

Regular Board Meeting
November 8, 2021, at 7:30 PM
Southern School District

Notice is hereby given of a meeting of the Board of Education, Southern School District #1 on November 8, 2021, at 7:30 PM at Southern Jr./Sr. High School Board Room in Wymore. A current agenda is also available at the office of the Superintendent.

I hereby certify that the above notice was posted in three public places as follows:

Southern Elementary School

Southern Jr./Sr. High School

U.S. Post Office in Wymore

- I. Call Meeting to Order
 - A. Roll Call
 - B. Notice of Nebraska Open Meetings Act Posted
- II. Approval of Minutes from the October 11, 2021, Regular Board Meeting
- III. Communications, Audiences, and Recognitions
 - A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.
- IV. Financial Statement: Items for Discussion, Consideration, and/or Action
 - A. Approval of Bills
 1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims
 2. Lunch & Activity Claims
- V. Support Service

- A. Facility Update
- B. Personnel Items
- C. Technology Update
- VI. Administrative and Committee Reports
 - A. Student Board Member Report
 - B. Elementary Principal's Report
 - C. Secondary Principal's Report
 - D. Superintendent's Report
- VII. Items for Discussion, Consideration, and/or Action
 - A. Approval of the Softball Cooperative Agreement with Diller-Odell Public Schools
 - B. Option Enrollment Applications
 - C. Executive Session: Annual Superintendent Evaluation - As Needed to Protect the Interest of the District & to Prevent the Needless Injury to the Reputation of an Individual
 - 1. Convene in Executive Session: Annual Superintendent Evaluation
 - 2. Reconvene Meeting from Executive Session
 - 3. Approval of Any Action Deemed Necessary as a Result of Executive Session
- VIII. Adjournment

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of

an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given as provided in subsection (1) of this section;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given as provided in subsection (1) of this section which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that: (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and (ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right

to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised
10/2020



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MINUTES
BOARD OF EDUCATION
October 11, 2021
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Aaron Whitwer, Angela Meyer, Dave Zimmerman, and Jim Zvolanek. The following administrators were presents: Jeff Murphy, Jerry Rempe, and Christopher Prososki.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Wymore Arbor State Newspaper

Posted Date: 9/30/2021

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

I.C. Motion to Excuse Dana Dorn & Betsy Frerichs from the October 11, 2021, School Board Meeting

Motion to excuse Dana Dorn & Betsy Frerichs from the October 11, 2021, school board meeting. This motion, made by Angela Meyer and seconded by Aaron Whitwer, passed.
Dana Dorn: Absent, Betsy Frerichs: Absent, Angela Meyer: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 4, no: 0, Absent: 2

II. Approval of Minutes from the September 16, 2021, Regular Board Meeting, the Budget Hearing Minutes, & the Tax Request Hearing Minutes

Motion to approve minutes from the September 16, 2021, Regular Board Meeting the Budget Hearing Minutes, & the Tax Request Hearing Minutes. This motion, made by Jim Zvolanek and seconded by Angela Meyer, passed.
yes: 4, no: 0, Absent: 2

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 0.05%

Wymore State Bank, Special Funds: 0.001%

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Jim Zvolanek and seconded by Angela Meyer, passed.

Dana Dorn: Absent, Betsy Frerichs: Absent, Aaron Whitwer: Abstain (With Conflict), Angela Meyer: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 3, no: 0, Absent: 2, Abstain (With Conflict): 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over the Jr./Sr. High School boiler project being complete and the state inspector signing off on it, working on installing a Hudl camera in the press box at the football field in an effort to stream home games, and waiting on parts for buses.

Dr. Prosocki noted that the district will need to purchase a handicap accessible van to use throughout the school year.

V.B. Personnel Items

V.C. Technology Update

Dr. Prosocki noted that the district was awarded a \$15,600 federal grant through the Emergency Connectivity Fund (ECF) to help cover the cost of teacher and counselor laptops for the 2021-2022 school year. In addition, Dr. Prosocki presented the school board with the district's strategic plan for the acquisition of technology to support student learning. This plan will ensure that the district can sustain our one-to-one iPad/laptop program over the next 7 years in grades PK-12.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment figures (3-Year-Old Preschool - 10, 4-Year-Old Preschool - 16, K - 20, 1st - 32, 2nd - 23, 3rd - 25, 4th - 22, 5th - 24, 6th - 22), fall parent teacher conference participation rate (85% turnout), Red Ribbon Week during the week of October 25 (Red Ribbon week is an alcohol, tobacco, and other drug and violence prevention awareness campaign observed annually in October in the United States), and activity updates.

