

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
January 8, 2018**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, January 8, 2018 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present

Mr. Scott Hammer: Present

Mr. Lynn Junck: Present

Dr. Carolyn Linster: Present

Mrs. Jaime Manz: Present

Dr. Jeryl Nelson: Present

I. (Legal Counsel will act as Chair) Call the Meeting to Order

Eric Knutson, Legal Counsel, called the meeting to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Board Member Code of Conduct

Mr. Lenihan advised the Board to read through the policies dealing with conflict. Eric Knutson read through the Code of Ethics policy, with the Board reciting key points of the policy.

I.d. Action on Absence and Roll Call

II. Organization of Board for 2018 (Board Policy 8130)

II.a. Elect: President

Motion to elect Mrs. Wendy Consoli as President of the Wayne Community Schools Board of Education, to serve a term of one year, passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Abstain, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Written nominations for Board President were Dr. Carolyn Linster, Mr. Scott Hammer, and Mrs. Wendy Consoli. Dr. Linster and Mr. Hammer withdrew their nominations. Mrs. Wendy Consoli was nominated Board President.

II.b. Elect: Vice-President

Motion to elect Mrs. Jaime Manz as Vice-President of the Wayne Community Schools Board of Education, to serve a term of one year, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.

Mrs. Jaime Manz: Abstain, Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Written nominations for Board Vice-President were Mrs. Jaime Manz and Mr. Scott Hammer. Mrs. Jaime Manz was elected Board Vice-President.

#### II.c. Appoint Recording Secretary

Motion to appoint Mrs. Deb Daum as Secretary of the Wayne Community Schools Board of Education, for a one-year term, passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Mrs. Deb Daum was appointed Board Secretary.

#### II.d. Appoint Treasurer

Motion to appoint Mrs. Rochelle Nelson as Treasurer of the Wayne Community Schools Board of Education, for a one-year term, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer.

Dr. Jeryl Nelson: Abstain, Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes

Mrs. Rochelle Nelson was appointed Board Treasurer.

III. (President presides as Chair) - Policy Manual - Discuss, Consider, and Take Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: [www.wayneschools.org](http://www.wayneschools.org)

Motion to affirm the Wayne Community School District Policy and Regulation Manual as Governing Rules of the District, as listed on the School Website:

[www.wayneschools.org](http://www.wayneschools.org), passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

IV. Board Committee's - Discuss, Consider, and Take Action to Appoint the Board of Education Committee Membership

Motion to appoint the Wayne Community Schools Board of Education Committees passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Dr. Carolyn Linster will chair Curriculum and Americanism Committee. Dr. Jeryl Nelson will chair Policy/Title IX Committee.

V. Depository, Recording Records, and Legal Counsel - Discuss, Consider, and Take Action to Select State Nebraska Bank and Trust of Wayne as Depository Institution, Wayne Herald as Classified Recording Records, and Pieper/Knutson as Legal Counsel for Annual Appointment

Motion to select State Nebraska Bank and Trust of Wayne as Depository Institution, Wayne Herald as Classified Recording Records, and Pieper/Knutson as Legal Council for Annual Appointment passed with a motion by Mr. Scott Hammer and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The Board thanked the institutions for their work and dedication to Wayne Community Schools.

VI. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve the agenda for the January 8, 2018 Wayne Community Schools Board of Education Regular Meeting passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

VII. Consent Agenda

Motion to approve the consent agenda, which includes minutes from the December 11, 2017 Regular Meeting, the December 11, 2017 Board Retreat, and financial claims as posted, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.  
Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The motion was amended to reflect the correct date of the Board Retreat.

VII.a. Approval of Minutes of Previous Meeting

VII.b. Approval of Financial Reports and Claims

VIII. Personnel

VIII.a. Family and Consumer Science (FACS) Teacher Position

Motion to approve the hiring of Hannah Smith, for the position of 7-12th grade Family and Consumer Science teacher for the 2018-19 school year, passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Ms. Hannah Smith is finishing her degree from Wayne State College and will be doing her Student Teaching under Mrs. Karen Schardt this semester.

#### VIII.b. Elementary Special Education Position

Motion to approve the hiring of Kelly Ptacek, for the position of Elementary Special Education for the 2018-19 school year, passed with a motion by Dr. Jeryl Nelson and a second by Dr. Carolyn Linster.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

Mrs. Kelly Ptacek is working on her Special Education provisional endorsement. She will be replacing Mrs. Jean Dorcey, who will be moving to the Title I position next fall.

#### IX. Communications from the Public (Policy 8346) and Requested Presentations

##### IX.a. Steve Muir - Health Insurance Information

Steve Muir, Elkhorn Valley Agency, stated that there is no increase to the insurance premiums for the 2018-2019 school year. The Board thanked Mr. Muir for the work he has done for Wayne Community Schools.

##### IX.b. WBDA Presentation - Molly Redden and Kyle Nelson

Molly Redden and Kyle Nelson, WBDA, presented ideas for a new hard surface at the Elementary School playground. WBDA will help fund the project and stated that they have businesses willing to donate to the project. Donations will run through the Foundation if the project is approved.

