Regular Board Meeting

May 12, 2025, at 7:00 PM

Southern School District

Notice is hereby given of a meeting of the Board of Education, Southern School District #1 on May 12, 2025, at 7:00 PM at Southern Jr./Sr. High School Board Room in Wymore. A current agenda is also available at the office of the Superintendent.

I hereby certify that the above notice was posted in three public places as follows:

Southern Elementary School

Southern Jr./Sr. High School

U.S. Post Office in Wymore

I. Call Meeting to Order

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

I.C. Motion to excuse Debra Schlake from the May 12, 2025, school board meeting

II. Approval of Minutes from the April 14, 2025, Regular Board Meeting

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Items for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

V.B. Personnel Items

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

VI.C. Secondary Principal's Report

VI.D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

VII.A. Approval of the Jr./Sr. High School Gym Roof Bid

VII.B. Set Activity Prices for the 2025-2026 School Year

VII.C. Approval of Milk Bids for the Southeastern Nebraska Milk Cooperative for the 2025-2026 School Year

VII.D. Set the Annual Student Fees Hearing for June 9, 2025, at 6:40 p.m. in the Jr./Sr. High School Boardroom in Wymore, Nebraska

VII.E. Set the Annual Parental Involvement Hearing and the Annual Title I Parental Involvement Hearing for June 9, 2025, at 6:50 p.m. in the Jr./Sr. High School Boardroom in Wymore, Nebraska

VII.F. Option Enrollment Applications

VIII. Adjournment

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district . Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024

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PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started**: When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.

- **Time Limit**: The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

- **Personnel or Student Topic**: If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.

- **General Rules**: This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.

- **No Action by the Board**: The board will not act on any matter unless it is on the published agenda.

Employer Engagement ~

Through JAG, we have been able to explore different career pathways in depth by going on field trips. Students have explored careers in a variety of interests including

• agriculture	• correctional services
• technology	• manufacturing
• construction	• transportation
• police	• diesel mechanics
• fire	• early childhood

Pinecrest Tree Farm ~

We learned that tree farms are rare and customers come from surrounding states to experience the fun of picking out a tree from their lot. Each year they plant and care for thousands of trees in preparation for future sales. They benefit from diversification and have branched into selling fall décor, pumpkins and other locally produced items in their retail store. They even sell 'scrap' pine for DIY projects.

Communication skills ~

During JAG we have sharpened our communication skills by verbally sharing in class, and through well written emails. We have learned that emails need to have an appropriate subject line, include strong grammar, clear punctuation and correct spelling. We have reviewed writing thank you notes and practiced addressing mailable envelopes.

Service Learning Project ~

Through JAG we worked on several projects to improve our community or to give back. Students have been busy planning projects that can be completed before the end of school. These May Day baskets are one of the ways Southern teens are spreading good will throughout Wymore and Blue Springs. Another group will be hiding positivity rocks and asking finders to post on social media. Other groups are working on updating the McCandless Park sign and the flower bed by the school house.

What is JAG? ~

Jobs for America's Graduates was added at Southern in the Fall of 2024. Through this experience, we gain real life experiences that prepares us for the future. We have explored

- personal career interests
- earning potential of careers
- pros/cons of college
- cost & length of degrees.
- their spending habits
- a pathway to their career

One activity that we have been gaining confidence through this year is public speaking which will be important in most of our adult lives.

Southern School District

Guest Speakers ~

Interested students learned about the 1-year educational opportunities at Tarkio Tech, and the John Deere Tech Program which provides reimbursement for education and tools while becoming diesel mechanic. Speakers also presented on employment and interview tips, a career as a funeral director, an electrician, and we will soon hear from an auctioneer.

Incentive Auction ~

JAG students have been working hard this year earning JAG bucks. These bucks are acquired as incentives for good attendance, non-failing grades, participation, reading the daily bulletin and other activities. We will have an incentive auction in May where students will be able to spend their JAG bucks to purchase gift cards totaling $500 to local businesses.

JAG | NE
JOBS for AMERICA'S GRADUATES NEBRASKA
Powered by UNITED WAY of the Midlands

NGAGE Manufacturing Day ~

Select students participated in a manufacturing tour of Landmark Snacks, NEAPCO, and J & J Wire, Inc. We toured each facility and were able to witness the production of food products at Landmark Snacks, and saw how automation helps increasing the productivity of all businesses.

Most of these companies offered employment opportunities to high school graduates.

Employability Skills ~

Students created resumes and have been updating them throughout the year. They have been helpful when applying for scholarships, jobs and select groups such as National Honor Society. We have learned to count money back to customers while volunteering in the concession stand.

Legislative Day ~

During Legislative Day we met with several leaders of our state. JAG State President, Jamie Ortega-Castro, lead a discussion on how JAG has helped students across the state.

Governor Pillen discussed his role in our state government and through questions, we found out that he was a 'monster man' playing linebacker and safety for the Nebraska Huskers.

Myron Dorn, our state Senator filled us in on currents topics being discussed on the floor and the process senators go through while leading our state.

Military Service ~

Provides a solid option after high school providing good benefits to those who serve our country. Through the National Guard some JAG students have been able to prepare and eat MRE's, take a close look at M240 and an M4 Carbine rifles, explore a military ambulance, parachuting equipment and their mobile communication vehicle.

Annual Preschool Advisory Committee Meeting (Rule 11) Minutes

Present: Kane Hookstra, Annie Manley, Amanda Freese, Debra Schlake, Taylor Schmidt, Sheri Yockel, Hannah Taylor

Friday, April 11, 2025
Jr./Sr. High School Boardroom

Kane Hookstra called the meeting to order at 1:00 pm.

