

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
November 14, 2016**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 14, 2016 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present  
Mr. Rod Garwood: Present  
Mr. Scott Hammer: Present  
Mr. Ken Jorgensen: Present  
Dr. Carolyn Linster: Present  
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post Office, and online: meeting.nasbonline.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda as presented. passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II.Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Wayne Community Schools Early Leave Incentive Agreement

Motion to approve the resignation at the end of the 2016-17 school year, and early leave incentive agreement with Sue Buryanek, effective on January 31, 2017, with regrets passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the resignation of Mrs. Sue Buryanek, with regrets. Mrs. Buryanek will be with Wayne Community Schools until the end of the 2016-2017 school year. Mr. Lenihan and the Board thanked Mrs. Buryanek for her years of service at Wayne High School.

II. Communications from the Public (Policy 1209) and Requested Presentations

II.a. Taste of Victory Tailgate Presentation - Wes Blecke, Wayne Economic Development

Wes Blecke, from the Wayne Economic Development, presented Wayne Community Schools with a check for \$1033.86, which was raised from the Taste of Victory Tailgate. This was the third year for the Taste of Victory Tailgate. Wayne Community Schools thanked the Wayne Economic Development for their continued support to the school.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Natural Gas Quote

The Board approved the two year quote from Constellation for natural gas at \$0.48 per therm. Distribution goes through Black Hills Energy.

III.b.II. 2015-16 Wayne Community School District Audit

Mr. Lenihan stated that the Average Daily Membership and Average Daily Attendance is something new on the audit. He also stated that there were no deficiencies and we are in compliance with government accounting

standards. Mr. Lenihan and the Board thanked Rochelle Nelson and Diane Peters for all the work they had put into preparing for the audit.

#### IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### IV.a.1. Superintendent

##### IV.a.1.1. EMC Insurance Update

Mr. Lenihan discussed the EMC update which shows the 100% co-insurance.

##### IV.a.1.2. Aetna Update

Mr. Lenihan made the Board aware of the new benefits being recognized by the insurance company. This is per the Affordable Care Act.

##### IV.a.1.3. Marco Agreement

Mr. Lenihan presented information on printing and copying from Marco. Marco has re-assessed our usage and lowered our rates about \$130 per month. Our lease with Marco ends in 2018.

##### IV.a.1.4. Lunch/Band Truck

Mr. Lenihan would like to discuss ideas and options for replacing the "blue band truck". The vehicle has been used beyond its intended use. There is a donor to help with replacement for up to \$3,000. Ideas will be brought to later meetings.

##### IV.a.1.5. Lecture Hall Curtain/Rigging system

After receiving a quote for replacing curtains in the Lecture Hall, the company has given a quote for the inspection of the rigging system and curtains for \$1,600. There are no current plans in replacing the curtains at this time, but Mr. Lenihan and Mrs. Anderson would like to proceed with the inspection.

##### IV.a.1.6. reVISION Update

This is a grant we have received through the Department of Education to look into our Career Tech curriculum. A community meeting will be held Wednesday, January 11, 2017.

##### IV.a.1.7. PMC Athletic Training

The Providence Medical Center Board and CEO have agreed to extend the services of an athletic trainer. Mr. Lenihan will have more details for the board at the next meeting.

IV.a.I.8. Locker room/CTE room project

Mr. Lenihan presented the latest drawings to the Board. Mr. Jon Carlson will be at the December Board Meeting with more information.

IV.a.I.9. Extra Duty

Mr. Lenihan put together a listing of the extra duty assignments and where they are at on the pay schedule.

IV.a.II. High School Principal

Mr. Hanson stated that the Sophomore class has attended Career Day and took the Pre-ACT. He attended the reVISION meeting Mr. Lenihan and several other teachers. The High School safety visit went very well, as did the Rule 10 safety visit.

IV.a.III. Special Education Director

Mr. Hight gave the Special Education report in Mrs. Bear's absence. Unified Bowling has had three home meets. Districts are scheduled for November 29, 2016. Mr. Hight and Mrs. Bear attended the SpED Law Conference.

IV.a.IV. Elementary Principal

Mr. Plager noted that the Elementary has made it through the first checkpoint with TS Gold. Mr. Plager discussed being at a meeting to create a coalition between the schools and Wayne Food Pantry to help support families in our county. Parent/Teacher conferences had 98% in attendance.

IV.a.V. Junior High Principal/A.D.

Mr. Lenihan discussed Mr. Ruhl's report due to his absence. The Jr. High has added two new students in the last month. Parent/Teacher conferences were held November 7 and 9. Winter sports practice started on November 14. The Winter Sports Kick-off will be Friday, November 18, 2016.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

Wayne Community Schools has been awarded the Pioneer Grant for \$1,000. This will be used to start an FFA chapter.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

The Veteran's Day assembly was very nice. It was attended by many from the community. Thank you to Mr. Hight for arranging it.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson

Thank you to Travis Meyer and his staff for all the work they do in keeping the facilities up to date and safe.

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

The policy sub-committee will be meeting again to continue work on the new policies.

IV.b.V. Finance (Including Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson

No report.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

The committee has met with our insurance provider to discuss alternatives in keeping our insurance premiums under control.

V. Boardsmanship

V.a. Annual State Education Conference - November 16-18, 2016, La Vista, NE

V.b. New Board Member Workshop - December 6, 2016, Norfolk

V.c. Honor Coffee - 6:30 p.m.

The Honor Coffee recognized the Softball State Qualifiers, Girls Cross Country State Qualifiers, All-State Choir, and All-State Band.

VI. Future Agenda Items

Foundation Three-year Review, Providence Medical Center Athletic Trainer Contract, NASB/NASA State Conference Update, Superintendent Contract, State of the Schools Report, Jon Carlson Presentation

VII. Executive Session (If Needed)

Motion to enter into Executive Session passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.  
Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board entered Executive Session at 6:00 p.m. to discuss the Superintendent Evaluation and Collective Bargaining. The Board returned to the regular Board Meeting at 6:26 p.m.

VII.a. Superintendent Evaluation

The Board discussed accomplishments, goals, and areas for improvement with Mr. Lenihan. A full copy is available at the Office of the Superintendent.

VII.b. Collective Bargaining

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Scott Hammer and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The meeting was adjourned at 6:29 p.m. The next regular Board Meeting will be Monday, December 12, 2016, at 5:00 p.m. in the Jr/Sr High School Library, Room 407.

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Deb Daum, Secretary

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
October 10, 2016**

The regular meeting of the Wayne Board of Education was held at the Jr/Sr High School Library, Room 407, Wayne, Nebraska, on Monday, October 10, 2016, at 5:00 PM. Notice of the meeting and place of agenda was posted at the Wayne High School, Wayne Elementary School, Early Learning Center, Wayne Post Office, and Wayne Public Library, online: [meeting.nasbonline.org](http://meeting.nasbonline.org). A copy of the Nebraska Open Meetings Act was displayed for the public to read.

**Attendance Taken at 5:04 PM:**

Present Board Members:

Mrs. Wendy Consoli  
Mr. Rod Garwood  
Mr. Scott Hammer  
Mr. Ken Jorgensen  
Dr. Jeryl Nelson

Absent Board Members:

Dr. Carolyn Linster

**I. Call the Meeting to Order**

Discussion:

The meeting was called to order at 5:04 p.m.

**I.a. Pledge of Allegiance**

**I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, and Wayne Post Office, and online: [www.wayneschools.org](http://www.wayneschools.org)**

**I.c. Action on Absence and Roll Call**

**Motion Passed:** Motion to excuse absent board member, Dr. Carolyn Linster, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

**I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.**

**Motion Passed:** Motion to approve agenda, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

**I.e. Consent Agenda**

**Motion Passed:** Motion to approve consent agenda, as presented, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

**I.e.I. Approval of Minutes of Previous Meetings**

**I.e.II. Approval of Financial Reports and Claims**

**I.f. Personnel**

**I.f.I. Resignation**

**Motion Passed:** Motion to accept the resignation of Judy Stepp, preschool teacher, at the end of the 2016-17 school year, with regrets, passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

**Discussion:**

The Board thanked Mrs. Stepp for her years of service with Wayne Community Schools.

**II. Communications from the Public (Policy 1209) and Requested Presentations**

**II.a. Property & Casualty Insurance - Cap Peterson, Northeast Nebraska Insurance**

Discussion:

Mr. Cap Peterson, Northeast Nebraska Insurance Agency, presented the Board with the insurance quotes for the 2016-2017 school year. He compared the premium costs for the last three years.

**III. Action Items**

**III.a. Old Business**

**III.b. New Business**

**III.b.I. Property & Casualty Insurance Quote Approval**

**Motion to Amend Passed:** To amend the motion from: "Motion to approve the quote for Property and Casualty Insurance from Northeast Nebraska Insurance" to: "Motion to approve the quote for Property and Casualty Insurance from Northeast Nebraska Insurance, amended to approval of accepting the insurance coverage from 90% to 100%", passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

The Board discussed the option of going from 90% coverage to 100% coverage. There will be a minimal increase in the premium. The Board felt the increase of coverage outweighs the increase of premium costs. The policy is up for renewal in December. The Board thanked Mr. Peterson for his continued work on this. The motion was amended and approved.

**III.b.II. First Reading of 5000 Policies**

**Motion Passed:** Motion to approve the Series 5000 Policies for the Wayne Community School District Policy Manual, as presented, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

The 5000 policies deal with students. Dr. Nelson explained that the changes to the policies are first discussed with the policy sub-committee and then the policy committee discusses the proposed changes. The policies are then sent to the Perry Law Firm for approval. This will be the process for all of the policies. When all of the policies are approved by the law firm, the Board will make the final approval and adopt them as a whole.

### **III.b.III. First Reading of 6000 Policies**

**Motion Passed:** Motion to approve the Series 6000 Policies for the Wayne Community School Policy Manual, as presented, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

The 6000 policies deal with curriculum.

### **III.b.IV. Refuse Removal Bid 2016-2017**

**Motion Passed:** Motion to approve the quote from Gill Hauling, Inc. for Refuse Removal at the rate of \$535.00 per month, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

Gill Hauling submitted the bid which is the same cost as last year. This bid includes the pickup of recycling.

### **III.b.V. Snow Removal Bid 2016-2017**

**Motion Passed:** Motion to approve the quote from Sebade Snow Removal for snow plowing services, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Rod Garwood. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

Sebade Snow Removal has enough equipment to handle any snow removal. The bid was broken down to state how much would be charged if using different equipment.

### **III.b.VI. NASB (National Association of School Boards) Fees**

**Motion Passed:** Motion to approve the annual Nebraska Association of School Boards (NASB) dues for \$975.00, as presented, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

The Board is very happy with the services that NASB provides.

### **III.b.VII. Action on Foundation Projects**

**Motion to Amend Passed:** To amend the motion from "Motion to approve the request to the Wayne Community School Foundation annual campaign for technology upgrades, lecture hall screen and projector system, and stadium scoreboard" to "Motion to approve the request to the Wayne Community School Foundation annual campaign to include five items as potential items with priority as funded as fully" passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli. Motion carried with five yes votes.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Yes
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes

Dr. Carolyn Linster	Absent
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Lenihan discussed five areas the Foundation would like to work on. Areas up for discussion included technology, which included chrome books, carts, and smart boards, a new lecture hall screen and projector, stadium scoreboard, lecture hall stage curtain, and stadium lights. Each item was discussed by Board members. The Board would like to have the items fully funded by the Foundation due to the District costs of the locker room/classroom renovation.

**IV. Administration and Board Committee Reports:**

**IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.**

**IV.a.I. Superintendent**

**IV.a.I.1. Locker Room and Shop Classroom Update**

Discussion:

Mr. Lenihan presented the general idea of the locker room and classroom renovations that was drawn up by Mr. Jon Carlson and engineers.

**IV.a.I.2. Option Students 2016-2017**

Discussion:

Mr. Lenihan presented the list of Option students for the 2016-2017 school year. The report was broken down to list the number of students optioning in and out of surrounding districts.

**IV.a.I.3. Gallup Poll**

Discussion:

Mr. Lenihan explained the Gallup Poll survey. Grades 5-12 will have the opportunity to take the online survey. Mr. Lenihan will present the results to the Board at a later date.

