



## **Work Session**

Thursday, May 5, 2022 @ 6:00 PM Central  
Middle School Multi-Purpose Room, 201 North Marian Road, Hastings, NE 68901

1. Roll Call -
2. Announcement - Jim Boeve -
3. Welcome to HEA reps and guests - Jim Boeve -
4. Review Board Norms/Goal - Jim Boeve -
5. Information on "Spotlight on Learning" - Jeff Schneider -
6. Return to Learn update - Jeff Schneider -
7. Legislative update - Jeff Schneider -
8. Approve ICG contract - Jeff Schneider -
9. Approve Foreign Travel - Lawrence Tunks -
10. Approve Morton change orders #20 and #21- Trent Kelly -
11. Approve Food Service RFP - David Essink -

12. Approve 2022-2023 meal prices - David Essink -

13. Approve YMCA facility usage agreement - David Essink -

14. Approve purchase of chromebooks - Trent Kelly -

15. Approve new AP Biology and new Show Choir courses at Senior High - Lawrence Tunks -

16. \*Consent Agenda - David Essink -

17. Reminders - Jim Boeve -

18. Adjournment - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

# Hastings Public Schools

## Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

***Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.***

**2021-22 HPS RETIREES**

<b>NAME</b>		<b>DATES OF SERVICE</b>	<b>YEARS WORKED</b>
MARK ANDERSON	SENIOR HIGH STS TEACHER	08/2017 to 05/2022	5
MARLA BIGGS	WATSON OFFICE PARA	08/2010 to 12/2021	10
JAMES CANNADY	TRANSPORTATION	03/2017 to 05/2022	5
JEAN COOKSON	SENIOR HIGH SKILLS PARA	08/2016 to 05/2022	6
KIM CREECH	LINCOLN COUNSELOR	08/1993 to 05/2022	28
DEANNA DIRKS	MIDDLE SCHOOL READING TEACHER	08/2000 to 05/2022	21
DAVID ESSINK	ADMIN DIRECTOR OF HR	08/2002 to 06/2022	19
GERALD FRERICHS	SENIOR HIGH CUSTODIAN	12/2018 to 12/2021	3
FAYE FRIESEN	SENIOR HIGH LIBRARIAN	08/2000 to 05/2022	21
CAROLYN GOETZ	LONGFELLOW SLP	01/2006 to 05/2022	15
MELISSA HART	MIDDLE SCHOOL OFFICE PARA	11/1994 to 12/2001 & 08/2006 to 12/2021	24
JAN HERBEK	WATSON 5TH GRADE TEACHER	08/1995 to 05/2022	26
MARILEE JIRKOVSKY	SENIOR HIGH PARA	01/2006 to 05/2022	16
CINDY JONES	LINCOLN LIBRARY PARA	08/1989 to 05/2022	32
MARGARET JORGENSEN	WATSON LIBRARY PARA	08/2014 to 02/2022	7
LINDA KLAMM	MIDDLE SCHOOL MATH TEACHER	08/2006 to 05/2022	15
SHERRILL MCCUNE	HAWTHORNE SPECIAL EDUCATION TEACHER	08/1991 TO 05/2022	30
GLENDA MCMURRAY	LONGFELLOW SECRETARY	08/2010 to 08/2021	10
MARY MOHLMAN	LINCOLN PARA	08/1997 to 05/2022	24
TERI OLSON	HAWTHORNE FACILITATOR	08/1989 to 05/2022	32
JULIA PARKER	HAWTHORNE KINDERGARTEN TEACHER	08/1992 to 05/2022	29
KAREN PORTWOOD	WATSON TEACHER	08/1981 to 05/2022	40
ROGER SUNDERMAN	SENIOR HIGH TEACHER	08/1991 to 05/2022	30
DEBBIE SVOBODA	SENIOR HIGH/LINCOLN CUSTODIAN	11/2008 to 12/2021	13
DEBBIE THEIS	SENIOR HIGH SKILLS PARA	08/2016 to 05/2022	6
SUELLEN TROUDT	FOOD SERVICE	07/2003 to 05/2022	18
			<b>485</b>

*YEARS OF SERVICE PINS - MAY 2022*

**40 YEARS - crystal**

Karen Portwood 40 years Watson

**30 YEARS - blue**

Delores Meyer 30 years Lincoln  
Janet Piel 30 years Hawthorne  
Roger Sunderman 30 years HHS

**20 YEARS - red**

Cathy Breinig 20 years LI Preschool  
Laura Farrow 20 years Watson  
Terry Julian 20 years Technology  
Amy Kohl 20 years Watson  
Christy Kreutzer 20 years HHS  
Dale Lambrecht 20 years LO/WA  
Rick Monnier 20 years Longfellow  
Kirk Ortegren 20 years HHS  
Trish Rundell 20 years Lincoln  
Kristie Wellensiek 20 years Lincoln  
Tammy Wilhelms 20 years Alcott

**10 YEARS - green**

Kathy Carlin 10 years Hawthorne  
Jill Choyeski 10 years Alcott  
Minta Gregory 10 years Hawthorne  
Lauren Gunn 10 years HA/LO  
Alicia Hughes 10 years Alcott  
Kristen Janda 10 years HMS  
Bailey Johnson 10 years HMS  
Victoria Jolly 10 years Alcott  
Julie Kranau 10 years Lincoln  
Nathan Mueller 10 years HHS  
Kayla Perry 10 years Longfellow  
Joshua Peterson 10 years Watson  
Heidi Smith 10 years HHS  
Tracy Zabst 10 years Watson

## *Consulting Agreement*

This Agreement is made effective as of April 1, 2022, by and between Hastings Public Schools and Implementation Consulting Group, of 1562 300<sup>th</sup> Street, Cedar Rapids, Nebraska 68627.

In this Agreement, the party who is contracting to receive services shall be referred to as Hastings Public Schools, and the party who will be providing the services shall be referred to as "Implementation Consulting Group".

Implementation Consulting Group has a background in Educational Systems Coaching and is willing to provide services to Hastings Public Schools.

Hastings Public Schools desires to have services provided by Implementation Consulting Group. Therefore, the parties agree as follows:

1. **DESCRIPTION OF SERVICE.** Beginning on June 1, 2022, Implementation Consulting Group will provide the services (collectively, the "Services") as referenced in the attached Proposal.

**PERFORMANCE OF SERVICES.** The manner in which the Services are to be performed and the specific hours to be worked by Implementation Consulting Group shall be determined by Implementation Consulting Group. Hastings Public Schools will rely on Implementation Consulting Group to provide consultation, training, and coaching to fulfill Implementation Consulting Groups obligations under this Agreement. The services will include support for:

**K-3 Small Group Instruction:** This would be adding 12 additional staff members (3<sup>rd</sup> grade teachers) for implementation of structured small group instruction using the core program Journeys. ICG will provide and support surveys, data collection, coaching, fidelity checks, and summaries. ICG will support IF's in building capacity to manage K-2 training, instruction, coaching, & monitoring and us gradual release as IF's provide this fully by second semester.

