

Personnel Committee Meeting
Thursday, May 3, 2012 12:00 PM

Don's Office
1519 10th Street
Gering, NE 69341

Agenda

1. Attendance
2. Recommendation to Hire High School Art Teacher
3. Recommendation to Accept Teacher Resignation (Cobos)
4. Recommendation to Accept Teacher Resignation (McKibbin)
5. Recommendation to Accept Resignation (Pauli)
6. Recommendation to Accept Resignation (Kissler)
7. Recommendation to Accept Resignation (Bates)
8. Administrative Repremand
9. Resignations/New Hires
10. Old Business
 1. Superintendent Search
 - i. Nebraska School Board Association: July 16, 2012 - 5:30pm
 - ii. McPherson & Jacobs: July 16, 2012 - 6:00pm
 2. Status Update on Personnel Committee Goals
 3. Evaluation Checklist
 4. Administrative Evaluations
 5. Administrative Salaries
11. Adjournment

**MEMORANDUM
GERING HIGH SCHOOL
PRINCIPAL'S OFFICE**

TO: DON HAGUE
FROM: ELDON HUBBARD
SUBJECT: ART TEACHER
DATE: 4/19/2012

I would recommend the following individual to be offered a probationary teaching contract for the 2012/13 school year. He has tentatively accepted offers of employment.

Ryan Bosche – Art, Gering High School

Micki McKibbin
140189 CR 36
Minatare, NE 69356
(308) 641-1873

April 26, 2012

Gering Public Schools
1800 8st
Gering, NE 69341

Dear Mrs. Barker:

I would like to inform you that I am resigning from my position as special education teacher for the Gering Public Schools.

Thank you for the many opportunities for professional and personal development that you have provided me. I have thoroughly enjoyed my time here. My decision is based on what is best for my family at this time. I have grown as a person and as a teacher because of Gering Public Schools and appreciated all you have done.

Sincerely,

A handwritten signature in cursive script that reads "Micki McKibbin".

Micki McKibbin

4/26/12

Mr. Hague,

Respectfully and thankful for the opportunity in Gering Public Schools, I turn in my resignation from the position of Activities Director at Gering Public Schools. I am thankful for your support as well as the support of the secondary administration.

The email below will be sent soon to the coaches and sponsors and speaks my heart.

Coaches and Sponsors,

I have accepted the position of Activities Director at Scottsbluff. This has been an extremely difficult decision, and one of the factors that made it so difficult is the fact that Gering Public Schools has excellent coaches and sponsors. I hope you know that I am a man of integrity and I have to do what is best for me and the Pauli family. I know that next year our relationship will look different, but I hope that we can maintain positive relationships.

I will keep my integrity intact by finishing strong and I expect you to finish the year strong with me as we prepare GPS activities for the 2012-2013 School Year.

With a sincere thanks for making this a good year!


Sincerely,

Dave Pauli

4/27/12

Effective 5/31/12, I will be retiring from the Gering School system. I have enjoyed the 38 years I have worked here. Thanks

Carole L Kissler

A handwritten signature in cursive script that reads "Carole L. Kissler". The signature is written in black ink and is positioned below the typed name.

240066 Hwy 92
Gering, NE 69341

Mrs. Pam Barker
Principal
Northfield Elementary School
1900 Flaten Avenue
Gering, NE 69341

April 26, 2012

Dear Mrs. Barker

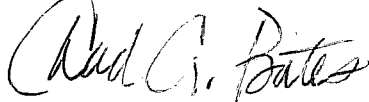
Pease accept my resignation as a Fifth Grade Teacher at Northfield Elementary School.
My last day will be May 24, 2012.

My students have provided me great experiences and innumerable laughs over the years.
The staff at Northfield has been stellar and I am so grateful to have had the opportunity to
work with such an amazing group of educators.

Your educational leadership has been instrumental, constructive, and very much
appreciated. The dedication you administer is something I hope to continue in my future
endeavors.

I wish you and the staff at Northfield continued success.

Sincerely,

A handwritten signature in cursive script that reads "Chad G. Bates". The signature is written in dark ink and is positioned above the printed name.

Chad G. Bates

Gering Public Schools
Resigning Employees 2012

NAME	BUILDING	ASSIGNMENT	DATE REC'D	EFFECTIVE	PAYOUT
Patricia Green	Freshman Academy	Accounting/Business Teacher	1/12//12	May, 2012	X
Natalie Jenkins	Junior High	High Ability/DI Teacher	1/5/12	May, 2012	
Joy Stoltenberg	Senior High	Resource Teacher	1/19/12	May, 2012	X
Jeannetta Burbach	Lincoln Elementary	Baker	1/19/12	May, 2012	X
Bruce Black	High School	Custodian	1/24/12	6/20/2012	X
Sandra Lutz	District	Occupational Therapist	1/24/12	May, 2012	X
Chris Cook	High School	Art Teacher	1/29/12	May, 2012	
Richard Cobos	Junior High	Math Teacher	4/20/12	May, 2012	
Micki McKibbin	Northfield	SPED Teacher	4/23/12	May, 2012	
David Pauli	High School	Activities Director	4/26/12	May, 2012	
Chad Bates	Northfield	5th Grade Teacher	4/26/12	May, 2012	

Gering Public Schools
New Hires 2012

Name	Building	Assignment	Date Hired
Lynn Lupomech	High School	Business Teacher	3/29/12
Ryan Bosche	High School	Art Teacher	4/19/12
Brittany Dutton	Northfield	SPED Teacher	4/30/12
Calico Cowan	Secondary TBD	SPED Teacher	4/30/12

DON HAGUE - SUPERINTENDENT

Administrators

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Barker, Pam	NFLD	HAGUE	Principal		Jan-12
Haun, Mary Kay	GEIL	HAGUE	Principal		Jan-12
Hubbard, Candy	CO	HAGUE	Dir. Spec. Serv.		Feb-12
Hubbard, Eldon	HS	HAGUE	Principal		Mar-12
Martin, Terri	CO	HAGUE	Curriculum Dir.	1/4/11	Feb-12
Oliveres, Dora	JH	HAGUE	Principal		Mar-12
Schlothauer, George	LINC	HAGUE	Principal		Jan-12
Smith, Betty	CC	HAGUE	Principal		Jan-12

Certified Staff:	First 3 years :
	4th year = ph:
	5th year = ph:
	6th year = ph:
	7th year = ph:
Classified Staff:	Annual evalu:

DIRECTORS/CLASSIFIED STAFF

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Coop, Diane	SH	HAGUE	Food Service Dir.		Dec-11
Hamer, Russ	TECH/SH	HAGUE	Tech Cord		Dec-12
Hanson, Curt	CO	HAGUE	Transp/Maint		Oct -11 Dec-11 Feb-12
Leeling, Tammy	CO	HAGUE	Receptionist		11/1/11 4/26/12
Meisner, Tim	CO	HAGUE	Business Manager		Feb-12
Newberry, Lionel	CO	HAGUE	Tech Director		Dec-12
Frahm, Lisa	CO	HAGUE	Adm. Assist.		11/1/11 4/23/12
Tripple, Mary Ann	CO	HAGUE	Personnel Sec.		11/1/11 4/24/12

CANDY HUBBARD - Director of Student Services requested from Candy Hubbard March, 2012

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
Cochran, Julie	PRSCHL	SCHLOTHAUER	Director/ Social Worker	XX		
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		Summative Rpt

Summative Rpt				
---------------	--	--	--	--

Cook, Michelle	JH	C HUBBARD	Alternative Teacher	XX					
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Longmore, Amy		C HUBBARD	Speech Comm Spec	XX					
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Patterson, Megan		C HUBBARD		XX					
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Schaaf, Sarah		C HUBBARD		XX					
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

PHASE I

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Bauer, Janet	PRSCHL	SCHLOTHAUER	Teacher					
				XX				
				1st Formal Obs			Summative Rpt	
				2nd Formal Obs				
				Summative Rpt				

Fahrenbrook, Tina	G,L,N,JH, HS	C HUBBARD	Speech Path					
				XX				
				1st Formal Obs			Summative Rpt	
				2nd Formal Obs				
				Summative Rpt				

Lutz, Sandy	ALL SCHLS	C HUBBARD	OT				XX			
				1st Formal Obs			Summative Rpt			Summative Rpt
				2nd Formal Obs						
				Summative Rpt						

Stone, Brenda	N/L/G/PRE	C HUBBARD	Psychologist				XX			
				1st Formal Obs			Summative Rpt			Summative Rpt
				2nd Formal Obs						
				Summative Rpt						

PHASE III

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			PHA	
Bowers, Devonna	PRSCHL	SCHLOTHAUER	Teacher							
				1st Formal Obs			Summative Rpt			Summative Rpt
				2nd Formal Obs						
				Summative Rpt						

Jenkins, Natalie	N,G,L,CC	HAUN	HAL							
				1st Formal Obs			Summative Rpt			Summative Rpt
				2nd Formal Obs						
				Summative Rpt						

CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Camden, Julie	TCAP	HUBBARD/COOK	Alternative Aide		
Nation, Pam	CO	C HUBBARD	SS Admin. Assist.		
Reinmuth, Justin	TCAP	HUBBARD/COOK	Alternative Aide	2/2/2011	

Tim Meisner - Business Manager

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Fererra, David	CO	MEISNER	Bkkpr/Payroll		
Wilson, Michelle	CO	MEISNER	Bookkeeper/AP		1/23/12

CURT HANSON - Transportation Director

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Beeman, John	TRANS	C. HANSON	Bus Driver (3)		
Bohl, Jim	TRANS	C. HANSON	Bus Driver		
Brown, Lisa	TRANS	C. HANSON	Bus Driver (8)		
Flowers, Edee	TRANS	C. HANSON	Bus Driver (3)		
Kaus, Janet	TRANS	C. HANSON	Bus Driver (7)		
Kissler, Carole	TRANS	C. HANSON	Bus Driver (6)		
Kissler, C. (Sonny)	TRANS	C. HANSON	Bus Driver (sub)		
Russell, Anita	TRANS	C. HANSON	Bus Driver		
St. John, Ed (Joe)	TRANS	C. HANSON	Bus Driver		
Zitterkoph, Larry	TRANS	C. HANSON	Bus Driver		

CURT HANSON - Transportation Director

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Duque Jr., Jesus	MAINT	C. HANSON	Maint Tech		
Duque Sr., Jesus	MAINT	C. HANSON	Maint Tech		
Kaus, Harold	MAINT	C. HANSON	Maint Tech		
Sabala, Robert	MAINT	C. HANSON	Maint Tech		

DIANE COOP - Director of Food Services

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	Hire Date
Alkire, Peggy	SH	COOP	Food Service		4/29/11	
Burbach, Jeannetta	SH	COOP	Food Service		5/18/11	
Buxbaum, Shirley	CC	COOP	Food Service		5/4/11	
Enlow, Carla	LINC	COOP	Food Service		4/14/11	
Fisher, Sallie	SH	COOP	Food Service		4/19/11	
Fritschie, Beth	GEIL	COOP	Food Service		5/4/11	
Marcus, Susan	SH	COOP	Asst. Baker	11/11/2011		8/18/11
McDavid, Melinda	SH/LINC	COOP	Food Service		4/14/11	
Parrish, Alice	JH	COOP	Food Service		4/27/11	

