

Loup City Public Schools Board of Education

Loup City Central Office
800 N. 8th Street
Loup City, NE

Phone: (308) 745-0120
Fax: (308) 745-0130
www.loupcitypublicschools.org

Regular Session

Monday, December 8, 2025

7:30 PM

Loup City High School, Room 334

7:30 PM

1. Call Meeting To Order:
 - A. Pledge of Allegiance
 - B. Announce Open Meetings Act - Posted in Meeting Room
 - C. Publication of Meeting
 - D. Approval of Agenda:
2. Consent Agenda:
 - A. Reading and Approval of Minutes
 - B. Approve Contracts & Resignations
3. Approve Absent Board Members
4. Financial Report: Discuss, consider and take all necessary action to approve the financial Report and Payment of Invoices.
5. Hearing of the Audience:
6. Discussion Items:
 - A. Discuss AQuest Results
 - B. Board Conference Report
 - C. Discuss Superintendent Contract Details
7. Superintendent's Report
8. Action Items:
 - A. Discuss, Consider, and Declare a Board Vacancy and discuss necessary actions and steps to fill the board vacancy.
 - B. Discuss, Consider, and Approve Policy Revision 2009 "Public Participation at Board Meetings"
 - C. Discuss, Consider, and Approve Waiving of 2nd reading for policy 2009.
 - D. Discuss, Consider, and Approve Resolution to Reduce the number of Board members from 9 at-large members.
9. Principals Reports
10. Committee Reports
11. Future Meetings/Reminders:
12. Shouts Outs!
13. Motion to go into executive session for the purpose of personnel and to protect the reputations of those involved.
14. Executive Session:
15. Adjourn:

Note 1: The Board in its discretion may revise and consider any listed item at any time during the meeting.

Note 2: This agenda does not become final until 24 hours prior to the scheduled commencement of this meeting. All listed reports which are in writing are a part of the Agenda for this meeting and may contain action items or otherwise call for Board action on the subject matter(s) listed therein; complete copies of such reports, except for any legally confidential information are available upon request from the Office of the Superintendent of Schools as part of the agenda.

Note 3: The Board of Education is empowered to act on any item listed on the Agenda at any time during the meeting, irrespective of the order listed. Further detail on agenda items may be obtained by speaking to the Superintendent. The Board of Education by the approval of all consent items is also approving, authorizing and directing the Board President, Board Secretary, the Superintendent or their designees to take or cause to be taken all necessary action and sign all documents necessary or appropriate to complete the matter or transaction as approved.

Note 4: The Open Meetings Act requires that agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Board releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question about a report or needs clarification about the sufficiently of any item on which action could be taken at this meeting should contact the Office of the Superintendent of Schools.

Note 5: The Board of Education reserves the right to go into closed session at its discretion, but will only do so for the prevention of needless injury to a person's reputation or for the protection of the public interest.

Account Number: 4485 5945 5562 1299

Unique ID: XXXX XXXX XXXX 4881

Loup City Public Schools

Statement Date: 11-17-2025 Budget Code _____



Approval *Paul Catlett*

Corporate Account Summary

Previous Balance	\$7,141.21
Purchases and Other Charges	\$6,655.36
Cash Advances	\$0.00
Cash Advance Fees	\$0.00
Late Payment Charges	\$0.00
Credits	\$0.00 CR
Payments	\$4,673.01 PY

New Balance \$9,123.56

Disputed Amount \$0.00

Payment Information

Amount Due \$9,123.56

Payment due in accordance with your agreement with U.S. Bank.

QUESTIONS OR TO REPORT A LOST OR STOLEN CARD, CALL CUSTOMER SERVICE: 1-800-344-5696

To overnight or courier a payment, please send to:
Corporate Payment Systems
3180 Rider Trail S, Department 790428
Earth City, MO 63045-1518

Account Messages

Your account is past due \$2,468.20. Past due amount is included in the amount due. Please remit immediately.

Corporate Account Activity

Loup City Public Schools
Account Number: 4485 5945 5562 1299
Unique ID: XXXX XXXX XXXX 4881

Total Corporate Activity
\$4,673.01 CR

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10-20	10-17	74798265293000000000139	PAYMENT - THANK YOU 00000 C	4,673.01PY

New Activity

Loup City Schools 1	Purchases	\$756.76	Total Activity	\$756.76
Account Number: 4485 5902 0018 1663	Cash Advances	\$0.00		
Unique ID: XXXX XXXX XXXX 9627	Cash Advances Fees	\$0.00		
	Credits	\$0.00 CR		

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10-17	10-16	24692165289104241560875	IN *FOAM CUTTERS, LLC 817-4478674 TX	27.00 X
10-17	10-16	24717055290732900484556	UNK EMARKET 308-8658524 NE	200.00 X

(transactions continued on next page)

Payment may be made electronically or by check made payable to Corporate Payment Systems.

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO, ND 58125-6343

4485594555621299 000912356 000912356

Account Number: 4485 5945 5562 1299
Unique ID: XXXX XXXX XXXX 4881
Amount Due: \$9,123.56

Amount Enclosed \$

If paying by check, include coupon with payment to address below.

000060179 TUSB05DD111825137190 01 01000000 006903 002



LOUP CITY PUBLIC SCHOOLS
ATTN BUSINESS MANAGER
800 NORTH 8TH STREET
BOX 628
LOUP CITY NE 68853-0628

CORPORATE PAYMENT SYSTEMS
P.O. BOX 790428
ST. LOUIS, MO 63179-0428

00060179 62474 0001-0002 01 USR05DD111825137190 01 01000000 006903 002

10

New Activity cont				
10-24	10-23	24011345296100103097033	GOFANTIX* NSAA (NEBRAS GOFAN.CO GA	28.00 ✕
10-24	10-23	24427335296720211717617	JOES MARKET LINCOLN NE	49.90 ✕
11-03	10-31	24226385306016422308734	SAMSCLUB.COM 888-746-7726 AR	120.88 ✕
11-05	11-04	24116415308716886414771	LIFEVAC LLC 877-543-3822 NY	254.39 ✕
11-17	11-14	24427335318720212134675	JOES MARKET LINCOLN NE	76.59 ✕

Loup City Schools 2	Purchases	\$1,425.00	Total Activity	\$1,425.00
Account Number: 4485 5900 0366 3396	Cash Advances	\$0.00		
Unique ID: XXXX XXXX XXXX 2629	Cash Advances Fees	\$0.00		
	Credits	\$0.00 CR		

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-04	11-02	24000975307700707404727	STARLINK INTERNET 310-6828100 CA	5.00 ✕
11-07	11-06	24427335310720211309607	JOES MARKET LINCOLN NE	1,340.00 ✕
11-17	11-14	24427335318720212134626	JOES MARKET LINCOLN NE	80.00 ✕

Loup City Schools 3	Purchases	\$824.13	Total Activity	\$824.13
Account Number: 4485 5910 0247 8141	Cash Advances	\$0.00		
Unique ID: XXXX XXXX XXXX 2975	Cash Advances Fees	\$0.00		
	Credits	\$0.00 CR		

