



Schuyler Community Schools
Maint/Custodial/Food Service Zoom Meeting: 4023523527
Wednesday, February 24, 2021 2:15 PM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Discussion Items

Prepared by: Sally Jakub, Secretary to the Board

Schuyler Community Schools | 2021-2022 CALENDAR

9-10 New Staff - orientation
11 All Cert. Staff - PD
12 All Dist. Staff - PD
 K-12 Open House
 (1pm to 8pm)
13 1st day K, 6, 9th Half-day
16 Full day K-12
 12.5 Student Days
 15.5 Teacher Days

AUGUST 2021						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 Start of 3rd Quarter
17 MLK day - PD - No School for Students
18 January PD Day 2 - No School for students
 19 Student Days
 21 Teacher Days

6 Labor Day
 No School
 21 Student Days
 21 Teacher Days

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

FEBRUARY 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

18 Winter Break - No school for students and staff
 19 Student Days
 19 Teacher Days

12 End of 1st Quarter -
13 Beginning of 2nd Quarter
18 SCHS student Tech Fair - PD for Staff
19 PD for Staff - No School
20 PD for Staff - No School
21 Parent/Teacher Conf.
22 Fall Break No School
 16.5 Student Days
 20.5 Teacher Days

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

4 End of 3rd Q - 1:30 dismiss
8 PT Conference
9 - 11 No School - Break
 19 Student Days
 20.5 Teacher Days

24 No School
25 No School - Thanksgiving Day
26 No School
 19 Student Days
 19 Teacher Days

NOVEMBER 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

15 No School - Easter
18 No School - Easter
21 FA Invite - K-8 regular day, no school SCHS
 19 Student Days
 19 Teacher Days

21 End of 2nd Quarter - 1:30 dismissal
22 - Jan 2 No School
 15 student days
 15 Teacher day

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

6 Last Day for Seniors
15 Graduation
19 End of 4th Quarter
 Last Day with Students early dismissal
20 Staff Day (half day)
 14 Student Days
 14.5 Teacher Days

October Parent Teacher Conferences
 Oct. 21 - PK-12: 8am to 8pm
March Parent Teacher Conferences
 March 8 - PK-12: 8am to 8pm

◇ - Early Dismissal
 Student Days 174
 Teacher Work Days 11
 Total Contract Days 185
 Quarter 1 - 41.5 days
 Quarter 2 - 42.5 days
 Quarter 3 - 42 days
 Quarter 4 - 48 days
 174 Student Days