Rowe, Karla	NFLD	COOP	Food Service		5/20/11	
Schoeneman, Pam	JH	COOP	Asst. Cook	11/11/2011	4/3/12	8/16/11
Schroeder, Lois	GEIL	COOP	Food Service		5/4/11	
Smallfoot, Bonnie	SH	COOP	Food Service			
St. Pierre, Sheri	JH	COOP	Food Service		out	
York, Andrea	SH	COOP	Baker	11/11/2011		8/16/11

JULIE COCHRAN - Preschool Coordinator

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Corona, Rebecca	PRESCHL	SCHLOTHAUER	Aide Preschool		5/13/11
Carillo, Barbara	PRESCHL	SCHLOTHAUER	Aide Preschool		5/18/11
Kinnaman, Jill	PRESCHL	SCHLOTHAUER	Aide Preschool		
McDowell, Paula	PRESCHL	SCHLOTHAUER	Aide Preschool		5/18/11
Neuwirth, Laura B.	PRESCHL	SCHLOTHAUER	Aide Preschool		5/18/11
Sabala, Tiffany	PRESCHL	SCHLOTHAUER	Aide Preschool		5/18/11

GEIL ELEMENTARY

MARY KAY HAUN - Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Johnson, Brandy	GEIL	HAUN	2nd Teacher	XX				
				1st Formal Obs	9/20/11		Summative Rpt	Summative Rpt
				hired 8/11/2010	2nd Formal Obs	4/3/12		
				Summative Rpt				

Jolliffe, Bethany	GEIL	HAUN	Kinder Teacher	XX				
				1st Formal Obs	11/16/11		Summative Rpt	Summative Rpt
				hired 8/12/2011	2nd Formal Obs	4/12/12		
				Summative Rpt				

Harrison, Sue	GEIL	HAUN	1st Teacher	XX				
				1st Formal Obs	11/16/11		Summative Rpt	Summative Rpt

hired 8/12/2011				2nd Formal Obs	4/2/12				
				Summative Rpt					

Venable, Crystal	GEIL	HAUN	5th Teacher	XX					
				1st Formal Obs	11/16/11		Summative Rpt		Summative Rpt
hired 8/11/2010				2nd Formal Obs	4/3/12				
				Summative Rpt					

PHASE I - GEIL

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA	
Jenkins, Natalie	GEIL	HAUN	High Ability Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/19/2002				2nd Formal Obs	
				Summative Rpt					

Knapper, Barb	GEIL	HAUN	1st Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/24/1993				2nd Formal Obs	
				Summative Rpt					

Knight, Kory	GEIL	HAUN	6th Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/13/2008				2nd Formal Obs	
				Summative Rpt					

Schadwinkel, Craig	GEIL	HAUN	PE Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/25/1980				2nd Formal Obs	
				Summative Rpt					

Svoboda, Troy	GEIL	HAUN	3rd Teacher			XX		
				1st Formal Obs			Summative Rpt	
hired 9/26/1988				2nd Formal Obs				

Rimington, Lisa	GEIL	HAUN	6th Teacher							XX
hired 8/174/07				1st Formal Obs			Summative Rpt			Summative Rpt
				2nd Formal Obs						
				Summative Rpt						

Soule, Dail	GEIL	HAUN	5th Teacher							XX
hired 8/15/2007				1st Formal Obs			Summative Rpt			Summative Rpt
				2nd Formal Obs						
				Summative Rpt						

PHASE III - GEIL

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Becker, Kim	GEIL	HAUN	Social Worker					
hired 11/1/1991				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Berry, Reenie	GEIL	HAUN	Resource Teacher					
hired 8/28/1972				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Duncan, Sandy	GEIL	HAUN	1st Teacher					
hired 8/19/2002				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Foster, Claire	GEIL	HAUN	Kinder Teacher					
hired 8/19/2002				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Hulbert, Susan	GEIL	HAUN	4th Teacher	1st Formal Obs			Summative Rpt		Summative Rpt
hired 8/21/1991				2nd Formal Obs					
				Summative Rpt					

Keller, Kathy	GEIL	HAUN	3rd Teacher	1st Formal Obs			Summative Rpt		Summative Rpt
hired 8/23/1982				2nd Formal Obs					
				Summative Rpt					

Maser, Beth	GEIL	HAUN	3rd Teacher	1st Formal Obs			Summative Rpt		Summative Rpt
hired 8/19/2002				2nd Formal Obs					
				Summative Rpt					

Millay, Peggy	GEIL	HAUN	Title I Teacher	1st Formal Obs			Summative Rpt		Summative Rpt
hired 8/14/2007				2nd Formal Obs					
				Summative Rpt					

Propp, Kathy	GEIL	HAUN	Vocal Music	1st Formal Obs			Summative Rpt		Summative Rpt
hired 8/19/2002				2nd Formal Obs					
				Summative Rpt					

GEIL - CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	HIRE DATE
Ashing, Erron	GEIL	Haun		X	2/9/12	
Brunner, Pam	GEIL	HAUN	Comp Sci Para		2/9/12	3/3/95
Gingrich, Kathleen	GEIL	HAUN	Media Para		2/9/12	8/25/88
Gregory, Kristie	GEIL	HAUN	Instructional Para		2/9/12	9/8/08

Hunzeker, Diane	GEIL	HAUN	Instructional Para		2/9/12	9/21/09
Locker, Gwen	GEIL	HAUN/OLIVARES	School Nurse		2/9/12	11/8/04
Lyons, Laura	GEIL	HAUN	Instructional Para		2/9/12	8/18/08
Marsh, Jill	GEIL	HAUN	Instructional Para		2/9/12	12/14/06
Pfortmiller, Vicki	GEIL	HAUN	Instructional Para		2/9/12	8/18/09
Ryan, Stephanie	GEIL	H		X	2/9/12	
Sabala, Martha	GEIL	HAUN	Instructional Para	X	2/9/12	8/16/11
Schild, Roberta	GEIL	HAUN	Resource Para		2/9/12	8/30/99
Straetker, Marjory	GEIL	HAUN	Instructional Para		2/9/12	8/23/02
Thacker, Tisha	GEIL	H			2/9/12	
Torres, Homero	GEIL	HAUN	Custodian		2/9/12	9/7/99
Walker, Jodie	GEIL	HAUN	Secretary	X	2/9/2012	8/30/1999
Ybara, Ernie	GEIL	Haun	Custodian	X	2/9/2012	

LINCOLN ELEMENTARY

GEORGE SCHLOTHAUER - Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			PHA		
Bader, Holly	LINC	SCHLOTHAUER	Teacher - 1st	XX							
				1st Formal Obs	11/23/11					Summative Rpt	Summative Rpt
				2nd Formal Obs							
				Summative Rpt							
hire date 8/11/2010											

Cochran, Julie	LINC	SCHLOTHAUER	Counselor	XX							
				1st Formal Obs	11/15/11					Summative Rpt	Summative Rpt
				2nd Formal Obs							
				Summative Rpt							
hired 8/11/2010											

Holmes, Emily	LINC	SCHLOTHAUER	Teacher - K	XX					
				1st Formal Obs	11/22/11				

hired 8/17/2009	2nd Formal Obs	4/3/12					
	Summative Rpt						

Rounds, Amanda	LINC	SCHLOTHAUER	Resource Teacher	XX					
				1st Formal Obs	11/21/11		Summative Rpt		Summative Rpt
				2nd Formal Obs					
hired 8/17/2009				Summative Rpt					

PHASE I - LINCOLN

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Barker, Caleigh	LINC	SCHLOTHAUER	Teacher - 1st			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Martin, Jack	LINC	SCHLOTHAUER	Teacher - PE			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Roth, Ronda	LINC	SCHLOTHAUER	Teacher -Resource			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Schild, Deb	LINC	SCHLOTHAUER	Teacher - 1st			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

PHASE II - LINCOLN

Bailey, Terry	LINC	SCHLOTHAUER	Teacher - 5th					XX
				1st Formal Obs		Summative Rpt		Summative Rpt

Steele, Tracy	LINC	SCHLOTHAUER	Teacher - 4th	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Tofflemire, Leigh Ann	LINC	SCHLOTHAUER	Teacher - Music	1st Formal Obs		Summative Rpt		Summative Rpt	XX
				2nd Formal Obs					
				Summative Rpt					

PHASE III - LINCOLN

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Kocer, Lynne	LINC	SCHLOTHAUER	Teacher - 2nd	1st Formal Obs		Summative Rpt		Summative Rpt
				hire date 8/15/2000	2nd Formal Obs			
				Summative Rpt				

Lyles, Judi	LINC	SCHLOTHAUER	Teacher - 4th	1st Formal Obs		Summative Rpt		Summative Rpt
				hire date 5/31/1991	2nd Formal Obs			
				Summative Rpt				

Sample, Jeanne	LINC	SCHLOTHAUER	Title I Teacher	1st Formal Obs		Summative Rpt		Summative Rpt
				hire date 8/16/2006	2nd Formal Obs			
				Summative Rpt				

Stark, Michele	LINC	SCHLOTHAUER	Teacher - 3rd	1st Formal Obs		Summative Rpt		Summative Rpt
				hire date 8/19/2002	2nd Formal Obs			
				Summative Rpt				

LINCOLN - CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
------	------	-----------	----------	-------------	-------------

Bustinza, Angela	LINC	G.S.	Instructional Aide		
Collins, Robin	LINC	G.S.	Instructional Aide		
Davis, Dorothy	LINC	G.S.	Instructional Aide		
Gatch, Kathy	LINC	G.S.	Special Ed Aide		
Harder, Barb	LINC	G.S.	Computer Para	10/19/11	8/16/11
Jolliffe, Richard	LINC	G.S.	Instructional Aide		
Kanarick, Marci	LINC	G.S.	Secretary		
Larson, Darci	LINC	G.S.	Kindergarten Aide		
Leeper, Stephanie	LINC	G.S.	Media Para		
Moreno, Melissa	LINC	G.S.	Instructional Aide		
Muhr, LeRoy	LINC	G.S.	Custodian		
Smallfoot, Bonnie	LINC	G.S.	Custodian		
Suhr, Collette	LINC	G.S.	Instructional Aide		
Wendt, Kay	LINC	G.S.	Kindergarten Aide		

NORTHFIELD ELEMENTARY

PAM BARKER - Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			PHA
				1st Formal Obs	2nd Formal Obs	Summative Rpt			
Gurrola, Eunice hired 8/12/2011	NFLD	BARKER	3rd Teacher	XX					
				1st Formal Obs	12/02/11				Summative Rpt
				2nd Formal Obs	03/22/12				
				Summative Rpt					

Engel, Kelsey hired 8/12/2011	NFLD	BARKER	2nd Teacher	XX					
				1st Formal Obs	12/2/11				Summative Rpt
				2nd Formal Obs	03/23/12				
				Summative Rpt					

Kobza, Alisha hired 8/17/2009	NFLD	BARKER	Learning Lab Teacher	XX					
				1st Formal Obs	1/4/12				Summative Rpt
				2nd Formal Obs	04/23/12				
				Summative Rpt					

