

Loup City Public Schools Board of Education

Loup City Central Office
800 N. 8th Street
Loup City, NE

Phone: (308) 745-0120
Fax: (308) 745-0130
www.loupcitypublicschools.org

Regular Session

Monday, February 10, 2020

7:30 PM

Loup City Public Schools Library Board Room

7:30 PM

1. Call Meeting To Order:
 - A. Pledge of Allegiance
 - B. Announce Open Meetings Act - Posted in Meeting Room
 - C. Publication of Meeting
2. Approval of Agenda:
3. Consent Agenda:
 - A. Reading and Approval of Minutes
January 13, 2020
January 27, 2020
 - B. Approve Resignations of Gina Doughty, Amber Francisco, & Jen Fowler
4. Financial Report:
5. Meet the Teachers - Melissa Kapustka
6. Hearing of the Audience:
7. Discussion Items:
 - A. Report on Energy Cost data
8. Action Items:
 - A. Approve the negotiated agreement for the 2020-21 school year.
 - B. Approval of the School Calendar for 2020-21
 - C. 3rd Reading of Policy 509.03
 - D. Approval of the Special Education Services contract with ESU 10 for the 2020-21 School year
 - E. Approve the ALICAP contribution adjustment for 2018-19
9. Leadership Reports:
 - A. School Board Committee/Training Reports
 - B. Elementary Principal Report
 - C. High School Principal Report
 - D. Superintendent's Report
10. Future Meetings/Reminders:
11. Shouts Outs!
12. Executive Session:
13. Adjourn:

Note 1: The Board in its discretion may revise and consider any listed item at any time during the meeting.

Note 2: This agenda does not become final until 24 hours prior to the scheduled commencement of this meeting. All listed reports which are in writing are a part of the Agenda for this meeting and may contain action items or otherwise call for Board action on the subject matter(s) listed therein; complete copies of such reports, except for any legally confidential information are available upon request from the Office of the Superintendent of Schools as part of the agenda

Note 3: The Board of Education is empowered to act on any item listed on the Agenda at any time during the meeting, irrespective of the order listed. Further detail on agenda items may be obtained by speaking to the Superintendent. The Board of Education by the approval of all consent items is also approving, authorizing and directing the Board President, Board Secretary, the Superintendent or their designees to take or cause to be taken all necessary action and sign all documents necessary or appropriate to complete the matter or transaction as approved.

Note 4: The Open Meetings Act requires that agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Board releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question about a report or needs clarification about the sufficiency of any item on which action could be taken at this meeting should contact the Office of the Superintendent of Schools.

Note 5: The Board of Education reserves the right to go into closed session at its discretion, but will only do so for the prevention of needless injury to a person's reputation or for the protection of the public interest.

Loup City Public Schools Board of Education Regular Session
Monday, January 13, 2020 7:30 PM Central

Cindy Ericson: Present
Scott Friesen: Present
Wayne Klein: Present
Eric Kowalski: Present
Janelle Krzycki: Present
Jamie Lewandowski: Present
Ron Mroczek: Present
Lorraine Panowicz: Present
Tami Heil: Arrived late
Present: 8, Absent: 1.

1. Call Meeting To Order:

- 1.A. Pledge of Allegiance
- 1.B. Announce Open Meetings Act - Posted in Meeting Room
- 1.C. Publication of Meeting

2. Approval of Agenda:

Motion by Wayne Klein, seconded by Ron Mroczek, to approve the agenda as presented.. Motion Carried
Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki:
Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Lorraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

3. Reorganization of the Board of Education

3.A. Election of Board President

Motion by Wayne Klein, seconded by Ron Mroczek, to elect Cindy Ericson to be the Board President for
2020.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Abstain (With Conflict), Scott Friesen: Yes, Wayne Klein: Yes, Eric
Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Lorraine Panowicz: Yes
Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

Motion by Lorraine Panowicz, seconded by Wayne Klein, to to close nominations.. Motion Carried

Tami Heil: Absent, Wayne Klein: Abstain (With Conflict), Cindy Ericson: Yes, Scott Friesen: Yes, Eric
Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Lorraine Panowicz: Yes
Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

3.B. Election of Board Vice President

Motion by Ron Mroczek, seconded by Scott Friesen, to to elect Wayne Klein to Vice President for 2020..
Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Abstained, Eric Kowalski: Yes,
Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Lorraine Panowicz: Yes
Yes: 8, No: 0, Abstained: 1, Absent: 1

3.C. Election of Board Secretary

Motion by Lorraine Panowicz, seconded by Jamie Lewandowski, to elect Tami Heil as the Secretary for
2020.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle
Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Lorraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

3.D. Election of Board Treasurer

Motion by Loraine Panowicz, seconded by Wayne Klein, to elect Jamie Lewandowski as the Treasurer for 2020.. Motion Carried

Tami Heil: Absent, Jamie Lewandowski: Abstain (With Conflict), Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

3.E. Review the Code of Ethics

3.F. Review Principles of Effective Board Governance

3.G. Board members declaration of Conflicts of Interest

3.H. Discuss, consider and take all necessary action to appoint a school law firm.

Motion by Loraine Panowicz, seconded by Wayne Klein, to approve KSB Law and Perry Law as our school district's counsel.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

3.I. Discuss, consider and take all necessary action in regards to the school district's financial institution.

Motion by Wayne Klein, seconded by Eric Kowalski, to approve Citizen's Bank, Heritage Bank, and Ashton State Bank as the financial institutions for the Loup City Public Schools.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

3.J. Discuss, consider and take all necessary action in naming the Superintendent as the Signatory of Federal Funds.

Motion by Loraine Panowicz, seconded by Janelle Krzycki, to approve Angela Simpson as the Signatory of Federal Funds for the Loup City Public Schools.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

3.K. Discuss, consider and take all necessary action to name the Superintendent as the District Non-Discrimination Compliance Coordinator.

Motion by Jamie Lewandowski, seconded by Ron Mroczek, to approve Angela Simpson as the District Non-Compliance Discrimination Compliance Coordinator.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

4. Consent Agenda

4.A. Reading and Approval of Minutes

Motion by Loraine Panowicz, seconded by Jamie Lewandowski, to approve.. Motion Carried

Tami Heil: Absent, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Absent: 1

5. Financial Report:

Motion by Jamie Lewandowski, seconded by Scott Friesen, to approve the payment of all bills to vendors w/exception of Ericson Ford.. Motion Carried

Tami Heil: Abstain, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Abstained: 1,

Motion by Loraine Panowicz, seconded by Ron Mroczek, to approve payment of Ericson Ford.. Motion Carried
Tami Heil: Yes Cindy Ericson: Abstain (With Conflict), Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Absent: 0, Abstain (With Conflict): 1

6. Meet the Teachers - Elizabeth Curlo

Elizabeth Curlo teaches at the Junior/Senior High building in Spanish. She shared with us the difference between traditional Spanish methods of instruction and the new GTM method she is using. It is the first year of Somos curriculum which is written by teachers. The units are designed to tell stories, translate and draw, and to learn Spanish as most people learned English.

7. Hearing of the Audience:

Kyle Kowalski spoke about liking the Q&A session and asked people to be objective and for the board to note the feedback. Tom Smedra spoke about the impact of taxes on farmers, Loup City businesses and the impact on the community. Jerry Dethlefs spoke about the community being torn apart, his disapproval of the Lease Purchase option, the need for a community vote instead of the board raping the farmers. Diane Dethlefs spoke about declining enrollments, the justification the board has for an addition, the current economy and the high valuations. Chris Obermiller spoke about concerns about the articles in the paper and their depiction of the community, the need for factual information in the paper and that the arguments are toxic and regional papers make Loup City look bad. Amy Hostetler spoke about the One Act cast working so well together and their accomplishments. She also invited the community to the Encore performance on January 19th at 3pm. Kelli Loos spoke about misinformation, the need for a community meeting, making sure the teachers have the tools teachers need to be successful, and to utilize the buildings we have available. Cheri Kowalski shared that her articles were based on facts, the school board isn't listening and they have let down the partnership with CNCAP. Trent Loos shared that the kids are watching, told a story about a wheat plant in regards to our conflict and to stand up for what you think is right. Kim Henry spoke about people attending board members and being an informed citizen, the concern about the economy and bullying. She asked people to share concerns with the board but work together. She shared her concern about test scores but talked about that being only a piece of schools. Dusti VanSlyke shared her concern about the false information shared in articles and the expectations for teachers has changed and the teachers want a positive future for students. She shared her concern about taxes as a farmer and the spirit keeping Arcadia supporting their school. She shared her concerns about safety at the school as a parent of students there.

