



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, September 14, 2015 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

#### I. Budget Hearing

**Discussion:** Budget hearing opened at 6:30 PM. Comments were welcomed regarding the proposed 15-16 SCS Budget. There was no increase in the 15-16 budget from the 14-15 budget even with the 1.7 million cut in State Aid. The hearing closed at 6:36 PM

#### II. Levy Setting Hearing

**Discussion:** The Levy Setting hearing opened at 6:36 PM for the purpose of receiving comments, support, opposition, criticism, suggestions or observations from taxpayers. The levy was set just slightly lower than the 14-15 levy. The hearing closed at 6:40 PM

#### III. Call Meeting to Order

**Discussion:** All board members present. In addition the following were in attendance: Dr. Hoelsing, Principals Burton and Comley; Assistant Principal Kovar; Directors Vrba and Gibbons; and Student Council School Board Representative Cameron Harding. President Brabec read the District Mission Statement and stated the meeting was preceded by advance notice declared the meeting to be in open session.

#### III.A. Pledge of Allegiance

**Discussion:** All those present participated in the Pledge of Allegiance.

#### III.B. Declaration of Open Meeting

#### IV. Approval of Consent Agenda

#### IV.A. Agenda

#### IV.B. Minutes

#### IV.C. Acceptance of Claims

#### IV.C.1. Bills of \$5,000 or more

#### IV.D. Financial

#### IV.E. Other Listed Reports

#### V. Public Forum - We ask that all presentation be limited in their length.

#### V.A. Recognition of visitors and guests

#### V.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

#### V.C. Student Representative's Report

## VI. Action Items

### VI.A. Budget, finance, negotiations, and personnel

VI.A.1. Consider, Discuss, and take action to approve the 2015-16 proposed budget as advertised

**Discussion:** Even though there was a substantial decrease in State Aid and a continuing need to be proactive as the district enrollment grows, the tax levy remains at 95 cents.

VI.A.2. Discuss, consider, and take action to approve the 2015-16 property tax resolution as presented.

### VI.B. Americanism: Curriculum, Assessment, and Instructional Programs

VI.B.1. Consider, discuss, and take action to approve the 2015-16 certificated staff evaluation system.

**Discussion:** The district is continually working to improve the education students receive and this staff evaluation helps teachers to do a more thorough job by helping them develop and grow in needed areas. It is more than an evaluation system of check boxes; it is a professional development system which helps teachers reach benchmarks-a growth model which goes along with our growth mindset.

VI.B.2. Consider, discuss, and take action to approve the use of "local Substitutes" for the 2015-16 school year.

**Discussion:** Substitutes are limited to 45 intermittent days per school year per individual school district. The law requires that the School Board take action on this matter each year by validating local substitute teachers' certificates.

### VI.C. Board Policy, Handbooks, and Support Programs

VI.C.1. Consider, discuss, and take action to approve 2nd reading of policy 804.02

VI.C.2. Consider, discuss, and take action to approve the EMC Return To Work Protocol

**Discussion:** This protocol was recommended by our insurance policy with EMC. This is a procedure; not a policy regarding Workmans' Compensation Claims.

## VII. Discussion Items and Reports

### VII.A. Rec Center Project Update

**Discussion:** Superintendent Hoelsing asked that as many Board members as possible be in attendance for the SCS Recreation Center groundbreaking on Wednesday, September 16 at 12:00 PM. Following at 1:00 PM will be the first pre-construction meeting.

### VII.B. Principals Reports

### VII.C. Directors Reports

**Discussion:** There are 50 students on a waiting list for the After-School Program so work is being done to add staff in order to accommodate all the students.

### VII.D. Superintendent's Report

**Discussion:** Regarding the cost update, almost all bills have been received for the Schuyler Preschool renovation. Board members are reminded of the NASB State Convention to be held in November.

#### VII.E. Board Member/Committee Reports

**Discussion:** Brian Vavricek, representing the SCS Foundation, complimented the administration for taking an active part in the Labor Day festivities. The plan is to partner with the Chamber of Commerce again next September.

#### VIII. Correspondence Items

**Discussion:** Items of correspondence were received from Cindy Wachter. The Gallup Survey would like our student population to participate in one of their surveys with the resulting information to be shared with the District. Also received was information on an opening on the NASB Region 16 Board of Directors. Two names were submitted; there was a recommendation by the Board to endorse one of them.

#### IX. Adjournment

Prepared by: Sally Jakub, Secretary to the Board