**K-3 Intervention system:** ICG would provide implementation support including training, coaching, surveys, implementation support plan, training materials, tools for data collection, fidelity checks, and summaries.

2. **PAYMENT.** Hasting Public Schools will pay a fee to Implementation Consulting Group for the Services in the amount of \$198,000.00. The invoices for twelve monthly payments in the amount of \$16,500 will be sent to Hastings Public Schools beginning in June of 2022.
3. **TERM/TERMINATION.** This Agreement shall terminate automatically on May 31, 2023.

Implementation Consulting Group's employees, if any) during the term of this Agreement shall be the property of Implementation Consulting Group.

9. **CONFIDENTIALITY.** Hastings Public Schools recognizes that Implementation Consulting Group has and will have the following information:

Individual student names and assessment data for individual students and other proprietary information (collectively, "Information") which are valuable, special and unique assets of Hastings Public Schools and need to be protected from improper disclosure. In consideration for the disclosure of the Information, Implementation Consulting Group agrees that Implementation Consulting Group will not at any time or in any manner, either directly or indirectly, use any Information for Implementation Consulting Group's own benefit, or divulge, disclose, or communicate in any manner any Information to any third party without the prior written consent of Hastings Public Schools. Implementation Consulting Group will protect the Information and treat as strictly confidential. A violation of this paragraph shall be material violation of this Agreement.

10. **CONFIDENTIALITY AFTER TERMINATION.** The confidentiality provisions of this Agreement shall remain in full force and effect after the termination of this Agreement.

11. **RETURN of RECORDS.** Upon termination of this Agreement, Implementation Consulting Group shall deliver all records, notes, data, memoranda, models, and equipment of any nature that are in Implementation Consulting Group's possession or under Implementation Consulting Group's control and that are Hastings Public Schools property or relate to Hasting Public School's business.

12. **NOTICES.** All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

If for Hastings Public Schools:

Hastings Public Schools  
Jeff Schneider, Superintendent  
1924 West A Street  
Hastings, NE 68901

If for Implementation Consulting Group:

Implementation Consulting Group  
Andrea Boden, Educational Systems Coach  
1562 300<sup>th</sup> Street

Agreement without the prior written consent of Hastings Public Schools. Any purported assignment, transfer, or delegation shall be null and void. Nothing in this Agreement shall prevent the consolidation of Hastings Public Schools with, or its merger into, any other corporation, or the sale by Hastings Public Schools of all or substantially all of its properties or assets, or the assignment by Hastings Public Schools of this Agreement and the performance of its obligations hereunder to any successor in interest or any Affiliated Company. Subject to the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, legal representatives, successors, and permitted assigns, and shall not benefit any person or entity other than those enumerated above.

20. **SIGNATORIES.** This Agreement shall be signed on behalf of Hastings Public Schools by Jeff Schneider, Superintendent and on behalf of Implementation Consulting Group by Andrea Boden, Educational Systems Coach and effective as of the date first written above.

Party receiving services:  
Hastings Public Schools

By: \_\_\_\_\_

Jeff Schneider  
Superintendent

Party Providing Services:  
Implementation Consulting Group

By: \_\_\_\_\_

Andrea Boden  
Educational Systems Coach

Name of Teacher Proposing Travel: Eric Garchow

Travel Project Title: Travel and Family-Stay Program in Germany/Austria 2023

1. What purpose will this travel address?

Students will have the opportunity to stay with a German family. They will be able to improve their speaking and comprehension skills by being immersed in the German language and experience daily life in a culture different from their own. Students will also have the opportunity to visit Vienna, Austria, where they will experience life in a major European city and visit numerous places of historical and cultural significance.

2. How is this purpose related to the learning of the classroom?

Students will have a first-hand opportunity to develop an understanding of and an appreciation for German and Austrian language and culture through the family stay experience and through an in-depth cultural and historical exploration of Vienna. Students will make comparisons between Germanic culture and their own, and increase their ability to communicate in German.

3. What is the itinerary for this travel project from beginning to end?

Day 1: (March 9): Depart for Germany

Day 2: Arrive in Munich/check in at hotel/tour Munich

Day 3: Travel to host family community/begin family stay

Day 4: Activities with host family

Day 5: Attend school/activities with host family

Day 6: Attend school/activities with host family

Day 7: Attend school/activities with host family

Day 8: Travel to Vienna/tour Vienna

Day 9: Cultural and Historical visit to Vienna

Day 10: (March 18): Return to Hastings

4. Are commercial agents involved?

The travel company (Xperitas) will provide:

- Round-trip air transportation
- Transfer from airport to family stay
- Host family arrangements with coordinator in Germany
- Travel from host community to Vienna
- Hostel arrangements in Vienna

5. What arrangements need to be made for food, lodging, and transportation?

Students will be responsible for six meals during the trip, as well as any meals they choose to eat at the airport. These six meals will be in Munich and Vienna. Host families will provide meals for students during the family stay. The travel company will make all lodging arrangements. Students will stay in the homes of their host families and at a hostel or hotel in Vienna and Munich. The travel company will handle all international and intercity transportation, and the HHS supervisors will arrange all transportation within the cities of Vienna and Munich.

6. How will students be supervised on this trip?

Students will stay with German families that have been approved by a trained coordinator. The travel company will inform these families of the codes of conduct of both HHS and the travel company. Students will be supervised by their host families and by the faculty of the local school. HHS supervisors will have cell phones and remain in contact with the host families regarding student behavior according to the strict codes of conduct. In Vienna and Munich, students will be with HHS supervisors during the day and closely supervised at the hostel/hotel at night.

7. What will the trip cost the District?

- Partial/full cost of an extra supervisor (dependent on final number of participants. Full cost is approximately \$4,000)
- Bus transportation to and from Omaha Eppley Airfield
- Substitute teachers for 4-5 school days

8. What will this trip cost individual students and/or their parents?

The cost of the trip will be between \$3,900-4,100 per student.

9. What fundraising activities are planned to cover District and/or individual student costs?

Students will have the opportunity to participate in two fundraisers before the trip. The first will be in the Spring of 2022 and the second will be in the Fall of 2022. Students may also apply for a partial scholarship through the travel company.

10. How will the trip be evaluated?

All students will complete post-trip evaluation forms. All students will also complete a journal that asks them to reflect on cultural and linguistic similarities and differences. This journal will be graded.

