

Regular Board Meeting
March 9, 2020, at 7:30 PM
Southern School District

Notice is hereby given of a meeting of the Board of Education, Southern School District #1 on March 9, 2020, at 7:30 PM at Southern Jr./Sr. High School Board Room in Wymore. A current agenda is also available at the office of the Superintendent.

I hereby certify that the above notice was posted in three public places as follows:

Southern Elementary School

Southern Jr./Sr. High School

U.S. Post Office in Wymore

I. Call Meeting to Order

A. Roll Call

B. Excuse Emily Shockley

C. Notice of Nebraska Open Meetings Act Posted

II. Approval of Minutes from the February 10, 2020, Regular Board Meeting

III. Communications, Audiences, and Recognitions

A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

A. Approval of Bills

1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

2. Lunch & Activity Claims

V. Support Service

A. Facility Update

B. Personnel Items

1. Resignation

1. Jeff Schiebur - 1.0 FTE - 7-12 Math Teacher at the Conclusion of the 2019-2020 School Year

C. Technology Update

VI. Administrative and Committee Reports

A. Student Board Member Report

B. Elementary Principal's Report

C. Secondary Principal's Report

D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

A. Police Officer for Prom on April 18, 2020

B. Authorize a Line of Credit with Security First Bank

C. Option Enrollment Applications

VIII. Adjournment

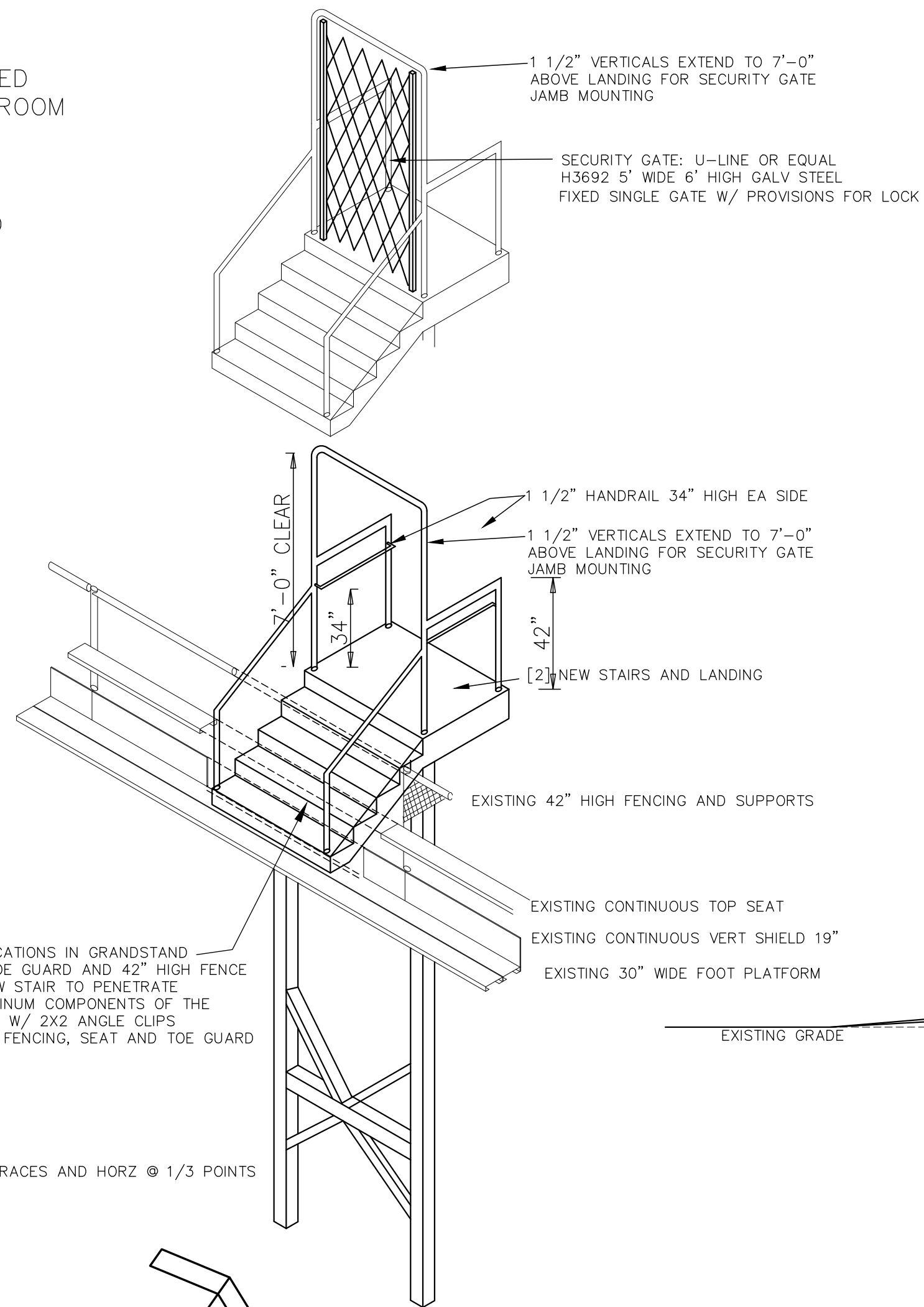
BUILDING DATA:
 ROOF PANELS: 26 GA GALVALUME
 WALL PANELS 26 GA GALVLUME
 WAINSCOT PANELS 3'-2" 26 GAGE OFF SETTING COLOR MRGF STD RED
 LINER PANELS 26 GA ENTIRE INTERIOR PERIMETER 8'-0" STORAGE ROOM

BLDG DESIGN CRITERIA
 ROOF LIVE LOAD 30#
 BLDG SEASONALLY UNHEATED 1.2 THERMAL FACTOR FOR SNOW LOAD
 SNOW LOADING 20#
 RAIN ON SNOW 25#
 COLLATERAL 3#
 WIND SPEED 115 MPH
 WIND EXPOSURE "C"
 SEISMIC ZONE "B"

