



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, July 21, 2025 @ 6:00 PM Central

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. Hold Hearing on Parental Involvement Policy - Kristen Slechta -

6. RECURRENT - Becky Sullivan -

6.1. Minutes of Previous Meeting(s) -

6.2. Payment of Expenditures -

7. RECEIVE CORRESPONDENCE - Becky Sullivan -

8. SUPERINTENDENT'S REPORT - Dr. Christopher Prososki -

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

10. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

10.1. Discuss, Consider, and Take all Necessary Action to Adopt a Resolution Increasing the School District's Base Growth Percentage used to Determine the School District Property Tax Request by up to 5% - Dr. Christopher Prosocki -

10.2. Reaffirm Policy 1005.03: Parental Involvement in the Schools - Kristen Slechta -

10.3. Approve Second Reading of Required New Policies - John Hauser -

10.4. CONSENT AGENDA - Dr. Thomas Szlanda -

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

12. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

13. MEDIA SPOKESPERSON - Becky Sullivan -

14. ADJOURNMENT - Becky Sullivan -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

PARENTAL INVOLVEMENT IN THE SCHOOLS

It is the policy of the Hastings Public Schools, District No. 18, to encourage parental involvement and participation in the School District and to provide parents with access to all textbooks, tests, curriculum materials, and any other instructional materials used by the school.

It shall further be the policy of the District that educational decisions of the professional staff, administration, and Board of Education take into consideration when, and to the extent they deem appropriate, information from parents as to any concerns, objections, or other information such parents would wish to provide to the School District concerning parents' access, involvement, and participation in all activities of the school as it relates to the students of the District.

This policy and any corresponding policy and/or rule shall be reviewed annually by the Board of Education.

Cross Reference:	507.01	Student Records Access
	611.01	Student Progress Reports
	1002	District Annual Report
	1005.01	Public Complaints

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07,
8-18-08, 8-17-09, 07-19-10, 7-14-11, 7-12-12 Revised _____

HASTINGS PUBLIC SCHOOLS

PARENT AND FAMILY ENGAGEMENT

The Parent and Family Engagement Policy has been adopted to encourage parental and family involvement with the school. This policy reflects the input of parents. It is to be updated annually and distributed to parents and family members in an understandable and uniform format. Given this policy, the following policies, rules, and regulations shall apply:

1. In the event any parent, guardian, or educational decision maker has a complaint or objection to any instructional materials, the procedures of Policy 606.03 shall be followed. Parents, guardian, or educational decision maker shall be provided, upon request, a listing of textbooks, standardized tests, and copyrighted curriculum materials that will be used with reference to their child during the current or upcoming year. Teachers shall also, upon request, discuss curriculum and the use of presentations by non-district personnel planned for the student with the parents, guardian, or educational decision maker.
2. It shall be the practice of the District, upon reasonable advance request by parents, guardian, or educational decision maker to attend and monitor courses, assemblies, counseling sessions, and other instructional activities, to permit such parents to be in attendance at such activities, unless such attendance would substantially interfere with a legitimate school interest. (See Board of Education Policy 1005.07 and 1005.08). Notice of field trips shall be provided according to the provisions of Administrative Rule 607.05.
3. It shall be the practice of the District to encourage communications from parents, guardian, or educational decision maker concerning when they believe it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parents, guardian, or educational decision maker may find objectionable. Provisions for such may be found under Policy 504.01.
4. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents, guardian, or educational decision maker of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
 - (A) Whether the student's teacher –
 - (1) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
 - (2) is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
 - (3) is teaching in the field of discipline of the certification of the teacher.

(B) Whether the child is provided services by paraprofessionals and, if so, their qualifications.

5. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents, guardian, or educational decision maker of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding any State or District-wide assessments, including the District's policy and procedure on the parental right to opt the child out of such assessment(s). The District shall also make widely available through public means (including by posting in a clear and easily accessible manner on the District's website) information on each State or District-wide assessment, including: the subject to be assessed; the purpose for which the assessment is designed and used; the source of the requirement for the assessment; the amount of time students will spend taking the assessment; the schedule for the assessment; and the time and format for disseminating results.
6. Parents and family members of all students are welcomed and encouraged to become involved with their child's school and education; this includes parents, guardian, or educational decision maker and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial, or ethnic minority background or are migratory children. The District will also inform parents, guardians, or educational decision makers of opportunities to participate in various school programs as set forth in the ESSA, in a language the parents can understand.
7. It shall be the practice of the District to provide full access to the records of students to parents, guardian, or educational decision maker all as set forth in P.L. 79-2, 104, the Federal Education Right to Privacy Act, other applicable law, and the provisions of Board of Education Policy 507.01, during regular business hours of the school.
8. It shall be the practice of the District to notify the parents, guardian, or educational decision maker of any student who may be subjected to a standard norm-referenced and to notify the parents, when reasonable to do so, where a sample of such test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments, and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student shall be prohibited unless the parents consent in writing that such tests be administered to their child.
9. Parents, guardians, and educational decisionmakers will be notified in advance of any school-sponsored survey administered to students of the District when the survey concerns one or more of the following areas:

- Political affiliations or beliefs of the student or the student's parent, guardian, or educational decisionmaker;
- Mental or psychological problems of the student or the student's family;
- Sex behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of other individuals with whom respondents have close family relationships;
- Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
- Religious practices, affiliations, or beliefs of the student or student's parent, guardian, or educational decisionmaker; or
- Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Any survey administered by the District that asks a student to disclose any of the aforementioned topics, including any non-anonymous survey requesting a student provide information relating to drug, vape, alcohol, or tobacco use, then the District will, at least fifteen days prior to the administration of the survey, notify parents, guardians, and educational decisionmakers that their students will receive the survey. This notice must describe the nature and types of questions included in the survey, the purposes and age-appropriateness of the survey, how information collected by the survey will be used, who will have access to such information, the steps that will be taken to protect student privacy, and whether and how any findings or results of such survey will be disclosed. After receiving such notice, parents, guardians, and educational decisionmakers may request a copy of the survey, review the survey, and/or exempt their student from participating in the survey.

No survey requesting sexual information of a student shall be administered to any student in kindergarten through grade six. No personally identifiable information of any student survey shall be disclosed unless permitted or required by state and federal law.

10. Parents, guardian, or educational decision maker of children attending schools receiving Title I funding are to be involved in the planning, review, evaluation and improvement of the Title I Program, the Parent and Family Engagement Policy, and the School- Parent Compact at an annual parent meeting.
11. The District will coordinate and integrate parental involvement programs and activities with other federal, state and local programs that encourage and support parents, guardian, or educational decision maker in more fully participating in the education of their children.

Legal Reference: ESSA

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07,
8-18-08, 8-17-09, 07-19-10, 06-20-11, 7-17-17, 11-20-17, 12-18-17 Revised 07-
19-10, 07-18-11, 7/17/17, 12-18-17

HASTINGS PUBLIC SCHOOLS



Hastings Public Schools Work Session Minutes

June 12, 2025 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Friday, June 6, 2025.

Jim Boeve:	Present
Sharon Brooks:	Present
Erick Espinoza:	Present
Jodi Graves:	Present
Andrew McCarty:	Absent
Tamisha Rose Osgood:	Present
Christopher Shade:	Absent
Becky Sullivan:	Present
Stacie Widhelm:	Present

1. Roll Call

President Sullivan called the meeting to order.

Board members Andrew McCarty and Chris Shade were excused.

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Chris Schukei, Executive Director of the HPS Foundation; Terry Julian, Technology Facilitator; Janelle Gegg, Senior High Librarian/Media Specialist; Digital Content Creators: Zach Cook, Chris Hollister, Amber Schultz, Patty Juranek, Ashley Hawes, Crystal Cassada; Adam Boettcher, Middle School Assistant Principal; Shelly Julian, Business Manager; Dr. Kandace Garwood, Director of Special Education; John Hauser, Director of Learning and Support; Lawrence Tunks, Director of Learning; Will Vraspir, Hastings Tribune; Andy Jones, Hastings Public Access TV; and members of the public.

2. Announcement - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Becky Sullivan

President Sullivan welcomed HEA representatives and guests. She asked those in attendance to introduce themselves.

4. Review Board Norms/Goal - Becky Sullivan

There were no Board member comments.

5. Board Report - Becky Sullivan

There were no Board member reports.

6. Digital Content Creators Update - Terry Julian

Superintendent Schneider introduced District Technology Facilitator, Terry Julian to share an update.

Ms. Julian shared information on the journey of the Digital Content Creation team. She introduced District Content Creators Zach Cook, Chris Hollister, Amber Schultz, Patty Juranek, Ashley Hawes, and Crystal Cassada who gave updates on the social media growth at their respective school buildings.

Board members held a discussion with the digital content team.

7. Approve Playground Improvement funding - Jeff Schneider

Superintendent Schneider reminded Board members that they initially approved \$250,000 for the District Playground project. Following the successful campaign of the HPS Foundation to provide \$450,000 for the playground project, Mr. Schneider is requesting up to an additional \$150,000 to complete the project. He noted that they have a better handle on estimated costs now that the project is underway and the Alcott playground has been completed. Given increased costs of materials, Mr. Schneider recommends the additional commitment of funds to complete the project for HPS students and the community. The additional funds will come from the cooperative fund. Superintendent Schneider will recommend the approval of up to \$150,000 to complete the playground project.

Board members held a discussion about the playground project.

8. Reaffirm Superintendent Succession Plan - Jeff Schneider

Superintendent Schneider reviewed the Superintendent's succession plan and will recommend the board reaffirm the plan.

9. 2025-2026 Meal Prices - Dr. Tom Szlanda

Trent Kelly reviewed breakfast and lunch prices for 2025-26. He informed Board members that there are no change in the meal prices, so they will not have anything new to approve. There will be no action taken on this item.

Board members held a discussion about meal prices.

10. Annual review of Anti-Bullying policy 504.181 - Lawrence Tunks

Lawrence Tunks shared the anti-bullying policy 504.181 for review. He emphasized the goal of the District to create a safe, secure learning environment. No changes are being recommended to the policy at this time. There will be no action taken on this item.

11. Approve Revised Policies as Required - Jeff Schneider & John Hauser

Superintendent Schneider and John Hauser reviewed the following policies that were revised at the recommendation of legal counsel:

402.01 Equal Opportunity Employment, 504.18 Anti-Discrimination (student), 404.06 Anti-Discrimination (staff), 406.02 Certificated Employment Qualifications, and 412.02 Classified Employment Qualifications due to AM 1617 to LB 150;
404.07 Drug and Alcohol Testing due to updates in federal driving requirements for bus drivers;
502.03 Entrance Admissions due to LB 143 and Neb. Rev. Stat. § 79-215;
502.11 Student Promotion due to new statutory reference to Policy 5201 required form;
502.095 Part-time Enrollment due to LB 306;
504.06 Student Appearance due to Neb. Rev. Stat. § 79-2,158;
504.12 Regulated Devices due to LB 140;
505.03 Student Discipline due to Neb. Rev. Stat. § 79-2,158, LB 140, LB 383;
506.01 Student Activity Eligibility due to LB 89;
507.01 Student Records Access due to update US Dept of Education guidance;
703.03 Procurement Plan - School Food Authorities due to 2 C.F.R. § 200.321; and
1005.03R Parental Involvement (rule) due to LB 71 and LB 428.

Superintendent Schneider will recommend approval of 16 revised policies as presented.

Board members held a discussion about the proposed policy revisions.

12. Approve First Reading of Required New Policies - Jeff Schneider & John Hauser

John Hauser reviewed the following new policies that were created at the recommendation of legal counsel:

412.022 Safe Driving Record Standard for Drivers due to updated NDE Rule 91 requirements;
504.04 Behavioral Intervention and Classroom Management due to LB 1329; and
801.031 Foster Care Student Transportation as recommendation of legal counsel due to recent NDE audit findings,

Superintendent Schneider will recommend approval of the first reading of three required policies as presented.

13. *Consent Agenda - Dr. Thomas Szlanda

Trent Kelly reviewed vacant positions throughout the District. Currently, there are 11 certificated, 15 classified, and 7 extra-standard vacancies. Dr. Szlanda will recommend approval of the personnel agenda as presented.

Board members held a discussion about the consent agenda.

14. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan

Drew Harris, Administrator of Education Service Unit 9, addressed the Board to share words about Superintendent Schneider. Mr. Harris complemented Mr. Schneider's dedication and emphasized how well-respected he is throughout the state and educational community. Mr. Harris congratulated him on his retirement. Adams Central Superintendent, Shawn Scott addressed Board members to speak about Jeff Schneider's excellent leadership, congratulated him on his retirement and thanked him for many years of collaborating together for the students of Hastings.

15. Reminders - Becky Sullivan

President Sullivan reminded Board members of the Regular Board Meeting - Monday, June 16, 2025 - 6:00 p.m. - Board Room at HPS District Offices

16. Adjournment - Becky Sullivan

Meeting adjourned at 6:58 p.m.

Motion to adjourn meeting. Motion made by Sharon Brooks, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Tamisha Rose Osgood:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Denise Behrends, Board Recording Secretary



**Hastings Public Schools
Regular Board Meeting Minutes**

June 16, 2025 6:00 PM

Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

The meeting was advertised in the Hastings Tribune on Wednesday, June 11, 2025

Jim Boeve:	Present
Sharon Brooks:	Present
Erick Espinoza:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Tamisha Rose Osgood:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

1. CALL TO ORDER - Becky Sullivan

President Sullivan called the meeting to order.

2. Roll Call

Others in attendance: Jeff Schneider, Superintendent; Denise Behrends, Administrative Assistant to the Superintendent; Trent Kelly, Director of Technology and Operations; Dr. Thomas Szlanda, Director of HR and Operations; Terry Julian, Technology Facilitator; Amy Sloan, Hawthorne Principal; Chris Schukei, Executive Director of the HPS Foundation; Shelli Pfeifer, Middle School Principal; Shelly Julian, Business Manager; Dr. Kandace Garwood, Director of Special Education; John Hauser, Director of Learning and Support; Lawrence Tunks, Director of Learning; Will Vraspir, Hastings Tribune; and members of the public

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Becky Sullivan

President Sullivan reminded those in attendance of the Open Meetings Act

5. RECURRENT - Becky Sullivan

5.1. Minutes of Previous Meeting(s)

Motion to approve the minutes as presented. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea

Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

5.2. Payment of Expenditures

Motion to approve the payment of expenditures in the amount of \$4,801,338.05. Motion made by Stacie Widhelm, Seconded by Tamisha Rose Osgood. Motion passed

Jim Boeve: Yea
Sharon Brooks: Yea
Erick Espinoza: Yea
Jodi Graves: Yea
Andrew McCarty: Yea
Tamisha Rose Osgood: Yea
Christopher Shade: Yea
Becky Sullivan: Yea
Stacie Widhelm: Yea

6. RECEIVE CORRESPONDENCE - Becky Sullivan

There was no correspondence to receive.

7. SUPERINTENDENT'S REPORT - Jeff Schneider

Superintendent Schneider shared Good News with Board Members.

8. Quarterly Financial Report - Jeff Schneider

Superintendent Schneider gave a quarterly financial update for Board members. The update focused on expenses and receipts for Quarter 3 in the general and cooperative funds. Receipts were up significantly due to the timing of ESSER fund reimbursements and other grant receipts as expected. Additional unexpected receipts were received due to tax credit changes, and he anticipates receipts will be lower in September to offset this. Except for the unexpected tax receipt, the overall financial picture is trending as planned for this time of year.

Board member held a discussion about the financial update.

9. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan

There were no public comments.

10. SPECIAL BOARD FUNCTIONS - Becky Sullivan

10.1. Approve Playground Improvement funding - Jeff Schneider

Superintendent Schneider reminded Board members that they initially approved \$250,000 for the District Playground project. Following the successful campaign of the HPS Foundation to provide \$450,000 for the playground project, Mr. Schneider is requesting up to an additional \$150,000 to complete the project. He noted that they have a better handle on estimated costs now that the project is underway and the Alcott playground has been completed. Given increased costs of materials, Mr. Schneider recommends the additional commitment of funds to complete the project for HPS students and the community. The additional funds will come from the cooperative fund. Superintendent Schneider recommended approval of up to \$150,000 to complete the playground project.

Board members held a discussion about the playground project.

Motion to approve up to \$150,000.00 for the playground project. Motion made by Jodi Graves, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

10.2. Reaffirm Superintendent Succession Plan - Jeff Schneider

Superintendent Schneider reviewed the Superintendent's succession plan. Mr. Schneider recommended the board reaffirm the Superintendent succession plan, as presented.

Motion to re-affirm Superintendent succession plan, as presented. Motion made by Jim Boeve, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

10.3. Approve Revised Policies as Required - Jeff Schneider & John Hauser

Superintendent Schneider and Director John Hauser reviewed the following policies that were revised at the recommendation of legal counsel:

402.01 Equal Opportunity Employment, 504.18 Anti-Discrimination (student), 404.06 Anti-Discrimination (staff), 406.02 Certificated Employment Qualifications, and 412.02 Classified Employment Qualifications due to AM 1617 to LB 150;
404.07 Drug and Alcohol Testing due to updates in federal driving requirements for bus drivers;
502.03 Entrance Admissions due to LB 143 and Neb. Rev. Stat. § 79-215;
502.11 Student Promotion due to new statutory reference to Policy 5201 required form;
502.095 Part-time Enrollment due to LB 306;
504.06 Student Appearance due to Neb. Rev. Stat. § 79-2,158;
504.12 Regulated Devices due to LB 140;
505.03 Student Discipline due to Neb. Rev. Stat. § 79-2,158, LB 140, LB 383;
506.01 Student Activity Eligibility due to LB 89;
507.01 Student Records Access due to update US Dept of Education guidance;
703.03 Procurement Plan - School Food Authorities due to 2 C.F.R. § 200.321; and
1005.03R Parental Involvement (rule) due to LB 71 and LB 428.

Superintendent Schneider recommended approval of 16 revised policies as presented.

Board members held a discussion about the proposed policy revisions.

