

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 12, 2016**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 12, 2016 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mr. Rod Garwood: Present
Mr. Scott Hammer: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:02 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post office, and on-line: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda as presented. passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

The kitchen is now fully staffed. Three new employees have been hired, with two working ten hours a week and one working 30 hours a week.

I.f.I. Early Retirement Approval

Motion to approve the resignation effective June 15, 2017, and early leave incentive agreement with Rocky Ruhl, effective on January 31, 2017, with regrets passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Wendy Consoli. Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Mr. Rocky Ruhl, with regrets. Mr. Ruhl will be with Wayne Community Schools until June 2017. The Board and Mr. Lenihan thanked Mr. Ruhl for his years of service to Wayne Community Schools.

I.f.II. Early Retirement Approval

Motion to approve the resignation at the end of the 2016-17 school year, and early leave incentive agreement with Sylvia Ruhl, effective on January 31, 2017, with regrets passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Mrs. Sylvia Ruhl, with regrets. Mrs. Ruhl will be with Wayne Community Schools until the end of the 2016-2017 school year. Mr. Lenihan and the Board thanked Mrs. Ruhl for her years of service at Wayne Community Schools.

I.f.III. Early Retirement Approval

Motion to approve the resignation at the end of the 2016-17 school year, and early leave incentive agreement with Annette Rasmussen, effective on January 31, 2017, with regrets passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Mrs. Annette Rasmussen, with regrets. Mrs. Rasmussen will be with Wayne Community Schools until the end of the 2016-2017 school year. The Board and Mr. Lenihan thanked Mrs. Rasmussen for her years of service to Wayne Community Schools.

I.f.IV. Teaching Position

Motion to approve the contract for Toni Rasmussen as the Ag/FFA Instructor for the 2017-18 school year. The contract would include a 30 day extended contract for the summer of 2018. passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the hiring of Toni Rasmussen for Ag/FFA Instructor for the 2017-2018 school year.

II. Communications from the Public (Policy 1209) and Requested Presentations

II.a. NASB Video on Nebraska Public Schools

Mr. Lenihan showed the Board the NASB video on Nebraska Public Schools that was shown at the NASB/NASA State Conference in November.

II.b. Locker Room and CTE Project - Jon Carlson

Mr. Jon Carlson, from Carlson West Povondra Architect, presented plans for the upcoming Locker Room renovation. Renovations are set to begin before the end of the 2016-2017 school year.

II.c. WCS Foundation Review

Mr. Lenihan provided an update to the original AIM document from 2012. Dr. Lindsay McLaughlin discussed the different campaigns for money coming in. She also presented information on what the Foundation money has helped purchase.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Superintendent Contract

Pursuant to the Superintendent Transparency Pay Act, which was posted on the District website and the online School Board meeting, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the Superintendent Contract, pursuant to the Superintendent Transparency Pay Act. Salary for 2017-2018 will be \$140,867 as posted on the on-line e-meeting agenda and the WCS District website: www.wayneschools.org.

III.b.II. Approval for Locker Room and CTE Project Bidding

Motion to provide authority to the Superintendent and Carlson/West/Povondra Architects to prepare and execute all necessary documents and conduct the bid process for the Locker Room and Career Tech Ed classroom project passed with a motion by Mr. Scott Hammer and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved to give the Superintendent and Carlson/West/Povondra Architects authority to prepare and execute all necessary documents and conduct the bid process for the Locker Room and Career Tech Ed classroom project.

III.b.III. Providence Medical Center Athletic Trainer Contract

Motion to provide authority to the Superintendent to prepare all necessary documents and execute the contract with Providence Medical Center for no more than \$80,000 for Athletic Training Services for Wayne Community Schools for the 2017-18 school year passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the Athletic Trainer Contract with Providence Medical Center for the 2017-2018 school year.

III.b.IV. Administrative Position Recommendation

It was approved to give Mr. Mark Lenihan the authority to post and recruit for the position of Junior High Principal or Assistant Principal, dependent upon candidate pool and qualifications, and Athletic Director.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. NASB/NASA State Conference Update

Mr. Lenihan, Dr. Linster, and Mr. Hammer attended the NASB/NASA State Conference in November.

IV.a.I.2. State of the Schools Report

The report can be found on the Department of Education website. It is now labeled Nebraska Education Profile.

IV.a.I.3. Gallup Survey Results

Mr. Lenihan went over the results of the Gallup Survey. Grades 5-12 took the survey. It was done nation and state wide. This is the first year Wayne Community Schools participated in the survey.

IV.a.I.4. Legislative Update

Wayne Community Schools is working with ESU 1 and ESU 8 on a Legislative brochure.

IV.a.I.5. 2017/2018 School Calendar - First Draft

Mr. Lenihan presented the Board with the first draft of the 2017-2018 calendar.

IV.a.II. High School Principal

Mr. Hanson stated that if any student has missed over ten days, they will have to appeal for credit, which will be this week. He has conducted several mock interviews for Wayne State College students this past month. Revision meeting have been held. We are analyzing our career education curriculum.

IV.a.III. Special Education Director

Mrs. Bear thanked the Board for allowing Wayne Community Schools the opportunity to have a Unified Bowling team. They placed third in Districts. She stated that many friendships have been made through this opportunity. The Early Learning Center will be featured in the January edition of Senior Lifestyle Living., discussing the importance of grandparent involvement with preschool aged children. Mr. Hight and Mr. Ruhl attended a meeting with Karen Haase on Student discipline and SPED law.

IV.a.IV. Elementary Principal

Mr. Plager stated that students in grades 1-4 will be caroling at different places in Wayne. The Father/Daughter dance was a big success. ESL Parent Advisory Meeting will hold its first meeting on December 15. This will be done to gain feedback from our families on how to improve our services that we provide.

IV.a.V. Junior High Principal/A.D.

Due to Mr. Ruhl's absence, Mr. Lenihan presented his report. Mr. Ruhl will be asking the Jr. High students how their first semester has gone. Mrs. Cliff did not receive the grant from Education Quest to help fund the eighth grade career/college exploration day at NECC. Twenty-three student athletes and seven coaches attended the Sportsmanship/Leadership workshop at Midland University in Fremont. The Holiday Tournament will be played at Rice Auditorium at Wayne State College with six games being played at Wayne High School on December 30.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

The Foundation received a gift of \$150 from the Don Schulz family, in honor of Sandra Schulz, to be used for Wayne Blue Devils lettering and logo on one of the vans.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

No report.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson

Mr. Travis Meyer discussed the Rule 10 Annual Review with Mr. Ken Navratil. He would like to move forward with having shatter proof film put on the windows of the office. It was discussed in having it applied to the front windows as well. The Board thanked him and all of his staff for the work they do for the facilities and staff.

IV.b.III.1. Rule 10 Report

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

No report.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson

No report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

The next negotiations meeting will be Wednesday, December 14.

V. Boardsmanship

V.a. Board Member Recognition

Mr. Rod Garwood and Mr. Ken Jorgensen were honored for their eight years of service to the Wayne Board of Education. Mr. Lynn Junck and Mrs. Jaime Manz will be sworn in at the January Board of Education meeting as the new Board members.

VI. Future Agenda Items

Board Officer Election; Swearing in of New Board Members; Board Committee Assignment; Newspaper, Bank, and Legal Counsel for Annual Appointment; Review and Adopt Board Code of Conduct; Meet with Budget Manager; Curriculum changes prior to Implementation; Legislative Update; Mid-year Goals Review; Personnel; Ratification of Teacher Contract

VII. Executive Session (If Needed)

Motion to enter into Executive Session passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.
Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board entered Executive Session at 7:08 p.m. for the purpose of Collective Bargaining update. The Board came out of Executive Session at 7:31 p.m.

VII.a. Collective Bargaining

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

The meeting was adjourned at 7:32 p.m. The next regular Board of Education meeting will be Monday, January 9, 2017, at 5:00 p.m. in the Wayne Jr/Sr High School Library, Room 407.

Deb Daum, Secretary

**Wayne Community School
Board of Education Regular Meeting Minutes
November 14, 2016**

The regular meeting of the Wayne Board of Education was held at the Jr/Sr High School Library, Room 407, Wayne, Nebraska, on Monday, November 14, 2016 at 5:00 PM. Notice of the meeting and place of agenda was posted at the Wayne High School, Wayne Elementary School, Early Learning Center, Wayne Post Office, Wayne Public Library, and online: meeting.nasbonline.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Wendy Consoli
Mr. Rod Garwood
Mr. Scott Hammer
Mr. Ken Jorgensen
Dr. Carolyn Linster
Dr. Jeryl Nelson

I. Call the Meeting to Order

Discussion:

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post Office, and online: meeting.nasbonline.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion Passed: Motion to approve agenda, as presented, passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer. Motion passed with six yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e. Consent Agenda

Motion Passed: Motion to approve consent agenda, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli. Motion passed with six yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Wayne Community Schools Early Leave Incentive Agreement

Motion Passed: Motion to approve the resignation at the end of the 2016-17 school year, and early leave incentive agreement with Sue Buryanek, effective on January 31, 2017, with regrets, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli. Motion passed with six yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

The Board approved the resignation of Mrs. Sue Buryanek, with regrets. Mrs. Buryanek will be with Wayne Community Schools until the end of the 2016-2017 school year. Mr. Lenihan and the Board thanked Mrs. Buryanek for her years of service at Wayne High School.

II. Communications from the Public (Policy 1209) and Requested Presentations

II.a. Taste of Victory Tailgate Presentation - Wes Blecke, Wayne Economic Development

Discussion:

Wes Blecke, from the Wayne Economic Development, presented Wayne Community Schools with a check for \$1033.86, which was raised from the Taste of Victory Tailgate. This was the third year for the Taste of Victory Tailgate. Wayne Community Schools thanked the Wayne Economic Development for their continued support to the school.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Natural Gas Quote

Discussion:

The Board approved the two year quote from Constellation for natural gas at \$0.48 per therm. Distribution goes through Black Hills Energy.

III.b.II. 2015-16 Wayne Community School District Audit

Discussion:

Mr. Lenihan stated that the Average Daily Membership and Average Daily Attendance is something new on the audit. He also stated that there were no deficiencies and we are in compliance with government accounting standards. Mr. Lenihan and the Board thanked Rochelle Nelson and Diane Peters for all the work they had put into preparing for the audit.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. EMC Insurance Update

Discussion:

Mr. Lenihan discussed the EMC update which shows the 100% co-insurance.

IV.a.I.2. Aetna Update

Discussion:

Mr. Lenihan made the Board aware of the new benefits being recognized by the insurance company. This is per the Affordable Care Act.

IV.a.I.3. Marco Agreement

Discussion:

Mr. Lenihan presented information on printing and copying from Marco. Marco has re-assessed our usage and lowered our rates about \$130 per month. Our lease with Marco ends in 2018.

IV.a.I.4. Lunch/Band Truck

Discussion:

Mr. Lenihan would like to discuss ideas and options for replacing the "blue band truck". The vehicle has been used beyond its intended use. There is a donor to help with replacement for up to \$3,000. Ideas will be brought to later meetings.

IV.a.I.5. Lecture Hall Curtain/Rigging system

Discussion:

After receiving a quote for replacing curtains in the Lecture Hall, the company has given a quote for the inspection of the rigging system and curtains for \$1,600. There are no current plans to replace the curtains at this time, but Mr. Lenihan and Mrs. Anderson would like to proceed with the inspection.

IV.a.I.6. reVISION Update

Discussion:

This is a grant we have received through the Department of Education to look into our Career Tech curriculum. A community meeting will be held Wednesday, January 11, 2017.

IV.a.I.7. PMC Athletic Training

Discussion:

The Providence Medical Center Board and CEO have agreed to extend the services of an athletic trainer. Mr. Lenihan will have more details for the Board at the next meeting.

IV.a.I.8. Locker room/CTE room project

Discussion:

Mr. Lenihan presented the latest drawings to the Board. Mr. Jon Carlson will be at the December Board Meeting with more information.

IV.a.I.9. Extra Duty

Discussion:

Mr. Lenihan put together a listing of the extra duty assignments and where they are on the pay schedule.

IV.a.II. High School Principal

Discussion:

Mr. Hanson stated that the Sophomore class has attended Career Day and took the Pre-ACT. He attended the reVISION meeting with Mr. Lenihan and several other teachers. The High School safety visit went very well, as did the Rule 10 safety visit.

IV.a.III. Special Education Director

Discussion:

Mr. Hight gave the Special Education report in Mrs. Bear's absence. Unified Bowling has had three home meets. Districts are scheduled for November 29, 2016. Mr. Hight and Mrs. Bear attended the SpED Law Conference.

IV.a.IV. Elementary Principal

Discussion:

Mr. Plager noted that the Elementary has made it through the first checkpoint with TS Gold. Mr. Plager discussed being at a meeting to create a coalition between the schools and Wayne Food Pantry to help support families in our county. Parent/Teacher conferences had 98% in attendance.

IV.a.V. Junior High Principal/A.D.

Discussion:

Mr. Lenihan discussed Mr. Ruhl's report due to his absence. The Jr. High has added two new students in the last month. Parent/Teacher conferences were held November 7 and 9. Winter sports practice started on November 14. The Winter Sports Kick-off will be Friday, November 18, 2016.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

Discussion:

Wayne Community Schools has been awarded the Pioneer Grant for \$1,000. This will be used to start an FFA chapter.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

Discussion:

The Veteran's Day assembly was very nice. It was attended by many from the community. Thank you to Mr. Hight for arranging it.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson

Discussion:

Thank you to Travis Meyer and his staff for all the work they do in keeping the facilities up to date and safe.

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

Discussion:

The policy sub-committee will be meeting again to continue work on the new policies.

IV.b.V. Finance (Including Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson

Discussion:
No report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

Discussion:
The committee has met with our insurance provider to discuss alternatives in keeping our insurance premiums under control.

V. Boardsmanship

V.a. Annual State Education Conference - November 16-18, 2016, La Vista, NE

V.b. New Board Member Workshop - December 6, 2016, Norfolk

V.c. Honor Coffee - 6:30 p.m.

Discussion:
The Honor Coffee recognized the Softball State Qualifiers, Girls Cross Country State Qualifiers, All-State Choir, and All-State Band.

VI. Future Agenda Items

Discussion:
Foundation Three-year Review, Providence Medical Center Athletic Trainer Contract, NASB/NASA State Conference Update, Superintendent Contract, State of the Schools Report, Jon Carlson Presentation

VII. Executive Session (If Needed)

Motion Passed: Motion to enter into Executive Session passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson. Motion passed with six yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:
The Board entered Executive Session at 6:00 p.m. to discuss the Superintendent Evaluation and Collective Bargaining. The Board returned to the regular Board Meeting at 6:26 p.m.

VII.a. Superintendent Evaluation

Discussion:
The Board discussed accomplishments, goals, and areas for improvement with Mr. Lenihan. A full copy is available at the Office of the Superintendent.

VII.b. Collective Bargaining

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion Passed: Motion to Adjourn Meeting passed with a motion by Mr. Scott Hammer and a second by Mrs. Wendy Consoli. Motion passed with six yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

The meeting was adjourned at 6:29 p.m. The next regular Board Meeting will be Monday, December 12, 2016, at 5:00 p.m. in the Jr/Sr High School Library, Room 407.

Deb Daum, Secretary

Building Fund Expenditures for December, 2016:

Total

-

Bond Fund Expenditures for December, 2016:

1197

432,753.75 First National Bank Fremont
1999 MS Renovation Payment

432,753.75

Qualified Capital Purpose Expenditures for December 2016:

1034

401,095.00 Bok Financial
2010 HS EL Renovation

401,095.00

Recycling Expenditures for December, 2016:

Separate checking account used to receive
payments for equipment sold on Ebay

People purchasing equipment pay for the
equipment plus shipping - shipping and packing
materials are then paid from this account

0

Check Summary Report

Date: 11/01/2016 thru 11/30/2016

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
17-10646	O	11/01/2016	STATE NEBRASKA BANK	<i>Atl. Conc.</i>	C2-4 SUBDIST. VB, 11/1	3,060.00
17-10647	O	11/02/2016	FIRST NATIONAL BANK	<i>Athletic</i>	GOLF <i>Print/Travel/Subscription</i>	457.91
17-10648	O	11/02/2016	BANCROFT-ROSALIE/LYONS-	"	SHARE/C2-4 SUBDIST. VB	206.69
17-10649	O	11/02/2016	HOMER PUBLIC SCHOOL	"	SHARE/C2-4 SUBDIST. VB	103.34
17-10650	O	11/02/2016	OMAHA NATION HIGH	"	SHARE/C2-4 SUBDIST. VB	103.34
17-10651	O	11/02/2016	PONCA PUBLIC SCHOOL	"	SHARE/C2-4 SUBDIST. VB	176.09
17-10652	O	11/02/2016	WAKEFIELD PUBLIC SCHOOL	"	SHARE/C2-4 SUBDIST. VB	67.29
17-10653	O	11/02/2016	NSAA	"	SHARE/C2-4 SUBDIST. VB	1,186.02
17-10654	O	11/03/2016	U. S. BANK	<i>Atl./Reserve/JH/Grades</i>	<i>Subscription/Spelling Bee Reg. coffee brewer</i>	490.43
17-10655	O	11/04/2016	STATE NEBRASKA BANK	<i>Atl./Conc.</i>	JH WR INVITE, 11/5	1,810.00
17-10656	O	11/04/2016	BRETT SANTIN	<i>Athletic</i>	OFFICIAL - JH WR INVITE,	205.00
17-10657	O	11/04/2016	BRAD LANMAN	"	OFFICIAL - JH WR INVITE,	205.00
17-10658	O	11/04/2016	BRETT SANTIN	"	OFFICIAL - JH WR INVITE,	205.00
17-10659	V	11/07/2016	BRETT SANTIN	<i>VOID</i>	OFFICIAL - JH WR QUAD,	0.00
17-10660	O	11/04/2016	KALEB TRAUSSCH	<i>Athletic</i>	OFFICIAL - JH WR QUAD,	150.00
17-10661	O	11/04/2016	ELKHORN VALLEY HIGH	<i>Choir</i>	REG./MEALS - JH VOCAL <i>clinic</i>	256.00
17-10662	O	11/04/2016	GODFATHER'S PIZZA	<i>Concessions</i>	<i>pyra supplies</i>	336.00
17-10663	O	11/04/2016	FARNER COMPANY	"		1,073.16
17-10664	O	11/04/2016	PAC 'N' SAVE	<i>Conc./Sib Shop/Staff Support</i>		285.58
17-10665	O	11/04/2016	FARNER COMPANY	<i>Grades</i>	COFFEE	90.21
17-10666	O	11/04/2016	SCHOLASTIC INC.	"	BOOKS FOR HAL	71.88
17-10667	O	11/04/2016	CHUCK SCHERER	<i>Athletic</i>	OFFICIAL - JH WR QUAD,	150.00
17-10668	O	11/07/2016	STATE NEBRASKA BANK	<i>Atl. Conc.</i>	JH WR QUAD, 11/7	1,400.00
17-10669	O	11/07/2016	TARYN WINTER	<i>Dance</i>	REIMB./DANCE TIGHTS	62.25
17-10670	O	11/07/2016	LINPEPCO - SIOUXLAND	<i>Concessions</i>	BEVERAGES	1,604.00
17-10671	O	11/07/2016	LINPEPCO - SIOUXLAND	<i>St. Council</i>	VENDING MACHINE	287.00
17-10672	O	11/07/2016	LINPEPCO - SIOUXLAND	<i>Grades</i>	VENDING MACHINE	108.50
17-10673	O	11/07/2016	SHOPKO	<i>W.E.B.</i>	SUPPLIES	12.99
17-10674	O	11/07/2016	HOBBY LOBBY	<i>Art Club</i>	SUPPLIES	164.04
17-10675	O	11/08/2016	HAUFF MID-AMERICA	<i>Athletic</i>	FB JERSEYS/BAL. FROM <i>Gen. Fund</i>	900.00
17-10676	O	11/09/2016	TRACK WRESTLING	"	JH WR INVITE, 11/5	100.00
17-10677	O	11/09/2016	LAUREN BENGSTON	"	REIMB. - NFHS COURSES;	165.00
17-10678	V	11/12/2016	HAYDEN ROBB	<i>VOID</i>	REIMB. - NFHS COURSES	0.00
17-10679	O	11/09/2016	JACOB GARNER	<i>Athletic</i>	REIMB. - NFHS COURSES	115.00
17-10680	O	11/09/2016	HAYDEN ROBB	"	REIMB. - NFHS COURSES	115.00
17-10681	O	11/09/2016	MIKE CLIFF	"	REIMB. - NFHS COURSES	115.00
17-10682	O	11/09/2016	DARLENE LILIENKAMP	<i>Grades</i>	REIMB./CLASSROOM	50.00
17-10683	O	11/09/2016	SCHOOL SPECIALTY SUPPLY	"	FILE BOXES	40.51
17-10684	O	11/11/2016	STADIUM SPORTS	<i>WR</i>	APPAREL	260.00
17-10685	O	11/11/2016	HOWELLS-DODGE HIGH	<i>Athletic</i>	ENTRY FEE - JH WR TOURN.,	75.00
17-10686	O	11/17/2016	MUSIC THEATRE	<i>INTL Musical</i>	CONTRACT/ROYALTIES & <i>materials</i>	2,890.00
17-10687	O	11/17/2016	NORFOLK SENIOR HIGH	<i>Athletic</i>	ENTRY FEE - UNIFIED <i>Bowling 11/19</i>	25.00
17-10688	O	11/17/2016	HUMPHREY PUBLIC SCHOOL	"	ENTRY FEE - JH GB TOURN.,	40.00