1. **Review the 2024 Annual Preschool Advisory Committee Meeting Minutes (23-24 school year)**

a. The 3-year-old program expressed positive growth in both literacy skills and math skills with the 10 students in the program. They have specifically been able to identify CVC words and perform basic addition and subtraction skills.

b. The 4-year-old program has 11 students who have displayed improvements in handwriting skills. The implementation of the Heggerty (phonemic awareness) curriculum has shown positive results in developing additional literacy skills in year two of implementation. The class has also showed positive gains in displaying social emotional learning with the use of the Second Step curriculum.

c. A new entrance and locking system has created a new level of security at the elementary school building.

d. Areas of Growth- 3-Year-Old & 4-Year-Old Preschool Programs:

i. Safety concerns were expressed regarding the traffic in and around the preschool building, parking lot, and student loading zone in front of the elementary building. Officier Martinez added that he would reach out to Gage County Sheriff's office to request patrolling of the area.

ii. Interest in participating in music and PE was expressed, if scheduling permits. Access to the gymnasium was requested to provide space for gross motor movement for the 4-year-old classroom, particularly during cold temperatures when students are not permitted to go outside for recess.

e. Other items discussed- The Southern Improving Learning for Children with Disabilities (ILCD) committee reviewed the report findings that indicated a rating of medium risk for Indicator 6:Preschool Least Restrictive Environment and a high risk for Indicator 7: Preschool Outcomes.

f. Our goals for this current school year were to move out of both risk categories on the next Early Childhood State Report and to seek additional guidance from ESU 5 support staff regarding TS Gold strategy indicators.

3. Program Highlights During the 2024-2025 School Year

a. 3-Year-Old Program: Student enrollment is 9 students. Students displayed significant growth over the course of the year, even with several students being "young" 3-year olds. The entire class made great gains in all areas of learning. Starting 2nd semester, Mrs. Manley implemented the World of Wonders curriculum. The World of Wonders is a preschool curriculum aligned the Wonders program used in kindergarten to 6th grade. Mrs. Manley stated the transition is going well.

b. 4-Year-Old Program: Student enrollment is 15 students, including 3 3-yr olds. Mrs. Freese noted that 5 of her students are reading, which is a higher number than typical. Mrs. Freese is also implementing the World of Wonders curriculum into her preschool classroom and views it as a positive addition to her lesson plans.

4. Areas of Growth for the 2023-2024 School Year

a. 3-Year-Old Program: Mrs. Manley expressed that traffic around the preschool before and after school are concerns. A dialogue with the school maintenance staff will be made to discuss possible solutions to this traffic concern. Mrs. Manley also discussed the need to maintain a student population of 50% as typically developing preschoolers to serve as role models for other students in the program. This will need to be a consideration for future enrollment.

b. 4-Year-Old Program: Mrs. Freese stated that the new World of Wonders curriculum encourages local field trips for students to relate to lessons being taught. She will consider including some of the recommended educational opportunities into her lessons.

5. Other Topics

a. Current number of students enrolled for 2025-26

3-Year-Old Program: currently 6 in-district and 2 out of district students enrolled

4-Year-Old Program: currently 15 students accepted and 1 student on the wait list

b. ESU5 is considering to start having early childhood LETRS training to help meet requirements of having preschool teachers trained in the science of reading.

c. ESU5 is also looking at ways to include birth-5 year old items into the CLSD (reading) grant application. Do the group have ideas of any good family involvement for birth-5 reading activities?

6. Kane Hookstra adjourned the meeting at 1:15 pm

2025-2026 Assessment Calendar

FALL

DIBELS	(K-6)	September 1 – September 5	
STAR	(K-6)	September 1 – September 5	(Completed in Library Class)
NWEA	(3-10)	September 9 – September 13	(English Language Arts)
MAP	(3-10)	September 16 – September 20	(Mathematics)
	(3-10)	September 23 – September 27	(Science/Makeup Window)
ASVAB	(11)	October 22	
PreACT	(10)	October 29	

WINTER

DIBELS	(K-6)	November 24 – November 28	
STAR	(K-6)	November 24 – November 28	(Completed in Library Class)
NWEA	(3-10)	December 1 – December 5	(English Language Arts)
MAP	(3-10)	December 8 – December 12	(Mathematics)
	(3-10)	December 15 – December 19	(Science/Makeup Window)

SPRING

ELPA 21	(K-12)	February 2 – March 13	(If Needed)
ACT	(11)	March 24 (Online)	
NSCAS	(3-8)	March 30 – April 2	(English Language Arts)
Growth	(3-8)	April 7 – April 10	(Mathematics & Science)
& AA	(3-8)	April 13 – April 17	(Makeup Window)
DIBELS	(K-6)	April 20 – April 24	
STAR	(K-6)	April 20 – April 24	(Completed in Library Class)

AM566
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AMENDMENTS TO LB682

Introduced by Murman, 38.

1. Strike the original sections and insert the following new sections:

Section 1. Section 49-1493, Reissue Revised Statutes of Nebraska, is amended to read:

49-1493 The individuals listed in subdivisions (1) through (14) ~~(13)~~ of this section shall file with the commission a statement of financial interests as provided in sections 49-1496 and 49-1497 for the preceding calendar year on or before March 1 of each year in which such individual holds such a position. An individual who leaves office shall, within thirty days after leaving office, file a statement covering the period since the previous statement was filed. Disclosure of the interest named in sections 49-1496 to 49-1498 shall be made by:

(1) An individual holding a state executive office as provided in Article IV of the Constitution of Nebraska, including the Governor, Lieutenant Governor, Secretary of State, Auditor of Public Accounts, State Treasurer, Attorney General, Tax Commissioner, and heads of such other executive departments as set forth in the Constitution or as may be established by law;

(2) An individual holding the office of Commissioner of Education, member of the State Board of Education, member of the Board of Regents of the University of Nebraska with the exception of student members, or member of the Coordinating Commission for Postsecondary Education;

(3) A member of the Board of Parole;

(4) A member of the Public Service Commission;

(5) A member of the Legislature;

(6) A member of the board of directors or an officer of a district organized under the provisions of Chapter 70;

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(7) A member of any board or commission of the state or any county which examines or licenses a business or which determines rates for or otherwise regulates a business;

(8) A member of a land-use planning commission, zoning commission, or authority of the state or any county with a population of more than one hundred thousand inhabitants;

(9) An elected official of a city of the primary or metropolitan class;

(10) An elected county official;

(11) A member of the Nebraska Environmental Trust Board;

(12) An individual employed at the University of Nebraska-Lincoln in the position of Head Football Coach, Men's Basketball Coach, or Women's Basketball Coach; ~~and~~

(13) An official or employee of the state designated by rules and regulations of the commission who is responsible for taking or recommending official action of a nonministerial nature with regard to:

(a) Contracting or procurement;

(b) Administering or monitoring grants or subsidies;

(c) Land-use planning or zoning;

(d) Inspecting, licensing, regulating, or auditing any person; or

(e) Any similar action; and ~~.~~

(14) An individual employed by a school board as a superintendent for a school district.