Motion to approve 16 revised Policies, required by legislation, as presented. Motion made by Jodi Graves, Seconded by Erick Espinoza. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

10.4. Approve First Reading of Required New Policies - Jeff Schneider & John Hauser

Director John Hauser reviewed the following new policies that were created due to legislation and at the recommendation of legal counsel:

412.022 Safe Driving Record Standard for Drivers due to updated NDE Rule 91 requirements;
504.04 Behavioral Intervention and Classroom Management due to LB 1329; and
801.031 Foster Care Student Transportation as recommendation of legal counsel due to recent NDE audit findings,

Superintendent Schneider recommended approval of the first reading of three required policies, 412.022, 504.04, and 801.031, as presented.

Motion to approve first reading of three new policies, as presented. Motion made by Erick Espinoza, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

10.5. CONSENT AGENDA - Dr. Thomas Szlanda

Dr. Tom Szlanda reviewed vacant positions throughout the District. Currently, there are 11 certificated, 15 classified, and 7 extra-standard vacancies. Dr. Szlanda will recommend approval of the personnel agenda as presented.

Board members held a discussion about the consent agenda items.

Motion to approve consent agenda as presented. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

11. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan

Community member Jim Heyen thanked the Board for their service and spoke about the years of dedicated service to the district of Trent Kelly and Jeff Schneider. Mr. Heyen congratulated Jeff Schneider, Trent Kelly on their retirements.

12. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan

President Sullivan reminded Board members of upcoming Board meetings for next month.

Work Session - Thursday, July 17, 2025 - 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - Monday, July 21, 2025 - 6:00 p.m. - Board Room at HPS District Offices

Special Board Meeting/Phase V - Wednesday, July 30, 2025 - 2:00 p.m. - Board Room at HPS District Offices

13. MEDIA SPOKESPERSON - Becky Sullivan

President Sullivan announced Andrew McCarty will serve as the media spokesperson for this month.

14. Gratitude - Jeff Schneider

President Sullivan thanked Dr. Kandace Garwood for her service to the District and extended best wishes for her future endeavors. President Sullivan thanked Trent Kelly for his 27 years of service to the District, noting his lasting impact on building projects throughout the District. She congratulated Mr. Kelly on his retirement. Trent Kelly and Dr. Kandace Garwood received a standing ovation.

President Sullivan and each Board member spoke about Superintendent Schneider's leadership and legacy. They thanked him for his 31 years of distinguished service and congratulated him on his retirement. Superintendent Schneider received a standing ovation.

Superintendent Schneider thanked Dr. Kandace Garwood for her service to the District and wished her well as she moves into her next role. He thanked Trent Kelly for his many years of service to the District and congratulated him on his retirement. Superintendent Schneider thanked the community for their support. He thanked the administrative team and all employees of Hastings Public Schools for their dedication. Mr. Schneider thanked the Board of Education for their support and commitment, allowing him to serve the students and staff of Hastings Public Schools.

15. ADJOURNMENT - Becky Sullivan

Meeting adjourned at 7:03 p.m.

Motion to adjourn meeting. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Denise Behrends, Board Recording Secretary

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Five Points Bank	1383	144079	6/10/2025	HASTINGS PUBLIC SCHOOLS	\$3,689.21
Five Points Bank	1382	144078	6/10/2025	HASTINGS PUBLIC SCHOOLS	\$24,879.45
Five Points Bank	1376	144077	6/10/2025	HASTINGS PUBLIC SCHOOLS	\$285.00
Five Points Bank	1375	144075	6/16/2025	ZANER-BLOSER	\$13,950.00
Five Points Bank	1375	144074	6/16/2025	YANDAS MUSIC	\$248.35
Five Points Bank	1375	144073	6/16/2025	WITTE, LYNDSEY	\$59.09
Five Points Bank	1375	144072	6/16/2025	WEST MUSIC COMPANY	\$2,597.73
Five Points Bank	1375	144071	6/16/2025	WELSCH, JENNIFER R	\$70.83
Five Points Bank	1375	144070	6/16/2025	WARE, ANDREW BUS	\$69.10
Five Points Bank	1375	144069	6/16/2025	WADKINS KIMBERLY MS	\$167.40
Five Points Bank	1375	144068	6/16/2025	W.G. PAULEY LUMBER COMPANY	\$239.78
Five Points Bank	1375	144067	6/16/2025	VOYAGER SOPRIS LEARNING	\$14,570.00
Five Points Bank	1375	144066	6/16/2025	VOSS, AMY HHS	\$55.70
Five Points Bank	1375	144065	6/16/2025	VIRCO, INC.	\$668.16
Five Points Bank	1375	144064	6/16/2025	VIAERO WIRELESS	\$229.00
Five Points Bank	1375	144063	6/16/2025	VERNIER SOFTWARE & TECHNOLOGY INC.	\$490.18
Five Points Bank	1375	144062	6/16/2025	TYPING.COM	\$3,782.54
Five Points Bank	1375	144061	6/16/2025	TYPING AGENT	\$2,900.00
Five Points Bank	1375	144060	6/16/2025	TUNKS, HEIDI LI	\$42.84
Five Points Bank	1375	144059	6/16/2025	TRINDLE MIKE MS	\$209.52
Five Points Bank	1375	144058	6/16/2025	TRAPPED DOWNTOWN, LLC	\$150.00
Five Points Bank	1375	144057	6/16/2025	THOMAS, CHARLOTTE	\$184.30
Five Points Bank	1375	144056	6/16/2025	TEACHER INNOVATIONS, INC.	\$368.00
Five Points Bank	1375	144055	6/16/2025	SWEET ERB'S SOURDOUGH BAKERY	\$626.00
Five Points Bank	1375	144054	6/16/2025	SVOBODA, ELIZABETH	\$120.00
Five Points Bank	1375	144053	6/16/2025	STRAATMANN, STONEY	\$580.00
Five Points Bank	1375	144052	6/16/2025	STEINHAUER, MEGAN G HHS	\$34.98
Five Points Bank	1375	144051	6/16/2025	STATE OF NEBRASKA	\$50.00
Five Points Bank	1375	144050	6/16/2025	SOUTHWORTH, PAULA D.	\$2,708.90
Five Points Bank	1375	144049	6/16/2025	SNELL, ANN	\$220.00

Five Points Bank	1375	144048	6/16/2025 SMITH, KIMBERLY		\$100.00
Five Points Bank	1375	144047	6/16/2025 SMITH, ERICA		\$100.00
Five Points Bank	1375	144046	6/16/2025 SLP TOOLKIT LLC		\$2,475.00
Five Points Bank	1375	144045	6/16/2025 SLOAN, AMY M	HA	\$306.76
Five Points Bank	1375	144044	6/16/2025 SIMMONS, JULIE	LO	\$329.50
Five Points Bank	1375	144043	6/16/2025 SHULER, JEREMY		\$18.45
Five Points Bank	1375	144042	6/16/2025 SHRIVER, SHARON A.		\$483.00
Five Points Bank	1375	144041	6/16/2025 SHERWIN-WILLIAMS CO		\$184.47
Five Points Bank	1375	144040	6/16/2025 SERRANO, EUNICE		\$108.36
Five Points Bank	1375	144039	6/16/2025 SCOTT, HAYLEE M		\$100.00
Five Points Bank	1375	144038	6/16/2025 SCHULTZ-CLEVELAND, MICHELLE J	MS	\$32.18
Five Points Bank	1375	144037	6/16/2025 SCHULER, PAIGE		\$120.00
Five Points Bank	1375	144036	6/16/2025 SCHOOL SPECIALTY		\$1,236.76
Five Points Bank	1375	144035	6/16/2025 SCHOOL DATEBOOKS, INC.		\$1,305.46
Five Points Bank	1375	144034	6/16/2025 SCHOLASTIC, INC -		\$1,017.50
Five Points Bank	1375	144033	6/16/2025 SCHOLASTIC, INC		\$2,852.42
Five Points Bank	1375	144032	6/16/2025 SAPP BROS PETRO GRAND ISLAND		\$3,936.00
Five Points Bank	1375	144031	6/16/2025 RUTTS HEATING & AIR CONDITIONING INC		\$2,819.54
Five Points Bank	1375	144030	6/16/2025 RUSS'S IGA		\$799.96
Five Points Bank	1375	144029	6/16/2025 RIVERSIDE INSIGHTS		\$7,913.00
Five Points Bank	1375	144028	6/16/2025 REIBER, LYNZEE N	HA	\$3.99
Five Points Bank	1375	144027	6/16/2025 REALLY GOOD STUFF		\$51.93
Five Points Bank	1375	144026	6/16/2025 RAUN RUTH	LO	\$39.82
Five Points Bank	1375	144025	6/16/2025 RAPIDS WHOLESALE EQUIPMENT CO		\$6.93
Five Points Bank	1375	144024	6/16/2025 QUALITY SOUND & WATER		\$588.00
Five Points Bank	1375	144023	6/16/2025 PRATT, EMILEE V	MS	\$55.53
Five Points Bank	1375	144022	6/16/2025 PRAIRIE LOFT		\$253.00
Five Points Bank	1375	144021	6/16/2025 POOH CORNER WEST		\$2,200.00
Five Points Bank	1375	144020	6/16/2025 POLAGE, SOPHIE R.		\$200.00
Five Points Bank	1375	144019	6/16/2025 PLATFORM ATHLETICS, LLC		\$1,200.00
Five Points Bank	1375	144018	6/16/2025 PIZZA HUT - HASTINGS		\$84.25

Five Points Bank	1375	144017	6/16/2025 PIZZA HUT	\$140.00
Five Points Bank	1375	144016	6/16/2025 PIONEER MFG. / PIONEER ATHLETICS	\$10,829.75
Five Points Bank	1375	144015	6/16/2025 PHYS THERAPY & SPORT REHAB	\$11,848.20
Five Points Bank	1375	144014	6/16/2025 PFEIL, CHRISTINA MS	\$120.56
Five Points Bank	1375	144013	6/16/2025 PFANSTIEL, SHAWN M.	\$200.00
Five Points Bank	1375	144012	6/16/2025 PERRY, GUTHERY, HAASE & GESSFORD PC	\$4,283.00
Five Points Bank	1375	144011	6/16/2025 PEPSI OF HASTINGS -	\$310.19
Five Points Bank	1375	144010	6/16/2025 PASTIME LANES	\$1,581.00
Five Points Bank	1375	144009	6/16/2025 OSWALD, AARON MS	\$79.31
Five Points Bank	1375	144008	6/16/2025 OMAHA WORLD HEARLD	\$236.19
Five Points Bank	1375	144007	6/16/2025 NIEMEYER, CHRISTINE	\$158.53
Five Points Bank	1375	144006	6/16/2025 NIELSEN, RUTH HMS	\$50.28
Five Points Bank	1375	144005	6/16/2025 NEWMAN, MICHELLE	\$184.30
Five Points Bank	1375	144004	6/16/2025 NEBRASKA EXTENSION - ADAMS COUNTY	\$60.00
Five Points Bank	1375	144003	6/16/2025 NEBRASKA EXTENSION	\$60.00
Five Points Bank	1375	144002	6/16/2025 NCS PEARSON, INC	\$97.00
Five Points Bank	1375	144001	6/16/2025 NASCO	\$50.75
Five Points Bank	1375	144000	6/16/2025 NAPA AUTO PARTS	\$5,767.84
Five Points Bank	1375	143999	6/16/2025 MURRAY CONNIE LO	\$17.73
Five Points Bank	1375	143998	6/16/2025 MIDWEST CONNECT	\$4,000.00
Five Points Bank	1375	143997	6/16/2025 MICK, ALICIA	\$135.00
Five Points Bank	1375	143996	6/16/2025 MESSERSMITH, MEGGAN LI	\$184.80
Five Points Bank	1375	143995	6/16/2025 MESSERER, JENNY MO	\$71.54
Five Points Bank	1375	143994	6/16/2025 MENARDS	\$4,280.50
Five Points Bank	1375	143993	6/16/2025 MEADS, SHELBY	\$100.00
Five Points Bank	1375	143992	6/16/2025 MCGRAW- HILL SCHOOL ED HOLDINGS, LLC	\$1,248.90
Five Points Bank	1375	143991	6/16/2025 MAYES, MICHAELA D.	\$100.00
Five Points Bank	1375	143990	6/16/2025 MAU, SHELLY HS	\$33.88
Five Points Bank	1375	143989	6/16/2025 MATTICKS, RICK HA	\$364.79
Five Points Bank	1375	143988	6/16/2025 MANKIN, SKY E WA	\$39.21
Five Points Bank	1375	143987	6/16/2025 LUTHER, SARAH HHS	\$78.40

Five Points Bank	1375	143986	6/16/2025 LUNCHTIME SOLUTIONS, INC	\$283.12
Five Points Bank	1375	143985	6/16/2025 LUKASSEN, NEVAEH	\$100.00
Five Points Bank	1375	143984	6/16/2025 LOPEZ HERNANDEZ, LEVI	\$40.40
Five Points Bank	1375	143983	6/16/2025 LITTLE STINGERS CHILD CARE	\$220.00
Five Points Bank	1375	143982	6/16/2025 LESONIK, AMY	\$100.00
Five Points Bank	1375	143981	6/16/2025 LANDENBERGER, SUSAN K	\$15.40
Five Points Bank	1375	143980	6/16/2025 LAKESHORE LEARNING MATERIALS	\$341.92
Five Points Bank	1375	143979	6/16/2025 KULLY PIPE & STEEL CO	\$127.08
Five Points Bank	1375	143978	6/16/2025 KORTUM, KYLIE	\$100.00
Five Points Bank	1375	143977	6/16/2025 KITTY'S ROADHOUSE	\$642.00
Five Points Bank	1375	143976	6/16/2025 KIRKEGAARD, SETH HMS	\$6.78
Five Points Bank	1375	143975	6/16/2025 KING, KELSEY R	\$39.44
Five Points Bank	1375	143974	6/16/2025 KIMLE, MICHELLE MS	\$137.14
Five Points Bank	1375	143973	6/16/2025 KEILIG, LARRY	\$199.37
Five Points Bank	1375	143972	6/16/2025 KEELE, WENDY MO	\$209.24
Five Points Bank	1375	143971	6/16/2025 KAUFFMAN, JODI LI	\$142.59
Five Points Bank	1375	143970	6/16/2025 JULIAN, PAUL	\$200.00
Five Points Bank	1375	143969	6/16/2025 JOLLY, VICTORIA AL	\$122.88
Five Points Bank	1375	143968	6/16/2025 JOHNSON HARDWARE COMPANY	\$343.00
Five Points Bank	1375	143967	6/16/2025 JIMENEZ SANCHEZ, JAVIER	\$43.18
Five Points Bank	1375	143966	6/16/2025 JAURIGUI-PINA, BRENDA E.	\$19.00
Five Points Bank	1375	143965	6/16/2025 JACOBSON, STEPHANIE MS	\$36.92
Five Points Bank	1375	143964	6/16/2025 JACKSON GLASS	\$142.23
Five Points Bank	1375	143963	6/16/2025 IVEY, KAYLEE	\$25.50
Five Points Bank	1375	143962	6/16/2025 ISLAND SUPPLY WELDING	\$14.08
Five Points Bank	1375	143961	6/16/2025 INTERNATIONAL ACADEMY OF SCIENCE	\$1,197.00
Five Points Bank	1375	143960	6/16/2025 INSTRUMENTALIST AWARDS, LLC	\$297.00
Five Points Bank	1375	143959	6/16/2025 INSTRUCTIONAL EMPOWERMENT, INC	\$18,912.00
Five Points Bank	1375	143958	6/16/2025 INGRAM LIBRARY SERVICES	\$78.69
Five Points Bank	1375	143957	6/16/2025 IMPLEMENTATION CONSULTING GROUP, LLC	\$17,500.00
Five Points Bank	1375	143956	6/16/2025 IDEA BANK MARKETING	\$856.00

Five Points Bank	1375	143955	6/16/2025 HOUGHTON MIFFLIN HARCOURT	\$2,066.41
Five Points Bank	1375	143954	6/16/2025 HORTON, BRITTANY R	\$4.82
Five Points Bank	1375	143953	6/16/2025 HOPPE, JILL MS	\$58.74
Five Points Bank	1375	143952	6/16/2025 HOMETOWN LEASING	\$9,866.04
Five Points Bank	1375	143951	6/16/2025 HITE, QUINTON HMS	\$505.06
Five Points Bank	1375	143950	6/16/2025 HIGHSCOPE PRESS	\$1,230.00
Five Points Bank	1375	143949	6/16/2025 HERMAN, ART	\$26.60
Five Points Bank	1375	143948	6/16/2025 HEIL, SCOTTIE WA	\$31.50
Five Points Bank	1375	143947	6/16/2025 HD SUPPLY	\$1,923.21
Five Points Bank	1375	143946	6/16/2025 HAUSER, JOHN W ADMIN	\$34.29
Five Points Bank	1375	143945	6/16/2025 HASTINGS UTILITIES	\$53,001.46
Five Points Bank	1375	143944	6/16/2025 HASTINGS SR HIGH	\$268,500.00
Five Points Bank	1375	143943	6/16/2025 HASTINGS OUTDOOR POWER, LLC	\$687.17
Five Points Bank	1375	143942	6/16/2025 HASTINGS MUSEUM	\$361.00
Five Points Bank	1375	143941	6/16/2025 HASTINGS MIDDLE SCHOOL	\$7,100.00
Five Points Bank	1375	143940	6/16/2025 HASTINGS ECONOMIC DEVELOPMENT CORPORATIO	\$250.00
Five Points Bank	1375	143939	6/16/2025 HASTINGS EARLY CHILD DEVELOPMENT	\$2,996.00
Five Points Bank	1375	143938	6/16/2025 GWENNAP, WENDY	\$319.70
Five Points Bank	1375	143937	6/16/2025 GREISEN, KYLEE WA	\$7.50
Five Points Bank	1375	143936	6/16/2025 GRAHAM TIRE - GI	\$7,974.86
Five Points Bank	1375	143935	6/16/2025 GRACES LOCKSMITH SERVICE	\$16.00
Five Points Bank	1375	143934	6/16/2025 GOMEZ ROCHA, MEGAN WA	\$257.88
Five Points Bank	1375	143933	6/16/2025 GO PHYSICAL THERAPY, LLC	\$41,088.79
Five Points Bank	1375	143932	6/16/2025 GENERAL PARTS	\$92.18
Five Points Bank	1375	143931	6/16/2025 FRONTLINE TECHNOLOGIES GROUP, LLC	\$16,193.68
Five Points Bank	1375	143930	6/16/2025 FRANZEN, LACEY HMS	\$295.29
Five Points Bank	1375	143929	6/16/2025 FIELDER, JIM SH	\$63.85
Five Points Bank	1375	143928	6/16/2025 FAJARDO, DELTA SH	\$50.00
Five Points Bank	1375	143927	6/16/2025 ERNST, EMILY ROSE	\$100.00
Five Points Bank	1375	143926	6/16/2025 ELMORE, JAN M BUS	\$80.00
Five Points Bank	1375	143925	6/16/2025 EGAN SUPPLY COMPANY	\$693.30