8. Leadership Reports:

8.A. Superintendent's Report

Ms. Simpson shared her concerns about some misinformation shared in the paper. She shared some initiatives the board is curriculum writing last summer with English Language Arts and Math in the summer of 2019, Science and Social Studies in the summer of 2020. Working with ESU 10 to instruct in the Marzano model of engagement and instructional model, new evaluation tool to be written and adopted this summer. We are effectively implementing the Boys Town Social Skills model to address discipline concerns in discipline. There is a committee to address summer school changes to provide interventions. In testing we are using the table of specs to map out the most priority of standards and the correct questioning techniques, achievement Level descriptors and data analysis by district which instructs our school improvement process. When our curriculum does not meet our needs we are seeking out supplemental materials.

8.B. High School Principal Report

Mr Asche shared information about the MTSS process and curriculum changes at the high school to help us identify our students who are struggling and working to bring them up to standards.

8.C. Elementary Principal Report

Mr Reikofski discussed the Aimsweb results and the MTSS process to identify our students along with the Individual Reading Improvement Plans for students.

8.D. School Board Committee/Training Reports

All committees will need to meet this month.

9. Discussion Items:

9.A. Discuss upcoming Coffees with the Superintendent

The Loup City Public Schools invites the public to attend Coffee with the Superintendent on the following dates: January 22, February 14, March 18, April 24, May 13, 7:30am in the Library Board Room

9.B. Discuss the January 27th goal setting meeting

9.C. Discuss staffing models for the 2020-2021 school year.

Both principals shared staffing models for the 2020-21 school year which stay fairly close at the secondary but in the elementary includes departmentalizing to allow for more intervention.

9.D. Discussion of Possible 2020-21 Calendar

10. Action Items:

10.A. Discuss, consider and take all necessary action on the contract for the Superintendent

Motion by Loraine Panowicz, seconded by Ron Mroczek, to approve the extension of the superintendent's contract for 2021-22 school year. Motion Carried

Tami Heil: Yes, Cindy Ericson: Yes, Scott Friesen: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

11. Future Meetings/Reminders:

Work session on January 27th at 7pm

Regular Session on February 10th at 7:30pm

12. Shouts Outs!

13. Executive Session:

Motion by Loraine Panowicz, seconded by Wayne Klein, to to enter into executive session in order to protect the public's interest to discuss at 9:27pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

Motion by Scott Friesen, seconded by Jamie Lewandowski, to to come out of executive session with no action at 10:02pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes,
Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

14. Adjourn:

Motion by Scott Friesen, seconded by Loraine Panowicz, to to adjourn at 10:03pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes,
Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

The Loup City Board of Education met in regular session at 7:00 PM on Monday, January 27, 2020 with all members present.

Public notice was verified in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at the meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Call Meeting To Order: Pledge of Allegiance

Announce Open Meetings Act

Publication of Meeting

Approval of Agenda:

Motion by Loraine Panowicz, seconded by Ron Mroczek, to approve the agenda as presented..

Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes Yes: 9, No: 0

Discussion Topics

School Finance Workshop

Carl Dietz and Matt Fisher of First National Capitol Markets presented some historical data on the Loup City Public Schools budget for the past 10 years and shared information on the purpose of each fund and the purpose for each fund. The goal of this is to provide information to the board about Loup City finances, state aid formula, expense projections, budget planning process, facilities projects and planning. He shared that our tax ask in the past 3 years has decreased and we are currently spending down our reserves to keep the burden off of taxpayers. They will continue to provide information and work on the formation of the budget for the 2020-21 school year. The board asked questions and the public was asked to submit questions to a board member or superintendent so that an answer could be sent to them.

Goal Setting for 2020

The board continued the current goals for the 2020-21 school year with emphasis on the academic and financial goals set forth.

Future Meetings/Reminders:

Next board meeting is the regular meeting on February 10, 2020 at 7:30pm

Adjourn:

Motion by Ron Mroczek, seconded by Tami Heil, to to adjourn at 9:44.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes Yes: 9, No: 0

January 21, 2020

Loup City Public School
School Board

Dear Ladies and Gentleman:

I, Gina A. Doughty, hereby submit my Letter of Resignation and will resign at the end of the contract year for the 2019-2020 school year.

Sincerely,


Gina A. Doughty



Angela Simpson <angela.simpson@lcpublic.org>

Resignation Letter

1 message

Jen Fowler <jen.fowler@lcpublic.org>

Thu, Jan 16, 2020 at 1:27 PM

To: Angela Simpson <angela.simpson@lcpublic.org>, Roger Reikofski <roger.reikofski@lcpublic.org>

January 16, 2020

Ms. Angela Simpson
Mr. Roger Reikofski
Loup City Public School
800 N. 8th St
Loup City, NE 68853

Dear Ms. Simpson and Mr. Reikofski,

I would like to formally resign as the After School Program Assistant Director after the 2019-2020 school year ends in May.

I have really enjoyed the experience and am grateful that I was given the opportunity to work in what has become such an important program to our community. In the past three years I have loved getting to know and work with Amber Francisco, Mr. Reikofski, the paras and the elementary teachers. I have formed what I hope will be, lasting relationships with the ASP kids and their parents/caregivers.

I will continue to work with Loup City Public Schools as a substitute teacher in the upcoming school year. I need the flexibility that will afford me as my youngest son will be entering into his final year of high school. I hope to attend all of his activities, take him on college visits, prepare for his graduation, etc.

I hope the After School Program will continue to thrive, and I am looking forward to seeing it grow. Thank you both for letting me be a part of it!

Sincerely,
Jen Fowler

Amber Francisco
803 N 10th St.
Loup City, NE 68853

January 21, 2020

Dear Mr. Reikofski,

Please accept my letter of resignation from my position as Librarian and After School Program Director, effective May 20th, 2020.

I have enjoyed my time here at Loup City Public School and will miss the students and staff that I have built relationships with. I would be happy to help any new hires that may fill my positions if need be.

If I can be of service in any other way, please let me know!

Sincerely,

A handwritten signature in black ink that reads "Amber" followed by a stylized, flowing line that extends to the right.

Amber Francisco

FEBRUARY 2020 BOARD BILLS

<u>VENDOR NAME</u>	<u>DESCRIPTION</u>	<u>INVOICE AMT\$</u>
ALMQUIST MALTZAHN GALLOWAY & LUTH	125 PLAN ADMIN	\$166.00
AMAZON	SUPPLIES/LIBR BOOKS/SUPT FURN	\$1,409.22
BAD WOLF PRESS	ELEM MUSIC SUPPLIES	\$140.00
BLACK HILLS ENERGY	SERVICE	\$9,396.95
CNCAP	PRESCHOOL 2ND QTR	\$25,305.75
	SIXPENCE 2ND QTR	\$39,755.79
CENTURY LINK	SERVICE	\$427.76
CHEMSEARCH	CUSTODIAL SUPPLIES	\$543.30
CITY OF LOUP CITY	JAN SERVICE	\$394.49
	FEB SERVICE	\$779.67
CLAMP. INC.	SAFETY GLASS	\$113.75
CORPORATE PAYMENT SYSTEMS	SUPPLIES/NURSE FURN/BRD MTG MEAL	\$796.83
DAS STATE ACCOUNTING	SERVICE	\$360.44
DIVERSIFIED DRUG TESTING. LLC	BUS DRIVER TESTING	\$260.00
DOLLAR GENERAL	NURSE SUPPLIES	\$44.00
E S U #10	SERVICE	\$607.72
ERICSON FORD. INC.	SERVICE	\$166.03
HOME DEPOT PRO	CUSTODIAL SUPPLIES	\$71.75
HOPE HEALTH & BALANCE COUNSELING	MILEAGE	\$109.04
HORNICKEL, RACHEL	REIMB-FCS SUPPLIES	\$46.51
INTEGRATED SECURITY SOLUTIONS	RANGE HOOD INSPECTION	\$400.00
JOE'S MARKET	SUPPLIES	\$254.56
KANSAS CITY AUDIO-VISUAL. INC	MIMO PROJECTOR REPLACE BULB	\$154.95
KUSZAK HARDWARE & VARIETY	SUPPLIES	\$250.54
LOUP CITY AUTO PARTS	MAINT SUPPLS	\$136.34
LOUP CITY LUMBER	CUSTODIAL SUPPLIES	\$99.39
LIPS PRINTING	DESIGN LOGO	\$80.00
MATHESON TRI-GAS	IND TECH SUPPLIES	\$66.11
MCI	SERVICE	\$62.44
MENARD'S	CUSTODIAL SUPPLIES	\$9.53
NEBR. ASSN SCHOOL BOARD ALICAP	POLICY UPDATE SVC SUBSCRIPT FEE	\$495.00
NEBRASKA GLASS COMPANY	WINDSHIELD REPAIRS	\$69.90
NPPD	SERVICE	\$4,237.52
NEBRASKA STATE FIRE MARSHAL	BOILER CERT	\$180.00
ONE SOURCE	BACKGROUND CHECK	\$30.00
PERRY GUTHERY	LEGAL FEES	\$369.00
PRESTO-X COMPANY	SERVICE	\$133.00
QUILL CORPORATION	SUPPLIES	\$353.47
RASMUSSEN MECHANICAL SERVICES	BOILER REPAIR	\$683.22
TELEPHONE SYSTEMS OF NE.INC.	CAMERA REPAIRS	\$2,363.68
TINA TREFFER SIGNS	SPED TRANSIT LETTERING	\$280.00
TROTTER SERVICE	FUEL	\$2,797.92
VERIZON WIRELESS	SERVICE	\$61.64
WELLS FARGO VENDOR FIN SERV	COPIER LEASE	\$722.05
YANDA'S MUSIC	INSTRUMENT REPAIR	\$58.00
TOTAL		<u>\$95,243.26</u>
PAYROLL		<u>\$335,395.76</u>
		<u>\$430,639.02</u>
LUNCH PAYROLL\$13,189.34		
DEPRECIATION FUND		
AMERICAN FLOOR MATS	RUBBER MATS	\$1,333.09
VIRCO INC	ELEM FURN	\$597.52
TOTAL		<u>\$1,930.61</u>