11. Are there pre-travel meetings that students must attend?

- All students and at least one of each of their respective parents must attend informational meeting in April 2022
- All students and at least one of each of their respective parents must attend meeting in February 2023 for critical departure information
- All students must attend final pre-departure meeting in late February/early March 2022



Carmichael Construction L.L.C.  
 1012 West 18<sup>th</sup> Street  
 P.O. Box 64  
 Hastings, Nebraska 68902-0064  
**Phone: (402) 463-1353 • Fax (402) 463-4057**

**CHANGE ORDER #20**

TO: CMBA- MATT BENNETT

Phone	Date 4-20-22
Job Name/Location MORTON SCHOOL	
Job Number	Job Phone
Existing Contract No.	Date of Existing Contract

Change order per PR 20 - Room 132 Changes

- ESSINK BROS - ADD \$4,600.00
- RUTT'S HVAC - ADD \$1,470.00
- FIRE SPK - ADD \$300.00
- KUCERA PAINTING - ADD \$1,265.00
- CARMICHAEL CONSTRUCTION - ADD \$840.00
  
- CHANGES TO DOOR 132A PER TRENT – ADD \$2,450.00

TOTAL WITH MARKUP AND BOND ADD \$11,912.00

- Note: Only the items listed above are included in this change order

Note: This Change Order becomes part of and in conformance with the existing contract.

DATE 4/20/22		
AUTHORIZED SIGNATURE (CONTRACTOR) Brad Hamburger	CHANGE ORDER	\$11,912.00

**ACCEPTED**-The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.

Date of acceptance \_\_\_\_\_

Signature: \_\_\_\_\_  
(OWNER)



Carmichael Construction L.L.C.  
 1012 West 18<sup>th</sup> Street  
 P.O. Box 64  
 Hastings, Nebraska 68902-0064  
**Phone: (402) 463-1353 • Fax (402) 463-4057**

**CHANGE ORDER #21**

TO: CMBA- MATT BENNETT  
 HPS – TRENT KELLY

Phone	Date 4-20-22
Job Name/Location MORTON SCHOOL	
Job Number	Job Phone
Existing Contract No.	Date of Existing Contract

**PRICING FOR GYM FIRE SPRINKLER ITEM**

- FIRE SPK - ADD \$7,300.00
- RUTT'S HVAC - ADD \$1,050.00

TOTAL WITH MARKUP AND BOND ADD \$9,747.00

- Note: Only the items listed above are included in this change order

Note: This Change Order becomes part of and in conformance with the existing contract.

DATE 4/20/22		
AUTHORIZED SIGNATURE (CONTRACTOR) Brad Hamburger	CHANGE ORDER	\$9,747.00

**ACCEPTED**-The above prices and specifications of this Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.

Date of acceptance \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 (OWNER)

## Hastings Public Schools Breakfast/Lunch Prices for 2022-2023

	<b>Paid</b>	<b>Reduced</b>	<b>Free</b>
<b>Lunch Prices</b>			
K-5 Lunch	\$2.80	\$0.40	\$0.00
6-12 Lunch	\$3.05	\$0.40	\$0.00
Adult	\$3.85	NA	NA
Extra Lunch Entrée	\$1.70	\$1.70	\$1.70
Chef Prepared Entrée (MS/HS only)	\$2.25	\$2.25	\$2.25
Extra Branded Pizza (EL) Extra Specialty Pizza (MS/HS only)	\$1.90	\$1.90	\$1.90
Extra Milk	\$0.50	\$0.50	\$0.50
<b>Breakfast Prices</b>			
K-5 Student	\$1.70	\$0.30	\$0.00
K-5 Student—Lincoln Elementary ONLY	FREE	FREE	FREE
6-8 Student	\$1.95	\$0.30	\$0.00
9-12 Student	\$1.95	\$0.30	\$0.00
Adult	\$2.35	NA	NA

## Hastings YMCA and Hastings Public Schools Facility Usage Agreement

THIS AGREEMENT is made and entered into the 1st day of June 2022, by and between the Hastings Family YMCA, hereinafter referred to as YMCA and Hastings Public Schools, hereinafter referred to as HPS.

WHEREAS the YMCA owns and operates an indoor swimming pool located at 1430 West 16<sup>th</sup> Street Hastings, NE, herein after termed "swimming facilities" and the HPS desires to utilize the swimming facilities for the HHS Swim Team and the Life Skills Program.

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES AND THE MUTUAL COVENANTS AND AGREEMENTS HEREIN CONTAINED, the parties agree as follows:

**Section 1.** The YMCA agrees that HPS will have use of the pool during interscholastic swimming season for any meets or tournaments involving competition with other schools from the first day of swim practice through the state swim meet as determined by the Nebraska State Activities Association (N.S.A.A.). The YMCA agrees that HPS shall also have the right to practice between the hours of 3:45pm and 6:00pm Monday - Friday. HPS will cooperate with the YMCA and other area organizations for the use of facilities for other activities. HPS will inform the YMCA of its schedule at least one month prior to the official starting date of the competitive swimming season as designated by the N.S.A.A.

**Section 2.** The YMCA agrees that HPS and Educational Service Unit #9 will have use of the pool on specific dates to be determined at a later time. These dates shall not exceed 20 days per year. During these predetermined dates, students within the Lifeskills program of HPS and the Educational Service Unit #9 shall have access to the pool, locker rooms, family change rooms and other areas of the facility as agreed upon by the YMCA staff. These groups will have access to the facility at various times throughout the days set forth, however, those times shall not be prior to 8:00AM and shall not be after 3:00PM.

**Section 3.** HPS shall pay the YMCA the sum of \$20,000.00. This contract will be for HPS swim practice and HPS swim meets. HPS and the YMCA shall give the other party (48) hours notice of any cancellation of the use of the any facilities except when such cancellation is necessitated by adverse weather conditions or acts of God.

**Section 4.** During all times when HPS is using the YMCA facilities, HPS personnel shall be responsible for the supervision of all students. HPS shall indemnify and hold harmless the YMCA from any liability that HPS may incur for any injury or harm arising out of the use of the facilities by HPS, its students, spectators, athletes, and coaches. YMCA agrees to provide safe facilities at all times for use by HPS.

IN WITNESS WHEREOF the parties have caused this Agreement to be executed by the Hastings Family YMCA of Hastings, Nebraska and Hastings Public Schools of Hastings, Nebraska, the day indicated by such signature.

