

## Regular Board of Education Meeting

Monday, April 8, 2019 7:30 PM

Boone Central High School Library  
605 South 6th St.  
Albion, NE 68620

Karrie Fogleman: Present

Justin Frey: Present

Ed Knott: Absent

Kathleen Rolf: Present

Tim Stopak: Present

Darren Wright: Present

1. Open the Meeting - Call to Order
2. Approval of Absent Board Members if Necessary

Motion to approve the absence of Board Member Ed Knott for work-related reasons. This motion, made by Justin Frey and seconded by Darren Wright, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

3. Welcome Guests

1. Teammates

Teammates director, Mrs. Sarah Bird, gave an overview and update on the Boone Central Teammate program. Over the past 5 years the mentoring program has grown from 15 mentors to 39, with an average number of 24 mentoring visits each during the school year.

4. Consent Agenda

Motion to approve the Consent Agenda and the bills, and to authorize the Board President and Treasurer to sign and validate all the checks as presented. This motion, made by Justin Frey and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

1. Meeting Agenda and Previous Meeting Minutes

2. Bill Roster and Financial Reports

5. Board Committee Reports

Board President Tim Stopak noted that the Middle School feasibility study is moving forward. Once the study is complete the primary information will be drafted into an executive summary and a public information plan will be developed based on recommendations of the study. The Athletic Cooperative committee members met with Newman Grove committee members on April 1st; agenda included discussion on the agreement terms, cooperative name, activities included in the agreement, updating of uniforms, location for activities, and addition of athletic trainer terms to the agreement. Mr. Stopak recognized Jerry Thieman's retirement request and noted his 44 years of service to the school district.

6. Administrative Reports

1. Elementary Principal

Mr. Theis noted that author, Stacy Kreycik Miller, was a guest in the elementary on March 22nd. State assessments are scheduled to begin April 9th.

2. Middle School Principal

Mr. Schutt noted that the high school science curriculum will need to be replaced within the next year due to the updated state standards. The MS speech team will participate in their final meet of the year on April 12th. 8th grade orientation is scheduled for April 11th.

3. High School Principal

Mr. Kravig recognized the 35 students who had perfect attendance for the third quarter. Boone Central has an average daily attendance rate of 95.9%. An overview of the drug testing program adopted at the beginning of the 18/19 school year, was provided to the board. Students who participated in the NECC Academic Contest/Conference Quiz Bowl were recognized for their achievement; the 9th grade quiz bowl placed 2nd at the Mid-Conference quiz bowl event.

4. Activities Director

5. Superintendent

Superintendent Hardwick noted the upcoming Safety and Security Active Shooter Tabletop activity that will take place on April 25th. Two grant funding sources will be used toward trainings focused on assessments, school improvement, and educator effectiveness. \$26,000 in ESSA grant funding has and will continue to be used on professional development, teacher collaboration, data analysis, and strategic planning. \$17,900 will be used toward improving educator effectiveness; an Educator Effectiveness team will focus on the development and adoption of a new teacher and principal evaluation tool aligned to our

Marzano instruction model. Our focus is on the establishment of a rigorous system that will support a relentless focus on student results with leading indicators, and will empower teachers with the tools and resources necessary to grow their practice. The Marzano-focused teacher and principal evaluation model will be aligned to the Nebraska Performance Framework and will assist in accuracy, actionable feedback, and growth.

#### 7. Public Comment

#### 8. Action Items

##### 1. Teacher Resignation - Alexandra Stahlecker, Gina Imus

Motion to approve resignation request from Ms. Alexandra Stahlecker and Mrs. Gina Imus effective at the end of the 18-19 school year. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

##### 2. Job Description Adoption - Special Education Director, School Psychologist, Activities Director, Curriculum, Instruction and Assessment Director, Administrator (Master), Special Education (Master)

Motion to adopt Activities Director, School Psychologist, Special Education Director, Special Education Master, Curriculum/Instruction/Assessment Director, and Administrator Master job descriptions as presented. This motion, made by Darren Wright and seconded by Kathleen Rolf, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

##### 3. Elementary Principal Contract - Mr. Craig Theis

Motion to approve elementary principal contract for Mr. Craig Theis as presented. This motion, made by Kathleen Rolf and seconded by Darren Wright, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

##### 4. High School Principal Contract - Mr. Erik Kravig

Motion to approve high school principal contract for Mr. Erik Kravig as presented. This motion, made by Karrie Fogleman and seconded by Kathleen Rolf, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

##### 5. Activities Director Contract - Mr. Jon Perone

Motion to approve Activities Director contract for Mr. Jon Perone as presented. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea  
Yea: 5, Nay: 0

6. 8.6 Curriculum, Instruction and Assessment Director Contract - Mrs. Sarah Bird  
7.

Motion was made and seconded to table item due to insufficient notice of its inclusion on the agenda. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.  
Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea  
Yea: 5, Nay: 0

8. Special Education Director/School Psychologist Contract - Mr. Mark Hudson

Motion to approve Special Education Director/School Psychologist contract for Mr. Mark Hudson as presented. This motion, made by Justin Frey and seconded by Darren Wright, Passed.  
Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea  
Yea: 5, Nay: 0

9. 2019-20 Teaching Contracts

Motion to approve 2019-20 Certificated Staff Contracts as presented. This motion, made by Kathleen Rolf and seconded by Karrie Fogleman, Passed.  
Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea  
Yea: 5, Nay: 0

All positions for 2019-20 school year have been filled with the exception of High School English, Speech Language Pathologist, and High School Industrial Technology.

10. Gym Floor Refinishing

Motion to approve proposal from Court Floors to refinish the new gym and performing arts gym floors, and to completely sand down and refinish multipurpose gym floor as presented. This motion, made by Darren Wright and seconded by Kathleen Rolf, Passed.  
Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea  
Yea: 5, Nay: 0

9. Next Meeting Date

Next Board Meeting will be Monday, May 13, 2019 @ 7:30 p.m. at Boone Central High School Library.

10. Questions by the Media

11. Closed Session

Motion to enter into closed session for the purpose of negotiations at 8:50 p.m. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

Motion to re-enter regular session at 9:15 p.m. This motion, made by Tim Stopak and seconded by Darren Wright, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 5, Nay: 0

12. Adjournment

The meeting adjourned at 9:15 p.m.

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Chairperson

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Superintendent

## **Regular Board of Education Meeting**

Monday, March 11, 2019 7:30 PM

Boone Central Middle School Library

203 Widaman

Petersburg, NE 68652

### 1. Open the Meeting - Call to Order

Motion to approve the meeting open and properly posted by advance notice at 7:38 p.m. This motion, made by Darren Wright and seconded by Ed Knott, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

### 2. Consent Agenda

Motion to approve the Consent Agenda and the bills, and to authorize the Board President and Treasurer to sign and validate all the checks as presented. This motion, made by Darren Wright and seconded by Kathleen Rolf, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

#### 2.1. Meeting Agenda and Previous Meeting Minutes

#### 2.2. Bill Roster and Financial Reports

### 3. Board Committee Reports

#### 3.1. Boone Central Middle School Feasibility Study FAQ

Board President Stopak presented an FAQ on the current Middle School Feasibility Study. All documents pertaining to the Feasibility Study will be uploaded to the school website.

#### 3.2. Early Childhood - Boone Beginnings

Board Member Ed Knott reported on the Boone Beginnings project. Ed Knott reiterated that Boone Beginnings is looking to establish a partnership with the school. The board discussed possible ways to partner with Boone Beginnings. No action was taken.

### 3.3. Retirement Recognition - Joyce Bottorf

The Board recognized the retirement request from Joyce Bottorf. Joyce served the school district for 10 years.

## 4. Administrative Reports

### 4.1. Elementary Principal

Mr. Thies noted that the 1st annual Literacy night held in February was very successful; over 180 students were in attendance. Spring assessments will begin March 15th.

### 4.2. Middle School Principal

Mr. Schutt updated the board on winter and spring assessments.

### 4.3. High School Principal

Mr. Kravig presented attendance data for the February Parent Teacher Conferences and updated the board on spring assessments and activities.

### 4.4. Superintendent

Mrs. Hardwick updated the board on the hiring progress. The following positions have been filled: Elementary Guidance (Angie Flinn), Middle School Special Education (Kay Flanagan), Preschool Teacher (Kyra Johnston), 4th Grade Teacher (Taylor Schumacher), 5th Grade Teacher (Tenille Wegener), High School Science (Chelsea Gaunt), and Middle School Principal (Bill Curry). The following positions are still open and applications being accepted: Special Education Director, High School Industrial Technology, and Speech/Language Pathology.

## 5. Public Comment

## 6. Action Items

6.1. 2019-20 Teacher Contracts - Taylor Schumacher, Kyra Johnston, Chelsea Gaunt  
Motion to approve 2019-20 teaching contracts for Chelsea Gaunt, Kyra Johnston, and Taylor Schumacher as presented. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

6.2. 2019-20 MS Principal Contract - Mr. Bill Curry

Motion to approve 2019-20 Middle School Principal contract for Mr. Bill Curry as presented. This motion, made by Justin Frey and seconded by Ed Knott, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

6.3. 2019-20 Elementary Principal Contract - Mr. Craig Thies

Motion to table 2019-20 Elementary Principal contract for Mr. Craig Thies for further review of salary. This motion, made by Darren Wright and seconded by Kathleen Rolf, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

6.4. 2019-20 High School Principal Contract - Mr. Erik Kravig

Motion to table 2019-20 High School Principal contract for Mr. Erik Kravig for further review of salary. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

6.5. 2019-20 Activities Director Contract - Mr. Jon Perone

Motion to table 2019-20 Activities Director contract for Mr. Jon Perone for further review of salary. This motion, made by Darren Wright and seconded by Karrie Fogleman, Passed.

Karrie Fogleman: Yea, Justin Frey: Yea, Ed Knott: Yea, Kathleen Rolf: Yea, Tim Stopak: Yea, Darren Wright: Yea

Yea: 6, Nay: 0

7. Next Meeting Date

Next Regular Board of Education meeting will be Monday, April 8<sup>th</sup> @ 7:30 p.m. in the Boone Central High School Library.

8. Adjournment

The meeting adjourned at 8:40 p.m.

\_\_\_\_\_  
Chairperson

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Superintendent

Boone Central Schools  
 04/07/2019 1:57 PM

**Board Report**

April 2019

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	<u>Invoice</u>	<u>Description</u>	
Checking		1			
<b>Checking</b>	<b>1</b>	<b>Fund: 01</b>	<b>GENERAL FUND</b>		
ALBIONNEWS	ALBION NEWS	350.84	3/19 Stmt	Adveretising	
				<b>Vendor Total:</b>	<b>350.84</b>
ALBWATERDE	ALBION WATER DEPARTMENT	2,874.88	3/19	WATER AND SEWER	
				<b>Vendor Total:</b>	<b>2,874.88</b>
APEXLEARNI	APEX LEARNING	3,000.00	SOINV0010940 6	Pathways Web-based Software	
				<b>Vendor Total:</b>	<b>3,000.00</b>
APPEARA	APPEARA	537.44	3/19 Albion	Service Agreements	
APPEARA	APPEARA	168.56	3/19 Petersburg	Service Agreements	
				<b>Vendor Total:</b>	<b>706.00</b>
APPLIEDCON	APPLIED CONNECTIVE TECHNOLOGIES	95.00	112570	Services/Repairs Security MS	
				<b>Vendor Total:</b>	<b>95.00</b>
BARNHILLPI	BARNHILL PIANO SERVICE	180.00	16590	Band Supplies	
				<b>Vendor Total:</b>	<b>180.00</b>
BIORADLAB	BIO-RAD LABORATORIES	309.25	903386195	Science Supplies	
				<b>Vendor Total:</b>	<b>309.25</b>
BLACKHILLS	Black Hills Energy	1,616.68	3/19 203 E Widaman	MS Natural Gas	
BLACKHILLS	Black Hills Energy	3,235.45	3/19 605 S. 6th	FUEL	
BLACKHILLS	Black Hills Energy	19.19	3/19 644 S 6th St.	Fuel	
BLACKHILLS	Black Hills Energy	19.19	3/19 951 S 1st.	Fuel	
BLACKHILLS	Black Hills Energy	263.71	3/19 Pathways	Pathways Fuel	
				<b>Vendor Total:</b>	<b>5,154.22</b>
BLICKARTMA	BLICK ART MATERIALS	1,152.96	1199668	Art Equipment	
				<b>Vendor Total:</b>	<b>1,152.96</b>
BOMGAARS	BOMGAARS	177.62	3/19 Stmt	Supplies	
				<b>Vendor Total:</b>	<b>177.62</b>
BOONECENTR	BOONE CENTRAL ACTIVITY	622.62	2/19 Cardmember	Supplies	
BOONECENTR	BOONE CENTRAL ACTIVITY	236.12	2019 Speech	HS Speech Fees	
BOONECENTR	BOONE CENTRAL ACTIVITY	842.37	3/19 Amazon	Supplies	
BOONECENTR	BOONE CENTRAL ACTIVITY	72.28	3/19 Walmart	Afterschool Supplies	
				<b>Vendor Total:</b>	<b>1,773.39</b>
BCHOTLUNCH	BOONE CENTRAL HOT LUNCH	366.70	3/19 CKC	Supplies-CKC	
BCHOTLUNCH	BOONE CENTRAL HOT LUNCH	865.45	3/19 Preschool	Preschool Supplies	
				<b>Vendor Total:</b>	<b>1,232.15</b>
BOYSTOWN	Boys Town	2,323.05	NIA000172163	OTHER PROF/TECH SERVICES	

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<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	<u>Invoice</u>	<u>Description</u>	
				<b>Vendor Total:</b>	<b>2,323.05</b>
BYGLVIR	Bygland, Virginia	27.94	3/24/19	THIRD GRADE SUPPLIES	
				<b>Vendor Total:</b>	<b>27.94</b>
CASEYS	CASEYS GENERAL STORE	362.44	3/19 Stmt	Supplies	
				<b>Vendor Total:</b>	<b>362.44</b>
CEDARVALLE	CEDAR VALLEY LUMBER - ALBION	658.81	3/19 Stmt	Supplies	
				<b>Vendor Total:</b>	<b>658.81</b>
GIPHYSTH	CENTRAL NEBRASKA REHABILITATION SERVICES	4,811.05	2/19	OCCUPATION THERAPY	
				<b>Vendor Total:</b>	<b>4,811.05</b>
COLPARTSIN	COLUMBUS PARTS, INC.-ALBION DIV	9.99	423554	Supplies	
				<b>Vendor Total:</b>	<b>9.99</b>
CONTINENTA	Continental Fire Sprinkler	673.61	221899	Insurance Claim - Contracted Services	
				<b>Vendor Total:</b>	<b>673.61</b>
CRTOYS	CR Toys	232.95	3202019	STUDENT ENRICHMENT SUPPLIES	
				<b>Vendor Total:</b>	<b>232.95</b>
DOLLARGENE	DOLLAR GENERAL MSC-410526	17.30	3/19 Stmt	SUPPLIES	
				<b>Vendor Total:</b>	<b>17.30</b>
DORIANBUSI	Dorian Business Systems, Inc.	395.00	10865	Band Software	
				<b>Vendor Total:</b>	<b>395.00</b>
EAKESOFFIC	EAKES OFFICE SUPPLY	98.00	7735048-0	Copiers	
EAKESOFFIC	EAKES OFFICE SUPPLY	3,012.60	INV119729	Copiers	
				<b>Vendor Total:</b>	<b>3,110.60</b>
EDLISSMAIN	ED LISS MAINTENANCE	110.00	785	Contracted Repair Services	
				<b>Vendor Total:</b>	<b>110.00</b>
ESU6	EDUCATIONAL SERVICE UNIT #6	90.00	2/26/19	Professional Development	
				<b>Vendor Total:</b>	<b>90.00</b>
EMCINSURAN	EMC INSURANCE	9,113.63	3/19 Stmt	Insurance	
EMCINSURAN	EMC INSURANCE	101.18	Z01486079	INS Adjust	
				<b>Vendor Total:</b>	<b>9,214.81</b>
ESU7SPED	ESU #7-SPED	15,200.93	2/19 Stmt	Purchased Services from ESU	
				<b>Vendor Total:</b>	<b>15,200.93</b>
ESU7DISTAN	ESU7 DISTANCE LEARNING	688.47	Apr-June 2019	Telecommunications	
				<b>Vendor Total:</b>	<b>688.47</b>
FLINNS	FLINN SCIENTIFIC	27.48	2326484	Science Supplies	
				<b>Vendor Total:</b>	<b>27.48</b>

Boone Central Schools **Board Report**  
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<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	<u>Invoice</u>	<u>Description</u>	
FREMONTIND	Fremont Industries LLC	458.00	2019-43749-00	Service Agreements	
FREMONTIND	Fremont Industries LLC	458.00	2019-46002-00	Service Agreements	
				<b>Vendor Total:</b>	<b>916.00</b>
FRONTI	FRONTIER	594.95	3/19 Stmt	Telecommunications Albion	
				<b>Vendor Total:</b>	<b>594.95</b>
GRAGERT	GRAGERT'S SHUR SAVE	77.17	3/19 FCS	FCS Supplies	
				<b>Vendor Total:</b>	<b>77.17</b>
GREATP	GREAT PLAINS COMMUNICATION	1,426.74	3/16/19	Telecommunications District	
				<b>Vendor Total:</b>	<b>1,426.74</b>
HARDNIC	Hardwick, Nicole	190.24	3/19	Mileage	
				<b>Vendor Total:</b>	<b>190.24</b>
HAYEJEF	Hayes, Jeffrey	61.62	3/2019	TRAVEL EXPENSES	
				<b>Vendor Total:</b>	<b>61.62</b>
HOMETOWNLE	Hometown Leasing	1,347.96	4th of mon-0007	Copiers	
				<b>Vendor Total:</b>	<b>1,347.96</b>
INSTR5	INSTRUMENTALIST CO,	27.50	2019	Band Supplies	
				<b>Vendor Total:</b>	<b>27.50</b>
JSAUTOREPA	J's Auto Repair, LLC	73.47	12734	Repairs	
JSAUTOREPA	J's Auto Repair, LLC	64.95	12763	Repairs	
JSAUTOREPA	J's Auto Repair, LLC	65.00	12775	Repairs	
JSAUTOREPA	J's Auto Repair, LLC	130.05	12806	Repairs	
				<b>Vendor Total:</b>	<b>333.47</b>
JEOCONSULT	JEO Consulting Group Inc	533.75	108539	Professional Services	
				<b>Vendor Total:</b>	<b>533.75</b>
JUICEPLUS	JUICE PLUS COMPANY, THE	59.00	USI79524653	Science Supplies	
JUICEPLUS	JUICE PLUS COMPANY, THE	28.95	USI79649854	Science Supplies	
JUICEPLUS	JUICE PLUS COMPANY, THE	106.80	USI79965897	Science Supplies	
				<b>Vendor Total:</b>	<b>194.75</b>
JWPEPPER	JW PEPPER & SON INC.	61.17	03606408	Music Supplies	
JWPEPPER	JW PEPPER & SON INC.	100.92	03607080	Band Supplies	
JWPEPPER	JW PEPPER & SON INC.	10.99	03607224	Music Supplies	
JWPEPPER	JW PEPPER & SON INC.	2.00	03608376	MS Supplies	
				<b>Vendor Total:</b>	<b>175.08</b>
KTCENTRALP	K & T Central Plains Plumbing	225.00	1912	MS Cust Contracted Services	
				<b>Vendor Total:</b>	<b>225.00</b>
KALLHOFFEL	KALLHOFF ELECTRIC	1,147.16	1308	Construction Services	
KALLHOFFEL	KALLHOFF ELECTRIC	280.69	1310	Construction Services	
KALLHOFFEL	KALLHOFF ELECTRIC	654.27	1313	Insurance Claim - Contracted Services	

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<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	<u>Invoice</u>	<u>Description</u>	
				<b>Vendor Total:</b>	<b>2,082.12</b>
KAYTONINTE	KAYTON INTERNATIONAL	141.64	3/19 Stmt	Ag Supplies	
				<b>Vendor Total:</b>	<b>141.64</b>
KSBSCHOOL	KSB SCHOOL LAW, PC,LLO	275.50	3/19	Legal Services	
				<b>Vendor Total:</b>	<b>275.50</b>
LEIFEL	LEIFELDS HARDWARE & FURNITURE	36.12	3/19 Stmt	Supplies	
				<b>Vendor Total:</b>	<b>36.12</b>
LOUPPO	LOUP POWER DIST	9,439.26	3/19 Stmt	Electricity	
				<b>Vendor Total:</b>	<b>9,439.26</b>
MARIHIL	Maricle, Hilary	145.00	2/23-24	MILEAGE	
				<b>Vendor Total:</b>	<b>145.00</b>
MATHESONTR	MATHESON LINWELD	177.32	51439732	Welding Supplies	
				<b>Vendor Total:</b>	<b>177.32</b>
MIDWESTFLO	Midwest Floor Covering Inc	98.00	17531	Insurance Claims - Supplies	
				<b>Vendor Total:</b>	<b>98.00</b>
MOLTDIL	Molt, Dillon	49.40	3/2019	TRAVEL EXPENSES	
				<b>Vendor Total:</b>	<b>49.40</b>
NASCO	NASCO	901.80	306727	Art Equipment	
				<b>Vendor Total:</b>	<b>901.80</b>
NAG	NE ASSN FOR THE GIFTED	250.00	2019	Employee Training & Development	
				<b>Vendor Total:</b>	<b>250.00</b>
NEFF	NEFF	725.17	002745210	SUPPLIES	
				<b>Vendor Total:</b>	<b>725.17</b>
NETA	NETA	169.00	767720-2	Employee Training & Development	
				<b>Vendor Total:</b>	<b>169.00</b>
ONEIL	O'NEILL HIGH SCHOOL	45.00	3/25/19	DUES AND FEES	
				<b>Vendor Total:</b>	<b>45.00</b>
OLSONSPEST	Olson's Pest Technicians	70.00	131966	Service Agreements	
OLSONSPEST	Olson's Pest Technicians	70.00	133898	Service Agreements	
				<b>Vendor Total:</b>	<b>140.00</b>
PAYFLEX	PAYFLEX SYSTEMS USA INC	100.00	3/19	Other Health Benefits	
				<b>Vendor Total:</b>	<b>100.00</b>
PESTKRI	Pestel, Kris	42.76	3/28/19- 3/30/19	TRAVEL EXPENSES	
				<b>Vendor Total:</b>	<b>42.76</b>
PETERSBUR3	PETERSBURG COMMUNITY CLUB	60.00	2019	Dues & Fees	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	<u>Invoice</u>	<u>Description</u>	
				<b>Vendor Total:</b>	<b>60.00</b>
PETTYCASH	PETTY CASH FUND	1,718.20	3/19 Receipts	Supplies	
				<b>Vendor Total:</b>	<b>1,718.20</b>
PRESTO	PRESTO X CO	80.00	2552274	Service Agreements	
PRESTO	PRESTO X CO	34.97	2552275	Pathways Maint. Agreements	
				<b>Vendor Total:</b>	<b>114.97</b>
QUILL	QUILL CORP	69.63	6181132	SUPPLIES	
				<b>Vendor Total:</b>	<b>69.63</b>
RAEVALLEYM	RAE VALLEY MARKET	339.45	3/19 Stmt	Supplies	
				<b>Vendor Total:</b>	<b>339.45</b>
STAPLESADV	STAPLES ADVANTAGE	12.72	3406223640	Supplies	
STAPLESADV	STAPLES ADVANTAGE	42.57	3408569648	Supplies	
				<b>Vendor Total:</b>	<b>55.29</b>
STEPHENSSU	STEPHENS ELECTRIC & SUPPLY	100.00	5539	Contracted Repair Services HS	
				<b>Vendor Total:</b>	<b>100.00</b>
SUPPLYWORK	SupplyWorks	46.03	480090679	Pathways Supplies	
SUPPLYWORK	SupplyWorks	1,368.06	480745405	Supplies	
				<b>Vendor Total:</b>	<b>1,414.09</b>
SWIATEKCOL	SWIATEK COLLISION CENTER	1,705.30	1503	Repairs	
				<b>Vendor Total:</b>	<b>1,705.30</b>
TEACHERSPA	TEACHERS PAY TEACHERS	18.00	87426434	FOURTH GRADE SUPPLIES	
				<b>Vendor Total:</b>	<b>18.00</b>
THRIFTYWAY	THRIFTYWAY	36.94	3/19 CKC	Afterschool Supplies	
THRIFTYWAY	THRIFTYWAY	36.72	3/19 FCS	FCS Supplies	
THRIFTYWAY	THRIFTYWAY	14.50	3/19 Science	Science Supplies	
THRIFTYWAY	THRIFTYWAY	37.30	3/19 Stmt	Preschool Supplies	
				<b>Vendor Total:</b>	<b>125.46</b>
TRUCKCENTE	TRUCK CENTER COMPANIES	375.47	370971	Repairs	
TRUCKCENTE	TRUCK CENTER COMPANIES	111.86	371000	Repairs	
TRUCKCENTE	TRUCK CENTER COMPANIES	158.36	614873C	Repairs	
				<b>Vendor Total:</b>	<b>645.69</b>
USBANKEQUI	U.S. BANK EQUIPMENT FINANCE	360.03	MP7502-0015	COPIER RENTAL	
				<b>Vendor Total:</b>	<b>360.03</b>
VERIZON	VERIZON	284.95	3/19 Stmt	Telecommunications District	
				<b>Vendor Total:</b>	<b>284.95</b>
WHITES	WHITE STAR OIL CO	4,105.28	3/19 Stmt	Gasoline & Diesel	
				<b>Vendor Total:</b>	<b>4,105.28</b>

Boone Central Schools

**Board Report**

04/07/2019 1:57 PM

April 2019

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	<u>Invoice</u>	<u>Description</u>	
WILKINSARC	Wilkins Architecture Design Planning LLC	2,700.89	3489	Professional Services	
				<b>Vendor Total:</b>	<b>2,700.89</b>
WORTHINGTO	WORTHINGTON DIRECT	6,217.89	INV331923BOO 023	Art Equipment	
				<b>Vendor Total:</b>	<b>6,217.89</b>
ZABKA	ZABKA CONOCO SERVICE	889.90	3/19 Stmt	Gasoline & diesel fuel	
				<b>Vendor Total:</b>	<b>889.90</b>
				<b>Fund Total:</b>	<b>96,808.08</b>
				<b>Checking Account Total:</b>	<b>96,808.08</b>

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0095	ELEM PTO	290.00	0.00	0.00	0.00	290.00
05 704 0096	ELEM JEANS ON FRIDAY	340.00	0.00	0.00	0.00	340.00
05 704 0097	WRESTLING CLUB	244.93	11.70	0.00	0.00	233.23
05 704 0098	SKILLS USA	1,915.00	80.00	242.50	0.00	2,077.50
05 704 0099	EHA WELLNESS	369.50	0.00	0.00	0.00	369.50
05 704 0101	BC CLUB	2,679.90	0.00	0.00	0.00	2,679.90
05 704 0102	ACADEMIC HONORS	3,326.52	0.00	0.00	0.00	3,326.52
05 704 0103	WRESTLING COACH ACCOUNT	1,926.50	1,898.14	0.00	0.00	28.36
05 704 0104	ACTIVITY INTEREST	7,755.81	1,000.00	3,030.91	0.00	9,786.72
05 704 0105	ACTIVITY TICKET	14,569.92	0.00	329.00	0.00	14,898.92
05 704 0106	CLASS OF 2014	0.00	0.00	0.00	0.00	0.00
05 704 0108	AG SHOP	86.62	0.00	0.00	0.00	86.62
05 704 0110	SINGING ACROSS NEBRASKA	162.18	0.00	0.00	0.00	162.18
05 704 0111	CONCESSIONS	23,241.21	7,056.22	(1,822.56)	0.00	14,362.43
05 704 0113	ATHLETICS	(10,804.27)	5,593.64	651.00	0.00	(15,746.91)
05 704 0114	BAND	3,930.16	45.00	0.00	0.00	3,885.16
05 704 0116	CLOSE UP FUND RAISER	2,166.11	0.00	652.47	0.00	2,818.58
05 704 0118	CLASS OF 2017	(98.00)	0.00	0.00	0.00	(98.00)
05 704 0119	CHEERLEADERS	2,767.79	49.00	0.00	0.00	2,718.79
05 704 0120	CHORAL CLINIC	4,334.18	0.00	0.00	0.00	4,334.18
05 704 0121	STUDENT CHROMEBOOKS	7,837.30	0.00	95.00	0.00	7,732.30
05 704 0125	CROSS COUNTRY COACH ACCT	155.34	0.00	0.00	0.00	155.34
05 704 0126	JEANS ON FRIDAY SCHOLARSHIP	330.00	0.00	0.00	0.00	330.00
05 704 0127	COFFEE FUND	253.30	128.50	260.70	0.00	385.50
05 704 0129	CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
05 704 0130	FBLA	(330.38)	0.00	1,838.00	0.00	1,507.62
05 704 0131	KEY FOB DEPOSIT	10.00	0.00	0.00	0.00	10.00
05 704 0132	FFA	20,546.54	1,028.86	12,524.46	0.00	32,042.14
05 704 0133	FCCLA	(3,918.11)	858.00	600.08	0.00	(4,176.03)
05 704 0134	JEFF BUSSEY MEMORIAL	535.00	0.00	0.00	0.00	535.00
05 704 0135	CLASS OF 2021	1,375.00	0.00	0.00	0.00	1,375.00
05 704 0136	HONOR SOCIETY	1,643.82	385.00	0.00	0.00	1,258.82
05 704 0137	CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
05 704 0139	PARENT TEACHER ORGANIZATION	3.75	0.00	0.00	0.00	3.75
05 704 0140	ALBION CIRCLE OF FRIENDS	65.62	0.00	0.00	0.00	65.62
05 704 0141	LIBRARY	1,139.27	0.00	0.00	0.00	1,139.27
05 704 0143	MISCELLANEOUS	1,661.35	3,489.44	3,332.39	0.00	1,504.30
05 704 0144	BOOSTER CLUB	70,674.24	3,102.77	80.00	0.00	67,651.47

## Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0145	CLASS OF 2019	6,011.05	0.00	0.00	0.00	6,011.05
05 704 0147	SOFTBALL COACH ACCT	3,248.15	0.00	0.00	0.00	3,248.15
05 704 0148	ATHLETIC DIRECTOR ACCOUNT	2,003.53	2,270.26	0.00	0.00	(266.73)
05 704 0149	SADD	3,006.92	0.00	0.00	0.00	3,006.92
05 704 0150	VOLLEYBALL COACH ACCT	8,033.29	500.00	821.40	0.00	8,354.69
05 704 0152	SCHOLARSHIP	1,258.54	0.00	0.00	0.00	1,258.54
05 704 0153	SCHOLARSHIP CD	5,702.13	0.00	0.00	0.00	5,702.13
05 704 0154	SPEECH	2,271.31	32.40	686.00	0.00	2,924.91
05 704 0155	ONE ACT	1,228.54	0.00	0.00	0.00	1,228.54
05 704 0156	STUDENT COUNCIL	1,510.65	193.41	215.00	0.00	1,532.24
05 704 0157	CULTURE CLUB	917.52	0.00	0.00	0.00	917.52
05 704 0158	CRUISIN CARDS	3,370.47	0.00	75.00	0.00	3,445.47
05 704 0159	A-P HOOPS COACH ACCT	11,112.90	42.00	67.46	0.00	11,138.36
05 704 0160	FOOTBALL COACH ACCT	(1,042.55)	(1,057.00)	0.00	0.00	14.45
05 704 0161	VOCAL MUSIC	8,577.60	0.00	416.00	0.00	8,993.60
05 704 0162	CLASS 2013	0.00	0.00	0.00	0.00	0.00
05 704 0163	WOOD SHOP	(800.44)	12.35	0.00	0.00	(812.79)
05 704 0164	GIRLS BASKETBALL COACH ACCT	1,689.79	0.00	67.47	0.00	1,757.26
05 704 0165	KOHTZ MEMORIAL	265.00	0.00	0.00	0.00	265.00
05 704 0166	ELEMENTARY ART FUND RAISING	632.70	0.00	0.00	0.00	632.70
05 704 0167	ELEM LIBRARY ACCOUNT	873.53	14.43	0.00	0.00	859.10
05 704 0169	CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
05 704 0170	MISC T-SHIRT ACCOUNT	(426.60)	0.00	0.00	0.00	(426.60)
05 704 0171	ART CLUB ACTIVITY ACCOUNT	252.79	0.00	0.00	0.00	252.79
05 704 0172	CLASS OF 2020	4,348.49	0.00	2,213.09	0.00	6,561.58
05 704 0173	CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
05 704 0175	CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
05 704 0176	CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
05 704 0177	CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
05 704 0178	POST PROM	8,157.59	2,125.00	2,986.31	0.00	9,018.90
05 704 0179	DISTRICT 5 FCCLA	4,130.79	0.00	44.00	0.00	4,174.79
05 704 0180	PATHWAYS	39.12	0.00	0.00	0.00	39.12
05 704 0185	INSTRUMENT RENTAL	14,455.63	0.00	0.00	0.00	14,455.63
05 704 0188	DANCE SQUAD	(2,004.18)	480.95	0.00	0.00	(2,485.13)
05 704 0190	MONSANTO GRANT	3,554.04	0.00	0.00	0.00	3,554.04
05 704 0191	CENTRACARD/ALBACARD	2,500.22	4,000.00	2,115.00	0.00	615.22
05 704 0192	MS VOLLEYBALL COACH ACCT	1,090.60	0.00	0.00	0.00	1,090.60
05 704 0193	COUNSELOR RESOURCE FUND	960.30	0.00	0.00	0.00	960.30