Sec. 2. (1) Any contract for employment as a superintendent of a school district entered into or renewed on or after the effective date of this act shall include a provision prohibiting the superintendent from receiving employment income other than such individual's employment income from the school district for employment as the superintendent and any income specifically stipulated in the contract during such contract term.

(2) For purposes of this section:

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<u>(a) Employment income means income paid or otherwise provided to an employee by an employer in the education field resulting from the employer-employee relationship or income resulting from a contract as an independent contractor for certain contracted education-related work, such as (i) work on any education-related foundation, board, commission, or similar entity or (ii) consulting or advising on education-related matters; and</u>

<u>(b) Employment income does not include income arising from (i) an employer-employee relationship if such employer is not engaged in the education field, (ii) a contract as an independent contractor for non-education-related work, (iii) a farming and ranching operation, (iv) leasing real estate, (v) stocks, bonds, or other investments, or (vi) any other source as specifically stipulated in the contract for employment as a superintendent.</u>

Sec. 3. Section 79-566, Reissue Revised Statutes of Nebraska, is amended to read:

79-566 The board of education of a Class IV school district shall at a regular meeting elect from outside its own members a superintendent, an associate superintendent of instruction, an associate superintendent of business affairs, a school district treasurer, and the number of employees the board of education may deem necessary for the proper conduct of the affairs of the school district at such salaries as the board of education may determine. The board may contract with them for terms not to exceed three years. <u>A contract for employment as a superintendent shall comply with section 2 of this act.</u> The election of all officers of the board of education and all elections for filling vacancies on the board of education shall be by ballot. No person shall be declared elected unless he or she receives the vote of a majority of all the members of the board of education.

Sec. 4. Section 79-567, Reissue Revised Statutes of Nebraska, is amended to read:

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79-567 The members of the board of education of a Class V school district, at their regular meeting in January each year, shall elect a president and vice president from their own members, who shall serve for terms of one year or until their successors are elected and qualified. The members of the board of education may also select from outside their own members one superintendent of public schools, one secretary, one treasurer, and such other officers as the board may deem necessary for the administration of the affairs of the school district, at such salary as the board may deem just, and in their discretion they may enter into contracts with such officers for terms of not to exceed three years. A contract for employment as a superintendent shall comply with section 2 of this act. The board shall have the power to elect its president and vice president and to select its officers and employees in accordance with rules adopted by the board.

Sec. 5. Section 79-594, Reissue Revised Statutes of Nebraska, is amended to read:

79-594 The school board in a Class I, II, III, or IV school district may also elect at any regular meeting one superintendent of public instruction with such salary as the board deems best and may enter into contract with him or her at its discretion, for a term not to exceed three years. Such contract shall comply with section 2 of this act.

Sec. 6. Original sections 49-1493, 79-566, 79-567, and 79-594, Reissue Revised Statutes of Nebraska, are repealed.

3003
Bidding for Construction, Remodeling, Repair, or Site Improvement

I. Applicability of this policy.

Construction and contracts undertaken with federal funds, whether those funds are derived directly from the federal government (e.g. award of a federal grant) or are derived by pass-through awards from the Nebraska Department of Education (e.g. special education funds, school lunch funds, Title I funds) are subject to the policy on Construction with Federal Funds, which is found elsewhere in this section.

This policy applies to all other purchases and contracts made by the school district for construction, remodeling, repair and other site improvements.

II. Projects with an Estimated Cost of Less than $109,000

A. The school district will solicit quotes and/or estimates for all projects with an estimated cost of less than $109,000.
B. Prior to solicitation of the quotes and/or estimates, the superintendent will determine whether the district will accept oral submissions.
C. Quotes and/or estimates may be solicited by the superintendent or his/her designee without board action.
D. The terms of any construction project undertaken pursuant to this policy will be memorialized in a written contract which has been reviewed by the district's legal counsel and approved by the board.
E. The district may use a Nebraska state-wide cooperative purchasing program in lieu of obtaining quotes or bids under this policy to the extent such a bid or quote is not otherwise independently required by law.
F. Nothing in this subsection prohibits or requires the use of the formal bidding procedures. If the district is going to solicit formal bids for projects of less than $109,000 they must follow the formal procedures outlined in this policy.

III. Formal Bidding for Major Purchases and Construction

A. Pursuant to section 73-106 of the Nebraska statutes, the board will advertise for bids when the contemplated expenditure of the project exceeds $109,000 for the construction, remodeling or repair of a school-owned building or for site improvement.

B. In projects that involve professional engineering or architecture, the board will have a registered professional engineer or architect prepare the plans, specifications, and estimates when the anticipated cost of the project exceeds $118,000.

C. Advertising for Bids

1. The superintendent or designee will arrange to advertise for bids under this section by publishing notice in any newspaper of general circulation within the school district at least 7 calendar days prior to the date on which bids are due.

2. Nothing in this policy shall prevent the superintendent or designee from advertising in additional media outlets or for a longer period of time.

D. Bid Documents

1. The bid documents shall identify the day upon which the bids shall be returned, received or opened and shall identify the hour at which the bids will close or be received or opened.

2. The invitation for bids will be sufficiently certain and specific, will include any specifications and pertinent attachments, and will define the items or services in order to allow the bidder to properly respond.

3. The bid documents shall also provide that such bids shall be opened simultaneously in the presence of the bidders or their representatives.

4. Bids received after the date and time specified in the bid documents shall be returned to the bidder unopened.

5. If bids are being opened on more than one contract, the board, in its discretion, may award each contract as the bids are opened.

6. Sealed bids will be opened in a place and at the specific time

stated in the bid form. Bidders shall be notified of the opening and invited to be present.

7. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the lowest, responsible, and responsive bidder whose bid meets the bid specifications.

E. Any or all bids may be rejected if there is a sound documented reason

F. The terms of any construction project undertaken pursuant to this policy will be memorialized in a written contract which has been reviewed by the district’s legal counsel and approved by the board.