**IV.a.I.4. reVISION Process**

Discussion:

Wayne Community Schools received a \$2,000 grant. Wayne Community Schools will meet on October 27, 2016, with Mr. Hanson, a group of teachers, Wes Blecke from Wayne Area Economic Development, and staff from the Nebraska Department of Education. This will look into our career tech curriculum and helps revise it to current standards.

**IV.a.II. High School Principal**

Discussion:

Greg Adams, former Speaker of the House, spoke to the Seniors. Mr. Johnson and Mock Trial students traveled to Norfolk to hear the Nebraska Supreme Court Justices. the Pre\_ACT test will be taken by all Sophomores at Wayne State College on October 25, 2016. Homecoming was a success with 73% of the students attending.

#### **IV.a.III. Special Education Director**

Discussion:

Ronelle Jackson has been hired as a Special Education para. Lilly Blase has been here to review the plans for the locker room updates, as well as the final walk through of the Early Learning Center playground. Early Learning students have toured MPM farms, Elkhorn Valley Bank, Pizza Hut, and Quality Food Center. They will visit the fire station during Fire Safety week.

#### **IV.a.IV. Elementary Principal**

Discussion:

Parent/Teacher Conferences went well. Two Elementary teachers are serving as instructional coaches for the building to support our MTSS process. The fourth grade teachers attended an Anita Archer training, which focused on comprehension strategies.

#### **IV.a.V. Junior High Principal/A.D.**

Discussion:

Mr. Ruhl attended a MAP testing workshop at Northeast Community College. District events are taking place. Softball will play in the State Playoffs starting October 12-14, 2016. Mr. Ruhl will attend the Class C caucus committee meeting on October 18, 2016.

#### **IV.b. Board Committees**

**IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin**

Discussion:

Dr. McLaughlin will be working on alumni letters to be sent out soon. The next Foundation meeting will be Monday, October 17, 2016.

**IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear**

Discussion:

The committee commented on the tour of the Elementary School. They enjoyed seeing the different rooms.

**IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson**

Discussion:

Mr. Meyer has been working with Aventure Staffing and Professional Services. He is fully staffed at this point.

**IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager**

**IV.b.V. Finance (Including Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson**

Discussion:

Mr. Lenihan showed the Board the State Property Values. He stated the Adjusted Land Value is up \$17 million.

**IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan**

**IV.b.VI.1. First Meeting - October 19, 2016 at 7:15 a.m.**

**V. Boardsmanship**

**V.a. NASB Area Membership Meeting (9/21/2016) Review**

**V.b. Annual State Education Conference - November 16-18, 2016, La Vista, NE**

**V.c. Honor Coffee - 6:30 p.m.**

Discussion:

National Honor Society, NESAs Math, Reading, and Writing were honored at the Honor Coffee.

**VI. Future Agenda Items**

Discussion:

Future Agenda items include Superintendent Reflection and review of School Improvement Plan.

**VII. Executive Session (If Needed)**

**VIII. Action Taken from Executive Session (If Needed)**

**IX. Adjournment**

Discussion:

The meeting was adjourned at 6:22 p.m. The next regular Board meeting will be Monday, November 14, 2016, in the Jr/Sr High School at 5:00 p.m.

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Deb Daum, Secretary

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00016062	11/03/2016	Alpha Rehabilitation, P.C.	Oct Services	216.73
	00016062	11/03/2016	Alpha Rehabilitation, P.C.	Oct Services	77.33
	00016063	11/03/2016	American Broadband CLEC	Prek cable intern ph, K-12 pho	524.66
	00016063	11/03/2016	American Broadband CLEC	Prek cable intern ph, K-12 pho	255.71
	00016064	11/03/2016	Aventure Staffing	Temp Cust	592.00
	00016064	11/03/2016	Aventure Staffing	temp custodian	564.92
	00016064	11/03/2016	Aventure Staffing	Temp Cust	35.08
	00016065	11/03/2016	Black Hills Energy	utilities	67.50
	00016065	11/03/2016	Black Hills Energy	utilities	209.60
	00016066	11/03/2016	Bomgaars	Prek, Ind Tech, Equip,Build, G <i>veh.clt</i>	56.14
	00016066	11/03/2016	Bomgaars	Prek, Ind Tech, <u>Equip</u> ,Build, G	172.48
	00016066	11/03/2016	Bomgaars	<u>Prek</u> , Ind Tech, Equip,Build, G	8.45
	00016066	11/03/2016	Bomgaars	Prek, <u>Ind Tech</u> , Equip,Build, G	44.50
	00016066	11/03/2016	Bomgaars	Prek, Ind Tech, Equip, <u>Build</u> , G	22.87
	00016066	11/03/2016	Bomgaars	Prek, Ind Tech, Equip,Build, <u>Grounds</u>	28.37
	00016067	11/03/2016	Chartwells Dining Services	ReVision Grant - Meeting Meals	111.75
	00016068	11/03/2016	City Of Wayne	utilities	382.49
	00016068	11/03/2016	City Of Wayne	utilities	6,500.78
	00016068	11/03/2016	City Of Wayne	utilities	1,122.73
	00016068	11/03/2016	City Of Wayne	utilities	1,238.79
	00016068	11/03/2016	City Of Wayne	utilities	8,169.44
	00016069	11/03/2016	Egan Supply Co.	Hose,& caddy, <u>Cl Supp</u> , Trash	96.12
	00016069	11/03/2016	Egan Supply Co.	Hose,& caddy, Cl Supp, Trash	95.37
	00016069	11/03/2016	Egan Supply Co.	C. Supplies, <u>Liner</u> , Hand dryer	132.09
	00016069	11/03/2016	Egan Supply Co.	C. Supplies, Liner, Hand dryer	690.02
	00016069	11/03/2016	Egan Supply Co.	C. Supplies, Liner, <u>Hand dryer</u>	1,086.54
	00016069	11/03/2016	Egan Supply Co.	Hose,& caddy, Cl Supp, <u>Trash Liner</u>	429.18
	00016070	11/03/2016	Electrical Engineering & Equip. Co.	lighting supplies	162.32
	00016070	11/03/2016	Electrical Engineering & Equip. Co.	lighting supplies	187.77
	00016071	11/03/2016	ESU #1	Daum & Promes Reg	15.00
	00016071	11/03/2016	ESU #1	M.Beair, R.Ruhl Reg	20.00
	00016071	11/03/2016	ESU #1	Daum & Promes Reg	15.00
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	21,937.50
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	3,059.94
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	2,229.37
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	13,624.00
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	16,425.00
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	49,275.00
	00016071	11/03/2016	ESU #1	4 St.Mary's Reg (Title IIA)	60.00
	00016071	11/03/2016	ESU #1	M.Beair, R.Ruhl Reg	20.00
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	1,309.37
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	30.00
	00016071	11/03/2016	ESU #1	Sped Service 8/1 to 10/16	12,773.12
	00016072	11/03/2016	ESU Coordinating Council	J.Cliff, Kerby Reg	204.18
	00016072	11/03/2016	ESU Coordinating Council	J.Cliff, Kerby Reg	87.49
	00016072	11/03/2016	ESU Coordinating Council	J.Cliff, Kerby Reg	58.33
	00016073	11/03/2016	Famer Company	coffee supplies	19.13
	00016073	11/03/2016	Famer Company	coffee supplies	19.13
	00016073	11/03/2016	Famer Company	coffee supplies	19.14

## Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00016073	11/03/2016	Farmer Company	coffee supplies	19.13
	00016074	11/03/2016	First National Bank Omaha	Bowling Unif, <u>Fuel (SB &amp; XC)</u> <i>Supervision</i>	45.25
	00016074	11/03/2016	First National Bank Omaha	Bowling Unif, <u>Fuel (SB &amp; XC)</u> <i>stak</i>	22.53
	00016074	11/03/2016	First National Bank Omaha	Bowling Unif, <u>Fuel (SB &amp; XC)</u> <i>stak</i>	77.80
	00016074	11/03/2016	First National Bank Omaha	Bowling Unif, <u>Fuel (SB &amp; XC)</u> <i>uni forms</i>	676.43
	00016075	11/03/2016	Grainger	Reflector & Parking signs	235.70
	00016076	11/03/2016	JRossTech	vision services	555.00
	00016077	11/03/2016	Kooi Communications, Inc.	El phone maint	126.00
	00016078	11/03/2016	Main Street Auto Care	maint on lunch truck	75.00
	00016078	11/03/2016	Main Street Auto Care	maint on lunch truck	185.49
	00016079	11/03/2016	Marco, Inc.	copie & <u>printer</u> lease	362.97
	00016079	11/03/2016	Marco, Inc.	copie & <u>printer</u> lease	2,989.00
	00016080	11/03/2016	Merit Mechanical, Inc.	HS water line	443.00
	00016081	11/03/2016	Michael J. Pommer, CPA	2015-16 audit	6,000.00
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, <u>St.SB</u> The, F.Trip, Ba	1,975.38
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, St.SB The, F.Trip, Ba <i>HS Ath</i>	5,458.96
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, St.SB The, F.Trip, Ba <i>7/8 Ath</i>	486.75
	00016082	11/03/2016	Mid States School Bus, Inc.	<u>XS Fuel</u> , St.SB The, F.Trip, Ba	1,330.83
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, St.SB The, <u>F.Trip</u> , Ba <i>EL</i>	60.56
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, St.SB The, F.Trip, <u>Band</u>	811.99
	00016082	11/03/2016	Mid States School Bus, Inc.	Regular Routes	33,395.61
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, St.SB The, <u>F.Trip</u> , Ba <i>Sped</i>	441.82
	00016082	11/03/2016	Mid States School Bus, Inc.	XS Fuel, St.SB The, <u>F.Trip</u> , Ba <i>HS</i>	74.26
	00016083	11/03/2016	Nebraska Air Filter, Inc.	air filters	626.28
	00016084	11/03/2016	Northeast Nebraska Insurance	1/2 2016-17 Ins	30,089.00
	00016084	11/03/2016	Northeast Nebraska Insurance	1/2 2016-17 Ins	21,750.00
	00016084	11/03/2016	Northeast Nebraska Insurance	1/2 2016-17 Ins	3,085.50
	00016084	11/03/2016	Northeast Nebraska Insurance	1/2 2016-17 Ins	2,328.50
	00016085	11/03/2016	New Victorian Inn & Suites	State XC (5 rooms)	274.95
	00016086	11/03/2016	One Source	background checks	40.00
	00016087	11/03/2016	Pieper & Knutson	Sept Services	630.00
	00016088	11/03/2016	Plunkett's Pest Control	oct pest control	208.67
	00016089	11/03/2016	Quality Inn and Conference Center	State SB Lodging (10 Rooms)	3,518.40
	00016090	11/03/2016	Robert Woehler & Sons Construction, Inc.	Crushed Conc on Old EL Parking	628.75
	00016091	11/03/2016	Susan Holdstedt (DBA S&H Tax Service)	Nov flex fees	144.90
	00016092	11/03/2016	S.D. 17 Petty Cash Account	Prek, <u>HS Sped</u>	46.18
	00016092	11/03/2016	S.D. 17 Petty Cash Account	J.Hoskins Reg	25.00
	00016092	11/03/2016	S.D. 17 Petty Cash Account	Art suppleis	35.73
	00016092	11/03/2016	S.D. 17 Petty Cash Account	<u>Prek</u> , HS Sped	24.37
	00016092	11/03/2016	S.D. 17 Petty Cash Account	sped van chain	7.51
	00016092	11/03/2016	S.D. 17 Petty Cash Account	October Dist Learning Line	1,887.00
	00016092	11/03/2016	S.D. 17 Petty Cash Account	Mock Trial Reg (4)	140.00
	00016092	11/03/2016	S.D. 17 Petty Cash Account	8th gr All State Reg ((7)	56.00
	00016093	11/03/2016	Sherwin-Williams Co.	track railing paint	50.92
	00016094	11/03/2016	Tom's Body & Paint Shop, Inc.	Maint of sped van	72.50
	00016094	11/03/2016	Tom's Body & Paint Shop, Inc.	Maint of sped van	24.00
	00016095	11/03/2016	Trane U.S. Inc.	service call	412.50
	00016095	11/03/2016	Trane U.S. Inc.	service call	394.85
	00016096	11/03/2016	Unlimited Landscaping	Fall Cleanup	120.00
	00016097	11/03/2016	Verizon Wireless	phone	136.71