SCHOOL DISTRICT #1 GENERAL FUND	
Balance Forward	\$338,383.42
Deposits	\$900,199.70
Checks/Debits	\$909,118.41
Transfers from ICS	\$210,000.00
Transfers to ICS	\$496,000.00
Interest	\$12.62
ICS Interest	\$35.58
BOOK BALANCE	\$107,210.67
ICS BALANCE	\$508,302.24
FUND BALANCE	\$615,512.91

DISTRICT C.D.'S	
Unemployment Fund	\$22,324.51
Special Building Fund ***	\$247,925.74
Heritage Bank (Gen Fund)	\$238,930.95
Ashton State Bank (Gen Fund)	\$234,919.82
TOTAL	\$744,101.02

BOND FUND January 31, 2020	
Balance forward	\$8,528.40
Deposit	\$14.56
Interest earned	\$1.09
Checks/Debits	\$0.00
FUND BALANCE	\$8,544.05

HOT LUNCH FUND January 31, 2020	
Balance forward	\$13,105.39
Deposit	\$22,570.94
Interest earned	\$1.65
Checks/Debits	\$19,112.71
FUND BALANCE	\$16,565.27

REVENUES January 31, 2020	
Local Receipts	\$575,699.90
County & ESU Receipts	\$0.00
State Receipts	\$2,504.00
Federal Receipts	\$50,786.00
Misc.	\$0.00
Non-Program Receipts	\$0.00
FUND BALANCE	\$628,989.90

SPECIAL BUILDING FUND January 31, 2020	
Balance forward	\$117,331.70
Deposit	\$14,928.59
Interest earned	\$2.50
Checks/Debits	\$0.00
BANK BALANCE	\$29,230.24
ICS Interest earned	\$13.10
ICS BALANCE	\$103,045.64
FUND BALANCE	\$132,275.88

DEPRECIATION FUND January 31, 2020	
Balance Forward	\$915,074.53
Deposit	\$0.00
Interest earned	\$4.33
ICS Interest	\$112.12
Checks/Debits	\$0.00
BANK BALANCE	\$34,003.85
ICS BALANCE	\$881,187.13
FUND BALANCE	\$915,190.98

HAZARDOUS MATERIAL/ADA FUND January 31, 2020	
Balance forward	\$8,675.55
Deposit	\$0.00
Interest earned	\$1.11
Checks/Debits	\$0.00
FUND BALANCE	\$8,676.66

UNEMPLOYMENT FUND	
January 31, 2020	
Balance forward	\$109,516.92
Deposit	\$0.00
Interest earned	\$0.40
ICS Interest earned	\$13.53
Checks/Debits	\$0.00
BANK BALANCE	\$3,144.42
ICS BALANCE	\$106,386.03
FUND BALANCE	\$109,530.45

ARCADIA/LOUP CITY ACT. CO-OP	
January 31, 2020	
Balance forward	\$7,515.27
Deposit	\$9,785.34
Interest earned	\$1.01
Checks/Debits	\$9,962.29
BANK BALANCE	\$7,339.33

ACTIVITY FUND BALANCES	
January 31, 2020	
General	\$49,277.06
Red Raider Drama	\$5,992.20
Red Raider Speech	(\$4,094.13)
District Events	\$50.84
Cheerleaders	(\$478.68)
Cross Country	\$1.04
Girls Basketball	\$0.00
Track	\$843.50
Volleyball	\$845.54
FFA	\$17,387.19
Dance Team	\$1,194.88
Band Fundraiser/Resale	\$2,844.83
Annual Staff	\$933.66
Student Council	\$3,908.02
FCCLA	\$5,140.54
FCA	\$2,045.28
Class of 2020	\$1,901.69
Class of 2021	\$4,078.71
Class of 2022	\$2,070.30
Class of 2023	\$284.00
Class of 2024	\$1,772.00
Class of 2025	\$75.00
Scholarship Fund	\$4,153.00
Special Projects	\$7,026.86
Technology Fees	\$8,602.98
LCPS Fines	\$368.60
HS Principal	\$314.05
Elem Principal	\$311.70

125 CAFETERIA PLAN	
January 31, 2020	
Balance forward	\$21,749.74
Deposit	\$4,444.31
Interest	\$ 2.71
Claims	\$4,639.38
BOOK BALANCE	\$21,557.38

ACTIVITY FUND ACCOUNT	
January 31, 2020	
Balance forward	\$136,724.61
Deposit	\$13,904.37
Interest earned	\$2.53
Checks/Debits	\$24,662.40
BANK BALANCE	\$10,983.40
ICS Interest earned	\$14.64
ICS BALANCE	\$115,000.35
FUND BALANCE	\$125,983.75

OUTSTANDING CHECK AMOUNTS	
General Fund	\$359.25
Activity Fund	\$3,138.40
Co-Op Fund	\$1,807.00
125 Plan Fund	\$2,836.74
Lunch Fund	\$0.00
Unemployment Fund	\$0.00

CO-OP EXPENDITURES	
January 31, 2020	
General	\$0.00
Basketball	\$4,965.00
Cross Country	\$0.00
Football	\$2,000.00
Golf	\$135.81
Track	\$1,221.53
Volleyball	\$0.00
Wrestling	\$1,499.95
	\$9,822.29

CO-OP REVENUES	
Arcadia Transfer	N/A
Loup City Transfer	N/A
General	\$40.00
Basketball	\$8,851.34
Cross Country	\$0.00
Football	\$0.00
Golf	\$0.00
Track	\$0.00
Volleyball	\$0.00
Wrestling	\$894.00
	\$9,785.34

**2019-2020 ARCADIA-LOUP CITY COOPERATIVE
GATE RECEIPTS**

LOUP CITY GATE VOLLEYBALL			ARCADIA GATE VOLLEYBALL		
	DATE	RECEIPTS		DATE	RECEIPTS
JH VB vs Ord	9/23/19	\$206.00	VB vs Wood River	8/29/19	\$345.00
VB vs Gibbon/Shelton	9/24/19	\$496.19	JH VB vs Anselmo-Merna	9/12/19	\$115.00
VB vs Burwell	10/1/19	\$635.00	VB vs Ord	10/10/19	\$601.00
JH VB vs Burwell	10/1/19		JH VB Jr Rebel Invite	10/21/19	\$119.75
JH VB vs Gibbon	10/8/19	\$158.00			
VB Rebel Invite	10/19/19	\$750.00			
		\$2,245.19			\$1,180.75
LOUP CITY GATE FOOTBALL			ARCADIA GATE FOOTBALL		
	DATE	RECEIPTS		DATE	RECEIPTS
Varsity FB vs Fullerton	8/30/19	\$1,305.00	JV FB vs Burwell	9/23/19	\$268.00
JV FB vs Ravenna	9/30/19	\$298.00	Varsity FB vs South Loup	9/27/19	\$1,129.00
Varsity FB vs Amherst	10/18/19	\$1,245.00	Varsity FB vs Ansley-Litchfield	10/4/19	\$1,118.00
Playoff vs Alma	10/31/19	\$1,918.00	Playoff Vs Sutherland	11/6/19	\$2,802.00
		\$4,766.00			\$5,317.00
LOUP CITY GATE WRESTLING			ARCADIA GATE WRESTLING		
	DATE	RECEIPTS		DATE	RECEIPTS
JH WR Loup City Invite	11/14/19	\$606.00			
Loup City Quad	1/23/20	\$394.00			
Rebels Dual	2/7/20				
		\$1,000.00			\$0.00
LOUP CITY GATE BASKETBALL			ARCADIA GATE BASKETBALL		
	DATE	RECEIPTS		DATE	RECEIPTS
JH GBB vs Gibbon	11/18/19	\$40.00	JH GBB vs Burwell	11/14/19	\$84.00
GBB/BBB vs Broken Bow	12/5/19	\$945.00	GBB/BBB vs Shelton	1/14/20	\$550.00
GBB/BBB vs Amherst	12/19/19	\$1,115.00	JH BBB vs Burwell	1/30/20	
GBB/BBB vs St Paul	12/20/19	\$1,255.30			
GBB/BBB vs Central City	1/3/20	\$1,035.10			
GBB/BBB vs South Loup	1/21/20	\$806.00			
GBB/BBB vs Ravenna	1/24/20	\$1,247.00			
GBB/BBB vs Ord	1/25/20	\$1,430.00			
GBB/BBB vs Ansley-Litchfield	2/11/20				
JH BBB vs Ravenna	2/19/20				
		\$7,873.40			\$634.00
LOUP CITY GATE TRACK					
	DATE	RECEIPTS		DATE	RECEIPTS
Var TR Rebel Invite	3/26/19				
JH TR Rebel Invite	5/5/19				
		\$0.00			
LOUP CITY RECEIPTS		\$15,884.59	ARCADIA RECEIPTS		\$7,131.75
ACTIVITY PASSES					
OTHER RECEIPTS					
Total Receipts		\$23,016.34			

