



Schuyler Community Schools  
Board of Education Regular Meeting  
Monday, November 13, 2017 6:30 PM  
Schuyler Central High School Music Room  
401 Adam Street  
Schuyler, NE 68661-2400

## I. Call Meeting to Order

### **Discussion:**

The regular board meeting was called to order by President Brabec at 6:55 p.m. School board members present were: Brabec, Misek, Vavricek, Semerad, Hild. Absent was Hernandez. Also present were Superintendent Hoelsing, Principals Burton, Grammer, Bebout, and Reinsch; Curriculum Director Gibbons and Student Council representative Alarcon.

### I.A. Pledge of Allegiance

#### **Discussion:**

All participated in the Pledge of Allegiance. President Brabec read the district mission statement was read. Notice of this meeting was given in advance according to state Law and was declared to be in open session.

### I.B. Declaration of Open Meeting

## II. Approval of Consent Agenda

### II.A. Agenda

### II.B. Minutes

### II.C. Acceptance of Claims

#### II.C.1. Bills of \$5,000 or more

### II.D. Financial

### II.E. Other Listed Reports

## III. Public Forum - We ask that all presentation be limited in their length.

### III.A. Recognition of visitors and guests

### III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

### III.C. Student Representative's Report

#### **Discussion:**

Carlos reported that the Activity Night Awards was held Lat Monday November 6th and the One act play has started there performances.

## IV. Action Items

### IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

#### IV.B. Board Policy, Handbooks, and Support Programs

#### IV.C. Building, Grounds, and Transportation

IV.C.1. Consider, discuss, and take action to approve the Perpetual Easement with the City of Schuyler as presented.

**Discussion:**

Dr. Hoelsing noted that we already have been using this property and maintaining it.

#### IV.D. Governance: Public Relations, Technology, and Planning

#### IV.E. Budget, finance, negotiations, and personnel

IV.E.1. Consider, discuss, and take action to approve the 2016-17 District Audit and Annual Financial Reports.

IV.E.2. Consider, discuss, and take action to approve the 2016-17 teacher incentive program.

IV.E.3. Consider, discuss, and take action to approve the 2018-19 certificated staff Master Agreement.

**Discussion:**

The board negotiations committee met twice with the SEA negotiations team and have come to a agreement on the Master Agreement for the 2018-19 school year. There are no increases in health insurance for the coming year. During discussions, the teacher representatives brought up some items that were not necessarily negotiations items, but worthy of some discussion at the administrative level. The items included availability of substitute teachers, Emergency Leave Bank, and school calendar.

IV.E.4. Consider, discuss, and take action to approve substitute teacher pay for the 2017-18 school year.

IV.E.5. Consider, discuss, and take action to approve staff resignation.

IV.E.6. Consider, discuss, and take action to approve new hire recommendation.

#### V. Discussion Items and Reports

##### V.A. Principals Reports

##### V.B. Directors Reports

##### V.C. Superintendent's Report

##### V.D. Board Member/Committee Reports

#### VI. Correspondence Items

#### VII. Adjournment