VI.C. Secondary Principal's Report

The secondary principal provided a written report on the following items: current enrollment figures (7th - 31, 8th - 28, 9th - 32, 10th - 31, 11th - 35, 12th - 24), homecoming king & queen (Brock Adams & Madison Wegner), alternative school update (2 of the 4 spots are filled), Mrs. Trauernicht providing career opportunities for 9-12 students, in-service on October 11, sophomores taking the Pre-ACT, apply to college day, ASVAB and ACCUPLACER testing, requirements under the American Civics Bill, and a 36% participation rate in parent teacher conferences.

VI.D. Superintendent's Report

Dr. Prosocki went over the results from the recent school improvement surveys that were administered to all 4-12 students, staff members, and community members, and he noted that the certificated staff members came up with action plans to make the district a better place at the October 11 in-service based on the data received from the surveys. Next, Dr. Prosocki went over his contracted days for the third quarter, and he went over the results of the DIBELS and MAP assessments. Dr. Prosocki informed the school board that he will be out of the district on October 21 because he will be leading Bruning-Davenport USD accreditation visit. Dr. Prosocki gave the school board an update about a federal grant he recently completed through Every Student Succeeds Act (ESSA) and the district will receive around \$122,000 from this ESSA grant. Dr. Prosocki gave the school board an update on the Nebraska Association of School Boards State Education Conference on November 18 & 19, and he talked about the piloting a social-emotional learning curriculum (Second Step) in grades PK-1 and in 7th and 8th grade during the second through fourth quarters to help address mental health issues. Dr. Prosocki reminded the school board about his November evaluation, he noted the district is looking at new 7-12 health textbooks for the 2022-2023 school year, and Dr. Prosocki presented the school board with the district's strategic plan for the acquisition of textbooks to support student learning over the next 8 years. Lastly, Dr. Prosocki informed the school board that he will have to cancel school on Monday, October 25 (This is a tentative date that still needs to be confirmed with the city of Wymore) because the city of Wymore will be without power for 3 hours or more (The Elementary School will also not be in session because breakfast and lunches are made at the Jr./Sr. High School).

VII. Items for Discussion, Consideration, and/or Action

VII.A. Review, Consider, and Award the Bid for the Elementary School Boilers

Motion to award the bid for the Elementary School boilers to Johnson Controls for the amount of \$164,253. This motion, made by Aaron Whitwer and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 2

The district will use the third round of stimulus funding from the Elementary & Secondary School Emergency Relief (ESSER) funds to pay for the Elementary School boilers.

VII.B. Review, Consider, and Award the Bid for the Jr./Sr. High School HVAC Project

Motion to award the bid for the Jr./Sr. High School HVAC project to Johnson Controls for the amount of \$229,248. This motion, made by Jim Zvolanek and seconded by Angela Meyer, passed.

yes: 4, no: 0, Absent: 2

The district will use the third round of stimulus funding from the Elementary & Secondary School Emergency Relief (ESSER) funds to pay for the Jr./Sr. High School HVAC project.

VII.C. 2021 College & Career Ready English Language Arts Standards

Motion to approve the 2021 college & career ready English Language Arts standards. This motion, made by Angela Meyer and seconded by Aaron Whitwer, passed.

yes: 4, no: 0, Absent: 2

School districts must, within a year, adopt mandated state standards or create their own standards of equal or greater rigor. Only the standards mandated by Nebraska law must be adopted by school districts. The mandatory standards in Nebraska are in the content areas of reading and writing (English Language Arts), mathematics, science, and social studies.

VII.D. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:30 p.m. This motion, made by Jim Zvolanek and seconded by Angela Meyer, passed.

yes: 4, no: 0, Absent: 2

The next Regular Board meeting is scheduled for 7:30 p.m., November 8, 2021, at Southern Jr./Sr. High School Board Auditorium in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY

President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

LANG

**SAFETY
CONSULTING**

COPY

School Safety Audits and Conferences Personal Safety Seminars

5728 W. Scott Rd. Beatrice, NE 68310 Phone: 402-239-1985

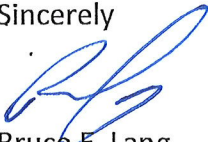
October 23, 2021

Dear Dr. Proski

I would like to thank you for once again choosing Lang Safety Consulting for your annual Safety Audit. The Southern School District enjoys a safe environment for all of its students. Dedicated long term staff at the High School/Middle School, Elementary School and Maintenance Department makes your safety planning highly effective.

