

AGENDA FOR THE BOARD OF EDUCATION, INDEPENDENT SCHOOL DISTRICT NO. I001 ALFALFA COUNTY, OKLAHOMA, BURLINGTON PUBLIC SCHOOLS

As required by section 311, title 25 of the Oklahoma statutes, notice is given that the Board of Education of Independent School District No. I001, Alfalfa County, Oklahoma will hold a regular meeting as follows.

DATE: Wednesday, April 23, 2025 **TIME:** 7:00 PM **TYPE:** Regular

PLACE: Superintendent's Office Burlington School, 401 Main Street, Burlington, OK 73722

NOTE: The Burlington Board Of Education may discuss, vote to approve, vote to disapprove, vote to table, or decide not to vote on any item on this agenda.

1. Call meeting to order - Roll call of members

2. Acknowledgment of guests - if any present

3. Staff and Student Spotlight

4. Presentation from Messer Bowers insurance on possible insurance solutions for FY26 with discussion and questions from the board of education.

5. Accept resignations to date

6. Proposed executive session to discuss the elementary principal position.

25 O.S. Section 307(B)(1)

7. Vote to convene/not convene in executive session

8. Acknowledge return to open session

9. Executive Session Minutes Compliance Announcement

10. Discussion and vote to approve/not approve Apryl Burleson as the Elementary School Principal for FY26

11. Principal Report

12. Daycare update

13. Athletics update

14. Housing update

- 1) Mr. Spears and Joe took tours of housing
- 2) Items to be discussed that need looked at before next lease.
- 3) Items to be discussed that tenants need to fix before next lease.

15. Discussion and vote to approve a housing lease with changes for FY26

16. Discussion and vote on housing rent amounts for FY26

17. Financial Report

18. POSSIBLE CONSIDERATION AND VOTE OF CONSENT AGENDA: All of the following items, which concern reports and items of routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of discussion, consideration and vote of items #18A - #18G

18.A. Approve the agenda as part of the minutes

18.B. Read or waive the reading, vote to approve or correct the minutes of the Regular Board of Education meeting of March 25th, 2025

18.C. Vote to approve contract for 2025/2026 Speech Language Pathology services with SALT - Konya Martin, M.S. CCC-SLP

18.D. Vote to approve contract for 2025/2026 Occupational Therapy services with Jana Hickman, OTR (Occupational Therapist Registered)

18.E. Vote to approve contract for 2025-2026 Physical Therapy Services with Jan Eden, RPT (Registered Physical Therapist)

18.F. Approve Renaissance Subscription Renewal for FY26

18.G. Approve to offer student insurance for FY26

18.H. Items removed from Consent Agenda for separate action

19. Vote to approve / not approve encumbrances, change orders, and warrants as follows:

Description:

General Fund	Encumbrances	\$0.00
	Change Orders	\$773.69

	Warrants	\$252,745.70
Building Fund	Encumbrances	\$0.00
	Change Orders	\$0.00
	Warrants	\$0.00
Child Nutrition Fund	Encumbrances	\$0.00
	Change Order	\$8.78
	Warrants	\$5,418.29

20. Vote to approve / not approve the March Activity report

21. Proposed executive session to discuss

1) The ongoing evaluation of the performance of the superintendent (Community Relations, Finance)

2) To discuss the rehiring or tabling of those employees listed on exhibits A, B and C.

3) To discuss the employment of a new assistant daycare coordinator for FY26

4) Discussion on current teachers aid position for FY25 and FY26.

5) Discussion on full time Janitorial position

6) Discussion on a part time janitorial position

25 O.S. Section 307(B)(1)

22. Vote to convene/not convene in executive session

23. Acknowledge return to open session

24. Executive session minutes compliance announcement

25. Discussion and possible board action to employ or to table the employment of those teachers listed on attached exhibit A for the 2025-2026 school year.

26. Discussion and possible board action to employ or to table the employment of those teachers listed on attached exhibit B for the 2025-2026 school year.

27. Discussion and possible board action to employ or to table the employment of those teachers listed on attached exhibit C for the 2025-2026 school year.

