

Wayne Community Schools
Board of Education Regular Meeting Minutes
May 9, 2016

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, May 9, 2016 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mr. Rod Garwood: Present
Mr. Scott Hammer: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m., Monday, May 9, 2016.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, including Early Learning Center, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda as presented. passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public and requested presentations - Policy 1209

II.a. Community Facility Task Force Report - Mr. Lenihan

Mr. Lenihan spoke to the Board about the two meetings that were held in March and April to discuss the projected building project. He presented to the Board the information that was given at each of the meetings. He told the Board that the groups attending were made up of community members, Wayne State College personnel, Wayne Community Schools personnel, and members of the Ag community. The Board agreed with Mr. Lenihan in postponing putting the bond issue to a vote until a later date.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Policy 2201 - Administration - Employment of Principals and Other Administrative Personnel

Motion to approve the second reading of Policy 2201 - Administration - Employment of Principals and Other Administrative Personnel, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.a.II. Second Reading of Policy 2202 - Administration - Evaluation of Principals and Other Certificated Administrative Personnel

Motion to approve the second reading of Policy 2202 - Administration - Evaluation of Principals and Other Certificated Administrative Personnel, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.a.III. Second Reading of Policy 4006 - Personnel - Certificated - Release from Contract

Motion to approve the second reading of Policy 4006 - Personnel - Certificated - Release from Contract, as presented, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.a.IV. Second Reading of Policy 4010 - Personnel - Certificated Employees

Motion to approve the second reading of Policy 4010 - Certificated Employees, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This policy will be formally submitted to the Nebraska Department of Education.

III.a.V. Second Reading of Policy 5002 - Students - Parent Involvement

Motion to approve the second reading of Policy 5002 - Students - Parent Involvement, as presented, passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.a.VI. Second Reading of Early Learning Center Handbook

Motion to approve the second reading of the 2016-17 Early Learning Center Handbook, as presented, passed with a motion by Mr. Scott Hammer and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

III.b. New Business

III.b.I. Health Insurance Quote

Motion to approve the quote from Aetna with an estimated monthly fee of \$108,553.73 for health insurance for the 2016-17 school year, as presented passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan and the Board thanked Mr. Steve Muir for all the work that was done for this. Mr. Muir stated that our current insurance company, Coventry, was purchased by Aetna. He also thanked the Board for the opportunity to do business with Wayne Community Schools.

III.b.II. Dental Insurance Quote

Motion to approve the dental quote from Ameritas, as presented, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan stated that this is the same dental plan through Ameritas that the employees already have.

III.b.III. AdvancED Accreditation Fee

Motion to approve the fee of \$2,475.00 for the AdvancED Accreditation for the 2016-17 school year, as presented, passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This is an annual fee for AdvancED Accreditation.

III.b.IV. First Reading of 2016-17 Jr/Sr Handbook

Motion to approve the first reading of the 2016-17 Jr/Sr Handbook, as presented, passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.
Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Hanson and Mr. Ruhl discussed some of the changes being made to the 2016-17 Jr/Sr High School Handbook. New forms will be added to the handbook. This will make it more efficient for the parents to sign.

III.b.V. Classified Staff Salary Schedule 2016-2017

Motion to approve the Classified Staff Salary Schedule for 2016-17, as presented, passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.
Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The scale show an increase of 3% on base salaries. Off-scale employees will receive a \$0.32 per hour increase.

III.b.VI. Gym Doors Quote

Motion to approve the quote from Metal Doors & Hardware Co. for \$26,065.00 for the Jr/Sr High School gym doors, as presented, passed with a motion by Mr. Scott Hammer and a second by Dr. Jeryl Nelson.
Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Travis Meyer discussed the quotes on the new gym doors. The price includes installation of the doors. The doors will be installed this summer. Money to pay for the new doors will come out of the Depreciation account.

III.b.VII. TS Gold Kindergarten Assessing

Motion to approve TS Gold Assessments for Kindergarten students for the 2016-17 school year, as presented, passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.
Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Russ Plager discussed that the Kindergartners will not be taking the MAP testing any longer. The assessment system will align with the State Standards and will provide

better communication to parents. The cost of this assessment is a little cheaper than the MAP assessment. The teachers will be trained free of charge.

III.b.VIII. High School Social Studies Textbooks Quote

Motion to approve the quote from Houghton Mifflin Harcourt for \$7,853.76 and from Pearson for \$8,637.41, as presented, passed with a motion by Mr. Scott Hammer and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The new textbooks will now complete the Social Studies curriculum. The books come with great on-line support. The Curriculum Committee review the purchase of the new text books.

III.b.IX. Policy Review Service

Motion to approve the implementation of the Policy Review Service from the Perry Law Firm, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This Policy Review Service, from Perry Law Service, has been discussed at previous meetings. The policy service will look into our policies and let us know if there are any changes that need to be made.