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0195	CARDINAL KIDS CLUB	28,949.57	0.00	4,500.00	0.00	33,449.57
05 704 0196	TRACK COACH ACCT	3,721.14	0.00	660.75	0.00	4,381.89
05 704 0197	GREEN HOUSE	(5,386.60)	0.00	0.00	0.00	(5,386.60)
05 704 0198	TRADITIONS	8,281.52	1,288.91	0.00	0.00	6,972.61
05 704 0199	SCORVISION	16,500.00	0.00	0.00	0.00	16,500.00
05 704 0200	FUND BALANCE/MUSICAL	6,045.23	195.60	380.84	0.00	6,230.47
05 704 0227	MS CIRCLE OF FRIENDS	76.27	0.00	0.00	0.00	76.27
05 704 0228	BAND UNIFORMS	4,642.71	0.00	0.00	0.00	4,642.71
05 704 2190	ATHLETICS	(2,696.00)	0.00	0.00	0.00	(2,696.00)
05 704 2191	HS FOOTBALL	3,856.81	1,181.00	0.00	0.00	2,675.81
05 704 2192	HS VOLLEYBALL	3,264.69	0.00	0.00	0.00	3,264.69
05 704 2193	HS CROSS COUNTRY	580.31	0.00	0.00	0.00	580.31
05 704 2194	HS SOFTBALL	102.04	0.00	0.00	0.00	102.04
05 704 2196	HS WRESTLING	(4,640.28)	2,143.30	0.00	0.00	(6,783.58)
05 704 2197	HS GIRLS BASKETBALL	298.13	0.00	298.97	0.00	597.10
05 704 2198	HS TRACK	(5,146.28)	530.00	110.00	0.00	(5,566.28)
05 704 2199	HS GIRLS GOLF	(1,542.24)	0.00	0.00	0.00	(1,542.24)
05 704 2200	HS BOYS GOLF	(10.00)	244.62	0.00	0.00	(254.62)
05 704 2201	HS BOYS BASKETBALL	(2,144.27)	372.00	425.12	0.00	(2,091.15)
05 704 4191	MS FOOTBALL	(5,818.44)	0.00	0.00	0.00	(5,818.44)
05 704 4192	MS VOLLEYBALL	(311.00)	0.00	0.00	0.00	(311.00)
05 704 4196	MS WRESTLING	9.13	0.00	0.00	0.00	9.13
05 704 4197	MS GIRLS BASKETBALL	376.00	0.00	0.00	0.00	376.00
05 704 4201	MS BOYS BASKETBALL	1,666.83	0.00	0.00	0.00	1,666.83
05 704 5000	HOSTING DISTRICTS	9,278.67	6,148.42	0.00	0.00	3,130.25
05 704 5001	DISTRICT WRESTLING	1,665.12	459.45	0.00	0.00	1,225.67
05 704 5002	DISTRICT SPEECH	0.00	2,105.00	0.00	0.00	(2,105.00)
Fund Total: 05		319,534.58	48,008.37	37,898.36	0.00	309,422.57

## Fund: 09 PETERSBURG ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
09 804 0139	MS PTO	343.00	0.00	0.00	0.00	343.00
09 804 0154	MS SPEECH	690.00	0.00	0.00	0.00	690.00
09 804 0201	YEARBOOK	(3,983.47)	0.00	12.00	0.00	(3,971.47)
09 804 0211	CONSUMER SCIENCE	23.06	0.00	0.00	0.00	23.06
09 804 0212	STUDENT OF THE MONTH	94.89	0.00	0.00	0.00	94.89
09 804 0216	INTEREST	1,041.80	0.00	2.17	0.00	1,043.97
09 804 0217	MIDDLE SCHOOL	372.59	0.00	410.00	0.00	782.59
09 804 0218	MEDIA	1,318.48	0.00	0.00	0.00	1,318.48
09 804 0221	SPEECH	0.00	735.00	0.00	0.00	(735.00)
09 804 0222	STUDENT COUNCIL	7,047.55	959.85	63.00	0.00	6,150.70
09 804 0224	MISC. ACTIVITY	549.45	0.00	0.00	0.00	549.45
Fund Total: 09		7,497.35	1,694.85	487.17	0.00	6,289.67

AUGUST 2018 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE		\$19,233.40
Ahlstedt, Ann	\$41.00	
Babl, Adam	6.50	
Brown & Saenger	\$1,429.59	
Bruland, Kayla	\$5.80	
Criss Co Inc	\$70.00	
Culligan	\$35.46	
FeeZee	\$62.49	
Hiland Dairy	\$59.44	
Michael, Nikki	\$28.85	
Moore Medical Corp	\$14.16	
Nebraska Food Distribution	\$4,244.34	
Porter, JoAnn	\$57.75	
Pyramid School Products	\$11.67	
School Nutrition Association	\$50.50	
Wordware Inc.	\$427.45	
TOTAL	\$6,545.00	
Payroll	<u>\$4,707.91</u>	
TOTAL EXPENSES FOR AUGUST	\$11,252.91	
TOTAL DEPOSITS FOR AUGUST	<u>\$26,751.46</u>	
BANK BALANCE		\$34,731.95

SEPTEMBER 2018 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE		\$34,731.95
Appeara	\$363.47	
Bernard Food Ind	874.36	
Bomgaars	\$14.99	
Cash-Wa Dist	\$9,431.75	
Criss Co Inc	\$328.75	
Culligan	\$68.86	
FeeZee	\$19.82	
Hiland Dairy	\$3,341.53	
Nebraska Food Distribution	\$4,000.69	
Pegler Sysco Food	\$6,176.68	
Rae Valley Market	\$37.45	
Thompson Co	\$408.30	
Thriftyway	\$107.73	
Venducation	\$39.00	
TOTAL	\$25,213.38	
Payroll	<u>\$18,745.71</u>	
TOTAL EXPENSES FOR SEPTEMBER	\$43,959.09	
TOTAL DEPOSITS FOR SEPTEMBER	<u>\$30,515.80</u>	
BANK BALANCE		\$21,288.66

OCTOBER 2018 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE		\$21,288.66
Advanced Fire & Safety	\$170.00	
Appeara	\$312.05	
Bernard Food Ind	\$113.52	
Cash-Wa Dist	\$6,182.22	
Cullligan	\$35.46	
Feezee	\$10.00	
Hiland Dairy	\$4,510.51	
Nebraska Food Distribution	\$1,592.15	
NSNA District 4	\$24.00	
Pegler Sysco Food	\$3,885.75	
Rae Valley Market	\$32.29	
Thompson Co	\$565.17	
Thriftyway	\$51.92	
TOTAL	\$17,485.04	
Payroll	<u>\$19,781.41</u>	
TOTAL EXPENSES FOR OCTOBER	\$37,266.45	
TOTAL DEPOSITS FOR OCTOBER	<u>\$44,409.98</u>	
BANK BALANCE		\$28,432.19

NOVEMBER 2018 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE \$28,432.19

Appeara	\$316.62
Bernard Food Ind	\$113.52
Brown & Saenger	\$87.40
Cash-Wa Dist	\$5,336.44
Criss Co	\$70.00
Culligan	\$35.46
Ecolab	\$108.13
Hiland Dairy	\$5,117.29
Hobart	\$639.34
Nebraska Food Distribution	\$3,866.42
Pegler Sysco Food	\$5,380.41
Rae Valley Market	\$3.27
Thompson Co	\$172.60
Thriftyway	\$56.95

TOTAL	\$21,303.85
Payroll	<u>\$25,513.89</u>

TOTAL EXPENSES FOR NOVEMBER \$46,817.74

TOTAL DEPOSITS FOR NOVEMBER \$43,713.33

BANK BALANCE \$25,327.78

DECEMBER 2018 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE \$25,327.78

Appeara	\$362.14
Cash-Wa Dist	\$3,939.95
Criss Co	\$135.00
Culligan	\$35.46
Ecolab	\$108.13
Hiland Dairy	\$4,312.90
Leifeld Hardware	\$49.79
Nebraska Food Distribution	\$2,193.59
Pegler Sysco Food	\$4,193.82
Rae Valley Market	\$27.88
School Nutrition Association	\$53.50
Thompson Co	\$143.27

TOTAL \$15,555.43  
Payroll \$23,192.06

TOTAL EXPENSES FOR DECEMBER \$38,747.49

TOTAL DEPOSITS FOR DECEMBER \$33,888.47

BANK BALANCE \$20,468.76

JANUARY 2019 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE		\$20,468.76
Advanced Fire & Safety	\$159.00	
Appeara	\$217.77	
Cash-Wa Dist	\$3,707.37	
Culligan	\$35.46	
Hiland Dairy	\$2,665.89	
Nebraska Food Distribution	\$572.37	
Pegler Sysco Food	\$4,209.42	
Rae Valley Market	\$3.78	
Thompson Co	\$233.55	
Thriftyway	\$33.26	
UNL Extension Office	\$100.00	
TOTAL	\$11,937.87	
Payroll	<u>\$17,220.11</u>	
TOTAL EXPENSES FOR JANUARY	\$29,157.98	
TOTAL DEPOSITS FOR JANUARY	<u>\$34,281.74</u>	
BANK BALANCE		\$25,592.52

FEBRUARY 2019 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE \$25,592.52

Appeara	\$307.87
Cash-Wa Dist	\$5,094.44
Criss Co	\$292.50
Cullligan	\$57.21
Hiland Dairy	\$3,868.98
Nebraska Food Distribution	\$3,100.97
Pegler Sysco Food	\$4,556.97
Ohnemus, Leann	\$5.95
Thompson Co	\$574.94
Thriftyway	\$10.10

TOTAL	\$17,869.93
Payroll	<u>\$22,421.08</u>

TOTAL EXPENSES FOR FEBRUARY \$40,291.01

TOTAL DEPOSITS FOR FEBRUARY \$34,596.41

BANK BALANCE \$19,897.92

Added Voided Checks 227.04

MARCH 2019 HOT LUNCH BILLS -- ALBION/PETERSBURG

BEGINNING BANK BALANCE		\$20,124.96
Andersen, Karen	\$132.14	
Appeara	\$296.49	
Cash-Wa Dist	\$4,502.80	
Culligan	\$33.96	
Hiland Dairy	\$3,597.25	
Nebraska Food Distribution	\$3,915.88	
Pegler Sysco Food	\$3,491.03	
Rae Valley Market	\$16.24	
School Nutrition Association	\$35.00	
Thompson Co	\$129.01	
Thriftyway	\$23.93	
TOTAL	\$16,173.73	
Payroll	<u>\$19,863.15</u>	
TOTAL EXPENSES FOR MARCH	\$36,036.88	
TOTAL DEPOSITS FOR MARCH	<u>\$34,779.98</u>	
BANK BALANCE		\$18,868.06

HOT LUNCH REPORT  
2018-2019

<u>MONTH</u>	<u>NUMBER OF MEALS</u>	<u>BEGINNING BALANCE</u>	<u>TOTAL INCOME</u>	<u>TOTAL EXPENSES</u>	<u>CLOSING BALANCE</u>
AUGUST	1,124 5,860	\$19,233.40	\$26,751.46	\$11,252.91	\$34,731.95
SEPTEMBER	1,636 7,849	\$34,731.95	#####	\$43,959.09	\$21,288.66
OCTOBER	1,916 9,769	\$21,288.66	#####	\$37,266.45	\$28,432.19
NOVEMBER	1,745 8,227	\$28,432.19	#####	\$46,817.74	\$25,327.78
DECEMBER	1,176 6,316	\$25,327.78	#####	\$38,747.49	\$20,468.76
JANUARY	1,317 7,136	\$20,468.76	#####	\$29,157.98	\$25,592.52
FEBRUARY	1,357 7,224	\$25,592.52	#####	\$40,291.01	\$19,897.92
					Add 2 voided checks 20124.96
MARCH	1,415 7,031	\$20,124.96	#####	\$36,036.88	\$18,868.06
APRIL					
MAY					
JUNE					
JULY					

ELECTRICITY

	KWH USED		KWH USED		KWH USED		KWH USED		KWH USED		KWH USED	
	2013-2014		2014-2015		2015-2016		2016-2017		2017-2018		2018=2019	
<b>September</b>	\$10,126.61	113304	\$8,600.65	94040	\$9,141.83	102760	\$6,797.40	79200	\$9,869.30	113280	\$14,856.67	193717
	\$1,844.40	21200	\$1,221.12	16960	\$1,415.68	17920	\$1,038.16	15520	\$928.00	11600	\$1,587.20	19840
	\$105.80	1120	\$96.63	985	\$88.22	870	\$84.30	816	\$72.52	655	\$112.37	1221
					2288.99	28206	\$1,408.22	19081	\$191.32	1215	\$105.57	184
<b>October</b>	\$5,501.76	73117	\$7,300.07	74280	\$7656.22	79560	\$6,649.99	68800	\$11,426.12	111800	\$10,979.43	73052
	\$912.80	13040	\$984.96	13680	\$1,181.84	14960	\$914.00	13600	\$1,107.20	13840	\$998.40	12480
	\$41.48	341	\$73.01	671	\$63.15	526	\$69.58	614	\$66.75	575	\$68.65	609
					\$327.99	3303	\$310.35	2641	\$3,161.33	37867	\$83.10	112
<b>November</b>	\$5,663.40	82158	\$5,464.30	75320	\$6296.47	79600	\$5860.31	72840	\$7,597.89	97240	\$8518.32	127840
	\$1,148.00	16400	\$1,140.48	15840	\$1,170.00	15600	\$1,047.84	14160	\$1,047.84	14160	\$1,241.76	15920
	\$52.65	531	\$68.66	749	\$68.81	682	\$71.90	730	\$66.88	651	\$80.57	851
					\$318.42	3575	\$523.19	6078	\$1,253.82	15949	\$521.58	5495
<b>December</b>	\$4,791.14	70974	\$4,272.47	57640	\$4345.58	55600	\$4923.83	64720	\$7,151.59	82080	\$8140.29	122640
	\$1,092.00	15600	\$933.12	12960	\$870.00	11600	\$852.48	11520	\$905.76	12240	\$1,048.32	13440
	\$58.20	626	\$59.13	594	\$57.42	504	\$65.14	624	\$63.60	601	\$79.88	840
					102.18	296	\$161.03	564	\$58.91	97	\$36.07	25
<b>January</b>	\$3,835.05	47880	\$4,800.45	63600	\$4608.55	58720	\$5436.31	72080	\$7,960.65	110840	\$9223.49	130080
	\$812.16	11280	\$1,032.00	13760	\$876.16	11840	\$870.24	11760	\$899.84	12160	\$992.16	12720
	\$70.51	779	\$73.29	784	\$68.62	679	\$69.87	698	\$69.49	692	\$83.70	899
					\$84.95	557	\$101.23	535	\$64.28	163	\$36.15	26
<b>February</b>	\$4,606.71	66760	\$5,353.88	74960	\$5,159.28	69840	\$5860.95	81320	\$9,598.25	160160	\$8401.65	132120
	\$1,209.60	16800	\$1,260.00	16800	\$1,101.12	14880	\$1,065.60	14400	\$1,385.28	17760	\$1,146.00	15280
	\$79.11	919	\$64.78	645	\$75.28	782	\$73.15	749	\$81.74	869	\$97.75	1050
					\$68.90	373	\$95.22	466	\$68.42	211	\$35.82	6
<b>March</b>	\$4,242.59	58480	\$4,583.08	58480	\$4568.54	57960	\$5111.31	68400	\$7,615.46	106160	\$8284.3	121641
	\$996.48	13840	\$1,026.00	13680	\$882.08	11920	\$846.56	11440	\$929.76	11920	\$1,026.00	13680
	\$65.05	690	\$66.26	670	\$57.81	511	\$61.09	561	\$62.04	568	\$93.14	980
					\$61.23	285	\$85.00	349	\$61.40	126	\$35.82	22
<b>April</b>	\$4,496.22	63440	\$4,350.50	54320	\$4,810.92	62680	\$5,290.99	70600	\$7,269.83	110800		
	\$1,013.76	14080	\$894.00	11920	\$947.20	12800	\$947.20	12800	\$1,048.32	13440		
	\$64.40	680	\$58.49	544	\$63.02	591	\$60.90	559	\$68.22	662		
					\$53.92	201	\$84.09	338	\$40.91	120		
<b>May</b>	\$4,640.94	64120	\$4,771.97	62200	\$5508.57	63040	\$4978.73	66920	\$6,707.98	85000		
	\$967.68	13440	\$1,008.00	13440	\$876.16	11840	\$888.00	12000	\$1,010.88	12960		
	\$41.09	302	\$57.84	533	\$54.92	465	\$53.37	441	\$56.75	487		
					\$56.88	235	\$81.77	312	\$56.21	63		
<b>June</b>	\$4,946.17	59600	\$5,127.07	54880	\$5185.79	60520	\$5240.85	53440	\$9,520.98	139440		
	\$581.76	8080	\$594.00	7920	\$657.12	8880	\$497.28	6720	\$1,023.36	13120		
	\$34.99	203	\$53.27	440	\$47.58	352	\$47.00	343	\$54.20	448		
					\$100.27	736	\$130.55	882	\$54.80	46		
<b>July</b>	\$7,663.07	85036	\$6,661.68	74680	\$5803.93	65960	\$2993.71	29640	\$10,368.19	130200		
	\$570.24	7920	\$619.36	7840	\$572.56	8320	\$531.20	6640	\$544.00	6800		
	\$41.71	256	\$60.86	494	\$53.45	392	\$78.19	732	\$44.46	272		
					\$153.95	1013	\$211.60	1420	\$66.31	21		
<b>August</b>	\$6,947.35	80520	\$7,770.95	87520	\$6408.13	81560	\$3731.83	42960	\$10,645.58	147160		
	\$541.44	7520	\$739.44	9360	\$613.98	8960	\$608.00	7600	\$748.80	9360		
	\$68.27	608	\$91.05	909	91.6	917	\$91.60	917	\$99.39	1039		
					\$199.49	1464	230.01	1616	\$78.22	242		
<b>TOTAL</b>	\$79,874.59	1,031,644	\$81,332.82	994,098	\$85,065.27	1,033,371	\$77,231.12	951,146	\$123,272.83	1,607,159		

**GENERAL FUND**

3/1/19 Balance			\$765,384.23
3/10/19	1800 CKC		\$2,924.73
3/15/19	3155 State of Nebraska - Textbook Loan Payment		\$1,637.37
3/15/19	4709 State of Nebraska - MAC JA18 \$1112.07, \$199.94		\$1,312.01
3/15/19	4708 State of Nebraska - DS JA18		\$1.57
3/20/19	1800 CKC - Skillstad \$6, Reinhart \$12		\$18.00
3/20/19	1125 Antelope County - Motor Vehicle		\$331.98
3/20/19	3130 Antelope County - Homestead Exempt		\$46.88
3/20/19	3131 Antelope County - Prop Tax Credit		\$1,197.66
3/20/19	3132 Antelope County - Pers Prop Tax Credit		\$4.24
3/20/19	9000 Antelope County - Bond Fund		\$150.88
3/20/19	9000 Antelope County - transfer to Bond Gunf		-\$150.88
3/20/19	9000 Antelope County - Building Fund		\$34.89
3/20/19	9000 Antelope County - Transfer to Building Fund		-\$34.89
3/20/19	1125 Boone County - Motor Vehicle		\$29,127.04
3/20/19	1100 Boone County - Taxes		\$70,558.31
3/20/19	3130 Boone County -Homestead Exemption		\$8,722.17
3/20/19	3131 Boone County - Property Tax Credit		\$367,818.17
3/20/19	3132 Boone County - Personal Property Tax Credit		\$1,957.67
3/20/19	2110 Boone County - Fines		\$1,049.61
3/20/19	3120 State of Nebraska - SpEd 17-18		\$53,712.00
3/20/19	5301 EMC - 2017 Dodge Caravan		\$976.30
3/20/19	2610 610 002 0000 1 000 Sherwin Williams- refund for returned pain		\$112.41
3/27/19	3125 State of Nebraska - SpEd Transportation 17-18		\$19,393.00
3/29/19	3110 State of Nebraska - State Aid		\$32,184.00
3/29/19	4505 ESU 7 - Title I Dec-Feb		\$16,992.03
3/29/19	2210 ESU 7 - PEAK		\$425.00
3/29/19	2730 810 000 0000 0 000 Boone County - Refund of tire fee for 19B Bus		\$6.00
3/29/19	2190 810 001 2195 2 000 Trey Zoucha - speech meet fees for dropping		\$15.00
3/29/19	1510 Interest		\$1,287.17
	Total Receipts		\$611,810.32
	Balance and Receipts		\$1,377,194.55

Disbursements:		
March payroll and bills		\$728,523.82

\$728,523.82  
\$648,670.73

3/29/19 Balance

Premier Money Market Account		
3/1/19 Beginning Balance		\$489,091.21
Interest		773.97
Transfer to General Fund		
3/29/19 Ending Balance		\$489,865.18
<b>Total General Fund</b>		<b>\$1,138,535.91</b>
March Payroll		\$609,788.21
March Bills		\$118,735.61
Total		\$728,523.82

**DEPRECIATION FUND**

3/1/19 Balance		\$1,069,888.42
Receipts:		
Checking interest	\$1,733.32	
Total Receipts		\$1,733.32
Check # Disbursements:		
Total Disbursements		<u>\$0.00</u>
3/29/19 Balance		<b>\$1,071,621.74</b>

Depreciation Budget 18-19	\$1,236,031.00
YTD Expenses	\$153,789.57
Balance	<b>\$1,082,241.43</b>

**BUILDING FUND**

3/1/2019 Balance		\$361,464.29
Receipts:		
Boone Co. -Property Tax	\$1,819.99	
Boone Co. - Homestead Exempt	\$243.65	
Boone Co. Property Tax Credit	\$10,275.32	
Boone Co. - Personal Property Tax Credit	\$54.68	
Antelope Co - Homestead Exempt	\$1.31	
Antelope Co. - Property Tax Credit	\$33.46	
Antelope Co. - Personal Property Tax Credit	\$0.12	
Checking interest - Cornerstone	\$586.26	
Total Receipts		\$13,014.79
Disbursements:		
967 Kallhoff Electric - Greenhouse 1683.45, Pathways Restroom 815.1	\$2,498.60	
968 Office Net - Tackboard - Supt. Office	\$172.91	
3/29/19/19 Balance		<u>-\$2,671.51</u>
		<b>\$371,807.57</b>

Building Fund Budget 18-19	\$663,584.00
YTD Expenses	\$255,955.24
Balance	<b>\$407,628.76</b>

**BOND FUND (changed to repayment of bonds issued)**

3/1/19 Beginning Balance		\$357,543.82
Boone Co. Treasurer -Taxes	\$8,534.46	
Boone Co. Treasurer - Homestead Exempt	\$1,053.86	
Boone Co. Treasurer - Prop Tax Credit	\$44,442.23	
Boone Co. Treasurer - Pers Prop Tax Credit	\$236.53	
Antelope Co. Treasurer - Homestead Exempt	\$5.66	
Antelope Co. Treasurer - Property Tax Credit	\$144.71	
Antelope Co. Treasurer - Persoanl Property Tax Credit	\$0.51	
Interest	\$603.95	
Total Receipts		\$55,021.91
Disbursements:		
Total Disbursements		\$0.00
3/29/19 Balance		\$412,565.73

NATURAL GAS

	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019						
<b>September</b>	\$629.71	554	\$1,130.44	1268	\$677.34	677	759.63	676	854.52	859	\$537.72	528
	\$200.42	136	\$234.58	183	\$206.81	138	\$245.03	144	\$247.13	113	\$352.66	275
	\$36.20	10	\$56.60	27	\$37.74	10	\$44.11	12	\$61.22	24	\$79.95	46
							\$45.28	7	60.24	0	\$59.22	0
<b>October</b>	\$2,460.80	2816	\$2,050.30	2418	\$1,519.67	1920	\$1,541.40	1637	1588.87	1765	2094.58	2527
	\$1,135.39	1294	\$657.32	735	\$513.83	573	\$512.87	497	\$866.63	878	\$965.81	1122
	\$168.43	161	\$118.19	96	\$108.30	95	\$108.93	85	\$210.28	201	\$169.97	170
							\$62.75	23	\$72.86	11	\$60.29	1
<b>November</b>	\$3,402.24	3979	\$3,893.43	4728	\$3,017.77	3959	2582.11	3049	3237.31	3788	5042.01	6361
	\$2,097.81	2486	\$2,229.91	2783	\$1,498.56	1968	\$1,305.61	1548	\$1,740.26	1953	\$2,237.51	2775
	\$252.63	265	\$318.70	337	\$253.03	298	\$256.44	280	\$326.92	344	\$359.82	416
							\$174.65	77	\$113.46	49	\$56.36	1
<b>December</b>	\$5,416.23	6467	\$5,662.71	7005	\$4,909.37	6615	8781.03	11105	\$5,687.32	6776	5533.24	6833
	\$3,563.23	4301	\$2,927.17	3697	\$2,381.62	3219	\$3,051.25	3815	\$2,764.40	3204	\$2,581.00	3141
	\$544.02	625	\$432.66	475	\$308.64	376	\$518.61	619	\$518.90	578	\$398.36	454
							\$291.04	255	\$173.98	123	\$39.48	0
<b>January</b>	\$4,863.77	5785	\$4,493.27	5495	\$4,518.45	6187	6055.87	7381	6275.86	7550	5846.94	7349
	\$3,437.08	4145	\$2,281.91	2851	\$2,326.50	3136	\$2,355.09	2839	\$2,794.61	3264	\$2,680.34	3333
	\$615.88	714	\$301.23	316	\$334.04	411	\$435.35	499	\$509.85	571	\$422.86	495
					\$210.69	206	\$237.47	192	\$173.06	123	\$39.30	0
<b>February</b>	\$4,999.77	5953	\$4,486.24	5476	\$2,843.25	3722	4278.96	5176	\$5,670.93	6863	6444.42	8445
	\$3,106.85	3736	\$2,453.79	3073	\$1,644.07	2136	\$1,929.13	2320	\$2,729.66	3209	\$2,935.49	3887
	\$543.02	624	\$381.76	413	\$264.67	309	\$358.30	406	\$482.64	542	\$447.78	562
					\$137.26	113	\$190.91	132	\$168.65	118	\$20.08	0
<b>March</b>	\$3,134.67	3649	\$2,285.50	2668	\$2,537.61	3297	3015.03	3599	4136.68	4960	\$3,235.45	4070
	\$1,860.23	2192	\$1,204.93	1436	\$1,337.01	1701	\$1,381.24	1636	\$1,931.63	2216	\$1,616.68	2008
	\$351.17	387	\$178.55	167	\$235.44	268	\$287.47	320	\$366.52	398	\$263.71	297
					\$114.23	83	\$154.67	91	\$129.22	69	\$38.38	0
<b>April</b>	\$2,079.09	2345	\$1,722.39	1952	\$1,449.44	1728	2292.53	2611	\$2,245.70	2627		
	\$1,021.34	1153	\$750.24	840	\$721.46	829	\$879.74	957	\$1,265.08	1396		
	\$160.94	152	\$102.56	75	\$140.60	135	\$182.90	179	\$232.42	233		
					\$62.93	27	\$102.42	40	\$99.37	35		
<b>May</b>	\$1,182.67	1228	\$939.84	1090	\$897.23	908	1200.9	1083	475.11	441		
	\$432.83	423	\$352.58	353	\$299.51	238	\$334.88	219	\$303.50	202		
	\$74.55	42	\$84.45	63	\$65.76	34	\$83.21	44	\$73.92	38		
					\$65.76	13	\$67.18	6	\$60.54	0		
<b>June</b>	\$722.09	704	\$354.57	485	\$405.55	208	363.66	96	\$91.96	91		
	\$145.96	75	\$91.20	74	\$176.23	65	\$189.66	53	\$68.15	\$65.00		
	\$34.99	9	\$37.74	10	\$40.28	9	\$45.22	10	\$21.96	9		
					\$43.82	6	\$59.36	0	\$25.17	0		
<b>July</b>	\$539.98	492	\$556.66	505	\$369.02	106	265.44	7	221.91	97		
	\$145.96	75	\$168.69	84	\$193.06	79	\$189.66	53	\$186.19	58		
	\$36.15	10	\$39.83	12	\$39.49	8	\$45.22	10	\$43.50	10		
							59.36	0	59.01	0		
<b>August</b>	\$502.13	417	\$625.62	602	\$592.36	424	414.28	318	266.01	155		
	\$176.31	112	\$193.40	119	\$216.76	107	\$204.33	66	\$221.95	95		
	\$36.22	10	\$35.64	8	\$41.90	10	\$45.11	11	\$42.65	9		
					\$43.08	5	61.12	0	59.22	0		
<b>TOTAL</b>	\$50,110.76	57526	\$43,834.60	51919	\$37,757.06	46351	\$47,985.29	54183	\$49,897.71	56110		
					*added Redler house 11/15							
					**added Beckman house 12/15							

Batch Description: 3-19 Petty Cash Rec  
Checking Account: 11

Petty Cash

Processing Month: 03/2019

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	03/29/2019	136,213.11

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
7389	ALBION CHAMBER OF COMMERCE	01/05/2018	15.00
7419	NORFOLK HIGH SCHOOL	02/28/2019	390.00
7425	MEGAN SHIPLEY	03/19/2019	30.00
7429	LIED LODGE & CONFERENCE CENTER	03/29/2019	109.00
7430	PITNEY BOWES INC	03/29/2019	117.00
7431	PITNEY BOWES PURCHASE POWER	03/29/2019	705.50
7432	O'NEILL HIGH SCHOOL	03/29/2019	54.00
7433	BLUE CROSS BLUE SHIELD OF NEBRASKA	03/29/2019	101,025.78
7434	MADISON NATIONAL LIFE INSURANCE CO INC.	03/29/2019	2,101.78
7826	ALBION POST OFFICE	09/21/2018	225.00
	Total:		<u>104,773.06</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>
136,213.11	(104,773.06)	31,440.05	31,440.05

Cleared Automatic Payment Total:  
Cleared Checks Total: 105,221.64  
Cleared Direct Deposit Total:  
Cleared Void Total: 200.00  
Cleared Deposit Total: 109,147.68  
Cleared Manual Journal Entries Total: (4,650.44)  
Cleared Sales Journal Total:

Invoice Listing - Summary  
March 2019 Petty Cash

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>Invoice Amount</u>
Batch Description: 3-19 Petty Cash		Processing Month: 03/2019						
BLUECROSSB	BLUE CROSS BLUE SHIELD OF NEBRASKA	4/19	Health Insurance	03/29/2019	03/29/2019	11	7433	101,025.78
EMBASSYSUI	EMBASSEY SUITES	2/28-3/1/19	State Band Convention Lodging	03/19/2019	03/19/2019	11	7426	159.00
HOLIDAYKEA	HOLIDAY INN KEARNEY	2/24/19	FCCLA Sponsor Meeting	03/19/2019	03/19/2019	11	7427	94.00
LIEDLODGE	LIED LODGE & CONFERENCE CENTER	4/4/19	Counselor Workshop KH	03/29/2019	03/29/2019	11	7429	109.00
MADISONNAT	MADISON NATIONAL LIFE INSURANCE CO INC.	4/19 Premium	Long Term Disability	03/29/2019	03/29/2019	11	7434	2,101.78
MILLER1	Miller, Stacy	3/22/19	Book	03/19/2019	03/19/2019	11	7428	13.00
NORFOLKDAI	NORFOLK DAILY NEWS	17-18	17-18 Subscription had not been paid	03/13/2019	03/13/2019	11	7421	135.00
ONEIL	O'NEILL HIGH SCHOOL	4/1/19	Speech Entry Fees	03/29/2019	03/29/2019	11	7432	54.00
PAULWHI	Paulson, Whitney	2/28-3/2/19	Mileage & parking	03/19/2019	03/19/2019	11	7424	161.70
PITNEYBOW2	PITNEY BOWES INC	1/1/19-3/31/31	Postage Meter	03/29/2019	03/29/2019	11	7430	117.00
PITNEYBOWE	PITNEY BOWES PURCHASE POWER	2/19/19	Postage	03/29/2019	03/29/2019	11	7431	705.50
SHIPLEY	SHIPLEY, MEGAN	3/17/19	Fuel	03/19/2019	03/19/2019	11	7425	30.00
STAHALE	Stahlecker, Alexandra	2019 State Speech	State Speech Meals x 5	03/19/2019	03/19/2019	11	7423	140.00
Batch Total:								104,845.76
Report Total:								104,845.76