Five Points Bank	1375	143924	6/16/2025 ED SERV UNIT 9	\$32,231.94
Five Points Bank	1375	143923	6/16/2025 ED SERV UNIT 10	\$140.00
Five Points Bank	1375	143922	6/16/2025 ECHO ELECTRIC SUPPLY	\$189.51
Five Points Bank	1375	143921	6/16/2025 EAKES OFFICE SOLUTIONS	\$12,549.86
Five Points Bank	1375	143920	6/16/2025 DUTTON-LAINSON	\$544.00
Five Points Bank	1375	143919	6/16/2025 DULTMEIER SALES, LLC	\$1,262.05
Five Points Bank	1375	143918	6/16/2025 DRESSMAN, TERESA	\$1,086.47
Five Points Bank	1375	143917	6/16/2025 DOUGLAS, TRACY SH	\$691.60
Five Points Bank	1375	143916	6/16/2025 DEMCO, INC.	\$1,089.14
Five Points Bank	1375	143915	6/16/2025 DEDRICK, MISTY	\$335.57
Five Points Bank	1375	143914	6/16/2025 DAWE, JORI	\$4.25
Five Points Bank	1375	143913	6/16/2025 DAVIS, PAM MO	\$10.50
Five Points Bank	1375	143912	6/16/2025 DAKOTA FLUID POWER	\$122.89
Five Points Bank	1375	143911	6/16/2025 CULLIGAN OF HASTINGS	\$16,554.80
Five Points Bank	1375	143910	6/16/2025 CPI/COOPERATIVE PRODUCERS, INC	\$11,753.27
Five Points Bank	1375	143909	6/16/2025 CORNHUSKER PRESS	\$345.47
Five Points Bank	1375	143908	6/16/2025 CONSOLIDATED CONCRETE CO.	\$6,317.52
Five Points Bank	1375	143907	6/16/2025 CONOVER, TAMARA	\$58.24
Five Points Bank	1375	143906	6/16/2025 COMPUTER HARDWARE, INC	\$2,771.00
Five Points Bank	1375	143905	6/16/2025 CHEYNEY, GABREAL	\$120.00
Five Points Bank	1375	143904	6/16/2025 CENTRAL NEBRASKA BOBCAT	\$452.00
Five Points Bank	1375	143903	6/16/2025 CENTRAL COMMUNITY COLLEGE - GI	\$28,760.00
Five Points Bank	1375	143902	6/16/2025 CASSADA, CRYSTAL MO	\$32.90
Five Points Bank	1375	143901	6/16/2025 CASILLAS, COURTNEY HA	\$84.36
Five Points Bank	1375	143900	6/16/2025 CARVER, MORGAN	\$100.00
Five Points Bank	1375	143899	6/16/2025 CARLSON, MICHELLE	\$3,104.24
Five Points Bank	1375	143898	6/16/2025 CAREY'S PEST CONTROL	\$1,083.00
Five Points Bank	1375	143897	6/16/2025 C4 OPERATIONS, LLC	\$167.00
Five Points Bank	1375	143896	6/16/2025 BUSINESS WORLD PRODUCTS	\$703.54
Five Points Bank	1375	143895	6/16/2025 BURNS, SANDI	\$3.85
Five Points Bank	1375	143894	6/16/2025 BSN SPORTS, INC.	\$175.70

Five Points Bank	1375	143893	6/16/2025 BROWN, LINDY	\$19.35
Five Points Bank	1375	143892	6/16/2025 BRIGHTSIDE CHILD CARE CENTER LLC	\$814.00
Five Points Bank	1375	143891	6/16/2025 BRAVEBE CHILD ADVOCACY CENTER	\$2,616.00
Five Points Bank	1375	143890	6/16/2025 BRANT, CHARLA AL	\$421.14
Five Points Bank	1375	143889	6/16/2025 BOSSELMAN, INC.	\$60.00
Five Points Bank	1375	143888	6/16/2025 BOLLING, JENNIFER ADM	\$17.55
Five Points Bank	1375	143887	6/16/2025 BLUE HILL EARLY LEARNING CENTER	\$42.00
Five Points Bank	1375	143886	6/16/2025 BINFIELD, JORDAN M	\$175.86
Five Points Bank	1375	143885	6/16/2025 BIG G ACE	\$238.75
Five Points Bank	1375	143884	6/16/2025 BIG DALLY'S DELI	\$437.63
Five Points Bank	1375	143883	6/16/2025 BERNARD-STEVENS, DAVID A	\$472.46
Five Points Bank	1375	143882	6/16/2025 BELIKOVA-ERICKSON, IRINA LO	\$765.05
Five Points Bank	1375	143881	6/16/2025 BEATTY, JESSICA MARIE	\$100.00
Five Points Bank	1375	143880	6/16/2025 BEALE, AMY	\$7.70
Five Points Bank	1375	143879	6/16/2025 BARWICK, STEPHANIE MS	\$503.10
Five Points Bank	1375	143878	6/16/2025 ATTAINMENT CO., INC.	\$501.90
Five Points Bank	1375	143877	6/16/2025 ASSOCIATED STAFFING, INC.	\$1,388.89
Five Points Bank	1375	143876	6/16/2025 ARRANTS, MICHELLE HA	\$115.75
Five Points Bank	1375	143875	6/16/2025 ARNOLD MOTOR COMPANY	\$469.09
Five Points Bank	1375	143874	6/16/2025 APPLE, INC	\$8,670.00
Five Points Bank	1375	143873	6/16/2025 ANCORA PUBLISHING	\$395.00
Five Points Bank	1375	143872	6/16/2025 AMERICAN PLAYGROUND & RECREATION	\$4,468.00
Five Points Bank	1375	143871	6/16/2025 ALLO COMMUNICATIONS	\$6,768.11
Five Points Bank	1375	143870	6/16/2025 ALLENS B & R #32	\$654.35
Five Points Bank	1375	143869	6/16/2025 ALBERS, CHRISTIE	\$77.75
Five Points Bank	1375	143868	6/16/2025 ADELSON, BETH ADMIN	\$1,047.14
Five Points Bank	1375	143867	6/16/2025 ADAMS, KARA MO	\$19.04
Five Points Bank	1375	143866	6/16/2025 ACCESS ELEVATOR & LIFTS, INC.	\$1,626.98
Five Points Bank	1368	143865	6/3/2025 HARMONY BRIDGE, LLC	\$1,702.50
Five Points Bank	1368	143864	6/3/2025 EAGLE BUILDING SERVICES, LLC	\$15,375.36
Five Points Bank	1368	143863	6/3/2025 CHARTWELLS DINING SERVICES	\$1,155.00

Five Points Bank	1362	143862	5/23/2025 VAN DIEST SUPPLY CO	\$2,719.75
Five Points Bank	1362	143861	5/23/2025 TK ELEVATOR CORPORATION	\$6,187.16
Five Points Bank	1362	143860	5/23/2025 STAPLES, INC	\$1,407.24
Five Points Bank	1362	143858	5/23/2025 RUTTS HEATING & AIR CONDITIONING INC	\$790.80
Five Points Bank	1362	143857	5/23/2025 RAYNOR GARAGE DOORS OF CE. NE.	\$1,028.00
Five Points Bank	1362	143856	5/23/2025 PROSOSKI, CHRISTOPHER	\$3,039.25
Five Points Bank	1362	143855	5/23/2025 MEAN BONE BBQ	\$156.00
Five Points Bank	1362	143854	5/23/2025 KULLY PIPE & STEEL CO	\$27.27
Five Points Bank	1362	143853	5/23/2025 HASTINGS OUTDOOR POWER, LLC	\$221.00
Five Points Bank	1362	143852	5/23/2025 FOLLETT CONTENT SOLUTIONS, LLC	\$384.47
Five Points Bank	1362	143851	5/23/2025 FLINN SCIENTIFIC INC	\$52.71
Five Points Bank	1362	143850	5/23/2025 EGAN SUPPLY COMPANY	\$24,872.06
Five Points Bank	1362	143849	5/23/2025 DIETZE MUSIC	\$176.58
Five Points Bank	1362	143848	5/23/2025 BUSINESS WORLD PRODUCTS	\$2,576.00
Five Points Bank	1362	143847	5/23/2025 BG&S TRANSMISSIONS	\$443.58
Five Points Bank	1332	143827	5/19/2025 ZIGELSTEIN, RENATA LO	\$14.35
Five Points Bank	1332	143826	5/19/2025 YMCA	\$30,604.08
Five Points Bank	1332	143825	5/19/2025 YANDAS MUSIC	\$17.68
Five Points Bank	1332	143824	5/19/2025 WRIGHT, SIERRA	\$80.00
Five Points Bank	1332	143823	5/19/2025 WITTE, LYNDSEY	\$2,214.99
Five Points Bank	1332	143822	5/19/2025 WILLIAMSON, JERRY	\$56.70
Five Points Bank	1332	143821	5/19/2025 WIEGERT, CLAIRE EUNICE ELAINE	\$1,500.00
Five Points Bank	1332	143820	5/19/2025 WABI SABI BEHAVIORAL HEALTH CENTER, LLC	\$29,815.88
Five Points Bank	1332	143819	5/19/2025 W.G. PAULEY LUMBER COMPANY	\$47.10
Five Points Bank	1332	143818	5/19/2025 VK ELECTRONICS & APPLIANCES	\$4,254.99
Five Points Bank	1332	143817	5/19/2025 VIAERO WIRELESS	\$243.24
Five Points Bank	1332	143816	5/19/2025 VERIZON WIRELESS	\$1,430.76
Five Points Bank	1332	143815	5/19/2025 VAUGHANS-PRINTERS,INC	\$892.00
Five Points Bank	1332	143814	5/19/2025 VARITRONICS, LLC	\$373.55
Five Points Bank	1332	143813	5/19/2025 VAN DIEST SUPPLY CO	\$14,452.55
Five Points Bank	1332	143812	5/19/2025 TUCKER, HANNAH R	\$107.72

Five Points Bank	1332	143811	5/19/2025 TRUCK CENTER COMPANIES	\$435.97
Five Points Bank	1332	143810	5/19/2025 TECH MASTERS	\$7,520.65
Five Points Bank	1332	143809	5/19/2025 TEACHER DIRECT	\$112.44
Five Points Bank	1332	143808	5/19/2025 TAYLOR, MOLLIE	\$80.00
Five Points Bank	1332	143807	5/19/2025 SUPER DUPER CO	\$169.85
Five Points Bank	1332	143806	5/19/2025 STRAATMANN, STONEY	\$3,808.75
Five Points Bank	1332	143805	5/19/2025 STOKELY, KELSEY	\$3,604.50
Five Points Bank	1332	143804	5/19/2025 STODDARD, JAYSON MS	\$109.79
Five Points Bank	1332	143803	5/19/2025 SOUTHWORTH, PAULA D.	\$3,696.20
Five Points Bank	1332	143802	5/19/2025 SMITH, JASMINE ELENA	\$1,500.00
Five Points Bank	1332	143801	5/19/2025 SKILLS USA NEBRASKA	\$100.00
Five Points Bank	1332	143799	5/19/2025 SHRIVER, SHARON A.	\$1,311.00
Five Points Bank	1332	143798	5/19/2025 SHERWIN-WILLIAMS CO	\$332.72
Five Points Bank	1332	143797	5/19/2025 SHERMAN, HEIDI M.	\$1,500.00
Five Points Bank	1332	143796	5/19/2025 SCOOTERS COFFEE	\$452.94
Five Points Bank	1332	143795	5/19/2025 SCHROEDER, EMMA	\$1,500.00
Five Points Bank	1332	143794	5/19/2025 SCHROEDER, BRITTANIE	\$80.00
Five Points Bank	1332	143793	5/19/2025 SCHOOL SPECIALTY	\$871.17
Five Points Bank	1332	143792	5/19/2025 SCHOOL HEALTH CORPORATION	\$30.94
Five Points Bank	1332	143791	5/19/2025 SCHOLASTIC, INC	\$404.40
Five Points Bank	1332	143790	5/19/2025 SCHNEIDER, JEFF AD	\$140.00
Five Points Bank	1332	143789	5/19/2025 RUTTS HEATING & AIR CONDITIONING INC	\$97,616.47
Five Points Bank	1332	143788	5/19/2025 RUTHERFORD, MICHAEL D	\$5.94
Five Points Bank	1332	143787	5/19/2025 RUSS'S IGA	\$752.12
Five Points Bank	1332	143786	5/19/2025 RUNCIES CATERING	\$338.90
Five Points Bank	1332	143785	5/19/2025 ROBINSON, KERRA M	\$137.20
Five Points Bank	1332	143784	5/19/2025 REYNA ESPINOZA, LILIA	\$80.00
Five Points Bank	1332	143783	5/19/2025 REIBER, LYNZEE N HA	\$35.55
Five Points Bank	1332	143782	5/19/2025 RAUN RUTH LO	\$69.86
Five Points Bank	1332	143781	5/19/2025 PRITCHARD, DAKOTA LEA	\$1,500.00
Five Points Bank	1332	143780	5/19/2025 PRAIRIE LOFT	\$317.00

Five Points Bank	1332	143779	5/19/2025 POOH CORNER WEST	\$4,150.00
Five Points Bank	1332	143778	5/19/2025 PINE COVE CONSULTING, LLC	\$3,572.46
Five Points Bank	1332	143777	5/19/2025 PILE, HOPE	\$220.00
Five Points Bank	1332	143776	5/19/2025 PHYS THERAPY & SPORT REHAB	\$17,125.00
Five Points Bank	1332	143775	5/19/2025 PERRY, GUTHERY, HAASE & GESSFORD PC	\$5,893.20
Five Points Bank	1332	143774	5/19/2025 PEPSI OF HASTINGS -	\$356.70
Five Points Bank	1332	143773	5/19/2025 PARR, MACY	\$120.00
Five Points Bank	1332	143772	5/19/2025 ODP BUSINESS SOLUTIONS LLC	\$332.51
Five Points Bank	1332	143771	5/19/2025 NORTHWEST ELECTRIC, LLC	\$714.91
Five Points Bank	1332	143770	5/19/2025 NEBRASKA-IOWA IND FASTENER	\$939.72
Five Points Bank	1332	143769	5/19/2025 NEBRASKA EXTENSION - ADAMS COUNTY	\$20.00
Five Points Bank	1332	143768	5/19/2025 NEBRASKA CENTRAL EQUIPMENT	\$359.86
Five Points Bank	1332	143767	5/19/2025 NCS PEARSON, INC	\$409.85
Five Points Bank	1332	143766	5/19/2025 NASPA	\$150.00
Five Points Bank	1332	143765	5/19/2025 NAPA AUTO PARTS	\$2,982.95
Five Points Bank	1332	143764	5/19/2025 MUSGRAVE, JUSTIN	\$1,500.00
Five Points Bank	1332	143763	5/19/2025 MIDWEST RESTURANT SUPPLY	\$3,535.00
Five Points Bank	1332	143762	5/19/2025 MIDWEST CONNECT	\$4,000.00
Five Points Bank	1332	143761	5/19/2025 MICK, ALICIA	\$405.00
Five Points Bank	1332	143760	5/19/2025 MENDOZA, GABRIELA	\$80.00
Five Points Bank	1332	143759	5/19/2025 MENARDS	\$1,726.38
Five Points Bank	1332	143758	5/19/2025 MEINTS, KAYE	\$120.00
Five Points Bank	1332	143757	5/19/2025 MEAL MAGIC CORPORATION	\$5,895.00
Five Points Bank	1332	143756	5/19/2025 MEADS, SHELBY	\$180.00
Five Points Bank	1332	143755	5/19/2025 MCKENZIE, CAMDEN C.	\$1,500.00
Five Points Bank	1332	143754	5/19/2025 MCINTYRE, TINA	\$120.00
Five Points Bank	1332	143753	5/19/2025 MCGINNIS, CHARLES J.	\$1,500.00
Five Points Bank	1332	143752	5/19/2025 MAUS, EMILY	\$80.00
Five Points Bank	1332	143751	5/19/2025 MACGILL & CO.	\$126.42
Five Points Bank	1332	143750	5/19/2025 LITTLE STINGERS CHILD CARE	\$2,918.00
Five Points Bank	1332	143749	5/19/2025 LESLEY, REAGAN	\$200.00