MEZZANINE LOADING
 DEAD LOAD 33.3# [2.5" CONC ON CNTRING]
 LIVE LOAD 75#
 COLLATERAL LOAD 3#
 PARTITION LOAD 20#

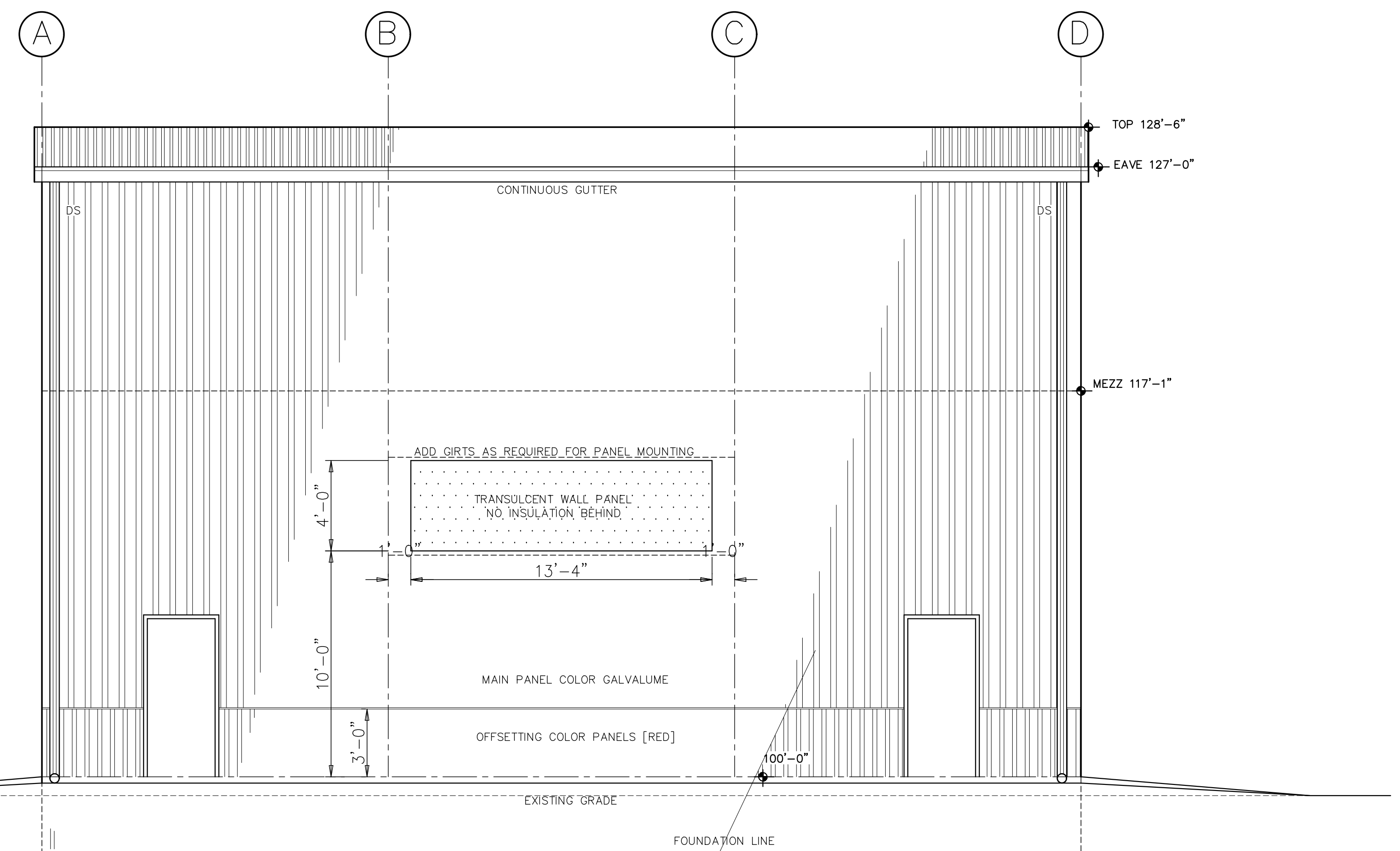
BLDG INSULATION:
 ROOF 8" MIN R30 SIMPLE SAVER SYSTEM
 WALLS 4" MIN R13 VINYL FACED

BLDG COLORS:
 ROOF SHEETS: MFRG STANDARD "RED"
 TRIM, GUTTERS DOWNSPOUTS, FASCIA & EAVE TRIM
 MFRG STANDARD "RED"
 3' WAINSCOT ENTIRE PERIMETER-MFRG STD "RED"
 WALL SHEETS EXCEPT FOR WAINSCOT "GALVALUME"



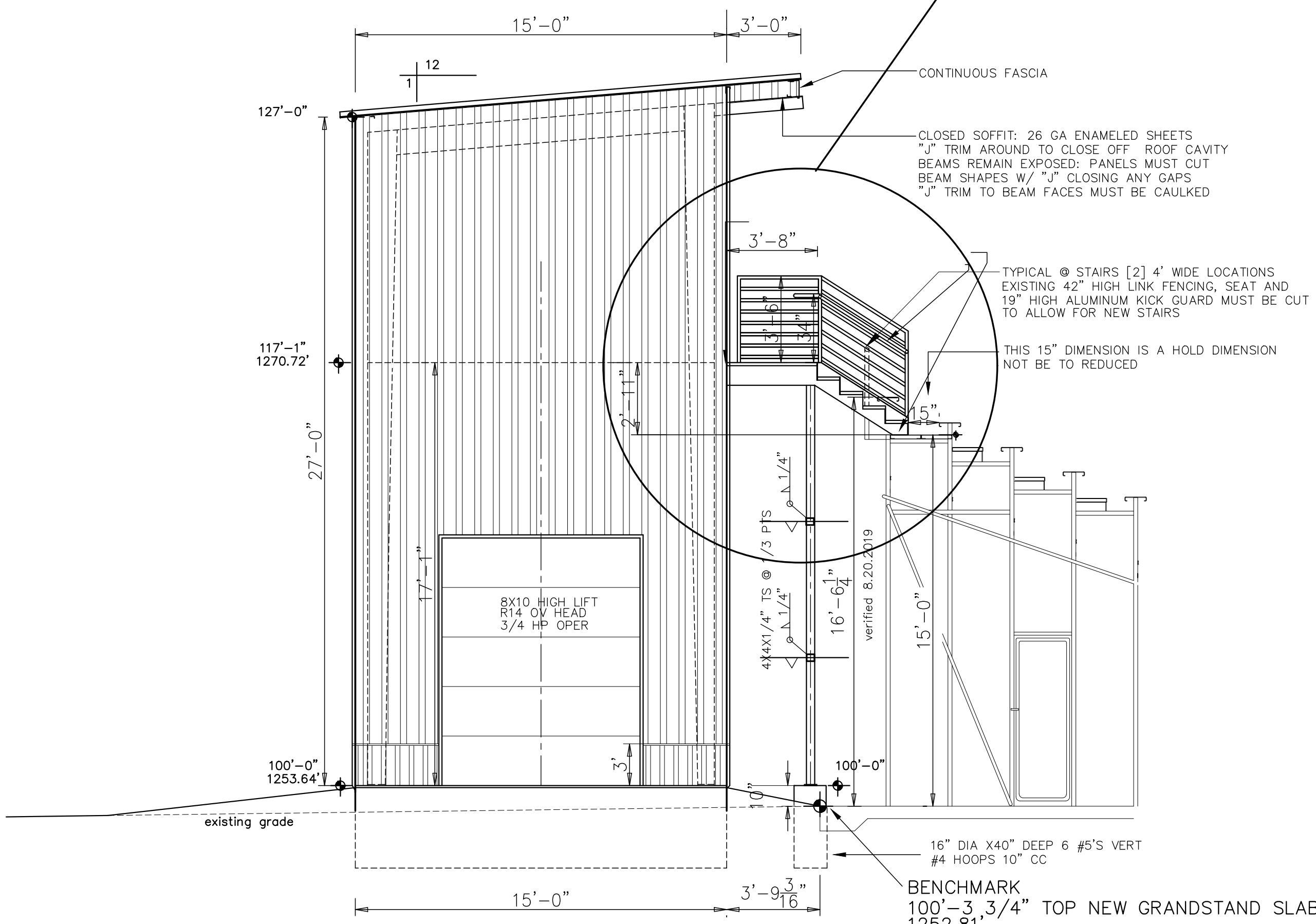
[2] TIMES @ EXISTING STAIR LOCATIONS IN GRANDSTAND THE TOP SEAT, VERTICAL 19" TOE GUARD AND 42" HIGH FENCE MUST BE CUT CLEANLY FOR NEW STAIR TO PENETRATE TOP STEP. ANY AND ALL ALUMINUM COMPONENTS OF THE GRANDSTAND SHALL BE CLIPPED W/ 2X2 ANGLE CLIPS AS REQUIRED TO STABILIZE THE FENCING, SEAT AND TOE GUARD