Signed: Troy Stickle Date: 4/26/21 Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Hastings YMCA Representative Hastings Public Schools Representative

**Computer Hardware, Inc.**1001 W. 2nd St  
Hastings, NE 68901**QUOTE**

H35070

05/03/22

PAGE: 001

<b>SALESPERSON</b> CRISTIAN A PEREZ	<b>PURCHASE ORDER#</b>	<b>REFERENCE#</b>	<b>SHIPPER:</b>
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<b>BILLED TO:</b> HASTINGS PUBLIC SCHOOL 1924 WEST A ST HASTINGS, NE 68901	<b>SHIPPED TO:</b> HASTINGS PUBLIC SCHOOL 1924 WEST A ST HASTINGS, NE 68901
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ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001 82J70005US	LENOVO CHROMEBOOK 100E GEN3 1.2GHZ 4GB 32GB 11.6IN	580	\$274.83	\$159,401.40
002 CROSSWDISEDUNEW	GOOGLE CHROME OS MGT LIC+S EDU	580		

Quote Good Up Through: 05/16/22

<b>SUBTOTAL:</b>	\$159,401.40
<b>SHIPPING:</b>	\$0.00
<b>HANDLING:</b>	\$0.00
<b>OTHER CHRAGES:</b>	\$0.00
<b>TAX:</b>	\$0.00
<b>TOTAL:</b>	<u><u>\$159,401.40</u></u>

**COURSE TITLE**

Advanced Placement Biology

**COURSE DESCRIPTION**

AP Biology is an introductory college-level biology course. Students cultivate their understanding of biology through inquiry-based investigations as they explore the following topics: evolution, cellular processes, energy and communication, genetics, information transfer, ecology, and interactions.

**GRADE(S)**

11 & 12

**NUMBER OF CREDITS**

5 each semester for a total of 10

**RECOMMENDED PREREQUISITES**

Students should have successfully completed high school courses in biology and chemistry.

# **Hastings High School Show Choir Syllabus & Handbook 2022-2023**

**Mr. Christian Yost**

**[Christian.Yost@hpstigers.org](mailto:Christian.Yost@hpstigers.org)**

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## **PE.HS.13 Dance Performance (Show Choir) - Class Description**

Show Choir is a co-curricular auditioned ensemble that works to mainly develop choreographed performances while being complemented with a well developed choral presence. This ensemble will use class time to learn choreography and staging to highlight selected repertoire while it will use evening rehearsals to prepare vocals for concerts and competitions. Show Choir will perform at school concerts, other HPS schools, civic events and competitions throughout the school year. **Members of this group are required** to participate in one other choral group in the HHS department for the full school year. Students will be selected via an audition process which is held in the spring semester of the prior school year. Show Choir will satisfy the requirements for PE 2 upon completion of the course. This course is able to be completed more than once, but will not satisfy any further physical education requirements. Students are required to purchase a uniform which will cost \$350 and will be able to keep the items purchased with their money after the school year.

*\*This class will be offered during the fall semester only.*

# **PE.HS.13 Dance Performance (Show Choir) - Power Essentials**

**Demonstrates competency in motor skills and movement patterns needed to perform a variety of physical activities.**

- I can create and perform a dance sequence that uses a variety of dance elements to implement simple choreographic structures.
- I can improvise to create and perform choreography with others (e.g., create cohesive transitions between phrases).
- I can perform a choreographed dance individually and/or with others.

**Applies knowledge of concepts, principles, tactics, and strategies related to movement and performance to achieve and maintain a health-enhancing level of physical activity and fitness.**

- I can analyze similarities and differences in various dance forms.
- I can apply dance terminology to describe how elements of movement and choreographic structures are used to communicate ideas in dance (e.g., use written and verbal expression to analyze dance in response to dance observation, creation, and performance).
- I can investigate dance opportunities that can be pursued in the local environment.

**Recognizes the benefits of physical activity and exhibits responsible personal and social behavior in a variety of physical activity settings.**

- I can apply appropriate behavior and etiquette to choreograph and perform a variety of dance forms.
- I can identify the uniqueness of creative dance as a means of self-expression.
- I can select and participate in dance that meets the need for self-expression and enjoyment.
- I can identify the opportunity for social support in dance.

# Mr. Yost's Philosophy

Teaching is a calling I strive to undertake with love and imagination, and from my location as a relatively new teacher, I see no end to improvement, no arrival, or no completion or sharpening my craft. I want to be that teacher who, even after decades in the classroom, still leaves each session asking how the next might be better, how to better engage this unique set of students, and how to change one more student's life. I bring four overarching objectives to the classroom, each of them rooted in my conception of teaching as an invitation to relationship.

- 1) Every child, every student should have the opportunity to study music and performance.
- 2) Musical performance provides a unique experience and thus, a unique contribution to intellectual development.
- 3) Students should be provided with real-world opportunities to allow them to feel ownership of their musical performance abilities, thus preparing them to become lifelong performers.
- 4) Students learn and discover live performance through active participation. Activities should develop the skills of performing, analyzing, and creating by way of the study of basic concepts.

*"There is, has been, and will always be a certain group of people whom inspiration visits. It's made up of all those who've consciously chosen their calling and do their job with love and imagination....Their work becomes one continuous adventure as long as they manage to keep discovering new challenges in it."*

- Wislawa Szymborska, 1996 Nobel Prize for Literature Lecture

*"Whenever and wherever humans have existed, music has existed also. Since music occurs only when people choose to create and share it, and since they have always done so and no doubt always will, music clearly must have important value for people."*

- Housewright Symposium on the Future of Music Education, 2000

# **Attention All Show Choir Members**

Welcome to the HHS Choral Department! We are looking forward to an exciting and fun filled year. The program intends to continue growing, meeting individual needs, and striving toward the highest ideals in performance. To achieve the standards and goals set by this organization, each member will be required to be active, dependable, and consistently contributing their efforts to the ensemble. The facts and expectations outlined in this handbook should be discussed so that each member begins the year with the same understanding. All members are expected to be at all rehearsals and performances on time unless a director is notified at least two (2) weeks in advance of a missed performance. Do not assume that an absence is excused simply due to prior notification. Each absence will be reviewed on an individual basis using the HHS School and Activity Handbooks. Three (3) unexcused absences from a rehearsal in an ensemble could result in a conference with Mr. Yost to discuss the student's responsibilities to the ensemble. Any unexcused absence from a performance could result in a conference with Mr. Yost to discuss the advisability of the student in the program here at HHS. The responsibility for communication with Mr. Yost concerning absences, tardies, etc., lies solely with the student. Mr. Yost must be notified at least two weeks prior to the performance so that details can be arranged.

