

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
March 12, 2018**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, March 12, 2018 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present  
Mr. Scott Hammer: Present  
Mr. Lynn Junck: Present  
Dr. Carolyn Linster: Absent  
Mrs. Jaime Manz: Present  
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Action on Absence and Roll Call

Motion to excuse absent Board member, Dr. Carolyn Linster, passed with a motion by Mr. Lynn Junck and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board excused the absence of Dr. Carolyn Linster.

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Scott Hammer and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Abstain, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Mrs. Wendy Consoli abstained from voting due to receiving reimbursement for mileage.

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Teacher Resignation

Motion to approve the resignation of Carrie Jensen, with regrets, passed with a motion by Mr. Scott Hammer and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board accepted the resignation of Carrie Jensen.

II. Communications from the Public (Policy 8346) and Requested Presentations

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. New Family and Consumer Science Course: Intro to Education - Discuss, Consider and Take Action on Intro to Education FACS Course

Motion to approve the addition of the Intro to Education Course for the 2018-19 school year passed with a motion by Mrs. Jaime Manz and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Ms. Hannah Smith presented the Board with information on the Intro to Education class to be offered to Junior and Seniors in the fall.

III.b.II. Administrator Contracts - Discuss, Consider, and Take Action on Administrator Contracts

Motion to approve the salaries and Administrator Contracts for the 2018-19 school year, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan presented the Board with the 2018-19 salaries for the administration. It is a 2% increase from the previous year for the group.

III.b.III. Director Contracts - Discuss, Consider, and Take Action on Director Contracts

Motion to approve the Director group salaries and contracts for the 2018-19 school year, as presented, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Dr. Jeryl Nelson: Abstain, Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes

Mr. Lenihan presented the 2018-19 Director salaries to the Board. Dr. Jeryl Nelson abstained from voting due to spouse being on the Director list.

III.b.IV. Policy 5006: Option Enrollment Resolution - Discuss, Consider, Take Action on Policy 5006: Option Enrollment Resolution

Motion to amend the resolution for Policy 5006 - Option Enrollment to remove PK3 and PK4 lines from the resolution passed with a motion by Mr. Scott Hammer and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

This yearly update shows the capacity of the classes, projected enrollment, and possible number of option students allowed in each class. The Board amended the motion to have the preschool classes taken off the resolution.

III.b.V. First Reading - Policy 5422: Pregnant and Parenting Students - Discuss, Consider, and Take Action on Policy 5422: Pregnant and Parenting Students

Motion to approve the First Reading of Policy 5422 - Pregnant and Parenting Students passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

This is a state mandated policy. This policy needs to be active by May 1, 2018.

III.b.VI. First Reading - Policy 3130: Purchasing Policies - Discuss, Consider, and Take Action on Policy 3130: Purchasing Policies

Motion to approve the update on First Reading to Policy 3130 - Purchasing Policies passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Policy Committee recommended adding line six to address any purchases which will be approved by the Board.

III.b.VII. First Reading - Eliminate Policy 4171: Early Leave Incentive Program - Discuss, Consider, and Take Action on Eliminating Policy 4171: Early Leave Incentive Program

Motion to approve the elimination of Policy 4171 - Early Leave Incentive Program, on First Reading passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

This policy is no longer in existence due to negotiations.

#### IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### IV.a.I. Superintendent

###### IV.a.I.1. Legislative Update

Mr. Lenihan discussed some bills that are in legislation now.

###### IV.a.I.2. Budget Update

State Aid Certification and Budget Authority for 2018-19 was discussed by Mr. Lenihan.

###### IV.a.I.3. reVISION/Job Shadow Day Update

Junior Job Shadow Day went very well. Approximately forty businesses hosted students. They were very complimentary of the students.

###### IV.a.I.4. E-Rate - Wifi upgrade

This is a grant from ESU 2 that will cover 60% of the cost to upgrade the network for the District.