Check Summary Report

Date: 11/01/2016 thru 11/30/2016

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
17-10689	O	11/17/2016	COLUMBUS LAKEVIEW	<i>Athletic</i>	ENTRY FEE - WR INVITE,	125.00
17-10690	O	11/17/2016	HOLIDAY INN OF KEARNEY	"	LODGING/NSIAAA FALL <i>Conf; R: Ruhl</i>	89.95
17-10691	O	11/17/2016	LOU'S SPORTING GOODS	<i>Athl. / VB</i>	MAT TAPE/VB JERSEYS	338.09
17-10692	O	11/17/2016	SYLVIA RUHL	<i>Athletic</i>	WORKER, SUBDIST. VB;	65.00
17-10693	O	11/17/2016	KRISTIE HARTMAN	"	WORKER/SUBDIST. VB, 11/1	15.00
17-10694	O	11/17/2016	LORI DICKES	"	WORKER/SUBDIST. VB -	120.00
17-10695	O	11/17/2016	KEVIN PETERSON	"	ANNOUNCER/SUBDIST. VB,	20.00
17-10696	O	11/17/2016	CINDY SHERMAN	"	WORKER, SUBDIST. VB,	90.00
17-10697	O	11/17/2016	ANN RUWE	"	WORKER/SUBDIST. VB,	90.00
17-10698	O	11/17/2016	DIANE PETERS	"	WORKER/SUBDIST. VB, 11/1	40.00
17-10699	O	11/17/2016	ELDA FRANCO	"	WORKER/SUBDIST. VB - 11/1	40.00
17-10700	O	11/17/2016	DEB DAUM	"	WORKER/SUBDIST. VB, 11/1	40.00
17-10701	O	11/17/2016	KAREN SCHARDT	<i>Concessions</i>	WORKER/SUBDIST. VB,	60.00
17-10702	O	11/17/2016	ANNETTE RASMUSSEN	"	WORKER/SUBDIST. VB,	60.00
17-10703	O	11/17/2016	TERRI HYPSE	"	WORKER/SUBDIST. VB,	60.00
17-10704	O	11/17/2016	LISA JANKE	"	WORKER/SUBDIST. VB,	60.00
17-10705	O	11/17/2016	MELODY HILL	"	WORKER/SUBDIST. VB,	60.00
17-10706	O	11/17/2016	SYNCHRONY BANK/AMAZON	<i>St. Fee Chroma Books</i>	2 STORE/CHARGING <i>stations</i>	349.98
17-10707	O	11/21/2016	FBLA - PBL	<i>FBLA</i>	MEMBERSHIP RENEWAL	510.00
17-10708	O	11/21/2016	JACKBELT	<i>Athletic</i>	FIELD WORK FOR SB	200.00
17-10709	O	11/21/2016	TARYN WINTER	<i>Dance</i>	FUNDRAISING STIPEND	125.00
17-10710	O	11/21/2016	MEG OSNES	"	FUNDRAISING STIPEND	75.00
17-10711	O	11/21/2016	BATTLE CREEK PUBLIC	<i>Athletic</i>	ENTRY FEE - JH WR TOURN.,	70.00
17-10712	O	11/21/2016	NORFOLK CATHOLIC	"	ENTRY FEE - JH WR TOURN.,	50.00
17-10713	O	11/21/2016	PAM MATTHES	<i>Dance</i>	REIMB./BIKETARDS	404.91
17-10714	O	11/21/2016	SCHUYLER MIDDLE SCHOOL	<i>Athletic</i>	ENTRY FEE - MS WR INVITE,	80.00

Report Total: 22,456.16

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00016166	12/07/2016	Alpha Rehabilitation, P.C.	Nove Services	56.70
	00016166	12/07/2016	Alpha Rehabilitation, P.C.	Nove Services	234.46
	00016167	12/07/2016	American Broadband CLEC	Prek cable, <u>ph intern</u> , K-12 ph	262.16
	00016167	12/07/2016	American Broadband CLEC	Prek cable, ph intern, <u>K-12 ph</u>	546.62
	00016168	12/07/2016	Arnie's Ford	Van maint & inspect	280.83
	00016168	12/07/2016	Arnie's Ford	Van maint & inspect	388.13
	00016169	12/07/2016	Aventure Staffing	custodial help	592.00
	00016169	12/07/2016	Aventure Staffing	custodial help	473.30
	00016169	12/07/2016	Aventure Staffing	Background check	25.00
	00016169	12/07/2016	Aventure Staffing	custodial help	118.70
	00016170	12/07/2016	Black Hills Energy	utilities	114.22
	00016170	12/07/2016	Black Hills Energy	utilities	391.18
	00016171	12/07/2016	Bomgaars	Bldg, <u>Grounds</u> , Ind Tech	966.88
	00016171	12/07/2016	Bomgaars	<u>Bldg</u> , Grounds, Ind Tech	242.98
	00016171	12/07/2016	Bomgaars	Bldg, Grounds, <u>Ind Tech</u>	6.99
	00016171	12/07/2016	Bomgaars	Bldg, Grounds, <u>Ind Tech</u>	232.38
	00016172	12/07/2016	Bullseye Fire Sprinkler, Inc.	semi ann sprinkler insp	675.00
	00016172	12/07/2016	Bullseye Fire Sprinkler, Inc.	semi ann sprinkler insp	560.00
	00016173	12/07/2016	Carhart Lumber Company	<u>Prek Supp</u> , build	14.90
	00016173	12/07/2016	Carhart Lumber Company	Prek Supp, <u>build</u>	6.98
	00016174	12/07/2016	CenturyLink	Dist Learn Line and Install Fe	5,752.16
	00016175	12/07/2016	Chemsearch	contract water treat at EL	982.90
	00016176	12/07/2016	City Of Wayne	utilities	5,228.99
	00016176	12/07/2016	City Of Wayne	utilities	1,148.13
	00016176	12/07/2016	City Of Wayne	utilities	993.94
	00016176	12/07/2016	City Of Wayne	city scoreboard project/HS ath	2,500.00
	00016176	12/07/2016	City Of Wayne	utilities	957.85
	00016176	12/07/2016	City Of Wayne	utilities	6,651.15
	00016177	12/07/2016	Constellation NewEnergy Gas Div., LLC	utilities	167.62
	00016177	12/07/2016	Constellation NewEnergy Gas Div., LLC	utilities	712.55
	00016178	12/07/2016	Eakes Office Solutions	calculator, <u>chair mat for offi</u>	131.99
	00016178	12/07/2016	Eakes Office Solutions	<u>calculator</u> , chair mat for offi	100.59
	00016178	12/07/2016	Eakes Office Solutions	toner cartridge for fax machin	52.88
	00016179	12/07/2016	Echo Group, Inc.	lighting supplies/bldg. maint.	390.42
	00016179	12/07/2016	Echo Group, Inc.	lighting supplies/bldg. maint.	558.90
	00016180	12/07/2016	Egan Supply Co.	cleaning supplies	202.28
	00016180	12/07/2016	Egan Supply Co.	cleaning supplies	77.05
	00016180	12/07/2016	Egan Supply Co.	cleaning supplies	216.92
	00016180	12/07/2016	Egan Supply Co.	<u>tissue paper</u> , vacuum, hose	1,105.60
	00016180	12/07/2016	Egan Supply Co.	cleaning supplies	1,145.27
	00016180	12/07/2016	Egan Supply Co.	tissue paper, vacuum, <u>hose</u>	40.70
	00016180	12/07/2016	Egan Supply Co.	tissue paper, <u>vacuum</u> , hose	598.00
	00016180	12/07/2016	Egan Supply Co.	cust supplies	52.20
	00016180	12/07/2016	Egan Supply Co.	cust supplies	262.00
	00016181	12/07/2016	Ellis Home Services	HS Art room pump	97.00
	00016182	12/07/2016	ESU #1	Prek registr (2)	50.00
	00016182	12/07/2016	ESU #1	<u>EL Wksh (3)</u> , Promes Wksh	45.00
	00016182	12/07/2016	ESU #1	<u>EL Wksh (3)</u> , <u>Promes Wksh</u>	15.00
	00016182	12/07/2016	ESU #1	Prek reg (3)	75.00

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00016183	12/07/2016	Fredrickson Oil Company	Flex tire repair	18.00
	00016184	12/07/2016	Gill Hauling, Inc.	sanitation	535.00
	00016185	12/07/2016	Houghton Mifflin Harcourt Publ. Co.	ES science workbooks/ES t. sup	52.70
	00016186	12/07/2016	J.W. Pepper & Son Inc.	HS choir music	56.25
	00016186	12/07/2016	J.W. Pepper & Son Inc.	HS choir music	100.99
	00016186	12/07/2016	J.W. Pepper & Son Inc.	JH band music	20.00
	00016186	12/07/2016	J.W. Pepper & Son Inc.	JH band music	480.99
	00016187	12/07/2016	Ken Navratil	Safety Review	550.00
	00016188	12/07/2016	Kenneth S. Hamsa	7/8 instrument repairs	30.00
	00016188	12/07/2016	Kenneth S. Hamsa	7/8 instrument repairs	25.00
	00016189	12/07/2016	Laurel True Value & Rental Center	rent bobcat auger	50.00
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>EL</i>	25.52
	00016190	12/07/2016	Lutt Oil	Inserv, <u>choir</u> , m.Trial Ath, o	48.58
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>HS</i>	139.65
	00016190	12/07/2016	Lutt Oil	Inserv, choir, <u>m.Trial</u> Ath, o	73.11
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>Principal</i>	36.59
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>Pickup/boards</i>	314.92
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>One Act</i>	117.15
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>Spred</i>	285.93
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>Pre K</i>	41.69
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>Supt</i>	67.00
	00016190	12/07/2016	Lutt Oil	Inserv, choir, m.Trial Ath, o <i>718</i>	54.74
	00016191	12/07/2016	Marco Technologies LLC	EL copy supply	16.06
	00016191	12/07/2016	Marco Technologies LLC	ink/copy center supply	150.88
	00016191	12/07/2016	Marco Technologies LLC	Nov copy overage charges	46.35
	00016192	12/07/2016	Marco, Inc.	printer and copier lease	362.97
	00016192	12/07/2016	Marco, Inc.	printer and copier lease	4,068.47
	00016193	12/07/2016	Menards - Norfolk	grounds maint. supplies	318.69
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, Ath <i>718 Bond/Char</i>	506.18
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, Ath <i>State XC</i>	646.75
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, Ath <i>HS</i>	707.11
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, Ath <i>One Act</i>	235.39
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, <u>M., Trial</u> , Ath	634.28
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, <u>Ath</u> <i>718</i>	862.07
	00016194	12/07/2016	Mid States School Bus, Inc.	regular routes	33,395.61
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, Ath <i>Bond/Char H7</i>	1,379.79
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, <u>F.Trip</u> , M., Trial, Ath <i>EL</i>	60.17
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, Ath	1,550.85
	00016194	12/07/2016	Mid States School Bus, Inc.	XS Fuel, F.Trip, M., Trial, <u>Ath</u> <i>HS</i>	76.70
	00016195	12/07/2016	Mikey C Productions, LLC	Advertising	180.00
	00016196	12/07/2016	Nebr. Assoc. Of School Boards	NE Ed. law book	56.00
	00016197	12/07/2016	Nebraska Council Of School	legis. preview reg./M. Lenihan	115.00
	00016198	12/07/2016	Nebraska FCCLA	Shardt wksh reg	3.00
	00016198	12/07/2016	Nebraska FCCLA	Shardt wksh reg	7.00
	00016199	12/07/2016	NEFF/Don Bartholomew	gym runner/HS athl. equip.	1,102.00
	00016200	12/07/2016	Northeast Nebraska Insurance	2nd half business Insurance	21,750.00
	00016200	12/07/2016	Northeast Nebraska Insurance	2nd half business Insurance	3,085.50
	00016200	12/07/2016	Northeast Nebraska Insurance	2nd half business Insurance	30,089.00
	00016200	12/07/2016	Northeast Nebraska Insurance	2nd half business Insurance	2,328.50
	00016201	12/07/2016	Norfolk Winnelson Co.	plumbing supplies/bldg. maint.	65.41

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00016202	12/07/2016	Omaha World-Herald	teacher vacancy ad	742.68
	00016203	12/07/2016	One Office Solution	postage meter supplies	557.98
	00016204	12/07/2016	Pac 'n' Save	Sped, FACS, Prek, Bldg, H2o	22.50
	00016204	12/07/2016	Pac 'n' Save	Sped, FACS, Prek, Bldg, H2o <i>HS</i>	204.18
	00016204	12/07/2016	Pac 'n' Save	Sped, FACS, Prek, Bldg, H2o	535.50
	00016204	12/07/2016	Pac 'n' Save	Sped, FACS, Prek, Bldg, H2o	212.93
	00016204	12/07/2016	Pac 'n' Save	Sped, FACS, Prek, Bldg, H2o <i>7/8</i>	102.13
	00016204	12/07/2016	Pac 'n' Save	Sped, FACS, Prek, Bldg, H2o <i>7/8</i>	30.29
	00016205	12/07/2016	Patterson Medical Supply	athl. training room supply	16.97
	00016205	12/07/2016	Patterson Medical Supply	athl. training room supply	8.48
	00016206	12/07/2016	Percussion Source/West Music	band instrument budget	214.55
	00016207	12/07/2016	Perry, Guthery, Haase &	Nov services	99.00
	00016208	12/07/2016	Pieper & Knutson	sch board mtg	225.00
	00016209	12/07/2016	Pilger Sand and Gravel	Rock for pkgng lot	656.43
	00016210	12/07/2016	Plunkett's Pest Control	Nov Serv	208.67
	00016211	12/07/2016	Primex Wireless	2 clocks/bldg. maint.	257.18
	00016212	12/07/2016	Quality 1 Graphics & Signs	decals for school vehicles	750.00
	00016213	12/07/2016	Susan Holdstedt (DBA S&H Tax Service)	December 125 Fees	144.90
	00016214	12/07/2016	School Specialty Inc.	preschool supplies	472.84
	00016215	12/07/2016	S.D. 17 Petty Cash Account	constellation energy	117.32
	00016215	12/07/2016	S.D. 17 Petty Cash Account	7/8 library books	533.69
	00016215	12/07/2016	S.D. 17 Petty Cash Account	safe deposit box rent (2)	90.00
	00016215	12/07/2016	S.D. 17 Petty Cash Account	WSC Honor Band Auditions <i>HS</i>	50.00
	00016215	12/07/2016	S.D. 17 Petty Cash Account	WSC Honor Band Auditions <i>7/8</i>	210.00
	00016215	12/07/2016	S.D. 17 Petty Cash Account	HAL Registration	80.83
	00016215	12/07/2016	S.D. 17 Petty Cash Account	constellation energy	549.99
	00016216	12/07/2016	Sherwin-Williams Co.	stage floor and track railing	52.60
	00016216	12/07/2016	Sherwin-Williams Co.	stage floor and track railing	50.92
	00016216	12/07/2016	Sherwin-Williams Co.	stage floor and track railing	50.92
	00016217	12/07/2016	Shopko Stores Operating Co., LLC	Prek supp, HS Sped Supp	101.26
	00016217	12/07/2016	Shopko Stores Operating Co., LLC	Prek supp, HS Sped Supp	57.62
	00016218	12/07/2016	Siouxland Music Therapy	Aug-Nov Services	1,065.00
	00016219	12/07/2016	Sterling Computers Corporation	10 Dell laptops/dist. technolo	10,000.20
	00016220	12/07/2016	Time Management Systems, Inc.	badge ID/office supply	32.22
	00016221	12/07/2016	Wayne Auto Parts Inc.	wiper blade/veh. maint.	9.99
	00016222	12/07/2016	Wayne Herald/Morning Shopper	Web, Legals	797.29
	00016222	12/07/2016	Wayne Herald/Morning Shopper	Web, Legals	100.00
	000EFT75	12/07/2016	State Nebraska Bank and Trust Co.	November bank Fees	136.12

01 - GENERAL FUND Totals: 162,973.22

Report Total: 162,973.22

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00016230	12/09/2016	Aventure Staffing	custodial help	592.00
	00016231	12/09/2016	Harris School Solutions	2016 tax forms/data processing	319.44
	00016232	12/09/2016	Herff Jones, Inc.	shared payment/choir robes	4,846.42
	00016233	12/09/2016	JRossTech	vision services	555.00
	00016234	12/09/2016	Main Street Auto Care	winshield replacement	174.41
	00016234	12/09/2016	Main Street Auto Care	winshield replacement	100.00
	00016235	12/09/2016	Percussion Source/West Music	band instrument budget	416.66
	00016236	12/09/2016	Sara Westerhold	Title IIA, St. Mary conf Reg	60.00
	00016237	12/09/2016	S.D. 17 Lunch Fund	Prek Snacks, Prek adult meals	95.69
	00016237	12/09/2016	S.D. 17 Lunch Fund	Prek Snacks, Prek adult meals <i>Oct</i>	165.60
	00016237	12/09/2016	S.D. 17 Lunch Fund	Prek Snacks, Prek adult meals <i>Nov</i>	134.55
				01 - GENERAL FUND Totals:	7,459.77
				Report Total:	7,459.77

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
	01 - GENERAL FUND					
		00016223	12/08/2016	Dana Chen Lo	Transportation	136.08
		00016224	12/08/2016	Dixon County Clerk	Election fees	100.00
		00016225	12/08/2016	HumaneX Ventures	Job Application software renew	4,200.00
		00016226	12/08/2016	Judy Stepp	Prek supplies	10.74
		00016227	12/08/2016	Marriott Cornhusker Hotel - Lincoln	lodging/Leg. Preview Conf.-sup <i>Len. hon</i>	136.00
		00016228	12/08/2016	Mobility Motoring	repair sped van lift	570.00
		00016228	12/08/2016	Mobility Motoring	repair sped van lift	2,945.71
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>A renet mtg</i>	22.47
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>Supt mtg</i>	15.38
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>NSAA Dist mtg</i>	14.93
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>Supt-Surveybook</i>	90.75
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>All State Music</i>	57.13
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>School Board Conf Board</i>	637.72
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>School Board conf Supt</i>	330.75
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>Beas</i>	19.48
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>Ind tech</i>	214.95
		00016229	12/08/2016	U.S. Bank	<u>Sped Conf</u> , Prek Supp, Act Conf <i>Beas/Hight</i>	425.01
		00016229	12/08/2016	U.S. Bank	Sped Conf, <u>Prek Supp</u> , Act Conf	84.25
		00016229	12/08/2016	U.S. Bank	Sped Conf, Prek Supp, Act Conf <i>H-11</i>	19.47
		01 - GENERAL FUND Totals:				10,030.82
		Report Total:				10,030.82

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
08 - PETTY CASH				
	00001108	11/30/2016	State Nebraska Bank and Trust Co.	90.00
	00001109	11/30/2016	Synchrony Bank/Amazon	533.69
	00001110	11/30/2016	Constellation NewEnergy Gas Div., LLC	667.31
	00001111	11/30/2016	Follett School Solutions, Inc.	76.60
	00001112	11/30/2016	Wayne State College	260.00
			08 - PETTY CASH Totals:	1,627.60
			Report Total:	1,627.60

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
05 - Payroll Fund				
	00001135	11/18/2016	Ameritas Life Insurance Corp. (Vision)	27.92
	00001136	11/18/2016	United Of Omaha	9.83
	00001137	11/18/2016	Ameritas Life Insurance Co. (Dent)	156.56
	00001138	11/18/2016	Aetna Insurance	2,262.24
	00EFT533	11/18/2016	State of Nebraska	16,904.66
	00EFT534	11/18/2016	Internal Revenue Service	123,132.52
	00EFT536	11/18/2016	Nebraska Retirement System	94,472.60
			05 - Payroll Fund Totals:	236,966.33
			Report Total:	236,966.33

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00016156	11/15/2016	Aetna Insurance	101,020.81
	00016157	11/15/2016	Ameritas Life Insurance Co. (Dent)	6,417.12
	00016158	11/15/2016	Ameritas Life Insurance Corp. (Vision)	981.88
	00016159	11/15/2016	James A. Cada	606.60
	00016160	11/15/2016	Payroll Account	91,250.44
	00016161	11/15/2016	Susan Holdstedt (DBA S&H Tax Service)	4,325.93
	00016162	11/15/2016	S.D. 17 Payroll Account	135,978.67
	00016163	11/15/2016	TSA Consulting Group, Inc	5,552.11
	00016164	11/15/2016	United Of Omaha	2,401.65
	00016165	11/15/2016	Wayne Public School Foundatio	393.00
01 - GENERAL FUND Totals:				348,928.21
02 - LUNCH FUND				
	00004156	11/15/2016	Aetna Insurance	1,600.45
	00004157	11/15/2016	Ameritas Life Insurance Co. (Dent)	156.56
	00004158	11/15/2016	Payroll Account	3,222.16
	00004159	11/15/2016	Susan Holdstedt (DBA S&H Tax Service)	180.00
	00004160	11/15/2016	S.D. 17 Payroll Account	4,058.51
	00004161	11/15/2016	United Of Omaha	37.17
02 - LUNCH FUND Totals:				9,254.85
Report Total:				358,183.06

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
02 - LUNCH FUND						
		00004162	11/15/2016	Cash-Wa Distributing	food, supplies	2,873.04
		00004162	11/15/2016	Cash-Wa Distributing	food, supplies	524.32
		00004163	11/15/2016	Clinch Produce	watermelons	120.00
		00004164	11/15/2016	Earthgrains Baking Companies, Inc.	food	734.89
		00004165	11/15/2016	Hiland Dairy	food	4,109.13
		00004166	11/15/2016	Mark Brown	refund on family account	46.55
		00004167	11/15/2016	NE Food Distribution Program	food (commodities)	3,760.42
		00004168	11/15/2016	Papa Murphy's Take 'N' Bake Pizza	food (school pizzas)	414.00
		00004169	11/15/2016	School Nutrition Association	membership dues/purch. serv.	91.00
		00004170	11/15/2016	State Nebraska Bank and Trust Co.	deposit slips/supplies	70.00
		00004171	11/15/2016	Sysco Lincoln	food, supplies	920.30
		00004171	11/15/2016	Sysco Lincoln	food, supplies	5,240.19
		00004172	11/15/2016	WorkPlacePro	staff t-shirts/supplies	131.35
02 - LUNCH FUND Totals:						19,035.19
Report Total:						19,035.19

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
02 - LUNCH FUND				
	00004162	11/15/2016	Cash-Wa Distributing	3,397.36
	00004163	11/15/2016	Clinch Produce	120.00
	00004164	11/15/2016	Earthgrains Baking Companies, Inc.	734.89
	00004165	11/15/2016	Hiland Dairy	4,109.13
	00004166	11/15/2016	Mark Brown	46.55
	00004167	11/15/2016	NE Food Distribution Program	3,760.42
	00004168	11/15/2016	Papa Murphy's Take 'N' Bake Pizza	414.00
	00004169	11/15/2016	School Nutrition Association	91.00
	00004170	11/15/2016	State Nebraska Bank and Trust Co.	70.00
	00004171	11/15/2016	Sysco Lincoln	6,160.49
	00004172	11/15/2016	WorkPlacePro	131.35
			02 - LUNCH FUND Totals:	19,035.19
			Report Total:	19,035.19

December 5, 2016

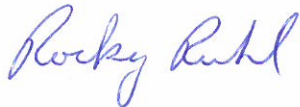
Mr. Mark Lenihan
Wayne Community Schools
611 West 7th Street
Wayne, NE 68787

Dear Mr. Lenihan:

Please accept this as my formal resignation as junior high principal, athletic director, and coach for Wayne Community Schools at the end of the 2016-2017 contract year.