REVENUE REPORT	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%
September Total	\$3,265,998.95	18.78%	\$3,689,300.73	17.69%	\$3,777,399.57	18.11%	\$3,834,741.76	18.88%	\$4,269,068.23	21.29%	\$4,203,426.68	19.61%	\$4,094,118.24	18.66%	\$4,232,590.23	19.21%
Local/County	\$2,722,697.71	27.36%	\$2,959,876.38	25.25%	\$3,296,850.19	25.42%	\$3,244,512.16	24.10%	\$3,616,567.87	24.80%	\$3,871,636.68	25.65%	\$3,604,268.24	24.38%	\$3,774,311.58	24.35%
State	\$517,078.69	8.34%	\$581,961.52	8.41%	\$406,284.76	7.95%	\$405,292.50	8.03%	\$318,484.56	8.39%	\$327,782.00	7.31%	\$440,597.00	8.66%	\$411,943.00	7.74%
Federal	\$26,108.00	2.12%	\$147,462.83	6.66%	\$74,077.43	2.66%	\$184,795.20	10.34%	\$334,015.80	20.00%	\$4,008.00	0.22%	\$49,218.00	3.17%	\$46,228.00	3.80%
Other	\$114.55	1.15%	\$0.00	0.00%	\$187.19	1.87%	\$141.90	1.42%	\$0.00	0.00%	\$0.00	0.00%	\$35.00	0.01%	\$107.65	10.77%
October Total	\$849,385.19	23.67%	\$819,772.20	21.62%	\$919,934.61	22.52%	\$800,032.03	22.82%	\$812,931.69	25.34%	\$681,958.11	22.79%	\$1,377,824.61	24.94%	\$816,726.35	22.91%
Local/County	\$259,569.32	29.96%	\$225,585.97	27.18%	\$465,936.95	29.02%	\$353,056.80	26.72%	\$334,446.13	27.10%	\$325,062.51	27.80%	\$596,074.99	28.41%	\$351,235.35	26.62%
State	\$523,529.69	16.79%	\$588,572.52	16.92%	\$444,247.15	16.65%	\$416,054.50	16.27%	\$284,749.00	15.89%	\$341,484.00	14.93%	\$391,391.00	16.34%	\$424,550.00	15.72%
Federal	\$349.10	2.15%	\$3,548.58	6.82%	\$9,750.51	3.02%	\$30,675.73	12.06%	\$193,736.56	31.60%	\$15,411.60	1.05%	\$390,312.22	28.31%	\$40,941.00	7.17%
Other	\$65,937.08	660.52%	\$2,065.13	20.65%	\$0.00	1.87%	\$245.00	3.87%	\$0.00	0.00%	\$0.00	0.00%	\$46.40	0.02%	\$0.00	10.77%
November Total	\$670,719.61	27.53%	\$704,918.79	25.00%	\$841,237.42	26.56%	\$934,567.57	27.42%	\$404,661.44	27.36%	\$647,571.18	25.81%	\$771,613.90	28.46%	\$1,169,477.55	28.22%
Local/County	\$112,741.80	31.10%	\$128,109.77	28.01%	\$158,699.12	29.91%	\$158,699.52	27.90%	\$111,941.11	27.87%	\$179,813.65	28.99%	\$197,185.63	29.74%	\$258,451.54	28.28%
State	\$515,078.69	25.09%	\$581,961.52	25.33%	\$0.00	16.65%	\$405,292.50	24.30%	\$274,019.00	23.11%	\$327,782.00	22.24%	\$468,434.00	25.55%	\$414,614.00	23.52%
Federal	\$35,415.49	5.03%	\$24,291.13	7.92%	\$723,064.57	29.03%	\$370,575.55	32.80%	\$7,103.33	32.03%	\$139,975.53	8.62%	\$105,878.47	35.13%	\$496,412.01	48.03%
Other	\$7,483.63	735.35%	\$556.37	26.22%	\$2,311.65	24.99%	\$0.00	3.87%	\$11,598.00	115.98%	\$0.00	0.00%	\$115.80	0.04%	\$0.00	10.77%
December Total	\$800,090.95	32.13%	\$894,606.37	29.29%	\$1,243,678.07	32.52%	\$863,838.51	31.68%	\$683,867.94	30.77%	\$745,256.34	29.28%	\$896,769.14	32.55%	\$827,976.41	31.98%
Local/County	\$192,538.93	33.03%	\$226,629.75	29.95%	\$307,081.16	32.28%	\$266,290.80	29.88%	\$264,179.54	29.68%	\$295,771.34	30.95%	\$92,217.14	30.37%	\$289,567.41	30.15%
State	\$607,161.69	34.89%	\$655,231.52	34.80%	\$914,854.52	34.57%	\$405,292.50	32.33%	\$395,674.00	33.54%	\$449,485.00	32.27%	\$492,476.00	35.22%	\$537,909.00	33.63%
Federal	\$0.00	5.03%	\$7,379.81	8.25%	\$14,668.35	29.55%	\$192,255.21	43.56%	\$24,014.40	33.47%	\$0.00	8.62%	\$312,026.00	55.23%	\$500.00	48.07%
Other	\$390.33	739.26%	\$5,365.29	79.87%	\$7,074.04	95.73%	\$0.00	3.87%	\$0.00	115.98%	\$0.00	0.00%	\$50.00	0.05%	\$0.00	10.77%
January total	\$2,125,248.63	44.35%	\$1,840,957.36	38.12%	\$2,258,459.02	43.35%	\$1,894,173.38	41.00%	\$2,829,527.97	44.88%	\$2,143,935.43	39.29%	\$1,990,036.12	41.62%	\$2,190,774.94	41.92%
Local/County	\$1,194,008.87	45.03%	\$1,173,520.62	39.96%	\$1,324,921.74	42.50%	\$1,361,047.88	39.98%	\$1,549,462.72	40.31%	\$1,456,969.16	40.60%	\$1,494,719.34	40.48%	\$1,567,644.21	40.27%
State	\$606,631.69	44.67%	\$655,231.52	44.27%	\$931,190.66	52.80%	\$522,738.50	42.68%	\$521,133.00	47.27%	\$587,974.82	45.39%	\$492,476.00	44.89%	\$537,393.00	43.73%
Federal	\$324,573.84	31.44%	\$11,844.10	8.79%	\$2,346.62	29.64%	\$3,497.12	43.75%	\$758,932.25	78.91%	\$98,991.45	13.97%	\$2,840.78	55.41%	\$85,737.73	55.13%
Other	\$34.23	739.60%	\$361.12	83.48%	\$0.00	95.73%	\$6,889.88	72.77%	\$0.00	115.98%	\$0.00	0.00%	\$0.00	0.05%	\$0.00	10.77%
