

**HASTINGS  
PUBLIC SCHOOLS**  
Assuring the essential.  
Expanding the possible.

## **Work Session**

Thursday, October 8, 2020 @ 6:00 PM Central  
Middle School, 201 North Marian Road, Hastings, NE 68901

1. Roll Call -

2. Announcement - Jim Boeve -

3. Welcome to HEA reps and guests - Jim Boeve -

4. Review Board Norms/Goal - Jim Boeve -

5. Appoint the Board Negotiations Team - Jim Boeve -

6. Board self-assessment - Jim Boeve -

7. \*Approve the HEA as the exclusive bargaining agent for the 22-23 school year - Jeff Schneider -

8. Information on "Spotlight on Learning" - Jeff Schneider -

9. 2019-2020 Financial Summary - Jeff Schneider -

10. \*Approve the bond re-financing resolution - Jeff Schneider -

11. Discussion of E-Learning - Jeff Schneider -

12. \*Consent Agenda - David Essink -

13. School Improvement Quarterly Update - Lawrence Tunks -

14. Reminders - Jim Boeve -

15. Reports, etc., at Board Meeting - Jim Boeve -

16. Adjournment - Jim Boeve -

**\*Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

# Hastings Public Schools

## Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

***Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.***

# HASTINGS PUBLIC SCHOOLS BOARD SELF-ASSESSMENT

\*\*\*\*\*  
**DIRECTIONS:** To complete this self-assessment form, each Board Member first scores each of the Indicators under a Dimension. Once the Indicators have been scored, each Board Member is to use the Indicator scores to assign a score to the Dimension. The Dimension score need not represent an average of the Indicator scores as much as it represents the judgment of the Board Member of the entire Board's performance in the Dimension area. Whether scoring Indicators or Dimensions, each Board Member is to use the following scale:

<b>Always</b>	<b>4</b>
<b>Usually</b>	<b>3</b>
<b>Occasionally</b>	<b>2</b>
<b>Seldom or Never</b>	<b>1</b>
<b>Unsure</b>	<b>0</b>

Upon completion of this self-assessment, each Board Member will submit his/her completed self-assessment to the President of the Board of Education. The President or his/her designee will complete a summary that represents the average Indicator and Dimension scores of all Board Members completing the Board Self-Assessment. The President or his/her designee will include in the summary all comments made by Board of Education Members.

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## BOARD QUALITIES

Dimension Score: \_\_\_\_\_

### Indicator Scores

- \_\_\_\_\_ The Board displays a sincere and unselfish interest in public education, which develops and contributes to the growth of students.
- \_\_\_\_\_ The Board possesses an understanding of the educational needs of the community.
- \_\_\_\_\_ The Board weighs all decisions in terms of what is best for the students of the school system.
- \_\_\_\_\_ The Board is visible in the community.
- \_\_\_\_\_ The Board is independent and open-minded and respects the decisions of individual Board members and administrators.
- \_\_\_\_\_ The Board strives to improve board skills.
- \_\_\_\_\_ The Board keeps abreast of educational issues by attending education workshops and conferences at the local and state level.

### Comments:

## BOARD MEETINGS

Dimension Score: \_\_\_\_\_

### Indicator Scores

- \_\_\_\_\_ The Board conducts all Board meetings in a business-like manner, following accepted parliamentary procedures and rules.
- \_\_\_\_\_ The Board devotes time to matters pertaining to policy, planning and evaluation and refrains from discussion pertaining to administrative matters.

\_\_\_\_\_ The Board conducts all meetings in accordance with the Open Meetings Law and provides an opportunity for the public to address the Board.

\_\_\_\_\_ The Board has procedures as agreed upon between the Board and the Superintendent for developing the agenda and the distribution of materials to Board members in advance of meetings.

\_\_\_\_\_ All Board members make a sincere effort to be informed on all agenda items prior to Board meetings.

\_\_\_\_\_ All Board members treat its own members, the staff and the public with respect during meetings.

**Comments:**

**BOARD/SUPERINTENDENT RELATIONS**

**Dimension Score:** \_\_\_\_\_

**Indicator Scores**

\_\_\_\_\_ The Board establishes the conditions of the superintendent's employment and regularly provides fair and honest performance evaluations based upon agreed criteria.

\_\_\_\_\_ The Board recognizes the superintendent as the chief executive officer and seeks his/her recommendations on all pertinent matters.

\_\_\_\_\_ The Board doesn't infringe on the superintendent's area of administration and follows procedures as agreed upon by the Board and superintendent in communicating with staff.

\_\_\_\_\_ The Board refrains from public criticism of the superintendent/staff.

\_\_\_\_\_ The Board encourages the superintendent to participate in professional associations and activities.

**Comments:**

**POLICY AND PLANNING**

**Dimension Score:** \_\_\_\_\_

**Indicator Scores**

\_\_\_\_\_ The Board understands their role as a policy-making body.

\_\_\_\_\_ The Board develops sound written policies to support the District's Vision and Mission, and maintains a manual that is reviewed and revised regularly.

\_\_\_\_\_ The Board ensures that a District long-range plan is established and reviewed and revised annually.

**Comments:**

**FINANCIAL MANAGEMENT**

**Dimension Score:** \_\_\_\_\_

**Indicator Scores**

- \_\_\_\_\_ The Board understands the basic principles of school finance, including state, federal, and local sources of revenue.
- \_\_\_\_\_ The Board adopts a process and timeline for the preparation of the budget.
- \_\_\_\_\_ The Board ensures that the budget reflects the District's goals and priorities.
- \_\_\_\_\_ The Board monitors the financial status of the school district.

**Comments:**

**BOARD/COMMUNITY RELATIONS**

**Dimension Score:** \_\_\_\_\_

**Indicator Scores**

- \_\_\_\_\_ The Board refrains from committing to a position on an issue before all relevant facts are presented.
- \_\_\_\_\_ The Board provides, through policy, a procedure by which the Board deals with complaints from the public.
- \_\_\_\_\_ The Board advocates District positions on educational issues with legislators and other political leaders.
- \_\_\_\_\_ The Board has an established procedure for disseminating information on crisis situations and controversial issues.

