



Work Session

Thursday, September 8, 2022 @ 6:00 PM Central
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Jim Boeve -
3. Welcome to HEA reps and guests - Jim Boeve -
4. Review Board Norms/Goal - Jim Boeve -
5. Information on "Spotlight on Learning" - Jeff Schneider -
6. Reminder of 2022-2023 budget hearing and approval - Jeff Schneider -
7. Budget update - Jeff Schneider -
8. EHA Wellness update - Lawrence Tunks and Terry Julian -
9. Approve revised wording to Policy 508.08: District Student Wellness - Lawrence Tunks -
10. *Consent Agenda - Dr. Thomas Szlanda -
11. Reminders - Jim Boeve -

12. Adjournment - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 12th day of September, 2022 at 6:30 o'clock, P.M., at the Hastings Public Schools Board Room at 1515 W. 8th St., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2020-2021 (1)	2021-2022 (2)	2022-2023 (3)			
General	\$ 42,315,257.00	\$ 45,106,562.00	\$ 55,291,629.00	\$ 5,000,000.00	\$ 44,317,789.00	\$ 16,135,192.00
Depreciation	\$ 19,341.00	\$ 50,000.00	\$ 808,620.00		\$ 808,620.00	
Employee Benefit	\$ 2,186.00	\$ 2,000.00	\$ 214,265.00	\$ -	\$ 214,265.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 685,706.00	\$ 764,500.00	\$ 943,488.00	\$ -	\$ 943,488.00	
School Nutrition	\$ 2,097,585.00	\$ 2,379,000.00	\$ 3,150,320.00	\$ -	\$ 3,150,320.00	
Bond	\$ 7,910,741.00	\$ 2,287,200.00	\$ 7,314,435.00	\$ 1,000,000.00	\$ 5,461,965.00	\$ 2,881,283.00
Special Building	\$ 2,219,085.00	\$ 3,165,300.00	\$ 2,200,000.00		\$ 2,200,000.00	\$ -
Qualified Capital Purpose Undertaking	\$ 285,167.00	\$ 386,500.00	\$ 2,748,092.00	\$ 300,000.00	\$ 2,734,322.00	\$ 316,939.00
Cooperative	\$ 825,152.00	\$ 1,125,800.00	\$ 2,902,559.00	\$ -	\$ 2,902,559.00	
Student Fee	\$ 57,081.00	\$ 77,500.00	\$ 107,560.00	\$ -	\$ 107,560.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 56,417,301.00	\$ 55,344,362.00	\$ 75,680,968.00	\$ 6,300,000.00	\$ 62,840,888.00	\$ 19,333,414.00

Notice of Special Hearing To Set Final Tax Request

HASTINGS PUBLIC SCHOOLS (01-0018) in ADAMS County, Nebraska

PUBLIC NOTICE is hereby given, the Hastings Public Schools will participate in the Joint Tax Request Hearing on the 26th day of, September 2022 at 6:00 o'clock P.M., at the Adams County Courthouse at 500 W. 4th St., Hastings, Nebraska for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2021-2022	2022-2023	Change
Property Valuations	1,302,676,394	1,440,642,233	11%

2021-2022 Budget Information

2022-2023 Budget Information

Fund	2021-2022 Operating Budget	2021-2022 Property Tax Request	2021 Tax Rate	Property Tax Rate (2021-2022 Request Divided By 2022 Valuation)	2022-2023 Operating Budget	2022-2023 Proposed Property Tax Request	Proposed 2022 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	54,136,533.00	14,589,976.00	1.120000	1.012741	55,291,629.00	16,135,192.00	1.120000	0%	2%
Bond Fund(s) K - 12	6,723,245.00	2,605,351.00	0.200000	0.180846	7,314,435.00	2,881,283.00	0.200000	0%	9%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund			0.000000	0.000000	2,200,000.00	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 12	2,788,016.00	286,589.00	0.022000	0.019893	2,748,092.00	316,939.00	0.022000	0%	-1%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	63,647,794.00	17,481,916.00	1.342000	1.213480	67,554,156.00	19,333,414.00	1.342000	0%	6%

DISTRICT STUDENT WELLNESS

Nutrition Guidelines

School Meals

Our District is committed to serving healthy meals to children and to meeting the nutrition needs of school children within **their calorie requirements and are in compliance with USDA Nutrition Standards.** Adequate time for students to eat school meals, (seat time – 10 minutes at breakfast and 20 minutes at lunch, not including time spent walking to or from class or waiting in line) will be provided. **All schools offer USDA School Breakfast Program.**

Water

Water cups/jugs will be available in the cafeteria if a drinking fountain is not present. All water sources and containers will be maintained on a regular basis to ensure good hygiene and health safety standards.

Professional Standards

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals. These school nutrition personnel will refer to the USDA professional standards for school nutrition professionals website to search for training that meets their learning needs.

District takes steps to protect the privacy of students who qualify for free or reduced meals.

Competitive Food and Beverages

To support healthy food choices and improve student health and well being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the USDA SMART Snacks Nutrition Standards. Fundraising efforts will be in compliance with the SMART Snack Standards for any fundraising events involving foods and/or beverages sold to students within the school building, during the school day. The school day is defined as the period from the midnight before, to 30 minutes after the end of the official school day.

Celebrations and Rewards

School Wellness Committees will be encouraged to follow the USDA SMART Snacks in School Nutrition Standards, including through celebrations and parties, classroom snacks brought by parents, rewards and incentives. The district will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas and the SMART

Snack Nutrition Standards. The District will also provide teachers and other relevant school staff with a list of alternative ways to reward children given that food and beverages used as a reward or celebration should be limited.