Llibsack, Jenna	NFLD	BARKER	1st Teacher	XX						
				1st Formal Obs	12/2/11		Summative Rpt			Summative Rpt
				hired 8/12/2011			2nd Formal Obs	03/23/12		
				Summative Rpt						

Morales, Naomi	NFLD	BARKER	6th Teacher	XX						
				1st Formal Obs	12/19/11		Summative Rpt			Summative Rpt
				hired 8/17/2009			2nd Formal Obs	03/29/12		
				Summative Rpt						

Sherfey, Candice	NFLD	BARKER	Kinder Teacher	XX						
				1st Formal Obs	12/06/11		Summative Rpt			Summative Rpt
				hire date 8/11/2010			2nd Formal Obs	03/27/12		
				Summative Rpt						

PHASE I - NFLD

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA	
Bates, Chad	NFLD	BARKER	5th Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/13/2008			2nd Formal Obs		
				Summative Rpt					

Cawiezell, Luanne	NFLD	BARKER	6th Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/24/1989			2nd Formal Obs		
				Summative Rpt					

Fulk, Christy	NFLD	BARKER	K Teacher			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				hired 8/25/1999			2nd Formal Obs		
				Summative Rpt					

Janecek, Matt	NFLD	BARKER	Counselor				XX		
				1st Formal Obs		Summative Rpt		Summative Rpt	
				hired 8/25/1999	2nd Formal Obs				
				Summative Rpt					

Janecek, Mickie	NFLD	BARKER	K Teacher				XX		
				1st Formal Obs		Summative Rpt		Summative Rpt	
				hired 8/24/1998	2nd Formal Obs				
				Summative Rpt					

Kniss, Kathleen	NFLD	BARKER	5th Teacher				XX		
				1st Formal Obs		Summative Rpt		Summative Rpt	
				hired 8/22/1979	2nd Formal Obs				
				Summative Rpt					

Michael, Becky	NFLD	BARKER	Instruction Coach				XX		
				1st Formal Obs		Summative Rpt		Summative Rpt	
				hired 8/19/2003	2nd Formal Obs				
				Summative Rpt					

Nochi, Sandi	NFLD	BARKER	6th Teacher				XX		
				1st Formal Obs		Summative Rpt		Summative Rpt	
				hired 8/25/1999	2nd Formal Obs				
				Summative Rpt					

Pieper, Megan	NFLD	BARKER	1st Teacher				XX		
				1st Formal Obs		Summative Rpt		Summative Rpt	
				hired 8/13/2008	2nd Formal Obs				
				Summative Rpt					

XX Indicates the Phase

PHASE II - NFLD

Drumheller, Cindy	NFLD	BARKER	1st Teacher	1st Formal Obs			Summative Rpt			Summative Rpt
hired 8/24/1981				2nd Formal Obs						
				Summative Rpt						

Hiegel, Lori	NFLD	BARKER	3rd Teacher	1st Formal Obs			Summative Rpt			Summative Rpt
hired 8/25/1988				2nd Formal Obs						
				Summative Rpt						

Manasek, Barb	NFLD	BARKER	4th Teacher	1st Formal Obs			Summative Rpt			Summative Rpt
hired 8/19/1986				2nd Formal Obs						
				Summative Rpt						

McKibbin, Micki	NFLD	BARKER	Resource Teacher	1st Formal Obs			Summative Rpt			Summative Rpt
hired 8/19/2003				2nd Formal Obs						
				Summative Rpt						

Sabo, Dawn	NFLD	BARKER	3rd Teacher	1st Formal Obs			Summative Rpt			Summative Rpt
hired 8/19/1986				2nd Formal Obs						
				Summative Rpt						

CLASSIFIED - NFLD

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	HIRE DATE
Bernhardt, Jackie	NFLD	BARKER	Resource Para		1/12	10/8/2007
Brannan, Alexandria	NFLD	BARKER	ASP Para Educator		1/12	9/9/2010
Castro, Hope	NFLD	BARKER	Instructional Para K-3		1/12	3/28/1989
Closson, Mary Ann	NFLD	BARKER	Computer Sci Para		1/12	8/16/2006

Doradjiniahma, Emery	NFLD	BARKER	Custodian	X	1/12	11/4/2011
Demoret, Sara	NFLD	BARKER	Instructional Para K-3		1/12	8/16/2006
Dorador, Rodney	NFLD	BARKER	Custodian		1/12	6/26/2006
Foland, Joe	NFLD	BARKER	ASP Para Educator	X	12/1	8/23/2011
Garcia, Gabriela	NFLD	BARKER	ASP Para Educator		1/12	8/12/2010
Garza, Janie	NFLD	BARKER	Instructional Para K-3		1/12	9/20/2004
Gross, Robyn	NFLD	BARKER	Instructional Para K-3 Para K-3 & Cafeteria		1/12	8/24/2001
Guterriez, Tara	NFLD	BARKER	Instructional Para K-3	X	1/12	8/4/2011
James, Nancy	NFLD	BARKER	Learning Lab Para		1/12	8/13/2008
Jensen, Sarah	NFLD	BARKER	Instructional Para K-3		1/12	8/18/2009
Lathrop, Lindsey	NFLD	BARKER	Instructional Para K-3	X	1/12	8/16/2011
Miller, Linda	NFLD	BARKER	Resource Para		1/12	8/31/1998
Osborn, Terri	NFLD	BARKER	Instructional Para Kk-3	X	1/12	8/15/2011
Quick, Jeannine	NFLD	BARKER	Learn Lab Para		1/12	4/12/1994
Schnell, Ellen	NFLD	BARKER	Secretary		1/12/12 3/21/12	8/26/1991
Sims, Ronnie	NFLD	BARKER	ASP Site Coordin. Recovery Rm Interv		1/12	8/16/2006
Smith, Michelle	NFLD	BARKER	Instruction Para K-3 & Title		1/12	9/22/2008
Trauernicht, Terri	NFLD	BARKER	Instructional Para K-3		1/12	8/24/2001
Ward, Ginny	NFLD	BARKER	Media Para		1/12	8/25/1988
Ysac, Deanna	NFLD	BARKER	Learning Lab Para	x	1/12	8/29/2011

CEDAR CANYON

BETTY SMITH - Principal

PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
------	------	-----------	----------	--------------	---------	-----

PHASE I - Cedar Canyon

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
Barney, Veronica	CC	B. SMITH	Teacher - PE/Resource		XX	
				1st Formal Obs	Summative Rpt	Summative Rp
				2nd Formal Obs		

Wobig, Ruth	CC	B. SMITH	Teacher - 4th & 5th	1st Formal Obs			Summative Rpt	3/29/12		Summative Rpt
hire date 8/15/1990				2nd Formal Obs						
				Summative Rpt						

Zeiler, Monty	CC	B. SMITH	Teacher - 3 & 4	1st Formal Obs			XX Summative Rpt	3/27/2012		Summative Rpt
hire date 8/13/2008				2nd Formal Obs						
				Summative Rpt						

PHASE II - Cedar Canyon

Beatty, Peg	CC	B. SMITH	Teacher - 1st	1st Formal Obs						XX Summative Rpt
hire date 8/15/1973				2nd Formal Obs						
				Summative Rpt						

CLASSIFIED - CEDAR CANYON

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	HIRE DATE
Bays, John	CC	B. SMITH	Para Educator		2/1/12	8/18/09
Brown, Lisa	CC	B. SMITH	Secretary			
Kiesel, Susan	CC	B. SMITH	Para Educator	goals 11/2/11	2/1/12	8/16/2011
Kuxhausen, Michelle	CC	B. SMITH	Para Educator	goals 11/7/11	1/31/12	8/29/2011
Parker, Rebecca	CC	B. SMITH	Para Educator		1/31/12	8/18/2008
Reinpold, Robin	CC	B. SMITH	Para Educator		2/3/12	8/22/07
Taylor, Tiffanie	CC	B. SMITH	Para Educator		2/2/12	6/1/2002

Jr. High School

DORA OLIVARES

PROBATIONARY - JUNIOR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
------	------	-----------	----------	--------------	---------	-----

Broderick, Michael	JH	OLIVARES	Social Studies	XX		Summative Rpt			Summative Rpt		
				1st Formal Obs	10/7/10						
				hired 8/13/2008						2nd Formal Obs	11/9/11
				Summative Rpt							

Cobos, Richard	JH	OLIVARES	Math Teacher	XX		Summative Rpt			Summative Rpt		
				1st Formal Obs	11/29/11						
				hired 8/11/2010						2nd Formal Obs	3/22/12
				Summative Rpt							

Gowin, Melanie	JH	OLIVARES	English Teacher	XX		Summative Rpt			Summative Rpt		
				1st Formal Obs	12/12/11						
				hired 8/11/2010						2nd Formal Obs	3/1/12
				Summative Rpt							

Gross, Amy	JH	OLIVARES	Resource Teacher	XX		Summative Rpt			Summative Rpt		
				1st Formal Obs							
				hired 8/13/2008						2nd Formal Obs	10/20/11
				Summative Rpt							

Hadenfeldt, Amanda	JH	OLIVARES	Math Teacher	XX		Summative Rpt			Summative Rpt		
				1st Formal Obs	11/23/11						
				hired 8/11/2010						2nd Formal Obs	2/24/12
				Summative Rpt							

Palser, Crystal	JH	OLIVARES	Computer Sci.	XX		Summative Rpt			Summative Rpt		
				1st Formal Obs	9/24/10						
										2nd Formal Obs	
				Summative Rpt							

Prochazka, Misty	JH	OLIVARES	Band	XX		Summative Rpt			Summative Rpt
				1st Formal Obs					

2nd Formal Obs					
Summative Rpt					

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA	
Propp, Amanda	JH	OLIVARES	Math	XX					
				1st Formal Obs	9/21/10		Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Treffer, Ben	JH	OLIVARES	Social Studies	XX					
				1st Formal Obs	10/1/10		Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

PHASE I - JUNIOR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA	
Hartwig, Mick	JH	OLIVARES	PE			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Kleager, Marsha	JH	OLIVARES	Social Studies			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Richter, Chuck	JH	OLIVARES	Industrial Tech			XX			
				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

PHASE II - JR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
------	------	-----------	----------	--------------	--	---------	--	-----

PHASE III - JR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Anderson, Janelle	JH	OLIVARES	Science	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Keller, Kristi	JH	OLIVARES	7/8 Science Teacher	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				
hired 8/25/1986								

Mathews, Janelle	JH	OLIVARES	Resource	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Osborn, Brianne	JH	OLIVARES	English	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Russell, Melody	JH	OLIVARES	Math	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Sharp, Judy	JH	OLIVARES	PE	1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Siebke, Julie	JH	OLIVARES	Counselor						
hire date 8/15/2002				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Smith, Yvonne	JH	OLIVARES	English						
				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Van Dyke, Julie	JH	OLIVARES	7/8th Science Teacher						
hired 8/20/1984				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

CLASSIFIED - JUNIOR HIGH

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Fulk, Alisa	JH	OLIVARES	Secretary		
Gingrich, Dennis	JH	OLIVARES	Instructional Para		
Hinojosa, Fred	JH	OLIVARES	Custodian		
Kaufman, Susie	JH	OLIVARES	Secretary		
Torres, Gloria	JH	OLIVARES	Custodian		
Yarwood, Deb	JH	OLIVARES	SPED Aide		