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10-16	10-15	24427335288720211322509	JOES MARKET LINCOLN NE	7.48 ✕
10-20	10-17	24427335290720212771833	JOES MARKET LINCOLN NE	64.22 ✕
10-22	10-21	24427335294720211175925	JOES MARKET LINCOLN NE	32.93 ✕
10-24	10-23	24427335296720211717542	JOES MARKET LINCOLN NE	19.92 ✕
10-28	10-27	24427335300720210572595	JOES MARKET LINCOLN NE	52.00 ✕
10-30	10-29	24427335302720210974906	JOES MARKET LINCOLN NE	12.96 ✕
10-31	10-30	24427335303720211492279	JOES MARKET LINCOLN NE	180.00 ✕
11-03	10-31	24427335304720212534078	JOES MARKET LINCOLN NE	207.22 ✕
11-03	10-31	24427335304720212534128	JOES MARKET LINCOLN NE	2.38 ✕
11-03	10-31	24427335304720212534144	JOES MARKET LINCOLN NE	98.91 ✕
11-05	11-04	24427335308720210759145	JOES MARKET LINCOLN NE	6.57 ✕
11-05	11-04	24427335308720210759186	JOES MARKET LINCOLN NE	4.29 ✕
11-05	11-04	24427335308720210759194	JOES MARKET LINCOLN NE	3.99 ✕
11-10	11-07	24427335311720212261335	JOES MARKET LINCOLN NE	10.95 ✕
11-11	11-10	24427335314720210439898	JOES MARKET LINCOLN NE	59.87 ✕
11-13	11-12	24427335316720210891153	JOES MARKET LINCOLN NE	11.87 ✕

01 2310 890 000 000 - \$1420 staff appreciation (transactions continued on next page)
 01 1100 650 001 000 - \$5 Starlink
 Budget Code 06 3100 630 000 000 - \$945.01 food

Approval _____

05 2910 610 000 201 - \$27 One Act Supplies
 15 2190 610 000 282 - \$228 State XC
 01 1100 610 002 002 - \$49.90 Elem Supplies
 01 2130 610 001 000 > \$254.39 Nurse Supplies
 01 2130 610 002 000 >
 01 1100 610 001 095 - \$226.18 FCS
 01 1100 610 001 000 - \$3499.88 HS Supplies



00000179 692475 0012 0002 0115850001118204 02707 00 1 00000000 0211100000

New Activity cont

11-14 11-13 24427335317720211222704 JOES MARKET LINCOLN NE 48.57 X

Loup City Schools 5	Purchases	\$149.59	Total Activity	\$149.59
Account Number: 4485 5900 0366 3412	Cash Advances	\$0.00		
Unique ID: XXXX XXXX XXXX 2344	Cash Advances Fees	\$0.00		
	Credits	\$0.00 CR		

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10-24	10-23	24427335296720211717567	JOES MARKET LINCOLN NE	95.36 X
10-31	10-30	24427335303720211492634	JOES MARKET LINCOLN NE	54.23 X

Loup City Schools 6	Purchases	\$690.00	Total Activity	\$690.00
Account Number: 4485 5929 0015 0964	Cash Advances	\$0.00		
Unique ID: XXXX XXXX XXXX 0009	Cash Advances Fees	\$0.00		
	Credits	\$0.00 CR		

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-14	11-13	24000775318100005693918	AET EXPERIENCE TRACKER THEAET.COM TX	390.00 X
11-14	11-13	24717055318133188205029	UNIVERSITY OF NE AT OMAHA 402-5542324 NE	300.00 X

Loup City Schools 7	Purchases	\$2,809.88	Total Activity	\$2,809.88
Account Number: 4485 5930 0015 0441	Cash Advances	\$0.00		
Unique ID: XXXX XXXX XXXX 6646	Cash Advances Fees	\$0.00		
	Credits	\$0.00 CR		

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10-27	10-24	24275395297900015431690	CEV MULTIMEDIA, LTD 806-7458820 TX	2,750.00 X
11-03	10-31	24492165305100009159795	GIMKIT PRO - 1 YEAR GIMKIT.COM WA	59.88 X

Department: 00000 Total: \$6,655.36
 Division: 00000 Total: \$6,655.36



Payment receipt

You paid \$27.00

to Foam Cutters on 10/16/2025

drama expense

Invoice no.	4769
Invoice amount	\$27.00
Total	\$27.00
Status	Paid
Payment method	Credit Card
Authorization ID	MS0291050559

Thank you



Foam Cutters

+18174478674

<https://foamcuttersllc.com> | steve@foamcuttersllc.com

3000 Willing Ave, Fort Worth, TX 76110

No additional transfer fees or taxes apply.

Intuit Payments Inc (IPI) processes payments as an agent of the business. Payments processed by IPI constitutes payment to the business and satisfies your obligation to pay the business, including in connection with any dispute or case, in law or equity. Money movement services are provided by IPI pursuant to IPI's licenses (NMLS #1098819, <https://www.intuit.com/legal/licenses/payment-licenses>). IPI is located at 2700 Coast Avenue, Mountain View, CA 94043, 1-888-536-4801.

INVOICE

Foam Cutters
3000 Willing Ave
Fort Worth, TX 76110

steve@foamcuttersllc.com
+1 (817) 447-8674
https://foamcuttersllc.com

HOT WIRE FOAM CUTTERS

Bill to
Kyle Knaub
Loup City Public Schools
PO Box 628
800 N 8th
Loup City, NE 68853

Ship to
Kyle Knaub
Loup City Public Schools
PO Box 628
800 N 8th
Loup City, NE 68853

Shipping info

Ship via: USPS
Ship date: 10/15/2025
Tracking no.: 9400150105501206290899

Invoice details

Invoice no.: 4769
Terms: Due on receipt
Invoice date: 10/15/2025
Due date: 10/15/2025

#	Date	Product or service	SKU	Description	Qty	Rate	Amount
1.		Fuse Cap	FuseCap	Fuse Cap	2	\$4.50	\$9.00
2.		10 AMP Ceramic Fuse	FUSEpack2	250V 10 AMP Fast-acting Ceramic Fuse (2)	1	\$8.00	\$8.00

Ways to pay



[View and pay](#)

Subtotal	\$17.00
Shipping	\$10.00
Total	\$27.00
Overdue	10/15/2025

Cross Country ^{cc}



UNK Finance Office | 2504 9th Ave | WRNH 135 | Kearney, NE 68849-1245 | United States

Receipt

#582544

Date: 10/16/25
Method: Visa

Total amount
\$200.00

Description	Amount
2025 Fall UNK High School Cross Country Invitational Monday, September 29, 2025 <i>Email bonsallbi@unk.edu with any questions.</i> Teams Choose One: 1 Boys Team Individuals-Boys Choose One: None Individuals-Girls Choose One: 3 Individual-Girls Name of Organization: Arcadia Loup City	\$200.00
Subtotal	\$200.00
Total	\$200.00

Payments received	Amount
VISA (•••• 1663)	\$200.00
Total	\$200.00

Pay with a credit or debit card

We're sending your order to kyle.knaub@lcpublic.org [Edit](#)

link ×

Use your saved information

Enter the code sent to (•••) ••• ••02

Send code to email instead

kyle.knaub@lcpublic.org

Card number



Expiration (MM/YY)

Security code



Buy now

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Accept

Reject

State XC tickets

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Thanks Rebecca, You're all set.