We are proud that so many of our students are involved in several other activities other than choir. Unfortunately, with the size of this organization, Mr. Yost, as the director, cannot keep up with it all! It is the student's responsibility to inform teachers and other sponsors of conflicts early! Here at HHS, we strive to make each student successful and we, as directors and sponsors, can work out these conflicts without penalizing the student. All we ask is for you and your child to do your part – be responsible! This department is viewed as an ambassador for Hastings High School. Therefore all show choir students are expected to exhibit exemplary behavior at all times, whether in choir classes or other classes. Students who continue to violate school rules may jeopardize their membership in choir. Mr. Yost expects all students to be role models and are held to a higher standard.

Please sign the attached forms if you and your child can commit to the rules and guidelines set forth by this organization. If there is a problem, please notify Mr. Yost. The goal is to eliminate as many barriers as possible for students participating in show choir. If you have any questions about any information in this document, please email Mr. Yost at [Christisn.Yost@hpstigers.org](mailto:Christisn.Yost@hpstigers.org).

# Rehearsal Usage

## **Curricular Class Rehearsals**

Students are expected to be in every class. Rehearsals will take place during 7th period on Orange days during the fall semester. Attire for rehearsal is a t-shirt, athletic bottoms, and athletic/performance shoes. Students will not be allowed to practice bare foot; this is a safety concern. Students are expected to be at every practice to help them prepare for performances and betterment of themselves as performers. Mr. Yost asks that you keep this in mind when scheduling any appointments, meetings, vacations, etc.

## **Extracurricular Rehearsals**

Students are expected to be at every evening rehearsal by the start time. Doors will open 15 min. Prior to the start of rehearsal. During the fall semester, rehearsals will be every Monday night, from 7:00-9:00pm. During the spring semester, rehearsals will be every Monday and Thursday evening from 7:00-9:00pm. The first rehearsal will be **August 29th**. There will be a few additional rehearsals that will be released in May 2022. Attire for rehearsal is a t-shirt, athletic bottoms, and athletic/performance shoes. Students will not be allowed to practice bare foot; this is a safety regulation. Rehearsals will be called off in case of poor weather. Canceled rehearsals will be communicated through Band App, unless notified that school is canceled beforehand. Students are expected to be at every practice to help them prepare for performances and betterment of themselves as performers. Mr. Yost asks that you keep this in mind when scheduling any appointments, work, etc.

# Attendance Expectations

Again, students are expected to be at every practice. If you miss more than three (3) practices for an unexcused absence, Mr. Yost will have a conversation with you about your continued participation in the group. If you continue to miss with unexcused absences, you will be asked to finalize your show choir payment and no longer be a part of the team. Mr. Yost works diligently to make sure the calendar is set many months in advance. Excused absences will be defined using the Hastings High School School and Activity Handbooks. Please communicate with Mr. Yost beforehand if you must miss a practice. It is expected that you are at every performance. If you miss a performance due to an unexcused absence you will be automatically removed from the group. However, we do understand family emergencies and illnesses occur. Missing a competition due to an excused absence must be communicated as soon as possible to Mr. Yost. Notification may be emailed, messaged via Remind or written on a note.

# Performance Attire and Fees

Mr. Yost's goal is to keep the cost as reasonable as possible. In previous years the fee has been as high as \$450. **This year the show choir fee is \$350 for UNCAGED.** The fee can be paid in full or in payments. If you would like to use the payment method for your fee make sure to check the box on the signature sheet.

## Scholarships

This year UNCAGED will be offering scholarships to help those with the cost of participating. These will be given on a financial need basis, and will range from \$50-\$350. A scholarship application will be available once the audition results have been released.

## Classroom Routines and Expectations

Self-discipline is an important element of show choir rehearsal and performance. Students must realize that they are a member of a group or team with an excellent reputation. Their behavior during school classes and at public performances reflects on both Hastings High School and the department as a whole. Please remember the following basic rules:

- 1) **Care and effort go a long way in choir!**
- 2) Criticizing another student's voice or effort is not allowed and will not be tolerated.
- 3) Be on time in your seat, with your folder, **pencil and highlighter**, ready to begin when the bell rings.
- 4) When we are ready to rehearse—you are quiet and ready. We begin class when the bell rings and end when the next bell rings.
- 5) NO food, gum, or drinks inside of the rehearsal room. Students may bring containers of water.
- 6) NO students in Mr. Yost's office unless they have permission to enter.
- 7) Students are not allowed to keep personal items in the rehearsal room throughout the day. Please use your locker! \*Special permission may be given by Mr. Yost.
- 8) No cell phones.
- 9) All HPS school and activity attendance rules/consequences apply to show choir performances and dress rehearsals. Students are expected to inform coaches and myself of any potential conflicts at least one week in advance.
- 10) You will be issued your own folder/binder with class materials, and these should not be lost or damaged. The student will pay \$4 for a new binder if lost.
- 11) Our grand pianos may not be played by any student- Mr. Yost will make exceptions for select students who are proficient on the piano and those few still need to ask each time they play.

## Consequences

Any student who does not follow the rules listed will receive the following consequences:

BIST Room Referral

Director / Student conference

Parent phone call/email

Office referral

Removal from class

# **Grading**

Summative grades are based on the standards laid out at the district, state, and national levels. Scoring will be done on a 0-4 basis. (0=No data, 1=Below Standard, 2=On-Track to meet the standard by the end of the year, 3=Approaching mastery of the standard, and 4=Mastery of the standard) Each standard will be assessed at least 2-3 times, and the lowest score will be dropped. The final standard score will be multiplied by 10 and then added to 60 [(Score x 10) + 60 = Grade]. This grading system allows tracked growth, and academic accountability between all students.

Grades will include but are not limited to the following:

## **- Formative (30%)**

- Concerts (2) - 250 pts each
- Lecture Review - 100 pts

## **-Summative (70%)**

### **Demonstrates competency in motor skills and movement patterns needed to perform a variety of physical activities.**

- I can create and perform a dance sequence that uses a variety of dance elements to implement simple choreographic structures.
- I can improvise to create and perform choreography with others (e.g., create cohesive transitions between phrases).
- I can perform a choreographed dance individually and/or with others.

### **Applies knowledge of concepts, principles, tactics, and strategies related to movement and performance to achieve and maintain a health-enhancing level of physical activity and fitness.**

- I can analyze similarities and differences in various dance forms.
- I can apply dance terminology to describe how elements of movement and choreographic structures are used to communicate ideas in dance (e.g., use written and verbal expression to analyze dance in response to dance observation, creation, and performance).
- I can investigate dance opportunities that can be pursued in the local environment.

### **Recognizes the benefits of physical activity and exhibits responsible personal and social behavior in a variety of physical activity settings.**

- I can apply appropriate behavior and etiquette to choreograph and perform a variety of dance forms.
- I can identify the uniqueness of creative dance as a means of self-expression.
- I can select and participate in dance that meets the need for self-expression and enjoyment.
- I can identify the opportunity for social support in dance.