FRESHMAN ACADEMY

KRAIG WEYRICH - Assistant Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
------	------	-----------	----------	--------------	---------	-----

PHASE I - Freshman Academy

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
------	------	-----------	----------	--------------	---------	-----

Rhodes, Jimmie	SH	WEYRICH	Physical Ed				XX		
hire date				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Sulu, Pedro	SH	WEYRICH	Foreign Lang.				XX		
hire date				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

PHASE II

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			PHA
Helgerson, Lane	SH	WEYRICH	English						XX
hire date				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Hadenfeldt, Lisa	F/A	WEYRICH	English						XX
hire date				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Green, Pat	F/A	WEYRICH	Computers						XX
hire date				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt	graslie				

Smith, Gary	F/A	WEYRICH	Math						XX
hire date				1st Formal Obs			Summative Rpt		Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Trautman, Jill	SH	WEYRICH	Special Education						XX
hire date				1st Formal Obs			Summative Rpt		Summative Rpt

hire date

2nd Formal Obs					
Summative Rpt					

PHASE III

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	PHA
Busby, Kim	F/A	WEYRICH	Math Teacher	1st Formal Obs	Summative Rpt	Summative Rpt
				2nd Formal Obs		
				Summative Rpt		
hired 8/19/2003						

Coon, Diane	F/A	WEYRICH	Science Teacher	1st Formal Obs	Summative Rpt	Summative Rpt
				2nd Formal Obs		
				Summative Rpt		
hired 8/20/1985						

CLASSIFIED - FRESHMAN ACADEMY

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	Hire Date
Blanco, Phyllis	F/A	Weyrich	Secretary		11/8/11 3/15/12	3/23/98
DeOllos, Fred	F/A	Weyrich	Custodian		2/27/12	1/6/97
Montague, Linda	F/A	Weyrich	Media Para Educator		1/23/12	10/11/06
Reichert, Sara	F/A	Weyrich	Resource Para Educator	10/13/2011	1/23/12	9/2/11
Smith, Janna	F/A	Weyrich	Para Educator	12/1/2011	1/17/12	10/18/11
Stanek, Brenda	F/A	Weyrich	GAP/ISS Coordinator	10/12/2011	1/16/2012	8/18/2011

SENIOR HIGH SCHOOL

ELDON HUBBARD, PRINCIPAL

CERTIFIED STAFF

NAME	BLDG	EVALUATOR	POSITION	PHASE	ANNUAL EVAL	Hire Date
Weyrich, Kraig	FA	HUBBARD	Asst. Principal		12/20/11	8/1/2011
Pauli, David	SH	HUBBARD	Activities Director		12/21/11 5/1/12	8/1/2011

Seiler, Shawn	SH	HUBBARD	Asst. Principal		12/20/11 4/23/12	8/1/2009
---------------	----	---------	-----------------	--	---------------------	----------

PROBATIONARY - SR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			PHA
Arevalo, Sheri	SH	HUBBARD	Biology Instructor	XX		Summative Rpt			Summative Rpt
				1st Formal Obs	12/20/2011 not signed				
				2nd Formal Obs	3/26/12				
				Summative Rpt					
hired 8/12/2011									

Behrens, JJ	SH	HUBBARD	Resource Teacher	XX		Summative Rpt			Summative Rpt
				1st Formal Obs	12/6/11				
				2nd Formal Obs	3/30/12				
				Summative Rpt					
hired 8/12/2011									

Boggs, Annie	SH	HUBBARD	Media Specialist	XX		Summative Rpt			Summative Rpt
				1st Formal Obs	12/21/11				
				2nd Formal Obs	3/30/12				
				Summative Rpt					
hired 8/11/2010									

Hughes, Randy	SH	SEILER	Science Teacher	XX		Summative Rpt			Summative Rpt
				1st Formal Obs	10/24/11				
				2nd Formal Obs	3/14/12				
				Summative Rpt					
hired 8/17/2009									

Johnson, Pearl	SH	SEILER	SCIENCE Teacher	XX		Summative Rpt			Summative Rpt
				1st Formal Obs	11/22/11				
				2nd Formal Obs	3/26/12				
				Summative Rpt					
hire date 8/12/2011									

Lashley, David	SH	HUBBARD	Guidance Counselor	XX		Summative Rpt			Summative Rpt
				1st Formal Obs	12/6/11				
				2nd Formal Obs	3/30/12				
				Summative Rpt					
hired 8/11/2010									

				Summative Rpt					
Pittman, Jace	SH	HUBBARD	12 College Comp	XX					
				1st Formal Obs	12/6/11		Summative Rpt		Summative Rpt
				hired 8/11/2010	2nd Formal Obs	3/28/12			
				Summative Rpt					

PHASE I - SR. HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Bishop, Mark	SH	HUBBARD	Industrial Tech			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				hire date	2nd Formal Obs			
				Summative Rpt				

Brittan, Ligia	SH	SEILER	Foreign Language			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				hire date	2nd Formal Obs			
				Summative Rpt				

Clark, Justin	F/A	WEYRICH	Social Studies			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				hire date	2nd Formal Obs			
				Summative Rpt				

Couch, Scott	F/A	WEYRICH	Art Teacher			XX		
				1st Formal Obs		Summative Rpt		Summative Rpt
				hire date	2nd Formal Obs			
				Summative Rpt				

DeMaranville, Jason	SH	SEILER	Social Studies			XX		
			1st Formal Obs		Summative Rpt		Summative Rpt	
hire date			Social Studies	2nd Formal Obs				

Plummer, Randy	SH	HUBBARD	Busines	1st Formal Obs		Summative Rpt		Summative Rpt
hire date				2nd Formal Obs				
				Summative Rpt				

Schultz, Janelle	SH	SEILER	English			XX		
hire date				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Stoltenberg, Joy	SH	SEILER	Special Education			XX		
hire date				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Thompson, Tyler	SH	SEILER	Speech			XX		
hire date				1st Formal Obs	10/19/10	Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

PHASE II - SR. HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Brown, Broc	SH	HUBBARD	Computers					XX
hire date				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Cook, Chris	SH	HUBBARD	Art					XX
hire date				1st Formal Obs		Summative Rpt		Summative Rpt
				2nd Formal Obs				
				Summative Rpt				

Freeburg, Adam	SH	HUBBARD	PE					XX
hire date				1st Formal Obs		Summative Rpt		Summative Rpt

Stobel, Andy	SH	HUBBARD	Foreign Lang.	1st Formal Obs		Summative Rpt		Summative Rpt
hire date				2nd Formal Obs				
				Summative Rpt				

Sweeney, Lisa	SH	SEILER	PE	1st Formal Obs		Summative Rpt		XX Summative Rpt
hire date				2nd Formal Obs				
				Summative Rpt				

Vohland, Angie	SH	SEILER	Foreign Language	1st Formal Obs		Summative Rpt		XX Summative Rpt
hire date				2nd Formal Obs				
				Summative Rpt				

Zitterkopf, Jan	SH / FA	OLIVARES	Fam. Con. Science	1st Formal Obs		Summative Rpt		XX Summative Rpt
hire date				2nd Formal Obs				
				Summative Rpt				

PHASE III

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHA
Anderson, Bob	SH	SEILER	Industrial Tech	1st Formal Obs		Summative Rpt		Summative Rpt
hire date 8/24/1988				2nd Formal Obs				
				Summative Rpt				

Graslie, Kim	SH	HUBBARD	Math	1st Formal Obs		Summative Rpt		Summative Rpt
hire date				2nd Formal Obs				
				Summative Rpt				

Revelle-King, Shelly	SH	SEILER	Vocal Music	1st Formal Obs		Summative Rpt		Summative Rpt
----------------------	----	--------	-------------	----------------	--	---------------	--	---------------

hire date

2nd Formal Obs				
Summative Rpt				

Kinnaman, Rick	SH	SEILER	Industrial Tech						
hire date 8/16/2003				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Smith, Mike	SH	SEILER	Math						
hire date				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Thompson, Roxann	SH	SEILER	English						
hire date				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

Van Dyke, Julie	SH	Olivares	7/8 Science						
hire date				1st Formal Obs		Summative Rpt			Summative Rpt
				2nd Formal Obs					
				Summative Rpt					

SR. HIGH CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	Hire Date
Black, Bruce	SH	Hubbard	Custodian	12/6/11		8/11/1993
Deaver, Shana	SH	Hubbard	SPED Para	12/9/11		8/17/2009
Lewandowski, Renee	SH	PAULI	Secretary		4/11/12	
Livermont, Bill	SH	Hubbard	Custodian	12/7/11		8/25/2000
Radzyski, Tammy	SH	Hubbard	Secretary	12/8/11		8/5/2002
Raines, Deb	SH	SEILER	Study Hall Para	12/6/11		9/2/1997
Roland, Sharon	SH	SEILER	Secretary			

Roque, Ulysses	SH	SEILER	Career Coach Para	11/8/11	12/6/11	8/29/2011
Rowlee, Shelley	HS	SEILER	SPED Para	12/6/11		9/1/1997
Schadwinkel, Robin	HS	Boggs	Media Para	12/8/11		8/15/1988

COACH PERFORMANCE EVALUATIONS 2010-2011

NAME	BLDG	EVALUATOR	HEAD COACH POSITION	ANNUAL EVAL
Barker, Caleigh	JH/SH	PAULI	Girl's Cross Country	11/3/11
Barker, Caleigh	FA/SH	O'Boyle	Girl's Track	
Boggs, Annie	SH	PAULI	Girl's Varsity Golf	11/17/11
Bohnsack, Jen	JH	PAULI	7th Grade Volleyball	10/31/11
Bonuchi, Molly	SH	PAULI	Varsity Softball	1/13/12
Clark, Justin	SH	O'Boyle	Boy's Soccer	
Cobos, Rico	JH	PAULI	7th Grade Head Football	11/9/11
Graslie, Kim	JH	PAULI	8th Grade Volleyball	10/25/11
Green, Keaton	JH	PAULI	8th Grade Football	11/8/11
Hamer, Russ	SH	O'Boyle	Boy's Golf	
Hartwig, Mick	SH	O'Boyle	Girl's Golf	
Land, Steve	SH	O'Boyle	Girl's Basketball	
Marez, Rick	JH/SH	PAULI	Boy's Cross Country	11/1/11
Oboyle, Tom	SH	Hubbard	Varsity Football	
Plummer, Randy	SH	O'Boyle	Boy's Varsity Basketball	
Plummer, Randy	FA/SH	O'Boyle	Boy's Track	
Rhodes, Jimmie	SH	PAULI	Varsity Football	11/18/11
Schadwinkel, Craig	SH	PAULI	Varsity Volleyball	11/23/11
Sweeney, Lisa	SH	O'Boyle	Girl's Soccer	

= probationary
 ase I
 ase II
 ase III
 ase I and begins again

 ations

SE II	PHASE III	
	Formal Obs	
	Summative Rpt	

--	--	--	--

ot		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		XX	
st		Formal Obs	
		Summative Rpt	

		XX	
st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

		Formal Obs	

		Summative Rpt

st		Formal Obs
		Summative Rpt

SE II		PHASE III	
st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

--	--	--	--

st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st			
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		XX	
st		Formal Obs	4/16/12
		Summative Rpt	

