

**Wayne Community Schools
Board of Education Regular Meeting Minutes
April 9, 2018**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 9, 2018 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mr. Scott Hammer: Present
Mr. Lynn Junck: Present
Dr. Carolyn Linster: Present
Mrs. Jaime Manz: Present
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Dr. Carolyn Linster and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Teacher Resignation

Motion to approve the resignation of Mrs. Emily Duerst, with regrets, passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Mrs. Emily Duerst, with regrets. They thanked her for her years at Wayne Community Schools.

I.f.II. Teacher Resignation

Motion to approve the resignation of Ms. Brooke Reeson, with regrets, passed with a motion by Dr. Carolyn Linster and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Ms. Brooke Reeson, with regrets. The Board thanked her for her time at Wayne Community Schools.

I.f.III. Resignation

Motion to approve the resignation of Jennifer Cliff, with regrets, passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Mrs. Jenn Cliff, with regrets. The Board thanked her for her years at Wayne Community Schools.

I.f.IV. 7-12 ELL Position

Motion to approve the hiring of Mallorie Koch for 7-12 ELL and 5-6 Keyboarding Instructor passed with a motion by Mrs. Jaime Manz and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Ms. Mallorie Koch will be teaching 7-12 EL and 5-6 Keyboarding for the 2018-19 school year. Mrs. Kiley Koch will be teaching Spanish I and Business for the 2018-19 school year.

I.f.V. Request from Teacher for Release from Contract - Discuss, Consider, and Take Necessary Action to Consider Teacher Request for Release from Contract for the 2018-19 School Year.

Motion to deny Mrs. Tracy Anderson's request to be released from her contract for the 2018-19 school year passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board denied the request for Mrs. Tracy Anderson to be released from her 2018-19 contract. Some of the reasons for denial include: 1) Finding a suitable replacement will be difficult, 2) Legal requirements were met with a contract she signed, 3) Already a change in the music department for next year, 4) Best for the students that there is a good, experienced teacher.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Review ELL Program

Mrs. Misty Bear gave a report on the English Learners (EL) program. She discussed the requirements on being an EL student, EL Philosophy, and Program Structure.

III. Action Items

III.a. Old Business

III.a.I. Second Reading 2018-19 Early Learning Center Handbook - Discuss, Consider, and Take Action on Second Reading 2018-19 Early Learning Center Handbook

Motion to approve the First Reading 2018-19 Early Learning Center Handbook passed with a motion by Dr. Carolyn Linster and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the 2018-19 ELC Handbook. The handbook will state that district students will be accepted before out-of-district students.

III.a.II. Second Reading Policy 3130: Purchasing Policies - Discuss, Consider, and Take Action on Policy 3130: Purchasing Policies

Motion to approve the Second Reading of Policy 3130: Purchasing Policies passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the second reading of Policy 3130: Purchasing Policies.

III.a.III. Second Reading Elimination of Policy 4171: Early Leave Incentive Program - Discuss, Consider, and Take Action on Elimination of Policy 4171: Early Leave Incentive Program

Motion to approve the Second Reading Elimination of Policy 4171: Early Leave Incentive Program passed with a motion by Mr. Lynn Junck and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the elimination of Policy 4171: Early Leave Incentive Program.

III.a.IV. Second Reading Policy 5422: Pregnant and Parenting Students - Discuss, Consider, and Take Action on Policy 5422: Pregnant and Parenting Students

Motion to approve the Second Reading Policy 5422: Pregnant and Parenting Students passed with a motion by Mrs. Jaime Manz and a second by Dr. Carolyn Linster.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the second reading of Policy 5422: Pregnant and Parenting Students.

III.b. New Business

III.b.I. First Reading WCS Early Retirement Incentive Program - Discuss, Consider, and Take Action on First Reading WCS Early Retirement Incentive Program

Motion to approve the First Reading of WCS Early Retirement Incentive Program passed with a motion by Mrs. Jaime Manz and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approve the first reading of the Early Retirement Incentive Program. Salary Schedule Placement, and Eligible Employee age changes were discussed.

III.b.II. Last Day of 2017-18 School Year - Discuss, Consider, and Take Action on Last Day of 2017-18 School Year.

Motion to approve the end of school year calendar and dates, as presented, passed with a motion by Dr. Carolyn Linster and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Seniors' last day of school will be May 8, 2018. K-11 students, will have a noon dismissal on May 18, 2018. ELC students last day will be May 11, 2018.

III.b.III. Technology - Sterling Sales Quotation - Discuss, Consider, and Take Action on Sterling Sales Quote

Motion to approve the quote from Sterling Sales for \$33,992.66 for a chromebook cart and chromebooks for 9th grade passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board approved the quote of \$33,992.66 for additional chromebook carts and chromebooks. Part of the cost will be covered through a Foundation donation of \$10,000.

