



**HASTINGS
PUBLIC SCHOOLS**

Assuring the essential.
Expanding the possible.

Work Session

Thursday, April 14, 2016 @ 6:00 PM Central

Alcott Elementary School - 313 North Cedar, 1515 W 8th St, Hastings, NE 68901

1. Roll Call -

2. Announcement -

3. Welcome to HEA reps and guests -

4. Tour of Alcott - Trent Kelly -

5. Deadline for Board Notice of Non-Renewal of Superintendent's Contract - Jim Boeve -

6. Determine Senior High Graduation attendees - Craig Kautz -

7. *Approve recommended Reduction in Force - Craig Kautz -

8. *Approve 2016 Hastings High Athletic Hall of Fame Inductees - Craig Kautz -

9. Information on "Spotlight on Learning"- Hawthorne -

10. *Approve Food Service Contract - Jeff Schneider -

11. *Student Fees and Lunch Prices - Jeff Schneider/Tracy Douglas -

12. *Acceptance of contracted non-resident life skills students - Donna Moss/Jeff Schneider -

13. *Approve tentative list of 2016 Senior High graduates - Chad Dumas -

14. Consent agenda -

15. Reminders -

16. Reports, etc., at Board Meeting -

17. Upcoming meetings -

18. Adjournment -

***Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

Termination Resolution for Staff Not Requesting a Hearing

WHEREAS, changes in circumstances have occurred in this School District due to decreasing enrollments, limited financial support, changing programs, or other changes in circumstances necessitating reductions in force to reduce the elementary music educational program of the School District by 0.5 full-time equivalency positions, and the High School French educational program by 0.5 full-time equivalency position;

WHEREAS, upon application of the selection criteria of the reduction-in-force policy of the School District it has been determined that such changes in circumstances specifically relate to teaching staff member Sarah Wolf, and Sarah Wolf's contract is that which is subject to termination by reason of reduction-in-force;

WHEREAS, Sarah Wolf was notified that the School District was considering the non-renewal or termination of her employment contract with this School District at the end of the 2015-2016 school year as a result of a change in circumstances necessitating a reduction in force; and,

WHEREAS, Sarah Wolf was notified of their right to request a hearing within seven (7) days from the date of such notification as required by law, and that in the event no request for hearing was made as required by law, the Board would proceed to take action to non-renew or terminate the teacher's employment contract with the School District by reason of reduction-in-force without further notice; and,

WHEREAS, Sarah Wolf did not request a hearing within the time required by law, and to this date have not requested a hearing.

NOW, THEREFORE, be it resolved by the School Board of this School District that:

1. Due to decreasing enrollments, limited financial support, changing programs, or other changes in circumstances necessitating reductions in force, this Board of Education should and does hereby reduce the elementary music educational program of the School District by 0.5 full-time equivalency positions, and the High School French educational program by 0.5 full-time equivalency position; and,

2. As a result of the changes in circumstances that have occurred in the elementary music and High School French programs necessitating a reduction in force, and since such changes in circumstances specifically relate to Sarah Wolf, and since such reduction in force cannot be obtained by the process of normal attrition or resignation, and since there are no vacancies on the teaching staff for which the teacher is qualified by endorsement or professional training to perform, and since no probationary certificated employee is being retained to render a service for which any of the teacher is qualified by reason of certification and endorsement to perform, or where not applicable by reason of college credits in the teaching area, that the employment

contract of Sarah Wolf, should be and is hereby non-renewed and terminated at the end of the 2015-2016 school year as a result of a reduction in force with honor.

BE IT FURTHER RESOLVED that Sarah Wolf will be provided letters to such effect and recall rights, according to law.

The foregoing Resolution having been read in its entirety, Member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolutions: _____.

The following members voted against the same: _____.

The following members were absent or not voting: _____.

The above Resolutions having been consented to by more than a majority of the members of the Board of Education of this School District were declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this ____ day of _____, 2016.