		XX	
st		Formal Obs	4/2/12
		Summative Rpt	

		XX	
st		Formal Obs	4/3/12
		Summative Rpt	

		XX	
st		Formal Obs	4/3/12
		Summative Rpt	

		XX	
ot		Formal Obs	4/12/12
		Summative Rpt	
		XX	
ot		Formal Obs	4/4/12
		Summative Rpt	

		XX	
ot		Formal Obs	4/16/12
		Summative Rpt	

		XX	
		Formal Obs	4/16/2012
		Summative Rpt	

		XX	
ot		Formal Obs	4/3/12
		Summative Rpt	

SE II		PHASE III	
ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	

		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

		Formal Obs	

		Summative Rpt	

2/23/2012		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

--	--	--	--

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		XX	
ot		Formal Obs	3/27/2012
		Summative Rpt	

		XX	
ot		Formal Obs	3/22/2012
		Summative Rpt	

		XX	
ot		Formal Obs	3/5/2012
		Summative Rpt	

		XX	
ot		Formal Obs	3/27/2012
		Summative Rpt	

SE II		PHASE III	
ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	
st		Formal Obs	
		Summative Rpt	
st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		XX	

ot		Formal Obs	12/2/2011
		Summative Rpt	

		XX	
ot		Formal Obs	4/3/2012
		Summative Rpt	

		XX	
ot		Formal Obs	3/22/2012
		Summative Rpt	

		XX	
ot		Formal Obs	03/30/12
		Summative Rpt	

		XX	
ot		Formal Obs	3/30/2012
		Summative Rpt	

SE II		PHASE III
-------	--	-----------

SE II		PHASE III	
st		Formal Obs	
		Summative Rpt	

		TA Plan	
--	--	---------	--

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	
ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

--	--	--	--

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

3/23/2012		Formal Obs	
		Summative Rpt	

SE II		PHASE III
--------------	--	------------------

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	

		Summative Rpt	

SE II		PHASE III	
st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
--------------	--	------------------	--

SE II		PHASE III	
		XX	
st		Formal Obs	
		Summative Rpt	

		XX	
st		Formal Obs	2/2/2012
		Summative Rpt	

		XX	
st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		XX	
		Formal Obs	
		Summative Rpt	

		XX	
st		Formal Obs	
		Summative Rpt	

		XX	
st		Formal Obs	
		Summative Rpt	

		XX	
st		Formal Obs	4/17/2012
		Summative Rpt	

		XX	
st		Formal Obs	
		Summative Rpt	

		XX	
st		Formal Obs	1/25/2012
		Summative Rpt	

SE II		PHASE III
-------	--	-----------

SE II		PHASE III
-------	--	-----------

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	

		Summative Rpt	

SE II		PHASE III	
		XX	
ot		Formal Obs	11/2/11
		Summative Rpt	

		XX	
ot		Formal Obs	11/10/11
		Summative Rpt	

SE II		PHASE III	
ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

ot		Formal Obs	
		Summative Rpt	

--	--	--	--

st		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

--	--	--	--

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

--	--	--	--

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	
		Summative Rpt	

yt		Formal Obs	

		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

st		Formal Obs	
		Summative Rpt	

--	--	--	--

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

xt		Formal Obs	
		Summative Rpt	

SE II		PHASE III	
		XX	
xt		Formal Obs	4/4/12
		Summative Rpt	

		XX	
		Formal Obs	
		Summative Rpt	

		XX	
xt		Formal Obs	

		Summative Rpt	

		XX	
ot		Formal Obs	4/3/12
		Summative Rpt	

		XX	
ot		Formal Obs	
		Summative Rpt	

		XX	
ot		Formal Obs	
		Summative Rpt	

		XX	
ot		Formal Obs	1/25/12
		Summative Rpt	

Certified Staff:	First 3 years = probationary 4th year = phase I 5th year = phase II 6th year = phase III 7th year = phase I and begins again
Classified Staff:	Annual evaluations

GEIL ELEMENTARY
MARY KAY HAUN - Principal
CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			PHASE II			PHASE III
Johnson, Brandy	GEIL	HAUN	2nd Teacher	XX								
				1st Formal Obs	9/20/11							Formal Obs
				2nd Formal Obs	4/3/12							Summative Rpt
hired 8/11/2010				Summative Rpt								

Jolliffe, Bethany	GEIL	HAUN	Kinder Teacher	XX								
				1st Formal Obs	11/16/11							Formal Obs
				2nd Formal Obs	4/12/12							Summative Rpt
hired 8/12/2011				Summative Rpt								

Harrison, Sue	GEIL	HAUN	1st Teacher	XX								
				1st Formal Obs	11/16/11							Formal Obs
				2nd Formal Obs	4/2/12							Summative Rpt
hired 8/12/2011				Summative Rpt								

Venable, Crystal	GEIL	HAUN	5th Teacher	XX								
				1st Formal Obs	11/16/11							Formal Obs
				2nd Formal Obs	4/3/12							Summative Rpt
hired 8/11/2010				Summative Rpt								

PHASE I - GEIL

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHASE II		PHASE III
Jenkins, Natalie	GEIL	HAUN	High Ability Teacher			XX				
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
				hired 8/19/2002	2nd Formal Obs					Summative Rpt
				Summative Rpt						

Knapper, Barb	GEIL	HAUN	1st Teacher			XX				
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
				hired 8/24/1993	2nd Formal Obs					Summative Rpt
				Summative Rpt						

Knight, Kory	GEIL	HAUN	6th Teacher			XX				
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
				hired 8/13/2008	2nd Formal Obs					Summative Rpt
				Summative Rpt						

Schadwinkel, Craig	GEIL	HAUN	PE Teacher			XX				
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
				hired 8/25/1980	2nd Formal Obs					Summative Rpt
				Summative Rpt						

Svoboda, Troy	GEIL	HAUN	3rd Teacher			XX				
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
				hired 9/26/1988	2nd Formal Obs					Summative Rpt
				Summative Rpt						

Toffelmire, Kelly	GEIL	HAUN	Computer Lab Coord			XX				
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
				hired 8/13/2008	2nd Formal Obs					Summative Rpt
				Summative Rpt						

PHASE II - GEIL

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		PHASE II		PHASE III	
Baxter, Kathy	GEIL	HAUN	Resource Teacher					XX			
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs	
				hired 8/14/2007	2nd Formal Obs						Summative Rpt
					Summative Rpt						
Beam, Jadie	GEIL	HAUN	Instr. Coach					XX			
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs	
				hired 8/25/1997	2nd Formal Obs						Summative Rpt
					Summative Rpt						
Bogus, Peg	GEIL	HAUN	Teacher - 4th					XX			
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs	
				hired 8/25/1999	2nd Formal Obs						Summative Rpt
					Summative Rpt						
Bohnsack, Jennifer	GEIL	HAUN	Kinder Teacher					XX			
				1st Formal Obs		Summative Rpt		Summative Rpt			
				hired 8/21/2000	2nd Formal Obs						Summative Rpt
					Summative Rpt						
Peters, Alynn	GEIL	HAUN	Teacher - 2nd					XX			
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs	
				hired 8/19/2002	2nd Formal Obs						Summative Rpt
					Summative Rpt						
Rimington, Lisa	GEIL	HAUN	6th Teacher					XX			
				1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs	

Hulbert, Susan	GEIL	HAUN	4th Teacher	1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
hired 8/21/1991				2nd Formal Obs						Summative Rpt
				Summative Rpt						

Keller, Kathy	GEIL	HAUN	3rd Teacher	1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
hired 8/23/1982				2nd Formal Obs						Summative Rpt
				Summative Rpt						

Maser, Beth	GEIL	HAUN	3rd Teacher	1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
hired 8/19/2002				2nd Formal Obs						Summative Rpt
				Summative Rpt						

Millay, Peggy	GEIL	HAUN	Title I Teacher	1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
hired 8/14/2007				2nd Formal Obs						Summative Rpt
				Summative Rpt						

Propp, Kathy	GEIL	HAUN	Vocal Music	1st Formal Obs		Summative Rpt		Summative Rpt		Formal Obs
hired 8/19/2002				2nd Formal Obs						Summative Rpt
				Summative Rpt						

GEIL - CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	HIRE DATE
Ashing, Erron	GEIL	Haun		X	2/9/12	
Brunner, Pam	GEIL	HAUN	Comp Sci Para		2/9/12	3/3/95

Gingrich, Kathleen	GEIL	HAUN	Media Para		2/9/12 4/27/12	8/25/88
Gregory, Kristie	GEIL	HAUN	Instructional Para		2/9/12	9/8/08
Hunzeker, Diane	GEIL	HAUN	Instructional Para		2/9/12	9/21/09
Locker, Gwen	GEIL	HAUN/OLIV ARES	School Nurse		2/9/12	11/8/04
Lyons, Laura	GEIL	HAUN	Instructional Para		2/9/12	8/18/08
Marsh, Jill	GEIL	HAUN	Instructional Para		2/9/12	12/14/06
Pfortmiller, Vicki	GEIL	HAUN	Instructional Para		2/9/12	8/18/09
Ryan, Stephanie	GEIL	H		X	2/9/12	
Sabala, Martha	GEIL	HAUN	Instructional Para	X	2/9/12	8/16/11
Schild, Roberta	GEIL	HAUN	Resource Para		2/9/12	8/30/99
Straetker, Marjory	GEIL	HAUN	Instructional Para		2/9/12	8/23/02
Thacker, Tisha	GEIL	H			2/9/12	
Torres, Homero	GEIL	HAUN	Custodian		2/9/12	9/7/99
Walker, Jodie	GEIL	HAUN	Secretary	X	2/9/12 4/27/12	8/30/1999
Ybara, Ernie	GEIL	Haun	Custodian	X	2/9/2012	

SE III
it

it

it

it

SE III
ıt

ıt

ıt

ıt

ıt

ıt

SE III
st

st

st

st

st

it

it

SE III

4/16/12

4/2/12

4/3/12

4/3/12

4/12/12

it

4/4/12

it

4/16/12

it

4/16/2012

it

4/3/12

it

Certified Staff:

Classified Staff:

NORTHFIELD ELEMENTARY

PAM BARKER - Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I			
Gurrola, Eunice	NFLD	BARKER	3rd Teacher	XX					
				1st Formal Ob	12/02/11	Summative Rpt			
				hired 8/12/2011		2nd Formal Ob	03/22/12		
						Summative Rpt			
Engel, Kelsey	NFLD	BARKER	2nd Teacher	XX					
				1st Formal Ob	12/2/11	Summative Rpt			
				hired 8/12/2011		2nd Formal Ob	03/23/12		
						Summative Rpt			
Kobza, Alisha	NFLD	BARKER	Learning Lab Teacher	XX					
				1st Formal Ob	1/4/12	Summative Rpt			
				hired 8/17/2009		2nd Formal Ob	04/23/12		
						Summative Rpt			
Libsack, Jenna	NFLD	BARKER	1st Teacher	XX					
				1st Formal Ob	12/2/11	Summative Rpt			
				hired 8/12/2011		2nd Formal Ob	03/23/12		
						Summative Rpt			
Morales, Naomi	NFLD	BARKER	6th Teacher	XX					
				1st Formal Ob	12/19/11	Summative Rpt			
				hired 8/17/2009		2nd Formal Ob	03/29/12		
						Summative Rpt			
Sherfey, Candice	NFLD	BARKER	Kinder Teacher	XX					
				1st Formal Ob	12/06/11	Summative Rpt			
				hire date 8/11/2010		2nd Formal Ob	03/27/12		
						Summative Rpt			