###### IV.a.I.5. Lunch Program Cash Balance

Mr. Lenihan explained the cash balance in the Lunch Fund. An application will be sent to the NDE to keep our lunch prices the same for 2018-19. Judy will be purchasing some new equipment for the kitchen.

###### IV.a.I.6. 2018-19 Teacher Contracts

Teacher contracts have been sent out. They are due back Monday, March 19, 2018.

###### IV.a.I.7. District Safety Report

Mr. Lenihan explained the new Threat Assessment, Safety, and Communication teams. They meet once a week to discuss any matters that may arise in their area.

#### IV.a.II. High School Principal

Approximately 95% of parents were in attendance for Freshman Orientation. Lock Down drill went well. All of our juniors attended the Junior Job Shadow Day.

#### IV.a.III. Special Education Director/Early Learning Center Director

Mrs. Bear stated that Northeast Nebraska Public Health will be helping offer "Making New Smiles", a grant-funded program, to children and their families under the age of five. This program will give families a free dental screening and fluoride treatments. She also highlighted changes in the ELC Handbook for 2018-19. Spring Sprints will be Friday, May 4, 2018. Mr. Hight invited everyone to attend.

#### IV.a.IV. Elementary Principal

Kindergarten Round-Up will be March 16, 2018. Mr. Plager has been to all the preschools so all the incoming Kindergartners have a friendly face when they come to Round-Up. Summer School students have been identified and letters will be going out soon.

#### IV.a.V. Junior High Principal/Athletic Director

NSCAS Testing will be taking place the next few weeks. Spring season sports practice have started with first contests on March 15, 2018.

#### IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Lindsay McLaughlin, Jaime Manz, Carolyn Linster, Mark Lenihan, Dennis Dolliver, Scott Hammer

The Alumni basketball and volleyball tournament is March 30 and 31. Kern lighting project is working on a social media campaign for on-line donations. Ameritas is a matching donor, up to \$3000, for the Idea Classroom Grant for teachers.

IV.b.II. Curriculum and Americanism - Carolyn Linster, Jaime Manz, Wendy Consoi, Misty Bear

ELA textbooks will be brought to the Board once a decision is made.

IV.b.III. Facility/Safety - Jordan Widner, Scott Hammer, Lynn Junck, Jeryl Nelson, Mark Hanson

Jordan Widner, Director of Maintenance, introduced himself to the Board. He said there is a lot to learn, but very eager to do so.

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Wendy Consoi, Russ Plager, Tucker Hight

Policy Committee reviewed the Early Retirement Incentive. Changes were discussed with the Board.

#### IV.b.IV.1. Early Retirement Incentive Program

IV.b.V. Finance (Includes Transportation & Budget) - Mark Lenihan, Scott Hammer, Carolyn Linster, Lynn Junck, Rochelle Nelson

The Finance Committee discussed options for pay for twelve month, non-certified staff. Ideas will be brought to the Board when decisions are made.

IV.b.VI. Negotiations - Wendy Consoli, Lynn Junck, Jeryl Nelson, Mark Lenihan

No report.

#### V. Boardsmanship

V.a. Honor Coffee - 6:30 p.m.

The March Honor Coffee honored students from the Spelling Bee and Library Aides.

#### VI. Future Agenda Items

First Reading of Early Learning Center handbook, Legislative Update, Review ELL program, Second Reading of Policy 5422: Pregnant and Parenting Students, Second Reading of Policy 5006: Option Enrollment Resolution, Second Reading of Policy 3130: Purchasing Policies, Second Reading of Eliminating Policy 4171: Early Leave Incentive Program, Last Day of 2017-18 School Year, First Reading of Early Incentive Leave

#### VII. Executive Session (If Needed)

#### VIII. Action Taken from Executive Session (If Needed)

#### IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The meeting adjourned at 6:24 p.m. The next regular Board Meeting will be Monday, April 9, 2018, in the Jr/Sr High School Library, Room 407, beginning at 5:00 p.m.

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Deb Daum, Secretary