Adopted on: 8-13-2018
Revised on: 6-14-2021
Reviewed on: ________________________

2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 346-0277 fax
www.HilandDairy.com

April 22, 2025

Southeast Nebraska Dairy Co-Op Schools
Attn: Christopher Prososki, Ed. D.
72520 HWY 103
Dewitt, NE 68424

Dear Mr. Prososki,

Per your request, we are pleased to submit the following bid on dairy products for the 2025-2026 school year.

Unit	Product	Esc/De-Escalator Pricing
½ Pint	Skim White Milk	$0.4132
½ Pint	1% White Milk	$0.4108
½ Pint	Skim Strawberry	$0.4247
½ Pint	Skim Chocolate Milk	$0.4247
Gal	Whole White Milk	$5.66
Gal	2% White Milk	$5.52
Gal	1% White Milk	$5.37
4oz	Apple Juice	$0.29
4oz	Orange Juice	$0.2963
5lb	Sour Cream	$10.00
5lb	Cottage Cheese	$11.50
5lb	Yogurt	$7.81
½ Pint	Lactose-Free 1% PF	$0.79
Hgal	Lactose Free Milk	$4.27
QT	Half & Half Fresh	$2.70

This is an escalating/de-escalating bid for all items; see attached clause for monthly cost adjustment factors.

See attached listing for schools included in this bid.

The bid is (choose one) ☐awarded to Hiland Dairy or ☐ declined and awarded to____________________

Name and Title ____

Contact Phone ____________________________ Email ____

Date _____________________________________ First Delivery Date ______________________________

Please complete and scan this bid along with all competing bidders' documents to: sbarnard@hilanddairy.com

Can you please send me the list of schools?

Thank you for the opportunity to participate in this bid.

Scott Barnard, District Sales Manager
Phone: (402)970-0570
sbarnard@hilanddairy.com

Hiland Dairy Foods Company

2901 Cuming St. Omaha, NE 68131

Skim Fat Free Milk Specification Sheet

Description: Grade A, Pasteurized, Homogenized Skim Fat Free Milk product. Meets all applicable standards set forth by Pasteurized Milk Ordinance 2017 Revision.

Butter Fat: 0.10 ± 0.10% (0.00% - 0.20%)
Total Solids / Brix: 8.25% Minimum
Total Plate Count: <2,000 CFU / mL
Coliform: <10 CFU / mL

GMO: None

Bioengineered Statement: This product does not require a bioengineered food disclosure per the National Bioengineered Food Disclosure Standard (NBFDS)

Antibiotics: Negative for Beta-Lactams (Charm Rosa Reader or equivalent)

Pathogenic Bacteria: Negative

Test Methods: SMEDP Current Edition

Packaging Sizes: Half Pint (8 oz.), Pint (16 oz.), Quart (32 oz.), Half Gallon (64 oz.), Gallon (128 oz.), 5 Gallon Dispenser Bags, Totes

Packaging Materials: Paper Cartons, PET Plastic and HDPE Plastic Bottles, Polyethylene Bags,

Shelf Life / Storage: Plastic Containers - 20 days from date of manufacture refrigerated, 33˚F – 40˚F.
Paper Containers - 18 days from date of manufacture refrigerated, 33˚F – 40˚F.
Store between 33˚F and 40˚F

Inspection Agencies: Specific State Regulatory Department Varies with Facility Location
Federal Food and Drug Administration

Product Identification: "Use By" Date Code and Plant Code

Nutritional: See attached

Ingredients: Grade "A" Reduced Fat Milk, Vitamin A Palmitate, Vitamin D3

Allergen Statement: Contains: Milk/Dairy

Product Identity: Kosher

Handling: Maintain below 45˚F

Quality Attributes:

Color/appearance	White
Flavor	Characteristic of Milk, No off flavors or odors
Texture	Smooth Liquid

IMS # (Plant Code): 31-08

Reviewed By: Catie Faylor
Date:08/25/2023

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131
Skim Fat Free Milk Specification Sheet

Nutrition Facts

servings per container	
Serving size	**1 Cup (240 ml)**
Amount per serving	
Calories	**80**
	% Daily Value*
Total Fat 0g	**0%**
Saturated Fat 0g	**0%**
Trans Fat 0g	
Cholesterol 5mg	**2%**
Sodium 120mg	**5%**
Total Carbohydrate 11g	**4%**
Dietary Fiber 0g	**0%**
Total Sugars 11g	
Includes 0g Added Sugars	**0%**
Protein 8g	
Vitamin D 2.5mcg	15%
Calcium 300mg	25%
Iron 0.1mg	0%
Potassium 360mg	8%
Vitamin A 150mcg	15%

*The % Daily Value tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

*The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000-calories a day is used for general nutrition advice.

Ingredients: Grade "A" Reduced Fat Milk, Vitamin A Palmitate and Vitamin D3

Reviewed By: Catie Faylor
Date:08/25/2023

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131

Skim Fat Free Milk Specification Sheet

Allergen Statement: Contains: Milk/Dairy

Allergens are identified below using "Yes" or "No" if any of the potential ingredients are present in the product listed above, present in other products produced using the same equipment, or present in the same manufacturing facility.

Ingredient (Allergen)	Present in Product?	Present in other products produced on the same line?	Present in the same manufacturing facility?
Milk	Yes*	Yes*	Yes*
Eggs or Egg Products	No	Yes*	Yes*
Fish	No	No	No
Peanuts	No	No	No
Shellfish	No	No	No
Soy	No	No	Yes*
Tree Nuts	No	No	Yes*
Wheat	No	No	No
Sesame	No	No	No

*Hiland Dairy – Omaha has an active, documented allergen cross contamination control plan.