During the visit I met with various staff members and reviewed your facilities. I found your buildings secure and safety procedures current and well planned out. Enclosed you will find a list of observations at each building and a comprehensive checklist of areas reviewed during my visit. As always, if you have additional questions, please do not hesitate to contact me.

Sincerely



Bruce E. Lang

President, Lang Safety Consulting LLC.

Southern Public Schools
2021-22 Safety Audit

District

1. The District has an anti-bullying policy.
2. A dating violence policy is maintained.
3. The District has a Safety Committee consisting of District personnel and community stakeholders, as required by the Nebraska Department of Education.
4. The Standard Response Protocol, has been adopted and implemented throughout the District.
5. Administrative staff have received Incident Command Training.
6. The District is completing the comprehensive safety plan provided by the Nebraska Department of Education. The development of this plan under the direction of Dr. Prososki, he has included key personnel from both inside and outside the District. Once completed, this plan will require a dedicated staff member to keep it current and distributed to personnel in a timely manner.
7. I would be remiss if I did not give credit to Mr. Linder, the head of maintenance for the District. I conduct audits for many school districts in Nebraska and I have never had a person in this capacity show so much interest and dedication to school safety. John is a valuable resource and should he at some point retire, he will be sorely missed.

Southern High/Junior High School

1. Expanded ESU and staff hours have improved the delivery of mental health services.
2. Staff reported more issues with noncompliant parents than students. These factors make entry control even more important.
3. The main entrance of the school is not ideal. A camera/electronic buzzer system allows visitors to enter the building, after which the visitor is instructed to come to the office. Due to the layout of this building, the only other option would be to move the office to the entrance leading into the gymnasium. This would limit the cafeteria space and make interaction with the administration more difficult. The current system has worked for many years and is certainly an improvement from years ago, when the doors were left unlocked.
4. Staff reported no issues with the current Tik Tok craze that is affecting many schools.
5. Lockdown drills were conducted.
6. Bus evacuation drills conducted.
7. Fire and weather drills conducted.
8. Secure and hold drills conducted
9. Evacuation and relocation exercises have not yet been accomplished.

- 10.2 way radios are used to communicate, with cell phones as a backup.
- 11.The telephone intercom system works well. A prerecorded message for lockdowns which staff reported to be very effective.
- 12.A program called “Second Step Program” has begun which is hoped to improve students’ problem-solving skills. Reducing issues for students, should make your school a safer place.
- 13.Upgrades to the building ventilation system are being completed. Once done staff will need to learn how to quickly turn off the system should a shelter in place order require it.
- 14.Frequent turnover in the maintenance department makes the safety training and education for these persons difficult.
- 15.A solid key control system was reported.
- 16.Key staff members have received threat assessment training.
- 17.All staff wore ID badges with the SRP printed on the back.
- 18.The camera system is very good and is utilized frequently.
- 19.Staff reported receiving Incident Command training which will be beneficial should an incident occur requiring such an activation.
- 20.The bus loading and unloading area was well marked, as was the parking areas for students and staff.
- 21.The maintenance room was not secured and has many types of hazardous material inside.
- 22.Standard Response Protocol information was posted throughout the building.
- 23.Severe weather instructions were posted properly.
- 24.Fire evacuation instructions were posted.

Southern Elementary

1. A single point of entry, with direct monitoring by office staff is an excellent first step in building security.
2. The bus loading area is well laid out and provides for safe movements of students from the building to the bus.
3. After much consideration and planning, the parent drop off zone is working as designed. The layout provides maximum protection for students when being unloaded.
4. The preschool building is in an isolated area across from the elementary school. This presents both positive and negative issues. The building is not readily noticed by the public which may prevent it from becoming a random target. At the same time, the isolated location makes it more vulnerable to a planned event. Improved communications equipment at the elementary, improves the ability to inform each building of potential problems.
5. The fencing at the elementary building does not completely encompass the playground area. There is a thick wooded area on the South side of the

playground, which is not ideal. The existing fence will protect students from vehicles driving in front of the school.