Manual Journal Entries Listing - Summary  
March 2019 Petty Cash

<u>Chart of Account Number</u>	<u>Entry Date</u>	<u>Reference Number</u>	<u>Transaction Description</u>	<u>Debit Amount</u>	<u>Credit Amount</u>
Batch Description: PETTY CASH JOURNAL		Processing Month: 03/2019			
11 9000 461 000 0000 0 000	03/05/2019		Payflex Claims	2,790.46	0.00
11 101	03/05/2019		Payflex Claims	0.00	2,790.46
11 101	03/12/2019		Payflex Claims	0.00	138.59
11 9000 461 000 0000 0 000	03/12/2019		Payflex Claims	138.59	0.00
11 101	03/19/2019		Payflex Claims	0.00	1,162.78
11 9000 461 000 0000 0 000	03/19/2019		Payflex Claims	1,162.78	0.00
11 101	03/26/2019		Payflex Claims	0.00	558.61
11 9000 461 000 0000 0 000	03/26/2019		Payflex Claims	558.61	0.00
Total:				4,650.44	4,650.44

Fund Totals:

<u>Fund</u>	<u>Debit Amount</u>	<u>Credit Amount</u>
11 PETTY CASH	4,650.44	4,650.44
Grand Totals:	4,650.44	4,650.44

Cash Receipt Listing by Cash Receipt Date  
March 2019 Petty Cash

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
Batch Description: PETTY CASH RECURRING						
	BCS BOONE CENTRAL SCHOOL	03/18/2019	LTD	11 1100 211 000 0000 0 000	LTD	2,117.34
	CORNERSTON CORNERSTONE BANK - ALBION	03/18/2019	CHECKING INTEREST	11 1510	CHECKING INTEREST	131.52
	BCS BOONE CENTRAL SCHOOL	03/18/2019	REIMBURSE PETTY CASH	11 9000	REIMBURSE PETTY CASH	2,819.41
	BCS BOONE CENTRAL SCHOOL	03/18/2019	HEALTH INSURANCE	11 9000 211 000 0000 0 000	HEALTH INSURANCE	101,041.09
	BCS BOONE CENTRAL SCHOOL	03/18/2019	PAYFLEX	11 9000 461 000 0000 0 000	PAYFLEX	3,038.32
Cash Receipt Date: 03/18/2019						109,147.68

Summary Totals

Account Type

Subtotal Revenue	2,950.93
Subtotal Expense	106,196.75
Subtotal General Ledger	
Total:	109,147.68

Cash Accounts

11 101	109,147.68
Total:	109,147.68

Receivable Accounts

BOARD EXPENDITURE REPORT BY FUNCTION

March 2019

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
1100	REGULAR INSTRUCTIONAL PROGRAMS							
01 1100 111 000 0000 0 000	Salaries-Certified District	60,000.00	5,075.00	35,525.00	59.21	24,475.00	0.00	0.00
01 1100 111 002 0000 1 000	Salaries-Certified Elem	873,000.00	66,763.08	472,063.68	54.07	400,936.32	0.00	0.00
01 1100 111 001 0000 2 000	Salaries-Certified HS	963,000.00	75,799.62	534,803.21	55.54	428,196.79	0.00	0.00
01 1100 111 001 1116 2 000	Salaries-Certified- Pathways HS	90,000.00	7,192.00	50,344.00	55.94	39,656.00	0.00	0.00
01 1100 111 004 0000 3 000	Salaries-Teachers/Prof Middle School	553,000.00	44,102.36	308,469.07	55.78	244,530.93	0.00	0.00
01 1100 112 000 0000 0 000	PRESCHOOL PARA REG ED	0.00	182.08	182.08	0.00	(182.08)	0.00	0.00
01 1100 112 002 0000 1 000	TCHR AIDE SAL EL	178,000.00	12,076.39	89,836.47	50.47	88,163.53	0.00	0.00
01 1100 112 001 0000 2 000	SALARY-CLERICAL/PARAPROF STAFF	5,000.00	502.66	4,582.57	91.65	417.43	0.00	0.00
01 1100 112 004 0000 3 000	MS Para	5,500.00	428.71	3,170.97	57.65	2,329.03	0.00	0.00
01 1100 113 000 0000 0 000	SUB SALARY INLIEU OF	0.00	452.50	1,690.00	0.00	(1,690.00)	0.00	0.00
01 1100 113 002 0000 1 000	Salaries - In Lieu Elem	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 113 001 0000 2 000	Salaries - In Lieu HS	2,000.00	0.00	45.00	2.25	1,955.00	0.00	0.00
01 1100 113 001 1116 2 000	Salaries - In Lieu Pathways	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1100 113 004 0000 3 000	Salaries - In Lieu MS	1,000.00	0.00	45.00	4.50	955.00	0.00	0.00
01 1100 122 002 0000 1 000	Salaries - Elem Para Sub	200.00	691.13	4,522.05	2,261.03	(4,322.05)	0.00	0.00
01 1100 122 001 0000 2 000	Salaries - HSPara Sub	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 1100 122 004 0000 3 000	Salaries - MS Para Sub	1,000.00	29.00	161.50	16.15	838.50	0.00	0.00
01 1100 123 002 0000 1 000	SUB SAL EL	40,000.00	2,947.50	15,345.66	38.36	24,654.34	0.00	0.00
01 1100 123 001 0000 2 000	SUB SAL SEC	28,000.00	2,185.00	16,284.38	58.16	11,715.62	0.00	0.00
01 1100 123 001 1116 2 000	Salaries-Substitute Teachers Pathways	2,000.00	115.00	805.00	40.25	1,195.00	0.00	0.00
01 1100 123 004 0000 3 000	MS Substitutes	15,000.00	920.00	7,394.34	49.30	7,605.66	0.00	0.00
01 1100 132 002 0000 1 000	Overtime-Instructional Aides Elem	750.00	0.00	38.56	5.14	711.44	0.00	0.00
01 1100 132 001 0000 2 000	Overtime-Instructional Aides HS	750.00	0.00	0.00	0.00	750.00	0.00	0.00
01 1100 132 004 0000 3 000	Overtime-Instructional Aides MS	750.00	0.00	0.00	0.00	750.00	0.00	0.00
01 1100 150 000 2195 0 000	Activity Extra Duty	1,000.00	690.00	1,852.50	185.25	(852.50)	0.00	0.00
01 1100 150 001 2190 2 000	Athletic Coaches High School	22,000.00	2,224.30	13,482.10	61.28	8,517.90	0.00	0.00
01 1100 150 001 2190 2 300	Extra Duty Non-Inst- HS events	1,000.00	425.00	1,835.00	183.50	(835.00)	0.00	0.00
01 1100 150 004 2190 3 000	Athletic Coaches Middle School	3,000.00	0.00	2,262.00	75.40	738.00	0.00	0.00
01 1100 150 004 2190 3 300	Extra Duty Non-Inst- MS events	750.00	140.00	600.00	80.00	150.00	0.00	0.00
01 1100 151 000 2195 0 000	Activities Sponsors HighSchool	0.00	69.60	1,487.20	0.00	(1,487.20)	0.00	0.00
01 1100 151 001 2190 2 000	Athletic Coaches HS	90,000.00	7,374.70	51,622.90	57.36	38,377.10	0.00	0.00
01 1100 151 001 2195 2 000	Activity Sponsors Teachers/Prof Staff HS	46,000.00	3,800.45	26,980.90	58.65	19,019.10	0.00	0.00
01 1100 151 001 2190 2 300	Extra Duty Teachers - HS events	1,000.00	1,415.00	8,380.00	838.00	(7,380.00)	0.00	0.00
01 1100 151 004 2190 3 000	Athletic Coaches Teachers/Prof Staff MS	34,000.00	2,436.00	17,052.00	50.15	16,948.00	0.00	0.00
01 1100 151 004 2195 3 000	Activity Sponsors Teachers/Prof Staff MS	2,500.00	162.40	1,136.80	45.47	1,363.20	0.00	0.00
01 1100 151 004 2190 3 300	Extra Duty Teachers - MS events	500.00	200.00	1,530.00	306.00	(1,030.00)	0.00	0.00
01 1100 152 001 2190 2 000	Athletic Coach- Instructional Aides HS	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00
01 1100 152 001 2190 2 300	Extra Duty Instructional Aides - HS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 211 000 0000 0 000	HEALTH INSURANCE	16,000.00	1,229.87	8,609.09	53.81	7,390.91	0.00	0.00
01 1100 211 002 0000 1 000	BCBS	260,000.00	19,808.36	138,706.97	53.35	121,293.03	0.00	0.00
01 1100 211 001 0000 2 000	BCBS	265,000.00	20,701.16	144,545.64	54.55	120,454.36	0.00	0.00
01 1100 211 001 1116 2 000	Pathways Health Ins	27,000.00	2,108.34	14,758.38	54.66	12,241.62	0.00	0.00
01 1100 211 004 0000 3 000	MS Health Insurance	150,000.00	11,653.88	81,524.61	54.35	68,475.39	0.00	0.00
01 1100 212 000 0000 0 000	Group Insurance	0.00	30.93	30.93	0.00	(30.93)	0.00	0.00
01 1100 212 002 0000 1 000	Group Insurance-Elem Para	18,000.00	1,230.64	8,606.31	47.81	9,393.69	0.00	0.00
01 1100 212 001 0000 2 000	Group Insurance - Para HS	1,000.00	2.35	16.02	1.60	983.98	0.00	0.00
01 1100 212 004 0000 3 000	Group Insurance - MS Para	1,000.00	49.50	404.06	40.41	595.94	0.00	0.00
01 1100 220 000 2195 0 000	Social Security - Activity Sponsor Non-I	0.00	52.79	141.73	0.00	(141.73)	0.00	0.00

BOARD EXPENDITURE REPORT BY FUNCTION

March 2019

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 1100 220 001 2190 2 000	HS Social Security - Non-Inst.Extra Duty	0.00	170.16	1,031.34	0.00	(1,031.34)	0.00	0.00
01 1100 220 001 2190 2 300	HS Social Security - NonInst Extra duty	0.00	32.51	140.40	0.00	(140.40)	0.00	0.00
01 1100 220 004 2190 3 000	MS Social Security - Non-Inst.Extra Duty	0.00	0.00	173.04	0.00	(173.04)	0.00	0.00
01 1100 220 004 2190 3 300	MS Social Security - Non-Inst.Extra Duty	0.00	10.72	45.93	0.00	(45.93)	0.00	0.00
01 1100 221 000 0000 0 000	SOC SEC	5,000.00	384.75	2,705.48	54.11	2,294.52	0.00	0.00
01 1100 221 000 2195 0 000	Social Security - Activity Sponsor	0.00	5.33	113.81	0.00	(113.81)	0.00	0.00
01 1100 221 002 0000 1 000	SOC SEC EL	68,000.00	4,974.69	35,239.69	51.82	32,760.31	0.00	0.00
01 1100 221 001 0000 2 000	SOC SEC SEC	75,000.00	5,738.47	40,561.86	54.08	34,438.14	0.00	0.00
01 1100 221 001 1116 2 000	HS Social Security - Teachers Pathways	7,000.00	548.21	3,844.44	54.92	3,155.56	0.00	0.00
01 1100 221 001 2190 2 000	HS Social Security - Teacher Coaches	10,000.00	564.18	3,949.26	39.49	6,050.74	0.00	0.00
01 1100 221 001 2195 2 000	HS Social Security - Activity Sponsors	4,000.00	290.71	2,063.86	51.60	1,936.14	0.00	0.00
01 1100 221 001 2190 2 300	HS Social Security -Teachers Extra Duty	0.00	108.24	641.14	0.00	(641.14)	0.00	0.00
01 1100 221 004 0000 3 000	MS Social Security	45,000.00	3,355.43	23,499.72	52.22	21,500.28	0.00	0.00
01 1100 221 004 2190 3 000	MS Social Security - Teachers Coaches	2,500.00	186.37	1,304.66	52.19	1,195.34	0.00	0.00
01 1100 221 004 2195 3 000	MS Social Security - Activity Sponsors	500.00	12.42	87.01	17.40	412.99	0.00	0.00
01 1100 221 004 2190 3 300	MS Social Security - Extra Duty	0.00	15.30	117.02	0.00	(117.02)	0.00	0.00
01 1100 222 000 0000 0 000	Social Security	0.00	13.93	13.93	0.00	(13.93)	0.00	0.00
01 1100 222 002 0000 1 000	Social Security	16,000.00	952.01	7,047.84	44.05	8,952.16	0.00	0.00
01 1100 222 001 0000 2 000	Social Security	200.00	38.46	350.59	175.30	(150.59)	0.00	0.00
01 1100 222 004 0000 3 000	Social Security	1,000.00	34.30	249.95	25.00	750.05	0.00	0.00
01 1100 223 000 0000 0 000	Social Security	0.00	34.68	129.49	0.00	(129.49)	0.00	0.00
01 1100 223 002 0000 1 000	Social Security	3,200.00	225.52	1,174.09	36.69	2,025.91	0.00	0.00
01 1100 223 001 0000 2 000	Social Security	2,500.00	167.16	1,249.39	49.98	1,250.61	0.00	0.00
01 1100 223 001 1116 2 000	Social Security	250.00	8.80	61.56	24.62	188.44	0.00	0.00
01 1100 223 004 0000 3 000	Social Security	1,200.00	70.36	569.08	47.42	630.92	0.00	0.00
01 1100 230 001 2190 2 000	Retirement Non-Instructional	0.00	160.42	160.42	0.00	(160.42)	0.00	0.00
01 1100 230 001 2190 2 300	HS Retirement Extra Duty	0.00	11.84	56.32	0.00	(56.32)	0.00	0.00
01 1100 230 004 2190 3 300	Retirement Non-Instructional Extra Duty	0.00	0.00	3.93	0.00	(3.93)	0.00	0.00
01 1100 231 000 0000 0 000	RETIRE SUB INLIEU	7,000.00	501.30	3,509.10	50.13	3,490.90	0.00	0.00
01 1100 231 000 2195 0 000	Retirement - Activity Sponsors	0.00	6.87	146.87	0.00	(146.87)	0.00	0.00
01 1100 231 002 0000 1 000	RETIREMENT	87,000.00	6,591.90	46,610.43	53.58	40,389.57	0.00	0.00
01 1100 231 001 0000 2 000	RETIREMENT	96,000.00	7,467.44	52,728.80	54.93	43,271.20	0.00	0.00
01 1100 231 001 1116 2 000	HS Retirement - Teachers Pathways	9,000.00	710.42	4,972.93	55.25	4,027.07	0.00	0.00
01 1100 231 001 2190 2 000	HS Retirement - Coach	9,500.00	688.34	4,818.38	50.72	4,681.62	0.00	0.00
01 1100 231 001 2195 2 000	HS Retirement - Activity Sponsors	6,000.00	367.94	2,612.89	43.55	3,387.11	0.00	0.00
01 1100 231 001 2190 2 300	HS Retirement - Teacher Coach	0.00	139.84	830.20	0.00	(830.20)	0.00	0.00
01 1100 231 004 0000 3 000	MS Retirement	57,000.00	4,175.11	29,213.43	51.25	27,786.57	0.00	0.00
01 1100 231 004 2190 3 000	MS Retirement - Teacher Coach	3,500.00	240.61	1,684.30	48.12	1,815.70	0.00	0.00
01 1100 231 004 2195 3 000	MS Retirement - Activity Sponsors	500.00	16.04	112.28	22.46	387.72	0.00	0.00
01 1100 231 004 2190 3 300	MS Retirement - Teacher Coach	0.00	19.77	131.48	0.00	(131.48)	0.00	0.00
01 1100 232 000 0000 0 000	Retirement	0.00	17.98	17.98	0.00	(17.98)	0.00	0.00
01 1100 232 002 0000 1 000	Retirement	14,000.00	1,218.06	8,872.39	63.37	5,127.61	0.00	0.00
01 1100 232 001 0000 2 000	Retirement	0.00	49.67	362.58	0.00	(362.58)	0.00	0.00
01 1100 232 004 0000 3 000	Retirement	1,000.00	44.53	307.06	30.71	692.94	0.00	0.00
01 1100 233 000 0000 0 000	Retirement Sub In Lieu	0.00	44.67	164.59	0.00	(164.59)	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 1100 233 002 0000 1 000	Retirement Substitute Teachers	0.00	0.00	7.10	0.00	(7.10)	0.00	0.00
01 1100 233 001 0000 2 000	Retirement Teachers HS Subs/ExtraD uty	0.00	0.00	4.44	0.00	(4.44)	0.00	0.00
01 1100 233 004 0000 3 000	Retirement Teachers MS Subs/ExtraD uty	0.00	0.00	4.44	0.00	(4.44)	0.00	0.00
01 1100 260 000 0000 0 000	UNEMPLOYMENT	2,000.00	0.00	2,026.75	101.34	(26.75)	0.00	0.00
01 1100 270 000 0000 0 000	Work Comp - Non-Instructional	4,000.00	511.69	3,172.48	79.31	827.52	0.00	0.00
01 1100 271 000 0000 0 000	Work Comp-Teachers/Prof	13,000.00	1,535.07	6,995.39	53.81	6,004.61	0.00	0.00
01 1100 272 000 0000 0 000	Work Comp Instructional Paras	4,000.00	511.69	3,172.48	79.31	827.52	0.00	0.00
01 1100 281 000 0000 0 000	Other Health Benefits	5,000.00	322.69	2,988.83	59.78	2,011.17	0.00	0.00
01 1100 281 002 0000 1 000	Other Health Benefits	7,000.00	795.31	5,567.17	79.53	1,432.83	0.00	0.00
01 1100 281 001 0000 2 000	Other Health Benefits	11,000.00	1,161.52	7,769.60	70.63	3,230.40	0.00	0.00
01 1100 281 001 1116 2 000	HS Health Benefits - Pathways Teachers	5,000.00	381.74	2,672.18	53.44	2,327.82	0.00	0.00
01 1100 281 004 0000 3 000	Other Health Benefits	8,000.00	652.54	4,567.78	57.10	3,432.22	0.00	0.00
01 1100 291 000 0000 0 000	Other Benefits	4,000.00	0.00	3,721.87	93.05	278.13	0.00	0.00
01 1100 320 000 0000 0 000	Professional Educational Services	1,000.00	0.00	425.00	42.50	575.00	0.00	0.00
01 1100 333 000 0000 0 000	District mileage paid to staff	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 333 002 0000 1 000	Mileage paid to staff - Elem	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 333 001 0000 2 000	Mileage paid to staff-HS	500.00	0.00	136.25	27.25	363.75	0.00	0.00
01 1100 333 004 0000 3 000	Mileage paid to staff - MS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 340 004 0000 3 000	Other Professional Services	0.00	0.00	143.52	0.00	(143.52)	0.00	0.00
01 1100 432 000 0000 0 000	Technology Support	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00
01 1100 550 000 0000 0 000	Copiers/Printers Buyout	0.00	0.00	17,164.83	0.00	(17,164.83)	0.00	0.00
01 1100 550 002 0000 1 000	Elem Copier	12,000.00	550.00	7,123.94	59.37	4,876.06	0.00	0.00
01 1100 550 001 0000 2 000	Copiers	12,000.00	858.99	8,770.23	73.09	3,229.77	0.00	0.00
01 1100 550 004 0000 3 000	MS Copiers	6,000.00	299.00	3,915.51	65.26	2,084.49	0.00	0.00
01 1100 580 002 0000 1 000	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	308.00	0.00	(308.00)	0.00	0.00
01 1100 580 001 1121 2 000	FBLA Travel	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 1100 580 001 1127 2 000	Student Travel Expense	1,000.00	0.00	1,065.51	106.55	(65.51)	0.00	0.00
01 1100 580 001 1128 2 000	Student Travel Expense	500.00	0.00	104.47	20.89	395.53	0.00	0.00
01 1100 580 001 1129 2 000	FFA Travel	1,200.00	0.00	0.00	0.00	1,200.00	0.00	0.00
01 1100 580 001 1130 2 000	FCCLA Travel	1,200.00	0.00	0.00	0.00	1,200.00	0.00	0.00
01 1100 580 004 1127 3 000	MS Vocal Student Expense	250.00	0.00	0.00	0.00	250.00	0.00	0.00
01 1100 591 001 2190 2 000	HS Athletic Coaches - Newman Grove	44,000.00	0.00	0.00	0.00	44,000.00	0.00	0.00
01 1100 591 004 2190 3 000	MS Athletic Coaches - Newman Grove	22,000.00	0.00	0.00	0.00	22,000.00	0.00	0.00
01 1100 610 000 0000 0 000	Supplies	22,000.00	(218.64)	307.56	1.40	21,692.44	0.00	0.00
01 1100 610 000 1126 0 000	Art Supplies	7,500.00	1,408.51	4,697.24	62.63	2,802.76	0.00	0.00
01 1100 610 002 0000 0 000	Supplies	0.00	0.00	508.00	0.00	(508.00)	0.00	0.00
01 1100 610 002 0000 1 000	Elementary Requisitions	14,000.00	22.45	6,215.16	44.39	7,784.84	0.00	0.00
01 1100 610 002 1101 1 000	Other Expenses Gr. 1	800.00	49.00	560.23	70.03	239.77	0.00	0.00
01 1100 610 002 1102 1 000	SECOND GRADE SUPPLIES	800.00	0.00	0.00	0.00	800.00	0.00	0.00
01 1100 610 002 1103 1 000	THIRD GRADE SUPPLIES	1,200.00	0.00	1,023.11	85.26	176.89	0.00	0.00
01 1100 610 002 1104 1 000	FOURTH GRADE SUPPLIES	800.00	170.66	596.24	74.53	203.76	0.00	0.00
01 1100 610 002 1105 1 000	FIFTH GRADE SUPPLIES	800.00	0.00	0.00	0.00	800.00	0.00	0.00
01 1100 610 002 1107 1 000	KINDERGARTEN SUPPLIES	800.00	0.00	195.62	24.45	604.38	0.00	0.00
01 1100 610 002 1108 1 000	TITLE I SUPPLIES	400.00	14.82	224.49	56.12	175.51	0.00	0.00
01 1100 610 002 1122 1 000	Elem Science Supplies	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1100 610 002 1123 1 000	Elem PE Supplies	400.00	0.00	0.00	0.00	400.00	0.00	0.00
01 1100 610 002 1127 1 000	Elem Music Supplies	400.00	85.00	268.91	67.23	131.09	0.00	0.00
01 1100 610 002 1128 1 000	Elem Band Supplies	400.00	0.00	216.88	54.22	183.12	0.00	0.00
01 1100 610 002 0000 1 100	ELEM FURN/EQUIP	40,000.00	0.00	370.43	0.93	39,629.57	0.00	0.00
01 1100 610 001 0000 2 000	Supplies	3,500.00	0.00	1,129.63	32.28	2,370.37	0.00	0.00
01 1100 610 001 1116 2 000	PATHWAYS FURNITURE & EQUIPMENT	2,000.00	0.00	50.16	2.51	1,949.84	0.00	0.00
01 1100 610 001 1117 2 000	Lang Arts Supplies	4,500.00	45.46	596.40	13.25	3,903.60	0.00	0.00

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01 1100 610 001 1118 2 000	Spanish Supplies	1,100.00	0.00	1,188.51	108.05	(88.51)	0.00	0.00
01 1100 610 001 1119 2 000	Soc Studies Supplies	1,600.00	0.00	1,254.31	78.39	345.69	0.00	0.00
01 1100 610 001 1120 2 000	Math Supplies	2,000.00	139.50	877.25	43.86	1,122.75	0.00	0.00
01 1100 610 001 1121 2 000	Business Supplies	1,600.00	0.00	1,669.93	104.37	(69.93)	0.00	0.00
01 1100 610 001 1122 2 000	Science Supplies	6,000.00	245.00	4,028.09	67.13	1,971.91	0.00	0.00
01 1100 610 001 1123 2 000	PE Supplies	4,000.00	143.92	4,059.65	101.49	(59.65)	0.00	0.00
01 1100 610 001 1124 2 000	Ind Arts Supplies	4,800.00	66.38	1,323.66	27.58	3,476.34	0.00	0.00
01 1100 610 001 1127 2 000	Music Supplies	5,000.00	452.02	1,296.38	25.93	3,703.62	0.00	0.00
01 1100 610 001 1128 2 000	Band Supplies	4,500.00	19.94	1,205.46	26.79	3,294.54	0.00	0.00
01 1100 610 001 1129 2 000	Ag Supplies	4,500.00	138.53	902.07	20.05	3,597.93	0.00	0.00
01 1100 610 001 1130 2 000	FCS Supplies	2,500.00	0.00	190.90	7.64	2,309.10	0.00	0.00
01 1100 610 001 0000 2 100	HS Furniture & Equipment	7,500.00	0.00	4,839.26	64.52	2,660.74	0.00	0.00
01 1100 610 001 1116 2 100	PATHWAYS FURNITURE & EQUIPMENT	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 610 001 1124 2 100	Ind Arts Equipment	0.00	0.00	4,846.92	0.00	(4,846.92)	0.00	0.00
01 1100 610 001 1127 2 100	Music Equipment	0.00	0.00	4,500.00	0.00	(4,500.00)	0.00	0.00
01 1100 610 001 1128 2 100	Band Equipment	0.00	0.00	165.00	0.00	(165.00)	0.00	0.00
01 1100 610 001 1129 2 100	Ag Equipment	0.00	0.00	1,973.92	0.00	(1,973.92)	0.00	0.00
01 1100 610 004 0000 3 000	MS Supplies	2,000.00	310.99	398.55	19.93	1,601.45	0.00	0.00
01 1100 610 004 1117 3 000	MS Lang Arts Supplies	2,000.00	0.00	535.14	26.76	1,464.86	0.00	0.00
01 1100 610 004 1119 3 000	MS Social Studies Supplies	1,000.00	0.00	376.23	37.62	623.77	0.00	0.00
01 1100 610 004 1120 3 000	MS Math Supplies	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
01 1100 610 004 1122 3 000	MS Science Supplies	1,200.00	0.00	0.00	0.00	1,200.00	0.00	0.00
01 1100 610 004 1123 3 000	MS PE Supplies	1,000.00	0.00	834.54	83.45	165.46	0.00	0.00
01 1100 610 004 1127 3 000	MS Music Supplies	750.00	0.00	1,043.99	139.20	(293.99)	0.00	0.00
01 1100 610 004 1128 3 000	MS Band Supplies	750.00	4.25	177.48	23.66	572.52	0.00	0.00
01 1100 610 004 0000 3 100	MS Furn/Equip	2,500.00	0.00	116.29	4.65	2,383.71	0.00	0.00
01 1100 640 002 0000 1 000	TEXTBOOKS EL	40,000.00	0.00	252.89	0.63	39,747.11	0.00	0.00
01 1100 640 002 3155 1 000	Rule 4 - Textbook Loan	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00
01 1100 640 001 0000 2 000	TEXTBOOKS SEC	35,000.00	215.07	1,425.27	4.07	33,574.73	0.00	0.00
01 1100 640 001 1116 2 000	Pathways Textbooks	250.00	0.00	0.00	0.00	250.00	0.00	0.00
01 1100 640 004 0000 3 000	MS Textbooks	20,000.00	0.00	2,547.00	12.74	17,453.00	0.00	0.00
01 1100 643 002 0000 1 000	Elem. Web-based Software	6,000.00	0.00	3,578.00	59.63	2,422.00	0.00	0.00
01 1100 643 001 0000 2 000	HS Web-based Software	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
01 1100 643 001 1116 2 000	Pathways Web-based Software	6,000.00	0.00	2,300.00	38.33	3,700.00	0.00	0.00
01 1100 643 001 1121 2 000	Business Class Web-based Software	0.00	0.00	2,449.00	0.00	(2,449.00)	0.00	0.00
01 1100 643 004 0000 3 000	MS Web-based Software	2,500.00	0.00	2,205.00	88.20	295.00	0.00	0.00
01 1100 650 000 0000 0 000	COMPUTER HARDWARE	70,000.00	0.00	396.87	0.57	69,603.13	0.00	0.00
01 1100 650 002 0000 1 000	Elem Comp Hardware	5,000.00	0.00	1,538.60	30.77	3,461.40	0.00	0.00
01 1100 650 001 0000 2 000	HS Comp Hardware	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00
01 1100 650 001 1121 2 000	Business Comp Hardware	0.00	847.98	847.98	0.00	(847.98)	0.00	0.00
01 1100 650 001 1124 2 000	Supplies-Technology Related	0.00	0.00	2,000.00	0.00	(2,000.00)	0.00	0.00
01 1100 650 001 1128 2 000	HS Band Software	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 650 001 1129 2 000	HS Ag Software	300.00	0.00	0.00	0.00	300.00	0.00	0.00
01 1100 650 004 0000 3 000	MS Comp Hardware	2,000.00	0.00	139.91	7.00	1,860.09	0.00	0.00
01 1100 810 001 1129 1 000	Dues & Fees	0.00	0.00	130.00	0.00	(130.00)	0.00	0.00
01 1100 810 002 0000 1 000	Elem Dues for Memberships	300.00	0.00	129.00	43.00	171.00	0.00	0.00
01 1100 810 002 1127 1 000	Elem Student Contest Fees	250.00	0.00	0.00	0.00	250.00	0.00	0.00
01 1100 810 001 0000 2 000	HS Dues for Membership	1,500.00	0.00	194.00	12.93	1,306.00	0.00	0.00
01 1100 810 001 1127 2 000	Student Contest Fees	1,500.00	0.00	628.00	41.87	872.00	0.00	0.00
01 1100 810 001 1128 2 000	Band Contest Fees	1,200.00	99.45	314.45	26.20	885.55	0.00	0.00
01 1100 810 001 1129 2 000	Ag Contest Fees	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1100 810 004 0000 3 000	MS Dues for Memberships	500.00	0.00	129.00	25.80	371.00	0.00	0.00
01 1100 810 004 1122 3 000	MS Science Student Contest Fees	400.00	0.00	0.00	0.00	400.00	0.00	0.00
01 1100 810 004 1127 3 000	MS Student Contest Fees	200.00	128.00	673.00	336.50	(473.00)	0.00	0.00
01 1100 810 004 1128 3 000	MS Band Contest Fees	200.00	216.00	216.00	108.00	(16.00)	0.00	0.00