Reviewed By: Catie Faylor
Date:08/25/2023

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131
Strawberry Fat Free Skim Milk Specification Sheet

Description:	Grade A, Pasteurized, Homogenized Skim Strawberry Milk product. Meets all applicable standards set forth by Pasteurized Milk Ordinance 2017 Revision.
Butter Fat:	0.265 ± 0.225% (0.04 – 0.49)
Total Solids / Brix:	12.925 ± 0.725% (12.20% - 13.65%)
Total Plate Count:	<2,000 CFU / mL
Coliform:	<10 CFU / mL
GMO:	None
Bioengineered Statement:	This product does not require a bioengineered food disclosure per the National Bioengineered Food Disclosure Standard (NBFDS)
Antibiotics:	Negative for Beta-Lactams (Charm Rosa Reader or equivalent)
Pathogenic Bacteria:	Negative
Test Methods:	SMEDP Current Edition
Packaging Sizes:	Half Pint (8oz oz.)
Packaging Materials:	Paper Cartons PET Plastic and HDPE Plastic Bottles
Shelf Life / Storage:	Plastic Containers - 20 days from date of manufacture refrigerated, 33˚F – 40˚F. Paper Containers - 18 days from date of manufacture refrigerated, 33˚F – 40˚F. Store between 33˚F and 40˚F
Inspection Agencies:	Specific State Regulatory Department Varies with Facility Location Federal Food and Drug Administration
Product Identification:	"Use By" Date Code and Plant Code
Nutritional:	See attached
Ingredients:	Grade "A" Skim Milk, Sugar, Water, Natural and Artificial Flavor, FD&C Red #40, Vitamin A Palmitate, Vitamin D3
Allergen Statement:	Contains: Milk/Dairy
Product Identity:	Kosher
Handling:	Maintain below 45˚F
Quality Attributes:	Color/appearance: Pink Flavor: Clean, Sweet, with Good Strawberry Notes Texture: Smooth Liquid
IMS # (Plant Code):	31-08

Reviewed By: Catie Faylor
Date:06/15/2024

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131

Strawberry Fat Free Skim Milk Specification Sheet

*The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000-calories a day is used for general nutrition advice.

Ingredients: GRADE A SKIM MILK,SUGAR, WATER, NATURAL ANDARTIFICIAL FLAVOR, FD&C RED #3,CARRAGEENAN, VITAMIN A PALMITATE AND VITAMIN D3.

Allergen Statement: Contains: Milk

Nutrition Facts

1 servings per container

Serving size	**1 Cup (237mL)**
Amount per serving	
Calories	**110**
	% Daily Value*
Total Fat 0g	**0%**
Saturated Fat 0g	**0%**
Trans Fat 0g	
Cholesterol 5mg	**2%**
Sodium 120mg	**5%**
Total Carbohydrate 17g	**6%**
Dietary Fiber 0g	**0%**
Total Sugars 17g	
Includes 7g Added Sugars	**14%**
Protein 8g	
Vitamin D 2.7mcg	15%
Calcium 280mg	20%
Iron 0.1mg	0%
Potassium 390mg	8%
Vitamin A 170mcg	20%

*The % Daily Value tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

Reviewed By: Catie Faylor
Date:06/15/2024

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131

Strawberry Fat Free Skim Milk Specification Sheet

Allergens are identified below using "Yes" or "No" if any of the potential ingredients are present in the product listed above, present in other products produced using the same equipment, or present in the same manufacturing facility.

Ingredient (Allergen)	Present in Product?	Present in other products produced on the same line?	Present in the same manufacturing facility?
Milk	Yes*	Yes*	Yes*
Eggs or Egg Products	No	Yes*	Yes*
Fish	No	No	No
Peanuts	No	No	No
Shellfish	No	No	No
Soy	No	No	Yes*
Tree Nuts	No	No	Yes*
Wheat	No	No	No
Sesame	No	No	No

*Hiland Dairy – Omaha has an active, documented allergen cross contamination control plan.

Reviewed By: Catie Faylor
Date:06/15/2024

Hiland Dairy Foods Company

2901 Cuming St. Omaha, NE 68131

Chocolate Fat Free Milk Specification Sheet

Description: Grade A, Pasteurized, Homogenized Skim Chocolate Milk product. Meets all applicable standards set forth by Pasteurized Milk Ordinance 2017 Revision.

Butter Fat: 0.265 ± 0.225% (0.04 – 0.49)
Total Solids / Brix: 11.97 ± 1.00% (10.97 – 12.97)
Total Plate Count: <2,000 CFU / mL
Coliform: <10 CFU / mL

GMO: None

Bioengineered Statement: This product does not require a bioengineered food disclosure per the National Bioengineered Food Disclosure Standard (NBFDS)

Antibiotics: Negative (<5ppm) for Beta-Lactams (Charm Rosa Reader or equivalent)

Pathogenic Bacteria: Negative

Test Methods: SMEDP Current Edition

Packaging Sizes: Half Pint (8 oz.)

Packaging Materials: Paper Cartons

Shelf Life / Storage: 18 days from date of manufacture refrigerated, 33˚F – 40˚F.
Store between 33˚F and 40˚F

Inspection Agencies: Specific State Regulatory Department Varies with Facility Location
Federal Food and Drug Administration

Product Identification: "Use By" Date Code and Plant Code

Nutritional: See attached

Ingredients: Grade "A" Skim Milk, Sugar, Corn Starch, CoCoa (processed with Alkali), Carrageenan, Salt, Natural Flavor, Vitamin A Palmitate, and Vitamin D3

Allergen Statement: Contains: Milk/Dairy

Product Identity: Kosher

Handling: Maintain below 45˚F

Quality Attributes:

Color/appearance	Brown
Flavor	Characteristic of Chocolate Milk, No off flavors or odors
Texture	Smooth Liquid

IMS # (Plant Code): 31-08

Reviewed By: Catie Faylor
Date:08/28/2023

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131

Chocolate Fat Free Milk Specification Sheet

Nutrition Facts

1 serving per container
Serving size **1 container (236mL)**

Amount per serving
Calories **110**

	% Daily Value*
Total Fat 0g	**0%**
Saturated Fat 0g	**0%**
Trans Fat 0g	
Cholesterol < 5mg	**1%**
Sodium 190mg	**8%**
Total Carbohydrate 19g	**7%**
Dietary Fiber 0g	**0%**
Total Sugars 18g	
Includes 7g Added Sugars	**14%**
Protein 9g	
Vitamin D 2.7mcg	15%
Calcium 270mg	20%
Iron 0mg	0%
Potassium 380mg	8%
Vitamin A 170mcg	20%

* The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

*The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000-calories a day is used for general nutrition advice.

