



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Work Session

Tuesday, October 11, 2016 @ 6:00 PM Central
District Conference Room, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -
2. Announcement - Jim Boeve -
3. Welcome to HEA reps and guests - Jim Boeve -
4. Board Reports on Learning Team Visits - Jim Boeve -
5. Information on "Spotlight on Learning" - Middle School - Craig Kautz -
6. *Approve the HEA as the bargaining agent for the 2018-2019 school year - Craig Kautz -
7. Appoint HPS Board Negotiations Team - Jim Boeve -
8. Discussion of class size as an academic intervention - Craig Kautz -
9. *Reduce a 1.0 FTE Middle School Life Skills Paraeducator position and add a 1.0 FTE Middle School Life Skills Paraeducator with medical experience - Craig Kautz -
10. *Consent agenda - Craig Kautz -

11. Reminders - Jim Boeve -

12. Reports, etc., at Board Meeting - Jim Boeve -

13. Upcoming meetings -

14. Adjournment -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

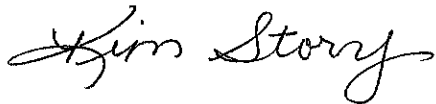
*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

October 3, 2016

Dear Mr. Kautz and the Hastings Board of Education,

The Hastings Education Association continues to represent all non-supervisory certificated employees employed as teachers, counselors, nurses, and program specialists employed by Hastings Public Schools. The Association requests that the Hastings Public Schools recognize the Association as the exclusive bargaining agent for those non-supervisory certificated employees for the 2018-2019 contract year. Please direct your written response to the undersigned.

Sincerely,



Kim Story
HEA Chief Negotiator



Deb Lyons
HEA President

PERSONNEL

Classified Staff Releases/Resignations/Retirements – Ana Diaz, Monica Fielder, Samantha Hemberger, Geraldine Larsen, Krista Sherick

The administration recommends acceptance of the following classified release(s)/resignation(s):

Ana Diaz released from Paraeducator – Skills 3 position at Middle School effective September 20, 2016.

Monica Fielder resigned from Paraeducator position at Alcott effective October 10, 2016.

Samantha Hemberger resigned from Paraeducator – Skills 3 position at Middle School effective September 23, 2016.

Geraldine Larsen retiring from Secretary 12 (Student Services) position effective October 31, 2016.

Krista Sherick resigning from Paraeducator – Special Education position at Hawthorne effective October 19, 2016.

Classified Staff Transfers – Catelynn Dobrovolny

The administration recommends acceptance of the following classified transfer(s):

Catelynn Dobrovolny from Special Education Paraeducator position at Senior High to Special Education Paraeducator position at Hawthorne to replace Angela Blankenbaker who resigned. Ms. Dobrovolny's wage and placement will remain the same according to the 2016-2017 classified salary schedule.

Classified Staff Appointments – Ciera Bank, Payton Berney, Megan Neumiller, Nancy Roth

The administration recommends acceptance of the following classified appointment(s):

Ciera Bank to new Paraeducator/Crossing Guard position at Longfellow due to student needs. Ms. Bank will be paid the starting wage for Paraeducator according to the 2016-2017 classified salary schedule.

Payton Berney to Paraeducator – BD position at Hawthorne to replace Krista Sherick who resigned. Ms. Berney will be paid the starting wage for Paraeducator – BD according to the 2016-2017 salary schedule.

Megan Neumiller to Paraeducator – Skills 3 position at Middle School to replace Samantha Hemberger who resigned. Ms. Neumiller will be paid the starting wage for Paraeducator-Skills 3 according to the 2016-2017 classified salary schedule.

Nancy Roth to new Paraeducator – Skills 3 with Medical Experience position at Middle School due to student needs and to replace Ana Diaz who was released. Ms. Roth will be paid the starting wage for LPN, with adjustment for education and experience, according to the 2016-2017 classified salary schedule.