Five Points Bank	1332	143748	5/19/2025 LARA, JASMIN	\$38.00
Five Points Bank	1332	143747	5/19/2025 LAKESHORE LEARNING MATERIALS	\$6,630.73
Five Points Bank	1332	143746	5/19/2025 KULLY PIPE & STEEL CO	\$388.30
Five Points Bank	1332	143745	5/19/2025 KUEHN, BRENDA	\$23.95
Five Points Bank	1332	143744	5/19/2025 KRUEGER, TANNA	\$80.00
Five Points Bank	1332	143743	5/19/2025 KORTUM, KYLIE	\$220.00
Five Points Bank	1332	143742	5/19/2025 KENESAW UNITED CHILD CARE COALITION	\$2,500.00
Five Points Bank	1332	143741	5/19/2025 KELLEY, AVERY	\$120.00
Five Points Bank	1332	143740	5/19/2025 KEISER, HELEN	\$120.00
Five Points Bank	1332	143739	5/19/2025 KEILIG, LARRY	\$231.89
Five Points Bank	1332	143738	5/19/2025 KEELE, WENDY MO	\$70.56
Five Points Bank	1332	143737	5/19/2025 JULIAN, SHELLY ADMIN	\$158.20
Five Points Bank	1332	143736	5/19/2025 JONES SCHOOL SUPPLY	\$75.40
Five Points Bank	1332	143735	5/19/2025 JOHNSON, KAYLA MO	\$108.50
Five Points Bank	1332	143734	5/19/2025 JOHNSON HARDWARE COMPANY	\$2,523.00
Five Points Bank	1332	143733	5/19/2025 JIMENEZ SANCHEZ, JAVIER	\$4.09
Five Points Bank	1332	143732	5/19/2025 JERRY SPADY CHEVROLET,GMC, CADILLAC	\$568.45
Five Points Bank	1332	143731	5/19/2025 JC INFLATABLE RENTALS	\$400.00
Five Points Bank	1332	143730	5/19/2025 JACKSON GLASS	\$41,931.94
Five Points Bank	1332	143729	5/19/2025 INTERSTATE ALL BATTERY	\$757.60
Five Points Bank	1332	143728	5/19/2025 INTERNATIONAL ACADEMY OF SCIENCE	\$2,394.00
Five Points Bank	1332	143727	5/19/2025 INSECT LORE PRODUCTS	\$333.88
Five Points Bank	1332	143726	5/19/2025 INGRAM LIBRARY SERVICES	\$170.50
Five Points Bank	1332	143725	5/19/2025 IMPLEMENTATION CONSULTING GROUP, LLC	\$17,250.00
Five Points Bank	1332	143724	5/19/2025 IDEA BANK MARKETING	\$856.00
Five Points Bank	1332	143723	5/19/2025 HOMETOWN LEASING	\$9,866.04
Five Points Bank	1332	143722	5/19/2025 HOGAN, ELIANA	\$1,500.00
Five Points Bank	1332	143721	5/19/2025 HILLYARD/ DES MOINES	\$4,534.22
Five Points Bank	1332	143720	5/19/2025 HEUSINKVELT, ELIJAH L	\$1,500.00
Five Points Bank	1332	143719	5/19/2025 HERMAN, ART	\$31.00
Five Points Bank	1332	143718	5/19/2025 HELLNER, ALIVIA	\$120.00

Five Points Bank	1332	143717	5/19/2025 HEITZ, SAMUEL	\$1,500.00
Five Points Bank	1332	143716	5/19/2025 HEARTLAND BUSINESS SYSTEMS, LLC	\$79,962.50
Five Points Bank	1332	143715	5/19/2025 HD SUPPLY	\$283.40
Five Points Bank	1332	143714	5/19/2025 HASTINGS UTILITIES	\$19,053.76
Five Points Bank	1332	143713	5/19/2025 HASTINGS PUBLIC SCHOOLS	\$738.50
Five Points Bank	1332	143712	5/19/2025 HASTINGS MUSEUM	\$290.00
Five Points Bank	1332	143711	5/19/2025 HASTINGS MASONIC TEMPLE ASSN	\$400.00
Five Points Bank	1332	143710	5/19/2025 HASTINGS EARLY CHILD DEVELOPMENT	\$5,496.00
Five Points Bank	1332	143709	5/19/2025 HAMBURGER, KATHARINE	\$1,500.00
Five Points Bank	1332	143708	5/19/2025 HALSEY, NICOLE	\$1,500.00
Five Points Bank	1332	143707	5/19/2025 HAASE, MICHELLE AL	\$115.00
Five Points Bank	1332	143706	5/19/2025 GYLL, MARY JANE	\$1,250.00
Five Points Bank	1332	143705	5/19/2025 GUMDROP BOOKS	\$1,705.48
Five Points Bank	1332	143704	5/19/2025 GRACES LOCKSMITH SERVICE	\$10.00
Five Points Bank	1332	143703	5/19/2025 GOPHER SPORTS	\$490.12
Five Points Bank	1332	143702	5/19/2025 GONZALES LEGON, DANIA A	\$779.00
Five Points Bank	1332	143701	5/19/2025 GOLDENSTEIN, SHELBI	\$120.00
Five Points Bank	1332	143700	5/19/2025 GO PHYSICAL THERAPY, LLC	\$56,100.25
Five Points Bank	1332	143699	5/19/2025 GLOWFORGE, INC.	\$7,499.00
Five Points Bank	1332	143698	5/19/2025 GERHARD, ELANA B.	\$1,500.00
Five Points Bank	1332	143697	5/19/2025 GENERAL PARTS	\$67.49
Five Points Bank	1332	143696	5/19/2025 FRIEND, ELLIE HHS	\$206.18
Five Points Bank	1332	143695	5/19/2025 FRASE, TAYLOR	\$240.00
Five Points Bank	1332	143694	5/19/2025 FLINN SCIENTIFIC INC	\$176.65
Five Points Bank	1332	143693	5/19/2025 FAMILY MEDICAL CENTER	\$210.00
Five Points Bank	1332	143692	5/19/2025 EGAN SUPPLY COMPANY	\$100.31
Five Points Bank	1332	143691	5/19/2025 ED SERV UNIT 9	\$28,469.83
Five Points Bank	1332	143690	5/19/2025 ED SERV UNIT 10	\$140.00
Five Points Bank	1332	143689	5/19/2025 ECKHARDT, LAURA	\$165.00
Five Points Bank	1332	143688	5/19/2025 ECHO ELECTRIC SUPPLY	\$2,856.79
Five Points Bank	1332	143687	5/19/2025 EARL MAY SEED & NURSERY L.C.	\$76.36

Five Points Bank	1332	143686	5/19/2025 EAKES OFFICE SOLUTIONS	\$1,543.83
Five Points Bank	1332	143685	5/19/2025 DUTTON-LAINSON	\$4,574.65
Five Points Bank	1332	143684	5/19/2025 DUFFY, JACLYN	\$1,272.50
Five Points Bank	1332	143683	5/19/2025 DRESSMAN, TERESA	\$1,250.00
Five Points Bank	1332	143682	5/19/2025 DIETZE MUSIC	\$268.81
Five Points Bank	1332	143681	5/19/2025 DEMCO, INC.	\$763.34
Five Points Bank	1332	143680	5/19/2025 DAS STATE ACCOUNTING - CENTRAL FINANCE	\$292.87
Five Points Bank	1332	143679	5/19/2025 CURRICULUM ASSOC, LLC	\$705.60
Five Points Bank	1332	143678	5/19/2025 CULLIGAN OF HASTINGS	\$154.95
Five Points Bank	1332	143677	5/19/2025 CPI/COOPERATIVE PRODUCERS, INC	\$10,433.50
Five Points Bank	1332	143676	5/19/2025 COX, ALAYNA	\$165.00
Five Points Bank	1332	143675	5/19/2025 CORNHUSKER PRESS	\$119.54
Five Points Bank	1332	143674	5/19/2025 CONOVER, TAMARA	\$112.00
Five Points Bank	1332	143673	5/19/2025 COMPUTER HARDWARE, INC	\$1,589.90
Five Points Bank	1332	143672	5/19/2025 COMMUNICATIONS ENGINEERING	\$24,630.00
Five Points Bank	1332	143671	5/19/2025 CHILDREN'S MUSEUM OF CENTRAL NEBRASKA	\$324.00
Five Points Bank	1332	143670	5/19/2025 CENTRAL NEBRASKA EQUIPMENT	\$474.67
Five Points Bank	1332	143669	5/19/2025 CENTRAL NEBRASKA BOBCAT	\$626.93
Five Points Bank	1332	143668	5/19/2025 CASA OF SOUTH CENTRAL NEBRASKA	\$19,000.00
Five Points Bank	1332	143667	5/19/2025 CARPENTER PAPER CO	\$26,066.16
Five Points Bank	1332	143666	5/19/2025 CARLSON, MICHELLE	\$2,666.92
Five Points Bank	1332	143665	5/19/2025 CAREY'S PEST CONTROL	\$1,083.00
Five Points Bank	1332	143664	5/19/2025 CAPITAL ONE TRADE CREDIT	\$1,217.98
Five Points Bank	1332	143663	5/19/2025 CALDWELL, HILARY	\$16.10
Five Points Bank	1332	143662	5/19/2025 C4 OPERATIONS, LLC	\$740.25
Five Points Bank	1332	143661	5/19/2025 BRIGHTSIDE CHILD CARE CENTER LLC	\$3,314.00
Five Points Bank	1332	143660	5/19/2025 BRANT, CHARLA AL	\$514.97
Five Points Bank	1332	143659	5/19/2025 BOB SASS FLOWERS	\$414.00
Five Points Bank	1332	143658	5/19/2025 BLUE HILL EARLY LEARNING CENTER	\$2,542.00
Five Points Bank	1332	143657	5/19/2025 BLOYER, STEPHANIE	\$1,500.00
Five Points Bank	1332	143656	5/19/2025 BLICK ART MATERIALS	\$97.21

Five Points Bank	1332	143655	5/19/2025 BIG G ACE	\$494.75
Five Points Bank	1332	143654	5/19/2025 BGNE, INC.	\$1,595.88
Five Points Bank	1332	143653	5/19/2025 BAXTER, OLIVIA	\$120.00
Five Points Bank	1332	143652	5/19/2025 ATTEBERRY, NATALIE	\$80.00
Five Points Bank	1332	143651	5/19/2025 ASSOCIATED STAFFING, INC.	\$2,697.14
Five Points Bank	1332	143650	5/19/2025 ARROW SEED COMPANY	\$3,382.00
Five Points Bank	1332	143649	5/19/2025 ARRANTS, MICHELLE HA	\$40.02
Five Points Bank	1332	143648	5/19/2025 ARNOLD MOTOR COMPANY	\$272.24
Five Points Bank	1332	143647	5/19/2025 APPLE, INC	\$3,619.00
Five Points Bank	1332	143646	5/19/2025 ANCORA PUBLISHING	\$654.95
Five Points Bank	1332	143645	5/19/2025 AMGL	\$550.00
Five Points Bank	1332	143644	5/19/2025 ALLO COMMUNICATIONS	\$6,827.12
Five Points Bank	1332	143643	5/19/2025 ALLENS B & R #32	\$90.80
Five Points Bank	1332	143642	5/19/2025 ALDRICH, ALEXANDER J	\$14.04
Five Points Bank	1332	143641	5/19/2025 ADLER, CHERIE	\$120.00
Five Points Bank	1332	143640	5/19/2025 ABDO PUBLISHING	\$1,506.45
VOUCHERS TOTAL				\$1,543,298.65
ACH			6/10/2025 US BANK	\$23,656.78
ACH			6/10/2025 LUNCHTIME	\$181,409.50
ACH			6/10/2025 OMNIFY	\$284.00
ACH			5/26/2025 WOODWARDS LF	\$1,400.00
ACH			5/26/2025 WOODWARDS GF	\$2,330.00
ACH			5/16/2025 AMAZON	\$16,542.96
ACH TOTAL				\$225,623.24
TOTAL EXPENDITURES				\$1,768,921.89

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Pinnacle Bank	1379	16809	6/10/2025	HASTINGS PUBLIC SCHOOLS	\$8,884.37
Pinnacle Bank	1378	16808	6/10/2025	HASTINGS PUBLIC SCHOOLS	\$220.55
Pinnacle Bank	1374	16807	6/10/2025	WALSWORTH PUBLISHING CO	\$246.70
Pinnacle Bank	1374	16806	6/10/2025	W.G. PAULEY LUMBER COMPANY	\$347.60
Pinnacle Bank	1374	16805	6/10/2025	VAUGHANS-PRINTERS,INC	\$660.00
Pinnacle Bank	1374	16804	6/10/2025	STEINHAUER, MEGAN G HHS	\$14.86
Pinnacle Bank	1374	16803	6/10/2025	RUSS'S IGA	\$12.67
Pinnacle Bank	1374	16802	6/10/2025	PASTIME LANES	\$2,466.00
Pinnacle Bank	1374	16801	6/10/2025	O'REILLY AUTO PARTS	\$37.74
Pinnacle Bank	1374	16800	6/10/2025	NIEDERKLEIN, KRISTA WA	\$138.08
Pinnacle Bank	1374	16799	6/10/2025	MENARDS	\$225.88
Pinnacle Bank	1374	16798	6/10/2025	HOLLISTER, CHRISTOPHER WA	\$92.55
Pinnacle Bank	1374	16797	6/10/2025	HAUFF MID-AMERICA SPORTS	\$1,429.53
Pinnacle Bank	1374	16796	6/10/2025	BIG G ACE	\$378.29
Pinnacle Bank	1374	16795	6/10/2025	ARNOLD MOTOR COMPANY	\$94.80
Pinnacle Bank	1372	16794	6/4/2025	X-GRAIN SPORTSWEAR	\$480.00
Pinnacle Bank	1372	16793	6/4/2025	WISSING, INDE MS	\$51.08
Pinnacle Bank	1372	16792	6/4/2025	WIENS, ANDREA L	\$90.04
Pinnacle Bank	1372	16791	6/4/2025	WICHELT, LEXI	\$57.72
Pinnacle Bank	1372	16790	6/4/2025	WELSCH, JENNIFER R	\$64.49
Pinnacle Bank	1372	16789	6/4/2025	W.G. PAULEY LUMBER COMPANY	\$682.73
Pinnacle Bank	1372	16788	6/4/2025	UNK	\$128.00
Pinnacle Bank	1372	16787	6/4/2025	UNIVERSITY OF NEBRASKA	\$420.75
Pinnacle Bank	1372	16786	6/4/2025	UNIVERSAL CHEERLEADERS ASSN	\$10,082.00
Pinnacle Bank	1372	16785	6/4/2025	TALBERT, STORY	\$300.00
Pinnacle Bank	1372	16784	6/4/2025	STRIPES PARKING LOT SER., LLC	\$313.99
Pinnacle Bank	1372	16783	6/4/2025	ST CECILIAS SCHOOL	\$200.00
Pinnacle Bank	1372	16782	6/4/2025	SMALL TOWN FAMOUS-	\$964.73
Pinnacle Bank	1372	16781	6/4/2025	SHOEMAKER, BAILEY	\$450.00
Pinnacle Bank	1372	16780	6/4/2025	SENTELLE, MORGAN F	\$160.72

Pinnacle Bank	1372	16779	6/4/2025	SCHULTZ-CLEVELAND, MICHELLE J	MS	\$38.03
Pinnacle Bank	1372	16778	6/4/2025	SCHARDT, RUBY		\$159.06
Pinnacle Bank	1372	16777	6/4/2025	SANDY CREEK HIGH SCHOOL		\$100.00
Pinnacle Bank	1372	16776	6/4/2025	RUSS'S IGA		\$1,149.29
Pinnacle Bank	1372	16775	6/4/2025	RUNCIE, ERIN	MS	\$91.95
Pinnacle Bank	1372	16774	6/4/2025	RIVALS BAR & GRILL		\$195.30
Pinnacle Bank	1372	16773	6/4/2025	PFEIL, CHRISTINA	MS	\$93.46
Pinnacle Bank	1372	16772	6/4/2025	PETERSON, REBEKAH		\$75.00
Pinnacle Bank	1372	16771	6/4/2025	PETERSON, HANNAH		\$75.00
Pinnacle Bank	1372	16770	6/4/2025	PEPSI OF HASTINGS -		\$76.90
Pinnacle Bank	1372	16769	6/4/2025	PENNINGTON, DREW J		\$13.29
Pinnacle Bank	1372	16768	6/4/2025	PASTIME LANES		\$75.00
Pinnacle Bank	1372	16767	6/4/2025	PARR, LAURIE	AL	\$66.90
Pinnacle Bank	1372	16766	6/4/2025	OSWALD, AARON	MS	\$44.54
Pinnacle Bank	1372	16765	6/4/2025	NSCTA		\$283.00
Pinnacle Bank	1372	16764	6/4/2025	NEUJAHN, KASSIE M		\$182.68
Pinnacle Bank	1372	16762	6/4/2025	MUSGRAVE, JUSTIN		\$750.00
Pinnacle Bank	1372	16761	6/4/2025	MENARDS		\$3,170.21
Pinnacle Bank	1372	16760	6/4/2025	MCKNIGHT, CALEB		\$15.00
Pinnacle Bank	1372	16759	6/4/2025	MARTINEZ, TINO		\$180.00
Pinnacle Bank	1372	16758	6/4/2025	LUNCHTIME SOLUTIONS, INC		\$501.64
Pinnacle Bank	1372	16757	6/4/2025	LOCHLAND COUNTRY CLUB		\$1,569.30
Pinnacle Bank	1372	16756	6/4/2025	LINKE, MELVIN		\$240.00
Pinnacle Bank	1372	16755	6/4/2025	LINDEN, JEFFERY	HHS	\$54.84
Pinnacle Bank	1372	16754	6/4/2025	LINCOLN CHILDREN'S ZOO		\$920.00
Pinnacle Bank	1372	16753	6/4/2025	KLAMM, LINDA		\$234.00
Pinnacle Bank	1372	16752	6/4/2025	KIMLE, MICHELLE	MS	\$332.85
Pinnacle Bank	1372	16751	6/4/2025	KEILIG, AUDREY		\$22.50
Pinnacle Bank	1372	16750	6/4/2025	KEARNEY PUBLIC SCHOOLS		\$125.00
Pinnacle Bank	1372	16749	6/4/2025	ISAM, DENAE		\$15.00
Pinnacle Bank	1372	16748	6/4/2025	INK CREDIBLE INC.		\$617.00