February Total	\$1,148,504.60	50.96%	\$1,728,208.84	46.41%	\$852,443.43	47.44%	\$1,182,532.68	46.82%	\$968,009.77	49.70%	\$1,506,024.77	46.31%	\$1,099,000.32	46.63%	\$0.00	41.92%
Local/County	\$247,669.25	47.52%	\$255,338.86	42.14%	\$285,178.17	44.52%	\$346,578.50	42.10%	\$346,579.55	42.68%	\$484,057.23	43.81%	\$309,750.97	42.57%	\$0.00	40.27%
State	\$891,484.60	59.05%	\$1,030,379.73	59.16%	\$523,430.65	63.05%	\$735,559.01	57.25%	\$621,370.07	63.64%	\$680,247.54	60.56%	\$769,209.02	60.01%	\$0.00	43.73%
Federal	\$8,725.67	32.15%	\$442,490.25	28.78%	\$66,834.61	32.04%	\$161,430.75	52.79%	\$0.00	78.91%	\$341,720.00	32.45%	\$20,040.33	56.70%	\$0.00	55.13%
Other	\$625.08	745.85%	\$0.00	83.48%	\$0.00	95.73%	\$158.12	74.35%	\$51.35	116.49%	\$0.00	0.00%	\$0.00	0.05%	\$0.00	10.77%
March total	\$1,088,408.12	57.22%	\$1,211,095.78	52.21%	\$1,513,121.85	54.70%	\$876,612.25	51.14%	\$1,614,261.92	57.75%	\$1,197,908.35	51.90%	\$1,576,841.46	53.81%	\$0.00	41.92%
Local/County	\$322,560.66	50.76%	\$425,766.41	45.77%	\$485,798.34	48.27%	\$343,463.17	44.65%	\$874,833.73	48.68%	\$735,622.34	48.68%	\$1,050,597.26	49.68%	\$0.00	40.27%
State	\$628,728.00	69.19%	\$664,297.52	68.76%	\$900,780.51	72.85%	\$523,290.50	67.62%	\$505,145.00	76.95%	\$451,351.00	70.63%	\$505,545.00	69.94%	\$0.00	43.73%
Federal	\$136,430.87	43.25%	\$120,632.85	34.23%	\$515,712.32	50.59%	\$9,786.44	53.33%	\$232,369.39	92.82%	\$10,874.49	33.03%	\$20,699.20	58.04%	\$0.00	55.13%
Other	\$688.59	752.73%	\$399.00	87.47%	\$10,830.68	204.04%	\$72.14	75.07%	\$1,913.80	135.63%	\$60.52	0.61%	\$0.00	0.05%	\$0.00	10.77%
April Total	\$1,633,241.15	66.61%	\$1,863,742.31	61.15%	\$2,300,684.75	64.43%	\$2,508,147.10	63.49%	\$1,882,637.98	67.14%	\$1,790,266.77	60.25%	\$2,828,317.75	66.71%	\$0.00	41.92%
Local/County	\$1,008,894.58	60.89%	\$998,263.70	54.29%	\$1,277,509.82	58.12%	\$1,354,835.34	54.72%	\$1,226,461.20	57.09%	\$1,335,750.77	57.53%	\$1,389,422.05	59.08%	\$0.00	40.27%
State	\$608,417.69	79.01%	\$684,985.53	78.66%	\$509,797.76	82.83%	\$530,337.50	78.12%	\$130,411.00	80.39%	\$452,516.00	80.72%	\$566,734.00	81.07%	\$0.00	43.73%
Federal	\$13,969.09	44.39%	\$180,493.08	42.38%	\$243,077.17	59.34%	\$619,472.86	88.00%	\$525,765.78	124.31%	\$2,000.00	33.14%	\$872,161.70	114.21%	\$0.00	55.13%
Other	\$1,959.79	772.33%	\$0.00	87.47%	\$300.00	207.04%	\$3,500.00	110.07%	\$0.00	135.63%	\$0.00	0.61%	\$0.00	0.05%	\$0.00	10.77%
May Total	\$3,932,891.88	89.23%	\$4,708,506.23	83.73%	\$4,701,494.65	86.98%	\$5,182,724.79	89.01%	\$5,392,764.13	94.03%	\$4,923,775.77	83.22%	\$4,918,720.22	89.13%	\$0.00	41.92%
Local/County	\$3,268,977.47	93.74%	\$3,823,961.03	86.91%	\$4,437,550.99	87.45%	\$4,713,266.24	87.67%	\$4,713,266.24	89.42%	\$4,459,175.77	87.07%	\$4,407,221.22	88.89%	\$0.00	40.27%
State	\$609,889.66	88.85%	\$663,745.52	88.25%	\$556,121.29	93.72%	\$516,629.50	88.35%	\$674,811.00	98.17%	\$449,702.00	90.76%	\$506,613.00	91.02%	\$0.00	43.73%
Federal	\$48,453.34	48.33%	\$220,669.22	52.35%	\$342,379.48	71.65%	\$223,752.87	100.52%	\$4,686.89	124.59%	\$14,898.00	33.95%	\$4,886.00	114.53%	\$0.00	55.13%
Other	\$5,571.41	828.05%	\$130.46	88.77%	\$0.00	207.04%	\$4,791.43	157.98%	\$0.00	135.63%	\$0.00	0.61%	\$0.00	0.05%	\$0.00	10.77%
June Total	\$1,133,300.30	95.75%	\$1,148,776.66	89.24%	\$1,493,688.04	94.14%	\$1,400,905.70	95.91%	\$594,899.27	97.00%	\$1,384,220.99	89.67%	\$1,331,886.96	95.20%	\$0.00	41.92%
Local/County	\$316,040.03	96.91%	\$300,080.50	89.47%	\$863,965.74	94.11%	\$577,183.40	91.96%	\$253,977.33	91.16%	\$659,670.31	91.44%	\$676,798.45	93.47%	\$0.00	40.27%
State	\$666,530.56	99.60%	\$700,820.48	98.38%	\$526,569.77	104.03%	\$795,801.97	104.12%	\$339,195.00	107.11%	\$508,033.00	102.09%	\$551,800.00	101.86%	\$0.00	43.73%
Federal	\$149,047.80	60.45%	\$146,450.68	58.97%	\$102,986.09	75.36%	\$27,920.33	102.08%	\$1,600.00	124.68%	\$216,517.68	45.66%	\$103,133.26	121.17%	\$0.00	55.13%
Other	\$1,681.91	844.87%	\$1,425.00	103.02%	\$166.44	208.70%	\$0.00	157.98%	\$126.94	136.90%	\$0.00	0.61%	\$155.25	0.08%	\$0.00	10.77%
July Total	\$211,749.74	96.97%	\$389,401.73	91.10%	\$229,587.05	95.24%	\$179,037.44	96.79%	\$73,390.13	97.36%	\$732,262.67	93.09%	\$368,265.57	96.88%	\$0.00	41.92%
Local/County	\$77,114.79	97.69%	\$332,808.51	92.31%	\$103,610.47	94.91%	\$135									