**Comments**

**Strengths of the Board (A score of 3.6 or above)**

**Areas of Improvement for the Board (A score below 3.0)**

**Name of Board Member Completing Board Self-Assessment:** \_\_\_\_\_

October 1, 2020

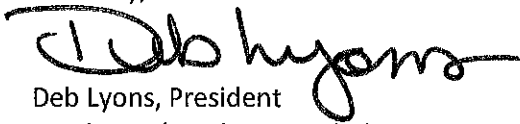
Jim Boeve, President  
Hastings Public Schools Board of Education  
1924 West A Street  
Hastings, NE 68901

Dear President Boeve:

The Hastings Education Association requests that the school board of the Hastings Public Schools take action to recognize Hastings Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2022-2023 contract year.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink that reads "Deb Lyons". The signature is written in a cursive style with a large, looped initial "D".

Deb Lyons, President  
Hastings Education Association

### Funds for Daily Operations

Date	Cash	Depr	coop	total		Gen fund Budget
8/31/2007	3.7M	1.0 M	0.8M	5.5M		
8/31/2008	4.1M	1.0M	0.975M	6.075M		
8/31/2009	4.9M	.92M	1.25M	7.07M		
8/31/2010	6.3M	1.07M	1.3M	8.67M		38.4M
8/31/2011	7.4M	.98M	1.2M	9.58M		38.3M
8/31/2012	6.6M	1.0M	1.25M	8.85M		38.8M
8/31/2013	6.3M	0.95M	1.46M	8.71M		40.5M
8/31/2014	6.6M	1.2M	1.37M	9.17M		41.5M
8/31/2015	7.2M	1.2M	1.1M	9.5M		43.3M
8/31/2016	7.2M	1.2M	1.5M	9.9M		42.7M
8/31/2017	6.6M	1.2M	1.6M	9.4M		45.2M
8/31/2018	6.2M	0.8M	2.5M	9.6M		
8/31/2019	5.1M	0.6M	2.4M	8.1M		
8/31/2020	3.1M	0.6M	0.9M	4.6M		

## Funds for Daily Operations

## Funds for Daily Operations

	Credit	Debit				
State Aid	\$400,000					
Staffing cost		\$1,000,000				
Erip			netted \$200K			
Summer School			netted \$150K			
Coop		\$200,000				
Plan						
14-15	Delay some purchases until 15-16					
	use cash (\$250,000)					
	Modify Erip buyout					
15-16	Implement Erip					
	Have levy override in 15-16					
16-17	Levy Override					
	General	HMS Bond	HHS Bond	Elem bond	Erip	Override
2014-2015	1.05	0.14	0.052	0.1	0	0
2015-2016	1.05	0.14	0.052	0.05	0.05	0
2016-2017	1.05	0.14	0.52	0.04	0	0.6



Date	Cash	Depr	Total	Budget	% Reserve to Budget
8/31/2007	3.7M	1.0 M	4.7M		
8/31/2008	4.1M	1.0M	5.1M		
8/31/2009	4.9M	0.9M	5.8M		
8/31/2010	6.3M	1.1M	7.4M	38.4M	19%
8/31/2011	7.4M	1M	8.4M	38.2M	22%
8/31/2012	6.6M	1.0M	7.6M	38.8M	20%
8/31/2013	6.3M	1.0M	7.3M	40.5M	18%
8/31/2014	6.6M	1.2M	7.8M	41.5M	19%
8/31/2015	7.2M	1.2M	8.4M	43.3M	19%
8/31/2016	7.2M	1.2M	8.4M	43.6M	19%
8/31/2017	6.7M	1.2M	7.9M	44.4M (est)	18%
8/31/2018	6.7M	1.0M	7.7M	45.2M (est)	17%
8/31/2019	5.7M	0.8M	6.5M	46M (est)	14%
8/31/2020	4.7M	0.8M	5.5M	46.8M (est)	12%

State Aid Loss 18-19	1,140,000	
Salary Increases	1,200,000	
Additional Staff	300,000	1.0 Watson, 2.0 Sped, 1.0 HMS
Total losses	2,640,000	
Attrition	\$300,000	
Increased local prop	\$400,000	
increased sped receipts	\$50,000	
grant for HMS staff	100,000	
Total gains	\$850,000	
Difference	\$1,790,000	
No cur. Adoption in 18-19	-200,000	
reduction in tech purchase	-200,000	
Cooperative Fund	-300,000	
Loss in 18-19	\$1,090,000	

Salary Increase for 19-20	700,000
Gap to make up from 18-19	1470000
total	2,170,000

State aid	1,000,000	300,000
Local tax	400,000	400,000
total	1,400,000	700,000

Loss for 19-20	770,000	1,470,000
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Date	General	Depr	coop	total	
8/31/2007	3.7M	1.0 M	0.8M	5.5M	
8/31/2008	4.1M	1.0M	0.975M	6.075M	
8/31/2009	4.9M	.92M	1.25M	7.07M	
8/31/2010	6.3M	1.07M	1.3M	8.67M	
8/31/2011	7.4M	.98M	1.2M	9.58M	
8/31/2012	6.6M	1.0M	1.25M	8.85M	
8/31/2013	6.3M	0.95M	1.46M	8.71M	
8/31/2014	6.6M	1.2M	1.37M	9.17M	
8/31/2015	7.2M	1.2M	1.1M	9.5M	
8/31/2016	7.2M	1.2M	1.5M	9.9M	
8/31/2017	6.6M	1.2M	1.6M	9.4M	
8/31/2018	6.2M	0.8M	2.5M	9.5M	
8/31/2019	5.0M	0.8M	2.8M	8.6M	
8/31/2020 (est)	5.0M	0.6M	1.2M	6.8M	
<b>8/31/20 (actual)</b>	<b>5.8M</b>	<b>0.6M</b>	<b>1.5M</b>	<b>7.9M</b>	
8/31/21 (es)	5.4M	0.6M	1.5M	7.5M	

## Summary of HPS Funds 2019-2020

### General Fund

Purpose: The main fund for all day-to-day procedures

Funding Source: Local, State, & Federal funding

Balance on 8-31-19: \$4,990,774

Balance on 8-31-20: \$5,808,861

### Bond Fund

Purpose: To pay debt payments on HMS & Elementary Bonds

Funding Source: .20-cent levy

Balance on 8-31-19: \$3,980,295

Balance on 8-31-20: \$3,924,026

### Qualified Capital Fund

Purpose: To pay for the Senior High Project

Funding Source: 2.2 cent levy

Balance on 8-31-19: \$2,424,957

Balance on 8-31-20: \$2,576,336

### Lunch Fund

Purpose: Food Service

Funding Source: Meal payments & Federal Reimbursements

Balance on 8-31-19: \$364,663

Balance on 8-31-20: \$279,418

**Note:** This fund has saved the General Fund approximately \$700,000 over the last 9 years due to paying for some Utility & Waste Removal expenses.

