

Working Board of Education Meeting

Thursday, January 2, 2020 6:30 PM

Boone Central High School Library
605 South 6th St.
Albion, NE 68620

Justin Frey: Present

Ed Knott: Present

Kathleen Rolf: Present

Tim Stopak: Present

Darren Wright: Present

1. Open the Meeting - Call to Order
2. Approval of Absent Board Members if Necessary

Motion to approve the absence of Board Member Karrie Fogleman for personal reasons.
This motion, made by Ed Knott and seconded by Kathleen Rolf, Passed.

Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea
Yea: 5, Nay: 0

3. Board Committee Reports

The Facility Committee provided an update to the board about upcoming construction projects. Discussion focused on the lease-purchase funding budget for the middle school addition. A final budget will be determined by the board after design/build proposals are received. The Facility Committee also updated the board on discussions held with Petersburg community members about the potential use of the Petersburg facility following the middle school transition.

4. Action Items

1. Resolution for Sale of Property

Motion to approve resolution to sell district owned property located at 436 S. 5th Street, Albion, Nebraska; authorizing and directing the Board President and Superintendent to take necessary and appropriate steps to arrange for the sale of the residence by sealed bids, to advertise such sale, and to execute any documents which may be necessary to complete the sale of the Property. This resolution excludes selling the garage or the land. This motion, made by Darren Wright and seconded by Ed Knott, Passed.

Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea
Yea: 5, Nay: 0

RESOLUTION OF BOARD OF EDUCATION TO SELL PROPERTY

WHEREAS, **Boone Central Schools (Boone County School District 06-0001)** (the "School District") owns certain personal property ("Property"), described as follows: the residence located at 436 S. 5th Street, Albion, NE. **The School District is selling the house only (not the garage or the land). The residence must be moved from the real estate no later than June 15, 2020.**

WHEREAS, the School District's Board of Education believes it to be in the best interests of the School District to dispose of said Property "as-is" for fair market value with all sales being final;

BE IT THEREFORE RESOLVED that the Board hereby authorizes, empowers and directs the Board President or the Superintendent to (1) take any necessary or appropriate steps to arrange for the sale of the items by sealed bids, (2) to advertise such sale in a commercially reasonable manner, and (3) to execute any documents which may be necessary to complete the sale of the Property. The Board further authorizes, empowers, and directs the Board's Officers and Superintendent to execute all other documents and take all other actions which may be necessary to transfer the Property to purchaser.

Said Resolution was adopted by an affirmative vote of at least two-thirds of all the members of the School District's Board of Education on the 2nd day of January, 2020.

2. Teacher Contracts - Lisa Carder, Sarah Smith, Bridget Wiese

Motion to approve teaching contracts for Lisa Carder, Sarah Smith, and Bridget Wiese. This motion, made by Darren Wright and seconded by Justin Frey, Passed.

Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea
Yea: 5, Nay: 0

5. Next Meeting Date

Monday, January 13, 2020 @ 7:30 p.m. Boone Central High School Library

6. Adjournment

Meeting adjourned at 8:34 p.m.

Chairperson

Superintendent

PROPERTY FOR SALE

Boone Central Schools is accepting sealed offers for the purchase and removal of the residence located at 436 S. 5th St., Albion, NE. **This sale does not include the land or the garage.** All offers must indicate "House Bid" and be delivered to Boone Central Schools, Attn: Nicole Hardwick, Superintendent, 605 S. 6th Street, Albion, NE 68620 no later than 3:00 p.m. on February 7th, 2020. The sealed bids will be opened by the Board Facility Committee on February 7th at 4:00 p.m. and considered at a meeting of the Board of Education on February 10th at 7:30 p.m. The terms of the sale are set forth in a Building Purchase Agreement that is available from the superintendent. A check equal to 20% of the bid must be included with the signed agreement as a deposit. The Board of Education reserves the right to accept or reject any and/or all offers. The decision of the Board will be final. Questions should be directed to Superintendent Nicole Hardwick, (402) 395-2134 or nhardwick@boonecentral.esu7.org

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Said Resolution was adopted by an affirmative vote of at least two-thirds of all the members of the School District's Board of Education on the 2nd day of January, 2020.

President of the Board of Education

ATTEST:

Board Secretary

TEACHER'S CONTRACT

THIS CONTRACT made by and between the Boone Central Schools in the county of Boone, in the State of Nebraska, hereinafter referred to as "District" and Sarah Smith, a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the district for a school year, which shall begin on or about August 10, 2020, and end on or about May 18, 2021. The Teacher hereby agrees to accept such employment at a salary subject to negotiated agreement and under the following conditions:

Probationary, MA Step 1

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the 20th of September 2020, and the remaining installments shall be payable on the 20th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.

FOURTH: This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by applicable state statutes.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the district and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

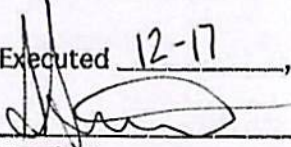
EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate as herein listed, is registered in the office of the superintendent of schools and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.


TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be offered to the Teacher prior to March 15th. Contract renewal, amendment, termination or cancellation shall be subject to applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before December 31, 2019 shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms:

Executed 12-17, 2019


Teacher

Executed 12-18, ~~2020~~ ²⁰¹⁹


Superintendent

Executed January 2, 2020
Boone Central Schools
No. 001
County of Boone

By _____ Attest _____
President Secretary