EXPENDITURE REPORT	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%	2019-20	%	2020-21	%
September Total	\$1,617,997.97	9.11%	\$1,586,003.98	7.93%	\$1,546,839.29	7.73%	\$1,539,984.51	7.57%	\$1,543,208.42	7.56%	\$1,682,014.98	7.85%	\$1,776,080.23	8.10%	\$1,912,853.42	8.68%
Payroll and Benefits	\$1,283,591.68	8.75%	\$1,293,637.93	7.79%	\$1,254,278.80	7.56%	\$1,406,961.65	8.15%	\$1,463,973.67	8.48%	\$1,477,573.31	8.23%	\$1,552,280.21	8.90%	\$1,613,967.73	9.16%
Accounts Payable	\$334,406.29	10.83%	\$292,366.05	8.60%	\$292,560.49	8.60%	\$133,022.86	4.31%	\$79,234.75	2.53%	\$204,441.67	5.87%	\$223,800.02	4.97%	\$298,885.69	6.75%
October Total	\$1,401,716.38	17.00%	\$1,610,650.56	15.98%	\$1,643,562.29	15.95%	\$1,672,110.74	15.78%	\$1,769,382.25	16.24%	\$1,798,070.83	16.23%	\$1,750,705.33	16.08%	\$1,812,215.99	16.90%
Payroll and Benefits	\$1,181,349.20	16.79%	\$1,258,567.43	15.37%	\$1,308,199.96	15.44%	\$1,373,032.01	16.10%	\$1,411,494.27	16.66%	\$1,418,571.45	16.13%	\$1,485,990.30	17.42%	\$1,544,950.35	17.94%
Accounts Payable	\$220,367.18	17.97%	\$352,083.13	18.95%	\$335,362.33	18.47%	\$299,078.73	14.00%	\$357,887.98	13.93%	\$379,499.38	16.76%	\$264,715.03	10.85%	\$267,265.64	12.79%
November Total	\$1,536,909.02	25.65%	\$1,478,880.75	23.38%	\$1,538,076.50	23.64%	\$1,797,062.78	24.61%	\$1,691,421.13	24.53%	\$1,880,881.44	25.01%	\$1,964,465.29	25.03%	\$2,112,287.67	26.49%
Payroll and Benefits	\$1,198,104.30	24.96%	\$1,271,292.91	23.03%	\$1,306,456.33	23.31%	\$1,357,595.11	23.97%	\$1,408,770.79	24.82%	\$1,450,737.77	24.21%	\$1,513,333.46	26.10%	\$1,535,593.64	26.66%
Accounts Payable	\$338,804.72	28.95%	\$207,587.84	25.06%	\$231,620.17	25.28%	\$439,467.67	28.23%	\$282,650.34	22.94%	\$430,143.67	29.11%	\$451,131.83	20.87%	\$576,694.03	25.83%
December Total	\$1,344,398.22	33.22%	\$1,446,578.00	30.61%	\$1,503,918.41	31.16%	\$1,573,314.08	32.34%	\$1,587,829.31	32.31%	\$1,690,389.95	32.89%	\$1,750,121.38	33.01%	\$1,777,214.42	34.56%
Payroll and Benefits	\$1,185,882.01	33.04%	\$1,244,464.16	30.53%	\$1,293,460.90	31.10%	\$1,352,358.36	31.80%	\$1,411,764.26	32.99%	\$1,453,747.63	32.31%	\$1,493,938.48	34.67%	\$1,539,049.71	35.40%
Accounts Payable	\$158,516.21	34.08%	\$202,113.84	31.00%	\$210,457.51	31.47%	\$220,955.72	35.39%	\$176,065.05	28.56%	\$236,642.32	35.90%	\$256,182.90	26.56%	\$238,164.71	31.21%
January total	\$1,312,879.88	40.61%	\$1,416,599.92	37.69%	\$1,478,112.93	38.55%	\$1,575,058.75	40.08%	\$1,633,516.52	40.32%	\$1,704,823.80	40.84%	\$1,853,600.58	41.46%	\$1,756,679.25	42.53%
Payroll and Benefits	\$1,177,040.50	41.05%	\$1,257,022.65	38.10%	\$1,298,596.35	38.92%	\$1,388,499.67	39.84%	\$1,438,173.00	41.32%	\$1,477,790.55	40.54%	\$1,535,612.56	43.48%	\$1,577,529.06	44.35%
Accounts Payable	\$135,839.38	38.48%	\$159,577.27	35.70%	\$179,516.58	36.75%	\$186,559.08	41.43%	\$195,343.52	34.78%	\$227,033.25	42.41%	\$317,988.02	33.62%	\$179,150.19	35.26%
February Total	\$1,403,873.80	48.51%	\$1,618,399.15	45.79%	\$1,526,340.07	46.18%	\$1,596,272.75	47.93%	\$1,649,623.40	48.40%	\$1,725,930.50	48.89%	\$1,704,430.45	49.23%	\$0.00	42.53%
Payroll and Benefits	\$1,191,361.71	49.17%	\$1,256,823.51	45.67%	\$1,291,244.15	46.70%	\$1,349,013.62	47.66%	\$1,391,119.52	49.38%	\$1,435,662.72	48.53%	\$1,500,331.65	52.08%		44.35%
Accounts Payable	\$212,512.09	45.37%	\$361,575.64	46.33%	\$235,095.92	43.67%	\$247,259.13	49.44%	\$258,503.88	43.02%	\$290,267.78	50.74%	\$204,098.80	38.16%		35.26%
March total	\$1,349,916.60	56.11%	\$1,463,652.98	53.10%	\$1,604,907.73	54.21%	\$1,628,284.06	55.93%	\$1,643,416.11	56.46%	\$1,701,819.92	56.83%	\$1,753,060.01	57.22%	\$0.00	42.53%
Payroll and Benefits	\$1,198,109.22	57.33%	\$1,290,767.24	53.45%	\$1,333,219.78	54.73%	\$1,385,812.13	55.68%	\$1,420,120.87	57.61%	\$1,443,608.06	56.58%	\$1,518,851.10	60.79%		44.35%
Accounts Payable	\$151,807.38	50.29%	\$172,885.74	51.42%	\$271,687.95	51.66%	\$242,471.93	57.30%	\$223,295.24	50.14%	\$258,211.86	58.16%	\$234,208.91	43.36%		35.26%
April Total	\$1,330,513.12	63.60%	\$1,488,270.17	60.55%	\$1,393,336.22	61.18%	\$1,605,283.97	63.82%	\$1,595,748.63	64.28%	\$1,644,321.37	64.50%	\$1,719,549.38	65.05%	\$0.00	42.53%
Payroll and Benefits	\$1,181,684.00	65.38%	\$1,261,959.40	61.05%	\$1,295,557.89	62.54%	\$1,349,987.19	63.50%	\$1,392,441.45	65.67%	\$1,416,457.92	64.46%	\$1,465,501.95	69.20%		44.35%
Accounts Payable	\$148,829.12	55.11%	\$226,310.77	58.07%	\$97,778.33	54.53%	\$255,296.78	65.57%	\$203,307.18	56.62%	\$227,863.45	64.70%	\$254,047.43	49.00%		35.26%
May Total	\$1,454,410.75	71.79%	\$1,433,181.09	67.71%	\$1,590,118.89	69.13%	\$1,772,744.18	72.53%	\$1,920,226.07	73.69%	\$1,907,569.73	73.40%	\$1,780,342.83	73.17%	\$0.00	42.53%
Payroll and Benefits	\$1,192,409.39	73.51%	\$1,266,060.96	68.68%	\$1,288,718.16	70.30%	\$1,328,667.38	71.20%	\$1,403,191.42	73.80%	\$1,434,293.62	72.45%	\$1,447,628.60	77.50%		44.35%
Accounts Payable	\$262,001.36	63.60%	\$167,120.13	62.99%	\$301,400.73	63.40%	\$444,076.80	79.95%	\$517,034.65	73.10%	\$473,276.11	78.28%	\$332,714.23	56.39%		35.26%
June Total	\$1,478,554.44	80.11%	\$1,786,307.10	76.64%	\$1,905,598.30	78.65%	\$1,913,859.70	81.93%	\$1,934,814.67	83.18%	\$2,007,087.28	82.76%	\$1,956,589.81	82.09%	\$0.00	42.53%
Payroll and Benefits	\$1,188,929.32	81.61%	\$1,281,344.42	76.40%	\$1,310,032.08	78.19%	\$1,363,166.89	79.10%	\$1,410,864.62	81.97%	\$1,439,871.60	80.47%	\$1,472,278.74	85.94%		44.35%
Accounts Payable	\$289,625.12	72.98%	\$504,962.68	77.84%	\$595,566.22	80.91%	\$550,692.81	97.79%	\$523,950.05	89.81%	\$567,215.68	94.56%	\$484,311.07	67.15%		35.26%
July Total	\$1,318,578.29	87.53%	\$1,917,135.16	86.23%	\$1,522,654.33	86.27%	\$1,670,132.49	90.14%	\$1,664,126.84	91.34%	\$1,810,156.40	91.21%	\$1,724,746.83	89.95%	\$0.00	42.53%
Payroll and Benefits	\$1,163,519.86	89.54%	\$1,259,810.39	83.99%	\$1,306,272.91	86.06%	\$1,366,690.15	87.01%	\$1,397,327.62	90.07%	\$1,433,090.84	88.45%	\$1,498,573.49	94.54%		44.35%
Accounts Payable	\$155,058.43	78.00%	\$657,324.77	97.17%	\$216,381.42	87.28%	\$303,442.34	107.62%	\$266,799.22	98.31%	\$377,065.56	105.38%	\$226,173.34	72.18%		35.26%
August Total	\$1,916,892.73	98.32%	\$2,304,800.20	97.75%	\$2,255,212.34	97.54%	\$1,643,692.26	98.22%	\$1,763,664.53	99.98%	\$1,869,245.30	99.92%	\$2,197,232.90	99.97%	\$0.00	42.53%
Payroll and Benefits	\$1,215,792.69	97.82%	\$1,253,854.19	91.54%	\$1,327,324.79	94.06%	\$1,335,378.74	94.75%	\$1,398,339.51	98.17%	\$1,423,449.07	96.38%	\$1,457,211.83	102.90%		44.35%
Accounts Payable	\$701,100.04	100.71%	\$1,050,946.01	128.09%	\$927,887.55	114.57%	\$308,313.52	117.61%	\$365,325.02	109.96%	\$445,796.23	118.18%	\$740,021.07	88.61%		35.26%
Total Expended	\$17,466,641.20	98.32%	\$19,550,459.06	97.75%	\$19,508,677.30	97.54%	\$19,987,800.27	98.22%	\$20,396,977.88	99.98%	\$21,422,311.50	99.92%	\$21,930,925.02	99.97%	\$9,371,250.75	42.53%
Total Budgeted	\$17,764,736.00		\$19,999,791.00		\$19,999,791.00		\$20,350,895.00		\$20,400,895.00		\$21,438,519.00		\$21,938,519.00		\$22,036,065.00	
Payroll and Benefits	\$14,677,899.00		\$16,599,826.53		\$16,599,826.53		\$17,263,819.59		\$17,263,819.59		\$17,954,372.37		\$17,436,457.79		\$17,610,822.36	
Accounts Payable	\$3,086,837.00		\$3,399,964.47		\$3,399,964.47		\$3,087,075.41		\$3,137,075.41		\$3,484,146.63		\$4,502,061.21		\$4,425,242.64	
Over/Under	(298,094.80)	1.68%	(449,331.94)	2.25%	(491,113.70)	2.46%	(363,094.73)	1.78%	(3,917.12)	0.02%	(16,207.50)	0.08%	(7,593.98)	0.03%	(12,664,814.25)	57.47%