We'll email details to becky.mroczek@lcpublic.org
Order #10362871970 | \$120.88



Shipping, arrives between Nov 1— Nov 3

Becky Mroczek
800 N 8TH St, Loup City, NE 68853

Arrives by Sat, Nov 1
2 items



Arrives by Mon, Nov 3
1 item



Arrives by Mon, Nov 3
3 items



Easiest way to shop &
save: download the app

- ✔ Save your secure digital membership card.
- ✔ Skip the lines with Scan & Go checkout.
- ✔ Get extra savings with Scan & Go offers.



Scan to download

Payment method



Ending in 1663

\$120.88



Jami Spotanski <jami.spotanski@lcpublic.org>

Your LifeVac Pro order has been received!

1 message

LifeVac <sales@lifestac.net>
Reply-To: LifeVac Pro <sales@lifestac.net>
To: jami.spotanski@lcpublic.org

Tue, Nov 4, 2025 at 3:31 PM



Thank you for your order


Hi Jami,

Just to let you know — we've received your order, and it is now being processed.

Here's a reminder of what you've ordered:

Order summary

Order #PRO-331095 (November 4, 2025)

	LifeVac School Kit	x1	\$240.00
Subtotal:			\$249.99
Discount:			-\$25.00
Shipping: USPS			\$11.65
Tax:			\$17.75
Total:			\$254.39
Payment method:			Visa ending in 1663



Instructional Poster

x1

\$9.99

Subtotal: \$249.99

Discount: -\$25.00

Shipping: USPS \$11.65

Tax: \$17.75

Total: \$254.39

Payment method: Visa ending in 1663

Is Tax Exempt?: Yes

Billing address

Jami Spotanski
Loup City Public Schools
800 N 8th Street
Loup City, NE 68853
United States (US)
308-745-0120
jami.spotanski@lcpublic.org

Shipping address

Jami Spotanski
Loup City Public Schools
800 N 8th Street
Loup City, NE 68853
United States (US)

Thanks again! If you need any help with your order, please contact us at sales@lifevac.net.

LifeVac – Save a Life!

STARLINK

Invoice

Attn: Dean Tickle
400 N 2nd St
Loup City, NE 68853

INV-DF-USA-57798164-45055-78
Invoice Date: Monday, November 3, 2025
Payment Due Date: Monday, November 3, 2025
Customer Account: ACC-1459768-75847-36

Product Description	Qty	Amount
Standby Mode (Monday, November 3, 2025 - Wednesday, December 3, 2025)	1	USD 5.00
Subtotal		USD 5.00
Total Tax		USD 0.00
Total Charges		USD 5.00
Payment		USD 5.00
Total Due		USD 0.00

Please contact Customer Support if there are issues with your invoice.

If payment for services are not received by Thursday, November 27, 2025, your service will be suspended until payment is made.

Space Exploration Technologies Corp.
1 Rocket Road
Hawthorne, California 90250

Service Lines

Product Description	Qty	Unit Price	Total Tax	Amoi
Standby Mode (Monday, November 3, 2025 12:00 AM - Wednesday, December 3, 2025 12:00 AM) 400 N 2nd St, NE KIT300683868	1	USD 5.00	USD 0.00	USD 5



Joemarkette.com
 733 O Street
 Loup City, Nebraska 68853
 E-Mail: storedirector46@brstores.com

----- Welcome to JOE'S MARKET -----
 Store Manager is Lyndi Fitzgerald
 Your cashier today is LANE 2
 Phone: 308-745-1652

MR	\$20 GIFT CARD	20.00
GI	2000003193058	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193041	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193066	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193165	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192993	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192985	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192977	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192969	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193348	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193405	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193397	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193389	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193371	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193363	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193355	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192795	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192803	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192811	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192829	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192845	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192837	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192852	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192860	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192878	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192886	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192894	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192902	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192910	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192928	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192936	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192944	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192951	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192613	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192621	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192761	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192779	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192787	APPROVED

MR	\$20 GIFT CARD	20.00
GI	2000003192688	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192696	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192704	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192712	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192720	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192738	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192746	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192753	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192597	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192589	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192571	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192563	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192555	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192548	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192530	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192514	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192522	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192605	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193413	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193330	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193439	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003193421	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192480	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192639	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192647	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192654	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192498	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003192506	APPROVED
	TAX	0.00
	**** BALANCE	1,340.00

2 102 28
 Date: 11/06/25 Time: 01:52pm
 Amount \$1,340.00
 *****3396 2902
 APPROVED 022232

Visa 1,340.00
 CHANGE 0.00
 TOTAL NUMBER OF ITEMS SOLD = 0
 11/06/25 01:52pm 46 2 28 102

YOUR FEEDBACK MATTERS TO US
 WIN \$100 - Prize Awarded Monthly
 Tell us about this visit!
 www.joesmarketfeedback.com
 or Toll Free 1-866-896-8309
SURVEY CODE:
 2025 1106 0046 0002 0028
 Survey code valid for 5 days



00004600200282511061352



joesmarketllc.com

733 O Street

Loup City, Nebraska 68853

E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

MR	\$20 GIFT CARD	20.00
GI	2000003210472	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003210464	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003210480	APPROVED
MR	\$20 GIFT CARD	20.00
GI	2000003210498	APPROVED
	TAX	0.00
	**** BALANCE	80.00

1 101 2
Date: 11/14/25 Time: 08:48am
Amount \$80.00
*****3396 2902
APPROVED 049312

Visa	80.00
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	0
11/14/25 08:48am 46 1 2 101	

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1114 0046 0001 0002
Survey code valid for 5 days



00004600100022511140848



Joe's Market
 joesmarketllc.com
 733 O Street
 Loup City, Nebraska 68053
 E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
 Store Manager is Lyndi Fitzgerald
 Your cashier today is LANE 1
 Phone: 308-745-1652

BST-CH CIDER VIN	3.19 B
BST CH WHOLE MILK	4.29 F
TAX	0.00
**** BALANCE	7.48

1 101 15
 Date: 10/15/25 Time: 09:57am
 Amount \$7.48
 *****8141 2805
 APPROVED 058033

Visa	7.48
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	2
10/15/25 09:57am 46 1 15 101	

YOUR FEEDBACK MATTERS TO US
 WIN \$100 - Prize Awarded Monthly
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SURVEY CODE:
 2025 1015 0046 0001 0015
 Survey code valid for 5 days



00004600100152510150957



Joe's Market
 joesmarketllc.com
 733 O Street
 Loup City, Nebraska 68053
 E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
 Store Manager is Lyndi Fitzgerald
 Your cashier today is LANE 1
 Phone: 308-745-1652

REALEMON LEMON J	4.19 F
5 @ 0.89	
CUCUMBER	4.45 F
2 @ 24.00	
PRODUCE ITEM <i>bananas</i>	48.00 F
BST-CH NF YOG PL	3.79 F
BST-CH NF YOG PL	3.79 F
TAX	0.00
**** BALANCE	64.22

