



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Work Session

Thursday, September 14, 2023 @ 5:00 PM Central
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Jim Boeve -
3. Welcome to HEA reps and guests - Jim Boeve -
4. Review Board Norms/Goal - Jim Boeve -
5. Information on "Spotlight on Learning" - Jeff Schneider -
6. Approve funds for Playgrounds Improvement Project - Trent Kelly -
7. Playgrounds Improvement Project Report - Chris Schukei -
8. Review Return to Learn Plan - Jeff Schneider -
9. Budget hearing and Approve 2023-34 Budget - Jeff Schneider & Erin Cafferty -
10. Tax levy hearing and Approve property tax resolution/tax levy - Jeff Schneider & Erin Cafferty -
11. Approve Enrollment Option limits for 2024-25 - Jeff Schneider -

12. Approve purchase of used bus - Trent Kelly -

13. *Consent Agenda - Dr. Thomas Szlanda -

14. Reminders - Jim Boeve -

15. Adjournment - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.



Board of Education Goals 2023-2028



Focus On

STUDENTS

- Enhance district culture that places high value on the importance of student well-being, engagement and mental health
 - Emphasize the importance of active involvement and belonging through school clubs, activities and extra-curricular offerings
- Maximize support for all learners to optimize growth and achievement across the curriculum at all academic levels from PreK through career and college readiness
- Establish systems that prioritize attendance and behavior accountability

Focus On

STAFF

- Enhance district culture that places high value on the importance of staff well-being, engagement and mental health
 - Empower educator innovation and initiative
 - Creative with non-student contract time to support educational staff in the many complex tasks they perform
- Recruit, retain and professionally develop high quality staff through administrative support, competitive compensation and benefit packages, meaningful professional development and a safe and welcoming work environment
 - Pursue potential options to "Grow Our Own" educators through different opportunities for support staff, graduating students and others

Focus On

COMMUNITY

- Enhance district culture that places high value on the importance of community well-being, engagement and mental health
- Expand partnerships with Foundation
- Ensure school district leadership remains involved, visible and approachable throughout the community
- Increase partnerships and collaborations with our community for career awareness, community service initiatives and shared topics of interest that benefit all
- Communicate at a high level with our community through a broad array of techniques and strategies that engage citizens of all backgrounds

Assuring the essential. Expanding the possible.

Hastings Public Schools Safe Return to Learn Plan

The Hastings Public Schools will ensure continuity of services, including but not limited to services to address student's academic needs and students' and staff social emotional, mental health, and other needs, which may include student health and food services.

HPS was able to accomplish this in the 2020-21 school year by using a variety of strategies, many of which are listed below. Counselors, Teachers, School Administrators, and School Psychologist were instrumental in the mental health accommodations for both students and staff members. Some of the other strategies/procedures were:

1. Face Coverings:
 - A. Required for students and staff in 20-21 until May 16th
 - B. Recommended in all HPS buildings since 5-16-21
 - C. Required for pre-k to 6th grade students beginning August 23rd
 - D. Required for 7-12 starting September 2, 2021
 - E. Based on attendance levels as approved at 2021 September Board Meeting.
2. Social Distancing:
 - A. Used alternate lunch procedures and spaces to allow as much as possible.
 - B. Attempted to use outdoor classrooms as much as possible
3. Hand washing and respiratory etiquette.
 - A. Scheduled extra time for hand washing and sanitizing.
 - B. Made hand sanitizer available in almost every room in the district
4. Cleaning and maintaining healthy facilities.
 - A. Altered cleaning routines to schedule more time to clean surfaces more often such as door handles, desks, etc
 - B. Using enhanced HVAC products to improve the air quality.
5. Contact tracing in combination with isolation and quarantine.

HPS will continue to work with local health officials in determining the need for isolation and quarantine for both students and staff members.
6. Diagnostic and screening testing.
 - A. HPS will continue to ask parents to screen students at home prior to bringing them to school.
 - B. HPS will continue to ask staff members to self-screen before reporting for duty.

7. Efforts to Provide Vaccinations to school community
HPS already has and will continue to offer our facilities to be used as vaccination sites for students with parental consent as well as for staff members.
8. Appropriate accommodations for children with disabilities with respect to health/safety policies
Each student with a disability will have accommodations to meet their health and safety needs.
9. Coordination with State and local health officials.
HPS will continue to meet with and coordinate with State and local health officials and will be prepared to change operating procedures should the need arise. We will also continue to monitor the guidance given by the CDC.

“Ensuring Continuity of Services”

Hastings Public Schools will continue to ensure continuity of services, including but not limited to services to address students’ academic needs and students’ and staff’s social, emotional, mental health, and other needs, which may include student health and food services.

