



Schuyler Community Schools  
Support Staff Meeting  
Friday, December 4, 2020 2:40 PM  
Schuyler Community Schools Board Room  
120 W. 20th Street  
Schuyler, NE 68661-2400

## I. Discussion Items

Prepared by: Sally Jakub, Secretary to the Board

2020-21 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,132,005.00	179,097.85	233,195.71											412,293.56	719,711.44	36.42%
	Non-SPED Expenditures	20,904,030.00	1,733,755.57	1,579,020.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,312,775.85	17,591,254.15	15.85%
	Total Expenditures	22,036,035.00	1,912,853.42	1,812,215.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,725,069.41	18,310,965.59	16.90%
	Total Receipts	22,036,065.00	4,232,590.23	816,726.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,049,316.58	16,986,748.42	22.91%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	2,286,133.14	4,605,869.95	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31	3,610,380.31			
02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	35,343.61	26,646.34											61,989.95	788,010.05	7.29%
	Receipts	448,547.09	58.59	51.28											109.87	448,437.22	0.02%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	401,452.91	366,167.89	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83	339,572.83			
03	Employee Benefit	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	5,626.57	10,963.46											16,590.03	128,969.97	11.40%
	Receipts	145,560.00	32,538.02	5,874.02											38,412.04	107,147.96	26.39%
	Cash Balance	69,246.68	96,158.13	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69	91,068.69			
09	QCPUF	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,840,000.00	0.00	0.00											0.00	4,840,000.00	0.00%
	Receipts	500,000.00	133,737.81	10,976.54											144,714.35	355,285.65	28.94%
	Cash Balance	4,282,038.80	4,415,776.61	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15	4,426,753.15			
05	Activities	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	26,888.76	37,237.27											64,126.03	535,873.97	10.69%
	Receipts	600,000.00	25,594.34	20,071.91											45,666.25	554,333.75	7.61%
	Cash Balance	338,022.23	336,727.81	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45	319,562.45			
06	School Lunch	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,000.00	97,363.26	118,153.44											215,516.70	1,009,483.30	17.59%
	Receipts	1,225,000.00	65,670.98	158,965.84											224,636.82	1,000,363.18	18.34%
	Cash Balance	341,098.92	309,406.64	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04	350,219.04			
07	Bond	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	160,085.94	0.00											160,085.94	1,514,914.06	9.56%
	Receipts	1,107,814.00	265,963.04	20,460.33											286,423.37	821,390.63	25.85%
	Cash Balance	444,108.37	549,985.47	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80	570,445.80			
08	Special Building	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	3,500,000.00	693,929.21	667,118.78											1,361,047.99	2,138,952.01	38.89%
	Receipts	150,000.00	374.96	199.64											574.60	149,425.40	0.38%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Outstanding		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	2,058,408.16	1,364,853.91	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77	697,934.77			
12	Student Fees	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	90,000.00	0.00	0.00											0.00	90,000.00	0.00%
	Receipts	30,000.00	3,520.00	1,606.00											5,126.00	24,874.00	17.09%
	Cash Balance	94,122.64	97,642.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64	99,248.64			
10	Cooperative Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,641.20	4,641.20											9,282.40	140,717.60	6.19%
	Receipts	100,000.00	0.00	4,587.43											4,587.43	95,412.57	4.59%
	Cash Balance	6,630.27	1,989.07	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30	1,935.30			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	10,321,262.12	12,144,578.12	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98	10,507,120.98			