1 101 9
 Date: 10/17/25 Time: 08:51am
 Amount \$64.22
 *****8141 2805
 APPROVED 040494

Visa	64.22
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	10
10/17/25 08:51am 46 1 9 101	

YOUR FEEDBACK MATTERS TO US
 WIN \$100 - Prize Awarded Monthly
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SURVEY CODE:
 2025 1017 0046 0001 0009
 Survey code valid for 5 days



00004600100092510170851



Joe's Market
joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@hrstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is LUNDI FITZGERALD
Your cashier today is LANE 2
Phone: 308-745-1652

1.76 lb @ 2.49 /lb		
WT BLACK PLUMS	4.38	F
2.25 lb @ 1.99 /lb		
WT SDLESS BLK GRAPES	4.48	F
2.14 lb @ 2.99 /lb		
WT PEACHES	6.40	F
FAIRLIFE MILK	5.49	F
SILK PURE ALMOND V	3.99	F
1% MILK	3.99	F
BST-CH WHOLE MILK	4.20	B
TAX	0.00	
**** BALANCE	32.93	

2 102 24
Date: 10/21/25 Time: 10:14am
Amount \$32.93
*****8141 2805
APPROVED 068023

Visa	32.93
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	7
10/21/25 10:14am 46 2 24 102	

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1021 0046 0002 0024
Survey code valid for 5 days



00004600200242510211014



Joe's Market
joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@hrstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is LUNDI FITZGERALD
Your cashier today is LANE 1
Phone: 308-745-1652

TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TOMATO JUICE	2.49	F
TAX	0.00	
**** BALANCE	19.92	

1 101 8
Date: 10/23/25 Time: 08:41am
Amount \$19.92
*****8141 2805
APPROVED 075543

Visa	19.92
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	8
10/23/25 08:41am 45 1 8 101	

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
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SURVEY CODE:
2025 1023 0046 0001 0008
Survey code valid for 5 days



00004600100082510230841



joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

PRODUCE ITEM	48.00 F
1 @ 10/10.00	
BST-CH PEAS	1.00 F
1 @ 10/10.00	
BST-CH PEAS	1.00 F
1 @ 10/10.00	
BST-CH PEAS	1.00 F
1 @ 10/10.00	
BST-CH PEAS	1.00 F
TAX	0.00
**** BALANCE	52.00

1 101 5
Date: 10/27/25 Time: 08:22am
Amount \$52.00
*****8141 2805
APPROVED 045488

Visa	52.00
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	5
10/27/25 08:22am 46 1 5 101	

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
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or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1027 0046 0001 0005
Survey code valid for 5 days



00004600100052510270822



joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

AL SAVE APPLE JU	2.19 F
AL SAVE APPLE JU	2.19 F
BST CH WHOLE MILK	4.29 F
BST CH WHOLE MILK	4.29 F
TAX	0.00
**** BALANCE	12.96

1 101 3
Date: 10/29/25 Time: 08:09am
Amount \$12.96
*****8141 2805
APPROVED 048693

Visa	12.96
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	4
10/29/25 08:09am 46 1 3 101	

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
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SURVEY CODE:
2025 1029 0046 0001 0003
Survey code valid for 5 days



00004600100032510290809



Joemarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lundi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

72 @ 1.00	GROCERY ITEM	<i>Ice cream</i>	72.00 F
24 @ 1.00	GROCERY ITEM	<i>candy</i>	24.00 F
36 @ 1.00	GROCERY ITEM	<i>candy</i>	36.00 F
24 @ 1.00	GROCERY ITEM	<i>candy</i>	24.00 F
24 @ 1.00	GROCERY ITEM	<i>peas</i>	24.00 F
	TAX		0.00
****	BALANCE		180.00

1 101 3
Date: 10/30/25 Time: 08:49am
Amount \$180.00
*****8141 2805
APPROVED 016094

180.00
0.00
TOTAL NUMBER OF ITEMS SOLD = 180
10/30/25 08:49am 46 1 3 101

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.Joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1030 0046 0001 0003
Survey code valid for 5 days



00004600100032510300849



Joemarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

36 @ 1.99	PRODUCE ITEM	<i>Blackberries</i>	71.64 F
2 @ 24.00	PRODUCE ITEM	<i>Bananas</i>	48.00 F
38 @ 1.99	PRODUCE ITEM	<i>grapes</i>	75.62 F
SC	BEST CHOICE BUTTER		4.89 F
	BC BUTTER LIMIT 4		1.90-F
SC	BEST CHOICE BUTTER		4.89 F
	BC BUTTER LIMIT 4		1.90-F
SC	BEST CHOICE BUTTER		4.89 F
	BC BUTTER LIMIT 4		1.90-F
SC	BEST CHOICE BUTTER		4.89 F
	BC BUTTER LIMIT 4		1.90-F
	TAX		0.00
****	BALANCE		207.22

1 101 1
Date: 10/31/25 Time: 08:08am
Amount \$207.22
*****8141 2805
APPROVED 011120

207.22
0.00
TOTAL NUMBER OF ITEMS SOLD = 80
10/31/25 08:08am 46 1 1 101

YOUR FEEDBACK MATTERS TO US
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or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1031 0046 0001 0001
Survey code valid for 5 days



00004600100012510310808



Joe's Market
joesmarketllc.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

BEST CHOICE BUNS	2.19 F
BEST CHOICE BUNS	2.19 F
BEST CHOICE BUNS	2.19 F
TAX	0.00
**** BALANCE	6.57

1 101 16
Date: 11/04/25 Time: 09:46am
Amount \$6.57
*****8141 2805
APPROVED: 066850

Visa	6.57
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	3
11/04/25 09:46am 46 1 16 101	

YOUR FEEDBACK MATTERS TO US:
WIN \$100 - Prize Awarded Monthly
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or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1104 0046 0001 0016
Survey code valid for 5 days.



00004600100162511040946



Joe's Market
joesmarketllc.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

BST CH WHOLE MILK	4.29 F
TAX	0.00
**** BALANCE	4.29

1 101 20
Date: 11/04/25 Time: 09:53am
Amount \$4.29
*****8141 2805
APPROVED: 083635

Visa	4.29
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	1
11/04/25 09:53am 46 1 20 101	

YOUR FEEDBACK MATTERS TO US
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or Toll Free 1-866-896-8309
SURVEY CODE:
2025 1104 0046 0001 0020
Survey code valid for 5 days.