**BOARD EXPENDITURE REPORT BY FUNCTION**

March 2019

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
1100	REGULAR INSTRUCTIONAL PROGRAMS	4,852,300.00	347,867.29	2,513,239.95	51.79	2,339,060.05	0.00	0.00
<b>1115</b>	<b>Career Academy</b>							
01 1115 111 001 0000 2 000	Salaries-Teachers/Prof Career Acad	11,000.00	957.00	6,699.00	60.90	4,301.00	0.00	0.00
01 1115 211 001 0000 2 000	HS Group Insurance Career Academy	100.00	0.86	6.02	6.02	93.98	0.00	0.00
01 1115 221 001 0000 2 000	HS Social Security - Career Acad	900.00	73.21	512.47	56.94	387.53	0.00	0.00
01 1115 333 001 0000 2 000	Mileage paid to welding instructor	400.00	0.00	0.00	0.00	400.00	0.00	0.00
01 1115 610 001 0000 2 000	Career Acad Supplies	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1115 610 001 1115 2 000	Welding Supplies	4,000.00	495.17	2,670.31	66.76	1,329.69	0.00	0.00
01 1115 610 004 0000 3 000	MS Career Acad Supplies	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1115 640 001 0000 2 000	Career Academy Textbooks	2,000.00	0.00	1,609.63	80.48	390.37	0.00	0.00
1115	Career Academy	19,100.00	1,526.24	11,497.43	60.20	7,602.57	0.00	0.00
<b>1150</b>	<b>Limited English Proficiency</b>							
01 1150 610 002 0000 1 000	LEP Supplies	0.00	122.33	122.33	0.00	(122.33)	0.00	0.00
1150	Limited English Proficiency	0.00	122.33	122.33	0.00	(122.33)	0.00	0.00
<b>1190</b>	<b>Early Childhood</b>							
01 1190 111 002 0000 1 000	Salaries-Teachers/Prof Preschool	100,000.00	8,112.16	56,785.12	56.79	43,214.88	0.00	0.00
01 1190 112 002 0000 1 000	Salaries-Preschool Para	54,000.00	3,852.86	37,347.13	69.16	16,652.87	0.00	0.00
01 1190 122 002 0000 1 000	Salaries - Substitute Preschool Para	2,000.00	983.75	1,858.75	92.94	141.25	0.00	0.00
01 1190 123 002 0000 1 000	Preschool Sub	2,500.00	327.63	1,650.13	66.01	849.87	0.00	0.00
01 1190 132 002 0000 1 000	Preschool Paraprofessional Overtime	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1190 151 002 0000 1 000	Preschool Extra Duty	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1190 211 002 0000 1 000	PS Group Insurance Teachers/Prof Staff	41,500.00	3,320.12	23,240.84	56.00	18,259.16	0.00	0.00
01 1190 212 002 0000 1 000	PS Group Insurance - Instructional Aides	3,000.00	17.88	567.70	18.92	2,432.30	0.00	0.00
01 1190 221 002 0000 1 000	PS Social Security - Teachers/Prof	8,000.00	616.59	4,330.14	54.13	3,669.86	0.00	0.00
01 1190 222 002 0000 1 000	PS Social Security - Para	4,500.00	369.98	2,988.64	66.41	1,511.36	0.00	0.00
01 1190 223 002 0000 1 000	PS Social Security - Substitute Teachers	0.00	25.06	126.23	0.00	(126.23)	0.00	0.00
01 1190 231 002 0000 1 000	PS Retirement - Teaches/Prof	1,000.00	801.30	5,609.13	560.91	(4,609.13)	0.00	0.00
01 1190 232 002 0000 1 000	PS Retirement Instructional Aides	5,500.00	379.62	3,503.82	63.71	1,996.18	0.00	0.00
01 1190 233 002 0000 1 000	Retirement Substitute Teachers	0.00	3.96	3.96	0.00	(3.96)	0.00	0.00
01 1190 281 002 0000 1 000	HSA Contributions	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1190 291 002 0000 1 000	Preschool Fitness Ctr Membership	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1190 330 002 0000 1 000	Preschool Employee Training & Dev.	800.00	60.00	160.00	20.00	640.00	0.00	0.00
01 1190 580 002 0000 1 000	Preschool Travel Expenses	600.00	0.00	0.00	0.00	600.00	0.00	0.00
01 1190 610 002 0000 1 000	Preschool Supplies	8,000.00	907.65	2,347.50	29.34	5,652.50	0.00	0.00
01 1190 610 002 1190 1 000	Supplies	1,600.00	0.00	2,180.70	136.29	(580.70)	0.00	0.00
01 1190 610 002 0000 1 100	Preschool Furniture/Equipment	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
01 1190 610 002 0000 1 700	PRESCHOOL SUPPLIES	10,000.00	0.00	4,539.00	45.39	5,461.00	0.00	0.00
01 1190 643 002 0000 1 000	Web-based Software	1,500.00	0.00	870.20	58.01	629.80	0.00	0.00
01 1190 650 002 0000 1 000	Preschool Technology Supplies	500.00	0.00	0.00	0.00	500.00	0.00	0.00
1190	Early Childhood	248,200.00	19,778.56	148,108.99	59.67	100,091.01	0.00	0.00
<b>1200</b>	<b>SpEd Instructional Program School Age</b>							
01 1200 111 000 0000 0 000	SpEd Director	45,000.00	3,774.52	26,421.64	58.71	18,578.36	0.00	0.00
01 1200 111 002 0000 1 000	SpEd Salaries-Teacher/Prof Elementary	112,000.00	9,019.00	63,133.00	56.37	48,867.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 1200 111 001 0000 2 000	SpEd Salaries-Teachers/Prof HS	122,000.00	9,715.00	67,860.15	55.62	54,139.85	0.00	0.00
01 1200 111 004 0000 3 000	SpEd Salaries-Teachers/Prof MS	55,000.00	4,118.00	26,839.98	48.80	28,160.02	0.00	0.00
01 1200 112 002 0000 1 000	AIDES SALARY ELE	55,000.00	4,979.80	33,786.82	61.43	21,213.18	0.00	0.00
01 1200 112 001 0000 2 000	AIDE SALARY SECON	64,000.00	5,188.39	39,191.20	61.24	24,808.80	0.00	0.00
01 1200 112 004 0000 3 000	MS SpEd Para	50,000.00	3,858.60	27,093.47	54.19	22,906.53	0.00	0.00
01 1200 122 002 0000 1 000	Salaries - Elem Para Sub SpEd	2,000.00	297.62	1,361.70	68.09	638.30	0.00	0.00
01 1200 122 001 0000 2 000	Salaries - HS Para Sub SpEd	750.00	950.00	1,492.50	199.00	(742.50)	0.00	0.00
01 1200 122 004 0000 3 000	Salaries - MS Para Sub SpEd	1,500.00	261.00	1,453.50	96.90	46.50	0.00	0.00
01 1200 123 002 0000 1 000	SUB SALARIES ELE	3,000.00	460.00	2,817.50	93.92	182.50	0.00	0.00
01 1200 123 001 0000 2 000	SUB SALARIES SEC	2,000.00	402.50	1,437.50	71.88	562.50	0.00	0.00
01 1200 123 004 0000 3 000	MS SpEd Substitute	4,000.00	0.00	5,922.50	148.06	(1,922.50)	0.00	0.00
01 1200 132 002 0000 1 000	Overtime-Instructional Aides Elem SpEd	0.00	0.00	2.90	0.00	(2.90)	0.00	0.00
01 1200 159 000 0000 0 000	SpEd Stipends/Extended Contract District	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00
01 1200 211 000 0000 0 000	Group Insurance Teachers SpEd	10,000.00	746.62	5,226.34	52.26	4,773.66	0.00	0.00
01 1200 211 002 0000 1 000	Elem Group Insurance - SpEd	40,000.00	3,065.62	21,459.34	53.65	18,540.66	0.00	0.00
01 1200 211 001 0000 2 000	HS Group Insurance - SpEd	25,000.00	1,838.95	12,872.65	51.49	12,127.35	0.00	0.00
01 1200 211 004 0000 3 000	MS SpEd Health Insurance	22,000.00	1,108.72	7,346.83	33.39	14,653.17	0.00	0.00
01 1200 212 002 0000 1 000	Group Insurance	500.00	40.91	245.43	49.09	254.57	0.00	0.00
01 1200 212 001 0000 2 000	Group Insurance	6,000.00	500.50	3,503.50	58.39	2,496.50	0.00	0.00
01 1200 212 004 0000 3 000	Group Insurance	6,500.00	445.76	3,636.65	55.95	2,863.35	0.00	0.00
01 1200 221 000 0000 0 000	District Social Security - Teachers/Prof	4,000.00	287.31	2,019.56	50.49	1,980.44	0.00	0.00
01 1200 221 002 0000 1 000	SOC SEC	10,000.00	685.96	4,801.72	48.02	5,198.28	0.00	0.00
01 1200 221 001 0000 2 000	SOC SEC	10,000.00	739.71	5,179.11	51.79	4,820.89	0.00	0.00
01 1200 221 004 0000 3 000	MS SpEd Soc Sec	5,000.00	314.52	2,051.51	41.03	2,948.49	0.00	0.00
01 1200 222 002 0000 1 000	Social Security	5,000.00	403.70	2,688.75	53.78	2,311.25	0.00	0.00
01 1200 222 001 0000 2 000	Social Security	5,000.00	437.99	2,891.13	57.82	2,108.87	0.00	0.00
01 1200 222 004 0000 3 000	Social Security	4,000.00	308.76	2,139.01	53.48	1,860.99	0.00	0.00
01 1200 223 002 0000 1 000	Social Security	500.00	35.20	215.57	43.11	284.43	0.00	0.00
01 1200 223 001 0000 2 000	Social Security	200.00	30.80	109.95	54.98	90.05	0.00	0.00
01 1200 223 004 0000 3 000	Social Security	500.00	0.00	453.06	90.61	46.94	0.00	0.00
01 1200 231 000 0000 0 000	Retirement - Teaches/Prof SpEd	5,000.00	372.84	2,609.88	52.20	2,390.12	0.00	0.00
01 1200 231 002 0000 1 000	RETIREMENT	12,000.00	890.88	6,236.14	51.97	5,763.86	0.00	0.00
01 1200 231 001 0000 2 000	RETIREMENT	12,000.00	959.62	6,703.07	55.86	5,296.93	0.00	0.00
01 1200 231 004 0000 3 000	MS SpEd Retirement	6,000.00	406.76	2,651.18	44.19	3,348.82	0.00	0.00
01 1200 232 002 0000 1 000	Retirement	5,500.00	415.01	3,061.88	55.67	2,438.12	0.00	0.00
01 1200 232 001 0000 2 000	Retirement	7,000.00	512.50	3,871.20	55.30	3,128.80	0.00	0.00
01 1200 232 004 0000 3 000	Retirement	5,000.00	400.93	2,764.30	55.29	2,235.70	0.00	0.00
01 1200 281 002 0000 1 000	Other Health Benefits	4,000.00	254.50	1,781.50	44.54	2,218.50	0.00	0.00
01 1200 281 001 0000 2 000	Other Health Benefits	3,000.00	222.69	1,558.83	51.96	1,441.17	0.00	0.00
01 1200 281 004 0000 3 000	Other Health Benefits	4,000.00	198.78	1,238.04	30.95	2,761.96	0.00	0.00
01 1200 291 000 0000 0 000	Fitness Center - District	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1200 291 001 0000 2 000	Fitness Center - HS	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1200 320 002 0000 1 000	OTHER PROF/TECH SERVICES	20,000.00	2,733.00	14,758.20	73.79	5,241.80	0.00	0.00
01 1200 320 001 0000 2 000	Pupil Services	20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00
01 1200 320 004 0000 3 000	Professional Educational Services	20,000.00	0.00	17,500.00	87.50	2,500.00	0.00	0.00
01 1200 330 000 0000 0 000	Employee Training & Development	800.00	125.00	335.00	41.88	465.00	0.00	0.00
01 1200 330 002 0000 1 000	Elem SpEd Training/Development	500.00	0.00	180.00	36.00	320.00	0.00	0.00
01 1200 330 001 0000 2 000	Employee Training & Development	2,000.00	0.00	500.00	25.00	1,500.00	0.00	0.00
01 1200 330 004 0000 3 000	MS SpEd Training/Development	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1200 580 000 0000 0 000	TRAVEL EXPENSE AND MILEAGE	800.00	0.00	347.00	43.38	453.00	0.00	0.00
01 1200 580 002 0000 1 000	TRAVEL INSERVICE	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1200 580 001 0000 2 000	TRAVEL INSERVICE	1,500.00	0.00	22.96	1.53	1,477.04	0.00	0.00
01 1200 580 004 0000 3 000	MS SpEd Travel	200.00	0.00	0.00	0.00	200.00	0.00	0.00

**BOARD EXPENDITURE REPORT BY FUNCTION**

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 1200 591 002 0000 1 000	Elem. Purchased Services from ESU	0.00	0.00	434.54	0.00	(434.54)	0.00	0.00
01 1200 591 001 0000 2 000	HS. Purchased Services from ESU	0.00	6,213.52	29,866.44	0.00	(29,866.44)	0.00	0.00
01 1200 591 004 0000 3 000	MS Purchased Services from ESU	0.00	0.00	299.19	0.00	(299.19)	0.00	0.00
01 1200 610 002 0000 1 000	SUPPLIES	3,500.00	69.63	425.94	12.17	3,074.06	0.00	0.00
01 1200 610 002 0000 1 100	FURNITURE & EQUIPMENT	1,000.00	0.00	1,101.00	110.10	(101.00)	0.00	0.00
01 1200 610 001 0000 2 000	SUPPLIES	3,000.00	80.00	282.92	9.43	2,717.08	0.00	0.00
01 1200 610 001 0000 2 100	FURNITURE & EQUIPMENT	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 610 004 0000 3 000	MS SpEd Supplies	500.00	68.99	73.49	14.70	426.51	0.00	0.00
01 1200 610 004 0000 3 100	MS SpEd Furn&Equip	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 640 002 0000 1 000	TEXTBOOKS ELE	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 640 001 0000 2 000	TEXTBOOKS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 640 004 0000 3 000	MS SpEd Textbooks	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 643 000 0000 0 000	STUDENT RECORD SYSTEM	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
01 1200 650 000 0000 0 000	IEP COMPUTER PROGRAM	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 650 002 0000 1 000	COMPUTER HARDWARE	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 650 001 0000 2 000	COMPUTER HARDWARE	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1200 650 004 0000 3 000	MS SpEd Computer Equip	500.00	0.00	0.00	0.00	500.00	0.00	0.00
1200 SpEd Instructional Program School Age		819,550.00	67,940.11	474,257.17	57.87	345,292.83	0.00	0.00
<b>1291 SpEd Instructional-Age3-5</b>								
01 1291 112 002 0000 1 000	PRE SCHOOL SPED SALARIES	9,000.00	0.00	0.00	0.00	9,000.00	0.00	0.00
01 1291 122 002 0000 1 000	Preschool SpEd Para Sub	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 1291 212 002 0000 1 000	Insurance - Preschool Sped Paras	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00
01 1291 222 002 0000 1 000	Social Security	700.00	0.00	0.00	0.00	700.00	0.00	0.00
01 1291 232 002 0000 1 000	Retirement	750.00	0.00	0.00	0.00	750.00	0.00	0.00
01 1291 610 002 0000 1 000	Preschool SpEd Supplies	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
01 1291 610 002 0000 1 100	Preschool SpEd Equipment	500.00	0.00	0.00	0.00	500.00	0.00	0.00
1291 SpEd Instructional-Age3-5		16,450.00	0.00	0.00	0.00	16,450.00	0.00	0.00
<b>1300 Summer School</b>								
01 1300 151 002 0000 1 000	Summer School Elementary	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00
01 1300 151 001 0000 2 000	Summer School Secondary	3,500.00	0.00	0.00	0.00	3,500.00	0.00	0.00
01 1300 151 004 0000 3 000	MS Summer School	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 1300 221 002 0000 1 000	Social Security	300.00	0.00	0.00	0.00	300.00	0.00	0.00
01 1300 221 001 0000 2 000	Social Security	300.00	0.00	0.00	0.00	300.00	0.00	0.00
01 1300 221 004 0000 3 000	MS Summer School Soc Sec	100.00	0.00	0.00	0.00	100.00	0.00	0.00
01 1300 231 002 0000 1 000	Retirement	300.00	0.00	0.00	0.00	300.00	0.00	0.00
01 1300 231 001 0000 2 000	Retirement	300.00	0.00	0.00	0.00	300.00	0.00	0.00
01 1300 231 004 0000 3 000	MS Summer School Retire	100.00	0.00	0.00	0.00	100.00	0.00	0.00
01 1300 610 002 0000 1 000	Summer School Supplies	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1300 610 001 0000 2 000	Summer School Supplies	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 1300 610 004 0000 3 000	Summer School Supplies	200.00	0.00	0.00	0.00	200.00	0.00	0.00
1300 Summer School		9,500.00	0.00	0.00	0.00	9,500.00	0.00	0.00
<b>2110 ATTENDANCE AND SOCIAL WORK</b>								
01 2110 643 000 0000 0 000	Web-based Software	6,000.00	0.00	3,229.20	53.82	2,770.80	0.00	0.00
2110 ATTENDANCE AND SOCIAL WORK		6,000.00	0.00	3,229.20	53.82	2,770.80	0.00	0.00
<b>2120 GUIDANCE SERVICES</b>								
01 2120 111 002 0000 1 000	ElemGuidance Salaries-Teachers/Prof Elem	38,000.00	3,045.00	21,315.00	56.09	16,685.00	0.00	0.00
01 2120 111 001 0000 2 000	HS Salaries- Guidance	74,000.00	6,684.08	46,788.56	63.23	27,211.44	0.00	0.00
01 2120 111 004 0000 3 000	MS Guidance Salaries-Teachers/Prof MS	30,000.00	2,164.13	15,525.07	51.75	14,474.93	0.00	0.00
01 2120 123 004 0000 3 000	MS Guidance Sub	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
01 2120 159 001 0000 2 000	Guidance - Extended Contract	8,000.00	0.00	0.00	0.00	8,000.00	0.00	0.00
01 2120 211 002 0000 1 000	Elem Group Insurance - Guidance	9,000.00	518.82	3,902.52	43.36	5,097.48	0.00	0.00

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01 2120 211 001 0000 2 000	HS Group Insurance - Guidance	18,000.00	1,405.56	9,838.92	54.66	8,161.08	0.00	0.00
01 2120 211 004 0000 3 000	MS Group Insurance - Guidance	8,000.00	527.08	3,742.11	46.78	4,257.89	0.00	0.00
01 2120 221 002 0000 1 000	Elem Social Security - Guidance	3,000.00	232.94	1,630.59	54.35	1,369.41	0.00	0.00
01 2120 221 001 0000 2 000	HS Social Security- Guidance	7,000.00	507.34	3,565.24	50.93	3,434.76	0.00	0.00
01 2120 221 004 0000 3 000	MS Social Security - Guidance	2,000.00	164.86	1,182.76	59.14	817.24	0.00	0.00
01 2120 231 002 0000 1 000	Elem Retirement - Guidance	4,000.00	300.78	2,105.46	52.64	1,894.54	0.00	0.00
01 2120 231 001 0000 2 000	HS Retirement - Guidance	8,000.00	660.24	4,621.67	57.77	3,378.33	0.00	0.00
01 2120 231 004 0000 3 000	MS Retirement - Guidance	3,000.00	213.77	1,533.54	51.12	1,466.46	0.00	0.00
01 2120 281 002 0000 1 000	Elem Health Benefits-Guidance	1,000.00	90.26	270.78	27.08	729.22	0.00	0.00
01 2120 281 001 0000 2 000	HS Health Benefits-Guidance	4,000.00	254.50	1,781.50	44.54	2,218.50	0.00	0.00
01 2120 281 004 0000 3 000	MS Health Benefits Guidance	2,000.00	95.44	668.08	33.40	1,331.92	0.00	0.00
01 2120 291 001 0000 2 000	HS Guidance-Fitness Ctr	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2120 330 002 0000 1 000	Elem GuidTraining/Development	500.00	85.00	265.00	53.00	235.00	0.00	0.00
01 2120 330 001 0000 2 000	Employee Training & Development	500.00	0.00	379.99	76.00	120.01	0.00	0.00
01 2120 330 004 0000 3 000	MS Guidance Training/Development	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2120 580 002 0000 1 000	ELEM TRAVEL EXP/MILEAGE	500.00	0.00	51.97	10.39	448.03	0.00	0.00
01 2120 580 001 0000 2 000	TRAVEL	500.00	0.00	51.98	10.40	448.02	0.00	0.00
01 2120 580 004 0000 3 000	MS Guidance Travel	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2120 610 002 0000 1 000	SUPPLIES	800.00	45.00	164.92	20.62	635.08	0.00	0.00
01 2120 610 001 0000 2 000	SUPPLIES	1,500.00	0.00	855.61	57.04	644.39	0.00	0.00
01 2120 610 001 0000 2 100	GUIDANCE FURNITURE/EQUIPMENT	0.00	0.00	389.90	0.00	(389.90)	0.00	0.00
01 2120 610 004 0000 3 000	MS Guidance Supplies	800.00	34.13	161.44	20.18	638.56	0.00	0.00
01 2120 650 002 0000 1 000	Elem Guidance - Tech-Related Supplies	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2120 650 001 0000 2 000	COMPUTER EQUIPMENT (SOFTWARE)	200.00	0.00	131.79	65.90	68.21	0.00	0.00
01 2120 650 004 0000 3 000	Software	200.00	0.00	0.00	0.00	200.00	0.00	0.00
2120	GUIDANCE SERVICES	227,900.00	17,028.93	120,924.40	53.06	106,975.60	0.00	0.00
2130	HEALTH SERVICES							
01 2130 320 000 0000 0 000	School Nurse Contract	46,000.00	15,035.74	30,071.48	65.37	15,928.52	0.00	0.00
01 2130 330 000 0000 0 000	School NurseTraining/Development	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2130 610 000 0000 0 000	SUPPLIES	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
2130	HEALTH SERVICES	48,700.00	15,035.74	30,071.48	61.75	18,628.52	0.00	0.00
2141	Psych Services SpEd School Age							
01 2141 111 002 0000 1 000	School Psych Salaries Elem	48,000.00	3,920.80	27,445.60	57.18	20,554.40	0.00	0.00
01 2141 111 001 0000 2 000	School Psych Salaries HS	7,500.00	603.20	4,222.40	56.30	3,277.60	0.00	0.00
01 2141 111 004 0000 3 000	School Psych Salaries-MS	2,000.00	754.00	5,278.00	263.90	(3,278.00)	0.00	0.00
01 2141 211 002 0000 1 000	Elem Group Insurance Psych	12,000.00	934.10	6,538.70	54.49	5,461.30	0.00	0.00
01 2141 211 001 0000 2 000	HS Group Insurance Psych	2,000.00	143.71	1,005.97	50.30	994.03	0.00	0.00
01 2141 211 004 0000 3 000	MS Group Insurance Psych	0.00	179.63	1,257.41	0.00	(1,257.41)	0.00	0.00
01 2141 221 002 0000 1 000	Elem Social Security - Psych	4,000.00	298.92	2,092.44	52.31	1,907.56	0.00	0.00
01 2141 221 001 0000 2 000	HS Social Security - Psych	750.00	45.99	321.93	42.92	428.07	0.00	0.00
01 2141 221 004 0000 3 000	MS Social Security - Psych	200.00	57.48	402.36	201.18	(202.36)	0.00	0.00
01 2141 231 002 0000 1 000	Elem Retirement - Psych	5,000.00	387.29	2,711.03	54.22	2,288.97	0.00	0.00
01 2141 231 001 0000 2 000	HS Retirement - Psych	750.00	59.58	417.06	55.61	332.94	0.00	0.00
01 2141 231 004 0000 3 000	MS Retirement - Psych	250.00	74.48	521.36	208.54	(271.36)	0.00	0.00
01 2141 281 002 0000 1 000	Elem Health Benefits Psych	2,000.00	165.43	1,158.01	57.90	841.99	0.00	0.00
01 2141 281 001 0000 2 000	HS Health Benefits Psych	500.00	25.45	178.15	35.63	321.85	0.00	0.00
01 2141 281 004 0000 3 000	MS Health Benefits Psych	250.00	31.81	222.67	89.07	27.33	0.00	0.00
01 2141 330 000 0000 0 000	Psych Registration/Conference Fees	400.00	0.00	0.00	0.00	400.00	0.00	0.00
01 2141 580 000 0000 0 000	Psychologist Travel Expenses	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2141 610 000 0000 0 000	SUPPLIES	1,500.00	0.00	290.87	19.39	1,209.13	0.00	0.00
2141	Psych Services SpEd School Age	87,300.00	7,681.87	54,063.96	61.93	33,236.04	0.00	0.00

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2151	Speech Audiology SpEd School Age							
01 2151 111 002 0000 1 000	Speech/Audiology Salaries Elem	47,000.00	3,831.77	26,822.39	57.07	20,177.61	0.00	0.00
01 2151 111 001 0000 2 000	Speech/Audiology Salaries HS	6,000.00	472.41	3,306.87	55.11	2,693.13	0.00	0.00
01 2151 211 002 0000 1 000	Elem Group Insurance Speech/Audiology	12,000.00	908.39	6,358.73	52.99	5,641.27	0.00	0.00
01 2151 211 001 0000 2 000	HS Group Insurance Speech/Audiology	1,500.00	111.99	783.93	52.26	716.07	0.00	0.00
01 2151 221 002 0000 1 000	Elem Social Security - Speech Audiology	4,000.00	293.13	2,051.91	51.30	1,948.09	0.00	0.00
01 2151 221 001 0000 2 000	HS Social Security - Speech Audiology	500.00	36.14	252.98	50.60	247.02	0.00	0.00
01 2151 231 002 0000 1 000	Elem Retirement - SpeechAudiology	5,000.00	378.50	2,649.48	52.99	2,350.52	0.00	0.00
01 2151 231 001 0000 2 000	HS Retirement - SpeechAudiology	750.00	46.66	326.62	43.55	423.38	0.00	0.00
01 2151 320 002 0000 1 000	Contracted Services- Speech	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
01 2151 320 004 0000 3 000	Contracted Services - MS Speech	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
01 2151 330 000 0000 0 000	Speech Registration/Conference Fees	250.00	0.00	0.00	0.00	250.00	0.00	0.00
01 2151 580 000 0000 0 000	TRAVEL EXPENSE AND MILEAGE	250.00	0.00	10.28	4.11	239.72	0.00	0.00
01 2151 591 002 0000 1 000	Elem Speech Purchased Services	0.00	3,537.91	19,051.06	0.00	(19,051.06)	0.00	0.00
01 2151 591 004 0000 3 000	Purchased Services from ESU	0.00	2,851.07	15,212.02	0.00	(15,212.02)	0.00	0.00
01 2151 610 002 0000 1 000	Elem Speech Supplies	1,100.00	0.00	273.32	24.85	826.68	0.00	0.00
01 2151 810 000 0000 0 000	DUES AND FEES	0.00	0.00	140.00	0.00	(140.00)	0.00	0.00
2151	Speech Audiology SpEd School Age	82,350.00	12,467.97	77,239.59	93.79	5,110.41	0.00	0.00
2152	Speech Patholog/Audiology y Age 3-5							
01 2152 111 002 0000 1 000	Speech/Audiology Salaries Preschool	12,000.00	944.82	6,613.74	55.11	5,386.26	0.00	0.00
01 2152 211 002 0000 1 000	PS Group Insurance Speech/Audiology	3,000.00	223.99	1,567.93	52.26	1,432.07	0.00	0.00
01 2152 221 002 0000 1 000	PS Social Security - Speech/Audiology	1,000.00	72.28	505.96	50.60	494.04	0.00	0.00
01 2152 231 002 0000 1 000	PS Retirement - Speech/Audiology	1,500.00	93.33	653.31	43.55	846.69	0.00	0.00
01 2152 610 002 0000 1 000	Preschool Speech Supplies	250.00	0.00	0.00	0.00	250.00	0.00	0.00
2152	Speech Patholog/Audiology y Age 3-5	17,750.00	1,334.42	9,340.94	52.63	8,409.06	0.00	0.00
2153	Speech Pathology/Audiology Age 0-2							
01 2153 340 002 0000 1 000	Birth-2 Speech Services	500.00	0.00	0.00	0.00	500.00	0.00	0.00
2153	Speech Pathology/Audiology Age 0-2	500.00	0.00	0.00	0.00	500.00	0.00	0.00
2161	Occupational Therapy School Age							
01 2161 340 002 0000 1 000	OCCUPATIONAL THERAPY ELEM	1,000.00	1,646.50	12,160.57	1,216.06	(11,160.57)	0.00	0.00
01 2161 340 001 0000 2 000	OCCUPATION THERAPY -SECONDARY	0.00	0.00	47.25	0.00	(47.25)	0.00	0.00
01 2161 340 004 0000 3 000	Other Professional Services	0.00	133.45	2,074.90	0.00	(2,074.90)	0.00	0.00
2161	Occupational Therapy School Age	1,000.00	1,779.95	14,282.72	1,428.27	(13,282.72)	0.00	0.00
2162	Occupational Therapy - Age 3-5							
01 2162 340 002 0000 1 000	Other Professional Services	1,000.00	186.50	1,388.75	138.88	(388.75)	0.00	0.00
2162	Occupational Therapy - Age 3-5	1,000.00	186.50	1,388.75	138.88	(388.75)	0.00	0.00
2163	Physical Therapy- Age 0-2							
01 2163 340 002 0000 1 000	OT SpEd 0-2	1,000.00	1,162.35	2,232.45	223.25	(1,232.45)	0.00	0.00
2163	Physical Therapy- Age 0-2	1,000.00	1,162.35	2,232.45	223.25	(1,232.45)	0.00	0.00
2171	Physical Therapy -School Age							
01 2171 340 002 0000 1 000	PHYSICAL THER - ELEM	500.00	50.00	425.00	85.00	75.00	0.00	0.00
01 2171 340 001 0000 2 000	PHYSICAL THERAPY	0.00	0.00	62.50	0.00	(62.50)	0.00	0.00
01 2171 340 004 0000 3 000	Other Professional Services	500.00	62.48	149.96	29.99	350.04	0.00	0.00
2171	Physical Therapy -School Age	1,000.00	112.48	637.46	63.75	362.54	0.00	0.00
2172	Physical Therapy - 3-5							

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01 2172 340 002 0000 1 000	PT SpEd 3-5	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2172	Physical Therapy - 3-5	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2173	Physical Therapy - 0-2							
01 2173 340 002 0000 1 000	PT SpEd 0-2	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2173	Physical Therapy - 0-2	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2181	Vision							
01 2181 340 004 0000 3 000	Vision Services SpEd MS	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2181	Vision	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2190	Activities							
01 2190 340 002 0000 1 000	Student Drug & Alcohol Testing	0.00	0.00	563.00	0.00	(563.00)	0.00	0.00
01 2190 340 001 0000 2 000	Other Professional Services	0.00	159.00	300.00	0.00	(300.00)	0.00	0.00
01 2190 340 004 0000 3 000	MS Student Drug & Alcohol Testing	0.00	93.00	624.00	0.00	(624.00)	0.00	0.00
01 2190 580 001 2195 2 000	HS Speech Travel Expense	0.00	0.00	139.98	0.00	(139.98)	0.00	0.00
01 2190 610 001 2195 2 000	HS Speech Supplies	1,200.00	47.77	998.64	83.22	201.36	0.00	0.00
01 2190 610 004 2195 3 000	MS Speech Supplies	250.00	0.00	321.74	128.70	(71.74)	0.00	0.00
01 2190 810 001 0000 2 000	Dues & Fees	0.00	0.00	125.00	0.00	(125.00)	0.00	0.00
01 2190 810 001 2195 2 000	HS Speech Fees	2,800.00	1,657.00	2,854.00	101.93	(54.00)	0.00	0.00
01 2190 810 004 2195 3 000	MS Speech Dues & Fees	500.00	125.00	125.00	25.00	375.00	0.00	0.00
2190	Activities	4,750.00	2,081.77	6,051.36	127.40	(1,301.36)	0.00	0.00
2210	Improvement of Instruction							
01 2210 151 002 0000 1 000	Salaries - Mentor or SAT Elementary	1,500.00	145.00	1,015.00	67.67	485.00	0.00	0.00
01 2210 151 001 0000 2 000	Salaries - Mentor or SAT HS	2,000.00	145.00	1,015.00	50.75	985.00	0.00	0.00
01 2210 151 004 0000 3 000	Salaries - Mentor or SAT MS	2,000.00	139.20	974.40	48.72	1,025.60	0.00	0.00
01 2210 221 002 0000 1 000	Elem Social Security - SAT/Mentors	200.00	11.10	77.70	38.85	122.30	0.00	0.00
01 2210 221 001 0000 2 000	HS Social Security - SAT/Mentors	200.00	11.10	77.73	38.87	122.27	0.00	0.00
01 2210 221 004 0000 3 000	MS Social Security - SAT/Mentors	200.00	10.64	74.48	37.24	125.52	0.00	0.00
01 2210 231 002 0000 1 000	Elem Retirement - SAT/Mentor	200.00	14.31	100.17	50.09	99.83	0.00	0.00
01 2210 231 001 0000 2 000	HS Retirement - SAT/Mentor	200.00	14.32	100.27	50.14	99.73	0.00	0.00
01 2210 231 004 0000 3 000	MS Retirement - SAT/Mentor	200.00	13.75	96.25	48.13	103.75	0.00	0.00
2210	Improvement of Instruction	6,700.00	504.42	3,531.00	52.70	3,169.00	0.00	0.00
2211	School Improvement							
01 2211 151 000 0000 0 000	School Improvement Teachers/Prof Staff	4,000.00	301.60	2,111.20	52.78	1,888.80	0.00	0.00
01 2211 221 000 0000 0 000	Social Security - School Improvement	300.00	23.05	161.41	53.80	138.59	0.00	0.00
01 2211 231 000 0000 0 000	Retirement - School Improvement	400.00	29.80	208.57	52.14	191.43	0.00	0.00
01 2211 320 000 0000 0 000	School Improve Services	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2211 610 000 0000 0 000	School Improvement Supplies	0.00	0.00	57.70	0.00	(57.70)	0.00	0.00
01 2211 810 000 0000 0 000	AdvancEd Accreditation	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2211 810 002 0000 1 000	Elem Accreditation	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2211 810 001 0000 2 000	HS Accreditation	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2211 810 004 0000 3 000	MS Accreditation	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2211	School Improvement	9,700.00	354.45	2,538.88	26.17	7,161.12	0.00	0.00
2214	Professional Development							
01 2214 151 002 0000 1 000	Elem Teachers/Prof Staff Prof Dev	3,000.00	0.00	963.91	32.13	2,036.09	0.00	0.00
01 2214 151 001 0000 2 000	HS Teachers/Prof Staff Prof Dev	2,000.00	0.00	509.46	25.47	1,490.54	0.00	0.00
01 2214 151 001 1116 2 000	Pathways Teachers/Prof Staff Prof Dev	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00