- 28. Review of unused personal days for certified and non-certified personnel. Payment would occur at the rate of \$40 per day for certified and full-time non-certified personnel and \$20 for part-time non-certified personnel to take place at the May and June payrolls.**
- 29. Discussion and vote to approve/not approve an extended school year/ remediation summer program for students.**
- 30. Discussion and vote to approve/not approve Tracy Granados as the summer school teacher for June 2025.**
- 31. Discussion and vote to Approve/not approve purchasing school supplies for students for FY26**
- 32. Discussion and vote to approve/not approve a contract with Sylogist Ed for student information and accounting systems for FY26**
- 33. Discussion and vote to approve/not approve Hannah Arnold as a full-time assistant daycare coordinator for the 2025-26 school year.**
- 34. Discussion and vote to approve/not approve the changing of board meeting dates and/or times for May and June 2025.**
- 35. Discussion and vote to approve/not approve the daycare handbook for FY26**
- 36. Discussion and vote to approve or not approve Randy Rider Spanish for our Spanish curriculum for FY26.**
- 37. Discussion and possible vote to hire Janice Morrison as a full time janitor for FY26.**
- 38. Discussion and vote to approve/not approve the alcohol and Drug testing contracts for Bus Drivers for FY26.**
- 39. Discussion and vote to approve/not approve the alcohol and Drug testing contracts for Students for FY26.**
- 40. Discussion on 8th grade promotion for FY25 and FY26**
- 41. Order of Procedure for Reduction-in-force Hearing for (position being reduced)**
 - A. Opening Statement by Superintendent Gerrett Spears**
 - B. Opening Statement by Full time teacher, Raye Lyn Bird**
 - C. Presentation of Superintendent's evidence followed by cross-examination of witnesses by Full time Teacher, Raye Lyn Bird**
 - D. Questions by Board Members**
 - E. Redirect, recross, or additional questions by board members**

- F. Presentation of Raye Lyn Bird's evidence**
- G. Cross-Examination of Raye Lyn Bird's Witnesses by Superintendent**
- H. Questions by Board Members**
- I. Redirect, recross, or additional questions by board members**
- J. Presentation of rebuttal and surrebuttal evidence as necessary**
- K. Closing argument by Superintendent**
- L. Closing argument by Raye Lyn Bird**

42. Proposed Executive Session to discuss possible implementation of reduction-in-force and to deliberate possible Findings of Facts regarding employment of Raye Lyn Bird, Full time teacher. 25 O.S. §307 (b)(1)

43. Vote to go or not to convene into Executive Session

44. Vote to reconvene in open session

45. Executive session minutes compliance announcement

46. Vote to adopt or not to adopt proposed Findings of Fact concerning Superintendent's recommendation to reduce (position being reduced)

47. Vote to determine whether or not a financial basis exists for a reduction-in-force

48. Vote to determine whether or not the full time teacher position held by Raye Lyn Bird should be eliminated pursuant to the adopted findings of fact

49. Vote to renew or not renew the full-time teaching position held by Raye Lyn Bird for the 2025-26 school year.

50. Discussion on solar option for Burlington Public School

51. Discussion and possible vote to set the time, date, and place for a hearing upon receipt of Superintendent's recommendation for reduction in force and non-reemployment of Jordan Penner for the FY26 fiscal year.

52. Superintendent Report

Community - Coffee Chat last Wednesday

Culture - Teacher appreciation week

Curriculum - Presentations, testing and curriculum for next year.

Gym updates

OSSBA Region Meeting

53. New Business - For business that has developed since posting of the agenda

54. Sign Contracts

55. Adjourn

This agenda was posted at _____ a.m./p.m. on the ____ day of _____, 2024, on the windows adjacent to the south and west doors of the Burlington School and notice was given to the Alfalfa County Clerk at _____ a.m./p.m. on the ____ day of _____, 2024.

NAME OF PERSON REPORTING: Gerrett Spears TITLE: Superintendent

SIGNATURE: _____

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Gerrett Spears at (580) 431-2222 two business days prior to the meeting so that appropriate arrangements can be made.