

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, January 12, 2026
Junior High Conference Room
700 W 7th St
McCook, NE 69001

"It is the mission of McCook Public Schools to equip all students to succeed in a complex global society"

Please arrive at the Board meeting at the start time, because the Board reserves the right to change the order of items.

1. Call to Order

The Superintendent shall preside over the meeting until the new President is elected.

1.1. Roll Call

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Election of Officers

The motions for the officer elections should read: I move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

2.1. Nominations and election of the President

2.2. Newly elected President chairs the meeting

2.3. Nominations and election of the Vice President

2.4. Nominations and election of the Secretary

2.5. Annual appointment of the Ex officio Recording Secretary and Treasurer

2.6. By job description, the Business Manager is the Treasurer and Recording of the minutes of all meetings for the Board of Education. This position should be reappointed each year when the board recognizes and elects officers.

The motions for the Ex officio appointment should read: I move that the Business Manager be elected as the Treasurer and Recording Secretary to serve a term of one year, or until the position's successor is appointed.

2.7. Appointment of committees

Per school policy, the President is responsible for establishing committees and appointing members.

2.8. Approve the District newspaper

The McCook Gazette is used to advertise board meetings to patrons.

3. Board members are provided with State Statutes Regarding Conflict of Interests

See attached PDF

4. Public Participation, Presentations, and Reports

- 4.1. Board accepts public comments
- 5. Approve the consent agenda which includes the minutes and financials
 - 5.1. Approval of Expenditures/Payroll for December
 - 6. Student Board Member Report
 - 7. Reports from Staff Members and Committees
 - 7.1. Building Principal Reports (written)
- 7.2. Superintendent's presentation on UNMC & McCook Public Schools Nursing Pathway
 - 7.3. Superintendent's Report

Third-Grade Reading Retention Proposal

- In December 2025, Governor Jim Pillen proposed a mandatory statewide policy requiring third-grade students who are not proficient in reading to be retained for an additional year. He argues that this change is necessary to end "social promotion" and ensure every child has the literacy skills required for fourth grade and beyond.
- Key points of the proposal include:
 - Mandatory Retention: Students not meeting proficiency benchmarks by the end of third grade would repeat the grade level.
 - Shift in Policy: This would move Nebraska from the current "Reading Improvement Act" model; which focuses on targeted interventions, to a mandatory retention model similar to those used in states like Mississippi and Florida.
- State Literacy Goals: The proposal aligns with the Nebraska Literacy Project's goal of reaching 75% third-grade reading proficiency by the year 2030.
- Governor Pillen has stated that this policy is intended to "memorialize" high standards in state law, ensuring that no student is moved forward until they can successfully read.
- I have attached the brief that I sent to the Governor's Policy Staffer

7.4. Other Potential 2026 Legislative Session Topics to Watch

- Key process dates to keep in mind:
 - Jan. 7: session begins
 - First 10 days: bill introduction
 - First 30 days: committee hearings
 - Mid February: priority bills identified
 - April 17: final day
- Significant Budget Shortfall
 - Nebraska is facing an estimated \$471 million budget shortfall in its current two-year (biennial) budget cycle that the Legislature will need to address during the 2026 session.
- School Finance and Property Tax Reform :
 - Renewed discussion of shifting more responsibility for school operating costs to the state.
 - Continued use of the existing school aid formula, with possible changes to how funding is generated.

- Potential limits on annual budget growth for political subdivisions, with voter approval required to exceed limits.
- Expansion of the sales tax base as a funding mechanism.
- These proposals could impact local budget authority, levy structures, and long term financial planning.
- They may affect how districts manage staffing, programming, and enrollment growth.
- Private School Scholarships and Tax Credits:
 - Oversight, implementation, or expansion of scholarship programs tied to tax credits.
 - Policy discussions framed as school choice initiatives.
 - Possible reporting or accountability requirements for scholarship granting organizations.
 - These policies may have enrollment and funding implications for public schools and will likely continue to generate public and political debate.
- Social Policy Bills Affecting Schools:
 - Student participation and eligibility policies related to gender identity.
 - Facility use, extracurricular participation, and compliance requirements.
 - These bills often require board policy revisions, staff training, and operational changes and can create legal and community engagement considerations.
- Workforce and Educator Pipeline Issues:
 - Proposals related to paid family or sick leave.
 - Compensation or support for student teachers.
 - Efforts to strengthen teacher recruitment and retention.
 - These initiatives may have cost and staffing implications for districts and could affect the long term educator pipeline, particularly in rural areas.
- Some education-related bills presented Wednesday:
 - LB 765 was introduced by Senator Holdcroft relating to school bond elections. Among other components of the bill, LB 765 requires that 50.1% of qualified voters within a school district take part in the bond election in addition to a majority vote to approve the measure.
 - LB 824, introduced by Senator Lonowski, would amend both the School Employees and Class V (OPS) Retirement Systems to reduce the “no work period” from 180 days to 120. This bill provides for a “hard” 120 days, meaning that the new retiree can neither volunteer nor substitute teach during that period of time.

7.5. Nursing Pathway MOU with The University of Nebraska Medical Center (UNMC)

- MOU Attached for your review

7.6. January 19, 2026: Teacher In-Service

- 12:30-3:30 Poverty Training @MCC East Campus

- AM: Master Class: Science of Reading (K-12)
 - Designed intentionally for educators in Kindergarten through 12th grade, the course ensures vertical alignment and helps teachers see how early literacy foundations connect to adolescent literacy expectations.
 - Developed by Solution Tree, the Master Class provides a clear, research-grounded understanding of the Science of Reading, helping educators align instruction with what decades of evidence show about how students actually learn to read.
 - The course goes beyond theory by modeling practical, repeatable processes for collaborating with your learning team, making it an excellent fit for PLC work and shared instructional improvement.
 - Teachers gain a strong understanding of Authentic Literacy and its close connection to the Literacy Triangle, reinforcing the critical balance between word recognition, language comprehension, and meaningful literacy experiences.
 - The learning experience is engaging, practical, and immediately applicable, equipping teachers with strategies they can use right away to strengthen instruction, increase confidence, and improve student outcomes across content areas.
- Each building leader will govern the pace toward completion of the training.

7.7. Formation of a McCook Public Schools Foundation In Progress

- If approved, the McCook Public Schools Foundation will be a Nebraska nonprofit public benefit corporation created exclusively to support, benefit, and advance the educational mission and priorities of McCook Public Schools.
- The Foundation will operate as a 501(c)(3) charitable organization and exists solely to perform functions for, and carry out the purposes of, Red Willow County School District 73-0017 (McCook Public Schools).
- The Foundation would be governed by a twelve-member Board of Directors, ensuring both community leadership and formal district representation.
 - Of the 12 directors, ten are voting directors appointed by the Foundation's Board, one voting director is appointed by the McCook Public Schools Board of Education, and two non-voting directors appointed by the School Board serve as official liaisons between the Foundation and the District.
- The Foundation would have no members and would be governed solely through its Board of Directors, reinforcing its role as a support organization aligned with, but independent from, day-to-day school operations.
- All Foundation assets and activities would be restricted to charitable and educational purposes, with strict prohibitions on private benefit, political activity, or commercial influence; upon dissolution, all remaining assets must continue to benefit qualifying educational or charitable organizations.
- Official documents attached to this section of the agenda.

7.8. Monthly Business Manager Board of Education Report

December 2025 for January 2026 Board Meeting

- Monthly Lunch #'s = 11,287 meals served
7.9.
- Financial #'s = After 33% of fiscal year = General Fund YTD Revenue is 26% YTD Expense is 34%
- All Funds YTD Revenue is 26%, YTD Expenses is 37%
7.10.

7.11. Facilities - Updates

- Concrete work on sidewalks and retaining walls is done until the spring on the Parking lot West of YMCA and Tennis courts.
- Final dirt work and grass seeding will also take place in the spring.
- Weiland field stadium damage will be completed in April.
- A RFP for replacement of the JH bleachers was held. The low bid will be presented as a new business item later in the meeting.

7.12.

7.13. Storm Damage - Updates.

- The roof at The learning center is in its final stages.

7.14. Current Financial Projects

- The final bond payment was made in December.

7.15. Federal/state Reports filed in December:

- None

8. Board member comments

9. New Business

9.1. Approve the 2026-20227 Negotiated Agreement.

9.2. Approve the bid from Heartland Seating for \$137,988 to replace the bleachers at McCook Junior High.

9.3. Accept a donation from CTE Construction for the "Roofing with a purpose program" to be used for the lunch program of \$2,358.00.

9.4. Accept Resignations

10. Positive Comments

11. Adjournment

12. Items for Review

Internal Board Policies

Conflict of Interest—Other Than Contracts or Employment

1. Members of the Board of Education of this School District shall abstain from voting on matters on which they may have a conflict of interest. Any Board member who would be required to take any action or make any decision in the discharge of his or her duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (A) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and,
- (B) Deliver a copy of the statement to the Secretary of the Board of Education, who shall enter the statement into the public records of the School District.

The Board member shall take such action as the Commission shall advise or prescribe to remove himself or herself from influence over the action or decision in the matter.

2. The provisions of paragraph 1 above shall not prevent a Board member from making or participating in the making of a School District-related decision to the extent that the individual's participation is legally required for the action or decision to be made. In such event, the Board member shall report the occurrence to the Commission.

3. Except as defined in Nebraska statute and this policy, conflict of interest of a Board member shall not prevent a Board member from serving on the Board or restrict the hiring or purchasing practices of this School District.

4. The Superintendent, or the Superintendent's designee, shall provide:
- (A) Each Board member with copies of state statutes of Nebraska pertaining to conflicts of interest at the organizational meeting of the Board of Education held at the regular School Board meeting in January of each year. In addition, any newly appointed or elected Board member shall be provided such statutes.
 - (B) When possible, provide each Board member with a list of financial matters on the agenda to come before the Board of Education at the next regular meeting in sufficient detail to allow the Board member to identify potential conflicts of interest and report and receive advice from the Commission.

5. For purposes of this policy, immediate family member shall be defined as a child residing in the Board member's household, a Board member's spouse or an individual claimed by that Board member or the Board member's spouse as a dependent for federal income tax

purposes.

Legal Reference: Neb. Rev. Stat. Sec. 49-1425; Sec. 49-14,101; Sec. 49-14,102; Sec. 49-14,103; Sec. 49-14,103.01; Sec. 49-14,103.02; Sec. 49-14,103.03; Sec. 49-14,103.04; Sec. 49-14,103.05; Sec. 49-14,103.06; Sec. 79-818; Sec. 79-544 and Sec. 49-1499.

Date of Adoption: July 8, 2024

Adjustment Detail

Detail report. Sorted by Group ID.
From 12/01/2025 to 12/31/2025.

| Group | Group Description | | | | | Amount |
|-------------|-------------------------|---------|------------|-----------------------------------------------|--|---------------------|
| Activity ID | Activity Name | Site ID | Adj. Date | Description | | |
| <hr/> | | | | | | |
| A | Athletics | | | | | |
| 190-6010 | Swimming Officials | MPS | 12/10/2025 | ck#35278(LMinshull)PO 25-276.voidedck11/30/25 | | -\$ 100.00 |
| | | | | Group A Totals: | | <u>-\$ 100.00</u> |
| | | | | | | |
| B | Organizations | | | | | |
| 249-2049 | BISON DAYS | MPS | 12/30/2025 | Transfer from NE Community Foundation | | \$ 4,000.00 |
| 195-5001 | Swimming | MPS | 12/19/2025 | NSF check- Hauxwell Motors (Swim Donation) | | -\$ 200.00 |
| | | | | Group B Totals: | | <u>\$ 3,800.00</u> |
| | | | | | | |
| M | Special Accounts | | | | | |
| 940-9040 | NE Community | MPS | 12/30/2025 | Transfer from NE Community Foundation | | -\$ 4,000.00 |
| 940-9040 | NE Community | MPS | 12/30/2025 | Transfer from NE Community Foundation | | -\$ 3,300.00 |
| 950-9050 | CTE Grants | MPS | 12/30/2025 | Transfer from NE Community Foundation | | \$ 3,300.00 |
| | | | | Group M Totals: | | <u>-\$ 4,000.00</u> |
| | | | | Report Totals : | | <u>-\$ 300.00</u> |

Check Summary

Sorted by Check Number.
From 12/01/2025 to 12/31/2025.

| Check Number | Site ID | Status | Check / Void Date | Vendor Name | PO Number | Invoice No.# | Description | Amount |
|--------------|---------|---------|-------------------|-----------------------------|-----------|----------------|-----------------------------------------------|----------|
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-08721 | 1JKV-H13W-34R7 | Invoice: 19CG-LFXK-L66M (Dress Return) | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-087217 | 1VK6-N3HJ-4GG4 | Invoice: 1PKV-KLG3-CN7N (Dress Return) | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-087217 | 1F99-CYKC-7QM3 | Invoice:1WFC-3WN6-LPCL (Dress Return) | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-087217 | 1RHW-K39R-4M96 | Choir-Outfits | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-087280 | 1PX7-DHNC-6RLN | Camera Plate/wireless microphone | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-086647 | 174V-PVWC-L7GL | Forks/Spoons | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-085076 | 1YRH-PRNH-CRX6 | JH art supplies-cutter/glue sticks | 0.00 |
| | MPS | Void | 12/16/2025 | Amazon Capital Services | 26-087292 | 194G-KQWW-9K4R | Pig Tail fence posts | 0.00 |
| 36076 | MPS | Cleared | 12/02/2025 | NCA | 26-084938 | MPS112525 | State Cheer Entry | 260.00 |
| 36077 | MPS | Cleared | 12/02/2025 | NPBS Powerlifting | 26-087294 | 11/22/2025 | Power Lifting entry fee | 350.00 |
| 36078 | MPS | Cleared | 12/02/2025 | Nebraska Thespians | 26-086649 | 12012025 | Festival 2026 entry fee-McCook Public Schools | 1,255.00 |
| 36079 | MPS | Cleared | 12/02/2025 | Gross, Jeff | 26-149 | 11/22/25 | State Football Championship clinic-mileage | 322.00 |
| 36080 | MPS | Cleared | 12/02/2025 | Beggs, Jon | 26-122 | swim121225 | swim-McCook Invite | 225.00 |
| 36081 | MPS | Cleared | 12/02/2025 | Minshull, Lyle | 26-123 | 121225swim | swim-McCook Invite | 225.00 |
| 36082 | MPS | Void | 12/02/2025 | Bowl Mor Lanes | 26-29 | 120325 | Unified Bowling Districts | 0.00 |
| 36083 | MPS | Cleared | 12/02/2025 | Holdrege High School | 26-28 | 092525 | Girls Golf | 100.00 |
| 36084 | MPS | Cleared | 12/02/2025 | D&B Hoffman, INC | 26-087295 | 04543 | Crab apple tree | 189.97 |
| 36085 | MPS | Cleared | 12/02/2025 | Gross, Jeff | 26-087296 | 12022025 | Hat Reimbursement | 1,850.13 |
| 36086 | MPS | Cleared | 12/02/2025 | TJ's Fun Center | 26-086744 | 1 978 | Unified Bowling 11/02/25 & 11/25/25 | 962.00 |
| 36087 | MPS | Cleared | 12/02/2025 | Hastings Family YMCA | 26-086745 | 121225 | Pool Rental Fee for Swim Meet 12/12/25 | 400.00 |
| 36088 | MPS | Cleared | 12/02/2025 | Vetrovsky, Joe | 26-087234 | 120225 | Coaches Clinic/Football Banquet | 293.94 |
| 36089 | MPS | Cleared | 12/02/2025 | TJ's Fun Center | 26-086656 | 424085 | Pizza-Bowling | 50.00 |
| 36090 | MPS | Cleared | 12/02/2025 | Holiday Inn Express-Fremont | 26-087287 | 72394 | Rooms-eSports | 556.00 |
| 36091 | MPS | Cleared | 12/02/2025 | AllTeam Sportswear | 26-087291 | INV-009697 | Prolook Game Day Jacket | 1,670.00 |
| 36092 | MPS | Cleared | 12/02/2025 | Misko Sports | 26-086657 | inv-4884 | Basketballs | 1,184.21 |
| 36093 | MPS | Printed | 12/02/2025 | Pearson Education Inc | 26-086660 | 12/02/25 | MyMath Lab for School (HS Digital)-1 year | 1,320.00 |
| 36094 | MPS | Cleared | 12/02/2025 | Diadem Sports LLC | 26-085884 | INV110462 | Rackets | 365.15 |
| 36095 | MPS | Cleared | 12/04/2025 | Gaulke, Robert T | 26-124 | BG120425 | 8th grade girls basketball-North Platte | 100.00 |
| 36096 | MPS | Cleared | 12/04/2025 | Barnett, Rich | 26-125 | RB120425 | 8th grade girls basketball-North Platte | 100.00 |
| 36097 | MPS | Cleared | 12/05/2025 | McCook TeamMates | 26-086658 | MT120525 | Concession supplies | 400.00 |
| 36098 | MPS | Cleared | 12/05/2025 | Holdrege High School | 20-31 | 121125 | JH Boys Wrestling Entry Fee | 50.00 |
| 36099 | MPS | Cleared | 12/05/2025 | Southwest Public Schools | 20-30 | 120525 | Girls Wrestling Entry Fee | 100.00 |
| 36100 | MPS | Cleared | 12/05/2025 | Swedberg, Collin | 26-126 | CS120825 | Cattle Trail Dec 8-12 | 510.00 |

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From 12/01/2025 to 12/31/2025.

| Check Number | Site ID | Status | Check / Void Date | Vendor Name | PO Number | Invoice No.# | Description | Amount |
|--------------|---------|---------|-------------------|-------------------------------------|-----------|-----------------------------|-------------------------------------|----------|
| 36101 | MPS | Cleared | 12/05/2025 | Swedberg, Micah | 26-127 | MS120825 | Cattle Trail Dec 8-12 | 510.00 |
| 36102 | MPS | Cleared | 12/05/2025 | Anderson, Ben | 26-128 | BA120825 | Cattle Trail Dec 8-12 | 510.00 |
| 36103 | MPS | Cleared | 12/05/2025 | Mroczek, Chris | 26-129 | CM120825 | Cattle Trail Dec 8-12 | 170.00 |
| 36104 | MPS | Cleared | 12/05/2025 | Bell, Nate | 26-130 | NB120825 | Cattle Trail Dec 8-12 | 170.00 |
| 36105 | MPS | Cleared | 12/05/2025 | Schoneman, Alex | 26-131 | AS120825 | Cattle Trail Dec 8-12 | 170.00 |
| 36106 | MPS | Cleared | 12/05/2025 | Moore, Lance | 26-132 | LM120825 | Cattle Trail Dec 8-12 | 510.00 |
| 36107 | MPS | Cleared | 12/05/2025 | McIntoshe, Brody | 26-133 | BM120825 | Cattle Trail Dec 8-12 | 340.00 |
| 36108 | MPS | Cleared | 12/05/2025 | Kaden Lankin | 26-134 | KL120825 | Cattle Trail Dec 8-12 | 170.00 |
| 36109 | MPS | Cleared | 12/05/2025 | Paxton, Arlan | 26-135 | AP120825 | Cattle Trail Dec 8-12 | 170.00 |
| 36110 | MPS | Cleared | 12/05/2025 | Anderjaska, Wes | 26-137 | WA120525 | Cattle Trail Dec 8-12 | 170.00 |
| 36111 | MPS | Cleared | 12/05/2025 | Johnson, Scott | 26-138 | SJ120825 | Cattle Trail Dec 8-12 | 510.00 |
| 36112 | MPS | Void | 12/05/2025 | Sullivan, Shawn | 26-139 | SS120825 | Cattle Trail Dec 8-12 | 0.00 |
| 36113 | MPS | Cleared | 12/05/2025 | Jade Paxton | 26-136 | JP120825 | Cattle Trail Dec 8-12 | 170.00 |
| 36114 | MPS | Cleared | 12/05/2025 | Jared Sullivan | 26+140 | JS120825 | Cattle Trail Dec 8-12 | 340.00 |
| 36115 | MPS | Cleared | 12/05/2025 | Gaulke, Robert T | 26-141 | BG120825 | Cattle Trail Dec 8-12 | 510.00 |
| 36116 | MPS | Printed | 12/05/2025 | Lexington High School | 26-31 | 091825 | Boys Tennis Entry Fee 09/18/25 | 85.00 |
| 36117 | MPS | Cleared | 12/05/2025 | SRM Investments, Inc | 26-086666 | INV-FRU21716 | Boys Basket Cookie Dough Fundraiser | 5,638.00 |
| 36118 | MPS | Cleared | 12/05/2025 | TIFFANY CORBETT | 26-086665 | TC120525 | Winter Concession Seed Money | 900.00 |
| 36119 | MPS | Cleared | 12/05/2025 | McCook Lettering | 260-86661 | 47714 | Boys Basketball | 897.00 |
| 36120 | MPS | Cleared | 12/05/2025 | Cash-Wa Distributing | 26-086662 | 14915810 | Concession supplies | 606.58 |
| 36121 | MPS | Cleared | 12/05/2025 | Embassy Suites | 26-087297 | 38152 | Football Coaches Clinic Rooms | 596.00 |
| 36122 | MPS | Cleared | 12/05/2025 | Branding Iron Cafe | 26-087299 | 112025 | FFA Soup Supper and Labor Auction | 1,472.00 |
| 36123 | MPS | Cleared | 12/05/2025 | West Holt FFA | 26-087298 | FFA112025 | Custom Cutting Boards | 799.00 |
| 36124 | MPS | Cleared | 12/05/2025 | Acme Printing | 26-086664 | A-635775 | Boys Basketball | 50.00 |
| 36125 | MPS | Cleared | 12/05/2025 | Sports Shoppe | 26-086663 | 1 0 8 | Cmapro Rev Practice Jerseys | 310.00 |
| 36126 | MPS | Printed | 12/05/2025 | Minden Public Schools | 26-086747 | 12 03 25 | District Play Production | 90.38 |
| 36127 | MPS | Cleared | 12/05/2025 | Fresh Foods | 26-086748 | 001090771728 | Softball Banquet | 8.84 |
| 36128 | MPS | Cleared | 12/08/2025 | Johnson, Jay | 26-142 | JJ120825 | 8th grade girls basketball-Cozad | 100.00 |
| 36129 | MPS | Cleared | 12/08/2025 | Barnett, Rich | 26-143 | RB120825 | 8th grade girls basketball-Cozad | 100.00 |
| 36130 | MPS | Cleared | 12/09/2025 | US Bank | 26-085075 | 240276253210 67558394346 | JH-Ultimate champ belt | 840.12 |
| 36131 | MPS | Printed | 12/10/2025 | Stapleton Public Schools | 26-33 | 121325 | Girls Wrestling Entry Fee | 105.00 |
| 36132 | MPS | Cleared | 12/10/2025 | Sullivan, Shawn | 26-145 | SS121325 | Cattle Trail Dec 13 | 170.00 |
| 36133 | MPS | Cleared | 12/10/2025 | Steve Kollmorgen | 26-146 | SK120925 | Cattle Trail Dec 9 | 170.00 |
| 36134 | MPS | Cleared | 12/10/2025 | Lexington High School | 26-33 | UB110825 | Unified Bowling Entry Fee | 85.00 |
| 36135 | MPS | Cleared | 12/10/2025 | Grand Island Northwest Schools | 26-32 | UB111525 | Unified Bowling Entry Fee | 55.00 |
| 36136 | MPS | Cleared | 12/10/2025 | Betty Kooy | 26-144 | BK121225 | swim-McCook Invite | 90.00 |
| 36137 | MPS | Cleared | 12/10/2025 | Hometown Family Radio | 26-087301 | 2841-00007-0000 | 2025 FFA Labor Auction | 300.00 |
| 36138 | MPS | Cleared | 12/10/2025 | NE College of Technical Agriculture | 26-087300 | 510 | FFA event 11/19/25 | 371.28 |
| 36139 | MPS | Cleared | 12/10/2025 | Nick's Distribution Inc | 26-085077 | 148079 | JH StuCo Supplies | 410.43 |

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From 12/01/2025 to 12/31/2025.