4X4X5/16" TS SUPPORTS W/ 3X3 X1/4" TS KNEE BRACES AND HORZ @ 1/3 POINTS



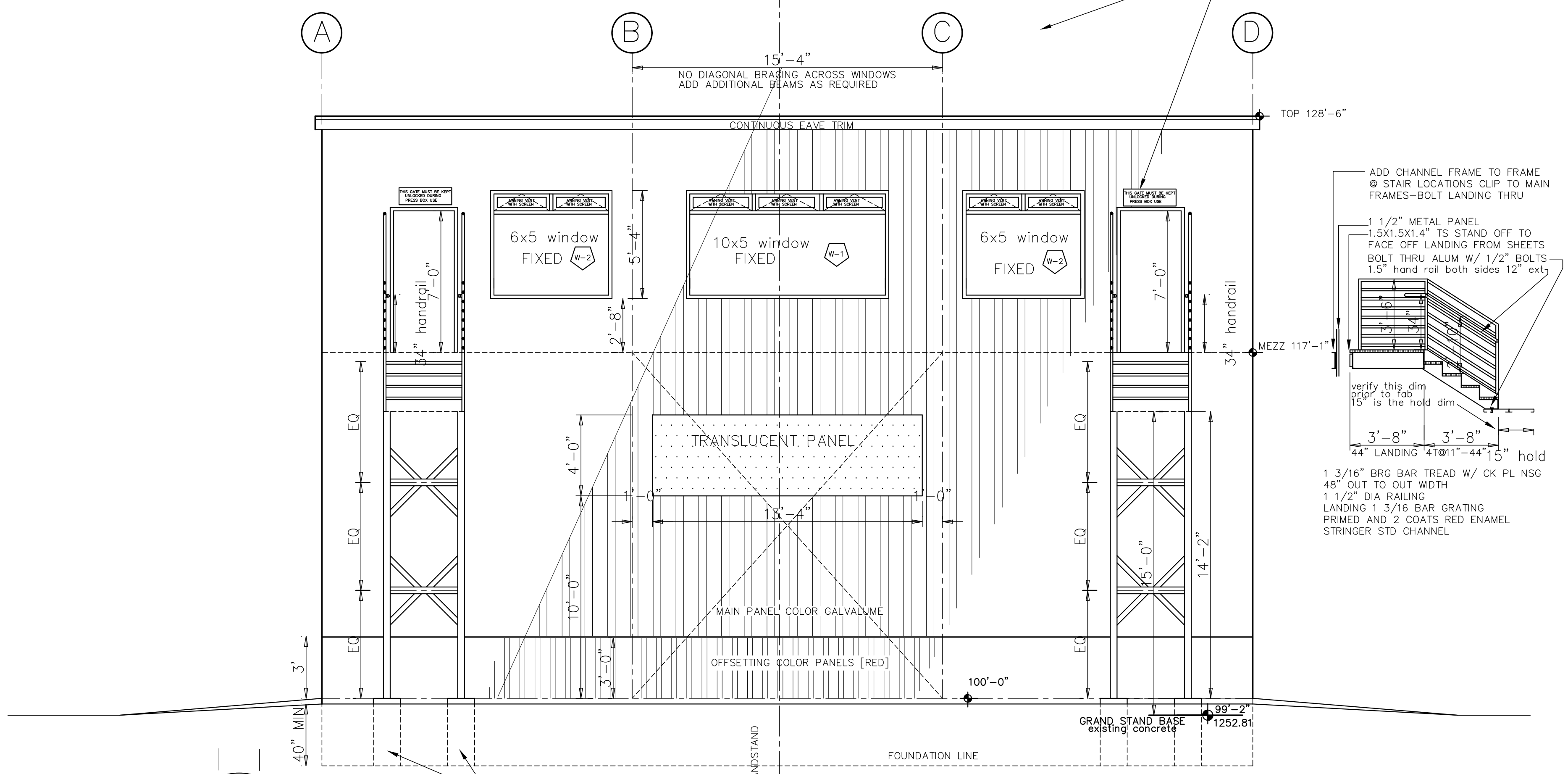
SOUTH ELEVATION SIGNAGE

THIS GATE MUST BE KEPT UNLOCKED DURING PRESS BOX USE

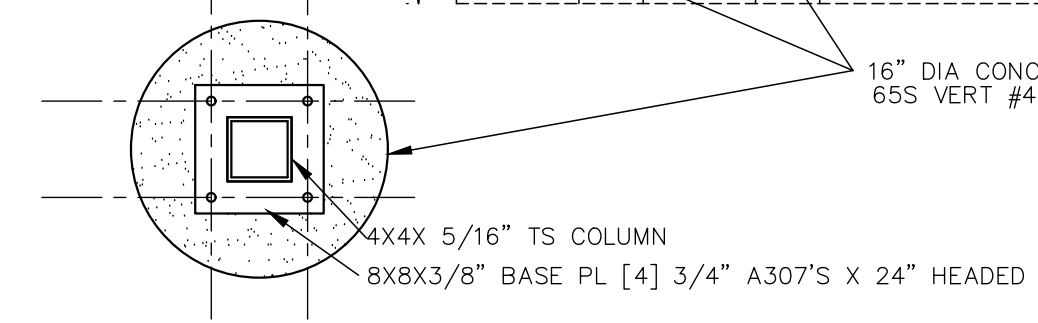


EAST ELEVATION

WEST ELEVATION IS OPPOSITE HAND



NORTH ELEVATION



WYMORE PRESS BOX 2020
 LARRY A. CHILESE ARCHITECTS INC.
 835 S STREET LINCOLN, NE. 68508 402-474-6605

Date 2.24.2020
 SHEET NUMBER

A-6

Notice of Regular Board Meeting
March 9, 2020, at 7:30 p.m.
Southern School District #1

Notice is hereby given of a meeting of the Board of Education, Southern School District #1 on March 9, 2020, at 7:30 p.m. at Southern Jr./Sr. High School Board Room in Wymore. A current agenda is also available at the office of the Superintendent.

I hereby certify that the above notice was posted in three public places as follows:

Southern Elementary School
Southern Jr./Sr. High School
U.S. Post Office in Wymore

- I. Call Meeting to Order
 - A. Roll Call
 - B. Notice of Nebraska Open Meetings Act Posted
- II. Approval of Minutes from the February 10, 2020, Regular Board Meeting
- III. Communications, Audiences, and Recognitions
 - A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.
- IV. Financial Statement: Item for Discussion, Consideration, and/or Action
 - A. Approval of Bills
 - B. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capitol Purpose Undertaking Fund Claims
 - C. Lunch and Activity Claims
- V. Support Service
 - A. Facility Update
 - B. Personnel Item
 - a. Resignation of Jeff Schiebur (1.0 FTE – Math Teacher) at the Conclusion of the 2019-2020 School Year
 - C. Technology Update
- VI. Administrative and Committee Reports
 - A. Student Board Member Report
 - B. Elementary Principal's Report
 - C. Secondary Principal's Report
 - D. Superintendent's Report
- VII. Items for Discussion, Consideration, and/or Action
 - A. Police Officer for Prom on April 18, 2020
 - B. Authorize a Line of Credit with Security First Bank
 - C. Option Enrollment Applications
- VIII. Adjournment