00004600100202511040953



Joe'smarketllc.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lundi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

1% MILK 3.99 F
TAX 0.00
**** BALANCE 3.99

1 101 21
Date: 11/04/25 Time: 10:05am
Amount: \$3.99
*****8141 2805
APPROVED 013893

Visa 3.99
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 1
11/04/25 10:05am 46 1 21 101

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or Toll Free 1-866-896-8309

SURVEY CODE:
2025 1104 0046 0001 0021
Survey code valid for 5 days



0004600100212511041005



Joe'smarketllc.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
Store Manager is Lundi Fitzgerald
Your cashier today is LANE 2
Phone: 308-745-1652

5 @ 2.19
BEST CHOICE BUNS 10.95 F
TAX 0.00
**** BALANCE 10.95

2 102 14
Date: 11/07/25 Time: 10:09am
Amount \$10.95
*****8141 2805
APPROVED 084698

Visa 10.95
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 5
11/07/25 10:09am 46 2 14 102

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
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or Toll Free 1-866-896-8309

SURVEY CODE:
2025 1107 0046 0002 0014
Survey code valid for 5 days



0004600200142511071009



Joesmarketllc.com
 733 O Street
 Loup City, Nebraska 68853
 E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
 Store Manager is Lyndi Fitzgerald
 Your cashier today is LANE 2
 Phone: 308-745-1652

BST-CH SW PCKL R	2.39 B
PRODUCE ITEM	48.00 F
FAIRLIFE MILK	5.49 F
SILK PURE ALMOND O	3.99 F
TAX	0.00
**** BALANCE	59.87

2 102 3
 Date: 11/10/26 Time: 09:25am
 Amount \$59.87
 *****8141 2805
 APPROVED 045748

Visa	59.87
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	4
11/10/26 09:25am 46 2 3 102	

YOUR FEEDBACK MATTERS TO US
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SURVEY CODE:
 2025 1110 0046 0002 0003
 Survey code valid for 5 days



00004600200032511100925



Joesmarketllc.com
 733 O Street
 Loup City, Nebraska 68853
 E-Mail: storedirector46@brstores.com

***** Welcome to JOE's MARKET *****
 Store Manager is Lyndi Fitzgerald
 Your cashier today is LANE 1
 Phone: 308-745-1652

BST-CH VC SL HAM	9.49 F
AL SAVE SQZ MUST	1.19 F
AL SAVE SQZ MUST	1.19 F
TAX	0.00
**** BALANCE	11.87

1 101 6
 Date: 11/12/25 Time: 09:31am
 Amount \$11.87
 *****8141 2805
 APPROVED 051584

Visa	11.87
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	3
11/12/25 09:31am 46 1 6 101	

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SURVEY CODE:
 2025 1112 0046 0001 0006
 Survey code valid for 5 days



00004600100062511120931



joesmarketllc.com
 733 O Street
 Loup City, Nebraska 68853
 E-Mail: storedirector46@hrstores.com

***** Welcome to JOE'S MARKET *****
 Store Manager is Lyndi Fitzgerald
 Your cashier today is LANE 2
 Phone: 308-745-1652

REALEMON LEMON J	3.79 F
MISSION TORTILLAS	5.99 F
BEST CHOICE BUNS	2.19 F
BEST CHOICE BUNS	2.19 F
BEST CHOICE BUNS	2.19 F
BEST CHOICE BUNS	2.19 F
BST CH WHOLE MILK	4.29 F
AUTHENTIC TORTILLA	4.29 F
AUTHENTIC TORTILLA	4.29 F
AUTHENTIC TORTILLA	4.29 F
AUTHENTIC TORTILLA	4.29 F
AUTHENTIC TORTILLA	4.29 F
AUTHENTIC TORTILLA	4.29 F
TAX	0.00
**** BALANCE	48.57

2 102 4
 Date: 11/13/25 Time: 08:17am
 Amount \$48.57
 *****8141 2805
 APPROVED 070568

Visa	48.57
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	13
11/13/25 08:17am 46 2 4 102	

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 Tell us about this visit!
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 or Toll Free 1-866-896-8309

SURVEY CODE:
 2025 1113 0046 0002 0004
 Survey code valid for 5 days



00004600200042511130817



Receipt from The Academic Experience Tracker (AET)

Receipt #1001-4657

AMOUNT PAID	DATE PAID	PAYMENT METHOD
\$390.00	Nov 13, 2025, 12:20:04 PM	VISA - 0964

SUMMARY

Ag AET Level 2 Annual Subscription x 1	\$390.00
Amount paid	\$390.00

If you have any questions, contact us at billing@theaet.com or call us at +1 936-649-0111.

Something wrong with the email? [View it in your browser.](#)

You're receiving this email because you made a purchase at The Academic Experience Tracker (AET), which partners with Stripe to provide invoicing and payment processing.



Jami Spotanski <jami.spotanski@lcpublic.org>

Fwd: Information Regarding Your Purchase/Registration on the UNO Marketplace

1 message

Teresa Walters <teresa.walters@lcpublic.org>
To: Jami Spotanski <jami.spotanski@lcpublic.org>

Thu, Nov 13, 2025 at 2:24 PM

Teresa Walters
Science Teacher
Loup City Public Schools
Loup City, NE 68853
308-745-0548, ext 333

----- Forwarded message -----

From: <unobst@unomaha.edu>
Date: Thu, Nov 13, 2025 at 2:23 PM
Subject: Information Regarding Your Purchase/Registration on the UNO Marketplace
To: <teresa.walters@lcpublic.org>

Receipt Number: 2118529
Date: 11/13/2025

Description	Amount
Nebraska Science Olympiad Team Registration - Division C First Name: Teresa Last Name: Walters School Name (N/A if none): Loup City Schools Division C: YES Thank you for registering for the Nebraska Science Olympiad.	\$150.00
Nebraska Science Olympiad Team Registration - Division B First Name: Jason Last Name: Obermiller School Name (N/A if none): Loup City Schools Division B: YES Thank you for registering for the Nebraska Science Olympiad.	\$150.00
Total	\$300.00
Payments Received	Amount
CONFERENCE CREDIT CARDS Visa XXXXXXXXXXXXX0964 Authorization # 026789	\$300.00
Total	\$300.00

Thank you for the payment.



Quote: Q-66030
 Today's Date: 7/16/2025
 Start Date: 11/1/2025
 End Date: 10/31/2026

CEV Multimedia, LLC
 1020 SE Loop 289
 Lubbock, TX 79404
 Phone 800/922-9965 * 806/745-8820
 Fax 800/243-6398
 E-Mail customersupport@icevonline.com

BILL TO
 Loup City Public Schools
 PO Box 628
 Loup City, Nebraska 68853

SHIP TO
 Loup City Public Schools
 Dean Tickle
 dean.tickle@lcpublic.org

Purchase Order No.	Customer ID	Salesperson ID	Territory ID	Payment Terms
Pending			ICEV-CTE	Net 30

Qty	Item #	Description	Term	Ext. Price
50		NE - 1 Subject Teachers	12	\$2,750.00
1		NE - Agriculture	12	\$0.00
			TOTAL:	\$2,750.00

ICEVonline.com CANCELLATION & REFUND POLICY
No charge for cancellation within 30 days of receipt of purchase order.
No cancellation or refund after 30 days of receipt of purchase order.

