



Schuyler Community Schools
Schuyler Education Association
Tuesday, October 1, 2013 7:00 AM
SEA Meeting @ Central Office
401 Adam Street
Schuyler, NE 68661-2400

I. Discussion Items

Discussion: Meeting Attendees: Dr. Hoelsing, Mrs. Hartman, Mrs. Schlautmann, Mrs. Thumann, Mrs. Knutson, Mrs. Wachter, and Mrs. Healy

1. Overview and Meeting Schedule: We will meet the last Tuesday of the Month (in session) at 7:00 AM. The meetings will be organized to be completed at 7:30 AM. The Agenda/Minutes will be posted on the district-wide meeting site for all staff to review.
2. District-Level Meetings: All district-level meetings will be posted on the district board/committee website. The certified building rep meeting agenda will be posted on Monday preceding the meeting and minutes will be posted within 24 hours.
3. Board Policies: School Board Policies are now posted on the board of education webpage. These policies are in html and searchable. I hope this helps teachers, students, parents, etc... access this information and improve communication across the district.
4. District Handbooks: Like board policies, the district handbook provides guidance for fair implementation of board policies, regulations, and building rules. The 2013-14 rules will stay in force, until the board of education approves any changes. The only changes in either policies, handbooks, etc... will take affect for the following school year unless mandated by a change in law, or the present policy conflicts with student/staff rights.
5. Certificated Staff Negotiations: 2014-15 Negotiations Timeline
a. September 1st: SEA recognition request: Completed
b. October 1st: Board response to SEA request
c. November 1st: Negotiations shall begin
d. February 8th: Negotiations completed or mandatory mediation and fact-finding
e. March 25th: If no agreement, petition filed with the Court of Industrial Relations
f. September 15th: CIR renders decision
6. Parent-Teacher Conference Review: We held our first parent-teacher conference on a Wednesday in September. The ALL-DAY conferences seem to be necessary in order to accommodate our parents work schedules. We will, however, need to move off of Wednesday evening after 6:00 PM.
7. Board Strategic Planning Session: We will be hosting a Board Retreat in late in October or early November. The purpose of the board retreat is to identify goals and begin writing action plans in support of the identified goals for 2014. Staff will be given an opportunity to participate in the identification and planning process. We will know more about how the board wants to proceed after the Regular October School Board Meeting.
8. Duty Assignments: The 2013-14 Certificated Staff Master Agreement states that the board of education will pay individual teachers the minimum hourly wage for carrying out any assigned supervisor duties in connection with sports and ticket selling. Exception: Teachers will receive their faculty pass for their first three supervisor duties. There will be no hourly wage for the first three supervisory duties. In order to cover the 2013-14 home events, staff was assigned four supervisory duties. Staff will be paid at the above rate for any assigned duties above three. Staff must submit the reimbursement form to receive this stipend.
9. Regular Staff Hours: We discussed regular staff working hours as from 7:45-3:45 or 8:00-4:00 as minimum hours. In our profession we understand that it may be necessary to work beyond the minimum hours (IEP and

MDT meetings, individual, department, and staff meetings, planning, etc...) in order to fulfill job requirements. Thank you for your dedication to your profession and our students.

Prepared by: Sally Jakub, Secretary to the Board