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01 2214 151 004 0000 3 000	MS Teachers/Prof Staff Prof Dev	2,000.00	0.00	407.43	20.37	1,592.57	0.00	0.00
01 2214 221 002 0000 1 000	Elem Social Security - Teachers PD	300.00	0.00	73.74	24.58	226.26	0.00	0.00
01 2214 221 001 0000 2 000	HS Social Security - Teachers PD	200.00	0.00	39.03	19.52	160.97	0.00	0.00
01 2214 221 001 1116 2 000	Pathways Prof Dev - Soc Security	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2214 221 004 0000 3 000	MS Social Security - Teachers PD	200.00	0.00	31.14	15.57	168.86	0.00	0.00
01 2214 231 002 0000 1 000	Elem Retirement - PD	300.00	0.00	78.98	26.33	221.02	0.00	0.00
01 2214 231 001 0000 2 000	HS Retirement - PD	200.00	0.00	50.33	25.17	149.67	0.00	0.00
01 2214 231 001 1116 2 000	Pathways Prof Dev - Retirement	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2214 231 004 0000 3 000	MS Retirement - PD	200.00	0.00	40.26	20.13	159.74	0.00	0.00
01 2214 320 002 0000 1 000	PROFESSIONAL SERVIES	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
01 2214 320 001 0000 2 000	PROF INSERVICES	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2214 320 004 0000 3 000	MS Contracted Services for PD	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
01 2214 330 000 0000 0 000	Professional Development	0.00	90.00	305.00	0.00	(305.00)	0.00	0.00
01 2214 330 002 0000 1 000	TRANSPORTATION SERVICES	2,000.00	12.50	460.50	23.03	1,539.50	0.00	0.00
01 2214 330 001 0000 2 000	HS Employee Training & Development	2,000.00	12.50	1,057.50	52.88	942.50	0.00	0.00
01 2214 330 001 1116 2 000	Pathways Training & Development	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2214 330 004 0000 3 000	MS Training & Development	2,000.00	0.00	149.00	7.45	1,851.00	0.00	0.00
01 2214 333 000 0000 0 000	Mileage	0.00	0.00	47.96	0.00	(47.96)	0.00	0.00
01 2214 333 001 0000 2 000	Mileage	0.00	0.00	148.13	0.00	(148.13)	0.00	0.00
01 2214 580 000 0000 0 000	INSERVICE EXPENSES	0.00	0.00	1,104.21	0.00	(1,104.21)	0.00	0.00
01 2214 580 002 0000 1 000	TRAVEL	1,000.00	0.00	22.00	2.20	978.00	0.00	0.00
01 2214 580 001 0000 2 000	TRAVEL	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2214 580 001 1116 2 000	Pathways Travel Expense	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2214 580 004 0000 3 000	MS Staff Dev Travel	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2214 610 000 0000 0 000	INSERVICE SUPPLIES	2,000.00	(6.30)	439.67	21.98	1,560.33	0.00	0.00
2214 Professional Development		29,800.00	108.70	5,928.25	19.89	23,871.75	0.00	0.00
2220 Library/Media Services								
01 2220 111 002 0000 1 000	Elem Library/Media Teacher Salaries	68,000.00	5,510.00	38,915.00	57.23	29,085.00	0.00	0.00
01 2220 111 001 0000 2 000	HS Library/Media Teacher Salaries	36,000.00	3,027.00	21,235.00	58.99	14,765.00	0.00	0.00
01 2220 111 004 0000 3 000	Library/Media Teacher Salaries-MS	24,000.00	2,018.00	14,080.00	58.67	9,920.00	0.00	0.00
01 2220 112 002 0000 1 000	Elem Library Para	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
01 2220 112 001 0000 2 000	HS Library Para	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
01 2220 122 002 0000 1 000	Elem Para Library Sub	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 122 001 0000 2 000	HS Para Library Sub	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 123 002 0000 1 000	Salaries-Substitute Teacher Elem Library	1,500.00	0.00	172.50	11.50	1,327.50	0.00	0.00
01 2220 123 001 0000 2 000	Salaries-Substitute TeachersHS Library	1,500.00	0.00	115.00	7.67	1,385.00	0.00	0.00
01 2220 123 004 0000 3 000	Salaries-Substitute Teacher MS Library	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
01 2220 211 002 0000 1 000	Elem Group Insurance - Library	14,000.00	518.82	4,393.44	31.38	9,606.56	0.00	0.00
01 2220 211 001 0000 2 000	HS Group Insurance - Library	12,000.00	843.34	5,903.38	49.19	6,096.62	0.00	0.00
01 2220 211 004 0000 3 000	MS Group Insurance Library	8,000.00	562.22	3,935.54	49.19	4,064.46	0.00	0.00
01 2220 221 002 0000 1 000	Elem Social Security - Library	5,500.00	421.52	2,977.04	54.13	2,522.96	0.00	0.00
01 2220 221 001 0000 2 000	HS Social Security - Library	3,000.00	229.17	1,607.69	53.59	1,392.31	0.00	0.00
01 2220 221 004 0000 3 000	MS Social Security - Librarian	2,000.00	152.78	1,065.93	53.30	934.07	0.00	0.00
01 2220 222 002 0000 1 000	Elem Library Para - Social Security	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 222 001 0000 2 000	HS Library Para - Social Security	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 223 002 0000 1 000	Social Security-Substitute	200.00	0.00	13.19	6.60	186.81	0.00	0.00

**BOARD EXPENDITURE REPORT BY FUNCTION**

March 2019

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2220 223 001 0000 2 000	Teacher Elem Social Security - Substitute Teachers HS	200.00	0.00	8.80	4.40	191.20	0.00	0.00
01 2220 223 004 0000 3 000	MS Library Subs	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2220 231 002 0000 1 000	El Retirement - Library	7,000.00	544.27	3,809.88	54.43	3,190.12	0.00	0.00
01 2220 231 001 0000 2 000	HS Retirement - Library	3,500.00	292.19	2,045.30	58.44	1,454.70	0.00	0.00
01 2220 231 004 0000 3 000	MS Retirement - Library	2,500.00	194.79	1,363.53	54.54	1,136.47	0.00	0.00
01 2220 232 002 0000 0 100	Elem Library Para - Retirement	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 232 001 0000 2 000	HS Library Para - Retirement	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 281 002 0000 1 000	Elem. HSA Contribution	500.00	90.26	270.78	54.16	229.22	0.00	0.00
01 2220 281 001 0000 2 000	HS Health Benefits - Library	2,000.00	152.70	1,068.90	53.45	931.10	0.00	0.00
01 2220 281 004 0000 3 000	MS Health Benefits - Library	2,000.00	101.80	712.60	35.63	1,287.40	0.00	0.00
01 2220 330 002 0000 1 000	Elem Library Training/Development	100.00	0.00	0.00	0.00	100.00	0.00	0.00
01 2220 330 001 0000 2 000	HS Library Traiining/Development	100.00	0.00	0.00	0.00	100.00	0.00	0.00
01 2220 330 004 0000 3 000	MS Library Training/Development	100.00	0.00	0.00	0.00	100.00	0.00	0.00
01 2220 580 002 0000 1 000	TRAVEL EXPENSE AND MILEAGE	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 2220 580 001 0000 2 000	TRAVEL EXPENSE AND MILEAGE	200.00	0.00	119.00	59.50	81.00	0.00	0.00
01 2220 580 004 0000 3 000	MS Library Travel	100.00	0.00	119.00	119.00	(19.00)	0.00	0.00
01 2220 610 002 0000 1 000	ELEM SUPPLIES	1,000.00	0.00	651.91	65.19	348.09	0.00	0.00
01 2220 610 002 0000 1 100	FURNITURE & EQUIPMENT	4,000.00	0.00	2,738.00	68.45	1,262.00	0.00	0.00
01 2220 610 001 0000 2 000	LIBRARY SUPPLIES	750.00	100.50	363.38	48.45	386.62	0.00	0.00
01 2220 610 001 0000 2 100	FURNITURE & EQUIPMENT	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 610 004 0000 3 000	MS Library Supplies	500.00	0.00	136.29	27.26	363.71	0.00	0.00
01 2220 610 004 0000 3 100	MS Lib Furn&Equip	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 640 002 0000 1 000	LIBRARY BOOKS	4,000.00	18.99	2,507.88	62.70	1,492.12	0.00	0.00
01 2220 640 001 0000 2 000	HS Library Books & Periodicals	4,000.00	0.00	2,590.58	64.76	1,409.42	0.00	0.00
01 2220 640 004 0000 3 000	MS Library Books & Periodicals	2,000.00	0.00	589.37	29.47	1,410.63	0.00	0.00
01 2220 641 002 0000 1 000	E-BOOKS	100.00	0.00	100.00	100.00	0.00	0.00	0.00
01 2220 641 001 0000 2 000	E-BOOKS	300.00	0.00	300.00	100.00	0.00	0.00	0.00
01 2220 641 004 0000 3 000	MS Lib E-books	100.00	0.00	100.00	100.00	0.00	0.00	0.00
01 2220 643 002 0000 1 000	Elem Library Web-based Software	600.00	0.00	0.00	0.00	600.00	0.00	0.00
01 2220 643 001 0000 2 000	HS Library Web-based Software	600.00	0.00	0.00	0.00	600.00	0.00	0.00
01 2220 643 004 0000 3 000	MS Library Web-based Software	600.00	0.00	0.00	0.00	600.00	0.00	0.00
01 2220 650 002 0000 1 000	LIBRARY COMPUTER EQUIPMENT	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 650 001 0000 2 000	HS Comp Equipment	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2220 650 004 0000 3 000	MS Lib Comp Equip	500.00	0.00	0.00	0.00	500.00	0.00	0.00
2220	Library/Media Services	229,950.00	14,778.35	114,008.91	49.58	115,941.09	0.00	0.00
2224	Distance Education							
01 2224 382 001 0000 2 000	Telecommunications	6,500.00	0.00	1,360.71	20.93	5,139.29	0.00	0.00
2224	Distance Education	6,500.00	0.00	1,360.71	20.93	5,139.29	0.00	0.00
2230	Instruction-Related Technology							
01 2230 432 000 0000 0 000	Tech Maintenance	0.00	0.00	12.50	0.00	(12.50)	0.00	0.00
2230	Instruction-Related Technology	0.00	0.00	12.50	0.00	(12.50)	0.00	0.00
2240	Academic Student Assessment							
01 2240 610 002 0000 1 000	Assessment Supplies	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2240 610 001 0000 2 000	Assessment Supplies	4,500.00	0.00	0.00	0.00	4,500.00	0.00	0.00
01 2240 610 004 0000 3 000	Assessment Supplies	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2240 643 000 0000 0 000	Web-based Assessments	0.00	3,267.50	3,267.50	0.00	(3,267.50)	0.00	0.00
01 2240 643 002 0000 1 000	Web-based Software	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
01 2240 643 001 0000 2 000	Web-based Software	3,500.00	0.00	0.00	0.00	3,500.00	0.00	0.00
01 2240 643 004 0000 3 000	Web-based Software	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
2240	Academic Student Assessment	15,000.00	3,267.50	3,267.50	21.78	11,732.50	0.00	0.00
2310	Board of Education							

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March 2019

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2310 330 000 0000 0 000	Training & Development	4,000.00	0.00	2,424.00	60.60	1,576.00	0.00	0.00
01 2310 340 000 0000 0 000	Professional Services	2,000.00	2,778.75	7,973.33	398.67	(5,973.33)	0.00	0.00
01 2310 521 000 0000 0 000	Fidelity Bond Premium	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2310 540 000 0000 0 000	Board Advertising/Legal Notices	14,000.00	213.60	4,636.58	33.12	9,363.42	0.00	0.00
01 2310 580 000 0000 0 000	TRAVEL	3,000.00	0.00	2,155.63	71.85	844.37	0.00	0.00
01 2310 610 000 0000 0 000	SUPPLIES	7,500.00	612.54	903.15	12.04	6,596.85	0.00	0.00
01 2310 643 000 0000 0 000	Sparq Software	7,000.00	0.00	4,766.64	68.09	2,233.36	0.00	0.00
01 2310 810 000 0000 0 000	DUES-FEES	8,000.00	4,700.00	6,050.00	75.63	1,950.00	0.00	0.00
2310 Board of Education		46,000.00	8,304.89	28,909.33	62.85	17,090.67	0.00	0.00
<b>2320 Executive Administration</b>								
01 2320 105 000 0000 0 000	SUPT SAL	138,000.00	11,400.00	79,800.00	57.83	58,200.00	0.00	0.00
01 2320 215 000 0000 0 000	SUPT Insurance	20,000.00	1,457.74	10,204.18	51.02	9,795.82	0.00	0.00
01 2320 225 000 0000 0 000	SUPT Soc Sec	12,000.00	871.34	5,799.67	48.33	6,200.33	0.00	0.00
01 2320 235 000 0000 0 000	SUPT RET	15,000.00	1,126.07	7,882.49	52.55	7,117.51	0.00	0.00
01 2320 285 000 0000 0 000	Supt HSA	3,500.00	254.50	1,781.50	50.90	1,718.50	0.00	0.00
01 2320 295 000 0000 0 000	Other Benefits	800.00	50.00	350.00	43.75	450.00	0.00	0.00
01 2320 330 000 0000 0 000	Training & Development	2,000.00	200.00	340.00	17.00	1,660.00	0.00	0.00
01 2320 333 000 0000 0 000	Mileage	2,500.00	170.52	626.87	25.07	1,873.13	0.00	0.00
01 2320 350 000 0000 0 000	Advertising & Printing	0.00	0.00	2,795.00	0.00	(2,795.00)	0.00	0.00
01 2320 580 000 0000 0 000	Travel	4,000.00	0.00	686.94	17.17	3,313.06	0.00	0.00
01 2320 610 000 0000 0 000	Supplies	5,000.00	353.85	2,148.65	42.97	2,851.35	0.00	0.00
01 2320 650 000 0000 0 000	Supt - Technology Supplies	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2320 810 000 0000 0 000	Dues & Fees	2,000.00	50.00	75.00	3.75	1,925.00	0.00	0.00
2320 Executive Administration		205,800.00	15,934.02	112,490.30	54.66	93,309.70	0.00	0.00
<b>2330 Legal Services</b>								
01 2330 317 000 0000 0 000	Legal Services	30,000.00	1,384.00	4,959.00	16.53	25,041.00	0.00	0.00
2330 Legal Services		30,000.00	1,384.00	4,959.00	16.53	25,041.00	0.00	0.00
<b>2410 Office of the Principal</b>								
01 2410 110 002 0000 1 000	CLERICAL SAL	34,000.00	2,613.29	19,658.80	57.82	14,341.20	0.00	0.00
01 2410 110 001 0000 2 000	CLERICAL SAL	38,000.00	2,659.61	20,332.20	53.51	17,667.80	0.00	0.00
01 2410 110 004 0000 3 000	MS Clerical Salary	27,000.00	2,182.50	14,887.91	55.14	12,112.09	0.00	0.00
01 2410 111 002 0000 1 000	PRIN SAL	90,000.00	6,833.33	47,833.31	53.15	42,166.69	0.00	0.00
01 2410 111 001 0000 2 000	PRIN SAL	100,000.00	7,986.83	55,907.81	55.91	44,092.19	0.00	0.00
01 2410 111 004 0000 3 000	MS Principal Salary	90,000.00	7,038.33	49,268.31	54.74	40,731.69	0.00	0.00
01 2410 120 002 0000 1 000	SEC SUB SALARY ELE	500.00	0.00	97.50	19.50	402.50	0.00	0.00
01 2410 120 001 0000 2 000	HS Office Sub	500.00	0.00	66.70	13.34	433.30	0.00	0.00
01 2410 120 004 0000 3 000	MS Clerical Sub Salary	6,000.00	0.00	3,885.38	64.76	2,114.62	0.00	0.00
01 2410 130 002 0000 1 000	Overtime Non-Instructional Elem.	2,000.00	0.00	182.59	9.13	1,817.41	0.00	0.00
01 2410 130 001 0000 2 000	Overtime Non-Instructional HS	8,000.00	198.40	1,977.80	24.72	6,022.20	0.00	0.00
01 2410 130 004 0000 3 000	Overtime Non-Instructional MS	1,000.00	11.35	45.41	4.54	954.59	0.00	0.00
01 2410 210 002 0000 1 000	Group Insurance	0.00	13.22	92.54	0.00	(92.54)	0.00	0.00
01 2410 210 001 0000 2 000	Group Insurance	20,000.00	1,672.39	11,706.73	58.53	8,293.27	0.00	0.00
01 2410 210 004 0000 3 000	Group Insurance	0.00	11.10	77.70	0.00	(77.70)	0.00	0.00
01 2410 211 002 0000 1 000	BCBS	18,000.00	1,457.74	10,204.18	56.69	7,795.82	0.00	0.00
01 2410 211 001 0000 2 000	BCBS	22,000.00	1,712.24	11,985.68	54.48	10,014.32	0.00	0.00
01 2410 211 004 0000 3 000	MS Health Ins	22,000.00	1,691.57	11,840.99	53.82	10,159.01	0.00	0.00
01 2410 220 002 0000 1 000	SEC SUB Social Security	3,000.00	199.91	1,525.33	50.84	1,474.67	0.00	0.00
01 2410 220 001 0000 2 000	SEC SUB Social Security	4,000.00	214.64	1,683.89	42.10	2,316.11	0.00	0.00
01 2410 220 004 0000 3 000	MS Clerical Social Security	2,500.00	167.83	1,439.65	57.59	1,060.35	0.00	0.00
01 2410 221 002 0000 1 000	SOC SEC	7,000.00	526.57	3,700.03	52.86	3,299.97	0.00	0.00
01 2410 221 001 0000 2 000	SOC SEC	7,500.00	576.57	4,035.91	53.81	3,464.09	0.00	0.00
01 2410 221 004 0000 3 000	MS Soc Sec	7,000.00	523.90	3,667.29	52.39	3,332.71	0.00	0.00
01 2410 230 002 0000 1 000	Retirement	4,000.00	258.14	1,959.89	49.00	2,040.11	0.00	0.00

BOARD EXPENDITURE REPORT BY FUNCTION

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2410 230 001 0000 2 000	Retirement	5,000.00	282.32	2,200.77	44.02	2,799.23	0.00	0.00
01 2410 230 004 0000 3 000	Retirement	3,000.00	216.70	1,475.08	49.17	1,524.92	0.00	0.00
01 2410 231 002 0000 1 000	RETIREMENT	8,500.00	674.98	4,724.87	55.59	3,775.13	0.00	0.00
01 2410 231 001 0000 2 000	RETIREMENT	10,000.00	788.92	5,522.44	55.22	4,477.56	0.00	0.00
01 2410 231 004 0000 3 000	MS Retirement	8,500.00	695.23	4,866.61	57.25	3,633.39	0.00	0.00
01 2410 281 002 0000 1 000	Other Health Benefits	3,500.00	254.50	1,781.50	50.90	1,718.50	0.00	0.00
01 2410 291 002 0000 1 000	Other Benefits	800.00	50.00	350.00	43.75	450.00	0.00	0.00
01 2410 291 001 0000 2 000	Other Benefits	800.00	50.00	350.00	43.75	450.00	0.00	0.00
01 2410 291 004 0000 3 000	Other Benefits	800.00	50.00	350.00	43.75	450.00	0.00	0.00
01 2410 330 002 0000 1 000	TRANSPORTATION SERVICES	1,000.00	0.00	185.00	18.50	815.00	0.00	0.00
01 2410 330 001 0000 2 000	HS Principal Training/Development	1,000.00	0.00	185.00	18.50	815.00	0.00	0.00
01 2410 330 004 0000 3 000	MS Principal Training & Development	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 2410 333 002 0000 1 000	Elem Principal Mileage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 333 001 0000 2 000	HS Principal Mileage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2410 333 004 0000 3 000	Mileage	0.00	0.00	308.47	0.00	(308.47)	0.00	0.00
01 2410 580 002 0000 1 000	TRAVEL	750.00	0.00	546.63	72.88	203.37	0.00	0.00
01 2410 580 001 0000 2 000	Travel Expense	750.00	0.00	685.53	91.40	64.47	0.00	0.00
01 2410 580 004 0000 3 000	MS Travel	750.00	0.00	0.00	0.00	750.00	0.00	0.00
01 2410 610 002 0000 1 000	SUPPLIES	2,000.00	56.38	325.63	16.28	1,674.37	0.00	0.00
01 2410 610 001 0000 2 000	SUPPLIES	2,500.00	325.36	1,590.23	63.61	909.77	0.00	0.00
01 2410 610 004 0000 3 000	MS Supplies	2,000.00	151.32	1,723.16	86.16	276.84	0.00	0.00
01 2410 650 000 0000 0 000	PowerSchool	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
01 2410 810 002 0000 1 000	DUES-FEES	750.00	0.00	0.00	0.00	750.00	0.00	0.00
01 2410 810 001 0000 2 000	DUES-FEES	750.00	0.00	20.00	2.67	730.00	0.00	0.00
01 2410 810 004 0000 3 000	MS Fees	750.00	0.00	80.99	10.80	669.01	0.00	0.00
2410 Office of the Principal		570,900.00	42,145.17	305,335.44	53.48	265,564.56	0.00	0.00
2490 Other Administration Salaries								
01 2490 111 000 0000 0 000	Activities Director Salary	50,000.00	4,402.50	30,817.50	61.64	19,182.50	0.00	0.00
01 2490 151 000 0000 0 000	Additional Comp Activities Director	10,000.00	833.33	5,833.31	58.33	4,166.69	0.00	0.00
01 2490 159 000 0000 0 000	Activities Director - Extended Contract	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00
01 2490 211 000 0000 0 000	Group Insurance - AD	8,000.00	609.08	4,263.56	53.29	3,736.44	0.00	0.00
01 2490 221 000 0000 0 000	Social Security - AD	5,000.00	400.54	2,817.76	56.36	2,182.24	0.00	0.00
01 2490 231 000 0000 0 000	Retirement - AD	7,000.00	517.19	3,620.33	51.72	3,379.67	0.00	0.00
01 2490 330 000 0000 0 000	A.D.Training & Development	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2490 580 000 0000 0 000	AD Travel Expense	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2490 610 000 0000 0 000	AD Supplies	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2490 810 000 0000 0 000	AD Membership Dues	500.00	0.00	0.00	0.00	500.00	0.00	0.00
2490 Other Administration Salaries		88,000.00	6,762.64	47,352.46	53.81	40,647.54	0.00	0.00
2510 Fiscal Services								
01 2510 110 000 0000 0 000	SEC SAL	96,000.00	7,242.08	55,918.57	58.25	40,081.43	0.00	0.00
01 2510 130 000 0000 0 000	Overtime Non-Instructional	20,000.00	758.13	12,527.91	62.64	7,472.09	0.00	0.00
01 2510 210 000 0000 0 000	Group Insurance Bookkeeper	18,000.00	1,444.02	10,107.01	56.15	7,892.99	0.00	0.00
01 2510 220 000 0000 0 000	Social Security	12,000.00	612.04	5,236.17	43.63	6,763.83	0.00	0.00
01 2510 230 000 0000 0 000	Retirement	12,000.00	790.21	6,760.93	56.34	5,239.07	0.00	0.00
01 2510 280 000 0000 0 000	Other Health Benefits	4,000.00	254.50	1,781.50	44.54	2,218.50	0.00	0.00
01 2510 315 000 0000 0 000	AUDIT	9,000.00	0.00	9,750.00	108.33	(750.00)	0.00	0.00
01 2510 330 000 0000 0 000	Training & Development	750.00	0.00	60.00	8.00	690.00	0.00	0.00
01 2510 430 000 0000 0 000	Repairs	0.00	0.00	180.00	0.00	(180.00)	0.00	0.00
01 2510 520 000 0000 0 000	Property Insurance	60,000.00	5,417.45	33,527.41	55.88	26,472.59	0.00	0.00
01 2510 530 000 0000 0 000	Telecommunications District	18,000.00	1,455.35	10,839.41	60.22	7,160.59	0.00	0.00
01 2510 530 002 0000 1 000	Elem Telecommunications Albion	4,000.00	263.04	2,557.63	63.94	1,442.37	0.00	0.00
01 2510 530 001 0000 2 000	HS Telecommunications Albion	4,000.00	263.03	2,547.55	63.69	1,452.45	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2510 530 001 1116 2 000	Pathways Telecommunications	1,000.00	58.45	399.59	39.96	600.41	0.00	0.00
01 2510 530 004 0000 3 000	Telecommunications Petersburg	4,000.00	277.45	1,762.54	44.06	2,237.46	0.00	0.00
01 2510 531 000 0000 0 000	Postage	0.00	0.00	225.00	0.00	(225.00)	0.00	0.00
01 2510 531 002 0000 1 000	Elem Postage	5,000.00	0.00	1,638.28	32.77	3,361.72	0.00	0.00
01 2510 531 001 0000 2 000	HS Postage	5,000.00	0.00	1,638.29	32.77	3,361.71	0.00	0.00
01 2510 531 004 0000 3 000	Postage MS	2,000.00	0.00	1,005.70	50.29	994.30	0.00	0.00
01 2510 540 000 0000 0 000	Advertising	0.00	0.00	311.80	0.00	(311.80)	0.00	0.00
01 2510 580 000 0000 0 000	Bookkeeper Travel Expense	800.00	0.00	215.00	26.88	585.00	0.00	0.00
01 2510 610 000 0000 0 000	Supplies	5,000.00	367.95	1,303.35	26.07	3,696.65	0.00	0.00
01 2510 650 000 0000 0 000	Business Office Technology	13,000.00	0.00	190.95	1.47	12,809.05	0.00	0.00
01 2510 810 000 0000 0 000	Dues & Fees	0.00	0.00	30.00	0.00	(30.00)	0.00	0.00
2510 Fiscal Services		293,550.00	19,203.70	160,514.59	54.68	133,035.41	0.00	0.00
<b>2515 Building &amp; Sites</b>								
01 2515 450 000 0000 0 000	Construction Services	0.00	0.00	6,300.00	0.00	(6,300.00)	0.00	0.00
01 2515 490 000 0000 0 000	Other	0.00	0.00	725.00	0.00	(725.00)	0.00	0.00
2515 Building & Sites		0.00	0.00	7,025.00	0.00	(7,025.00)	0.00	0.00
<b>2560 Public Information Services</b>								
01 2560 643 000 0000 0 000	Website/Messenger System	4,000.00	0.00	7,153.70	178.84	(3,153.70)	0.00	0.00
2560 Public Information Services		4,000.00	0.00	7,153.70	178.84	(3,153.70)	0.00	0.00
<b>2570 Personnel Services</b>								
01 2570 340 000 0000 0 000	Background Checks	1,500.00	23.50	399.50	26.63	1,100.50	0.00	0.00
01 2570 540 000 0000 0 000	Advertising for Personnel	1,000.00	0.00	52.40	5.24	947.60	0.00	0.00
2570 Personnel Services		2,500.00	23.50	451.90	18.08	2,048.10	0.00	0.00
<b>2580 Administrative Tech Services</b>								
01 2580 114 000 0000 0 000	Salaries - Technical Staff	53,000.00	3,459.52	26,720.24	50.42	26,279.76	0.00	0.00
01 2580 134 000 0000 0 000	Overtime Technical Staff	3,500.00	42.68	418.24	11.95	3,081.76	0.00	0.00
01 2580 151 004 0000 3 000	LAN Manager MS	4,000.00	130.50	913.50	22.84	3,086.50	0.00	0.00
01 2580 214 000 0000 0 000	Group Insurance Technical Staff	7,500.00	595.00	4,350.58	58.01	3,149.42	0.00	0.00
01 2580 221 004 0000 3 000	MS Social Security - Teachers LAN	400.00	9.97	69.82	17.46	330.18	0.00	0.00
01 2580 224 000 0000 0 000	Social Security Technical Staff	4,500.00	267.92	2,076.09	46.14	2,423.91	0.00	0.00
01 2580 231 004 0000 3 000	MS Retirement - Tech	400.00	12.90	90.27	22.57	309.73	0.00	0.00
01 2580 234 000 0000 0 000	Retirement - Tech	6,000.00	345.95	2,680.69	44.68	3,319.31	0.00	0.00
01 2580 432 000 0000 0 000	Tech Maintenance	7,500.00	0.00	37.50	0.50	7,462.50	0.00	0.00
01 2580 650 000 0000 0 000	Tech Supplies	2,500.00	0.00	1,611.33	64.45	888.67	0.00	0.00
01 2580 734 000 0000 0 000	Technology Equipment	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00
2580 Administrative Tech Services		99,300.00	4,864.44	38,968.26	39.24	60,331.74	0.00	0.00
<b>2610 Operation of Buildings</b>								
01 2610 110 002 0000 1 000	SALARY CUSTODIAN	125,000.00	8,573.60	65,304.47	52.24	59,695.53	0.00	0.00
01 2610 110 001 0000 2 000	SALARY CUSTODIAN	125,000.00	8,573.61	68,177.14	54.54	56,822.86	0.00	0.00
01 2610 110 004 0000 3 000	MS Custodian Salary	100,000.00	6,294.90	48,203.00	48.20	51,797.00	0.00	0.00
01 2610 120 004 0000 3 000	Salaries - MS Sub Custodian	0.00	240.00	2,050.50	0.00	(2,050.50)	0.00	0.00
01 2610 130 002 0000 1 000	Overtime Custodial	23,000.00	1,968.53	13,462.84	58.53	9,537.16	0.00	0.00
01 2610 130 001 0000 2 000	Overtime Custodial	23,000.00	1,968.55	13,462.98	58.53	9,537.02	0.00	0.00
01 2610 130 004 0000 3 000	Overtime Custodial MS	5,000.00	310.99	970.65	19.41	4,029.35	0.00	0.00
01 2610 210 002 0000 1 000	Elem Group Insurance - Custodian	39,000.00	3,134.87	21,944.16	56.27	17,055.84	0.00	0.00
01 2610 210 001 0000 2 000	HS Group Insurance - Custodian	39,000.00	3,134.91	22,550.60	57.82	16,449.40	0.00	0.00
01 2610 210 004 0000 3 000	MS Group Insurance - Custodian	24,000.00	1,294.93	9,140.52	38.09	14,859.48	0.00	0.00
01 2610 220 002 0000 1 000	Elem Social Security - Custodian	14,000.00	790.06	5,910.84	42.22	8,089.16	0.00	0.00
01 2610 220 001 0000 2 000	HS Social Security - Custodian	14,000.00	790.08	6,130.54	43.79	7,869.46	0.00	0.00
01 2610 220 004 0000 3 000	Social Security	9,000.00	521.32	3,901.88	43.35	5,098.12	0.00	0.00
01 2610 230 002 0000 1 000	Elem Retirement Custodian	15,000.00	1,041.32	7,780.48	51.87	7,219.52	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2610 230 001 0000 2 000	HS Retirement Custodian	15,000.00	1,041.34	8,064.24	53.76	6,935.76	0.00	0.00
01 2610 230 004 0000 3 000	MS Retirement - Custodian	10,000.00	652.51	4,816.38	48.16	5,183.62	0.00	0.00
01 2610 280 002 0000 1 000	Elem Custodian - HSA Contribution	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2610 280 001 0000 2 000	HS Custodian - HSA Contribution	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2610 280 004 0000 3 000	Other Health Benefits	500.00	0.00	23.98	4.80	476.02	0.00	0.00
01 2610 330 000 0000 0 000	Custodial Training & Development	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2610 410 000 0000 0 000	WATER/GARBAGE	500.00	0.00	243.90	48.78	256.10	0.00	0.00
01 2610 410 002 0000 1 000	WATER/GARBAGE	11,000.00	0.00	5,132.02	46.65	5,867.98	0.00	0.00
01 2610 410 001 0000 2 000	WATER/GARBAGE	11,000.00	0.00	5,681.52	51.65	5,318.48	0.00	0.00
01 2610 410 001 1116 2 000	WATER AND SEWER	1,500.00	0.00	401.21	26.75	1,098.79	0.00	0.00
01 2610 410 004 0000 3 000	MS Water&Garbage	3,500.00	0.00	1,420.96	40.60	2,079.04	0.00	0.00
01 2610 430 000 0000 0 000	Repairs Albion	0.00	0.00	150.00	0.00	(150.00)	0.00	0.00
01 2610 430 001 1116 0 000	Pathways Repairs	0.00	0.00	1,177.94	0.00	(1,177.94)	0.00	0.00
01 2610 430 002 0000 1 000	Contracted Repair Services Elem	15,000.00	888.50	5,879.73	39.20	9,120.27	0.00	0.00
01 2610 430 001 0000 2 000	Contracted Repair Services HS	15,000.00	2,474.14	9,694.23	64.63	5,305.77	0.00	0.00
01 2610 430 001 1116 2 000	PATHWAYS MAINT AGREEMENTS	10,000.00	0.00	994.87	9.95	9,005.13	0.00	0.00
01 2610 430 004 0000 3 000	MS Cust Contracted Services	15,000.00	385.93	3,298.97	21.99	11,701.03	0.00	0.00
01 2610 431 002 0000 1 000	Elem. Service Agreements	9,000.00	320.58	6,704.92	74.50	2,295.08	0.00	0.00
01 2610 431 001 0000 2 000	HS Service Agreements	9,000.00	320.58	6,649.93	73.89	2,350.07	0.00	0.00
01 2610 431 001 1116 2 000	Pathways Maint. Agreements	1,000.00	34.97	244.79	24.48	755.21	0.00	0.00
01 2610 431 004 0000 3 000	Service Agreements	5,000.00	329.74	2,256.98	45.14	2,743.02	0.00	0.00
01 2610 442 002 0000 1 000	Equipment Rental	4,000.00	0.00	3,314.75	82.87	685.25	0.00	0.00
01 2610 442 001 0000 2 000	Equipment Rental	4,000.00	0.00	3,689.75	92.24	310.25	0.00	0.00
01 2610 442 004 0000 3 000	Equipment Rental	2,000.00	0.00	2,000.00	100.00	0.00	0.00	0.00
01 2610 450 002 0000 1 000	Construction Services Elem	3,000.00	0.00	675.00	22.50	2,325.00	0.00	0.00
01 2610 450 001 0000 2 000	Construction Services Pd Contractor HS	7,500.00	0.00	0.00	0.00	7,500.00	0.00	0.00
01 2610 450 001 1116 2 000	Construction Services	10,000.00	0.00	1,576.80	15.77	8,423.20	0.00	0.00
01 2610 450 004 0000 3 000	Construction Services MS	10,000.00	0.00	0.00	0.00	10,000.00	0.00	0.00
01 2610 610 000 0000 0 000	Building Supplies District	75,000.00	0.00	3,202.63	4.27	71,797.37	0.00	0.00
01 2610 610 002 0000 1 000	Supplies	2,500.00	1,171.86	11,653.14	466.13	(9,153.14)	0.00	0.00
01 2610 610 001 0000 2 000	HS Supplies	10,000.00	1,284.28	13,509.90	135.10	(3,509.90)	0.00	0.00
01 2610 610 001 1116 2 000	Pathways Supplies	7,500.00	1,157.55	2,340.16	31.20	5,159.84	0.00	0.00
01 2610 610 004 0000 3 000	MS Cust Supplies	2,500.00	97.84	1,084.40	43.38	1,415.60	0.00	0.00
01 2610 621 000 0000 0 000	Fuel	1,200.00	20.08	333.95	27.83	866.05	0.00	0.00
01 2610 621 002 0000 1 000	FUEL	20,000.00	2,753.10	11,033.11	55.17	8,966.89	0.00	0.00
01 2610 621 001 0000 2 000	FUEL	20,000.00	3,691.32	14,731.81	73.66	5,268.19	0.00	0.00
01 2610 621 001 1116 2 000	Pathways Fuel	4,000.00	447.78	1,921.39	48.03	2,078.61	0.00	0.00
01 2610 621 004 0000 3 000	MS Natural Gas	20,000.00	2,935.49	11,974.76	59.87	8,025.24	0.00	0.00
01 2610 622 000 0000 0 000	ELECTRICITY	1,200.00	35.82	470.26	39.19	729.74	0.00	0.00
01 2610 622 002 0000 1 000	Electricity	45,000.00	2,921.06	21,690.68	48.20	23,309.32	0.00	0.00
01 2610 622 001 0000 2 000	Electricity	65,000.00	5,480.59	49,504.01	76.16	15,495.99	0.00	0.00
01 2610 622 001 1116 2 000	Pathways Electricity	2,000.00	97.75	622.31	31.12	1,377.69	0.00	0.00
01 2610 622 004 0000 3 000	MS Electricity	16,000.00	1,146.00	7,762.64	48.52	8,237.36	0.00	0.00
01 2610 626 002 0000 1 000	Elem Gas	2,000.00	79.71	733.51	36.68	1,266.49	0.00	0.00
01 2610 626 001 0000 2 000	HS Gas	2,000.00	79.70	733.49	36.67	1,266.51	0.00	0.00
01 2610 626 004 0000 3 000	Gas & Oil Petersburg	1,000.00	56.99	332.14	33.21	667.86	0.00	0.00
01 2610 730 000 0000 0 000	Maintenance Equipment	20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00
2610	Operation of Buildings	1,045,900.00	68,542.88	516,717.76	49.40	529,182.24	0.00	0.00
2640	REPAIRS							
01 2640 430 002 0000 1 000	Insurance Claim - Contracted Services	0.00	890.03	3,507.15	0.00	(3,507.15)	0.00	0.00
01 2640 430 001 0000 2 000	Insurance Claim - Contracted Services	0.00	890.04	3,507.15	0.00	(3,507.15)	0.00	0.00
01 2640 610 002 0000 1 000	Insurance Claims - Supplies	0.00	1,400.50	1,566.37	0.00	(1,566.37)	0.00	0.00

