

## **Regular Board of Education Meeting**

Monday, March 15, 2021 6:00 PM

City of Gering Council Chambers  
1025 P Street  
Gering, NE 69341



# **Agenda**

## **1. GPS Board of Education Information**

*The meeting agenda will be kept current and available for public inspection in the office of the Secretary of the Board of Education at the Central Office during regular working hours.*

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**District Vision:** *Gering Public Schools provides a collaborative community, inspiring excellence and innovation in teaching and learning to empower student growth and leadership in school and life.*

**District Mission:** *Gering Public Schools exists to equip today's learners with the skills necessary to be tomorrow's leaders.*

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2. *The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.*

*If anyone in attendance is interested in addressing our Board, you are welcome to do so. We simply request that you complete the appropriate form and turn it in to us now, so that you may be recognized during the 'Patron Comment' section of our meeting. These forms are located by the entry doors of the meeting room.*

*Agenda items are subject to reordering at discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.*

## **3. Opening Procedures**

### **1. Call to Order**

*The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.*

### **2. Roll Call**

### **3. Excuse Absent Board Member(s)**

## **4. Pledge of Allegiance**

## **5. Opening Meetings Act**

*Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting room on the north wall.*

*Notice of this meeting was published in the Gering Courier on Thursday, March 11, 2021.*

6. **Consent Agenda**

*At this time, any Board member may request that any item in the consent agenda be removed from the consent agenda and be considered and voted on separately.*

1. **Minutes from the previous month's board meeting(s)**

*The attached minutes are intended to accurately reflect the action of the Board at its previous meetings.*

2. **Approval of Claims/Bills**

3. **Board Policy Adoption**

i. **First Reading of Board Policies**

1. 903.7. TRAFFIC AND PARKING PROCEDURES

2. 903.8 VANDALISM

3. 903.9 ENERGY CONSERVATION

4. 904.2 LEASE, SALE OR DISPOSAL OF SCHOOL DISTRICT PROPERTY

5. 905.1. FACILITIES INSPECTIONS

6. 905.2 ANNUAL EMERGENCY SAFETY PLAN

7. 905.3 WARNING SYSTEMS

8. 905.4 BOMB THREATS

9. 905.5 HAZARDOUS MATERIALS

10. 905.6 ACCIDENT REPORTS

11. 905.7 SAFETY DRILLS

12. 905.8 SCHOOL CLOSINGS AND CANCELLATIONS

13. 905.9 EYE PROTECTIVE DEVICES

14. 905.10 ASBESTOS CONTROL

ii. **Second Reading of Board Policies**

1. 901 OBJECTIVES OF BUILDINGS & SITES

2. 902.1 BUILDINGS & SITES LONG RANGE PLANNING

3. 902.2 CONSTRUCTION PLANS AND SPECIFICATIONS
  4. 902.3 SITE ACQUISITION
  5. 902.4 BIDS AND AWARDS FOR CONSTRUCTION CONTRACTS
  6. 902.5 CONSTRUCTION MANAGEMENT AT RISK SCHOOL CONSTRUCTION ALTERNATIVE
  7. 902.6 DESIGN-BUILD SCHOOL CONSTRUCTION ALTERNATIVE
  8. 903.1 SECURITY
  9. 903.2 ACCESS TO BUILDINGS
  10. 903.3 MAINTENANCE SCHEDULE
  11. 903.4 REQUESTS FOR IMPROVEMENTS
4. Personnel Items
- i. Approval of Certified Staff Contract(s)
    1. Lea Hendrickson - Speech, Language Pathologist, District-Wide
  - ii. Certified Staff Resignation
7. **Patron Comments**
8. **Reports and Discussions**
1. Recognition of March Bulldog Staff Member of the Month: Amanda Diedrich, GHS English Teacher
  2. Curriculum/Personnel Committee Report
  3. Business/Facilities Committee Report
    - i. Trial Balance Summary
    - ii. Fund Balances
    - iii. Schedule of Investments
    - iv. Financial Statements

4. Superintendent's Report

- i. Presenter: Dr. Brett Gies, School Improvement Specialist

5. Announcements of Upcoming Events for the Board

9. **Action Items**

- 1. Discuss, consider and take necessary action regarding approval of the 2021-22 school calendar.

10. **Board Comments**

11. **Adjourn**

**GERING PUBLIC SCHOOLS  
GERING, NE**

**POLICY ADOPTION**

The board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two regular board meetings. The proposed policy changes shall be distributed and public comment will be allowed at each meeting prior to final board action. This notice procedure shall be required except for emergency situations. If the board adopts a policy in an emergency situation, a statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The board shall have complete discretion to determine what constitutes an emergency situation.

The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the board at the next regular meeting after the meeting allowing public discussion. The policy will be effective on the later of the date of passage or the date stated in the motion.