ALL Data

# Checks for Payment Listing

Arranged by:  
Check Number

Direct

<u>Dep.</u>	<u>Check</u>	<u>Check Date</u>	<u>Payable To</u>	<u>Description</u>	<u>Amount</u>
000EFT74		11/03/2016	State Nebraska Bank and Trust Co.	bank fees	140.52
<b>01 - GENERAL FUND Totals:</b>					<b>267,230.63</b>
<b>Report Total:</b>					<b>267,230.63</b>

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00016129	11/09/2016	Lutt Oil	Inserv, HAL, Ath, Prin, Sped, G <i>HS</i>	531.14
	00016129	11/09/2016	Lutt Oil	Inserv, HAL, Ath, Prin, Sped, G <i>Wacone</i>	12.50
	00016129	11/09/2016	Lutt Oil	Inserv, HAL, Ath, Prin, Sped, G <i>718</i>	16.73
	00016129	11/09/2016	Lutt Oil	Inserv, HAL, Ath, Prin, Sped, G	64.69
	00016129	11/09/2016	Lutt Oil	Inserv, HAL, Ath, Prin, Sped, G <i>EL</i>	32.21
	00016130	11/09/2016	Marco Technologies LLC	printer overage fees	110.34
	00016131	11/09/2016	Misko Sports	HS WR singlets	1,040.00
	00016131	11/09/2016	Misko Sports	JH WR singlets	1,300.00
	00016132	11/09/2016	Mosaic @ Bethphage Village	Oct Services	3,765.76
	00016133	11/09/2016	Nebraska Association For the Gifted	conf. reg./S. Tompkins-HAL	145.00
	00016134	11/09/2016	Nano Pac, Inc.	BrailleNote/Vision equip.	3,995.00
	00016135	11/09/2016	Nebr. Assoc. Of School Boards	conf. reg./bd. & supt.	319.00
	00016135	11/09/2016	Nebr. Assoc. Of School Boards	conf. reg./bd. & supt.	638.00
	00016136	11/09/2016	National Archery in the Schools Program,	archery supply/JH P.E.	600.00
	00016137	11/09/2016	Nebraska Council Of School	Lenihan, M.Beair Reg	150.00
	00016137	11/09/2016	Nebraska Council Of School	Lenihan, M.Beair Reg	350.00
	00016138	11/09/2016	Nebraska Air Filter, Inc.	air filters	164.88
	00016139	11/09/2016	Nebraska Link Holdings LLC	Dist Ed Learn Line	1,887.00
	00016140	11/09/2016	Nebraska Library Association	J.Hansen Reg	180.00
	00016141	11/09/2016	O'Keefe Elevator Co, Inc.	Inspect EL Lift	276.00
	00016141	11/09/2016	O'Keefe Elevator Co, Inc.	Insp on HS Lift	276.00
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main	74.88
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main <i>HS</i>	19.63
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main <i>knance</i>	267.75
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main <i>718</i>	22.78
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main	10.00
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main <i>HS T. Supply</i>	10.00
	00016142	11/09/2016	Pac 'n' Save	FACS, Sped, Prek, H2o, Main <i>HS</i>	149.38
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	39.00
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	78.00
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	851.81
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	425.90
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	22.90
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	7.98
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	15.97
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	86.83
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	43.42
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	5.70
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	45.80
	00016143	11/09/2016	Patterson Medical Supply	athl. training room supplies	2.85
	00016144	11/09/2016	Rochelle Nelson	Frames for FMLA and Board Mtg	33.99
	00016144	11/09/2016	Rochelle Nelson	Frames for FMLA and Board Mtg	33.99
	00016145	11/09/2016	S.D. 17 Lunch Fund	Prek Snacks	92.73
	00016146	11/09/2016	Sherwin-Williams Co.	paint for railing on TR bldg./	47.38
	00016147	11/09/2016	Shopko Stores Operating Co., LLC	Prek Supp	9.47
	00016148	11/09/2016	Sparq Data Solutions, Inc.	E Meeting Fee (pro rated)	375.00
	00016149	11/09/2016	Stadium Sports	label bowling shirts/JH athl.	78.00
	00016149	11/09/2016	Stadium Sports	label bowling shirts/JH athl.	170.00
	00016150	11/09/2016	Time Management Systems, Inc.	ID tags/office supply	64.67
	00016151	11/09/2016	Tint Specialties	Film on Tr. concess window	307.50

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
<b>01 - GENERAL FUND</b>					
	00016098	11/09/2016	ACT, Inc.	ACT Test Supp for Juniors	792.00
	00016099	11/09/2016	Aventure Staffing	custodial Help	592.00
	00016099	11/09/2016	Aventure Staffing	background check	25.00
	00016100	11/09/2016	Blackboard Inc.	Alert Now service	955.90
	00016100	11/09/2016	Blackboard Inc.	Alert Now service	521.40
	00016100	11/09/2016	Blackboard Inc.	Alert Now service	260.70
	00016101	11/09/2016	BSN Sports, LLC	HS SB equip.	1,954.75
	00016102	11/09/2016	Builder's Resource	JH t. supply	29.95
	00016103	11/09/2016	Carhart Lumber Company	custodial supply	9.95
	00016104	11/09/2016	Carlson West Povondra Architects	Locker Rooms 50% Design	50,169.15
	00016105	11/09/2016	Chemsearch	Cont Water Treat @ EL	982.90
	00016106	11/09/2016	City Of Wayne	Elect at SB fields	425.70
	00016107	11/09/2016	Cornhusker State Industries	Vision textbook/SPED	411.76
	00016108	11/09/2016	Demco, Inc.	HS libr. supplies	46.43
	00016109	11/09/2016	Doescher Appliance	repair maint washer	68.00
	00016110	11/09/2016	Eakes Office Solutions	envelopes/office supply	66.25
	00016111	11/09/2016	EBSCO	JH periodicals	78.06
	00016112	11/09/2016	The Education Station, Inc.	ES t. supply	124.54
	00016113	11/09/2016	Egan Supply Co.	Floor Mat at EL	332.03
	00016114	11/09/2016	ESU #7	EL Reg (2)	100.00
	00016114	11/09/2016	ESU #7	EL Reg (2)	100.00
	00016115	11/09/2016	Follett School Solutions, Inc.	ES libr. books	687.66
	00016116	11/09/2016	Gill Hauling, Inc.	Nov Sanitation	535.00
	00016117	11/09/2016	GovConnection, Inc.	document camera stand/ES equip	135.96
	00016117	11/09/2016	GovConnection, Inc.	label maker tape/tech. supply	11.99
	00016117	11/09/2016	GovConnection, Inc.	mouse in a box/speech headset/	356.95
	00016117	11/09/2016	GovConnection, Inc.	replacment battery for battery <i>back up</i>	168.54
	00016117	11/09/2016	GovConnection, Inc.	mouse in a box/speech headset/	101.21
	00016117	11/09/2016	GovConnection, Inc.	mouse in a box/speech headset/	277.83
	00016117	11/09/2016	GovConnection, Inc.	wireless adaptor/preschool sup	22.80
	00016118	11/09/2016	Grossenburg Implement, Inc.	mower parts/grounds maint.	59.72
	00016119	11/09/2016	Hauff Mid-America Sports Inc.	HS FB jerseys	901.50
	00016119	11/09/2016	Hauff Mid-America Sports Inc.	HS FB jerseys	2.50
	00016120	11/09/2016	Hobby Lobby Stores, Inc.	JH FACS supply	48.97
	00016121	11/09/2016	HRdirect	poster guard/office supply	100.49
	00016122	11/09/2016	Innovative Protectives Inc.	wall padding in gym/bldg. main	3,400.00
	00016123	11/09/2016	Its A Blast	prepaid order/ind. tech. suppl	28.00
	00016124	11/09/2016	JRossTech	vision Services	555.00
	00016125	11/09/2016	J.W. Pepper & Son Inc.	<u>JH/HS</u> choir music	201.29
	00016125	11/09/2016	J.W. Pepper & Son Inc.	<u>JH/HS</u> choir music	169.20
	00016126	11/09/2016	Laurel True Value & Rental Center	auger rental/grounds maint.-HS	66.00
	00016127	11/09/2016	Lookout Books	ES libr. books	568.33
	00016128	11/09/2016	Lou's Sporting Goods	HS FB equip.	254.00
	00016129	11/09/2016	Lutt Oil	<u>Inserv</u> , HAL, Ath,Prin, Sped, G <i>HS</i>	31.89
	00016129	11/09/2016	Lutt Oil	<u>Inserv</u> , HAL, Ath,Prin, <u>Sped</u> , G <i>Transp</i>	277.09
	00016129	11/09/2016	Lutt Oil	<u>Inserv</u> , HAL, Ath,Prin, Sped, G <i>Supt</i>	88.50
	00016129	11/09/2016	Lutt Oil	<u>Inserv</u> , HAL, Ath,Prin, Sped, G <i>grounds</i>	254.08
	00016129	11/09/2016	Lutt Oil	<u>Inserv</u> , HAL, Ath,Prin, Sped, G <i>Choir/Band</i>	203.24
	00016129	11/09/2016	Lutt Oil	<u>Inserv</u> , HAL, Ath, <u>Prin</u> , Sped, G	42.45

# Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00016152	11/09/2016	U.S. Bank	Sped, <u>Prek</u> , ELL, Int Tech, Conf <i>Field trip</i>	66.18
	00016152	11/09/2016	U.S. Bank	<u>Sped</u> , Prek, ELL, Int Tech, Conf <i>HS</i>	28.85
	00016152	11/09/2016	U.S. Bank	<u>Sped</u> , Prek, ELL, Int Tech, Conf <i>EL</i>	45.90
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, <u>Conf</u> <i>m. Hill</i>	163.44
	00016152	11/09/2016	U.S. Bank	Sped, Prek, <u>ELL</u> , Int Tech, Conf	66.89
	00016152	11/09/2016	U.S. Bank	<u>Sped</u> , Prek, ELL, Int Tech, Conf <i>HS</i>	174.00
	00016152	11/09/2016	U.S. Bank	<u>Sped</u> , Prek, ELL, Int Tech, Conf <i>Travel</i>	65.74
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, Conf <i>ID Supplies</i>	215.00
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, Conf <i>m. Beair</i>	163.44
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, <u>Conf</u> <i>m. Jensen</i>	222.00
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, <u>Conf</u> <i>Supt fuel state XC</i>	21.00
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, Conf <i>Supt travel exp Stak SB</i>	101.80
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, <u>Int Tech</u> , Conf	77.59
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, Int Tech, <u>Conf</u> <i>A. Wieland, T. Anderson</i>	342.00
	00016152	11/09/2016	U.S. Bank	Sped, Prek, ELL, <u>Int Tech</u> , Conf	26.71
	00016153	11/09/2016	Wayne Auto Parts Inc.	<u>Paint stripper</u> , vehicle suppl	6.09
	00016153	11/09/2016	Wayne Auto Parts Inc.	<u>Paint stripper</u> , vehicle suppl	11.38
	00016154	11/09/2016	Wayne Herald/Morning Shopper	<u>Web</u> , Legal, Music, <u>Newslet</u> , Le	100.00
	00016154	11/09/2016	Wayne Herald/Morning Shopper	<u>Web</u> , Legal, Music, <u>Newslet</u> , Le	402.17
	00016154	11/09/2016	Wayne Herald/Morning Shopper	<u>Web</u> , Legal, Music, <u>Newslet</u> , Le <i>Help wanted</i>	345.00
	00016154	11/09/2016	Wayne Herald/Morning Shopper	<u>Web</u> , Legal, Music, <u>Newslet</u> , Le <i>gals</i>	197.90
	00016154	11/09/2016	Wayne Herald/Morning Shopper	<u>Web</u> , Legal, <u>Music</u> , <u>Newslet</u> , Le <i>a coner Ad</i>	470.00
	00016155	11/09/2016	Zach Heating and Cooling	Maint supplies	36.00
	00016155	11/09/2016	Zach Heating and Cooling	Maint supplies	78.50
	00016155	11/09/2016	Zach Heating and Cooling	Maint supplies	2.50
	00016155	11/09/2016	Zach Heating and Cooling	Maint supplies	45.00