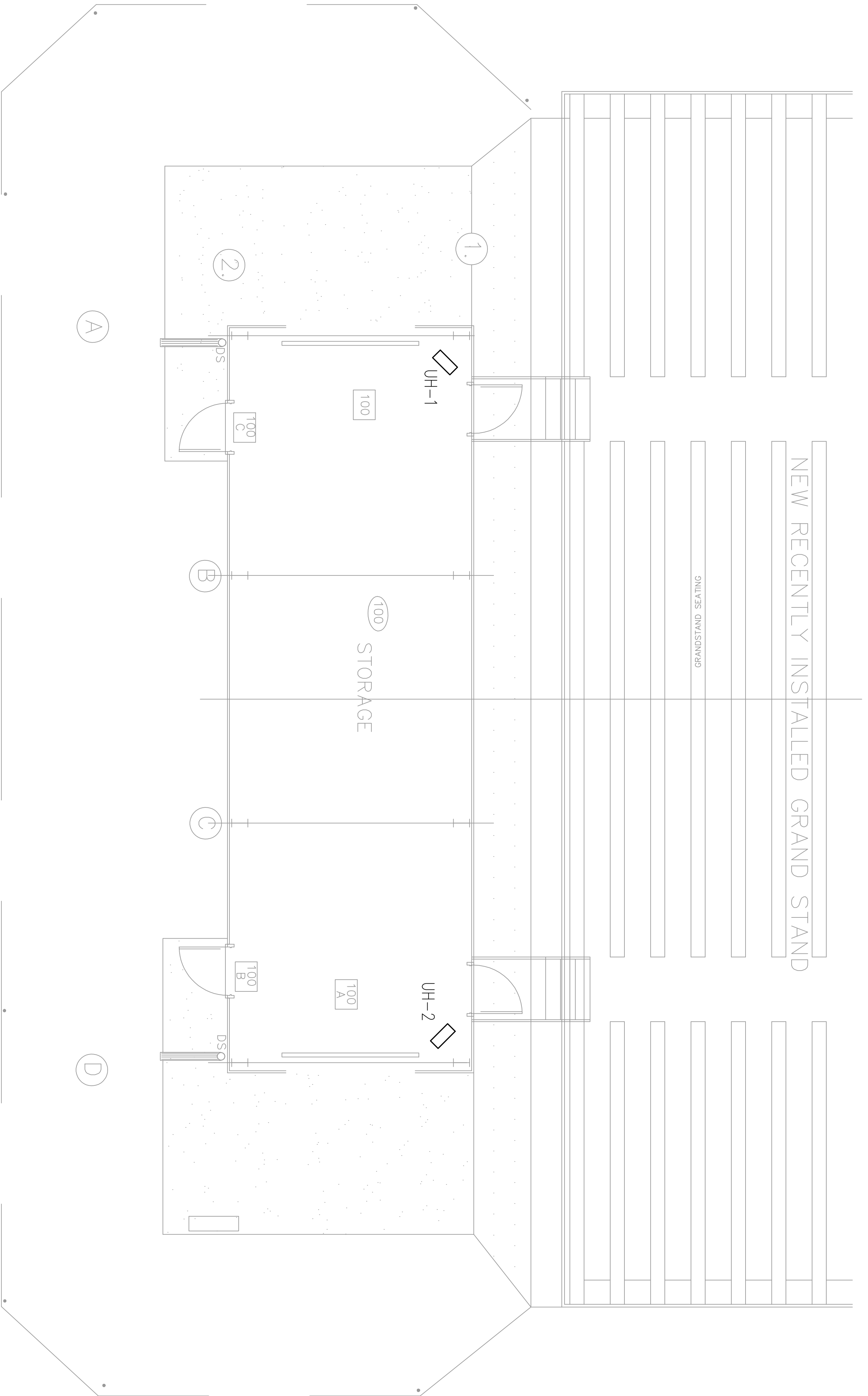
The next Regular Board meeting is scheduled for 7:30 p.m., April 13, 2020, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

ELECTRIC UNIT HEATER W/ FAN						
MARK	SERIES	ELECTRICAL DATA WATTS	PH	HZ	AMPS	MFR. & MODEL
UH-1	RM 100	3300/2500	240/208 1	60	13.7/11.9	RAYWALL15100 HF25S103M
UH-2	RM 100	3300/2500	240/208 1	60	13.7/11.9	RAYWALL15100 HF25S103M

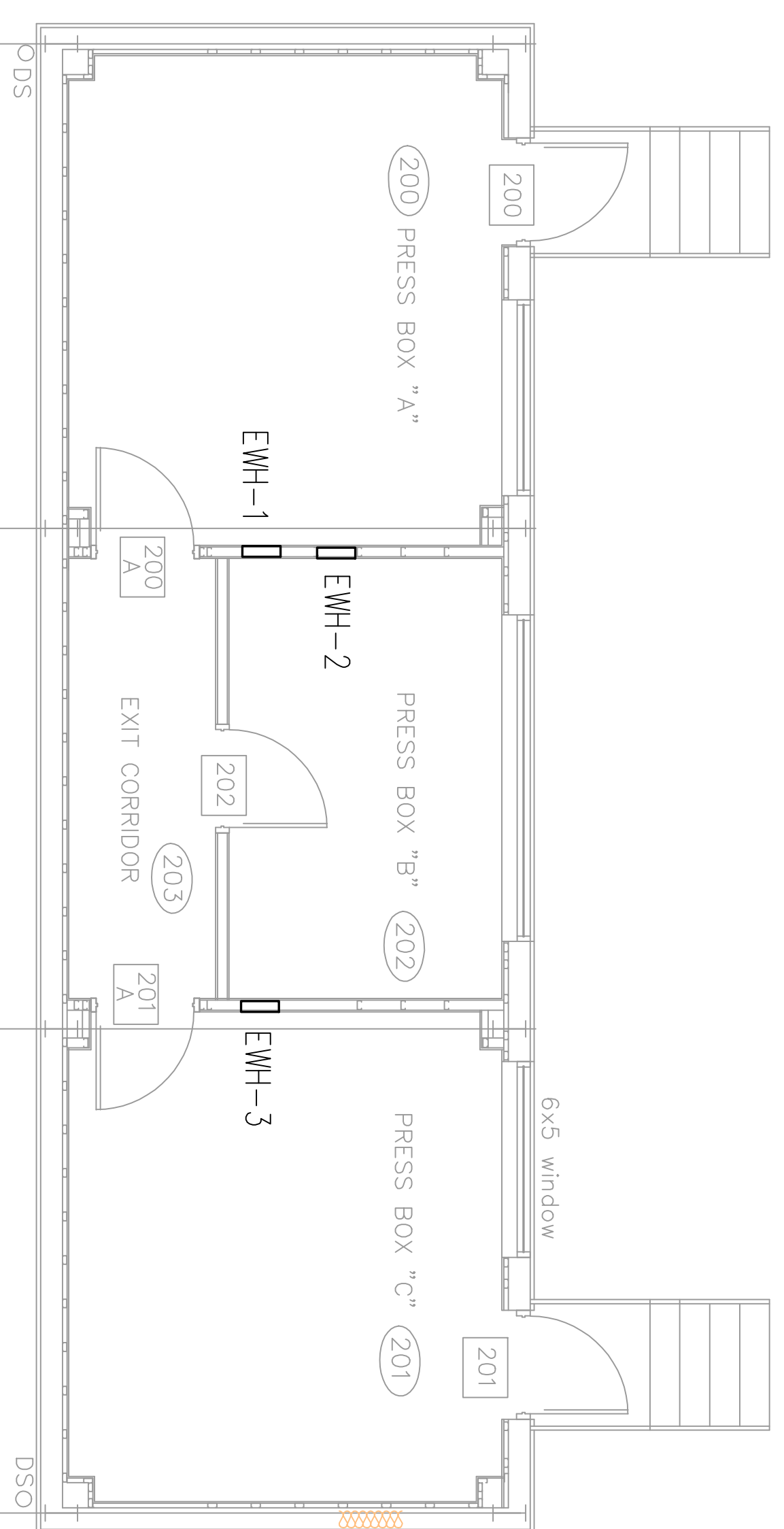
REMARKS:
* INCLUDE WALL MOUNT BRACKET AS105 AND T5100 THERMOSTAT OR EQUIVALENT

ELECTRIC WALL HEATER W/ FAN						
MARK	SERIES	ELECTRICAL DATA WATTS	PH	HZ	AMPS	MFR. & MODEL
EW-1	RM 200	2000/1500	240/208 1	60	8.3/7.2	RAYWALL HF4820RPW
EW-2	RM 201	2000/1500	240/208 1	60	8.3/7.2	RAYWALL HF4820RPW
EW-3	RM 202	1000/750	240/208 1	60	4.2/3.6	RAYWALL HF4810RPW

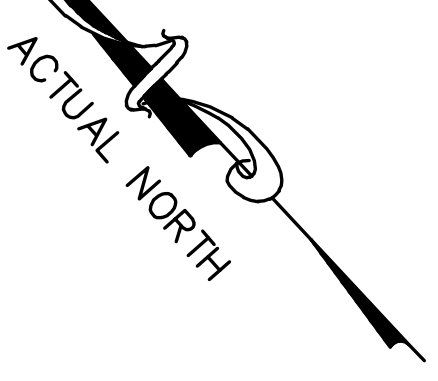
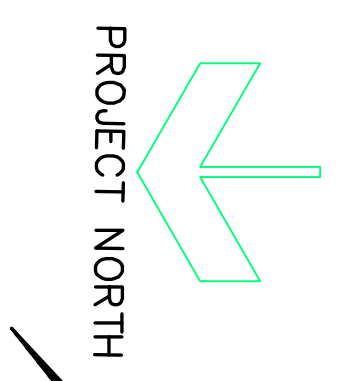
REMARKS:
* REGISTER STATE FAN FORCED WALL HEATER, MANUAL RESET THERMAL LIMIT, 1/4" 1/2" W X 7 1/8" H X 3 1/2" D OPENINGS OR EQUIVALENT