| Check Number | Site ID | Status | Check / Void Date | Vendor Name | PO Number | Invoice No.# | Description | Amount |
|--------------|---------|---------|-------------------|-------------------------|------------|----------------------------------|---------------------------------------------|----------|
| 36140 | MPS | Cleared | 12/10/2025 | Embassy Suites | 26-087304 | 1765213245 | Mock Trial-Guest Rooms | 1,083.60 |
| 36141 | MPS | Cleared | 12/10/2025 | Harsh, Gavin | 26-0147 | GH121125 | R G/B Basketball-Cozad | 140.00 |
| 36142 | MPS | Cleared | 12/10/2025 | Hedke, Michelle | 26-148 | MH121125 | R G/B Basketball-Cozad | 140.00 |
| 36143 | MPS | Cleared | 12/10/2025 | Johnson, Jay | 26-149 | JJ121125 | 8th grade girls basketball-Holdrege | 100.00 |
| 36144 | MPS | Cleared | 12/10/2025 | Bivins, Bryce | 26-150 | BB121125 | 8th grade girls basketball-Holdrege | 100.00 |
| 36145 | MPS | Cleared | 12/10/2025 | Imus, Joe | 26-086668 | J1121025 | Reimbursement Boys Basketball | 516.44 |
| 36146 | MPS | Cleared | 12/10/2025 | Matt Tiller | 26-086671 | MT121025 | Boys Basketball Reimbursement | 50.00 |
| 36147 | MPS | Cleared | 12/10/2025 | Danny Gullion | 26-086671 | DG121025 | Boys Basketball Reimbursement | 130.00 |
| 36148 | MPS | Cleared | 12/10/2025 | Valisha Raile | 26-086671 | VR121025 | Boys Basketball Reimbursement | 130.00 |
| 36149 | MPS | Cleared | 12/10/2025 | Mandi Rakes | 026-086671 | MR121025 | Boys Basketball Reimbursement | 130.00 |
| 36150 | MPS | Cleared | 12/10/2025 | Jennifer West | 26-086671 | JW121025 | Boys Basketball Reimbursement | 50.00 |
| 36151 | MPS | Cleared | 12/10/2025 | Jill Koenig | 26-086671 | JK121025 | Boys Basketball Reimbursement | 130.00 |
| 36152 | MPS | Cleared | 12/10/2025 | Carri Bales | 26-086671 | CB121025 | Boys Basketball Reimbursement | 130.00 |
| 36153 | MPS | Cleared | 12/10/2025 | Drew Wilson | 26-086671 | DW121025 | Boys Basketball Reimbursement | 130.00 |
| 36154 | MPS | Cleared | 12/10/2025 | Scott Smith | 26-086671 | SS121025 | Boys Basketball Reimbursement | 130.00 |
| 36155 | MPS | Cleared | 12/10/2025 | Taylor Wieser | 26-086671 | TW121025 | Boys Basketball Reimbursement | 100.00 |
| 36156 | MPS | Printed | 12/10/2025 | Grant Ruggles | 26-086671 | GR121025 | Boys Basketball Reimbursement | 30.00 |
| 36157 | MPS | Printed | 12/10/2025 | Aric Riggins | 26-086671 | AR121025 | Boys Basketball Reimbursement | 50.00 |
| 36158 | MPS | Cleared | 12/11/2025 | Scheil, Amy | 26-11 | AS121125 | Girls Basketball Meal Allowance 12/12-12/13 | 576.00 |
| 36159 | MPS | Cleared | 12/11/2025 | Imus, Joe | 26-12 | J1121125 | Boys Basketball Meal Allowance 12/12-12/13 | 612.00 |
| 36160 | MPS | Cleared | 12/12/2025 | Christian Conroy | 26-087307 | CC121225 | Cash to make change for the JH dance | 200.00 |
| 36161 | MPS | Cleared | 12/15/2025 | Pizza Hut | 26-082044 | E6D4CF90BA0D449A8C0B85F0D13CD8E2 | IT dept lunch 12/15/25 | 87.29 |
| 36162 | MPS | Cleared | 12/15/2025 | Fisher, Michael | 26-152 | MF121525 | R G/B Basketball-DCS | 160.00 |
| 36163 | MPS | Cleared | 12/15/2025 | Johnson, Scott | 26-151 | SJ121525 | R G/B Basketball-DCS | 140.00 |
| 36165 | MPS | Cleared | 12/16/2025 | Amazon Capital Services | 26-087217 | 1 VK6-N3HJ-4GG4 | Invoice: 1PKV-KLG3-CN7N (Dress Return) | 327.38 |
| 36166 | MPS | Printed | 12/16/2025 | Alliance High School | 26-34 | 12032025 | Unified Bowling Districts | 20.00 |
| 36167 | MPS | Cleared | 12/16/2025 | Nichols, Darin | 168-26 | DN12052025 | Mileage to Bartley/Imperial | 112.00 |
| 36168 | MPS | Cleared | 12/16/2025 | Brost, Nick | 26-155 | NB121825 | Girls V /Boys JV Wrestling 12/18/25 | 300.00 |
| 36169 | MPS | Cleared | 12/16/2025 | Zack Riley | 26-153 | ZR121825 | MC Wrestling 12/18/25 | 250.00 |
| 36170 | MPS | Cleared | 12/16/2025 | Shifflet, Chase | 26-154 | CS121825 | Girls V /Boys JV Wrestling 12/18/25 | 250.00 |
| 36171 | MPS | Printed | 12/16/2025 | Hedke, Michelle | 26-158 | MH121625 | 7th Grade Girls | 100.00 |

Check Summary

Sorted by Check Number.
From 12/01/2025 to 12/31/2025.

| Check Number | Site ID | Status | Check / Void Date | Vendor Name | PO Number | Invoice No.# | Description | Amount |
|--------------|---------|---------|-------------------|---------------------------------------------------|-----------|--------------|----------------------------------------------------------------|-----------|
| 36172 | MPS | Cleared | 12/17/2025 | Chris Stier | 26-159 | CS12182025 | Basketball-Lexington Girls V /Boys JV Wrestling 12/18/25 | 250.00 |
| 36173 | MPS | Cleared | 12/17/2025 | Coca Cola | 26-086676 | 11915830 | Concession supplies | 454.24 |
| 36174 | MPS | Cleared | 12/17/2025 | Dugger, Christy | 26-086677 | CD121725 | Walmart Reimbursement | 15.37 |
| 36175 | MPS | Printed | 12/17/2025 | Hauxwell, Savannah | 26-086672 | SH121725 | FFA Lunch | 145.61 |
| 36176 | MPS | Cleared | 12/17/2025 | Acme Printing | 26-087309 | A-637083 | Powerlifting Posters | 185.67 |
| 36177 | MPS | Cleared | 12/17/2025 | Margarete Janes | 26-087310 | MJ121725 | Memorial-Mother | 25.00 |
| 36178 | MPS | Cleared | 12/17/2025 | Crouch Recreation, Inc | 26-086749 | 6301 | Daktronics-Control Console | 137.00 |
| 36179 | MPS | Printed | 12/18/2025 | Hedke, Michelle | 26-156 | MH121825 | JH 7th/8th grade Basketball | 110.00 |
| 36180 | MPS | Cleared | 12/18/2025 | Barnett, Rich | 26-157 | RB121825 | JH 7th/8th grade Basketball | 110.00 |
| 36181 | MPS | Cleared | 12/18/2025 | Cash-Wa Distributing | 26-086683 | 14931299 | Concession supplies | 1,347.10 |
| 36182 | MPS | Printed | 12/18/2025 | TJ's Fun Center | 26-086684 | 427749 | McCook Honor Society - Pizza | 130.00 |
| 36183 | MPS | Cleared | 12/18/2025 | NE College of Technical Agriculture | 26-087308 | 529 | Campus visit meals 12-9-25 | 190.40 |
| 36184 | MPS | Printed | 12/18/2025 | Topside TipOff | 26-086752 | 12182025 | Advertising | 704.00 |
| 36185 | MPS | Cleared | 12/18/2025 | Pizza Hut | 26-086675 | 12/18/2025 | Math Club-Pizza 12/18/25 | 172.90 |
| 36186 | MPS | Cleared | 12/18/2025 | Benson, Jason | 26-160 | JB121825 | Girls V /Boys JV Wrestling 12/18/25 | 500.00 |
| 36187 | MPS | Cleared | 12/19/2025 | Depreciation Fund | 26-087290 | DF121925 | Mileage | 873.60 |
| 36188 | MPS | Cleared | 12/19/2025 | Umscheid, Nick | 26-13 | NU121925 | Meals Allowance Wrestling | 432.00 |
| 36189 | MPS | Cleared | 12/19/2025 | Imus, Joe | 26-14 | J1121925 | Meals Allowance Boys Basketball 12/30-31/25 | 864.00 |
| 36190 | MPS | Cleared | 12/19/2025 | Scheil, Amy | 26-14 | AS121925 | Meals Allowance Girls Basketball 12/30-31/25 | 912.00 |
| 36191 | MPS | Cleared | 12/19/2025 | Valisha Raile | 26-086681 | VR121925 | Boys Basketball Reimbursement | 130.00 |
| 36192 | MPS | Cleared | 12/19/2025 | Paxton, Arlan | 26-161 | AP122025 | JV/V Girls Basketball 12/20/25 | 170.00 |
| 36193 | MPS | Cleared | 12/19/2025 | McIntoshe, Brody | 26-162 | BM121925 | JV/V Girls Basketball 12/20/25 | 170.00 |
| 36194 | MPS | Cleared | 12/19/2025 | Josh Deines | 26-163 | JD122025 | JV/V Girls Basketball 12/20/25 | 170.00 |
| 36195 | MPS | Cleared | 12/19/2025 | 4 Seasons Fund Raising | 26-087311 | 10105718.1 | FFA Fundraiser | 11,497.65 |
| 36196 | MPS | Cleared | 12/19/2025 | Coca Cola | 26-086688 | 11926598 | Concession supplies | 272.54 |
| 36197 | MPS | Cleared | 12/19/2025 | McCook Lettering | 26-087313 | 47751 | MHS Bowling Numbers | 555.00 |
| 36198 | MPS | Cleared | 12/19/2025 | Cash-Wa Distributing | 26-086692 | C14936013 | Concession supplies | 94.40 |
| 36199 | MPS | Cleared | 12/19/2025 | Gross, Jeff | 170-26 | JG121925 | Mileage - Goodland | 313.60 |
| 36200 | MPS | Cleared | 12/23/2025 | TreviPay | 26-086679 | f2eac55f | AD supplies-Cattle Trail | 1,425.37 |
| 36201 | MPS | Cleared | 12/23/2025 | Acme Printing | 26-086693 | CR-17582022 | Bowling Banner | 48.00 |
| 36202 | MPS | Cleared | 12/23/2025 | Future Busines Leaders of America- Phi Beta | 26-086695 | 89571 | FBLA member Dues | 90.00 |
| 36203 | MPS | Cleared | 12/23/2025 | 308 Coffee Roasting LLC | 26-087316 | 002081 | Powerlifting-Coffee Fundraiser | 3,156.00 |
| 36204 | MPS | Printed | 12/30/2025 | CDW Government, Inc | 26-087306 | AH3E97K | ACAD Google Chrome Edu Lic | 4,650.00 |

Report Total:

68,214.19

Receipt History

Detail report. Sorted by Site, Receipt Date.
From 12/01/2025 to 12/31/2025.

| Site | Receipt Date | Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | Amount | Sales Tax | Amount |
|----------------------------------|------------------------------------|-----------------------|---------------|--------------|------------|--------------------------------|--------------------------------|----------|-----------|--------|
| Activity ID | Activity Name | Fee Name & Student ID | Tax Name | Tax Activity | Tax Rate % | Tax Amount | | | | |
| MPS McCook Public Schools | | | | | | | | | | |
| 12/02/2025 | | | | | | | | | | |
| 120225 | CLEARED 12/31/2025 | 0000004179 | | | | ACH Deposit | ACH Deposit | | | |
| 280-2080 | COCA COLA - Senior High School | | | | | 14.40 | 0.00 | 14.40 | | |
| | | | | | | 0 | 0.00 | | | |
| 120225 | CLEARED 12/31/2025 | 0000004180 | | | | ACH Deposit | ACH Deposit | | | |
| 280-2080 | COCA COLA - Senior High School | | | | | 17.25 | 0.00 | 17.25 | | |
| | | | | | | 0 | 0.00 | | | |
| 120225 | CLEARED 12/31/2025 | 0000004181 | | | | ACH Deposit | ACH Deposit | | | |
| 280-2080 | COCA COLA - Senior High School | | | | | 17.80 | 0.00 | 17.80 | | |
| | | | | | | 0 | 0.00 | | | |
| 7344 | CLEARED 12/31/2025 | 0000004103 | | | | Lexington/Ogallala, Broken Bow | Lexington/Ogallala, Broken Bow | | | |
| 192-1013 | Unified Bowling Entry Fee Receipts | | | | | 370.00 | 0.00 | 370.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7345 | CLEARED 12/31/2025 | 0000004102 | | | | SB @ Ogallala | SB @ Ogallala | | | |
| 100-1080 | Host Outside Events | | | | | 215.00 | 0.00 | 215.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7346 | CLEARED 12/31/2025 | 0000004107 | | | | Ogallala/Cambridge/Southern | Ogallala/Cambridge/Southern | | | |
| 192-1013 | Unified Bowling Entry Fee Receipts | | | | | 256.00 | 0.00 | 256.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7347 | CLEARED 12/31/2025 | 0000004108 | | | | Football equipment-Davidson | Football equipment-Davidson | | | |
| 110-2000 | Football Equipment | | | | | 178.78 | 0.00 | 178.78 | | |
| | | | | | | 0 | 0.00 | | | |
| 7450 | CLEARED 12/31/2025 | 0000004126 | | | | Choir-Outfits | Choir-Outfits | | | |
| 220-2020 | Choir | | | | | 75.00 | 0.00 | 75.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7451 | CLEARED 12/31/2025 | 0000004106 | | | | Choir-Outfits | Choir-Outfits | | | |
| 220-2020 | Choir | | | | | 74.30 | 0.00 | 74.30 | | |
| | | | | | | 0 | 0.00 | | | |
| 7452 | CLEARED 12/31/2025 | 0000004109 | | | | FAFSA Grant Payout-United | FAFSA Grant Payout-United Way | | | |
| 249-2049 | BISON DAYS | | | | | 1,000.00 | 0.00 | 1,000.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7453 | CLEARED 12/31/2025 | 0000004110 | | | | Senior Tribute Ads-Yearbook | Senior Tribute Ads-Yearbook | | | |
| 215-2015 | High School Annual | | | | | 780.00 | 0.00 | 780.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7484 | CLEARED 12/31/2025 | 0000004125 | | | | NORE-Candy Sales | NORE-Candy Sales | | | |
| 273-2073 | NORE | | | | | 245.00 | 0.00 | 245.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7485 | CLEARED 12/31/2025 | 0000004130 | | | | NORE-JH Dance | NORE-JH Dance | | | |
| 273-2073 | NORE | | | | | 894.00 | 0.00 | 894.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7486 | CLEARED 12/31/2025 | 0000004129 | | | | NORE-Bake Sales | NORE-Bake Sales | | | |
| 273-2073 | NORE | | | | | 286.00 | 0.00 | 286.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7944 | CLEARED 12/31/2025 | 0000004127 | | | | Choir-Outfits | Choir-Outfits | | | |
| 220-2020 | Choir | | | | | 60.13 | 0.00 | 60.13 | | |
| | | | | | | 0 | 0.00 | | | |
| 7945 | CLEARED 12/31/2025 | 0000004131 | | | | JH StuCo Concessions | JH StuCo Concessions | | | |
| 228-2028 | Junior High Student Council | | | | | 335.00 | 0.00 | 335.00 | | |
| | | | | | | 0 | 0.00 | | | |
| 7946 | CLEARED 12/31/2025 | 0000004105 | | | | Choir-Outfits | Choir-Outfits | | | |
| 220-2020 | Choir | | | | | 74.30 | 0.00 | 74.30 | | |

Receipt History

Detail report. Sorted by Site, Receipt Date.
From 12/01/2025 to 12/31/2025.

| Site | Receipt Date | Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | Amount | Sales Tax | Amount |
|-------------|-----------------------------|------------|-----------------------|--------------|------------|---------------|----------------------|--------|-----------|----------|
| Activity ID | Activity Name | Tax Name | Fee Name & Student ID | Tax Activity | Tax Rate % | Tax Amount | | | | |
| 7947 | CLEARED 12/31/2025 | 0000004104 | | | | 0 | 0.00 | | | |
| 249-2049 | BISON DAYS | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7948 | CLEARED 12/31/2025 | 0000004128 | | | | 0 | 0.00 | | | |
| 220-2020 | Choir | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7949 | CLEARED 12/31/2025 | 0000004101 | | | | 0 | 0.00 | | | |
| 938-9038 | Revolving Account | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| | | | | | | | Total for 12/02/2025 | | | 6,266.78 |
| 12/05/2025 | | | | | | | | | | |
| 7454 | CLEARED 12/31/2025 | 0000004111 | | | | 0 | 0.00 | | | |
| 940-9040 | NE Community Foundation | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7456 | CLEARED 12/31/2025 | 0000004121 | | | | 0 | 0.00 | | | |
| 215-2015 | High School Annual | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7457 | CLEARED 12/31/2025 | 0000004122 | | | | 0 | 0.00 | | | |
| 215-2015 | High School Annual | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7458 | CLEARED 12/31/2025 | 0000004124 | | | | 0 | 0.00 | | | |
| 215-2015 | High School Annual | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7462 | CLEARED 12/31/2025 | 0000004114 | | | | 0 | 0.00 | | | |
| 215-2015 | High School Annual | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7487 | CLEARED 12/31/2025 | 0000004115 | | | | 0 | 0.00 | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7488 | CLEARED 12/31/2025 | 0000004118 | | | | 0 | 0.00 | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7489 | CLEARED 12/31/2025 | 0000004116 | | | | 0 | 0.00 | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7490 | CLEARED 12/31/2025 | 0000004117 | | | | 0 | 0.00 | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7491 | CLEARED 12/31/2025 | 0000004119 | | | | 0 | 0.00 | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7492 | CLEARED 12/31/2025 | 0000004120 | | | | 0 | 0.00 | | | |
| 195-8001 | Boys Basketball Fundraising | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7494 | CLEARED 12/31/2025 | 0000004113 | | | | 0 | 0.00 | | | |
| 210-2010 | FFA | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |
| 7495 | CLEARED 12/31/2025 | 0000004112 | | | | 0 | 0.00 | | | |
| 210-2010 | FFA | | | | | 0 | 0.00 | | | |
| | | | | | | 0 | 0.00 | | | |

Receipt History

| Site | Detail report. Sorted by Site, Receipt Date. | | | | | | | |
|--------------|----------------------------------------------|-----------------------|--------------|----------------------------------|----------------------------------|-----------|------------|----------|
| Receipt Date | From 12/01/2025 to 12/31/2025. | | | | | | | |
| Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | | | Amount |
| Activity ID | Activity Name | Fee Name & Student ID | Tax Activity | Tax Rate % | Amount | Sales Tax | Tax Amount | Amount |
| Tax Name | | | | | | | | Amount |
| | | | | | Total for 12/05/2025 | | 18,370.00 | |
| 12/08/2025 | | | | | | | | |
| 7275 | CLEARED 12/31/2025 | 0000004132 | | NORE-Candy Sales | NORE-Candy Sales | | | |
| 273-2073 | NORE | | | | 170.00 | 0.00 | | 170.00 |
| | | | : | | 0 | 0.00 | | |
| 7455 | CLEARED 12/31/2025 | 0000004123 | | Yearbook Ad Sales-Ace | Yearbook Ad Sales-Ace | | | |
| 215-2015 | High School Annual | | | | 50.00 | 0.00 | | 50.00 |
| | | | : | | 0 | 0.00 | | |
| 7459 | CLEARED 12/31/2025 | 0000004138 | | Senior Tribute Ads-Grosch | Senior Tribute Ads-Grosch | | | |
| 215-2015 | High School Annual | | | | 100.00 | 0.00 | | 100.00 |
| | | | : | | 0 | 0.00 | | |
| 7460 | CLEARED 12/31/2025 | 0000004137 | | Yearbook Purchase-Grosch | Yearbook Purchase-Grosch | | | |
| 215-2015 | High School Annual | | | | 65.00 | 0.00 | | 65.00 |
| | | | : | | 0 | 0.00 | | |
| 7461 | CLEARED 12/31/2025 | 0000004136 | | Senior Tribute Ads-Kircher | Senior Tribute Ads-Kircher | | | |
| 215-2015 | High School Annual | | | | 100.00 | 0.00 | | 100.00 |
| | | | : | | 0 | 0.00 | | |
| 7493 | CLEARED 12/31/2025 | 0000004135 | | Boys Basketball Cookie Dough | Boys Basketball Cookie Dough | | | |
| 195-8001 | Boys Basketball Fundraising | | | | 2,008.00 | 0.00 | | 2,008.00 |
| | | | : | | 0 | 0.00 | | |
| 7496 | CLEARED 12/31/2025 | 0000004133 | | Math Club-Brain Bowl | Math Club-Brain Bowl | | | |
| 230-2030 | Math Club | | | | 375.00 | 0.00 | | 375.00 |
| | | | : | | 0 | 0.00 | | |
| 7498 | CLEARED 12/31/2025 | 0000004134 | | FFA-Fruit Sales | FFA-Fruit Sales | | | |
| 210-2010 | FFA | | | | 53.00 | 0.00 | | 53.00 |
| | | | : | | 0 | 0.00 | | |
| | | | | | Total for 12/08/2025 | | 2,921.00 | |
| 12/15/2025 | | | | | | | | |
| 7276 | CLEARED 12/31/2025 | 0000004141 | | Industrial Arts Fees- T. Donelan | Industrial Arts Fees- T. Donelan | | | |
| 224-2024 | Industrial Arts | | | | 11.00 | 0.00 | | 11.00 |
| | | | : | | 0 | 0.00 | | |
| 7277 | CLEARED 12/31/2025 | 0000004142 | | Concession | Concession | | | |
| 223-2023 | Senior High Concessions | | | | 1,386.70 | 0.00 | | 1,386.70 |
| | | | : | | 0 | 0.00 | | |
| 7281 | CLEARED 12/31/2025 | 0000004140 | | FFA-Labor Auction | FFA-Labor Auction | | | |
| 210-2010 | FFA | | | | 275.00 | 0.00 | | 275.00 |
| | | | : | | 0 | 0.00 | | |
| 7282 | CLEARED 12/31/2025 | 0000004143 | | NORE-Candy Sales | NORE-Candy Sales | | | |
| 273-2073 | NORE | | | | 185.00 | 0.00 | | 185.00 |
| | | | : | | 0 | 0.00 | | |
| 7464 | CLEARED 12/31/2025 | 0000004139 | | Class of 2028-JH dance | Class of 2028-JH dance 12/12/25 | | | |
| 390-3090 | Class of 2028 | | | | 1,016.50 | 0.00 | | 1,016.50 |
| | | | : | | 0 | 0.00 | | |
| | | | | | Total for 12/15/2025 | | 2,874.20 | |
| 12/18/2025 | | | | | | | | |
| 7278 | CLEARED 12/31/2025 | 0000004165 | | Concession | Concession | | | |
| 223-2023 | Senior High Concessions | | | | 176.00 | 0.00 | | 176.00 |
| | | | : | | 0 | 0.00 | | |
| 7283 | CLEARED 12/31/2025 | 0000004158 | | Concession | Concession | | | |
| 223-2023 | Senior High Concessions | | | | 1,127.25 | 0.00 | | 1,127.25 |
| | | | : | | 0 | 0.00 | | |

Receipt History

Detail report. Sorted by Site, Receipt Date.