Pinnacle Bank	1372	16747	6/4/2025	HORTON, BRITTANY R		\$87.60
Pinnacle Bank	1372	16746	6/4/2025	HICKOK, JAMIE	MS	\$14.84
Pinnacle Bank	1372	16745	6/4/2025	HASTINGS MUSEUM		\$411.00
Pinnacle Bank	1372	16744	6/4/2025	GODFATHERS PIZZA - COLUMBUS		\$313.20
Pinnacle Bank	1372	16743	6/4/2025	GARCIA, DIEGO		\$15.00
Pinnacle Bank	1372	16742	6/4/2025	FIELDER, JIM	SH	\$88.21
Pinnacle Bank	1372	16741	6/4/2025	EILEENS COLOSSAL COOKIES, INC.		\$10.50
Pinnacle Bank	1372	16740	6/4/2025	EARL MAY SEED & NURSERY L.C.		\$399.90
Pinnacle Bank	1372	16739	6/4/2025	DETAMORE, STEPHANIE	MS	\$176.27
Pinnacle Bank	1372	16738	6/4/2025	DANE, LANA	MS	\$57.00
Pinnacle Bank	1372	16737	6/4/2025	CORNHUSKER PRESS		\$417.48
Pinnacle Bank	1372	16736	6/4/2025	COACHES CORNER		\$63.96
Pinnacle Bank	1372	16735	6/4/2025	BUDERUS, MANDY		\$26.05
Pinnacle Bank	1372	16734	6/4/2025	BSN SPORTS, INC.		\$5,218.76
Pinnacle Bank	1372	16733	6/4/2025	BROADWAY LICENSING GROUP		\$450.00
Pinnacle Bank	1372	16732	6/4/2025	BINFIELD, JORDAN M		\$173.60
Pinnacle Bank	1372	16731	6/4/2025	BIG G ACE		\$22.08
Pinnacle Bank	1372	16730	6/4/2025	BIERE, DIANE	MS	\$204.51
Pinnacle Bank	1372	16729	6/4/2025	BARDELL, ANGELA	HMS	\$38.38
Pinnacle Bank	1372	16728	6/4/2025	BAILEY, MICHAELA M	MS	\$40.74
Pinnacle Bank	1372	16727	6/4/2025	AWARDS PLUS - GI		\$61.00
Pinnacle Bank	1372	16726	6/4/2025	ALMOND, CHRISTIAN		\$35.00
Pinnacle Bank	1372	16725	6/4/2025	ALLENS B & R #32		\$363.99
Pinnacle Bank	1366	16724	5/23/2025	YANDAS MUSIC		\$1,038.37
Pinnacle Bank	1366	16723	5/23/2025	WILSON, BRENT		\$125.00
Pinnacle Bank	1366	16722	5/23/2025	TRUONG, JIMMY		\$85.00
Pinnacle Bank	1366	16721	5/23/2025	SMALL TOWN FAMOUS-		\$726.00
Pinnacle Bank	1366	16720	5/23/2025	SCHMIDT, JOHNATHAN WYATT		\$85.00
Pinnacle Bank	1366	16719	5/23/2025	SCHILKE, JEFFREY		\$125.00
Pinnacle Bank	1366	16718	5/23/2025	RUSS'S IGA		\$82.85
Pinnacle Bank	1366	16717	5/23/2025	ROESLER, ALAN		\$50.00

Pinnacle Bank	1366	16716	5/23/2025	REYNOLDS, JEANNE	\$306.00
Pinnacle Bank	1366	16715	5/23/2025	PRAIRIE LOFT	\$736.00
Pinnacle Bank	1366	16714	5/23/2025	OSGOOD, JOHN	\$36.00
Pinnacle Bank	1366	16713	5/23/2025	O'REILLY AUTO PARTS	\$229.70
Pinnacle Bank	1366	16712	5/23/2025	NSAA	\$1,773.42
Pinnacle Bank	1366	16711	5/23/2025	NICHOLS, DALLAS	\$108.00
Pinnacle Bank	1366	16710	5/23/2025	NEWMAN, MICHELLE	\$15.00
Pinnacle Bank	1366	16709	5/23/2025	MENARDS	\$958.58
Pinnacle Bank	1366	16708	5/23/2025	LINCOLN CHILDREN'S ZOO	\$710.00
Pinnacle Bank	1366	16707	5/23/2025	KLAMM, RICHARD W. JR.	\$186.00
Pinnacle Bank	1366	16706	5/23/2025	KLAMM, LINDA	\$96.00
Pinnacle Bank	1366	16705	5/23/2025	KAUTZ, JED	\$36.00
Pinnacle Bank	1366	16704	5/23/2025	JOHNSEN, MOLLY	\$144.00
Pinnacle Bank	1366	16703	5/23/2025	JARZYNKA, SHELBY R	\$11.52
Pinnacle Bank	1366	16702	5/23/2025	HOLIDAY INN EXPRESS - OMAHA	\$338.00
Pinnacle Bank	1366	16701	5/23/2025	HENLEY, WILLIAM	\$540.59
Pinnacle Bank	1366	16700	5/23/2025	HAWES, THOMAS	\$36.00
Pinnacle Bank	1366	16698	5/23/2025	HASTINGS MUSEUM	\$315.00
Pinnacle Bank	1366	16697	5/23/2025	GARCIA, DIEGO	\$20.00
Pinnacle Bank	1366	16696	5/23/2025	FAJARDO, DELTA SH	\$295.69
Pinnacle Bank	1366	16695	5/23/2025	EDMISTEN, SIERRA	\$85.00
Pinnacle Bank	1366	16694	5/23/2025	EARL MAY SEED & NURSERY L.C.	\$363.95
Pinnacle Bank	1366	16693	5/23/2025	DOUGLAS, ELLE	\$36.00
Pinnacle Bank	1366	16692	5/23/2025	DIETZE MUSIC	\$140.40
Pinnacle Bank	1366	16691	5/23/2025	CLASSIC SPORTSWEAR & AWARDS	\$170.54
Pinnacle Bank	1366	16690	5/23/2025	BIG G ACE	\$23.18
Pinnacle Bank	1366	16689	5/23/2025	BECKENHAUER, WILLIAM	\$72.00
Pinnacle Bank	1366	16688	5/23/2025	AURORA HIGH SCHOOL	\$100.00
Pinnacle Bank	1366	16687	5/23/2025	ARNOLD MOTOR COMPANY	\$482.23
Pinnacle Bank	1366	16686	5/23/2025	ANDERSON, BENJAMIN JAY	\$85.00
Pinnacle Bank	1366	16685	5/23/2025	AKOGWU, MONDAY	\$171.00

				VOUCHERS TOTAL	\$60,789.70
		ACH	6/10/2025	US BANK	\$18,047.00
		ACH	5/16/2025	AMAZON	\$419.67
				ACH TOTAL	\$18,466.67
				TOTAL EXPENDITURES	\$79,256.37

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Bank Name	Voucher #	Check Number	Date	Payee	Amount
Five Points Bank	1421	144307	7/21/2025	YANDAS MUSIC	\$2,622.04
Five Points Bank	1421	144306	7/21/2025	WITTE, LYNDSEY	\$13.38
Five Points Bank	1421	144305	7/21/2025	WEST MUSIC COMPANY	\$97.69
Five Points Bank	1421	144304	7/21/2025	WABI SABI BEHAVIORAL HEALTH CENTER, LLC	\$18,000.00
Five Points Bank	1421	144303	7/21/2025	W.G. PAULEY LUMBER COMPANY	\$390.11
Five Points Bank	1421	144302	7/21/2025	VK ELECTRONICS & APPLIANCES	\$1,799.99
Five Points Bank	1421	144301	7/21/2025	VIRCO, INC.	\$38,273.46
Five Points Bank	1421	144300	7/21/2025	VIAERO WIRELESS	\$228.20
Five Points Bank	1421	144299	7/21/2025	VERIZON WIRELESS	\$210.28
Five Points Bank	1421	144298	7/21/2025	UNITED WAY OF THE MIDLANDS	\$10,000.00
Five Points Bank	1421	144297	7/21/2025	ULINE	\$144.44
Five Points Bank	1421	144296	7/21/2025	TK ELEVATOR CORPORATION	\$1,338.00
Five Points Bank	1421	144295	7/21/2025	TEACHER INNOVATIONS, INC.	\$912.00
Five Points Bank	1421	144294	7/21/2025	TAESE/USU	\$300.00
Five Points Bank	1421	144293	7/21/2025	SZLANDA, TOM ADMIN	\$447.46
Five Points Bank	1421	144292	7/21/2025	SWEENEY, SHANNON	\$46.20
Five Points Bank	1421	144291	7/21/2025	SUPER DUPER CO	\$119.95
Five Points Bank	1421	144290	7/21/2025	SUNBELT RENTALS	\$170.25
Five Points Bank	1421	144289	7/21/2025	STODDARD, JAYSON MS	\$126.00
Five Points Bank	1421	144288	7/21/2025	STELLING BRASS & WINDS INC.	\$1,700.00
Five Points Bank	1421	144287	7/21/2025	SODEXHO, INC & AFFILIATES	\$1,210.50
Five Points Bank	1421	144286	7/21/2025	SIEBRASS, VAL	\$108.65
Five Points Bank	1421	144285	7/21/2025	SHERWIN-WILLIAMS CO	\$1,800.19
Five Points Bank	1421	144284	7/21/2025	SERVI-TECH, INC	\$80.00
Five Points Bank	1421	144283	7/21/2025	SCHOOL SPECIALTY	\$214.92
Five Points Bank	1421	144282	7/21/2025	SCHOLASTIC, INC	\$1,020.92
Five Points Bank	1421	144281	7/21/2025	SCHNEIDER, JEFF AD	\$273.00
Five Points Bank	1421	144280	7/21/2025	SCHAAF, KATHLEEN	\$94.65
Five Points Bank	1421	144279	7/21/2025	RUTTS HEATING & AIR CONDITIONING INC	\$263,264.70
Five Points Bank	1421	144278	7/21/2025	RUSS'S IGA	\$66.45
Five Points Bank	1421	144277	7/21/2025	ROGUE FITNESS	\$696.66
Five Points Bank	1421	144276	7/21/2025	RODRIGUEZ, ERICK	\$15.30
Five Points Bank	1421	144275	7/21/2025	ROCHESTER 100 INC.	\$788.00

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Five Points Bank	1421	144274	7/21/2025	RAVEN TECH LLC	\$16,578.87
Five Points Bank	1421	144273	7/21/2025	RAUN RUTH LO	\$233.69
Five Points Bank	1421	144272	7/21/2025	QUALITY SOUND & COMMUNICATIONS	\$588.00
Five Points Bank	1421	144271	7/21/2025	PROSOSKI, CHRISTOPHER	\$3,401.42
Five Points Bank	1421	144270	7/21/2025	PRO-ED, INC.	\$209.00
Five Points Bank	1421	144269	7/21/2025	PIZZA HUT - HASTINGS	\$83.00
Five Points Bank	1421	144268	7/21/2025	PITSCO	\$1,905.88
Five Points Bank	1421	144267	7/21/2025	PHYS THERAPY & SPORT REHAB	\$6,075.90
Five Points Bank	1421	144266	7/21/2025	PERRY, GUTHERY, HAASE & GESSFORD PC	\$1,958.00
Five Points Bank	1421	144265	7/21/2025	PENNINGTON, DREW J	\$249.20
Five Points Bank	1421	144264	7/21/2025	PARENTSQUARE, INC	\$15,975.00
Five Points Bank	1421	144263	7/21/2025	P.A.D., LLC	\$56.94
Five Points Bank	1421	144262	7/21/2025	OTC BRANDS, INC.	\$15.28
Five Points Bank	1421	144261	7/21/2025	O'NEILL, COLLEEN MO	\$128.10
Five Points Bank	1421	144260	7/21/2025	NORTHWEST ELECTRIC, LLC	\$795.19
Five Points Bank	1421	144259	7/21/2025	NE RURAL COMMUNITY SCHOOLS ASSOCIATION	\$360.00
Five Points Bank	1421	144258	7/21/2025	NE FUTURE PROB SOLV PROG	\$2,836.00
Five Points Bank	1421	144257	7/21/2025	NASCO	\$322.75
Five Points Bank	1421	144256	7/21/2025	NAPA AUTO PARTS	\$1,656.71
Five Points Bank	1421	144255	7/21/2025	MIDWEST SPECIAL INSTRUMENTS	\$605.00
Five Points Bank	1421	144254	7/21/2025	MIDWEST CONNECT	\$4,000.00
Five Points Bank	1421	144253	7/21/2025	MENARDS	\$2,528.31
Five Points Bank	1421	144252	7/21/2025	MATTICKS, RICK HA	\$75.00
Five Points Bank	1421	144251	7/21/2025	MANKIN, SKY E WA	\$143.34
Five Points Bank	1421	144250	7/21/2025	LOCKLING, MEGAN	\$59.81
Five Points Bank	1421	144249	7/21/2025	LAKESHORE LEARNING MATERIALS	\$2,278.10
Five Points Bank	1421	144248	7/21/2025	KULLY PIPE & STEEL CO	\$730.62
Five Points Bank	1421	144247	7/21/2025	KUEHN, BRENDA	\$10.08
Five Points Bank	1421	144246	7/21/2025	KELLY SUPPLY CO	\$11.26
Five Points Bank	1421	144245	7/21/2025	JOURNEYED.COM, INC	\$1,246.50
Five Points Bank	1421	144244	7/21/2025	JOHNSON, KAYLA MO	\$95.20
Five Points Bank	1421	144243	7/21/2025	JENSEN, REBECCA	\$8.17
Five Points Bank	1421	144242	7/21/2025	JACKSON GLASS	\$15,805.76
Five Points Bank	1421	144241	7/21/2025	J W PEPPER & SONS INC.	\$97.99

GEN FUNDS 6-25

Five Points Bank	1421	144240	7/21/2025	ITZEN, BRIAN	HHS	\$3,500.00
Five Points Bank	1421	144239	7/21/2025	ISLAND SUPPLY WELDING		\$54.05
Five Points Bank	1421	144238	7/21/2025	ISLAND SPRINKLER SUPPLY		\$490.63
Five Points Bank	1421	144237	7/21/2025	INTERNATIONAL ACADEMY OF SCIENCE		\$56,658.00
Five Points Bank	1421	144236	7/21/2025	INGRAM LIBRARY SERVICES		\$828.93
Five Points Bank	1421	144235	7/21/2025	IMPLEMENTATION CONSULTING GROUP, LLC		\$17,500.00
Five Points Bank	1421	144234	7/21/2025	IDEA BANK MARKETING		\$856.00
Five Points Bank	1421	144233	7/21/2025	HOUGHTON MIFFLIN HARCOURT		\$572,311.48
Five Points Bank	1421	144232	7/21/2025	HOMETOWN LEASING		\$9,866.04
Five Points Bank	1421	144231	7/21/2025	HILLYARD/ DES MOINES		\$13,038.18
Five Points Bank	1421	144230	7/21/2025	HILGENDORF, JILL	AD	\$98.42
Five Points Bank	1421	144229	7/21/2025	HICKOK, JAMIE	MS	\$105.89
Five Points Bank	1421	144228	7/21/2025	HERMAN, ART		\$19.11
Five Points Bank	1421	144227	7/21/2025	HD SUPPLY		\$635.71
Five Points Bank	1421	144226	7/21/2025	HASTINGS UTILITIES		\$62,883.08
Five Points Bank	1421	144225	7/21/2025	HASTINGS TRIBUNE		\$797.14
Five Points Bank	1421	144224	7/21/2025	HASTINGS PUBLIC SCHOOLS		\$116.00
Five Points Bank	1421	144223	7/21/2025	HASTINGS POLICE DEPT		\$31,125.73
Five Points Bank	1421	144222	7/21/2025	HASTINGS OUTDOOR POWER, LLC		\$278.00
Five Points Bank	1421	144221	7/21/2025	GRAVES GRADUATION, LLC		\$8,050.27
Five Points Bank	1421	144220	7/21/2025	GO PHYSICAL THERAPY, LLC		\$14,252.60
Five Points Bank	1421	144219	7/21/2025	GIA PUBLICATIONS, INC		\$2,339.58
Five Points Bank	1421	144218	7/21/2025	GERDES, REBECCA L		\$53.34
Five Points Bank	1421	144217	7/21/2025	GADGET GUY		\$65.00
Five Points Bank	1421	144216	7/21/2025	FAMILY MEDICAL CENTER		\$178.00
Five Points Bank	1421	144215	7/21/2025	EXPLORE LEARNING		\$5,947.48
Five Points Bank	1421	144214	7/21/2025	ESSER, MELONI		\$54.25
Five Points Bank	1421	144213	7/21/2025	ELECTRONIC SYSTEMS, INC.		\$2,185.00
Five Points Bank	1421	144212	7/21/2025	EILEENS COLOSSAL COOKIES, INC.		\$66.50
Five Points Bank	1421	144211	7/21/2025	EGAN SUPPLY COMPANY		\$308.23
Five Points Bank	1421	144210	7/21/2025	EDOCTRINA CORP.		\$28,160.00
Five Points Bank	1421	144209	7/21/2025	ED SERV UNIT 9		\$24,623.03
Five Points Bank	1421	144208	7/21/2025	ED SERV UNIT 16		\$75.00
Five Points Bank	1421	144207	7/21/2025	ED SERV UNIT 10		\$535.00

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Five Points Bank	1421	144206	7/21/2025	ECHO ELECTRIC SUPPLY	\$9,711.70
Five Points Bank	1421	144205	7/21/2025	EAKES OFFICE SOLUTIONS	\$1,334.30
Five Points Bank	1421	144204	7/21/2025	DUTTON-LAINSON	\$3,815.23
Five Points Bank	1421	144203	7/21/2025	DAVIS, PAM MO	\$48.95
Five Points Bank	1421	144202	7/21/2025	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$292.87
Five Points Bank	1421	144201	7/21/2025	DAKOTA FLUID POWER	\$104.30
Five Points Bank	1421	144200	7/21/2025	CULLIGAN OF HASTINGS	\$115.45
Five Points Bank	1421	144199	7/21/2025	CREATIVE SITES	\$1,867.00
Five Points Bank	1421	144198	7/21/2025	CPI/COOPERATIVE PRODUCERS, INC	\$4,954.76
Five Points Bank	1421	144197	7/21/2025	CORNHUSKER STATE INDUSTRIES	\$800.00
Five Points Bank	1421	144196	7/21/2025	CONSOLIDATED CONCRETE CO.	\$9,881.51
Five Points Bank	1421	144195	7/21/2025	COMPUTER HARDWARE, INC	\$1,667.95
Five Points Bank	1421	144194	7/21/2025	COLLEGE BOARD	\$2,657.00
Five Points Bank	1421	144193	7/21/2025	CITY OF HASTINGS 911	\$1,284.00
Five Points Bank	1421	144192	7/21/2025	CENTRAL NEBRASKA BOBCAT	\$1,969.25
Five Points Bank	1421	144191	7/21/2025	CENTRAL COMMUNITY COLLEGE - HA	\$864.00
Five Points Bank	1421	144190	7/21/2025	CAREY'S PEST CONTROL	\$1,433.00
Five Points Bank	1421	144189	7/21/2025	C4 OPERATIONS, LLC	\$207.50
Five Points Bank	1421	144188	7/21/2025	BUSINESS WORLD PRODUCTS	\$60.00
Five Points Bank	1421	144187	7/21/2025	BSN SPORTS, INC.	\$5,594.32
Five Points Bank	1421	144186	7/21/2025	BOSELMAN, INC.	\$112.80
Five Points Bank	1421	144185	7/21/2025	BOLTON, ELIZABETH A	\$644.00
Five Points Bank	1421	144184	7/21/2025	BOB SASS FLOWERS	\$223.62
Five Points Bank	1421	144183	7/21/2025	BLUE HILL FURNITURE	\$19,529.25
Five Points Bank	1421	144182	7/21/2025	BLICK ART MATERIALS	\$1,740.72
Five Points Bank	1421	144181	7/21/2025	BIG G ACE	\$1,043.63
Five Points Bank	1421	144180	7/21/2025	BEYKE SIGNS	\$1,328.70
Five Points Bank	1421	144179	7/21/2025	BELIKOVA-ERICKSON, IRINA LO	\$300.57
Five Points Bank	1421	144178	7/21/2025	ARNOLD MOTOR COMPANY	\$65.02
Five Points Bank	1421	144177	7/21/2025	ANCORA PUBLISHING	\$7,179.05
Five Points Bank	1421	144176	7/21/2025	AMERICAN FENCE COMPANY	\$2,455.00
Five Points Bank	1421	144175	7/21/2025	ALLO COMMUNICATIONS	\$8,244.99
Five Points Bank	1421	144174	7/21/2025	ALLENS B & R #32	\$149.22
Five Points Bank	1421	144173	7/21/2025	ADAMS CENTRAL HIGH SCHOOL	\$10,354.81