I have truly enjoyed my career at Wayne, and I will miss the students and staff immensely. However, it is time for me to try something new. I also look forward to spending more time with my family.

Sincerely,



Rocky Ruhl

December 5, 2016

Mr. Mark Lenihan
Wayne Community Schools
611 West 7th Street
Wayne, NE 68787

Dear Mr. Lenihan:

Please accept this as my formal resignation as English teacher for Wayne Community Schools at the end of the 2016-2017 contract year.

I have loved my career at Wayne, and I will miss the students and staff immensely. However, I look forward to spending more time with my family and exploring new experiences.

Sincerely,



Sylvia Ruhl

December 6, 2016

Mr. Mark Lenihan, Superintendent
Wayne Community Schools
611 West Seventh Street
Wayne, NE 68787

Dear Mr. Lenihan:

I would like to inform you that I am resigning from my business teaching position the end of the 2016-17 school year so that I may begin my retirement. Also I would like to participate in the Wayne Public Schools Early Leave Incentive Program.

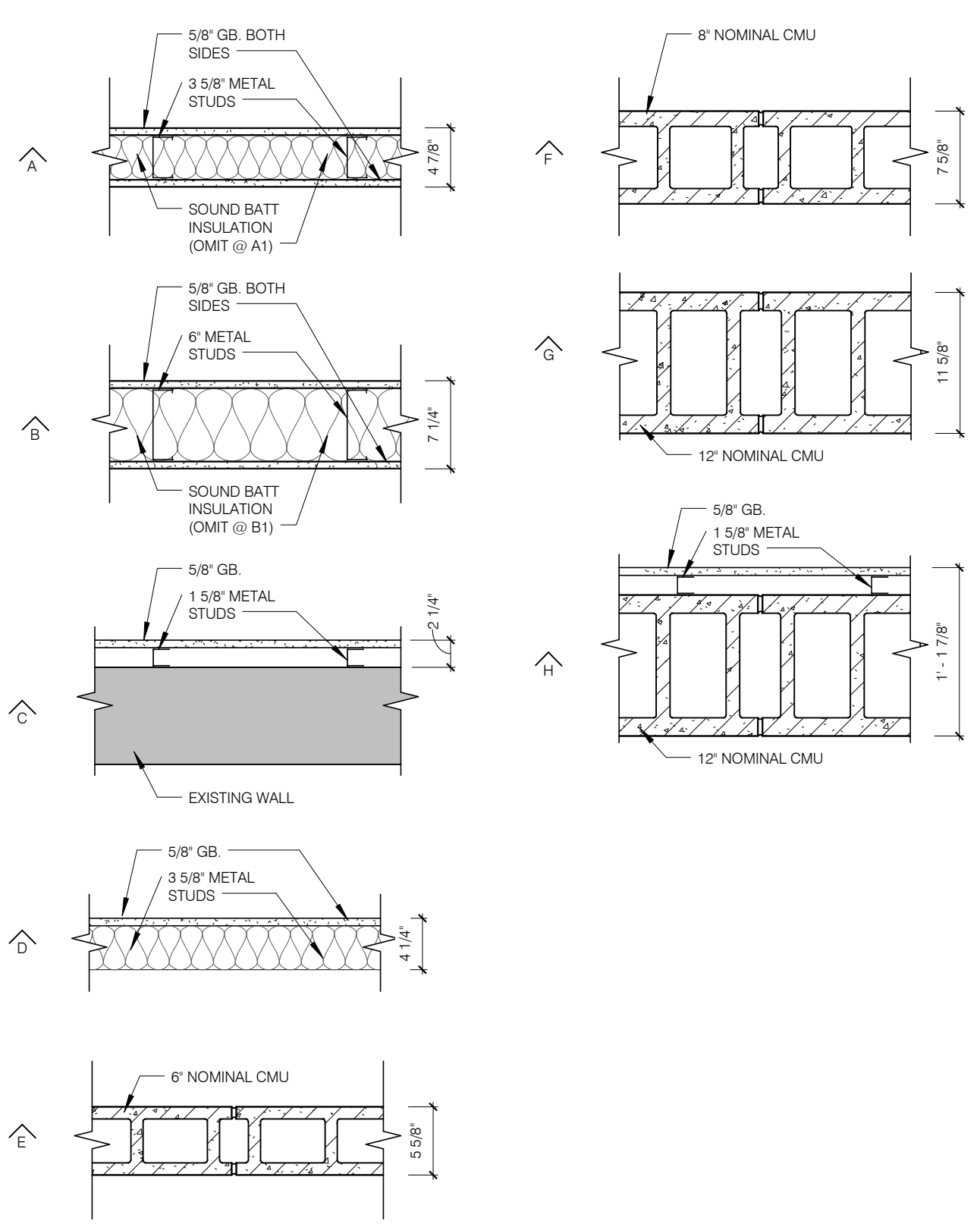
I have enjoyed my time working for Wayne Community Schools in the many various positions since 1984 and am incredibly grateful for the opportunities this career has afforded me as well as the experiences and skills I have gained while working here. Most importantly, I'm thankful for the relationships and sense of community between faculty and the opportunity to impact student's lives in a positive manner.

If I can be of any help during this transition, please let me know.

Sincerely,

A handwritten signature in cursive script that reads "Annette M. Rasmussen". The signature is written in black ink and is positioned above the typed name.

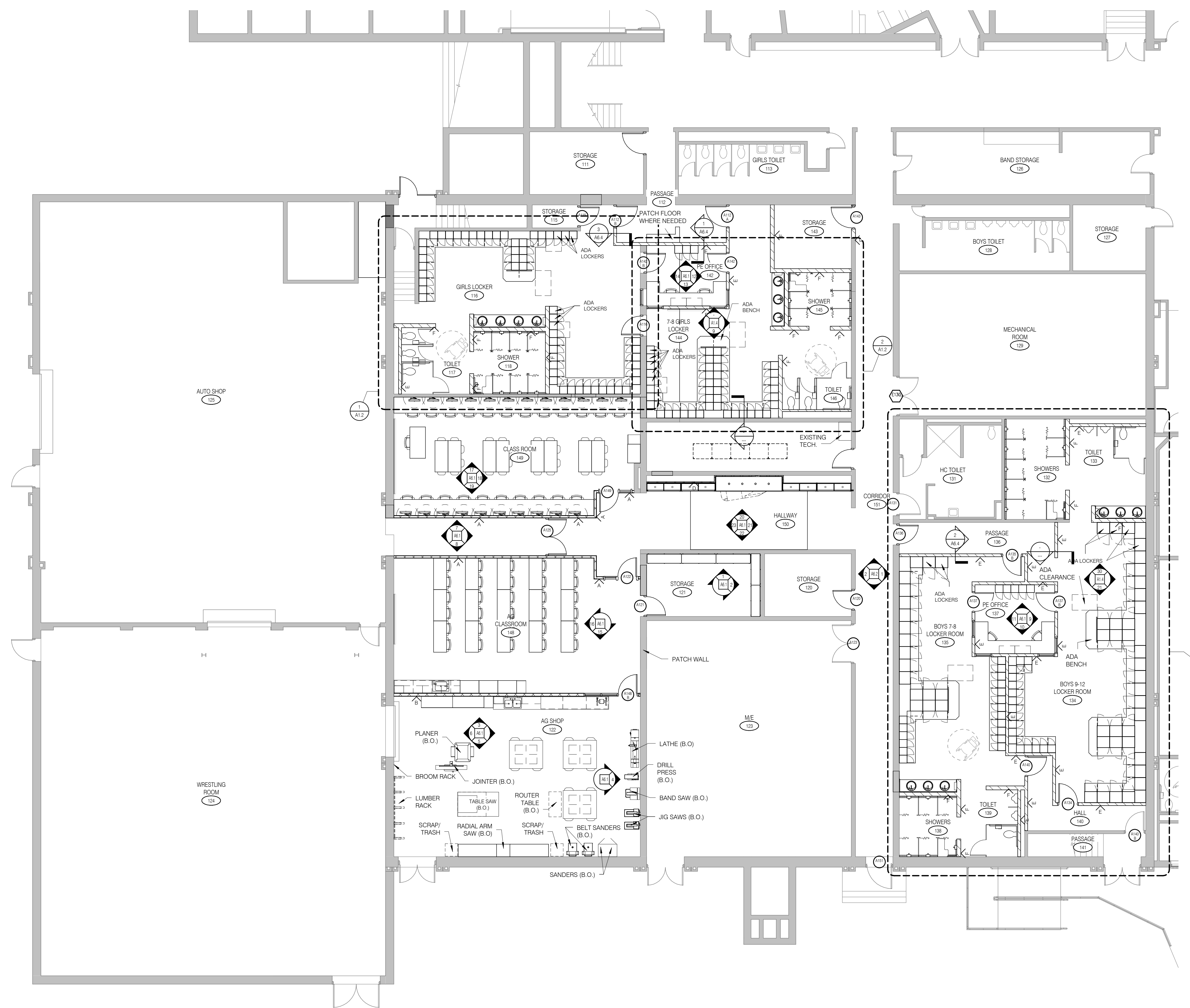
Annette M. Rasmussen
2218 Highview Drive
Wayne, NE 68787



WALL TYPES
1" = 1'-0"

GENERAL NOTES

- GENERAL NOTES APPLY TO ALL SHEETS.
- CONTRACTORS SHALL BE TOTALLY FAMILIAR WITH ALL CONDITIONS PRIOR TO BIDDING.
- ALL DIMENSIONS ARE ACTUAL AND ARE TO FACE OF CONCRETE, FACE OF MASONRY, FACE OF GYPSUM BOARD OR CENTERLINE OF COLUMNS UNLESS NOTED OTHERWISE.
- SOME WALLS ARE NOT LOCATED ON THE PLANS WITH A DIMENSION BUT ARE INTENDED TO ALIGN WITH OR BE FLUSH TO ADJACENT WALLS. THE CONTRACTOR SHALL REQUEST A CLARIFICATION BY THE ARCHITECT OF ANY WALLS WHICH ARE NOT CLEARLY LOCATED OR THAT REQUIRE A FIELD JUDGMENT FOR LOCATION.
- THE DRAWINGS SHOW THE EXISTING AND GENERAL LOCATIONS OF MECHANICAL EQUIPMENT, FIXTURES AND DUCTWORK, ELECTRICAL AND EQUIPMENT, ETC. COORDINATE THE INSTALLATION OF ALL MECHANICAL AND ELECTRICAL ITEMS SO AS NOT TO CONFLICT WITH EACH OTHER, ANY STRUCTURAL FEATURE OR THE CEILING GRID. OBTAIN APPROVAL FROM THE ARCHITECT PRIOR TO ANY DEVIATION FROM THE DRAWING WHICH IS DUE TO CONFLICTS.
- SEE RATED WALLS PLAN FOR LOCATION OF WALLS OF FIRE-RESISTIVE CONSTRUCTION. ALL WALLS OF FIRE-RESISTIVE CONSTRUCTION SHALL EXTEND FULL HEIGHT TO UNDERSIDE OF ROOF DECK ABOVE.
- FILL GAPS AND IRREGULARITIES BETWEEN TOP OF WALLS AND STRUCTURE ABOVE WITH FIRE-RATING INSULATION OR FIRE STOPPING MATERIALS AS REQUIRED TO MEET FIRE RATING OF RESPECTIVE WALLS. FILL GAPS AND IRREGULARITIES ABOVE NON-RATED WALLS WITH BATT INSULATION. SEAL TIGHTLY AROUND PENETRATIONS THROUGH ALL WALLS.
- ALL PENETRATIONS FOR PIPES, CONDUIT, ETC. IN FLOORS, WALLS OR ROOF SHALL BE SEALED TIGHTLY WITH FIRE STOPPING MATERIAL AT RATED ASSEMBLIES TO STOP THE PASSAGE OF WATER, SMOKE AND/OR FIRE.
- GYPSUM BOARD SURFACES SHALL BE ISOLATED WITH CONTROL JOINTS (C.J.) OR OTHER STRESS RELIEF WHERE:
 - WALLS MEET A STRUCTURAL ELEMENT OR DISSIMILAR WALL OR CEILING MATERIAL.
 - CONSTRUCTION CHANGES WITHIN THE PLANE OF THE WALL.
 - WALL OR CEILING EXCEEDS THIRTY (30) LINEAR FEET.
 - CONTROL OR EXPANSION JOINTS OCCUR WITHIN STRUCTURAL ELEMENTS INDICATED IN THE PLANS AND SPECIFICATIONS.
- WALL FINISHES SHALL BE APPLIED WITH NO EVIDENCE OF SUBSTRATE IMPERFECTIONS. THE APPLICATOR SHALL EXAMINE SUBSTRATES AND CONDITIONS OVER WHICH FINISHES ARE TO BE APPLIED FOR COMPLIANCE WITH MANUFACTURERS RECOMMENDATIONS FOR APPLICATION. DO NOT BEGIN FINISH WORK UNTIL UNSATISFACTORY CONDITIONS HAVE BEEN CORRECTED. APPLICATION OF FINISHES WILL BE CONSIDERED AS THE APPLICATOR'S ACCEPTANCE OF SURFACES AND CONDITIONS WITHIN A PARTICULAR AREA.
- ALL ELECTRICAL FIXTURES, SPEAKERS, SMOKE AND THERMAL DETECTORS, MECHANICAL GRILLES, ETC. SHALL BE CENTERED BETWEEN CEILING GRIDS UNLESS NOTED OTHERWISE.
- CONTRACTOR SHALL FURNISH AND INSTALL WOOD BLOCKING (WHERE REQUIRED) AND SHALL COORDINATE GROUTED CMU CORE LOCATIONS IN MASONRY WALLS FOR PROPER ANCHORAGE OF ALL WALL MOUNTED ITEMS.
- ALL WOOD BLOCKING WITHIN WALLS REQUIRED TO BE FIRE RESISTIVE CONSTRUCTION SHALL BE FIRE-RETARDANT TREATED.
- COORDINATE WITH THE OWNERS REPRESENTATIVE ALL WORK IDENTIFIED AS "N.I.C." OR "BY OWNER" TO COINCIDE WITH THE CONSTRUCTION PROGRESS AND THE WORK SCHEDULE.
- SEE PLANS AND REFLECTED CEILING PLANS FOR CERTAIN ACCESS DOOR LOCATIONS. COORDINATE FRAME FLANGE WITH WALL OR CEILING MATERIAL. COORDINATE EXACT LOCATION OF DOOR WITH MECHANICAL AND PLUMBING DRAWINGS AND WITH OTHER GENERAL FIXTURES, EQUIPMENT, ETC. WITHIN WALL. SEE DRAWING SECTION ACCESS DOORS FOR FURTHER SPECIFICATION INFORMATION. SEE MECHANICAL AND ELECTRICAL DRAWINGS AND SPECIFICATIONS FOR ADDITIONAL ACCESS DOOR LOCATION REQUIREMENTS.

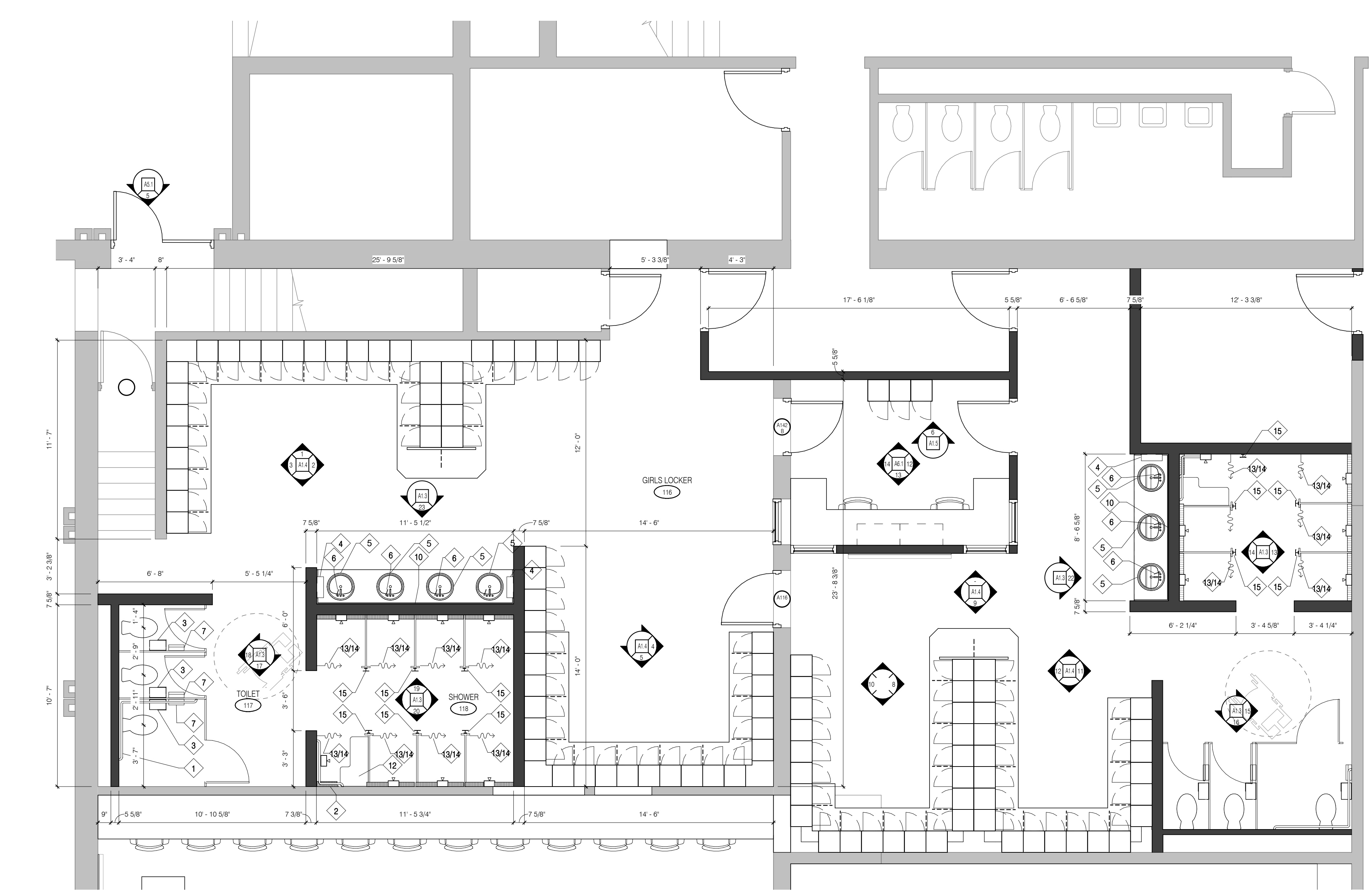


LOWER LEVEL FLOOR PLAN OPTION 1
1/8" = 1'-0"

