



Schuyler Community Schools
Board of Education Regular Meeting
Monday, November 14, 2016 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

Discussion: The meeting was called to order by President Brabec. Board members present were Misek, Semerad, Hild, and Brabec; arriving later were Vavricek and Cerny. Also present were Principals Grammer, Reinsch, and Burton; Assistant Principals Zavadil and Kovar; SPED Director Vrba and Curriculum Director Gibbons.

I.A. Pledge of Allegiance

Discussion: All present participated in the Pledge of Allegiance. President Brabec read the SCS Mission Statement and declared the meeting to be in open session. Advance notice of this meeting was advertised to the public.

I.B. Declaration of Open Meeting

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Americanism: Curriculum, Assessment, and Instructional Programs

IV.A.1. Consider, discuss, and take action to approve request for an overnight activity trip.

IV.B. Board Policy, Handbooks, and Support Programs

IV.B.1. Consider, discuss, and take action to approve final reading of 201.02, 509.03, and 804.01

Discussion: Presently, there are two different memorial policies. Superintendent Hoelsing will check with the NASB to be sure the policies don't conflict or neglect to include something. If necessary, an amended vote can take place at the next meeting.

IV.C. Budget, finance, negotiations, and personnel

IV.C.1. Consider, discuss, and take action to approve staff resignations.

IV.C.2. Consider, discuss, and take action to approve the 2015-16 District Audit and Annual Financial Reports.

Discussion: The 2015-2016 audit found no discrepancies.

IV.C.3. Consider, discuss, and take action to approve 2017-18 Memorandum of Understanding with Schuyler Lumber Company, Inc.

Discussion: This action taken is with Schuyler Lumber Company, Inc. with the intention to build another house in the Kehrlis Second Subdivision during the 2017-2018 school year.

IV.C.4. Consider, discuss, and take action to approve the 2017-18 certificated staff Master Agreement.

Discussion: Members of the school board met with the representatives from the SEA before November 1 and a second time on November 9. The discussion went well and a tentative agreement was reached.

IV.C.5. Consider, discuss, and take action to approve the 2016-17 teacher incentive program.

Discussion: Items included in the incentive program include: Teaching a college credit course; Teaching a course in a second language; College tuition reimbursement for additional endorsement or an advanced degree; Math and Reading Improvement; Bilingual certification; and qualifying for the Workforce Housing Initiative Program.

V. Discussion Items and Reports

V.A. Principals Reports

Discussion: A new Flag Football program for elementary students is off to a positive start. Strategic planning meetings for the rural schools will be scheduled after Thanksgiving and at SMS on December 1. The Warrior Academy is working on logistics for use of the Field House.

V.B. Directors Reports

Discussion:

The AD at SMS will be looking for coaches for youth basketball to be held after January 1, 2017. In addition, soccer and volleyball will be scheduled after basketball.

A new program, the Autism Team partnering with ESU7 will begin to train teachers to address the needs of students with autism from birth to 21 years of age.

V.C. Superintendent's Report

Discussion:

The new gym floor at SMS has been completed and will be available for use on November 17. The new 6mm rubber floor is planned to be installed at the Field House within two weeks. The NASB Convention will be held November 17 and 18. A final Strategic Planning meeting is scheduled for January 3 and will include community members.

The January 2017 school meeting has been requested to be moved to the third Monday of the month due to the preceding holiday.

V.D. Board Member/Committee Reports

Discussion: Superintendent evaluations will be due within two weeks to the board president. Self-assessment surveys for board members need to be posted by November 15. The Comite Latino presented the SCS Foundation with a check for \$300.

VI. Correspondence Items**VII. Adjournment**

Prepared by: Sally Jakub, Secretary to the Board