**2020-21 Support Staff Salary Schedule**

**Position Start and Maximum Wages and Benefits**

STEP	Hourly Rate	% Increase	\$ Increase
1	\$9.00	0.00%	\$0.00
2	\$9.36	4.00%	\$0.36
3	\$9.73	3.95%	\$0.37
4	\$10.11	3.90%	\$0.38
5	\$10.50	3.85%	\$0.39
6	\$10.90	3.80%	\$0.40
7	\$11.31	3.75%	\$0.41
8	\$11.72	3.70%	\$0.42
9	\$12.15	3.65%	\$0.43
10	\$12.59	3.60%	\$0.44
11	\$13.04	3.55%	\$0.45
12	\$13.49	3.50%	\$0.46
13	\$13.96	3.45%	\$0.47
14	\$14.43	3.40%	\$0.47
15	\$14.92	3.35%	\$0.48
16	\$15.41	3.30%	\$0.49
17	\$15.91	3.25%	\$0.50
18	\$16.42	3.20%	\$0.51
19	\$16.94	3.15%	\$0.52
20	\$17.46	3.10%	\$0.53
21	\$17.99	3.05%	\$0.53
22	\$18.53	3.00%	\$0.54
23	\$19.08	2.95%	\$0.55
24	\$19.63	2.90%	\$0.55
25	\$20.19	2.85%	\$0.56
26	\$20.76	2.80%	\$0.57
27	\$21.33	2.75%	\$0.57
28	\$21.90	2.70%	\$0.58
29	\$22.49	2.65%	\$0.58
30	\$23.07	2.60%	\$0.58
31	\$23.66	2.55%	\$0.59
32	\$24.25	2.50%	\$0.59
33	\$24.84	2.45%	\$0.59
34	\$25.44	2.40%	\$0.60
35	\$26.04	2.35%	\$0.60
36	\$26.64	2.30%	\$0.60
37	\$27.24	2.25%	\$0.60
38	\$27.84	2.20%	\$0.60
39	\$28.43	2.15%	\$0.60
40	\$29.03	2.10%	\$0.60

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	25
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	25
Technology Manager	10	30
Custodial-Maintenance	10	30
Grounds-Maintenance	15	30
District Activity Fund Manager	15	30
School Nurse (RN)	20	35
Technology Specialist	20	35
Maintenance Engineer	20	35

<b>Special Considerations: Beyond Maximum Step</b>		
SPED High Needs Para Educator	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Newcomer Program Para Educator	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
SPED Certification (Braille, etc...)	1	Step
Serv Safe Certification	1	Step
Chemical Certification	1	Step
HVAC Certification	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step

<b>Benefits Schedule (Minimum 30 hours per week)</b>	
Para-Educators	Single Health/Dental (3,500 Deductible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

<b>Van &amp; Bus Drivers, Part-Time and Substitute Positions</b>	
Students -Custodial, para-educators, interpreters	\$9.00
Sports/Activities Support - Beyond Required Assignment	\$10.00
Summer: Food Service, Para Educators, Custodial	\$12.00
After School Para Educators	\$12.50
Activity Bus Drivers	\$15.00
City Route - School to School & Rural School Bus	\$16.00
Substitute Support Staff	\$11.00
Substitute Teacher (144 Per Day)	\$18.00
Substitute Nurse	\$20.00

<b>Beyond Maximum Step</b>	<b>% increase</b>
Cost of Living Annual Increase	1.50%

# Schuyler Community Schools | 2021-2022 CALENDAR

**2-6** All staff flex half-day  
**5** 1st year  
**6** New Staff  
**9** All Cert. Staff - PD  
**10** All Dist. Staff - PD  
 K-12 Open House  
 (1pm to 8pm)  
**11** K-12 Students Full Day  
**14** Student Days  
**17** Teacher Days

AUGUST 2021						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**3** Start of 3<sup>rd</sup> Quarter  
**17** MLK day - PD - No School for Students  
  
**19** Student Days  
**20** Teacher Days

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**6** Labor Day  
 No School  
  
**21** Student Days  
**21** Teacher Days

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**18** Winter Break - No school  
 for students and staff  
  
**19** Student Days  
**19** Teacher Days

FEBRUARY 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

**8** End of 1<sup>st</sup> Quarter - 1:30  
 Dismissal  
**12** SCHS student Tech Fair -  
 Half-Day K-8/PT Conf.  
**13** Parent/Teacher Conf.  
**14-1** Fall Break No School  
  
**19** Student Days  
**20.5** Teacher Days

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**4** End of 3<sup>rd</sup> Q - 1:30 dismiss  
**8** PT Conference  
  
**9 - 11** No School - Break  
  
**19** Student Days  
**20.5** Teacher Days

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**24** No School  
**25** No School -  
 Thanksgiving Day  
**26** No School  
  
**18** Student Days  
**18** Teacher Days

NOVEMBER 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**15** No School - Easter  
**18** No School - Easter  
**21** FA Invite - K-8 regular  
 day, no school SCHS  
  
**20** Student Days  
**20** Teacher Days

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**17** End of 2<sup>nd</sup> Quarter - 1:30  
 dismissal  
**20 - Jan** No School  
  
**14** student days  
**14** Teacher day

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**6** Last Day for Seniors  
**15** Graduation  
**18** End of 4<sup>th</sup> Quarter  
 Last Day with Students  
 early dismissal  
**19** Staff Day  
**20** Curriculum Dev. Day  
  
**13** Student Days  
**15** Teacher Days

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