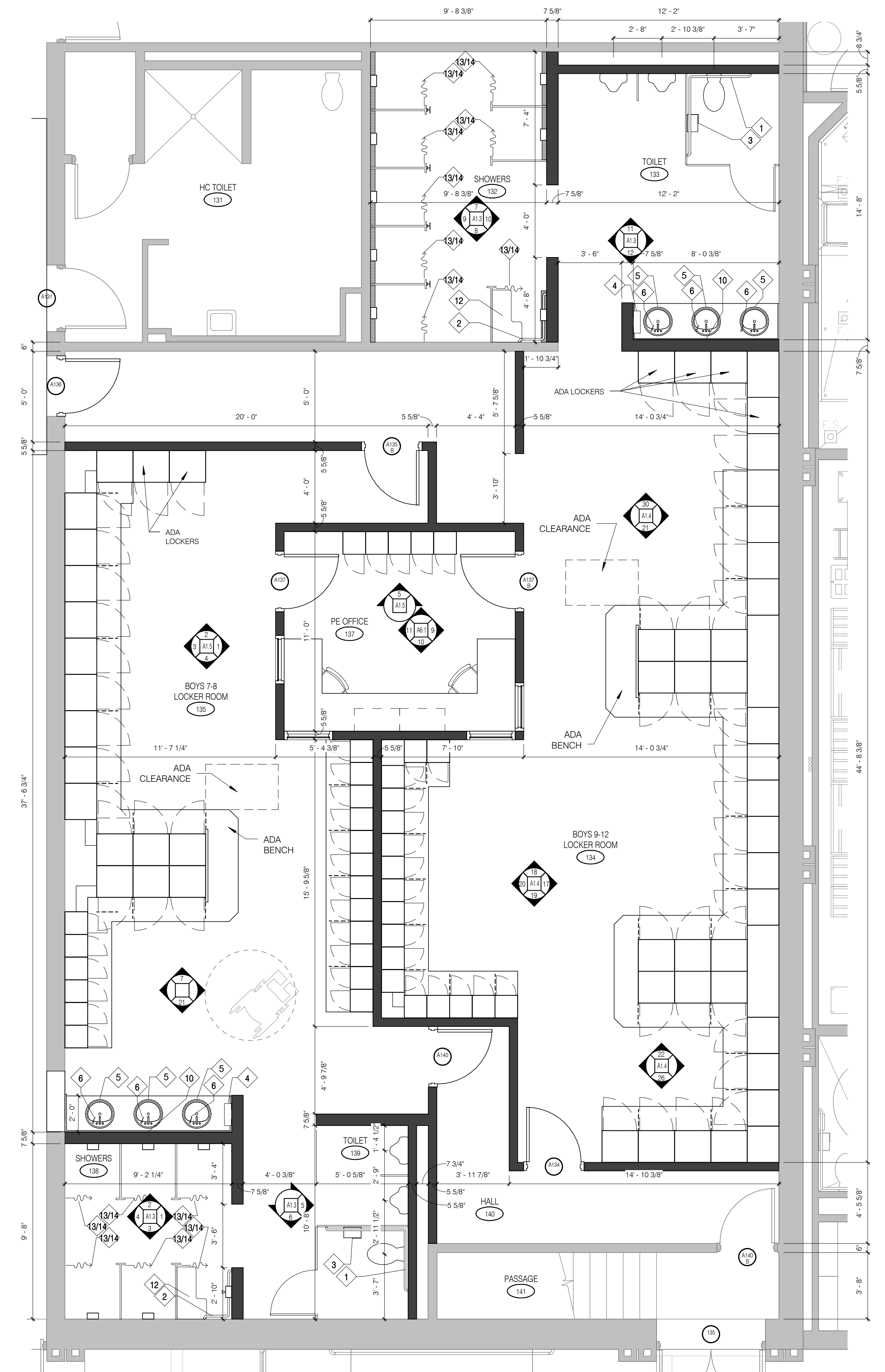
TOILET ACCESSORIES

- 42" X 54" GRAB BAR
- 30" X 30" X 24" H SHOWER GRAB BAR
- DOUBLE TISSUE DISPENSER - SURFACE MOUNT - OWNER PROVIDED
- TOWEL DISPENSER - SURFACE MOUNT - OWNER PROVIDED - GC TO PROVIDE BLOCKING AND SHM BEHIND ACCESSORY FOR FLUSH
- INSTALLATION AT CHANGE OF WALL MATERIAL - SEAL TO WALL WITH COLOR MATCH SEALANT (WHERE OCCURS)
- SOAP DISPENSER - UNDER COUNTER - 6" SPOUT TO DRIP OVER SINK BOWL
- SOAP DISPENSER - SURFACE MOUNT - OWNER PROVIDED
- SANITARY NAPKIN DISPOSAL - SURFACE MOUNT
- NOT USED
- NOT USED
- FRAMELESS MIRROR - SIZE VARIES
- SANITARY NAPKIN AND TAMPON VENDOR - SEMI RECESSED
- FOLDING SHOWER SEAT - RIGHT HAND
- SHOWER CURTAIN ROD
- SHOWER CURTAIN AND HOOKS
- ROBE HOOK
- NOT USED

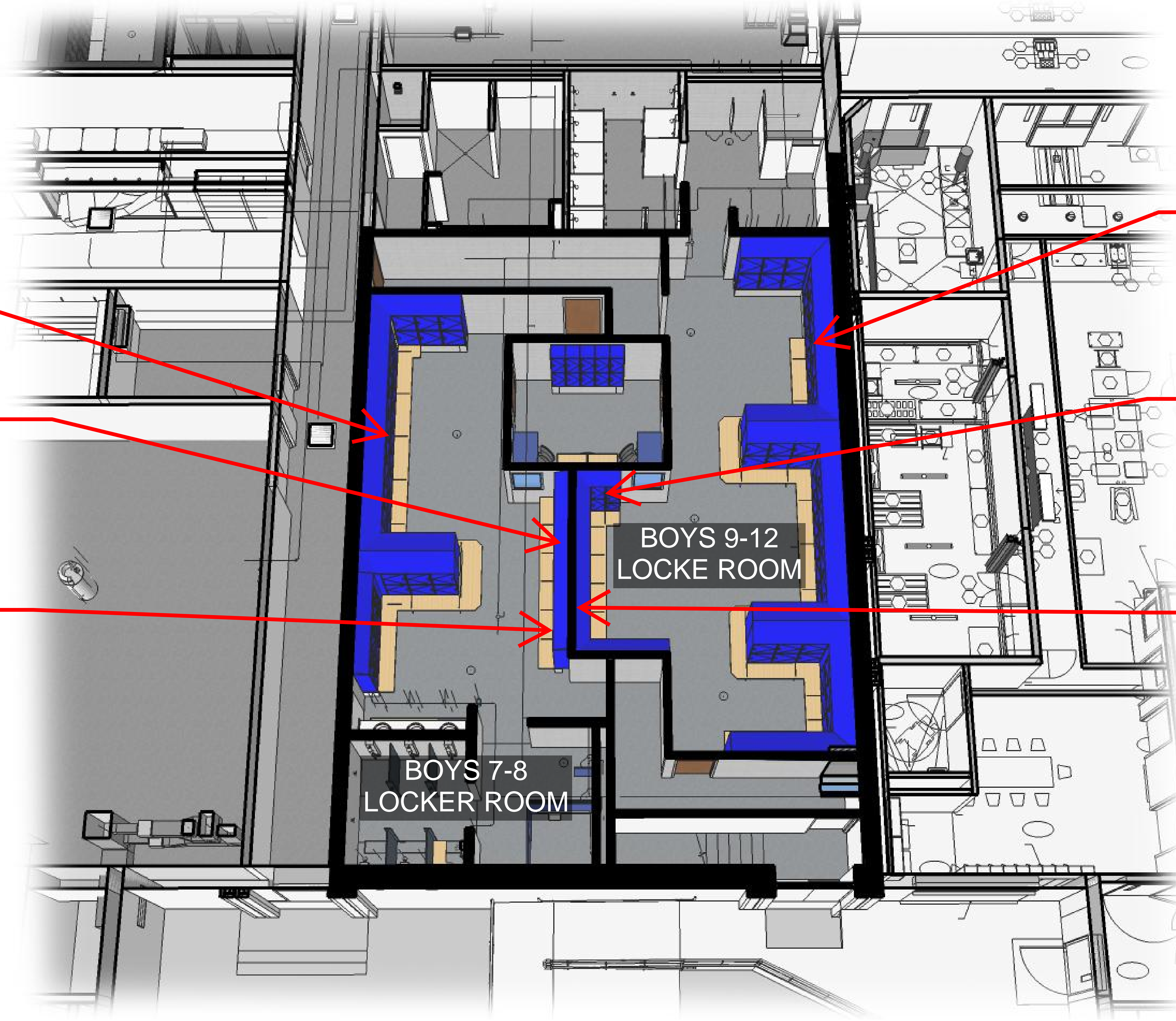
*ALL ACCESSORIES LISTED AS OWNER PROVIDED SHALL BE INSTALLED BY THE GENERAL CONTRACTOR. GENERAL TO PROVIDE BLOCKING IN WALL TO ACCOMMODATE ACCESSORY INSTALLATION



9-12 GIRLS LOCKER
1/4" = 1'-0"



9-12 BOYS LOCKER
1/4" = 1'-0"



36-
DOUBLE STACKED
24"W X 21" D X 36" H

68-
DOUBLE STACKED
24"W X 21" D X 36" H

27-
TRIPLE STACKED
15"W X 15" D X 24" H

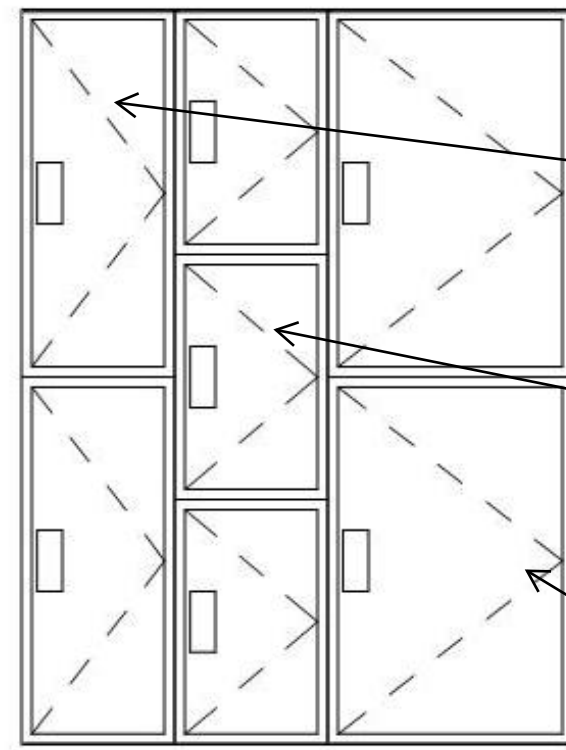
27-
TRIPLE STACKED
15"W X 15" D X 24" H

18-
DOUBLE STACKED
15"W X 15" D X 36" H

18-
DOUBLE STACKED
15"W X 15" D X 36" H

BOYS 9-12
LOCKER ROOM

BOYS 7-8
LOCKER ROOM



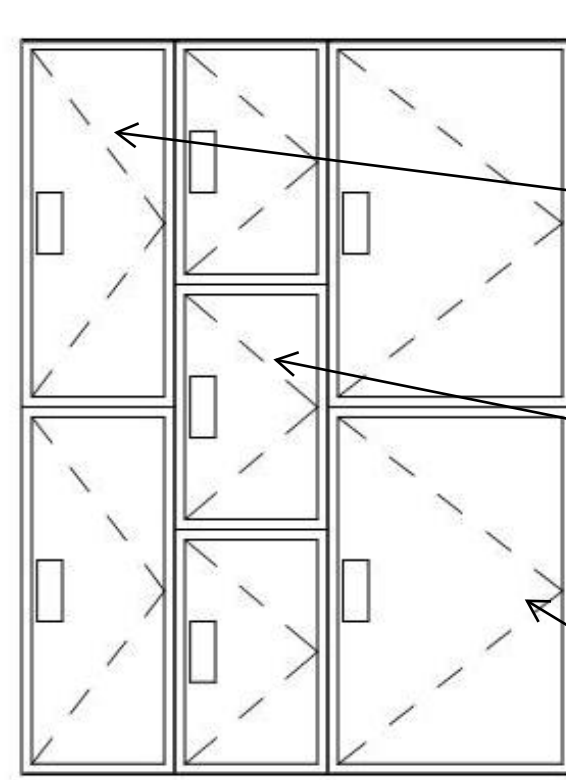
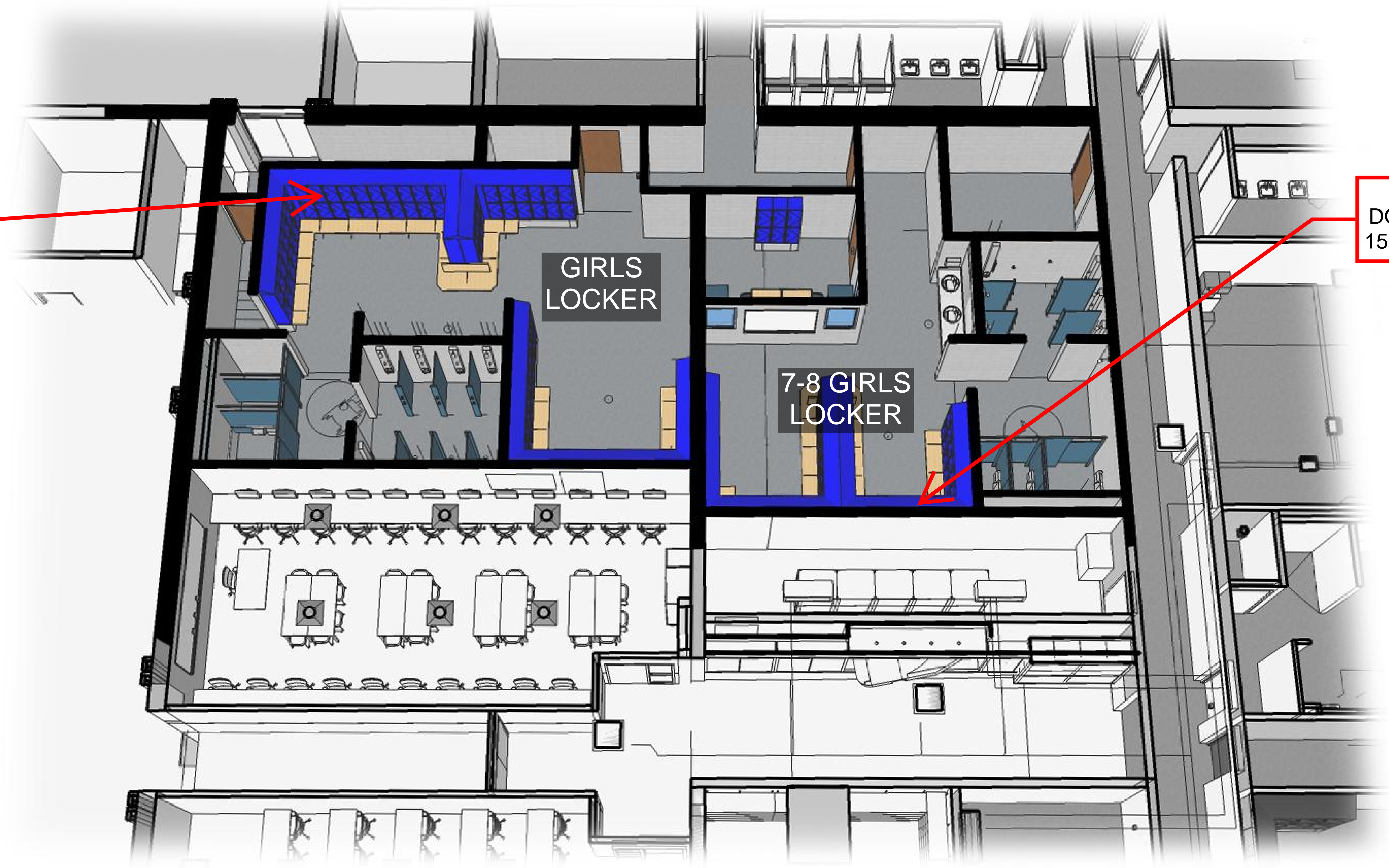
DOUBLE STACKED
15"W X 15" D X 72" H

TRIPLE STACKED
15"W X 15" D X 72" H

DOUBLE STACKED
24"W X 21" D X 72" H

114-
DOUBLE STACKED
15"W X 15" D X 36" H

84-
DOUBLE STACKED
15"W X 15" D X 36" H



DOUBLE STACKED
15"W X 15" D X 72" H

TRIPLE STACKED
15"W X 15" D X 72" H

DOUBLE STACKED
24"W X 21" D X 72" H



service dependability
excellence quality
integrity

Specifications

Heavy Duty Ventilated Lockers added strength

Single, Double & Triple Tier, 4, 5 and 6 High Box



PART 1 - GENERAL

1.1 RELATED DOCUMENTS:

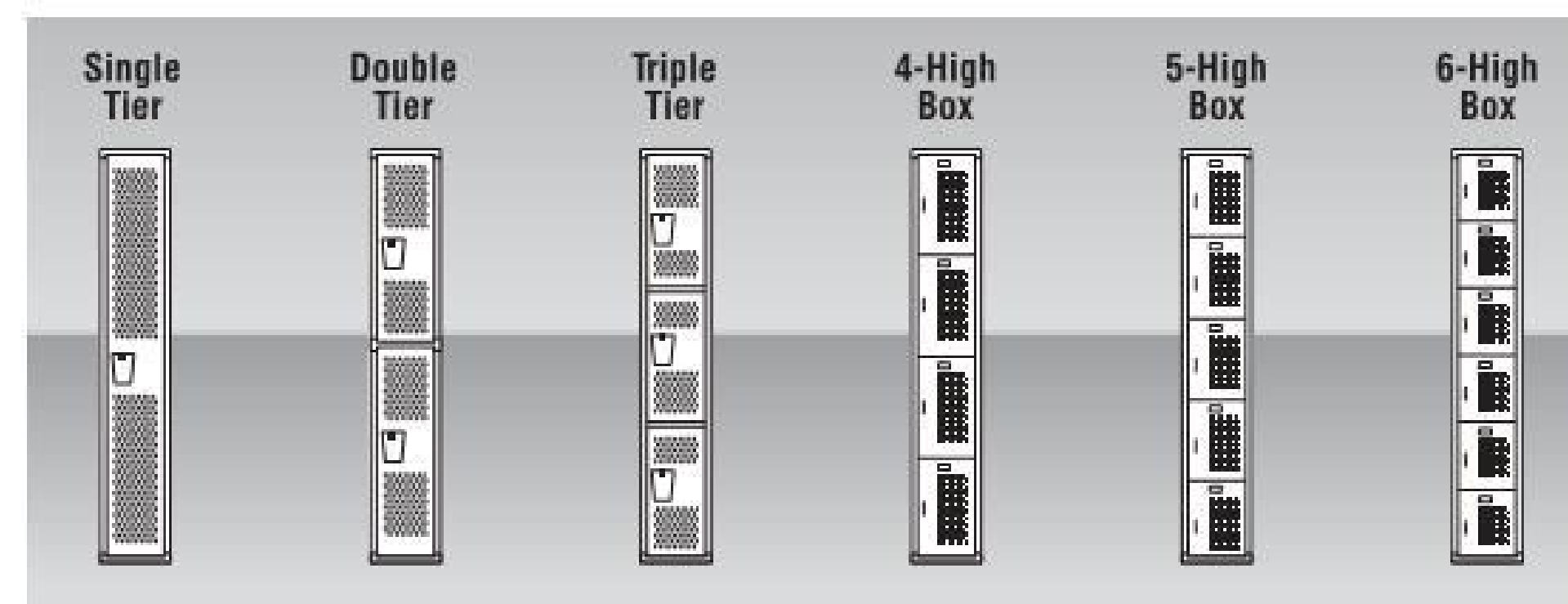
We suggest use of your standard office reference to drawing, general and special conditions, etc.

1.2 SCOPE:

Furnish and install new steel lockers, accessories and finish metal trim as shown or indicated on approved drawings. Concrete or masonry bases, wood furring, blocking or trim, as may be required by drawings are included in other sections of this specification.

1.2.1 SUBMITTALS:

Shop Drawings: Submit drawings showing locker



types, sizes and quantities, including all necessary details relating to anchoring, trim installation and relationship to adjacent surfaces.

Numbering: The locker numbering sequence shall be provided by the approving authority and noted on approved drawings returned to the locker contractor.

Color Charts: Provide color charts showing manufacturer's available colors. If required by normal office procedures or in the event of non-standard color selection, request samples of paint on metal.

Lock Combination Listings and Master Keys: Use only when combination locks are specified. Delivered directly to the owner's representative.

1.3 QUALITY ASSURANCE:

1.3.1 UNIFORMITY: Provide each type of metal locker as produced by a single manufacturer, including necessary accessories, fittings and fasteners.

1.3.2 JOB CONDITIONS: Do not deliver metal lockers until building is enclosed and ready for locker installation. Protect from damage during delivery, handling, storage and installation.

PART 2 - PRODUCTS

2.1 MANUFACTURER:

Republic Storage Systems, LLC. Products by other manufacturers may be approved provided they meet the detailed specifications written below. Approval procedure shall be as specified in the General Conditions of these locker specifications.

2.2 LOCKERS:

Configuration:

- Single Tier
- Double Tier
- Triple Tier
- Box

Size:

Color:

No. of Locker Frames:

No. of Locker Openings:

2.3 FABRICATION - GENERAL:

2.3.1 MATERIAL: All major steel parts shall be made of mild cold rolled steel, free from imperfections and capable of taking a high grade baked enamel or powder coat finish.

-ALTERNATE: Specified locker components shall be manufactured from Galvannealed steel and finished by manufacturer's standard process.

2.3.2 FINISH: Surfaces of the steel shall be thoroughly cleaned, phosphatized and prepared for baked enamel or powder coat finish in accordance with paint manufacturer's instructions.