From 12/01/2025 to 12/31/2025.

| Site | Receipt Date | Receipt # | Status / Date | Deposit # | Check # | Received From | Receipt Description | Amount | Sales Tax | Amount |
|-------------|-----------------------------|-----------|--------------------|------------|------------|-------------------------------|--------------------------------|----------|-----------|-----------|
| Activity ID | Activity Name | Tax Name | Tax Activity | Tax Rate % | Tax Amount | | | | | |
| 7284 | | | CLEARED 12/31/2025 | 0000004166 | | Concession | Concession | | | |
| 223-2023 | Senior High Concessions | | | | | 0 | 0.00 | 817.00 | 0.00 | 817.00 |
| 7285 | | | CLEARED 12/31/2025 | 0000004163 | | 8th GBB vs Cozad / 8th GBB vs | 8th GBB vs Cozad / 8th GBB vs | | | |
| 132-1010 | Girls BB Gate Receipts | | | | | 0 | 0.00 | 68.00 | 0.00 | 68.00 |
| 132-1010 | Girls BB Gate Receipts | | | | | 0 | 0.00 | 203.00 | 0.00 | 203.00 |
| 7289 | | | CLEARED 12/31/2025 | 0000004161 | | Activity Tickets | Activity Tickets | | | |
| 100-1060 | Activity Tickets | | | | | 0 | 0.00 | 45.00 | 0.00 | 45.00 |
| 7290 | | | CLEARED 12/31/2025 | 0000004167 | | Lost Locks | Lost Locks | | | |
| 110-2000 | Football Equipment | | | | | 0 | 0.00 | 24.00 | 0.00 | 24.00 |
| 7348 | | | CLEARED 12/31/2025 | 0000004159 | | 8th GBB vs Holdrege / R G/B | 8th GBB vs Holdrege / R G/B BB | | | |
| 132-1010 | Girls BB Gate Receipts | | | | | 0 | 0.00 | 93.00 | 0.00 | 93.00 |
| 131-1010 | Boys BB Gate Receipts | | | | | 0 | 0.00 | 153.50 | 0.00 | 153.50 |
| 132-1010 | Girls BB Gate Receipts | | | | | 0 | 0.00 | 153.50 | 0.00 | 153.50 |
| 7466 | | | CLEARED 12/31/2025 | 0000004162 | | Power Lifting Donations | Power Lifting Donations | | | |
| 271-2071 | Powerlifting Club | | | | | 0 | 0.00 | 140.00 | 0.00 | 140.00 |
| 7467 | | | CLEARED 12/31/2025 | 0000004157 | | Power Lifting-Fundraiser | Power Lifting-Fundraiser | | | |
| 271-2071 | Powerlifting Club | | | | | 0 | 0.00 | 2,180.00 | 0.00 | 2,180.00 |
| 8306 | | | CLEARED 12/31/2025 | 0000004160 | | JH StuCo | JH StuCo | | | |
| 228-2028 | Junior High Student Council | | | | | 0 | 0.00 | 510.00 | 0.00 | 510.00 |
| 8450 | | | CLEARED 12/31/2025 | 0000004164 | | Concession | Concession | | | |
| 223-2023 | Senior High Concessions | | | | | 0 | 0.00 | 382.75 | 0.00 | 382.75 |
| 8451 | | | CLEARED 12/31/2025 | 0000004156 | | Cattle Trail Dec 8-12 | Cattle Trail Dec 8-12 | | | |
| 100-1080 | Host Outside Events | | | | | 0 | 0.00 | 8,153.00 | 0.00 | 8,153.00 |
| | | | | | | | Total for 12/18/2025 | | | 14,226.00 |
| 12/19/2025 | | | | | | | | | | |
| 7280 | | | CLEARED 12/31/2025 | 0000004153 | | FFA-Labor Auction | FFA-Labor Auction | | | |
| 210-2010 | FFA | | | | | 0 | 0.00 | 877.00 | 0.00 | 877.00 |
| 7287 | | | CLEARED 12/31/2025 | 0000004144 | | Swim-Donation | Swim- Donation | | | |
| 195-5001 | Swimming Fundraising | | | | | 0 | 0.00 | 250.00 | 0.00 | 250.00 |
| 7291 | | | CLEARED 12/31/2025 | 0000004145 | | Power Lifting Donations | Power Lifting Donations | | | |
| 271-2071 | Powerlifting Club | | | | | 0 | 0.00 | 100.00 | 0.00 | 100.00 |
| 7349 | | | CLEARED 12/31/2025 | 0000004146 | | AD | AD | | | |
| 100-1080 | Host Outside Events | | | | | 0 | 0.00 | 384.00 | 0.00 | 384.00 |
| 7463 | | | CLEARED 12/31/2025 | 0000004155 | | Choir-Outfits | Choir-Outfits | | | |
| 220-2020 | Choir | | | | | 0 | 0.00 | 75.00 | 0.00 | 75.00 |

Receipt History

Detail report. Sorted by Site, Receipt Date.

Site

From 12/01/2025 to 12/31/2025.

| Receipt # | Status / Date | Deposit # | Check # | Received From | Amount | Receipt Description | Sales Tax | Amount |
|-------------|-------------------------------|-----------------------|--------------|---------------------------------|----------------------|-----------------------------------|-----------|-----------|
| Activity ID | Activity Name | Fee Name & Student ID | Tax Activity | Tax Rate % | Tax Amount | | | |
| 7465 | CLEARED 12/31/2025 | 0000004151 | : | 0 | 0.00 | | | |
| 938-9038 | Revolving Account | | | United Way Subbing | 753.56 | United Way Subbing | 0.00 | 753.56 |
| 7468 | CLEARED 12/31/2025 | 0000004149 | : | 0 | 0.00 | | | |
| 271-2071 | Powerlifting Club | | | Power Lifting-Fundraiser | 3,174.00 | Power Lifting-Fundraiser | 0.00 | 3,174.00 |
| 7469 | CLEARED 12/31/2025 | 0000004150 | : | 0 | 0.00 | | | |
| 271-2071 | Powerlifting Club | | | Power Lifting-Fundraiser | 2,088.00 | Power Lifting-Fundraiser | 0.00 | 2,088.00 |
| 7470 | CLEARED 12/31/2025 | 0000004148 | : | 0 | 0.00 | | | |
| 271-2071 | Powerlifting Club | | | Power Lifting-Fundraiser | 72.00 | Power Lifting-Fundraiser | 0.00 | 72.00 |
| 7471 | CLEARED 12/31/2025 | 0000004147 | : | 0 | 0.00 | | | |
| 215-2015 | High School Annual | | | Senior Tribute Ads / business | 580.00 | Senior Tribute Ads / business ads | 0.00 | 580.00 |
| 7497 | CLEARED 12/31/2025 | 0000004154 | : | 0 | 0.00 | | | |
| 230-2030 | Math Club | | | Math Club-Brain Bowl | 15.00 | Math Club-Brain Bowl | 0.00 | 15.00 |
| 7499 | CLEARED 12/31/2025 | 0000004152 | : | 0 | 0.00 | | | |
| 210-2010 | FFA | | | FFA-Labor Auction/Fruit Sales | 5,604.00 | FFA-Labor Auction/Fruit Sales | 0.00 | 5,604.00 |
| | | | | | Total for 12/19/2025 | | | 13,972.56 |
| 12/23/2025 | | | | | | | | |
| 7286 | CLEARED 12/31/2025 | 0000004170 | : | 0 | 0.00 | | | |
| 132-1010 | Girls BB Gate Receipts | | | 7th GBB vs Gothenburg | 133.00 | 7th GBB vs Gothenburg | 0.00 | 133.00 |
| 7292 | CLEARED 12/31/2025 | 0000004175 | : | 0 | 0.00 | | | |
| 141-1010 | Boys Wrestling Gate Receipts | | | JVB-VG Wrestling Invite | 574.00 | JVB-VG Wrestling Invite | 0.00 | 574.00 |
| 142-1010 | Girls Wrestling Gate Receipts | | | | 574.00 | | 0.00 | 574.00 |
| 7293 | CLEARED 12/31/2025 | 0000004172 | : | 0 | 0.00 | | | |
| 193-1010 | Bowling Gate Receipts | | | V G/B Bowling | 296.00 | V G/B Bowling | 0.00 | 296.00 |
| 7294 | CLEARED 12/31/2025 | 0000004174 | : | 0 | 0.00 | | | |
| 132-1010 | Girls BB Gate Receipts | | | 7/8th GBB vs Chase CO / 7th | 414.00 | 7/8th GBB vs Chase CO /7th | 0.00 | 414.00 |
| 7295 | CLEARED 12/31/2025 | 0000004168 | : | 0 | 0.00 | | | |
| 939-9039 | Facility Use | | | McCook Wrestling Club | 100.00 | McCook Wrestling Club | 0.00 | 100.00 |
| 7472 | CLEARED 12/31/2025 | 0000004171 | : | 0 | 0.00 | | | |
| 215-2015 | High School Annual | | | Senior Tribute Ads-Caleb Felker | 60.00 | Senior Tribute Ads-Caleb Felker | 0.00 | 60.00 |
| 7473 | CLEARED 12/31/2025 | 0000004169 | : | 0 | 0.00 | | | |
| 210-2010 | FFA | | | FFA Labor Auction-Roberts & | 710.00 | FFA Labor Auction-Roberts & | 0.00 | 710.00 |
| 7474 | CLEARED 12/31/2025 | 0000004176 | : | 0 | 0.00 | | | |
| 271-2071 | Powerlifting Club | | | Power Lifting-Fundraiser | 11.00 | Power Lifting-Fundraiser | 0.00 | 11.00 |
| 8453 | CLEARED 12/31/2025 | 0000004173 | : | 0 | 0.00 | | | |
| 223-2023 | Senior High Concessions | | | Concession | 994.50 | Concession | 0.00 | 994.50 |

McCook Public Schools

Receipts Report

DECEMBER 2025

| Customer Name 10 - MPS | | | | | |
|------------------------------------|-------------|----------------|------------|-------------------------------------------------------|---------------------|
| Batch No. | Receipt No. | Method | Date | Description | Amount |
| 4829 | 00001 | Check | 12/12/2025 | Postage | \$116.17 |
| 4830 | 00001 | Check | 12/12/2025 | Transportation Reimbursable | \$2,333.55 |
| 4835 | 00001 | Check | 12/30/2025 | Transportation Reimbursable | \$873.60 |
| Sub Total | | | | | \$3,323.32 |
| Customer Name 11 - ESU15 | | | | | |
| Batch No. | Receipt No. | Method | Date | Description | Amount |
| 4833 | 00001 | Check | 12/30/2025 | Hanson Insurance | \$937.54 |
| Sub Total | | | | | \$937.54 |
| Customer Name 12 - State of NE | | | | | |
| Batch No. | Receipt No. | Method | Date | Description | Amount |
| 4836 | 00001 | Direct Deposit | 12/31/2025 | Medicaid in Public Schools | \$8,399.87 |
| 4831 | 00001 | Direct Deposit | 12/30/2025 | Sped SA FFR | \$349,429.00 |
| 4832 | 00001 | Direct Deposit | 12/30/2025 | State Aid | \$546,628.00 |
| 4824 | 00001 | Direct Deposit | 12/12/2025 | Lunch Reimbursement | \$30,399.69 |
| Sub Total | | | | | \$934,856.56 |
| Customer Name 13 - Other | | | | | |
| Batch No. | Receipt No. | Method | Date | Description | Amount |
| 4837 | 00001 | Credit Card | 12/31/2025 | sale of meals | \$15,745.42 |
| 4837 | 00002 | Credit Card | 12/31/2025 | sale of meals | (\$10.51) |
| 4838 | 00001 | Cash | 12/31/2025 | sale of meals | \$9,972.30 |
| 4834 | 00001 | Check | 12/30/2025 | Employee Insurance Reimbursement - other districts | \$1,200.84 |
| Sub Total | | | | | \$26,908.05 |
| Customer Name 14 - Frontier County | | | | | |
| Batch No. | Receipt No. | Method | Date | Description | Amount |
| 4828 | 00001 | Direct Deposit | 12/12/2025 | Property Tax | \$12,423.26 |
| 4828 | 00002 | Direct Deposit | 12/12/2025 | Motor Vehicle Taxes | \$75.50 |
| Sub Total | | | | | \$12,498.76 |
| Customer Name 5 - Red Willow Co | | | | | |
| Batch No. | Receipt No. | Method | Date | Description | Amount |
| 4825 | 00001 | Direct Deposit | 12/12/2025 | Property Tax | \$195,285.33 |
| 4825 | 00002 | Direct Deposit | 12/12/2025 | Motor Vehicle Taxes | \$64,575.17 |
| 4825 | 00003 | Direct Deposit | 12/12/2025 | Police court fines | \$250.00 |
| 4825 | 00004 | Direct Deposit | 12/12/2025 | County Fines License fees | \$5,895.73 |
| 4826 | 00001 | Direct Deposit | 12/12/2025 | Property Tax | \$5.34 |
| 4827 | 00001 | Direct Deposit | 12/12/2025 | Property Tax | \$1,635.78 |
| Sub Total | | | | | \$267,647.35 |

Mccook Public Schools

Revenues for Dec 2025 for Jan 2026 Board Meeting

[Fund] 01 - General Fund

| Account Code | Description | Actual (Date) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
|-------------------------------------|-----------------------------------|-------------------------|--------------------------|-------------------------|--------------------------|---------------|
| 01-1-01100-00-000-000 | Local Property Taxes | (\$207,708.59) | (\$9,613,475.00) | (\$1,978,073.26) | (\$7,635,401.74) | 20.57 |
| 01-1-01115-00-000-000 | Carline Taxes | \$0.00 | (\$4,000.00) | (\$477.43) | (\$3,522.57) | 11.93 |
| 01-1-01120-00-000-000 | Public Power Dist. Sales Tax | \$0.00 | (\$295,000.00) | \$0.00 | (\$295,000.00) | 0.00 |
| 01-1-01125-00-000-000 | Motor Vehicle Taxes | (\$64,650.67) | (\$780,000.00) | (\$281,998.90) | (\$498,001.10) | 36.15 |
| 01-1-01323-00-000-000 | Tuition - District - Sped | \$0.00 | (\$13,000.00) | \$0.00 | (\$13,000.00) | 0.00 |
| 01-1-01510-00-000-000 | Interest | (\$6,800.94) | (\$71,393.00) | (\$32,533.50) | (\$38,859.50) | 45.56 |
| 01-1-01911-00-000-000 | Local License Fees | \$0.00 | (\$7,000.00) | (\$1,500.00) | (\$5,500.00) | 21.42 |
| 01-1-01921-00-000-000 | Police Court Fines | (\$250.00) | (\$7,000.00) | (\$650.00) | (\$6,350.00) | 9.28 |
| 01-1-02110-00-000-000 | County Fines & License Fees | (\$5,895.73) | (\$50,000.00) | (\$18,234.35) | (\$31,765.65) | 36.46 |
| 01-1-03110-00-000-000 | State Aid | (\$546,628.00) | (\$5,414,380.00) | (\$2,194,911.87) | (\$3,219,468.13) | 40.53 |
| 01-1-03120-00-000-000 | Sped School Age | (\$349,429.00) | (\$2,500,000.00) | (\$349,429.00) | (\$2,150,571.00) | 13.97 |
| 01-1-03125-00-000-000 | Sped Trans. Sch Age | \$0.00 | (\$50,000.00) | \$0.00 | (\$50,000.00) | 0.00 |
| 01-1-03130-00-000-000 | Homestead Exemption | \$0.00 | (\$270,000.00) | \$0.00 | (\$270,000.00) | 0.00 |
| 01-1-03180-00-000-000 | Pro Rate Motor Vehicle | \$0.00 | (\$30,000.00) | (\$2,592.42) | (\$27,407.58) | 8.64 |
| 01-1-03400-00-000-000 | State Apportionment | \$0.00 | (\$380,000.00) | \$0.00 | (\$380,000.00) | 0.00 |
| 01-1-03512-00-000-000 | Distance Educ. Incentive Payments | \$0.00 | (\$1,700.00) | (\$2,000.00) | \$300.00 | 117.64 |
| 01-1-03535-00-000-000 | High Ability Learner Payments | \$0.00 | (\$12,000.00) | (\$9,080.00) | (\$2,920.00) | 75.66 |
| 01-1-03990-00-000-000 | Other State Receipts | \$0.00 | (\$7,500.00) | \$0.00 | (\$7,500.00) | 0.00 |
| 01-1-04505-00-000-000 | Title I Current Fiscal Year | \$0.00 | (\$255,000.00) | (\$127,812.00) | (\$127,188.00) | 50.12 |
| 01-1-04509-00-000-000 | Title II, Part A Teacher Quality | \$0.00 | (\$47,000.00) | (\$51,698.00) | \$4,698.00 | 109.99 |
| 01-1-04510-00-000-000 | Title IV | \$0.00 | (\$15,700.00) | \$0.00 | (\$15,700.00) | 0.00 |
| 01-1-04516-00-000-000 | IDEA Base 3-5 | \$0.00 | (\$16,000.00) | (\$7,719.00) | (\$8,281.00) | 48.24 |
| 01-1-04518-00-000-000 | IDEA - BASE - EP | \$0.00 | (\$366,000.00) | (\$189,960.00) | (\$176,040.00) | 51.90 |
| 01-1-04521-00-000-000 | IDEA Non-Public | \$0.00 | (\$32,000.00) | (\$13,725.00) | (\$18,275.00) | 42.89 |
| 01-1-04524-00-000-000 | Other Federal Non-categorical | \$0.00 | (\$7,500.00) | \$0.00 | (\$7,500.00) | 0.00 |
| 01-1-04530-00-000-000 | Categorical Grants | \$0.00 | (\$3,000.00) | \$0.00 | (\$3,000.00) | 0.00 |
| 01-1-04708-00-000-000 | Medicaid In Public Schools | (\$8,399.87) | (\$105,000.00) | (\$25,199.61) | (\$79,800.39) | 23.99 |
| 01-1-04709-00-000-000 | Medicaid Administrative Activity | \$0.00 | (\$25,000.00) | (\$4,176.39) | (\$20,823.61) | 16.70 |
| 01-1-04969-00-000-000 | Title IV (new) | \$0.00 | \$0.00 | (\$18,625.00) | \$18,625.00 | 0.00 |
| 01-1-05301-00-000-000 | Insurance Adjustments | \$0.00 | \$0.00 | (\$673.00) | \$673.00 | 0.00 |
| Subtotal of Element: Revenue | | (\$1,189,762.80) | (\$20,378,648.00) | (\$5,311,068.73) | (\$15,067,579.27) | 26.06% |

[Fund] 02 - Depreciation Fund

| | | | | | | |
|-------------------------------------|-----------------------------|---------------------|-----------------------|----------------------|-----------------------|--------------|
| 02-1-01510-00-000-000 | Interest | (\$2,219.23) | (\$1,500.00) | (\$8,396.41) | \$6,896.41 | 559.76 |
| 02-1-05200-00-000-000 | Transfers From General Fund | \$0.00 | (\$400,000.00) | \$0.00 | (\$400,000.00) | 0.00 |
| 02-1-05690-00-000-000 | Non-revenue Receipts | (\$3,207.15) | \$0.00 | (\$4,052.75) | \$4,052.75 | 0.00 |
| Subtotal of Element: Revenue | | (\$5,426.38) | (\$401,500.00) | (\$12,449.16) | (\$389,050.84) | 3.10% |

[Fund] 03 - Employee Benefit Fund

| Account Code | Description | Actual (Date) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
|-----------------------|-----------------------------|---------------|--------------|--------------|-----------------|-------------|
| 03-1-01510-00-000-000 | Interest - Unemployment | (\$220.82) | (\$250.00) | (\$827.72) | \$577.72 | 331.08 |
| 03-1-05200-00-000-000 | Transfers From General Fund | \$0.00 | (\$5,000.00) | \$0.00 | (\$5,000.00) | 0.00 |

| | | | | | | |
|------------------------------------------|----------------------------|----------------------------|--------------------------|-------------------------|--------------------------|--------------------|
| Subtotal of Element: Revenue | | (\$220.82) | (\$5,250.00) | (\$827.72) | (\$4,422.28) | 15.77% |
| [Fund] 06 - School Nutrition Fund | | | | | | |
| Account Code | Description | Actual (Date Range) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
| 06-1-01510-00-000-000 | Interest | (\$553.93) | (\$100.00) | (\$2,074.82) | \$1,974.82 | 2,074.82 |
| 06-1-01611-00-000-000 | School Lunch Program | (\$25,717.72) | (\$310,000.00) | (\$130,244.77) | (\$179,755.23) | 42.01 |
| 06-1-03150-00-000-000 | State Reimbursement | \$0.00 | (\$320,000.00) | \$0.00 | (\$320,000.00) | 0.00 |
| 06-1-04210-00-000-000 | Federal Reimbursement | (\$30,399.69) | \$0.00 | (\$127,412.30) | \$127,412.30 | 0.00 |
| 06-1-05690-00-000-000 | Other Non-revenue Receipts | \$10.51 | \$0.00 | (\$130.13) | \$130.13 | 0.00 |
| Subtotal of Element: Revenue | | (\$56,660.83) | (\$630,100.00) | (\$259,862.02) | (\$370,237.98) | 41.24% |
| [Fund] 07 - Bond Fund | | | | | | |
| Account Code | Description | Actual (Date Range) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
| 07-1-01100-00-000-000 | Local Property Taxes | (\$5.34) | \$0.00 | (\$133.97) | \$133.97 | 0.00 |
| 07-1-01510-00-000-000 | Interest | (\$831.16) | \$0.00 | (\$3,090.61) | \$3,090.61 | 0.00 |
| Subtotal of Element: Revenue | | (\$836.50) | \$0.00 | (\$3,224.58) | \$3,224.58 | |
| [Fund] 08 - Special Building Fund | | | | | | |
| Account Code | Description | Actual (Date Range) | Budget (YTD) | Actual (YTD) | Available (YTD) | % of Budget |
| 08-1-01100-00-000-000 | Local Property Taxes | (\$1,635.78) | \$0.00 | (\$1,694.31) | \$1,694.31 | 0.00 |
| 08-1-01510-00-000-000 | Interest | (\$815.37) | \$0.00 | (\$5,516.12) | \$5,516.12 | 0.00 |
| Subtotal of Element: Revenue | | (\$2,451.15) | \$0.00 | (\$7,210.43) | \$7,210.43 | |
| Grand Total | | (\$1,255,358.48) | (\$21,415,498.00) | (\$5,594,642.64) | (\$15,820,855.36) | 26.12% |

McCook Public Schools

Expenditures for Dec 2025 for Jan 2026 Board Meeting

| Function - General Fund | Actuals (Selected | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|----------------------------------------------------|-------------------|----------------|----------------|----------------|-------------|
| 01100 - Regular Instruction | \$592,271.40 | \$7,504,117.37 | \$2,442,780.32 | \$5,016,659.18 | 32.55 |
| 01150 - Limited English Proficiency Programs | \$12,886.16 | \$83,441.86 | \$50,177.79 | \$33,264.07 | 60.14 |
| 01160 - Poverty Programs | \$133,584.17 | \$1,628,562.12 | \$531,299.18 | \$1,097,262.94 | 32.62 |
| 01190 - Early Childhood Educational Programs | \$131.85 | \$2,500.00 | \$912.54 | \$1,587.46 | 36.50 |
| 01200 - Special Education Instructional Programs - | \$255,083.94 | \$2,833,139.99 | \$1,017,691.70 | \$1,815,188.30 | 35.92 |
| 01291 - Special Education Instructional Programs - | \$9.50 | \$154,708.80 | \$273.96 | \$154,434.84 | 0.18 |
| 01295 - Special Education Instructional Programs - | \$145.40 | \$2,188.66 | \$442.91 | \$1,745.75 | 20.24 |
| 01300 - Summer School | \$0.00 | \$10,000.00 | \$0.00 | \$10,000.00 | 0.00 |
| 02110 - Attendance/Social Work | \$0.00 | \$35,000.00 | \$0.00 | \$35,000.00 | 0.00 |
| 02120 - Guidance Services | \$16,294.98 | \$238,664.24 | \$71,203.30 | \$167,460.94 | 29.83 |
| 02130 - Health Services | \$319.74 | \$5,100.00 | \$1,289.28 | \$3,810.72 | 25.28 |
| 02131 - SPED Health Services | \$5,581.11 | \$63,170.42 | \$22,827.30 | \$40,343.12 | 36.14 |
| 02141 - Psychological Services - SPED - School | \$16,998.00 | \$158,567.07 | \$54,061.76 | \$67,135.31 | 34.09 |
| 02151 - Speech Pathology and Audiology Services - | \$23,563.13 | \$217,463.09 | \$77,852.50 | \$105,043.33 | 35.80 |
| 02152 - Speech Pathology and Audiology Services - | \$127.94 | \$2,950.00 | \$263.99 | \$2,686.01 | 8.95 |
| 02153 - Speech Pathology and Audiology Services - | \$0.00 | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 02161 - Occupational Therapy-Related Services - | \$9,007.14 | \$113,567.79 | \$39,847.48 | \$73,720.31 | 35.09 |
| 02171 - Physical Therapy-Related Services - SPED - | \$1,620.00 | | \$6,442.20 | (\$6,442.20) | |
| 02181 - Visually Impaired-Vision Services - SPED - | \$0.00 | \$7,500.00 | \$0.00 | \$7,500.00 | 0.00 |
| 02190 - Support Services - Student - Other | \$0.00 | \$100,000.00 | \$54,263.30 | \$45,736.70 | 54.26 |
| 02213 - Instructional Staff Training | \$0.00 | \$6,500.00 | \$3,076.00 | \$3,424.00 | 47.32 |
| 02220 - Library-Media Services | \$33,758.65 | \$436,523.40 | \$149,482.10 | \$286,988.70 | 34.24 |
| 02230 - Instruction Related Technology | \$0.00 | \$25,000.00 | \$0.00 | \$25,000.00 | 0.00 |
| 02310 - Board of Education | \$8,309.33 | \$211,500.00 | \$26,700.93 | \$184,799.07 | 12.62 |
| 02320 - Executive Administration | \$25,785.91 | \$296,405.65 | \$95,106.25 | \$200,753.94 | 32.09 |
| 02330 - District Legal Services | \$4,922.00 | \$20,000.00 | \$5,516.00 | \$14,484.00 | 27.58 |
| 02410 - Office of the Principal | \$96,977.17 | \$1,216,581.54 | \$421,347.01 | \$792,967.84 | 34.63 |
| 02490 - Activity Director | \$11,852.57 | \$145,195.09 | \$48,056.18 | \$97,138.91 | 33.10 |
| 02510 - Fiscal Services | \$49,151.98 | \$757,506.36 | \$231,705.92 | \$523,728.56 | 30.59 |
| 02530 - PRINTING, PUBLISHING, & | \$0.00 | | \$603.22 | (\$603.22) | |
| 02580 - Administrative Technology Service | \$25,783.11 | \$460,735.53 | \$111,470.45 | \$331,918.08 | 24.19 |
| 02610 - Operation of Buildings | \$82,716.90 | \$850,604.33 | \$613,368.38 | \$237,235.95 | 72.11 |
| 02620 - Maintenance of Buildings | \$51,800.71 | \$912,211.84 | \$284,585.69 | \$550,925.89 | 31.20 |
| 02650 - Vehicle Operation and Maintenance (Other | \$747.69 | \$21,500.00 | \$3,421.99 | \$18,078.01 | 15.92 |
| 02660 - Security | \$0.00 | \$46,000.00 | \$9,280.30 | \$36,719.70 | 20.17 |
| 02670 - Safety | \$145.00 | | \$580.00 | (\$1,740.00) | |
| 02710 - Vehicle Operation - Regular Education | \$25,428.12 | \$294,050.40 | \$125,423.21 | \$168,512.52 | 42.65 |
| 02712 - Vehicle Operation - School Age SPED | \$6,330.77 | \$84,910.42 | \$160,219.62 | (\$75,309.20) | 188.69 |
| 02713 - Vehicle Operation - Below Age 5 SPED | \$0.00 | \$15,900.00 | \$0.00 | \$15,900.00 | 0.00 |
| 02730 - Vehicle Servicing and Maintenance - | \$7,929.90 | \$95,578.77 | \$36,546.69 | \$59,032.08 | 38.24 |
| 03512 - Distance Education | \$8,300.71 | | \$78,031.14 | (\$167,387.11) | |
| 03535 - High Ability Learners | \$4,228.48 | \$23,018.00 | \$5,671.90 | \$17,346.10 | 24.64 |
| 03599 - State Categorical Programs - Others | \$0.00 | \$6,300.00 | \$0.00 | \$6,300.00 | 0.00 |
| 06200 - Federal Services - Title I Part A ESSA | \$19,467.89 | \$240,122.24 | \$78,726.12 | \$161,396.12 | 32.79 |