PHASE I - NFLD

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I	
Bates, Chad hired 8/13/2008	NFLD	BARKER	5th Teacher			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Cawiezell, Luanne hired 8/24/1989	NFLD	BARKER	6th Teacher			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Fulk, Christy hired 8/25/1999	NFLD	BARKER	K Teacher			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Janecek, Matt hired 8/25/1999	NFLD	BARKER	Counselor			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Janecek, Mickie hired 8/24/1998	NFLD	BARKER	K Teacher			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Kniss, Kathleen hired 8/22/1979	NFLD	BARKER	5th Teacher			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Michael, Becky hired 8/19/2003	NFLD	BARKER	Instruction Coach			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			
Nochi, Sandi	NFLD	BARKER	6th Teacher			XX	
				1st Formal Obs		Summative Rpt	

PHASE III- NFLD

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I
Drumheller, Cindy	NFLD	BARKER	1st Teacher	1st Formal Obs	Summative Rpt
				2nd Formal Obs	
				Summative Rpt	
hired 8/24/1981					

Hiegel, Lori	NFLD	BARKER	3rd Teacher	1st Formal Obs	Summative Rpt
				2nd Formal Obs	
				Summative Rpt	
hired 8/25/1988					

Manasek, Barb	NFLD	BARKER	4th Teacher	1st Formal Obs	Summative Rpt
				2nd Formal Obs	
				Summative Rpt	
hired 8/19/1986					

McKibbin, Micki	NFLD	BARKER	Resource Teacher	1st Formal Obs	Summative Rpt
				2nd Formal Obs	
				Summative Rpt	
hired 8/19/2003					

Sabo, Dawn	NFLD	BARKER	3rd Teacher	1st Formal Obs	Summative Rpt
				2nd Formal Obs	
				Summative Rpt	
hired 8/19/1986					

CLASSIFIED - NFLD

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	HIRE DATE
Bernhardt, Jackie	NFLD	BARKER	Resource Para		1/12	10/8/2007
Brannan, Alexandria	NFLD	BARKER	ASP Para Educator		1/12	9/9/2010
Castro, Hope	NFLD	BARKER	Instructional Para K-3		1/12	3/28/1989
Closson, Mary Ann	NFLD	BARKER	Computer Sci Para		1/12	8/16/2006
Doradjinia, Emery	NFLD	BARKER	Custodian	X	1/12	11/4/2011
Demoret, Sara	NFLD	BARKER	Instructional Para K-3		1/12	8/16/2006

Dorador, Rodney	NFLD	BARKER	Custodian		1/12	6/26/2006
Foland, Joe	NFLD	BARKER	ASP Para Educator	X	12/1	8/23/2011
Garcia, Gabriela	NFLD	BARKER	ASP Para Educator		1/12	8/12/2010
Garza, Janie	NFLD	BARKER	Instructional Para K-3		1/12	9/20/2004
Gross, Robyn	NFLD	BARKER	Instructional Para K-3 & Cafeteria		1/12	8/24/2001
Guterriez, Tara	NFLD	BARKER	Instructional Para K-3	X	1/12	8/4/2011
James, Nancy	NFLD	BARKER	Learning Lab Para		1/12	8/13/2008
Jensen, Sarah	NFLD	BARKER	Instructional Para K-3		1/12	8/18/2009
Lathrop, Lindsey	NFLD	BARKER	Instructional Para K-3	X	1/12	8/16/2011
Miller, Linda	NFLD	BARKER	Resource Para		1/12	8/31/1998
Osborn, Terri	NFLD	BARKER	Instructional Para Kk-3	X	1/12	8/15/2011
Quick, Jeannine	NFLD	BARKER	Learn Lab Para		1/12	4/12/1994
Schnell, Ellen	NFLD	BARKER	Secretary		1/12/12 3/21/12	8/26/1991
Sims, Ronnie	NFLD	BARKER	ASP Site Coordin. Recovery Rm Interv		1/12	8/16/2006
Smith, Michelle	NFLD	BARKER	Instruction Para K-3 & Title		1/12	9/22/2008
Trauernicht, Terri	NFLD	BARKER	Instructional Para K-3		1/12	8/24/2001
Ward, Ginny	NFLD	BARKER	Media Para		1/12	8/25/1988
Ysac, Deanna	NFLD	BARKER	Learning Lab Para	x	1/12	8/29/2011

First 3 years = probationary
4th year = phase I
5th year = phase II
6th year = phase III
7th year = phase I and begins again

Annual evaluations

PHASE II			PHASE III	
Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

PHASE II			PHASE III	
Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	
Summative Rpt			Formal Obs	

			Summative Rpt
Summative Rpt			Formal Obs
			Summative Rpt

PHASE II			PHASE III	
XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	
XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

PHASE II			PHASE III	
			XX	
Summative Rpt			Formal Obs	12/2/2011
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	4/3/2012
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	3/22/2012
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	03/30/12
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	3/30/2012
			Summative Rpt	

LINCOLN ELEMENTARY

GEORGE SCHLOTHAUER - Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		
Bader, Holly	LINC	SCHLOTHAUER	Teacher - 1st	XX		Summative Rpt		
				1st Formal Ob	11/23/11			
				hire date 8/11/2010	2nd Formal Ob			4/18/12
				Summative Rpt				

Holmes, Emily	LINC	SCHLOTHAUER	Teacher - K	XX		Summative Rpt		
				1st Formal Ob	11/22/11			
				hired 8/17/2009	2nd Formal Ob			4/3/12
				Summative Rpt				

Rounds, Amanda	LINC	SCHLOTHAUER	Resource Teacher	XX		Summative Rpt		
				1st Formal Ob	11/21/11			
				hired 8/17/2009	2nd Formal Ob			4/12/12
				Summative Rpt				

PHASE I - LINCOLN

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I	
Barker, Cale	LINC	SCHLOTHAUER	Teacher - 1st			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

Cochran, Julie	LINC	SCHLOTHAUER	Counselor			XX		
				1st Formal Obs		Summative Rpt	11/15/2011	
				hired 8/11/2010	2nd Formal Obs			4/10/2012
				Summative Rpt				

Martin, Jack	LINC	SCHLOTHAUER	Teacher - P			XX	
				1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

Roth, Ronda	LINC	SCHLOTHAUER	Teacher - Re				XX	
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Schild, Deb	LINC	SCHLOTHAUER	Teacher - 1st				XX	
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

PHASE II - LINCOLN

Bailey, Terry	LINC	SCHLOTHAUER	Teacher - 5th					
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Becking, Farrell	LINC	SCHLOTHAUER	Teacher - 6th					
hire date 8/15/1993				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Brester, Angela	LINC	SCHLOTHAUER	Teacher - 3rd					
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Cardwell, Kim	LINC	SCHLOTHAUER	Teacher - 4th					
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Green, Keat	LINC	SCHLOTHAUER	Teacher - 5th					
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Hague, Bev	LINC	SCHLOTHAUER	Reading Co					
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Mitchell, Cir	LINC	SCHLOTHAUER	Teacher - K					
				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Steele, Tracy	LINC	SCHLOTHAUER	Teacher - 4th			Summative Rpt	
				1st Formal Obs			
				2nd Formal Obs			
				Summative Rpt			

Tofflemire, Leanne	LINC	SCHLOTHAUER	Teacher - M			Summative Rpt	
				1st Formal Obs			
				2nd Formal Obs			
				Summative Rpt			

PHASE III - LINCOLN

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	
Kocer, Lynne	LINC	SCHLOTHAUER	Teacher - 2nd			
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		
hire date 8/15/2000				Summative Rpt		

Lyles, Judi	LINC	SCHLOTHAUER	Teacher - 4th			Summative Rpt	
				1st Formal Obs			
				2nd Formal Obs			
hire date 5/31/1991				Summative Rpt			

Sample, Jeanne	LINC	SCHLOTHAUER	Title I Teacher			Summative Rpt	
				1st Formal Obs			
				2nd Formal Obs			
hire date 8/16/2006				Summative Rpt			

Stark, Michele	LINC	SCHLOTHAUER	Teacher - 3rd			Summative Rpt	
				1st Formal Obs			
				2nd Formal Obs			
hire date 8/19/2002				Summative Rpt			

LINCOLN - CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Bustinza, Arlene	LINC	G.S.	Instructional Aide		
Collins, Robert	LINC	G.S.	Instructional Aide		
Davis, Dorolinda	LINC	G.S.	Instructional Aide		
Gatch, Kathleen	LINC	G.S.	Special Ed Aide		
Harder, Barb	LINC	G.S.	Computer Para	10/19/11	8/16/11
Jolliffe, Richard	LINC	G.S.	Instructional Aide		
Kanarick, Mary	LINC	G.S.	Secretary		

Larson, Dar	LINC	G.S.	Kindergarten Aide	
Leeper, Ste	LINC	G.S.	Media Para	
Moreno, Me	LINC	G.S.	Instructional Aide	
Muhr, LeRo	LINC	G.S.	Custodian	
Smallfoot, B	LINC	G.S.	Custodian	
Suhr, Collet	LINC	G.S.	Instructional Aide	
Wendt, Kay	LINC	G.S.	Kindergarten Aide	

Certified Staff: **First 3 years = probationary**
 4th year = phase I
 5th year = phase II
 6th year = phase III
 7th year = phase I and begins again

Classified Staff: **Annual evaluations**

	PHASE II			PHASE III	
	Summative Rpt			Formal Obs	
				Summative Rpt	

	Summative Rpt			Formal Obs	
				Summative Rpt	

	Summative Rpt			Formal Obs	
				Summative Rpt	

	PHASE II			PHASE III	
	Summative Rpt			Formal Obs	
				Summative Rpt	

	Summative Rpt			Formal Obs	
				Summative Rpt	

	Summative Rpt			Formal Obs	
				Summative Rpt	

	Summative Rpt		Formal Obs	
			Summative Rpt	

	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt	2/23/2012	Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt		Formal Obs	
			Summative Rpt	

	XX			
	Summative Rpt			Formal Obs
				Summative Rpt

	XX			
	Summative Rpt			Formal Obs
				Summative Rpt

	PHASE II		PHASE III	
			XX	
	Summative Rpt		Formal Obs	3/27/2012
			Summative Rpt	

			XX	
	Summative Rpt		Formal Obs	3/22/2012
			Summative Rpt	

			XX	
	Summative Rpt		Formal Obs	3/5/2012
			Summative Rpt	

			XX	
	Summative Rpt		Formal Obs	3/27/2012
			Summative Rpt	

Certified Staff

Classified Staff

CEDAR CANYON
 BETTY SMITH - Principal
 PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I
------	------	-----------	----------	--------------	---------

PHASE I - Cedar Canyon

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I
Barney, Ver	CC	B. SMITH	Teacher - PE		XX
				1st Formal Obs	Summative Rpt
				2nd Formal Obs	
				Summative Rpt	