GEN FUNDS 6-25

Five Points Bank	1421	144172	7/21/2025	2015 SENIOR CELEBRATION COMM.	\$199.75
Five Points Bank	1416	144171	7/11/2025	RUSS'S IGA	\$35.45
Five Points Bank	1416	144170	7/11/2025	OMAHA WORLD HEARLD	\$10,440.00
Five Points Bank	1416	144169	7/11/2025	NEBRASKA-IOWA IND FASTENER	\$174.89
Five Points Bank	1416	144168	7/11/2025	NEBRASKA EXTENSION - ADAMS COUNTY	\$120.00
Five Points Bank	1416	144167	7/11/2025	COLLECTION ASSOCIATES-	\$192.00
Five Points Bank	1409	144166	6/30/2025	RUNCIES CATERING	\$688.90
Five Points Bank	1409	144165	6/30/2025	AMAZON CAPITAL SERVICES	\$3,489.48
Five Points Bank	1408	144164	6/27/2025	ZECKSER, JACKIE	\$186.00
Five Points Bank	1408	144163	6/27/2025	WITTE, LYNDSEY	\$197.67
Five Points Bank	1408	144162	6/27/2025	US BANK	\$28,136.08
Five Points Bank	1408	144161	6/27/2025	UNITE FOR LITERACY, LLC	\$2,580.00
Five Points Bank	1408	144160	6/27/2025	STOKELY, KELSEY	\$2,308.50
Five Points Bank	1408	144159	6/27/2025	SOUTHWORTH, PAULA D.	\$2,313.90
Five Points Bank	1408	144158	6/27/2025	REVOLUTION WRAPS, LLC	\$263.46
Five Points Bank	1408	144157	6/27/2025	RAVEN TECH LLC	\$15,155.52
Five Points Bank	1408	144156	6/27/2025	PROPIO LS LLC	\$6.75
Five Points Bank	1408	144155	6/27/2025	POOH CORNER WEST	\$5,125.00
Five Points Bank	1408	144154	6/27/2025	PETR, MCKENZIE	\$120.00
Five Points Bank	1408	144153	6/27/2025	PAULSEN, DARBY	\$120.00
Five Points Bank	1408	144152	6/27/2025	NE COUNCIL OF SCHOOL ADMIN	\$600.00
Five Points Bank	1408	144151	6/27/2025	MOYE, BAMBI	\$120.00
Five Points Bank	1408	144150	6/27/2025	MEADS, SHELBY	\$120.00
Five Points Bank	1408	144149	6/27/2025	MCINTYRE, TINA	\$1,000.00
Five Points Bank	1408	144148	6/27/2025	MCCOY, JUSTIN	\$146.38
Five Points Bank	1408	144147	6/27/2025	LITTLE STINGERS CHILD CARE	\$210.00
Five Points Bank	1408	144146	6/27/2025	LAKESHORE LEARNING MATERIALS	\$16,493.54
Five Points Bank	1408	144145	6/27/2025	KRUEGER, TANNA	\$120.00
Five Points Bank	1408	144144	6/27/2025	KENESAW UNITED CHILD CARE COALITION	\$1,750.00
Five Points Bank	1408	144143	6/27/2025	KEELE, WENDY MO	\$369.45
Five Points Bank	1408	144142	6/27/2025	IDEAL ELECTRIC CO	\$2,975.00
Five Points Bank	1408	144141	6/27/2025	HASTINGS EARLY CHILD DEVELOPMENT	\$6,318.00
Five Points Bank	1408	144140	6/27/2025	GRIMES, KORTNIE	\$120.00
Five Points Bank	1408	144139	6/27/2025	ENERGY TAX SAVERS	\$4,300.00

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Five Points Bank	1408	144138	6/27/2025	EGAN SUPPLY COMPANY	\$19.70
Five Points Bank	1408	144137	6/27/2025	DEMCO, INC.	\$349.54
Five Points Bank	1408	144136	6/27/2025	CROOKS, JADEN	\$120.00
Five Points Bank	1408	144135	6/27/2025	CARLSON, MICHELLE	\$2,511.00
Five Points Bank	1408	144134	6/27/2025	BWJW ENTERPRISE, INC	\$19,307.38
Five Points Bank	1408	144133	6/27/2025	BRIGHTSIDE CHILD CARE CENTER LLC	\$951.00
Five Points Bank	1408	144132	6/27/2025	BONIFAS, AIDYN	\$120.00
Five Points Bank	1408	144131	6/27/2025	BLUE HILL EARLY LEARNING CENTER	\$2,442.00
Five Points Bank	1408	144130	6/27/2025	BARTELS, SYDNEY	\$120.00
Five Points Bank	1407	144129	6/26/2025	G & L Repair	\$48,000.00
Five Points Bank	1406	144127	6/20/2025	YANDAS MUSIC	\$1,195.70
Five Points Bank	1406	144126	6/20/2025	VERIZON WIRELESS	\$210.28
Five Points Bank	1406	144125	6/20/2025	TRUCK CENTER COMPANIES	\$325.00
Five Points Bank	1406	144124	6/20/2025	TJADEN CONCRETE & CONSTRUCTION LLC	\$63,215.50
Five Points Bank	1406	144123	6/20/2025	THERAPRO, INC	\$71.51
Five Points Bank	1406	144122	6/20/2025	SUPER DUPER CO	\$69.90
Five Points Bank	1406	144121	6/20/2025	STAPLES, INC	\$810.74
Five Points Bank	1406	144120	6/20/2025	RUSS'S IGA	\$199.47
Five Points Bank	1406	144119	6/20/2025	PLATTE VALLEY COMMUNICATIONS	\$10,556.33
Five Points Bank	1406	144118	6/20/2025	PARCO SCIENTIFIC CO.	\$27.50
Five Points Bank	1406	144117	6/20/2025	NSIAAA	\$300.00
Five Points Bank	1406	144116	6/20/2025	NORTHERN SPEECH SERVICES	\$34.62
Five Points Bank	1406	144115	6/20/2025	MENARDS	\$28.86
Five Points Bank	1406	144114	6/20/2025	MATHESON TRI-GAS, INC	\$298.97
Five Points Bank	1406	144113	6/20/2025	LAKESHORE LEARNING MATERIALS	\$9,266.40
Five Points Bank	1406	144112	6/20/2025	KULLY PIPE & STEEL CO	\$2,465.59
Five Points Bank	1406	144111	6/20/2025	ISLAND SUPPLY WELDING	\$988.77
Five Points Bank	1406	144110	6/20/2025	IDEA BANK MARKETING	\$18,522.46
Five Points Bank	1406	144109	6/20/2025	HOUGHTON MIFFLIN HARCOURT	\$142,752.77
Five Points Bank	1406	144108	6/20/2025	HASTINGS TRIBUNE	\$1,358.77
Five Points Bank	1406	144107	6/20/2025	HASTINGS PUBLIC SCHOOLS	\$72.70
Five Points Bank	1406	144106	6/20/2025	ECHO ELECTRIC SUPPLY	\$3,920.45
Five Points Bank	1406	144105	6/20/2025	EAKES OFFICE SOLUTIONS	\$471.69
Five Points Bank	1406	144104	6/20/2025	DUTTON-LAINSON	\$10,330.95

GEN FUNDS 6-25

Five Points Bank	1406	144103	6/20/2025	DAS STATE ACCOUNTING - CENTRAL FINANCE	\$4,165.12
Five Points Bank	1406	144102	6/20/2025	CURRICULUM ASSOC, LLC	\$3,412.20
Five Points Bank	1406	144101	6/20/2025	CORNHUSKER PRESS	\$189.48
Five Points Bank	1406	144100	6/20/2025	COMPUTER HARDWARE, INC	\$80.95
Five Points Bank	1406	144098	6/20/2025	BOUCHER, LISA HHS	\$28.44
				VOUCHERS TOTAL	\$1,843,595.06
		ACH	7/15/2025	US BANK	\$5,347.63
		ACH	6/30/2025	LUNCHTIME	\$17,704.00
		ACH	7/10/2025	OMNIFY	\$284.00
		ACH	6/23/2025	WOODWARDS LF	\$1,400.00
		ACH	6/23/2025	WOODWARDS GF	\$2,540.35
		ACH	6/30/2025	AMAZON GRANT	\$10,900.58
		ACH			
				ACH TOTAL	\$38,176.56
				TOTAL EXPENDITURES	\$1,881,771.62

ACT FUNDS 6-25

Bank Name	Voucher #	Check Number	Date	Payee	Amount
Pinnacle Bank	1417	16870	7/11/2025	WENGER CORPORATION	\$1,041.03
Pinnacle Bank	1417	16869	7/11/2025	VARSITY SPIRIT FASHIONS	\$15,459.66
Pinnacle Bank	1417	16868	7/11/2025	SPORTBOARDZ LLC	\$7.25
Pinnacle Bank	1417	16867	7/11/2025	SOUTHWEST STRINGS	\$2,608.34
Pinnacle Bank	1417	16866	7/11/2025	SHOEMAKER, CARSON	\$378.00
Pinnacle Bank	1417	16865	7/11/2025	RUSS'S IGA	\$149.14
Pinnacle Bank	1417	16864	7/11/2025	MOORE, RUTH	\$400.00
Pinnacle Bank	1417	16863	7/11/2025	MENARDS	\$1,674.01
Pinnacle Bank	1417	16862	7/11/2025	KIMLE, MICHELLE MS	\$174.27
Pinnacle Bank	1417	16861	7/11/2025	JOSTENS	\$5,445.95
Pinnacle Bank	1417	16860	7/11/2025	HAUFF MID-AMERICA SPORTS	\$4,017.00
Pinnacle Bank	1417	16859	7/11/2025	HASTINGS PUBLIC SCHOOLS	\$9,073.50
Pinnacle Bank	1417	16858	7/11/2025	FRUHAUF UNIFORMS, INC	\$268.95
Pinnacle Bank	1417	16857	7/11/2025	EILEENS COLOSSAL COOKIES, INC.	\$31.50
Pinnacle Bank	1417	16856	7/11/2025	COMPETITIVE EDGE	\$272.00
Pinnacle Bank	1417	16855	7/11/2025	CLASSIC SPORTSWEAR & AWARDS	\$3,019.98
Pinnacle Bank	1417	16854	7/11/2025	CITY OF HASTINGS - PARKS	\$40.00
Pinnacle Bank	1417	16853	7/11/2025	CERVENY, ISABELLA	\$651.00
Pinnacle Bank	1417	16852	7/11/2025	BSN SPORTS, INC.	\$9,076.22
Pinnacle Bank	1417	16851	7/11/2025	BIG G ACE	\$1,347.72
Pinnacle Bank	1411	16850	7/3/2025	WITT, RACHEL	\$841.83
Pinnacle Bank	1411	16849	7/3/2025	SAYLER SCREENPRINTING	\$314.00
Pinnacle Bank	1411	16848	7/3/2025	NSAA	\$1,620.00
Pinnacle Bank	1411	16846	7/3/2025	NEBRASKA CANCER SPECIALISTS	\$750.00
Pinnacle Bank	1411	16845	7/3/2025	MORRISON CANCER CENTER	\$750.00
Pinnacle Bank	1411	16844	7/3/2025	EILEENS COLOSSAL COOKIES, INC.	\$99.25
Pinnacle Bank	1411	16843	7/3/2025	EARL MAY SEED & NURSERY L.C.	\$159.97
Pinnacle Bank	1411	16842	7/3/2025	COMPLETE WEDDINGS & EVENTS	\$380.00
Pinnacle Bank	1411	16841	7/3/2025	COMPETITIVE EDGE	\$936.00
Pinnacle Bank	1405	16837	6/20/2025	WOLF, SARAH	\$736.00
Pinnacle Bank	1405	16836	6/20/2025	WILLIAMS CLEANERS	\$1,524.78
Pinnacle Bank	1405	16835	6/20/2025	WEST MUSIC COMPANY	\$2,461.11
Pinnacle Bank	1405	16834	6/20/2025	THAUT, PEGGY HHS	\$37.92

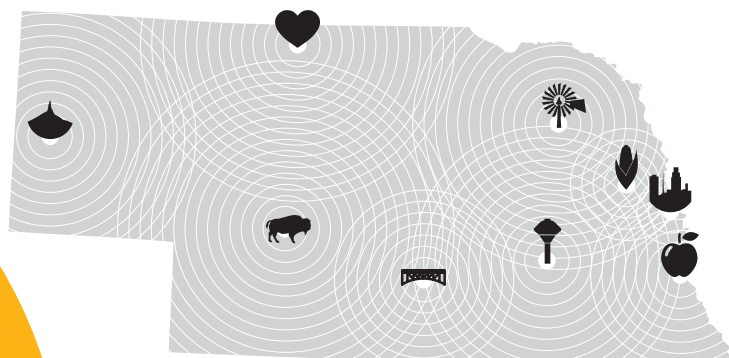
ACT FUNDS 6-25

Pinnacle Bank	1405	16833	6/20/2025	SMITH, PEYTON	\$630.00
Pinnacle Bank	1405	16832	6/20/2025	RUSSELL, ISAAC R	\$390.00
Pinnacle Bank	1405	16831	6/20/2025	RUSS'S IGA	\$195.61
Pinnacle Bank	1405	16830	6/20/2025	RICKERT, CHRISTY HS	\$296.32
Pinnacle Bank	1405	16829	6/20/2025	NELSON, JAYDEN	\$345.00
Pinnacle Bank	1405	16828	6/20/2025	NE COACHES ASSN	\$2,165.00
Pinnacle Bank	1405	16827	6/20/2025	MILLER, MEKENZIE	\$570.00
Pinnacle Bank	1405	16826	6/20/2025	LARSON, BELINDA	\$71.19
Pinnacle Bank	1405	16825	6/20/2025	JOY, PATRICIA	\$782.00
Pinnacle Bank	1405	16824	6/20/2025	HOWARD, KENNEDY	\$85.00
Pinnacle Bank	1405	16823	6/20/2025	HASTINGS PUBLIC SCHOOLS	\$3.65
Pinnacle Bank	1405	16822	6/20/2025	HASTINGS KIWANIS	\$336.00
Pinnacle Bank	1405	16821	6/20/2025	GILL ATHLETICS	\$1,055.91
Pinnacle Bank	1405	16820	6/20/2025	GAME ONE	\$379.55
Pinnacle Bank	1405	16819	6/20/2025	CORNHUSKER PRESS	\$69.28
Pinnacle Bank	1405	16818	6/20/2025	CMC NEPTUNE LLC	\$1,800.00
Pinnacle Bank	1405	16817	6/20/2025	CASH	\$750.00
Pinnacle Bank	1405	16816	6/20/2025	BROWN'S SHOE FIT CO HASTINGS	\$1,133.86
Pinnacle Bank	1405	16815	6/20/2025	BIG DALLY'S DELI	\$463.72
Pinnacle Bank	1405	16814	6/20/2025	BIERMAN, JUSTINE ALIYA	\$525.00
Pinnacle Bank	1405	16813	6/20/2025	BIERE, DIANE MS	\$317.96
Pinnacle Bank	1405	16812	6/20/2025	BAND SHOPPE	\$141.55
Pinnacle Bank	1405	16811	6/20/2025	AWARDS UNLIMITED, INC	\$240.00
Pinnacle Bank	1405	16810	6/20/2025	ADAMS CENTRAL HIGH SCHOOL	\$200.00
				VOUCHERS TOTAL	\$78,692.98
		ACH	7/14/2025	US BANK	\$11,447.38
		ACH	6/30/2025	AMAZON	\$1,048.06
				ACH TOTAL	\$12,495.44
				TOTAL EXPENDITURES	\$91,188.42

GOOD NEWS
Board of Education Meeting – July 2025

1. Hastings High School Volleyball team member **Kaitlyn Drake** who represented Hastings High School in the **Centennial Classic All-Star Volleyball Game** in June.
Congratulations Kaitlyn!

2. Congratulations to incoming Hastings High juniors, **Esther Allen-Pickett** and **McKenna Wheeler**, and incoming senior **Anna Rogers**, who competed at the National Speech and Debate Tournament in Des Moines, Iowa, June 15-20. Hastings High is one of only a few schools outside of Lincoln and Omaha to have a debate team.

The logo for the Nebraska Association of School Boards (NASB) is located on the left side of the page. It features the acronym "NASB" in a large, bold, white serif font. Below it, the full name "Nebraska Association of SCHOOL BOARDS" is written in a smaller, white, sans-serif font. The text is set against a large yellow circle. To the left of the circle are several vertical black lines of varying thicknesses that extend from the top of the page down to a dark red horizontal line.

NASB
Nebraska Association of
SCHOOL BOARDS

A series of thick, wavy black and white lines flow from the bottom of the yellow circle in the upper left, curving and overlapping as they move towards the bottom right of the page. These lines create a sense of movement and depth, passing through the dark red banner.