Quote valid for 90 days

Receipt



Invoice number FFADADC6-0002

Date paid October 31, 2025

Gimkit
PO Box 19833
Seattle, Washington 98109
United States
hello@gimkit.com

Bill to
Jennifer Kuszak
800 North 8th Street
PO Box 628
Loup City, Nebraska 68853
United States
jennifer.kuszak@lcpublic.org

\$59.88 paid on October 31, 2025

Description	Qty	Unit price	Amount
Gimkit Pro Oct 31, 2025 – Oct 31, 2026	1	\$59.88	\$59.88
		Subtotal	\$59.88
		Total	\$59.88
		Amount paid	\$59.88

Payment history

Payment method	Date	Amount paid	Receipt number
Visa - 0441	October 31, 2025	\$59.88	2707-0495

Fund: 01 General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL DISTRICT TAXES	0.00	0.00	847,633.55	0.00	(847,633.55)
01 1125	MOTOR VEHICLE TAX	200,000.00	0.00	50,801.76	25.40	149,198.24
01 1140	PENALTIES AND INTEREST	10,000.00	0.00	2,624.27	26.24	7,375.73
01 1510	INTEREST ON INVESTMENTS	50,000.00	0.00	13,354.11	26.71	36,645.89
01 1911	LOCAL LICENSE FEES	1,000.00	0.00	0.00	0.00	1,000.00
01 1990	OTHER LOCAL RECEIPTS	1,000.00	0.00	282.00	28.20	718.00
	Subtotal: LOCAL RECIEPTS	262,000.00	0.00	914,695.69	349.12	(652,695.69)
01 2110	COUNTY FINES/LICENSE FEES	10,000.00	0.00	2,644.81	26.45	7,355.19
01 2210	ESU RECEIPTS	1,000.00	0.00	4,144.40	414.44	(3,144.40)
	Subtotal: COUNTY AND ESU RECEIPTS	11,000.00	0.00	6,789.21	61.72	4,210.79
01 3110	STATE AID	470,493.00	0.00	144,333.12	30.68	326,159.88
01 3120	SPED PROGRAMS (SCHOOL AGE)	500,000.00	0.00	0.00	0.00	500,000.00
01 3130	HOMESTEAD EXEMPTION	60,000.00	0.00	0.00	0.00	60,000.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	3,649.45	0.00	(3,649.45)
01 3180	PRO-RATE MOTOR VEHICLE	1,600,000.00	0.00	836.31	0.05	1,599,163.69
01 3400	STATE APPORTIONMENT	100,000.00	0.00	0.00	0.00	100,000.00
01 3541	EARLY CHILDHOOD ENDOWMENT GRANT	300,000.00	0.00	116,921.75	38.97	183,078.25
01 3551	CAREER EDUCATION	0.00	0.00	7,500.00	0.00	(7,500.00)
01 3552	SCHOOL SAFETY AND SECURITY ACT	1,000.00	0.00	0.00	0.00	1,000.00
01 3990	OTHER STATE RECEIPTS	1,000.00	0.00	0.00	0.00	1,000.00
	Subtotal: STATE RECEIPTS	3,032,493.00	0.00	273,240.63	9.01	2,759,252.37
01 4505	TITLE I, PART A ESSA	40,000.00	0.00	82,131.00	205.33	(42,131.00)
01 4516	IDEA PRESCHOOL(619) BASE ALLOCATION	100,000.00	0.00	0.00	0.00	100,000.00
01 4518	IDEA PART B (611) BASE & POVERTY ALLOC	10,000.00	0.00	0.00	0.00	10,000.00
01 4531	TITLE IV, PART B ESSA - 21ST CENT COMM	10,000.00	0.00	25,098.00	250.98	(15,098.00)
01 4708	MEDICAID REIMBURSEMENT (MIPS)	5,000.00	0.00	7,479.80	149.60	(2,479.80)
01 4998	ESSER III	10,000.00	0.00	0.00	0.00	10,000.00
	Subtotal: FEDERAL RECEIPTS	175,000.00	0.00	114,708.80	65.55	60,291.20
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	314.84	0.00	(314.84)
	Subtotal: 5000	0.00	0.00	314.84	0.00	(314.84)
	Fund Total:	3,480,493.00	0.00	1,309,749.17	37.63	2,170,743.83

Fund: 02 Depreciation Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST	0.00	0.00	3,134.50	0.00	(3,134.50)
	Subtotal: LOCAL RECIEPTS	0.00	0.00	3,134.50	0.00	(3,134.50)
02 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	58,971.00	0.00	(58,971.00)
	Subtotal: 5000	0.00	0.00	58,971.00	0.00	(58,971.00)
	Fund Total:	0.00	0.00	62,105.50	0.00	(62,105.50)

Fund: 05 Activity Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510	INTEREST	0.00	0.00	453.49	0.00	(453.49)
05 1710 0200	GENERAL ACTIVITIES REVENUE	0.00	0.00	13,529.56	0.00	(13,529.56)
05 1710 0201	RED RAIDER DRAMA REVENUE	0.00	0.00	3,463.02	0.00	(3,463.02)
05 1710 0281	CHEERLEADERS REVENUE	0.00	0.00	6,521.29	0.00	(6,521.29)
05 1710 0283	FOOTBALL REVENUE	0.00	0.00	1,675.00	0.00	(1,675.00)
05 1710 0300	FFA REVENUE	0.00	0.00	19,270.49	0.00	(19,270.49)
05 1710 0303	DANCE TEAM REVENUE	0.00	0.00	4,652.00	0.00	(4,652.00)
05 1710 0307	BAND FUNDRAISER REVENUE	0.00	0.00	100.00	0.00	(100.00)
05 1710 0308	ANNUAL STAFF REVENUE	0.00	0.00	545.00	0.00	(545.00)
05 1710 0310	STUDENT COUNCIL REVENUE	0.00	0.00	2,515.00	0.00	(2,515.00)
05 1710 0312	FCCLA REVENUE	0.00	0.00	200.00	0.00	(200.00)
05 1710 0338	CLASS OF 2026 REVENUE	0.00	0.00	300.00	0.00	(300.00)
05 1710 0339	CLASS OF 2027 REVENUE	0.00	0.00	4,168.00	0.00	(4,168.00)
05 1710 0341	CLASS OF 2029 REVENUE	0.00	0.00	493.50	0.00	(493.50)
05 1710 0342	CLASS OF 2030 REVENUE	0.00	0.00	20.00	0.00	(20.00)
05 1710 0600	TECHNOLOGY FEES REVENUE	0.00	0.00	360.00	0.00	(360.00)
05 1710 0904	HS PRINCIPAL REVENUE	0.00	0.00	20.00	0.00	(20.00)
05 1710 0905	ELEM PRINCIPAL REVENUE	0.00	0.00	420.91	0.00	(420.91)
05 1710 0911	ESPORTS REVENUE	0.00	0.00	959.35	0.00	(959.35)
05 1710 0912	NATIONAL HISTORY DAY REVENUE	0.00	0.00	6,306.00	0.00	(6,306.00)
05 1710 0913	WEIGHT ROOM REVENUE	0.00	0.00	625.00	0.00	(625.00)
05 1710 0914	VENDING REVENUE	0.00	0.00	74.25	0.00	(74.25)
Subtotal: LOCAL RECIEPTS		0.00	0.00	66,671.86	0.00	(66,671.86)
Fund Total:		0.00	0.00	66,671.86	0.00	(66,671.86)

Revenue Summary Report

Processing Month: 12/2025

User ID: JS

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	3,480,493.00	0.00	1,438,526.53	41.33	2,041,966.47

