

Isanti Community School
Board of Education Regular Meeting
Tuesday, April 9, 2024

{{Name: Agenda Item}}

- I. **Call to Order and Pledge of Allegiance**

- II. **Nebraska Open Meetings Law**

- III. **Roll Call**

- IV. **Public Comment & Recognition of Guests**

- V. **Approve the minutes of the March 18, 2024 Regular Board Meeting.**

- VI. **Treasurer Report**

- VII. **Approve Outstanding Payables**

- VIII. Approval of Depreciation Fund

- IX. Approval Lunch Fund

- X. **Discussion and Action Items**
 - X.A. New Hires

 - X.B. Resignations

 - X.C. Addendum Approval of Teacher contract 24-25. New teacher incentive pay.

 - X.D. 2024-2025 Certificated Teacher Contracts

 - X.E. Approval High School Principal

X.F. Approval Assistant Principal

X.G. Approval Elementary-Middle School Principal

X.H. Approval of ESU 2024-25 Service Contract

X.I. Approval of Student Accident Insurance

X.J. Approval of District Property Insurance Policy

X.K. Approval to update Lighting in Gym

X.L. Dana Cole Auditing

XI. Reports

XI.A. TNTP Progress Plan Report

XI.B. Superintendent Report

XI.C. Elementary/MS Principal and High School Principal

XI.D. Committee Reports

XI.D.1. Building and Grounds Committee Report

XII. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XIII. Next Board Meeting May 7, 2024

XIV. **Adjourn**

Board of Education Regular Meeting
Monday, March 18, 2024 @ 5:00 PM

Isanti Community School -Dakota Conference
Room

Isanti Community School

Waylon LaPlante: Present

Anita LaPointe: Present

Susan Pike: Absent

Dewayne Wabasha: Present

Janelle Whipple: Absent

Present: 3, Absent: 2.

Janelle Whipple: Present

Present: 4, Absent: 1.

Janelle Whipple arrived at 5:18

I. Call to Order and Pledge of Allegiance

Absent: Susan Pike, Janelle Whipple, **Present:** Waylon LaPlante, Anita LaPointe, Dewayne Wabasha. Present: 3, Absent: 2.

II. Nebraska Open Meetings Law

III. Roll Call

IV. Public Comment & Recognition of Guests

V. Approve the minutes of the February 13, 2024 Regular Board Meeting.

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to to Approve the minutes of the Feb. 13, 2024 Regular Board Meeting.

Roll call vote: Passed

Susan Pike: Absent, Janelle Whipple: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea
Yea: 3, Nay: 0, Absent: 2

VI. Treasurer Report

Mr. Shepard and Miss Fuhrer talked about the accounts at the Bank. In the bank there is a General bank account and in that General Bank Account, the Depreciation Fund and Lunch Fund monies are combined. They stated that they are going to open two more accounts at the bank: one for the Depreciation fund and one for the Lunch Fund.

VII. Approve Outstanding Payables

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to to Approve outstanding payables.

Roll call vote: Passed

Susan Pike: Absent, Janelle Whipple: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea
Yea: 3, Nay: 0, Absent: 2

VIII. Discussion / Action Items

VIII.A. Fire Sprinkler Repairs- Johnson Controls

Present: Janelle Whipple. Present: 4, Absent: 1. Janelle Whipple arrived at 5:18

Greg Shepard explained the concern that we have if there was a fire we wouldn't have the water we need. It is his recommendation to accept this bid.

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to approve the quote to correct the fire sprinklers for \$19,121.60.

Roll call vote: Passed

Susan Pike: Absent, Janelle Whipple: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea

Yea: 3, Nay: 0, Absent: 2

VIII.B. Property Insurance Renewal

This is tabled for the April Board Meeting.

VIII.C. April 29 will not be a PD day but a Student day.

It was moved by Janelle Whipple and seconded by Dewayne Wabasha to Approve April 29 will not be a PD day but a Student day.

Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

VIII.D. Calendar 2024-25

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to Approve the Calendar 2024-2025.

Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

VIII.E. Signing Bonus For New Teachers

Mr. Shepard is suggesting that we have a signing bonus of \$5,000 for new Teachers.

It was moved by Dewayne Wabasha and seconded by Janelle Whipple to Approve Signing Bonus for New Teachers.

Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

VIII.F. Staff Retention Payment for all Classified Staff

Mr. Shepard suggested that we table this, so we are able to look at our up-coming budget. We will have a recommendation for the Retention Bonus come the Board Meeting in April.

VIII.G. Staff Retention Payment for all Certificated Staff

Mr. Shepard suggested that we table this, so we are able to look at our up-coming budget. We will have a recommendation for the Retention Bonus come the Board Meeting in April.

