

**HASTINGS
PUBLIC SCHOOLS**
Assuring the essential.
Expanding the possible.

Work Session

Thursday, May 14, 2020 @ 6:00 PM Central
Middle School, 201 North Marian Road, Hastings, NE 68901

1. Roll Call -

2. Announcement - Jim Boeve -

3. Welcome to HEA reps and guests - Jim Boeve -

4. Review Board Norms/Goal - Jim Boeve -

5. *Approve the Superintendent's salary increase for 2020-2021 - Jim Boeve -

6. Leadership Quarterly Update - Jeff Schneider -

7. *Approve the facilities usage contract with the YMCA - Dave Essink -

8. *Consent Agenda - David Essink -

9. *Approve additional computer order - Trent Kelly -

10. Reminders - Jim Boeve -

11. Reports, etc., at Board Meeting - Jim Boeve -

12. Executive Session - to review Supt. Evaluation - Jim Boeve -

13. The Board of Education returned to Open Session at p.m. - Jim Boeve -

14. Adjournment - Jim Boeve -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Students, staff, families and community will collaborate to maximize readiness for our student's college/career and citizenship. We will increase the rigor and relevance of each student's learning experience while meeting their academic and well-being needs.

Hastings Public Schools

Board of Education Norms

We will work to achieve consensus while valuing differences of opinion both within our Board and when considering the input of others.

We will conduct meetings and business in a manner that is fair and professional.

We will strive to ensure our decisions are congruent with the mission, vision, and strategic plan for the District.

Each member will be committed to the School Board process by attending meetings, being on time, coming prepared, adhering to the agenda (the President of the Board may adjust the order of the agenda to allow the fullest participation of the available members of the Board upon the request of a Board Member), *referencing Robert's Rules of Order*, and participating to their full potential.

We will gather the necessary data; seek expertise from within and outside of our District; and attempt to hear from any parent, student, or other community member in order to make wise decisions that reflect all stakeholders.

We will regularly and intentionally communicate with one another, the administration, faculty, staff, students, community, and the press to ensure information is shared openly and in a relevant, timely and appropriate manner.

We will also maintain confidentiality when necessary.

We will serve as advocates for K-12 public education within our community, as well as within the state of Nebraska.

We will recognize that, as community leaders, we will adhere to the character standards that are the core of our school: respect, responsibility, compassion, and honesty.

Our collective and fundamental purpose is to assure all students acquire the knowledge, skills, and behaviors essential to be successful individuals and responsible citizens.

Hastings YMCA and Hastings Public Schools Facility Usage Agreement

THIS AGREEMENT is made and entered into the 1st day of June 2020, by and between the Hastings Family YMCA, hereinafter referred to as YMCA and Hastings Public Schools, hereinafter referred to as HPS.

WHEREAS the YMCA owns and operates an indoor swimming pool located at 1430 West 16th Street Hastings, NE, herein after termed "swimming facilities" and the HPS desires to utilize the swimming facilities for the HHS Swim Team and the Life Skills Program.

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES AND THE MUTUAL COVENANTS AND AGREEMENTS HEREIN CONTAINED, the parties agree as follows:

Section 1. The YMCA agrees that HPS will have use of the pool during interscholastic swimming season for any meets or tournaments involving competition with other schools from the first day of swim practice through the state swim meet as determined by the Nebraska State Activities Association (N.S.A.A.). The YMCA agrees that HPS shall also have the right to practice between the hours of 3:45pm and 6:00pm Monday - Friday. HPS will cooperate with the YMCA and other area organizations for the use of facilities for other activities. HPS will inform the YMCA of its schedule at least one month prior to the official starting date of the competitive swimming season as designated by the N.S.A.A.

Section 2. The YMCA agrees that HPS and Educational Service Unit #9 will have use of the pool on specific dates to be determined at a later time. These dates shall not exceed 20 days per year. During these predetermined dates, students within the Lifeskills program of HPS and the Educational Service Unit #9 shall have access to the pool, locker rooms, family change rooms and other areas of the facility as agreed upon by the YMCA staff. These groups will have access to the facility at various times throughout the days set forth, however, those times shall not be prior to 8:00AM and shall not be after 3:00PM.

Section 3. HPS shall pay the YMCA the sum of \$15,000.00. This contract will be for HPS swim practice and HPS swim meets. HPS and the YMCA shall give the other party (48) hours notice of any cancellation of the use of the any facilities except when such cancellation is necessitated by adverse weather conditions or acts of God.

Section 4. During all times when HPS is using the YMCA facilities, HPS personnel shall be responsible for the supervision of all students. HPS shall indemnify and hold harmless the YMCA from any liability that HPS may incur for any injury or harm arising out of the use of the facilities by HPS, its students, spectators, athletes, and coaches. YMCA agrees to provide safe facilities at all times for use by HPS.