**01 - GENERAL FUND Totals: 90,319.30**

**Report Total: 90,319.30**

# Check Summary Report

Date: 10/01/2016 thru 10/31/2016

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
17-10576	O	10/03/2016	NATIONAL GEOGRAPHIC	<i>Grades</i>	REG./2017 NAT GEO BEE	100.00
17-10577	O	10/03/2016	STADIUM SPORTS	<i>W.E.B.</i>	T-SHIRTS	296.00
17-10578	O	10/03/2016	PAPILLION-LAVISTA SOUTH	<i>Athletic</i>	ENTRY FEE - JH STATE CC, <i>1 entry</i>	7.00
17-10579	O	10/03/2016	DAVID CITY AQUINAS	"	ENTRY FEE - CC INVITE, 9/29	85.00
17-10580	O	10/03/2016	BOMGAARS	<i>Power Drive</i>	SUPPLIES	16.41
17-10581	O	10/03/2016	MELODY HILL	<i>Student Council</i>	REIMB./DECORATIONS <i>coronation</i>	21.38
17-10582	O	10/03/2016	FLOWERS AND WINE	" "	FLOWERS FOR <i>homecoming</i>	130.25
17-10583	O	10/04/2016	STATE NEBRASKA BANK	<i>Concessions</i>	JH FB - PIERCE, 10/4	400.00
17-10584	O	10/04/2016	JORDAN WELLS	<i>Athletic</i>	OFFICIAL, JH FB - PIERCE,	100.00
17-10585	O	10/04/2016	LARRY WELLS	"	OFFICIAL, JH FB - PIERCE,	100.00
17-10586	O	10/04/2016	DAVE WOLFF	"	OFFICIAL, JH FB - PIERCE,	100.00
17-10587	O	10/04/2016	JIM PAIGE	"	OFFICIAL, 9/10 FB - <i>Lakeview</i>	280.00
17-10588	O	10/04/2016	FIRST NATIONAL BANK	"	SUPPLIES/TRAVEL <i>(Credit card)</i>	166.93
17-10589	O	10/05/2016	U. S. BANK	<i>OMAHA</i>	<i>Blue Devil Bucs/NHS Rewards/apparel</i>	678.10
17-10590	O	10/06/2016	STATE NEBRASKA BANK	<i>Credit card</i>	VB - CROFTON, 10/6	1,200.00
17-10591	O	10/06/2016	BLACK SQUIRREL	<i>Athletic</i>	TIMING/MID-STATE CONF <i>x C</i>	447.50
17-10592	O	10/06/2016	DWAYNE JOHNSON	"	OFFICIAL, VB - CROFTON,	260.00
17-10593	O	10/10/2016	ROB SWEETLAND	<i>SB</i>	STATE SB EXPENSES	300.00
17-10594	O	10/11/2016	STATE NEBRASKA BANK	<i>Athletic</i>	ENTRY FEE, JH VB - <i>Wakefield</i>	450.00
17-10595	O	10/11/2016	STATE NEBRASKA BANK	<i>Athl./Conc.</i>	9/10 FB - O'NEILL, 10/11	900.00
17-10596	O	10/11/2016	SCOTT MILLER	<i>Athletic</i>	OFFICIAL, 9/10 FB - O'NEILL,	280.00
17-10597	O	10/11/2016	PRO SHOP-WAYNE COUNTRY	"	GOLF LESSONS/2 GOLF <i>Swites &amp; supplies</i>	1,519.99
17-10598	O	10/11/2016	UNITED RENTALS, INC.	"	GENERATOR RENTAL, 9/12	90.62
17-10599	O	10/12/2016	NSIAAA	"	MEMBERSHIP/CLINIC FEE - <i>R. Ruhl</i>	210.00
17-10600	O	10/12/2016	CLASSIC SPORTSWEAR &	"	APPAREL	243.63
17-10601	O	10/12/2016	AWARDS UNLIMITED, INC.	"	AWARDS	484.49
17-10602	O	10/12/2016	MID-BELL MUSIC, INC.	<i>Band</i>	RESALE ITEMS	117.30
17-10603	O	10/12/2016	STAGE ACCENTS	<i>Choir</i>	DRESS FOR JAZZ CHOIR,	114.00
17-10604	O	10/12/2016	PAC 'N' SAVE	<i>Conc./RC/St.Council/</i>	SUPPLIES <i>W.E.B./NHS</i>	773.81
17-10605	O	10/12/2016	FARNER COMPANY	<i>Concessions</i>	SUPPLIES	914.73
17-10606	O	10/12/2016	LINPEPCO - SIOUXLAND	"	BEVERAGES	3,010.00
17-10607	O	10/12/2016	LINPEPCO - SIOUXLAND	<i>St.Council</i>	VENDING MACHINE	394.30
17-10608	O	10/12/2016	LINPEPCO - SIOUXLAND	<i>Grades</i>	VENDING MACHINE	76.00
17-10609	O	10/12/2016	KIM HIX	"	REIMB./4TH GRADE <i>supplies</i>	140.68
17-10610	O	10/12/2016	SCHOOL SPECIALTY SUPPLY	"	PADDLE GAMES	76.41
17-10611	O	10/12/2016	READ TO THEM	"	BOOKS - ONE SCHOOL ONE <i>Book</i>	1,410.00
17-10612	O	10/12/2016	HOBBY LOBBY	<i>Art Club</i>	SUPPLIES	38.82
17-10613	O	10/12/2016	HAILEY BACKER	<i>Student Assistance</i>	REIMB./HOMECOMING <i>decorations</i>	61.87
17-10614	O	10/12/2016	SCHOOL SPECIALTY SUPPLY	<i>Grades</i>	SUPPLIES	12.60
17-10615	O	10/12/2016	WEST MUSIC	<i>Band</i>	RESALE ITEMS	314.92
17-10616	O	10/14/2016	JODI LUTT	<i>Grades</i>	REIMB./CLASSROOM <i>supplies</i>	58.38
17-10617	O	10/14/2016	GODFATHER'S PIZZA	<i>Concessions</i>	PIZZA - AUG 26 - SEPT 30	904.00
17-10618	O	10/18/2016	STATE NEBRASKA BANK	<i>Athletic</i>	JH VB - BATTLE CREEK,	450.00

# Check Summary Report

Date: 10/01/2016 thru 10/31/2016

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
17-10619	O	10/18/2016	SCHOOL SPECIALTY SUPPLY	<i>Grades</i>	DICTIONARY	15.14
17-10620	O	10/18/2016	VEL'S BAKERY	<i>Staff Support</i>	STAFF INSERVICE	63.75
17-10621	O	10/19/2016	ROCKY RUHL	<i>CC</i>	STATE CC EXPENSES	100.00
17-10622	O	10/19/2016	SCHOOL SPECIALTY SUPPLY	<i>Art Club</i>	SHIPPING ON INV.	99.00
17-10623	O	10/19/2016	WISNER-PILGER SCHOOLS	<i>Athletics</i>	ENTRY FEE - "C" TEAM VB	75.00
17-10624	O	10/19/2016	LILY ROBERTS	<i>Band</i>	STIPEND/COLOR GUARD <i>sponsor</i>	250.00
17-10625	O	10/20/2016	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	VB - LHNE, 10/20	1,200.00
17-10626	O	10/20/2016	COLLEGE ENTRANCE	<i>St. Council</i>	PSAT	195.00
17-10627	O	10/20/2016	DWAYNE JOHNSON	<i>Examination Board</i>	OFFICIAL, VB - LHNE, 10/20	260.00
17-10628	O	10/20/2016	TRAVIS BAUMANN	<i>Athletics</i>	OFFICIAL, FB - O'NEILL, 10/21	100.00
17-10629	O	10/20/2016	LARRY WELLS	"	OFFICIAL, FB - O'NEILL, 10/21	100.00
17-10630	O	10/20/2016	DAVE WOLFF	"	OFFICIAL, FB - O'NEILL, 10/21	100.00
17-10631	O	10/20/2016	JORDAN WELLS	"	OFFICIAL, FB - O'NEILL, 10/21	100.00
17-10632	O	10/20/2016	SHANE ANDERSON	"	OFFICIAL, FB - O'NEILL, 10/21	100.00
17-10633	O	10/21/2016	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	FB - O'NEILL, 10/21	3,180.00
17-10634	O	10/21/2016	PIZZA HUT	<i>Concessions</i>	SB CONCESSIONS	214.00
17-10635	O	10/21/2016	AWARDS UNLIMITED, INC.	<i>Athletics</i>	AWARDS	94.00
17-10636	O	10/21/2016	UNITED RENTALS, INC.	"	GENERATOR RENTAL, 10/6	90.62
17-10637	O	10/21/2016	QUALITY 1 GRAPHICS	"	FB HELMET DECALS	298.00
17-10638	O	10/26/2016	NORFOLK CATHOLIC MUSIC	<i>Choir</i>	MEALS/CONF. CHORAL <i>clinic</i>	165.00
17-10639	O	10/28/2016	MIDWEST MUSIC CENTER,	<i>Athletics</i>	LABOR/REPAIR ON SOUND <i>systems</i>	228.00
17-10640	O	10/28/2016	STADIUM SPORTS	<i>JH</i>	6 BAND/CHOIR SHIRTS	120.00
17-10641	O	10/28/2016	STADIUM SPORTS	<i>FB/CC/Girls/Golf/ISB</i>	<i>apparel</i>	2,622.00
17-10642	O	10/31/2016	WILDCAT LANES	<i>Athletics</i>	TRIANGULAR BOWLING <i>(Practice)</i>	710.00
17-10643	O	10/31/2016	STATE NEBRASKA BANK	<i>Atth. / Conc.</i>	C2-4 SUBDIST. VB, 10/31 <i>(Entry Fees)</i>	3,060.00
17-10644	O	10/31/2016	MELISSA BRAUN	<i>Athletics</i>	OFFICIAL - C2-4 SUBDIST.; 10/31, 11/1	238.00
17-10645	O	10/31/2016	KAREN WIETFELD	"	OFFICIAL - C2-4 SUBDIST.; 10/31, 11/1	238.00

**Report Total: 31,750.63**

**Building Fund Expenditures for November, 2016:**

1885

91,065.00 Bok Financial  
2014 HVAC Lease

Total

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91,065.00

**Bond Fund Expenditures for November, 2016:**

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0.00

**Qualified Capital Purpose Expenditures for November, 2016:**

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-

**Recycling Expenditures for November, 2016:**

**Separate checking account used to receive  
payments for equipment sold on Ebay**

People purchasing equipment pay for the  
equipment plus shipping - shipping and packing  
materials are then paid from this account

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# Current Cash Balance Report