2020-21 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,132,005.00	179,097.85	233,195.71	244,619.75	244,137.14	238,464.92								1,139,515.37	(7,510.37)	100.66%
	Non-SPED Expenditures	20,904,030.00	1,733,755.57	1,579,020.28	1,867,667.92	1,533,077.28	1,518,214.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,231,735.38	12,672,294.62	39.38%
	Total Expenditures	22,036,035.00	1,912,853.42	1,812,215.99	2,112,287.67	1,777,214.42	1,756,679.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,371,250.75	12,664,784.25	42.53%
	Total Receipts	22,036,065.00	4,232,590.23	816,726.35	1,169,477.55	827,976.41	2,190,774.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,237,545.48	12,798,519.52	41.92%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	2,286,133.14	4,605,869.95	3,610,380.31	2,667,570.19	1,718,332.18	2,152,427.87	2,152,427.87	2,152,427.87	2,152,427.87	2,152,427.87	2,152,427.87	2,152,427.87	2,152,427.87			
02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	35,343.61	26,646.34	17,582.74	201,893.31	2,699.85								284,165.85	565,834.15	33.43%
	Receipts	448,547.09	58.59	51.28	91.09	28.43	2.71								232.10	448,314.99	0.05%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	401,452.91	366,167.89	339,572.83	322,081.18	120,216.30	117,519.16	117,519.16	117,519.16	117,519.16	117,519.16	117,519.16	117,519.16	117,519.16			
03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	5,626.57	10,963.46	10,633.74	2,639.98	6,419.73								36,283.48	109,276.52	24.93%
	Receipts	145,560.00	32,538.02	5,874.02	5,910.09	5,874.02	5,874.05								56,070.20	89,489.80	38.52%
	Cash Balance	69,246.68	96,158.13	91,068.69	86,345.04	89,579.08	89,033.40	89,033.40	89,033.40	89,033.40	89,033.40	89,033.40	89,033.40	89,033.40			
09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,840,000.00	0.00	0.00	0.00	512,916.77	103,884.71								616,801.48	4,223,198.52	12.74%
	Receipts	500,000.00	133,737.81	10,976.54	118,816.75	8,565.68	52,310.38								324,407.16	175,592.84	64.88%
	Cash Balance	4,282,038.80	4,415,776.61	4,426,753.15	4,545,569.90	4,041,218.81	3,989,644.48	3,989,644.48	3,989,644.48	3,989,644.48	3,989,644.48	3,989,644.48	3,989,644.48	3,989,644.48			
05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	26,888.76	37,237.27	21,602.26	20,622.71	21,826.70								128,177.70	471,822.30	21.36%
	Receipts	600,000.00	25,594.34	20,071.91	134,798.79	43,246.76	24,586.35								248,298.15	351,701.85	41.38%
	Cash Balance	338,022.23	336,727.81	319,562.45	432,758.98	455,383.03	458,142.68	458,142.68	458,142.68	458,142.68	458,142.68	458,142.68	458,142.68	458,142.68			
06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,000.00	97,363.26	118,153.44	103,182.51	126,748.57	97,141.77								542,589.55	682,410.45	44.29%
	Receipts	1,225,000.00	65,670.98	158,965.84	104,766.70	157,252.53	11,340.05								497,996.10	727,003.90	40.65%
	Cash Balance	341,098.92	309,406.64	350,219.04	351,803.23	382,307.19	296,505.47	296,505.47	296,505.47	296,505.47	296,505.47	296,505.47	296,505.47	296,505.47			
07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	160,085.94	0.00	0.00	503,933.70	0.00								664,019.64	1,010,980.36	39.64%
	Receipts	1,107,814.00	265,963.04	20,460.33	11,371.03	17,833.02	114,562.25								430,189.67	677,624.33	38.83%
	Cash Balance	444,108.37	549,985.47	570,445.80	581,816.83	95,716.15	210,278.40	210,278.40	210,278.40	210,278.40	210,278.40	210,278.40	210,278.40	210,278.40			
08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	3,500,000.00	693,929.21	667,118.78	594,895.17	9,446.97	72,698.35								2,038,088.48	1,461,911.52	58.23%
	Receipts	150,000.00	374.96	199.64	47.58	63.70	158,954.10								159,639.98	(9,639.98)	106.43%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	2,058,408.16	1,364,853.91	697,934.77	103,087.18	93,703.91	179,959.66	179,959.66	179,959.66	179,959.66	179,959.66	179,959.66	179,959.66	179,959.66			
12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	90,000.00	0.00	0.00	51,787.70	448.00	158.00								52,393.70	37,606.30	58.22%
	Receipts	30,000.00	3,520.00	1,606.00	1,078.75	1,280.00	1,185.00								8,669.75	21,330.25	28.90%
	Cash Balance	94,122.64	97,642.64	99,248.64	48,539.69	49,371.69	50,398.69	50,398.69	50,398.69	50,398.69	50,398.69	50,398.69	50,398.69	50,398.69			
10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,641.20	4,641.20	4,641.20	4,641.20	4,641.20								23,206.00	126,794.00	15.47%
	Receipts	100,000.00	0.00	4,587.43	4,656.00	4,656.00	4,656.00								18,555.43	81,444.57	18.56%
	Cash Balance	6,630.27	1,989.07	1,935.30	1,950.10	1,964.90	1,979.70	1,979.70	1,979.70	1,979.70	1,979.70	1,979.70	1,979.70	1,979.70			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	10,321,262.12	12,144,578.12	10,507,120.98	9,141,522.32	7,047,793.24	7,545,889.51	7,545,889.51	7,545,889.51	7,545,889.51	7,545,889.51	7,545,889.51	7,545,889.51	7,545,889.51			