GENERAL FUND CASH BALANCES													Total
Fiscal Yr	Sept	Oct	Nov	Dec	Jan	Febr	March	April	May	June	July	Aug	Expenses
2001-2002	\$ 980,945	\$ 833,240	\$ 742,859	\$ 545,956	\$ 691,602	\$ 679,107	\$ 621,195	\$ 575,355	\$ 718,019	\$ 820,979	\$ 706,025	\$ 479,183	
Plus CD	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	
2002-2003	\$ 545,911	\$ 563,884	\$ 448,439	\$ 352,339	\$ 479,299	\$ 360,136	\$ 281,426	\$ 257,820	\$ 602,216	\$ 772,257	\$ 566,892	\$ 395,794	
Plus CD	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 351,589	\$ 351,589	\$ 351,589	\$ 354,502	\$ 354,502	\$ 354,502	\$ 357,473	\$ 357,473
2003-2004	\$ 533,381	\$ 573,170	\$ 488,206	\$ 407,626	\$ 536,274	\$ 513,019	\$ 442,918	\$ 416,676	\$ 600,679	\$ 808,377	\$ 600,753	\$ 418,277	
Plus CD	\$ 357,453	\$ 360,502	\$ 360,502	\$ 360,502	\$ 360,000	\$ 360,000	\$ 360,000	\$ 362,484	\$ 362,484	\$ 362,484	\$ 364,985	\$ 364,985	
2004-2005	\$ 559,941	\$ 581,905	\$ 454,653	\$ 332,935	\$ 541,119	\$ 537,681	\$ 487,451	\$ 400,538	\$ 640,454	\$ 922,972	\$ 729,648	\$ 517,213	
Plus CD	\$ 364,985	\$ 367,532	\$ 367,532	\$ 367,532	\$ 370,096	\$ 370,096	\$ 370,096	\$ 372,728	\$ 372,728	\$ 372,728	\$ 375,408	\$ 375,408	
2005-2006	\$ 701,556	\$ 796,317	\$ 655,791	\$ 577,058	\$ 766,125	\$ 929,724	\$ 763,014	\$ 746,749	\$ 1,038,599	\$ 1,295,911	\$ 1,100,637	\$ 865,562	
Plus CD	\$ 375,408	\$ 378,137	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 379,398	\$ 379,398	\$ 379,398	\$ 383,997	
2006-2007	\$ 1,142,157	\$ 1,181,735	\$ 1,063,519	\$ 975,139	\$ 1,192,464	\$ 1,216,567	\$ 1,157,045	\$ 1,161,084	\$ 1,542,152	\$ 1,588,931	\$ 1,345,802	\$ 1,031,272	
Plus CD	\$ 383,997	\$ 383,997	\$ 383,997	\$ 383,997	\$ 388,651	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	
Expenses	\$ 310,771	\$ 297,291	\$ 290,390	\$ 273,100	\$ 284,478	\$ 315,789	\$ 279,669	\$ 283,657	\$ 285,241	\$ 375,136	\$ 343,332	\$ 363,034	\$ 3,701,888
2007-2008	\$ 1,469,095	\$ 1,479,054	\$ 1,307,579	\$ 1,130,023	\$ 1,351,958	\$ 1,349,039	\$ 1,310,676	\$ 1,320,914	\$ 1,797,221	\$ 1,912,967	\$ 1,619,689	\$ 1,378,697	
Plus CD	\$ 386,806	\$ 386,806	\$ 386,806	\$ 404,087	\$ 404,087	\$ 409,247	\$ 409,247	\$ 409,247	\$ 413,051	\$ 413,051	\$ 413,051	\$ 416,976	
Expenses	\$ 21,197	\$ 334,904	\$ 331,534	\$ 421,426	\$ 305,008	\$ 318,616	\$ 304,337	\$ 285,584	\$ 317,181	\$ 305,956	\$ 352,538	\$ 460,354	\$ 3,758,635
2008-2009	\$ 1,700,680	\$ 1,701,730	\$ 1,496,859	\$ 1,319,449	\$ 1,538,228	\$ 1,508,264	\$ 1,503,582	\$ 1,499,326	\$ 1,925,531	\$ 1,499,444	\$ 1,644,707	\$ 1,388,997	
Plus CD	\$ 416,976	\$ 416,976	\$ 420,938	\$ 420,938	\$ 420,938	\$ 406,726	\$ 406,726	\$ 406,726	\$ 408,708	\$ 408,708	\$ 410,776	\$ 410,776	
Expenses	\$ 293,019	\$ 326,435	\$ 341,359	\$ 435,072	\$ 295,236	\$ 351,376	\$ 296,111	\$ 321,628	\$ 388,171	\$ 395,673	\$ 405,244	\$ 401,162	\$ 4,250,486
2009-2010	\$ 1,754,013	\$ 1,747,246	\$ 1,697,631	\$ 1,305,774	\$ 1,490,513	\$ 1,478,221	\$ 1,530,462	\$ 1,424,395	\$ 1,880,046	\$ 1,994,060	\$ 1,626,015	\$ 1,449,592	
Plus CD	\$ 410,776	\$ 413,844	\$ 413,844	\$ 413,844	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 424,375	
Expenses	\$ 317,379	\$ 302,586	\$ 320,595	\$ 541,506	\$ 308,138	\$ 325,588	\$ 295,470	\$ 340,678	\$ 338,703	\$ 373,759	\$ 437,048	\$ 429,715	\$ 4,311,165
2010-2011	\$ 1,925,595	\$ 1,907,077	\$ 1,764,393	\$ 1,383,401	\$ 1,612,486	\$ 1,511,466	\$ 1,441,274	\$ 1,356,149	\$ 1,867,725	\$ 2,022,803	\$ 1,572,012	\$ 1,319,422	
Plus CD	\$ 424,375	\$ 424,375	\$ 424,375	\$ 675,219	\$ 675,370	\$ 675,370	\$ 675,370	\$ 676,506	\$ 676,737	\$ 676,912	\$ 676,913	\$ 677,250	
Expenses	\$ 292,158	\$ 319,046	\$ 330,249	\$ 505,924	\$ 296,862	\$ 336,280	\$ 288,544	\$ 306,224	\$ 316,341	\$ 317,459	\$ 543,081	\$ 356,160	\$ 4,208,328