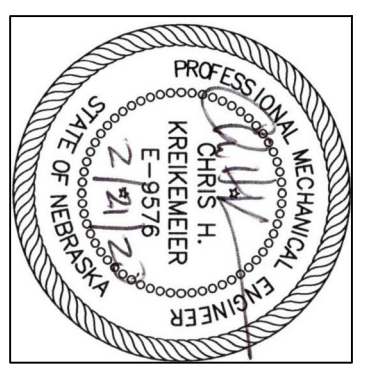
1ST FLOOR PRESS BOX
Scale : 1/4" PER FT



2nd FLOOR PRESS BOX
Scale : 1/4" PER FT



E-DESIGN, LLC
14511 Esaubourne St.
Waverly, NE 68442
402-890-2440
chris.bruckmeyer@gmail.com



Jeff Schiebur
205 N. 12th St
Wymore, NE. 68466

Feb. 18, 2020

Dr. Prososki
Southern Public Schools
115 S. 12th
Wymore, NE. 68466

Dear Dr. Prososki/Southern School Board:

After 38 years as an educator, 32 here at Southern it is time for retirement. Because of this personal plan of retirement, this correspondence is to give my resignation as teacher at Southern Jr/Sr High School effective end of the school year.

In the past three decades, I have instructed so many young people who have gone on to benefit our society in big ways. This truly makes me feel accomplished with my career choice and my performance as well.

I hope you accept my resignation and know that I have truly enjoyed every moment teaching at Southern.

Best regards,

A handwritten signature in cursive script, appearing to read "Jeff Schiebur".

Jeff Schiebur

TJ Saathoff – Part Time Maintenance Staff Member

My name is Timothy Saathoff but everyone calls me TJ. I graduated from Beatrice High School and attended SCC and UNO for college. I moved back from Denver to my hometown of Beatrice to be closer to family. I enjoy the outdoors, being out in the sun, traveling, and spending time with friends and family. In Denver, I would hike 14ers (14,000 feet high mountains) and here in Nebraska I go for runs with my dog or swim at the lake. An active lifestyle is very important to me. I'm happy to be back home and to be a part of a fantastic staff at Sothern Public Schools.



MINUTES
BOARD OF EDUCATION
February 10, 2020
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Angela Meyer, Betsy Frerichs, Carol Pralle, Dave Zimmerman, Emily Shockley, and Jim Zvolanek. The following administrators were presents: Jerry Rempe, Jeff Murphy, & Christopher Prosocki. The following student board member was present: Aryel Lane. The following visitors were present: Kane Hookstra, Jonna Adams, Tiffany Henrichs, Nicole Stevens, & Dee Bednar.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

II. Approval of Minutes from the January 13, 2020, Regular Board Meeting and Special Board Meeting

Motion to approve minutes from the January 13, 2020, Regular Board Meeting and Special Board Meeting. This motion, made by Angela Meyer and seconded by Betsy Frerichs, passed.
yes: 6, no: 0

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

Kane Hookstra talked about concerns of larger class sizes and meeting the needs of all students. Jonna Adams echoed Kane's sentiments and wondered how we can do what is best for students with 20 kids or more in a classroom. Tiffany Henrichs noted she has four kids in the district in varying class sizes and she had concerns about class sizes getting larger. She also had a concern about meeting the students' needs that are on either the low end or the high end of the spectrum. Nicole Stevens came in support of teachers and said she has seen behavior issues through subbing in the district. Dee Bednar came in support of teachers and brought up the mental health concerns of students.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 1.80%
Wymore State Bank, Special Funds: 1.89%

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Jim Zvolanek and seconded by Carol Pralle, passed.

yes: 6, no: 0

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over snow removal, the hiring of Cody McKinney for the evening custodial position, and students helping with trash pickup and vacuuming.

The school board reviewed some preliminary drawings of the press box. Dr. Prosocki noted that he wants to get the project out to bid in the next few weeks. Due to budget constraints, the district will just be erecting a press box with storage below it. This project will not include restrooms or a new concession stand. Dr. Prosocki noted that no district funds will be used to pay for this project and this project will be paid for with the use of QCPUF bond proceeds and the Thomas Foundation grant proceeds.

V.B. Personnel Items

Dr. Prosocki noted that Cody McKinney was just hired as a full-time maintenance staff member and he will be replacing Casey Colgrove.

V.C. Technology Update

Dr. Prosocki noted that Southern had to complete the Payment Quality Assurance (PQA) program audit for the Wide Area Network (WAN) services for the 2019 fiscal year. In addition, during the active shooter training at the Elementary School, staff brought up different possible safety concerns like the PA system not being loud enough outside. Also, the Gage County Sheriff's office said they would like to have access to all of our buildings through a fob that the other surrounding schools currently offer. Since our entry system is dated and cannot work in its current capacity, the district is exploring different options to rectify this issue. Lastly, we are looking at using E-Rate funds from the federal government to upgrade the technology infrastructure at the Elementary School (Switches, wireless, wyebots, & rack). These were all recommendations that were made by the ESU 5 Technology Director.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

The student board member reported on the following items: activities going on, a quiz bowl radio show, Pioneer Conference Art, and student honors.

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment figures (3-Year-Old Preschool - 9, 4-Year-Old Preschool - 20, K - 26, 1st - 23, 2nd - 23, 3rd - 25, 4th - 19, 5th - 34, & 6th - 27), parent teacher conferences on February 13 from 3:00 p.m. - 8:00 p.m., kindergarten parent orientation meeting on February 19 at 6:00 p.m. at the Elementary School, Johnson County Central is going to bring 15 teachers over to review our English Language Arts program, girls basketball sub-districts are at Diller-Odell, boys basketball is at Johnson-Brock, and wrestling districts are at Southern Valley.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: current enrollment figures (7th - 32, 8th - 28, 9th - 32, 10th - 24, 11th - 27, 12th - 39), alternative education program at ESU 5 (3 of the 4 spots are filled), Dr. Bond working on getting students registered for the 2020-2021 school year, parent teacher conferences on February 13, he gave a therapy dog update, Pioneer Conference Art show information, an update on the agriculture program at Southern, and a \$2,000 grant that was received from the Farm Credit Services for the new agriculture program.

VI.D. Superintendent's Report

Dr. Prosocki discussed an opposition letter to LB 974 that all ESU 5 superintendents crafted and sent to Revenue Committee and to Senator Myron Dorn and to Senator Tom Brandt. All educational groups in Nebraska are also opposing this bill and if LB 974 passes, it will result in drastic funding shortfalls for schools across Nebraska. Next, Dr. Prosocki gave the board an update on some proposed bills that are currently being discussed in the state legislature, he reminded the school board about the upcoming NRCSA spring conference in March, and he distributed a copy of the school board committees for 2020. Dr. Prosocki noted that he has been working on a \$50,000 grant with Brady Meyer and Jamie Schluter through the reVISION process. If this competitive grant is received, the proceeds will go to adding welding classes, agriculture classes, implementing Future Farmers of America (FFA) program, small engine classes, new laptops for the business class, adding computer science classes, and implement a new leadership class that works on developing students' soft skills and hard skills related to local labor market and post-secondary demands. He said if we add this class, he would want to make it a class that is required for graduation. Southern could also potentially receive up to \$150,000 though this competitive grant over the next 3 years. Dr. Prosocki told the school board that he has been working with Stephanie Ware to submit our School-wide Title I plan (K-6) with all of the required documentation to the Nebraska Department of Education. Next, Dr. Prosocki went over both the state aid projections and the budget authority projections. He noted that budget authority does not play a factor in Southern's budget and the district state aid is projected to increase by \$176,965 or by 13%. He noted that last year the district state aid increased by \$189,496, but the district lost \$182,242 last year because a drop in the district's valuation, so the district budget only grew by \$7,254. This was not enough revenue to cover the increases to both salary and benefits last year. Dr. Prosocki said there is also a proposed bill, LB 880, that will delay state aid certification to May 1. Lastly, going through reVISION process with the Nebraska Department of Education, they stated that many districts changed their Jr./Sr. High School schedules in an effort to offer more elective classes and offer more core classes to students. Currently, Southern is the only ESU 5 district that is on a 7-period schedule and not an 8-period schedule. There is not enough time to make the switch for next school year (2020-2021), but this could be a possibility for the 2021-2022 school year.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Principals' Contracts & Salaries

Using the same array that the Southern Education Association used for their negotiations, Jerry Rempe's current base salary ranks 5th out of 11 districts and his total compensation ranks 8th out of 11 districts. In addition, Jerry does not receive any additional compensation for being the athletic director.