### Buildings Fund

Purpose: Facilities

Funding Source: None (traded this for HMS bonds)

**Note:** Several schools levy for this fund but you must do so under the 1.05 lid

Balance on 8-31-19: \$8677

Balance on 8-31-20: \$9741

### Depreciation

Purpose: To replace depreciable items

Funding Source: none (transfer from General Fund when able)

Balance on 8-31-19: \$835,461

Balance on 8-31-20: \$577,804

### Employee Benefit Fund

Purpose: Early Retirement (paid in full), unemployment

Funding Source: none (traded this levy for Elem. Bonds)

Balance on 8-31-19: \$217,216

Balance on 8-31-20: \$217,639

Activities

Purpose: Student Activities

Funding Source: fees, ticket sales, fundraising, general fund subsidy

Balance on 8-31-19: \$196,590

Balance on 8-31-20: \$234,466

Construction Fund

Purpose: To pay for the Morton Project

Funding Source: bond proceeds

Balance on 8-31-19: 19,235.90

Balance on 8-31-20: \$6,072,534

Cooperative Fund

Funding Source: Interlocal agreement with AC

Balance on 8-31-19: \$2,780,713

Balance on 8-31-20: \$1,490,583

**RESOLUTION**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF ADAMS COUNTY SCHOOL DISTRICT 0018, IN THE STATE OF NEBRASKA, as follows:

Section 1. The Board of Education (the “**Board**”) of Adams County School District 0018 (Hastings Public Schools) in the State of Nebraska (the “**District**”), hereby finds and determines:

(a) The District is duly organized as a Class III School District under Sections 79-102 and 79407, Reissue Revised Statutes of Nebraska, as amended, maintaining both elementary and high school grades under the direction of a single Board of Education, the District embracing territory having less than one hundred fifty thousand inhabitants.

(b) The District has heretofore issued and there are now outstanding and unpaid the following valid interest-bearing obligations of the District:

General Obligation Bonds, Series 2017, in the outstanding principal amount of \$5,500,000, dated January 31, 2017 (the “**Outstanding Bonds**”), which mature and bear interest as follows:

<u>Principal Amount</u>	<u>Maturing December 15 Of Year</u>	<u>Interest Rate</u>
\$ 325,000	2032	2.85%
340,000	2033	2.90
355,000	2034	2.95
370,000	2035	3.00
385,000	2036	3.05
400,000	2037	3.10
3,325,000	2044	3.20

such Outstanding Bonds being all of an issue of \$5,500,000 original principal amount of General Obligation Bonds, Series 2017 issued pursuant to a resolution of the Board, and such Outstanding Bonds being redeemable at the option of the District at any time on or after January 31, 2022, at a redemption price equal to the principal amount thereof plus accrued interest to the date fixed for redemption.

(c) (i) All of the Outstanding Bonds are valid, interest-bearing obligations of the District; (ii) since the issuance of the Outstanding Bonds, the rates of interest available in the markets have declined so that the District can effect a savings in interest costs by providing for payment and redemption of all or a portion of the Outstanding Bonds through the issuance of general obligation refunding bonds of the District; (iii) all or a portion of the Outstanding Bonds (as called for redemption, the “**Refunded Bonds**”) are herein authorized to be called for redemption; (iv) for the purpose of providing, along with other available District funds, for the payment and redemption of the Refunded Bonds as above set out and to pay costs of issuance thereof, it is in the best interest of the District to issue general obligation refunding bonds of the District; and (v) except as set forth herein, the District has no bond sinking funds on hand for the retirement of the Refunded Bonds not required for the timely payment of principal and interest due on the Redemption Date (as defined in **Section 2** hereof).

(d) Upon satisfaction of the terms and conditions set forth in **Section 2** hereof, it is necessary, desirable and advisable that the District issue its general obligation refunding bonds, for the purpose of providing funds which, together with other funds of the District legally available for such purposes, shall be sufficient for the payment and redemption of the Refunded Bonds on the Redemption Date.

(e) All conditions, acts and things required by law to exist or to be done precedent to the issuance of general obligation refunding bonds of the District in the principal amount of not to exceed \$6,000,000, for such purposes do exist and have been done in due form and time as required by law.

Section 2. (a) For the purpose of refunding the Refunded Bonds and paying the costs of issuing bonds as described herein, the issuance, sale and delivery of general obligation refunding bonds of the District is hereby authorized and directed in an aggregate stated principal amount not to exceed \$6,000,000 (the "**Bonds**"). The Bonds shall be sold pursuant to a negotiated sale with such underwriting firm (the "**Purchaser**") determined and identified by the Superintendent of the District or the President of the Board of Education (each, an "**Authorized Officer**"). The Bonds shall be issued in fully registered form in the denomination of \$5,000 or any integral multiple thereof, not exceeding the amount maturing in any one year, and shall be numbered from R-1 upward in the order of their issuance.

(b) The Authorized Officers are each individually hereby authorized and directed, in the exercise of his or her independent judgment and absolute discretion, to hereafter, from time to time, specify, set, designate, determine, establish and appoint, as the case may be, and in each case in accordance with and subject to the provisions of this Resolution, (1) the date of original issue of the Bonds, (2) the aggregate stated principal amount of Bonds to be issued (which shall not exceed \$6,000,000 in the aggregate, provided, however, in the event the Bonds are sold with a net original issue discount such aggregate principal amount may be increased in an amount necessary to compensate for any such net original issue discount), (3) any original issue premium or original issue discount properly allocable to each maturity of the Bonds, (4) the principal payment dates for the Bonds and the principal amount of Bonds to mature on each of such dates, (5) the date of final maturity of the Bonds, which shall in no event be later than December 15, 2044, (6) the date or dates upon which the Bonds shall be sold, (7) the rate or rates of interest to be carried by each maturity of the Bonds, provided the District achieve present value savings of at least 2.5% over the Refunded Bonds, (8) the method by which such rate or rates of interest shall be calculated and the interest payment dates and record date for the Bonds, (9) whether or not the Bonds shall be subject to redemption prior to their stated maturity and, if subject to such prior redemption, (A) the provisions and procedures governing such prior redemption, (B) the nature of any notice to be given in the event of any such prior redemption, (C) the redemption price or prices payable upon such redemption (not to exceed 104%) and (D) the respective periods in which each redemption price shall be payable, (10) the amount and due date of each sinking fund installment for Bonds that are term Bonds, (11) the Paying Agent and Registrar for the Bonds, (12) the underwriting discount, not to exceed 0.50% of the stated principal amount of the Bonds, and the price at which the Bonds shall be sold to the Purchaser and, (13) whether interest on each series of Bonds shall be taxable or tax-exempt, (14) the form, contents, terms and provisions of the Bond Purchase Agreement and the Paying Agent and Registrar Agreement (each as hereinafter defined), (15) the form and contents of any closing and other documentation executed

and delivered by the District in connection with the authorization, issuance, sale and delivery of the Bonds, (16) any transfer restrictions relating to the Bonds, and (17) all of the other terms of the Bonds not otherwise determined or fixed by the provisions of this Resolution.