Heavy Duty Ventilated Lockers added strength

Single, Double & Triple Tier, 4, 5 and 6 High Box

Specifications

2.3.3 CONSTRUCTION: Lockers shall be built on the unit principle - each locker shall have an individual door and frame, an individual top, bottom, back and shelves with common intermediate uprights separating units. Assembly of all locker components shall be by riveting with a backup washer to provide a shake-proof permanent fastening system, while still permitting fastener removal by drilling to allow future rearrangement of lockers or replacement of damaged parts.

-OPTION 1: Keys nuts and bolts (in lieu of rivets and washers) may be used for assembly.

-OPTION 2: Lockers shall be pre-assembled of welded construction in multiple groups, conforming to job requirements. All welds shall be smooth and without burrs. No nuts, bolts, or rivets shall be allowed in assembly of main locker groups.

2.3.4 DOOR FRAMES: Door frames shall be 16 gauge formed into 1" wide face channel shapes with a continuous vertical door strike, integral with the frame on both sides of the door opening. Cross frame members of 16 gauge channel shapes, including intermediate cross frame on double, triple or four tier lockers shall be securely welded to vertical framing members to ensure a square and rigid assembly. Intermediate cross frame members are not required on box lockers.

2.3.5 DOORS: Single, double and triple tier doors shall be formed from one piece 14 gauge cold rolled sheet steel. Formations shall consist of a full channel shape on the lock side of adequate depth to fully conceal the lock bar, channel formation on the hinge side and right angle formations across the top and bottom. Tiered doors shall have diamond shaped perforations 3/4" wide by 1-1/2" high to provide free airflow while leaving sufficient metal for rigidity and strength. Doors for box lockers 4, 5 and 6 openings high to be 14 gauge formed steel with right angle flanges on all four sides. Box locker doors are perforated for free airflow using small diamond perforations 7/16" wide by 15/16" high. Box locker doors are punched to accept optional strike plate.

-OPTION: Locker doors shall be ventilated by louvers on the face of each door, top and bottom.

-OPTION: Reinforced Door: Tiered athletic doors shall be reinforced with a 16 gauge channel welded to the inner face of the door. The number of diamond perforations shall be reduced with this option.

2.3.6 PRE-LOCKING DEVICE: All "tiered" lockers, except lockers with a turn handle, shall be equipped with a positive automatic pre-locking device whereby the locker may be locked while door is open and then closed without unlocking and without damaging locking mechanism.

2.3.6 LATCHING: Latching shall be a one-piece, pre-lubricated spring steel latch, completely contained within the lock bar under tension to provide rattle-free operation. The lock bar shall be of pre-coated, double-channel steel construction. The lock bar shall be securely contained in the door channel by self-lubricating polyethylene guides that isolate the lock bar from metal-to-metal contact with the door. There shall be three latching points for lockers over 42" in height and two latching points for all tiered lockers 42" and under in height. The lock bar travel is limited by

contacting resilient high-quality elastomeric cushioning devices concealed inside the lock bar. Frame hooks to accept latching shall be of heavy gauge steel, set close in and welded to the door frame. Continuous vertical in and welded to the door frame. Continuous vertical door strike shall protect frame hooks from door slam damage. A soft rubber silencer shall be securely installed on each frame hook to absorb the impact caused by closing of the door. A Latch Guard steel plate shall be welded on each frame hook on tiered lockers.

-ALTERNATE: Box Lockers: Each door shall be provided with a factory installed, welded-on spring latching device. The latch shall consist of a heavy gauge E-coated and painted finger-operated trigger, which is punched to accept a padlock loop. Latching shall be automatic when the door is shut by means of a torsion spring-loaded trigger, which engages a welded-on frame hook.

-OPTION: Turn Handle: Tiered athletic lockers can also be equipped with a three point latching turn handle that provides latching rod engagement at the top and bottom cross frames and a 1" wide center latch engaging the vertical locker jamb.

2.3.7 HANDLES: Tiered Lockers: A non-protruding 14 gauge lifting trigger and slide plate shall transfer the lifting force for actuating the lock bar when opening the door. The exposed portion of the lifting trigger shall be encased in a molded ABS thermoplastic cover that provides isolation from metal-to-metal contact and be contained in a formed 20 gauge stainless steel pocket. This stainless steel pocket shall contain a recessed area for the various lock types available and a mounting area for the number plate.

-OPTION: Turn Handle: Tiered athletic lockers can also be equipped with an externally mounted turn handle compatible with both padlocks and built-in dead bolt locks.

2.3.9 HINGES: Hinges to be 2" high, 5-knuckle, full loop, tight pin style, securely welded to frame and double riveted to the inside of the door flange. Hinges are attached with two rivets. Locker doors 42" high and less shall have two hinges. Doors over 42" high shall have three hinges. An extra hinge shall be provided on 24" wide Heavy Duty Ventilated single and double tier doors.

2.3.10 BODY: Locker body components shall be made of cold rolled steel specially formed for added strength and rigidity and to ensure tight joints at fastening points. 16 gauge side uprights are perforated with diamond-shaped openings 3/4" wide by 1-1/2" high for maximum ventilation. Locker backs shall be 18 gauge steel with right angle flanges on each vertical side for stiffness, ease of assembly, and to provide corner rigidity. Tops, bottoms, shelves and compartment dividers shall be 16 gauge steel, fully flanged on all sides for added stiffness. Shelves shall have an additional return flange on the front edge creating a channel shape to rigidize the impact surface. All body parts are finished in the same color selected for doors and frames.

ALTERNATE: All Welded Ventilated Lockers: Locker back shall be fabricated from 16 gauge cold rolled sheet steel and formed in combination with the 16 gauge upright to provide a one piece uniform structure.

2.3.11 INTERIOR EQUIPMENT: Single tier lockers over 42" high shall have one hat/book shelf. Other tiered lockers do not require shelves. All single, double and triple tier lockers shall have one double prong rear hook and two single prong side hooks in each compartment. All hooks shall be made of steel, formed with ball points, zinc-plated and attached with two bolts or rivets. Locker openings under 20" high are not equipped with hooks.

2.3.12 NUMBER PLATES: Each locker shall have a polished aluminum number plate with black numerals not less than 1/2" high. Plates shall be attached with rivets to the lower surface within the recessed handle pocket.

2.3.13 COLOR: Lockers shall be finished in colors selected from Republic's collection of twenty-five baked enamel colors.

-ALTERNATE: Lockers shall be finished in colors selected from Republic's collection of nine powder coat colors.

-OPTION: Specifier may modify above paragraph if non-standard custom colors are selected.

PART 3 - EXECUTION

3.1 INSTALLATION:

Lockers must be installed in accordance with manufacturer's approved drawings and assembly instructions. Installation shall be level and plumb with flush surfaces and rigid attachment to anchoring surfaces. Space fasteners at 36" O.C. or less as recommended by manufacturer. Use fasteners appropriate to load and anchoring substratum. Use reinforcing plates wherever fasteners could distort metal. Various trim accessories where shown, such as sloping tops, fillers, bases, recess trim, etc., shall be installed using concealed fasteners. Flush, hairline joints shall be provided at all abutting trim parts and at adjoining surfaces.

3.2 ADJUSTMENT:

Upon completion of installation, inspect lockers and adjust as necessary for proper door and locking mechanism operation.

3.3 QUALITY ASSURANCE:

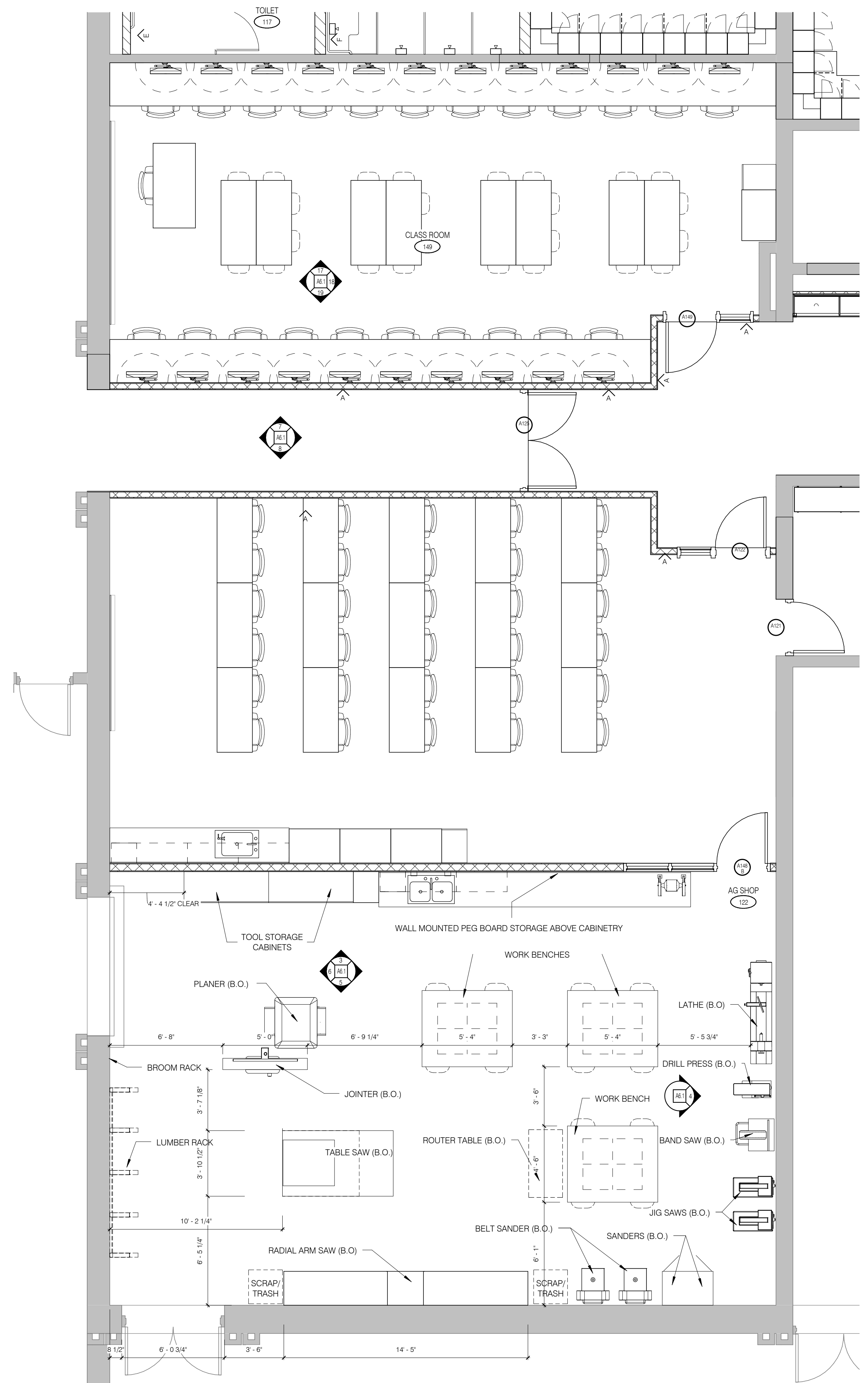
Republic reserves the right to modify the design and/or change specifications or colors/finish consistent with our policy of product excellence.

NOTE: For user safety, all Republic lockers must be secured to the wall and/or floor prior to use.



800.477.1255 | www.republicstorage.com

1038 Belden Ave. NE, Canton, OH 44705 | 800.477.1255 | fax 330.454.7772 | www.republicstorage.com



SHOP LAYOUT
1/4" = 1'-0"



LOCKER ROOM COUNT
WAYNE COMMUNITY SCHOOLS
JrSr Locker Room & Shop Renovation
WAYNE, NE

MATERIALS SCHEDULE							
SECTION	TAG	MANUFACTURER	COLLECTION / STYLE	COLOR	SIZE	DISTRIBUTOR / REP.	NOTES
	ESD-1	WILSONART	RUBBER ESD TILE	035 DELFT PANSY	24" x 24" (1/8" THICK)		
	SVT-1	JOHNSONITE (AZROCK)	CORTINA GRANDE	CG510 GRILL GREY	18" x 18" (1/8" THICK)		
	SVT-2	JOHNSONITE (AZROCK)	CORTINA GRANDE	CG404 PLUMBE	18" x 18" (1/8" THICK)		
	TS-7	LOOK, INC.	CUSTOM DIGITAL VINYL GRAPHIC		1/8" ERF-1 TO 1/4" THICK MATERIAL APPROX 8'-2"x8' SEE INT. ELEV.	LOOK, INC. 402-933-4545	ERF-1 TO OPT. CUT-OUT VINYL GRAPHIC
06403 / 12300	PL-1	WILSONART		7916-60 SOLAR OAK (MATTE FINISH)			CLASSROOM CABINETRY
06403 / 12300	PL-2	FORMICA		3998-09 BELLA BICE			CLASSROOM COUNTERTOPS & BACKSPASHES
06403 / 12300	PL-3	WILSONART		4830K-18 SATIN STAINLESS			LOCKER ROOM VANITY APRON
06610	SSM-1	FORMICA		775 LUNA STORM	1/2" THICK SHEET		LOCKER ROOM VANITY COUNTERTOPS
09300	G-1	LATICRETE	SPECTRALOCK PRO	NATURAL GREY	1/2" GROUT JOINT		EPOXY GROUT FOR USE AT ALL FLOORS & RECREATION WALLS. SEE SPEC.
09300	GT-1	DAL TILE	COLOR WAVE VIBRANT SOLIDS		2" x 12" (3/16" THICK)	AMANDA BALHORN 402-981-7045	CORRIDOR WAINSCOT
09300	PCT-1	CROSSVILLE	EcoCOTE AMERICANA	AV114 GRAND CANYON	12" x 12" (3/16" THICK)	RBC - KATE WHEELER 402-331-0965	CORRIDOR WAINSCOT
09300	TS-1	SCHULTER	ALTA 100 FRENCH TR.	SATIN ANODIZED ALUMINUM	3/8" TO 1/4" THICK MATERIAL		PCT TO OPT.
09300	TS-2	SCHULTER	ALTA 100 FRENCH U	SATIN ANODIZED ALUMINUM	3/8" TO 1/4" THICK MATERIAL		PCT TO LIT.
095113	ACT-1	ARMSTRONG	1700 FINE FIBERED TEGULAR	WHITE	24" x 24" x 5/8"		
095113	ACT-2	NATIONAL GYPSUM	GOLD BOND GRIDSTONE H-STRENGTH	WHITE VINYL LAMINATED	24" x 24" x 5/16"		
096400	WD-1	SOLID OAK HARDWOOD		ST-1			
096466	WF-1	SEE SPECIFICATION	SEE SPECIFICATION	SEE SPECIFICATION	SEE SPECIFICATION		COMPETITION GYM WOOD FLOORING
096510	LVT-1						
096513	RST-1	ROPPPE	RUBBER STAIR TREAD - #94 RAISED SQUARE TREAD	175 SLATE (TREAD) & ### (RISER)			RISER COLOR - WITHOUT OPTIONAL SAFETY STRIP
096513	TS-3	JOHNSONITE	EDGE GUARD	EG33-H CHARCOAL	1/4" TO SUBFLOOR	HANKS SPECIALTIES 402-331-3300	CPT TO CONCRETE SUBFLOOR
096513	VB-1	ROPPPE	TRADITIONAL VINYL BASE - COVERED	175 SLATE	6" H		
096566	RF-1	ROPPPE				JOSEPH BROWN 801-686-5485	COMMUNITY FITNESS ROOM
096723	ERF-1	TNEMEC	SEE SPECIFICATION	G206	SEE SPECIFICATION	SGA - KEN EFFERDING 402-333-1511	LOCKER ROOMS & SHOWERS
096810	CPT-1	J&J INVISION	KINETEX - 1826 STRATA	1891 - GEOLOGIC			
096810	CPT-2	J&J INVISION	KINETEX - 1819 UMBRA PLANK	1786 - ECLIPSE			
097200	WC-1	D.L.COUCH	CUSTOM DIGITAL VINYL GRAPHIC - MYSTICAL SUBSTRATE	CUSTOM GRAPHIC BY ARCHITECT	SEE INT. ELEV.	JESSICA FRENCH 515-708-1710	FULL HEIGHT MURAL
099120	P-1	SHERWIN WILLIAMS		SW7029 AGREEABLE GRAY			MAIN PAINT
099120	P-2	SHERWIN WILLIAMS		SW7056 ORIGINAL WHITE			
099120	P-3	SHERWIN WILLIAMS		SW6511 HONORABLE BLUE			
099120	P-4	SHERWIN WILLIAMS		SW7052 INDOGO BATH			
099120	P-5	SHERWIN WILLIAMS		SW7055 PURE WHITE			
099120	P-6	SHERWIN WILLIAMS		SW0055 LIGHT FRENCH GRAY			
099300	ST-1	STAIN TO MATCH		MATCH PL-1			
099900	SC-1	TNEMEC	SEE SPECIFICATION	MATCH P-1		SGA - KEN EFFERDING 402-333-1511	
099900	SC-5	TNEMEC	SEE SPECIFICATION	MATCH P-4		SGA - KEN EFFERDING 402-333-1511	
099900	SC-6	TNEMEC	SEE SPECIFICATION	MATCH P-6		SGA - KEN EFFERDING 402-333-1511	
102900	CG-1	KOROCARD BY KOROSEAL	STAINLESS STEEL CORNER GUARDS	#4 SATIN STAINLESS STEEL	48" H (1" WING, 1/8 GAUGE)	LUAN SCOTT 402-203-8648	CLASSROOM INTERIORS AT NEW GB. SEE FINISH PLAN. CEMENT-ON APPLICATION

ROOM FINISH SCHEDULE - NEW CONST.																
NUM	NAME	FLOOR		BASE		NORTH WALL		EAST WALL		SOUTH WALL		WEST WALL		CEILING		NOTES
		MTL	FINISH	MTL	FINISH	MTL	FINISH	MTL	FINISH	MTL	FINISH	MTL	FINISH	MTL	FINISH	
110	CORRIDOR															
111	STORAGE															
112	PASSAGE															
113	GIRLS TOILET														ACT-2	
114	PASSAGE															
115	STORAGE															
116	GIRLS LOCKER		ERF-1													
117	TOILET		ERF-1		ERF-1											
118	SHOWER		ERF-1		ERF-1											
120	STORAGE		SVT-1		VB											
121	STORAGE		SVT-1		VB											
122	AUTO SHOP	EX	ERF-1		VB											
123	ME	EX	EX		EX										EX ES	EX
124	WRESTLING ROOM															
125	AUTO SHOP															
126	BAND STORAGE															
127	STORAGE															
128	BOYS TOILET															
129	MECHANICAL ROOM															
130	CORRIDOR															
131	HC TOILET		ERF-1		ERF-1											
132	SHOWERS		ERF-1		ERF-1											
133	TOILET		ERF-1		ERF-1											
134	BOYS 8-12 LOCKER ROOM														ES	
135	BOYS 7-8 LOCKER ROOM														ES	
136	PASSAGE															
137	PE OFFICE		ERF-1		ERF-1											
138	SHOWERS		ERF-1		ERF-1											
139	TOILET		ERF-1		ERF-1											
140	HALL		CPT-2		VB											
141	PASSAGE		CPT-2		VB											
142	PE OFFICE		CPT-2		VB											
143	STORAGE		CPT-2		VB											
144	7-8 GIRLS LOCKER															
145	SHOWER															
146	TOILET		ESD-1		VB											
147	TECH SUPPORT															
148	CLASSROOM															
149	CLASSROOM															
150	HALLWAY															

FINISH PLAN KEY NOTES

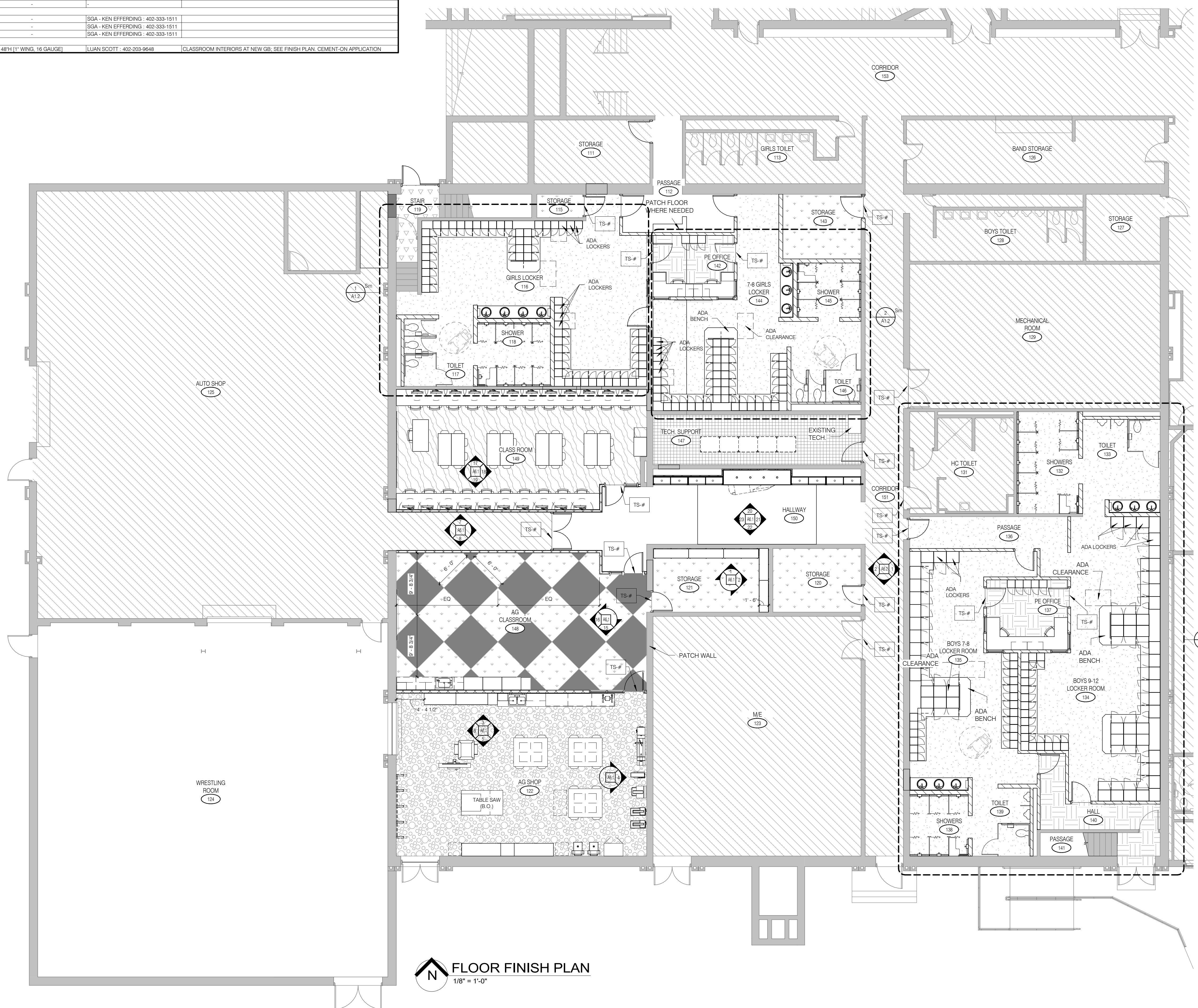
1. ALIGN CHANGE IN FLOOR FINISH WITH CORNER OF WALL AS SHOWN.