Jeff Murphy's current base salary ranks 6th out of 11 districts and his total compensation ranks 4th out of 11 districts. In addition, Jeff does receive extra duty pay because he is currently the head girls basketball coach and the concession sponsor. This is also why his total compensation is higher.

VII.A.1. Principals' Contract Extensions

Motion to approve the principals' contract extensions. This motion, made by Betsy Frerichs and seconded by Angela Meyer, passed.

yes: 6, no: 0

VII.A.2. Principals's Salaries for 2020-2021

Motion to approve a 3% raise for the 2020-2021 school year. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.

Carol Pralle: no, Betsy Frerichs: yes, Angela Meyer: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 5, no: 1

VII.B. Classified Salaries for 2020-2021

Motion to approve a 3% raise for the 2020-2021 school year. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.

Carol Pralle: no, Betsy Frerichs: yes, Angela Meyer: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes

yes: 5, no: 1

VII.C. Policy Review - 1000 Series & 2000 Series

The school board reviewed the 1000 and 2000 series policies and updated Policy 1003: Mission Statement and Policy 2016: Participation in Insurance Program by Board Members and updated reporting out who participates with the district insurance just once a year and not four times a year. The Nebraska Department of Education requires school boards across Nebraska to review policies every three years. Based on policy 2016: Participation in Insurance Program by Board Members, school board members are statutorily allowed to participate in the district's health and life insurance coverages. Currently, Dave Zimmerman takes both the family health insurance and the family dental insurance through the district. All board members that participate in the district's insurance program must pay both the employee and the employer portion of the premiums. The district does not pay anything towards their insurance policies. Dave Zimmerman currently pays \$1,794.85 a month for family health insurance and family dental insurance or \$21,538.20 a year.

VII.D. Policy 5002.2: Elementary Class Sizes

Motion to approve Policy 5002.2: Elementary Class Sizes. This motion, made by Carol Pralle and seconded by Emily Shockley, passed.

Betsy Frerichs: no, Angela Meyer: no, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 4, no: 2

Dr. Prosofski stated that he wished the state of Nebraska would fulfill their legal obligation and provide adequate funding to public schools across Nebraska, but based on the current composition of the Nebraska state legislature, he does not foresee this happening anytime soon. A perfect example of this is LB 974, which will take even more financial resources away from schools if it is passed during this legislative session. Dr. Prosofski noted that one of the main reasons school districts across Nebraska implement policies is to take feelings and emotions out of delicate decisions that have to be made from time to time. Issues such as student memorials, decisions that have to be made regarding friends that work on staff, controversial issues like sex education, sports cooperatives, etc.

In Rule 10 (Accreditation requirements for public schools in Nebraska), it recommends one teacher per every twenty-five students in grades K-12. In Policy 5002.2: Elementary Class Sizes, it states that kindergarten will have a maximum of twenty students per class, first grade will have a maximum of twenty-two students per class, and second grade through sixth grade will have a maximum of twenty-five students per class.

In the policy it states that if the class and/or grade numbers drop, the district will endeavor to make all personnel changes through attrition. Under this policy, no one would be in jeopardy of losing their job and nothing would change next school year. If a teacher moved to a different position in another district or retired, then we would look at student numbers (And other factors such as special education numbers, behavioral factors, and poverty factors) and decide if we would fill the position or not. In the policy it also states that the administration has the power to adjust or lower the maximum totals listed above based on special education numbers, social and emotional factors, and student socioeconomic factors.

Dr. Prosofski provided an ESU 5 district comparison over poverty and special education numbers. He also provided the board with a classroom size comparison regarding Johnson-Brock and Tri County. He commended the district for having two counselors and a mental health counselor one day a week (This was all implemented before he started as a superintendent). Area schools such as Thayer Central and Freeman just have one counselor in their district.

Dr. Prosofski presented the school board with three options to pick from:

- 1) Table, change, and/or adopt Policy 5002.2 Elementary Class Sizes;
- 2) Pursue a levy override to put on the ballot for registered voters to consider;
- 3) Do not implement an Elementary Class Size policy and look to address this on a situational basis in the years ahead.

Betsy voiced her concern about making elementary school class sizes bigger. The school board decided to discuss each of the three options in great detail and decided to adopt Policy 5002.2 Elementary Class Sizes as written.

VII.E. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 9:29 p.m. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 6, no: 0

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BY

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District

6031 Emergency Exclusion

Grounds for Emergency Exclusion. Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short term suspension found elsewhere in these policies or state law:

(a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or

(b) If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

Extension of Exclusion. Pursuant to the Student Discipline Act, the principal has the authority to exclude a student from school for up to five school days on an emergency basis. If the superintendent or superintendent's designee determines that it is appropriate to consider the extension of an exclusion beyond five days, such consideration shall be made according to the procedures set forth below.

Notification of Student's Parent(s) or Guardian(s). The superintendent or the superintendent's designee shall notify the student's parent(s) or guardian(s) that the principal has proposed the extension of the exclusion. If the initial notice is oral, the superintendent shall confirm it in writing.

Opportunity to Request a Hearing. The student's parent(s) or guardian(s) may submit an oral request for a hearing on the proposed extension of the exclusion within two school days of receiving the initial notice. If the initial request for a hearing is oral, they shall confirm the request in writing.

Failure to Request a Hearing. If the parent(s) or guardian(s) do not request a hearing within two school days of receiving oral or written notice, the proposed extension of the exclusion shall automatically go into effect.

Appointment and Qualifications of a Hearing Examiner. If the parent(s) or guardian(s) request a hearing, the superintendent shall appoint a hearing examiner upon receiving a request for a hearing. The hearing examiner may be any person who did not bring charges against the student, is not to be a witness at the hearing, and has no involvement in the charge.

Hearing Examiner's Notice to Parent(s) or Guardian(s). The hearing examiner shall promptly give written notice of the time, date and place of the hearing. The hearing will be held within five school days after the school district receives the initial oral or written request; provided, the hearing may be held more than five school days after receipt of the request upon a showing of good cause. No hearing will be held on less than two (2) school days' notice unless otherwise agreed to by the student's parent(s) or guardian(s) and school officials.

Continued Exclusion. If a hearing is requested, the principal may determine in his or her sole discretion that the student shall remain excluded from school until the hearing officer makes a recommendation to the superintendent.

Examination of Student's Records and Affidavits. Prior to the hearing, the student and his/her parent(s) or guardian(s) shall have the right to examine and have school officials explain the student's records and any affidavits that will be used by school officials at the hearing.

Attendance at Hearing. The hearing may be attended by the hearing examiner, the principal (or designee), the student, and the student's parents or guardian(s). The student may be represented at this hearing by a representative of the family's choice.

Student's Witness(es). The student and his/her parent(s) or guardian(s) may ask any person with knowledge of the events leading up to the sanction or with general knowledge of the student's character to testify on behalf of the student. If school personnel or other students are requested to testify by the student's parent(s) or guardian(s), the hearing officer shall endeavor to help obtain the presence of such witnesses at the hearing.

Right to Know Issues and Nature of Testimony. The student and his/her parent(s) or guardian(s) have the right to request in advance of the hearing the issues which the administration will propose in support of the extension, and the general nature of the testimony of any administrative or expert witnesses.

Presence of Student and Witnesses at the Hearing. The student and witnesses may be excluded at the discretion of the hearing examiner in accordance with state statutes. The student may speak in his/her own defense and may be questioned on such testimony, but may choose not to testify.