#### X. Action Items

##### X.a. Old Business

##### X.b. New Business

##### X.b.I. Collective Bargaining - Discuss, Consider, and Take Action on Approval of the Two-Year Negotiated Agreement with WEA 2018-2020

Motion to approve the Two-Year Negotiated Agreement with the Wayne Education Association, for the 2018-19 & 2019-20 school years, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The District will pay 90% of single and family insurance. The contract states new teachers will be paid \$100 per day for up to five days prior to school starting to prepare for their new assignment. Early Retirement language has been removed from the negotiated agreement.

#### X.b.II. Health Insurance - Discuss, Consider, and Take Action on the Aetna Health Insurance Quote

Motion to approve the quote for Health Insurance from Aetna effective September 1, 2018 - August 31, 2019 passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

There will be no increase to the insurance premiums for the 2018-2019 school year.

#### X.b.III. Life, Disability, AD&D, and Long-Term Disability - Discuss, Consider, and Take Action on the Life, Disability, ADD, and Long-Term Disability Quote from Mutual of Omaha effective September 1, 2018 - August 31, 2019

Motion to approve the quote from Mutual of Omaha for Life, Disability, ADD, and Long-Term Disability Insurance effective September 1, 2018 - September 1, 2020 passed with a motion by Dr. Carolyn Linster and a second by Mr. Lynn Junck.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

There is no increase in premiums for the 2018-2019 and 2019-2020 school year. The motion was amended to reflect correct dates.

#### X.b.IV. Dental Insurance - Discuss, Consider, and Take Action on the Dental Insurance Quote from Ameritas effective September 1, 2018-August 31, 2019

Motion to approve the quote from Ameritas for Dental and Orthodontia rates effective September 1, 2018 - August 31, 2019, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

There is no increase in the insurance premiums. This is a one year contract.

#### X.b.V. 2018-2019 School Calendar - Discuss, Consider, and Take Action on Final Approval of the 2018-19 School Year Calendar

Motion to approve the 2018-19 school year calendar passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

X.b.VI. Nebraskans United for Property Tax Reform and Education Resolution - Discuss, Consider, and Take Action on the Nebraskans United for Property Tax Reform and Education Resolution

Motion to approve the Nebraskans United for Property Tax Reform and Education Resolution passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The resolution shows support for Property Tax Relief.

XI. Administration and Board Committee Reports:

XI.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XI.a.I. Superintendent

XI.a.I.1. 2018-2019 ESU Contract Intentions

Wayne Community Schools is only billed for what is used. The contract will be on the February Board meeting.

XI.a.I.2. Legislative Update

Mr. Lenihan presented the Board with the Legislative Session dates and the list of Legislators.

XI.a.I.3. New State Mileage Reimbursement Rates

The reimbursement rates come from the Nebraska Department of Education.

XI.a.II. High School Principal

Attendance has been good. Seven students appealed for credit for first semester.

XI.a.III. Special Education Director/Early Learning Center Director

Forty-nine families were given Christmas baskets, gifts, and gift certificates. Thank you to all who donated for this.

XI.a.IV. Elementary Principal

A lot of caroling was done by the Elementary students in December. Thank you to the businesses for allowing the students to do this.

XI.a.V. Junior High Principal/Athletic Director

Mr. Lenihan gave Mr. Dolliver's report in his absence. Junior High students were given a survey as to what they like/dislike about Jr. High. More freedom, no sharing lockers, and a new locker room were some of the things listed.

#### XI.b. Board Committees

##### XI.b.I. Foundation and Community Relations

There was a donation given through the Foundation for a new chrome cart. More information on that purchase will be available at a later date.

##### XI.b.II. Curriculum and Americanism

The committee will need to meet in the near future to review the curriculum cycle.

##### XI.b.III. Facility/Safety

The benches have been installed in the locker rooms. There is still a list of things that need to be done.

##### XI.b.IV. Policy/Title IX

No report.

##### XI.b.V. Finance (Includes Transportation & Budget)

No report.

##### XI.b.VI. Negotiations

Negotiations went well. Thank you to all who were involved.

#### XII. Boardsmanship

Chamber Coffee on January 19, 2018, will be in the Career Tech area at 10:00. Ribbon cutting will be at 10:30.

##### XII.a. Wayne Blue Devil Puzzle

Mrs. Consoli presented the Wayne Blue Devil puzzle. This comes from Eight Traits of a Quality Teammate, by Coach Kevin Kush. It explains that everyone is a piece of the greater puzzle. This will be distributed to all staff.

##### XII.b. Legislative Issues Conference/Budget and Finance Workshop - January 21-22, 2018, Lincoln, NE

##### XII.c. Honor Coffee - Jr/Sr High School Commons, 6:30 p.m.

The Honor Coffee recognized the NSAA Academic All-State Award students.

### XIII. Future Agenda Items

Future Agenda Items include: Principal Appraisals, Tour Jr/Sr High School, Legislative Update, ESU 1 Service Contract, Elementary Playground Project

### XIV. Executive Session (If Needed)

### XV. Action Taken from Executive Session (If Needed)

### XVI. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Scott Hammer: Yes, Mr. Lynn Junck: Yes, Dr. Carolyn Linster: Yes, Mrs. Jaime Manz: Yes, Dr. Jeryl Nelson: Yes

The meeting was adjourned at 6:30 p.m. The next regular Board Meeting will be Monday, February 12, 2018, at 5:00 p.m. The meeting will be in the Jr/Sr High School Library, Room 407.

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Deb Daum, Secretary