ROOM FINISH SCHEDULE NOTES

TYPICAL: SEE INTERIOR ELEVATIONS AND FINISH PLAN FOR ALL LOCATIONS WITH MULTIPLE SCHEDULED FINISHES.

TYPICAL: ANY LOCATION WHERE EQUIPMENT HAS BEEN REMOVED FROM A WALL CEILING OR FLOOR OTHERWISE RECEIVING NO NEW FINISH PATCH ALL HOLES VOIDS OR GAPS IN SURFACE AND FINISHES. REPAIR AND/OR REPLACE FINISHES TO MATCH ADJACENT SURFACE AS SCHEDULED.

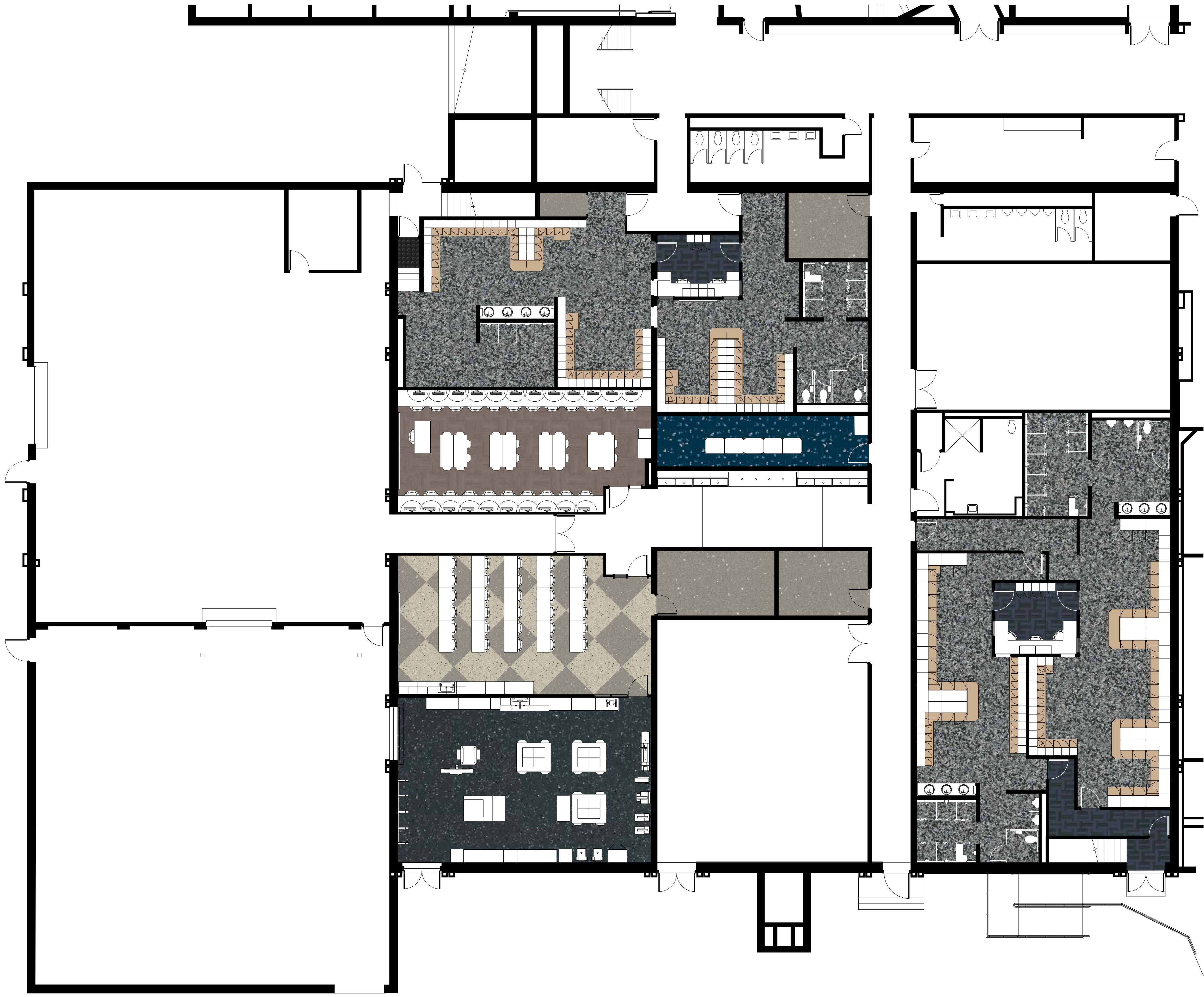
1. PROVIDE PCT BASE AT GYPSUM BOARD WALLS ONLY.
2. TOUCH UP PAINT AT NEW DOOR. MATCH EXISTING COLOR.
3. SEE INTERIOR ELEVATIONS FOR LOCATIONS OF MULTIPLE WALL FINISHES.
4. PROVIDE WATER RESISTANT GYPSUM BOARD (WRGB) ON WALLS DIRECTLY BEHIND AND WITHIN 5 FEET ADJACENT TO ALL PLUMBING FIXTURES. PROVIDE GYPSUM BOARD (GB) ON ALL OTHER SURFACES.
5. SEE FINISHES PLAN FOR LOCATIONS OF MULTIPLE FLOOR FINISHES.
6. WALL AND CEILING FINISHES PROVIDED BY COOLER/FREEZER MANUFACTURER.
7. FINISH ALL SIDES OF COLUMNS P-7/PCT-12.
8. PROVIDE 4" INTEGRAL COVERED ERF BASE LAP FIBER REINFORCED EPOXY (FRE) OR SPECIAL COATING (SC) WALL FINISH 12" OVER TOP OF ERF BASE TO CREATE CONTINUOUS MOISTURE RESISTANT WALL SYSTEM.
9. PROVIDE COVERED ERF-1 BASE AND FRE-1 WALL FINISH AT LOW CMU WALL IN CENTER OF ROOM.
10. SEE REFLECTED CEILING PLAN AND DETAILS FOR MULTIPLE CEILING HEIGHT AND FINISH LOCATIONS.
11. PAINT SOFFIT BOTTOM AND FASCIA P-9 TO STRUCTURE ABOVE.
12. PAINT EXPOSED METAL COLUMN SC-12.
13. PAINT METAL STAIR COMPONENTS INCLUDING HANDRAILS AND GUARDRAIL BELOW SC-11. STAIR TREADS AND LANDING SHALL BE PCT-12. SEE STAIR SECTIONS AND DETAILS FOR ADDITIONAL FINISH NOTES.
14. ALL FINISH WORK TO BE DONE BY OWNER.
15. PAINT 3 WALLS OF BOOKSHELF ALCOVE P-7. OTHER EAST WALLS SHALL BE P-1.
16. PAINT NORTH AND WEST WALLS DIRECTLY ADJACENT TO CIRCULATION QUARTER P-1. ALL OTHER NORTH AND WEST WALLS SHALL BE P-1.
17. PAINT FINISH WALL SC-5.
18. PAINT NEW WALL NELS AND TOUCH UP PAINT AT NEW DOOR LOCATIONS TO MATCH EXISTING ADJACENT SURFACES.



- ABBREVIATIONS**
- ACT: ACOUSTIC CEILING TILE
 - AFF: ABOVE FINISH FLOOR
 - ALUM: ALUMINUM
 - CMU: CONCRETE MASONRY UNIT
 - CONC: CONCRETE
 - CPT: CARPET
 - CMT: CERAMIC MOSAIC TILE
 - ERF: EPOXY RESINOUS FLOORING
 - ES: EXPOSED STRUCTURE
 - EX: EXISTING
 - FRE: FIBER-REINFORCED ABRASION RESISTANT
 - COATINGS: COATINGS
 - GB: GYPSUM BOARD
 - GL: GLASS
 - GMGB: GLASS MAT GYPSUM BOARD
 - GT: GLASS TILE
 - HBR: ABRASION RESISTANT GYPSUM BOARD
 - NO FINISH: NO FINISH
 - PAINT: PAINT
 - PCT: PORCELAIN CERAMIC TILE
 - QUARRY TILE: QUARRY TILE
 - SLB CONC: SABLES CONCRETE
 - SC: HIGH PERFORMANCE SPECIAL COATINGS
 - SVT: SOLID VINYL TILE
 - VB: VINYL BASE
 - VCT: VINYL COMPOSITION TILE

- FLOOR FINISH KEYS**
- RST-1: RESILIENT STAIR TREAD
 - CPT-1: INSTALLATION
 - ERF-1: EPOXY RESINOUS COATING
 - ERF-2: EPOXY RESINOUS COATING
 - ESD-1: STATIC DISSIPATIVE RUBBER FLOORING
 - RT-1: RUBBER FLOOR TILE
 - SCONC-1: SEALED CONCRETE
 - SVT-1: SOLID VINYL TILE
 - EXISTING FLOOR FINISH TO REMAIN

FLOOR FINISH PLAN
1/8" = 1'-0"



WAYNE COMMUNITY SCHOOLS
JrSr Locker Room & Shop Renovation
WAYNE, NE

- Elementary School curtain: \$9,000, 2016
- Choir Robes: \$7,500, 2016
- Monsanto Grant: \$14,259.78, 2 Chrome carts, 25 chromebooks each for a total of 50 chromebooks, 2016
- Elementary School Grades Account: \$2,000, 2016
- Pioneer Grant: \$1,000, FFA Chapter coordination, 2016
- Plasma Cutter for Wayne High Power Drive: \$1,062.50, 2016
- Band Instruments: \$950, 2016
- Middle school science supplies: \$483.40, 2016
- Early Learning Center Scholarship: \$1,800, USave Pharmacy, 2015, 2016
- Since 1/5/2016 we awarded \$9,738.00 in scholarships to 10 different students
- Shopko Grant: books for ELC, 2015
- Shopko Grant for Technology: \$2,000, 2015
- Pioneer Grant: 2-time recipient for backpack program, \$1,000 each, 2014, 2015
- Nebraska Department of Environmental Quality Grant recipient: \$23,327.50, 2015
- Band uniforms
- Youth Sports: \$1,250.00, 2015
- SibShop: \$1,000, 2014
- Youth Sports: \$1,100, 2014
- Camp Invention Scholarships: \$350.00, 2014
- Kern Track and Field Complex: \$192,199.40, track resurfacing project, 2014

The IDEA Grant Projects

2013-2014:

- Document camera, 6th grade
- Document camera, 4th grade
- Reading Literacy “The Daily 5”, Kindergarten
- LabQuest 2 devices, Jr. High Science

2014-2015

- Document camera, 3rd grade
- iPad, 1st grade
- SPARK PE Curriculum, Jr High/High School PE Department
- Surface 2 devices, Business Department and Track Program

2015-2016

- Level Reading Library, 1st grade
- Level Reading Classroom Library, 3rd grade
- Vehicle Diagnostic devices, High School Industrial Tech Department
- Musical Recording devices, High School Band Department

2016-2017

- 2 Kindles, Kindergarten through 4th grade
- Nonfiction reading materials and research guides, 4th grade
- Online, high-achievers Science educational materials, High School Science
- Cooking and kitchen utensils, High School Culinary Skills 1

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

AIM (Agenda Item Management)

Date: July 9, 2012

Agenda Item: VII-A – New Business

Subject: Foundation Director Position

Building: District

Administrator: Mark Lenihan

I. Purpose of Agenda Item:

Information Only Update Action Item

II. Proposed Action/Purpose of Need

[What is the proposed need and why?]

The Wayne Community School Foundation has been a successful, volunteer fundraising organization since its inception. Several projects the district would not have been able to fund have been funded through the work of the foundation and the volunteer board. The Kern track, electronic sign, band uniforms, sound system in gym and theater, several technology items, a kiln for the Art room, along with many other projects have highlighted the work of the foundation. Also, the foundation serves as a handling agent for donors who award annual scholarships for our students. The foundation is recommending to the district that a position for a Foundation Director be approved to continue the work of the foundation, enhance alumni relations and fundraising, write grants, and serve as the main contact for donors for the district. The foundation board has submitted a job description that describes in detail the functions of this position and is included as part of the A.I.M. document.

The Foundation has funded several projects that will be outlined in this update. The visibility that has been created by the board and director has created opportunities for more scholarship dollars and grants. Most of these additional funds may have not been possible with having a director who is responsible for soliciting funds and for being a handling agent for donors. The foundation director and board have also brought the

school district's booster boards under the "umbrella" of the school foundation. This protects the district and the booster boards legally, and enhances communication between the foundation and the booster groups.

III. Authority for this Action:

r Policy No. 4100 – Personnel – Classified - Employment

IV. Data Assessed

*[How was this need identified, what data will support this need?
i.e., Student Achievement scores, Assessment results, etc.]*

While no specific data was assessed, the foundation board feels the need for this position will enhance the amount of dollars raised by the foundation to give back to the school district. Along with this fundraising, the director will be responsible for coordination of the monthly foundation meetings, be a point of contact for alumni and serve as alumni relations, be active in the community and surrounding area to promote the district, and write grants that can help the district off-set costs. Decisions regarding how the funds will be utilized will continue to occur between the superintendent, foundation board, and director. Consideration for off-setting general fund costs for items directly pertaining to students and student achievement will be given high priority.

Dr. McLaughlin will provide updated charts and graphs of funds raised, and dollars spent, along with the Foundation's latest financial report.

V. Strategic Objective, Goal, or Need Addressed:

[If need is not identified in district or building goals, what priority should it be given in relation to goals? Include reason for recommending change in priorities and how the need will be introduced into planning process and budget.]

(Board Goal 1) The Wayne Community Schools Board of Education will actively support the efforts of the Superintendent, District Staff and Families to ensure continuous achievement for all students as 21st century learners.

- Successful implementation of this position will support student learning and achievement by creating revenue streams to the district that normally would not be available.
 - **Grants, classroom grants, gift-a-thon, special requests from schools, assisted with early learning center, early learning center scholarship, technology, fine arts, and athletic contributions have all had a positive influence on student learning by providing items that are outside the general fund budget of the district.**

- **During the 2015-16 school year the district incurred a large decrease in state aid. The foundation was able to provide several purchases for technology to help maintain programming and equipment needs.**

(Board Goal 3) The Wayne Community Schools will ensure effective communication and promote involvement throughout the district.

- Successful implementation of this position would increase communication to patrons, alumni, and donors.
 - **The Foundation Director and board have increased visibility by managing the district Facebook page, alumni events and activities such as; alumni basketball and volleyball, chicken day's golf and reunion, state tailgates, devil dash, donor appreciation nights. Dr. McLaughlin has been named President Elect of the Nebraska State Foundation Network.**

VI. Summary:

Previous board action relating to this item: None

Anticipated future action: Annual update to WCS Board of Education at June board meetings.

Background information: A job description for the position is attached.

VII. Alternatives considered: - None at this point

Scope of options reviewed:

Reasons for rejecting alternatives:

VIII. Comments received:

Foundation President – Laura Gamble: Wayne Community Schools Foundation would greatly benefit from the hiring of an Executive Director. Having an Executive Director would open so many doors for our Foundation. Not only could they help us in the fundraising area, such as with planned giving and donations, but they could also help Alumni keep in touch, and we would have a better opportunity to receive grants that would benefit the school system.

Superintendent – Mark Lenihan: The Wayne Community School Foundation has been a very active volunteer organization over the past several years and has successfully completed many very positive fundraising initiatives for the district. Expanding to a director position should enhance the ability of the foundation to organize volunteers, bring more awareness to the public about our school system, write grants, and enhance fundraising. A three year probationary

period will allow the school board and district the opportunity to assess the position and determine whether or not this become a permanent position with the district.

IX. Administrative recommendation:

Advantages/benefits of this proposal: Should this position become successful, untapped resources for the school district would be available through the annual fund drive, grants, and contact with potential donors. After the initial cost of the position to the district, the district will enjoy access to streams of revenue that would not be possible with the current structure of the foundation. Another benefit would be the director's ability to coordinate the foundation board and other volunteers for the school district, and to work closely with the boosters, WEB, and other fundraising groups to streamline and coordinate all fundraising efforts for maximum potential. Also, there is a need for more alumni relations work which would be a major component of this position.

Dr. McLaughlin is responsible for coordination of meetings for the foundation board. She led the board through a process of updating of policies and procedures for the foundation. A data base management system is now being utilized and paid for by foundation. All school parent associations are now under the umbrella of the WCS Foundation.

Expected results in terms of student benefit/achievement: The expected results of this new position and the benefit to the students are more funds will be made available to the district in terms of fundraising and grant writing. These new revenues will help the district enhance program opportunities for students, improve facilities, and provide other opportunities that normally would not be accessible through the district general fund. This position will enhance programs and opportunities for the students and staff.

As presented, this position and the director have provided an enhancement to several WCS programs and opportunities for students. The funds received have either partially or fully enhanced upgrades which would normally not have been available.

Possible problems or disadvantages of this proposal: The main problem with this proposal will be the cost the district will need to expend annually to support the position during the first three years. A successful Director will have the funding in a position after three years that the position is self-supported and off-sets the general fund cost of salary, benefits, etc. Another possible problem that will need to be addressed will be to ensure accurate bookkeeping by the foundation accountant in coordination with the superintendent, foundation board, and foundation director.

For the 2016-17 contract year, the Foundation will contribute \$5,000 to the district for base salary and benefits. In addition to the reimbursement, they will continue to

compensate Dr. McLaughlin for her fundraising efforts. Dr. McLaughlin will present financial details to the school board at the 12-12-16 school board meeting. Bookkeeping and record keeping has been conducted on a three-pronged check and balance system. The Foundation Treasurer, the district business manager, and a local accountant.

Affect this action may have on other programs/system: The initial cost to the general fund will need to be considered an investment in the future of the position. We will replace the funds used in our general fund budget for architect fees paid for the current building project (about \$60,000 for the 11-12 school year from general fund) to a new line item in our business section for the foundation director.

Consequences of not approving recommendation: The foundation would continue to operate as a volunteer board and we would anticipate fundraising would continue at current levels. It has been difficult for the board to manage the database of alumni and there are several classes and many graduates who are not included in the database.

X. Fiscal Impact:

Immediate Budget Impact: The hiring of a foundation director will impact the general fund budget for the 2016-17 school year. The proposal is for the position to be part-time, the direct impact on the budget is outlined below;

A) Salary –	\$28,650
B) Single health insurance -	\$6,786
C) FICA -	\$2,710
D) Retirement -	\$2,830
E) Total -	\$40,977
F) Foundation contribution -	\$5,000
G) Total cost to district	\$35,977

Line-Item Budget/Department: - Business

Future/ongoing: In the job description a 10% commission for any fundraising beyond \$20,000 is being offered. The foundation would reimburse the district the cost of this commission salary. Outlined below is an example of what the cost would be if the \$50,000 is raised on an annual basis;

A) \$50,000 - \$20,000 (min requirement) -	\$30,000
B) Commission -	\$3,000
C) FICA -	\$230
D) Retirement -	\$300
E) Total -	\$3,530 – (The foundation would reimburse the district this amount)

- The district in this example would need to budget \$32,080 as an expenditure line in the general fund. This example of a total of \$50,000 effort for one year then establishes close to a break-even point for the district.
 - Total amount raised = \$50,000
 - Total amount paid by district and foundation = \$32,080
 - Remaining funds = \$17,920 (Typical fundraising year by the foundation volunteers)

XI. Monitoring and Reporting Timeline:

Administrator responsible for evaluating the Goal and/or Objective: Superintendent

Evaluation method and timeline: This position would be evaluated semi-annually by the superintendent and foundation board. After a three year period, an analysis will be conducted to consider if this position is paying off for the district and supplementing general fund expenditures greater than the cost of the salary and expenses for the position. If the position is not at least covering district costs it will be eliminated after the three year probationary period.

A yearly cycle of goals and appraisal are conducted by the superintendent and foundation board president. Last spring, the update below was presented to the Wayne Board of Education after consultation with the Foundation Board President and Board.