Activity Fund Balance Report - Summary - Include Encumbrances
12/2025 - 12/2025

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0912	NHD	11,166.22	0.00	0.00	0.00	0.00	0.00	11,166.22
Fund Total: 05		125,232.58	10,264.55	0.00	0.00	0.00	0.00	114,968.03

Activity Fund Balance Report - Summary - Include Encumbrances
 12/2025 - 12/2025

Fund: 15 Arcadia Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
15 704	FUND BALANCE	258,190.75	0.00	0.00	0.00	0.00	0.00	258,190.75
15 704 0100	GENERAL	(51,932.50)	0.00	0.00	0.00	0.00	0.00	(51,932.50)
15 704 0250	BASKETBALL	(5,048.54)	2,139.00	0.00	0.00	0.00	0.00	(7,187.54)
15 704 0282	CROSS COUNTRY	(1,794.30)	228.00	0.00	0.00	0.00	0.00	(2,022.30)
15 704 0283	FOOTBALL	(67,498.09)	6,792.89	0.00	0.00	0.00	0.00	(74,290.98)
15 704 0285	GOLF	(28,280.55)	1,739.25	0.00	0.00	0.00	0.00	(30,019.80)
15 704 0288	TRACK	(19,234.52)	2,085.44	0.00	0.00	0.00	0.00	(21,319.96)
15 704 0289	VOLLEYBALL	(25,092.07)	0.00	0.00	0.00	0.00	0.00	(25,092.07)
15 704 0290	WRESTLING	(50,654.57)	2,357.25	0.00	0.00	0.00	0.00	(53,011.82)
15 704 0291	CHEERLEADING	(4,346.64)	820.00	0.00	0.00	0.00	0.00	(5,166.64)
Fund Total: 15		4,308.97	16,161.83	0.00	0.00	0.00	0.00	(11,852.86)

**Expenditure Report by Function/Object -
Summary**

12/05/2025 02:11 PM

User ID: JS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance	
6200	TITLE I PART A ESSA	117,246.00	9,587.10	39,879.40	34.01	77,366.60	0.00	0.00	77,366.60
6210	TITLE I ACCOUNTABILITY ESSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6212	TITLE I, PART A SUPPORT FOR IMPROVEMENT	23,632.00	0.00	0.00	0.00	23,632.00	0.00	0.00	23,632.00
6404	IDEA PART B (611) BASE ALLOC 0 TO 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL (619) BASE ALLOC	1,727.00	0.00	0.00	0.00	1,727.00	0.00	0.00	1,727.00
6408	IDEA PART B (611) BASE & POVERTY 0 TO 21	90,044.00	0.00	0.00	0.00	90,044.00	0.00	0.00	90,044.00
6410	IDEA ENROLLMENT/POVERTY (611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PROPORTIONATE SHARE	3,101.00	0.00	0.00	0.00	3,101.00	0.00	0.00	3,101.00
6421	IDEA PART B (611) ARP BASE & POVERTY 0 TO 21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422	IDEA PRESCHOOL (619) ARP BASE/ENROLL POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6968	TITLE IV, PART B 21ST CENT COMM LRNING	79,622.00	2,432.68	10,612.89	13.33	69,009.11	0.00	0.00	69,009.11
6992	REAP	98,224.00	0.00	0.00	0.00	98,224.00	0.00	0.00	98,224.00
6996	ESSER I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	50,000.00	0.00	0.00	0.00	50,000.00	0.00	0.00	50,000.00
8000	TRANSFERS (OUTGOING)	377,250.00	0.00	20,300.00	5.38	356,950.00	0.00	0.00	356,950.00
9000	NON-PROGRAM EXPENDITURES	409,972.00	0.00	0.00	0.00	409,972.00	0.00	0.00	409,972.00
01	General Fund	8,085,836.00	528,319.29	2,393,243.61	29.60	5,692,592.39	0.00	0.00	5,692,592.39

**Expenditure Report by Function/Object -
Summary**

12/05/2025 02:11 PM

User ID: JS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	8,085,836.00	528,319.29	2,393,243.61	29.60	5,692,592.39	0.00	0.00	5,692,592.39

Loup City Public Schools

AMAZON CAPITAL SERVICES	SUPPLIES	\$	552.10
BLACK HILLS ENERGY	SERVICE	\$	2,689.44
BOCHART HEATING COOLING ELEC & AC INC	FIX FURNACE IN ANNEX	\$	160.00
BRILLOTECH	SPED SUPPLIES	\$	25.58
CITY OF LOUP CITY	SERVICE	\$	706.74
CORNERSTONES OF CARE	2025-2026 QTR 2	\$	4,125.00
CORPORATE PAYMENT SYSTEMS	SUPPLIES	\$	5,455.35
CULLIGAN WATER CONDITIONING	SERVICE	\$	348.20
CUSTOM FLORAL	FUNERAL PLANT	\$	103.00
DANA F. COLE & COMPANY, LLP	FINAL BILLING	\$	3,000.00
DAS STATE ACCOUNTING--CENTRAL FINANCE	SERVICE	\$	317.87
DIVERSIFIED DRUG TESTING, LLC	BUS DRIVER TESTING	\$	260.00
E S U #10	SERVICES	\$	28,744.09
EAKES OFFICE PLUS	DOCMGT/FAX/COPY CONTRA	\$	6,737.30
FATHER FLANAGAN'S BOYS HOME	OCT 2025 DAY SCHOOL	\$	5,720.00
GOTO COMMUNICATIONS INC	SERVICE	\$	981.05
HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	\$	334.02
HOMETOWN LEASING	DEC 2025 LEASE PYMTS	\$	831.05
INTEGRATED SECURITY SOLUTIONS	CELLULAR COMMUNICATOR	\$	424.60
KSB SCHOOL LAW	LEGAL SERVICE	\$	2,593.00
KUSZAK HARDWARE & VARIETY	SUPPLIES	\$	332.12
LITESTORE	LIGHTS	\$	99.90
LOUP CITY AUTO PARTS	PARTS	\$	722.56
MCI MEGA PREFERRED	SERVICE	\$	73.71
NE COUNCIL OF SCHOOL ADMIN.	FALL TECH CONFERENCE	\$	149.00
NEBR. ASSN SCHOOL BOARD ALICAP	STATE ED CONFERENCE	\$	4,122.00
NEBRASKA PUBLIC POWER DISTRICT	SERVICE	\$	3,950.10
OMNIFY BENEFITS	125 PLAN ADMINISTRATION	\$	101.25
ONE SOURCE	BACKGROUND CHECKS	\$	5.50
PITNEY BOWES GLOBAL FINANCIAL SERVICES	POSTAGE LEASE	\$	241.02
PITNEY BOWES PURCHASE POWER	POSTAGE	\$	347.99
PRESTO-X COMPANY	SERVICE	\$	221.55
SHERMAN COUNTY TIMES	ADVERTISEMENT	\$	145.05
STERICYCLE, INC.	SERVICE	\$	256.52
TROTTER SERVICE	FUEL	\$	961.61
VERIZON WIRELESS	SERVICE	\$	80.03
WHOA AND GO	FUEL	\$	2,198.74
TOTAL		\$	78,117.04
PAYROLL		\$	450,202.25
		\$	528,319.29