| | | | | | |
|---------------------------------------------------|-----------------------|------------------------|-----------------------|------------------------|--------|
| 06310 - Federal Services - Title II Part A ESSA | \$14,004.38 | \$117,600.00 | \$18,962.06 | \$98,637.94 | 16.12 |
| 06406 - Federal Services - IDEA Preschool (619) | \$2,274.11 | \$18,314.24 | \$8,805.75 | \$9,508.49 | 48.08 |
| 06408 - Part B 611 Base EP | \$30,862.24 | \$354,907.85 | \$123,247.59 | \$231,660.26 | 34.73 |
| 06412 - Federal Services - IDEA Part B | \$2,750.24 | \$33,246.93 | \$11,000.97 | \$22,245.96 | 33.09 |
| 06690 - Federal Services - Other Federal Non- | \$0.00 | \$6,294.00 | \$0.00 | \$6,294.00 | 0.00 |
| 06700 - Federal Services - Federal Vocational and | \$15,903.55 | \$2,000.00 | \$15,903.55 | (\$13,903.55) | 795.18 |
| 06967 - FEDERAL SERVICES - TITLE IV, PART A | \$0.00 | \$18,500.00 | \$0.00 | \$18,500.00 | 0.00 |
| 08000 - Transfers (Outgoing) | \$0.00 | \$500,000.00 | \$50,000.00 | \$450,000.00 | 10.00 |
| 01 - General Fund | \$1,597,055.87 | \$20,378,648.00 | \$7,088,468.53 | \$12,983,689.82 | 34.78% |

| Function - Depreciation Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|--------------------------------|--------------------|---------------------|---------------------|---------------------|-------------|
| 02900 - OTHER SUPPORT SERVICES | \$68,995.86 | \$630,100.00 | \$269,194.89 | \$360,571.49 | 42.72 |
| 02 - Depreciation Fund | \$68,995.86 | \$630,100.00 | \$269,194.89 | \$360,571.49 | 42.72% |

| Function - Employee Benefit Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|-------------------------------------------------|--------------------|-------------------|---------------|-------------------|-------------|
| 02520 - Purchasing Warehousing and Distributing | \$0.00 | \$5,250.00 | \$0.00 | \$5,250.00 | 0.00 |
| 03 - Employee Benefit Fund | \$0.00 | \$5,250.00 | \$0.00 | \$5,250.00 | 0.00% |

| Function - School Nutrition Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|--------------------------------------------|--------------------|---------------------|---------------------|---------------------|-------------|
| 02190 - Support Services - Student - Other | \$79,854.85 | \$630,100.00 | \$200,199.03 | \$424,415.35 | 31.77 |
| 06 - School Nutrition Fund | \$79,854.85 | \$630,100.00 | \$200,199.03 | \$424,415.35 | 31.77% |

| Function - Bond Fund | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|-----------------------|--------------------|--------------------|--------------------|-------------------|-------------|
| 05000 - Debt Service | \$70,410.00 | \$70,210.00 | \$70,410.00 | (\$200.00) | 0.00 |
| 07 - Bond Fund | \$70,410.00 | \$70,210.00 | \$70,410.00 | (\$200.00) | 100.28% |

| Function Special Building | Actuals (Selected) | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|------------------------------------|--------------------|-----------------------|---------------------|---------------------|-------------|
| 02515 - Building and Sites | \$0.00 | \$1,180,000.00 | \$0.00 | \$1,180,000.00 | 0.00 |
| 04300 - ARCHITECTURE & ENGINEERING | \$7,584.84 | | \$7,584.84 | (\$7,584.84) | |
| 04700 - Building Improvements | \$87,014.57 | | \$815,556.11 | (\$815,556.11) | |
| 05000 - Debt Service | \$3,007.54 | \$55,000.00 | \$12,030.16 | \$18,909.52 | 21.87 |
| 08 - Special Building Fund | \$97,606.95 | \$1,235,000.00 | \$835,171.11 | \$375,768.57 | 67.63% |

| | | | | | |
|--------------------|-----------------------|------------------------|-----------------------|------------------------|-----|
| Grand Total | \$1,903,230.26 | \$23,339,208.00 | \$8,544,973.98 | \$14,441,407.47 | 37% |
|--------------------|-----------------------|------------------------|-----------------------|------------------------|-----|

McCook Public Schools

Cash Summary Report Dec 2025 for Jan 2026 Board Meeting

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance |
|------------------|-----------------------|-----------------------|-----------------------|-------------------------|-----------------------|
| 01 | General Fund | \$4,027,121.14 | \$1,189,762.80 | (\$1,597,055.87) | \$3,619,828.07 |
| 02 | Depreciation Fund | \$1,104,483.39 | \$5,426.38 | (\$69,161.58) | \$1,040,748.19 |
| 03 | Employee Benefit Fund | \$122,118.49 | \$220.82 | \$0.00 | \$122,339.31 |
| 05 | Activity Fund | \$538,562.09 | \$68,437.89 | (\$68,514.19) | \$538,485.79 |
| 06 | School Nutrition Fund | \$400,688.62 | \$56,660.83 | (\$68,995.86) | \$388,353.59 |
| 07 | Bond Fund | \$475,283.51 | \$836.50 | (\$70,410.00) | \$405,710.01 |
| 08 | Special Building Fund | \$494,911.68 | \$2,451.15 | (\$97,606.95) | \$399,755.88 |
| Sub Total | | \$7,163,168.92 | \$1,323,796.37 | (\$1,971,744.45) | \$6,515,220.84 |

Cash Summary Report Dec 2024 for Jan 2025 Board Meeting (Last year)

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance |
|------------------|-----------------------|-----------------------|-----------------------|-------------------------|-----------------------|
| 01 | General Fund | \$3,926,158.83 | \$982,141.65 | (\$1,532,350.28) | \$3,375,950.20 |
| 02 | Depreciation Fund | \$1,118,985.85 | \$3,898.81 | (\$58,283.00) | \$1,064,601.66 |
| 03 | Employee Benefit Fund | \$141,988.12 | \$245.97 | \$0.00 | \$142,234.09 |
| 05 | Activity Fund | \$461,705.80 | \$87,258.80 | (\$62,597.97) | \$486,366.63 |
| 06 | School Nutrition Fund | \$386,300.64 | \$57,841.07 | (\$61,597.10) | \$382,544.61 |
| 07 | Bond Fund | \$643,967.15 | \$2,487.60 | \$0.00 | \$646,454.75 |
| 08 | Special Building Fund | \$1,303,163.45 | \$3,144.60 | (\$3,007.54) | \$1,303,300.51 |
| Sub Total | | \$7,982,269.84 | \$1,137,018.50 | (\$1,717,835.89) | \$7,401,452.45 |

McCook Public Schools

Voucher by Vendor Report

US BANK DEC 2025

| Voucher Number | Vendor | Amount | | | | | | |
|--------------------|----------------|------------|--------------|---------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-------------------|
| DEC 2 25/26 | US Bank | \$8,290.97 | | | | | | |
| Invoice | Payment Vendor | PO Number | Invoice Date | Warrant | Item No. | Item Description | Account Code | Amount |
| GG00287623 | US Bank | 25-3942 | 11/03/2025 | 57838 | 1 | Year Subscription to Generation | 01-2-01100-00-643-1-003-60 | \$225.00 |
| blook mb/er | US Bank | 26-1588 | 10/28/2025 | 57838 | 1 | Blooket Plus Subscription | 01-2-01100-00-643-1-003-60 | \$119.76 |
| blooket sg | US Bank | 26-1785 | 11/03/2025 | 57838 | 1 | Yearly Blooket Subscription | 01-2-01100-00-643-1-003-60 | \$59.88 |
| humanities ne | US Bank | 26-1601 | 10/25/2025 | 57838 | 1 | Registration for State Poet-Jewel Rodgers | 01-2-01100-09-330-2-001-15 | \$150.00 |
| spell bee jh | US Bank | 26-1612 | 10/29/2025 | 57838 | 1 | Spelling Bee Registration | 01-2-01100-09-330-2-002-20 | \$184.00 |
| blook sh | US Bank | 26-1615 | 10/30/2025 | 57838 | 1 | Blooket Subscription | 01-2-01100-09-643-2-001-15 | \$59.88 |
| INTL ACAD 25 | US Bank | 26-1725 | 11/20/2025 | 57838 | 1 | International Academics Competition Registration. The competition is in Hastings on December 6th. | 01-2-01100-27-330-2-002-20 | \$1,102.50 |
| pear assess zf | US Bank | 26-1545 | 10/28/2025 | 57838 | 1 | https://assessment.peardeck.com/author/subscription_teacher_premium | 01-2-01100-85-610-1-006-30 | \$125.00 |
| pump & pantr | US Bank | 26-1614 | 10/29/2025 | 57838 | 1 | gas for Traverse for hiring fair at UNL | 01-2-02310-00-333-0-000-11 | \$42.83 |
| el much/tx de braz | US Bank | 26-1789 | 11/20/2025 | 57838 | 1 | NASB conference meals for Board | 01-2-02310-00-580-0-000-11 | \$759.56 |
| HILTON OM gn/jg | US Bank | 26-1791 | 11/21/2025 | 57838 | 2 | NASB State Conf -Hilton Omaha | 01-2-02320-00-580-0-000-10 | \$589.62 |
| phillips | US Bank | 26-1786 | 11/18/2025 | 57838 | 1 | gas for GNS trip | 01-2-02320-00-610-0-000-10 | \$39.26 |
| epic bb | US Bank | 26-1127 | 11/05/2025 | 57838 | 1 | Gared@ 8800 Endurance Slam | 01-2-02410-00-610-1-003-60 | \$249.89 |
| HILTON OM gn/jg | US Bank | 26-1791 | 11/21/2025 | 57838 | 1 | NASB State Conf- Hilton Omaha | 01-2-02510-00-580-0-000-11 | \$589.62 |
| LV EMB JG | US Bank | 091-26L | 11/16/2025 | 57838 | 1 | Lodging for j Gross for NE | 01-2-02510-00-580-0-000-11 | \$727.68 |
| OWH NOV 25 | US Bank | 26-1244 | 11/05/2025 | 57838 | 1 | Omaha World Harold Subscription | 01-2-02510-00-610-0-000-11 | \$29.99 |
| sec of st | US Bank | 26-1701 | 11/18/2025 | 57838 | 1 | notary public renewal | 01-2-02510-00-810-0-000-11 | \$32.50 |
| NI DMV 25 | US Bank | 26-1787 | 11/12/2025 | 57838 | 1 | Bus Driver Records | 01-2-02710-00-340-0-000-12 | \$210.00 |
| Grand Total | | | | | | | | \$5,296.97 |

**CHECKS BY DATE BOARD REPORT
DECEMBER 2025
General Fund**

| DATE | VENDOR | AMOUNT |
|------------|------------------------------------|--------------|
| 12/1/2025 | Career and Technical Training, LLC | \$14,000.00 |
| 12/1/2025 | City Of McCook | \$2,976.89 |
| 12/1/2025 | Hometown Leasing | \$5,914.72 |
| 12/1/2025 | Nebraska Public Power District | \$8,397.87 |
| 12/1/2025 | Pristine Clean Commercial Cleaning | \$18,780.00 |
| 12/1/2025 | Viaero Wireless | \$118.99 |
| 12/9/2025 | Black Hills Energy | \$14,646.55 |
| 12/9/2025 | Colorado Retail Ventures | \$6,061.46 |
| 12/9/2025 | Diode Communications | \$145.00 |
| 12/9/2025 | Essential Screens | \$96.60 |
| 12/9/2025 | US Bank | \$5,296.97 |
| 12/9/2025 | Verizon Wireless | \$255.96 |
| 12/12/2025 | Dickes, Craig | \$361.85 |
| 12/12/2025 | Great Plains Communication | \$2,011.04 |
| 12/12/2025 | Quadient Finance USA, Inc. | \$3,000.00 |
| 12/12/2025 | Reward Committee | \$2,500.00 |
| 12/15/2025 | Credit Management Services, | \$444.61 |
| 12/15/2025 | Employee Benefits | \$300.00 |
| 12/15/2025 | Hitchcock County Schools | \$911.76 |
| 12/15/2025 | McCook Schools Lunch Fund | \$100.00 |
| 12/15/2025 | Synchrony Bank | \$250.88 |
| 12/15/2025 | Today Cash | \$189.88 |
| 12/19/2025 | Ameritas Life Ins. Co | \$2,031.68 |
| 12/19/2025 | Blue Cross Blue Shield of Nebraska | \$237,465.14 |
| 12/19/2025 | Employee Benefits | \$6,741.50 |
| 12/19/2025 | MASA | \$434.00 |
| 12/19/2025 | McCook Schools Lunch Fund | \$320.00 |
| 12/19/2025 | National Insurance Services | \$1,061.81 |
| 12/19/2025 | YMCA of McCook | \$774.00 |
| 12/19/2025 | National Insurance Services-LTD | \$2,483.78 |
| 12/19/2025 | Amazon Capital Services | \$4,292.81 |
| 12/19/2025 | City Of McCook | \$65.72 |
| 12/19/2025 | TreviPay-Walmart | \$660.29 |
| 12/23/2025 | Aflac Group | \$2,322.91 |
| 12/30/2025 | Omnify | \$152.00 |
| 12/30/2025 | 7-D Lockshop | \$1,587.10 |
| 12/30/2025 | Ace Hardware | \$1,772.94 |
| 12/30/2025 | AKRS Equipment | \$189.50 |
| 12/30/2025 | American Electric Company | \$596.03 |
| 12/30/2025 | Brad Hays | \$455.37 |
| 12/30/2025 | Bureau of Education & Research | \$295.00 |
| 12/30/2025 | CDW Government, Inc. | \$10,342.60 |
| 12/30/2025 | Charlie McPherson | \$397.60 |
| 12/30/2025 | Cynthia L Schroeder | \$697.90 |
| 12/30/2025 | City Of McCook | \$5.52 |
| 12/30/2025 | D & S Hardware | \$603.85 |
| 12/30/2025 | Diamond Vogel | \$1,228.97 |
| 12/30/2025 | Dick Blick Art Materials | \$579.38 |
| 12/30/2025 | Eakes Office Solutions | \$3,646.11 |
| 12/30/2025 | Embassy Suites Lincoln | \$1,124.00 |
| 12/30/2025 | ESU #15 | \$12,175.68 |

| DATE | VENDOR | AMOUNT |
|------------|----------------------------------------|-------------|
| 12/30/2025 | ESU #16 | \$419.04 |
| 12/30/2025 | Floyd's Truck Center | \$1,076.70 |
| 12/30/2025 | Fort Hays State University | \$50.00 |
| 12/30/2025 | Gross, Jeff | \$399.00 |
| 12/30/2025 | Hands of Heartland | \$16,721.91 |
| 12/30/2025 | Hayley Uerling | \$127.94 |
| 12/30/2025 | Hilton Garden Inn-Omaha | \$464.20 |
| 12/30/2025 | Hilton Omaha | \$2,135.96 |
| 12/30/2025 | HOBYS Registration | \$650.00 |
| 12/30/2025 | James Kenny | \$70.00 |
| 12/30/2025 | Jordan Lewis | \$67.00 |
| 12/30/2025 | Kenneth Dugger | \$200.00 |
| 12/30/2025 | Malleck Oil | \$746.89 |
| 12/30/2025 | Marks | \$3,167.03 |
| 12/30/2025 | McCook Arnold Motor Supply | \$65.30 |
| 12/30/2025 | McCook Gazette | \$252.01 |
| 12/30/2025 | Mead Lumber | \$296.37 |
| 12/30/2025 | Meagan Paul | \$13.56 |
| 12/30/2025 | NASB | \$2,632.00 |
| 12/30/2025 | NCSA | \$150.00 |
| 12/30/2025 | Nebraskaland Tire | \$54.13 |
| 12/30/2025 | Paper Tiger Shredding | \$135.00 |
| 12/30/2025 | Pearson Assessments | \$381.25 |
| 12/30/2025 | Perry, Guthery, Haase & Gessford, P.C. | \$4,922.00 |
| 12/30/2025 | Playscripts | \$161.22 |
| 12/30/2025 | Pristine Clean Commercial Cleaning | \$13,350.00 |
| 12/30/2025 | Ramsay, Bill | \$65.00 |
| 12/30/2025 | Rasmussen Mechanical Services | \$1,445.16 |
| 12/30/2025 | Robert J Gaulke | \$70.00 |
| 12/30/2025 | Rockler | \$73.98 |
| 12/30/2025 | Samway Floor Covering | \$506.95 |
| 12/30/2025 | Sayler Screenprinting | \$2,916.90 |
| 12/30/2025 | Scholastic Inc Education | \$412.50 |
| 12/30/2025 | Solution Tree | \$198.00 |
| 12/30/2025 | Southwest Drug Testing LLC | \$105.00 |
| 12/30/2025 | Southwest Farm & Auto Supply | \$300.81 |
| 12/30/2025 | Sparqdata Solutions | \$2,700.00 |
| 12/30/2025 | STAR Autism Support, Inc | \$1,660.00 |
| 12/30/2025 | Supreme School Supply | \$90.22 |
| 12/30/2025 | SW NE Physical Therapy PC | \$1,620.00 |
| 12/30/2025 | Terra-Marie Sides | \$74.31 |
| 12/30/2025 | The Pit Crew | \$1,778.32 |
| 12/30/2025 | The Waldinger Corporation | \$2,403.70 |
| 12/30/2025 | TKO Pest Control, LLC | \$350.00 |
| 12/30/2025 | Vestis | \$1,619.26 |
| 12/30/2025 | Virco Inc. | \$3,354.40 |
| 12/30/2025 | VK Electronics | \$85.00 |
| 12/30/2025 | Volz Plumbing | \$434.98 |
| 12/30/2025 | Weathercraft Co. | \$88.00 |
| 12/30/2025 | WEX Bank | \$420.51 |
| 12/30/2025 | Woodline USA | \$1,903.55 |

DECEMBER 2025 EFT CHECKS

General Fund

| | | | |
|-----------------------------|--------------|------------------------------------|--------------|
| AFLAC | \$7,156.64 | LegalShield | \$133.60 |
| Colonial Life | \$996.95 | NE Dept of Revenue - State Taxes | \$30,997.28 |
| Direct Deposit | \$714,889.44 | Nebr. School Retirement System | \$152,383.32 |
| Federal Taxes/FICA/Medicare | \$216,497.95 | Retirement Plan Consultants (403b) | \$4,233.59 |
| Horace Mann Insurance Co | \$381.19 | HSA Deposits | \$16,991.18 |

CHECKS BY DATE BOARD REPORT

DECEMBER 2025

Depreciation Fund

| DATE | VENDOR | AMOUNT | DATE | VENDOR | AMOUNT |
|-----------|---------------------|------------|------------|----------------------|-------------|
| 12/9/2025 | McCorkle Auto Sales | \$8,500.00 | 12/30/2025 | CDW Government, Inc. | \$60,661.58 |

CHECKS BY DATE BOARD REPORT

DECEMBER 2025

Special Building Fund

| DATE | VENDOR | AMOUNT | DATE | VENDOR | AMOUNT |
|------------|---------------------------|------------|------------|--------------|-------------|
| 12/1/2025 | MNB Bank | \$3,007.54 | 12/12/2025 | PAULSEN, INC | \$87,014.57 |
| 12/30/2025 | W Design Associates, Inc. | \$7,584.84 | | | |

CHECKS BY DATE BOARD REPORT

DECEMBER 2025

Nutrition Fund

| DATE | VENDOR | AMOUNT | DATE | VENDOR | AMOUNT |
|------------|-------------------------------|-------------|------------|----------------|------------|
| 12/01/2025 | McCook Public Schools | \$116.17 | 12/30/2025 | Hobart Sales | \$2,715.58 |
| 12/09/2025 | Opaal Food Management, Inc. | \$60,180.86 | 12/30/2025 | Parde Electric | \$551.25 |
| 12/09/2025 | US Bank | \$2,994.00 | 12/30/2025 | Volz Plumbing | \$180.00 |
| 12/12/2025 | Computer Information Concepts | \$2,158.00 | | | |

CHECKS BY DATE BOARD REPORT

DECEMBER 2025

Bond Fund

| DATE | VENDOR | AMOUNT |
|------------|--------|-------------|
| 12/01/2025 | BOKF | \$70,410.00 |

McCook School Board Report
January 12, 2026
Special Education Dept., John Hanson, Director

- 1) Little Bison Preschool is currently taking applications for next year's classes. Typically 3 year olds in the morning 4 days/week and 4 year olds in the afternoon 4 days/week. We have to make sure we get at least 450 hours per year per Nebraska Rule 11 requirements. The maximum number of students we can have in each section is 17 based on state fire marshal's size requirements. We prioritize placing children with disabilities, students who qualify for free or reduced lunch prices, minority students, SONS/DAUGHTERS of staff members, and families who have placed older siblings in the class. Mrs. Holthus and I will notify families of the district's decision towards the middle of February.
- 2) The Early Childhood Team and I went to CPR/First Aid Training at ESU 15 in Trenton on Friday, Jan. 9th. It is a Rule 11 requirement that at least one preschool staff member be currently certified. Certification is good for two years.
- 3) Thank you to Sheryl Sides for hosting a student teacher in special education for the next couple of months...Miranda Payton (past special education paraeducator) will be assigned to McCook Elementary for a couple of months, and then she will spend a couple of months at the high school because her teaching endorsement will be sped K-12.
- 4) Semi-annual certifications have been completed, fulfilling the IDEA federal grant requirements. These are not submitted to NDE, but if they do an audit, they will look for these documents.
- 5) Thank you to Gabby Bednar, contracted district Physical Therapist, for finding a wheelchair for a 1st grade student with muscular dystrophy to use on an as needed basis during the school day, instead of the district having to buy one.
- 6) I will be attending the NCSA Legislative Committee meeting on Friday, January 23rd in Lincoln, NE.

604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

Board of Education Report – January 2026

We have had a great first few days back to school following Christmas break. There was a genuine sense of excitement as students entered the building, and staff intentionally eased back into routines on Monday to help set a positive tone. That approach appears to have paid off, as the transition into second semester has been smooth and productive. With the pace of the semester, it will move quickly, and we are off to a strong start.

Staff Learning & Professional Growth

Central staff continues a book study on *Focus* by Mike Schmoker. We are currently finishing Chapters 1–3 together and will complete a jigsaw activity with the remaining chapters. While there was some initial apprehension, staff discussions have been thoughtful, reflective, and productive. The book has generated meaningful conversations around clarity, priorities, and instructional focus.

Science of Reading Professional Learning

Following the completion of the *Focus* book study, staff will begin the Science of Reading Master Class professional learning. This learning will require approximately four hours to complete, and all K–5 teachers will receive a certificate upon completion. This ensures we are meeting expectations related to reading instruction, particularly the requirement that all K–3 teachers are adequately trained in the science of reading.

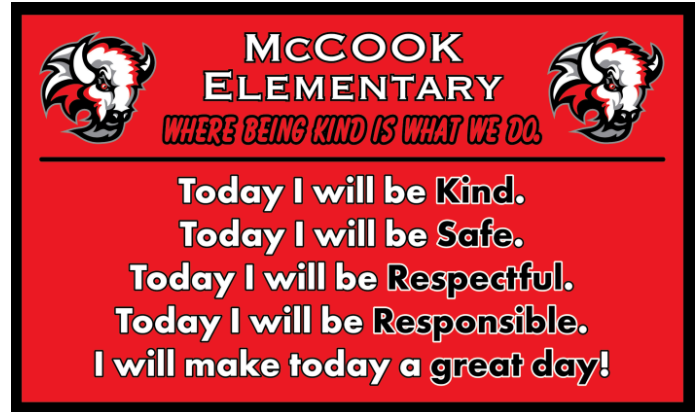
Staff Wellness & Readiness

Christmas break provided a valuable opportunity for staff and students to reset and recharge. That time away has been beneficial, as it is evident that both staff and students returned in a positive mindset and ready to engage in learning as we move into January.