(c) The Authorized Officers, or each individually, are hereby authorized to irrevocably call any or all of the Outstanding Bonds for redemption on such date he or she determines appropriate, which date or dates shall be the **“Redemption Date”** hereunder. The Authorized Officers, or each individually, are hereby authorized to designate, approve, execute and deliver, as the case may be, the form, content, terms and provisions of any published and/or mailed notice of redemption with respect to the payment and redemption of the Refunded Bonds, and direct the application of such proceeds and any investment income to the payment of all of the principal of and interest on the Refunded Bonds maturing on or before each respective Redemption Date and the application of the balance of such proceeds and any investment income thereof to the redemption and retirement of the Refunded Bonds on the Redemption Date.

(d) The District is hereby authorized to enter into an escrow agreement in connection with refunding the Refunded Bonds (the **“Escrow Agreement”**) in such form as may be approved by an Authorized Officer with a bank or trust company (the **“Escrow Agent”**), and the President and Secretary are hereby authorized and directed to execute the Escrow Agreement, for and on behalf of and as the act and deed of the District. All money deposited with the Escrow Agent shall be deemed to be deposited in accordance with and subject to all of the provisions contained in this Resolution and the Escrow Agreement. The Escrow Agent is hereby authorized to carry out, on behalf of the District, the duties, terms and provisions of the Escrow Agreement, and the Escrow Agent, the Purchaser and bond counsel for the District are authorized to take all necessary actions for the subscription and purchase of the escrowed securities described in the Escrow Agreement, including the subscription for United States Treasury Securities State and Local Government Series.

(e) The Bonds shall be issued in fully registered form in the denomination of \$5,000 or any integral multiple thereof. The date of original issue for the Bonds shall be Date of Delivery. Interest on the Bonds, at the respective rates for each maturity, shall bear interest at the rates calculated on the basis of a 360-day year consisting of twelve 30-day months and shall be payable on such dates as shall be determined in the Designation (each an **“Interest Payment Date”**) and the Bonds shall bear such interest from the date of original issue or the most recent Interest Payment Date, whichever is later. The interest due on each Interest Payment Date shall be payable to the registered owners of record as of the fifteenth day immediately preceding the Interest Payment Date (the **“Record Date”**), subject to the provisions of Section 4 hereof. The Bonds shall be numbered from 1 upwards in the order of their issuance. No Bond shall be issued originally or upon transfer or partial redemption having more than one principal maturity. The initial bond numbering and principal amounts for each of the Bonds issued shall be as directed by the initial purchaser thereof. Payments of interest due on the Bonds prior to maturity shall be made by the Paying Agent and Registrar, as designated pursuant to Section 3 hereof, by mailing on each Interest Payment Date a check or draft in the amount due for such interest to the registered owner of each Bond, as of the Record Date for such Interest Payment Date, to such owner’s registered address as shown on the books of registration as required to be maintained in Section 3 hereof. Payments of principal and interest due at maturity or at any date fixed for redemption prior to maturity shall be made by said Paying Agent and Registrar to the registered owners upon presentation and surrender of the Bonds to said Paying Agent and Registrar. The District and said Paying Agent and Registrar may treat the registered owner of any Bond as the absolute owner of such Bond for the purpose of making payments thereon and for all other purposes and neither the District nor the Paying Agent and

Registrar shall be affected by any notice or knowledge to the contrary, whether such Bond or any installment of interest due thereon shall be overdue or not. All payments on account of interest or principal made to the registered owner of any Bond in accordance with the terms of this resolution shall be valid and effectual and shall be a discharge of the District and said Paying Agent and Registrar, in respect of the liability upon the Bonds or claims for interest to the extent of the sum or sums so paid.

Section 3. The Authorized Officers, or one or more of them, shall designate the Treasurer of the District or a bank or trust company to serve as Paying Agent and Registrar for the Bonds. If a bank or trust company is designated as Paying Agent and Registrar for the Bonds, such entity shall serve in such capacities under the terms of an agreement entitled "Paying Agent and Registrar's Agreement" between the District and the Paying Agent, in a form which shall be approved by an Authorized Officer. The Paying Agent and Registrar shall keep and maintain for the District books for the registration and transfer of the Bonds at its office. The names and registered addresses of the registered owner or owners of the Bonds shall at all times be recorded in such books. Any Bond may be transferred pursuant to its provisions at the principal office of said Paying Agent and Registrar by surrender of such Bond for cancellation, accompanied by a written instrument of transfer, in form satisfactory to said Paying Agent and Registrar, duly executed by the registered owner in person or by such owner's duly authorized agent. Thereupon the Paying Agent and Registrar on behalf of the District will deliver at its office (or send by registered mail to the transferee owner or owners thereof at such transferee owner's or owners' risk and expense), registered in the name of the transferee owner or owners, a new Bond or Bonds of the same interest rate, aggregate principal amount and maturity. To the extent of the denominations authorized for the Bonds by this resolution, one Bond may be transferred for several such Bonds of the same interest rate and maturity, and for a like aggregate principal amount, and several such Bonds may be transferred for one or several such Bonds, respectively, of the same interest rate and maturity and for a like aggregate principal amount. In every case of transfer of a Bond, the surrendered Bond shall be canceled and destroyed. All Bonds issued upon transfer of the Bonds so surrendered shall be valid obligations of the District evidencing the same obligations as the Bonds surrendered and shall be entitled to all the benefits and protection of this resolution to the same extent as the Bonds upon transfer of which they were delivered. The District and said Paying Agent and Registrar shall not be required to transfer any Bond during any period from any Record Date until its immediately following Interest Payment Date or to transfer any Bond called for redemption for a period of 30 days next preceding the date fixed for redemption.