ALL Data

Date: 07/01/2016 thru 09/30/2016

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A SPORTS</b>					
1005 ATHLETIC	8,936.35	49,685.12	35,761.79	210.00	23,069.68
1006 ATHLETIC/STRENGTH & CONDITIONING	642.04	0.00	0.00	0.00	642.04
1007 BASEBALL	4,467.27	0.00	1,891.00	0.00	2,576.27
1010 BOYS BASKETBALL	2,298.25	95.00	147.49	0.00	2,245.76
1011 GIRLS BASKETBALL	2,108.41	425.00	978.72	0.00	1,554.69
1015 FOOTBALL	183.79	336.00	73.08	0.00	446.71
1016 BOYS GOLF	436.94	0.00	0.00	0.00	436.94
1017 GIRLS GOLF	857.16	0.00	0.00	0.00	857.16
1019 SOFTBALL	502.05	126.18	0.00	0.00	628.23
1020 TRACK/CROSS COUNTRY	4,913.24	0.00	212.25	0.00	4,700.99
1025 VOLLEYBALL	3,493.42	2,014.00	3,035.00	0.00	2,472.42
1030 WRESTLING	5,188.67	323.00	0.00	0.00	5,511.67
<b>A SPORTS Totals:</b>	34,027.59	53,004.30	42,099.33	210.00	45,142.56
<b>B CLUBS &amp; ORGANIZATIONS</b>					
1503 AMBASSADORS	0.00	0.00	0.00	0.00	0.00
1505 ANNUAL	2,168.79	1,350.00	2,317.68	0.00	1,201.11
1506 ART CLUB	2,426.60	0.00	0.00	0.00	2,426.60
1510 CLOSE-UP	393.07	0.00	0.00	0.00	393.07
1514 FBLA	1,678.71	0.00	353.81	0.00	1,324.90
1515 W.E.B. (FORMERLY FRIENDS)	797.18	1,500.00	500.00	-130.00	1,667.18
1520 GERMAN CLUB	47.96	0.00	0.00	0.00	47.96
1521 MOCK TRIAL	89.24	0.00	0.00	0.00	89.24
1525 NATIONAL HONOR SOCIETY	2,711.52	468.00	9.50	0.00	3,170.02
1528 SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
1530 SPANISH CLUB	3,169.45	0.00	0.00	0.00	3,169.45
1535 SPEECH/DRAMA CLUB	245.25	0.00	0.00	0.00	245.25
1540 STUDENT COUNCIL	6,722.41	2,013.45	1,431.70	-80.00	7,224.16
1545 W CLUB	2,571.99	0.00	0.00	0.00	2,571.99
<b>B CLUBS &amp; ORGANIZATIONS Totals:</b>	23,022.17	5,331.45	4,612.69	-210.00	23,530.93
<b>C GRADUATING CLASSES</b>					
2008 CLASS OF 1997	0.00	0.00	0.00	0.00	0.00
2009 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
2010 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
2011 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
2012 CLASS OF 2001	0.00	0.00	0.00	0.00	0.00
2013 CLASS OF 2002	0.00	0.00	0.00	0.00	0.00
2014 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
2015 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
2016 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
2017 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
2018 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
2019 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
2020 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
2021 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
2022 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
2023 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
2024 CLASS OF 2013	0.00	0.00	0.00	0.00	0.00
2025 CLASS OF 2014	0.00	0.00	0.00	0.00	0.00
2026 CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
2027 CLASS OF 2016	88.07	0.00	88.07	0.00	0.00
2028 CLASS OF 2017	2,850.66	0.00	0.00	0.00	2,850.66
2029 CLASS OF 2018	3,489.60	0.00	0.00	0.00	3,489.60

# Current Cash Balance Report

ALL Data

Date: 07/01/2016 thru 09/30/2016

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2030 CLASS OF 2019	1,279.10	0.00	0.00	0.00	1,279.10
2031 CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
<b>C GRADUATING CLASSES Totals:</b>	7,707.43	0.00	88.07	0.00	7,619.36
<b>D ACADEMIC CLUBS</b>					
2505 BAND	1,713.09	582.76	449.11	0.00	1,846.74
2510 ELEMENTARY STRINGS	581.86	0.00	0.00	0.00	581.86
2515 CHOIR	1,249.84	133.00	240.00	0.00	1,142.84
<b>D ACADEMIC CLUBS Totals:</b>	3,544.79	715.76	689.11	0.00	3,571.44
<b>E DISTRICT MONIES</b>					
3010 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
<b>E DISTRICT MONIES Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>F ATHLETIC SUPPORT GROUPS</b>					
3505 CHEERLEADERS	2,240.81	68.00	225.95	0.00	2,082.86
3510 CONCESSIONS	487.64	20,816.45	14,078.14	0.00	7,225.95
3512 DANCE	4,745.69	1,000.75	649.06	0.00	5,097.38
3515 POPPER FUND	900.00	0.00	0.00	0.00	900.00
<b>F ATHLETIC SUPPORT GROUPS Totals:</b>	8,374.14	21,885.20	14,953.15	0.00	15,306.19
<b>G GRANTS</b>					
4005 AWARE GRANT	0.00	0.00	0.00	0.00	0.00
4010 DRUG FREE GRANT	0.00	0.00	0.00	0.00	0.00
4050 NMSI GRANT	0.00	0.00	0.00	0.00	0.00
<b>G GRANTS Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>H VOCATIONAL ORGANIZATIONS</b>					
4505 INDUSTRIAL ARTS	114.51	0.00	0.00	0.00	114.51
4510 POWER DRIVE PROGRAM	2,403.59	0.00	49.58	0.00	2,354.01
<b>H VOCATIONAL ORGANIZATIONS Totals:</b>	2,518.10	0.00	49.58	0.00	2,468.52
<b>I INVESTMENT</b>					
5005 SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
5010 INTEREST ON CHECKING ACCT.	2,707.05	0.00	0.00	0.00	2,707.05
<b>I INVESTMENT Totals:</b>	-12,292.88	0.00	0.00	0.00	-12,292.88
<b>J MISCELLANEOUS</b>					
5505 BLUE DEVIL "BUCS"	0.00	0.00	0.00	500.00	500.00
5508 DINNER THEATER	1,776.51	0.00	435.00	0.00	1,341.51
5510 DISPENSER	11.20	0.00	0.00	0.00	11.20
5512 EMPORIUM	657.50	0.00	0.00	0.00	657.50
5515 GRADES K-6	4,361.18	7,367.38	5,445.50	0.00	6,283.06
5517 HAL/FUTURE CITY	343.79	0.00	0.00	0.00	343.79
5520 HS LIBRARY	805.60	0.00	57.49	0.00	748.11
5524 MID-STATE CONFERENCE	0.00	0.00	0.00	0.00	0.00
5525 MENTOR TEACHER	0.00	0.00	0.00	0.00	0.00
5530 MUSICAL	20,196.78	0.00	54.36	0.00	20,142.42
5533 NORTHEAST COMMUNITY COLLEGE	0.00	0.00	0.00	0.00	0.00
5535 PADLOCK	81.10	0.00	0.00	0.00	81.10
5536 STUDENT ASSISTANCE	4,092.21	104.00	341.35	0.00	3,854.86
5537 RESOURCE	5,192.80	0.00	259.98	0.00	4,932.82
5538 SIB SHOP	323.97	0.00	0.00	0.00	323.97
5540 SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
5544 STAFF SUPPORT SERVICES	2,558.88	437.13	100.96	-500.00	2,395.05
5545 TAB	21.26	0.00	0.00	0.00	21.26
5550 POP MACHINE	0.00	0.00	0.00	0.00	0.00
5580 WSC #431	0.00	0.00	0.00	0.00	0.00
5600 STUDENT FEE FUND	12,006.00	0.00	12,000.00	0.00	6.00
5605 STUDENT FEES/CHROMEBOOKS	3,151.47	4,207.50	0.00	0.00	7,358.97

ALL Data

# Current Cash Balance Report

Arranged by:  
Group ID and Activity Number

Date: 07/01/2016 thru 09/30/2016

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
J MISCELLANEOUS Totals:	55,814.10	12,116.01	18,694.64	0.00	49,235.47
<b>K MIDDLE GRADES</b>					
6005 JUNIOR HIGH SCHOOL	5,540.66	0.00	4.22	0.00	5,536.44
6010 MS LIBRARY	0.00	0.00	0.00	0.00	0.00
6012 JH SCIENCE	205.43	0.00	0.00	0.00	205.43
6015 MS STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00
6020 MS YEARBOOK	0.00	0.00	0.00	0.00	0.00
K MIDDLE GRADES Totals:	5,746.09	0.00	4.22	0.00	5,741.87
Report Totals:	128,461.53	93,052.72	81,190.79	0.00	140,323.46

November 1, 2016

Mr. Mark Lenihan  
Superintendent  
Wayne Community Schools  
611 West Seventh Street  
Wayne, Nebraska 68787

Dear Mr. Lenihan,

Please accept this letter as formal notification that I am resigning my position as Library Director at the end of the 2016-2017 contract period.

This was not an easy decision to make. For the past 23 years it has been rewarding for me to share my love of reading, to partner with instructors teaching strategies for accessing, evaluating, and using information, and to support the use of technology across the district. While I look forward to spending more time with my family, I will miss the students and staff at Wayne Community Schools.

Sincerely,

A handwritten signature in cursive script that reads "Sue Buryanek".

Sue Buryanek  
Library/Media Director



Kelly Peschel  
 7551 Red Oak Court  
 Lincoln, NE 68516  
 Phone (402) 489-1569  
 Fax (443) 213-6971  
 Cell (402) 314-6404

Date: October 28, 2016

Buyer: Mr. Mark Lenihan  
 Superintendent  
 Wayne Community Schools  
 611 West 7<sup>th</sup> Street  
 Wayne, NE 68787

Facility/Site: Wayne Community Schools - Wayne Middle School & Wayne School District 17

Delivery Point: Black Hills Utility City Gate – Wayne, NE

Term: (see choices below)

Check one choice only in the box provided below:

Dec16-Oct17 Fixed Price \$0.48 per Therm = City gate

Dec16-Oct18 Fixed Price \$0.48 per Therm = City gate

Notes: Usage below is based on historical

Monthly Contract Volumes in Therms: REVISED

Contract month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Volume	10,080	8,150	5,620	3,420	1,830	720	650	540	610	580	3,110	7,620	42,930

**Due to the volatility of the natural gas market the prices above are subject to market update.** Seller's management must approve all price contracts and contracts. If the above information meets with your approval, please sign and return this form to me via email at [kelly.peschel@constellation.com](mailto:kelly.peschel@constellation.com), or facsimile at (443) 213-6971 as soon as possible. Once we have received this with signature we will move forward on a transaction and send you the confirmation in the form of a Transaction Confirmation. If we do not have a Master Natural Gas Agreement already in place we will need to set it up prior to locking any price components. This will need to be signed and returned within (48) hours. Should there be a need for Seller to revise the bid, a counter offer will be made and the process will be repeated. Although this form is not the final contract it is understood that by signing, that this will lead to a binding agreement and that a formal contract for natural gas sales and purchases will be produced using the above information and price (price may be updated for market movement). **Offer and Option must be accepted when offer is made but is subject to any market update and can only be locked prior to 1:30 PM Central Time.**

Buyer: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Sincerely,

Kelly Peschel

# EMC Insurance Companies

WAYNE PUBLIC SCHOOLS	2014-2015	2015-2016	2016-2017
<b>Commercial Property 100%</b>	\$37,988,973.00	\$38,938,100	\$39,056,600
90% co-ins.	34,535,430.00	35,044,290	100% 35,150,940
<b>BLANKET BUILDING &amp; CONTENTS</b>			
<b>PREMIUM</b>	\$44,291.00	\$45,292.00	\$47,734.00
Changed blanket limit to 100% co-ins. 2016-2017			
<b>EQUIPMENT BREAKDOWN</b>	Inc.	Inc.	Inc.
<b>LIABILITY</b>	\$4,067.00	\$4,374.00	\$4,924.00
<b>CRIME</b>	\$897.00	\$897.00	\$803.00
<b>INLAND MARINE</b>	\$3,703.00	\$3,812.00	\$3,854.00
<b>TERRORISM</b>	Inc.	Inc.	Inc.
<b>DATA COMPROMISE</b>	\$231.00	\$231.00	\$231.00
<b>AUTO</b>	\$4,971.00	\$6,293.00	\$6,171.00
<b>WORKERS COMPENSATION</b>	\$32,948.00	\$46,191.00	\$43,500.00
Experience Mod	0.75	1.09	1.1
<b>PAYROLL ESTIMATE</b>			
<b>CODE-8868 PROFESSIONAL</b>	\$4,541,029.00	\$4,541,029.00	\$4,541,029.00
<b>CODE- 9101 SCHOOL ALL OTHER</b>	\$325,721.00	\$325,721.00	\$325,721.00
<b>TERRORISM INCLUDED - Work Comp</b>			
And Umbrella			
<b>UMBRELLA</b>	\$4,642.00	\$4,735.00	\$4,784.00
<b>ERRORS &amp; OMISSIONS - Line Backer</b>			
<b>Prior Acts 12-9-87</b>	\$2,085.00	\$2,085.00	\$2,505.00
<b>TOTAL FOR THE PACKAGE</b>	<b><u>\$97,835.00</u></b>	<b><u>\$113,910.00</u></b>	<b><u>\$114,506.00</u></b>



10/18/16  
MARK LENIHAN  
WAYNE PUBLIC SCHOOLS  
611 WEST 7<sup>TH</sup> ST  
WAYNE, NE 68787

## **Affordable Care Act (ACA) Section 1557 and The Impacts to Your Health Benefits**

Dear Mark:

The Office of Civil Rights (OCR), under the U.S. Department of Health & Human Services (HHS), recently issued a Final Rule that implements the nondiscrimination provisions under Section 1557 of the Affordable Care Act. Section 1557 is the most significant and comprehensive nondiscrimination provision of the ACA.