2011-2012	\$ 1,801,121	\$ 1,712,817	\$ 1,485,675	\$ 1,245,783	\$ 1,479,802	\$ 1,342,788	\$ 1,308,418	\$ 1,226,224	\$ 1,931,669	\$ 1,892,289	\$ 1,612,431	\$ 1,258,166	
Plus CD	\$ 677,573	\$ 677,987	\$ 678,027	\$ 678,346	\$ 685,033	\$ 685,072	\$ 685,392	\$ 685,392	\$ 685,392	\$ 685,666	\$ 685,666	\$ 685,745	
Expenses	\$ 293,934	\$ 329,502	\$ 338,817	\$ 307,585	\$ 301,474	\$ 330,127	\$ 307,337	\$ 304,231	\$ 333,400	\$ 301,289	\$ 353,526	\$ 429,558	\$ 3,930,780
2012-2013	\$ 1,629,850	\$ 1,533,135	\$ 1,273,631	\$ 1,021,997	\$ 1,283,725	\$ 1,242,811	\$ 1,122,472	\$ 990,393	\$ 1,742,143	\$ 1,642,321	\$ 1,395,802	\$ 1,077,393	
Plus CD	\$ 685,956	\$ 686,111	\$ 686,305	\$ 693,283	\$ 693,394	\$ 693,433	\$ 693,703	\$ 693,811	\$ 693,851	\$ 694,035	\$ 694,147	\$ 694,173	
Expenses	\$ 364,651	\$ 312,806	\$ 357,447	\$ 316,896	\$ 311,278	\$ 351,575	\$ 304,595	\$ 318,366	\$ 347,522	\$ 331,112	\$ 310,860	\$ 422,581	\$ 4,049,689
2013-2014	\$ 1,355,253	\$ 1,369,694	\$ 1,138,374	\$ 856,245	\$ 1,321,912	\$ 1,254,969	\$ 1,095,231	\$ 976,127	\$ 1,828,665	\$ 1,792,040	\$ 1,332,761	\$ 1,065,954	
Plus CD	\$ 694,357	\$ 694,470	\$ 694,496	\$ 694,678	\$ 697,690	\$ 697,803	\$ 698,190	\$ 698,300	\$ 698,326	\$ 698,326	\$ 698,624	\$ 698,651	
Expenses	\$ 338,061	\$ 368,320	\$ 378,043	\$ 359,700	\$ 324,829	\$ 395,693	\$ 339,386	\$ 348,568	\$ 405,392	\$ 340,256	\$ 533,390	\$ 502,581	\$ 4,634,219
2014-2015	\$ 1,364,556	\$ 1,239,785	\$ 919,629	\$ 707,772	\$ 1,335,983	\$ 1,295,784	\$ 1,151,608	\$ 1,058,163	\$ 1,949,166	\$ 2,001,015	\$ 1,670,285	\$ 1,036,141	
Plus CD	\$ 698,836	\$ 699,063	\$ 699,089	\$ 699,233	\$ 699,376	\$ 705,665	\$ 709,152	\$ 709,152	\$ 709,487	\$ 709,706	\$ -	\$ -	
Expenses	\$ 400,814	\$ 394,980	\$ 410,603	\$ 353,452	\$ 329,806	\$ 331,789	\$ 327,431	\$ 422,530	\$ 318,473	\$ 404,418	\$ 406,471	\$ 752,605	\$ 4,853,371
2015-2016	\$ 2,095,173	\$ 1,718,132	\$ 1,398,182	\$ 1,193,489	\$ 1,848,673	\$ 1,796,587	\$ 1,483,017	\$ 1,349,108	\$ 2,054,428	\$ 2,248,052	\$ 2,051,026	\$ 1,413,002	
Plus CD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 713,871	\$ 714,668	\$ 714,678	\$ 715,701	
Expenses	\$ 246,498	\$ 534,001	\$ 408,476	\$ 276,372	\$ 384,546	\$ 379,233	\$ 432,812	\$ 334,362	\$ 446,915	\$ 340,685	\$ 343,051	\$ 767,143	\$ 4,894,093
2016-2017	\$ 2,084,753	\$ 1,920,551	\$ 1,766,038	\$ 1,481,401	\$ 1,923,234	\$ 1,968,081	\$ 1,574,272	\$ 1,504,905	\$ 2,338,706	\$ 2,616,716	\$ 2,264,209	\$ 1,659,801	
Plus CD	\$ 716,015	\$ 716,102	\$ 717,041	\$ 717,406	\$ 717,406	\$ 718,469	\$ 718,831	\$ 718,831	\$ 720,054	\$ 720,550	\$ 720,550	\$ 721,766	
Expenses	\$ 432,368	\$ 421,004	\$ 414,565	\$ 452,633	\$ 310,779	\$ 379,364	\$ 525,627	\$ 369,256	\$ 407,070	\$ 357,651	\$ 391,874	\$ 730,929	\$ 5,193,120
2017-2018	\$ 2,460,872	\$ 2,213,324	\$ 1,846,896	\$ 1,592,280	\$ 1,969,218	\$ 1,882,980	\$ 1,636,657	\$ 1,476,874	\$ 2,487,165	\$ 2,074,554	\$ 1,696,856	\$ 1,364,550	
Plus CD	\$ 722,348	\$ 722,348	\$ 723,444	\$ 724,095	\$ 724,095	\$ 725,193	\$ 725,832	\$ 725,832	\$ 727,041	\$ 727,687	\$ 727,688	\$ 728,400	
Expenses	\$ 437,930	\$ 491,307	\$ 476,100	\$ 393,370	\$ 360,640	\$ 446,364	\$ 398,353	\$ 389,432	\$ 452,782	\$ 626,977	\$ 485,836	\$ 610,315	\$ 5,569,405
2018-19	\$ 1,715,718	\$ 615,513	\$ 1,200,716	\$ 936,494	\$ 1,214,770	\$ 957,155	\$ 955,051	\$ 781,106	\$ 1,594,794	\$ 1,550,102	\$ 1,239,434	\$ 584,876	
Plus CD	\$ 464,899	\$ 464,899	\$ 465,619	\$ 466,155	\$ 466,155	\$ 467,415	\$ 467,415	\$ 467,415	\$ 736,171	\$ 737,132	\$ 737,132	\$ 738,761	
Expenses	\$ 393,532	\$ 410,814	\$ 477,952	\$ 379,207	\$ 394,366	\$ 468,432	\$ 375,493	\$ 380,032	\$ 361,355	\$ 363,514	\$ 369,312	\$ 737,494	