Section 4. In the event that payments of interest due on the Bonds on an Interest Payment Date are not timely made, such interest shall cease to be payable to the registered owners as of the Record Date for such Interest Payment Date and shall be payable to the registered owners of the Bonds as of a

special date of record for payment of such defaulted interest as shall be designated by the Paying Agent and Registrar whenever monies for the purpose of paying such defaulted interest become available.

Section 5. The Bonds shall be subject to redemption, in whole or in part, prior to maturity at any time on or after the tenth anniversary of the date of issuance (or such other date as may be determined in the Designation), at par plus the interest accrued on the principal amount being redeemed to the date fixed for redemption. The District shall select the Bonds to be redeemed for such optional redemption in its sole discretion. Bonds shall be redeemed only in amounts of \$5,000 or integral multiples thereof. Any Bond redeemed in part only shall be surrendered to the Paying Agent and Registrar in exchange for a new Bond or Bonds, of the same maturity and interest rate, evidencing the unredeemed principal thereof. Notice of redemption of any Bond called for redemption shall be given, at the direction of the District in the case of optional redemptions and without further direction in the case of mandatory redemptions, by said Paying Agent and Registrar by mail not less than 30 days prior to the date fixed for redemption, first class, postage prepaid, sent to the registered owner of such Bond at said owner's registered address. Such notice shall designate the Bond or Bonds to be redeemed by maturity or otherwise, the date of original issue and the date fixed for redemption and shall state that such Bond or Bonds are to be presented for prepayment at the office of said Paying Agent and Registrar. In case of any Bond partially redeemed, such notice shall specify the portion of the principal amount of such Bond to be redeemed. No defect in the mailing of notice for any Bond shall affect the sufficiency of the proceedings of the District designating the Bonds called for redemption or the effectiveness of such call for Bonds for which notice by mail has been properly given and the District shall have the right to direct further notice of redemption for any such Bond for which defective notice has been given. In the event term maturities and mandatory redemption amounts are determined in the Designation, the provisions of this Section 5 shall apply generally to mandatory redemptions. Any such mandatory redemptions shall be at the principal amount redeemed plus accrued interest to the date set for redemption. The Paying Agent and Registrar shall select the term bonds to be redeemed in any maturity using any random method of selection deemed appropriate, subject to the provisions of Section 8 of this resolution.

Section 6. If the date for payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the office of the Paying Agent and Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal date of payment.

Section 7. The Bonds shall be in substantially the following form:

UNITED STATES OF AMERICA  
STATE OF NEBRASKA  
COUNTY OF ADAMS

GENERAL OBLIGATION REFUNDING BONDS, SERIES 2020  
OF ADAMS COUNTY SCHOOL DISTRICT 0018

No. R-1 \$ \_\_\_\_\_

<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Date of Original Issue</u>	<u>CUSIP</u>
_____%	_____ 15, ____	_____, 2019	_____

Registered Owner: \_\_\_\_\_

Principal Amount: \_\_\_\_\_ DOLLARS

KNOW ALL PERSONS BY THESE PRESENTS: That Adams County School District 0018, in the State of Nebraska, (the "District") hereby acknowledges itself to owe and for value received promises to pay to the registered owner specified above, or registered assigns, the principal amount specified above in lawful money of the United States of America on the date of maturity specified above with interest thereon to maturity (or earlier redemption) from the date of original issue shown above or most recent Interest Payment Date, whichever is later, at the rate per annum specified above, payable on June 15, 2019 and semiannually thereafter on \_\_\_\_\_ and \_\_\_\_\_ of each year (each, an "Interest Payment Date"). Said interest shall be computed on the basis of a 360-day year consisting of twelve 30-day months. The principal of this bond, together with unpaid accrued interest due at maturity or upon earlier redemption, is payable upon presentation and surrender of this bond at the office of \_\_\_\_\_, as the Paying Agent and Registrar, in \_\_\_\_\_, Nebraska. Interest on this bond due prior to maturity or earlier redemption will be paid on each Interest Payment Date by a check or draft mailed on such Interest Payment Date by the Paying Agent and Registrar to the registered owner of this bond, as shown on the books of record maintained by the Paying Agent and Registrar, at the close of business on the fifteenth day immediately preceding the Interest Payment Date, to such owner's address as shown on such books and records. Any interest not so timely paid shall cease to be payable to the person entitled thereto as of the record date such interest was payable and shall be payable to the person who is the registered owner of this bond (or of one or more predecessor bonds hereto) on such special record date for payment of such defaulted interest as shall be fixed by the Paying Agent and Registrar whenever monies for such purpose become available. For the prompt payment of this bond, both principal and interest, as the same become due, the full faith, credit and resources of said District are hereby irrevocably pledged.

This bond is one of an issue of fully registered bonds of the total principal amount of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_), of even date and like tenor herewith, except as to date of maturity and rate of interest and denomination, which were issued by said District for the purpose of refunding the District's General Obligation Bonds, Series 2017, date of Original Issue – January 31, 2017, in the principal amount of \$5,500,000, all in accordance with the provisions of Sections 10-142 and 10-717 through 10-719, R.R.S. Neb., as amended. Said bond is issued pursuant to a resolution duly adopted by the Board of Education of the District (the "Resolution") and proceedings duly and legally had by the Board of the District.

[The Bonds maturing in the year 20\_\_\_\_ are subject to mandatory redemption prior to maturity in part, at the principal amount thereof, plus accrued interest thereon to the date of redemption, on the dates specified below:

Year	Principal
( _____ 15)	<u>Amount</u>
	\$]

Any or all of the bonds are subject to optional redemption at the option of the District prior to the stated maturities thereof, in whole or in part, at any time on or after \_\_\_\_\_, 20\_\_\_\_, at par plus the interest accrued on the principal amount being redeemed to the date fixed for redemption.

Notice of redemption shall be given by mail to the registered owner of any bond to be redeemed in the manner specified in the Resolution authorizing said issue of bonds. Individual bonds shall be redeemed in part but only in the amount of \$5,000 or integral multiples thereof.

This bond is may be transferred or exchanged, as provided in the Resolution and subject to the transfer restrictions in the Resolution, by the registered owner or such owner's attorney duly authorized in writing at the office of the Paying Agent and Registrar in \_\_\_\_\_, Nebraska, upon surrender and cancellation of this bond, and thereupon a new bond or bonds of the same aggregate principal amount, interest rate and maturity will be issued to the transferee as provided in the Resolution authorizing said issue of bonds, subject to the limitations therein prescribed. The District, the Paying Agent and Registrar and any other person may treat the person in whose name this bond is registered as the absolute owner hereof for the purpose of receiving payment due hereunder and for all purposes and shall not be affected by any notice to the contrary, whether this bond be overdue or not.