In the case of an emergency, a new or changed policy may be adopted by a majority vote of a quorum of the board. The emergency policy shall expire at the close of the third regular meeting following the emergency action, unless the policy adoption procedure stated above is followed and the policy is reaffirmed.

Legal Reference:           Neb. Statute 79-520 (Class III)  
                                      79-521 (Class IV)  
                                      79-522 (Class V)  
                                      79-523 (Class VI)  
                                      79-526  
                                      84-712 et seq.  
                                      NDE Rule 10.004.01A1

Cross Reference:           201.1 Board Powers and Responsibilities

| Approved    1/20/03

Reviewed ~~8/17/09~~2/23/15

Revised 9/14/09

**POLICY 204.12**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**PUBLIC PARTICIPATION IN BOARD MEETINGS**

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting. This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability  
204.3 Public Hearings  
204.10 Agenda  
403.5 Public Complaints about Employees

Approved 1/20/03 Reviewed 2/23/15 Revised 9/14/09

**GERING PUBLIC SCHOOLS  
GERING, NE**

**PUBLIC COMPLAINTS ABOUT EMPLOYEES**

The board recognizes situations may arise in the operation of the school district which are of concern to parents and other members of the school district community. While constructive criticism is welcomed, the board desires to support its employees and their actions to free them from unnecessary, spiteful, or negative criticism and complaints that do not offer advice for improvement or change.

While speakers may, during public meetings, offer objective criticism of school operations and programs, the board will not hear personal complaints concerning district personnel nor against any person connected with the school system unless that complaint is an agenda item having followed the process described below. To do so could expose the board to a charge of being party to slander and would prejudice any necessity to act as the final review of administrative recommendations regarding the matter. The board president will direct the patron to the appropriate means for board consideration and disposition of legitimate complaints involving individuals.

The board firmly believes concerns should be resolved at the lowest organizational level by those individuals closest to the concern. Whenever a complaint or concern is brought to the attention of the board it will be referred to the administration to be resolved. Prior to any board consideration however, the following should be completed:

1. Matters concerning an individual student, teacher, or other employee should first be addressed to the teacher or employee.
2. Unsettled matters from (1) above or problems and questions about individual attendance centers should be addressed to the employee's building principal for certificated employees and support staff. At this level, if requested by the administrator, the complainant shall put the complaint in writing.
3. Unsettled matters regarding certificated employees from (2) above or problems and questions concerning the school district should be directed to the superintendent.
4. If a matter cannot be settled satisfactorily by the superintendent, it may then be brought to the board in writing. The board will follow policy 1005.01 in handling public complaints.

Cross Reference:     204.10 Agenda  
                          204.12 Public Participation at Board Meetings  
                          1005.01 Public Complaints

Approved     03/15/10



**Geil:** 7:55 a.m. - 3:30 p.m.

Early dismissal at 2:15 p.m. every Wed.

**Lincoln:** 7:50 a.m. - 3:25 p.m.

Early dismissal at 2:10 p.m. every Wed.

**N.Field:** 7:55 a.m. - 3:30 p.m.

Early dismissal at 2:15 p.m. every Wed

# School Calendar

## 2021-22

**GJHS:** 8:05 a.m. - 3:27 p.m.

Early dismissal at 2:30 p.m. every Wed.

**GHS:** 8:00 a.m. - 3:25 p.m.

Early dismissal at 2:30 p.m. every Wed.

### Calendar Legend

- First / Last Day of School
- End of Quarter / Semester
- NO SCHOOL: Teacher In-Service
- NO SCHOOL: Students / Staff

AUGUST				
Mon	Tues	Wed	Thurs	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

SEPTEMBER				
Mon	Tues	Wed	Thurs	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

OCTOBER				
Mon	Tues	Wed	Thurs	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

NOVEMBER				
Mon	Tues	Wed	Thurs	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

DECEMBER				
Mon	Tues	Wed	Thurs	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

### AUGUST

- 4-6 New Staff Orientation
- 9-12 Teacher In-Service
- 12 **Elementary Open House**  
All Schools 5:00-7:00 p.m.  
Jr./Sr. High Orientations  
See back page for details!
- 13 First Day of School

### SEPTEMBER

- 6 No School: Labor Day
- 24 No School: Students  
Teacher Work Day

### OCTOBER

- 14 End of 1<sup>st</sup> Quarter
- 15 No School: Students  
Teacher Work Day
- 18-21 Parent-Teacher Conferences
- 22 No School: Students/Staff

### NOVEMBER

- 24-26 No School: Students/Staff

### DECEMBER

- 21 K-12 Students & Staff –  
11:30 a.m. Dismissal  
End of 1<sup>st</sup> Semester
- 22-31 No School: Students/Staff