McCook Elementary Board Report January, 2026

1. Enrollment:

| | |
|------------------|-----|
| PreK 3-Year-Olds | 17 |
| Prek 4-Year-Olds | 17 |
| Kindergarten | 92 |
| 1st Grade | 78 |
| 2nd Grade | 99 |
| 3rd Grade | 98 |
| Total | 401 |



2. Curriculum/Instruction

- a. Working through our Nebraska READING data to determine lists of kids that require interventions.
- b. Teachers will be working on revisiting and revising their essential targets over the next few months.

3. General Announcements

- a. We will be celebrating students who have doubled their expected goal in MAPs from Fall to Winter.
- b. Thank you to the technology department for their work with the new phone system.

4. PTO News

- a. I will be working with the PTO to bring in some obstacle courses and bounce houses for the end of the year celebration.
- b. Carnival planning is in full swing.
- c.

Junior High Board Report
December 31, 2025
Chad Lyons, Principal

1. Junior high band and choir students performed in concert.
2. Seven junior high students competed in the regional Bees competition in Hastings. Our students earned 6 gold, 1 silver, and 5 bronze medals at science, history, and geography bee competitions.
3. Non-tenure teacher evaluations are completed.
4. StuCo sponsored a dress-up spirit week.
5. Each grade level planned its 2nd quarter blue folder positive behavior celebration.
6. Physical Education students experienced the National Guard inflatable obstacle course.
7. The 7th and 8th girls basketball and boys wrestling seasons have concluded. Seventh and eighth-grade boys basketball and girls wrestling organizational meetings were conducted.
8. Enrollment: 6th-86, 7th-109, 8th-90= Total 285

January 12th, 2026

SH Board Report

Senior High, Craig Dickes, Principal

2025-2026 Enrollment numbers:

9th -125, 10th -116, 11th -105, 12th - 129. Total = 475

AVG Daily Attendance for December 2025 is 91.83%

- Activity 2306 periods
 - Excused 2549 periods
 - Illness 1325 periods
 - Waivered ILL 236 periods
 - Out of School Suspension 84 periods
 - Unexcused 265 periods
- Student Discipline for December 2025.
 - Attendance Violation 143 events by 66 students
 - Bullying/Harassment 0 events by 0 students
 - Disorderly conduct 4 events by 4 students
 - Violation of School Rules 8 events by 8 students
 - Alcohol/Tobacco 0 events by 0 student
 - Drug Possession/Use 0 event by 0 student
 - Fighting 0 events by 0 students
 - Insubordination 5 events by 4 students
 - Weapons 0 events by 0 students
 - Theft 0 event by 0 student
 - Vandalism 1 event by 1 student

I am reviewing applications to replace Mr. Hosick, it will be a challenging position to fill. I am hoping to set up interviews in January.

We continue to work on Bison Days planning, as usual support from the community has been strong, but with several businesses closing or changing their offerings we are working hard to identify some different experiences.

Color Day Dance will be held on January 24th from 9:00-12:00 at the LIFT Building.

McCook High School

Clubs and Organizations Activity Report

Art

December

- Glazing the christmas pottery project
- Community mural got put on hold until the spring because of weather

January

- Group project - Learning how to needle felt

Band

December

- Christmas Concert - 12/1 - 7:00PM
- Jazz Tour - 12/10 - All day

January

- Kearney High Underclassmen Honor Band - 19th
- North Platte Middle School Honor Band - 24th
- UNK Honor Band - 26th

Bison eSports

December

- Month of no activity until we begin practices again for our spring semester games in January

January

-

Choir

December

- Winter Concert on December 1st
- Plan to go caroling at different nursing homes

January

- Voted on fundraiser concert theme: MUSICAL!
 - Opportunity for solos and small groups!
 - Opportunity for lots of creativity activity while furthering their knowledge of music
- Working on District Music pieces

Class of 2026

-
-

Class of 2027

- Class officer elections were held. Thank you, Mrs. Blume!
- Working Concessions on Sept 25th
- Class officers checked out locations for prom
- Officer meeting during lunch on November 6 with Mrs. Fisher to determine prom details.
- Officer meeting during lunch on December 9 to further plan prom.

Class of 2028

- Have worked one concession stand.
- Coming up with a couple fundraising ideas.
- Winners of Homecoming Hall Decorating! Great job kids!

Class of 2029

- We had a meeting with Class officers on November 18 to talk about the next Concession date and Fundraising.
- Organizing to work on Concessions on January 16.

Destination Imagination

December

- Decided to do the technical challenge this year as a group.
- Met twice, discussed/brainstormed ideas & playwright material, list of project materials, team name, and practiced team collaboration.

January

- Started our creative playwright script "Knights of the Round Table." & finalized the materials list for our district DI project "Win It Big"

FBLA

December

- 12/11 Meeting
- Ringing the Bell for The Salvation Army @ Walmart

January

- 01/08 Meeting

FFA

December

-

January

-

Interact

December

- Started selling Candles for fundraiser

January

- Discuss Candy Gram Fundraiser for Valentine's Day
- Discuss Chili Cookoff for end of January in St. Pats Chili Cookoff
- Junior High Dance 20th of February
- Kindergarten reading starting probably in February
- Retreat in May 27-29th.

JAG

December

- Starting to plan our big Service learning project (Planning will take all of our time until break)
- Working on a Statewide JAG competition for the best chapter
- Titan machinery classroom visit
- Valmont Field Trip- Employer Engagement
- Planning Legislative Days for a visit to the capital in March

January

- McCook Beauty Academy
- Parker
- Titan machinery
- Fort Hays Tech
- Working on career projects to have a full portfolio Resume, cover letter, letter of recommendation. Continue to work on Career projects big focus on presenting and using GNAP.

Math Club

December

- Food Pantry drive on the last week of the semester was a success. We donated about 60 items to the food pantry in town. The winning WIN period was Mrs. Janes's class.

January

- Will meet the 8th to discuss the second semester's activities which include Mathemagic.

McCook Bison.TV

December

- Bison.TV finished the Band and Choir Concert on December 2nd.
- First varsity game will be girls basketball on December 20th.

January

-

Mock Trial

December

- State Mock Trial Dec. 3-4

January

- No Activity

National Honor Society

December

-

January

-

Newspaper

December

- Printing Press Process Impact Discussion / Audience Impact
- Giving Day (December 2nd) News Break Research
- Continue creating and distributing bi-weekly newsletter *The Potty Talk*.
- Researching & writing articles for The Stampede's mid-December deadline.

January

- Brainstorming/pre-writing ideas and topics for the next spring semester's articles.
- Continue creating and distributing bi-weekly newsletter *The Potty Talk*.
- Researching & writing articles for The Stampede's mid-January deadline.

NORE

December

- Have 40+ Village Pie Maker Pies to sell for Christmas
- Working Concessions for Cattle Trail
- Set up for Hospital Christmas Party
- Help Chamber with Christmas on Norris

January

-

One-Act (Play Production):

December

-

January

-

Quiz Bowl

December

-

January

-

Special Olympics

December

-

January

-

Speech Team:

December

- Weekly practices start

January

-



Student Council:

December

- Concessions for Cattle Trail
- Council Christmas Party
- Door Decorating Contest

January

-

Thespians:

December

-

January

-

Unified Bowling

December

-

January

-

Yearbook.

December

- Students currently working on winter deadlines.
- We have sold enough ads and yearbooks to pay our first installment to Walsworth.

January

-



Introducing the **UNMC Nursing Pathway**

Partnership between McCook Public Schools and the
University of Nebraska Medical Center College of Nursing

High School Early Admission pathway into the UNMC BSN program





Purpose of the Pathway

Key Objectives

- Create a clear, structured route into nursing
- Provide early exposure and academic guidance
- Support student readiness for college level nursing coursework
- Increase likelihood students will return to the McCook area once they have completed the BSN program.



How the Pathway Works

Program Structure and Support

- Alignment of Health Careers coursework with UNMC expectations
- Regular advising from UNMC nursing staff
- Provisional early admission leading to full BSN enrollment



Why This Matters

Impact on Students and Community

- Addresses McCook's and the surrounding rural community's nursing workforce needs
- Expands high demand career opportunities for students
- Helps students stay connected to McCook while preparing for nursing careers



Pathway Details **Specific Program Structure**

- Admission and eligibility specifics
 - Age requirement (18 at application) time, but courses offered to juniors and seniors.
- Provisional nature of early admission
 - Early admission is provisional, contingent on meeting progression criteria:
 - Completion of required college level prerequisite coursework
 - Maintenance of the required academic performance (GPA and course grades)
 - Completion of CNA certification
 - Students are offered a seat once criteria are met.
- Scholarship eligibility
 - Students accepted into the program are eligible to apply for UNMC nursing scholarships
- Formal advising cadence
 - At least one in person advising session each semester
 - One virtual informational session each semester
- Kearney campus specificity
 - The pathway ultimately leads to the UNMC College of Nursing Kearney Division





COMMUNITY
HOSPITAL MPS
PARTNERSHIP



HOW COMMUNITY HOSPITAL BENEFITS:

- Strengthens **community partnerships** focused on workforce development
- Provides early exposure for students to **careers in health care**
- Builds relationships with **future nurses and health care professionals**
- Supports long term **local recruitment and retention** efforts
- Helps enable Community Hospital to **lead our region to a healthier future.**

HOW COMMUNITY HOSPITAL CAN SUPPORT THE PATHWAY:

- Provide opportunities for high school students to **observe, learn, and grow** in clinical settings
- Continue and potentially expand **financial assistance or incentives** for students pursuing a BSN
- Align incentives with the intent for students to **return to McCook and Community Hospital** after completing their program

IMPORTANT ACKNOWLEDGMENT:

- Community Hospital already provides **financial assistance** to students who plan to return to McCook
- This pathway offers an opportunity to **better align and strengthen** those existing efforts



MID-PLAINS MPS PARTNERSHIP



How Mid-Plains Benefits:

- Strengths **local education to workforce partnership**
- Increases **student enrollment** in college level coursework
- Supports **growth in CNA program** participation and completion
- Builds a stronger pipeline of students progressing into health care careers
- Helps Mid-Plains **transform lives through exceptional learning opportunities for individual student success.**



How Mid-Plains Can Support the Pathway:

- **Collaborate** to identify college courses that meet University of Nebraska Medical Center nursing prerequisite requirements
- Make those courses **accessible** to McCook High School students
- Work jointly with McCook High School to prioritize dual credit coursework, which **provides the greatest benefit to students**
- **Coordinate** with Identified faculty at both institutions to ensure alignment and smooth delivery



Next Steps

Building a Strong Foundation for Success

- Strengthen partnerships with local healthcare providers to support career exposure and clinical awareness.
 - Update here...
- Establish critical connections with Mid-Plains Community College for prerequisite coursework.
 - Update here ...
- Align advising and coursework to ensure a smooth transition from high school to college.
- Build a coordinated, community supported nursing pipeline.



Conclusion

A Partnership for Nebraska's Future Healthcare

- A strategic partnership to build a local nursing pipeline.
- Provides a direct pathway for MPS students into a high-demand career.
- Strengthens our community by investing in local talent.
- Builds high-quality partnerships with local healthcare providers and post secondary-institutions.



**University of Nebraska
Medical Center™**



**McCook Public
Schools**

Brief: Ensuring Every Nebraska Student Can Read

Strengthening Literacy Outcomes Without Mandatory Third-Grade Retention

“Grade retention is one of the most powerful predictors of later school dropout, even when controlling for academic achievement” Jimerson, S. R. (2001).

Context

Governor Jim Pillen has proposed mandatory retention for students not proficient in reading by the end of third grade to end social promotion and ensure literacy readiness. The goal of ensuring all students can read before fourth grade is sound and widely supported.

Key Question

What policy approach most reliably ensures students actually learn to read?

What the Evidence Shows

Reading achievement at a single point in time does not reliably predict long-term outcomes:

- Research consistently shows that long-term academic and economic risk is associated with severe reading difficulties that persist over time and do not respond to high-quality instruction, not failure on a single assessment (Snow et al., 1998; Torgesen, 2001).
- Retention is a placement decision, not an instructional strategy.
- Retention alone does not guarantee increased instructional time, different instructional methods, or greater instructional intensity, each of which is necessary to close significant reading gaps (Fletcher et al., 2007).
- States often cited for retention “success” improved because of instruction, not retention alone.
- Increases in third-grade reading proficiency in states such as Mississippi were driven primarily by early screening, explicit phonics instruction, mandated intervention time, and progress monitoring. Retention functioned as a secondary safeguard, not the primary mechanism.

Nebraska Is Already Investing in What Works

Nebraska is currently implementing evidence-based literacy improvement through:

- The Comprehensive Literacy State Development Grant, administered by the Nebraska Department of Education,
- statewide professional learning focused on the science of reading,
- early identification and intervention practices aligned with PRTI/MTSS, and
- district-level efforts to increase instructional intensity and time for students with persistent reading difficulties.

These efforts directly address the mechanisms shown to improve reading outcomes: instructional quality, time, and response to instruction.

Why Mandatory Retention Misses the Mechanism

Mandatory retention based on proficiency alone:

- does not distinguish marginal underperformance from severe, persistent reading difficulty,
- does not guarantee that instruction changes, and does not ensure the increased instructional time required for acceleration
- a student does not become a better reader by repeating a grade; they become a better reader through intensive instruction, whether they are in first, second, third or fourth grade.

Without guaranteed instructional intensification, retention risks delaying the problem rather than solving it.

A Stronger Way to Memorialize High Standards

If the goal is to ensure every Nebraska student can read, statute should memorialize instructional responsibility, including:

- mandatory early identification of reading risk,
- immediate access to intensive, evidence-based instruction,
- increased instructional time for students significantly behind,
- progress monitoring and accountability for response to instruction,
- promotion or retention decisions made after documented instructional opportunity.

This approach ends social promotion by correcting the cause, not by repeating the grade.

Bottom Line

High standards are best preserved by guaranteeing intensive instruction and time, not by mandating retention. Nebraska can strengthen literacy outcomes by building on existing CLSD investments and PRTI/MTSS structures to ensure students receive what the evidence shows actually changes reading trajectories.

Key References:

Snow, C. E., Burns, M. S., & Griffin, P. (1998). Preventing reading difficulties in young children. National Academy Press.

Jimerson, S. R. (2001). Meta-analysis of grade retention research: Implications for practice in the 21st century. *School Psychology Review*, 30(3), 420–437

Torgesen, J. K. (2001). The theory and practice of intervention. *Journal of Special Education*, 35(1), 33–46.

Fletcher, J. M., Lyon, G. R., Fuchs, L. S., & Barnes, M. A. (2007). *Learning disabilities: From identification to intervention*. Guilford Press.

Annie E. Casey Foundation. (2011). *Double jeopardy: How third-grade reading skills and poverty influence high school graduation*.

**AFFILIATION AGREEMENT FOR
THE HIGH SCHOOL EARLY ADMISSION (HSEA) PROGRAM**
between
the Board of Regents of the University of Nebraska
for the
University of Nebraska Medical Center College of Nursing
and
McCook Public Schools

Board of Regents, of the University of Nebraska
a corporate public body, by and on behalf of the
College of Nursing
University of Nebraska Medical Center
985330 Nebraska Medical Center
Omaha, NE 68198-5330

McCook Public Schools
700 West 7th Street
McCook, NE 69001F

Hereinafter called (“UNMC CON”)

Hereinafter called (“McCook Public Schools” or
“McCook Senior High School” or “High School”)

UNMC CON desires to enhance its mission of teaching, research, and service and both UNMC CON, and McCook **Public Schools** enter into this Affiliation Agreement (Agreement) to promote a seamless approach to academic progression for students attending **McCook Senior High School**. The purpose of this Agreement is to specify the exact nature of the affiliation activities between UNMC CON and McCook Senior High School, including preparation of the admission and progression requirements, advising, ongoing collaboration meetings, and transition from High School into college bound pre-requisite courses taken by community colleges, state colleges, and universities prior to being admitted to the UNMC CON. The parties agree that UNMC CON and McCook Public Schools will work together to facilitate academic advisement for students in the Health Careers class at McCook Senior High wishing to apply to the Bachelor of Science in Nursing (BSN) program at UNMC College of Nursing Kearney Division in Kearney, NE (CON-K). This Agreement will be monitored and reviewed periodically by both parties.

1. ADMISSION CRITERIA *

Early admission applicants to the UNMC CON-K BSN program must meet the standard admission criteria at the time of enrollment into the program. See attachment A for the list of required pre-requisite courses. All accepted pre-requisite courses must be college level courses. The following courses must have a college letter grade: Anatomy, Physiology, Chemistry, Statistics, College Algebra, Nutrition, and Microbiology. With the exception of these courses, a maximum of 12 credits hours of pre-requisite coursework can be non-graded (P/NP, CLEP, AP, DANTES, etc.). Applicants must also be 18 years of age and have a current CNA certification when they apply to the UNMC CON BSN program.

*Admission requirements may be subject to change prior to the student(s) being admitted to the program. Any changes will be discussed with the McCook Public Schools representative and the prospective student(s) once those changes have been identified.

Admission decisions for the High School Early Admission Program (HSEA) will be made on a rolling basis each semester (Fall, Spring, Summer) based upon when students submit application materials. Students are admitted provisionally into the HSEA Program contingent upon meeting the progression and admission criteria and are offered a seat in the program once they meet the admission criteria. Students will normally be expected to matriculate to the BSN Program at CON Kearney campus upon completion of prerequisite coursework. However,

in recognition of the fact that unusual circumstances may on occasion preclude immediate matriculation, admission to the HSEA Program for early admission will be effective for up to one (1) year after the student's intended start date.

All High School students that meet the admission criteria and are accepted into the UNMC CON program will be eligible to apply for all UNMC CON and UNMC CON-K specific scholarships currently available.

2. UNMC COLLEGE OF NURSING KEARNEY CAMPUS RESPONSIBILITIES:

1. Conduct at least one (1) face-to-face student services advising session for students at McCook High School each semester (fall and spring).
2. Provide one (1) telecommunicated video type informational session with question-and-answer opportunities for career academy students each semester (fall and spring).
3. Participation in a joint UNMC CON-K and McCook High School collaboration committee meeting at least once per year.
4. Provide updated HSEA program materials at least quarterly or as needed for distribution to students, teachers, and counselors at McCook High School.
5. Collaborate with McCook High School regarding shared marketing and advertising materials related to the HSEA program to be used on each institution's website and other social media platforms.
6. Provide prospective students with opportunities to tour the CON-K nursing campus and be involved with community events that promote nursing and the UNMC College of Nursing's programs.
7. Provide prospective High School students with an opportunity to meet current nursing students in the UNMC CON-K.

3. MCCOOK SENIOR HIGH SCHOOL RESPONSIBILITIES

1. Publicize the UNMC CON High School Early Admission Program option to students interested in going into nursing and enrolled in the Health Careers class at McCook Senior High School.
2. Collaborate with UNMC CON-K regarding shared marketing and advertising materials related to the HSEA program to be used on each institution's website and other social media platforms.
3. McCook High School representative to provide CON-K with a contact list of students in the Health Careers classto include their names, email addresses, and phone numbers so that the CON-Kstudent services coordinator can contact them to provide information about the UNMC CON BSN Program and HSEA program. High School shall obtain the prior written consent of such students to provide UNMC CON with their names, email addresses, and phone numbers and to allow such contact.
4. Provide space at the McCook High School for the UNMC CON-K student services coordinator to provide advising sessions and offer question and answer sessions regarding the UNMC HSEA Program.
5. Participate in a joint BSN Collaborative Advisory Committee meeting at least once per year to include health professions teachers, and other advisors or counselors that work directly with students interested in the nursing program. Also include any high school administrators that will be included in the partnership.

4. MARKS

Each party hereby grants to the other party the right and license during the term of the Agreement to use the party's name and trademarks in connection with the marketing and advertising to be used on each party's website and social media platforms. High School shall only use the name and trademarks of UNMC CON in accordance with established branding guidelines available at <https://brandwise.unmc.edu/> as may be updated by UNMC CON from time-to-time. UNMC CON retains the right to monitor and require modification of all uses of the name and

trademarks of UNMC CON by High School in its sole discretion. Use of the name and trademarks of UNMC CON by High School outside the scope granted in this Agreement will only be permitted upon prior written approval by UNMC CON. Any goodwill arising from use of the name and trademarks of UNMC CON by High School will accrue to UNMC CON.

5. DISPUTE RESOLUTION

Disputes between the CON-K and the McCook Public School District will be addressed first through informal discussion between the parties involved. If that is not successful, the Associate Dean for Academic Programs for the UNMC College of Nursing and McCook Public Schools will try to resolve the issue, or the respective business officers, depending on the dispute. If still unsuccessful, the Dean of the UNMC CON and the appropriate official at McCook Public Schools will work together to come to a mutually acceptable resolution.

6. TERMS AND RENEWAL

The parties mutually agree that this written document (pages 1- 4) represents the complete agreement of both parties concerning the subject matter hereof and that any change in terms must be contained in writing executed by both parties. Changes in the exhibits to this Agreement will be communicated in writing from the UNMC CON to McCook Public Schools prior to the end of the calendar year before such changes occur.

The term of this Agreement shall be for three (3) years, commencing on ___ day of ___ 2026 and may be renewed for successive terms of a three (3) year period upon the written approval of both parties. This Agreement may be terminated by either party upon sixty (60) days written notice accomplished either by personal service or by certified or registered mail to the UNMC Office of Academic Affairs and the McCook Public School District Superintendent. Any students enrolled in the ongoing program at the time of such termination notice shall be given the opportunity by CON-K and McCook Public Schools to complete the requirements of the program as offered at the time of their entry and in compliance with the conditions contained in this Agreement.

UNMC contact: Derek Lankford, Assistant Dean Finance & Operations Telephone number: 402-559-4350

McCook Public School contact:

7. GOVERNING LAW

This Agreement shall be interpreted, construed, and governed according to the laws of the state of Nebraska.

8. NON-DISCRIMINATION

Neither Party will discriminate against any employee, applicant, or student based on gender, disability, race, color, religion, age, sexual orientation, gender identity, financial status, marital status, veteran status or national or ethnic origin.

9. ADA

All provisions of this Agreement are subject to the Americans with Disabilities Act (ADA).
IN WITNESS THEREOF, the parties have executed this Agreement on the date shown below.

THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

By: _____
Jane Meza, PhD
Interim Vice Chancellor for Academic Affairs,
University of Nebraska Medical Center

Date: _____

By: _____
Lepaine Sharp-McHenry, DNP, RN, FACDONA
Dean, UNMC College of Nursing

Date: _____

MCCOOK PUBLIC SCHOOLS

By: _____
|

Date: _____
|

By: _____

Date: _____

ATTACHMENT A: THE TRADITIONAL BSN PLAN OF STUDY FOR FOUR (4) SEMESTERS

For the plan of study for four (4) semesters, the student is required to:

1. Complete the following prerequisite college courses at any time prior to beginning Semester one (1) nursing courses: *
 - English Composition I
 - English Composition II
 - Introduction to Psychology
 - Introduction to Sociology
 - Ethics
 - Culture, Race, Ethnicity, Gender
 - Humanities
 - Political Science/Social Organization
 - Family & Human Behavior

* NOTE: Free electives must be completed prior to graduation to total 120 credit hours necessary for completion of the nursing program prior to graduation (See CON Requirements for Undergraduate Graduation Policy 2223).

2. Complete the following prerequisite college courses within seven (7) years PRIOR TO beginning Semester one (1) nursing courses *
 - College Algebra or equivalent approved health professions math course
 - Human Anatomy or Human A&P I
 - Human Physiology or Human A&P II
 - Human Growth & Development
 - Chemistry
 - Statistics
 - Microbiology
 - Nutrition

The following courses require a letter grade assignment:

- Human Anatomy or Human A&P I
- Human Physiology or Human A&P II
- Chemistry
- Statistics
- Microbiology
- Nutrition
- College Algebra or higher

The following courses require a lab:

- Human Anatomy or Human A&P I
- Human Physiology or Human A&P II
- Chemistry
- Microbiology

**RESTATED
ARTICLES OF INCORPORATION
OF
McCOOK PUBLIC SCHOOLS FOUNDATION
(f/k/a McCOOK EDUCATIONAL FOUNDATION, INC.)**

Pursuant to the provisions of the Nebraska Nonprofit Corporation Act, the following Restated Articles of Incorporation of McCook Public Schools Foundation are adopted:

1. The corporation's Articles of Incorporation were filed with the Nebraska Secretary of State on August 26, 1993.

2. The corporation's Articles of Incorporation are hereby restated in their entirety as follows, and pursuant to Neb. Rev. Stat. § 21-19,110(i), the following restated articles of incorporation supersede the original articles of incorporation and all amendments to them:

ARTICLE I. The name of the corporation shall be McCook Public Schools Foundation.