If the date for payment of the principal of or interest on this bond shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the office of the Paying Agent and Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date of payment.

IT IS HEREBY CERTIFIED AND WARRANTED that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this bond did exist, did happen, and were done and performed in regular and due form and time as required by law, and that the indebtedness of the District, including this bond, does not exceed any limitation imposed by law. The District agrees that it shall cause to be made annually, in addition to all other taxes, a special levy of taxes upon all of the taxable property which the District levied upon for the Refunded Bonds refunded by this series of Bonds, for the purpose of paying and sufficient to pay in full the principal of and interest on this bond and the bonds of this issue as and when such principal and interest respectively become due.

This bond shall not be valid and binding on the District until authenticated by the Paying Agent and Registrar.

AS PROVIDED IN THE RESOLUTION REFERRED TO HEREIN, UNTIL THE TERMINATION OF THE SYSTEM OF BOOK-ENTRY-ONLY TRANSFERS THROUGH THE DEPOSITORY TRUST COMPANY, NEW YORK, NEW YORK (TOGETHER WITH ANY SUCCESSOR SECURITIES DEPOSITORY APPOINTED PURSUANT TO THE RESOLUTION, "DTC"), AND NOTWITHSTANDING ANY OTHER PROVISIONS OF THE RESOLUTION TO THE CONTRARY, A PORTION OF THE PRINCIPAL AMOUNT OF THIS BOND MAY BE PAID OR

REDEEMED WITHOUT SURRENDER HEREOF TO THE REGISTRAR. DTC OR A NOMINEE, TRANSFEREE OR ASSIGNEE OF DTC OF THIS BOND MAY NOT RELY UPON THE PRINCIPAL AMOUNT INDICATED HEREON AS THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID. THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID SHALL FOR ALL PURPOSES BE THE AMOUNT DETERMINED IN THE MANNER PROVIDED IN THE RESOLUTION.

UNLESS THIS BOND IS PRESENTED BY AN AUTHORIZED OFFICER OF DTC (A) TO THE REGISTRAR FOR REGISTRATION OF TRANSFER OR EXCHANGE OR (B) TO THE REGISTRAR FOR PAYMENT OF PRINCIPAL, AND ANY BOND ISSUED IN REPLACEMENT HEREOF OR SUBSTITUTION HEREFOR IS REGISTERED IN THE NAME OF DTC AND ANY PAYMENT IS MADE TO DTC OR ITS NOMINEE, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL BECAUSE ONLY THE REGISTERED OWNER HEREOF, DTC OR ITS NOMINEE, HAS AN INTEREST HEREIN.

IN WITNESS WHEREOF, the Board of Education of the District has caused this bond to be executed on behalf of the District with the facsimile signatures of the President and the Secretary of said Board, all as of the date of original issue shown above.

ADAMS COUNTY SCHOOL DISTRICT 0018,  
IN THE STATE OF NEBRASKA

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

### CERTIFICATE OF AUTHENTICATION

This bond is one of the bonds authorized by resolution of the Board of Education of Adams County School District 0018, in the State of Nebraska, as described in the foregoing bond.

\_\_\_\_\_, Paying Agent and  
Registrar

By \_\_\_\_\_  
Authorized Signature

**(FORM OF ASSIGNMENT)**

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto

\_\_\_\_\_  
Print or Type Name, Address and Social Security Number  
or other Taxpayer Identification Number of Transferee

the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints \_\_\_\_\_ agent to transfer the within Bond on the Bond Register kept by the Paying Agent for the registration thereof, with full power of substitution in the premises.

Dated: \_\_\_\_\_

\_\_\_\_\_  
NOTICE: The signature to this assignment must correspond with the name of the Registered Owner as it appears upon the face of the within Bond in every particular.

Medallion Signature Guarantee:

Section 8. Each of the Bonds shall be executed on behalf of the District with the manual or facsimile signatures of the President and Secretary of the Board of Education. The Bonds shall be issued initially as “book-entry-only” bonds using the services of The Depository Trust Company (the “**Depository**”), with one typewritten bond per maturity being issued to the Depository. In such connection said officers are authorized to execute and deliver a letter of representations (the “**Letter of Representations**”) in the form required by the Depository (including any blanket letter previously executed and delivered), for and on behalf of the District, which shall thereafter govern matters with respect to registration, transfer, payment and redemption of the Bonds. Upon the issuance of the Bonds as “book-entry-only” bonds, the following provisions shall apply:

(a) The District and the Paying Agent and Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which the Depository holds Bonds as securities depository (each, a “**Bond Participant**”) or to any person who is an actual purchaser of a Bond from a Bond Participant while the Bonds are in book-entry form (each, a “**Beneficial Owner**”) with respect to the following:

(i) the accuracy of the records of the Depository, any nominees of the Depository or any Bond Participant with respect to any ownership interest in the Bonds,

(ii) the delivery to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any notice with respect to the Bonds, including any notice of redemption, or

(iii) the payment to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any amount with respect to the Bonds. The Paying Agent and Registrar shall make payments with respect to the Bonds only to or upon the order of the Depository or its nominee, and all such payments shall be valid and effective fully to satisfy and discharge the obligations with respect to such Bonds to the extent of the sum or sums so paid. No person other than the Depository shall receive an authenticated Bond, except as provided in (e) below.

(b) Upon receipt by the Paying Agent and Registrar of written notice from the Depository to the effect that the Depository is unable or unwilling to discharge its responsibilities, the Paying Agent and Registrar shall issue, transfer and exchange Bonds requested by the Depository in appropriate amounts. Whenever the Depository requests the Paying Agent and Registrar to do so, the Paying Agent and Registrar will cooperate with the Depository in taking appropriate action after reasonable notice (i) to arrange, with the prior written consent of the District, for a substitute depository willing and able upon reasonable and customary terms to maintain custody of the Bonds or (ii) to make available Bonds registered in whatever name or names the Beneficial Owners transferring or exchanging such Bonds shall designate.

(c) If the District determines that it is desirable that certificates representing the Bonds be delivered to the Bond Participants and/or Beneficial Owners of the Bonds and so notifies the Paying Agent and Registrar in writing, the Paying Agent and Registrar shall so notify the Depository, whereupon the Depository will notify the Bond Participants of the availability through the Depository of bond certificates representing the Bonds. In such event, the Paying Agent and Registrar shall issue, transfer and exchange bond certificates representing the Bonds as requested by the Depository in appropriate amounts and in authorized denominations.