XII. Update - This update was provided at the April, 2015 Wayne Board of Education meeting

A review of the position was conducted by the foundation and school board finance committee, along with the superintendent of schools and the foundation president. Upon review, it was determined that the director has been successful in meeting the financial goals as prescribed, and has also done a very good job in building relationships, improving visibility of both the school and foundation, establishing a “foundation” of policies, practices, and strategies to continue successful implementation of the school foundation. All representatives from both committee’s agreed that the basis for an effective foundation has been established since inception of the position. Discussion around finances and fundraising occurred and was agreed upon that while funds have increased, a need to continue to seek new means of income are important during the next phase. Therefore;

- a) **A recommendation by the WCS Foundation Finance Committee was approved unanimously to commit \$2500.00 for the 2015-16 contract year to the Wayne Community School District to assist in funding the Director’s base salary and benefits.**
- b) **The WCS Foundation is committed to continuing to provide assistance to the district in future years, however would like to analyze finances on an annual basis and bring forth their recommendation to the Foundation Board and School Board annually.**

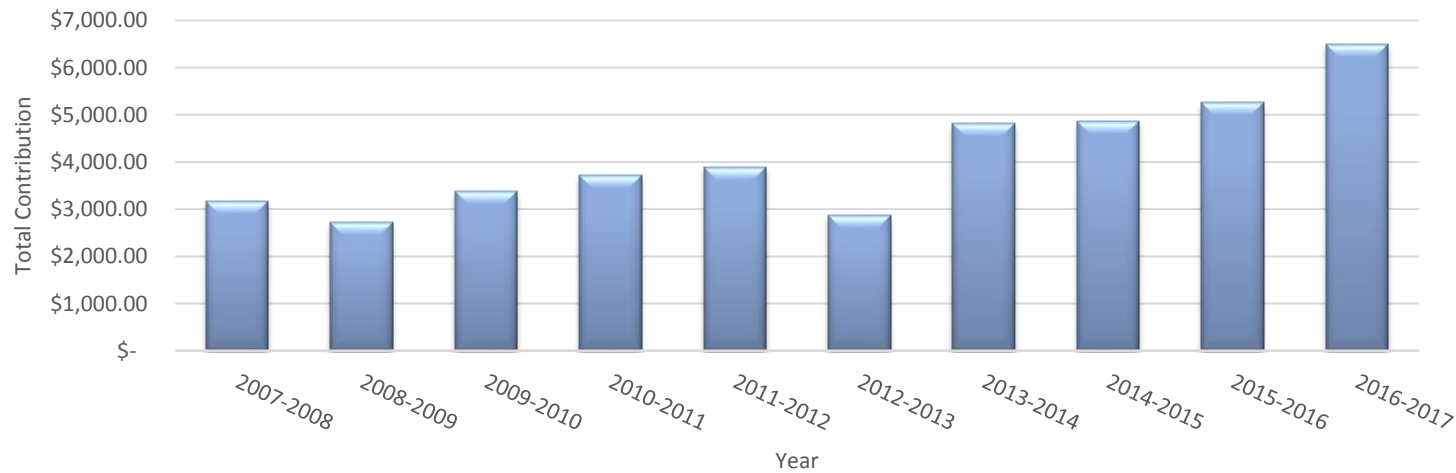
- c) Discussion was held that eventually the Foundation should work toward complete funding of the position, however at this time that is not possible.**
- d) Discussion was held that non-restricted funds for the Foundation will need to be developed more in the coming years to work toward the position being self-sustaining.**
- e) The recommendation of \$2500.00 for the 2015-16 contract year to the Wayne Community School District to assist in funding the Director's base salary and benefits was approved unanimously at the WCS Foundation Board Meeting on 4/20/15.**

Wayne Community Schools Foundation Yearly Review

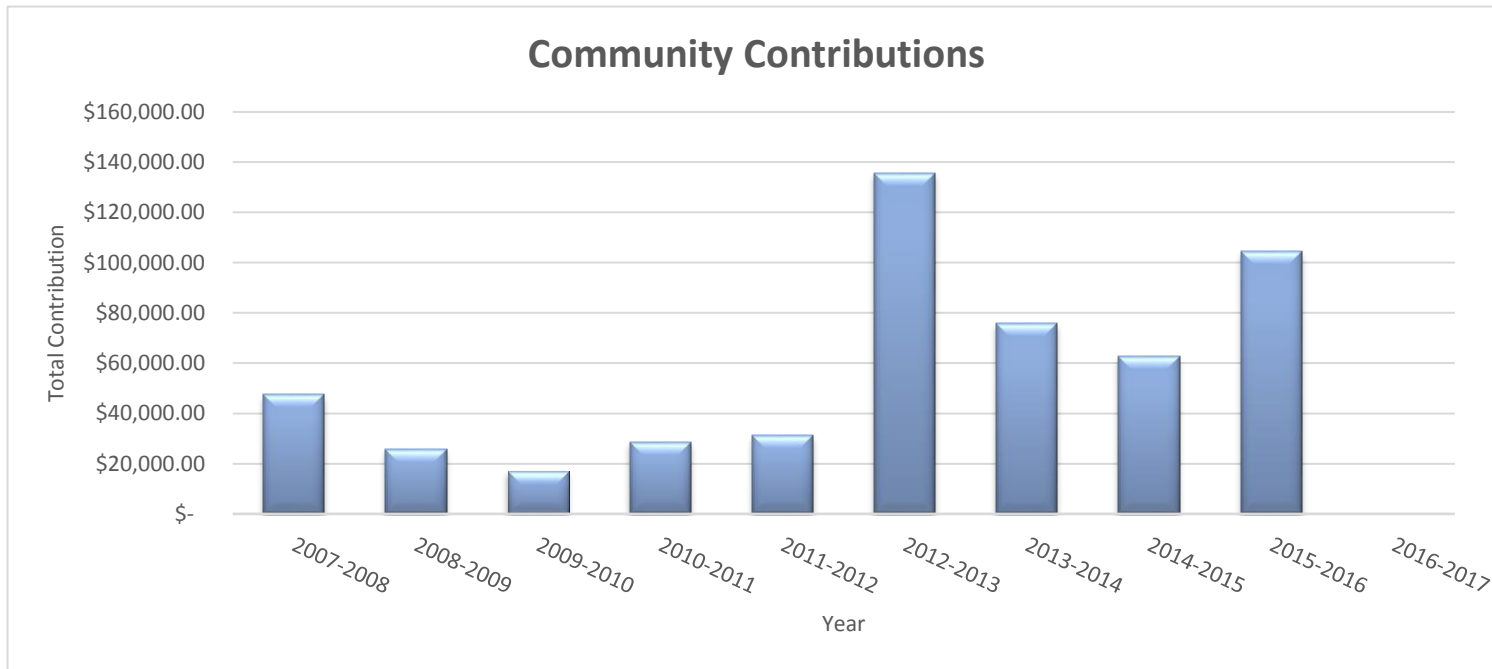
Yearly Contribution Analysis



Faculty and Staff Contributions



Community Contributions



Total Contributions

2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
\$ 50,665.00	\$ 28,575.00	\$ 20,481.00	\$ 32,429.27	\$ 35,060.00	\$ 138,673.00	\$ 80,743.49	\$ 67,563.28	\$ 109,738.18	

Faculty and Staff Contributions

2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
\$ 3,170.00	\$ 2,720.00	\$ 3,385.00	\$ 3,715.00	\$ 3,895.00	\$ 2,868.00	\$ 4,817.00	\$ 4,866.00	\$ 5,259.00	\$ 6,507.00

Community Contributions

2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
\$ 47,495.00	\$ 25,855.00	\$ 17,096.00	\$ 28,714.27	\$ 31,165.00	\$ 135,805.00	\$ 75,926.49	\$ 62,697.28	\$ 104,479.18	

WAYNE COMMUNITY SCHOOLS FOUNDATION
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS--CASH BASIS
October 31, 2016

ASSETS

Current assets:	
Checking - EVB	\$ 181,057.36
Total current assets	181,057.36
Investments - Unrestricted:	
Certificate of deposit	17,433.66
Total investments - Unrestricted	17,433.66
Investments - Temporarily restricted:	
Certificate of deposit - foundation scholarship (interest earned)	4,610.67
Otte scholarship	53.91
Ed Jones - Matt Meyer	38,495.38
Total investments - Temporarily restricted	43,159.96
Endowment assets:	
Certificate of deposit - Foundation	20,000.00
Certificate of deposit - Murray	12,500.00
Otte scholarship	6,502.70
Certificate of deposit - Rickers	20,778.65
Total endowment assets	59,781.35
Total assets	\$ 301,432.33

LIABILITIES AND NET ASSETS

Current liabilities:	
Total current liabilities/total liabilities	\$ -
Net assets:	
Unrestricted	83,917.86
Temporarily restricted	
Athletics	\$ 10,107.67
Alumni basketball	6,341.00
Track project	34,974.12
Elementary art	233.15
Elementary playground	-
Fine arts	8,208.17
IDEA project	1,634.24
Lecture Hall	5,000.00
Technology	45.00
Foundation scholarship	1,452.45
Meyer scholarship	39,736.76
Murray scholarship	49,879.32
Otte scholarship	(341.08)
Rickers scholarship	62.32
Weber-Thieman band scholarship	400.00
Total temporarily restricted	157,733.12
Permanently restricted	59,781.35
Total net assets	301,432.33
Total liabilities and net assets	\$ 301,432.33

WAYNE COMMUNITY SCHOOLS FOUNDATION
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS--CASH BASIS
For the One and Ten Months Ended October 31, 2016

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Public Support, Revenues, and Reclassifications				
Contributions	\$ 40,814.35	\$ 35,413.83	\$ -	\$ 76,228.18
Gym signage	15,250.00	-	-	15,250.00
Interest/dividends	616.24	1,108.97	-	1,725.21
Net assets released from restrictions				
Satisfaction of purpose restrictions	20,852.62	(20,852.62)	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total public support, revenues, and reclassifications	77,533.21	15,670.18	-	93,203.39
	<hr/>	<hr/>	<hr/>	<hr/>
Expenses				
Appropriations				
Athletics	-	-	-	-
Band	950.00	-	-	950.00
Building construction class	80.92	-	-	80.92
Early Learning Center	1,800.00	-	-	1,800.00
Electronic sign	675.00	-	-	675.00
Elementary art	423.68	-	-	423.68
Elementary school	2,000.00	-	-	2,000.00
ES curtain	9,000.00	-	-	9,000.00
Fine arts	100.00	-	-	100.00
Gift-a-Thon	32,500.00	-	-	32,500.00
Gym signs	500.00	-	-	500.00
IDEA project	1,477.64	-	-	1,477.64
Foundation scholarship	2,000.00	-	-	2,000.00
Jensen scholarship	1,038.00	-	-	1,038.00
Meyer scholarship	1,450.00	-	-	1,450.00
Murray scholarship	2,250.00	-	-	2,250.00
Otte scholarship	500.00	-	-	500.00
Rickers scholarship	700.00	-	-	700.00
Technology	14,259.78	-	-	14,259.78
Power drive	2,000.00	-	-	2,000.00
JH Science	833.02	-	-	833.02
Track project	-	-	-	-
Plasma cutter	1,062.50	-	-	1,062.50
Advertising	4,094.75	-	-	4,094.75
Dues and subscriptions	3,574.61	-	-	3,574.61
Fundraising expense	4,792.84	-	-	4,792.84
License and permits	-	-	-	-
Miscellaneous	290.00	-	-	290.00
Supplies	113.26	-	-	113.26
Postage and delivery	450.50	-	-	450.50
Printing and reproduction	153.81	-	-	153.81
Professional fees	11,704.18	-	-	11,704.18
Total expenses	<hr/>	<hr/>	<hr/>	<hr/>
	100,774.49	-	-	100,774.49
	<hr/>	<hr/>	<hr/>	<hr/>
Change in net assets	(23,241.28)	15,670.18	-	(7,571.10)
Net assets as of beginning of year	107,159.14	142,062.94	59,781.35	309,003.43
Net assets as of end of year	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 83,917.86	\$ 157,733.12	\$ 59,781.35	\$ 301,432.33

No assurance is provided on these financial statements.

WAYNE COMMUNITY SCHOOLS FOUNDATION
SUPPLEMENTAL SCHEDULE OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS--CASH BASIS

TEMPORARILY RESTRICTED FUNDS

For the One and Ten Months Ended October 31, 2016

	Athletics	Alumni Basketball	Track project	Early Learning Center	Elementary Art	Elementary Playground	Fine arts	IDEA Project	Lecture Hall	Technology	Foundation Scholarship	Jensen Scholarship	Meyer Scholarship	Murray Scholarship	Otte Scholarship	Rickers Scholarship	Weber-Thieman Band Scholarship	Total
Public Support & Revenues																		
Contributions	\$ 1,215.00	6,489.00	\$ -	\$ 1,800.00	\$ 656.83	\$ -	\$ 435.00	\$ -	\$ -	\$ 2,425.00	\$ 655.00	\$ 1,038.00	\$ 5,700.00	\$ 15,000.00	\$ -	\$ -	\$ -	\$ 35,413.83
Gym signage	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest/dividends	-	-	-	-	-	-	-	-	-	-	192.97	-	492.02	140.38	104.57	179.03	-	1,108.97
From unrestricted funds	-	-	10,000.00	-	-	-	-	-	-	-	-	-	-	-	-	2,046.18	-	12,046.18
Total public support and revenues	1,215.00	6,489.00	10,000.00	1,800.00	656.83	-	435.00	-	-	2,425.00	847.97	1,038.00	6,192.02	15,140.38	104.57	2,225.21	-	48,568.98
Net assets released from restrictions																		
Satisfaction of purpose restrictions																		
Alumni basketball	-	1,350.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,350.00
Band instruments	-	-	-	-	-	-	950.00	-	-	-	-	-	-	-	-	-	-	950.00
Early Learning Center	-	-	-	1,800.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1,800.00
Elementary playground	-	-	-	-	-	5,025.00	-	-	-	-	-	-	-	-	-	-	-	5,025.00
Elementary art	-	-	-	-	423.68	-	-	-	-	-	-	-	-	-	-	-	-	423.68
IDEA project	-	-	-	-	-	-	-	1,477.64	-	-	-	-	-	-	-	-	-	1,477.64
Foundation scholarship	-	-	-	-	-	-	-	-	-	2,000.00	-	-	-	-	-	-	-	2,000.00
Meyer scholarship	-	-	-	-	-	-	-	-	-	-	-	1,450.00	-	-	-	-	-	1,450.00
Jensen scholarship	-	-	-	-	-	-	-	-	-	-	-	1,038.00	-	-	-	-	-	1,038.00
Murray scholarship	-	-	-	-	-	-	-	-	-	-	-	-	2,250.00	-	-	-	-	2,250.00
Otte scholarship	-	-	-	-	-	-	-	-	-	-	-	-	-	-	500.00	-	-	500.00
Rickers scholarship	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	700.00	-	700.00
Speech	-	-	-	-	-	-	100.00	-	-	-	-	-	-	-	-	-	-	100.00
Technology	-	-	-	-	-	-	-	-	-	13,834.48	-	-	-	-	-	-	-	13,834.48
Track project	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
To Permanently restricted	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	1,350.00	-	1,800.00	423.68	5,025.00	1,050.00	1,477.64	-	13,834.48	2,000.00	1,038.00	1,450.00	2,250.00	500.00	700.00	-	32,898.80
Change in net assets	1,215.00	5,139.00	10,000.00	-	233.15	(5,025.00)	(615.00)	(1,477.64)	-	(11,409.48)	(1,152.03)	-	4,742.02	12,890.38	(395.43)	1,525.21	-	15,670.18
Net assets as of beginning of year	8,892.67	1,202.00	24,974.12	-	-	5,025.00	8,823.17	3,111.88	5,000.00	11,454.48	2,604.48	-	34,994.74	36,988.94	54.35	(1,462.89)	400.00	142,062.94
Net assets as of end of year	\$ 10,107.67	\$ 6,341.00	\$ 34,974.12	\$ -	\$ 233.15	\$ -	\$ 8,208.17	\$ 1,634.24	\$ 5,000.00	\$ 45.00	\$ 1,452.45	\$ -	\$ 39,736.76	\$ 49,879.32	\$ (341.08)	\$ 62.32	\$ 400.00	\$ 157,733.12

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Wayne County School District 90-0017, a/k/a Wayne Public School District, hereinafter referred to "District", and Mark Lenihan, a legally qualified school Superintendent, hereinafter referred to as "the Superintendent."

WHEREAS: District desires to employ the Superintendent to operate the schools of the District, and

WHEREAS: The Superintendent wishes to be employed by the District, and

WHEREAS: It is the intent of the parties to have this agreement to execute an agreement subject to the terms and conditions stated herein,

NOW, THEREFORE, the parties hereto agree to the following:

1. Offer and Acceptance: That the Board of Education of the District ("the Board"), on behalf of the District, offers to employ the Superintendent to be its chief administrative officer pursuant to the terms and conditions of this contract. The Superintendent accepts such offer of employment.

2. Assignments: The Superintendent's primary assignment is as Superintendent of Schools. For purposes of Neb. Rev. Stat. § 79-824, et. seq. the Superintendent shall be considered a probationary certificated employee.

3. Term of the Contract:

A. Initial Term: This contract shall be for a period of three (3) contract years which shall begin July 1, 2017 and end June 30, 2020. References to "contract year" shall mean the annual period from July 1 through June 30.

B. Discharge. The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) revocation or suspension of a certificate by the Nebraska State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with applicable Nebraska statutes.

C. Cancellation of Contract: Upon cancellation of this contract for just cause, or upon the release of the Superintendent from this contract, the compensation paid or to be paid hereunder shall be prorated to the end of the current contract year.

D. Resignation at Year End: The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he or she submits his

or her written resignation to the president of the Board on or before February 1st of that year. If the Superintendent desires to resign with an effective date other than June 30th or if his or her written resignation is received by the president of the Board after February 1st, the resignation must be agreed to by the Board.

E. Renewal of Contract: This agreement may be renewed annually by the parties with such changes or amendments as the parties may agree on before January 31st of each year. Such renewal shall be reduced to writing and executed by the parties hereto, pursuant to approval by the Board and to Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.

F. Non-Renewal of Contract at the End of the Term: In the event that the term of this contract is not extended by renewal, or if the Board determines to non-renew the Superintendent's contract effective at the end of its term, or any extensions thereof, the Board shall notify the Superintendent of its intent to consider the non-renewal of the contract on or before January 31st of the last year of the contract, and proceed according to the provisions of Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.

G. No Penalty for Release from Contract: There shall be no penalty for release or resignation by the Superintendent from this contract

4. Compensation:

A. Salary: For the first year of this agreement, salary shall be the amount negotiated by the parties and noted in the minutes of the board meeting wherein the salary was approved. Benefits shall be the same as for certificated staff of the District provided for in the negotiated agreement between the District and the Wayne Education Association negotiated agreement to the extent the Superintendent meets the conditions and eligibility requirements for such benefits. Increases in compensation shall be based upon evaluations satisfactory to the Board and satisfactory accomplishments of district goals and objectives, goals of the superintendent and compliance with the job description attached hereto. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract, as an amendment hereto, without such adjustment constituting a new contract or extending the length of this contract.

B. Equal Installments: The salary shall be paid in 12 equal installments with the first installment being payable on July 20th and the remaining installments shall be paid on the 20th day of each month thereafter.

C. Payroll Deductions: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security, and retirement. Other deductions may be withheld as agreed to by the parties to this contract.

D. Not Subject to Reduction: The Superintendent's salary and benefits shall not be reduced during the term of this contract unless the Superintendent violates rules regarding leave set forth herein.

5. Professional Activities and Expenses:

A. Professional Activities and Organizations: The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of attendance, when attendance has been preauthorized by the Board, shall be paid by the District. The Superintendent shall be paid (in addition to wages, fringe benefits and other compensation as may be allowed herein) for expenses for one service club; dues and travel related expenses associated with performance of duties in local, state and national professional organizations and; such other organizations as may be assigned by the Board.

B. Professional Development: The Superintendent will be reimbursed for three credit hours per semester for professional development courses. The Superintendent will submit requests for reimbursement per the arrangements of the master contract.

C. Reasonable Expenses and Mileage: The Superintendent shall be reimbursed for all reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a personally owned vehicle and on district business. The Superintendent will provide a log of the miles and the District will reimburse the miles at the current maximum IRS rate and in accordance with IRS rules.

6. Holidays, Duty Days and Leaves:

A. Holidays: The Superintendent shall be granted the following holidays without loss of pay: New Year's Day; Good Friday; Memorial Day, July 4th; Labor Day; Thanksgiving Day and day after Thanksgiving; Christmas Day; all weekdays between Christmas Day and New Year's Day. For purposes of this section, the term week days shall not include any Saturday, Sunday or legal holiday.

B. Duty Days and Inclement Weather: The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacation, and professional meetings. On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall report to work, if able to safely report and return home.

C. Vacation: The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes

available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation. Any vacation leave of more than two (2) days must be reported to the Board. Vacation time may be taken at any time of the year subject to the terms of this agreement.

D. Sick Leave: The Superintendent shall be granted ten (10) days of sick leave per year with a maximum accumulation of seventy (70) days of sick leave. Unused sick leave days may be carried over and accumulated in subsequent contract years. Unused sick leave shall not be paid at termination, expiration, cancellation, or other separation from the District.