Sworn or Affirmed Testimony. The principal or his or her designee shall present evidence supporting the recommended extension of the exclusion. Witnesses will give testimony under oath of affirmation, and may be questioned.

Hearing Examiner's Report and Recommendations. The hearing examiner shall prepare a report of his or her findings and recommendations, and forward the report to the superintendent.

Superintendent's Decision. The superintendent will review the hearing examiner's report and determine whether to extend the exclusion. He or she shall have the decision delivered or sent by registered or certified mail to the student, student's parent(s), or guardian(s). If the superintendent decides to extend the exclusion, the extension will take effect immediately.

Adopted on: 3-11-2019

Revised on: _____

Reviewed on: _____

Table 11 Shortage Areas for 2019-2020

The Nebraska Department of Education will propose the shortage areas below to the US Department of Education in 2019 as shortage areas for federal loan forgiveness in 2019-2020. The Nebraska Excellence in Teaching Act will use these as shortage areas for 2019-2020 applications.

Endorsement Area	Total Unfilled** FTE	Percentage Unfilled** FTE to Total Teaching FTE in NE
Special Education Behavior Intervention, Deaf or Hard of Hearing, Early Childhood Special Ed, Early Intervention, Functional Academic Skills, Inclusion/Collaboration, School Transition, Special Ed General, Visual Impairment	56.00	17.26%
Career Education Areas Agriculture; Business, Marketing and Information Technology, Family and Consumer Sciences, Skilled and Technical Science	29.81	9.19%
Language Arts English Language Arts, Journalism, Language Arts, Reading & Writing, Speech/Theatre	23.55	7.26%
Sciences Biology, Chemistry, Earth & Space, Physics, Science	20.20	6.22%
Mathematics	19.70	6.07%
World Languages American Sign Language, Any language other than English, not including computer languages	18.82	5.80%
School Psychologist	17.15	5.28%
Speech-Language Pathology	17.15	5.28%
School Counselor	13.50	4.16%
Music/Instrumental/Vocal	12.00	3.70%
Health and/or Physical Education	11.04	3.40%
Early Childhood Education	9.00	2.77%
School Library	8.00	2.47%
English As A Second Language/English Language Learners*	5.50	1.69%
Art	4.40	1.36%
High Ability Education	1.00	0.31%
Bilingual*	0.00	0.00%
Total	324.51	100.00%

With 29,368 FTE available in Nebraska schools, 321 Unfilled ** FTE represents 1% of the total. The 62 Vacant*** FTE represents 0.2% of the total.

**Unfilled refers to FTE that was filled by someone other than a fully qualified teacher or was left vacant

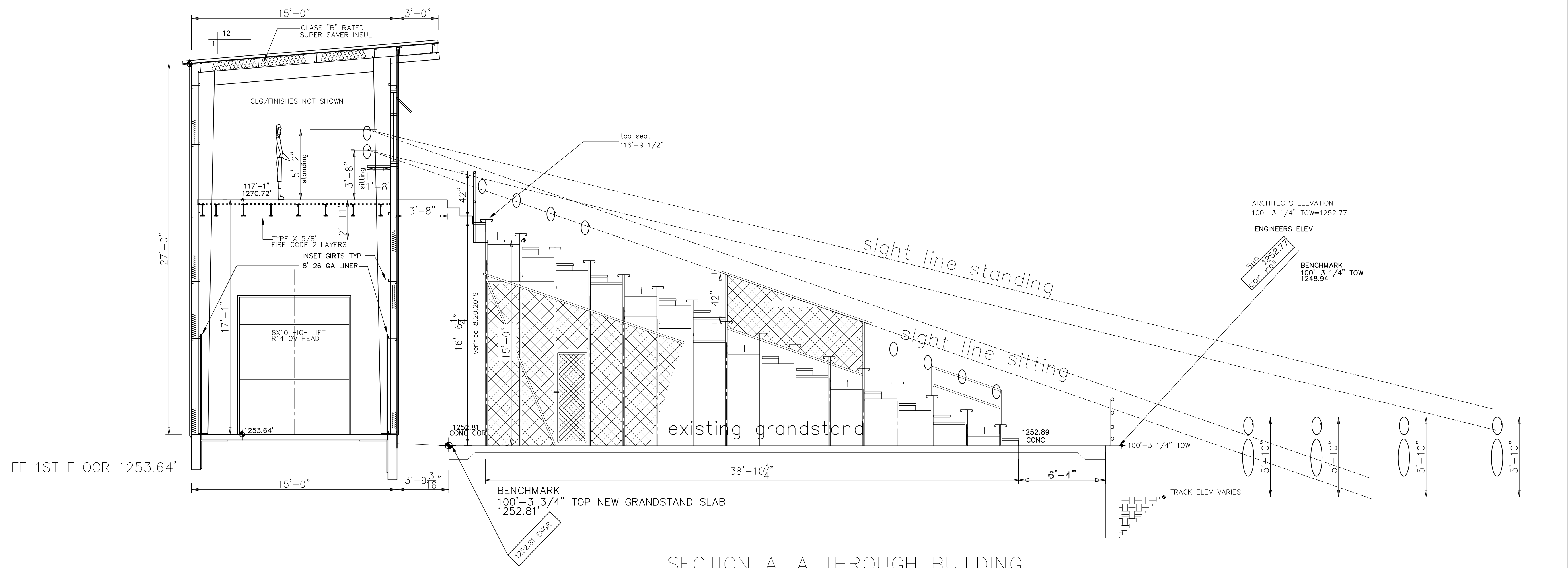
***Vacant refers to a position that was not filled at all.

*ESL/ELL and Bilingual are traditional shortage areas for federal consideration so Nebraska recognizes them as well.

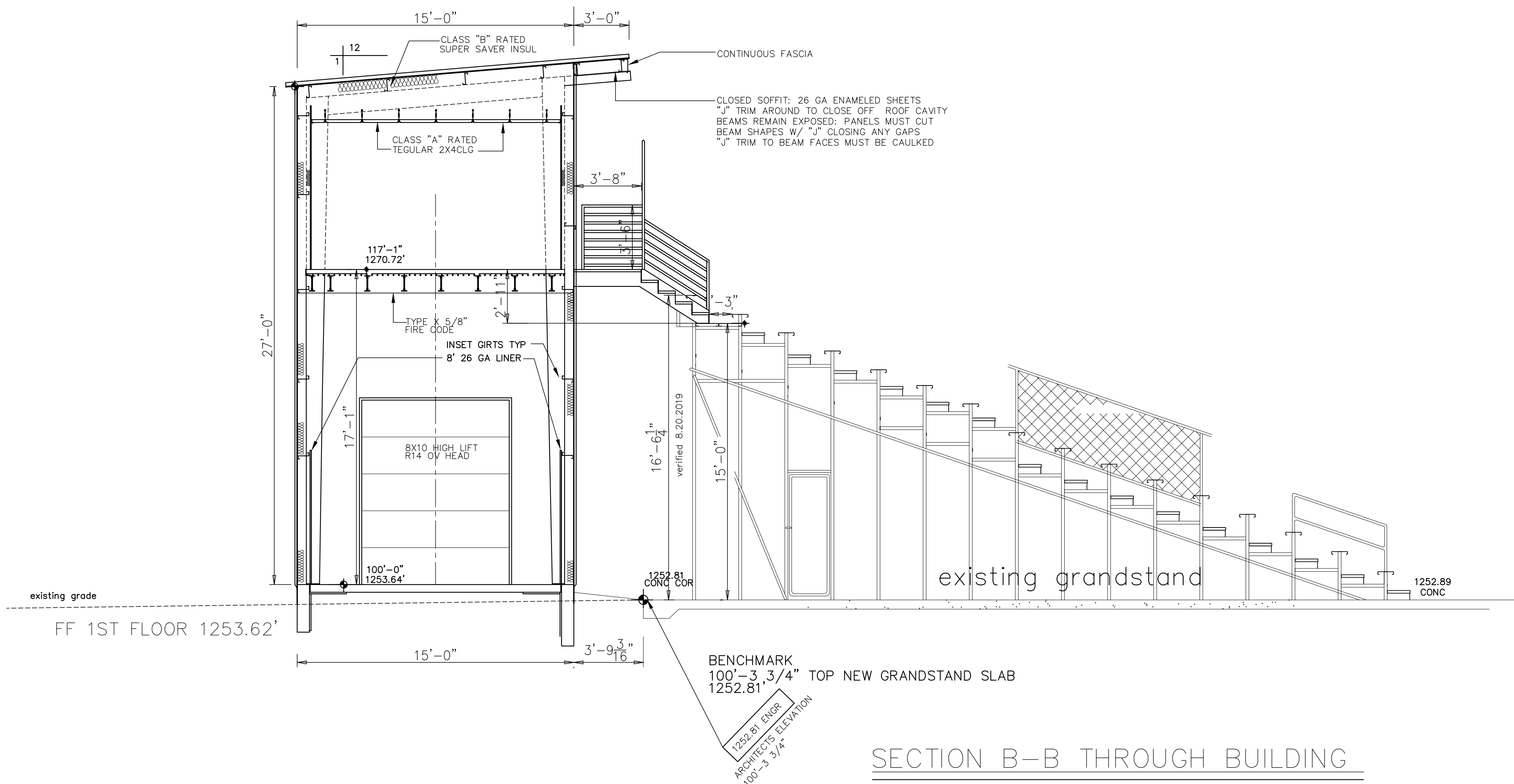
Property Tax Request & State Aid Comparison 2012-2020