(d) Notwithstanding any other provision of this resolution to the contrary, so long as any Bond is registered in the name of the Depository or any nominee thereof, all payments with respect to such Bond and all notices with respect to such Bond shall be made and given, respectively, to the Depository as provided in the Letter of Representations.

(e) Registered ownership of the Bonds may be transferred on the books of registration maintained by the Paying Agent and Registrar, and the Bonds may be delivered in physical form to the following:

(i) any successor securities depository or its nominee;

(ii) any person, upon (A) the resignation of the Depository from its functions as depository or (B) termination of the use of the Depository pursuant to this Section.

(f) In the event of any partial redemption of a Bond unless and until such partially redeemed Bond has been replaced in accordance with the provisions of this resolution, the books and records of the Paying Agent and Registrar shall govern and establish the principal amount of such Bond as is then outstanding and all of the Bonds issued to the Depository or its nominee shall contain a legend to such effect.

If for any reason the Depository is removed by the District or resigns and is not replaced, the District shall immediately provide a supply of printed bond certificates for issuance upon the transfers from the Depository and subsequent transfers or in the event of partial redemption. In the event that such supply of certificates shall be insufficient to meet the requirements of the Paying Agent and Registrar for issuance of replacement Bonds upon transfer or partial redemption, the District agrees to order printed an additional supply of certificates and to direct their execution by manual or facsimile signature of its then duly qualified and acting President and Secretary of such Board. In case any officer whose signature or facsimile thereof shall appear on any Bond shall cease to be such officer before the delivery of such Bond (including any bond certificates delivered to the Paying Agent and Registrar for issuance upon transfer or partial redemption), such signature or such facsimile signature shall nevertheless be valid and sufficient for all purposes the same as if such officer or officers had remained in office until the delivery of such Bond. The Bonds shall not be valid and binding on the District until authenticated by the Registrar. The Bonds shall be delivered to the Registrar for registration and authentication. Upon execution, registration and

authentication of the Bonds, they shall be delivered to the District's Treasurer, who is authorized to deliver them to the Underwriter, as initial purchaser, upon receipt of the purchase price of the Bonds as shall be determined in the Designation plus accrued interest thereon to date of payment of the Bonds. The District's Treasurer is authorized to deliver the Bonds to the initial purchaser upon receipt of such purchase price plus accrued interest to date of payment. The initial purchaser shall have the right to direct the registration of the Bonds and the denominations thereof within each maturity, subject to the restrictions of this resolution. The Underwriter and its agents, representatives and counsel (including the District's bond counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and sale of the Bonds, including, without limitation, authorizing the release of the Bonds by the Depository at closing. The Authorized Officers are hereby each individually authorized to execute the Bond Purchase Agreement, in form satisfactory to such Authorized Officer, with such changes as such Authorized Officers may deem necessary and appropriate.

Section 9. The Secretary of the District is directed to make and certify a transcript or transcripts of the proceedings of the District precedent to the issuance of said Bonds, a copy of which transcript shall be delivered to the initial purchaser of said Bonds.

Section 10. The net sale proceeds of the Bonds along with funds of the District on hand shall be applied to the payment and satisfaction of all of the principal of and the interest on the Refunded Bonds as called for redemption on the Redemption Date by depositing such funds with the Escrow Agent to be held and applied pursuant to the Escrow Agreement. Accrued interest received from the sale of the Bonds, if any, shall be applied to pay interest first falling due on the Bonds. Expenses of issuance of the Bonds may be paid from the proceeds of the Bonds.

Section 11. The Board hereby represents, covenants, and warrants that it shall, for so long as any Bond of such series remains outstanding, annually provide for the levy and collection of a tax in addition to all other taxes upon all of the taxable property which the District levied upon for the Refunded Bonds, sufficient in rate and amount to pay the principal or redemption price of and interest on the Bonds as the same becomes due and payable.

Section 12. The District reserves the right to issue refunding bonds and provide for the investment of the proceeds thereof for purposes of providing for the payment of principal and interest on the Bonds in such manner as may be prescribed by law from time to time.

Section 13. The District's obligations under this resolution shall be fully discharged and satisfied as to the Bonds authorized and issued hereunder, and said Bonds shall no longer be deemed outstanding hereunder when payment of the principal thereof plus interest thereon to the date of maturity or redemption thereof (a) shall have been made or caused to have been made in accordance with the terms thereof and hereof, or (b) shall have been provided for by depositing with the Paying Agent and Registrar,

or in escrow with a national or state bank having trust powers in trust solely for such payment (i) sufficient moneys to make such payment and/or (ii) direct general obligations of, or obligations the principal and interest of which are unconditionally guaranteed by, the United States of America, or obligations of any agency of the United States of America (herein referred to as **“Government Obligations”**), in such amount and with such maturities as to principal and interest as will insure the availability of sufficient moneys to make such payment, and thereupon such Bonds shall cease to draw interest from the date of their redemption or maturity and, except for the purposes of such payment, shall no longer be entitled to the benefits of this resolution; provided that, with respect to any Bonds called or to be called for redemption prior to the stated maturity thereof, notice of redemption shall have been duly given or provided for. If moneys shall have been deposited in accordance with the terms hereof with the Paying Agent and Registrar or escrow agent in trust for that purpose sufficient to pay the principal of such Bonds and all interest due thereon to the due date thereof or to the date fixed for the redemption thereof, all liability of the District for such payment, except for payment from such deposit, shall forthwith cease, determine and be completely discharged, and all such Bonds shall no longer be considered outstanding under this resolution.

Section 14. Without in any way limiting the power, authority or discretion elsewhere herein granted or delegated, the Board hereby (a) authorizes and directs each Authorized Officer and all other officers, officials, employees and agents of the District to carry out or cause to be carried out, and to perform such obligations of the District and such other actions as they, or any of them, in consultation with bond counsel, the Purchaser of the Bonds and its or their counsel, shall consider necessary, advisable, desirable or appropriate in connection with this Resolution, any Preliminary Official Statement and any Official Statement and other offering materials of the District used in connection with issuance, sale and delivery of the Bonds, including without limitation and whenever appropriate the execution and delivery thereof and of all other related documents, instruments, certifications and opinions, and (b) delegates, authorizes and directs each Authorized Officer the right, power and authority to exercise her or his independent judgment and absolute discretion in (1) determining and finalizing all other terms and provisions to be carried by the Bonds not specifically set forth in this Resolution and (2) the taking of all actions and the making of all arrangements necessary, proper, appropriate, advisable or desirable in order to effectuate the issuance, sale and delivery of the Bonds. The execution and delivery by an Authorized Officer or by any such other officers, officials, employees or agents of the District of any such documents, instruments, certifications and opinions, or the doing by them of any act in connection with any of the matters which are the subject of this Resolution, shall constitute conclusive evidence of both the District’s and their approval of the terms, provisions and contents thereof and of all changes, modifications, amendments, revisions and alterations made therein and shall conclusively establish their absolute, unconditional and irrevocable authority with

respect thereto from the District and the authorization, approval and ratification by the District of the documents, instruments, certifications and opinions so executed and the actions so taken.