ADAMS COUNTY SCHOOL DISTRICT 01-0018 A/K/A HASTINGS PUBLIC SCHOOL DISTRICT

BY: _____
President

ATTEST: _____
Secretary

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a complete copy of the above Resolutions were hand delivered to Sarah Wolf on the ____ day of April, 2016, in fully completed form.

Person Delivering Notice

Hastings Public Schools Office Of The Director Of Finance

MEMO

To: Craig Kautz, Superintendent

From: Jeff Schneider, Director of Finance



Re: Food Service Contract

Date: April 12, 2016

I recommend that we continue our Food Service Contract with Lunchtime Solutions for the next five years. Companies that submitted proposals are:

Chartwells (\$50,000 yr. 1 estimated profit)

Lunchtime Solutions (\$68,000 yr. 1 estimated profit)

OPAA (\$139,000 estimated profit – food budget is significantly less)

Taher (\$100,000 yr. 1 estimated profit, price increase)

Recommendations for 16-17

1. Student Activity Tickets remain at \$35 (Adult passes remain at \$70)
2. Computer Home Usage fee remains at \$35
3. Admission to High School contests remain \$6 for adults and \$4 for students
4. Admission to HMS activities remain \$4 for adults and \$3 for students.
5. HMS classroom fees:
 - Home Economics: \$5 - \$20 depending on the project selected
 - Technology: \$15
 - Woods Class: \$20
 - Advanced Technology** (new for 16-17) - \$35
6. HHS classroom fees:
 - Consumer Science: \$10
 - Art: \$10
 - Manufacturing & Welding:**
 - Introduction to Manufacturing & Welding: \$25
 - Advanced Welding \$25 (Depends on individual projects)
 - Precision Machining \$25
 - Advanced Manufacturing \$35
 - Construction:**
 - Basic Cabinetry (starting at \$60)
 - Advanced Furniture (\$50-\$500)
 - Construction Technology \$30
 - Building Trades (Depends on Project)
 - Design & Engineering:**
 - Introduction to Engineering \$10
 - Engineering Concepts \$10
 - Engineering Applications \$10
 - Architectural Drafting & Design \$10
7. Breakfast/Lunch Prices (remain the same):
 - Elementary Breakfast: \$1.60
 - Elementary Lunch: \$2.60
 - Secondary Breakfast: \$1.85
 - Secondary Lunch: \$2.85
 - Adult Breakfast: \$2.00
 - Adult Lunch: \$3.35

AGUILAR, SAID S
ALDRICH, EMILY R
ALEXANDER, MARGARET L
ALVAREZ LOPEZ, JADAI
AMYOT, EMILY L
AULRICH, JACYNDA L
AUSTIN, JESSIE J
AVILA MARTINEZ, JELENA G
BARTOS, MEGEAN A
BAUTISTA GUERRERO, CARLOS
BECK, NATASHA
BELTRAN, JESUS
BERRIOS, RANDY
BLOCK, EMILY L
BOGAN, SCOTT A
BOHLEN, MEGAN A
BORCHARDT, LUISA
BOURG, JONATHAN J
BOUTIN, DANYELL M
BOUTIN, JASMINE L
BOYDSTON, DAKOTA S
BOYLE, HOPE M
BRAKENHOFF, AARON D
BRAKENHOFF, TYLER F
BROWN, DYLAN A
BUSTILLOS, DAGOBERTO
CAMPBELL, HANNAH
CAREY, MICHAEL S
CARNAHAN, ARIEL
CARSON, MAKENZIE R
CASTILLO, GABRIELA
CHAVEZ, JENNIFER
CHIRCO, ARIANNA
CHRISTY, JORDYN A
CLAWSON, MACIE L
COLLICOTT, MICHAEL J
COOK, ZOEY M
CRAIG, ASHLEY
CRAIG, BLAKE
CRAWFORD, REGAN M
CRONK, BRANDON J
CULLY, TYLER A