KITCHEN PAYROLL \$19,086.64

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT LOUP CITY PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Loup City Public Schools**, legally known as **Sherman County School District 82-0001**, and referred to as "the Board" and "the District" respectively, and _____, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of two (2) years beginning on July 1, 2026, and expiring on June 30, 2028. References to "contract year" shall mean the period from July 1st through June 30th. The Superintendent's generally expected working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days listed in Section 11. However, the Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2027 board meeting (and each December thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$____,____.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the

contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other

professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other

disability beyond the Superintendent's control, and the disability continues for a period of more than thirty (30) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- b. Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- c. Life Insurance.** A group life-term insurance program is available. The cost will be borne by the Superintendent.
- d. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.
- e. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of forty (40) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least

quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

f. Vacation. The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of \$100.00 per day.

g. Professional Development. The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

- h. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA).
- i. Holidays.** The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Day.
- j. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.
- k. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000.00 or more.
- l. Moving Expenses.** The Board shall reimburse the Superintendent for the actual, reasonable, and necessary costs of moving the Superintendent's domicile and principal residence within the boundaries of the District in an amount not to exceed the total sum of Five Thousand Dollars (\$5,000.00), with such reimbursement to be made upon presentation to the Board of receipts and itemization for such costs.

Section 12. Residence/Domicile in District. The Superintendent shall establish domicile and principal residence within the boundaries of the

District as they exist on the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment, the Superintendent shall move the Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision

no later than its **regular November meeting**; if the evaluation will be conducted at a board meeting, make the Superintendent evaluation an agenda item for the regular **December** Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 2025.

Superintendent

2009 Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board shall provide for public participation at each meeting of the board. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: November 9, 2020

Revised on: _____ Reviewed on: _____

[NOTE TO BE DELETED: This will reduce the board from **9 members to 8 members**. Under this option, one board position would disappear in January 2027. Three board members would be elected in 2026 for a 4-year terms. In 2028, three 4-year terms and one 2-year term will be elected.]

RESOLUTION

WHEREAS Loup City Public Schools, legally known as Sherman County School District 82-0001 (herein the "School District") is a duly accredited Class II school district under the laws and statutes of the State of Nebraska with a nine-member board of education (herein the "Board"); and

WHEREAS, the School District currently has a nine-member board, voted to change to a seven-member board but never had an election after enacting such change, and now wishes to change to an eight-member board; and

WHEREAS, candidates for the board are required to file for election to office on a timely basis; and

WHEREAS, this resolution is appropriate in order to inform county and state officials, members of the public, and potential candidates of the upcoming number of school board vacancies, terms of office, and filing deadlines;

NOW, THEREFORE, BE IT RESOLVED that the board hereby changes the number of its members to eight effective January, 2027.

The current board members and terms of office are:

BOARD MEMBER	TERM ENDS
Jamie Lewandowski	January 2027
Lorraine Panowicz	January 2027
Eric Kowalski	January 2027
Mike Krolikowski	January 2027
Mike Kaminski	January 2029
Scott Friesen	January 2029
Kyle Kowalski	January 2029
Becky Setlik	January 2029

One of the board positions that has a term that ends in January 2027 will not be filled at the 2026 election and will be eliminated in January 2027. Three board members will be elected at the 2026 election for four-year terms. At the 2028 election, one of the five board positions up for election will be filled for a two-year term and four will be filled for four-year terms to bring the School District into compliance with the statutory staggering requirements for an eight-member school board. At future elections, all candidates, except write-in candidates, shall meet personal filing deadlines as required by law. All school, county, and state officials are hereby authorized and directed to take all action necessary or appropriate to put this resolution into effect.

Effective in January 2027, any board policies which are inconsistent with this resolution are repealed.

This resolution is intended to be consistent with the law and to the extent it is inconsistent therewith as the law exists or as it may hereinafter be amended, the law shall control as to the interpretation of this resolution and as to any extent in which this resolution is inconsistent therewith.

After this resolution was read in its entirety, member _____ moved for its passage. Member _____ seconded it. After discussion and on roll call vote, the following members voted in favor of its passage: _____

_____.

The following members voted against the same:

_____.

The following members were absent or not voting:

_____.

The above resolution having been duly approved, the board president declared it to have been passed and adopted.

Dated December ____, 2025

SHERMAN COUNTY SCHOOL DISTRICT
 82-0001 COMMONLY KNOWN AS LOUP CITY
 PUBLIC SCHOOLS

BY: _____
 President, Board of Education

ATTEST:

Secretary, Board of Education

[NOTE TO BE DELETED: This will return the board from to **9 members.**]

RESOLUTION

WHEREAS Loup City Public Schools, legally known as Sherman County School District 82-0001 (herein the "School District") is a duly accredited Class II school district under the laws and statutes of the State of Nebraska with a nine-member board of education (herein the "Board"); and

WHEREAS, the School District currently has a nine-member board, voted to change to a seven-member board but never had an election after enacting such change, and now wishes to return to a nine-member board; and

WHEREAS, candidates for the board are required to file for election to office on a timely basis; and

WHEREAS, this resolution is appropriate in order to inform county and state officials, members of the public, and potential candidates of the upcoming number of school board vacancies, terms of office, and filing deadlines;

NOW, THEREFORE, BE IT RESOLVED that the board hereby changes the number of its members to nine effective January, 2027.

The current board members and terms of office are:

BOARD MEMBER	TERM ENDS
Jamie Lewandowski	January 2027
Loraine Panowicz	January 2027
Eric Kowalski	January 2027
Mike Krolikowski	January 2027
Mike Kaminski	January 2029
Scott Friesen	January 2029
Kyle Kowalski	January 2029
Becky Setlik	January 2029
Demi Rodocker	January 2029

Four board members will be elected at the 2026 election for four-year terms. At the 2028 election, all of the five board positions up for election will be filled for four-year terms to bring the School District into compliance with the statutory staggering requirements for a nine-member school board. At future elections, all candidates, except write-in candidates, shall meet personal filing deadlines as required by law. All school, county, and state officials are hereby authorized and directed to take all action necessary or appropriate to put this resolution into effect.

Effective in January 2027, any board policies which are inconsistent with this resolution are repealed.

This resolution is intended to be consistent with the law and to the extent it is inconsistent therewith as the law exists or as it may hereinafter be amended, the law shall control as to the interpretation of this resolution and as to any extent in which this resolution is inconsistent therewith.

After this resolution was read in its entirety, member _____ moved for its passage. Member _____ seconded it. After discussion and on roll call vote, the following members voted in favor of its passage: _____

The following members voted against the same:

The following members were absent or not voting:

The above resolution having been duly approved, the board president declared it to have been passed and adopted.

Dated December ____, 2025

SHERMAN COUNTY SCHOOL DISTRICT
82-0001 COMMONLY KNOWN AS LOUP CITY
PUBLIC SCHOOLS

BY: _____
President, Board of Education

ATTEST:

Secretary, Board of Education