Foos, Kendra	CC	B. SMITH	Teacher - 2nd		XX	
				1st Formal Obs	Summative Rpt	3/27/2012
				2nd Formal Obs		
				Summative Rpt		
hire date 8/13/2008						

Funk, Stanna	CC	B. SMITH	Teacher - 5 & 6		XX	
				1st Formal Obs	Summative Rpt	3/22/2012
				2nd Formal Obs		
				Summative Rpt		
hire date 8/13/2008						

Land, Judy	CC	B. SMITH	Teacher - K		XX	
				1st Formal Obs	Summative Rpt	3/29/12
				2nd Formal Obs		
				Summative Rpt		
hire date 8/15/1986						

McAndrew,	CC	B. SMITH	Media Spec		XX	
				1st Formal Obs	Summative Rpt	
				2nd Formal Obs		
				Summative Rpt		

Smith, Allis	CC	B. SMITH	Teacher - 2		XX	
				1st Formal Obs	Summative Rpt	
				2nd Formal Obs		
				Summative Rpt		

Taedter, Cori	CC	B. SMITH	Teacher - Music			XX	Summative Rpt	4/18/12
				1st Formal Obs				
				2nd Formal Obs				
hired 8/15/2000				Summative Rpt				

Taylor, Tiffanie	CC	B. SMITH	1/2 Teacher, 1/2 Para			XX	Summative Rpt	4/18/12
				1st Formal Obs				
				2nd Formal Obs				
hired 6/1/2002				Summative Rpt				

Wobig, Ruth	CC	B. SMITH	Teacher - 4th & 5th			XX	Summative Rpt	3/29/12
				1st Formal Obs				
				2nd Formal Obs				
hire date 8/15/1990				Summative Rpt				

Zeiler, Monty	CC	B. SMITH	Teacher - 3 & 4			XX	Summative Rpt	3/27/2012
				1st Formal Obs				
				2nd Formal Obs				
hire date 8/13/2008				Summative Rpt				

PHASE ii - Cedar Canyon

Beatty, Peg	CC	B. SMITH	Teacher - 1st				Summative Rpt	
				1st Formal Obs				
				2nd Formal Obs				
hire date 8/15/1973				Summative Rpt				

CLASSIFIED - CEDAR CANYON

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	HIRE DATE
Bays, John	CC	B. SMITH	Para Educator		2/1/12	8/18/09
Brown, Lisa	CC	B. SMITH	Secretary			
Kiesel, Susan	CC	B. SMITH	Para Educator	goals 11/2/11	2/1/12	8/16/2011
Kuxhausen , Michelle	CC	B. SMITH	Para Educator	goals 11/7/11	1/31/12	8/29/2011
Parker, Rebecca	CC	B. SMITH	Para Educator		1/31/12	8/18/2008
Reinbold, Robin	CC	B. SMITH	Para Educator		2/3/12	8/22/07
Taylor, Tiffanie	CC	B. SMITH	Para Educator		2/2/12	6/1/2002

f: First 3 years = probationary
4th year = phase I
5th year = phase II
6th year = phase III
7th year = phase I and begins again

aff: Annual evaluations

PHASE II		PHASE III
-----------------	--	------------------

PHASE II		PHASE III
Summative Rpt		Formal Obs
		Summative Rpt
		TA Plan

Summative Rpt		Formal Obs
		Summative Rpt

Summative Rpt		Formal Obs
		Summative Rpt

Summative Rpt		Formal Obs
		Summative Rpt

Summative Rpt		Formal Obs
		Summative Rpt

Summative Rpt		Formal Obs
		Summative Rpt



Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt	3/23/2012		Formal Obs	
			Summative Rpt	

Certified Staff

Classified Staff

JUNIOR HIGH SCHOOL

DORA OLIVARES

PROBATIONARY - JUNIOR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		
Broderick, Michael	JH	OLIVARES	Social Studies	XX		Summative Rpt		
				1st Formal Obs	10/7/10			
				2nd Formal Obs	11/9/11			
hired 8/13/2008				Summative Rpt				
Cobos, Richard	JH	OLIVARES	Math Teacher	XX		Summative Rpt		
				1st Formal Obs	11/29/11			
				2nd Formal Obs	3/22/12			
hired 8/11/2010				Summative Rpt				
Gowin, Melanie	JH	OLIVARES	English Teacher	XX		Summative Rpt		
				1st Formal Obs	12/12/11			
				2nd Formal Obs	3/1/12			
hired 8/11/2010				Summative Rpt				
Gross, Amy	JH	OLIVARES	Resource Teacher	XX		Summative Rpt		
				1st Formal Obs				
				2nd Formal Obs	10/20/11			
hired 8/13/2008				Summative Rpt				
Hadenfeldt, Amanda	JH	OLIVARES	Math Teacher	XX		Summative Rpt		
				1st Formal Obs	11/23/11			
				2nd Formal Obs	2/24/12			
hired 8/11/2010				Summative Rpt				
Palser, Cryst	JH	OLIVARES	Computer S	XX		Summative Rpt		
				1st Formal Obs	9/24/10			
				2nd Formal Obs				
				Summative Rpt				
Prochazka, NJH	JH	OLIVARES	Band	XX		Summative Rpt		
				1st Formal Obs				

2nd Formal Obs			
Summative Rpt			

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	
Propp, Amar	JH	OLIVARES	Math	XX		
				1st Formal Obs	9/21/10	Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

Treffer, Ben	JH	OLIVARES	Social Studi	XX		
				1st Formal Obs	10/1/10	Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

PHASE I - JUNIOR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	
Hartwig, Mic	JH	OLIVARES	PE		XX	
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

Kleager, Mar	JH	OLIVARES	Social Studi		XX	
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

Raines, Ran	JH	KNOTT	Band		XX	
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

Richter, Chu	JH	OLIVARES	Industrial Te		XX	
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

Zitterkopf, Ja	JH	KNOTT	Fam. Con. S		XX	
				1st Formal Obs		Summative Rpt
				2nd Formal Obs		
				Summative Rpt		

PHASE II - JR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I

Keller, Kristi	JH	OLIVARES	7/8 Science Teacher	1st Formal Obs		Summative Rpt	
hired 8/25/1986				2nd Formal Obs			
				Summative Rpt			

Jenkins, Nat	JH	HAUN	HAL	1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

PHASE III - JR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I	
Anderson, Ja	JH	OLIVARES	Science	1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

Couch, Scott	JH	KNOTT	Art	1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

Mathews, Ja	JH	OLIVARES	Resource	1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I	
Osborn, Bria	JH	OLIVARES	English	1st Formal Obs		Summative Rpt	S
				2nd Formal Obs			
				Summative Rpt			

Russell, Mel	JH	OLIVARES	Math	1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

Sharp, Judy	JH	OLIVARES	PE	1st Formal Obs		Summative Rpt	
				2nd Formal Obs			
				Summative Rpt			

--	--	--	--	--	--	--	--

Siebke, Julie	JH	OLIVARES	Counselor	1st Formal Obs		Summative Rpt	4/17/12	
hire date 8/15/2002				2nd Formal Obs				
				Summative Rpt				

Smith, Yvoni	JH	OLIVARES	English	1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Van Dyke, Julie	JH	OLIVARES	7/8th Science Teacher	1st Formal Obs		Summative Rpt		
hired 8/20/1984				2nd Formal Obs				
				Summative Rpt				

CLASSIFIED - JUNIOR I

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL
Fulk, Alisa	JH	OLIVARES	Secretary		
Gingrich, De	JH	OLIVARES	Instructional Para		
Hinojosa, Fre	JH	OLIVARES	Custodian		
Kaufman, Su	JH	OLIVARES	Secretary		
Torres, Glori	JH	OLIVARES	Custodian		
Yarwood, De	JH	OLIVARES	SPED Aide		

f: First 3 years = probationary
 4th year = phase I
 5th year = phase II
 6th year = phase III
 7th year = phase I and begins again

aff: Annual evaluations

PHASE II			PHASE III	
Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	

			Summative Rpt

PHASE II			PHASE III	
Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

PHASE II			PHASE III	
Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Formal Eval			Formal Obs	
			Summative Rpt	

PHASE II			PHASE III	
			XX	

Summative Rpt		Formal Obs	2/2/2012
		Summative Rpt	

XX			
Summative Rpt		Formal Obs	
		Summative Rpt	

PHASE II			PHASE III	
			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

PHASE II			PHASE III	
			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
--	--	--	----	--

Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	1/25/2012
			Summative Rpt	

FRESHMAN ACADEMY

KRAIG WEYRICH - Assistant Principal

CERTIFIED - PROBATIONARY

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I
------	------	-----------	----------	--------------	--	---------

PHASE I - Freshman Academy

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I
------	------	-----------	----------	--------------	--	---------

Rhodes, Jimmie	SH	WEYRICH	Physical Ed			XX
				1st Formal Obs		Summative Rpt
				hire date	2nd Formal Obs	
				Summative Rpt		

Sulu, Pedro	SH	WEYRICH	Foreign Lang.			XX
				1st Formal Obs		Summative Rpt
				hire date	2nd Formal Obs	
				Summative Rpt		

PHASE II

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I
------	------	-----------	----------	--------------	--	---------

Helgerson, Lane	SH	WEYRICH	English			
				1st Formal Obs		Summative Rpt
				hire date	2nd Formal Obs	
				Summative Rpt		

Hadenfeldt, Lisa	F/A	WEYRICH	English			
				1st Formal Obs		Summative Rpt
				hire date	2nd Formal Obs	
				Summative Rpt		

Green, Pat	F/A	WEYRICH	Computers			
				1st Formal Obs		Summative Rpt
				hire date	2nd Formal Obs	
				Summative Rpt	graslie	

Smith, Gary	F/A	WEYRICH	Math				
				1st Formal Obs			Summative Rpt
				hire date	2nd Formal Obs		
				Summative Rpt			

Trautman, Jill	SH	WEYRICH	Special Education				
				1st Formal Obs			Summative Rpt
				hire date	2nd Formal Obs		
				Summative Rpt			

PHASE III

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I	
Busby, Kim	F/A	WEYRICH	Math Teacher				
				1st Formal Obs			Summative Rpt
				hired 8/19/2003	2nd Formal Obs		
				Summative Rpt			

Coon, Diane	F/A	WEYRICH	Science Teacher				
				1st Formal Obs			Summative Rpt
				hired 8/20/1985	2nd Formal Obs		
				Summative Rpt			

CLASSIFIED - FRESHMAN ACADEMY

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	Hire Date
Blanco, Phyllis	F/A	Weyrich	Secretary		11/8/11 3/15/12	3/23/98
DeOllos, Fred	F/A	Weyrich	Custodian		2/27/12	1/6/97
Montague, Linda	F/A	Weyrich	Media Para Educator		1/23/12	10/11/06
Reichert, Sara	F/A	Weyrich	Resource Para Educator	10/13/2011	1/23/12	9/2/11
Smith, Janna	F/A	Weyrich	Para Educator	12/1/2011	1/17/12	10/18/11
Stanek, Brenda	F/A	Weyrich	GAP/ISS Coordinator	10/12/2011	1/16/2012	8/18/2011

