



Schuyler Community Schools
Board of Education Regular Meeting
Monday, May 14, 2012 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

Discussion: Board members present were Jedlicka, Vavricek, Brabec, Misek, and Parr; Semerad was absent. Also present were Principals Grammer, Pavlik, Vrba, Assistant Principals Cline and Cunningham, Activity Administrator Egr, Director of Facilities Mundil, and Curriculum Director Gibbons.

I.A. Pledge of Allegiance

Discussion: All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

Discussion: President Jedlicka pronounced this meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the hallway outside the Media Center.

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

Discussion: A question was raised about how much we are currently paying for lawn care products vs. how much the local Co-op sells its fertilizer for and if we need to use lawn care products every year or would every third year be enough? Are we comparing apples to apples with the fertilizer currently being used vs. the straight nitrogen Co-op sells.

II.D. Financial

II.D.1. Negotiations

II.D.1.1. Discuss, consider and take action on the 2012-2013 and the 2013-2014 negotiated contract.

Discussion: The negotiations committee met with the SEA bargaining unit to come up with an agreement for the 12-13 school year. The biggest change is the offer of a two year agreement instead of the typical one year. The motion was amended to a one-year only contract. The point of contention was how can SCS justify giving raises when some staff members were not offered employment in 12-13 due to a severe reduction in budget dollars?

II.D.1.2. Update contracts for the support staff, coordinators and administration

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.B.1. Public Relations Presentation - High School Language Arts

III.C. Student Representative's Report

IV. Administrative and Other Reports

IV.A. Rural/Satellite Schools Report

IV.B. Curriculum/Instruction/Assessment

Discussion: Charts were presented detailing 2009-2010 and 2010-2011 federal accountability and annual yearly progress for grades 3,4,5,6,7,8 and 9-12. A plan to increase AYP has been created and approved by the Department of Education and some parts have already been implemented such a creating a new vision statement and the creation of teacher collaboration time built into the 12-13 schedule.

IV.C. Activities Administrator Report

Discussion: Contracts with Clarkson, Leigh, and Howells/Dodge have been completed for softball at SCHS.

IV.C.1. Discuss, consider and take action on softball cooperative agreement with Clarkson, Leigh and Howells/Dodge

IV.C.2. Softball Cooperative

IV.C.3. Softball Cooperative

IV.D. Director of Facilities/Transportation Report

Discussion: SCS received a grant from Waste Reduction and Recycling for \$6,125.00 to pay for the cost of rubber mulch used on SCS playgrounds.

IV.E. Schuyler Elementary School Report

Discussion: Preschool enrollment is currently at 83. Schuyler Preschool's last day will be May 15th and Schuyler Elementary School's last day will be May 16th.

IV.F. Schuyler Middle School Report

Discussion: The eighth grade class from the middle school attended the University of Nebraska-Lincoln campus on Thursday, May 3rd. They listened to a presentation by the UNL staff, took a tour of the campus. This trip was paid for by a grant from EduQuest Foundation.

IV.G. Schuyler Central High School Report

Discussion: The math opening at SCHS was offered to and accepted by Mr. Charles James. NeSA assessments in reading, math, and science were completed by our Junior class on April 25th; official results will not be released until August. Eighth grade visitation and the Activity Fair were held on May 8th at SCHS.

IV.H. Superintendent's Report

IV.H.1. Update Modulars

Discussion: Nu-Trend Homes will come to look at two of the modular classrooms at SMS for a possible purchase.

IV.H.2. Update Staff Reductions

Discussion: Due to staff reductions and reduction in hours for various staff, the following amounts will be realized in the general budget for the upcoming year: Certified staff, \$280,000 – general fund; Paraeducators, \$190,000 – general fund; School Nurses, \$30,000 – general fund, and Food service -\$45,000 – lunch fund.

IV.H.3. Resignations

Discussion: A survey will be available to all those who are leaving the SCS system. The survey allows those leaving SCS employment to give a reason for leaving and asks for comments.

IV.H.4. Emergency Medical Leave Bank Request

Discussion: An employee of SCS has requested twelve days from the classified staff/administration Emergency Medical Leave Bank. There are adequate days in the bank to grant this request.

IV.H.5. Update Transfers and Option

IV.H.6. Update Graduation information

Discussion: Graduation for the class of 2012 will be held on May 20, 2012 in the west gym at 2:00 PM. All members of the school board are encouraged to attend.

IV.H.7. Discuss, consider and take action on newly hired certified staff members for the 2012-2013 school year.

V. Board Requests/Reports/Action Items

V.A. Discuss, consider and take action on liability insurance for the 2012-2013 school

V.B. Americanism

V.C. Budget

V.D. Building and Grounds

V.D.1. Update SES addition

Discussion: Construction on the SES addition is on schedule. The moisture level in the concrete floor has reached the proper level so the floor tile will be laid. When classes dismiss for the summer, the renovation will begin on the existing building. July 15th is the projected completion date.

V.E. Curriculum

V.F. Planning

V.F.1. Update One to One Initiative

Discussion: The administrators would like to meet with the school board to discuss this issue again. The original plan included the purchase of laptop computers but the plan has changed to the use of I-Pads, thus the purchase price has been reduced.

V.F.2. Update Preschool

Discussion: Mr. Comley, Mr. Cline and Mr. Stevens have met with Shari Freeman, the Early Childhood SPED teacher and Mike Goos, SCS School Psychologist to discuss potential changes to the preschool for the 12-13 school year. Teachers at the preschool will also be consulted about the changes. The group is recommending the following changes in the preschool program: Add one section resulting in 6 half days and allow identified special needs students who are three years old to attend the preschool. The priority will be: 1. Identified special needs 3 year olds – approximately 12 students 2. Identified special needs 4 year olds – approximately 12 students 3. Non-identified 4 year olds – approximately 66 students. The plan is to continue to partner with Head Start and Early Head Start programs; a meeting to strengthen the partnership will be held in June.

V.G. Policy

Discussion: The changes in the 12-13 Student/Parent handbook have been suggested and will be ready for school board approval at the next meeting.

V.G.1. Parent/Student Handbooks for 2012-2013 - need for meeting

Discussion: The need for changes in the Residency Policy will be discussed. Specifically, students in Ktg., 6th and 9th grades will be required to fill out the proof of residency in addition to two other minor changes.

V.G.2. Update Student/Parent Residency Policy

V.G.3. Update Early Retirement Incentive Program

Discussion: The policy committee will meet to discuss the Early Retirement Incentive Policy and report back to the board at the June meeting.

V.H. Public Relations

V.I. Foundation

Discussion: Brian Vavricek spoke for the SCS Foundation stating that they have chosen the Teacher and Para-educator of the Year. They will also be awarding four scholarships to members of the class of 2012. An ice-cream social will be held on May 16 at SES to announce the winners. It is their hope to have teacher and para-educators nominated three times per year and then honoring one of each group at the end of the year.

V.I.1. Update

VI. Correspondence Items

VII. Executive Session

VIII. Adjournment