Ingredients: Grade "A" Skim Milk, Sugar, Corn Starch, CoCoa (processed with Alkali), Carrageenan, Salt, Natural Flavor, Vitamin A Palmitate, and Vitamin D3

Allergen Statement: Contains: Milk/Dairy

Reviewed By: Catie Faylor
Date:08/28/2023

Hiland Dairy Foods Company
2901 Cuming St. Omaha, NE 68131
Chocolate Fat Free Milk Specification Sheet

Allergens are identified below using "Yes" or "No" if any of the potential ingredients are present in the product listed above, present in other products produced using the same equipment, or present in the same manufacturing facility.

Ingredient (Allergen)	Present in Product?	Present in other products produced on the same line?	Present in the same manufacturing facility?
Milk	Yes*	Yes*	Yes*
Eggs or Egg Products	No	No	Yes*
Fish	No	No	No
Peanuts	No	No	No
Shellfish	No	No	No
Soy	No	No	Yes*
Tree Nuts	No	No	Yes*
Wheat	No	No	No
Sesame	No	No	No

*Hiland Dairy – Omaha has an active, documented allergen cross contamination control plan.

Reviewed By: Catie Faylor
Date:08/28/2023

Milk Escalator / De-Escalator Pricing Clause (DFA Supplied)

The pricing quoted is based on **April's 2025** Federal Milk Marketing Order for Class I Skim and Class I Butterfat. This pricing is subject to change as the cost of raw milk changes each month according to the USDA Federal Milk Market Price Announcements and Dairy Farmers of America.

The cost of milk fluctuates up and down each month based on the cost changes in raw milk. Changes of a minimum of $.10 per CWT (up or down) will move the cost of a half pint $ .00054.

Prices will also be adjusted up or down based on cost changes in packaging, ingredients, labor, fuel, juice concentrate, re-sale products (ex. Tropicana, Sport Shake), etc. Supporting documentation will be supplied upon request.

All price changes will become effective on the 1st day of the month following the price announcement.

GOOD MANUFACTURING PRACTICES

Hiland Dairy Foods Company makes every effort to ensure good quality and the safety of our products to our customers and consumers.

We have, therefore, instituted Code of Good Manufacturing Practices (GMP) Compliance for all employees. Below is an outline of that program.

I. Definitions: Explains whom and what is covered under the compliance code.

II. Disease Control: Defines transmittable diseases per Pasteurized Milk Ordinance (PMO). (PMO Section 13).

III. Employee Grooming/Personal Hygiene Practices: All employees must maintain a high degree of personal cleanliness to prevent product contamination.

IV. Handling Sanitation: Good sanitation practices must be maintained to assure product integrity.

V. Ingredient, Process and Product Integrity: Finished products and raw ingredients must be handled and maintained in a manner to prevent exposure to extraneous matter.

VI. Maintenance Related: Building areas and equipment must be maintained in a sanitary condition.

VII. Receiving & Shipping: Products must be handled with care to prevent damage and exposure to adverse conditions.

VIII. Coding: Product codes must be checked to ensure correct code and monitored to ensure proper rotation.

IX. Quality Control: Quality control technicians monitor and audit the plant operations.

X. Record Keeping: Proper records of product and ingredients coming into, while in, and leaving our possession, must be monitored and maintained per the time periods defined by regulatory.

Name: Catie Faylor Title: Quality Assurance Manager Date: 1/01/2025

Hiland Dairy Foods Company, LLC
2901 Cuming St.
Omaha, NE 68131

Juice and Milk Products Food Safety Program

Hiland Dairy Foods is making every effort to ensure the safety of our products to our customers and consumers.

We have, therefore, instituted a comprehensive program, our Juice HACCP program and Milk Preventive Control program, in combination with supporting prerequisite programs, to form our Food Safety Systems Pyramid.

I. Hazard Analysis of Critical Control Points (HACCP) is a food safety system designed to ensure the manufacture of safe food products, and to prove the product was made safely. *HA* (Hazard Analysis) is the where and how part of the HACCP program and *CCP* is the proof that the control of the process and conditions set are being followed.

II. We have a Food Safety team comprised of employees, from varied disciplines in the plant, and management. The team describes the food (each product type manufactured) and its distribution, identifies the intended use and consumer of the product, and provides on-site verification of flow diagrams for each product type manufactured. (Ex: white milk, chocolate milk, sour cream, etc).

III. During the developmental stages of the HAACP and Preventive Control program, the team conducted a hazard analysis (determining whether a biological, chemical, or physical threat was posed), identified the critical control point (CCP) in the product flow (pasteurization, time and temperature), showed what prerequisite programs were in place, if it was not a CCP, and established critical limits for each stage. In addition, monitoring procedures (ex: temperature recording devices, charts, etc.), corrective action and verification & validation procedures were established. Any changes made in a product types' flow diagram are reviewed in a timely manner and all systems validated annually.

A more detailed review of our program can be made, on site, with adequate notification and authorization from all acceptable parties.

Name: __Catie Faylor_____ Title: __QA Manager____ Date: ____1/01/2025__________

Serving 100% REAL MILK Has Never Been Easier

Fluid milk is a required component for reimbursable meals in **Child Nutrition Programs**. No matter what type of program your school offers, Prairie Farms' latest packaging technology can help you get milk where it needs to be.

With ultra-high temperature (UHT) pasteurization and unique packaging, unopened milk cartons maintain quality for several months without refrigeration. Once opened, the milk must be refrigerated and used within 7 days.

TIP: *Stock up and your program will be prepared for any occasion!*

100% REAL MILK is a great fit for your school.

- **8g** Protein
- **25%** Calcium DV
- **10%** Vitamin D DV
- **REAL** Cocoa in Chocolate Milk
- **NO** Artificial Growth Hormones
- **NO** Artificial Colors, Sweeteners, or Flavors

1% Lowfat Milk
Product Code# 34520

0 72730 23614 1

1% Lowfat Chocolate Milk
Product Code# 34519

0 72730 26643 8

1% Lactose Free Lowfat Milk
Product Code# 34518

0 72730 23228 0

Nutrition Facts
1 serving per container
Serving size 1 container
Amount per serving
Calories 100

	% Daily Value*
Total Fat 2.5g	3%
Saturated Fat 1.5g	8%
Trans Fat 0g	
Cholesterol 10mg	4%
Sodium 105mg	5%
Total Carbohydrate 12g	4%
Dietary Fiber 0g	0%
Total Sugars 12g	
Includes 0g Added Sugars	0%
Protein 8g	
Vitamin D 2.5mcg	10%
Calcium 300mg	25%
Iron 0mg	0%
Potassium 320mg	6%
Vitamin A 150mcg	15%

*The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

Ingredients: Low Fat Milk, Vitamin A Palmitate, Vitamin D3.