6. Instructions for visitors are posted on the outside doors.
7. Numbers are placed on all outside doors.
8. A new intercom system allows for much better communications during an emergency. Some modifications are planned which will add speakers to areas identified as dead spots.
9. A disturbance in the neighborhood, followed by tense police activity resulted in the building going into a Secure situation. The new intercom system performed well and instructions were heard and understood by everyone. The event also prompted a reverse evacuation for students who were outside at the time. Mr. Rempe reported that it went well and the procedures were executed properly by students and staff. A real world test like this will be far more valuable for years to come than a practice drill could ever be.
10. An evacuation and relocation drill was conducted, with assistance of the Gage County Sheriff and his deputies.
11. A debriefing is held with key staff members after an incident or drill, this is followed by an email to all staff soliciting feedback on the event.
12. It was reported that additional staff have been assigned outside duties during recess, to increase student safety.
13. An excellent camera system focuses on key areas.
14. The FOB system for entry is shared with law enforcement which has proven to be very beneficial, especially after hours.

Southern Public Schools

2022-2023 District Calendar

July—2022

S	M	T	W	T	F	S
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August—2022

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September—2022

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October—2022

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November—2022

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December—2022

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Note: Any/all mechanical or weather related loss of school time will be made up at the discretion of the Board of Education and/or the Superintendent.

Student Instructional Days **174**
Teacher Contract Days **182**

August—2022

- 15-17 Teacher In-Service (No School)
- 18 First Day of Classes

September—2022

- 5 Labor Day (No School)
- 29 Early Dismissal (1:20/1:30 p.m.)
Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)
- 30 Fall Break (No School)

October—2022

- 10 Teacher In-Service (No School)
- 14 End of First Quarter (39 Days)
- 17 Second Quarter Begins
- 28 Teacher In-Service (No School)

November—2022

- 6 Standard Time Begins
- 23-25 Thanksgiving Break (No School)

December—2022

- 20 End of Second Quarter (43Days)
Early Dismissal (1:20/1:30 p.m.)
- 21-31 Winter Break (No School)

January—2023

- 1-3 Winter Break (No School)
- 4 Teacher In-Service (No School)
- 5 First Day of Third Quarter

February—2023

- 9 Early Dismissal (1:20/1:30 p.m.)
Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)
- 10 Teacher In-Service (No School)

March—2023

- 3 Spring Break (No School)
- 9 End of Third Quarter (44 Days)
- 10 Spring Break (No School)
- 12 Daylight Savings Begins
- 13 Fourth Quarter Begins

April—2023

- 7-10 Spring Break (No School)

May—2023

- 5 Last Day for Seniors
- 13 Graduation (5:00 p.m.)
- 19 Early Dismissal (1:20/1:30 p.m.)
End of Fourth Quarter (48 Days)
- 22 Teacher In-Service (No School)

January—2023

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February—2023

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March—2023

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April—2023

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May—2023

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June—2023

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Key: Blue Font (Single Underline) = Late Start or Early Dismissal
Red Font = Holidays/Non-Contract Days (No School)
Red Font (Strikethrough) = Teacher In-Service (No School)
[] = First/Last Day of the Quarter

Southern Public Schools

2022-2023 Preschool Calendar

July—2022

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August—2022

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September—2022

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October—2022

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November—2022

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December—2022

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25	26	27	28	29	30	31

August—2022

- 15-17 Teacher In-Service (No School)
- 18 First Day of Classes

September—2022

- 5 Labor Day (No School)
- 29 Early Dismissal (1:20/1:30 p.m.)
- Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)

October—2022

- 10 Teacher In-Service (No School)
- 13 End of First Quarter (32 Days)
- 17 Second Quarter Begins

November—2022

- 6 Standard Time Begins
- 23-25 Thanksgiving Break (No School)

December—2022

- 20 End of Second Quarter (36Days)
- Early Dismissal (1:20/1:30 p.m.)
- 21-31 Winter Break (No School)

January—2023

- 1-3 Winter Break (No School)
- 4 Teacher In-Service (No School)
- 5 First Day of Third Quarter

February—2023

- 9 Early Dismissal (1:20/1:30 p.m.)
- Parent Teacher Conferences (3:00 p.m. – 8:00 p.m.)

March—2023

- 9 End of Third Quarter (38 Days)
- 12 Daylight Savings Begins
- 13 Fourth Quarter Begins

April—2023

- 10 Spring Break (No School)

May—2023

- 18 End of Fourth Quarter (39 Days)
- 22 Teacher In-Service (No School)

January—2023

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February—2023

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March—2023

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April—2023

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May—2023

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June—2023

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Note: Any/all mechanical or weather related loss of school time will be made up at the discretion of the Board of Education and/or the Superintendent.
 Student Instructional Days **145**
 Teacher Contract Days **182**

Key: Blue Font (Single Underline) = Late Start or Early Dismissal
 Red Font = Holidays/Non-Contract Days (No School)
 Red Font (Strikethrough) = Teacher In-Service (No School)
 [] = First/Last Day of the Quarter