## **Other important info:**

Making up a performance: Students will have the opportunity to make up any missed performance. Students will write an essay about an assigned musical methodology or pedagogical figure with a minimum of 4 pages and 4 sources. Students have one (1) week to turn in their paper to Mr. Yost via email. Any performances missed after that will increase by 2 pages.

### **Class Supplies**

- Students should have a **Pencil, Highlighter, and Red Pen** at all times in their folder/binder.

**Choral Music and Folder** - Students will be provided with a binder belonging to Hastings High School. They are responsible for them, just as they are responsible for textbooks in other classes. Lost or damaged binders must be paid for by the student.

### **Essentials needed that are not included in the show choir fee:**

#### **Females:**

Skin Color Body Leotard (Will Provide Amazon Link)

Nude Colored Tights (Will Provide Amazon Link)

Skin Color Bra with clear straps (Will Provide Amazon Link)

#### **Males:**

Black Socks

Under Garments as needed for the show

### **Cast Member Appearance**

**Hair:** Hair must be a natural color, clean, and well kept. Men's hair must be out of the face, off of the ears, and off of the collar of a dress shirt.

**Tattoos:** Tattoos must be covered for all performances.

**Nails:** Nails must be natural, french tipped, or nude in color.

### **Cast Member Etiquette**

**Bus Rides:** Students are allowed to bring blankets and pillows for travel. However, those must be left ON THE BUS upon entering the school.

**Home Rooms:** Students are not allowed to hang out or sleep in the homeroom without Mr. Yost's consent. Students are *NOT ALLOWED TO CHANGE IN THE HOME ROOM*. No food or drink is allowed in the home room. Only students and volunteers from HHS are allowed in the home room.

**(Un)Loading The Truck:** The equipment truck will be loaded the day before a competition after school. Each group member is required to be there, and attendance WILL be taken. Upon return home the truck will be unloaded. After the truck is completely unloaded attendance will be taken for all students.

**Costume Check-In:** Costume check-in will happen from 6:30-7:00pm on Monday nights following a competition. Students will be required to return all items cleaned and ready for the following competition.

**Drugs and Alcohol:** Mr. Yost has ZERO tolerance for drug and alcohol use in the department. Please refer to the activities handbook for further information.

## **2021-2022 UNCAGED Required Dates**

TBD - Show Choir Bonding

Aug. 29 - 7:30pm - Show Choir Parent Meeting

Sept. 23 - 10:00am-5:00pm - Choreography

Oct. 13 - 10:00am-6:00pm - Choreography

Oct. 14 - 10:00am-6:00pm - Choreography

Dec. 3 - 10:00am-5:30pm - Choreography Cleaning  
\*5:00pm Parent Preview Show

Dec. 29 - 10:00am-6:00pm Choreography Cleaning

Dec 30 - 10:00am-6:00pm Choreography Cleaning

Jan. 14 - Ralston Ramagedeon (Ralston, NE)

Jan 20 - Tiger Clash Set Up

Jan. 21 - Tiger Clash (Hastings, NE)

Jan 28 - OFF

Feb. 4 - Elkhorn's Red Carpet Classic (Elkhorn, NE)

Feb. 11 - TBD Competition

Feb. 18 - OFF

Feb. 26 - Norris HS Fields of Talent (Norris, NE)

March 4 - TBD Competition



# Hastings High School Show Choir

## Student/Parent Agreement Form

**Please complete and return this form by Thursday, April 21st.**

Student Name (print) \_\_\_\_\_ Choir Period \_\_\_\_\_

Parent/Guardian Name \_\_\_\_\_

Cell phone # \_\_\_\_\_

Home Phone # \_\_\_\_\_

Parent Email Address \_\_\_\_\_

By signing this agreement form,

- I agree to pay the \$350 show choir fee for the year OR will be in contact with HHS on handling the fee.

- I have reviewed the expectations and responsibilities of a Hastings High Show Choir member, including the attached calendar.

- I agree and am willing to participate as a HHS Show Choir Member or Parent and will support the program in every way.

I will be paying the show choir fee by:

\_\_\_\_ One (1) payment of \$350 on September 1st

\_\_\_\_ Three (3) payments, \$125 (Sept. 1), \$125 (Oct. 13), and \$100 (Dec. 1)

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_



# SHOW CHOIR AUDITION

## MATERIALS LINK



## **PERSONNEL**

### **Administrative Staff Appointments – Jeff Linden, Bryan Vetter**

The administration recommends acceptance of the following Administrative appointment(s):

Jeff Linden to Senior High Principal position at High School. Mr. Linden will replace Dr. Szlanda who transferred positions. This appointment is for the 2022-23 school year. Mr. Linden will be paid according to the 2022-2023 administrative salary schedule. Information about Mr. Linden is attached.

Bryan Vetter to Assistant Principal and Activities Director at Middle School to replace Jason Strong who is resigning. This appointment is for the 2022-23 school year. Mr.. Vetter's wage and placement will be adjusted according to the 2022-2023 administrative salary schedule

### **Certificated Staff Resignation – Tamisha Rose-Osgood**

The administration recommends acceptance of the following Certificated resignation(s):

Tamisha Rose-Osgood resigning from her P.E. teaching position at Lincoln effective the end of the 2021-2022 school year.

### **Certificated Staff Transfer(s) – Bryan Vetter**

The administration recommends acceptance of the following Certificated transfer(s):

Bryan Vetter from Social Studies Teacher at High School to Assistant Principal and Activities Director at Middle School to replace Jason Strong who is resigning. Mr.. Vetter's wage and placement will be adjusted according to the 2022-2023 administrative salary schedule.

### **Certificated Staff Appointments – Angela Bardell, Chandra Essex, Morgan Hostert, Nathan Huyser, Amber Jones, Amanda Karr, Brandon Kile, Madison Kleier, Olivia Kruse, Hannah Manley, JamieThurin**

The administration recommends acceptance of the following Certificated appointment(s):

Angela Bardell to Grade 2 Teacher position at Hawthorne to replace Nannette Reiman who is transferring positions. This appointment is for the 2022-23 school year. Ms. Bardell's anticipated placement will be BA18-1 according to the 2022-2023 certificated salary schedule. Information about Ms. Bardell is attached.

Chandra Essex to Grant Coordinator at Administration to replace Susan Lindblad who is resigning. This appointment is for the 2022-23 school year. Ms. Essex's anticipated placement will be MA36-10 according to the 2022-2023 certificated salary schedule. Information about Ms. Essex is attached.

Emily Hass to Speech Language Pathologist position at Longfellow to replace Carolyn Goetz who is retiring. This appointment is for the 2022-23 school year. Ms. Hass's anticipated placement will be MA-1 according to the 2022-2023 certificated salary schedule. Information about Ms. Hass is attached.

