

Loup City Public Schools Board of Education

Loup City Central Office
800 N. 8th Street
Loup City, NE

Phone: (308) 745-0120
Fax: (308) 745-0130
www.loupcitypublicschools.org

Regular Session

Monday, March 10, 2025

7:30 PM

Loup City Public Schools Library Board Room

7:30 PM

1. Call Meeting To Order:
 - A. Pledge of Allegiance
 - B. Announce Open Meetings Act - Posted in Meeting Room
 - C. Publication of Meeting
 - D. Approval of Agenda:
2. Consent Agenda:
 - A. Reading and Approval of Minutes
 - B. Approve Contracts & Resignations
 1. Ramsey Hunt resignation
 2. Jenna Urbanovski resignation
 3. Elementary Teacher, Katie Barker (hire). Kaci Kuszak (resignation)
 4. Social Studies teacher hire
 5. Resignation, Elementary Principal, Abby Fong
3. Financial Report: Discuss, consider and take all necessary action to approve the financial Report and Payment of Invoices totaling **\$77,634.60**, payroll of **\$432,517.95** for a grand total of **\$510,152.55**.
4. Hearing of the Audience:
5. Discussion Items:
6. Committee Reports
 - A. Building, Grounds and Transportation committee
 - B. Technology committee
 - C. Curriculum and Americanism committee
 - D. Policy Committee
 - E. Committee on Americanism
7. Action Items:
 - A. Discuss, consider and take all necessary action to approve the hire of interim Superintendent, Paul Calvert
 - B. Discuss the role of the interim superintendent in the hiring process,
 1. Discuss, consider and take all necessary action to approve the consultant contract with Paul Calvert
8. Discuss, consider and take all necessary action to approve the recommended revision by KSB Law of Policy 2006 Complaint Procedure. (1st reading)
9. Discuss, consider and take all necessary action to approve the recommended revision by KSB Law of **Policy 2008 Meetings** (1st reading)
10. Discuss, consider and take all necessary action to approve the recommended revision by KSB Law of **Policy 2009 Public Participation in Meetings** (1st reading)
11. Discuss, consider and take all necessary action to approve the recommended revision by KSB Law of **Policy 3017 Official Communication with the Public** (1st reading)
12. Discuss, consider and take all necessary action to approve the recommended revision by KSB Law of **Policy 3032 Fees for District Records** (1st reading)
13. Birth to Five Director Report
14. Superintendent's Report
15. Future Meetings/Reminders:

Policy committee, Monday March 24, 6:30pm
Curriculum and Americanism committee, Monday, March 24, 7:30pm

Building, Grounds and Transportation committee, Wednesday, March 26, 7:30pm

Technology committee. Monday, April 7, 7:00pm

Board of Education meeting, Monday, April 14, 7:30pm

16. Shouts Outs!
Elementary School for coordinating an excellent reading event on Thursday morning, March 6!
17. Executive Session:
18. Adjourn:

Note 1: The Board in its discretion may revise and consider any listed item at any time during the meeting.

Note 2: This agenda does not become final until 24 hours prior to the scheduled commencement of this meeting. All listed reports which are in writing are a part of the Agenda for this meeting and may contain action items or otherwise call for Board action on the subject matter(s) listed therein; complete copies of such reports, except for any legally confidential information are available upon request from the Office of the Superintendent of Schools as part of the agenda.

Note 3: The Board of Education is empowered to act on any item listed on the Agenda at any time during the meeting, irrespective of the order listed. Further detail on agenda items may be obtained by speaking to the Superintendent. The Board of Education by the approval of all consent items is also approving, authorizing and directing the Board President, Board Secretary, the Superintendent or their designees to take or cause to be taken all necessary action and sign all documents necessary or appropriate to complete the matter or transaction as approved.

Note 4: The Open Meetings Act requires that agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Board releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question about a report or needs clarification about the sufficiency of any item on which action could be taken at this meeting should contact the Office of the Superintendent of Schools.

Note 5: The Board of Education reserves the right to go into closed session at its discretion, but will only do so for the prevention of needless injury to a person's reputation or for the protection of the public interest.

Loup City Public Schools

Public Notice for March 10, 2025

The Board of Education of Loup City Public Schools will meet in **regular session** on **March 10, 2025**, at **7:30 PM** in the Loup City Public Schools, Room 334, 800 North 8th Street, Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours. The current meeting agenda is also available on our district website:

<http://www.loupcitypublicschools.org>.