VIII.H. Resignations

There are three resignations: Redwing Thomas, Breann Sweeney, and Claris Smith. Mr. Shepard stated that we wish them the best and the School Board Members agreed.

It was moved by Dewayne Wabasha and seconded by Janelle Whipple to Approve the three Resignations.
Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

VIII.I. New Hires

Lisa Vogt is an applicant that wanted to start in August. She got into a car accident and was not able to finish the interview process. She specializes in behaviors.

It was moved by Janelle Whipple and seconded by Dewayne Wabasha to Approve Lisa Vogt's contract to start March 26th..
Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

VIII.I.1. 2024-2025 Certificated Teacher Contract

Mr. LaPlante said that we are going to table this for April 9th.

IX. Reports

IX.A. Superintendent Report

Mr. Shepard would like to thank all of our staff and how appreciative he is of the work that the staff puts in. He has been nothing but impressed. Mr. Shepard also discussed his recent conference to Washington, DC to learn about Impact Aid.

IX.B. PK Director, Elementary/MS Principal and High School Principal

IX.C. Board Committee Reports

IX.C.1. Schedule Committee Meeting Dates

Buildings and grounds will meet Monday night.

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

It was moved by Janelle Whipple and seconded by Dewayne Wabasha to go into Closed session to talk about personal at 6:23pm.
Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to go out of Closed session on 6:38pm.
Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1

XI. Next Board Meeting April 9, 2024 at 5:00 pm

XII. Adjourn

It was moved by Anita LaPointe and seconded by Janelle Whipple to Adjourn the Board Meeting at 6:39pm.
Roll call vote: Passed

Susan Pike: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea, Janelle Whipple: Yea
Yea: 4, Nay: 0, Absent: 1



Educational Service Unit #1

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2024-25

SERVICE CONTRACT

This Agreement is made and entered into by and between District No. 505, a/k/a Isanti Public Schools ("School District") and Educational Service Unit #1 ("ESU #1").

For good and valuable consideration, School District and ESU #1 agree as follows:

1. Term of Agreement. The term of this Contract shall commence August 1, 2024 and end July 31, 2025. In the event of a material breach of this Contract by either of the parties, the non-breaching party may give a notice of the breach to the other party and, in the event the breach is not cured within twenty days of the notice, immediately cancel or rescind this Contract.

2. Services. ESU #1 shall deliver the services described in the attached Exhibit "A" to the School District. The services shall be provided in compliance with applicable legal requirements. ESU #1 reserves the right to assign such personnel to deliver the contracted services as it determines appropriate and reserves the right, in its sole discretion, to make all personnel, administrative, and operational decisions with respect to ESU #1 operations and services which do not directly impair it from providing the contracted services pursuant to this Contract. It is agreed that in the event ESU #1 determines, in its discretion, that it is not able to reasonably provide a particular service(s) set forth in Exhibit "A," ESU #1 may give notice of such to the School District and cease providing such service(s), in which event School District shall not be required to pay for such service(s) to the extent such are not delivered. Such event shall not affect the responsibilities of ESU #1 or School District related to providing and paying for the other services set forth in Exhibit "A."

3. Payment for Services. ESU #1 shall, in good faith, determine its costs incurred or to be incurred in connection with the contracted services in accordance with internal cost accounting systems, methods and techniques deemed appropriate by ESU #1. The estimated costs set forth in the attached Exhibit "A" are estimates only and shall not serve as a limit to the amount due to ESU #1. Upon determination of such costs, ESU #1 shall submit to School District a quarterly statement setting forth the amount due to ESU #1 from the School District in accordance with this Contract. Such amount shall be due and payable upon receipt by the School District. Additional statements for supplemental services may be incurred.

4. Indemnification. School District hereby agrees to indemnify, defend, and hold ESU #1 harmless from any and all costs and liabilities arising from performance under this Contract, including but not limited to damages and other monetary remedies, and attorney fees and costs incurred, except for intentional wrongdoing or negligence by ESU #1 or its employees or agents. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Contract.

5. E-Verify. ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

6. Relationship. It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.

7. Authority. The terms of this Contract set forth the entire agreement of the parties with respect to the subject matter of this Contract; there are no other agreements, written or oral, except those which are set forth or specifically referenced in this Contract. This Contract may be amended only by a duly approved written amendment or addendum. This Contract shall be governed by and construed in accordance with the laws of the State of Nebraska and be binding upon the parties hereto and their successors. Each party acknowledges and represents that the persons executing this Contract have full, unconditional authority to execute the Contract on the behalf of the entity for which they are signing.