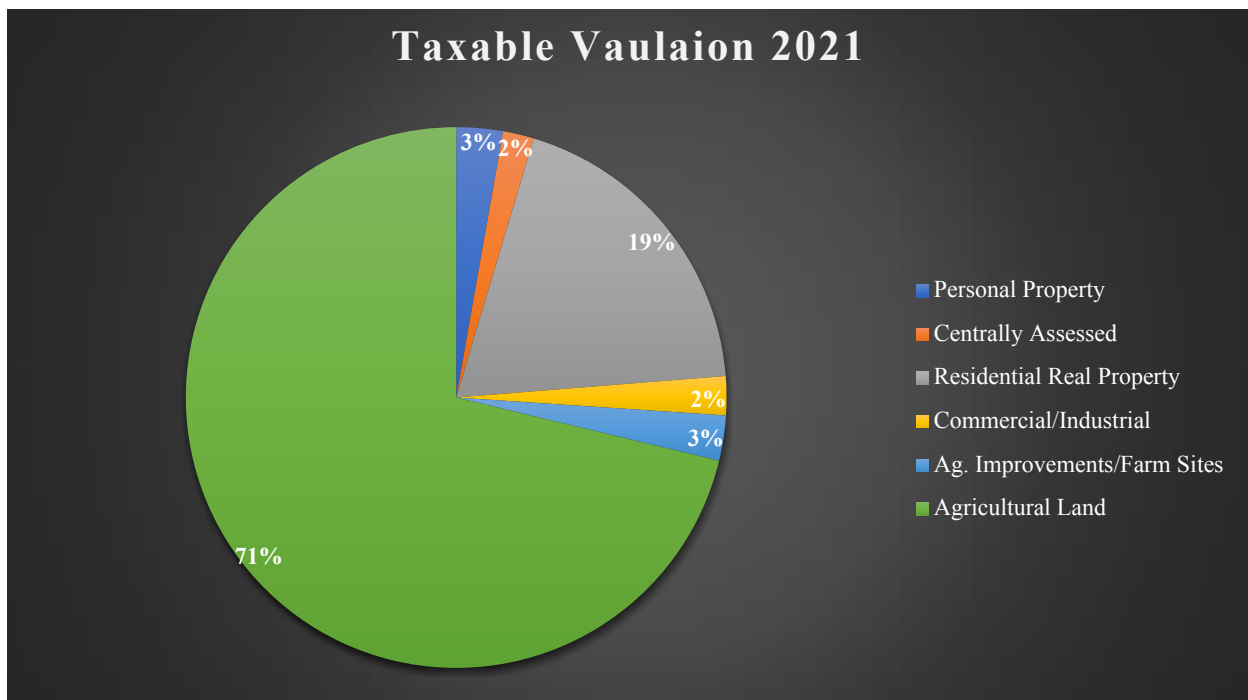
Adjusted/Taxable Valuation 2021

Category	Amount	% of Taxable Valuation
Personal Property	\$10,992,323	2.78%
Centrally Assessed	\$7,268,774	1.85%
Residential Real Property	\$75,400,831	19.10%
Commercial/Industrial	\$9,207,835	2.33%
Ag. Improvements/Farm sites	\$10,646,195	2.70%
Agricultural Land	\$281,238,081	71.24%
Total	\$394,754,039	100%

Source: Nebraska Department of Revenue Property Assessment Division – 2021 Certified School Adjustment Value Report.

Adjusted value or taxable valuation used in this table as it is used for tax setting purposes by the County Board of Equalization. Adjusted valuation is what the state uses in calculating state aid. For purpose of state aid, ag land is adjusted to 72% of actual value and all other real property is adjusted to 96% of actual value.

Category	Definition
Personal Property	Any depreciable business equipment, no vehicles. (e.g., Combine, tractor, office equipment, etc.)
Centrally Assessed	Any railroad or public service entity such as pipelines or telecommunication companies, etc.
Residential Real Property	Any residence within the district, including agriculture residences. (e.g., House, garage, lot, or farm home site land)
Commercial/Industrial	(e.g., Commercial business, industrial manufacturing, etc.)
Ag. Improvements/Farm sites	Any agriculture buildings and farm site land. (e.g., Barns, grain bins, etc.)
Agricultural Land	Any land used for agriculture or horticultural purposes. (e.g., Cropland or pasture land)