January, 2018		December, 2017	
Current		Current	
Balance	Interest	Balance	Interest
\$ 1,969,218.05	\$ 216.32	\$ 1,592,280.06	\$ 221.68
\$ 1,033,291.33	\$ 127.30	\$ 1,033,159.76	\$ 131.60
\$ 111,083.15	\$ 14.14	\$ 111,069.01	\$ 14.14
\$ 98,579.38	\$ 14.44	\$ 127,490.81	\$ 14.82
\$ 45,338.45	\$ 3.26	\$ 8,761.40	\$ 1.85
\$ 8,160.70	\$ 1.03	\$ 8,069.72	\$ 1.14
\$ 57,874.04	\$ 7.37	\$ 57,866.67	\$ 7.36
\$ 12,253.29	\$ 1.53	\$ 13,378.10	\$ 1.52
\$ 18,674.22	\$ 2.40	\$ 16,971.21	\$ 2.16
\$ 8,650.68	\$ 1.10	\$ 8,649.58	\$ 1.10

		Budget	ended This Mo	Expenditures to Date	% of Budget
1100	REGULAR INSTRUCT PROGMS	#####	\$174,155.38	#####	43.22
1160	POVERTY PROGRAMS	\$136,000.00	\$7,326.15	\$58,223.58	42.81
1200	SPEC ED INSTRUCT PROGMS	\$427,500.00	\$27,200.10	\$165,507.52	38.72
1291	SPEC ED INSTRUCT PROGM AGE 3-5	\$3,500.00	\$85.87	\$823.90	23.54
1292	SPEC ED INSTRUCT PROGM AGE 0-2	\$0.00	\$0.00	\$0.00	0.00
1300	SUMMER SCHOOL	\$10,950.00	\$0.00	\$1,325.13	12.10
2120	GUIDANCE SERVICES	\$123,100.00	\$8,048.43	\$50,933.81	41.38
2130	HEALTH SERVICES	\$73,300.00	\$7,383.83	\$38,890.25	53.06
2141	PSYCHOLOGICAL SVCS SPED	\$42,000.00	\$0.00	\$22,038.64	52.47
2142	PSYCH SVCS SPED AGE 3-5	\$4,000.00	\$0.00	\$2,066.13	51.65
2143	PSYCH SVCS SPED AGE 0-2	\$0.00	\$0.00	\$0.00	0.00
2151	SPEECH PATH/AUDIO SVCS SPED	\$142,500.00	\$8,104.79	\$72,778.93	51.07
2152	SPEECH PATH/AUDIO SVCS SPED AGE 3-5	\$12,000.00	\$0.00	\$1,293.57	10.78
2153	SPEECH PATH/AUDIO SVCS SPED AGE 0-2	\$0.00	\$0.00	\$0.00	0.00
2161	OT SVCS SPED	\$19,000.00	\$0.00	\$9,651.44	50.80
2162	OT SVCS SPED AGE 3-5	\$3,200.00	\$0.00	\$904.83	28.28
2163	OT SVCS SPED AGE 0-2	\$0.00	\$0.00	\$0.00	0.00
2171	PT SVCS SPED	\$12,000.00	\$277.24	\$3,468.44	28.90
2172	PT SVCS SPED AGE 3-5	\$3,000.00	\$0.00	\$299.16	9.97
2173	PT SVCS SPED AGE 0-2	\$0.00	\$0.00	\$0.00	0.00
2190	OTHER PUPIL SUPPORT SERVICES	\$9,650.00	\$7,152.04	\$62,637.11	649.09
2213	INSTRUCTIONAL STAFF TRAINING	\$24,100.00	\$224.73	\$1,351.45	5.61
2220	LIBRARY/MEDIA SERVICES	\$54,100.00	\$3,243.99	\$19,461.87	35.97
2310	BOARD OF EDUCATION	\$101,000.00	\$1,267.66	\$80,088.88	79.30
2320	EXECUTIVE ADMINISTRATION	\$174,300.00	\$13,194.00	\$81,153.11	46.56
2330	DIST LEGAL SERVICES	\$12,000.00	\$369.00	\$4,159.00	34.66
2410	OFFICE OF PRINCIPAL	\$344,500.00	\$25,607.96	\$158,662.13	46.06
2510	FISCAL SERVICES	\$76,700.00	\$5,373.11	\$36,107.16	47.08
2570	PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	0.00
2580	ADMIN TECH SERVICES	\$263,200.00	\$5,791.95	\$58,046.04	22.05
2610	OPERATION OF BLDGS	\$362,200.00	\$27,227.02	\$133,904.53	36.97
2620	MAINTENANCE OF BLDGS	\$607,500.00	\$10,466.75	\$78,491.86	12.92
2630	CARE AND UPKEEP OF GROUNDS	\$11,200.00	\$0.00	\$12,958.66	115.70
2640	CARE AND UPKEEP OF EQUIPMENT	\$100.00	\$0.00	\$0.00	0.00
2660	SECURITY	\$9,000.00	\$2,363.68	\$3,263.68	36.26
2670	SAFETY	\$1,000.00	\$0.00	\$2,224.40	222.44
2710	VEHICLE OPERATION	\$235,400.00	\$13,319.89	\$67,817.90	28.81
2712	SCHOOL AGE SPEC ED TRANSPORT	\$80,000.00	\$0.00	\$0.00	0.00
2730	VEHICLE SERV AND MAINTENANCE	\$83,000.00	\$3,450.19	\$30,818.27	37.13
2792	STU TRANSPORT SVCS SCHOOL AGE SPEI	\$550.00	\$3.88	\$20.85	3.79
3535	HIGH ABILITY LEARNERS	\$12,200.00	\$594.44	\$5,871.93	48.13
3540	STATE EARLY CHILDHOOD	\$82,900.00	\$23,966.65	\$39,214.66	47.30
3541	ERLY CHILDHOOD ENDOWMNT GRANT	\$203,000.00	\$41,094.89	\$76,308.94	37.59
5000	DEBT SERVICES	\$0.00	\$0.00	\$0.00	0.00
6200	TITLE I PART A ESSA	\$77,000.00	\$7,742.57	\$46,457.13	60.33
6210	TITLE I ACCOUNTABILITY ESSA	\$0.00	\$0.00	\$0.00	0.00

		Budget	ended This Mo	Expenditure s to Date	% of Budget
6404	IDEA PART B(611) BASE ALLOC 0 TO 4	\$33,000.00	\$85.87	\$5,508.91	16.69
6406	IDEA PRESCHOOL(619) BASE ALLOC	\$5,000.00	\$0.00	\$1,767.24	35.34
6410	IDEA ENROLLMENT/POVERTY (611)	\$57,000.00	\$1,917.09	\$11,502.54	20.18
6968	TITLE IV, PART B 21ST CENT COMM LRNING	\$84,800.00	\$4,367.20	\$22,923.86	27.03
8000	TRANSFERS (OUTGOING)	\$87,000.00	\$0.00	\$0.00	0.00
9000	NON-PROGRAM EXPENDITURES	\$0.00	\$0.00	\$0.00	0.00
		#####	\$431,406.35	#####	38.59

Tax Receipts

Month		2020	2019	2018	2017	2016
January	Local	\$575,699.90	\$537,557.22	\$679,460.18		
	State	\$2,504.00	\$2,872.00	\$2,690.00		
	Federal	\$50,786.00	\$28,409.00	\$0.00		
	Building	\$14,928.49				
February	Local		\$115,540.87	\$267,549.25		
	State		\$47,149.19	\$55,545.28		
	Federal		\$0.00	\$0.00		
	Building					
March	Local		\$88,063.47	\$40,774.30		
	State		\$180,565.24	\$10,389.23		
	Federal		\$0.00	\$0.00		
	Building					
April	Local		\$128,992.94	\$124,238.77	\$229,982.89	\$172,261.14
	State		\$10,559.00	\$8,094.40	\$9,624.00	\$23,194.40
	Federal		\$0.00	\$0.00	\$0.00	\$0.00
	Building					
May	Local		\$1,006,709.27	\$1,187,692.01	\$1,169,334.13	\$1,121,760.77
	State		\$181,844.43	\$181,408.83	\$0.00	\$20,009.20
	Federal		\$0.00	\$0.00	\$0.00	\$0.00
	Building		\$18,781.01			
June	Local		\$282,017.48	\$128,682.04		
	State		\$2,872.00	\$2,687.00		
	Federal		\$0.00	\$0.00		
	Building		\$4,439.72			
July	Local		\$8,157.34	\$27,920.00		
	State		\$0.00	\$0.00		
	Federal		\$0.00	\$0.00		
	Building		\$273.38			
August	Local		\$222,046.81	\$0.00		
	State		\$7,683.20	\$199,784.08		
	Federal		\$0.00	\$0.00		
	Building		\$582.11			
September	Local		\$791,275.53	\$862,456.09	\$982,629.29	\$1,043,330.68
	State		\$2,504.00	\$2,872.00	\$2,690.00	\$0.00
	Federal			\$0.00	\$0.00	\$0.00
	Building		\$12,487.21			
October	Local		\$350,714.61	\$200,042.87		
	State		\$2,504.00	\$2,872.00		
	Federal		\$23,196.00	\$40,027.00		
	Building		\$5,568.35			
November	Local		\$29,206.48	\$48,085.81		
	State		\$2,504.00	\$2,872.00		
	Federal		\$33,539.00	\$0.00		
	Building		\$478.24			
December	Local			\$17,720.78		
	State			\$2,872.00		
	Federal			\$0.00		
	Building					
Total	General	\$628,989.90	\$4,086,483.08	\$4,096,735.92	\$2,394,260.31	\$2,380,556.19
	Building	\$14,928.49	\$42,610.02	\$0.00	\$0.00	\$0.00

**LOUP CITY PUBLIC SCHOOLS
NEGOTIATED AGREEMENT
2020-2021**

This agreement is made and entered into this 14th day of January, 2019 by and between the Board of Education of the School District #1 of Loup City and the Loup City Education Association. This contract is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of this agreement.

POLICIES

I. EMPLOYMENT:

Exclusions: The positions of Superintendent and Principals, holding proper certificates, are not included in the salary schedule.

II. FRINGE BENEFITS:

1. **Health Insurance:** The school district shall pay 100% of health insurance premiums per month. The school district shall pay 95% of single dental coverage for the employee. This insurance is **\$1200** deductible PPO, with pre-certification, and 100% A, 80% B, 70% C dental coverage. Family dental coverage is extra depending on the level of coverage required, except that the District will provide family dental coverage for married couples where both husband and wife are employed by the District. Designated carrier for health insurance for 2020-2021 will be Blue Cross Blue Shield provided by the "Educators Health Alliance".
2. The district will provide a 125 Plan for employees that choose to use it.
3. **Long Term Disability Insurance:** The LTD insurance becomes effective after 90 calendar days. The LTD insurance and Social Security will pay 66-2/3% of the monthly salary up to \$5,000 for the length of the disability, or until the insured reaches 70 years of age. The certificated staff shall pay the full cost of the LTD premium. New employees may elect not to be covered under the policy. The Board may change the long-term disability carrier by notifying the LCEA President and LCEA head negotiator.
4. **Term Life Insurance:** A group term-life insurance program is available for those teachers who wish to participate. Cost will be borne by the teacher.
5. **Workman's Compensation:** All employees are also covered by Workman's Compensation insurance.
6. **Paid Leave:**
 - Certificated staff will be granted 10 unspecified leave days each year.
 - Unspecified days will include, but are not limited to; sick, bereavement, personal, and professional leave that is not assigned by the district.
 - Any unused leave will be accumulated as sick leave, up to a maximum of 30 sick leave days.
 - Accumulated sick leave will include personal illness, family illness, or bereavement leave.
 - Unspecified leave days must be used before accumulated sick leave can be used.
 - Staff members that have reached the 30 day maximum for accumulated sick leave will be offered \$30/day for any unused unspecified leave days at the end of the school year, to be paid out during the June pay period.
 - Staff members who have a significant life event(s) can pre plan up to 5 total days of unspecified leave upon the approval of the superintendent.
 - Leave days are to be measured in 1/8 of a day increments

