

Special Board of Education Meeting

Tuesday, August 26, 2025 12:00 PM

Gering Public Schools - Central Office, 1519 10th St, Gering,
NE 69341



Agenda

{{Name: Agenda Item Name}}

1. GPS Board of Education Information

The meeting agenda will be kept current and available for public inspection in the office of the Secretary of the Board of Education at the Central Office during regular working hours.

District Vision: *Gering Public Schools provides a collaborative community, inspiring excellence and innovation in teaching and learning to empower student growth and leadership in school and life.*

District Mission: *Gering Public Schools exists to equip today's learners with the skills necessary to be tomorrow's leaders.*

The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the office of the Superintendent of Schools.

Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.

2. Opening Procedures

2.1. Call to Order

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Roll Call

2.3. Open Meetings Act

Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting room on the north wall.

Notice of this meeting was posted in the Star Herald on Thursday, August 21st, 2025.

3. **Reports and Discussions**

3.1. Budget Pre-Session - Stacy Rodriguez and Dr. Regan

4. **Action Items**

4.1. Discuss, consider, and take action regarding the approval of a 3-year contract with Clifton, Larsen, and Ellen, performing the 2025-26 school year audit.

4.2. Affirm, ratify and otherwise approve the Resolution to increase in the district's base growth percentage by up to an additional six percent or other maximum amount as permitted by law.

5. **Public Comment: Policy 204.12**

6. **Adjourn**

Create Opportunities

August 14, 2025

FEE Proposal to provide professional
auditing services to the:
GERING PUBLIC SCHOOLS

Prepared by:

CLA (CliftonLarsonAllen LLP)

2001 16th Street
Denver, CO 80202

Paul Niedermuller, CPA, Principal

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[CLAconnect.com](https://www.claconnect.com)

WEALTH ADVISORY

OUTSOURCING

AUDIT, TAX, AND

CONSULTING

DOLLAR COST BID

Total All-Inclusive Maximum Price

a. **Name of Firm:** CLA (CliftonLarsonAllen LLP)
Contact Name: Paul Niedermuller
Title: Principal

b. **Certification**
Signature: 

This fee proposal is a firm and irrevocable offer for 60 days, as well as for the entire period of the engagement if selected to continue as your service provider. Please refer all questions regarding this fee proposal to me by phone at 303-466-8822, or by email at paul.niedermuller@CLAconnect.com. As a principal, I am authorized to make representations and contractually bind the firm.

c. **Total All-Inclusive Maximum Price for the 2025, 2026, and 2027 engagements:** Please see below for our pricing breakout.

Proposed fees

Services	Total
Total All-Inclusive Maximum Price for FY August 31, 2025, Financial Statement Audit, including technology fee. Out of pocket costs will be billed separately.	\$52,500
Total All-Inclusive Maximum Price for FY August 31, 2026, Financial Statement Audit, including technology fee. Out of pocket costs will be billed separately.	\$54,300
Total All-Inclusive Maximum Price for FY August 31, 2027, Financial Statement Audit, including technology fee. Out of pocket costs will be billed separately.	\$56,200

Our world is changing at an unprecedented pace, cybersecurity threats are increasing, and the cost of doing business continues to rise. As a firm, we are committed to delivering value-added services while also protecting the integrity of our technology environment and your sensitive data.

We continue to implement advanced resources and innovative techniques to create efficiencies and drive down the cost of our professional services. As such, we have only applied modest increases to our professional fees each year.

However, like many firms, our technology-driven and other engagement support costs continue to increase disproportionately, and we believe that transparency is paramount in our relationship. Accordingly, include in the fees outlined above is a five percent (5%) fee associated with technology and client support services.

We continue to look for ways to enhance your experience with CLA as we streamline our work to serve you better and keep our prices fair. We appreciate your understanding and value your loyalty as an important part of our CLA family. Please do not hesitate to give us a call if you would like to discuss the fees outlined above.



Additional Charges

We have estimated fees that are competitive with other regional and national firms and provide Gering Public Schools with a level of quality and commitment that will extend for years to come. Assuming no changes in requested services or unplanned hardships during the audit, our fees will not exceed the amounts shown above. Should significant events occur or regulatory requirements change, we would address with you our fee estimates for these new matters affecting the scope of our work prior to the start of any work performed.

CLA does not anticipate charging any additional out-of-pocket expenses. Any out-of-pocket expenses arising from unforeseen circumstances will be discussed and agreed upon in advance and CLA will accept reimbursement for travel, lodging and subsistence at the prevailing Gering Public Schools's rates for its employees.

Rates for Additional Professional Services

It is not our policy or practice to bill our clients every time we receive a phone call. While providing our services to you, we will regularly consult with you regarding accounting, financial reporting, and significant business issues. If a specific project is complex or requires significant time or resources, we will first discuss with you the scope of the project and its fee, to make sure there are no surprises. While it is difficult to establish an exact policy for billing in these situations, we commit to discussing with you in advance of performing our services if we believe the time requirement to provide you the desired assistance is other than routine. We will discuss the scope of the project and our estimate to complete it prior to commencing work. Our standard billing rates are shown below.

Standard billing rates

Our hourly rates for our professionals on standard rate engagements are as follows:

Title	Current Rates
Principals	\$300 - \$400
Directors/ Managers	\$195 - \$300
Senior Associates	\$125 - \$150
Associates	\$80 - \$125

Our last word on fees – we are committed to serving you. Therefore, if fees are a deciding factor in your selection of an accounting firm, we would appreciate the opportunity to discuss with you the scope of our audit plan.

At CLA, it's more than just getting the job done.

Manner of Payment

Progress payments will be billed based on the hours of work completed during the engagement. Interim billing shall cover a period of not less than a calendar month.