Section 1557 of the ACA prohibits discrimination on the basis of race, color, national origin, sex, age, or disability in certain health care programs and activities that receive Federal financial assistance. This part of the ACA on nondiscrimination has been in effect since 2010. However the Office of Civil Rights published on May 18, 2016 a detailed guide on how to put these rules into effect.

We at Aetna want to make sure you are aware of the changes and impact it may have on your health care benefits.

The following benefits are impacted and will be changed, if not already in effect, as a result of the final ruling. These changes will start upon your plan renewal on or after January 1, 2017.

- Transgender Reassignment Surgery –The current exclusion will be deleted and this will become a standardly covered service. Cosmetic services will continue to be excluded and will not change due to ACA 1557. Travel and lodging will also not be included as covered services.
- Comprehensive and Advanced Reproductive Technology (ART) Infertility Services – For plans offering Comprehensive and ART benefits, currently, members that have undergone transgender reassignment surgery are not eligible for infertility services. As a result of ACA 1557 this exclusion will be removed and coverage decisions will be evaluated on a case by case basis, taking other underlying medical issues into consideration. This also applies to transgender members who have not gone through reassignment surgery.
- Applied Behavioral Analysis (ABA) – ABA is currently mandated coverage in many states. Under the OCR Rule, ABA services must be covered if given a diagnosis of

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna).

Autism Spectrum Disorder. This change expands ABA coverage on our plans to all states.

I hope this information explains the changes to your plan. Please contact me if you have any questions. Thank you for your continued business and trust in Aetna.

Sincerely,

Barb Matousek  
Senior Account Manager

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna).

©2014 Aetna Inc.  
XX.XX.XXX.X (XX/14)

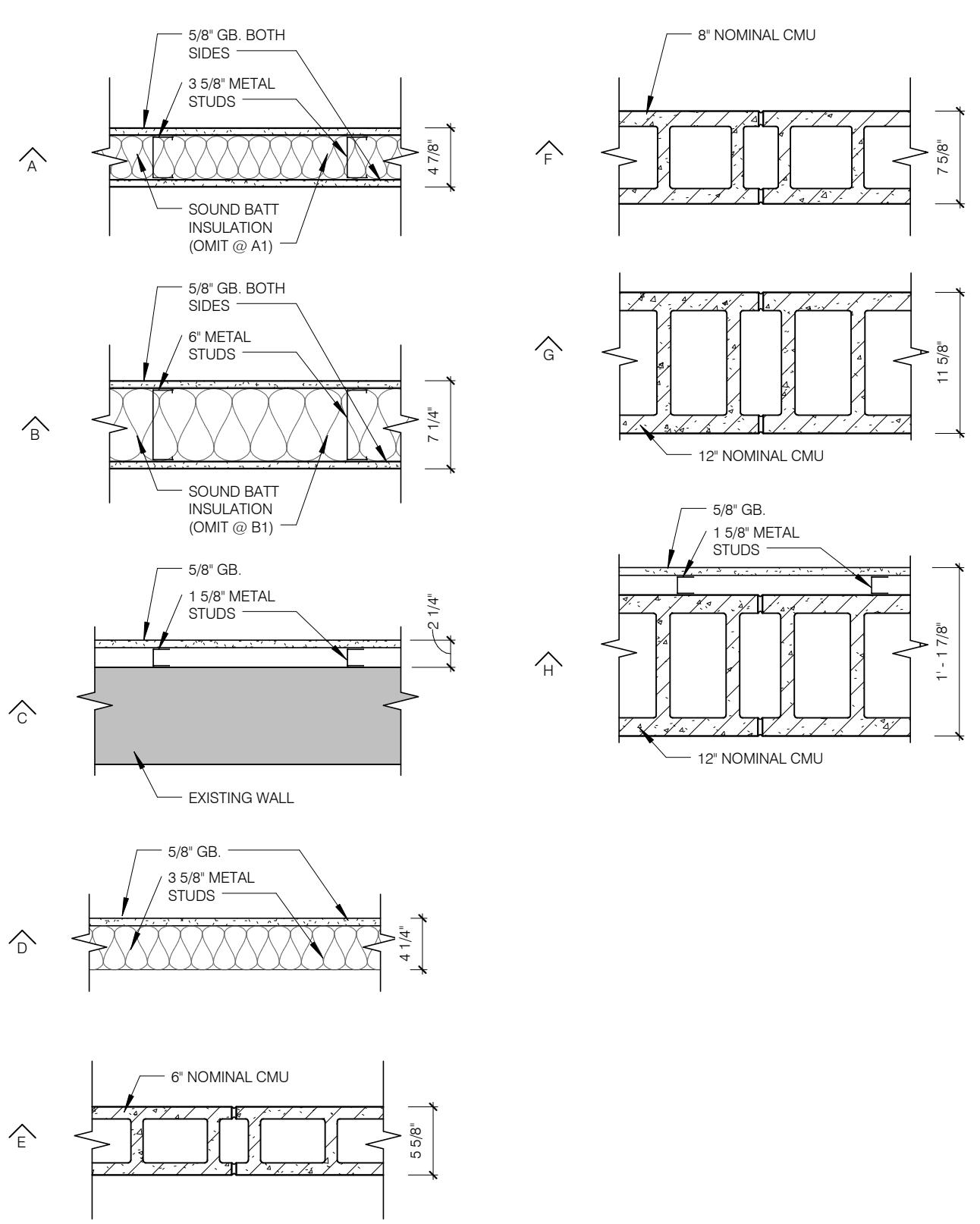
**Contract Volume Summary**

**CN116819**

	BW Actual	
09.01.2015	14,462	
10.01.2015	16,355	
11.01.2015	15,858	
12.01.2015	11,764	
01.01.2016	17,301	
02.01.2016	18,890	
03.01.2016	18,214	
04.01.2016	22,114	
05.01.2016	16,337	
06.01.2016	3,204	
07.01.2016	3,390	
08.01.2016	13,252	
	<hr/>	
	14,262	Average Monthly

**CN122133**

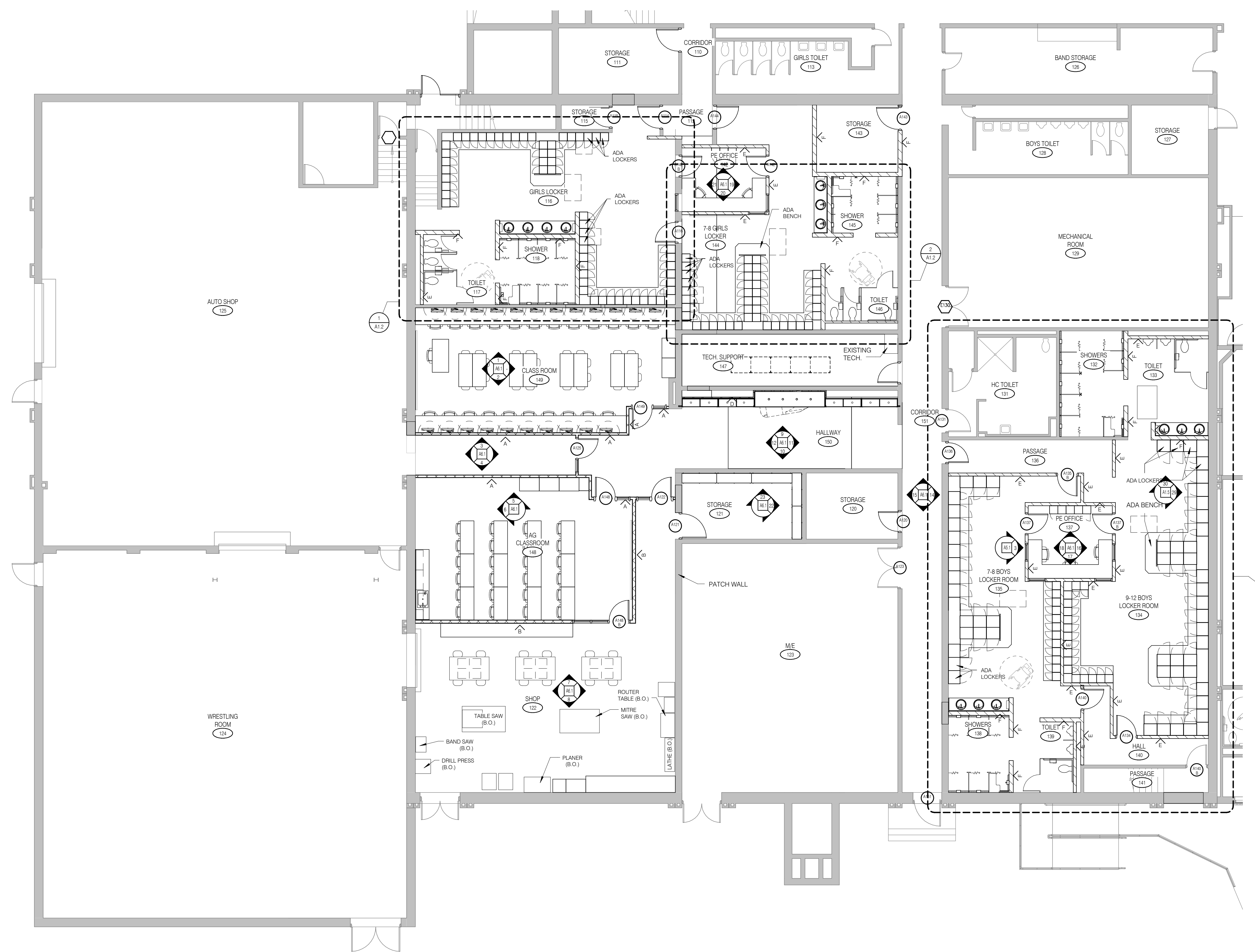
	BW Actual (Monthly)	Color Actual (Monthly)	
11.10.2014 - 02.09.2015	7,915	1,474	
02.10.2015 - 05.09.2015	9,727	766	
05.10.2015 - 08.09.2015	1,794	651	
08.10.2015 - 11.09.2015	7,049	443	
	<hr/>	<hr/>	
	6,621	834	Average Monthly