CURRY, MICHAEL C
CURTIS, KIERSTIN C
CUSATIS, LEVI C
DAVIS, ANNISSA M
DAWSON, ETHAN X
DEGEORGE, ANTONIO
DEMOOR, KAYLA S
DIAZ PEREZ, AMANDA
DIAZ VARGAS, ADOLFO
DINNELL, JASMINE G
DIXON, EVAN
DULITZ, BLADEN
DUNCAN POPE, TEAGAN
DUNCAN, JOHN M
DYCUS, JOSHUA
ENGBERG, JESSICA
ESPINOZA, OMAR
ESSINK, BRYANT D
FAST, KATIE B
FERGUSON, BRANDON L
FERNANDEZ, ALAIN
FINCHER, SAMUEL J
FLUCKEY, BREEANNA C
FORD, PEYTON
FUENTES, INDIO
GAINES, CHAZ T
GAMA, BRYAN
GARCIA HANSEN, JOSE J
GARCIA, CHRISTIAN
GARDNER, ZANE A
GARTNER, NATHANIEL D
GARVER, JORDAN B
GOFF, MATTHEW L
GONZALEZ MAGALLANES, KAREN
GONZALEZ, GAVINO
GOOD, SKYLER J
GREALISH, ANTONETTE M
GRIER, KEHGAN A
GUEST, JASON
HAINES, DAMEN
HALL, BRENDEN T
HANNA, JACOB L

HANSEN, EMILY B
HARPHAM, MIRANDA L
HARRIS, DAKOTA D
HARTMAN, DACIA M
HAYDEN, TYLER
HERNANDEZ, ANTHONY
HERNANDEZ, JOSE CARLOS
HIGUERA, AUSTIN
HILL, RAVEN S
HINRICHS, JORDON
HITTNER, MADISON M
HOPKINS, SAMANTHA
HOWARD, SIDNEY R
HUESKE, GRAYCE L
HUNT, JACK B
HUSSMANN, KASSIDI
HUYNH, KEN
IGUSHI, KOSUKE
JOHNSON, JAMIE M
JOHNSON, ZACHERY
JORDAN, ALEXIS C
JUDY, TREITON W
JURANEK, MYAH N
KARLOFF, MORGAN J
KAUFFMAN, JACOB
KELLER RUTT, BRITTANY E
KEMNITZ, ALEXANDER J
KEMNITZ, ANDREW S
KENNY, RAE A
KENNY, SIDNEY M
KENTON, KATELIN J
KERSHNER, SAMANTHA H
KERSHNER, SHAWN W
KISICKI, SAVANNA L
KLATT, ASHLEY
KLATT, EMILY
KLEINJAN, ALEXANDER F
KLUVER, KORBY W
KNAPPLE, LIBBY J
KOCH, ALEXANDER L
KRANJC, JENNA E
KRONTZ, MATTHEW A

LABRIE, LINDSEY
LANG, BEAU X
LANGSTON, DYLAN
LastFirst
LAWHEAD, JESSE D
LEE, TYLER W
LEHRLING, PAIGE M
LEPANT, KATIE M
LOEHDEN, JANNIK
LOETTERLE, ABIGAIL K
LOETTERLE, MOLLY R
LONG, NICHOLAS
LOPEZ, LUIS A
LOYA, FLOR E
LUETH, NATHANIEL W
MANCHAME BONILLA, HEIDI
MARKLE, REGANNE M
MARTIN MEANA, PABLO
MAURER, COLE J
MCBRIDE, IAN E
MCCONNELL, JULIA
MCDONNELL, JOSEPH
MCKELVEY, MAX J
MENDEZ PERAZA, ODETH
MENKE, BRYANT A
MENZE, JORDAN
MESSERSMITH, JOSHUA A
MEYER, DAKOTA A
MEYER, LYDIA A
MOLINA RASCON, ADRIAN
MOORE, TYLER E
MORGANFLASH, EMILY
MORITZ, ANDREW T
MULLEN, DEANTE H
MULLINS, SUMMER
NASLUND, NATASHIA L
NAVARRETE FIGUEROA, JUAN
NAVARRETE, ZAYRA L
NAVARRO AGUIRRE, ESMERALDA (HERNANDEZ)
NICOLARSEN, OLIVIA BJ
NORRIS, RICHARD J
OLIVAS, CARLOS D