III. SALARIES:

- A. **Salary Schedule:** The base salary for the 20202021 school year will be \$35,340.00; schedule is included with this agreement.
- B. **Extra Duty Schedule:** All teachers assigned to duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached to this agreement.
- C. **Placement on Schedule:** New teachers hired by the District will be placed on the schedule at the level of teaching experience earned at all other schools.
- D. All hours to be applied to salary schedule must be in the teacher's teaching field or education. Effective June 11, 1990, the BA+36 column was eliminated with the following exception. The BA+36 column will remain as a part of the schedule for those instructors employed as of June 11, 1990 and have a minimum of 9 hours beyond their B.A. degree. Teachers will be allowed to move no more than one vertical step in any given year.
- E. **Vertical Advancement:** Teachers shall advance one vertical step for each year of service to the District as the salary schedule permits, until such teacher reaches the bottom step of the column of their placement. The maximum movement allowed each year is one step.
Horizontal Advancement: Teachers shall advance one horizontal step for every nine hours of awarded credit as permitted by the salary schedule. The last column on the salary schedule is the only limit on advancement.
- F. **Distance Learning:** Loup City teachers that teach over the distance learning system or through online classes that students in Nebraska may take for high school or college credit will receive 1.5 units per class each semester they teach.
- G. **Payroll Deduction of Dues:** Teachers who wish to have their Association dues deducted from their monthly salaries may do so by notifying the appropriate LCEA official. Deductions will be made in nine (9) equal installments beginning in October.
- H. **Substitute Pay:** A faculty member who substitutes for another staff member will be reimbursed at the rate of \$11.88 per classroom period.
- I. **Junior High Coaches Pay:** While Loup City Public Schools is in a cooperative agreement with another school, the first junior high coach for any sport will be paid as a head junior high coach. Any additional coaches from Loup City will be paid as junior high assistant coaches.

IV. Non-Discrimination

- A. The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

V. Safety Committee

- A. The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

VI. Duration:

- A. The terms of this Negotiated Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

THIS SALARY SCHEDULE, ACTIVITY PAY SCHEDULE, and subsequent provisions have been adopted by both the Loup City Public School Board of Education, as recorded in the January 11, 2019 minutes of the Board of Education meeting, and the Loup City Education Association.

Date _____

Chairman, Negotiations Committee
Loup City Board of Education

Date _____

Chairman, Negotiations Committee
Loup City Education Association

APPENDIX A
SALARY SCHEDULE

Base Salary: \$35,340

STEP	BA		BA+9		BA+18		BA+27		MA		MA+9		MA+18		MA+27	
1	1.00	35,340.00	1.05	37,107.00	1.10	38,874.00	1.15	40,641.00	1.20	42,408.00	1.25	44,175.00	1.30	45,942.00	1.35	47,709.00
2	1.04	36,753.60	1.09	38,520.60	1.14	40,287.60	1.19	42,054.60	1.24	43,821.60	1.29	45,588.60	1.34	47,355.60	1.39	49,122.60
3	1.08	38,167.20	1.13	39,934.20	1.18	41,701.20	1.23	43,468.20	1.28	45,235.20	1.33	47,002.20	1.38	48,769.20	1.43	50,536.20
4	1.12	39,580.80	1.17	41,347.80	1.22	43,114.80	1.27	44,881.80	1.32	46,648.80	1.37	48,415.80	1.42	50,182.80	1.47	51,949.80
5	1.16	40,994.40	1.21	42,761.40	1.26	44,528.40	1.31	46,295.40	1.36	48,062.40	1.41	49,829.40	1.46	51,596.40	1.51	53,363.40
6	1.20	42,408.00	1.25	44,175.00	1.30	45,942.00	1.35	47,709.00	1.40	49,476.00	1.45	51,243.00	1.50	53,010.00	1.55	54,777.00
7			1.29	45,588.60	1.34	47,355.60	1.39	49,122.60	1.44	50,889.60	1.49	52,656.60	1.54	54,423.60	1.59	56,190.60
8			1.33	47,002.20	1.38	48,769.20	1.43	50,536.20	1.48	52,303.20	1.53	54,070.20	1.58	55,837.20	1.63	57,604.20
9					1.42	50,182.80	1.47	51,949.80	1.52	53,716.80	1.57	55,483.80	1.62	57,250.80	1.67	59,017.80
10							1.51	53,363.40	1.56	55,130.40	1.61	56,897.40	1.66	58,664.40	1.71	60,431.40
11									1.60	56,544.00	1.65	58,311.00	1.70	60,078.00	1.75	61,845.00
12									1.64	57,957.60	1.69	59,724.60	1.74	61,491.60	1.79	63,258.60
13									1.68	59,371.20	1.73	61,138.20	1.78	62,905.20	1.83	64,672.20
14									1.72	60,784.80	1.77	62,551.80	1.82	64,318.80	1.87	66,085.80
15									1.76	62,198.40	1.81	63,965.40	1.86	65,732.40	1.91	67,499.40

Blue Cross & Blue Shield - 100% of \$1200 Deductible & 95% Dental with 100% A, 80% B, 70% C

- District pays (per month):
\$597.25 Single / \$1,104.90 Employee & Child / \$1,254.20 Employee & Spouse / \$1,684.07 Employee, Child & Spouse
- Employee pays(per month):
\$2.85 Single / \$51.40 Employee & Child / \$65.64 Employee & Spouse / \$106.74 Employee, Child & Spouse for chosen dental coverage

Long term disability (LTD): Employee is responsible for total LTD premium effective 9/1/2009

10 unspecified leave days per year; unused leave accumulates as sick leave up to a maximum of 30 days. Once maximum is reached, district will pay \$30/day for unused leave that cannot accumulate.

APPENDIX B
EXTRA DUTY SALARY SCHEDULE

Effective September 1, 2019

ATHLETICS:

- All coaches will receive one (1) unit per year of experience for each additional year of coaching in that particular sport until they have reached the maximum allowed. (1 Unit = 1% of current base salary).
- While Loup City Public Schools is in a cooperative agreement with another school, the first junior high coach for any sport will be paid as a head junior high coach. Any additional coaches from Loup City will be paid as junior high assistant coaches

	<u>BEGINNING UNITS</u>	<u>MAXIMUM UNITS</u>
<u>HEAD COACHES (SENIOR HIGH)</u>		
Athletic Director	17	19
Activities Director	2	2
Football	11	15
Basketball (Boys and Girls, each)	11	15
Track (Boys and Girls, combined)	11	14
Cross Country (Boys and Girls, combined)	9	12
Golf (Boys and Girls, each)	9	12
Volleyball	11	15
Wrestling (add 3 units if junior high included)	11	15
<u>ASSISTANT COACHES (SENIOR HIGH)</u>		
Football (each)	7	10
Basketball (Boys and Girls, each)	7	10
Cross Country	7	9
Golf	7	9
Track (Boys and Girls, combined)	7	9
Volleyball	7	10
Wrestling (add 3 units if junior high included)	7	10
Weight Room Supervisor	7	9
<u>HEAD COACHES (JUNIOR HIGH)</u>		
Football	4	8
Basketball (Boys and Girls, each)	4	8
Volleyball	4	8
Wrestling	4	8
ALL JUNIOR HIGH ASSISTANT COACHES	3	5

BEGINNING UNITS**MAXIMUM UNITS****NON-ATHLETIC SCHEDULE:**

Instrumental Music	12	12
Vocal Music 7-12	4	4
Vocal Music K-6	3	3
Speech Coach	6	8
Assistant Speech	3	4
Drama Coach	6	6
Assistant Drama	3	3
FCCLA	5	5
Yearbook Sponsor	4	4
Cheerleader Sponsor	6	6
Dance Sponsor	3	3
Student Council 7-12	6	6
Assistant Student Council	3	3
Senior Class Sponsor	1	1
Junior Class Sponsor	2	2
Sophomore Class Sponsor	1	1
Freshman Class Sponsor	0	0
National Honor Society	1	1
Academic Decathlon	2	2
HAL	1	1
Quiz Bowl (JH/HS, each)	1	1
FFA Advisor	6	6

2020-2021 School Calendar

Loup City Public Schools

800 North 8th Street
308-745-0120
Loup City, NE 68853

OPTION A

August 7	New Teachers Report
August 10-12	Teacher Professional Development
August 11	Open House 6-8pm
August 13	First Day of School
September 7	No School - Labor Day
September 23	Parent Teacher Conferences, 4-7:30pm
September 24	Teacher PD - No School
	Parent Teacher Conferences, 4-7:30pm
September 25	No School
October 15	End of Quarter 1
October 19	Teacher PD - No School
November 6	No School
November 25-27	No School
December 22	End of Semester 1
December 23-31	No School
January 1-5	No School
February 17	Parent Teacher Conferences, 4-7:30pm
February 18	Teacher PD - No School
	Parent Teacher Conferences, 5-8:30pm
February 19	No School
March 5	No School
March 11	End of Quarter 3
March 12	No School
April 1-5	No School
May 15	Commencement
May 19	Last Day of School
	End of Semester 2
May 20	Teacher PD