“Public Comment Requirements”

Hastings Public Schools sought public comment/feedback during multiple board meetings during the 20-21, 21-22, & 22-23 school years as well as via phone calls and emails to the Administration. There will be continued opportunities for public feedback during the 23-24 school year as well (the district shall seek public comment for each six-month revision or revisions due to significant changes to CDC guidance). Anyone wishing to provide immediate feedback can do so by contacting Jeff Schneider, Superintendent, at 402-461-7511 or at jeff.schneider@hpstigers.org.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 18th day of September, 2023 at 6:30 o'clock, P.M., at Hastings Public Schools Board Room, 1515 W. 8th St. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2021-2022 (1)	2022-2023 (2)	2023-2024 (3)			
General	\$ 44,999,293.00	\$ 50,146,000.00	\$ 55,523,721.00	\$ 5,000,000.00	\$ 43,415,424.00	\$ 17,281,108.00
Depreciation	\$ 45,568.00	\$ 200,000.00	\$ 653,277.00		\$ 653,277.00	
Employee Benefit	\$ 1,000.00	\$ 5,000.00	\$ 216,150.00	-	\$ 216,150.00	
Contingency	-	-	-		-	
Activities	\$ 935,616.00	\$ 900,000.00	\$ 1,080,334.00	-	\$ 1,080,334.00	
School Nutrition	\$ 2,249,671.00	\$ 2,038,000.00	\$ 3,140,655.00	-	\$ 3,140,655.00	
Bond	\$ 2,285,895.00	\$ 2,335,000.00	\$ 6,533,303.00	\$ 1,000,000.00	\$ 5,978,003.00	\$ 1,571,010.00
Special Building	\$ 3,158,424.00	\$ 1,003,000.00	\$ 3,285,657.00		\$ 3,285,657.00	-
Qualified Capital Purpose Undertaking	\$ 384,494.00	\$ 386,000.00	\$ 2,722,916.00	\$ 300,000.00	\$ 2,836,280.00	\$ 188,521.00
Cooperative	\$ 1,124,876.00	\$ 1,046,000.00	\$ 3,631,084.00	-	\$ 3,631,084.00	
Student Fee	\$ 77,303.00	\$ 65,000.00	\$ 105,395.00	-	\$ 105,395.00	
	-	-	-	-	-	
TOTALS	\$ 55,262,140.00	\$ 58,124,000.00	\$ 76,892,492.00	\$ 6,300,000.00	\$ 64,342,259.00	\$ 19,040,639.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 1,571,010.00	\$ 17,469,629.00	\$ 19,040,639.00

Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 18th day of, September 2023 at 6:30 o'clock P.M., at Hastings Public Schools Board Room, 1515 W. 8th St. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2022-2023	2023-2024	Change
Property Valuations	1,440,642,233	1,571,009,886	9%

2022-2023 Budget Information

2023-2024 Budget Information

	2022-2023 Operating Budget	2022-2023 Property Tax Request	2022 Tax Rate	Property Tax Rate (2022-2023 Request Divided By 2023 Valuation)	2023-2024 Operating Budget	2023-2024 Proposed Property Tax Request	Proposed 2023 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	55,291,629.00	16,135,192.00	1.120000	1.027059	55,523,721.00	17,281,108.00	1.100000	-2%	0%
Bond Fund(s) K - 12	7,314,435.00	2,881,283.00	0.200000	0.183403	6,533,303.00	1,571,010.00	0.100000	-50%	-11%
Qualified Capital Purpose Undertaking Fund K - 12	2,748,092.00	316,939.00	0.022000	0.020174	2,722,916.00	188,521.00	0.012000	-45%	-1%
Total	65,354,156.00	19,333,414.00	1.342000	1.230636	64,779,940.00	19,040,639.00	1.212000	-10%	-1%

ENROLLMENT OPTION: MAXIMUM STUDENT ENROLLENT LIMITATIONS
REGULAR EDUCATION PROGRAMMING

According to Policy 503.03, the most recent applicable policy pertaining to option enrollment, the Board of Education at the September meeting will determine the maximum number of option students the Hastings Public Schools may receive in any program, class, grade level, or school building.

The following maximums are recommended for the 2024-2025 school year:

<u>Grade</u>	<u>Projected Enrollment</u>	<u>Maximum</u>
K	250	280 (no more than 20 per section offered)
1 st	250	280 (no more than 20 per section offered)
2 nd	240	280 (no more than 20 per section offered)
3 rd	275	280 (no more than 20 per section offered)
4 th	260	280 (no more than 20 per section offered)
5 th	275	280 (no more than 20 per section offered)
6 th	230	280
7 th	235	280
8 th	280	280
9 th	270	280
10 th	240	280
11 th	260	280
12 th	200	280



2019 Freightliner – Thomas C2

36 + 3 Passenger with Wheelchair Lift (see attached seat plan)

Engine: Cummins ISB 6.7 Liter (220 HP/600 Torque)

Transmission: Allison 2500 – 6 Speed Automatic

Brakes: Air w/ Rear Air Ride Suspension

Mileage: 50k range

Available: Fall, 2023

ADDITIONAL SPECIFICATIONS:

Air Conditioning: Full Bus 108,000 BTU System with front side mount and rear bulkhead evaporators
-Skirt mount condensers and dual compressors

60 Gallon Fuel Tank (safety mounted between frame rails)

Heated fuel/water separator

320 Amp Leece Neville Alternator

Triple (3) Batteries – 2280 CCA

Exhaust Brake

Back/Up Camera

750 Watt Block Heater

255/70R22.5 LO PRO Tires w/ Mud & Snow Tread on Rear

Rear Air Ride Suspension

Bendix AD-9 Heated Air Dryer

Heated Automatic Moisture Drain on All Air Tanks

Cruise Control

Cell Phone Charger for Driver

Tilt/Telescope Steering Wheel

LED Stop/Tail/Clearance Lights

(12) 39" School Bus Seats w/ 3 Point Shoulder/Lap Belts: All seats equipped w/ 2 Integrated Child Seats for 24 ICS positions

Air Operated Entrance Door

Air Ride Drivers Seat w/ Armrest

Heated/Remote Review Mirrors

LED Stop Arm Lights

AM/FM Radio with PA

Strobe Light

Back Up Alarm

Dual (2) 84,000 BTU Rear Heaters (left front floor mount & right rear floor mount)

Tinted Windows

Roof Painted White

Braun (NC919IB-2) Wheelchair Lift mounted right rear

Flat Floor w/o rear wheel housings to facilitate wheelchair maneuvering.

PRICE.....\$88,350.00

Subject to prior sale

Administrative Resignation/Release/Retire(s)

<u>Name</u>	<u>Assignment/Building</u>
No Resignation/Relieas/Retire(s)	

Administrative Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>
No Transfers	

Administrative New Hire(s)

<u>Name</u>	<u>Assignment/FTE/Building</u>
No New Hire(s)	

Certificated Resignation/Release(s)

<u>Name</u>	<u>Assignment/Building</u>
Lori Hergot	English/Senior High
Kalee Lipovsky	ELL/Senior High

Certificated Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>
No Transfers	

Certificated New Hire(s)

<u>Name</u>	<u>Assignment/FTE/Building</u>
No New Hire(s)	

Extra Standard Resignation/Release(s)

<u>Name</u>	<u>Assignment/Building</u>
Ruth Nielson	Learning Team Liaison/Districtwide

Extra Standard Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>
No Transfers	

Extra Standard New Hire(s)

<u>Name</u>	<u>Assignment/Building</u>
BJ Pumroy	Assistant Girls Basketball/Senior High
Chelby Schlichtman	Learning Team Liaison/Districtwide
Cade Tate	Head Boys Bowling/Senior High

Classified Resignation/Release(s)

<u>Name</u>	<u>Assignment/Building</u>
Annalisa Knutzen	LPN/Districtwide
Taylie Steinfeld	Skills 3 Paraeducator/Longfellow

Classified Transfer(s)

<u>Name</u>	<u>Former Assignment/Building</u>
Hershel Frase Jr.	Night Custodian/Senior High

Classified New Hire(s)

<u>Name</u>	<u>Assignment/Building</u>
Julie Didier	RN/Districtwide
Gabriella Gardener	SEBL Paraeducator/Middle School
Amber King	Skills 3 Paraeducator/Senior High
Jacqueline Lugo Aviles	EL Paraeducator/High School
Eric Shade	Night Custodian/Hawthorne
Amanda Vankirk	SPED-ED Paraeducator/Middle School

	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>

<u>New Assignment/Building</u>		<u>Effective</u>	<u>Replaces/Reason</u>

<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>

	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
	1	5/22/2024	Retire
	1	5/22/2024	Resign

<u>New Assignment/Building</u>		<u>Effective</u>	<u>Replaces/Reason</u>

<u>Effective</u>	<u>Degree/Level</u>	<u>College/University</u>	<u>Replaces/Reason</u>

		<u>Effective</u>	<u>Replaces/Reason</u>
		8/10/2023	Resign

<u>New Assignment/Building</u>		<u>Effective</u>	<u>Replaces/Reason</u>

<u>Level</u>		<u>Effective</u>	<u>Replaces/Reason</u>
CAT III, lvl 1		Aug-23	Nick Drake/Transfer
Learning Team Liasion Stipend		Aug-23	Ruth Nielson/Resign
CAT II, lvl 1		Aug-23	Peter Theoharris/Resign

	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
	1	8/9/2023	Resign
	1	8/17/2023	Resign

<u>New Assignment/Building</u>	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Head Night Custodian/Senior High	1	8/10/2023	Michael Morgan/Transfer

	<u>FTE</u>	<u>Effective</u>	<u>Replaces/Reason</u>
	1	Sep-23	Sara Bauman/Resign
	1	TBD	Position was unfilled in 22-23
	1	TBD	Position was unfilled in 22-23
	0.5	Aug-23	Position was unfilled in 22-23
	0.5	Aug-23	Michael Pritchard/Resign
	1	Aug-23	Nakiya Combs/Resign