BOARD EXPENDITURE REPORT BY FUNCTION

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2640 610 002 0000 1 100	Supplies	0.00	674.00	674.00	0.00	(674.00)	0.00	0.00
01 2640 610 001 0000 2 000	Insurance Claim - Supplies	0.00	1,400.51	1,566.39	0.00	(1,566.39)	0.00	0.00
01 2640 610 001 0000 2 100	Supplies	0.00	674.00	674.00	0.00	(674.00)	0.00	0.00
2640 REPAIRS		0.00	5,929.08	11,495.06	0.00	(11,495.06)	0.00	0.00
<b>2660 Security</b>								
01 2660 340 000 0000 0 000	Other Professional Services	5,000.00	180.00	890.00	17.80	4,110.00	0.00	0.00
01 2660 340 002 0000 1 000	Services/Repairs Security Elem	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 2660 340 001 0000 2 000	Services/Repairs Security HS	0.00	0.00	300.00	0.00	(300.00)	0.00	0.00
01 2660 340 004 0000 3 000	Services/Repairs Security MS	0.00	145.00	340.00	0.00	(340.00)	0.00	0.00
01 2660 610 000 0000 0 000	Safety Supplies	3,000.00	0.00	2,340.19	78.01	659.81	0.00	0.00
01 2660 610 000 0000 0 100	SAFETY EQUIPMENT	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
01 2660 643 000 0000 0 000	Web-based Software	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00
2660 Security		16,000.00	325.00	3,870.19	24.19	12,129.81	0.00	0.00
<b>2670 Safety</b>								
01 2670 151 000 0000 0 000	Safety Coordinator Salaries	1,200.00	81.20	568.40	47.37	631.60	0.00	0.00
01 2670 221 000 0000 0 000	Social Security - Teachers Safety	250.00	6.21	43.51	17.40	206.49	0.00	0.00
01 2670 231 000 0000 0 000	Retirement - Teacher Safety	250.00	8.02	56.10	22.44	193.90	0.00	0.00
01 2670 330 000 0000 0 000	Safety Training & Development	1,000.00	0.00	170.00	17.00	830.00	0.00	0.00
01 2670 430 001 0000 2 000	Repairs	0.00	0.00	162.00	0.00	(162.00)	0.00	0.00
01 2670 431 002 0000 1 000	Elem Safety Service Agreements	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
01 2670 431 001 0000 2 000	HS Safety Service Agreements	2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
01 2670 431 004 0000 3 000	MS Safety Service Agreements	2,500.00	0.00	477.85	19.11	2,022.15	0.00	0.00
01 2670 580 000 0000 0 000	Safety Travel Expense	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2670 610 000 0000 0 000	Supplies	2,500.00	190.52	460.49	18.42	2,039.51	0.00	0.00
2670 Safety		13,200.00	285.95	1,938.35	14.68	11,261.65	0.00	0.00
<b>2710 Regular Pupil Transportation</b>								
01 2710 110 000 0000 0 000	BUS DRIVER SALARY	52,000.00	4,681.91	31,737.54	61.03	20,262.46	0.00	0.00
01 2710 110 000 0000 0 600	Salaries - Scheduling Trans	30,000.00	742.61	4,645.63	15.49	25,354.37	0.00	0.00
01 2710 110 002 0000 1 000	Salaries - Elem Activity Drivers	5,000.00	82.29	1,646.96	32.94	3,353.04	0.00	0.00
01 2710 110 001 0000 2 000	Salaries - HS Activity Driver	15,000.00	782.33	5,569.60	37.13	9,430.40	0.00	0.00
01 2710 110 004 0000 3 000	Salaries - MS Activities	5,000.00	0.00	3,076.50	61.53	1,923.50	0.00	0.00
01 2710 110 004 0000 3 500	Salaries -MS Route Driver	30,000.00	2,561.22	17,022.70	56.74	12,977.30	0.00	0.00
01 2710 120 000 0000 0 000	Salaries - Bus Driver Substitutes	500.00	197.63	5,177.82	1,035.56	(4,677.82)	0.00	0.00
01 2710 120 002 0000 1 000	Salaries - Sub Activity Drivers Elem	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2710 120 001 0000 2 000	Salaries - Sub Activity Drivers HS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2710 120 004 0000 3 000	Salaries - Sub Activity MS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2710 120 004 0000 3 500	Salaries - MS Route Driver Sub	500.00	47.43	3,059.27	611.85	(2,559.27)	0.00	0.00
01 2710 130 001 0000 2 000	Overtime Activity Transportation	1,500.00	975.58	6,348.21	423.21	(4,848.21)	0.00	0.00
01 2710 151 000 0000 0 000	Transportation Coordinator	1,500.00	87.00	609.00	40.60	891.00	0.00	0.00
01 2710 210 000 0000 0 000	Group Insurance Bus Driver	500.00	247.65	1,805.48	361.10	(1,305.48)	0.00	0.00
01 2710 210 000 0000 0 600	Group Insurance - Bus Route Scheduling	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00
01 2710 210 001 0000 2 000	HS Group Insurance - Bus Driver	0.00	139.31	881.39	0.00	(881.39)	0.00	0.00
01 2710 210 004 0000 3 000	MS Group Insurance - Bus Driver	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2710 210 004 0000 3 500	MS Group Insurance - Bus Driver	0.00	115.45	830.00	0.00	(830.00)	0.00	0.00
01 2710 220 000 0000 0 000	Social Security-Bus Driver	2,000.00	367.86	2,783.95	139.20	(783.95)	0.00	0.00
01 2710 220 000 0000 0 600	Social Security - Bus Scheduling	1,000.00	56.81	355.39	35.54	644.61	0.00	0.00
01 2710 220 002 0000 1 000	Elem Social Security- Bus Drivers	1,000.00	6.31	126.01	12.60	873.99	0.00	0.00
01 2710 220 001 0000 2 000	HS Social Security -Bus Drivers	1,000.00	131.14	891.40	89.14	108.60	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 2710 220 004 0000 3 000	MS Social Security- Bus Drivers	1,000.00	0.00	235.34	23.53	764.66	0.00	0.00
01 2710 220 004 0000 3 500	MS Social Security - Bus Driver	2,000.00	196.39	1,513.20	75.66	486.80	0.00	0.00
01 2710 221 000 0000 0 000	SOC SEC	100.00	6.65	46.55	46.55	53.45	0.00	0.00
01 2710 230 000 0000 0 000	Retirement	3,000.00	398.27	2,623.20	87.44	376.80	0.00	0.00
01 2710 230 000 0000 0 600	Retirement - Bus Schedule	1,000.00	73.35	458.88	45.89	541.12	0.00	0.00
01 2710 230 002 0000 1 000	Elem Retirement - Bus Driver	1,000.00	8.13	132.06	13.21	867.94	0.00	0.00
01 2710 230 001 0000 2 000	HS Retirement - Bus Driver	1,000.00	165.92	973.36	97.34	26.64	0.00	0.00
01 2710 230 004 0000 3 000	MS Retirement - Bus Driver	1,000.00	0.00	258.79	25.88	741.21	0.00	0.00
01 2710 230 004 0000 3 500	MS Retirement Bus Driver	2,000.00	252.99	1,601.83	80.09	398.17	0.00	0.00
01 2710 231 000 0000 0 000	RETIREMENT	200.00	8.59	60.13	30.07	139.87	0.00	0.00
01 2710 332 000 0000 0 000	MILEAGE TO PARENTS PETS	8,000.00	0.00	2,416.26	30.20	5,583.74	0.00	0.00
01 2710 340 000 0000 0 000	Professional Services for Drivers	2,000.00	1,315.00	1,745.00	87.25	255.00	0.00	0.00
01 2710 732 000 0000 0 000	Bus Acquisition	100,000.00	0.00	0.00	0.00	100,000.00	0.00	0.00
2710	Regular Pupil Transportation	276,800.00	13,647.82	98,631.45	35.63	178,168.55	0.00	0.00
2712	Vehicle Operation - School Age SpEd							
01 2712 112 002 0000 1 000	Elem Sped Transportation	5,000.00	308.00	2,546.97	50.94	2,453.03	0.00	0.00
01 2712 112 001 0000 2 000	SPED TRANSPORTATION	5,000.00	308.00	2,546.97	50.94	2,453.03	0.00	0.00
01 2712 122 002 0000 1 000	SA SpEd Driver Sub - Elem	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2712 122 001 0000 2 000	SA SpEd Driver-HS	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2712 212 002 0000 1 000	Group Insurance	100.00	2.30	19.30	19.30	80.70	0.00	0.00
01 2712 212 001 0000 2 000	Group Insurance	100.00	2.30	19.30	19.30	80.70	0.00	0.00
01 2712 222 002 0000 1 000	Social Security	400.00	23.57	194.86	48.72	205.14	0.00	0.00
01 2712 222 001 0000 2 000	Social Security	400.00	23.57	194.88	48.72	205.12	0.00	0.00
01 2712 232 002 0000 1 000	Retirement	400.00	0.00	5.61	1.40	394.39	0.00	0.00
01 2712 232 001 0000 2 000	Retirement	400.00	0.00	5.61	1.40	394.39	0.00	0.00
01 2712 332 002 0000 1 000	MILEAGE TO PARENTS	8,000.00	339.30	2,394.79	29.93	5,605.21	0.00	0.00
01 2712 332 001 0000 2 000	Mileage to HS Parents	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
2712	Vehicle Operation - School Age SpEd	21,800.00	1,007.04	7,928.29	36.37	13,871.71	0.00	0.00
2713	Vehicle Operation - Below Age 5 SpEd							
01 2713 112 002 0000 1 000	Preschool Transportation	1,500.00	110.56	802.42	53.49	697.58	0.00	0.00
01 2713 122 002 0000 1 000	Preschool SpEd Driver Sub	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 2713 212 002 0000 1 000	PS Group Insurance -Sped Transportation	0.00	0.52	3.64	0.00	(3.64)	0.00	0.00
01 2713 222 002 0000 1 000	PS Social Security - Driver	200.00	8.45	61.38	30.69	138.62	0.00	0.00
01 2713 232 002 0000 1 000	PS Retirement- Sped Transportation	200.00	10.92	79.26	39.63	120.74	0.00	0.00
01 2713 332 002 0000 1 000	Preschool SpEd Mileage to Parents	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
2713	Vehicle Operation - Below Age 5 SpEd	4,400.00	130.45	946.70	21.52	3,453.30	0.00	0.00
2730	Vehicle Servicing & Maintenance - Reg Ed							
01 2730 110 000 0000 0 000	Salaries - Bus Maintenance Trips	10,000.00	86.93	1,392.27	13.92	8,607.73	0.00	0.00
01 2730 220 000 0000 0 000	Social Security - Drivers (Maintenance)	1,000.00	6.65	106.52	10.65	893.48	0.00	0.00
01 2730 230 000 0000 0 000	Retirement Bus Drivers (Maintenance)	1,000.00	8.59	110.34	11.03	889.66	0.00	0.00
01 2730 430 000	Repairs	65,000.00	3,259.48	33,243.33	51.14	31,756.67	0.00	0.00
01 2730 520 000 0000 0 000	Insurance	12,000.00	1,137.81	6,972.34	58.10	5,027.66	0.00	0.00
01 2730 610 000 0000 0 000	Vehicle Supplies	1,500.00	303.62	1,524.67	101.64	(24.67)	0.00	0.00
01 2730 626 000 0000 0 000	Gasoline & diesel fuel	70,000.00	5,406.74	37,565.31	53.66	32,434.69	0.00	0.00
01 2730 810 000 0000 0 000	Dues & Fees	1,000.00	(6.00)	31.00	3.10	969.00	0.00	0.00
2730	Vehicle Servicing & Maintenance - Reg Ed	161,500.00	10,203.82	80,945.78	50.12	80,554.22	0.00	0.00
3300	Community Service - CKC							
01 3300 112 002 0000 1 000	Salaries- CKC	30,000.00	612.50	4,610.30	15.37	25,389.70	0.00	0.00
01 3300 122 002 0000 1 000	Salaries - Substitute Aide CKC	0.00	33.75	138.75	0.00	(138.75)	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 3300 212 002 0000 1 000	Group Insurance - CKC	100.00	6.94	6.94	6.94	93.06	0.00	0.00
01 3300 222 002 0000 1 000	Social Security - CKC	2,000.00	49.28	363.22	18.16	1,636.78	0.00	0.00
01 3300 232 002 0000 1 000	Retirement CKC	2,000.00	3.33	3.33	0.17	1,996.67	0.00	0.00
01 3300 340 002 0000 1 000	Other Professional Services - CKC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 3300 540 002 0000 1 000	Advertising & Printing	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 3300 580 002 0000 1 000	Travel Expense - CKC	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
01 3300 610 002 0000 1 000	Supplies-CKC	5,000.00	508.83	3,597.83	71.96	1,402.17	0.00	0.00
3300 Community Service - CKC		41,300.00	1,214.63	8,720.37	21.11	32,579.63	0.00	0.00
<b>3400</b>	<b>Categorical Grant</b>							
01 3400 610 002 0000 1 000	PROFESSIONAL/TECHNICAL SERV	8,000.00	0.00	79.79	1.00	7,920.21	0.00	0.00
01 3400 610 001 0000 2 000	SUPPLIES	8,000.00	0.00	1,830.07	22.88	6,169.93	0.00	0.00
01 3400 610 004 0000 3 000	Supplies	8,000.00	0.00	290.95	3.64	7,709.05	0.00	0.00
3400 Categorical Grant		24,000.00	0.00	2,200.81	9.17	21,799.19	0.00	0.00
<b>3535</b>	<b>High Ability Learners</b>							
01 3535 111 004 0000 3 000	HAL Salaries-Teachers MS	15,000.00	1,102.00	7,714.00	51.43	7,286.00	0.00	0.00
01 3535 211 004 0000 3 000	MS Group Insurance HAL	5,000.00	351.39	2,459.73	49.19	2,540.27	0.00	0.00
01 3535 221 004 0000 3 000	MS Social Security - Teachers HAL	1,500.00	83.30	586.59	39.11	913.41	0.00	0.00
01 3535 231 004 0000 3 000	MS Retirement - Teachers HAL	1,500.00	108.85	761.95	50.80	738.05	0.00	0.00
01 3535 281 004 0000 3 000	MS Health Benefits HAL	1,000.00	63.63	445.41	44.54	554.59	0.00	0.00
01 3535 330 004 0000 3 000	HAL Training & Development	400.00	0.00	0.00	0.00	400.00	0.00	0.00
01 3535 580 004 0000 3 000	HAL Travel Expense	300.00	0.00	0.00	0.00	300.00	0.00	0.00
01 3535 610 000 0000 0 000	STUDENT ENRICHMENT SUPPLIES	2,500.00	250.35	290.35	11.61	2,209.65	0.00	0.00
01 3535 810 000 0000 0 000	DUES AND FEES	0.00	0.00	250.00	0.00	(250.00)	0.00	0.00
01 3535 810 002 0000 1 000	DUES AND FEES	0.00	0.00	394.00	0.00	(394.00)	0.00	0.00
01 3535 810 004 0000 3 000	Dues and Fees	1,000.00	0.00	442.00	44.20	558.00	0.00	0.00
3535 High Ability Learners		28,200.00	1,959.52	13,344.03	47.32	14,855.97	0.00	0.00
<b>3551</b>	<b>Career Ed Grant</b>							
01 3551 330 001 0000 2 000	Career Ed Grant Training & Development	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00
01 3551 580 001 0000 2 000	Career Ed Grant Travel	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 3551 610 001 0000 2 000	Career Ed Grant - Supplies	500.00	0.00	0.00	0.00	500.00	0.00	0.00
3551 Career Ed Grant		2,500.00	0.00	0.00	0.00	2,500.00	0.00	0.00
<b>3575</b>	<b>Afterschool Program</b>							
01 3575 112 002 0000 1 000	Afterschool Salaries	31,500.00	2,497.50	22,374.60	71.03	9,125.40	0.00	0.00
01 3575 212 002 0000 1 000	Group Insurance	0.00	15.05	112.41	0.00	(112.41)	0.00	0.00
01 3575 222 002 0000 1 000	Social Security	0.00	191.06	1,711.67	0.00	(1,711.67)	0.00	0.00
01 3575 232 002 0000 1 000	Retirement	0.00	105.20	780.31	0.00	(780.31)	0.00	0.00
01 3575 330 002 0000 1 000	CKC Employee Training & Development	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3575 340 002 0000 1 000	CKC Professional Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3575 580 002 0000 1 000	After School Program Travel Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 3575 610 002 0000 1 000	Afterschool Supplies	0.00	39.55	1,320.05	0.00	(1,320.05)	0.00	0.00
3575 Afterschool Program		31,500.00	2,848.36	26,299.04	83.49	5,200.96	0.00	0.00
<b>6200</b>	<b>Title I</b>							
01 6200 111 002 0000 1 000	Title I Teaching Salary	42,089.00	3,696.69	25,637.05	60.91	16,451.95	0.00	0.00
01 6200 211 002 0000 1 000	Health Insurance	14,450.00	1,322.56	9,257.93	64.07	5,192.07	0.00	0.00
01 6200 221 002 0000 1 000	Social Security	2,950.00	279.62	1,938.93	65.73	1,011.07	0.00	0.00
01 6200 231 002 0000 1 000	Retirement	3,959.00	365.15	2,532.36	63.96	1,426.64	0.00	0.00
6200 Title I		63,448.00	5,664.02	39,366.27	62.04	24,081.73	0.00	0.00
<b>6310</b>	<b>Title IIA</b>							
01 6310 330 000 0000 0 000	Employee Training & Development	26,174.00	1,071.00	13,471.00	51.47	12,703.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
01 6310 340 000 0000 0 000	Contracted or Secured Services	0.00	0.00	1,200.00	0.00	(1,200.00)	0.00	0.00
01 6310 580 000 0000 0 000	Travel Expenses	0.00	0.00	(61.23)	0.00	61.23	0.00	0.00
01 6310 610 000 0000 0 000	SUPPLIES	1,000.00	164.16	164.16	16.42	835.84	0.00	0.00
6310 Title IIA		27,174.00	1,235.16	14,773.93	54.37	12,400.07	0.00	0.00
<b>6330 REAP</b>								
01 6330 650 000 0000 0 000	REAP-Technology Related	28,025.00	0.00	0.00	0.00	28,025.00	0.00	0.00
6330 REAP		28,025.00	0.00	0.00	0.00	28,025.00	0.00	0.00
<b>6404 IDEA 0-4</b>								
01 6404 111 002 0000 1 000	IDEA Teacher Salaries	4,836.00	0.00	0.00	0.00	4,836.00	0.00	0.00
01 6404 112 000 0000 0 000	SPED Preschool Para	0.00	740.74	1,958.88	0.00	(1,958.88)	0.00	0.00
01 6404 211 002 0000 1 000	Group Insurance IDEA	2,659.00	0.00	0.00	0.00	2,659.00	0.00	0.00
01 6404 212 000 0000 0 000	Group Insurance	0.00	3.56	10.68	0.00	(10.68)	0.00	0.00
01 6404 222 000 0000 0 000	Social Security	0.00	56.67	149.84	0.00	(149.84)	0.00	0.00
01 6404 232 000 0000 0 000	Retirement	0.00	73.17	193.49	0.00	(193.49)	0.00	0.00
01 6404 340 002 0000 1 000	Other Professional Services	50,235.00	0.00	262.93	0.52	49,972.07	0.00	0.00
01 6404 591 002 0000 1 000	Purchased Services from ESU	0.00	780.25	5,497.72	0.00	(5,497.72)	0.00	0.00
6404 IDEA 0-4		57,730.00	1,654.39	8,073.54	13.98	49,656.46	0.00	0.00
<b>6406 IDEA 3-4</b>								
01 6406 111 002 0000 1 000	IDEA Teachers	3,264.00	0.00	0.00	0.00	3,264.00	0.00	0.00
01 6406 112 002 0000 1 000	SpED Salaries-Instructional Aides 3-4	0.00	0.00	3,448.60	0.00	(3,448.60)	0.00	0.00
01 6406 211 002 0000 1 000	Group Insurance IDEA Teachers	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6406 212 002 0000 1 000	PS Group Insurance - Instructional Aides	0.00	0.00	435.15	0.00	(435.15)	0.00	0.00
01 6406 221 002 0000 1 000	Social Security - IDEA Teachers	668.00	0.00	0.00	0.00	668.00	0.00	0.00
01 6406 222 002 0000 1 000	PS Social Security - Instructional Aides	0.00	0.00	253.15	0.00	(253.15)	0.00	0.00
01 6406 231 002 0000 1 000	Retirement - IDEA Teaches	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6406 232 002 0000 1 000	PS Retirement Instructional Aides	0.00	0.00	340.65	0.00	(340.65)	0.00	0.00
01 6406 330 002 0000 1 000	IDEA Training & Development	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6406 340 002 0000 1 000	Contracted Services IDEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6406 591 002 0000 1 000	Purchased Services from ESU	0.00	0.00	88.23	0.00	(88.23)	0.00	0.00
6406 IDEA 3-4		3,932.00	0.00	4,565.78	116.12	(633.78)	0.00	0.00
<b>6410 IDEA Enrollment/Poverty</b>								
01 6410 340 002 0000 1 000	Elem Pupil Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6410 340 001 0000 2 000	HS Pupil Services	78,425.00	0.00	0.00	0.00	78,425.00	0.00	0.00
6410 IDEA Enrollment/Poverty		78,425.00	0.00	0.00	0.00	78,425.00	0.00	0.00
<b>6412 IDEA SpEd Nonpublic Proportionate Share</b>								
01 6412 340 002 0000 1 000	Contracted Services	13,748.00	0.00	0.00	0.00	13,748.00	0.00	0.00
6412 IDEA SpEd Nonpublic Proportionate Share		13,748.00	0.00	0.00	0.00	13,748.00	0.00	0.00
<b>6700 Perkins Grant</b>								
01 6700 123 002 0000 1 000	Perkins Sub Teachers	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 6700 223 002 0000 1 000	Social Security - Substitute Perkins	200.00	0.00	0.00	0.00	200.00	0.00	0.00
01 6700 330 002 0000 1 000	Perkins Training & Development	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 6700 340 002 0000 1 000	Perkins Contracted Services	100.00	0.00	0.00	0.00	100.00	0.00	0.00
01 6700 580 002 0000 1 000	Perkins Travel Expense	500.00	0.00	0.00	0.00	500.00	0.00	0.00
01 6700 610 002 0000 1 000	Perkins Supplies	500.00	0.00	0.00	0.00	500.00	0.00	0.00
6700 Perkins Grant		2,300.00	0.00	0.00	0.00	2,300.00	0.00	0.00
<b>9000 Non-Program Expenditures</b>								
01 9000 912 000 0000 0 000	Transfer to Lunch Fund	20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00
01 9000 913 000 0000 0 000	Transfer to Activity Fund	91,300.00	0.00	0.00	0.00	91,300.00	0.00	0.00

BOARD EXPENDITURE REPORT BY FUNCTION

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding
9000	Non-Program Expenditures	111,300.00	0.00	0.00	0.00	111,300.00	0.00	0.00
Grand Total:		10,138,232.00	728,390.41	5,150,313.26	50.80	4,987,918.74	0.00	0.00

**Fund: 01 GENERAL FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied	7,159,078.00	70,558.31	3,415,927.87	47.71	3,743,150.13
01 1115	Carlisle	2,500.00	0.00	476.07	19.04	2,023.93
01 1120	PUB POWER DIST SALES TAX	131,975.00	0.00	0.00	0.00	131,975.00
01 1125	MOTOR VEHICLES FEES	460,000.00	29,459.02	321,135.55	69.81	138,864.45
01 1311	TUIT INDIV GEN ED	0.00	0.00	0.00	0.00	0.00
01 1312	SUMMER SCHOOL TUITION & FEES	0.00	0.00	0.00	0.00	0.00
01 1321	PATHWAYS TUITION	0.00	0.00	5,000.00	0.00	(5,000.00)
01 1323	TUIT FROM OTHER DIST	10,000.00	0.00	4,000.00	40.00	6,000.00
01 1335	Preschool SpEd Tuitioin	0.00	0.00	0.00	0.00	0.00
01 1423	TRANS FROM OTHER DIST-SP ED	1,000.00	0.00	3,120.00	312.00	(2,120.00)
01 1510	INT EARNED LOC REV RECPT	24,000.00	2,061.14	16,747.41	69.78	7,252.59
01 1790	OTHER LOC RECPTS	0.00	0.00	0.00	0.00	0.00
01 1800	Community Service - CKC	26,000.00	2,942.73	20,665.46	79.48	5,334.54
01 1910	Rental of Property & Facilities	0.00	0.00	0.00	0.00	0.00
01 1911	LOC LICENSE FEES	5,000.00	0.00	705.00	14.10	4,295.00
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	1,642.50	0.00	(1,642.50)
01 1921	POLICE COURT FINES	0.00	0.00	0.00	0.00	0.00
01 1925	Categorical Grants	30,000.00	0.00	370.74	1.24	29,629.26
01 1951	Misc. Revenue from Other Schools	0.00	0.00	0.00	0.00	0.00
01 1960	Misc Revenue from other local govt. unit	0.00	0.00	15,010.00	0.00	(15,010.00)
01 1990	Misc. Local Receipts	0.00	0.00	22,589.50	0.00	(22,589.50)
Subtotal: 1000		7,849,553.00	105,021.20	3,827,390.10	48.76	4,022,162.90
01 2110	CO FINES AND LICENSE	18,000.00	1,049.61	7,770.41	43.17	10,229.59
01 2130	OTHER COUNTY SOURCES	0.00	0.00	0.00	0.00	0.00
01 2210	ED SERVICE UNIT RECEIPTS	500.00	425.00	850.00	170.00	(350.00)
Subtotal: 2000		18,500.00	1,474.61	8,620.41	46.60	9,879.59
01 3110	STATE AID	321,000.00	32,184.00	225,288.00	70.18	95,712.00
01 3120	SPED	380,000.00	53,712.00	216,062.00	56.86	163,938.00
01 3125	SPED TRANSPORTATION	7,000.00	19,393.00	19,393.00	277.04	(12,393.00)
01 3130	HOMESTEAD EXEMPTION	0.00	8,769.05	8,769.05	0.00	(8,769.05)
01 3131	RELIEF TO PROPERTY TAXPAYERS	0.00	369,015.83	369,015.83	0.00	(369,015.83)
01 3132	Personal Property Tax Credit	0.00	1,961.91	1,961.91	0.00	(1,961.91)
01 3133	NAMEPLATE CAPACITY (WIND ENERGY)	150,000.00	0.00	118,324.78	78.88	31,675.22
01 3155	TEXTBOOK RULE 4	0.00	1,637.37	1,637.37	0.00	(1,637.37)
01 3180	PRO-RATE MOTOR VEHICLE	16,000.00	0.00	4,988.39	31.18	11,011.61
01 3400	STATE APPORTIONMENT	85,000.00	0.00	78,908.70	92.83	6,091.30
01 3535	HIGH ABILITY LEARNERS	2,000.00	0.00	5,046.00	252.30	(3,046.00)
01 3575	After School Innovation Grant	0.00	0.00	24,226.00	0.00	(24,226.00)
01 3700	State Grants Through Intermediate Source	0.00	0.00	10,000.00	0.00	(10,000.00)
Subtotal: 3000		961,000.00	486,673.16	1,083,621.03	112.76	(122,621.03)
01 4105	Universal Service Fund (E-RATE)	0.00	0.00	32,093.60	0.00	(32,093.60)
01 4310	REAP	20,000.00	0.00	0.00	0.00	20,000.00
01 4505	Title I	70,000.00	16,992.03	49,457.29	70.65	20,542.71
01 4506	Title I Accountability	0.00	0.00	0.00	0.00	0.00
01 4509	Title IIA Grant	26,522.00	0.00	27,174.00	102.46	(652.00)
01 4512	Idea Base Allocation SPED Preschool	57,730.00	0.00	57,730.00	100.00	0.00
01 4516	IDEA Preschool Base	3,932.00	0.00	3,835.00	97.53	97.00
01 4519	E/P IDEA Grant	74,094.00	0.00	87,615.00	118.25	(13,521.00)
01 4521	IDEA Proportionate Share	13,747.00	0.00	13,370.00	97.26	377.00
01 4525	FED Vocational EDUC (Perkins)	8,000.00	0.00	0.00	0.00	8,000.00
01 4526	Migrant Ed	0.00	0.00	447.97	0.00	(447.97)
01 4530	Federal Grants	60,000.00	0.00	0.00	0.00	60,000.00
01 4700	Grants-In-Aid Fed Govt	0.00	0.00	21,000.00	0.00	(21,000.00)

**Fund: 01 GENERAL FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4708	Medicaid Reimb	4,000.00	1.57	85.36	2.13	3,914.64
01 4709	Medicaid Administrative Activities (MAC)	5,000.00	1,312.01	2,246.83	44.94	2,753.17
01 4900	Grant/Loans	0.00	0.00	0.00	0.00	0.00
	Subtotal: 4000	343,025.00	18,305.61	295,055.05	86.02	47,969.95
01 5200	Trans From Other Funds	0.00	0.00	0.00	0.00	0.00
01 5300	Sale of Property	0.00	0.00	50.00	0.00	(50.00)
01 5301	INS Adjust	0.00	976.30	4,339.36	0.00	(4,339.36)
01 5690	Other Non-Revenue Receipts	15,000.00	0.00	5,161.60	34.41	9,838.40
	Subtotal: 5000	15,000.00	976.30	9,550.96	63.67	5,449.04
01 9000	Non Program Recpts	0.00	0.00	0.00	0.00	0.00
	Subtotal: Non-Program Receipts	0.00	0.00	0.00	0.00	0.00
	Fund Total:	9,187,078.00	612,450.88	5,224,237.55	56.87	3,962,840.45

**Revenue Summary Report**

Processing Month: 03/2019

March 2019

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	9,187,078.00	612,450.88	5,224,237.55	56.87	3,962,840.45

# Board & Administrator

FOR SCHOOL BOARD MEMBERS

March 2019 Vol. 32, No. 11

Editor: Jeff Stratton

## Insight into the superintendent search process

By Dr. Peter Gorman\*

When I interviewed to be the superintendent in Charlotte, I was 41 and a seasoned school administrator. I had managed schools as a principal and groups of schools as an area superintendent. I had worked in central administration in the areas of curriculum and instruction, information technology, and finance. Finally, I had been superintendent in a district — albeit one considerably smaller than Charlotte — in Tustin, California.

