



Schuyler Community Schools
Board of Education Regular Meeting
Monday, October 12, 2015 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

Discussion: Meeting called to order by President Brabec; board members present were Cerny, Misek, Brabec, Vavricek, and Hild; Semerad was absent. Also present were Superintendent Hoelsing, Principals Comley, Grammer, Burton, and Reinsch, Directors Gibbons and Vrba, and Student Council Representative, Cameron Harding.

I.A. Pledge of Allegiance

Discussion: All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

Discussion: President Brabec read the SCS Vision Statement and declared that the meeting had been preceded by advance notice and was hereby declared to be in open session.

II. Approval of Consent Agenda

Discussion: Superintendent Hoelsing passed out copies of budget comparisons; 14/15 vs. 15/16, including the General Fund, Expenditures, Revenues, Bond Funds and Depreciation Funds.

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Discussion: The report included the upcoming Tech Fair on October 13 for SCHS students. Superintendent Hoelsing also invited the Board members to take part in the presentations on October 13 and 14.

IV. Action Items

IV.A. Budget, finance, negotiations, and personnel

IV.A.1. Consider, discuss, and take action to approve SEA request to be recognized as the sole bargaining agent for 2017-18 non-supervisory certificated staff master agreement.

IV.A.2. Consider, discuss, and take action to approve staff resignation.

Discussion: Mrs. Wright is limited to working twenty hours per week as a Para Educator at Fishers #24 so will resign that position which will allow more hours to act as a substitute teacher.

IV.A.3. Consider, discuss, and take action to approve new hire recommendation.

IV.A.4. Consider, discuss, and take action to set the date for the initial negotiations meeting with SEA for the 2016-17 Master Contract.

V. Discussion Items and Reports

V.A. Discuss extension of the Teacher's Early Retirement Policy.

Discussion: This is the last year of the Early Retirement Incentive Program. The program was adopted from 2009-2010 to 2015-2016. The Policy Committee and Finance Committee will meet to discuss extending, changing or not renewing the policy. If renewed, the policy would take effect in 2016-2017. The question was asked if this policy is accomplishing the goal for which it was set?

V.B. Principals Reports

Discussion: All goals of the Six Pence Grant are being met with the exception of well-baby checks and immunizations. Discussion is taking place with CHI Health to promote these two areas. An assembly was held at SCHS on October 12 to promote the Tech Fair. Sidnee Pavel, the in-house Truancy Officer for grades 6-12, is having a positive effect on students with attendance and tardy issues. Students from SMS are excited about becoming more active in the community as well as at school. YFC presented an assembly on anti-bullying at SCHS and SMS.

V.C. Directors Reports

Discussion: Ten teachers attended the Special Education meeting on September 29th. This year's Fall Activity night will be November 10th at 7:00 P.M. in the East Gym. The recognitions will be in football, volleyball, softball, cross country and girls golf. This is a benefit to the students as they receive immediate kudos for their efforts and it gives coaches/sponsors the ability to congratulate their students in a timely manner. The English/Language Arts Assessment will now be given over three sessions. A new testing item is called Text Dependent Analysis. The Text Dependent Analysis question will be on this year's assessment for grades 5-8 and 11. It will be on next year's assessment for 3rd and 4th grades. The After-School Program now has enough staff to allow 232 participants. A supper is served to K-2 students at 4:00 PM and to grade 3-5 students at 4:30 PM.

V.D. Superintendent's Report

Discussion: The Tech Fair is to be held October 14 and 15. Thank you to the Technology staff Jeff Droge, Jeff Duranski, Dan Rinkol, Kady Arps, and Kim Powell for their work in organizing this event, and to the staff members who will be presenting at the conference. The Tech Fair is to be held in conjunction with Parent-Teacher Conferences. The Community Resource Center has moved to downtown Schuyler. To promote increased interest, meetings have been held with the Department of Labor to increase programs the center will offer to clients. Board members are reminded of the "Meet, Greet, and Eat" at the Schuyler Senior Center on November 25th. SCHS

is in early discussions with Central Community College to offer a Pathways Program, which offers certificates in skilled trades.

V.E. Board Member/Committee Reports

Discussion: The insurance certificate was received for the new Recreation Center. All playground equipment that was on SMS property has been removed to make way for construction.

VI. Correspondence Items

Discussion: Correspondence was received from Tom and Linda Hagewood, Mel and Joyce Baumert, and the Stephen Grammer family.

VII. Adjournment

Prepared by: Sally Jakub, Secretary to the Board