ARTICLE II. The corporation is a public benefit corporation.

ARTICLE III. The street address of the corporation's registered office is 111 West D Street, McCook, NE 69001, and the name of its registered agent at that office is Jason S. Loop.

ARTICLE IV. The names and street addresses of each incorporator were stated in the corporation's Articles of Incorporation originally filed on August 26, 1993, and are herein restated, as follows:

| NAME | STREET ADDRESS |
|--------------------|----------------------------------|
| Kenneth A. Wellman | 403 Elizabeth Lane McCook, NE |
| Thomas L. Buresh | 1212 Norris Avenue McCook, NE |
| Stephen M. Batty | Box 464 McCook, NE |

ARTICLE V. The corporation shall not have members.

ARTICLE VI. Upon dissolution of the corporation, the corporation's board of directors shall give written notice thereof to the Attorney General of the State of Nebraska and such other persons as the laws of the State of Nebraska may require. The corporation shall thereafter comply with any and all requirements made by the Attorney General or any such other person(s). After paying or making provision for the payment of all of the liabilities of the corporation, and in compliance with the requirements of the Attorney General or any such other person(s), the corporation shall distribute and transfer all of the remaining assets of the corporation to a tax-exempt organization or organizations,

organized and operated exclusively for the charitable, religious, educational, and scientific purposes as shall, at the time, qualify as an tax-exempt organization or organizations under Section 501(c)(3) of the Code, as now in effect or as may hereinafter be enacted and/or amended, and which are described in Section 509(a)(1) of the Code.

ARTICLE VII. The corporation is organized and shall be operated exclusively for charitable and educational purposes under section 501(c)(3) of the Internal Revenue Code (the “Code”), or corresponding sections of any future federal tax code, in that it is organized and shall be operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of Red Willow County School District 73-0017, a/k/a McCook Public Schools, which is an organization described in paragraph (a)(1) of section 509 of the Internal Revenue Code.

ARTICLE VIII. No part of the net earnings of the corporation shall inure to the benefit of any member of the corporation not qualifying as exempt under Section 501(c)(3) of the Code, as now enacted or hereafter amended, nor to any director or officer of the corporation, nor to any other private persons, excepting solely such reasonable compensation that the corporation shall pay for services actually rendered to the corporation, or allowed by the corporation as a reasonable allowance for authorized expenditures incurred on behalf of the corporation.

No substantial part of the activities of the corporation shall constitute carrying on propaganda, or otherwise attempting to influence legislation, or any initiative or referendum before the public, and the corporation shall not participate in, or intervene in (including by publication or distribution of statements), any political campaign on behalf of (or in opposition to) any candidate for public office.

Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from tax under the Nebraska Nonprofit Corporation Act, Neb. Rev. Stat. § 21-1901, et seq., as now in effect or as may hereinafter be enacted and/or amended; (b) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code, as now in effect or as may hereinafter be enacted and/or amended; or (c) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code, as now in effect or as may hereinafter be enacted and/or amended.

ARTICLE IX. The corporation shall have all the powers provided by law in conjunction with the furtherance of its purposes.

ARTICLE X. The corporation is organized under the Nebraska Nonprofit Corporation Act to continue in perpetuity.

ARTICLE XI. These Articles may be amended by a two-thirds vote of the Board of Directors present and voting at any regular meeting of the Board or any special meeting of the Board called for such purposes after a notice of the proposed Amendments has been mailed to Directors at least three days prior to the time of the voting of the Board on such Amendments.

3. These Restated Articles of Incorporation are adopted effective the ____ day of _____, 20__.

4. The corporation does not have members, so approval of these Restated Articles of Incorporation by members was not required.

5. These Restated Articles of Incorporation were adopted and approved by the board of directors of the corporation.

IN WITNESS WHEREOF, the Foundation has caused these Restated Articles of Incorporation to be executed by the undersigned on this ____ day of _____, 20__.

McCOOK PUBLIC SCHOOLS FOUNDATION

By: _____
President

Attest: _____
Officer other than President

**AMENDED AND RESTATED
BYLAWS
OF
McCOOK PUBLIC SCHOOLS FOUNDATION**

I. OFFICES

The principal office of the McCook Public Schools Foundation (the “Foundation”) in the State of Nebraska shall be located in McCook, Red Willow County, Nebraska. The Foundation may have such other offices as may be designated by the Board of Directors from time to time.

II. DIRECTORS

1. General Powers. The business and affairs of the Foundation shall be managed by its Board of Directors, which shall have and exercise all of the powers of the Foundation subject to the limitations imposed by the Articles of Incorporation and these Bylaws.

2. Number of Directors. The Board of Directors of the Foundation shall consist of twelve (12) directors. The Board of Directors of the Foundation shall appoint nine (9) voting directors. The McCook Public Schools’ Board of Education shall appoint one (1) voting director and two (2) nonvoting directors. The two (2) non-voting directors shall serve as liaisons between the Foundation and the School District.

3. Management. The affairs of the Foundation shall be managed by the Board of Directors.

4. Term of Directors. Directors shall be appointed for terms of three years (unless said appointment is to complete an unexpired term). The term of any director which has expired shall continue until a new director is appointed and accepts the duties as director. A director may be elected to succeed himself or herself, but no director may serve more than three (3) consecutive terms.

5. Election of Directors. The one(1) voting and two (2) nonvoting directors shall be appointed annually by the Board of Education of the McCook Public School District. If any of these directors resign or are removed from the Foundation’s Board of Directors, then the Board of Education of the McCook Public School District shall appoint a replacement for the remainder of the year.

The remaining nine (9) voting director seats shall be appointed by a majority vote of the remaining Board of Directors.

6. Regular Meetings. Regular meetings of the Board of Directors shall be held quarterly at such time and place as is determined by the President and set forth in the notice of the meeting. Except as otherwise provided in these Bylaws, notice of each regular meeting of directors shall be given to each director in writing or in person not less than five (5) nor more than thirty

(30) days prior to such meeting. Any director may waive notice of any meeting. The attendance of a director at a regular meeting shall constitute a waiver of the notice of that meeting.

7. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any three (3) directors. Any special meeting so called may be held either at the registered office of the Foundation or at some other place or by some other manner of communication as may be designated, so long as all of the directors participating in the meeting can simultaneously hear each other during the meeting. The person or persons authorized to call special meetings of the Board of Directors shall fix the time and place and designate if necessary the communication means for holding of said special meeting. Notice of any special meeting shall be given to each director in writing at least forty-eight (48) hours prior to the time of such special meeting. Any director may waive notice of any special meeting. The attendance of a director at a special meeting shall constitute a waiver of the notice of that meeting. Unless otherwise specified in the notice of meeting, the business to be transacted at any special meeting and the purpose of the special meeting shall be limited to that set forth in the notice or waiver of such meeting.

8. Quorum. A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. Any meeting called by a majority of the directors present may adjourn from time to time and place to place within the State of Nebraska, provided that notice of adjournment is given to any directors who may not have been present at the time of the vote for the adjournment.

9. Manner of Acting. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

10. Presumption of Assent. A director of the Foundation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken, unless a director's dissent shall be entered in the minutes of the meeting or unless a director shall file a written dissent to such action with the person acting as secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the secretary/treasurer of the Foundation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

11. Rules of Order. The latest available edition of Roberts Rules of Order shall be recognized as the authority governing the meetings of the Board of Directors in all instances wherein its provisions do not conflict with these Bylaws, the Foundation's Articles of Incorporation or any statutes of the State of Nebraska.

12. Resignation or Removal of a Director. Any director may resign at any time by instrument in writing to that effect filed with the Secretary. Any director may be removed by the unanimous vote of the remaining Board of Directors whenever, in their collective judgment, the best interests of the Foundation would be served thereby.

III. OFFICERS

1. Number. The officers of the Foundation shall be a president, a vice president, a secretary, and a treasurer, each of whom shall be elected by the Board of Directors, and each of whom shall be a director of this Foundation. Any person may hold more than one office, except that the President and Treasurer shall not be the same person.

2. Election and Term of Office. All officers of the Foundation shall be elected annually by the Board of Directors at the regular meeting of the Board of Directors held during the first quarter of each year, as set forth in these Bylaws. If the election of the directors shall not be held at such meeting of the Board of Directors, such election shall be held as soon thereafter as convenient. Each officer shall hold office until a successor shall have been duly elected and shall have assumed office, or until the death of such officer, or until such officer shall have resigned or shall have been removed in the manner herein provided.

3. Removal. Any officer elected or appointed by the Board of Directors may be removed by the vote of a majority of the Board of Directors whenever in their collective judgment the best interests of the Foundation would be served thereby.

4. Resignation. Any officer of the Foundation may resign at any time by delivering a written notice of such resignation to the secretary, or in the secretary's absence to the president of the Foundation, and the Board of Directors may thereafter at any meeting accept the resignation of such officer of the Foundation.

5. Vacancies. A vacancy in an office arising as a result of the death, resignation, removal, disqualification or otherwise may be filled by a majority vote of the Board of Directors for the unexpired portion of the term.

6. President. The president shall be the chief executive officer of the Foundation and shall, subject to the control of the Board of Directors, generally supervise and control all of the business affairs and property of the Foundation. The president shall, when present, preside over all meetings of the Board of Directors of the Foundation. In addition thereto, the president shall have such other duties and responsibilities, and may exercise such other powers as are usually incident to that office or as from time to time may be assigned to the president by these Bylaws or by the Board of Directors.

7. Vice President. In the absence of the president, in the event of the president's death, inability or refusal to act, or at the request of the president, the vice president shall perform the duties of the president and when so acting, shall have all of the powers of and be subject to all of the restrictions placed upon the president. The vice president shall have such other duties and responsibilities and may exercise such other powers as from time to time may be assigned to the vice president by these Bylaws or by the Board of Directors.

8. Secretary. The secretary shall: (a) keep the minutes of all meetings of the Board of Directors in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; (c) in the absence of the president, or in the event of his death, inability or refusal to act, and in the further event that there is no vice president capable or willing to act, then the secretary shall perform the duties of the

president, and when so acting, shall have all of the powers of and be subject to all of the restrictions placed upon the president; and (d) in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to the secretary by these Bylaws or by the Board of Directors.

9. Treasurer. The treasurer shall: (a) have charging custody of and be responsible for all funds of the Foundation; (b) keep full and accurate accounts of all receipts and disbursements of the Foundation, an inventory of the assets, and a record of the liabilities of the Foundation; (c) deposit all money and other securities in the name of the Foundation in such banks, trust companies or other depositories as may be designated by the Board of Directors; (d) disburse the funds of the Foundation as ordered by the Board of Directors, taking proper vouchers for disbursements; (e) prepare all statements and reports required by law, or as requested by the president or the Board of Directors; and (f) in general perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to the treasurer by these Bylaws or by the Board of Directors.

IV. CONTRACTS, LOANS, CHECKS, AND DEPOSITS

1. Contracts. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of or on behalf of the Foundation, and such authority may be general or confined to specific instances. Unless so authorized by the Board of Directors, no officer, agent or any other person shall have any power or authority to bind the Foundation by any contract or engagement, or to pledge its credit or render it liable pecuniarily for any purpose or for any amount.

2. Loans. No loans shall be contracted on behalf of the Foundation and no evidence of indebtedness shall be issued in its name unless authorized by a specific resolution of the Board of Directors. Such authority shall be confined to a specific instance. Unless so authorized by the Board of Directors, no officer, agent, or other person shall have the power or authority to bind the Foundation to any such indebtedness or render the Foundation liable for the repayment of the same.

3. Drafts, Checks, Etc. All checks, drafts, or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Foundation, shall be signed by such officer or officers, agent or agents of the Foundation in such manner as shall from time to time be determined by resolution of the Board of Directors.

4. Deposits. All funds of the Foundation not otherwise employed, shall be deposited from time to time to the credit of the Foundation in such banks, trust companies or other depositories as the Board of Directors may select.

V. FISCAL YEAR

The fiscal year of the Foundation shall commence on the 1st day of September and terminate on the 30th day of August of each year.

VI. WAIVER OF NOTICE

Whenever any notice is required to be given to any Director of the Foundation under the provisions of these Bylaws or under the provisions of the Articles of Incorporation or under the provisions of the Nebraska Nonprofit Corporation Act, a waiver thereof in writing, signed by the Director entitled to such notice, whether before or after the time stated therein shall be deemed equivalent to the giving of such notice.

VII. INVESTMENTS

The Foundation shall have the right, subject to any restrictions contained in the Articles of Incorporation and these Bylaws, to retain all or any part of any securities or property acquired by it in whatever manner and to invest and reinvest any funds held by it, according to the judgment of the Board of Directors, without being restricted to the class of investments which a director is or may hereafter be permitted by law to make or any similar restrictions; provided, however, that no action shall be taken by or on behalf of the Foundation if such action is prohibited pursuant to Section 4944 of the Internal Revenue Code, or any corresponding section of any future federal tax code or what would in any way jeopardize the tax exempt status of the Foundation.

VIII. VOTING STOCK OWNED BY THE FOUNDATION

Unless otherwise ordered by the Board of Directors, the president shall have full power and authority on behalf of the Foundation to vote either in person or by proxy at any meeting of shareholders of any corporation in which this Foundation may hold stock, and at any such meeting may possess and exercise all of the rights and powers incident to the ownership of such stock which, as the owner thereof, this Foundation might have possessed and exercised if present. The Board of Directors may confer like powers upon any other person and may revoke any such powers as granted at its pleasure.

IX. PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

No director, officer or any individual shall receive any of the net earnings or pecuniary profit from the operations of the Foundation; provided, however, reasonable compensation for services rendered to or for the Foundation or actual out-of-pocket expenses incurred by any such person when acting on behalf of the Foundation or in furtherance of the Foundation's purposes may be paid as shall be fixed and paid by the Board of Directors. In addition thereto, no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Foundation. Upon dissolution and winding up of the affairs of the Foundation, whether voluntary or involuntary, the assets of the Foundation, after all debts have been satisfied or provisions made therefore, then remaining in the hands of the Board of Directors shall be distributed, transferred, conveyed, delivered and paid over as provided in the Articles of Incorporation.

X. CONFLICTS OF INTEREST

A director or officer having a conflict of interest or conflict of responsibility on any matter involving the Foundation and any other business entity or person shall refrain from voting on such matter. No Director shall use his or her position as a Director of the Foundation for his or her own direct or indirect financial gain.

XI. PURPOSE

The Foundation is organized and shall be operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of Red Willow County School District 73-0017, a/k/a McCook Public Schools, which is an organization described in paragraph (a)(1) of section 509 of the Internal Revenue Code.

XII. BASIC POLICY

The following are the basic policies of the Foundation:

1. The Foundation shall be noncommercial, nonsectarian, and nonpartisan.
2. The name of the Foundation shall not be used in any connection with any commercial concern, or with any partisan interest, or for any purpose not appropriately related to promotion of the objectives of the Foundation.
3. The Foundation shall cooperate with the school district to support the improvement of education and extracurricular activities in ways which will not interfere with administration of the schools.

XIII. COMMITTEES

The directors may create such committees, including an executive committee, and appoint such person and assign such duties and power to them to facilitate the administration of the Foundation as they may deem appropriate.

XIV. AMENDMENT OF BYLAWS

These Bylaws may be amended by a majority vote of the Board of Directors, however, no amendments shall be effective which would in any way change the purpose for which the Foundation was established or jeopardize its tax exempt status.

[Remainder of page intentionally left blank.]

We hereby certify that the above and foregoing Amended and Restated Bylaws were approved by the unanimous written consent of the directors in lieu of a meeting, dated as of the ____ day of _____, 2026.

McCOOK PUBLIC SCHOOLS FOUNDATION

By: _____
President

Attest: _____
Officer other than President

2026-2027

Negotiated Agreement

Between

McCOOK PUBLIC SCHOOLS a.k.a.

Red Willow County School District 73-0017

Board of Education

And

McCook Education Association



McCook, Nebraska 69001

This agreement is made in McCook, Nebraska on this **January 12, 2026**, by and between McCook Public Schools a.k.a. Red Willow School District 73-0017, Board of Education, hereinafter referred to as the "Board", and the McCook Education Association, hereinafter referred to as the "Association".

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ARTICLE I

A. Bargaining Agent Recognition

The McCook Board of Education recognizes the McCook Education Association as the exclusive and sole collective bargaining representative for all certificated staff employed by McCook Public Schools District 017. Certificated staff shall mean all certificated teaching personnel and other professional personnel employed by the District; but excluding the school psychologist and employees represented by the Administrators' bargaining unit.

(Negotiated 1996-97)

B. Non-Discrimination

The Board of Education will not discriminate against any teacher with respect to terms and conditions of employment by reason of membership in the McCook Education Association, participation in collective bargaining negotiations with the Board, or institution of a grievance under the terms of this agreement.

(Negotiated 1997-98)

ARTICLE II

Salaries

A. Salary Schedule

Base Salary \$41,900 * 4.5 x 4.5 (Steps 1 – 8) * 4.5 x 4.9 (Steps 9 – 15)

Salary is based on 185 days. (Negotiated 2024-2025)

| | Base | 41,900 | | | | | | | |
|----|-------------|---------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| | - | - | - | - | MA+0 | - | - | - | PHD |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | \$41,900 | \$43,786 | \$45,671 | \$47,557 | \$49,442 | \$51,328 | \$53,213 | \$55,099 | \$56,984 |
| 2 | \$43,786 | \$45,671 | \$47,557 | \$49,442 | \$51,328 | \$53,213 | \$55,099 | \$56,984 | \$58,870 |
| 3 | \$45,671 | \$47,557 | \$49,442 | \$51,328 | \$53,213 | \$55,099 | \$56,984 | \$58,870 | \$60,755 |
| 4 | \$47,557 | \$49,442 | \$51,328 | \$53,213 | \$55,099 | \$56,984 | \$58,870 | \$60,755 | \$62,641 |
| 5 | \$49,442 | \$51,328 | \$53,213 | \$55,099 | \$56,984 | \$58,870 | \$60,755 | \$62,641 | \$64,526 |
| 6 | \$51,328 | \$53,213 | \$55,099 | \$56,984 | \$58,870 | \$60,755 | \$62,641 | \$64,526 | \$66,412 |
| 7 | \$53,213 | \$55,099 | \$56,984 | \$58,870 | \$60,755 | \$62,641 | \$64,526 | \$66,412 | \$68,297 |
| 8 | | \$56,984 | \$58,870 | \$60,755 | \$62,641 | \$64,526 | \$66,412 | \$68,297 | \$70,183 |
| 9 | | | \$60,923 | \$62,808 | \$64,694 | \$66,579 | \$68,465 | \$70,350 | \$72,236 |
| 10 | | | | \$64,861 | \$66,747 | \$68,632 | \$70,518 | \$72,403 | \$74,289 |
| 11 | | | | | \$68,800 | \$70,685 | \$72,571 | \$74,456 | \$76,342 |
| 12 | | | | | | \$72,738 | \$74,624 | \$76,509 | \$78,395 |
| 13 | | | | | | | \$76,677 | \$78,562 | \$80,448 |
| 14 | | | | | | | | \$80,616 | \$82,501 |
| 15 | | | | | | | | | \$84,554 |
| | - | - | - | - | MA+0 | - | - | - | PHD |
| | BA | BA+9 | BA+18 | BA+27 | BA+36 | MA+9 | MA+18 | MA+27 | MA+36 |
| 1 | 1.000 | 1.045 | 1.090 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 |
| 2 | 1.045 | 1.090 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 |
| 3 | 1.090 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 |
| 4 | 1.135 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 |
| 5 | 1.180 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 |
| 6 | 1.225 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 | 1.585 |
| 7 | 1.270 | 1.315 | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 | 1.585 | 1.630 |
| 8 | | 1.360 | 1.405 | 1.450 | 1.495 | 1.540 | 1.585 | 1.630 | 1.675 |
| 9 | | | 1.454 | 1.499 | 1.544 | 1.589 | 1.634 | 1.679 | 1.724 |
| 10 | | | | 1.548 | 1.593 | 1.638 | 1.683 | 1.728 | 1.773 |
| 11 | | | | | 1.642 | 1.687 | 1.732 | 1.777 | 1.822 |
| 12 | | | | | | 1.736 | 1.781 | 1.826 | 1.871 |
| 13 | | | | | | | 1.830 | 1.875 | 1.920 |
| 14 | | | | | | | | 1.924 | 1.969 |
| 15 | | | | | | | | | 2.018 |

Vertical and horizontal placement on the salary schedule shall not be restricted except for implementation of the Professional Growth Policy. (Negotiated 1995-1996)

Addition of MPS Career Incentive. Any McCook teacher that has taught in the MPS District for at least 10 consecutive years and are at the bottom of the salary steps MA18, MA27, and MA36 will receive an additional \$500 each November. (Negotiated 2026-2027)

B. Applicability of College Credit Hours for Salary Schedule Advancement

1. In order that college credit-hours, earned after the completion of a bachelor degree, be acceptable for salary schedule application they: (1) must be earned from an accredited institution of higher education and (2) satisfy at least one of the following criteria:
 - a. Credit hours must be earned as part of an approved, teacher education graduate degree program.
 - b. If not part of an approved graduate degree program, credit-hours must be from graduate level courses in the academic fields of the teacher's assignment and/or including those graduate level courses in teacher education customarily designated and recognized as professional education courses. This would include classes such as ITIP, 4-MAT, cooperative learning, etc., as well as classes or a course of study that can be assumed, because of current educational practices, societal demands or demographic variances, to be of benefit to a current teaching assignment. Such areas might include foreign language, computer literacy, and serving special needs students. Advanced degrees, in areas relevant to the current teaching assignment, may be applied toward schedule advancement subject to review by the immediate supervisor and approval by the Superintendent or administrative designee.
 - c. Certain graduate level courses in school administration and supervision shall be eligible if they exhibit a distinct relevancy and relationship to the teacher's assignment or to the teacher's professional education needs.
 - d. Certain undergraduate courses shall be acceptable if required for the teacher's retraining, but only if requested or directed by the school district.
 - e. Other courses not covered by items a, b, c, and d above, shall be subject to mutual agreement between the superintendent and teacher. (Intent: To be exercised primarily in case of unexpected college registration adjustments due to "closed-out classes".) (Negotiated 1996-97)
2. College credit hours, earned after the completion of a bachelor degree, are not acceptable for salary schedule application if the school district pays for tuition, travel, lodging, class materials, or meals. (Negotiated 1997-98)
3. It is recommended that teachers, who are planning enrollment in college courses for which they expect salary schedule advancement, request approval of such credits prior to course registration. The superintendent's decision, thereto, shall adhere to these policy stipulations and shall be delivered to the teacher within a reasonable period of time, in any case not to exceed ten school days.
4. College credit hours that would advance a teacher's salary schedule placement must be reported to the superintendent's office not less than ten days prior to that teacher's first pay date under the terms of that teacher's contract. No salary adjustment for additional college credit hours shall be made, thereafter, during the contract year.

5. Horizontal placement on the salary schedule for college credit will be allowed to meet the number of credit hours approved and taken for advancement per year. (Negotiated 2012-13)
6. Progression beyond the Master's column; Hours earned in excess of the requirement for Master's will not count toward placement on the salary schedule columns beyond the MA+00 column. In order to advance horizontally past the MA+00 column, hours must be taken after Master's degree has been awarded. (Negotiated 2015-16)

(Negotiated 1994-95)

C. Faculty Pay Day

The faculty payday shall be the 20th of each month.

(Negotiated 1972-73)

D. Retirement Pay Option

Teachers retiring at the end of the school contract year shall have the right to be paid in equal payments, terminating with the final month of contracted service. Retiring teachers opting for their salaries to be paid in total within the contract year shall declare such right to the superintendent's office before September 5. Teachers deciding to retire during the school year shall, upon notifying the superintendent's office, receive the remainder of their salary in a lump sum. Such payment shall be made at the termination of their employment.

(Negotiated 1973-74)

E. Reduction in Salaries

When a reduction in salary occurs due to illness for 5 days or more in any pay period, it shall be equally divided among the remaining contract months, if so requested by the employee.