IN WITNESS WHEREOF the parties have caused this Agreement to be executed by the Hastings Family YMCA of Hastings, Nebraska and Hastings Public Schools of Hastings, Nebraska, the day indicated by such signature.

Signed: Troy Stickle
Hastings YMCA Representative

Date: 5/6/20

Signed: _____ Date: _____
Hastings Public Schools Representative

PERSONNEL

Certificated Staff Transfers – McKenzie Bertrand, Jamee Bockerman, Ronda Loetterle

The administration recommends acceptance of the following Certificated transfer(s):

McKenzie Bertrand from 3rd Grade Teacher position at Lincoln to 5th Grade Teacher position at Lincoln. Ms. Bertrand's wage and placement will remain the same according to the 2020-2021 certificated salary schedule.

Jamee Bockerman from Preschool Teacher position at Alcott to 3rd Grade position at Alcott to replace Kim Story who resigned. Ms. Bockerman was transferring to preschool for 2020-2021, however that position is now being eliminated due to student needs at Grade 3. Ms. Bockerman's wage and placement will remain the same according to the 2020-2021 certificated salary schedule.

Ronda Loetterle from 1st Grade Teacher position at Hawthorne to 3rd Grade position at Lincoln to replace McKenzie Bertrand who transferred to another position. Ms. Loetterle's wage and placement will remain the same according to the 2020-2021 certificated salary schedule.

Certificated Staff Appointments – Brett Erickson, McKenzie Gueswell, Brianna Steingard, Shannon Waite, Christian Yost, Connor Zimmer

The administration recommends acceptance of the following Certificated appointment(s):

Brett Erickson to English Teacher position at Senior High to replace Belle Williams who retired. Dr. Erickson will be placed at MA45-8 according to the 2020-2021 certificated salary schedule. Information about Dr. Erickson is attached.

McKenzie Gueswell to Grade 3 Teacher position at Hawthorne to replace Amy Sloan who transferred to another position. Ms. Gueswell will be placed and BA9-3 according to the 2020-2021 certificated salary schedule. Information about Ms. Gueswell is attached.

Brianna Steingard to Science Teacher position at Senior High to replace Comron Yazgerdi who resigned. Ms. Steingard will be placed at BA27-3 according to the 2020-2021 certificated salary schedule. Information about Ms. Steingard is attached.

Shannon (Lane) Waite to Grade 1 Teacher position at Hawthorne pending a release from her Grand Island contract, to replace Ronda Loetterle who transferred to another position. Ms. Waite will be placed at BA-4 according to the 2020-2021 certificated salary schedule. Information about Ms. Waite is attached.

Christian Yost to Vocal Music Teacher position at Senior High to replace Jon Marquez who resigned. Mr. Yost will be placed at BA-1 according to the 2020-2021 certificated salary schedule. Information about Mr. Yost is attached.

Connor Zimmer to K-5 Vocal Music Teacher position at Lincoln to replace Janice Dart who resigned. Mr. Zimmer will be placed and BA-3 according to the 2020-2021 certificated salary schedule. Information about Mr. Zimmer is attached.

Extra Standard Resignations/Releases – Naomi Gomez, Matthew Kissinger, Scott Rosno, Stephanie Strong

The administration recommends the following Extra Standard resignation(s):

Naomy Gomez resigning from Senior High Assistant Volleyball and Assistant Girls Basketball effective the end of the 2019-2020 school year.

Matthew Kissinger resigning from Senior High Assistant Girls Track effective the end of the 2019-2020 school year.

Scott Rosno resigning from Middle School 7th Girls Basketball effective the end of the 2019-2020 school year.

Stephanie Strong resigning from Learning Team Liaison (5th Grade) effective the end of the 2019-2020 school year.

Extra Standard Transfer(s) – Rhonda McBride, Erika Williams

The administration recommends the following Extra Standard appointment(s):

Rhonda McBride voluntarily transferring from 10 Extended Contract days to 2 Extended contract days effective for the 2020-2021 school year.

Erika Williams from Student Council (full stipend) to Student Council (1/2 split) position at Alcott.

Extra Standard Appointment(s) – Sarah Canada, Brett Erickson, Christopher Hollister, Matthew Kissinger, Christian Yost

The administration recommends the following Extra Standard appointment(s):

Sarah Canada to Alcott Student Council (1/2 split) to replace half of Erika Williams who transferred to split position. Ms. Canada will be paid the Elementary Student Council stipend (1/2 split) of \$521.25 at Category A, Level 1 according to the 2020-2021 extra standard salary schedule.

