



Schuyler Community Schools
Board of Education Regular Meeting
Monday, December 12, 2016 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

Discussion: President Brabec called the meeting to order at 6:30 PM. All board members were present. Others present were Principal Grammer, Assistant Principal Kasik, Superintendent Hoelsing and Student Council Representative Harding.

I.A. Pledge of Allegiance

Discussion: President Brabec read the District Mission Statement and declared the meeting was posted in advance and the meeting was in open session. All those present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

Discussion: Student Council will look into purchasing bottle fillers for the water fountains. Care packages will be put together and donated to local churches. The school sponsored Red Cross Blood Drive on December 7 collected 72 pints.

IV. Action Items

IV.A. Board Policy, Handbooks, and Support Programs

IV.A.1. Consider, discuss, and take action to approve extension of board policy 406.05 (Early Retirement Program)

IV.B. Governance: Public Relations, Technology, and Planning

Discussion: The Finance committee and the Board Policy committee met to discuss and update the Early Retirement Incentive Policy. The Superintendent will meet with all certified employees age 55 and older on December 21.

IV.B.1. Consider, discuss, and take action to move the January Board Meeting to Monday, January 16, 2017

IV.C. Budget, finance, negotiations, and personnel

IV.C.1. Consider, discuss, and approve new hire recommendations for 2nd semester.

V. Discussion Items and Reports

V.A. Review and discuss staff/parent input on 2017 strategic planning process.

Discussion: Strategic planning meetings have been held at all district schools and in the community. Proposed priorities for 2017 were rated by attendees according to the degree of agreement each felt. The meeting for Cargill employees will be held next week.

V.B. Review and discuss 2016 superintendent evaluation.

Discussion: Evaluations on the job performance of the Superintendent were completed and discussed by school board members. Comments shared included: an appreciation of being kept informed and also keeping the community informed; ease of salary negotiations; a budget that is in the black; plans which are in place for improving district facilities; and staff development. An effort to increase student participation in activities will be ongoing.

Dr. Hoelsing added that the district is better due to the help of the community and a team of people willing to work together and having the courage to do what is right.

V.C. Review and discuss 2016 board member self-evaluation

V.D. Principals Reports

Discussion: Career Pathways has 105 students enrolled in the program. TeamMates are signing up more mentors and mentees after some extra PR presentations. The participant numbers at the After School Warrior Academy are good but not yet where they need to be at 100%.

V.E. Directors Reports

Discussion: We were selected as a school to take the National Assessment of Educational Progress (NAEP) this year at Schuyler Elementary and Schuyler Middle School. The NAEP is also known as the nation's report card.

V.F. Superintendent's Report

Discussion: Due to the recent increase in the bond market, the interest rates available for any callable bonds does not support a refinancing effort. Tom Osborne will be here on Tuesday, December 13th at 6:30 PM for a ribbon cutting leading into the area of the Recreation Center used for TEAMMATES Mentoring.

V.G. Board Member/Committee Reports

Discussion: The SCS Foundation met on December 5. They will be soliciting funds for some additional items for use in the Field House such as batting cages. It was recommended that the Foundation begin the practice of having an annual audit.

VI. Correspondence Items

Discussion: Thank you notes were received from members of the One Act Play and from the SCHS Marching Band.

VII. Adjournment

Prepared by: Sally Jakub, Secretary to the Board