Morgan Hostert to Grade 4 Teacher position at Watson to replace Stephanie Strong who is resigning. This appointment is for the 2022-23 school year. Ms. Hostert's anticipated placement will be BA-2 according to the 2022-2023 certificated salary schedule. Information about Ms. Hostert is attached.

Nathan Huyser to Vocal Music Teacher position at Middle School to replace Colin Sandall who is resigning. This appointment is for the 2022-23 school year. Mr. Huyser's anticipated placement will be BA-6 according to the 2022-2023 certificated salary schedule. Information about Mr. Huyser is attached.

Amber Jones to Special Education Skills 2 Teacher position at Middle School to replace Jenna Jorgensen who is transferring positions. This appointment is for the 2022-23 school year. Ms. Jones's anticipated placement will be MA27-11 according to the 2022-2023 certificated salary schedule. Information about Ms. Jones is attached.

Amanda Karr to Speech Language Pathologist position at Hawthorne to replace Sarah Haag who is resigning. This appointment is for the 2022-23 school year. Ms. Karr's anticipated placement will be BA36-3 according to the 2022-2023 certificated salary schedule. Information about Ms. Karr is attached.

Brandon Kile to 0.5 FTE Math Teacher position at High School to replace Emily Brooks who is resigning and to 0.5 FTE Skilled and Technical Science Teacher position to replace Mark Anderson who is retiring. This appointment is for the 2022-23 school year. Mr. Kile's anticipated placement will be BA-1 according to the 2022-2023 certificated salary schedule.

Madison Kleier to Special Education Teacher position at Longfellow to replace Paige Gajewski who is resigning. This appointment is for the 2022-23 school year. Ms. Kleier's anticipated placement will be BA-1 according to the 2022-2023 certificated salary schedule. Information about Ms. Kleier is attached.

Olivia Kruse to Grade 6 Social Studies Teacher position at Middle School to replace Scott Rosno who is resigning. This appointment is for the 2022-23 school year. Ms. Kruse's anticipated placement will be BA-1 according to the 2022-2023 certificated salary schedule. Information about Ms. Kruse is attached.

Hannah Manley to Special Education Teacher position at Senior High to replace Naomy Gomez who is transferring positions. This appointment is for the 2022-23 school year. Ms. Manley's anticipated placement will be BA-3 according to the 2022-2023 certificated salary schedule. Information about Ms. Manley is attached.

Jamie Thurin to Preschool Teacher position at Morton which is a new position. This appointment is for the 2022-23 school year. Ms. Thurin's anticipated placement will be BA-8 according to the 2022-2023 certificated salary schedule. Information about Ms. Thurin is attached.

**Extra Standard Resignations – Kelly Crawford, Kimberly Creech, Deana Dirks, Melissa Everson, Faye Friesen, Clarissa Gillham, Denise Jarmer, Kelsey Keever, Jill Kinley, Breanna Patsios, Angela Runyan, Tamisha Rose-Osgood, Colin Sandall, Stephanie Strong, Bryan Vetter.**

The administration recommends acceptance of the following extra standard resignation(s):

Kelly Crawford from her EL Learning Team Liaison extra standard assignment effective the end of the 2021-2022 school year.

Kimberly Creech from her Elementary Learning Team Liaison extra standard assignment effective the end of the 2021-2022 school year.

Deanna Dirks from her Reading Learning Team Liaison extra standard assignment effective the end of the 2021-2022 school year.

Melissa Everson from her Assistant High School Volleyball extra standard assignment effective the end of the 2021-2022 school year.

Faye Friesen from her Cable Access Coordinator extra standard assignment and her Problem Solving extra standard assignment effective the end of the 2021-2022 school year.

Clarissa Gillham from her Family and Consumer Science Learning Team Liaison extra standard assignment effective the end of the 2021-2022 school year.

Denise Jarmer from her Elementary Learning Team Liaison extra standard assignment effective the end of the 2021-2022 school year.

Kelsey Keever from her Elementary SPED Learning Team Liaison extra standard assignment effective the end of the 2021-2022 school year.

Jill Kinley from her 15 Day extended contract assignment effective the end of the 2021-2022 school year.

Breanna Patsios from her Assistant Middle School Girls Basketball extra standard assignment effective the end of the 2021-2022 school year.

Tamisha Rose-Osgood from her Elementary P.E. Learning Team Liaison extra standard assignment an MS Assistant Track effective the end of the 2021-2022 school year.

Angela Runyan from her Hawthorne Student Council (split) extra standard assignment effective the end of the 2021-2022 school year.

Colin Sandall from his Vocal Music extra standard assignment effective the end of the 2021-2022 school year.

Stephanie Strong from her Problem Solving extra standard assignment effective the end of the 2021-2022 school year.

Bryan Vetter from his Social Studies Learning Team Liaison extra standard assignment and his SH Assistant Football extra standard assignment effective the end of the 2021-2022 school year.

#### **Extra Standard Transfer(s) – Matt Kissinger, Christy Kreutzer**

The administration recommends acceptance of the following Certificated transfer(s):

Matt Kissinger from MS Head Boys Track to SH Assistant Girls Track at High School to replace Scott Rosno who is resigning. Mr. Kissinger will be paid the SH Assistant Girls Track stipend of \$2,548.00 at Category II, Level 1 according to the 2022-2023 extra standard salary schedule.

Christy Kreutzer from HS Assistant Cross Country to HS Head Cross Country at High School to replace Scott Rosno who is resigning. Ms. Kreutzer will be paid the HS Head Cross Country stipend of \$4,732.00 at Category III, Level 3 according to the 2022-2023 extra standard salary schedule.

#### **Extra Standard Appointments – Courtney Benscoter, Jeff Bittfield, Melissa Everson, Janelle Gegg, Stephanie Graff, Austin Heikkinen, Cynthia Hinrichs, Sara Horstman, Nathan Huyser, Madison Jagels, Bailey Johnson, Jessica Neuhart, Karleen Reed, Amy Sloan, Alison Soucie, Katie Smith, Patrick Stewart, Emily Thomas**

The administration recommends acceptance of the following extra standard appointments(s):

Courtney Benscoter to Family and Consumer Science Liaison at High School to replace Clarissa Gilham who is resigning. Ms. Benscoter will be paid the Learning Team Liaison stipend of \$910.00 according to the 2022-2023 extra standard salary schedule.

Jeff Bittfield to SH Assistant Cross Country at High School to replace Christy Kreutzer who is transferring to Head Coach. Mr. Bittfield will be paid the HS Assistant Cross Country stipend of \$1,820.00 at Category I, Level 1 according to the 2022-2023 extra standard salary schedule.