OLSON, DEVON
PANKRATZ, SOPHIA E
PAUL, DAMIAN A
PAULSON, MACKENZIE R
PAWLOSKI, RYAN D
PEDROZA, CESAR A
PEDROZA, COLBY J
PERALTA, JACQUELINE
PEREZ, ANTHONY M
PEREZ, GUSTAVO E
PEREZ, JAVIER I
PETERSON, MASHAYLLA L
PHAM, ANGELICA V
PHILLIPS, BRIE
PINEDA LUGO, YENIFER C
PINKUS, CLARA E
PITTMAN, BRANDON J
POHLMEIER, MATTHEW J
PORTILLO, JESUS A
POTTER, KELSEY D
PRICE, AUSTIN W
RAMIREZ CRUZ, ALEXANDER R
RAMOS, KAREN
REDDEN, TIANNA
REIMER, SAMUEL M
REMMERS, BENJAMIN J
REYES DUARTE, JONATHAN
ROBINSON, JUANITA
RODELA, BRAYAN
RODRIGUEZ, JULIO H
RODRIGUEZ, LUZ
RUTT, DYLAN
SADD, DAULTEN K
SADD, NICHOLAS R
SALAZ, ADRIANA A
SAMANIEGO, ISAIAH
SAMPLES, KYLER C
SAWYER, KAILEY
SCHROEDER, JANESEA
SEAMANN, ZACHARY R
SEBERG, NICHOLAS R
SERRANO, JAIME A

SHAFER, BAILEY
SHOTTS, CHRISTIAN A
SIS, TESSA
SLANSKY, REECE W
SLEDGE, SHIANA L
SLINKARD, MADISON
SMITH, CONNOR L
SMITH, DANYON L
SOMMERFELD, EMIL J
SONGER, BRANDON J
SOUCEK, TIMOTHY A
STARK, DENTON
STARR CHAVIRA, TALYA M
STATON, KATELYNN
STAYNER, TAYLOR A
STEFFEN, NICHOLAS R
STIEGEMEIER, SHAILEY M
STOLZENBURG, NATHANIEL B
STONE, TREVOR R
SWOBODA, CHLOE M
TAYLOR, TENNESY N
TENNANT-VANWINKLE, NATAWNEE
THELANDER, HOPE L
THOMPSON, DESTINY D
THOMPSON, ERICA M
THOMPSON, NOAH K
TODD, GRANT
TOELLE, HEATHER L
TORRES, LUIS F
TRAMBLY, RILEY
TRAN, TOMMY
VAN BROCKLIN, GARRET J
VANDER VEER, KYLE J
VANSKIVER, GARRETT G
VARGAS, NATHANIEL
VAUGHAN, ZANE I
VIZOSO, JOHAN
VU, HOAI
WACH, SKYLAR D
WAITE, SIDNEY L
WARD, ZAIRE S
WENDT, AMBER L

WHARTON, SYDNEY N
WHITE, KEENAN J
WILLIAMSON, NICOLE M
WILSON, ETHAN J
WILSON, JAYDEN M
WORLEIN, LARRY
ZHAO, WENDY

PERSONNEL

Administrative Staff Transfer – Thomas Szlanda

The administration recommends acceptance of the following administrative transfer(s):

Thomas Szlanda from Assistant Principal position to Principal position at Senior High to replace Jay Opperman who is resigning at the end of his 2016-2016 contract. Dr. Szlanda's salary will be adjusted according to the administrative salary schedule. Information about Dr. Szlanda is attached.

Administrative Staff Appointments – Cara Kimball

The administration recommends acceptance of the following administrative appointment(s):

Cara Kimball to Principal position at Lincoln Elementary to replace Montessa Munoz who transferring to a new position. Ms. Kimball will be placed on the administrative salary schedule. Information about Ms. Kimball is attached.