I was prepared to lead Charlotte, personally and professionally. I had looked at a variety of other superintendent positions all over the country. In some, I turned down the offer because it didn't feel like the right fit. In others, I had applied but not been offered the job. I learned an important lesson in this process: it's not just the jobs you don't get that matter; the jobs you turn down or decide not to pursue can matter as much or more. Put another way, a superintendent needs a tough skin to survive — and the bruises you get along the way, as well as the ones you avoid, help prepare you to be a strong leader.

The Charlotte job was one of two we seriously considered. The other was Clark County, Nevada, which includes Las Vegas. At the time, it was the fastest growing district in America.

As it happened, the interview in Las Vegas occurred first, about a month before the one in Charlotte.

The interview in Las Vegas was completely public. Everywhere we went, the press followed us. One elected official followed my wife into a bathroom and tried to talk to her over the stall door in an unorthodox but determined effort to sell the

virtues of the Las Vegas community as a great place to live and work.

But as it turned out, I did not get the Las Vegas job. I was crushed since I had grown to like the people we met there. Also, I was afraid I'd missed the only opportunity like that I was going to have. (I was wrong!)

Contributing to my disappointment was having to come back to Tustin and face all the people who'd watched my courtship with another school district. I had seriously flirted with another school district in full public view. There was no changing that or the fallout from such a public betrayal. This led to the Tustin board extending overtures to persuade me to stay there — overtures that I refused.

When I apply for a position, my wife and I start by looking at the job vacancy announcement and the desired candidate profile, if they have developed one, and by evaluating any information gleaned from watching board meetings and reading the newspapers, blogs, TV station websites, the district website, Facebook, and now Twitter. My wife read the Charlotte and Las Vegas newspapers every day.

This helps us to develop our own profile of the traits and characteristics they are looking for in a superintendent, as well as the issues and priorities they will expect the new superintendent to address.

*\*Dr. Peter Gorman is president and chief executive officer of Peter Gorman Leadership Associates. Previously, he was superintendent of the Tustin Unified School District in California and Charlotte-Mecklenburg Schools in North Carolina. He can be reached at [pete@pgleadership.com](mailto:pete@pgleadership.com). Follow him at [@petercgorman](https://twitter.com/petercgorman). ■*

## Role issue: Child of board member asks for job

The correct way: Tell her that this would be a conflict of interest on your part and that you don't have the authority as a board member to get her a job. Tell her where she can get information about the job and an application form. The administration does the hiring, not the board. ■

A child asks his parent/board member to get her a job at the school. How should the parent/board member respond?  
 Wrong way: Assure her you'll try to get her a job. There's an opening in the English department, and you've served the district for years and feel you are "owed" for this service.

## Who should be in charge of decisions?

Situations like these always frustrate board members and the superintendent. They want a black-and-white definition of "Who should be in charge: the board or the superintendent?" Unfortunately, answers to "real-world" problems are seldom black and white. Let's consider the big repair bill example mentioned earlier: The heating system in one building isn't working, and it's freezing outside. It's not an optimal situation for student learning. The superintendent can't reach any board members, so they go ahead and order the repairs. You can't be fully prepared for every crisis that comes along. But a board can and should set policies that help you and your superintendent know how to handle crisis situations. The board has a responsibility for planning for emergency purchases. The board should pass a policy on emergency purchases to guide the superintendent — how much can be spent and who on the board should be notified. ■

As The Board Doctor, the topic I get asked about most is the proper roles for the board and superintendent. I must confess — I don't know of any organization where the board and superintendent are completely clear on respective roles. What this means is that the board and superintendent must continually work at determining "who is responsible for what" rather than waiting for crisis situations to ask that question. You know the type of situations I'm talking about: A heating system breaks down and needs immediate repair. Should the superintendent get it fixed right away or wait for board approval of what will be a sizable bill? A staff member is mad at the superintendent and wants a grievance session with the board. Should the board consent or let the superintendent handle it?

## Trust-building activities for the board and superintendent

- Try some of these trust boosters as a board and superintendent team:
- Hold an annual retreat away from your regular meeting room.
- Break bread together occasionally.
- Evaluate the board annually.
- Evaluate the superintendent annually. ■



Board Report - Craig Theis  
as of April 8th, 2019

## Elementary Principal's Update

### 1. Author Visit - Stacy Kreycik Miller

- a. BCES was lucky enough to have Stacy Kreycik Miller talk to our students on March 22nd. She has written a children's book called *Suzie Saves the Day*. The students had a wonderful time listening to Stacy tell about her journey!



### 2. Student MAP Growth Assembly:

- a. BCES held an assembly on Friday, March 22nd to celebrate student achievement on the Winter MAP Assessment. Students were honored for their growth on the Math & Reading MAP Assessments. A gold medal was presented to all of the students who showed over fifteen points growth from fall to winter testing. BCES had over 130 students that received a gold medal! A small trophy was presented to students who scored in the 90th percentile. BCES had over 60 students that received a trophy!



### 3. Testing Schedule

a. This week begins our testing season. The teachers and students have put in a lot of work, so it should be exciting to see the results of these assessments. We held a Pep Rally today to get the students excited about testing.

i. NSCAS Testing Dates:

1. 3rd Grade ELA - April 9th & April 10th (9:45 - 11am)
2. 3rd Grade Math - April 16th & April 17th (9:45 - 11am)
3. 4th Grade Math - April 16th & April 17th (8:30- 9:45am)
4. 4th Grade ELA - April 24th & April 25th
5. 5th Grade Math - April 9th & April 10th
6. 5th Grade ELA - April 16th & April 17th
7. 5th Grade Science - April 25th

ii. DIBELS:

1. All Grades - April 23rd to April 26th

iii. MAP

1. All Grades - April 29th to May 10th

**4. Rockin' Rally:**

- a. We had our 5th Rockin' Rally on March 29th. We honored our Kind Cardinals from each classroom that displayed "Ownership". Students were also honored for Rockin' Readers and Birthdays.



**4. Upcoming Events:**

- Rockin' Rally: Friday, April 26th (Caring)
- NSCAS Assessment: March 18th - May 3rd
- DIBEL Assessment: April 23rd - April 26th
- MAP Assessment: April 29th - May 10th



# Board Report - BCMS

## April 8, 2019

### Middle School Update

#### Middle School Speech

- There are about 50 middle school students out for speech this year. Students have been working hard after school and are doing well at their speech meets. They will be participating in their final speech meet in Norfolk on Friday, April 12.

#### 8<sup>th</sup> Graders Getting Ready for High School

- On Wednesday, March 20, eighth grade students were at the high school the entire day shadowing classes and receiving information about classes, extra-curricular activities, and other information to help make their transition to high school easier.
- 8th grade students will travel to Northeast Community College this Wednesday for a college visit. They will also visit a few businesses in town.
- On Thursday, April 11, there will be Freshmen orientation for students and their families from 7-8pm at the high school.

### Curriculum/Assessment Update

#### Assessment

##### *NSCAS Testing*

- Students in 3<sup>rd</sup> – 8<sup>th</sup> grade are currently working on their NSCAS assessments. All grade levels are tested in the areas of English Language Arts (ELA) and Mathematics. Students in 5<sup>th</sup> and 8<sup>th</sup> grade are also tested in the area of Science. Most of the middle school students are finished with testing. Elementary students have started testing this week.

#### Curriculum

##### *Career and Technical Education (CTE) Curriculum*

- As teachers have looked at CTE curriculum, they feel that it is not necessary to purchase new materials at this time. They would like to wait until next year to take a deeper look into curriculum.

# High School Principal Board Report - Erik Kravig

*April 8, 2019 - Albion*

I. 3rd Quarter Perfect Attendance - Spring 2018 - 35 Students achieved perfect attendance for the third quarter of the 2018-19 school year. These students will be treated to breakfast at 3 C's on April 17th. Overall, this year's ADA is 95.9%. 2017-18 = 95.6%. The state average in 17-18 was 94.3%.

Anderson	Bradon
Andreasen	Dustin
Benda	Christian
Dozler	Gavin
Dozler	Ethan
Fritzen	Britton
Fritzen	Dakota
Groth	Brooke
Hamling	Tessa
Hamling	Anna
Iburg	Shashannah
Johnson	Mataya
Kahlandt	Niah
Kramer	Ryan
Lueken	Lauren
Luettel	Devon
Luettel	Natalee
Mapel	Blayne
Niemann	Zane
Nissen	Wyatt
Olson	Mariah
Pelster	Kaitlyn
Pribnow	Landin
Reicks	Abby
Roth-Preister	Christopher
Santos	Hannah
Schindel	Bradley
Shively	Tristan

Steinbach	Kaden
Thiem	Cristopher
Thompson	Emma
Thompson	Blake
Tisthammer	Sydney
Tisthammer	Karlie
Wiseman	Blake

## II. Testing Season

- A. ACT - April 2
- B. MAP Testing - April 15th

## III. Drug Testing Update

## IV. NECC Academic Contest / Conference Quiz Bowl

STUDENT NAME			NUMBER OF	STUDENT	
First	Last	EXAM	QUESTIONS	SCORE	RANK
Paige	Nelson	Accounting I	100	62	4/16
Trey	Zoucha	Accounting II	100	52	4/8
Bryce	Kennedy	Agri-Science	100	74	9/13
Brittany	Priester	Algebra I	40	11	12/13
Gage	Groeteke	Algebra II	50	21	15/16
Stephanie	Wright	American Government	75	40	6/14
Emily	Erickson	American History	100	38	14/15
Emma	Potter	Anatomy and Physiology	84	70	1/14
Landin	Pribnow	Basic Construction	100	60	7/10
Tessa	Hamling	Biology	80	46	11/15
Scott	Wright	Calculus	50	50	2/12
Destiny	Umbarger	Chemistry	100	48	9/16
Richard	Cleveland	Computer Literacy	100	40	11/13
Claire	Choat	Drafting	78	31	7/7
Stephanie	Wright	English Composition	93	72	5/16
Bradon	Anderson	Foods & Nutrition	100	40	7/13
Ethan	Dozler	General Science	100	69	6/13
Rachel	Malander	Geography	85	68	4/15
Gavin	Dozler	Geometry	42	21	8/15
Patricia	Cleveland	Library Usage	100	82	4/12
Mariah	Olson	Literature	100	33	12/13
Rebecca	Dozler	Parenting/Child Development	94	73	9/12
Anna	Hamling	Personal Finance	80	46	13/16

Carsen	Grape	Physics	100	32	12/14
Ryan	Kramer	Public Speaking	90	61	9/12
Rachel	Malandar	Spanish I	65	51	9/15
Gage	Groeteke	Spanish II	65	33	12/14
Jon	Merten	Technical Mathematics	60	32	8/13
Emma	Potter	Trigonometry	39	17	4/16
Patricia	Cleveland	Vocabulary	100	74	1/15
Landin	Pribnow	Welding	100	14	18/20
Abigail	Mousel	World History	100	61	5/14



**Boone Central Cardinals** @BC\_Cardinals · Mar 25

The BCHS 9/10 grade quiz bowl team placed 2nd at the Mid-State conference quiz bowl competition! Congrats Seth, Gavin, Richard, Isaak, Johnny #gocards



↻ 2

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## **Boone Central Schools**

### **Master Administrator Job Description**

It is the policy of Boone Central Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

In addition to the individual's job description for each Administrator of Boone Central Schools, each Administrator must adhere to the following:

#### **A. Performance Responsibilities and Job Tasks**

##### **1. School/Community Relations**

- a. Represent the school district before the public and establish and maintain a program of public relations to keep the public well-informed of the programs and activities, policies and practices, and needs and successes of the school district, so as to promote a positive relationship between the school district and the community.
- b. Develop school partnerships with businesses, communities, and other organizations to help meet identified educational needs and to provide school-to-work programs.
- c. Maintain open lines of communication and cooperative working relationships with other government agencies. When appropriate, attend meetings of other government agencies to advance the interests of the school district.
- d. Maintain positive relations between the school district and local media.
- e. Serve as a role model to all students.
- f. Serve as a positive member of the community in a way that does not negatively affect the District's reputation or image in the community.
- g. Refrain from engaging in conduct that interferes with the operations of the District, including the education of students.
- h. Develop and maintain a positive rapport with students and parents.
- i. Develop and maintain a professional reputation and image among students and parents.

##### **2. General Responsibilities**

- a. Maintain confidentiality of information concerning colleagues, students, and parents in accordance with law and District policies, rules and directives.
- b. Attend, participate and be engaged in all meetings, as assigned.
- c. Participate in faculty committees and the sponsorship of activities as assigned.
- d. Participate in professional activities and staff development as assigned and as needed to maintain professional competence and to perform duties.
- e. Develop and maintain a positive and professional working relationship with other staff and administration.

- f. Provide for proper care, maintenance and reasonable security of all District property, including electronic data and other related technology, in the employee's custody.
  - g. Perform administrative duties such as assisting in school libraries, hall and cafeteria monitoring, and bus loading and unloading.
  - h. Adhere to all District policies, rules, regulations, and supervisor directives.
3. Administration's Essential Functions

General Administration

- a. Administer the school in conformity with the adopted policies of the Board, state and federal laws and regulations, and all other laws and regulations.
- b. Establish procedures to ensure all administrative decisions necessary to the proper functioning of the school are made.
- c. Keep current with educational trends and school management developments by attending conferences and other professional development activities.
- d. Develop and distribute staff and parent-student handbooks. Insofar as the provisions of such handbooks, manuals or booklets are not in violation of the policies and regulations or the officially adopted practices and procedures of the Board or law, these contents of the handbook shall be binding.
- e. Take necessary steps to assure the safety and welfare of students and employees in the school and at school sponsored activities.
- f. Complete, or oversee the completion of, all reports and forms required by the Nebraska Department of Education and other governmental agencies and ensure that such reports and forms are submitted on or before the due date.
- g. Prepare and maintain directly or through delegation such personnel, student, business, and other records that are required by law or by Board policy. Serve as the custodian for school records.
- h. Maintain confidentiality of information concerning staff, students, and parents in accordance with law and District rules.
- i. Adhere to the code of ethics of the District, the Nebraska Department of Education (NDE Rule 27) and the American Association of School Administrators.
- j. Perform other tasks or duties as assigned by the Board or the Superintendent.
- k. Perform in a professional manner all other tasks as assigned.

Administration of Personnel

- a. Establish parameters for recruiting and interviewing prospective employees. Recruit and recommend for hiring the best qualified and most competent persons for positions within the limits of the budget.
- b. Recruit, hire, train, and evaluate primary and supplemental staff.
- c. Assign or transfer employees to their positions as deemed in the best interests of the school district and report such action to the Superintendent's office for information and record.

- d. Direct, supervise and evaluate any subordinate administrative staff.
- e. Direct and coordinate activities of teachers, administrators, and support staff.
- f. Recommend and implement the school district's professional development plan and staff training.
- g. Conduct staff observations and evaluations in accordance with the Board evaluation policy and legal requirements and assure that observations and evaluations are completed by others who are delegated such duties. Implement improvement or corrective action plans when needed.
- h. Recommend to the Superintendent for final action the promotion, salary changes, demotion, or dismissal of any employee. Where such are within the authority delegated to the Administrator, take such actions with employees and report, when appropriate, to the Superintendent.
- i. Hold meetings of teachers and other employees for the discussion of matters concerning the improvement and welfare of the school district.
- j. Communicate directly or through delegation all actions of the Board or the Superintendent relating to personnel matters to all affected employees and communicate to the Superintendent communications employees wish the Superintendent to receive.
- k. Develop and maintain a positive and professional working relationship with the staff.
- l. Mentor and support administrative staff members.
- m. Supervise administration of collective bargaining agreements, including the handling and resolution of grievances consistent with such agreements.
- n. Plan and lead professional development activities for teachers, administrators, and support staff.
- o. Recommend personnel actions related to programs and services.

#### Administration of Finances

- a. Fiscal Planning: Conduct fiscal planning or direct such to be completed, to include forecasting anticipated revenue, expenditures, and needs to ensure sound financial operations and no unexpected budget deficits.
- b. Budgeting: Recommend budget priorities and the allocation of sufficient funds for each program of the school. Prepare at request of the Superintendent the annual budget needs of the school. Administer the adopted budget for the school in accordance with legal requirements and adopted Board policies.
- c. Funding Sources: Prepare and submit grant proposals and access other available funding beyond State and local tax revenues.
- d. Accounting: Ensure funds are spent prudently by providing adequate control and accounting of the school's financial and physical resources and the development and implementation of sound business practices consistent with Board policy and law.
- e. Auditing: Implement procedures for periodic internal audits of accounts and expenditures.
- f. Purchasing and Contracting: Implement procedures for the efficient and fiscally prudent purchase of goods and services within the limits of the adopted budget.

Purchase equipment, materials and supplies within the annual budget or as directed by the Board or the Superintendent in accordance with Board policy, using bidding procedures where required. Determine allocations of funds for staff, supplies, materials, and equipment, and authorize purchases.

#### Administration of School Property

- a. Maintain a current inventory of textbooks, library books, equipment, and supplies.
- b. Direct and coordinate school maintenance services and the use of school facilities.
- c. Develop programs to ensure adherence to codes and facility safety, security, and maintenance, including implementing fire, tornado and other drills as required by law, Board policy and directives of the Superintendent.
- d. Provide suitable instructions and regulations for staff to govern the use and care of school properties.
- e. Recommend to the Superintendent the sale or disposal of property no longer required by the school and delegate the proper execution of such sale or disposal through staff and legal advisors.
- f. Recommend to the Superintendent short and long-range facility needs.
- g. Advocate for new schools to be built, or for existing facilities to be repaired or remodeled.

#### **B. Required Knowledge**

The Administrator is to possess and effectively utilize knowledge in the following areas:

1. Education and Training—Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
2. Administration and Management—Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
3. English Language—Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
4. Personnel and Human Resources—Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.
5. Customer and Personal Service—Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
6. Psychology—Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

7. Public Safety and Security—Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
8. Law and Government—Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
9. Clerical—Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology.
10. Communications and Media—Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.
11. Mathematics—Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
12. Therapy and Counseling—Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.
13. Computers and Electronics—Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
14. Sociology and Anthropology—Knowledge of group behavior and dynamics, societal trends and influences, human migrations, ethnicity, cultures and their history and origins.

### **C. Required Skills and Abilities**

The Administrator is to possess and effectively utilize the following skills and abilities:

1. Communication:
  - a. Active Listening—Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
  - b. Speaking—Talking to others to convey information effectively. The ability to speak clearly so others can understand you. The ability to communicate information and ideas in speaking so others will understand.
  - c. Oral Comprehension and Listening—The ability to listen to and understand information and ideas presented through spoken words and sentences. The ability to identify and understand the speech of another person.
  - d. Writing—Communicating effectively in writing as appropriate for the needs of the audience. The ability to communicate information and ideas in writing so others will understand.
  - e. Written Comprehension—Understanding written sentences and paragraphs in work related documents. The ability to read and understand information and ideas presented in writing. Understanding written sentences and paragraphs in work related documents.

2. Instructing—Teaching others how to do something. Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
3. Monitoring—Monitoring/Assessing performance of self, other individuals, or organizations to make improvements or take corrective action.
4. Learning Strategies—Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
5. Active Learning—Understanding the implications of new information for both current and future problem-solving and decision-making.
6. Management:
  - a. Of Personnel Resources: Motivating, developing, and directing people as they work, identifying the best people for the job.
  - b. Of Material Resources: Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.
7. Critical Thinking—Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
8. Complex Problem Solving—Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
9. Reasoning:
  - a. Deductive: The ability to apply general rules to specific problems to produce answers that make sense.
  - b. Inductive: The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
10. Information Ordering—The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
11. Judgment and Decision Making—Considering the relative costs and benefits of potential actions to choose the most appropriate one.
12. Originality—The ability to come up with unusual or clever ideas about a given topic or situation, or to develop creative ways to solve a problem.
13. Problem Sensitivity—The ability to tell when something is wrong or is likely to go wrong. This does not involve solving the problem, only recognizing there is a problem.
14. Fluency of Ideas—The ability to come up with a number of ideas about a topic (the number of ideas is important, not their quality, correctness, or creativity).
15. Category Flexibility—The ability to generate or use different sets of rules for combining or grouping things in different ways.
16. Flexibility of Closure—the ability to identify or detect a known pattern (a figure, object, word, or sound) that is hidden in other distracting material.
17. Operations Analysis—Analyzing needs and product requirements to create a design.
18. Systems Evaluation—Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the school district.

19. Systems Analysis—Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
20. Equipment Selection—Determining the kind of tools and equipment needed to do a job.
21. Social Perceptiveness—Being aware of others’ reactions and understanding why they react as they do.
22. Coordination—Adjusting actions in relation to others’ actions.
23. Negotiation—Bringing others together and trying to reconcile differences.
24. Persuasion—Persuading others to change their minds or behavior.
25. Service Orientation—Actively looking for ways to help people.
26. Time Management—Managing one’s own time and the time of others.
27. Mathematics—Using mathematics to solve problems. The ability to choose the right mathematical methods or formulas to solve a problem. The ability to add, subtract, multiply, or divide quickly and correctly.
28. Vision—The ability to see details at close range (within a few feet of the observer) and to see details at a distance.
29. Selective Attention—The ability to concentrate on a task over a period of time without being distracted.
30. Time Sharing—The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).
31. Memorization—The ability to remember information such as words, numbers, pictures, and procedures.

**D. Work Activities**

The Administrator is to perform the following work activities:

1. Establishing and Maintaining Interpersonal Relationships—Developing constructive and cooperative working relationships with others, and maintaining them over time.
2. Making Decisions and Solving Problems—Analyzing information and evaluating results to choose the best solution and solve problems. Resolving problems in educational settings.
3. Communicating—Providing information in a professional manner to the Board, other administrators, and employees by telephone, in written form, e-mail, or in person; in meetings of the Board, committees, or staff meetings. Communicating with people outside the school district, representing the school district to the public, government agencies, and other external sources. This information can be exchanged in person, in writing, or by telephone or e-mail; in meetings, conferences, or presentations.
4. Acquiring Information—Observing, receiving, and otherwise obtaining information from all relevant sources.
5. Performing Administrative Activities—Performing day-to-day administrative tasks such as maintaining information files and processing paperwork. This includes: administering school programs, maintaining educational records, preparing and maintaining reports and files, and working with the public.

6. Developing and Building Teams—Encouraging and building mutual trust, respect, and cooperation among team members.
7. Organizing, Planning, and Prioritizing Work—Developing specific goals and plans to prioritize, organize, and accomplish work, including planning meetings or conferences and use of time management techniques.
8. Resolving Conflicts and Negotiating with Others—Handling complaints, settling disputes, and resolving grievances and conflicts, or otherwise negotiating with others.
9. Coordinating the Work and Activities of Others—Getting members of a group to work together to accomplish tasks. This includes coordinating employee continuing education programs, directing and coordinating activities of staff, and overseeing execution of organizational or program policies.
10. Guiding, Directing, and Motivating Subordinates—Providing guidance and direction to subordinates, including setting performance standards and monitoring performance. This includes assigning work to staff, establishing employee performance standards, evaluating performance of employees or contract personnel, maintaining group discipline in an educational setting, motivating staff to achieve work goals, orienting new employees, and directing and supervising extracurricular activities, such as after-school events and athletic contests.
11. Coaching and Developing Others—Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.
12. Evaluating Information to Determine Compliance with Standards—Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.
13. Judging the Qualities of Things, Services, or People—Assessing the value, importance, or quality of things or people.
14. Developing Objectives and Strategies—Establishing long-range objectives and specifying the strategies and actions to achieve them. This includes: developing policies, procedures, methods, or standards, establishing educational policy or academic codes, and writing grant proposals.
15. Interacting with Computers—Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
16. Scheduling Work and Activities—Scheduling events, programs, and activities, as well as the work of others.
17. Training and Teaching Others—Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others. This includes: conducting training for staff, coordinating educational content, coordinating instructional outcomes, and developing instructional materials.
18. Analyzing Data or Information—Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.
19. Updating and Using Relevant Knowledge—Keeping up-to-date technically and applying new knowledge to your job. This includes using: conflict resolution

- techniques, government regulations, interpersonal communication techniques, interviewing procedures, public speaking techniques, and teaching techniques.
20. Processing Information—Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.
  21. Identifying Objects, Actions, and Events—Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
  22. Monitoring and Controlling Resources—Monitoring and controlling resources and overseeing the spending of money; including developing budgets.
  23. Staffing Organizational Units—Recruiting, interviewing, selecting, hiring, and promoting employees in an organization. This includes: developing staffing plan, conducting interviews and evaluating information from employment interviews, taking action to hire, discharge, transfer, or promote staff or to recommend such action.
  24. Thinking Creatively—Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.
  25. Monitoring Processes, Materials, or Surroundings—Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
  26. Providing Consultation and Advice to Others—Providing guidance and expert advice to management or other groups on technical, systems-, or process-related topics.
  27. Interpreting the Meaning of Information for Others—Translating or explaining what information means and how it can be used. This includes: explaining rules, policies or regulations and preparing handbooks and manuals.
  28. Documenting/Recording Information—Entering, transcribing, recording, storing, or maintaining information in written or electronic form.
  29. Operating equipment—Operate equipment associated with the tasks and work activities; including operation of a motor vehicle.
  30. Assisting or Caring for Others—Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
  31. Influencing Others—Convincing others to change their minds or actions.

#### **E. Required Employee Characteristics**

The Administrator is to possess and exhibit the following characteristics:

1. Cooperation—Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
2. Attention to Detail—Job requires being careful about detail and thorough in completing work tasks.
3. Dependability—Job requires being reliable, responsible, and dependable, and fulfilling obligations.
4. Integrity—Job requires being honest and ethical.

5. Concern for Others—Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
6. Self Control—Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
7. Stress Tolerance—Job requires accepting criticism and dealing calmly and effectively with high stress situations.
8. Adaptability/Flexibility—Job requires being open to change (positive or negative) and to considerable variety in the workplace.
9. Independence—Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
10. Initiative—Job requires a willingness to take on responsibilities and challenges.
11. Leadership – Job requires a willingness to lead, take charge, and offer opinions and direction.
12. Analytical Thinking—Job requires analyzing information and using logic to address work-related issues and problems.
13. Persistence—Job requires persistence in the face of obstacles.
14. Achievement/Effort—Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
15. Social Orientation—Job requires preferring to work with others rather than alone, and being personally connecting with others on the job.
16. Innovation—Job requires creativity and alternative thinking to develop new ideas for and answers to work-related problems.

**F. Essential Functions:** The essential functions of each employee's position includes (1) regular, dependable in person attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and, (3) the ability to perform the physical requirements on their specific job description.

**G. Working Conditions**

1. Inside offices and classrooms.
2. Outside for activities with students and student supervision.

## **Boone Central Schools**

### **Activities Director Job Description**

It is the policy of Boone Central Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

**\* This Job Description is in addition to and supplements  
the Master Administrator Job Description\***

- A. Job Title:** Athletic Director
- B. Department:** Administration
- C. Education Level and Certification:** Bachelors degree required, in addition to all other required or assigned certification and training. Nebraska Teaching or Administrative and Supervisory Certificate, with a Special Services Certificate in coaching preferred. First Aid and CPR training required (may be obtained on the job and must be kept current). Must possess a motor vehicle operator's license with certificate to operate a school van. Coaching experience preferred.
- D. Reports To:** Secondary Principal or Superintendent's Designee
- E. Performance Responsibilities and Job Tasks**

The Activities Director is the chief administrator of the school district's interscholastic athletic program and serves in both a leadership and management role. The responsibilities of the Activities Director extend to all activities of the program. The Activities Director may delegate performance of management duties. Such delegation does not relieve the Activities Director from ultimate responsibility or accountability.

- 1. Educational Leadership
  - a. Serve as the educational leader of the school district's extracurricular program and as a positive contributing member of the administrative team.
  - b. Administer, as chief administrator, the development and maintenance of a positive athletic program designed to meet the needs of students and to carry out the policies of the Board of Education.
  - c. Provide a leadership structure to ensure rules and instructions to school employees and students are in compliance with Board policy and NSAA rules.
  - d. Set or recommend athletic program standards and goals, and recommend and implement policies and procedures to carry them out.
  - e. Study and review all extracurricular program rules and guidelines with program staff and volunteers on a continuing basis.
  - f. Collect and analyze survey data, regulatory information, and data to forecast activity participation patterns and projections.

- g. Confer with program staff, volunteers, parents and students to discuss athletic program activities, policies, NSAA rules and student behavior problems.
- h. Be aware of, communicate and enforce activity code discipline rules and expectations.
- i. Coach teams when necessary in the absence of assigned coaches.
- j. Ensure that the mission and goals of the school district are adequately reflected in the school's athletic program and operations.
- k. Develop and maintain a positive, professional rapport with students and parents, including demonstrating good sportsmanship at all times.
- l. Ensure that all coaches and sponsors demonstrate good sportsmanship and refrain from the use of inappropriate or profane language or conduct.
- m. Develop and maintain a positive and professional working relationship with the program employees and volunteers.
- n. Activities Program Calendar and Event Services: Establish the master calendar and enter into contracts or agreements related to: scheduling competitions with other schools, making the required implementing arrangements for same, including ensuring that officials, referees or judges are in place for the events, that event staff workers or volunteers are in place, and that transportation and travel arrangements are made.
- o. Maintain a current inventory of the program's equipment, and supplies.
- p. Monitor for and dispose of any unsafe equipment or supplies.
- q. Ensure that playing conditions are safe for students. This includes scheduling the attendance of athletic trainers at practices/events, ensuring proper supervision of student-athletes, and adjusting game times or schedules, when necessary.
- r. Direct and coordinate school maintenance services related to program facilities.
- s. Schedule and coordinate use of school facilities for practices, games and special events associated with the athletic program. Maintain a current facility use calendar that is available to the administrative and staff.
- t. Develop programs to ensure adherence, related to the program, to codes and facility safety, security, and maintenance, including implementing fire, tornado and other drills as required by law, Board policy and directives of the Superintendent.
- u. Coordinate and maintain a welcoming environment for visiting teams, fans, guests, parents, game officials and other attendees.
- v. Coordinate all reasonable and necessary provisions for the opposing team and game officials prior to an event, including locker room access, towels, access to equipment, etc.
- w. Provide suitable instructions and regulations for staff to govern the use and care of the athletic program's equipment and facilities.
- x. Recommend to the Superintendent the sale or disposal of program property no longer required by the school and delegate the proper execution of such sale or disposal through staff and legal advisors.
- y. Recommend to the Superintendent short and long-range facility needs related to the program.

- z. Recommend to the Superintendent any personnel changes that are in the best interests of the District.
- aa. Coordinate and implement random drug tests, in accordance with Board policies or directives.
- bb. Verify each student-athlete's academic and physical eligibility, in accordance with NSAA rules and Board policies and directives.
- cc. Coordinate and serve as a professional liaison between the District and the media and the District and the community.

2. Relationship with Superintendent

- a. Attend and participate in Board meetings and its committees as requested by the Superintendent.
- b. Prepare and submit to the Superintendent and administrative team recommendations relative to all program matters requiring Board action, placing before the Superintendent and administrative team such necessary and helpful facts, information, and reports as are needed to ensure the making of informed decisions.
- c. Submit to the Superintendent explanation of any proposed procedure that would involve either departure from established policy or the expenditure of substantial sums.
- d. Act on own discretion if emergency action is necessary in any matter not covered by Board policy, report such action to the Superintendent as soon as practicable, and recommend policy in order to provide guidance in the future.
- e. Make a continuous study of the development and needs of the school's program. Inform and advise the Superintendent about the programs, practices and challenges.
- f. Keep informed of current program trends and practices, as well as proposed NSAA rules or legislation impacting the program, and inform the Superintendent of significant developments in these areas.
- g. Provide long term planning to guide Board policy development, present recommendations for the adoption or revision of Board policies, communicate Board policies to personnel, students, and the public, and ensure through delegation to staff that all policies of the Board are implemented.
- h. Serve as a leader to assist the Superintendent to develop a vision for the program and a comprehensive long-range plan. Recommend to the Superintendent, annually, program goals and monitor and report on the progress toward achieving established goals.
- i. Confer periodically with professional and lay groups concerning the program and transmit to the Superintendent and administrative team suggestions gained from such conferences.
- j. Keep the Superintendent current on the status of the activities budget.

**F. FLSA Status:** Exempt.

- 1. Executive exemption: The primary duty of the employee is the management of a department or subdivision. The employee customarily and regularly directs the

work of two or more other employees and has authority to hire or fire other employees or the employee's recommendations as to hiring, firing, promotion or other change of status of other employees are given particular weight.

2. Administrative exemption: The employee has the primary duty of performing office or non-manual work directly related to the management of general business operations of the school district. The employee customarily and regularly exercises discretion and independent judgment or has a primary duty of performing administrative functions directly related to academic instruction or training in the school district or a department or subdivision.