Loup City Public Schools Board of
Education Regular Session
Monday, February 10, 2025 7:30 PM Central

Loup City Public Schools Library Board Room
800 North 8th Street
Loup City, NE 68853-0628

Scott Friesen: Present, Michael Kaminski: Present, Eric Kowalski: Present, Kyle Kowalski:
Present, Mike Krolikowski: Present, Jamie Lewandowski: Present, Loraine Panowicz: Present,
Demi Rodocker: Present, Becky Setlik: Present. Present: 9.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting

1.D. Approval of Agenda:

Motion by Scott Friesen, seconded by Eric Kowalski, approve the agenda as presented. Motion
Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski:
Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

2. Consent Agenda:

Motion by Jamie Lewandowski, seconded by Loraine Panowicz, motion to approval all items on
the consent agenda. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski:
Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

2.A. Reading and Approval of Minutes

2.B. Approve Contracts & Resignations

2.B.1. Resignation of 4/5 grade teacher, Shevin Solomon

2.B.2. Resignation of 2nd grade teacher, Savannah Solomon

3. Financial Report: Discuss, consider and take all necessary action to approve the financial
Report and Payment of Invoices, **\$116,971.39** bills, **\$452,895.42** payroll for a total of
\$569,866.81

Motion by Jamie Lewandowski, seconded by Kyle Kowalski, to approve the financial Report
and Payment of Invoices totaling \$569,866.81. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski:
Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

4. Hearing of the Audience:

5. Committee Reports

5.A. Building, Grounds and Transportation committee

5.B. Curriculum and Americanism committee

6. Discussion Items:

6.A. Discuss the usage of surplus cafeteria tables and chairs.

7. Action Items:

7.A. Discuss, consider and take all necessary action to approve the 2025-2026 LCPS school calendar

Motion by Scott Friesen, seconded by Eric Kowalski, to approve the 2025-2026 LCPS school calendar. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

7.B. Discuss, consider and take all necessary action to approve a quote from Integrated Services to replace the fire alarm system for \$103,000.

Motion by Eric Kowalski, seconded by Kyle Kowalski, to approve a quote from Integrated Services to replace the fire alarm system for \$103,000. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

8. Principal Report, Mr. Jason Sullivan

1. NSCAS Bootcamp
2. Video Board advertising
3. BIST Leadership Conference

9. Superintendent's Report, Mr. Dean Tickle

10. Future Meetings/Reminders:

Special Board meeting Wednesday, Feb 12, 5:00pm

Board of Education meeting (Supt. Interviews), Monday, Feb. 17, 2025

Curriculum and Americanism committee, Monday, Feb 24, 7:30pm

Building, Grounds and Transportation committee, Wednesday, Feb 26, 7:30pm

Technology committee, Monday, Mar. 3, 7:00pm

Board of Education meeting, Monday, Mar 10, 7:30pm

11. Shouts Outs!

Shout out to the Cheer and Dance team for placing in their division at the Lexington competition. Jr. High Girl's Wrestling for winning conference. Quiz Bowl teams. Dylan Rademacher for his yeoman-like work running the video board in the gym.

12. Executive Session: to discuss teacher negotiations and salary contract information of district employees.

Motion by Kyle Kowalski, seconded by Jamie Lewandowski, to enter into executive session in order to protect the public's interest to discuss at 8:51pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

Motion by Scott Friesen, seconded by Eric Kowalski, to exit executive session at 9:51pm.
Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

13. Discuss, consider and take all necessary action to approve the 2025-2026 negotiated agreement with certified teaching staff.