2019-20 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,009,565.00	150,305.53	215,577.67	247,286.45	254,808.16	236,458.60	225,897.28	238,814.30	234,449.46	229,625.12	238,419.22	183,682.50	166,792.97	2,622,117.26	(1,612,552.26)	259.73%
	Non-SPED Expenditures	20,928,954.00	1,617,928.90	1,536,147.66	1,724,004.64	1,494,875.78	1,617,141.98	1,478,970.61	1,514,245.71	1,485,099.92	1,550,717.71	1,718,170.59	1,541,064.33	2,030,439.93	19,308,807.76	1,620,146.24	92.26%
	Total Expenditures	21,938,519.00	1,768,234.43	1,751,725.33	1,971,291.09	1,749,683.94	1,853,600.58	1,704,867.89	1,753,060.01	1,719,549.38	1,780,342.83	1,956,589.81	1,724,746.83	2,197,232.90	21,930,925.02	7,593.98	99.97%
	Total Receipts	21,938,519.00	4,094,118.24	1,377,824.61	771,613.90	896,769.14	1,990,036.12	1,099,000.32	1,576,841.46	2,828,317.75	4,918,720.22	1,331,886.96	368,265.57	877,724.29	22,131,118.58	(192,599.58)	100.88%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	2,085,939.58	4,411,823.39	4,037,922.67	2,838,245.48	1,985,330.68	2,121,766.22	1,515,898.65	1,339,680.10	2,448,448.47	5,586,825.86	4,962,123.01	3,605,641.75	2,286,133.14			
02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	5,400.00	0.00	0.00	5,400.00	0.00	0.00	5,400.00	0.00	13,029.84	11,030.36	20,875.21	59,081.25	120,216.66	729,783.34	14.14%
	Receipts	200,000.00	126.24	112.86	252.16	106.33	101.20	244.41	61.47	49.52	156.04	46.13	40.03	200,140.16	201,436.55	(1,436.55)	100.72%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	320,233.02	314,959.26	315,072.12	315,324.28	310,030.61	310,131.81	310,376.22	305,037.69	305,087.21	292,213.41	281,229.18	260,394.00	401,452.91			
03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	4,083.69	10,654.27	7,872.26	4,782.14	5,507.41	9,162.66	7,168.63	6,135.38	13,164.12	3,760.09	3,243.91	9,746.71	85,281.27	60,278.73	58.59%
	Receipts	80,000.00	29,953.83	6,621.83	6,655.82	6,621.83	6,621.88	6,657.57	6,621.88	6,621.79	6,656.98	6,621.79	6,621.88	6,341.10	102,618.18	(22,618.18)	128.27%
	Cash Balance	51,909.77	77,779.91	73,747.47	72,531.03	74,370.72	75,485.19	72,980.10	72,433.35	72,919.76	66,412.62	69,274.32	72,652.29	69,246.68			
09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,340,000.00	0.00	0.00	0.00	119,710.00	0.00	0.00	0.00	0.00	0.00	119,210.00	0.00	0.00	238,920.00	4,101,080.00	5.51%
	Receipts	750,000.00	130,576.31	22,031.92	119,887.82	4,549.50	53,237.41	10,762.90	38,258.53	48,732.09	156,945.34	136,680.00	6,396.79	28,910.93	756,969.54	(6,969.54)	100.93%
	Cash Balance	3,763,989.26	3,894,565.57	3,916,597.49	4,036,485.31	3,921,324.81	3,974,562.22	3,985,325.12	4,023,583.65	4,072,315.74	4,229,261.08	4,246,731.08	4,253,127.87	4,282,038.80			
05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	48,476.35	31,005.16	27,056.66	70,545.95	25,960.11	60,873.55	12,030.14	19,076.61	33,467.55	5,463.77	37,009.10	41,684.30	412,649.25	187,350.75	68.77%
	Receipts	500,000.00	63,425.78	37,799.74	25,079.74	45,675.49	49,122.42	25,284.38	24,215.50	4,247.10	11,507.11	14,058.01	17,417.15	42,925.82	360,758.24	139,241.76	72.15%
	Cash Balance	389,913.24	404,862.67	411,657.25	409,680.33	384,809.87	407,972.18	372,383.01	384,568.37	369,738.86	347,778.42	356,372.66	336,780.71	338,022.23			
06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,275,000.00	154,946.05	119,990.71	105,844.03	106,027.06	90,356.16	114,380.51	113,093.32	100,971.50	77,957.17	81,675.12	105,487.98	94,708.89	1,265,438.50	9,561.50	99.25%
	Receipts	1,100,000.00	87,802.74	127,498.51	137,378.43	129,707.18	106,307.08	121,049.92	128,927.77	84,109.32	124,187.29	100,219.73	112,254.57	129,817.39	1,389,259.93	(289,259.93)	126.30%
	Cash Balance	217,277.49	150,134.18	157,641.98	189,176.38	172,856.50	228,807.42	235,476.83	251,311.28	234,449.10	280,679.22	299,223.83	305,990.42	341,098.92			
07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	0.00	0.00	0.00	725,356.36	0.00	0.00	0.00	0.00	0.00	330,230.00	0.00	0.00	1,055,586.36	619,413.64	63.02%
	Receipts	500,000.00	127,233.92	19,147.83	5,166.20	2,080.73	98,515.40	15,320.63	72,448.09	94,522.02	311,100.22	44,974.37	9,947.79	54,555.10	855,012.30	(355,012.30)	171.00%
	Cash Balance	644,682.43	771,916.35	791,064.18	796,230.38	72,954.75	171,470.15	186,790.78	259,238.87	353,760.89	664,861.11	379,605.48	389,553.27	444,108.37			
08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	13,500,000.00	194,392.75	376,843.16	773,546.62	1,485,416.99	1,002,218.48	903,441.32	1,478,346.59	957,760.92	1,305,616.67	881,767.83	1,086,865.27	1,268,056.92	11,714,273.52	1,785,726.48	86.77%
	Receipts	150,000.00	139,291.18	29,201.87	13,547.22	9,776.01	9,767.10	31,643.52	4,230.04	2,657.66	2,036.72	1,549.73	1,296.21	1,640.14	246,637.40	(96,637.40)	164.42%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	13,526,044.28	13,470,942.71	13,123,301.42	12,363,302.02	10,887,661.04	9,895,209.66	9,023,411.86	7,549,295.31	6,594,192.05	5,290,612.10	4,410,394.00	3,324,824.94	2,058,408.16			
12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	70,000.00	0.00	1,184.62	1,188.00	284.81	149.00	1,402.75	862.87	556.00	149.00	0.00	0.00	0.00	5,777.05	64,222.95	8.25%
	Receipts	36,000.00	6,629.75	1,331.90	2,803.00	688.00	290.00	762.00	2,807.00	0.00	40.00	1,627.79	0.00	7,760.00	24,739.44	11,260.56	68.72%
	Cash Balance	75,160.25	81,790.00	81,937.28	83,552.28	83,955.47	84,096.47	83,455.72	85,399.85	84,843.85	84,734.85	86,362.64	86,362.64	94,122.64			
10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,539.14	4,925.63	4,738.51	4,595.79	5,010.63	4,683.85	4,592.94	4,592.79	4,635.47	4,267.42	4,692.69	5,006.03	56,300.89	93,699.11	37.53%
	Receipts	100,000.00	3,796.99	0.00	4,039.60	4,039.60	4,039.60	4,039.60	4,039.61	4,039.60	4,039.61	4,039.60	4,039.61	4,701.87	44,855.29	55,144.71	44.86%
	Cash Balance	18,075.87	17,313.72	12,388.09	11,689.18	11,132.99	10,161.96	9,517.71	8,964.38	8,411.19	7,815.33	7,587.51	6,934.43	6,630.27			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	21,093,225.19	23,596,087.76	22,921,329.95	21,116,216.67	17,944,427.44	17,279,663.28	15,795,616.00	14,279,512.85	14,544,167.12	16,851,194.00	15,098,903.71	12,642,262.32	10,321,262.12			