Certificated Staff Retirements/Resignations – Debra Dowling, Joan Griffin, Diane Mullen, Jessica Packard

The administration recommends the following Certificated retirement(s) and resignation(s):

Debra Dowling retiring from her Vocal Music position at Middle School effective the end of the 2015-2016 school year.

Joan Griffin retiring from her Family & Consumer Science position at the Middle School effective at the end of the 2015-2016 school year.

Diane Mullen retiring from her Special Education position at Senior High/Alternative Learning Center effective the end of the 2015-2016 school year.

Jessica Packard resigning from her Mathematics position at Senior High effective the end of the 2015-2016 school year.

Certificated Staff Transfers – Courtney McCarty, Aaron Oswald, Nathaniel Story,

The administration recommends the following Certificated transfer(s):

Courtney McCarty from 8th grade Mathematics position at Middle School to Mathematics position at Senior High to replace Jessica Packard who is resigning at the end of the 2015-2016 school year. Ms. McCarty's salary and placement will remain the same according to the 2016-2017 certificated salary schedule.

Aaron Oswald from Explore Reading position to 8th Grade Mathematics position at Middle School to replace Courtney McCarty who is transferring to a new position. Ms. Oswald's salary and placement will remain the same according to the 2016-2017 certificated salary schedule.

Nathaniel Story from Special Education position at Longfellow to Special Education position at Lincoln to replace Marci Behmer who is retiring at the end of the 2015-2016 school year. Mr. Story's salary and placement will remain the same according to the 2016-2017 certificated salary schedule.

Certificated Staff Appointments – Hannah Moran, Alexander Steele, Karen Valdes,

The administration recommends the following Certificated appointment(s):

Hannah Moran to 6th Grade Reading position at Middle School to replace Jill Hoppe who is transferring to another position. Ms. Moran will be placed at BA-6 according to the 2016-2017 certificated salary schedule. Information about Ms. Moran is attached.

Alexander Steele to Physical Education position at Alcott Elementary to replace Rebecca Hamik who is retiring at the end of the 2015-2016 school year. Mr. Steele will be placed at BA-1 according to the 2016-2017 certificated salary schedule. Information about Mr. Steele is attached.

Karen Valdes to Explore Reading position at Middle School to replace Aaron Oswald who is transferring to another position. Ms. Valdes will be placed at BA-8 according to the 2016-2017 certificated salary schedule. Information about Ms. Valdes is attached.

Extra Standard Appointments – Thomas Johnsen

The administration recommends the following Extra Standard appointment(s):

Thomas Johnsen to Senior High Assistant Baseball for 2016-2017. Mr. Johnsen will be paid the proposed Senior High Assistant Baseball stipend of \$ 2,317.00 at Category II, Level 1 of the amended 2016-2017 extra standard salary schedule.

Extra Standard Resignations – Thomas Johnsen

The administration recommends the following Extra Standard appointment(s):

Thomas Johnsen resigning from Senior High Assistant Boys Basketball at the end of the 2015-2016 school year.

Classified Staff Releases/Resignations/Retirements – Samantha Lemke, Deborah Miles, John Schakat, Nichole Shafer, William Taylor

The administration recommends acceptance of the following classified resignation(s).

Samantha Lemke resigning from her Special Education Paraeducator position at Watson Elementary effective April 8, 2016.

Deborah Miles resigning from her Instructional Paraeducator position at Middle School effective at the end of the 2015-2016 school year.

John Schakat resigning from his Bus Driver position effective April 15, 2016

Nichole Shafer resigning from her ELL/BD Paraeducator position at Middle School effective April 15, 2016.

William Taylor retiring from his Custodian position at Middle School effective April 1, 2016.

Classified Staff Appointments – Megan Nelson

The administration recommends acceptance of the following classified appointment(s):

Megan Nelson to Secretary I position at Middle School to replace Linda Whallon who is retiring at the end of the 2015-2016 school year. Ms. Nelson will be paid the starting wage for Secretary I according to the 2015-2016 classified salary schedule. Information about Ms. Nelson is attached.