Motion by Kyle Kowalski, seconded by Scott Friesen, Approve certified staff negotiated agreement with a base of \$39,700 for the 2025-2026 school year. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

14. Adjourn:

Motion by Eric Kowalski, seconded by Michael Kaminski, to adjourn at 9:53pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

Loup City Public Schools Board of
Education Special Session
Wednesday, February 12, 2025 5:00 PM
Central

Loup City High School, Room 334
800 North 8th Street
Loup City, NE 68853-0628

Scott Friesen: Present, Michael Kaminski: Present, Eric Kowalski: Present, Kyle Kowalski:
Present, Mike Krolikowski: Present, Jamie Lewandowski: Present, Loraine Panowicz: Present,
Demi Rodocker: Present, Becky Setlik: Present. Present: 9.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Approval of Agenda:

1.D. Publication of Meeting

2. Executive Session:

Motion by Scott Friesen, seconded by Loraine Panowicz, to enter into executive session at
5:07pm in order to protect the public's interest to discuss superintendent candidates. Motion
Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski:
Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

Motion by Scott Friesen, seconded by Michael Kaminski, to exit into executive session at
6:11pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski:
Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

3. Action Items

4. Discussion Items:

The Board, after reviewing superintendent candidates, will meet on Monday, February 17, 2025,
to discuss interim candidates for the 2025-2026 school year.

5. Adjourn:

Motion by Scott Friesen, seconded by Michael Kaminski, to adjourn at 6:22pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski:
Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes
Yes: 9, No: 0

Loup City Public Schools Board of
Education Special Session
Saturday, February 22, 2025 2:00 PM Central

Loup City High School, Room 334
800 North 8th Street
Loup City, NE 68853-0628

Scott Friesen: Present, Michael Kaminski: Present, Eric Kowalski: Present, Kyle Kowalski:
Present, Mike Krolikowski: Present, Jamie Lewandowski: Present, Loraine Panowicz: Present,
Demi Rodocker: Present, Becky Setlik: Present. Present: 9.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting

2. Discussion Items:

3.

- Interim superintendent interviews

4.

- Discussion of interview candidates

5. Executive Session: to prevent the needless injury to the reputation of individuals and for negotiations discussion as it relates to the interim superintendent position

Motion by Demi Rodocker, seconded by Scott Friesen, to enter into executive session at 5:14pm to prevent the needless injury to the reputation of individuals and for negotiations discussion as it relates to the interim superintendent position. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

Motion by Scott Friesen, seconded by Eric Kowalski, Motion to exit executive session at 6:12pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

6. Action Items

6.A.

- Discuss and take any necessary action to approve the board president to negotiate with an interim superintendent candidate.

Motion by Michael Kaminski, seconded by Jamie Lewandowski, approve the board president to negotiate with an interim superintendent candidate. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

6.B. Discuss and take any necessary action to approve the board president to negotiate with a second interim superintendent candidate, if necessary

7. Adjourn:

Motion by Scott Friesen, seconded by Eric Kowalski, to adjourn at 6:36pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Lewandowski: Yes, Panowicz: Yes, Rodocker: Yes, Setlik: Yes

Yes: 9, No: 0

Mr. Dean Tickle
Superintendent
Loup City Public Schools
800 N 8th St.
Loup City, NE 68853

Mr. Tickle and Loup City Board of Education,

I'm formally resigning from my position as Social Studies Teacher, Athletic Director, and Football Coach, effective at the conclusion of the 2024-2025 school year.

This decision has not been an easy one, as my time at Loup City has been incredibly fulfilling, both professionally and personally. I have truly enjoyed working with my colleagues, the administration, and most importantly, the students. It has been a privilege to contribute to their growth and learning.

Thank you for understanding and good luck to the school district in their future endeavors.

Ramsey Hunt

A handwritten signature in black ink, appearing to read 'Ramsey Hunt', with a long horizontal flourish extending to the right.

Dear Mr. Tickle,

I am writing to submit my formal resignation from my position as a Special Education Teacher for grades 5-7 at Loup City Public Schools, effective May 19, 2025.

Over the past two years, I have been fortunate to work alongside dedicated colleagues, supportive administrators, and, most importantly, incredible students. This role has provided me with invaluable experiences and growth opportunities, both professionally and personally. It has been an honor to contribute to the academic and personal development of our students.

After careful consideration, I have decided to pursue a new opportunity that aligns with my long-term career goals, family needs and personal aspirations. This decision was not made lightly, as Loup City Public Schools has been a truly rewarding place to teach.

