



Schuyler Community Schools
Board of Education Regular Meeting
Monday, December 14, 2015 6:30 PM
Schuyler Central High School Music Room
401 Adam Street
Schuyler, NE 68661-2400

I. Call Meeting to Order

Discussion: Meeting was called to order by President Brabec at 6:33 PM. Board members present were Brabec, Vavricek, Cerny, Hild, and Misek; Board member Semerad was absent. Others also present were Principals Comley and Grammer, Directors Gibbons and Vrba, and Student Council Representative Cameron Harding.

I.A. Pledge of Allegiance

Discussion: All those present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting

Discussion: President Brabec declared this meeting had been preceded by advance notice and was open to the public.

II. Approval of Consent Agenda

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of \$5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report

IV. Action Items

IV.A. Building, Grounds, and Transportation

IV.A.1. Consider, discuss, and take action to approve change order #1.

Discussion: This change order involved removal of unstable soil and part of an old concrete foundation and the addition of clay. In the future, the Building and Grounds Committee will make recommendations on change orders but the School Board will authorize the formal approval.

IV.B. Budget, finance, negotiations, and personnel

IV.B.1. Consider, discuss, and take action to approve the 2016-17 certificated staff Master Agreement.

Discussion: The Schuyler Education Association voted in favor of the Certificated Master Agreement offered for the 2016-2017 school year. Changes in the contract included an increase in the base salary, an increase in the medical insurance deductible (insurance company increase,)PTO considerations, SPED compensation and a rate change for in-house substitute teachers.

IV.B.2. Consider, discuss, and take action to approve the 2015-16 teacher incentive program.

Discussion: The 2015-2106 Teacher Incentive Plan included teaching a college credit course, college tuition reimbursement for endorsements or advanced degrees and the SMS School Improvement Grant.

V. Discussion Items and Reports

V.A. Principals Reports

Discussion: Principal Grammer commended the students at SCHS who have been involved in multiple extra-curricular activities including One-Act, concerts, and sports on consecutive days.

V.B. Directors Reports

Discussion: Winter Activity Awards night is scheduled for March 7th at 7:00 pm. Results of the state's new accountability system have been published. The Accountability for a Quality Educational System Today and Tomorrow (AQuESTT) system rates schools on a four point scale: (4) Excellent; (3) Great; (2) Good; (1) Needs Improvement. Although assessment scores are a major part of the rating, the overall score is based on six different tenets. Schools are given an initial status score, then that score can adjusted based on improvements in state testing, graduation rates and scores on a self-assessment called the Evidence-Based Analysis. The Warrior Academy (After School Program) was awarded an \$1800 Donation through ADM Cares.

V.C. Superintendent's Report

Discussion: The Strategic Planning meeting held at SCHS on December 7 was well attended. Future planning meetings at SMS and SES will be held December 21 and 22 and at the rural schools on a date to be announced. An additional meeting will be held at Cargill. Results will be discussed at the February school board meeting.

V.D. Board Member/Committee Reports

V.E. Discuss timeline for 2015-16 employee contracts.

Discussion: Actions will be taken on contracts for the 16-17 school year on the following dates: Superintendent - January 11 board meeting; Principals, Directors, and Program Coordinators at the February 8 board meeting; Certificated Staff - April 11 board meeting; Support Staff - May 9 board meeting.

V.F. Review of superintendent's evaluation process.

Discussion: Board members completed the Superintendent's evaluation online. Comments shared by board members included: The Superintendent has set the district on a path to a balanced budget; He provides information, statistics, and financials to help the board members

make good decisions and also helps the community to understand the how and why of decisions;
The district is working toward a common goal.

VI. Correspondence Items

VII. Adjournment

Discussion: Meeting adjourned at 7:38 PM.

Prepared by: Sally Jakub, Secretary to the Board