

## **Special Board of Education Meeting**

Tuesday, February 28, 2023 12:00 PM

Gering Public Schools - Central Office, 1519 10th St, Gering,  
NE 69341



# **Agenda**

## **1. GPS Board of Education Information**

*The meeting agenda will be kept current and available for public inspection in the office of the Secretary of the Board of Education at the Central Office during regular working hours.*

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**District Vision:** *Gering Public Schools provides a collaborative community, inspiring excellence and innovation in teaching and learning to empower student growth and leadership in school and life.*

**District Mission:** *Gering Public Schools exists to equip today's learners with the skills necessary to be tomorrow's leaders.*

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*The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the office of the Superintendent of Schools.*

*Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.*

## **2. Opening Procedures**

### **2.1. Call to Order**

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

### **2.2. Roll Call**

2.3. Excuse Absent Board Member(s)

2.4. Open Meetings Act

Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting room on the north wall.

Notice of this meeting was published in the Gering Courier on Thursday February 23, 2023.

3. **Personal Items**

3.1. Certified Staff Contract(s)

3.1.i. **Teresa Hedman: Geil Elementary SPED/Resource Teacher**

4. **Reports and Discussions**

4.1. Bond Presentation: Andy Forney with D.A. Davidson

5. **Action Items**

5.1. Discuss, consider, and take action in regards to approving the Gering Education Association as the bargaining agent for the non-supervisory Certificated Staff for negotiations for the 2024-25 and 2025-26 school years.

5.2. Discuss, consider, and take action regarding the approval of the Gering High School Greenhouse fundraising campaign.

5.3. Discuss, consider, and take action regarding the approval of a one-time Professional Enhancement Stipend for certified staff for the 2023-24 school year, in the amount of \$750.00.

6. **Adjourn**

**2023-2024 Negotiated Agreement Amendment  
SIDE LETTER AGREEMENT**

The Board of Education for the School District of Gering, District #16 (Board), and the Gering Education Association (Association) have entered into a collective bargaining agreement which covers the 2022-2023 and 2023-2024 contract years. This agreement is only intended to amend the agreement to the extent that it governs the 2023-2024 contract year.

**Professional Education Fund.** The Professional Education Fund is to provide stipends to teachers to use toward professional enhancement which may include, but is not limited to: tuition, certification fees, professional organization dues, professional development seminars not offered by Gering Public Schools, classroom supplies, and technology support resources. The Superintendent or the Superintendent's designee retains discretion to determine whether the use of the fund by any particular staff member is approved.

**Agreement to Pay Stipend for Professional Enhancement.** The Board agrees to provide a one-time stipend in the amount of \$750 to every full time certified teacher. For part time (less than 1.0 FTE) certificated staff, a prorated stipend would be provided. To be eligible for the stipend, individuals must be employed beginning on or before August 1, 2023 and hold a valid certificate from Nebraska Department of Education.

**Timing of Payment.** Payment of the stipend will be made once on November 20, 2023.

**Future Agreements.** The parties agree that this amendment will modify only the negotiated agreement for the 2023-2024 school year and will not be included in any future collective bargaining agreement unless subsequently agreed to by the parties.

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Board President

\_\_\_\_\_  
Association,  
Authorized Representative

Date: \_\_\_\_\_

Date: \_\_\_\_\_