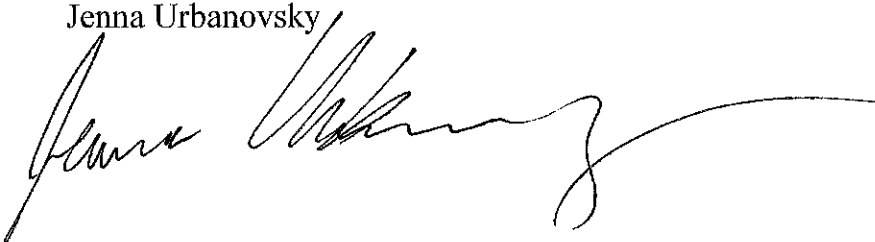
I am committed to ensuring a smooth transition and am more than willing to assist in any way I can during my remaining time here. Please let me know how I can help in preparing for my departure, whether it involves organizing materials, assisting with the transition to a new teacher, or supporting students through this change.

Thank you for the trust, encouragement, and support you have extended to me throughout my two years in Loup City. I am deeply grateful for the opportunity to have been a part of this wonderful school community.

Please feel free to reach out if you need any additional information from me during this transition.

Sincerely,

Jenna Urbanovsky

A handwritten signature in black ink, appearing to read 'Jenna Urbanovsky', with a long horizontal flourish extending to the right.

Kaci Kuszak

Resignation Letter

Loup City Public Schools

March 10th, 2025

To Whom This May Concern,

Kindly accept this letter as my formal resignation as a first grade teacher at Loup City Public Schools. My last day is expected to be at the completion of the 2024-2025 school year.

I am incredibly grateful for the opportunities that I have been given. I would also like to thank you for being supportive of my professional growth. Thank you for always allowing me to add input into my classroom and pushing me to be the best teacher! You have all given me such a great experience during my time here.

Let me know how I can help in making the transition of responsibilities as seamless as possible for everyone involved.

Best wishes,

A handwritten signature in black ink that reads "Kaci Kuszak". The signature is written in a cursive, flowing style.

Kaci Kuszak

To the Members of the Loup City Public Schools Board of Education:

I am pleased to recommend the employment of Katie Barker as an elementary teacher for Loup City Public Schools. Katie brings a wealth of teaching experience, a strong academic background, and a commitment to fostering the growth and development of every student she works with.

Katie earned her **Bachelor of Science in Elementary Education (K-8)** from **Chadron State College** in December 2016, graduating with a perfect 4.0 GPA. Her dedication to academic excellence earned her numerous honors, including recognition on the President's List and serving as Vice President of Sigma Delta Nu, an honorary education fraternity. She also holds an Associate of Arts Degree in General Studies from Laramie County Community College, where she maintained a 4.0 GPA and earned membership in Phi Theta Kappa.

Katie's teaching career spans a variety of grade levels and settings, providing her with extensive experience in diverse educational environments. Highlights of her teaching career include:

- Serving as a **Kindergarten-4th Grade Teacher** for the Aleutians East Borough School District in Sand Point, Alaska, where she successfully taught multi-grade combination classrooms, developing innovative strategies to meet the unique needs of her students.
- Leading **K-3 and 6-8 Grade Classrooms** in the Copper River School District in Glennallen, Alaska, where she thrived in a rural setting, fostering academic achievement and building strong relationships with students and their families.
- Teaching **6th Grade Writing** in Brush, Colorado, where she specialized in developing students' communication skills.

In addition to her classroom experience, Katie has demonstrated a passion for leadership and teamwork through her coaching roles. She led high school volleyball teams in Alaska to success, including a **state championship title** while coaching in Glennallen. These experiences highlight her ability to motivate and inspire both in and out of the classroom.

Katie's exceptional teaching record, combined with her commitment to student success and her diverse skill set, make her a perfect fit for Loup City Public Schools. I am confident that Katie will bring energy, creativity, and dedication to our district, positively impacting the lives of our students.

Thank you for your consideration and support of Katie Barker's employment. Please let me know if you have any questions or need additional information.

Sincerely,



Dean Tickle, Superintendent
Loup City Public Schools

TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Sherman County School District 0001, a/k/a Loup City Public School District, hereinafter referred to as the District and **Katie Barker** a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about **August 7, 2025**, and end on or about **May 18, 2026** and shall consist of **185** days of service including at least 180 teaching days and that the Teacher hereby agrees to accept such employment to a **1 FTE** staff position with an initial teaching:
Step 1.43, Base Salary \$56,771.