E. Leave Records: The Superintendent shall report each day of leave to the business manager of the District as vacation leave or sick leave as described in this section. All such days must be accounted for and shall be reviewed by the Board. The Superintendent may use up to three (3) sick days per year for bereavement. The Superintendent shall maintain a log of all leave days, paid or unpaid, and shall submit a report of all such leave to the business manager by the last day of each month. The business manager shall keep a log of all absences and both reports shall be submitted to the Board President by the 5th day of each succeeding month. The Board shall review such reports at its discretion when deemed appropriate or necessary. The business manager shall have no authority to approve or disapprove any leave. For purposes of this section only, an absence is defined as not present for work on District property on a day required by this contract. Attendance at seminars, meetings, conferences, tournaments, and other similar or related activities done for the benefit of the District shall not be considered an absence.

7. Legal Requirements: The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska throughout the term of this contract and any extensions of this contract; (2) the required certificate to act as a Superintendent of Schools in the State of Nebraska shall be registered as required by law; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this contract. It is further agreed that there shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the remaining contract year unless the Board fixes an earlier effective date.

8. Performance of Duties:

- A. Use of Time:** The Superintendent shall faithfully perform the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. The Superintendent agrees to devote the Superintendent's full time, skill, labor and attention to the performance of the duties of the Superintendent of Schools throughout the term of this contract; provided, however, the Superintendent, by consent of the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with the Superintendent's duties and obligations to the Board. Regular, dependable attendance is an essential function of the Superintendent's duties. Vacation leave must be used by the Superintendent for any days used for the activities described above, except for weekends and holidays, unless prior consent is given by the Board.
- B. Specification of Duties:** The duties of the Superintendent shall be as described in the Board of Education Job Description for Superintendent, which duties are incorporated by reference into this Contract as if set forth verbatim herein. The duties as described in the Board of Education Job Description for Superintendent shall not be substantially changed during this contract without the consent of the Superintendent by amendment to this contract. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Job Description for Superintendent.
- C. Evaluation:** The Superintendent shall be subject to no less than one (1) evaluation in the each year of this agreement. All evaluations will be based upon performance of job duties, meeting expectations as set forth in the Policy Manual, accomplishment of District goals and objectives and such other criteria as the Board may reasonably deem necessary to ensure the District is operated at the highest standards.
- D. Examination:** The Superintendent agrees to have a comprehensive examination performed by a licensed physician or such other specialists as may be recommended by the physician once each year during the term of the Contract. A written report by the physician or specialists performing each such examination certifying to the physical and mental competence of the Superintendent shall be filed with the President of the Board and treated as confidential information by the Board. The cost of such physical examinations and reports shall be paid by the District. The Superintendent will execute such releases as may be necessary to allow the Board and legal counsel access to such reports.
- E. Residency:** After a reasonable period to move to the District, the Superintendent shall reside within boundaries of the School District.

9. Superintendent Indemnification:

- A. Superintendent as Named Insured:** The District shall include the Superintendent as a named insured in its liability and errors and omission insurance policies.
- B. Indemnification of Superintendent:** The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his employment with the District.
- C. Conflict of Defenses:** If, in the good faith opinion of the Superintendent, conflict exists regarding legal defenses to a third party claim against the Superintendent and District (i.e., pressing the defense of one party would tend to injure the other party), the Superintendent may engage separate counsel, and the District shall indemnify the Superintendent for the reasonable costs of such counsel, subject to the same limitations, provisions and exceptions set forth above. The District shall not, however, be required to pay the costs of any legal proceeding in the event the District and the Superintendent have adverse interests in any litigation.

10. Contract Enforceability:

- A. Applicable Law:** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract. The contract shall be interpreted under the laws of the State of Nebraska.
- B. Amendments:** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.
- C. Severability:** If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

EXECUTED BY THE BOARD this 12th day of December, 2016.

WAYNE COUNTY SCHOOL DISTRICT 90-0017, A/K/A WAYNE COMMUNITY SCHOOLS

By:

President, Board of Education

By:

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT on this 12th day of December, 2016.

Mark Lenihan, Superintendent

Superintendent Pay Transparency Notice—Proposed Contract or Amendment

Notice is hereby given that Wayne Community Schools has approval of a proposed Superintendent employment contract on its agenda for the meeting to be held on Monday, December 12th, 2016 at 5:00 p.m. at the Wayne Jr/Sr High Library, Wayne, Nebraska. The estimated costs to the District if the proposed contract is approved are:

Fill In Highlighted Items, if applicable:

Year 1

	Employer Share	Miscellaneous
Salary	\$140,867.00	
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	2,042.57	
Retirement - 9.8778%	13,914.56	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,044.00	
Dental Insurance	475.20	
LTD (% rate of salary+benefits)	0	0.00
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	3,500.00	
Total Cost to School District	\$187,985.33	

*Maximum Amount, subject to Superintendent elections under the School District's Section 125 Plan.

**At B19, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 2

	Employer Share	Miscellaneous
Salary	\$140,867.00	
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	2,042.57	
Retirement - 9.8778%	13,914.56	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,044.00	
Dental Insurance	475.20	
LTD (% rate of salary+benefits)	0	0.00
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	3,500.00	
Total Cost to School District	\$187,985.33	

*Maximum Amount, subject to Superintendent elections under the School District's Section 125 Plan.

**At B43, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 3

	Employer Share	Miscellaneous
Salary	\$140,867.00	
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	2,042.57	
Retirement - 9.8778%	13,914.56	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,044.00	
Dental Insurance	475.20	
LTD (% rate of salary+benefits)	0	0.00
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	3,500.00	
Total Cost to School District	\$187,985.33	

*Maximum Amount, subject to Superintendent elections under the School District's Section 125 Plan.

**At B67, you must insert the correct LTD rate for the School District.

Wayne Community Schools
Board of Education Committees 2016-2017

<u>Committee</u>	<u>Member</u>	<u>Name</u>	<u>Committee Purpose</u>
Foundation and Community Relations	<u>1. Board Rep</u>		Responsible to represent the school board and administrative staff to provide input to improve the needs of the school through the Wayne Community School Foundation. Responsible to enhance communication and public engagement between the board, the staff, and district patrons.
	2. Board Rep		
	3. Board rep	Carolyn Linster	
	4. Supt.	Mark Lenihan	
	5. Administrator	Rocky Ruhl	
	6. Foundation Rep	Lindsay McLaughlin	
Curriculum and Americanism	<u>1. Board Rep</u>	<u>Wendy Consoli - chair</u>	Responsible for the approval of district curriculum for both regular and special populations. Responsible for keeping the school board and the public apprised of curriculum, and to be actively involved in the planning process to ensure all student populations are represented
	2. Board Rep	Carolyn Linster	
	3. Board Rep	Jeryl Nelson	
	4. Administrator	Misty Bear	
Facilities/Safety	1. Board Rep	Scott Hammer	Responsible for assessing district facilities, ensuring a safe and secure environment for students and staff, and for providing long range planning for district safety and facility needs.
	2. Board Rep		
	3. Board Rep		
	4. Administrator	Mark Hanson	
	<u>5. Head of Maint</u>	<u>Travis Meyer - chair</u>	
	6. Community Rep	Officer Marlen Chinn	
Policy/Title IX	<u>1. Board Rep</u>	<u>Wendy Consoli - chair</u>	Responsible for working with the Superintendent and Administrative staff to develop draft policy, present draft policy to the board, and make recommendations regarding policy based on best practice, state law, and federal law
	2. Board Rep	Scott Hammer	
	3. Board Rep	Jeryl Nelson	
	4. Administrator	Russ Plager	
	5. Administrator	Tucker Hight	

Wayne Community Schools
Board of Education Committees 2016-2017

<u>Committee</u>	<u>Member</u>	<u>Name</u>	<u>Purpose</u>
Finance (Inc. Transportation & Budget)	1. Board Rep	Scott Hammer	To oversee financial stability, provide clean, safe, and updated facilities, and safe pupil transportation necessary for the district to promote and provide 21st century learning. Maintain appropriate cash reserves, building funds, and depreciation funds.
	2. Board Rep		
	3. Board Rep		
	4. Supt.	Mark Lenihan - chair	
	5. Bus. Manager	Rochelle Nelson	
Negotiations	1. Board Rep	Jeryl Nelson - chair	Responsible for representing the School Board in the negotiations process with the Wayne Education Association, and for making recommendations for the negotiated agreement to the board for approval.
	2. Board Rep	Carolyn Linster	
	3. Board Rep	Wendy Consoli	
	4. Supt.	Mark Lenihan	
<i>(Need to establish 3 year rotation)</i>			

D. & S. SCHULZ
REVOCABLE FAMILY TRUST
PH. 402-375-3718
84950 HWY. 15
WAYNE, NE 68787

76-217/1049

3787

DATE 11/14/16 PMP



PAY TO
THE ORDER OF

Wayne Community Schools

\$150,00

One hundred fifty dollars 00/100

DOLLARS

Heat Reactive Ink



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MEMO

In Memory of Sandra Schulz

D. Schulz MP

3787

SQUARE AND HEAT-REACTIVE INK. DETAILS ON BACK.

My Dad Don Schulz
and my mom Sandra
Schulz want to pay
for one van. My mom
passed away last
October. Thanks.

Jason
midwest

9313 J Street • Omaha, NE 68127-1206
tel: 402-592-7555 free: 800-228-3839 fax: 402-592-5267
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Rule 10 Annual Review

for

Wayne Public Schools

Date of visit: November 10 & 11, 2016

Report submitted by: Ken Navratil

I met with Mr. Travis Meyer, Head of Maintenance, and Superintendent Mark Lenihan on Thursday, November 10, 2016 at 9:00 a.m. We discussed the safety procedures practiced at Wayne Public Schools. These include:

- **The school district meets the safety requirements of NDE Rule 10 and LB-757. (The safety committee meets at least quarterly, every work department is represented and every building is represented, documentation of each meeting is maintained for at least three years, and an outside person conducts the annual safety review.)**
- **Safety and Security Plan is approved by the school board and is reviewed annually.**
- **School district conducts regular fire drills, tornado drills, bus evacuation drills, and other emergency drills.**
- **Diagram of building floor plans are provided to local police and fire departments. I recommend that you identify the boiler room, main water shut-off room, main electrical shut-off room, and chemical supply rooms on these diagrams.**
- **Local police department and local fire department are given tours of the buildings each year. A member of the local police department is on the school safety committee.**
- **Background checks are conducted on all new employees.**
- **Picture identification badges for staff are in use (required).**
- **Two-way communication between office and classrooms (phones).**
- **Process to inform staff and parents of severe weather or unusual situation(s) at school.**
- **All school employees that have contact with students have taken the required Nebraska Department of Education on-line suicide awareness/prevention training.**
- **All coaches have taken the required 'concussion protocol' training prior to the start of the fall sports season.**
- **Attorney Karen Haase has spoken to students, staff, and parents concerning 'Digital Citizenship' and 'Cyber Bullying.'**
- **All staff has taken the 2nd level of C.P.I. training (Crisis Prevention Intervention).**
- **All staff has taken the 'iloveyouguys' training.**
- **The school district has converted to the new required Safety Data Sheets (replaces the MSDS notebook).**

We then discussed the new changes to the Nebraska Department of Education's Rule 10 that was approved at the June 3, 2016 meeting of the Nebraska State School Board. Some of the new changes include:

- The school's safety committee should include a member of the local police department, fire department, and emergency responders.
- Adopt the Standard Response Protocol <http://iloveyouguys.org>
- The school system shall have planned protocols for required drills, including, but not limited to: fire, tornado, and bus evacuation drills. The school system shall provide training for specified employees in the required-drill areas in compliance with local, state, and federal regulations.
- The school system should have planned protocols for non-required drills, including, but not limited to: lock down, lock out, evacuation, shelter, and the reunification process. The school should provide training for appropriate employees in non-required areas.
- The school should have visible signage to identify interior/exterior spaces for emergency responders.
- Outside entry/exit doors should be numbered (large numbers visible from the street).
- Assess positive relationships between employees and students; and between students and students.
- The school system shall have processes in place to assist and address identified individuals who exhibit signs of risky, harmful, or violent behaviors and/or pose a threat of committing criminal activity (student assistance process to provide problem solving and intervention strategies).
- The school system should have active supervision throughout all school buildings and the campus.
- The school system should establish Standard Response Protocol (SRP) procedures to monitor school safety and security protocols for off-campus school sponsored events.
- The school district should have policies and protocols regarding security and visitor management in alignment with Readiness and Emergency Management for Schools (REMS).
- School system should develop and implement security and visitor policies and protocols for specialized areas (pools, gyms, pre-kindergarten, playgrounds, fences, vehicles/buses, vehicle facilities, bus barns, science labs, sporting venues, cafeterias, kitchens, classrooms with exterior doors, portables, etc.). The plans should include the needs of students, employees and persons with and without disabilities.

These are some of the changes that the Nebraska Department of Education will start to implement in the 2017-2018 school year. This is not an all-inclusive list. Your school district will be receiving information throughout the school year from the Nebraska Department of Education. Much of this information can be found on their web site.

A room-by-room report will follow. I wanted to comment on all the new changes that I see each year on my visit. Your school district is to be commended for the continuous safety efforts you make each year. Some of the improvements that I noticed include:

- **New gym doors in the high school and new padding all around the gym.**
- **New student lockers in the high school.**
- **New concrete sidewalks in front of the high school building.**
- **An easily located gas shut-off valve has been installed in the high school Science classrooms.**
- **New cafeteria tables in the elementary building and high school building.**
- **New carpet (carpet squares) is being installed in both buildings.**
- **Surveillance cameras (4) and recording equipment were installed at the pre-school building.**
- **A controlled entry system has been installed at the pre-school building. (Two door with a buzz-in. The second entry door is new and much more secure with a better locking system.**
- **New playground equipment and new concrete sidewalks were added at the pre-school site (Wayne State College Industrial Arts students).**
- **There are plans to start a major remodeling project this February (high school Industrial Arts area and locker room areas) – much needed – good job!**

Observation of the 7-12 building:

New concrete sidewalks in front of the building.

All outside exits are numbered for easy identification.

There is a controlled entry system.

There are multiple surveillance cameras and recording equipment.

The fire alarm system has been recently inspected.

All fire extinguishers have been inspected. (You have many fire extinguishers in this building)

All exit lights appear to be working. I recommend testing the emergency lights at least twice a year.

Office – OK

Boys restroom – OK – ADA compliant

Girls restroom – OK – ADA compliant

Room 401 – OK – no diagram of fire exit route or tornado shelter route

Room 402 – OK – there is a diagram of the fire exit route; I recommend adding the route to the tornado shelters be highlighted in bright blue.

Room 403 – OK

Room 404 – OK

Room 405 – OK

Room 406/407 (Computer lab & Library) – OK

Room 202 – OK

***New student lockers in the high school**

Room 203 – OK

Room 204 – OK

Room 205 – OK

Room 206 – paper cutter in classroom???

Room 207 – Science – OK

In the high school Science classrooms, there is an eye wash station, fire extinguisher, fire blanket, and first aid kit. The corrosive acids and flammable chemicals were properly stored in the appropriate, locked containers. (*An easily located gas shut-off valve has been installed in the classrooms this last year.)

****There is a lot of 9-inch floor tile that contains asbestos. Watch for cracking or chipping.**

All classrooms have an 'emergency bag' that the teacher takes in an emergency. Excellent!

Room 208 – OK

Room 209 – This room may be over 1000 square feet and require a 2nd exit. I recommend that you have your local fire chief look at this room and follow any of his recommendations.

Boys' restroom – OK – ADA compliant

Girls' restroom – OK – ADA compliant

Concession stand – OK

Gym – OK – (New doors have been installed. New padding on the walls has been installed.)

Auditorium – aisle is partially blocked (risers and storage items)

****There are a lot of ADA concerns with the auditorium (Americans with Disabilities Act). Just about anybody with any kind of physical disability or physical limitation would have a very difficult time navigating in many areas of the auditorium.**

Art room – OK – kiln is in a separate room and properly vented – good.

Room 217 – OK

Girls' Jr. High locker room – OK

(not 'musty' smelling – better ventilation)

Cheerleading room – OK

One-Act Play storage room – needs better organization – I recommend adding shelving

Room 124 – a file cabinet partially blocks the classroom exit doorway

Room 123 – computer cords on the floor should be covered with a bridge or rug

Auto shop – steps leading up to the outside is blocked with multiple storage items – needs better organization.

Woods shop – OK

Storage room – OK

Lunch room – OK – new tables in the cafeteria

Kitchen – OK -- no signs of standing water – storage room is well organized

Room 301 – OK – no 2nd exit?? Check with your local fire chief

Room 302 – OK

Room 101 – OK

Room 102 – OK

Room 103 – OK

Room 104 – OK

Room 105 – OK

Room 106 – OK

Room 107 – OK

Room 108 – OK

IMC room – OK

Teachers' Lounge – electric outlet in not GFI.

Men's staff restroom – OK

Women's staff restroom – OK

Junior high band storage – make sure the ceiling water sprinkler has 18-inch clearance

Band room – OK

SPED restroom – OK

Boiler room – locked and not used for storage – good

The current inspection certificate was not posted in the boiler room – it may be in the administration office?? (regulation requires the current certificate should be posted in the boiler room)

Jr. High Boys locker room – OK

Varsity Boys locker room – OK

Technology building – no smoke detectors

Weight room – no tornado shelter information posted

There is a combination of 'school owned' land and 'city owned' land to the south of the 7-12 building. The school district utilizes some of this property for P.E. activities and band practice. There is a collection area for water – on 'city owned' land -- that could be a hazard for your students. This area should be fenced. I recommend you work with your city on this potential problem area.

Wayne Elementary K-6:

Sidewalks appear in condition.

Playground equipment appears in good condition. Inspect regularly.

Playground surface (rubber pad) appears in good condition.

Fencing around school appears in good condition.

Controlled entry system to enter the school building (buzz-in and camera identification).

Multiple surveillance cameras and recording equipment.

The fire system has been recently inspected.

All fire extinguishers have been inspected.

All exit lights appear to be working. I recommend testing the emergency lights at least twice a year.

Principal's office – OK

Assistant Principal's office – OK

Old vault room – Try to keep a 3-foot unobstructed aisle to the main fire alarm panels.

Resource room – OK

Fire exit routes are properly posted in each classroom. I recommend adding the route to the tornado shelter in bright blue.

'Emergency bags' are in each classroom.

No asbestos in this building.

School Counselor's room – OK

Room 107 – OK

Boys' restroom – OK – ADA compliant

Girls' restroom – OK – ADA compliant

Faculty men's restroom – OK – ADA compliant

Faculty women's restroom – OK -- ADA compliant

Boiler room – locked – good

Used for some storage?

Current inspection certificate was not posted in the boiler room

Kindergarten – Mrs. Meyer's room – There is a storage room in the corner of the classroom that does not have a light. I recommend installing a light fixture and on/off switch for this storage room.

Electrical room – OK – no storage – good

Room 110 – OK

Elevator – recently inspected; the certificate should be in the mail

Room 111 – Teachers' Lounge – OK

Nurse's office – OK

Kitchen – OK

Cafeteria – OK – New tables in the cafeteria – good

Gym – OK

Boiler shut-off room and Main Water Shut-off valve room – locked – no storage – excellent!

P.E. equipment storage – OK – the shelving helps keep things off the floor – good.

P.E. office – OK

Teachers' workroom – OK

Guest locker room – OK

Home locker room/storage – OK

(You might want to install a lockable cage (or wall) on one side of the locker room to protect your equipment when the other half of the locker room is being used by students.)

Some hallways are being used for storage. I recommend keeping items on only one side of the hallway and having an unobstructed aisle on the other side of the hallway.

Girls' restroom – OK – ADA compliant – 1st grade wing

Boys' restroom – OK – ADA compliant – 1st grade wing

1st grade hallway – file cabinets near south exit door should be moved.

Mrs. Ostrand's room – OK

No numbers on classroom doors.

Mrs. Thomas's room – OK

Mrs. Maas's room – OK

Room 201 – OK

***No directional exit sign at the end of the hallway. I recommend installing one.**

Room 202 – OK

Room 203 – OK

Room 214 – ESL – OK

Room 204 – Resource – OK

Room 205 – OK

Girls' restroom – OK – ADA compliant

Boys' restroom – OK – ADA compliant

Room 206 – OK

Room 207 – table partially blocks the doorway exit

(During the summer, remove pencil sharpeners and hand sanitizers from the doorway exits and locate them in some other area of the classroom.)

Room 208 – OK

Room 209 – bench partially blocks the doorway exit

Room 210 – 2nd exit is blocked – I don't know if you need this 2nd exit – check with your local fire chief

Band room – I recommend installing an exit sign over the 2nd exit door

Room 211 – Art – OK

Room 301 – the carpet (seam) is tearing and will become a tripping hazard.

Room 302 – OK

(The 2nd exit between Room 301 and Room 302 is blocked. Check with your local fire chief if this 2nd exit is necessary.)

Room 303 – OK

Room 304 – OK

Room 305 – OK

Girls' restroom – OK – ADA compliant

Boys' restroom – OK – ADA compliant

Room 306 – OK

Room 307 – OK

Room 308 – OK

Room 309 – OK

Library – OK

Room 310 – OK

Pre-School:

Parking lot in good condition

Surveillance cameras (4) have been installed. Good.

Controlled entry system (two doors with a buzz-in system)

(*The second entry door is new and is much more secure with a better locking system. Excellent!)

An administrator is now located in this building. Good.

Classrooms – OK

Play area – OK

Parent conference area – OK

Nap area – OK

Kitchen – OK

Storage room – I recommend adding shelving to help organize the room

Electric heating unit – OK

Smoke detectors – OK – the building is not sprinkled for fire protection

Playground:

New surveillance cameras – good

New concrete sidewalk

New playground equipment

New bridge

New storage sheds