(Negotiated 1981-82)

F. Extra Duty Pay Schedule
(Negotiated 2023-2024)

SENIOR/JUNIOR HIGH SCHOOL ACTIVITIES

| Football | Varsity | JV/Frosh | JH Includes 5 th Qtr. |
|-----------------|---------|----------|----------------------------------|
| Announcer | \$40 | \$35 | \$35 |
| Timer | \$40 | \$35 | \$35 |
| Play Clock | \$40 | \$35 | \$35 |
| Scorer | \$30 | \$25 | \$25 |
| Chain Crew | \$30 | \$25 | \$25 |
| Supervisor | \$30 | \$25 | \$25 |
| Tickets Seller | \$30 | \$25 | \$25 |
| Ticket Takers | \$30 | \$25 | \$25 |

| Volleyball | All Levels | Additional games | Invite per game |
|-------------------|------------|------------------|-----------------|
| Announcer | \$35 | \$30 | \$35 |
| Timer | \$35 | \$30SH/\$20 JH | \$35 |
| Libero | \$35 | \$30 | \$35 |
| Scorer | \$35 | \$30SH/\$20 JH | \$35 |
| Video Board | \$25 | \$20 | \$25 |
| Linesperson | \$35 | \$30SH/\$20 JH | \$35 |
| Supervisor | \$25 | \$30SH/\$15 JH | \$25 |
| Tickets Seller | \$25 | \$30SH/\$15 JH | \$25 |
| Ticket Takers | \$25 | \$30SH/\$15 JH | \$25 |

| Basketball | All Levels | Additional games | Invite per game |
|-------------------|------------|------------------|-----------------|
| Announcer | \$35 | \$30 SH | \$35 |
| Timer | \$35 | \$30SH/\$20 JH | \$35 |
| Video Board | \$25 | \$20 SH | \$25 |
| Scorer | \$35 | \$30SH/\$20 JH | \$35 |
| Supervisor | \$25 | \$30SH/\$15 JH | \$25 |
| Tickets Seller | \$25 | \$30SH/\$15 JH | \$25 |
| Ticket Takers | \$25 | \$30SH/\$15 JH | \$25 |

| Wrestling | V/JV duals | Additional Dual | JV/JH Tournament |
|------------------|------------|-----------------|------------------|
| Announcer | \$35 | \$25 | \$70 |
| Timer | \$35 | \$25 | \$70 |
| Scorer | \$35 | \$25 | \$70 |
| Supervisor | \$25 | \$15 | \$50 |
| Tickets Seller | \$25 | \$15 | \$50 |
| Ticket Takers | \$25 | \$15 | \$50 |

| Softball | All Levels | Additional games | Invite per games |
|-----------------|------------|------------------|------------------|
| Announcer | \$35 | \$30 | \$35 |
| Timer | \$35 | \$30 | \$35 |
| Scorer | \$35 | \$30 | \$35 |
| Supervisor | \$25 | \$20 | \$25 |
| Tickets Seller | \$25 | \$20 | \$25 |
| Ticket Takers | \$25 | \$20 | \$25 |

| Track | Invite |
|----------------|--------|
| Announcer | \$100 |
| Supervisor | \$50 |
| Worker | \$50 |
| Scorer | \$50 |
| Tickets Seller | \$50 |
| Ticket Takers | \$50 |

| Cross Country | Invite |
|----------------------|--------|
| Starter | \$75 |
| Course Worker | \$25 |
| Computer/Awards | \$50 |

| Swimming | Invite |
|-----------------|--------|
| Announcer | \$50 |
| Computer/Awards | \$50 |
| Judge | \$50 |
| Timer | \$50 |

G. Coaching, Sponsorship Pay Schedule

| <u>POSITION</u> | <u>GENDER</u> | <u>PERCENT</u> |
|-------------------------------------------------------|-----------------|----------------|
| HEAD FOOTBALL | (BOYS) | 13 - 18% |
| HEAD VOLLEYBALL | (GIRLS) | 13 - 18% |
| HEAD BASKETBALL | (BOYS or GIRLS) | 13 - 18% |
| HEAD WRESTLING | (BOYS or GIRLS) | 13 - 18% |
| HEAD TRACK | (BOYS or GIRLS) | 13 - 18% |
| HEAD SOFTBALL | (GIRLS) | 13 - 18% |
| HEAD SWIMMING | (COED) | 13 - 18% |
| HEAD CROSS-COUNTRY | (COED) | 13 - 18% |
| HEAD TENNIS | (BOYS or GIRLS) | 13 - 18% |
| HEAD GOLF | (BOYS or GIRLS) | 13 - 18% |
| HEAD BOWLING | | 13-18% (2/3) |
| ASSISTANT BOWLING | | 8-12% (2/3) |
| ASSISTANT FOOTBALL VARSITY | (BOYS) | 8 - 12% |
| ASSISTANT VOLLEYBALL VARSITY | (GIRLS) | 8 - 12% |
| ASSISTANT BASKETBALL VARSITY | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT WRESTLING VARSITY | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT TRACK VARSITY | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT SOFTBALL | (GIRLS) | 8 - 12% |
| ASSISTANT TENNIS | (BOYS or GIRLS) | 8 - 12% |
| ASSISTANT SWIMMING | (COED) | 8 - 12% |
| ASSISTANT CROSS-COUNTRY | (COED) | 8 - 12% |
| 9th GRADE HEAD FOOTBALL | (BOYS) | 7 - 9% |
| 9th GRADE HEAD VOLLEYBALL | (GIRLS) | 7 - 9% |
| 9th HEAD BASKETBALL | (BOYS or GIRLS) | 7 - 9% |
| 9th ASSISTANT ALL SPORTS | AS APPROPRIATE | 6 - 8% |
| 7 th /8 th HEAD FOOTBALL | (BOYS) | 6% |
| 7 th /8 th HEAD VOLLEYBALL | (GIRLS) | 6% |
| 7 th /8 th BASKETBALL | (BOYS or GIRLS) | 6% |
| 7 th /8 th WRESTLING | (BOYS or GIRLS) | 6% |
| 7 th /8 th TRACK | (BOYS or GIRLS) | 6% |
| 7 th /8 th ASSISTANT ALL SPORTS | AS APPROPRIATE | 5% |
| INTRAMURAL SUPERVISION | | \$1,250 |
| INTRAMURALS PROGRAM | | \$4,000 |
| ACADEMIC CLUB CENTRAL | | 2.5% |
| ACADEMIC CLUB JUNIOR HIGH | | 2.5% |
| ART CLUB | | 2.5% |
| BAND SENIOR HIGH | | 7 - 10% |
| BAND SENIOR HIGH SUMMER | | 5% |
| BAND JUNIOR HIGH | | 5% |
| BAND JUNIOR HIGH SUMMER | | 5% |
| CHEERLEADING | | 8 - 12% |
| CLASS SPONSOR - SENIOR | | 1% |
| CLASS SPONSOR - JUNIOR | | 1% |
| CLASS SPONSOR - SOPHOMORE | | .5% |
| CLASS SPONSOR – FRESHMAN | | .5% |
| COMPUTER CLUB | | 2.5% |
| DANCE TEAM | | 8 - 12% |

| | |
|-------------------------------------------------------------|----------|
| DESTINATION IMAGINATION | 2.5% |
| FBLA | 2.5% |
| E-SPORTS | 4 - 6% |
| FFA | 4 - 6% |
| FCCLA | 2.5% |
| MATH CLUB | 2.5% |
| MATH COUNTS | 2.5% |
| MOCK TRIAL | 2.5% |
| MUSIC CENTRAL | 2.5% |
| MUSIC ELEMENTARY | 2.5% |
| MUSIC SENIOR HIGH - VOCAL | 7 - 10% |
| NATIONAL HONOR SOCIETY | 2.5% |
| NEWSPAPER | 3% |
| PLAY PRODUCTION ALL SCHOOL [ONE] | 4% |
| PLAY PRODUCTION DISTRICT ONE ACT | 2% |
| PLAY PRODUCTION DISTRICT ONE ACT ASST | 2% |
| QUILL AND SCROLL | 2.5% |
| ROBOTICS | 2.5% |
| STUDENT COUNCIL SENIOR HIGH | 8 - 10% |
| STUDENT COUNCIL JUNIOR HIGH | 8% |
| SPEECH SENIOR HIGH | 4% |
| SPEECH ASSISTANT SENIOR HIGH | 2% |
| SPEECH JUNIOR HIGH | 2% |
| SUMMER WEIGHT TRAINING | 7% |
| THESPIANS | 2.5% |
| VICA | 2.5% |
| (WITH ELECTRIC CAR) | + 1% |
| YEARBOOK | 3 - 5% |
| VIDEO PRODUCTION COORDINATOR (FALL AND WINTER POSITIONS) | 5 - 7% |
| SUMMER EDUCATION TRIPS* | 1.5-2.5% |

*Teachers who orchestrate student educational trips that are taken in the summer will be compensated for time spent. A teacher who takes 5 or more students will be paid 2.5% of the base. An assistant for the trip taking 8 or more students will be paid 1.5% of the base. The teacher may choose to combine the salary and split the compensation. All trips must be board approved and are limited to 3 trips every 2 years.

Any new or additional assignment to the coaching or sponsorship duties shall be referred to a committee consisting of the Activity Director and the members of the negotiations committees of the MEA and the Board of Education. This committee shall evaluate the degree of difficulty and responsibility and determine placement on the pay schedule. Duty assignments of one year or less, and positions funded by grant monies, are excluded from the work of this committee.

The positions with the variable percentages will increase (1/2%) per year credited in accordance with the number of years of continuous experience the individual has served in that specific responsibility within and for the McCook School District. New coaches and sponsors entering the McCook School District will start at the lowest percent for that particular position. Coaches and sponsors who have been absent from a particular position

for more than five years will start at the lowest percent unless they can provide proof of continuing education that is relevant to the coaching or sponsor assignment. All requests for schedule advancement are subject to review by the employee's immediate supervisor and approved by the Superintendent or administrative designee.

(Negotiated 2014-2015)

H. Teacher-Sponsor Driving Compensation

Teacher-sponsors who are required to drive a small school vehicle to transport students to school activities shall receive \$20 per trip.

The District will pay \$10.00 per hour of actual driving time (recorded on a time card) to a coach or sponsor with a valid Class B license while operating a Type A bus.

The District will pay \$15.00 per hour of actual driving time (recorded on a time card) to a coach or sponsor with a valid CDL license while operating a Class D bus.

(Negotiated 2004 - 2005)

I. Staff Pay for Substituting during preparation time.

When a certificated staff member is asked by the District to voluntarily substitute for another certificated staff member during his/her preparation period, the rate of pay per period shall be based on substitute teacher's pay per period.

(Negotiated 1996-97)

ARTICLE III Fringe Benefits

A. Sick Leave

At the beginning of each school year each certificated staff member will be credited with 10 days paid sick leave allowance. The unused portion of such allowance shall be accumulated from year to year but not in excess of 90 days. Employees with more than 90 days of accumulated sick leave as of August 20, 2002, will be allowed to accumulate not in excess of 135 days.

Sick leave shall be granted for absence due to illness or accident of the employee or spouse, parent, children, or other members of their immediate family when such illness requires the presence of the employee. Sick leave includes emergency for serious accident or illness of parent, brother, sister, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandchild, or grandparent of the employee or spouse.

Sick leave may be used for absence due to the adoption of a child by the employee, and in instances relating to medical disability caused by pregnancy, childbirth, and termination of pregnancy subject to the following conditions:

1. Notification of intention to use such leave shall be made in writing to the Superintendent at the earliest possible date the employee becomes aware of the need for such leave.
2. The employee's physician shall certify the beginning and ending dates during which the employee is medically unable to work.

The employee, upon request by the district, shall provide a physician's verification of illness or injury.

A qualified certificated employee electing to claim retirement through the Nebraska Public Employee Retirement System (NPERs) shall be compensated \$20.00 per day for the unused portion of their accumulated sick leave days allowed per the negotiated agreement. Payment for the unused accumulated sick leave days will be included in the last paycheck the district issues to the qualifying employee.

(Negotiated 2014-2015)

B. Personal Leave

Each teacher shall be granted five personal leave days each school contract year. The personal leave shall be with salary paid and shall not require administrative approval if qualified substitutes are available. Notification of intent to use such leave shall be given by the teacher, on school provided forms, at least three school days in advance, or if needed upon shorter notice, at the earliest possible time. Personal leave shall be granted on a first-come, first-serve basis in either full or half-day segments. At no time will personal leave days exceed five per contract year.

The personal leave policy shall not apply on the school calendar days scheduled for non-teaching purposes, nor those school calendar days immediately before and after school holidays and vacation days, unless approved by the superintendent. Total faculty use of personal leave shall be subject to the availability of qualified substitutes.

Total Personal and Professional leave shall not be granted in excess of 20 leaves on any given day. Any deviation to this provision shall be at the discretion of the Superintendent.

The district will, in July of each school contract year, pay each teacher the certificated substitute teacher daily rate for each remaining full day of personal leave that he or she may have left.

(Negotiated 2023-2024)

C. Bereavement Leave

Bereavement leave, in addition to sick leave, shall be granted up to five days plus reasonable travel time for the death of a legal spouse, parent, or child of the employee. The amount of time shall be granted up to three days, plus reasonable travel time for the death of a brother, sister, father or mother-in-law, son or daughter in-law, brother or sister in-law, grandchild, or grandparent of the employee or spouse. Funeral attendance may be allowed for the death of other persons upon approval of Superintendent.

Individual cases, which might involve more time, shall be handled by consultation with the Superintendent.

(Negotiated 1995-1996)

D. Professional Leave

Professional leave may be granted without loss of pay, subject to administrative approval, when it is of an educational advantage to the school district. Professional leave includes, but is not necessarily limited to:

1. Participation in seminars, workshops, conferences and similar activities which are related to the teacher's assignment.
2. Involvement in school accreditation visitations.
3. Visitations to observe exemplary school programs in the area of the teacher's assignment.
4. Fulfillment of school-related duties upon assignment by administration.
5. Attendance at state or national meetings of professional organizations of which the teacher is an elected officer or official delegate (such as NSEA, NESAs, etc.).

Total Personal and Professional leave shall not be granted in excess of 20 leaves on any given day. Any deviation to this provision shall be at the discretion of the superintendent.

The granting of such professional leave shall not result in the loss of salary to the teacher. All normal expenses shall be paid when the cause for the leave originates from the school district. If the request originates from the teacher, the teacher may pay for the normal expenses out of their own pocket, except for the substitute pay.

(Negotiated 1995-96)

E. Leave of Absence Policy

Extended leaves of absence may be granted to certificated employees of the McCook School District who have been full-time employees for at least four years. Such leaves of absence shall be for definite duration of time and without salary or other benefits of compensation.

Leaves may be granted for illness or certain personal or professional reasons as approved by the Board of Education upon the recommendation of the Superintendent of Schools. Extended leaves shall be any leave of one-month minimum and two-semester maximum.

The Superintendent may grant short leaves of absence, without pay but fringe benefits would continue at district's expense, to certificated employees for any reason as previously stated in paragraph 2 above.

Normally, no short leaves of absence shall be granted for the first three (3) weeks of the first semester or the first two (2) weeks of the second semester.

Leaves of absence may not extend beyond a continuous period of one year. Insofar as possible, the definite period set for a leave of absence shall commence and terminate with the beginning of a new school semester.

(Negotiated 1981-1982)

F. Disability Insurance

The school district shall make available a disability income protection plan. The plan shall provide for benefits of 66 2/3% of salary, less appropriate offsets, following an elimination period of the greater of 10 days or the expiration of accumulated sick leave. The selection of the carrier shall be at the option of the school district.

IMPLEMENTATION: The amount of the premium for each employee will be added to each employee's gross pay each month and deducted after tax for the premium payment.

(Negotiated 1999 - 2000)

G. Health Insurance

1. Nebraska Educators Health Alliance recommended Dual Option plan will be made available with the certificated staff member having the option(s) (1) of medical and hospital insurance at the \$1,050 Deductible level with dental coverage 80% A & B and 50% C or (2) medical and hospital insurance at the \$3,800 Deductible level with dental coverage 80% A & B and 50% C with the premium savings for the HSA option #2 being automatically deposited into an Health Savings Account designated for each individual employee.

2. An ad-hoc committee will continue to study deductible policies, specific flat dollar amounts and carrier options as it becomes necessary.

Benefits Table for Certificated Staff 2026-27

| | Option #1 | \$1050 Deduct with 5% Discount | | | | | |
|--------------------------|-----------|--------------------------------|-------------|--------------|-------------|--------------|--|
| | Em/Only | Em/Children | Em/Spouse | Sp/in System | Em/Sp/Ch | Sp/in System | |
| Health | \$ 880.94 | \$ 1,629.78 | \$ 1,850.00 | \$ 1,850.00 | \$ 2,484.09 | \$ 2,484.09 | |
| Single Dental | \$ 32.79 | \$ 32.79 | \$ 32.79 | | \$ 32.79 | | |
| Family Dental | | | | \$ 68.81 | | \$ 92.45 | |
| Total provided per Month | \$ 913.73 | \$ 1,662.57 | \$ 1,882.79 | \$ 1,918.81 | \$ 2,516.88 | \$ 2,576.54 | |
| | Option #2 | \$3800 Deduct w/HSA Benefits | | | | | |
| Health | \$ 743.27 | \$ 1,375.09 | \$ 1,560.91 | \$ 1,560.91 | \$ 2,095.88 | \$ 2,095.88 | |
| Single Dental | \$ 32.79 | \$ 32.79 | \$ 32.79 | | \$ 32.79 | | |
| Family Dental | | | | \$ 68.81 | | \$ 92.45 | |
| Total provided per Month | \$ 776.06 | \$ 1,407.88 | \$ 1,593.70 | \$ 1,629.72 | \$ 2,128.67 | \$ 2,188.33 | |
| HSA Mo Benefit | \$ 137.67 | \$ 254.69 | \$ 289.09 | \$ 289.09 | \$ 388.21 | \$ 388.21 | |

*The above rates reflect the qualified EHA 5% discount, if McCook Public Schools fails to qualify for this discount, the rates will convert to the Standard Rates for the same policies.

(Negotiated 2019-2020)

H. Lifetime Activity Passes

Lifetime activity passes shall be given to any teacher and their spouse retiring after at least 15 years of service to McCook Schools or electing the retirement incentive.
(Negotiated 1995-1996)

**Employees shall receive an activity pass good for family admittance to include teacher, spouse, and children pre K-12th grade while employed by the McCook School District.
(Negotiated 2005-2006)

I. Application of Fringe Benefits

For all employees hired after May 1, 1997, all fringe benefits will be prorated by FTE of said employee.

(Negotiated 1997-1998)

ARTICLE IV

Grievance Procedure

A. Purpose

The Board of Education for the McCook Public School District believes that an open channel of communication between staff and administration should always be maintained to insure efficient and harmonious performance. A grievance procedure will be provided to keep the channel of communication open, to promote prompt and fair handling of claims of an employee at the most immediate level of supervision, as well as, to reduce the potential areas of grievance.

B. Definitions of Terms

A grievance shall be considered to be any claim based upon the terms and conditions of employment of certificated employees. Every certificated employee is permitted the opportunity to express his/her grievance and is assured that it will be reviewed and an equitable settlement attempted. All staff members involved must perform their assigned duties until the grievance has been resolved. There shall be no reprisal or reduction in status of any certificated employee by reason of his/her having presented a grievance or having represented another employee in a grievance. Any grieving employee may, if he/she so decides, be represented at all stages of the grievance procedure by himself/herself or by a representative of his/her professional organization.

C. Procedures

1. Informal Procedure

If an employee feels he/she has a grievance, he/she should discuss the problem with his/her immediate superior in an effort to resolve the problem.

2. Formal Procedure

Step 1 - If the aggrieved employee is not satisfied with the disposition of his/her grievance at the informal level, he/she may submit his/her claim as a formal grievance, in writing, to his/her immediate superior. Such immediate superior shall, within three (3) school days after submission of the grievance, render his/her decision and the reasons; therefore, in writing to the aggrieved employee. Employee's superior shall file the grievance submitted, and a copy of his/her decision thereon, in the office of the Superintendent of Schools.

Step 2 - If the aggrieved employee is not satisfied with the disposition of his/her grievance at Step 1, he/she may request a hearing before the superintendent. Such a

request shall be in writing and delivered to the superintendent's office within five (5) school days after the rendition of the decision of the employee's immediate supervisor at Step 1. The superintendent shall set a time and place for hearing the grievance which shall be held within ten (10) school days after filing of the request for hearing. Notice of the hearing shall be given to the aggrieved employee and the employee's superior involved not less than three (3) school days prior to the time of the hearing.

A complete tape recording shall be made of the hearing. The hearing shall be confined to the written grievance originally submitted by the aggrieved employee(s) and the decision, thereon, of the employee's superior. Either party may present written and/or oral supportive statements. The superintendent shall receive such written and/or oral statements and consider them in rendering a decision.

The superintendent shall, within three (3) school days after the hearing, render his/her decision and the reasons, therefore, in writing to the aggrieved employee and the superior.

Step 3 - If the aggrieved employee is not satisfied with the disposition of his/her grievance by the superintendent, he/she may request a hearing before the Board of Education. Such request shall be in writing and delivered to the superintendent's office within three (3) school days after rendition of the superintendent's decision of Step 2. The superintendent shall, thereupon, advise the President of the Board of Education of the request for hearing, and the President shall set a time and place for hearing the grievance, which will be held within ten (10) school days after the filing of the request for hearing. Notice of the hearing shall be given to the aggrieved employee not less than three (3) school days prior to the time of the hearing.

The hearing shall be confined to the written grievance originally submitted by the superior rendered at Step 1, and the decision of the superintendent rendered at Step 2.

The Board of Education and the aggrieved employee shall have available to them the tape record of the hearing held before the superintendent. The Board of Education may accept and consider further written statements from the aggrieved employee and the superintendent, and shall hear such oral statements as the parties wish to make.

The Board of Education shall, within five (5) days after the hearing, render its decision and the reasons, therefore, in writing to the aggrieved employee and the superintendent.

D. Miscellaneous

1. Group Grievance

If the grievance involves a matter common to two or more certificated employees, the grievance may be processed as a single grievance commencing with the director, supervisor or administrator having initial responsibility, thereof. Each group grievance which is processed by the teachers' organization shall set forth upon the written claim the names of the individual grievant(s) and shall be signed by the appropriate officer of the teachers' organization.

2. Grievance Commencing with the Superintendent

If the grievance is such that it does not fall under the jurisdiction of the aggrieved employee's immediate superior, the grievance may commence at Step 2 of the formal procedure.

3. Forms

Forms for filing of grievances, serving of notices, taking of appeals, making reports and recommendations and other necessary documents shall be given appropriate distribution so as to facilitate the processing of the grievance procedure. The forms contained herein shall be those used in the processing of grievances.

4. Grievance File

All documents, communication and records dealing with the processing of a grievance shall be filed in a grievance file and shall not be kept in the personnel file of any of the participants.

(Negotiated 1979-1980)

TYPE OR PRINT

GRIEVANCE FORM A
(To be completed by aggrieved person)

DATE OF FORMAL
GRIEVANCE PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

AGGRIEVED PERSONS _____

FORMAL GRIEVANCE PRESENTATION
(Level 2 - Step One)

STATEMENT OF GRIEVANCE:

ACTION REQUESTED:

(Signature of Aggrieved)

TYPE OR PRINT

GRIEVANCE FORM B

(To be completed by principal or other appropriate administrator, within three (3) school days after submission of the formal grievance.)

DATE OF FORMAL GRIEVANCE PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

AGGRIEVED PERSON _____

DECISION OF PRINCIPAL
(Level 2 - Step One)

DECISION OF PRINCIPAL (OR OTHER ADMINISTRATOR) AND REASONS THEREFOR:

DATE OF DECISION _____

(Signature of Principal or other Administrator)

AGGRIEVED PERSON'S RESPONSE: (To be completed by aggrieved within three (3) school days of decision.)

____ I accept the above decision of the principal (or other administrator).

____ I hereby appeal the above decision to the Superintendent of Schools.

DATE OF RESPONSE _____

(Signature of Aggrieved)

TYPE OR PRINT

GRIEVANCE FORM C

(To be completed within (5) school days after the rendition of the decision by the principal or other administrator.)

DATE OF FORMAL
GRIEVANCE PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

AGGRIEVED PERSONS _____

REFERRAL TO SUPERINTENDENT
(Level 2 - Step 2)

OPINION AND REASONS THEREFOR:

(Signature of MEA representative) OR Signature of aggrieved employee
if represented by self)

DATE OF
REFERRAL _____

TYPE OR PRINT

GRIEVANCE FORM D

(To be completed by Superintendent of Schools within three (3) school days after hearing with aggrieved; hearing to be held within ten (10) school days after receipt of appeal.)

DATE OF FORMAL GRIEVANCE PRESENTATION _____ AGGRIEVED PERSONS _____

DATE APPEAL RECEIVED BY SUPERINTENDENT _____

DATE HEARING HELD BY SUPERINTENDENT _____

DECISION BY SUPERINTENDENT
(Level 2 - Step 2)

DECISION OF SUPERINTENDENT AND REASONS THEREFOR:

DATE OF DECISION _____

(Signature of Superintendent)

AGGRIEVED PERSON'S RESPONSE: (To be completed within three (3) school days of decision.)

____ I accept the above decision of the Superintendent of Schools.

____ I hereby appeal to the Board of Education for a review of this grievance.

DATE OF RESPONSE _____

(Signature of Aggrieved)

TYPE OR PRINT

GRIEVANCE FORM E
(Level 2 - Step 3)

AGGRIEVED PERSONS _____ DATE OF FORMAL GRIEVANCE PRESENTATION _____

REFERRAL TO BOARD

(To be completed within three (3) school days after the rendition of the Superintendent's decision.)