Which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the **2024-2025** contract year being as follows: **Column BA27, Step 8.** Such employment being under the following terms and conditions:

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the **15th** day of **September, 2025**, and the remaining installments shall be payable on the **15th** day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote full time during days of school and days of assigned duties to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as are defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: The Contract of the Teacher may be canceled or amended for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Teacher's certificate by the State Board of Education or Teacher otherwise becoming legally disqualified to teacher in the State of Nebraska; (b) breach of any of the material provisions of this Contract or any act or failure to act which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the Teacher's duties, including without limitation participation in any fraud, causing any intentional damage to property or engaging in any unlawful act; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity. The procedures for cancellation during the term of the contract shall be in accordance with the applicable *Nebraska Revised Statutes*. Contract renewal, non-renewal or termination shall also be subject to the requirements of the applicable *Nebraska Revised Statutes*. Nothing contained herein shall prevent the suspension of the teacher, with pay, for the Teacher's duties.

FIFTH: Upon termination of this contract for any reason, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

SEVENTH: The Teacher affirms that: (1) the Teacher holds or will hold a valid and appropriate certificate to act as a Teacher of Schools in the State of Nebraska throughout the term of this Contract and any extensions of this Contract (with such endorsements as are required by accreditation regulations or Board policy for the Teacher's assignment); (2) the required certificate to act as a Teacher of Schools in the State of Nebraska shall be registered as required by law and the Teacher shall not be compensated for any services performed prior to or without registration of such required certificate; and (3) the Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract. It is further agreed that there shall be no penalty for release or resignation by the Teacher from this Contract, provided that no resignation shall become effective until the close of the school year unless accepted by the Board of Education and the Board shall fix the time at which the resignation is to take effect. It is understood that this contract is subject to provisions of the School Employees Retirement Act.

EIGHTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

Loup City Public School shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

Executed _____, 2025

Teacher _____

Sherman County School District 0001, a/k/a Loup City Public School District

Executed: **March 10, 2025**

By: President _____

Attest: Secretary _____



800 North 8th Street | Loup City, NE 68853 | (308) 745-0120
www.loupcitypublicschools.org

Dear Mr. Tickle and Loup City Public Schools Board of Education,

I am writing to formally submit my resignation as principal of Loup City Elementary, effective the end of the 2024-2025 school year. This decision was not made lightly, as I have greatly valued my time at Loup City Public Schools and the opportunity to work alongside dedicated educators and staff.

Leading Loup City Elementary has been an incredibly rewarding experience, and I am grateful for the relationships I have built with students, staff, and the community. I am very proud of the progress we have made together in curriculum development, special education compliance, and instructional improvements.

In the coming months, I will do everything I can to ensure a smooth transition. Please let me know how I can assist during this period.

Thank you for the opportunity to serve in this role. I look forward to carrying the experiences and lessons I have gained into the next chapter of my career.

Sincerely,

Abby Fong



U.S. BANK
P.O. BOX 6343
FARGO ND 58125-6343



ACCOUNT NUMBER 4485 5945 5562 1299
STATEMENT DATE 02-17-2025
AMOUNT DUE \$11,599.00
NEW BALANCE \$11,599.00
PAYMENT DUE ON RECEIPT

000003611 01 SP 106481251041206 P
LOUP CITY PUBLIC SCHOOLS
ATTN BUSINESS MANAGER
800 NORTH 8TH STREET
BOX 628
LOUP CITY NE 68853-0628

AMOUNT ENCLOSED
\$

Please make check payable to
U.S. BANK

U.S. BANK
P.O. BOX 790428
ST. LOUIS, MO 63179-0428

4485594555621299 001159900 001159900

Please tear payment coupon at perforation.

ACCOUNT MESSAGES

Your account is past due \$5,480.22. Past due amount is included in the minimum payment. Please remit immediately.

| CORPORATE ACCOUNT SUMMARY | | | | | | | | | |
|---|---------------------|-------------------------------------|----------------------|---------------------------|----------------------------|-----------|-------------|------------------|--|
| LOUP CITY PUBLIC SCH 4485 5945 5562 1299 | Previous Balance | Purchases And Other + Charges | + Cash Advances + | Cash Advance Fees + | Late Payment Charges | - Credits | - Payments | New = Balance | |
| Company Total | \$17,852.96 | \$6,118.78 | \$0.00 | \$0.00 | \$0.00 | \$122.96 | \$12,249.78 | \$11,599.00 | |