Brett Erickson to Senior High Journalism/Yearbook (1/2 split) to replace Belle Williams who retired. Dr. Erickson will be paid the SH Journalism stipend (1/2 split) of \$1563.75 at Category III, Level 1 according to the 2020-2021 extra standard salary schedule. Dr. Erickson will also receive the \$500 Doctorate stipend according to the 2020-2021 extra standard salary schedule.

Christopher Hollister to Middle School 7th Boys Basketball to replace Scott Rosno who resigned. Mr. Hollister will be paid the Middle School Basketball stipend of \$1,737.50 at Category I, Level 1 according to the 2020-2021 extra standard schedule.

Matthew Kissinger to Middle School Head Boys Track to replace Fred Knapple who retired. Mr. Kissinger will be paid the Middle School Track stipend of \$1,737.50 at Category I, Level 1 according to the 2020-2021 extra standard schedule.

Christian Yost to Senior High Vocal Music to replace Jon Marquez who resigned. Mr. Yost will be paid the SH Vocal Music stipend of \$3,822.50 at Category IV, Level 1 according to the 2020-2021 extra standard schedule.

Classified Staff Resignations/Retirements/Releases– Lygia Berney, Dora Leyva

The administration recommends acceptance of the following classified resignation(s):

Lygia Berney released from Evening Custodian position at Senior High effective May 4, 2020.

Dora Leyva resigning from Special Education Preschool Paraeducator position at Hawthorne effective the end of the 2019-2020 school year.

Classified Staff Transfer(s) – Brad Duhachek

The administration recommends acceptance of the following classified transfer(s):

Brad Duhachek from Evening Custodian to Head Day Custodian at Senior High to replace Jacinto Jenkins who resigned. Mr. Duhachek's wage will be adjusted for the new assignment according to the 2020-2021 classified salary schedule.

Classified Staff Appointment(s) – Chanda Schroyer, Linda Timmerman

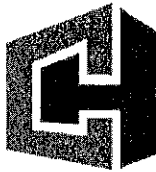
The administration recommends acceptance of the following classified appointment(s):

Chanda Schroyer to School Nurse/RN position at Senior High to replace Terri Studley who resigned. Ms. Shroyer will be paid the starting wage for RN according to the classified salary schedule, with adjustment for education and experience. Ms. Schroyer will start in the 2020-2021 school year. Information about Ms. Schroyer is attached.

Linda Timmerman to Evening Custodian position at Senior High to replace Lygia Berney who was released. Ms. Timmerman will be paid the starting wage for Evening Custodian according to the 2019-2020 classified salary schedule. Information about Ms. Timmerman is attached.

Quote

#20-HPS-750



**COMPUTER
HARDWARE**

EDUCATION

Date 1/5/2020
Expiration Date

Computer Hardware Inc,
1001 West 2nd St
Hastings NE 68901
Phone 402-402-7592
Fax: 402-463-4475
gavinnr@computerhardwareinc.com

TO: Hastings Public Schools

Salesperson	Shipping Method	Shipping Terms	Delivery Date	Payment Terms	Due Date
Gavin	Drop Ship	Below		Due on receipt	

Qty	Item #	Description	Unit Price	Discount	Line total
750		(Brand New) Lenovo 100e AMD A4 Gen 2 11.6" 4GB 32GB	\$171.39	EDU	\$128,542.50
750		Google MGMT Consoles	\$23.99	EDU	\$17,992.50
				EDU	\$146,535
				Grand Total	\$146,535



Chromebooks 2020 Lenovo

Quote #MS042893 v1

Prepared For:
Hastings Public Schools

Prepared by:
Riverside Technologies, Inc.

Date Issued:

05.06.2020

Trent Kelly
1924 West A Street

Michelle Soukup
748 N 109th Court
Omaha, NE 68154

Expires:

05.07.2020

Hastings, NE 68901

P: (402) 461-7500
E: trent.kelly@hptigers.org

P: 866.804.4388
E: msoukup@riversidetechnologies.com

Contract:

Hardware		Price	Qty	Ext. Price
CNSL	Google Console	\$23.50	750	\$17,625.00
82CD0000US	Lenovo 100e Chromebook 2nd Gen 11.6" Chromebook - 1366 x 768 - A-Series A4-9120C - 4 GB RAM - 32 GB Flash Memory - Black, Gray - Chrome OS - AMD Radeon R4 Graphics - Twisted nematic (TN) - English (US) Keyboard - Bluetooth	\$180.00	750	\$135,000.00
			Subtotal:	\$152,625.00

Quote Summary	Amount
Hardware	\$152,625.00
Total:	\$152,625.00

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.