Contains: Milk

Nutrition Facts
1 serving per container
Serving size 1 container
Amount per serving
Calories 140

	% Daily Value*
Total Fat 2.5g	3%
Saturated Fat 1.5g	8%
Trans Fat 0g	
Cholesterol 10mg	3%
Sodium 150mg	7%
Total Carbohydrate 23g	8%
Dietary Fiber 1g	4%
Total Sugars 22g	
Includes 11g Added Sugars	22%
Protein 8g	
Vitamin D 2.5mcg	10%
Calcium 300mg	25%
Iron 0.5mg	3%
Potassium 420mg	8%
Vitamin A 150mcg	15%

*The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

Ingredients: Fat Free Milk, Whole Milk, Sugar, Cocoa (Processed with Alkali), Carrageenan, Salt, Vitamin A Palmitate, Vitamin D3.

Contains: Milk

Nutrition Facts
1 serving per container
Serving size 1 container
Amount per serving
Calories 100

	% Daily Value*
Total Fat 2.5g	3%
Saturated Fat 1.5g	8%
Trans Fat 0g	
Cholesterol 10mg	4%
Sodium 130mg	6%
Total Carbohydrate 13g	5%
Dietary Fiber 0g	0%
Total Sugars 12g	
Includes 0g Added Sugars	0%
Protein 8g	16%
Vitamin D 2.5mcg	10%
Calcium 300mg	25%
Iron 0mg	0%
Potassium 400mg	8%
Vitamin A 150mcg	15%

*The % Daily Value (DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

Ingredients: Lowfat Milk, Lactase Enzyme**, Vitamin A Palmitate, Vitamin D3.
Contains: Milk
** Ingredient not in regular milk.

	UPC Code	Product Code	Size	Unit/Case	Description	Cs/Pallet
Unit	0-72730-23614-1	34520	Hpt	27	1% Lowfat Milk, UHT	120
Unit	0-72730-26643-8	34519	Hpt	27	1% Lowfat Chocolate Milk, UHT	120
Unit	0-72730-23228-0	34518	Hpt	27	1% Lactose Free Lowfat Milk, UHT	120

Pallet TI/HI: 14x10 - Weight: 15.42 - Dimensions: 7.86"W x 14.25"L x 4.56"H

Hiland Dairy Company
2901 Cuming Street
Omaha, NE 68131
402-344-4321 / 800-779-4321
Fax: 402-346-0849

Hiland has an opportunity to sell Pantry Fresh UHT milk for field trips, sporting events, after school snacks, summer pickup programs, unexpected school closures.

This item is aseptic milk with ultra-high temperature (UHT) pasteurization and unique packaging, unopen milk cartons maintain quality of serval months without refrigeration.

1% White

1% Chocolate

1% Lactose Free Low-fat

Let me know if you have any questions.

Thanks

Scott

Hiland DAIRY FOODS

2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 346-0277 fax
www.HilandDairy.com

May 4, 2021

Southeast Nebraska Dairy Co-Op Schools
Attn: Mr. Randy Schlueter
72520 HWY 103
Dewitt, NE 68424

Dear Mr. Schlueter,

Per your request, we are pleased to submit the following bid on dairy products for the 2021-2022 school year.

Unit	Product	Esc/De-Escalator Pricing
½ Pint	Skim White Milk	$0.2290
½ Pint	1% White Milk	$0.2360
½ Pint	1% Chocolate Milk	$0.2460
½ Pint	Skim Strawberry Milk	$0.2460
½ Pint	Skim Chocolate Milk	$0.2460
Gal	Whole White Milk	$3.9780
Gal	2% White Milk	$3.6721
Gal	1% White Milk	$3.4190
Gal	Skim White Milk	$3.1940
4oz	Apple & Orange Juice	$0.1975
5lb	Sour Cream	$8.80
5lb	Cottage Cheese	$9.75
4oz	Cottage Cheese	$0.5578
5lb	Yogurt	$7.50
6oz	Yogurt	$0.53

This is an escalating/de-escalating bid for all items, see attached clause for monthly cost adjustment factors.

Please call or email if you have any questions.

See attached listing for schools included in this bid.

The bid is (choose one) ☒ awarded to Hiland Dairy or ☐ declined and awarded to ____________

Name and Title Randy Schlueter, Superintendent

Contact Phone 402-683-2037 Email randy.schlueter@tricountyschools.org

2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 346-0277 fax
www.HilandDairy.com

April 29, 2022

Southeast Nebraska Dairy Co-Op Schools
Attn: Mr. Randy Schlueter
72520 HWY 103
Dewitt, NE 68424

Dear Mr. Schlueter,

Per your request, we are pleased to submit the following bid on dairy products for the 2022-2023 school year.

Unit	Product	Esc/De-Escalator Pricing
½ Pint	Skim White Milk	$0.3475
½ Pint	1% White Milk	$0.3500
½ Pint	1% Chocolate Milk	$0.3500
½ Pint	Skim Strawberry/Vanilla Shake	$0.3500
½ Pint	Skim Chocolate Milk	$0.3575
Gal	Whole White Milk	$5.11
Gal	2% White Milk	$4.91
Gal	1% White Milk	$4.75
Gal	Skim White Milk	$4.60
4oz	Apple & Orange Juice	$0.2050
5lb	Sour Cream	$9.90
5lb	Cottage Cheese	$11.00
5lb	Yogurt	$7.25
6oz	Yogurt	$0.5876
Hgal	Lactose Free Milk	$3.25
4oz	Cottage Cheese	$0.6878

This is an escalating/de-escalating bid for all items, see attached clause for monthly cost adjustment factors.

See attached listing for schools included in this bid.

The bid is (choose one) ☐awarded to Hiland Dairy or ☐ declined and awarded to____________________

Name and Title ____

Contact Phone ________________________ Email _____________________________

Date ______________________________ First Delivery Date ________________________

2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 346-0277 fax
www.HilandDairy.com

April 25,2023

Southeast Nebraska Dairy Co-Op Schools
Attn: Christopher Prososki, Ed. D.
72520 HWY 103
Dewitt, NE 68424

Dear Mr. Prososki,

Per your request, we are pleased to submit the following bid on dairy products for the 2023-2024 school year.