JANUARY				
Mon	Tues	Wed	Thurs	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

FEBRUARY				
Mon	Tues	Wed	Thurs	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28				

MARCH				
Mon	Tues	Wed	Thurs	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

APRIL				
Mon	Tues	Wed	Thurs	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY				
Mon	Tues	Wed	Thurs	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

### JANUARY

- 3 No School: Students  
Teacher Work Day
- 4 School Resumes
- 28 No School: Students  
Teacher In-Service

### FEBRUARY

- 18 No School: Students/Staff
- 21-22 No School: Students  
Teacher In-Service/Work Day

### MARCH

- 10 End of 3<sup>rd</sup> Quarter
- 11 No School: Students  
Teacher Work Day
- 15-17 PT Conferences
- 16-17 No School: Students
- 18 No School: Students/Staff

### APRIL

- 15-18 No School: Students/Staff
- 19 No School: Students  
Teacher Work Day

### MAY

- 14 GHS Graduation
- 20 Last Day of School –  
11:30 a.m. Dismissal
- 23-24 Teacher Work Days

# Important Dates

## First and Last Days for Students

**August 13, 2021 (Friday)**

**May 20, 2022 (Friday)**

\*05/20 will be the last day of school unless there are days to be made up. Inclement weather may alter the school calendar.

## No School for Students

Labor Day .....	9/6
Teacher Work Day .....	9/24
Teacher Work Day .....	10/15
Fall Break .....	10/22
Thanksgiving Break .....	11/24 - 11/26
Winter Break .....	12/22 - 12/31
Teacher Work Day .....	1/3
Teacher In-Service .....	1/28
School Break .....	2/18
Teacher In-Service .....	2/21 - 2/22
Teacher Work Day .....	3/11
Teacher Work Days .....	3/16 - 3/17
School Break .....	3/18
Spring Break .....	4/15 - 4/18
Teacher Work Day .....	4/19

## Parent-Teacher Conferences

Mon, Oct 18 – Thurs, Oct 21

Mon, Mar 14 – Thurs, Mar 17

## Make-Up Days for Students

*If necessary, missed days will be made up to meet instructional hour requirements.*

Inclement weather may alter the school calendar. For information about weather-related delays or closings, follow local media or check for announcements on the district's website, Twitter account, and Facebook page.

[www.geringschools.net](http://www.geringschools.net)



Gering Public Schools



@GeringBulldogs

# School Hours

District-wide early dismissal every Wednesday for Professional Development.

Geil Elementary .....	7:55 a.m. to 3:30 p.m.
Lincoln Elementary .....	7:50 a.m. to 3:25 p.m.
Northfield Elementary .....	7:55 a.m. to 3:30 p.m.
Gering Junior High .....	8:05 a.m. to 3:27 p.m.
Gering High School .....	8:00 a.m. to 3:25 p.m.
Preschool (AM Session: 3-4 year old) .....	8:00 a.m. to 11:15 a.m.
Preschool (PM Session: 4 year old) .....	12:00 p.m. to 3:25 p.m.

\*\*\* No preschool classes on Wednesdays!

# Important Telephone Numbers

Gering Public Schools District-Office .....	308-436-3125
Student Lunch Accounts .....	308-633-
Transportation (First Student) .....	308-635-6214
Geil Elementary .....	308-436-2545
Lincoln Elementary / Preschool .....	308-436-2350
Northfield Elementary .....	308-436-5555
Gering Junior High .....	308-436-3123
Gering High School .....	308-436-3121

# School Meal Prices

All schools offer nutritious breakfast and lunch options including a wide variety of side options on the daily salad bar.

The federal Community Eligibility Provision will allow qualifying students to receive breakfast and lunch at a reduced-price or no daily charge. Students who qualify based on USDA guidelines will need to submit an application.

	Breakfast	Lunch
Elementary	\$1.90	\$2.95
Secondary	\$2.15	\$3.20
Adult	\$3.70	\$4.00
Milk	\$0.50	\$0.50

To obtain an application, visit your child's school or [www.geringschools.net/district/nutrition-services/free-and-reduced-information.html](http://www.geringschools.net/district/nutrition-services/free-and-reduced-information.html) Applications for free and reduced-price meals must be renewed annually no later than September 1.

# Secondary Student Orientations

GRADE	TIME	DATE / LOCATION:
6 <sup>TH</sup>	TBD	<b>Gering Junior High School</b> Thursday, August 12, 2021
7 <sup>TH</sup>	TBD	
8 <sup>TH</sup>	TBD	
9 <sup>TH</sup>	TBD	<b>Gering High School</b> Thursday, August 12, 2021
10 <sup>TH</sup>	TBD	
11 <sup>TH</sup>	TBD	
12 <sup>TH</sup>	TBD	