Melissa Everson to MS Assistant Girls Basketball at Middle School to replace Breanna Steingard who is resigning. Ms. Everson will be paid the MS Assistant Girls Basketball stipend of \$1,820.00 at Category I, Level 1 according to the 2022-2023 extra standard salary schedule.

Janelle Gegg to Cable Access Coordinator at High School to replace Faye Friesen who is retiring. Ms. Gegg will be paid the Cable Access Coordinator stipend of \$2,548.00 at Category II, Level 1 according to the 2022-2023 extra standard salary schedule.

Stephanie Graff to Elementary Liaison (split) which is districtwide to replace Denise Jarmer who is resigning. Ms. Graff will be paid the Learning Team Liaison stipend (split) of \$455.00 according to the 2022-2023 extra standard salary schedule.

Austin Heikkinen to MS Head Boys Track at Middle School to replace Matt Kissinger who is transferring positions. Mr. Heikkinen will be paid the MS Assistant Boys Track stipend of \$4004.00 at Category I, Level 4 according to the 2022-2023 extra standard salary schedule.

Cynthia Hinrichs to Elementary SPED Liaison which is districtwide to replace Kelsey Keever who is resigning. Ms. Hinrichs will be paid the Learning Team Liaison stipend of \$910.00 according to the 2022-2023 extra standard salary schedule.

Sara Horstman to be given a 10 day extended contract assignment for being a Language Resource Teacher at Morton to replace Jill Kinley who is resigning. Ms. Horstman will be paid a 10 day extended contract of \$3,118.60 according to the 2022-2023 extra standard salary schedule.

Nathan Huyser to MS Vocal Music at Middle School to replace Colin Sandall who is resigning. Mr. Huyser will be paid the MS Vocal Music stipend of \$1,820.00 at Category I, Level 1 according to the 2022-2023 extra standard salary schedule.

Madison Jagels to SH Cheer Coach at High School to replace Alethea Remmers and Meagan Stoner who are resigning. Ms. Jagels will be paid the SH Cheer Coach stipend of \$2,548.00 at Category II, Level 1 according to the 2022-2023 extra standard salary schedule.

Bailey Johnson to MS Assistant Track at Middle School to replace Anthony Julian who is resigning. Ms. Johnson will be paid the MS Assistant Track stipend of \$4,004.00 at Category I, Level 4 according to the 2022-2023 extra standard salary schedule.

Jessica Neuhart to EL Liaison (split) which is districtwide to replace Kelly Crawford who is resigning. Ms. Neuhart will be paid the Learning Team Liaison stipend (split) of \$455.00 according to the 2022-2023 extra standard salary schedule.

Karleen Reed to Elementary Liaison (split) which is districtwide to replace Denise Jarmer who is resigning. Ms. Reed will be paid the Learning Team Liaison stipend (split) of \$455.00 according to the 2022-2023 extra standard salary schedule.

Katie Smith to EL Liaison (split) which is districtwide to replace Kelly Crawford who is resigning. Ms. Smith will be paid the Learning Team Liaison stipend (split) of \$455.00 according to the 2022-2023 extra standard salary schedule.

Amy Sloan to Elementary Student Council (split) at Hawthorne to replace Angela Runyan who is resigning. Ms. Sloan will be paid the Elementary Student Council stipend (split) of \$546.00 at Category A, Level 1 according to the 2022-2023 extra standard salary schedule.

Alison Soucie to Elementary P.E. Liaison which is districtwide to replace Tamisha Rose-Osgood who is resigning. Ms. Soucie will be paid the Learning Team Liaison stipend of \$910.00 according to the 2022-2023 extra standard salary schedule.

Patrick Stewart to MS 8th Grade Assistant Boys Basketball at Middle School to replace Anthony Julian who is resigning. Mr. Stewart will be paid the MS 8th Grade Assistant Boys Basketball stipend of \$1,820.00 at Category I, Level 1 according to the 2022-2023 extra standard salary schedule.

Emily Thomas to SH Speech at High School to replace Kara Acino who is resigning. Ms. Thomas will be paid the SH Speech stipend of \$3,276.00 at Category III, Level 1 according to the 2022-2023 extra standard salary schedule.

**Classified Staff Releases/Resignations/Retirements – James Canady, Jean Cookson, Jady Shoemaker, Debbie Theis, Suellen Troudt**

The administration recommends acceptance of the following classified retirement(s)/resignation(s)/release(s):

James Canady retiring from his 9 month Bus Driving position at Transportation effective May 18, 2022.

Jean Cookson retiring from her Special Education Skills 3 Paraeducator position at High School effective May 20, 2022.

Jady Shoemaker resigning from her Library Paraeducator position at Watson effective May 20, 2022.

Debbie Theis retiring from her Special Education Skills 3 Paraeducator position at High School effective May 20, 2022.

Suellen Troudt retiring from her Nutrition Supervisor position which is districtwide effective June 1, 2022.

**Classified Staff Transfer(s) – Brandon Kile, Ethan Smith, Sharon Weidt**

The administration recommends acceptance of the following Classified transfer(s):

Brandon Kile from Interventions Specialist at High School to 0.5 FTE Math Teacher position at High School to replace Emily Brooks who is resigning and to 0.5 FTE Skilled and Technical Science Teacher position to replace Mark Anderson who is retiring. This appointment is for the 2022-23 school year. Mr. Kile's anticipated placement will be BA-1 according to the 2022-2023 certificated salary schedule.

Ethan Smith from Maintenance which is districtwide to Secretary at High School to replace Kristi Schutte who resigned. Mr. Smith's wage, hours and benefits will remain the same according to the 2022-2023 classified salary schedule.

Sharon Weidt from SPED Skills 3 at Hawthorne to EL Paraeducator at Middle School which was unfilled in 21-22. Ms. Weidt's wage, hours and benefits will be adjusted according to the 2022-2023 classified salary schedule.

**Classified Staff Appointments –Sheila James, Riley Sadd, Cody Senyard**

The administration recommends the following Classified appointment(s):

Sheila James to Night Custodian at High School due to the death of a staff member. Ms. James will be paid the starting wage for Custodian according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Ms. James is attached.

Riley Sadd to Assistant Supervisor of Transportation to replace Roger Flohrs who transferred positions.. Mr. Sadd will be paid the starting wage for Assistant Supervisor of Transportation according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr.. Sadd is attached.

Cody Senyard to Night Custodian at High School to replace Debbie Svoboda who retired. Mr.Senyard will be paid the starting wage for Custodian according to the 2021-2022 classified salary schedule, with adjustment for education and/or prior experience. Information about Mr. Senyard is attached.