Adjusted/Taxable Valuation History 2017-2021

Tax Year	Personal Property	Centrally Assessed	Residential Real Property	Commercial/Industrial	Ag. Improvements/ Farm sites	Agricultural Land	Total
2017	\$10,708,093	\$4,300,004	\$66,788,797	\$8,203,654	\$7,800,605	\$310,942,041	\$408,743,194
2018	\$9,628,203	\$4,524,026	\$68,350,187	\$8,664,341	\$8,519,750	\$302,496,890	\$402,183,397
2019	\$10,098,154	\$4,711,526	\$69,653,029	\$8,806,032	\$9,295,225	\$289,453,922	\$392,017,888
2020	\$10,117,742	\$5,469,231	\$73,415,622	\$9,179,415	\$9,910,750	\$285,292,453	\$393,385,213
2021	\$10,992,323	\$7,268,774	\$75,400,831	\$9,207,835	\$10,646,195	\$281,238,081	\$394,754,039

Assessed Valuation History 2017-2021

Tax Year	Gage County Valuation	% Change (Prior Year)	Pawnee County Valuation	% Change (Prior Year)	Overall Valuation	% Change (Prior Year)	\$ Change (Prior Year)
2016	\$407,602,041	6.70%	\$1,368,420	0.32%	\$408,970,461	6.68%	\$25,617,217
2017	\$397,650,142	(2.50%)	\$1,443,105	5.45%	\$399,093,247	(2.42%)	(\$9,877,214)
2018	\$399,062,663	0.003%	\$1,376,365	(4.84%)	\$400,439,028	0.003%	\$1,345,781
2019	\$382,188,694	(4.41%)	\$1,376,110	(.0018%)	\$383,564,804	(4.39%)	(\$16,874,224)
2020	\$378,656,597	(0.93%)	\$1,374,630	(0.10%)	\$380,031,227	(0.92%)	(\$3,533,577)
2021	\$387,897,024	2.44%	\$1,391,515	1.23%	\$389,288,539	2.43%	\$9,257,312

RESS RELEASE

Over the last three years Beatrice Public Schools has been researching building options, *without raising property taxes*, that would address the learning conditions, life safety code violations and inefficiencies that currently plague the PK-8 buildings. Over the past few months five community meetings have been held, along with three smaller presentations to inform the community about these building issues, discuss options, answer questions, and address concerns.

When considering building an elementary building the district investigated three options which were discussed during the community meetings. The first was a lease purchase option which combines elements of a traditional rental agreement with an exclusive right to purchase the property at the agreed upon price. The second option included a lease/lease buyback or a public/private partnership which typically include a long-term agreement between two entities that would involve private capital financing up-front and then leasing back to the public agency.

The third and most recent option that has been investigated appears to be the best option to finance a new building. **This option would involve Beatrice Public Schools (BPS) and Educational Service Unit 5 (ESU 5) entering into a partnership to create a Special Public Entity under the Interlocal Agreement Act.** With this option the newly formed Southeast Nebraska Education Agency would be able to secure financing to address a larger building project by pursuing Certificates of Deposit.

The Interlocal Agreement Act, under which this partnership would be formed, has been around for many years and allows two public entities, like BPS and ESU 5, to partner and pursue financing for a larger scale project. Generally speaking, in regards to educational entities this arrangement specifically allows school districts to partner with other public entities to address building issues *without raising property taxes* if the school district has the capacity to do so within the confines of their budget.

In November, **pending board approval**, BPS and ESU 5 will create an Interlocal Agency where the board of that Agency will begin the process to secure financing to begin construction on a new PK-5 Elementary in Beatrice for nearly 1,000 students. At this time both ESU 5 and BPS feel the need for a safe and secure learning environment is critical, and that this approach allows BPS to pursue the project without increasing property tax. BPS and ESU 5 believe that limiting property taxes is consistent with policy goals of many in the Legislature, and beneficial to local taxpayers. The specific circumstances of BPS make this project and creation of the Agency the best alternative to ensure an adequate educational environment for students in the area

FAQ

1. Has BPS attempted a bond issue within the prior three years?

No. BPS attempted a bond issue on two occasions in 2015 and 2016. Currently they are looking at how to address the building issues without raising property taxes.

2. Will the Interlocal Agency raise the levy (property taxes) for either BPS or ESU 5?

NO. The creation of the interlocal agency will not raise the levy for either public entity. The Agency will not have the power to levy taxes. BPS is currently at its statutory levy limit, so increased property taxes are not possible under current law.

3. Would the creation of the Interlocal Agency pose any substantive challenges to the ESU's mission and purpose, or otherwise interfere with the ESU's ability to deliver services to Member schools?