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Category of Events	
August 11	Open House, 6-8pm
September 24	Parent Teacher Conferences, 4-7:30pm
September 25	Parent Teacher Conferences, 5-8:30pm
February 17	Parent Teacher Conferences, 4-7:30pm
February 18	Parent Teacher Conferences, 5-8:30pm

Category of Events	
August 11	Open House, 6-8pm
September 24	Parent Teacher Conferences, 4-7:30pm
September 25	Parent Teacher Conferences, 5-8:30pm
February 17	Parent Teacher Conferences, 4-7:30pm
February 18	Parent Teacher Conferences, 5-8:30pm

Student/Teacher Days		
	Student	Teacher
Quarter 1	43	48
Quarter 2	43	44
Quarter 3	44	47
Quarter 4	45	46
	175	185

- School Closed
- Late Start
- Teacher Prof Dev
- No School - Comp

- Parent Teacher Conferences
- First & Last Day of School

2020-2021 School Calendar

Loup City Public Schools

800 North 8th Street
308-745-0120
Loup City, NE 68853

OPTION B

August 7	New Teachers Report
August 10-12	Teacher Professional Development
August 11	Open House 6-8pm
August 13	First Day of School
September 7	No School - Labor Day
October 14	End of Quarter 1
October 21	Parent Teacher Conferences, 4-7:30pm
October 22	Teacher PD - No School
	Parent Teacher Conferences, 4-7:30pm
October 23	No School
October 28	Teacher PD - No School
November 6	No School
November 25-27	No School
December 23-31	No School
January 1-5	No School
March 5	No School
March 9	End of Quarter 3
March 12	No School
March 24	Parent Teacher Conferences, 4-7:30pm
March 25	Teacher PD - No School
	Parent Teacher Conferences, 5-8:30pm
March 26	No School
April 1-5	No School
May 15	Commencement
May 19	Last Day of School
May 20	Teacher PD

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Category of Events

- 175 Student Days
- 2 Parent Teacher Comp Days
- Teacher Professional Development



Important Dates

- August 11 Open House, 6-8pm
- October 21 Parent Teacher Conferences, 4-7:30pm
- October 22 Parent Teacher Conferences, 5-8:30pm
- March 24 Parent Teacher Conferences, 4-7:30pm
- March 25 Parent Teacher Conferences, 5-8:30pm

Student/Teacher Days

	Student	Teacher
Quarter 1	43	47
Quarter 2	43	45
Quarter 3	44	45
Quarter 4	45	48

	School Closed		Late Start
	Teacher Prof Dev		No School - Comp

	Parent Teacher Conferences
	First & Last Day of School

STUDENT AND STAFF MEMORIALS

The Board recognizes that when a school experiences the sudden death of a student or staff member, it is important to acknowledge the event. Additionally, certain traumatic events occurring outside the school community may also require acknowledgment through appropriate activities. Requests for remembering or memorializing a person or event shall be approved by the Superintendent, subject to this policy. Major school ceremonies such as graduation, awards, and scholarship events are not appropriate for significant memorial activities. School-wide recognition of anniversary dates will not occur. District counseling services may be made available to provide support.

Administrators will consult with the family of the deceased, as to appropriate memorials. The display of all remembrances will be temporary in nature, removed in a timely manner and offered to the family. Temporary memorial symbols displayed on school grounds will be limited to a maximum of one month past the occurrence being memorialized.

The establishment of, and donations to, a memorial scholarship will be accepted and encouraged by the district.

Memorialization in school publications such as the yearbook and newsletter will not be allowed.

In considering memorial activity requests, the administration will balance memorializing or commemorating the individual or event on the one hand, while not creating an atmosphere that may glamorize, romanticize or stigmatize a traumatic event.

The district may receive items for the school as a memorial to a student or person having special significance to the students of that school. Items received as memorials become the property of the district. Donors must have the Superintendent's prior approval to donate any such item to the district. Donated items may include a nameplate that indicates who it was given in memory of. The Superintendent may establish guidelines for the acceptance of such memorials.

Permanent memorials, such as a memorial plaque, memorial stone, or tree, will not be allowed on school grounds. Existing memorials established prior to the implementation of this policy will be handled on an individual basis.

When deemed appropriate by the Superintendent, schools may observe a moment of silence in memory of the individual or in recognition of certain events. Otherwise, student, staff or community deaths will not be announced or memorialized over the intercom or on reader boards.

School will not be cancelled, delayed or dismissed early on the day of a memorial service without Superintendent approval.

Memorial services will only be held at the school in the event that no other facility in the community can hold the expected number of visitors.

Flags may be lowered only in accordance with state and federal law.

Approved 12/12/2016 Reviewed 11/11/2019 Revised 11/11/2019

**EDUCATIONAL SERVICE UNIT 10
CONTRACT FOR SCHOOL AGE AND BELOW AGE FIVE
SPECIAL EDUCATION SERVICES**

THIS AGREEMENT, made and entered into this 1st day of July, 2020, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called "**SERVICING AGENCY**", "Loup City Public Schools, called "**DISTRICT**."

WITNESSETH:

The District does hereby agree to hire the Servicing Agency to service its school age students with disabilities, below age five children with disabilities during the school year 2020-21, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

- 1, A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2019-20 and anticipated in 2010-21 unless district notifies servicing agency otherwise,
- 2, It is agreed that the District shall pay the Servicing Agency for said special education or related services in accordance with the rate schedule. This schedule shall be in full force and effect during the school year of 2020-21, commencing not earlier than August 15, 2020, and ending not later than August 20, 2021. The total dollar amount of this contract will be submitted to the district on or before July 1, 2020 or as soon as the budgets are set for the Servicing Agency,
- 3, The District agrees that pending the reconciliation of costs for the actual services rendered, the amount payable for those special education services to be delivered by the Servicing Agency, shall be paid in full. All programs and services will be billed based on the actual services delivered,
4. The District agrees that the amount payable for special education services the first month of the school year will be 1/10 of the budgeted cost with payment due on or before October 17, 2020,
- 5, The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to make any adjustments caused by prior overpayment or underpayment,
- 6, The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of special education services rendered and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.
7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and by reference made a part thereof.
8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract,
9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service, In the event of such Cancellation, the Servicing Agency may recover any past due amounts.
10. The Servicing Agency shall record and supply to the District information on each child for whom services are contracted, The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress,

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures required by NDE Rule 51.

12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rule 51, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, the Federal Regulations of IDEA 2006.

13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.

14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency will not assume liability for those services contracted for but not provided. In which instance, schools will be notified no later than September 1, 2020.

15. The District herewith agrees that any act intentionally and unilaterally done which act may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.

16. The District herewith agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, to eliminate any program or service being provided pursuant to this contract, it shall be the duty of the District to notify the administrator in writing of such requested change on or before March 1 next preceding the starting date of the school year to be affected by any changes as are described in this paragraph.

17. The District herewith agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.

18. This contract may be renegotiated by mutual agreement.

ACCEPTED FOR _____ SCHOOL AS **DISTRICT**

THIS 0 DAY OF _____ 2020.

BY X _____
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10** AS SERVICING AGENCY

THIS _____ DAY OF _____ 2020.

BY _____
Secretary of the Board of Education, ESU 10

NASB ALICAP CONTRIBUTION NOTICE FOR POLICY YEAR 2018/2019

**WORKERS COMPENSATION PAYROLL AUDIT
FOR THE PERIOD SEPTEMBER 1, 2018 THROUGH AUGUST 31, 2019**

Name of School District/ESU: **Loup City Public Schools**

<u>Payroll Class Code</u>	<u>Original Estimated Payroll</u>	<u>Actual Audited Payroll</u>
8868	\$2,500,000	\$2,389,989
9101	\$250,000	\$249,323
7380	<u>\$75,000</u>	<u>\$95,488</u>
Total	<u>\$2,825,000</u>	<u>\$2,734,800</u>

Actual contribution required per audited payroll	\$20,503
Less: estimated contribution already made	<u>\$19,974</u>
Balance	<u>\$ 529</u>

If excess contributions are indicated above, this amount is being refunded with the enclosed refund check.

Net amount due **\$ 529**

Or

Net amount being refunded back to member **\$**
See enclosed check, if applicable

Legend for Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

Please remit any due contributions to NASB ALICAP by February 29, 2020
1311 Stockwell Street
Lincoln, NE 68502