2020-21 Support Staff Salary Schedule

Position Start and Maximum Wages and Benefits

STEP	Hourly Rate	% Increase	\$ Increase
1	\$9.00	0.00%	\$0.00
2	\$9.36	4.00%	\$0.36
3	\$9.73	3.95%	\$0.37
4	\$10.11	3.90%	\$0.38
5	\$10.50	3.85%	\$0.39
6	\$10.90	3.80%	\$0.40
7	\$11.31	3.75%	\$0.41
8	\$11.72	3.70%	\$0.42
9	\$12.15	3.65%	\$0.43
10	\$12.59	3.60%	\$0.44
11	\$13.04	3.55%	\$0.45
12	\$13.49	3.50%	\$0.46
13	\$13.96	3.45%	\$0.47
14	\$14.43	3.40%	\$0.47
15	\$14.92	3.35%	\$0.48
16	\$15.41	3.30%	\$0.49
17	\$15.91	3.25%	\$0.50
18	\$16.42	3.20%	\$0.51
19	\$16.94	3.15%	\$0.52
20	\$17.46	3.10%	\$0.53
21	\$17.99	3.05%	\$0.53
22	\$18.53	3.00%	\$0.54
23	\$19.08	2.95%	\$0.55
24	\$19.63	2.90%	\$0.55
25	\$20.19	2.85%	\$0.56
26	\$20.76	2.80%	\$0.57
27	\$21.33	2.75%	\$0.57
28	\$21.90	2.70%	\$0.58
29	\$22.49	2.65%	\$0.58
30	\$23.07	2.60%	\$0.58
31	\$23.66	2.55%	\$0.59
32	\$24.25	2.50%	\$0.59
33	\$24.84	2.45%	\$0.59
34	\$25.44	2.40%	\$0.60
35	\$26.04	2.35%	\$0.60
36	\$26.64	2.30%	\$0.60
37	\$27.24	2.25%	\$0.60
38	\$27.84	2.20%	\$0.60
39	\$28.43	2.15%	\$0.60
40	\$29.03	2.10%	\$0.60

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	25
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	25
Technology Manager	10	30
Custodial-Maintenance	10	30
Grounds-Maintenance	15	30
District Activity Fund Manager	15	30
School Nurse (RN)	20	35
Technology Specialist	20	35
Maintenance Engineer	20	35

Special Considerations: Beyond Maximum Step

SPED High Needs Para Educator	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Newcomer Program Para Educator	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
SPED Certification (Braille, etc...)	1	Step
Serv Safe Certification	1	Step
Chemical Certification	1	Step
HVAC Certification	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step

Benefits Schedule (Minimum 30 hours per week)

Para-Educators	Single Health/Dental (3,500 Deductible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