No. The creation of this Agency will not interfere with the ESU's ability to deliver services to member schools.

4. Would the creation of the Interlocal Agency create a hardship for the ESU or BPS?

NO. BPS has worked over the past three years to reduce costs to ensure they can financially support a project of this magnitude within the confines of their current budget. BPS will realize significant cost savings by pursuing this project with the newly created Agency. The ESU will not financially support the project but will instead lend support through time and talent which will not create undue hardship on ESU 5 or any of its' members.

5. Would the creation of the Interlocal Agency result in any potential penalties, fines, loss of state or federal funding, or other negative financial ramifications to ESU 5 or BPS?

NO. The Boards of ESU 5 and BPS have reviewed the need and desirability of additional and improved educational facilities within the ESU 5 service area and have determined that it is in the best interests of ESU 5 and BPS to join together to provide for the creation of an interlocal agency pursuant to the Interlocal Cooperation Act.

6. Has ESU 5 and BPS considered that the creation of the Interlocal Agency could result in potential legislative or community backlash that could jeopardize or threaten the ESU and/or its funding?

Yes. Much consideration and discussion was had around the needs of BPS, the options, opinions of the community members and political ramifications of entering into such an agreement. At this time both ESU 5 and BPS feel the need for a safe and secure learning environment is critical, and that this approach allows BPS to pursue the project without increasing property tax. BPS and ESU 5 believe that limiting property taxes is consistent with policy goals of many in the Legislature, and beneficial to local taxpayers. The specific circumstances of BPS make this project and creation of the Agency the best alternative to ensure an adequate educational environment for students in the area.

7. Is there unanimous support from all BPS Board members to move forward with the Interlocal Agency?

TBD

8. Is there unanimous support from all ESU 5 board members to move forward with the Interlocal Agency?

TBD

9. Has BPS's and ESU 5's legal counsel reviewed the proposal and approved the project from a legal perspective?

YES. Legal counsel has determined that entering into such an agreement to create the Agency falls within the intent and purpose of and is permitted by the interlocal cooperation act.

10. Have "Interlocal Agencies" been formed in the past? For what purposes?

YES. Many interlocal agencies have been formed under the Interlocal Cooperation Act across Nebraska. A few examples of agencies, their members and purposes:

- Cities and counties to finance and own buildings*
- School districts and cities to finance and own various types of facilities (recreational facilities for example)*
- Cities and counties to finance, own and operate regional landfills*
- Cities and counties to finance and own 911 communications systems*
- Public utilities to purchase commodities (like natural gas and power)*

MINUTES
BOARD OF EDUCATION
October 11, 2021
7:15 PM

I. Call Committee Meeting to Order

President Dave Zimmerman called the committee on American Civics to order at 7:15 p.m. and the following members were present: Aaron Whitwer and Dave Zimmerman. The following administrator was present: Christopher Prososki.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Wymore Arbor State Newspaper

Posted Date: 9/30/2021

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Committee on American Civics Statute 79-724

The committee on American Civics reviewed statute 79-724.

I.B. Accept Public Comment on American Civics

No members of the public attended the committee meeting.

I.C. District Policies Related to the Committee in American Civics

The committee on American Civics reviewed Policy 2002: Organization of Board, Board Officers, and Check Signing, Policy 6012: Flag Display and Patriotic Observances, and Policy 6032: Constitution Day Education.

I.D. Review K-12 Social Studies Curriculum

Dr. Prososki gave an overview of the K-12 Social Studies curriculum, and he said the district purchased new K-12 Social Studies curriculum for the 2021-2022 school year. The district used the third round of stimulus funds or the Elementary & Secondary School Emergency Relief (ESSER) Funds to purchase the new social studies textbooks.

I.E. Patriotic Exercises K-12

Dr. Prososki gave an overview of the patriotic exercises that occur throughout a given school year.

I.F. Requirements (8th & 12th Grade) Under the Committee on American Civics

Dr. Proski said that all 8th grade students and all 12th grade students will be taking the civics portion of the naturalization test used by the U.S. Citizenship and Immigration Services to fulfill the requirements under statute 79-724.

II. Adjournment

The next Regular Board meeting is scheduled for 7:30 p.m., October 11, 2021, at Southern Jr./Sr. High School Auditorium in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY
President of the Board of Education
Of this School District

ATTEST
Secretary of the Board of Education
of this School District

**Agreement Between
Southern School District #1 and the Diller-Odell School District #100
On the Use of the Blue Springs Softball Diamond**

This agreement is mutually agreed to by Southern School District #1 (herein referred to as the District) and Diller-Odell School District #100 regarding the softball coop. This agreement will be in effect for two year, beginning with the 2022 - 2023 high school season at a fee of \$7,500.00 per year. Following each season, the agreement will be reviewed by both parties for the purpose of updating and clarifying any possible issues that might have arisen.