Certified Staff:	<p>First 3 years = probationary</p> <p>4th year = phase I</p> <p>5th year = phase II</p> <p>6th year = phase III</p> <p>7th year = phase I and begins again</p>
Classified Staff:	Annual evaluations

	PHASE II		PHASE III
--	-----------------	--	------------------

	PHASE II		PHASE III
--	-----------------	--	------------------

	Summative Rpt			Formal Obs		
				Summative Rpt		

	Summative Rpt			Formal Obs		
				Summative Rpt		

	PHASE II		PHASE III			
	XX					
	Summative Rpt			Formal Obs		
				Summative Rpt		

	XX					
	Summative Rpt			Formal Obs		
				Summative Rpt		

	XX					
	Summative Rpt			Formal Obs		
				Summative Rpt		

	XX			
	Summative Rpt			Formal Obs
				Summative Rpt

	XX			
	Summative Rpt			Formal Obs
				Summative Rpt

	PHASE II			PHASE III	
				XX	
	Summative Rpt			Formal Obs	11/2/11
				Summative Rpt	

				XX	
	Summative Rpt			Formal Obs	11/10/11
				Summative Rpt	

SENIOR HIGH SCHOOL
 ELDON HUBBARD, PRINCIPAL

CERTIFIED STAFF

NAME	BLDG	EVALUATOR	POSITION	PHASE	ANNUAL EVAL	Hire Date
Weyrich, Kraig	FA	HUBBARD	Asst. Principal	12/20/2011		8/1/2011
Pauli, David	SH	HUBBARD	Activities Director		12/21/11 5/1/12	8/1/2011
Seller, Shawn	SH	HUBBARD	Asst. Principal		12/20/11 4/23/12	8/1/2009

Certified Staff

Classified Staff

PROBATIONARY - SR HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I	
Arevalo, Sheri	SH	HUBBARD	Biology Instructor	XX		
				1st Formal Obs	12/20/2011 not signed	Summative Rpt
				hired 8/12/2011		
				2nd Formal Obs	3/26/12	
				Summative Rpt		

Behrens, JJ	SH	HUBBARD	Resource Teacher	XX		
				1st Formal Obs	12/6/11	Summative Rpt
				hired 8/12/2011		
				2nd Formal Obs	3/30/12	
				Summative Rpt		

Boggs, Annie	SH	HUBBARD	Media Specialist	XX		
				1st Formal Obs	12/21/11	Summative Rpt
				hired 8/11/2010		
				2nd Formal Obs	3/30/12	
				Summative Rpt		

Hughes, Randy	SH	SEILER	Science Teacher	XX		
				1st Formal Obs	10/24/11	Summative Rpt
				hired 8/17/2009		
				2nd Formal Obs	3/14/12	
				Summative Rpt		

Johnson, Pearl	SH	SEILER	SCIENCE Teacher	XX		
				1st Formal Obs	11/22/11	Summative Rpt
				hire date 8/12/2011		
				2nd Formal Obs	3/26/12	
				Summative Rpt		

				XX	
--	--	--	--	----	--

Lashley, David	SH	HUBBARD	Guidance Counselor	1st Formal Obs	12/6/11	Summative Rpt		
hired 8/11/2010				2nd Formal Obs	3/30/12			
				Summative Rpt				

Pittman, Jace	SH	HUBBARD	12 College Comp	XX		Summative Rpt		
hired 8/11/2010				1st Formal Obs	12/6/11			
				2nd Formal Obs	3/28/12			
				Summative Rpt				

PHASE I - SR. HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I		
Bishop, Mark	SH	HUBBARD	Industrial Tech			XX		
hire date				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Brittan, Ligia	SH	SEILER	Foreign Language			XX		
hire date				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Clark, Justin	F/A	WEYRICH	Social Studies			XX		
hire date				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

Couch, Scott	F/A	WEYRICH	Art Teacher			XX		
hire date				1st Formal Obs		Summative Rpt		
				2nd Formal Obs				
				Summative Rpt				

DeMaranville, Jason	SH	SEILER	Social Studies			XX		
hire date				1st Formal Obs		Summative Rpt		
				Social Studies				
				2nd Formal Obs				
				Summative Rpt				

						XX		
--	--	--	--	--	--	----	--	--

Ediger, Patti	SH	SEILER	Special Education	1st Formal Obs	Summative Rpt	
hire date				2nd Formal Obs		
				Summative Rpt		

Johnson, Randy	SH	SEILER	Science	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

Land, Steve	F/A	WEYRICH	Industrial Tech	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

Marez, Rick	F/A	HUBBARD	FA Counselor	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

Palser, Crystal	FA / JH	OLIVARES	Computers	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

Parker, Laurie	SH	HUBBARD	Math	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

Plummer, Randy	SH	HUBBARD	Busines	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

Schultz, Janelle	SH	SEILER	English	1st Formal Obs	Summative Rpt	XX
hire date				2nd Formal Obs		
				Summative Rpt		

						XX
--	--	--	--	--	--	----

Stoltenberg, Joy	SH	SEILER	Special Education	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

Thompson, Tyler	SH	SEILER	Speech	1st Formal Obs	10/19/10	XX	Summative Rpt
hire date				2nd Formal Obs			
				Summative Rpt			

PHASE II - SR. HIGH

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY		PHASE I	
Brown, Broc	SH	HUBBARD	Computers	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

Cook, Chris	SH	HUBBARD	Art	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

Freeburg, Adam	SH	HUBBARD	PE	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

Gable, Stevie	SH	HUBBARD	Fam. Con. Science	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

Hamer, Sharyl	SH	HUBBARD	Counselor	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

Larson, Kelli	SH / FA	SEILER	Math/ Science	1st Formal Obs		Summative Rpt	
hire date				2nd Formal Obs			
				Summative Rpt			

North, Paul	F/A	SEILER	Social Studies			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

Raines, Randy	SH /FA/JH	HUBBARD	Instrumental Music			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

Salomon, Matt	SH	SEILER	Social Studies			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

Stobel, Andy	SH	HUBBARD	Foreign Lang.			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

Sweeney, Lisa	SH	SEILER	PE			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

Vohland, Angie	SH	SEILER	Foreign Language			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

Zitterkopf, Jan	SH / FA	OLIVARES	Fam. Con. Science			Summative Rpt		
				1st Formal Obs				
				hire date			2nd Formal Obs	
				Summative Rpt				

PHASE III

NAME	BLDG	EVALUATOR	POSITION	PROBATIONARY	PHASE I		
Anderson, Bob	SH	SEILER	Industrial Tech				
				1st Formal Obs		Summative Rpt	
				hire date 8/24/1988			2nd Formal Obs

				Summative Rpt				
Graslie, Kim	SH	HUBBARD	Math	1st Formal Obs		Summative Rpt		S
hire date				2nd Formal Obs				
				Summative Rpt				
Revelle-King, Shelly	SH	SEILER	Vocal Music	1st Formal Obs		Summative Rpt		
hire date				2nd Formal Obs				
				Summative Rpt				
Kinnaman, Rick	SH	SEILER	Industrial Tech	1st Formal Obs		Summative Rpt		
hire date 8/16/2003				2nd Formal Obs				
				Summative Rpt				
Smith, Mike	SH	SEILER	Math	1st Formal Obs		Summative Rpt		
hire date				2nd Formal Obs				
				Summative Rpt				
Thompson, Roxann	SH	SEILER	English	1st Formal Obs		Summative Rpt		
hire date				2nd Formal Obs				
				Summative Rpt				
Van Dyke, Julie	SH	Olivares	7/8 Science	1st Formal Obs		Summative Rpt		
hire date				2nd Formal Obs				
				Summative Rpt				

SR. HIGH CLASSIFIED

NAME	BLDG	EVALUATOR	POSITION	8-WEEK EVAL	ANNUAL EVAL	Hire Date
Black, Bruce	SH	Hubbard	Custodian	12/6/11		8/11/1993
Deaver, Shana	SH	Hubbard	SPED Para	12/9/11		8/17/2009
Lewandowski, Renee	SH	PAULI	Secretary		4/11/12	

Livermont, Bill	SH	Hubbard	Custodian	12/7/11		8/25/2000
Radzyski, Tammy	SH	Hubbard	Secretary	12/8/11		8/5/2002
Raines, Deb	SH	SEILER	Study Hall Para	12/6/11		9/2/1997
oland, Sharc	SH	SEILER	Secretary			
Roque, Ulysses	SH	SEILER	Career Coach Para	11/8/11	12/6/11	8/29/2011
Rowlee, Shelley	HS	SEILER	SPED Para	12/6/11		9/1/1997
Schadwink el, Robin	HS	Boggs	Media Para	12/8/11		8/15/1988

f: First 3 years = probationary
 4th year = phase I
 5th year = phase II

 6th year = phase III

 7th year = phase I and begins again

aff: Annual evaluations

PHASE II			PHASE III	
Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

Summative Rpt			Formal Obs	
			Summative Rpt	

--	--	--	--	--

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

PHASE II		PHASE III	
Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

--	--	--	--

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

--	--	--	--

Summative Rpt		Formal Obs	
		Summative Rpt	

Summative Rpt		Formal Obs	
		Summative Rpt	

PHASE II			PHASE III	
XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

XX				
Summative Rpt			Formal Obs	
			Summative Rpt	

PHASE II			PHASE III	
			XX	
Summative Rpt			Formal Obs	4/4/12
			Summative Rpt	

--	--	--	--	--

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	4/3/12
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	
			Summative Rpt	

			XX	
Summative Rpt			Formal Obs	1/25/12
			Summative Rpt	

COACH PERFORMANCE EVALUATIONS 2010-2011

NAME	BLDG	EVALUATOR	HEAD COACH POSITION	ANNUAL EVAL
Barker, Caleigh	JH/SH	PAULI	Girl's Cross Country	11/3/11
Barker, Caleigh	FA/SH	O'Boyle	Girl's Track	
Boggs, Annie	SH	PAULI	Girl's Varsity Golf	11/17/11
Bohnsack, Jen	JH	PAULI	7th Grade Volleyball	10/31/11
Bonuchi, Molly	SH	PAULI	Varsity Softball	1/13/12
Clark, Justin	SH	O'Boyle	Boy's Soccer	
Cobos, Rico	JH	PAULI	7th Grade Head Football	11/9/11
Graslie, Kim	JH	PAULI	8th Grade Volleyball	10/25/11
Green, Keaton	JH	PAULI	8th Grade Football	11/8/11
Hamer, Russ	SH	O'Boyle	Boy's Golf	
Hartwig, Mick	SH	O'Boyle	Girl's Golf	
Land, Steve	SH	O'Boyle	Girl's Basketball	
Marez, Rick	JH/SH	PAULI	Boy's Cross Country	11/1/11
Oboyle, Tom	SH	Hubbard	Varsity Football	
Plummer, Randy	SH	O'Boyle	Boy's Varsity Basketball	
Plummer, Randy	FA/SH	O'Boyle	Boy's Track	
Rhodes, Jimmie	SH	PAULI	Varsity Football	11/18/11
Schadwinkel, Craig	SH	PAULI	Varsity Volleyball	11/23/11
Sweeney, Lisa	SH	O'Boyle	Girl's Soccer	