2025 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont

www.NASBonline.org

2025 REGISTRATION

REGISTER NOW FOR THE MEETING NEAREST YOU

Tuesday, August 19	Valentine	Register by Aug 13
Wednesday, August 20	Gering	Register by Aug 13
Thursday, August 21	Kearney	Register by Aug 13
Tuesday, August 26	York	Register by Aug 21
Wednesday, August 27	Norfolk	Register by Aug 21
Wednesday, September 3	North Platte	Register by Aug 28
Tuesday, September 9	Omaha	Register by Sept 4
Wednesday, September 10	Nebraska City	Register by Sept 4
Wednesday, September 24	Fremont	Register by Sept 18

TO REGISTER

Go to www.NASBonline.org, and log in using your email and password. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

Registration fees for each meeting and dinner are as follows:

NASB Member Registration	\$89
Cancellation Fee	\$25

No refunds after the registration deadlines.

2025 AGENDA

- 4:30 PM - REGISTRATION, NETWORKING & EXHIBITORS
- 5:00 PM - OPENING SESSION
- 5:10 PM - LEGISLATIVE UPDATE
- 5:35 PM - BREAK & EXHIBITORS
- 5:50 PM - TRAINING SESSIONS #1
- 6:30 PM - BREAK & EXHIBITORS
- 6:45 PM - TRAINING SESSIONS #2
- 7:25 PM - NETWORKING DINNER & AWARDS/RECOGNITION

15 AWARDS OF ACHIEVEMENT POINTS WILL BE EARNED FOR ATTENDING



2025 SESSION BREAKDOWN

5:00 PM - WELCOME & OPENING SESSION

JOHN SPATZ, NASB EXECUTIVE DIRECTOR AND MEMBERS OF THE NASB BOARD OF DIRECTORS


5:10 PM - LEGISLATIVE UPDATE


WHAT THEY ATE, WHAT GOT COLD, AND WHAT'S STILL ON THE TABLE

COLBY COASH, NASB ASSOCIATE EXECUTIVE DIRECTOR AND DIRECTOR OF GOVERNMENT RELATIONS


5:50 PM - TRAINING SESSIONS 1

BRAIN SCIENCE – FEAR AND ANXIETY VS EXECUTIVE FUNCTION ... The mental health of students and staff has taken center stage in recent years, especially as social media and other external influences increasingly affect brain development. This session will explore the neuroscience behind fear and anxiety and how they interact with executive function – the brain's ability to manage emotions, focus attention, and make decisions. We will discuss how toxic stress impacts brain development and how we can develop more resilient school districts, school buildings, classrooms, and students. - *John Spatz, Executive Director*

 **WHAT'S NEW WITH SPARQ DATA SOLUTIONS?** ... Learn about our newest product, Sparq Online Publishing. We will walk you through the functionality and how this new application will increase visibility, improve your ability to update your policies quickly and efficiently, and streamline how you receive updates from NASB. Additionally, we will walk through changes and updates to our Sparq Negotiations and Meetings platforms. - *Darion Miller & Nicole Kobus, Sparq Data Solutions*

 **IT'S NOT JUST WHAT YOU DO ... IT'S HOW YOU DO IT: STRATEGIES TO TAKE YOUR GOVERNANCE TEAM TO THE NEXT LEVEL ...** Evaluation of the superintendent and board is the first step toward reciprocal accountability and contributes to a high functioning board-superintendent relationship. Explore board responsibilities, with a focus on cultivating a high-performing leadership team. Whether you are a new board member or an experienced leader, you will gain practical insights and resources to help the board lead with purpose and model accountability through evaluation and self-assessment. - *Marcia Herring, Caden Frank, Stacie Higgins, and Stephanie Summers, NASB Board Leadership*

6:45 PM - TRAINING SESSIONS 2

 **WHAT MAKES POOLING UNIQUE AND BENEFICIAL FOR SCHOOLS?** ... If you're new to your district, new to serving on the school board, or your district is new to ALICAP, this session is perfect for you! We will cover how being a member owner of a pool is exceptional, but also fiscally savvy, for your public school. Public entities are allowed to self-insure, and ALICAP is a prime example of that permission. Come listen to how pooling works best for you and how your school can maximize membership. - *Megan Boldt, Associate Executive Director, Director of ALICAP/Insurance*

CELL PHONES, DRESS CODES, PARENTAL INVOLVEMENT, AND WHAT!? ... The big topics our Legislature dealt with this year, plus the ones they still aren't done with. We haven't seen the last of a few big ideas that were tabled this time around. - *Jim Luebbe, Director of Policy*

FROM VISION TO IMPACT: DRIVING STRATEGIC ALIGNMENT THROUGH COMMUNITY ENGAGEMENT ... Strategic planning is a visionary roadmap sustained through community trust. We will explore how the board leads and supports a process that is inclusive, transparent, and aligned with district priorities. Learn how to engage stakeholders to ensure goals, initiatives, and resources are connected, and get the tools and strategies to help align vision with action to drive lasting impact. - *Marcia Herring, Caden Frank, Stacie Higgins, and Stephanie Summers, NASB Board Leadership*

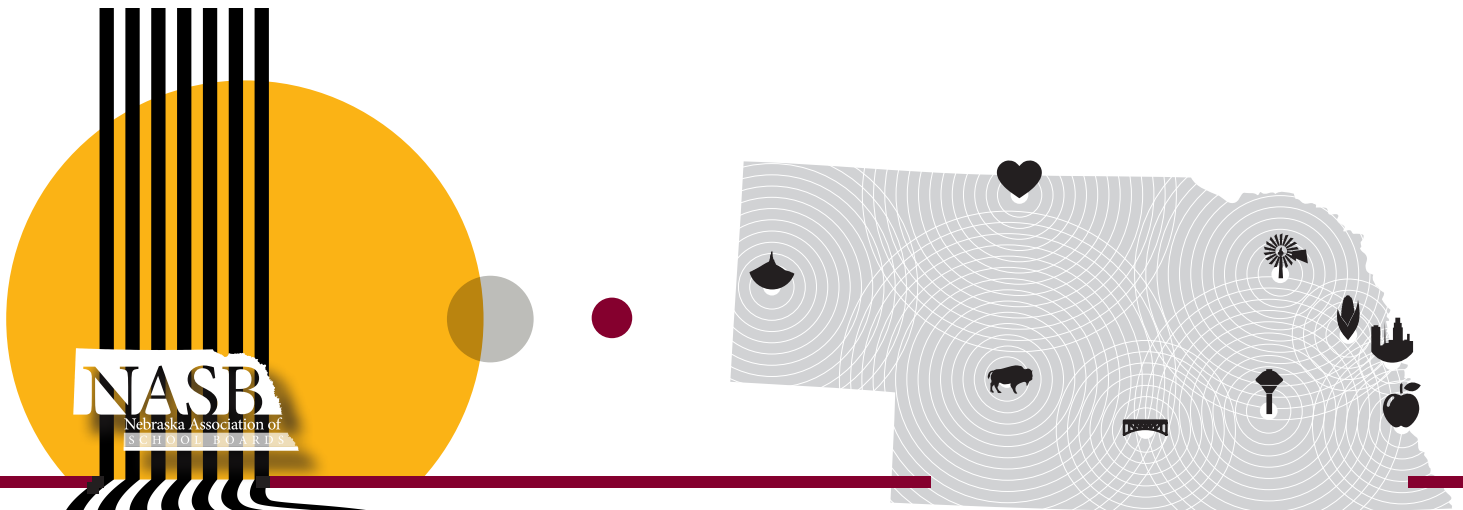
 Perfect for a newer School Board Member





1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED



2025 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont

Tuesday, November 18th

Time	Event	Where
3:30 PM	External Review Team Arrives	??
5:00-6:00 PM	Introductions & District Overview Presentation	District Office
6:00-7:00 PM	Board Interview	District Office
7:00-8:00 PM	Dinner	??

Wednesday, November 19th

Time	Event	Where	
7:00 AM	Breakfast	Hotel	
7:30 AM	Travel to Assigned School(s)		
8:00-9:00 AM	Meet with the Principal and CIP Team	Alcott Elementary (2) Hawthorne Elementary (2) Lincoln Elementary (2) Hastings MS (3-4)	
9:00-9:30 AM	Building Tours		
9:30-10:45 AM	Classroom Observations		
10:45-11:15 AM	Student Interviews		
11:15-11:45 AM	Certified Staff Interviews		
11:45-12:15 PM	Classified Staff Interviews		
12:15-1:00 PM	Lunch		Lunch is Provided at the School
1:00-1:15 PM	Travel to District Office		
1:15-3:45 PM	External Team Work Time	District Office	
4:00-4:45 PM	Central Office Administration Interview	District Office	
5:00-6:00 PM	Dinner	District Office	
6:00-6:45 PM	Community Stakeholder Interviews	District Office	

Thursday, November 20h

7:00 AM	Breakfast	Hotel
7:30 AM	Travel to assigned school(s)	
8:00-9:00 AM	Meet with the Principal and CIP Team	Morton Early Learning Center (2) Watson Elementary (2) Longfellow Elementary (2) Hastings HS (3-4)
9:00-9:30 AM	Building Tours	
9:30-10:45 AM	Classroom Observations	
10:45 AM-11:15 AM	Student Interviews	
11:15-11:45 AM	Certified Staff Interviews	
11:45-12:15 PM	Classified Staff Interviews	
12:15-12:45 PM	Lunch	
12:45-1:00 PM	Travel to District Office	
1:00-3:15 PM	External Team Work Time	District Office
3:30-4:15 PM	Exit Presentation	??



Certificate of Accreditation

The Nebraska Department of Education

Recognizes

Hastings Public Schools

AS AN ACCREDITED SCHOOL
FOR THE SCHOOL YEAR 2025-2026

BY THE OFFICIAL ACTION OF THE STATE BOARD OF EDUCATION

A handwritten signature in cursive script, reading "Brian L. Maher", written over a horizontal line.

Brian L. Maher, Ed.D.
Commissioner of Education

A handwritten signature in cursive script, reading "Deborah A. Frison", written over a horizontal line.

Deborah A. Frison, Ed.D.
Deputy Commissioner of Education



1526 K Street, Suite 400
P.O. Box 94816
Lincoln, NE 68509-4816
Phone: 402-471-2053
Toll Free: 800-245-5712
Fax: 402-471-9493
npers.ne.gov

LB645 Notification
School Plan Employee and Employer Contribution Rate Changes
Effective July 1, 2025

On May 6, 2025, Governor Jim Pillen signed LB645 into law which changes contribution rates for the School Employees Retirement System (“the Plan”). The contribution rate for members, employers, and the State of Nebraska will now be dependent on the funded status of the Plan as determined by the independent, third-party actuarial valuation report.

The contribution rates will change on July 1, 2025, for employees, employers, and the State. LB645 states the contribution rates shall be calculated as of July 1 each year and will be based on the actuarial value of assets in the Plan as of the most recent actuarial valuation report presented to the Public Employees Retirement Board (“the Board”). Generally, the Board receives the Plan actuarial valuation report each November. The funded status in the report will determine the contribution rate to be implemented July 1 of the next year.

Funded Status	Employee	Employer	State
100% or above	7.25%	7.32%	0.0%
Between 98% and less than 100%	8.00%	8.08%	0.7%
Between 96% and less than 98%	8.75%	8.84%	0.7%
Less than 96%	9.75%	9.85%	2.0%

IMPORTANT: This rate is subject to change every fiscal year (July 1) based on the most current actuarial valuation report. **It is your responsibility to ensure you make the required changes (when applicable) each year.**

As of the most recent actuarial valuation report presented to the Board on November 18, 2024, the funded status of the Plan was 99.91%. **Therefore, on July 1, 2025, the new contribution rate for employees will be 8.00% and the employer contribution rate will be 8.08%.**

- **All wages and contributions that will be reported on the Wage and Contribution Report dated 7/1/2025 - 7/31/2025 must reflect the new contribution rate.**

**RESOLUTION OF THE BOARD OF EDUCATION TO
INCREASE BASE GROWTH PERCENTAGE TO
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Adams County School District 01-0018**, commonly known as **Hastings Public Schools** (the "School District"), is planning the School District's annual budget for the 2025–2026 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 5%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2025–2026 budget in an amount of 5%.

Said Resolution was adopted by the Board of Education by a vote of ____ to ____ on the 21st day of July, 2025.

President of the Board of Education

ATTEST:

Secretary of the Board of Education

PARENTAL INVOLVEMENT IN THE SCHOOLS

It is the policy of the Hastings Public Schools, District No. 18, to encourage parental involvement and participation in the School District and to provide parents with access to all textbooks, tests, curriculum materials, and any other instructional materials used by the school.

It shall further be the policy of the District that educational decisions of the professional staff, administration, and Board of Education take into consideration when, and to the extent they deem appropriate, information from parents as to any concerns, objections, or other information such parents would wish to provide to the School District concerning parents' access, involvement, and participation in all activities of the school as it relates to the students of the District.

This policy and any corresponding policy and/or rule shall be reviewed annually by the Board of Education.

Cross Reference:	507.01	Student Records Access
	611.01	Student Progress Reports
	1002	District Annual Report
	1005.01	Public Complaints

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07,
8-18-08, 8-17-09, 07-19-10, 7-14-11, 7-12-12 Revised _____

HASTINGS PUBLIC SCHOOLS

PARENT AND FAMILY ENGAGEMENT

The Parent and Family Engagement Policy has been adopted to encourage parental and family involvement with the school. This policy reflects the input of parents. It is to be updated annually and distributed to parents and family members in an understandable and uniform format. Given this policy, the following policies, rules, and regulations shall apply:

1. In the event any parent, guardian, or educational decision maker has a complaint or objection to any instructional materials, the procedures of Policy 606.03 shall be followed. Parents, guardian, or educational decision maker shall be provided, upon request, a listing of textbooks, standardized tests, and copyrighted curriculum materials that will be used with reference to their child during the current or upcoming year. Teachers shall also, upon request, discuss curriculum and the use of presentations by non-district personnel planned for the student with the parents, guardian, or educational decision maker.
2. It shall be the practice of the District, upon reasonable advance request by parents, guardian, or educational decision maker to attend and monitor courses, assemblies, counseling sessions, and other instructional activities, to permit such parents to be in attendance at such activities, unless such attendance would substantially interfere with a legitimate school interest. (See Board of Education Policy 1005.07 and 1005.08). Notice of field trips shall be provided according to the provisions of Administrative Rule 607.05.
3. It shall be the practice of the District to encourage communications from parents, guardian, or educational decision maker concerning when they believe it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parents, guardian, or educational decision maker may find objectionable. Provisions for such may be found under Policy 504.01.
4. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents, guardian, or educational decision maker of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
 - (A) Whether the student's teacher –
 - (1) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
 - (2) is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
 - (3) is teaching in the field of discipline of the certification of the teacher.

(B) Whether the child is provided services by paraprofessionals and, if so, their qualifications.

5. At the beginning of each school year, if the District receives Title I funding, the District shall notify parents, guardian, or educational decision maker of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, and in a timely manner, information regarding any State or District-wide assessments, including the District's policy and procedure on the parental right to opt the child out of such assessment(s). The District shall also make widely available through public means (including by posting in a clear and easily accessible manner on the District's website) information on each State or District-wide assessment, including: the subject to be assessed; the purpose for which the assessment is designed and used; the source of the requirement for the assessment; the amount of time students will spend taking the assessment; the schedule for the assessment; and the time and format for disseminating results.
6. Parents and family members of all students are welcomed and encouraged to become involved with their child's school and education; this includes parents, guardian, or educational decision maker and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial, or ethnic minority background or are migratory children. The District will also inform parents, guardians, or educational decision makers of opportunities to participate in various school programs as set forth in the ESSA, in a language the parents can understand.
7. It shall be the practice of the District to provide full access to the records of students to parents, guardian, or educational decision maker all as set forth in P.L. 79-2, 104, the Federal Education Right to Privacy Act, other applicable law, and the provisions of Board of Education Policy 507.01, during regular business hours of the school.
8. It shall be the practice of the District to notify the parents, guardian, or educational decision maker of any student who may be subjected to a standard norm-referenced and to notify the parents, when reasonable to do so, where a sample of such test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments, and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student shall be prohibited unless the parents consent in writing that such tests be administered to their child.
9. Parents, guardians, and educational decisionmakers will be notified in advance of any school-sponsored survey administered to students of the District when the survey concerns one or more of the following areas:

- Political affiliations or beliefs of the student or the student's parent, guardian, or educational decisionmaker;
- Mental or psychological problems of the student or the student's family;
- Sex behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of other individuals with whom respondents have close family relationships;
- Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
- Religious practices, affiliations, or beliefs of the student or student's parent, guardian, or educational decisionmaker; or
- Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Any survey administered by the District that asks a student to disclose any of the aforementioned topics, including any non-anonymous survey requesting a student provide information relating to drug, vape, alcohol, or tobacco use, then the District will, at least fifteen days prior to the administration of the survey, notify parents, guardians, and educational decisionmakers that their students will receive the survey. This notice must describe the nature and types of questions included in the survey, the purposes and age-appropriateness of the survey, how information collected by the survey will be used, who will have access to such information, the steps that will be taken to protect student privacy, and whether and how any findings or results of such survey will be disclosed. After receiving such notice, parents, guardians, and educational decisionmakers may request a copy of the survey, review the survey, and/or exempt their student from participating in the survey.

No survey requesting sexual information of a student shall be administered to any student in kindergarten through grade six. No personally identifiable information of any student survey shall be disclosed unless permitted or required by state and federal law.

10. Parents, guardian, or educational decision maker of children attending schools receiving Title I funding are to be involved in the planning, review, evaluation and improvement of the Title I Program, the Parent and Family Engagement Policy, and the School- Parent Compact at an annual parent meeting.
11. The District will coordinate and integrate parental involvement programs and activities with other federal, state and local programs that encourage and support parents, guardian, or educational decision maker in more fully participating in the education of their children.

Legal Reference: ESSA

Approved 12-16-02 Reviewed 8-18-03, 8-16-04, 8-15-05, 8-21-06, 8-20-07,
8-18-08, 8-17-09, 07-19-10, 06-20-11, 7-17-17, 11-20-17, 12-18-17 Revised 07-
19-10, 07-18-11, 7/17/17, 12-18-17

HASTINGS PUBLIC SCHOOLS

Personnel – Certificated and Non-Certificated Employees
SAFE DRIVING RECORD STANDARD FOR DRIVERS

Standard for Pupil Transportation Vehicle Drivers: Each person who is required to have a permit to operate a pupil transportation vehicle for this School District shall meet all requirements to hold and continue to hold a pupil transportation operator's permit, including the successful completion of a physical assessment and a Medical Examiner's Certificate.