Van & Bus Drivers, Part-Time and Substitute Positions

Students -Custodial, para-educators, interpreters	\$9.00
Sports/Activities Support - Beyond Required Assignment	\$10.00
Summer: Food Service, Para Educators, Custodial	\$12.00
After School Para Educators	\$12.50
Activity Bus Drivers	\$15.00
City Route - School to School & Rural School Bus	\$16.00
Substitute Support Staff	\$11.00
Substitute Teacher (144 Per Day)	\$18.00
Substitute Nurse	\$20.00

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

Support Staff Salary Schedule Annual Cost Projections

Step	Pay Rate	9 Month Salary	9 Month SS/Retire	9 Month Total Cost	10 Month Salary	10 Month SS/Retire	10 Month Total Cost	12 Month Salary	12 Month SS/Retire	12 Month Total Cost
0	\$0.00	1440	0.175278	Annual Cost	1600	0.175278	Annual Cost	2040	0.175278	Annual Cost
1	\$9.00	12,960	\$2,272	15,232	14,400	\$3,218	17,618	18,360	\$3,218	21,578
2	\$9.36	13,478	\$2,362	15,841	14,976	\$3,347	18,323	19,094	\$3,347	22,441
3	\$9.73	14,011	\$2,456	16,467	15,568	\$3,479	19,047	19,849	\$3,479	23,328
4	\$10.11	14,557	\$2,552	17,109	16,175	\$3,615	19,789	20,623	\$3,615	24,237
5	\$10.50	15,118	\$2,650	17,767	16,797	\$3,754	20,551	21,417	\$3,754	25,171
6	\$10.90	15,692	\$2,750	18,443	17,436	\$3,897	21,332	22,231	\$3,897	26,127
7	\$11.31	16,281	\$2,854	19,134	18,090	\$4,043	22,132	23,064	\$4,043	27,107
8	\$11.72	16,883	\$2,959	19,842	18,759	\$4,192	22,951	23,918	\$4,192	28,110
9	\$12.15	17,499	\$3,067	20,566	19,444	\$4,345	23,789	24,791	\$4,345	29,136
10	\$12.59	18,129	\$3,178	21,307	20,144	\$4,502	24,645	25,683	\$4,502	30,185
11	\$13.04	18,773	\$3,290	22,063	20,859	\$4,661	25,520	26,595	\$4,661	31,256
12	\$13.49	19,430	\$3,406	22,835	21,589	\$4,825	26,413	27,526	\$4,825	32,350
13	\$13.96	20,100	\$3,523	23,623	22,333	\$4,991	27,325	28,475	\$4,991	33,466
14	\$14.43	20,784	\$3,643	24,426	23,093	\$5,161	28,254	29,443	\$5,161	34,604
15	\$14.92	21,480	\$3,765	25,245	23,866	\$5,334	29,200	30,430	\$5,334	35,763
16	\$15.41	22,189	\$3,889	26,078	24,654	\$5,510	30,164	31,434	\$5,510	36,944
17	\$15.91	22,910	\$4,016	26,925	25,455	\$5,689	31,144	32,455	\$5,689	38,144
18	\$16.42	23,643	\$4,144	27,787	26,270	\$5,871	32,141	33,494	\$5,871	39,365
19	\$16.94	24,388	\$4,275	28,662	27,097	\$6,056	33,153	34,549	\$6,056	40,605
20	\$17.46	25,144	\$4,407	29,551	27,937	\$6,243	34,181	35,620	\$6,243	41,864
21	\$17.99	25,911	\$4,542	30,452	28,789	\$6,434	35,223	36,707	\$6,434	43,140
22	\$18.53	26,688	\$4,678	31,366	29,653	\$6,627	36,280	37,808	\$6,627	44,435
23	\$19.08	27,475	\$4,816	32,291	30,528	\$6,822	37,350	38,923	\$6,822	45,745
24	\$19.63	28,272	\$4,955	33,227	31,413	\$7,020	38,433	40,052	\$7,020	47,072
25	\$20.19	29,078	\$5,097	34,174	32,309	\$7,220	39,529	41,193	\$7,220	48,414
26	\$20.76	29,892	\$5,239	35,131	33,213	\$7,422	40,636	42,347	\$7,422	49,769
27	\$21.33	30,714	\$5,383	36,097	34,127	\$7,627	41,753	43,511	\$7,627	51,138
28	\$21.90	31,543	\$5,529	37,072	35,048	\$7,832	42,880	44,686	\$7,832	52,519
29	\$22.49	32,379	\$5,675	38,054	35,977	\$8,040	44,017	45,870	\$8,040	53,910
30	\$23.07	33,221	\$5,823	39,044	36,912	\$8,249	45,161	47,063	\$8,249	55,312
31	\$23.66	34,068	\$5,971	40,039	37,853	\$8,459	46,313	48,263	\$8,459	56,722
32	\$24.25	34,920	\$6,121	41,040	38,800	\$8,671	47,471	49,470	\$8,671	58,141
33	\$24.84	35,775	\$6,271	42,046	39,750	\$8,883	48,634	50,682	\$8,883	59,565
34	\$25.44	36,634	\$6,421	43,055	40,704	\$9,097	49,801	51,898	\$9,097	60,995
35	\$26.04	37,495	\$6,572	44,067	41,661	\$9,310	50,971	53,118	\$9,310	62,428
36	\$26.64	38,357	\$6,723	45,080	42,619	\$9,524	52,143	54,339	\$9,524	63,864
37	\$27.24	39,220	\$6,874	46,095	43,578	\$9,739	53,317	55,562	\$9,739	65,301
38	\$27.84	40,083	\$7,026	47,109	44,537	\$9,953	54,490	56,784	\$9,953	66,737
39	\$28.43	40,945	\$7,177	48,122	45,494	\$10,167	55,661	58,005	\$10,167	68,172
40	\$29.03	41,805	\$7,327	49,132	46,450	\$10,381	56,830	59,223	\$10,381	69,604

Benefits Schedule (Minimum 30 hours per week)		Single	Emp/Child	Emp/Spouse	Family
Para-Educators (3,500 Deductible Premium)		\$7,280.88			
9-11 Month Support Staff (non paras) (1,200 Deductible Premium)		\$8,021.04			
12 Month Support Staff and Nurses (1,200 Deductible Premium)		\$8,424.48	\$14,537.30	16,453.92	\$21,971.88