Nutrition Education

Nutrition education will be integrated into other classroom instruction beyond health class through subjects such as math, science, language arts, social sciences and elective subjects. Nutrition education will be offered at each grade level as part of a sequential, comprehensive, standards-based health education curriculum. All health education teachers will provide opportunities for students to practice or rehearse the skills taught through the health education curricula.

Nutrition Promotion

The District will promote healthy food and beverage choices for all students through the school campus, as well as encourage participation in the school meal programs. It is the intent of the District to protect and promote student's health by permitting advertising and marketing for only those foods and beverages that are permitted to be sold on the school campus, consistent with the District's Wellness Policy. Staff will be encouraged to model healthy eating habits in the presence of students.

As a district, marketing in school publications and media will promote healthy choices.

Physical Education/Activity

Physical Education

All students in grades K-7 will receive 80 minutes of physical education per week. Our physical education department will promote a physically active lifestyle as outlined in their standards-aligned written curriculum. All physical education teachers will be appropriately endorsed in physical education.

We encourage each building to engage family and community in physical activity opportunities. We encourage before and after school physical activity for all students be included in clubs, intramurals and interscholastic opportunities.

Each building is encouraged to promote physical activity brain breaks during the day.

Physical Activity

Elementary school students will have a minimum of 20 minutes a day of supervised recess, preferably outdoors. In the event that the school must conduct indoor recess, teachers and staff will follow the indoor recess guidelines that promote physical activity for students, to the extent practicable. In addition, physical activity will not be used or

withheld as punishment. Finally, opportunities for physical activity will be regularly incorporated into other subject areas. Staff will be encouraged to serve as role models by being physically active alongside the students whenever feasible.

Staff Wellness

All staff will be encouraged to participate in the EHA wellness program and in other staff wellness incentives to promote physical activity, nutrition, mental health, and self-care.

Public Involvement

The District will convene a representative District Wellness Committee (DWC) that meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation, monitoring compliance, and periodic review and update of this district-level wellness policy.

The DWC membership will represent all school levels and include (to the extent possible), but not limited to:

- Parents and caregivers
- Students
- Representatives of the school nutrition program
- Physical education teachers
- Health education teachers
- School health professionals
- Mental health and social service staff
- School administrators
- School Board Members
- Health Professionals
- General Public

Each school within the District will establish a School Wellness Committee (SWC) that convenes to review school-level issues, in coordination with the DWC. These teams are required to meet 4 times per year and develop goals based around nutrition, physical activity, and chronic disease.

Public Notification

The District will inform the public of:

- The improvements that have been made to school meals and compliance with school meal standards, availability of child nutrition programs and how to apply, and a description of and compliance with SMART Snacks in School Nutrition Standards;
- The content of, implementation of, and updates to the Wellness Policy or Rule, as well as how to get involved and support the policy; and
- The availability of the annual and triennial reports.

Leadership

The Superintendent or designee(s) will convene the DWC and facilitate development of and updates to the wellness policy, and will ensure each school's compliance with the policy.

The contact information for these individuals is: hpswellness@hpstigers.org

Monitoring and Evaluation

Annual Progress Reports

The District will compile and publish an annual report, which will be included in the district's published annual report, to share basic information about the Wellness Policy and to report on the progress of the schools within the District in meeting wellness goals. This report will include, but is not limited to:

- The website address for the Wellness Policy and Rule, and/or how the public can receive/access a copy of the Wellness Policy and Rule;
- A description of each school's progress in meeting the wellness policy goals; and
- Information on how individuals and the public can get involved with the DWC or SWC.

The district will track, analyze, and report on any correlations between improvements in health-promoting environments with education outcomes.

Triennial Progress Assessments

At least once every three years, the District will evaluate compliance with the Wellness Policy and Rule to assess the implementation of the policy/rule and include:

- The extent to which schools under the jurisdiction of the District are in compliance with the wellness policy;
- The extent to which the District's wellness policy compares to the Alliance for a Healthier Generation's model wellness policy; and
- A description of the progress made in attaining the goals of the District's wellness policy.

The superintendent or designee responsible for managing the triennial assessment can be contacted at hpswellness@hpstigers.org.

The DWC, in collaboration with individual schools, will monitor schools' compliance with this wellness policy. The District [or school] will actively notify households/families of the availability of the triennial progress report.

Approved
HASTINGS PUBLIC SCHOOLS

Reviewed

Revised

Classified Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
Melissa Clark	0.5 FTE Admin Assistant/Admin	1.0 FTE Admin Assistant/Admin	1.0	8/10/2022	new/add 0.50 FTE
Douglas Kennedy	Night Custodian/Middle School	Night Custodian/Senior High	1.0	8/10/2022	Michael Morgan
Jessica Voorhees	Night Custodian/Middle School	Night Custodian/Senior High	1.0	8/10/2022	Cody Senyard

Classified New Hire(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Tyler Elkins	Night Custodian/High School		1.0	9/6/2022	Sheila James
Valisity Etherington	Skills 3 Paraeducator/High School		1.0	8/29/2022	Jean Cookson
Cheryl Gentert	SPED Paraeducator/Alcott		1.0	8/16/2022	Alicia Mick
Kenneth Martin	Night Custodian/Middle School		1.0	8/22/2022	Jessica Voorhees
Ja'lyn Molette	SPED Paraeducator/Middle School		1.0	8/10/2022	Lisa Small
Tawaii Wiggins	Intervention Paraeducator/High School		1.0	8/22/22	Brandon Kile