One of the requirements for obtaining such a permit is that the person have a record of satisfactory driving as determined by Board policy. For such persons, a satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcoholic liquor or drugs or refusal to submit to a chemical test, within the immediate prior 7 years; or,
3. Reckless driving or willful reckless, within the immediate prior 7 years; or
4. Accumulation of 5 or more points under the motor vehicle operators' license point system within the immediate prior 4 years. In the event the person has accumulated 3 or 4 points within the immediate prior 4 years, the determination of whether the person has a satisfactory driving record shall be made by the Superintendent or Superintendent's designee based on the nature and proximity of the offense as it relates to safe transportation.

Standard for Drivers of Small Vehicles for Activity Trips: Each person who drives a small vehicle (car or van) other than a pupil transportation vehicle for school activities and who is not required to have a permit to operate a pupil transportation vehicle shall be precluded from driving in the event it is discovered that the person does not have a record of satisfactory driving.

For such persons, a satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcoholic liquor or drugs or refusal to submit to a chemical test, within the immediate prior 7 years; or,
3. Reckless driving or willful reckless, within the immediate prior 7 years; or
4. Accumulation of 5 or more points under the motor vehicle operators' license point system, within the immediate prior 4 years. In the event the person has accumulated 3 or 4 points within the immediate prior 4 years, the determination of whether the person has a satisfactory driving record shall be made by the

Superintendent or Superintendent's designee based on the nature and proximity of the offense as it relates to safe transportation.

Drivers who exclusively drive small vehicles for activity trips are not required to obtain a Medical Examiner's Certificate.

Standard for Drivers of Other School Vehicles: Each person who drives a school vehicle other than a pupil transportation vehicle and does not transport students in the vehicle shall be precluded from driving in the event it is discovered that the person does not have a record of satisfactory driving. In the event the person's employment position requires driving vehicles as a function of the person's employment, the employment may be terminated in the absence of a record of satisfactory driving. For such persons, a satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcoholic liquor or drugs or refusal to submit to a chemical test, within the immediate prior 7 years; or,
3. Reckless driving or willful reckless, within the immediate prior 7 years; or
4. Accumulation of 6 or more points under the motor vehicle operators' license point system within the immediate prior 4 years. In the event the person has accumulated 3, 4 or 5 points within the immediate prior 4 years, the determination of whether the person has a satisfactory driving record shall be made by the Superintendent or Superintendent's designee based on the nature and proximity of the offense as it relates to safe transportation.

The record of satisfactory driving standards shall apply to all new employees from and after adoption of this policy. Existing employees shall be subject to the same standards, provided that the Superintendent or Superintendent's designee may determine to permit an exception based on the existing employee's record of satisfactory driving while employed with the District and the nature and proximity of prior driving offenses as such offenses relate to safe transportation.

Legal Reference: Neb. Rev. Stat. Sections 79-318, 79-602, 79-607 and 79-608

Neb. Rev. Stat. Sec. 60-4,182 (point system)

Title 92, Nebraska Administrative Code, Chapters 91 & 92

Approved: _____ Reviewed: _____ Revised: _____

HASTINGS PUBLIC SCHOOLS

InstructionBehavioral Intervention and Classroom Management1. Purpose

Hastings Public Schools is committed to creating a learning environment where every individual is valued, respected, and supported. This Policy emphasizes the shared responsibility of individuals for their actions and their ability to learn, grow, and thrive. This Policy further provides a framework for encouraging positive behavior, addressing challenges in a caring and constructive way, and ensuring safe and supportive school and classroom environments.

2. General Principles

As part of the District's commitment to all students, the Board hereby implements a tiered-system of support to foster a positive school climate and culture, encourage appropriate student behavior, and provide the necessary supports for academic and behavioral success.

This Policy does not replace or alter the Student Discipline Act when behaviors warrant student disciplinary action under that Student Discipline Act.

3. Standards

Tier 1: Universal Supports			
	District Level	School Level	Classroom Level
Sound Infrastructure & Shared Leadership	Develop and maintain a district-wide behavior framework, ensuring alignment with the district's vision and goals. Establish a leadership team to oversee implementation and sustainability.	Create school-level leadership teams to implement the district behavior framework. Build systems to support staff in consistent implementation of universal behavior strategies.	Teachers set up clear, consistent behavior expectations aligned with school and district policies. Classroom routines and physical environments are structured to promote positive behaviors.

Layered Continuum of Support	Ensure all schools have access to evidence-based universal behavior practices and instructional tools for promoting positive behavior.	Develop a school-wide plan for teaching and reinforcing positive behavior expectations for all students.	Integrate the development of emotional and interpersonal skills into daily instruction and explicitly teach expected behaviors.
Data-Based Decision- Making	Implement a district-wide behavior data system for tracking	Use behavioral data to assess school culture,	Collect and reflect on classroom behavior data to identify patterns or
	student behavioral incidents, attendance, and other indicators of behavior. Analyze district trends to guide support for schools.	climate and adjust universal supports.	unanticipated signs of distress and adjust teaching practices as needed.
Communication and Collaboration	Share district-wide behavior policies, expectations, and data with all stakeholders, including families and the community.	Develop intervention teams to identify students in need of Tier 2 support and manage their plans.	Teachers collaborate with intervention teams to integrate targeted strategies into the classroom.
Tier 2: Targeted Supports			
	District Level	School Level	Classroom Level
Sound Infrastructure & Shared leadership	Provide a menu of evidence-based Tier 2 intervention and training for implementation.	Develop intervention teams to identify students in need of Tier 2 support and manage their plans.	Teachers collaborate with intervention teams to integrate targeted strategies into the classroom that align with school and district policies.

Layered Continuum of Support	Allocate resources to support targeted interventions, such as additional staff or training for small group supports.	Implement interventions such as mentoring programs, social skills groups, or targeted behavior coaching.	Provide additional supports like daily progress monitoring and structured break.
Data-Based Decision- Making	Use district-wide systems to track the effectiveness of Tier 2 interventions and adjust as needed.	Monitor progress using behavior data: point sheets, observations, or student self-assessments and input data in district-wide systems.	Document daily data on student progress to evaluate the impact of interventions.
Communication and Collaboration	Facilitate communication between schools, families, and community partners about available Tier 2 supports.	Engage families in the intervention process by providing regular updates and involving them in problem solving and goal setting.	Maintain open lines of communication with families about their child's progress and strategies to promote support the behavior goals at home.
Tier 3: Intensive, Individualized Supports			
	District Level	School Level	Classroom Level
Sound Infrastructure & Shared leadership	Ensure access to specialized staff to design and oversee intensive interventions.	Assemble a multidisciplinary team to develop and implement Functional Behavioral Assessments (FBAs) and Behavior	Collaborate with specialists to integrate individualized supports into classroom routines that align with school and district policies.

		Intervention Plans (BIPs).	
Layered Continuum of Support	Coordinate external services and resources for students requiring wraparound support beyond the school.	Provide interventions or sessions tailored to the student's unique needs and communicate with external services and resources to align supports for students.	Consistently implement accommodations and modifications, such as sensory supports or de-escalation plans, to address individual behaviors.
Data-Based Decision- Making	Regularly review data on Tier 3 interventions and outcomes to ensure its effectiveness.	Use detailed, frequent data collection to refine and adjust BIPs based on student progress.	Implement daily monitoring and adjust individualized strategies as data indicates.
Communication and Collaboration	Partner with community agencies to align supports for students with complex needs.	Conduct regular meetings with families to review and revise plans based on student progress.	Provide ongoing feedback to families and specialists about the student's daily performance, progress, and needs.

4. Addressing Dysregulated Behavioral and Classroom Removal

This Policy outlines a structured approach for managing dysregulated behavior that disrupts the learning environment or poses safety concerns. The aim is to ensure the safety and well-being of all students and staff, while supporting the student in developing self-regulation skills and reintegrating into the classroom.

A. Criteria for Removal

- i. *Safety Concerns*: Immediate removal may occur if a student poses a threat to their own safety, the safety of others, or the environment.
- ii. *Disruption to Learning*: Removal may be necessary if the student's behavior significantly disrupts instruction or the learning environment.
- iii. *Attempted Interventions*: Whenever possible, staff should use de-escalation techniques, behavior redirection, or other Tier 1 or Tier 2 interventions before considering removal. Severe behaviors that endanger safety may bypass prior interventions.

B. Procedure for Removal

- i. *Behavior Documentation*: The teacher or staff member documents the behavior leading to the removal, including antecedents, attempted interventions, and the incident itself. A clear, objective description of the behavior must be included.
- ii. *Safe Transition*: The student is escorted to a designated safe space, such as the office or a designated calming area, by trained personnel. Efforts are made to ensure the student remains calm and safe during the transition.
- iii. *Notification*: Parents or guardians are notified as soon as possible about the removal. A detailed account of the behavior and any interventions attempted are shared.

C. Post-Removal Actions

- i. *Restorative Meeting*: A meeting involving the student, parents or guardians, teacher or other designated staff member, and administrator may be scheduled to review the behavior, its impact, and steps to prevent recurrence. The meeting emphasizes restoring relationships and understanding the root cause of the behavior.
- ii. *Behavior Support Plan (if needed)*: For recurring incidents, a behavior support plan is developed or reviewed, including targeted interventions and supports aligned with the student's needs. The plan may include strategies such as check-ins, mentoring, or additional behavioral learning supports.

D. Transition Back to the Classroom

- i. *Reintegration Plan*: The student returns to the classroom with appropriate support, which may include a reintegration checklist, a designated buddy, or frequent check-ins with a trusted adult. Expectations and routines are explicitly reviewed with the student.
- ii. *Ongoing Support and Monitoring*: Follow-up meetings with the student, teacher or other designated staff member, and parents/guardians are scheduled to evaluate progress. Data from behavior observations are used to adjust interventions and supports as needed.
- iii. *Focus on Positive Growth*: A strengths-based approach is applied to recognize and reinforce improvements in behavior.

5. Communication and Collaboration

Families are partners in addressing the student's behavior and supporting reintegration. School staff will provide clear and transparent communication about any incident, the student's plan for return, and available resources. Collaboration will also occur between general education, special education, school psychologist, behavior specialists, school counselors, and/or social workers to ensure all supports align with the student's needs and strengths.

6. Required Training

The District will ensure that school employees are trained in behavioral awareness and intervention as required by this Policy and state law. The Superintendent is hereby delegated the authority and responsibility to develop or contract for such training and to ensure that the appropriate staff receive said training as required by state law.

7. Monitoring and Feedback

Parents, guardians, students, advocates and community members are encouraged to provide feedback on this Policy and the District's actions under this Policy. The Superintendent or designee is also directed to provide any feedback to the Board of Education as the Superintendent deems appropriate.

Legal Reference: Neb. Rev. Stat. § 79-262.01

Approved: 06/16/25

Reviewed: _____

Revised: _____

HASTINGS PUBLIC SCHOOLS

StudentsFoster Care Student Transportation

In accordance with federal and state law, the District's written transportation procedures for foster care children are as follows:

Students to be Transported

DHHS will contact the District to inform the District of a foster care student living in the District and/or to be educated by the District. The District will communicate with DHHS on any further matters concerning said foster care student(s).

School of Origin

The District will work to develop a transportation plan for each foster care student needing transportation to the student's school of origin, as defined and required by federal law. Each student's situation will be different, so there is no single transportation plan for every foster care student. Transportation options may include: (1) the foster care family; (2) a bus or school vehicle; (3) transportation to a pickup location; or (4) some other form of transportation in accordance with state and federal law. Foster care students on an IEP may require other considerations and/or different transportation obligations.

When required by law, the District will coordinate the foster care student's transportation to the school of origin while any disputes regarding transportation until the disputes are resolved.

Costs

If the student can be transported by the District without the District incurring any additional costs, then the District will normally transport the student. However, if the District will need to incur additional costs to transport the student, then DHHS will cover any such additional costs associated with the foster care student's transportation. If the District and DHHS are unable to agree on a transportation plan, the District and DHHS will work together to resolve any differences.

Oversight, Implementation, and Administration

The District's Homeless Liaison is responsible for overseeing these procedures, updating them as needed, and otherwise ensuring that the District complies with the transportation requirements for foster care students.

Legal Reference: 20 U.S.C. § 6312.

Date of Adoption: [Insert Date]

Administrative Resignation/Release/Retire(s)					
Name	Assignment/Building		FTE	Effective	Replaces/Reason
No Resignation/Release/Retire(s)					
Administrative Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
No Transfer(s)					
Administrative New Hire(s)					
Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
No New Hire(s)					
Certificated Resignation/Release(s)					
Name	Assignment/Building		FTE	Effective	Replaces/Reason
No Resignation/Release/Retire(s)					
Certificated Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
No Transfer(s)					
Certificated New Hire(s)					
Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Erika Garcia	ELL/Middle School	8/8/2025	MA-6	University of Nebraska - Kearney	Jenypher Beye/Resign
Diane Hanel	Counselor/Senior High	8/8/2025	MA27-15	Wayne State College	Lisa Bucher/Retire
Stoney Straatmann	Preschool Resource/Morton	1/3/2026	BA-1	University of Nebraska - Kearney	Sara Horstmann/Transfer
Extra Standard Resignation/Release(s)					
Name	Assignment/Building			Effective	Replaces/Reason
Elizabeth Trausch	1/3 Student Council/Hawthorne			5/22/2025	Resign
Extra Standard Transfer(s)					
Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
No Transfer(s)					
Extra Standard New Hire(s)					
Name	Assignment/Building	Level		Effective	Replaces/Reason
Sara Armon	10 day extended contract/Morton			8/1/2025	Sara Horstmann/Transfer

Diane Hanel	15 day extended contract/Senior High			8/1/2025	Lisa Boucher/Retire
Michael Rutherford	1/3 Student Council//Hawthorne	1/3 CAT A, Level 1		8/1/2025	Elizabeth Trausch/Resign
Stoney Straatmann	10 day extended contract/Morton			8/1/2025	NEW

Classified Resignation/Release(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Tiffany hansen	Technology Paraeducator/Hawthorne		1.0	5/21/2025	Resign
Kayla Sadd	Skills 3 Paraeducator/Lincoln		1.0	5/21/2025	Resign
Josh Schutt	Night Custodian/Middle School		1.0	6/5/2025	Resign
Roberta Stroot	Skills 2 Paraeducator/Watson		1.0	5/22/2025	Resign

Classified Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
Faith Cleveland	Night Custodian/Middle School	Night Custodian/Senior High	1	6/8/25	River Frase/Resign
Cameron Daiss	Skills 3 Paraeducator/Middle School	Head Day Custodian/Longfellow	1	TBD	Ryan Voboril/Resign

Classified New Hire(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Associated Staffing	12 Month Bus Driver/Transportation		1	TBD	Javier Jimenez Sanchez/Transfer
Nick Cousens	Night Custodian/Senior High		1	TBD	Brad Duhachek/Resign
Rebecca Crandell	SEBL Paraeducator/Longfellow		1	8/8/25	Associated Staffing/Resign
Jamie Dennis	Technology Paraeducator/Hawthorne		1	8/8/25	Tiffany Hansen/Resign
Shanna Kunard	ISS Paraeducator/Middle School		1	8/8/25	Barb Parde/Retire
Stasia Pfeifer	Office Paraeducator/Watson		1	8/8/25	Deb Williams/Retire
Elizabeth Rascon	EL Paraeducator/Middle School		1	8/8/25	Jasmine Smith/Resign
Damon Sanders	Night Custodian/Middle School		1	TBD	Josh Schutt/Resign

CERTIFICATED OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE
AMANDA COLLINS TXFR to LONGFELLOW	HHS - Special Education Skills 3	04-30-2024
BECKI KULWICKI	Lincoln - Instructional Facilitator	05-22-2025
PAM TILLMAN	School Psychologist	05-22-2025
0.5 FTE RHONDA MCBRIDE	School Psychologist	05-22-2025
EMILY HASS	Speech Language Pathologist	05-19-2023

JAMIE LEPANT	Speech Language Pathologist	05-19-2023			
KELSEY STOKELY	Speech Language Pathologist	05-19-2023			
HANNAH TUCKER TXFR	Longfellow - Kindergarten	05-22-2025			
CLASSIFIED OPEN POSITIONS					
NAME	POSITION	RESIGNATION/TERM DATE			
RUTH LEMKE	HHS Special Education Paraeducator	04-13-2023			
CAMERON DAISS	HMS - Skills 3 Paraeducator	5-22-2025			
CINDY HINRICHS TXFR	Alcott - K-2 SPED Using FTE for a SPED Paraeducator for 25-26	05-22-2025			
ALYSSA TIMMERMAN	AL - School Nurse	5-22-2025			
LOGAN SCHULDT	HA - SPED Paraeducator	5-22-2025			
KAYLA SADD	LI - Skills 3 Paraeducator	5-22-2025			
FRAN MAUNDER	LO - Library Paraeducator	5-22-2025			
GRISEL SANCHEZ	LO - EL Paraeducator	5-22-2025			
ROBERTA STROOT	WA - Skills 2 Paraecutor				
	DIST - PART TIME BUS DRIVER (NEW)				
	DIST - Inventory/Custodian (NEW)				
DYLAN BUSCH	District Maintenance - Plumber	07-05-2024			
TERRY BOUTIN	District Bus Monitor	11-24-2024			
EXTRA-STANDARD OPEN POSITIONS					
NAME	POSITION	RESIGNATION/TERM DATE			
MEAGAN BLODGET	HHS - Assistant Swimming & Diving	09-29-2022			
STEPHANIE STORY	HHS - Assistant Volleyball	05-22-2025			
	HHS -Assistant Girls Wrestling				
MATT FERGUSON	HMS - Head Boys Basketball	05-22-2025			
AARON OSWALD	HMS - Assistant Track	05-22-2025			
	HMS - Assistant Girls Wrestling				
ANTHONY FAGIOLO	Vocal Music Learning Team Liaison	05-22-2025			
HPS HAS HIRED 86 SUBSTITUTE TEACHERS AS OF 6/9/2025					