**G. Essential Functions:** The essential functions of the Activities Director position include: (1) regular, dependable attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and, (3) the ability to perform the following identified physical requirements:

<b>Physical Requirements Activities Director</b>		Item is not a requirement of the job NE	Occasional — up to 33% of time NE	Occasional/Essential — up to 33% of time, absolutely essential to the job E	Frequent — between 34% - 66% E	Continuous -- over 66% of time E
<b>E = Essential</b>						
<b>NE = Non-Essential</b>						
<b>Stamina</b>						
1.	Sitting				X	
2.	Walking				X	
3.	Standing			X		
4.	Sprinting/Running		X			
<b>Flexibility</b>						
5.	Bending or twisting at the neck more than the average person				X	
6.	Bending or twisting at the trunk more than the average person				X	
7.	Squatting/Stooping/Kneeling				X	
8.	Reaching above the head				X	
9.	Reaching forward				X	
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)				X	
<b>Activities</b>						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength			X		
13.	Driving on the job			X		
14.	Typing non-stop			X		
<b>Use of Arms and Hands</b>						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)			X		
16.	Finger dexterity (typing or putting a nut on a bolt)			X		
<b>Lifting Requirements</b>						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist				X	
	Waist to shoulder				X	
	Shoulder to overhead				X	
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
<b>Pushing/Pulling</b>						
23.	25 to 50 pounds		X			
24.	51 to 75 pounds		X			
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
<b>Carrying</b>						
27.	10 to 25 pounds		X			
28.	26 to 50 pounds		X			
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				

31. Over 90 pounds	X				
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## Boone Central Schools

### Curriculum, Instruction and Assessment Director Job Description

It is the policy of Boone Central Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

**\* This Job Description is in addition to and supplements  
the Master Administrator Job Description\***

- A. Job Title:** Curriculum, Instruction and Assessment Director
- B. Department:** Administration
- C. Education Level and Certification:** Bachelors degree or higher required, in addition to all other required or assigned certification and training. Certificated position; Nebraska Administrative and Supervisory Certificate with Curriculum Supervisor endorsement is required. Experience in developing curricula and conducting courses is required.
- D. Reports To:** Superintendent/Principal
- E. Performance Responsibilities and Job Tasks**

The primary responsibility of the Curriculum, Instruction and Assessment Director is to monitor and assist with development of instructional material, instructional strategies, and assessment procedures. The Curriculum, Instruction and Assessment Director is also responsible for coordination of educational content, incorporation of current technology, and coordination of assessment information and data. The Curriculum, Instruction and Assessment Director may delegate performance of management duties. Such delegation does not relieve the Curriculum and Assessment Director from ultimate responsibility or accountability.

1. Plan and conduct teacher training programs and conferences dealing with new classroom procedures, instructional materials and equipment, and teaching aids.
2. Develop, monitor and lead teacher mentor program for all incoming staff during their first three years of employment, or as needed.
3. Observe work of teaching staff to evaluate performance, and to recommend changes that could strengthen teaching skills as needed.
4. Confer with members of educational committees and advisory groups to obtain knowledge of subject areas, and to relate curriculum materials to specific subjects, individual student needs, and occupational areas.
5. Research, evaluate, and prepare recommendations on curricula, instructional methods, and materials for school systems.
6. Conduct or participate in workshops, committees, and conferences designed to promote the intellectual, social, and physical welfare of students.

7. Advise teaching and administrative staff in curriculum development, use of materials and equipment, and implementation of state and federal programs and procedures.
  8. Advise and teach students.
  9. Organize production and design of curriculum materials.
  10. Recommend, order, or authorize purchase of instructional materials, supplies, equipment, and visual aids designed to meet student educational needs and district standards.
  11. Interpret and enforce provisions of state education codes, and rules and regulations of the state education board.
  12. Address public audiences to explain program objectives and to elicit support.
  13. Prepare grant proposals, budgets, and program policies and goals, or assist in their preparation.
  14. Develop tests, questionnaires, and procedures that measure the effectiveness of curricula, and use these tools to determine whether program objectives are being met.
  15. Develop instructional materials to be used by educators and instructors.
  16. Update the content of educational programs to ensure that students are being trained with equipment and processes that are technologically current.
  17. Prepare or approve manuals, guidelines, and reports on state educational policies and practices for distribution to school districts.
  18. Inspect instructional equipment to determine if repairs are needed, and authorize necessary repairs.
  19. Develop classroom-based and distance learning training courses, using needs assessments and skill level analyses.
  20. Coordinate activities of workers engaged in cataloging, distributing, and maintaining educational materials and equipment in curriculum libraries and laboratories.
  21. Ensure fidelity and reliability of state assessment procedures.
  22. Prepare, implement, and monitor testing procedures.
  23. Stay abreast of assessment updates. Monitor and advise staff on updated information as needed.
  24. Assist with collection of assessment data. Coordinate and communicate assessment information to stakeholders.
1. Relationship with Superintendent
    - a. Attend and participate in Board meetings and its committees as requested by the Superintendent.
    - b. Develop and present curriculum, instruction, and assessment information at Board meetings on a regular basis.
    - c. Prepare and submit to the Superintendent and administrative team recommendations relative to all matters within the scope of the Curriculum, Instruction and Assessment Director's position that require Board action, placing before the Superintendent and administrative team such necessary and

helpful facts, information, and reports as are needed to ensure the making of informed decisions.

- d. Submit to the Superintendent explanation of any proposed procedure that would involve either departure from established policy or the expenditure of substantial sums.
- e. Act on own discretion if emergency action is necessary in any matter not covered by Board policy, report such action to the Superintendent as soon as practicable, and recommend policy in order to provide guidance in the future.
- f. Maintain current knowledge of organizational policies and procedures, federal and state policies and directives, as well as proposed legislation impacting curriculum and assessment, and inform the Superintendent of significant developments in these areas.
- g. Provide long term planning to guide Board policy development, present recommendations for the adoption or revision of Board policies, communicate Board policies to personnel, students, and the public, and ensure through delegation to staff that all policies of the Board are implemented.
- h. Serve as a leader to assist the Superintendent to develop a vision for the school district's curriculum and assessment and a comprehensive long-range plan. Recommend to the Superintendent, annually, district-wide goals and monitor and report on the progress toward achieving established goals.
- i. Confer periodically with professional and lay groups concerning the school programs and transmit to the Superintendent and administrative team suggestions gained from such conferences.

**F. FLSA Status:** Exempt.

1. Executive exemption: The primary duty of the employee is the management of a department or subdivision. The employee customarily and regularly directs the work of two or more other employees and has authority to hire or fire other employees or the employee's recommendations as to hiring, firing, promotion or other change of status of other employees are given particular weight.
2. Administrative exemption: The employee has the primary duty of performing office or non-manual work directly related to the development of instructional material, coordinating educational content, and incorporating current technology in specialized fields that provide guidelines to educators and instructors for developing curricula and conducting courses for the school district.

**G. Essential Functions:** The essential functions of the Curriculum, Instruction and Assessment Director position include: (1) regular, dependable attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and (3) the ability to perform the following identified physical requirements:

<b>Physical Requirements</b> <b>Curriculum, Instruction and Assessment Director</b>  E = Essential NE = Non-Essential		Item is not a requirement of the job NE	Occasional – up to 33% of time NE	Occasional/Essential – up to 33% of time, absolutely essential to the job E	Frequent – between 34% - 66% E	Continuous -- over 66% of time E
<b>Stamina</b>						
1.	Sitting				X	
2.	Walking				X	
3.	Standing			X		
4.	Sprinting/Running	X				
<b>Flexibility</b>						
5.	Bending or twisting at the neck more than the average person		X			
6.	Bending or twisting at the trunk more than the average person		X			
7.	Squatting/Stooping/Kneeling		X			
8.	Reaching above the head		X			
9.	Reaching forward		X			
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)		X			
<b>Activities</b>						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job			X		
14.	Typing non-stop		X			
<b>Use of Arms and Hands</b>						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)		X			
16.	Finger dexterity (typing or putting a nut on a bolt)		X			
<b>Lifting Requirements</b>						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
<b>Pushing/Pulling</b>						
23.	25 to 50 pounds		X			
24.	51 to 75 pounds		X			
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
<b>Carrying</b>						
27.	10 to 25 pounds		X			
28.	26 to 50 pounds	X				
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				



## **Boone Central Schools**

### **Master Special Education Job Description**

It is the policy of Boone Central Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

In addition to the individual job description for special education employee of Boone Central Schools, each special education employee must adhere to the following:

#### **A. Performance Responsibilities and Job Tasks**

##### **1. School/Community Relations**

- a. Represent the school district before the public and establish and maintain a program of public relations to keep the public well-informed of the programs and activities, policies and practices, and needs and successes of the school district, so as to promote a positive relationship between the school district and the community.
- b. Develop school partnerships with businesses, communities, and other organizations to help meet identified educational needs and to provide school-to-work programs.
- c. Maintain open lines of communication and cooperative working relationships with other government agencies. When appropriate, attend meetings of other government agencies to advance the interests of the school district.
- d. Maintain positive relations between the school district and local media.
- e. Serve as a role model to all students.
- f. Serve as a positive member of the community in a way that does not negatively affect the district's reputation or image in the community.
- g. Refrain from engaging in conduct that interferes with the operations of the district, including the education of students.
- h. Develop and maintain a positive rapport with students and parents.
- i. Develop and maintain a professional reputation and image among students and parents.

##### **2. General Responsibilities**

- a. Maintain confidentiality of information concerning colleagues, students, and parents in accordance with law and District policies, rules and directives.
- b. Attend, participate and be engaged in all meetings, as assigned.
- c. Participate in faculty committees and the sponsorship of activities as assigned.
- d. Participate in professional activities and staff development as assigned and as needed to maintain professional competence and to perform duties.
- e. Develop and maintain a positive and professional working relationship with other staff and administration.

- f. Provide for proper care, maintenance and reasonable security of all District property, including electronic data and other related technology, in the employee's custody.
  - g. Perform administrative duties such as assisting in school libraries, hall and cafeteria monitoring, and bus loading and unloading.
  - h. Adhere to all District policies, rules, regulations, and supervisor directives.
  - i. Adhere to the code of ethics of the District and the code of ethics set forth in NDE Rule 27.
3. Coordination of Special Education Services
- a. Collaborate with the administrative team and teachers to develop and maintain curriculum standards, mission statements, and to set performance goals and objectives for the special education program.
  - b. Confer with parents and staff to discuss educational activities, policies, and student behavioral or learning problems.
  - c. Counsel and provide guidance to students regarding personal, academic, vocational, or behavioral issues.
  - d. Develop strategies to promote parental involvement in their children's education and provide opportunities for parent-teacher interaction.
  - e. Develop and maintain a positive, professional rapport with students and parents.
  - f. Provide for and ensure the care and safety of students under the employee's supervision.
  - g. Supervise all students assigned to the employee, including all out-of-classroom activities as assigned, and all students that the employee can reasonably supervise within the employee's ordinary duties during the school day.
  - h. Provide care for students, including reporting suspected child abuse or neglect to the employee's supervisor and local law enforcement or Department of Health and Human Services, as required by law, and provide the appropriate medication administration, as assigned.
  - i. Participate in team meetings for the development of IEP's and 504 Plans and implement provisions of IEPs and 504 Plan accommodations.
  - j. Utilize instructional materials and other resources in a competent and effective manner, including computer, e-mail, electronic student information systems, and other technology to perform assigned duties.
  - k. Perform in a professional manner all other tasks as assigned.

**B. Required Knowledge**

The Special Education Employee is to possess and effectively utilize knowledge in the following areas:

- a. English Language—Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

- b. Education and Training—Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
- c. Mathematics—Knowledge of arithmetic, algebra, geometry and calculus and statistics, when appropriate, and their applications to classroom instruction.
- d. Psychology—Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- e. Computers and Electronics—Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
- f. Customer and Personal Service—Knowledge of principles and processes for providing customer and personal services.
- g. Public Safety and Security—Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- h. Clerical—Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology.

### **C. Required Skills and Abilities**

The Special Education Employee is to possess and effectively utilize the following skills and abilities:

- a. Communication:
  - i. Active Listening—Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
  - ii. Speaking—Talking to others to convey information effectively. The ability to speak clearly so others can understand you. The ability to communicate information and ideas in speaking so others will understand.
  - iii. Oral Comprehension and Listening—The ability to listen to and understand information and ideas presented through spoken words and sentences. The ability to identify and understand the speech of another person.
  - iv. Writing—Communicating effectively in writing as appropriate for the needs of the audience. The ability to communicate information and ideas in writing so others will understand.
  - v. Written Comprehension—Understanding written sentences and paragraphs in work related documents. The ability to read and understand information and ideas presented in writing. Understanding written sentences and paragraphs in work related documents.

- b. Instructing—Teaching others how to do something. Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- c. Monitoring—Monitoring/Assessing performance of self, other individuals, or organizations to make improvements or take corrective action.
- d. Learning Strategies—Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- e. Active Learning—Understanding the implications of new information for both current and future problem-solving and decision-making.
- f. Management:
  - i. Of Personnel Resources: Motivating, developing, and directing people as they work, identifying the best people for the job.
  - ii. Of Material Resources: Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.
- g. Critical Thinking—Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- h. Complex Problem Solving—Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- i. Reasoning:
  - i. Deductive: The ability to apply general rules to specific problems to produce answers that make sense.
  - ii. Inductive: The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
  - iii. Information Ordering—The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
- j. Judgment and Decision Making—Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- k. Originality—The ability to come up with unusual or clever ideas about a given topic or situation, or to develop creative ways to solve a problem.
- l. Problem Sensitivity—The ability to tell when something is wrong or is likely to go wrong. This does not involve solving the problem, only recognizing there is a problem.
- m. Fluency of Ideas—The ability to come up with a number of ideas about a topic (the number of ideas is important, not their quality, correctness, or creativity).
- n. Category Flexibility—The ability to generate or use different sets of rules for combining or grouping things in different ways.
- o. Flexibility of Closure—the ability to identify or detect a known pattern (a figure, object, word, or sound) that is hidden in other distracting material.
- p. Operations Analysis—Analyzing needs and product requirements to create a design.
- q. Systems Evaluation—Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the school district.

- r. Systems Analysis—Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
- s. Equipment Selection—Determining the kind of tools and equipment needed to do a job.
- t. Social Perceptiveness—Being aware of others’ reactions and understanding why they react as they do.
- u. Coordination—Adjusting actions in relation to others’ actions.
- v. Negotiation—Bringing others together and trying to reconcile differences.
- w. Persuasion—Persuading others to change their minds or behavior.
- x. Service Orientation—Actively looking for ways to help people.
- y. Time Management—Managing one’s own time and the time of others.
- z. Vision—The ability to see details at close range (within a few feet of the observer) and to see details at a distance.
- aa. Selective Attention—The ability to concentrate on a task over a period of time without being distracted.
- bb. Time Sharing—The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).

**D. Work Activities**

The Employee is to perform the following work activities:

1. Establishing and Maintaining Interpersonal Relationships—Developing constructive and cooperative working relationships with others, and maintaining them over time.
2. Making Decisions and Solving Problems—Analyzing information and evaluating results to choose the best solution and solve problems. Resolve problems in educational settings.
3. Communicating—Providing information to the Board, other administrators, and employees by telephone, in written form, e-mail, or in person; in meetings of the Board, committees, or staff meetings. Communicating with people outside the school district, representing the school district to the public, government agencies, and other external sources. This information can be exchanged in person, in writing, or by telephone or e-mail; in meetings, conferences, or presentations.
4. Getting Information—Observing, receiving, and otherwise obtaining information from all relevant sources.
5. Performing Administrative Activities—Performing day-to-day administrative tasks such as maintaining information files and processing paperwork. This includes: administering school programs, maintaining educational records, and preparing and maintaining reports and files.
6. Developing and Building Teams—Encouraging and building mutual trust, respect, and cooperation among team members.
7. Organizing, Planning, and Prioritizing Work—Developing specific goals and plans to prioritize, organize, and accomplish work, including planning meetings or conferences and use of time management techniques.

8. Resolving Conflicts and Negotiating with Others—Handling complaints, settling disputes, and resolving grievances and conflicts, or otherwise negotiating with others.
9. Coordinating the Work and Activities of Others—Getting members of a group to work together to accomplish tasks. This includes coordinating employee continuing education programs, directing and coordinating activities of staff, and overseeing execution of organizational or program policies.
10. Guiding, Directing, and Motivating Subordinates—Providing guidance and direction to subordinates, including setting performance standards and monitoring performance. This includes assigning work to staff, establishing employee performance standards, evaluating performance of employees or contract personnel, maintaining group discipline in an educational setting, motivating staff to achieve work goals, orienting new employees, and supervising extracurricular activities.
11. Coaching and Developing Others—Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.
12. Evaluating Information to Determine Compliance with Standards—Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.
13. Judging the Qualities of Things, Services, or People—Assessing the value, importance, or quality of things or people.
14. Developing Objectives and Strategies—Establishing long-range objectives and specifying the strategies and actions to achieve them. This includes: developing policies, procedures, methods, or standards, establishing educational policy or academic codes, and writing grant proposals.
15. Interacting with Computers—Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
16. Scheduling Work and Activities—Scheduling events, programs, and activities, as well as the work of others.
17. Training and Teaching Others—Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others. This includes: conducting training for staff, coordinating educational content, coordinating instructional outcomes, and developing instructional materials.
18. Analyzing Data or Information—Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts. This includes analyzing operational or management reports or records, organizational operating practices or procedures, survey data to forecast enrollment changes, and evaluating educational outcomes.
19. Updating and Using Relevant Knowledge—Keeping up-to-date technically and applying new knowledge to your job. This includes using: conflict resolution techniques, use government regulations, interpersonal communication techniques, interviewing procedures, public speaking techniques, and teaching techniques.

20. Processing Information—Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.
21. Identifying Objects, Actions, and Events—Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
22. Monitoring and Controlling Resources—Monitoring and controlling resources and overseeing the spending of money; including developing budgets.
23. Staffing Organizational Units—Recruiting, interviewing, selecting, hiring, and promoting employees in an organization. This includes: developing staffing plan, conducting interviews and evaluating information from employment interviews, taking action to hire, discharge, transfer, or promote staff or to recommend such action.
24. Thinking Creatively—Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.
25. Monitoring Processes, Materials, or Surroundings—Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
26. Providing Consultation and Advice to Others—Providing guidance and expert advice to management or other groups on technical, systems-, or process-related topics.
27. Interpreting the Meaning of Information for Others—Translating or explaining what information means and how it can be used. This includes: explaining rules, policies or regulations and preparing handbooks and manuals.
28. Documenting/Recording Information—Entering, transcribing, recording, storing, or maintaining information in written or electronic form.
29. Operating equipment—Operate equipment associated with the tasks and work activities; including operation of a motor vehicle.

## **E. Required Employee Characteristics**

The Special Education Employee is to possess and exhibit the following characteristics:

1. Cooperation—Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
2. Attention to Detail—Job requires being careful about detail and thorough in completing work tasks.
3. Dependability—Job requires being reliable, responsible, and dependable, and fulfilling obligations.
4. Integrity—Job requires being honest and ethical.
5. Concern for Others—Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
6. Self Control—Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
7. Stress Tolerance—Job requires accepting criticism and dealing calmly and effectively with high stress situations.

8. Adaptability/Flexibility—Job requires being open to change (positive or negative) and to considerable variety in the workplace.
9. Independence—Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
10. Initiative—Job requires a willingness to take on responsibilities and challenges.
11. Leadership – Job requires a willingness to lead, take charge, and offer opinions and direction.
12. Analytical Thinking—Job requires analyzing information and using logic to address work-related issues and problems.
13. Persistence—Job requires persistence in the face of obstacles.
14. Achievement/Effort—Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.
15. Social Orientation—Job requires preferring to work with others rather than alone, and being personally connecting with others on the job.
16. Innovation—Job requires creativity and alternative thinking to develop new ideas for and answers to work-related problems.

**F. Working Conditions**

1. Inside offices and classrooms.
2. Outside for activities with students and student supervision.

**G. Essential Functions:** The essential functions of each employee's position includes (1) regular, dependable in-person attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and (3) the ability to perform the physical requirements on their specific job description.

## **Boone Central Schools**

### **Special Education Director Job Description**

It is the policy of Boone Central Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

**\* This Job Description is in addition to and supplements  
the Master Special Education Job Description\***

- A. Job Title:** Special Education Director
- B. Department:** Special Education
- C. Education Level and Certification:** Bachelors degree required, in addition to all other required or assigned certification and training; Masters degree or higher preferred. Must possess a Nebraska Administrative and Supervisory Certificate at all times during employment with such endorsements as required by NDE Rules 10 and 51.
- D. Reports To:** Superintendent
- E. Required Job Tasks**

The Special Education Director is the chief administrator of the District's special education program and serves in both a leadership and management role. The special education program includes services to students with disabilities under NDE Rule 51, NDE Rule 52, Section 504 or other applicable law. The Special Education Director may delegate performance of management duties. Such delegation does not relieve the Special Education Director from ultimate responsibility or accountability.

- 1. Educational Leadership
  - a. Serve as the educational leader of the District's special education program and as a positive contributing member of the administrative team.
  - b. Administer, as chief administrator, the development and maintenance of a special education program designed to meet the needs of students eligible for special education services and to carry out the policies of the Board of Education.
  - c. Provide a leadership structure to ensure rules and instructions to special education program employees and students are in compliance with Board policy.
  - d. Set or recommend educational standards and goals, including the minimum goal of maintaining accreditation, and recommend and implement policies and procedures to carry them out.
  - e. Evaluate curricula, teaching methods, and programs to determine their effectiveness, efficiency and utilization and to ensure that the special

education program complies with federal and state laws and regulations and Board policy or directives, and implement changes as appropriate.

- f. Determine the scope of special education program offerings and the staffing and facility required to provide the educational program.
- g. Observe teaching methods and examine instructional materials in order to evaluate and standardize curricula and teaching techniques, and to determine areas where improvement is needed.
- h. Plan and develop instructional methods and content for special education programs.
- i. Review and approve new programs, or recommend modifications to existing programs, submitting program proposals to the Superintendent for Board approval as necessary.
- j. Collect and analyze survey data, regulatory information, and data on demographic trends to forecast enrollment patterns and curriculum change needs.
- k. Organize and direct committees of specialists, volunteers, and staff to provide technical and advisory assistance for programs.
- l. Develop IEPs and 504 Plans, assist special education employees in the development of IEPs and 504 Plans for which they are responsible, participate in MDT, IEP and 504 team meetings, and ensure that services and accommodations are provided to students in accordance with the IEPs and 504 Plans. Provide special education instruction and related services to students as needed.
- m. Ensure completion of student assessments in accordance with Board policy and state and federal laws and regulations. Initiate program changes in light of such assessments.
- n. Ensure that the mission and goals of the school district are adequately reflected in the special education program and operations.
- o. Ensure implementation of all board-approved curriculum and inclusion of state-mandated programs and curriculum content standards in the special education program.
- p. Prepare and submit to the Superintendent and administrative team recommendations relative to all special education program matters requiring Board action, placing before the Superintendent and administrative team such necessary and helpful facts, information, and reports as are needed to ensure the making of informed decisions.

2. Personnel Administration

- a. Establish parameters for recruiting and interviewing prospective employees within the special education program. Recruit and recommend for hiring the best qualified and most competent persons for positions within the limits of the budget.
- b. Assign or transfer employees to their positions as deemed in the best interests of the school district and report such action to the Superintendent's office for information and record.
- c. Direct, supervise and evaluate any subordinate administrative staff.

- d. Direct and coordinate activities of teachers, administrators, and support staff within the special education program.
- e. Recommend and implement the school district's special education program staff training.
- f. Conduct observations and evaluations of special education program staff, in accordance with the Board evaluation policy and legal requirements, and assure that observations and evaluations are completed by others who are delegated such duties. Implement improvement or corrective action plans when needed.
- g. Hold meetings of teachers and other employees for the discussion of matters concerning the improvement and welfare of the special education program.
- h. Develop and maintain a positive and professional working relationship with the staff.

**F. Required Knowledge**

The Special Education Director is to possess and effectively utilize knowledge in the following areas:

- 1. Administration and Management—Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

**G. FLSA Status:** Exempt.

- 1. Professional exemption: The employee has a primary duty of performing work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study or has a primary duty of teaching, tutoring, instructing, or lecturing in the activity of imparting knowledge and is employed and engaged in this activity as a teacher.
- 2. Executive exemption: The primary duty of the employee is the management of a department or subdivision. The employee customarily and regularly directs the work of two or more other employees and has authority to hire or fire other employees or the employee's recommendations as to hiring, firing, promotion, or other change of status of other employees are given particular weight.
- 3. Administrative exemption: The employee has the primary duty of performing office or non-manual work directly related to the management of general business operations of the school district. The employee customarily and regularly exercises discretion and independent judgment or has a primary duty of performing administrative functions directly related to academic instruction or training in the school district or a department or subdivision.

**H. Essential Functions:** The essential functions of the Special Education Director position include: (1) regular, dependable in-person attendance on the job; (2) the ability to perform

the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and, (3) the ability to perform the following identified physical requirements:

<b>Physical Requirements Special Education Director</b>		Item is not a requirement of the job NE	Occasional – up to 33% of time NE	Occasional/Essential – up to 33% of time, absolutely essential to the job E	Frequent – between 34% – 66% E	Continuous – over 66% of time E
<b>E = Essential</b>						
<b>NE = Non-Essential</b>						
<b>Stamina</b>						
1.	Sitting				X	
2.	Walking				X	
3.	Standing				X	
4.	Sprinting/Running	X				
<b>Flexibility</b>						
5.	Bending or twisting at the neck more than the average person			X		
6.	Bending or twisting at the trunk more than the average person			X		
7.	Squatting/Stooping/Kneeling			X		
8.	Reaching above the head			X		
9.	Reaching forward			X		
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)			X		
<b>Activities</b>						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job			X		
14.	Typing non-stop				X	
<b>Use of Arms and Hands</b>						
15.	Manual dexterity (screwing a lid on a jar)			X		
16.	Finger dexterity (typing)			X		
<b>Lifting Requirements</b>						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
<b>Pushing/Pulling</b>						
23.	25 to 50 pounds		X			
24.	51 to 75 pounds		X			
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
<b>Carrying</b>						
27.	10 to 25 pounds		X			
28.	26 to 50 pounds		X			
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				

## **Boone Central Schools**

### **School Psychologist Job Description**

It is the policy of Boone Central Schools to not discriminate on the basis of sex, disability, race, color, religion, marital status, veteran status, or national or ethnic origin in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

**\* This Job Description is in addition to and supplements  
the Master Special Education Job Description\***

- A. Job Title:** School Psychologist
- B. Department:** Special Education
- C. Education Level and Certification:** Graduate degree (at least two years of additional study beyond bachelors: Masters + 36 or Doctorate) from an accredited school psychology program and an internship in the field for direct experience as required by NDE Rule 24. Must possess, at all times during employment, either: (1) a Nebraska Department of Education Special Services Certificate with an endorsement in School Psychology or (2) a license to practice psychology in Nebraska issued by the Nebraska Department of Health and Human Services with completion of the academic requirements and field experience including supervised internship as required by NDE Rule 24, in addition to all other required or assigned certification and training.
- D. Reports To:** Special Education Director and Building Principals
- E. Required Job Tasks**
  - 1. Counsel, mentor and guide students, including students struggling with social, cultural, emotional or other behavioral problems.
  - 2. Assist students in overcoming behavior or social problems in a positive manner that improves student learning and personal progress.
  - 3. Identify student learning behaviors and difficulties and develop a plan with the student and student's family to overcome said obstacles.
  - 4. Manage and maintain a program within the District to improve student's emotional health.
  - 5. Maintain student records, including special education reports, confidential records, records of services provided, and behavioral data.
  - 6. Serve as a resource to help schools and students deal with crises, such as separation and loss.
  - 7. Assist in the designing of classes and programs to meet the needs of students.
  - 8. Refer students to appropriate community agencies for services.
  - 9. Initiate and direct efforts to foster tolerance, understanding, and appreciation of diversity in school communities.
  - 10. Collect and analyze data to evaluate the effectiveness of academic programs and other services, such as behavioral management systems.

11. Provide educational programs on topics such as classroom management and teaching strategies.
12. Utilize resources to effectively communicate with others with different communication abilities (e.g. non-English speaking, hearing impaired).
13. Perform all other assigned tasks in a professional manner.

#### **F. Required Knowledge**

The School Psychologist is to possess and effectively utilize knowledge in the following areas:

1. Psychology—Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
2. Therapy and Counseling—Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.

#### **G. Work Activities**

The School Psychologist is to perform the following work activities:

1. Getting Information—Observing, receiving, and otherwise obtaining information from all relevant sources. This includes: collecting scientific or technical data, social or personal information, statistical data and obtaining information from individuals.
2. Interpreting the Meaning of Information for Others—Translating or explaining what information means and how it can be used. This includes: explaining complex mathematical information; interpreting ability or achievement test results, charts or tables for social or economic research, and psychological test results; and writing scholarly or technical research papers.

**H. FLSA Status:** Exempt. Professional exemption: The employee has a primary duty of performing work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study or has a primary duty of teaching, tutoring, instructing, or lecturing in the activity of imparting knowledge and is employed and engaged in this activity as a teacher.

**I. Essential Functions:** The essential functions of the School Psychologist position include: (1) regular, dependable in-person attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and (3) the ability to perform the following identified physical requirements:

<b>Physical Requirements School Psychologist</b>		Item is not a requirement of the job NE	Occasional – up to 33% of time NE	Occasional/Essential – up to 33% of time, absolutely essential to the job E	Frequent – between 34% – 66% E	Continuous – over 66% of time E
<b>E = Essential</b>						
<b>NE = Non-Essential</b>						
<b>Stamina</b>						
1.	Sitting				X	
2.	Walking				X	
3.	Standing		X			
4.	Sprinting/Running	X				
<b>Flexibility</b>						
5.	Bending or twisting at the neck more than the average person		X			
6.	Bending or twisting at the trunk more than the average person		X			
7.	Squatting/Stooping/Kneeling		X			
8.	Reaching above the head		X			
9.	Reaching forward		X			
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)		X			
<b>Activities</b>						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job			X		
14.	Typing non-stop		X			
<b>Use of Arms and Hands</b>						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)		X			
16.	Finger dexterity (typing or putting a nut on a bolt)		X			
<b>Lifting Requirements</b>						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
<b>Pushing/Pulling</b>						
23.	25 to 50 pounds		X			
24.	51 to 75 pounds		X			
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
<b>Carrying</b>						
27.	10 to 25 pounds		X			
28.	26 to 50 pounds		X			
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				



<b>2019-20 Certified Staff</b>	
<b>INSTR. COACH</b>	Bird, Sarah
<b>SPECIAL ED. DIRECTOR</b>	Hudson, Mark
<b>PRESCHOOL</b>	Johnston, Kyra
<b>PRESCHOOL</b>	Wilke, Theresa
<b>KINDERGARTEN</b>	Nelson, Amy
<b>KINDERGARTEN</b>	Hudson, Heather
<b>FIRST</b>	Gragert, Stacy
<b>FIRST</b>	Foland, Barb
<b>SECOND</b>	Neiwohner, Emily
<b>SECOND</b>	Ritterbush, Shaylee
<b>THIRD</b>	Ahlers, Amy
<b>THIRD</b>	Bygland, Ginger
<b>FOURTH</b>	Stone, Katie
<b>FOURTH</b>	Schumacker, Taylor
<b>FOURTH</b>	Temme, Jordan
<b>FIFTH</b>	Thome, Corey
<b>FIFTH</b>	Wegener, Tenille
<b>ELEM. GUIDANCE</b>	Flinn, Angie
<b>ELL</b>	Gonzalez, Tammy

<b>ART</b>	Neuhaus, Morgan
<b>PHYSICAL EDUCATION</b>	Imus, Andy
<b>MUSIC</b>	Koeppe, Christina
<b>SPECIAL EDUCATION</b>	Schimitz, Jenny
<b>SPECIAL EDUCATION</b>	Kettelson, Melissa
<b>TITLE I</b>	Hamik, Amber
<b>SPEECH</b>	
<b>LIBRARY</b>	Hellbusch, Trina
<b>MATH</b>	Reinke, Cady
<b>SPECIAL EDUCATION</b>	Flanagan, Kay
<b>SOCIAL STUDIES</b>	Grundmeyer, Chris
<b>MATH/TECHNOLOGY</b>	Hayes, Jeff
<b>ART</b>	Henn, Connie
<b>MATH</b>	McCormick, Sam
<b>GUIDANCE</b>	Nelson, Dawna
<b>LANGUAGE ARTS/LIT</b>	Petersen, Stacy
<b>SCIENCE</b>	Volker, Michael
<b>PHYSICAL EDUCATION</b>	Majerus, Josh
<b>SPANISH</b>	Banzhaf, Stephanie
<b>INDUSTRIAL TECH</b>	

<b>SCIENCE</b>	Coakes, Robert
<b>SCIENCE</b>	Gaunt, Chelsea
<b>SCIENCE</b>	Wilson, Katie
<b>PATHWAYS</b>	Eickhoff, Erin
<b>PATHWAYS</b>	Grape, Jenny
<b>FAMILY CONS. SCIENCE</b>	Groth, Lisa
<b>PHYSICAL EDUCATION</b>	Harris, Justin
<b>WELDING</b>	Tisthammer, Mark
<b>MATH</b>	Hrabik, Jeff
<b>SOCIAL STUDIES/LA</b>	Olson, Cassie
<b>BAND</b>	Paulson, Whitney
<b>SPECIAL EDUCATION</b>	Pestel, Kris
<b>SPECIAL EDUCATION</b>	Spence, Rachelle
<b>ENGLISH/SPEECH</b>	
<b>BUSINESS</b>	Sup, Joel
<b>LIBRARY/MEDIA</b>	Thompson, Amy
<b>ENGLISH/SPEECH</b>	Vandenberg, Nolan
<b>GUIDANCE</b>	Webster, Lynne
<b>MUSIC</b>	Wright, Michelle
<b>SOCIAL STUDIES</b>	Zoucha, Dan