III.b.X. Gift Acceptance from Wayne Athletics Boosters

Motion to approve the gift from the Wayne Athletics Boosters and approve the quote from Beiermann Electric for \$6,690.00 for the electrical installation for the new equipment, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Wayne Athletics Boosters have donated a substantial gift to Wayne Community Schools. The donation came through the Wayne Community Schools Foundation. The Board approved the bid from Beiermann Electric to handle the cost of the electrical installation for the new equipment in the High School and Elementary School. The Board thanked the Boosters for the gift.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Line Item Budget

This is a preliminary line-item budget for expenses for the 2016-2017 school year. The projected numbers show less than a 1% increase. Mr. Lenihan stressed that the numbers are not definite. Mr. Lenihan thanked Rochelle Nelson for the work that was put into this.

IV.a.I.2. AdvancED Report

The progress assessment shows the updated assessments to the school. The Progress Assessment shows the levels of the review have improved. The state reviewers were impressed with the work that the staff put into the improvements.

IV.a.I.3. End of Year Teacher In-Service and Staff Appreciation

There will be a refresher CPI training for the staff. Wayne State College will do a co-teacher training for Student Teachers. There will be an Appreciation Lunch on Monday, May 23 for all staff. The Board is invited to attend the lunch.

IV.a.I.4. NSAA Update

Mr. Lenihan gave the Board NSAA updates.

IV.a.I.5. Lower Elkhorn NRD update

Mr. Lenihan told the Board that he attended the Lower Elkhorn NRD meeting concerning the projected reservoir project. He pointed out the estimated annual tax loss amount that Wayne Community Schools could be losing. He will keep the Board updated on any further developments.

IV.a.II. High School Principal

Mr. Hanson told the Board of the Senior breakfast, time capsule, and graduation practice. He stated that the diplomas have been signed. The last day for the students will be Friday, May 20 with a noon dismissal.

IV.a.III. Special Education Director

Mrs. Bear told the Board that plans are finalized for a three week migrant program. The Board asked Mrs. Bear and Ms. Stepp to give a brief discussion on how the preschool students have progressed from the beginning of the year. Mrs. Bear met the Nebraska Department of Education and stated that NDE is very impressed with the work that has gone into the Early Learning Center. NDE is very impressed with the community outreach. Early Learning Center will be a model preschool for other districts to have as an example to start their own preschools. Mr. Hight reported on the Spring Sprints track meet. There were about 75 athletes from 15 different schools participating. He made comment on the people telling him how great it was that other classes came down to cheer the athletes on. The Board recessed at 6:27 p.m. for the Honor Coffee.

IV.a.IV. Elementary Principal

The meeting resumed at 6:59 p.m. Mr. Plager spoke about the AQUESST conference in Kearney. He told the Board the Elementary has been busy with field trips and events. Bike to School Day was a success.

IV.a.V. Junior High Principal/A.D.

Mr. Ruhl stated that there are a lot of end of the year things going on. There will be a Parent/Athlete meeting next week. The Athletic Banquet is Tuesday, May 17.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

Dr. McLaughlin told the Board about the Devil Dash on June 11. All-School reunion will be over Chicken Days weekend. There will be a committee meeting next week to discuss the One Week of Giving fund raising initiative.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

No report.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson

Mr. Meyer stated that the gym and building are being used quite a bit over the summer. Lockers will be removed and new ones installed this summer. The new lunch tables will be delivered on May 23.

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

No report.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson

The Cash Summary Report was discussed.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

No report.

V. Boardsmanship

V.a. Graduation

The Board received the list of 2016 Wayne Community Schools graduating class.

V.b. School Law Seminar, June 9-10, Kearney, NE

The registration deadline is June 3, 2016.

V.c. Honor Coffee - 6:30 p.m.

The Daughters of the American Revolution Essay State winner, Mid-State Conference Academic Team 2015-16, NJAS Regional Science Fair, State Science Fair winners, UNMC Science Meet, State Power Drive, Pierce Honor Band, and Spanish Honor Society students were recognized at the Honor Coffee.

V.d. Summer Retreat - July 11, 2016 - 3:00 p.m.

Mr. Lenihan would like the Board to look at July 18, 2016, to hold the Summer Retreat. July 11, 2016, will not work for all of the Board members.

VI. Future Agenda Items

VI.a. Breakfast and Lunch Rates for 2016-2017

VI.b. Second Reading of 2016-17 Jr/Sr High School Handbook

VI.c. Substitute Teacher Rates for 2016-17

VI.d. First Reading of Elementary Handbook 2016-17

VI.e. Second Budget Work Session

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The meeting was adjourned at 7:18 p.m. The next regular Board of Education meeting will be Monday, June 13, 2016, at the Wayne Jr/Sr High School library.

Deb Daum, Secretary