**WALL TYPES**  
1" = 1'-0"

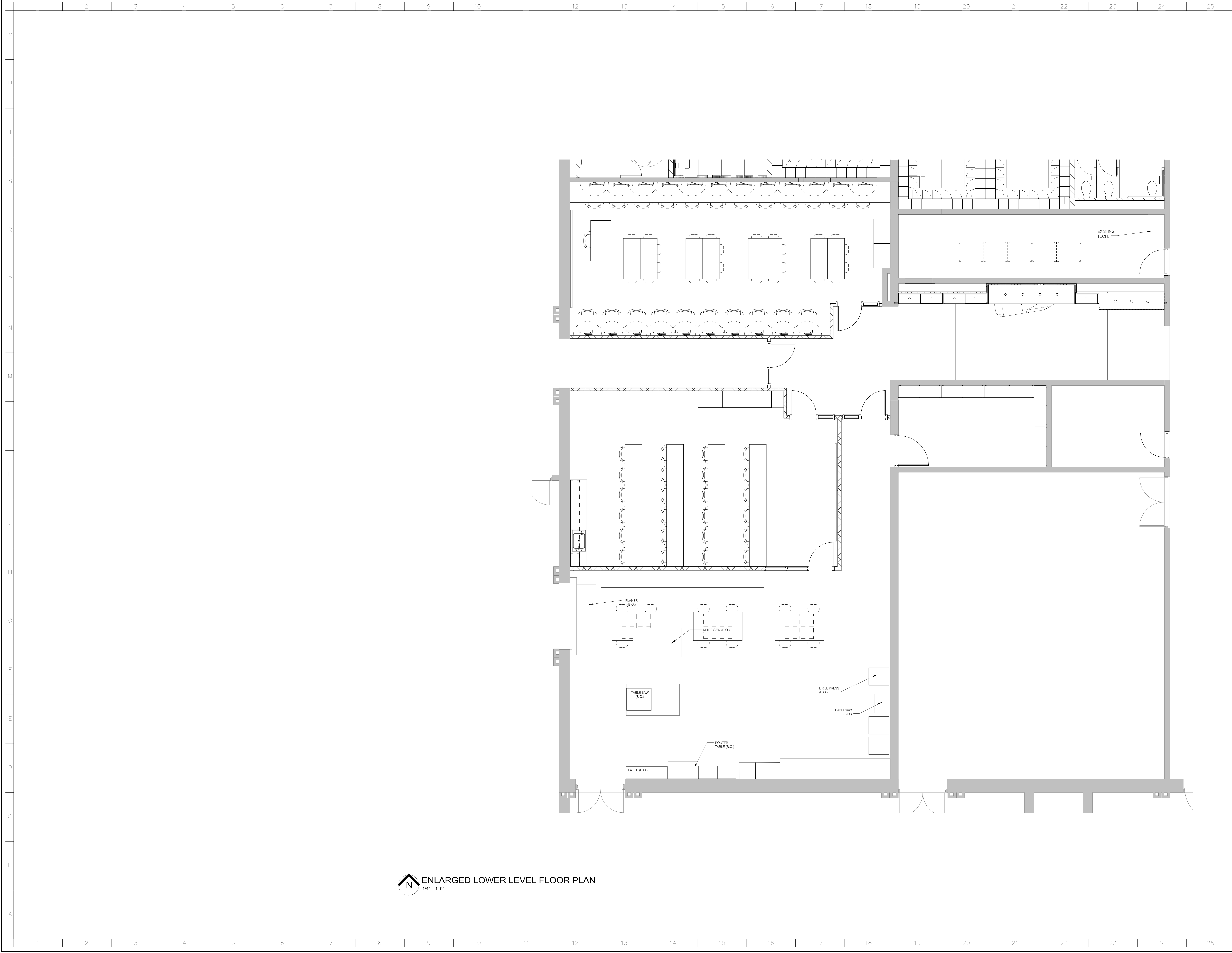
**GENERAL NOTES**

- GENERAL NOTES APPLY TO ALL SHEETS.
- CONTRACTORS SHALL BE TOTALLY FAMILIAR WITH ALL CONDITIONS PRIOR TO BIDDING.
- ALL DIMENSIONS ARE ACTUAL AND ARE TO FACE OF CONCRETE, FACE OF MASONRY, FACE OF GYPSUM BOARD OR CENTERLINE OF COLUMNS UNLESS NOTED OTHERWISE.
- SOME WALLS ARE NOT LOCATED ON THE PLANS WITH A DIMENSION BUT ARE INTENDED TO ALIGN WITH OR BE FLUSH TO ADJACENT WALLS. THE CONTRACTOR SHALL REQUEST A CLARIFICATION BY THE ARCHITECT OF ANY WALLS WHICH ARE NOT CLEARLY LOCATED OR THAT REQUIRE A FIELD JUDGMENT FOR LOCATION.
- THE DRAWINGS SHOW THE GENERAL LOCATIONS OF MECHANICAL EQUIPMENT, FIXTURES AND DUCTWORK, ELECTRICAL AND EQUIPMENT, ETC. COORDINATE THE INSTALLATION OF ALL MECHANICAL AND ELECTRICAL ITEMS SO AS NOT TO CONFLICT WITH EACH OTHER, ANY STRUCTURAL FEATURE OR THE CEILING GRID. OBTAIN APPROVAL FROM THE ARCHITECT PRIOR TO ANY DEVIATION FROM THE DRAWING WHICH IS DUE TO CONFLICTS.
- SEE RATED WALLS PLAN FOR LOCATION OF WALLS OF FIRE-RESISTIVE CONSTRUCTION. ALL WALLS OF FIRE-RESISTIVE CONSTRUCTION SHALL EXTEND FULL HEIGHT TO UNDERSIDE OF ROOF DECK ABOVE.
- FILL GAPS AND IRREGULARITIES BETWEEN TOP OF WALLS AND STRUCTURE ABOVE WITH FIRE-SAVING INSULATION OR FIRE-STOPPING MATERIALS AS REQUIRED TO MEET FIRE RATING OF RESPECTIVE WALLS. FILL GAPS AND IRREGULARITIES ABOVE NON-RATED WALLS WITH BATT INSULATION. SEAL TIGHTLY AROUND PENETRATIONS THROUGH ALL WALLS.
- ALL PENETRATIONS FOR PIPES, CONDUIT, ETC. IN FLOORS, WALLS OR ROOF SHALL BE SEALED TIGHTLY WITH FIRE-STOPPING MATERIAL AT RATED ASSEMBLIES TO STOP THE PASSAGE OF WATER, SMOKE AND/OR FIRE.
- GYPSUM BOARD SURFACES SHALL BE ISOLATED WITH CONTROL JOINTS (C.J.) OR OTHER STRESS RELIEF WHERE:
  - WALLS ABUT A STRUCTURAL ELEMENT OR DISSIMILAR WALL OR CEILING MATERIAL.
  - CONSTRUCTION CHANGES WITHIN THE PLANE OF THE WALL.
  - WALL OR CEILING EXCEEDS THIRTY (30) LINEAR FEET.
  - CONTROL OR EXPANSION JOINTS OCCUR WITHIN STRUCTURAL ELEMENTS INDICATED IN THE PLANS AND SPECIFICATIONS.
- WALL FINISHES SHALL BE APPLIED WITH NO EVIDENCE OF SUBSTRATE IMPERFECTIONS. THE APPLICATOR SHALL EXAMINE SUBSTRATES AND CONDITIONS OVER WHICH FINISHES ARE TO BE APPLIED FOR COMPLIANCE WITH MANUFACTURER'S RECOMMENDATIONS FOR APPLICATION. DO NOT BEGIN FINISH WORK UNTIL UNSATISFACTORY CONDITIONS HAVE BEEN CORRECTED. APPLICATION OF FINISHES WILL BE CONSIDERED AS THE APPLICATOR'S ACCEPTANCE OF SURFACES AND CONDITIONS WITHIN A PARTICULAR AREA.
- ALL ELECTRICAL FIXTURES, SPEAKERS, SMOKE AND THERMAL DETECTORS, MECHANICAL GRILLES, ETC. SHALL BE CENTERED BETWEEN CEILING GRIDS UNLESS NOTED OTHERWISE.
- CONTRACTOR SHALL FURNISH AND INSTALL WOOD BLOCKING (WHERE REQUIRED) AND SHALL COORDINATE GROUTED CMU CORE LOCATIONS IN MASONRY WALLS FOR PROPER ANCHORAGE OF ALL WALL MOUNTED ITEMS.
- ALL WOOD BLOCKING WITHIN WALLS REQUIRED TO BE FIRE RESISTIVE CONSTRUCTION SHALL BE FIRE-RETARDANT TREATED.
- COORDINATE WITH THE OWNER'S REPRESENTATIVE ALL WORK IDENTIFIED AS "N.I.C." OR "BY OWNER" TO COINCIDE WITH THE CONSTRUCTION PROGRESS AND THE WORK SCHEDULE.
- SEE PLANS AND REFLECTED CEILING PLANS FOR CERTAIN ACCESS DOOR LOCATIONS. COORDINATE FRAME FLANGE WITH WALL OR CEILING MATERIAL. COORDINATE EXACT LOCATION OF DOOR WITH MECHANICAL AND PLUMBING DRAWINGS AND WITH OTHER GENERAL FIXTURES, EQUIPMENT, ETC. WITHIN WALL. SEE DRAWING SECTION ACCESS DOORS FOR FURTHER SPECIFICATION INFORMATION. SEE MECHANICAL AND ELECTRICAL DRAWINGS AND SPECIFICATIONS FOR ADDITIONAL ACCESS DOOR LOCATION REQUIREMENTS.



**LOWER LEVEL FLOOR PLAN OPTION 1**  
1/8" = 1'-0"

**LOWER LEVEL FLOOR PLAN**  
**WAYNE COMMUNITY SCHOOLS**  
**JrSr Locker Room & Shop Renovation**  
WAYNE, NE



 ENLARGED LOWER LEVEL FLOOR PLAN  
1/4" = 1'-0"

<b>Name</b>	<b>2016-17 EXTRA DUTY ASSIGNMENTS</b>
<b>Anderson, Tracy</b>	HS Musical @ B8 (0.14)
	HS Vocal (Sp. Grps) @ B8 (0.14)
	MS Vocal (Sp. Grps) @ D5 (0.08)
<b>Beair, Terry</b>	Head Football @ A10(0.18)
	Assistant Wrestling @ C8(0.12)
	Assistant HS Track @ C8(0.12)
	summer wt. @ C7 (.11)(.5)
	School Imp. Std Chair @ F1 (0.01)
<b>Bengston, Lauren</b>	Asst 7/8 Volleyball @ E1 (0.02)
<b>Brink, Jeanne</b>	7/8 504 Coordinator @F1 (.01)
	9-12 504 Coordinator @ F1 (.01)
<b>Brodersen, Jill</b>	Cheer Squad @D5(.08)
<b>N/A</b>	MS Science Club @E5 (0.06)
<b>N/A for 16-17</b>	School Imp. Leader 7-12 bldg @ E1 (.02)
<b>Buryanek, Sue</b>	Honor Society @ F1 (0.01)
	Crisis @ F1 (0.01)
<b>Cantrel, Anthony</b>	Industrial Arts @ D5(.08)
	Crisis Team @ F1 (0.01)
<b>Carlson, Aaron</b>	Asst GBB @C2(.06)
<b>Clay, Mike</b>	Asst Baseball @ C3 (.07)
<b>Cliff, Jennifer</b>	SCIP @ F1 (.01)
	RTI/SAT K-6 @ F1 (.01)
	RTI/SAT 7/8 @ F1 (.01)
	Crisis @ F1 (.01)
	Friends/MS WEB @E3(.04)
<b>Daum, Deb</b>	Concessions @ C6 (0.1)
<b>Davis, Diana</b>	SCIP @ F1 (0.01)
	Co-Head 7/8 B/G Track @ D5&E5/2 (0.07)
	7/8 Head Volleyball @ D5 (0.08)
<b>Dorcey, Brendan</b>	Assistant Football @ C8(.12)
	Asst Athletic Director @D5(0.08)

<b>Name</b>	<b>2016-17 EXTRA DUTY ASSIGNMENTS</b>
	Assistant B/G Track @ C8 (0.12)
	Head 7/8 Girls Basketball D5(0.08)
<b>Dorcey, Jean</b>	Assistant Drama @ E4 (0.05)
<b>Duerst, Emily</b>	Annual/Photo @ C6 (0.1)
	Assistant 7/8 Track @ E5(0.06)
	School Imp. Std Chair @ F1 (.01)
<b>Dutcher, Christa</b>	Assistant B/G Track @ C8 (0.12)
	Spanish Club @ F1 (0.01)
<b>Harder, Carolyn</b>	Crisis @ F1 (0.01)
	504 (medical) K-6 @ F1 (01)
	504 (medical) 7/12 @ F1 (.01)
	SCIP @ F1 (0.01)
	Assistant Musical E5(.06)
<b>Hight, Tucker</b>	7/8 Asst Track
<b>Hill, Melody</b>	Student Council @ E5 (0.06)
	Crisis @ F1 (0.01)
	SCIP @ F1 (0.01)
<b>Hix, Kim</b>	School Imp. Std Chair @ F1 (.01)
<b>Hochstein, Dale</b>	Head B/G Track @ A10 (0.18)
	Assistant Volleyball @C8 (0.12)
	Head 7/8 Girls BB @ D5(0.08)
	W Club Sponsor @ F1(0.01)
	summer wt. @ C7 (.11)(.25)
<b>Hoffman, Adam</b>	Head Baseball @ A6(.14)
	Assistant Boys Basketball @ C4 (.08)
	Assistant Football @ C7(.11)
	summer wt. @ C7 (.11)(.05)
<b>Hoffman, Ashley</b>	K-3 504 Coordinator @F1 (.01)
	4-6 504 Coordinator @ F1 (.01)
<b>Hoskins, Brad</b>	.75 Assistant Athletic Director @ D5(0.08)
<b>Hoskins, Joyce</b>	School Imp. Std Chair @ F1 (.01)
<b>Jackson, Amy</b>	Assistant Speech @ E5 (0.06)