Educational Service Unit #1

Isanti Public Schools

By: Bill Heimann

Title: _____ Dated: _____

Administrator

Dated: February 13, 2024

Signature: _____ Print Name: _____

EXHIBIT "A"
2024-25

SCHOOL: ISANTI PUBLIC SCHOOLS

DATE: February 16, 2024

SERVICES	RATE	F.T.E	Hours	Total
Vision/O& M Teacher	103.00			0.00
SPED Consultant	127,750.00			0.00
Speech Therapy	107,750.00	1.00		107,750.00
Resource Teacher	94,750.00			0.00
Deaf Educator	131.00			0.00
Audiologist	135.00		8.00	1,080.00
Psychologist	113,000.00	1.00		113,000.00
Physical Therapy	143.00		5.00	715.00
Occupational Therapy	138.00		80.00	11,040.00
Transition	104,750.00	0.04		4,190.00
Nursing Services	112,500.00			0.00
Tower Outreach	120.00			0.00
In-service	50.00		10.00	500.00
Program Supervision (8%)				19,062.00
PSP / Early Intervention	132.00		175.00	23,100.00
ECSE Centerbase				0.00
Subtotal				280,437.00

Tower School	51,500.00			0.00
Nonreimburseable	4,950.00			0.00
Subtotal				0.00

Other Services:
.....

TOTAL CONTRACT **\$280,437.00**

**April Board Report
Elementary
Report Completed By: Cindy Nagel**

Attendance -

Staff will continue to monitor our students with higher potential for being absent. Teachers continue to make contact with caregivers on the value of being in school. Weekly incentives are handed out to classrooms with highest attendance for that week. Monthly incentives for perfect and 90% and above are done monthly.

March. Perfect Attendance - Movie trip - 35 students K-8
90% Attendance - Gift Certificates - 62 students K-8 received certificates

Chronic Absenteeism -

K-5 - Goal is 38% April 4 - 34%
6-8 - Goal is 70% April 4 - 49%

If we have a makeup day on April 29th we could possibly reduce chronic absenteeism by 10%. We are moving forward to utilize our after school program for make up time for students - we are making that more academic to extend our school day learning.

We are utilizing the After school program to make up attendance hours for elementary - we have academic enrichment and physical activities during that time from 3:30 - 5:00.

Achievement

Staff continue to deliver high quality lessons. Make sure students show their learning in various ways. End of Year Benchmark testing starts April 9 - K-8 here are the tests are students will complete.

K-2 - NWEA Growth ELA and Math

Individual Reading Plans students K-3 - updated after testing
- DIBELs Benchmark

3-5 - NSCAS ELA and Math 5th grade Science

- DIBELs Benchmark

6-8 - NSCAS ELA and Math 8th grade Science

Professional Development

TNTP, Instructional Coach Mrs. Wronko, and Mrs. C Nagel continues to provide professional development on components of lesson delivery, scaffolding with rigor, and student engagement. Student ownership is our next topic for staff development. These will be strategies for student engagement, student self assessment, and student reflection on learning. SPED support from TNTP provided by our state Special Educational department to help in training all staff in supporting our students with higher needs. The SPED support is providing new structures and schedules for better support of all student needs.

Summer School Planning -

Meeting takes place April 11, 2024

Summer School Hours -

May 22 -24 8:00 - 3:00

May 28 - 30 8:00 - 3:00

June 3 - 20 8:00 - 12:30 (We will match the tribe for Juneteenth)

Many Field Trips are being organized for the month of May.

Calendar

April 29 - Make up day of school - No PD day

May 10 - K-5 Field Day

May 13 - 8th grade graduation

May 14 - Mrs. Nagel out of the building - Medical

May 15 - PK and Kindergarten graduation

May 17 - Last day of school



**Isanti High School School Board Update
For April 2024
Tuesday, April 9, 2024**

1. We had 13 high school students reach the 90% attendance goal. We continue to struggle with tardiness but they do make it daily.
2. All Juniors complete their ACT scores and they will receive their results within 4 weeks. They did a good job completing the test as it's very lengthy. The ACT (American College Test) is a national standardized test that serves as a measurement of aptitude and critical thinking. It tests in English, math, reading, science and writing is optional. The ACT can increase your chances of earning new or better scholarships.
3. MAP testing for Freshman, Sophomore, and Juniors on May 24, 25, and 30, 2024. The MAP Growth Assessment is an interim assessment that measures individual student academic growth over time in the areas of reading, math and science.
4. High School Prom Night will be Friday, April 19, 2024. We will be having Santee Police Services conducting a breathalyzer check upon student entry to prevent any issues as we are an alcohol/drug free school.
5. We are confirmed to attend the Nebraska Native Youth Gathering: Strengthening Indigenous Leaders for Wednesday, April 17, 2024. We will be departing from the school at 7:00 a.m. We will have teachers available with work for those students who stay behind and come to school.
6. Haskell College Visit for Juniors/Seniors will be Monday, April 22, 2024. Departure is 6 a.m.