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Property Tax Request	\$3,018,002	\$3,215,440	\$3,448,267	\$4,090,912	\$4,475,542	\$4,370,443	\$4,324,741	\$4,142,499
State Aid	\$1,813,606	\$1,748,734	\$1,614,773	\$1,377,887	\$862,074	\$765,374	\$1,132,836	\$1,322,332
Total	\$4,831,608	\$4,964,174	\$5,063,999	\$5,468,799	\$5,337,616	\$5,135,817	\$5,457,577	\$5,464,831
% Growth (Prior Year)	+7.40%	+2.74%	+1.99%	+8.01%	(2.46%)	(3.90%)	+6.26%	+0.001%
\$ Growth (Prior Year)	+\$333,005	+\$132,566	+\$98,826	+405,799	(\$131,183)	(\$201,799)	+\$321,760	+\$7,254
Budget Growth	On average, Gene Haddix was able to grow his budget by \$167,803 or by 3.54% each year over a six-year period.					On average, I was able to grow my budget by \$42,405 or by 0.82% each year over a three-year period.		

Please Note: The districts' salaries and benefits will increase by \$137,686 from the 2019-2020 school year to the 2020-2021 school year. The district also had less revenue during the 2019-2020 school year [\$5,464,831] than it did during the 2015-2016 school year [\$5,468,799].



SECTION A-A THROUGH BUILDING
1/4"



SECTION B-B THROUGH BUILDING
1/4"

3048 Communicable Disease

The school district strives to provide a safe environment for both students and staff while safeguarding the rights of all students and employees, including those with communicable diseases.

Communicable Diseases. Communicable diseases are defined by the Nebraska Department of Health and Human Services in Title 173 Nebraska Administrative Code Chapter 1 and include HIV/AIDS, Hepatitis (A, B, and E), Measles, Mumps, and Tuberculosis.

School Attendance and Participation in School Sponsored Activities. A student who has been diagnosed with a communicable disease shall be provided with educational services in accordance with state law and board policy. Generally, individuals with a communicable disease will be restricted only to the extent necessary to prevent the transmission of the disease, to protect their health and rights of privacy, and to protect the health and safety of others. The decision regarding a student's education program and placement shall be made on an individual basis in light of current medical and educational information and recommendations. These will be determined by the superintendent, the student's Section 504 or Individualized Education Program (IEP) team, or the district's Crisis Team. In addition, participation in Nebraska School Athletic Association (NSAA) events will be subject to its rules and procedures, if any.

Infection and Exposure Control Procedures/Universal Precautions. The district will monitor the information available through the Federal Centers for Disease Control, the Nebraska Department of Health and Human Services, and the Occupational Safety and Health Administration. This policy and any procedures, universal precautions, or exposure control plan will be modified, if appropriate, based upon the best new medical information provided by the above sources.

The superintendent will take appropriate measures if there is an epidemic or outbreak of a communicable disease which may include, but it's not limited to, the emergency exclusion or alternative placement of students or the closure of a school building or the entire school district.

Confidentiality. The existence of an individual's communicable disease shall be treated as confidential and will be limited to school staff on a "need-to-know" basis. If it is necessary to inform a person of another's condition (due to exposure, for instance), the person will be notified of the confidentiality of that disclosure. In addition, any communication about a student's

communicable disease shall be consistent with that student's IEP or Section 504 Plan, if any.

Staff Training. Staff will receive training regarding communicable diseases and the requirements of this policy and any adopted procedures as part of the training received under the Workplace Injury Prevention and Safety Committee policy.

Reporting. School staff who learn that an individual has a communicable disease will report it to the proper authority as required by Title 173 Nebraska Administrative Code Chapter 1.

Adopted on: 9-10-2018

Revised on: _____

Reviewed on: _____

SOUTHERN PUBLIC SCHOOLS

115 S. 11th Street Box 237 Wymore, NE 68466

Phone: 402.645.3326 Fax: 402.645.8049

<http://www.southernschools.org>

Administration

Dr. Christopher Prosocki – Superintendent
Jeff Murphy – Secondary Principal
Jerry Rempe – Elementary Principal

Board of Education

Dave Zimmerman – President
Carol Pralle – Vice President
Emily Shockley – Secretary
Angela Meyer
Betsy Frerichs
Jim Zvolanek

February 28, 2020

Dear Parents/Guardians:

A new coronavirus called 2019 Novel (new) Coronavirus (2019-nCoV) was first found in Wuhan, Hubei Province, China. This virus had not been found in humans before. This coronavirus can lead to fever, cough and trouble breathing or shortness of breath. The coronavirus is not currently a concern for the general public and is not actively circulating among Nebraskans at this time. The risk of getting coronavirus in Nebraska remains low and there is a much higher risk of getting sick with seasonal influenza. Therefore, there is no need to cancel school or social events, and there is no need for students or school staff to wear surgical masks at school.

Since no cases have surfaced yet in Nebraska, Southern Public Schools is taking a measured approach and we are working with our county health departments in regards to precautionary steps we should be taking. All ESU 5 superintendents will be meeting with Public Health Solutions in early March to come up with precautionary school emergency plans as it relates to the possible spread of the coronavirus in Nebraska. Here is some information regarding the coronavirus.

Symptoms

Information to date suggests that coronavirus causes mild-to-moderate illness and symptoms like the flu, including fever, cough, and difficulty breathing.

Prevention

There are currently no vaccines available to protect against this virus and the CDC recommends the following ways to minimize the spread of all respiratory viruses, including coronavirus:

- Wash your hands often with soap and water for at least 20 seconds. Use an alcohol-based hand sanitizer that contains at least 60% alcohol if soap and water are not available.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Avoid close contact with people who are sick.
- Stay home when you are sick.
- Cover your mouth and nose with a tissue or your sleeve (not your hands) when coughing or sneezing. If you use a tissue, throw it in the trash.
- Routinely clean and disinfect frequently touched objects and surfaces.

Additional Resources

CDC's dedicated Coronavirus Website. **Link:** <https://www.cdc.gov/nCoV>

Public Health Solutions Website. **Link:** <http://phsneb.org>

Please feel free to contact me with any questions or concerns you might have regarding the coronavirus.

Sincerely,

Dr. Christopher Prosocki
Superintendent

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

3013
Emergency Closings

School shall be held on the dates set forth on the official calendar, and shall not be closed or dismissed except when superintendent or his or her designee determines that it is impossible or impracticable to hold school. When school is closed there will be no school-sponsored activities held without the permission of the superintendent or building administrator.

Adopted on: 8-13-2018

Revised on: _____

Reviewed on: _____