<b>Name</b>	<b>2016-17 EXTRA DUTY ASSIGNMENTS</b>
	Art Club @ F1 (0.01)
	SCIP @ F1(0.01)
<b>Jaixen, Michael</b>	Assistant B/G Track @ C8 (0.12)
	Crisis Team @ F1 (0.01)
<b>Janke, Colleen</b>	Crisis @ F1 (.01)
<b>Janke, Lisa</b>	SCIP @ F1(0.01)
<b>Jensen, Carrie</b>	Middle School Band @ D5 (0.08)
<b>Johnson, Joshua</b>	Head Girls Golf @ A9(0.17)
	Mock Trial @ E5 (0.06)
	School Imp. Std Chair @ F1 (.01)
	Head Boys Golf @ A9(.17)
	Head 7/8 BBB @ D5 (.08)
<b>Johnson, Stacy</b>	Asst. Volleyball @C3 (0.07)
	Asst. 7/8 Track @ E1(.02)
<b>Krusemark, Traci</b>	Head Volleyball @ A10 (0.18)
	SCIP @F1(.01)
	Assistant 7/8 Track @ E1 (0.02)
<b>Lilienkamp. Darlene</b>	SCIP @ F1(0.01)
<b>Garner, Jacob &amp; Cliff, Mike</b>	co-head 7/8 wrestling coaches @ C1 (0.05), split @ E1 (.02)
<b>Maas, Courtney</b>	Assistant Cross Country @ C7(0.11)
	School Imp Leader @ E2 (.03)
<b>McLaughlin, Lindsay</b>	Head Girls Basketball @ A6(0.14)
<b>Meyer, Doris</b>	Freshman Class Sponsor @ F1 (0.01)
<b>Muir, Kristine</b>	7/8 Speech @ F1 (.01)
<b>Plager, Russ</b>	Assistant HS Football @ C8 (0.12)
<b>Rasmussen, Annette</b>	FBLA @ E5 (0.06)
	Entrepreneur @C6(0.1) School Store Manager
<b>Rethwisch, Rich</b>	Head 7/8 BBB @D5 (.08)
	Assistant Softball @ C1(0.05)
<b>Reynolds, Stephanie</b>	Academic Contest @F1(.01)
	School Imp. Std Chair @ F1 (.01)





# Board - October 2016

Account	Description	Published Budget	Monthly Expenditures	Total Expenditures	Balance (Pub)	Percent Remaining
01-1100	Instruction	5,358,360.00	425,504.49	843,816.52	4,514,543.48	84.25
01-1200	Special Education	1,491,075.00	85,991.95	174,431.27	1,316,643.73	88.30
01-2100	Support Services -	481,108.00	31,130.91	54,523.03	426,584.97	88.67
01-2200	Support	537,236.00	25,774.16	54,996.84	482,239.16	89.76
01-2300	General Administration	343,060.00	29,669.94	51,506.06	291,553.94	84.99
01-2400	School Administration	658,892.00	50,928.15	101,021.63	557,870.37	84.67
01-2500	Business Support	527,786.00	29,479.40	67,859.35	459,926.65	87.14
01-2600	Buildings And Grounds	982,750.00	70,796.71	125,593.78	857,156.22	87.22
01-2700	Pupil Transportation	394,610.00	35,902.77	72,121.63	322,488.37	81.72
01-3500	Grants - HAL, PreK,	5,500.00	6,024.58	11,094.76	-5,594.76	-101.72
01-4000	Federal Programs	388,516.00	17,244.39	35,006.29	353,509.71	90.99
01-6000	Summer School	20,000.00	0.00	0.00	20,000.00	100.00
01-8000	Transfers	170,000.00	0.00	0.00	170,000.00	100.00
		<u>11,358,893.00</u>	<u>808,447.45</u>	<u>1,591,971.16</u>	<u>9,766,921.84</u>	<u>85.98</u>

ALL Data

# Cash Summary Report

Arranged by:  
Fund ID

Date Range: 10/01/2016 thru 10/31/2016

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
<b>01</b>	<b>GENERAL FUND</b>							
	4,232,982.53	539,961.39	-808,447.45	0.00	3,964,496.47	0.00	-130.00	3,964,366.47
<b>02</b>	<b>LUNCH FUND</b>							
	176,776.58	0.00	-39,637.82	0.00	137,138.76	0.00	0.00	137,138.76
<b>03</b>	<b>Sinking Fund</b>							
	290,913.10	8,865.26	0.00	0.00	299,778.36	0.00	0.00	299,778.36
<b>04</b>	<b>Bond Fund</b>							
	641,157.85	22,187.68	0.00	0.00	663,345.53	0.00	0.00	663,345.53
<b>05</b>	<b>Payroll Fund</b>							
	30,211.50	239,664.33	-239,538.67	0.00	30,337.16	0.00	0.00	30,337.16
<b>07</b>	<b>QUALIFIED CAPITAL PURPOSE</b>							
	612,728.71	20,430.44	0.00	0.00	633,159.15	0.00	0.00	633,159.15
<b>08</b>	<b>PETTY CASH</b>							
	5,092.16	1,148.80	-2,221.79	0.00	4,019.17	0.00	0.00	4,019.17
<b>09</b>	<b>Depreciation</b>							
	283,975.81	0.00	0.00	0.00	283,975.81	0.00	0.00	283,975.81
<b>10</b>	<b>Cooperative Fund</b>							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Report Totals:</b>	<b>6,273,838.24</b>	<b>832,257.90</b>	<b>-1,089,845.73</b>	<b>0.00</b>	<b>6,016,250.41</b>	<b>0.00</b>	<b>-130.00</b>	<b>6,016,120.41</b>



## Wayne Community Schools "Learning for Life"

Wayne Jr/Sr High School  
611 West Seventh Street  
Wayne, NE 68787  
Phone: 402-375-3150  
Fax: 402-375-5251  
www.wayneschools.org

Wayne Elementary School  
312 Douglas Street  
Wayne, NE 68787  
Phone: 402-375-3854  
Fax: 402-375-1702  
www.wayneschools.org

Early Learning Center  
Sunnyview Place Bus. Park  
803 Providence Road  
Wayne, NE 68787  
Phone: 402-833-1450  
www.wayneschools.org

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November 4, 2016

Dear Honoree,

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, November 14, 2016, at 6:30 p.m. in the Commons of the Wayne Junior/Senior High School. Family and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

**Softball State Qualifiers:** Hannah Belt, Kiara Hochstein, Kortney Keller, Ashten Gibson, Taylor Gamble, Jenna Trenhaile, Kennedy Maly, Jamie Gamble, Myns Dorey, Darrian Hewitt, Avianna Doring, Abby Ankeny, Annie Kniesche, Sidney Biggerstaff, Allison Claussen, Josie Thompson, Kayla Fleming, Tori Kniesche

**Girls Cross Country State Qualifiers:** Marta Pulfer, Molly Hoskins, Marcella Jurotich, Andrea Torres, Gabi Meyer, Hannah Leonard

**All-State Choir:** Morgan Barner, Sydnie Niemann, Sarah Wibben, Jack Osnes, Sam Bruckner, Kaden Kneifl

**All-State Band:** Cole Hobza

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. in the Wayne Junior/Senior Library, Room 407. You are invited to attend the meeting. We look forward to seeing you on November 14!

Sincerely,

Mark Lenihan, Superintendent

## **Superintendent Evaluation Summary: November 14, 2016**

### **Accomplishments for 2015-16:**

I believe several areas of accomplishment have occurred over the past year;

- 1) Successful implementation of a new school improvement leadership model that involves 18 members of the district teaching and administrative staff.
- 2) Successful development of the new teacher appraisal process that was approved by NDE.
- 3) Successful completion of all three required actions from our AdvancED school improvement visit occurred. The actions were accepted and very positive comments about the work of the district staff on these actions were given.
- 4) Successful mentoring of the new elementary principal and assistant principal. We have two good, young administrators and their impact on the elementary school was very positive.
- 5) Successful year maintaining our budget and programs considering our loss in state equalization aid from prior year.
- 6) Issues of communication with the board from my evaluation last year were addressed and corrected. As prescribed from last year's evaluation, I conducted a presentation to the city council about the school and thanked them for their work. I believe relations with the city and the school are positive and are a result of involvement on city committee's such as the Community Redevelopment Agency and WAED.
- 7) Completion of a new long range facility plan that includes early childhood facilities, expansion of elementary classrooms and additional support spaces, and additions to our athletic facility. Communication of the plan occurred last spring.
- 8) Good test scores in NeSA, MAP and ACT in most areas.
  - a) All grade levels in NeSA and MAP were at or above state proficiency levels.
  - b) Composite ACT scores were above state and national averages.

These accomplishments could not have been done without the cooperation and support of the school board and the work of the entire district staff.

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### **Areas for improvement for 2016-17:**

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- 1) I will continue to list communication as an area to improve because I think we need to continue to find ways to make sure good communication happens. Generally, I think communication is good, but can always be improved.
- 2) More feedback is needed from students and parents. I am considering a student advisory committee (similar to the teacher advisory committee), and the possibility of hosting quarterly parent listening sessions in lieu of the state of schools meetings we used to hold.

- 3) Technology – monitor efficiency and work load of our technology department.
- 4) Since I began as superintendent, it has been a challenge for me to allow the administrator's room to do their jobs and not getting involved until necessary. I can continue to improve on this but the challenge for me is that I enjoy being part of the lives of the students, especially in the extra-curricular area. I have moved my office several times, and one of the reasons for those moves is I believe my location can influence things along these lines.
- 5) Test scores can always improve. I think we are doing a good job understanding the data and the student's scores, we need to continue to find ways to improve scores of at-risk students. We also need to monitor ACT scores. While the composite was above state and national average, our scores dipped from the prior year. This year all juniors will take ACT, so preparation will be important.
- 6) I have a personal goal of completing my doctoral degree by December of 2017. The trick will be balancing my time with work, dissertation writing, and home life. This has always been a challenge for me so time management and efficiency will be an area that I will look to improve upon.

**Goals: - Based off goals established and reviewed by the school board at our annual retreats**

**1) The Wayne Community Schools Board of Education will actively support the efforts of the superintendent, district staff, and families to ensure continuous achievement for all students as 21<sup>st</sup> century learners.**

- a. Work toward grade level and district MAP and NeSA scale scores improvement and growth at or above state and national average.
- b. Students will demonstrate grade level reading ability by the end of their second grade year in school.
- c. Implementation of the new teacher appraisal system.

**2) The Wayne Community Schools will provide a safe and inclusive climate across the district by providing quality facilities and demonstrating fiscal accountability.**

- a. Finance goals – As of August 31, 2016.
  - i. Actual cash balance of \$2,628,307
  - ii. Actual balance in district depreciation fund \$283,975
  - iii. Total reserves = \$2,645,461
  - iii. Actual balance of district building fund \$290,913
- b. Facility goals
  - Continue communication of the long range facility plan.
  - Develop, bid, and secure finances for the locker room and CTE classroom project.

**3) The Wayne Community Schools will ensure effective communication and promote involvement throughout the district.**

- a. Continue to seek effective means of communication with parents and patrons of the district.
- b. Continue to ensure communication with the school board is effective.
- c. Continued involvement in school and community organizations.
- d. Increase visibility and lobbying efforts at the state legislative sessions.

In closing, I sincerely appreciate the confidence of the school board to allow me the privilege of serving as superintendent of the district. I am open to suggestions for improvement, establishment of goals that I have not identified, or any other ideas board members might have to improve my effectiveness. Thank you all for the opportunity to lead Wayne Community Schools and for all of the support you have given.

Signature

Board Member \_\_\_\_\_

Date \_\_\_\_\_