_____ The attached grievance is hereby appealed to the Board of Education for a review and hearing.

DATE OF REFERRAL TO BOARD _____
(Signature of MEA representative) OR
Signature of aggrieved employee
if represented by self)

BOARD RESPONSE

(To be completed by Board of Education President within five (5) school days after board hearing with aggrieved; board hearing to be held within ten (10) school days after receipt of appeal.)

DATE APPEAL RECEIVED BY BOARD OF EDUCATION _____ DATE HEARING HELD BY BOARD OF EDUCATION _____

DECISION OF BOARD OF EDUCATION AND REASONS THEREFOR:

DATE OF DECISION _____

Signature of Board President

Article V

Teacher Evaluation

A. Standardization

All teacher evaluations shall result from the use of a standardized procedure that shall be applied uniformly to all teachers.

B. Right of Review

Each teacher shall have the right to review the evaluation each time he/she is evaluated. The teacher shall have the right to sign the evaluation form and to submit a written response to the evaluation. The teacher's response shall be a part of the formal evaluation. The signing of the formal evaluation form does not necessarily mean agreement with the evaluation, but only that the teacher has had the opportunity to review the evaluation.

(Negotiated 1973-74)

Article VI

Severability

A. Severability

In the event that any provision of this Agreement, or any part thereof, is for any reason found by a court of competent jurisdiction to be in violation of State or Federal Constitutions, statutes, or regulations, or otherwise unenforceable, the remainder of the agreement, and each other provision a part thereof, shall be and remain in full force and effect.

(Negotiated 2000-2001)

Article VII

Duration of the Agreement

A. Duration of Agreement

The Provisions of this Agreement shall become effective as of the beginning of the 2026-2027 school year and shall continue in effect until the end of the 2026 - 2027 school year. In accordance with current state statute; If a new and amended agreement has not been duly entered into prior to the end of the 2026 - 2027 school year, the terms of this agreement shall continue in full force and effect until such amended agreement is adopted, which then shall be fully retroactive to the beginning of the 2026 - 2027 school year.

This Agreement may be amended by mutual consent of both parties subject to the Statutes of the State of Nebraska. Any amendment agreed to by both parties shall be reduced to writing and incorporated herein.

(Negotiated 2012-2013)

For the Board Committee:

For the Association Committee:

Chairman

Chairman

Ratification of this agreement is hereby signified: (as recorded in the McCook Public Schools Board of Education minutes of **January 12, 2026**).

Board President

Association President

_____, 2026
Date

_____, 2026
Date

ADDENDUM TO THE 2024-2025 NEGOTIATED AGREEMENT BETWEEN THE MCCOOK PUBLIC SCHOOL DISTRICT AND THE MCCOOK EDUCATION ASSOCIATION

THIS ADDENDUM to the 2024-2025 Negotiated Agreement is made by and between the Board of Education of McCook Public Schools, hereinafter referred to as the “Board,” and the McCook Education Association, hereinafter referred to as “Association,” as follows:

WHEREAS, the Board and Association entered into a Negotiated Agreement, providing for the terms and conditions of compensation for members of the bargaining unit during the 2024-2025 school year; and

WHEREAS, the Board and Association jointly desire to amend said Negotiated Agreement to provide a bonus for newly hired staff members.

NOW, THEREFORE, the Board and Association agree that the 2024-2025 Negotiated Agreement should be and is hereby amended to add the following language as if set forth fully in said Agreement:

Teacher Signing Bonus: Beginning in the 2024-2025 school year McCook Public schools will offer a signing bonus to a new hire to the district. A “new hire” teacher is one who has not worked as a certified staff member in the MPS during the previous school term.

- A new teacher that is **certified to teach in the assigned areas PK-12** will receive a signing bonus of **\$2,000 each year for the first three consecutive years for a total signing bonus of \$6,000.**
- A new teacher that is currently on a **provisional teaching certificate** will receive a signing bonus of **\$1,000 each year while still on a provisional.** If the employee is able to complete the necessary training to remove the provisional certification they will be eligible the **next consecutive year of teaching for a bonus of \$2,000 each year through their third year.**
- If a newly hired teacher (for any reason) leaves employment with the school district during their initial three years, then that teacher forfeits and forgoes any remaining bonus not yet paid.
- If the new teacher completes less than a full year of teaching at any time during the first three years, the teacher shall fully reimburse the district for that current year’s accumulated signing bonus.
- The signing bonus shall be subject to all mandatory withholdings and deductions.
- A teacher may not receive more than one signing bonus, even if a teacher leaves the school district and later returns to the district.
- This provision and the signing bonus shall, on its own terms and without any further action by either party automatically expire at the end of the 2028-2029 school year.
- The signing bonus will be paid on August 20th or on the 20th day of their first month of employment with the district.

All other provisions of the 2024-2025 Negotiated Agreement shall continue in effect without alteration or change.

| | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Executed this 8th day of January 2024.</p> <hr/> <p>McCook Public Schools By:</p> <hr/> <p align="center"><u>Authorized Representative</u></p> | <p>Executed 8th day of January 2024.</p> <hr/> <p>McCook Education Association By:</p> <hr/> <p align="center"><u>Authorized Representative</u></p> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**ADDENDUM TO THE 2024-2025 NEGOTIATED AGREEMENT BETWEEN THE
MCCOOK PUBLIC SCHOOL DISTRICT AND THE MCCOOK EDUCATION
ASSOCIATION**

THIS ADDENDUM to the 2024-2025 Negotiated Agreement is made by and between the Board of Education of McCook Public Schools, hereinafter referred to as the “Board,” and the McCook Education Association, hereinafter referred to as “Association,” as follows:

WHEREAS, the Board and Association entered into a Negotiated Agreement, providing for the terms and conditions of compensation for members of the bargaining unit during the 2024-2025 school year; and

WHEREAS, the Board and Association jointly desire to amend said Negotiated Agreement to provide a bonus for newly hired staff members.

NOW, THEREFORE, the Board and Association agree that the 2024-2025 Negotiated Agreement should be and is hereby amended to add the following language as if set forth fully in said Agreement:

Early Retirement Incentive: For each school year from the 2024-2025 school year through the 2029-2030 school year, the following provisions shall apply for certificated employees covered by the Negotiated Agreement:

“Eligible Employee” means any teacher/administrator employed in good standing by the Board who, as of August 1st of the school year, has (1) reached the age of at least fifty-five (54) years; and (2) has been employed as a teacher/administrator in McCook Public Schools for the immediately preceding 5 consecutive school years.

1. Any Eligible Employee who submits a letter of retirement, effective at the end of the school year, to the Superintendent by October 15th of said school year, shall receive a \$3,000.00 stipend in recognition for their contributions and service to the District.

2. Any Eligible Employee who submits a letter of retirement, effective at the end of the school year, to the Superintendent by November 15th of said school year, shall receive a \$2,000.00 stipend in recognition for their contributions and service to the District.

3. Any Eligible Employee who submits a letter of retirement, effective at the end of the school year, to the Superintendent by December 15th of said school year, shall receive a \$1,000.00 stipend in recognition for their contributions and service to the District.

All stipends shall be paid in the Eligible Employee’s final paycheck and subject to all mandatory withholdings and deductions.

The Superintendent or Superintendent's designee shall administer the implementation of this program, and no employee shall be entitled to any benefits or claims under such program or policy unless the Superintendent or Superintendent's designee determines that a teacher qualifies for such benefits. This program, including all of its benefits and claims, shall expire and be repealed without further action of either Party on August 31, 2030.

All other provisions of the 2024-2025 Negotiated Agreement shall continue in effect without alteration or change.

| | |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Executed this ____ day of July, 2024. _____ McCook Public Schools By: _____ <u>Authorized Representative</u> | Executed this ____ day of July, 2024. _____ McCook Education Association By: _____ <u>Authorized Representative</u> |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|



Heartland Seating
- Spectator Seating Specialists -



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sales@heartlandseating.com www.heartlandseating.com

December 5, 2025

From: Bryan Peterson

To: Darin Nichols
McCook Public Schools
700 W. 7th Street
McCook, NE 69001

RE: McCook Jr. High School

| Pricing is valid until 12/19/25 | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <p>(2) BANKS OF WALL ATTACHED, MOTORIZED TELESCOPING BLEACHER, 10 1/4" RISE PER ROW, 24" ROW SPACING, WITH 10" EXCEL SEATING MODULES AVAILABLE IN 15 STANDARD COLORS.</p> <ul style="list-style-type: none"> • BANK 1: 7 ROWS X 73' • BANK 2: 13 ROWS X 37'10" <ul style="list-style-type: none"> ▪ Four (4) foot level aisles with center handrail ▪ Four (4) self-storing end rails with vinyl end curtains ▪ Three (3) 1 row x 36" recoverable ADA notches without rails ▪ Four (4) 1 row x 36" permanent ADA notches with rails ▪ (208v, 3phase) with disconnect responsibility of others. <p style="text-align: right;">MATERIALS DELIVERED AND INSTALLED \$126,762</p> <p style="text-align: right;">ADD FOR 1% PERFORMANCE AND PAYMENT BOND <u>+\$1,268</u></p> <p style="text-align: right;">TOTAL \$128,030</p> | |
| <p>OPTION FOR HEARTLAND SEATING TO REMOVE AND DISPOSE OF EXISITNG 26 SEC/ROW AND 32 SEC/ROW BLEACHERS</p> <p style="text-align: right;">ADD FOR 1% PERFORMANCE AND PAYMENT BOND <u>+\$98</u></p> <p style="text-align: right;">TOTAL \$9,958</p> | |

IMPORTANT – TERMS AND CONDITIONS:

This quotation shall be included by attachment with contract and is based on delivery June - September 2026 (quarterly adjustments may apply). Allow 4 to 5 weeks for approval drawings upon receipt of contract, project manual and plans. Allow for field check and approval time, then 90 to 120 days lead time to delivery (or call to discuss fast track options, if needed). Site and gym are to be accessible for unload, staging materials in gym and beginning installation upon receipt of materials to avoid delays and added handling storage charges. **Multiple moves, extra handling and or storage are not included.** Up to 45 days prior to delivery, orders may be pulled from production and rescheduled to Interkal's next available production date. Unless listed in the above scope "description" pricing does not include prevailing wage, union wages, any miscellaneous licensing, permits, or fees.

All pricing is subject to change without prior notice due to currency fluctuations, fuel prices, tariffs and/or unforeseen economic circumstances.

Terms (unless specified otherwise): Materials, Net 30 days. Labor, 90% monthly estimate, balance upon completion. 1.5% per month to be charged on past due amounts. Applicable taxes must be added

Should you wish to have any of the above conditions altered or included with our bid, please call for revised quote.

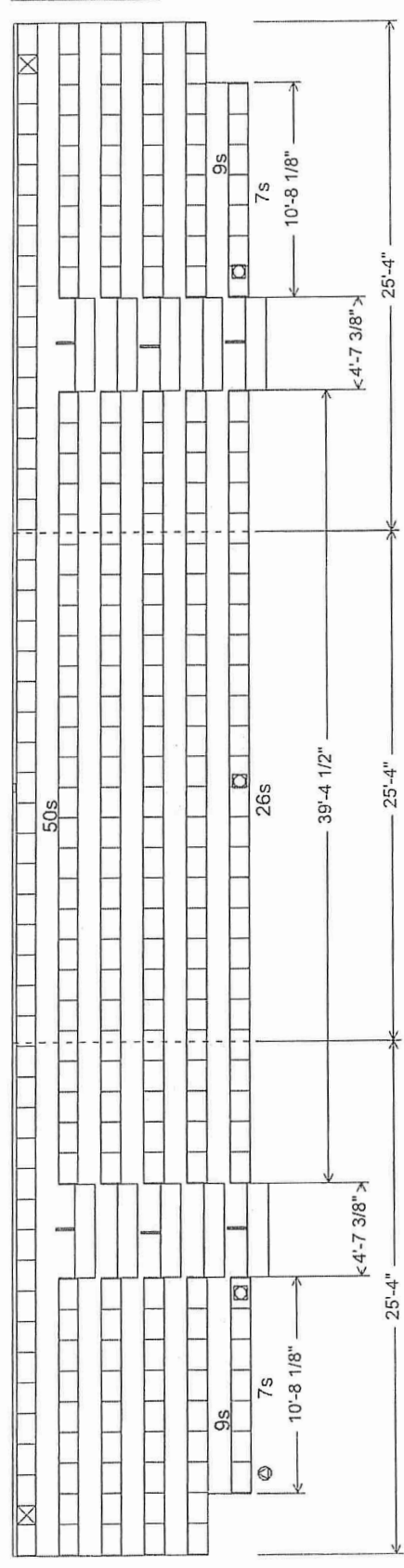
Thank you for the opportunity to be of service.

Bryan Peterson

McCook Jr High

Bank 3 - 76'-0" Friction Power
 Building Code: IBC 2009
 78'-6" Clear Dimension
 6 Row - 26 Span - 10.25 Rise
 266 seats (SM12)

- POWER REQUIREMENTS:**
1. Wiring and non-fusible safety switch(es) suitable for the line voltage to be provided by electrical contractor or others with branch circuit protection to each not exceeding 15 amps.
 2. Branch circuit protection devices by others to be accessible when platforms are closed.
 3. Verify electrical information:
 Circuit 3 Phase, 208-230 Volts, 60 Hertz.
 Each 1/2 Horse Power Motor Draws 2.0-2.2 amps. Full Load.
 Motors run simultaneously.
 4. Junction box(es) by electrical contractor to be mounted at locations TBD. 5' AFF.
 Typical location shall be at section joints.

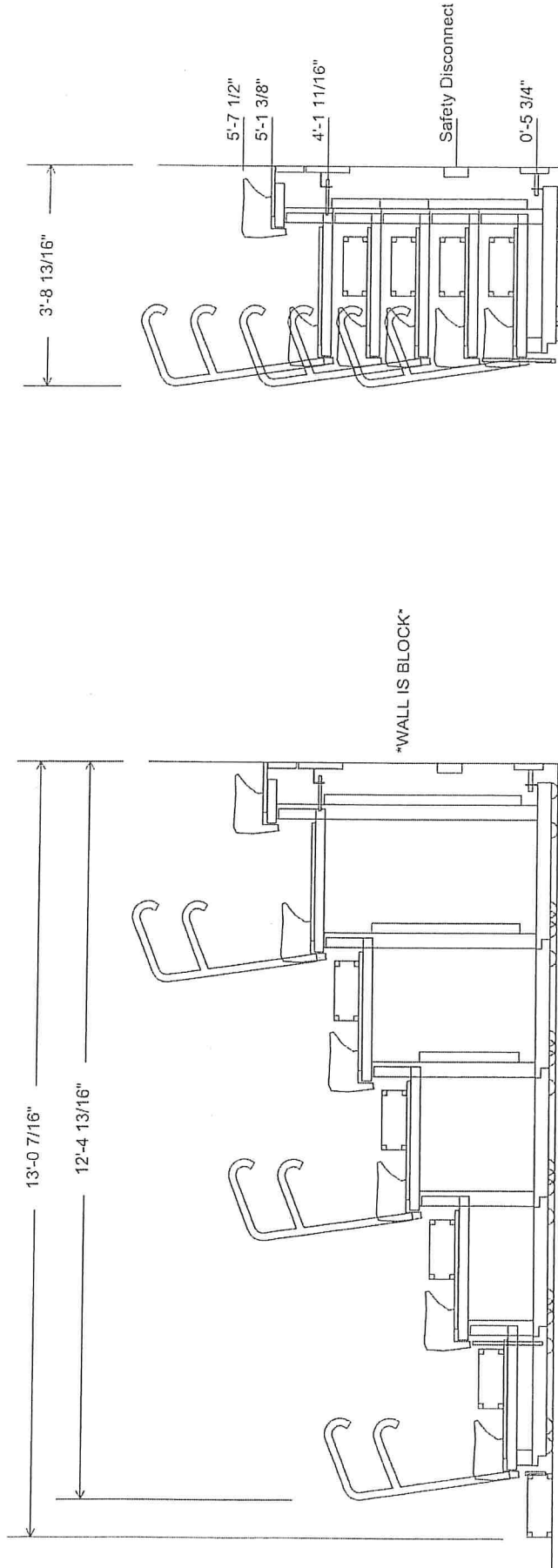


5981 East Cork Street, PO Box 2107, Kalamazoo, MI 49003-2107
 telephone (269) 349-1521 fax (269) 349-6530

Drawings produced by this program are only as good as the information provided. These drawings are PRELIMINARY only.
 All drawings created are subject to Interkal approval for design and construction capability.
 Printed: December 20, 2019 v2.8.0

McCook Jr High

Bank 3 - 76'-0" Friction Power
 Building Code: IBC 2009
 6 Row - 26 Span - 10.25 Rise - Wall Attached
 266 seats (SM12)
 3'-11 9/16" Court To Step Dimension
 4'-7 3/16" Court To First Row Dimension



FLOOR IS WOOD FLOATING

WALL IS BLOCK

Side Elevation View A3

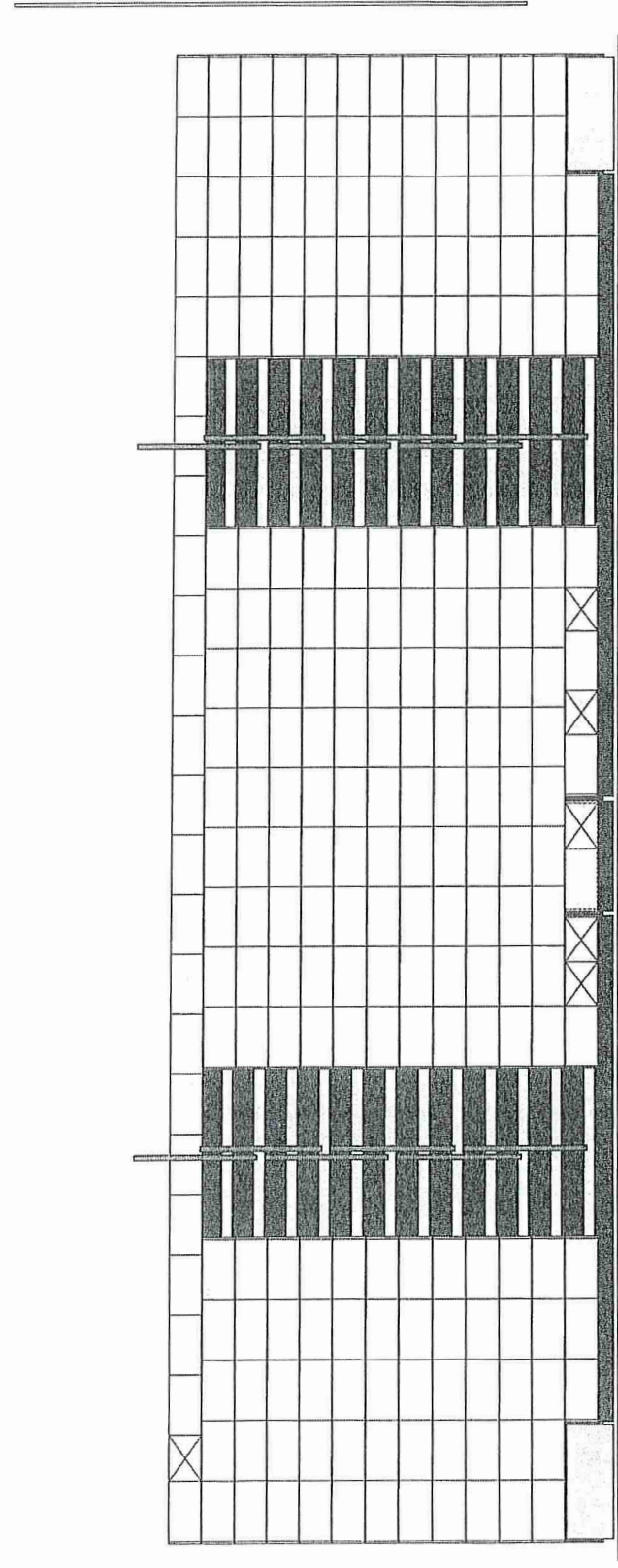


5981 East Cork Street, PO Box 2107, Kalamazoo, MI 49003-2107
 telephone (269) 349-1521 fax (269) 349-6530

Drawings produced by this program are only as good as the information provided. These drawings are PRELIMINARY only.
 All drawings created are subject to Interkal approval for design and construction capability.
 Printed: December 20, 2019 v2.5.0

McCook Jr High
 Bank 1 - 37'-6" Friction Power
 Building Code: IBC 2009
 40'-2" Clear Dimension
 13 Row - 24 Span - 10.25 Rise
 247 seats (SM12)

- POWER REQUIREMENTS:**
1. Wiring and non-fusible safety switch(es) suitable for the line voltage shall be provided for each platform.
 2. Branch circuit protection to each not exceeding 15 amps when platforms are closed.
 3. Verify electrical information:
 Circuit 3 Phase, 208-230 Volts, 60 Hertz,
 Each 1/2 Horse Power Motor Draws 2.0-2.2 amps. Full Load.
 Motors run simultaneously.
 4. Junction boxes by electrical contractor to be mounted at locations TBD. 5 AFF.
 Typical location shall be at section joints.



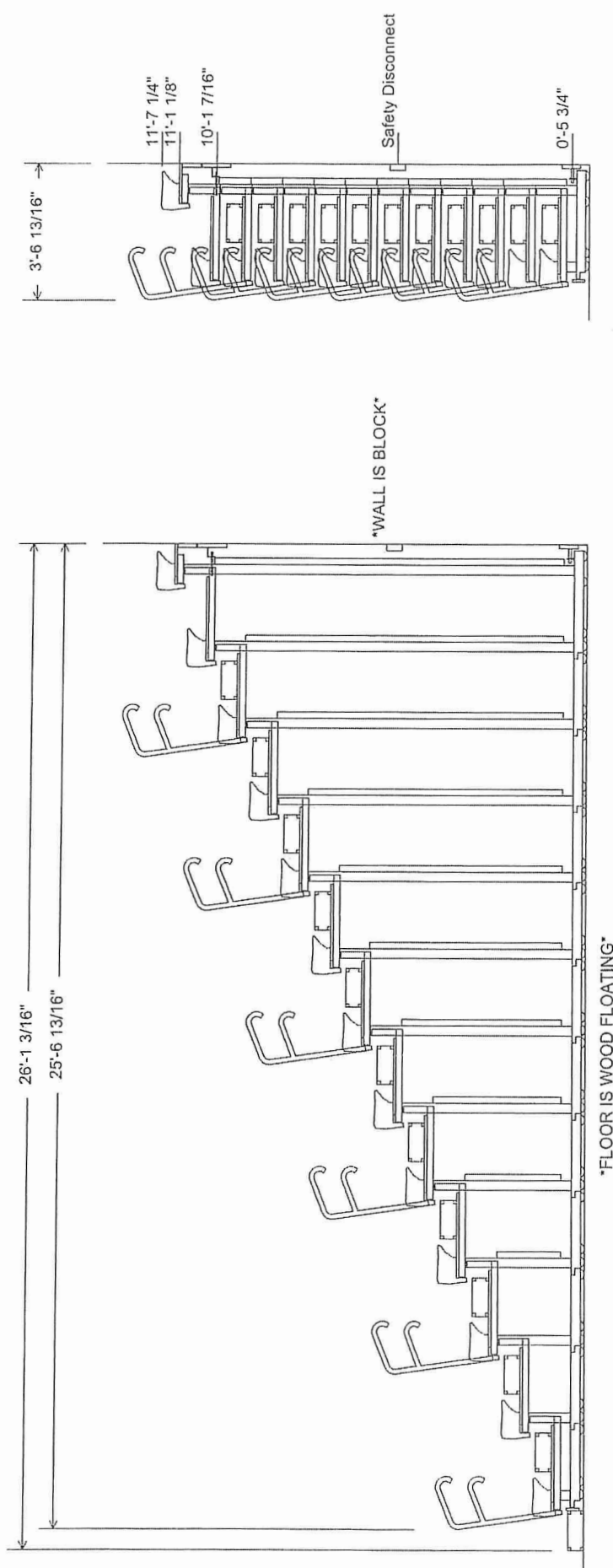
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Front Elevation View

McCook Jr High

Bank 1 - 37'-6" Friction Power
 Building Code: IBC 2009
 13 Row - 24 Span - 10.25 Rise - Wall Attached
 247 seats (SM12)



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Side Elevation View B1

Pinnacle Bank
76-1391/1049

21959

CHECKSAFE

CTE Construction, LLC
PO Box 106
Mc Cook, NE 69001-0106

12/30/2025

PAY TO THE ORDER OF McCook Public Schools Lunch Program

\$ **2,358.00

Two Thousand Three Hundred Fifty-Eight and 00/100 ***** DOLLARS

McCook Public Schools Lunch Program
700 West 7th
McCook, NE 69001

MEMO



Susan Hancock
AUTHORIZED SIGNATURE



CTE Construction, LLC

21959

McCook Public Schools Lunch Program

12/30/2025

Roofing with a Purpose

2,358.00

CTE/Pinnacle Bank

2,358.00