



Schuyler Community Schools
SAA Weekly Meeting
Monday, April 20, 2020 9:00 AM
Schuyler Community Schools Board Room
120 W. 20th Street
Schuyler, NE 68661-2400

I. Discussion Items

2020-21 Support Staff Salary Schedule

Position Start and Maximum Wages and Benefits

STEP	Hourly Rate	% Increase	\$ Increase
1	\$9.00	0.00%	\$0.00
2	\$9.36	4.00%	\$0.36
3	\$9.73	3.95%	\$0.37
4	\$10.11	3.90%	\$0.38
5	\$10.50	3.85%	\$0.39
6	\$10.90	3.80%	\$0.40
7	\$11.31	3.75%	\$0.41
8	\$11.72	3.70%	\$0.42
9	\$12.15	3.65%	\$0.43
10	\$12.59	3.60%	\$0.44
11	\$13.04	3.55%	\$0.45
12	\$13.49	3.50%	\$0.46
13	\$13.96	3.45%	\$0.47
14	\$14.43	3.40%	\$0.47
15	\$14.92	3.35%	\$0.48
16	\$15.41	3.30%	\$0.49
17	\$15.91	3.25%	\$0.50
18	\$16.42	3.20%	\$0.51
19	\$16.94	3.15%	\$0.52
20	\$17.46	3.10%	\$0.53
21	\$17.99	3.05%	\$0.53
22	\$18.53	3.00%	\$0.54
23	\$19.08	2.95%	\$0.55
24	\$19.63	2.90%	\$0.55
25	\$20.19	2.85%	\$0.56
26	\$20.76	2.80%	\$0.57
27	\$21.33	2.75%	\$0.57
28	\$21.90	2.70%	\$0.58
29	\$22.49	2.65%	\$0.58
30	\$23.07	2.60%	\$0.58
31	\$23.66	2.55%	\$0.59
32	\$24.25	2.50%	\$0.59
33	\$24.84	2.45%	\$0.59
34	\$25.44	2.40%	\$0.60
35	\$26.04	2.35%	\$0.60
36	\$26.64	2.30%	\$0.60
37	\$27.24	2.25%	\$0.60
38	\$27.84	2.20%	\$0.60
39	\$28.43	2.15%	\$0.60
40	\$29.03	2.10%	\$0.60

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	25
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	20
Technology Manager	10	30
Custodial-Maintenance/Grounds	10	30
District Activity Fund Manager	15	30
School Nurse (RN)	20	35
Technology Specialist	20	35
Maintenance Engineer	20	35
Special Considerations: Beyond Maximum Step		
SPED High Needs Para	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
SPED Certification (Braille, etc...)	1	Step
Serv Safe Certification	1	Step
Chemical Certification	1	Step
HVAC Certification	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step
Benefits Schedule (Minimum 30 hours per week)		
Para-Educators	Single Health/Dental (3,500 Deductible)	
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)	
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)	
PTO/Sick Leave	1 Day per month, Cumulative sick to 50	
Vacation/Holiday Pay	1 Day per month and Holiday Pay	
Van & Bus Drivers, Part-Time and Substitute Positions		
Students -Custodial, para-educators, interpreters	\$9.00	
Sports/Activities Support - Beyond Required Assignment	\$10.00	
Part-Time and Summer Custodial Housekeeper	\$11.00	
Summer/After School Food Service, Para Educators	\$12.00	
Activity Bus Drivers	\$15.00	
City Route - School to School & Rural School Bus	\$16.00	
Substitute Support Staff	\$11.00	
Substitute Teacher (144 Per Day)	\$18.00	
Substitute Nurse	\$20.00	

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

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Technology Manager	10	30
Custodial/Maintenance	10	30
Program Directors	10	30
School Nurse (RN)	15	30
District Activity Fund Manager	15	30
Technology Specialist	20	35
Maintenance Engineer	20	35
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College Degree	3	Steps
Teaching Certificate	2	Steps
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Custodial Building Head	2	Steps
Food Service Building Head	2	Steps
SPED Certificate (Braille, etc...)	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step
HVAC Certification	1	Step

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Sports/Activities Support - Beyond Required Assignment	\$9.00
Part-Time and Summer Custodial Housekeeper	\$10.00
Summer/After School Food Service, Para Educators	\$12.00
Activity Bus Drivers	\$14.50
City Route - School to School & Rural School Bus	\$15.50
Substitute Support Staff	\$10.00
Substitute Nurse	\$18.00