Section I: Use of the Field: Southern will be in charge of fees paid the BSBDA for the use of their facilities for all home contests.

Section II: Team Name: Name of the team: Southern/Diller-Odell. Mascot: Raiders. Team Colors: Red/Black/White

Section III: Scheduling: Southern will do all scheduling, hiring of officials, and all home contests will be played at the Blue Springs complex.

Section IV: Transportation: Will be provided by Southern Schools.

Section V: Concessions – Concessions for all softball games played at the Blue Springs Diamond(s) will be the sole responsibility of the BSBDA.

Section VI: Equipment: Will be the responsibility of Southern Schools, which will include, uniforms and equipment required to field a team.

Section VII: Admission and Supervision of Games and Printing of Programs – The price of admission, obtaining ticker takers, supervision and the printing of programs for home games will be the responsibility of the Southern. At times when both fields/diamonds are being used by the District, the District will be responsible for contacting the City of Blue Springs for any possible disruption to traffic flow on the street along the fields/diamonds.

Section VIII: Liability – Any liability for overall condition of the Blue Springs Softball complex will be the responsibility of the BSBDA. Southern School District #1 will be responsible for the liability during which time the ball diamond and field is being used by the district for practice, scrimmages and games by the Southern High School Softball team.

Section IX: State Tournaments: Hotel rooms and expenses will be divided evenly.

This agreement is agreed to by Southern School District #1 and Diller-Odell School District #100 as of this date, November 1, 2021.

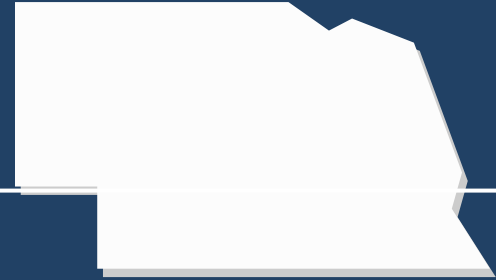
Signed:

Southern School District #1

Diller-Odell School District #100

NASB

Nebraska Association of School Boards



Superintendent Evaluation – VIII

<u>Standard #3: Board Relations</u>	Meets Expectations	Needs Improvement	Not Applicable
1. Provides leadership to maintain the board's focus on student achievement.			
2. Attends and participates in all board meetings unless specifically excused by the board from its consideration of the superintendent's performance, contract, or salary.			
3. Develops in cooperation with the board president the agenda for each board meeting.			
4. Ensures that all board meetings are legally conducted and communicated to the public in accordance with the Nebraska Open Meetings Act.			
5. To the greatest extent possible, ensures that the board has adequate information and sufficient time to make critical decisions on behalf of the district.			
6. In cooperation with the board president, develops and maintains an annual board calendar that ensures timely consideration of: (a) routine matters requiring board approval, (b) follow-up reports requested by the board, (c) regular updates on district goals and the school improvement plan, (d) regular updates on student achievement data, and (e) continuous policy review.			
7. Ensures that administrative recommendations to the board identify: (a) the situation necessitating the recommendation, (b) how the recommendation relates to district and/or school improvement goals and district policies, (c) the options reviewed and the reason for selecting this recommendation, (d) the benefit that is expected to result from the implementation, (e) the personnel that will be involved in or affected by the implementation, (f) the immediate and long-term cost of the implementation (g) how the staff will measure the results of the implementation, and (g) how and when progress will be reported to the board (see AIM document for format).			
8. Using agreed-upon methods, communicates with the board between meetings to ensure that all members have current information about district issues and activities.			

Comments:

1. Areas for commendation

SUPERINTENDENT EVALUATION: BOARD SUMMARY

Board President Signature

Date

Superintendent Signature

Date

SUPERINTENDENT GOALS FORM

Date of Adoption: _____

Review Period from _____ to _____

The signatures below indicate that the school board and superintendent have agreed on performance requirements for the superintendent, the indicators that the school board will examine to determine whether the superintendent has met each requirement, and the information the school board will need in order to measure performance.

Performance Goal #1: <i>(Goal Statement)</i>

Indicators: *(The superintendent will ...)*

Evidence need to measure progress or achievement:

Board President Signature

Superintendent Signature

Date

Date