Unit	Product	Esc/De-Escalator Pricing
½ Pint	Skim White Milk	$0.3672
½ Pint	1% White Milk	$0.3685
½ Pint	Skim Strawberry	$0.3809
½ Pint	Skim Chocolate Milk	$0.3809
Gal	Whole White Milk	$5.11
Gal	2% White Milk	$4.91
Gal	1% White Milk	$4.75
Gal	Skim White Milk	$4.60
4oz	Apple & Orange Juice	$0.2050
5lb	Sour Cream	$9.90
5lb	Cottage Cheese	$11.00
5lb	Yogurt	$7.25
6oz	Yogurt	$0.5876
Hgal	Lactose Free Milk	$3.25
4oz	Cottage Cheese	$0.6878

This is an escalating/de-escalating bid for all items, see attached clause for monthly cost adjustment factors.

See attached listing for schools included in this bid.

The bid is (choose one) ☒ awarded to Hiland Dairy or ☐ declined and awarded to ____________

Name and Title Christopher Prososki & Superintendent

Contact Phone 402-645-3326 Email cprososki@southernschools.org

Date 5/9/2023 First Delivery Date First part of August

2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 346-0277 fax
www.HilandDairy.com

April 18,2024

Southeast Nebraska Dairy Co-Op Schools
Attn: Randy Schluter
72520 HWY 103
Dewitt, NE 68424

Dear Randy,
Per your request, we are pleased to submit the following bid on dairy products for the 2024-2025 school year.

Unit	Product	Esc/De-Escalator Pricing
½ Pint	Skim White Milk	$0.3900
½ Pint	1% White Milk	$0.3900
½ Pint	Skim Strawberry	$0.3990
½ Pint	Skim Chocolate Milk	$0.3990
Gal	Whole White Milk	$5.49
Gal	2% White Milk	$5.29
Gal	1% White Milk	$5.05
Gal	Skim White Milk	$4.83
4oz	Apple Juice	$0.25
4oz	Orange Juice	$0.27
5lb	Sour Cream	$10.00
5lb	Cottage Cheese	$11.00
5lb	Yogurt	$7.70
Hgal	Lactose Free Milk	$4.15
4oz	Cottage Cheese	$0.68
½ Pint	Lactose Free	$0.80

This is an escalating/de-escalating bid for all items, see attached clause for monthly cost adjustment factors.

See attached listing for schools included in this bid.

The bid is (choose one) ☐awarded to Hiland Dairy or ☐ declined and awarded to____________________

Name and Title ____

Contact Phone ____________________________ Email ____

Date ____________________________________ First Delivery Date ______________________________

5045
Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.
2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
3. "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be $50.00.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be $50.00.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

Student activity card (covers admission to all extracurricular events)	$30.00
Student participation fee (required of all students who participate in athletics and/or other extracurricular activities)	$0
Future Business Leaders of America	$100.00
National Honor Society	$100.00
Cheerleading, Drill Team, Flag Corps Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be:	$1,000.00

Football Students must provide their own football shoes, undergarments, and mouthguards	$0
Golf Students must provide their own golf shoes, undergarments, and clubs	$0
Softball Students must provide their own shoes, gloves, and undergarments	$0
Track, Volleyball, and Basketball Students must provide their own shoes and undergarments	$0
Wrestling Students must provide their own shoes and undergarments	$100.00
Science Club	$50.00
Art Club	$50.00
Future Farmers of America Students must purchase their own jackets and pay dues	$200.00
Industrial Technology Classes	$200.00
Spanish Club	$50.00

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who choose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be $1,500 per course.

8. Transportation Costs.

The district will charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations.

The maximum dollar amount of the transportation fee charged by this district shall be $100.00.

9. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

The district will charge a fee of $0.25 per page for reproduction of student records.

10. Participation in Before-and-After-School or Pre-Kindergarten Services.

The district will charge reasonable fees for participation in before-and-after school or pre-kindergarten services offered by the district pursuant to statute.

The maximum dollar amount charged by the district for these services shall be $0.

11. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

The maximum dollar amount charged by the district for summer and night school shall be $0.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

- Breakfast Program – Grades PK-12
  - Regular Price $2.40
  - Reduced Price $0.30

- Lunch Program – Grades PK-6
  - Regular Price $3.40
  - Reduced Price $0.40

- Lunch Program – Grades 7-12
  - Regular Price $3.50
  - Reduced Price $0.40

13. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. For musical extracurricular activities, the school district will require students to provide the following equipment and/or attire:

Band	The school will provide students with an instrument, along with supplies to maintain and play the instrument. Instruments will be supplied on a first come, first sere basis based on available inventory. Band Uniforms: The school will provide band uniforms, shoes, and hats free of change to high school students. Stage Band: The school will provide a stage band t-shirt. Students must provide black shoes, black socks, and black pants.
Swing Choir	Students must purchase outfits and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the district for these materials will be $200.00

14. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will be $25.00.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: 1-14-2019
Revised on: 6-10-2024
Reviewed on: 6-13-2022

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.

    a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
    b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
    c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.

2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.

    a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.

3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.

   a. Building principals may excuse a student from any single school experience at the parent's written request.

   b. When appropriate, alternative experiences will be provided for the student by the school.

4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.

5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.

6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.

   a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.

   b. State Assessments

      State and federal law simultaneously require students to take state assessments, with few exceptions, but also permit parents or guardians to request to opt their students out of these assessments. Approval of opt out requests is contrary to the mandatory testing laws, so the District cannot “approve” the request. Parents who do not present their child for testing will result in the child receiving the lowest score possible on the assessment.

c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.

   a. The principal must approve all surveys intended to gather information from students before they are administered to students.

   b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: 12-10-2018
Revised on: 10-12-2020
Reviewed on: 6-12-2023

5057

District Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.

2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with other Federal, State, and district programs, and evaluations of progress.

3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to

improve achievement. A goal of these parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.

4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.

5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.

6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.

7. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Adopted on: 1-14-2019
Revised on: ______________
Reviewed on: 6-12-2023