III.b.IV. AptaFund Quotes - Discuss, Consider, and Take Action on AptaFund Quotes

Motion to approve the quote from Harris Solutions for the upgrade to the AptaFund accounting software and training for \$21,160, passed with a motion by Mr. Lynn Junck and a second by Dr. Carolyn Linster.

Dr. Jeryl Nelson: Abstain, Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes

The Board approved the purchase of AptaFund accounting software and training for \$21,160. Dr. Jeryl Nelson abstained from voting due to the potential appearance of conflict of interest.

III.b.V. Classified Staff Salary Schedule for 2018-19 & 2019-20 - Discuss, Consider, and Take Action on 2018-19 & 2019-20 Classified Staff Salary Schedule

Motion to approve the Classified Salary schedule for the 2018-19 & 2019-2020 school year passed with a motion by Mr. Lynn Junck and a second by Dr. Carolyn Linster.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Benefit eligible employees will receive a \$1.50 per hour raise for 2018-19 and a \$0.50 per hour raise for 2019-20. With the 10% health insurance premiums to be paid by the employee, the raise will help cover this cost. Non-benefit eligible employees will receive a \$0.50 raise for the next two years. Classified Staff Salary Schedule will allow up to seven years experience for new hires.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Legislative Update

Mr. Lenihan discussed some of the amendments to bills in legislation.

IV.a.I.2. Summer Planning Retreat

Mr. Lenihan would like the Board to consider a time to have a Strategic Planning Retreat.

IV.a.I.3. Budget Update

A projected budget was presented to the Board. The projected increase is less than one half of a percent.

IV.a.II. High School Principal

A tornado drill was conducted in conjunction with the city. All went well. ACT on-line tests were given at the High School on April 5, 2018. Prom is April 14, 2018. The Board is invited to attend.

IV.a.III. Special Education/Early Learning Center Director

Mrs. Misty Bear distributed information on the number of families the Family Coalition has helped. She will put together an AIM document on "Hunger Free Heartland", which will provide breakfast and lunch to students and families over the summer months. Information will be given to the Board at the May meeting.

Mr. Tucker Hight informed the Board that Mr. Terry Bear and himself are re-certified in CPI training. He reminded everyone about Spring Sprints on Friday, May 4, 2018.

IV.a.IV. Elementary Principal

Mr. Russ Plager visited many of the preschools before Kindergarten Round-Up. The incoming Kindergarten class is at capacity for the 2018-19 school year. Language Arts curriculum is being looked at.

IV.a.V. Junior High Principal/Athletic Director

Seventh grade orientation will be Monday, April 16, 2018. Mr. Dolliver will be creating a Wayne Athletic Handbook that will be a guide for all athletics at WCS.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Lindsay McLaughlin, Jaime Manz, Carolyn Linster, Mark Lenihan, Dennis Dolliver, Scott Hammer

Alumni tournament went well. The Foundation received a \$1,000 grant from Shopko to be used in the Ag Education area.

IV.b.II. Curriculum and Americanism - Carolyn Linster, Jaime Manz, Wendy Consoli, Misty Bear

The Board meeting resumed at 6:56 p.m.

The Curriculum Committee will meet to discuss the Language Arts curriculum after the Elementary staff have looked things over.

IV.b.III. Facility/Safety - Jordan Widner, Scott Hammer, Lynn Junck, Jeryl Nelson, Mark Hanson

Some punch list items have been completed on the project. Steve Meyer donated his time grading the gravel parking lot and brought in slag instead of gravel. Two heat pumps will need to be replaced over the summer.

The Board recessed at 6:28 p.m. for the Honor Coffee.

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Wendy Consoli, Russ Plager, Tucker Hight

No report

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Scott Hammer, Carolyn Linster, Lynn Junck, Rochelle Nelson

The Board discussed options for full-time non-benefit employees. More discussion will follow before any decisions are made.

IV.b.VI. Negotiations - Wendy Consoli, Lynn Junck, Jeryl Nelson, Mark Lenihan

No report

V. Boardsmanship

V.a. Senior Coffee - Friday, May 4, 2018, 10:00 A.M.

V.b. Honor Coffee - 6:30 p.m.

The Honor Coffee honored students from Basketball Record Breaker, State Level Geography Bee, NECC Academic Contest, State Speech Qualifiers, Book Battle Winners, and GNSEF and Regional Science Fair.

VI. Future Agenda Items

Future Agenda items include: Copy and Printing Bids, Second Reading of WCS Early Retirement Incentive Policy, Legislative Update, First Reading of 7-12 Student Handbook, Staff Appreciation Dinner on May 23, 2018

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion to adjourn the April 9, 2018, Board Meeting passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The meeting was adjourned at 7:45 p.m. The next regular Board Meeting will be Monday, May 14, 2018, at 5:00 p.m. in the Jr/Sr High School Library at 5:00 p.m.

Deb Daum, Secretary