Section 15. The District hereby (a) authorizes and directs that an Authorized Officer execute and deliver, on the date of issue of the Bonds, a continuing disclosure undertaking (the “**Continuing Disclosure Undertaking**”) in such form as shall be satisfactory to the District and in compliance with Rule 15c2-12 of the Securities and Exchange Commission, and (b) covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Undertaking. Notwithstanding any other provision of this resolution, failure of the District to comply with the Continuing Disclosure Undertaking shall not be considered an event of default hereunder; however, any Participating Underwriter (as such term is defined in the Continuing Disclosure Undertaking) or any Beneficial Owner or any Registered Owner of a Bond (as such terms are defined in the Continuing Disclosure Undertaking) may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance by court order, to cause the District to comply with its obligations under this section.

Section 16. The Authorized Officers are hereby authorized and directed to designate each series of the Bonds as either bearing taxable interest or bearing tax-exempt interest. The District hereby covenants with the purchasers and holders of each series of the Bonds bearing tax-exempt interest herein authorized that it will make no use of the proceeds of said issue, including monies held in any sinking fund for the payment of principal and interest on said Bonds, which would cause said Bonds to be arbitrage bonds within the meaning of Sections 103 and 148 and other related sections of the Internal Revenue Code of 1986, as amended, (the “**Code**”) and further covenants to comply with said Sections 103 and 148 and related sections and all applicable regulations thereunder throughout the term of said issue. The District hereby covenants and agrees to take all actions necessary under the Code to maintain the tax exempt status (as to taxpayers generally) of interest payable on each series of the Bonds herein authorized bearing tax-exempt interest, including execution of a Federal Tax Certificate to be dated the date of issuance of the Bonds.

Section 17. The officers of the District, or any one or more of them, including, but not limited to the Authorized Officers, are hereby authorized to execute and deliver any and all certificates and documents and to take any and all actions determined appropriate in connection with the issuance and sale of the Bonds. All actions heretofore taken by an Authorized Officer and all other officers, officials, employees and agents of the District, including without limitation the expenditure of funds and the selection, appointment and employment of bond counsel and financial advisors and agents, in connection with issuance and sale of the Bonds, together with all other actions taken in connection with any of the matters which are the subject hereof, are in all respects authorized, adopted, specified, accepted, ratified, approved and confirmed.

Section 18. This resolution shall be in full force and effect from and after its adoption as provided by law.

ADOPTED this 12<sup>th</sup> day of October, 2020.

ADAMS COUNTY SCHOOL DISTRICT 0018,  
IN THE STATE OF NEBRASKA

ATTEST:

By: \_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

## **PERSONNEL**

### **Extra Standard Staff Appointment(s) – Kevin Gerdes, Michael Mankin**

The administration recommends the following extra standard staff appointment(s):

Kevin Gerdes to Future Problem Solving coach at Hawthorne to replace Lynn Zeleski who resigned. Mr. Gerdes will be paid the FPS stipend of \$1,737.50 at Category I, Level 1 according to the Extra Standard salary schedule.

Michael Mankin to 7<sup>th</sup> Grade Assistant Boys Basketball at Middle School to replace Cody Ochsner who transferred to another position. Mr. Mankin will be paid the Middle School Basketball stipend of \$1,737.50 at Category I, Level 1 according to the Extra Standard salary schedule.

### **Classified Staff Retirement(s), Resignations(s), Termination(s) – Trevor Cox, Marilyn Hubl, Scott Kehn, Glenda Mullen, Diana Reiner**

The administration recommends the following Classified staff retirement(s), resignation(s), termination(s):

Trevor Cox resigned from Evening Custodian position at Senior High effective September 29, 2020.

Marilyn Hubl resigned from Office Paraeducator position at Hawthorne effective September 30, 2020.

Scott Kehn retiring from Head Custodian position at Hawthorne effective December 25, 2020.

Glenda Mullen resigned from Paraeducator position at Middle School effective October 8, 2020.

Diana Reiner retiring from Secretary to the Superintendent position effective December 28, 2020.

### **Classified Staff Transfer(s) – Charles Benson, Kevin Gerdes, Barbara Parde, Joyce Schmidt, Linda Timmerman**

The administration recommends acceptance of the following Classified transfer(s):

Charles Benson from Evening Custodian at Alcott to Evening Custodian at Senior High to replace Nicholas Mann who was released. Mr. Benson's wage will remain the same according to the 2020-21 classified salary schedule.

Kevin Gerdes from Special Education Skills Paraeducator at Hawthorne to Special Education Resource Paraeducator. Mr. Gerdes' wage will be adjusted (no longer eligible for Skills Para wage differential) for the new assignment according to the 2020-21 classified salary schedule.

Barbara Parde from Paraeducator at Hawthorne to Paraeducator at Middle School to replace Glenda Mullen who resigned. Ms. Parde's wage will remain the same according to the 2020-21 classified salary schedule.

Joyce Schmidt from Elementary Secretary at Alcott to Library Paraeducator at Senior High to replace Zubaoyi Yi who transferred to a teaching position. Ms. Schmidt's wage and benefits will be adjusted for the new assignment according to the 2020-21 classified salary schedule.

Linda Timmerman from Evening Custodian at Senior High to Evening Custodian at Alcott to replace Charles Benson who transferred to another position. Ms. Timmerman's wage will remain the same according to the 2020-21 classified salary schedule.

**Classified Staff Appointment(s) – Thomas Frase**

The administration recommends the following Classified staff appointment(s):

Thomas Frase to Evening Custodian position at Senior High to replace Trevor Cox who resigned. Mr. Frase will be paid the starting wage for Night Custodian, with adjustment for education and experience, according to the 2020-21 classified salary schedule. Information about Mr. Frase is attached.