| CORPORATE ACCOUNT ACTIVITY | | | | | |
|---|--------------|------------------------|-----------------------------|--|--|
| LOUP CITY PUBLIC SCHOOLS 4485-5945-5562-1299 | | | | | TOTAL CORPORATE ACTIVITY \$12,249.78 CR |
| Post Date | Tran Date | Reference Number | Transaction Description | | Amount |
| 01-24 | 01-21 | 7479826502400000000051 | PAYMENT - THANK YOU 00000 C | | 12,249.78 PY |

| NEW ACTIVITY | | | | |
|--|-------------------|-----------------------|--------------------|----------------------------|
| LOUP CITY SCHOOLS 1 4485-5902-0018-1663 | CREDITS \$0.00 | PURCHASES \$777.24 | CASH ADV \$0.00 | TOTAL ACTIVITY \$777.24 |

| | | | | |
|---|--|-------------------------------|--|--|
| CUSTOMER SERVICE CALL 800-344-5696 | ACCOUNT NUMBER 4485-5945-5562-1299 | | ACCOUNT SUMMARY | |
| | STATEMENT DATE 02/17/25 | DISPUTED AMOUNT .00 | PREVIOUS BALANCE 17,852.96 PURCHASES & OTHER CHARGES 6,118.78 CASH ADVANCES .00 CASH ADVANCE FEES .00 LATE PAYMENT CHARGES .00 | CREDITS 122.96 PAYMENTS 12,249.78 ACCOUNT BALANCE 11,599.00 |
| SEND BILLING INQUIRIES TO: U.S. BANK P.O. Box 6335 Fargo, ND 58125-6335 | AMOUNT DUE 11,599.00 | | | |



| |
|---|
| Company Name: LOUP CITY PUBLIC SCHOOLS |
| Corporate Account Number: 4485 5945 5562 1299 |
| Statement Date: 02-17-2025 |

NEW ACTIVITY

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|---|----------|
| 01-20 | 01-17 | 24692165017107284875257 | JYPARK VANDKE WAY 800-800-3415 SC | 494.24 ✓ |
| 01-24 | 01-23 | 24427335023720210160389 | JOES MARKET LINCOLN NE | 57.09 ✓ |
| 01-24 | 01-23 | 24492165024500003270789 | GIMKIT PRO - 1 YEAR GIMKIT.COM WA | 59.88 |
| 01-30 | 01-28 | 24137465029100279297432 | OFFICEMAX/OFFICEDEPT#6874 800-463-3768 KS | 51.04 ✓ |
| 02-03 | 01-31 | 24427335031720211350047 | JOES MARKET LINCOLN NE | 46.28 ✓ |
| 02-06 | 02-05 | 24427335036720210514069 | JOES MARKET LINCOLN NE | 46.77 ✓ |
| 02-14 | 02-13 | 24427335044720210968075 | JOES MARKET LINCOLN NE | 21.94 ✓ |

| | | | | |
|---|----------------------------|--------------------------------|---------------------------|-------------------------------------|
| LOUP CITY SCHOOLS 2 4485-5900-0366-3396 | CREDITS \$122.96 | PURCHASES \$2,115.86 | CASH ADV \$0.00 | TOTAL ACTIVITY \$1,992.90 |
|---|----------------------------|--------------------------------|---------------------------|-------------------------------------|

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|---|-------------|
| 01-20 | 01-17 | 24943005018133416135737 | CROWNE PLAZA KANSAS CITY 8164746664 MO | 361.96 ✓ |
| 01-20 | 01-17 | 24943005018133416135745 | 0170713538164746664 ARRIVAL: 01-15-25 CROWNE PLAZA KANSAS CITY 8164746664 MO | 361.96 ✓ |
| 01-20 | 01-17 | 24943005018133416135752 | 0170715428164746664 ARRIVAL: 01-15-25 CROWNE PLAZA KANSAS CITY 8164746664 MO | 411.96 ✓ |
| 01-20 | 01-17 | 24943005018133416135760 | 0170716338164746664 ARRIVAL: 01-15-25 CROWNE PLAZA KANSAS CITY 8164746664 MO | 331.22 ✓ |
| 01-20 | 01-17 | 24943005018133416135935 | 0170722498164746664 ARRIVAL: 01-15-25 CROWNE PLAZA KANSAS CITY 8164746664 MO | 361.96 ✓ |
| 01-27 | 01-24 | 74943005025137570038286 | 0171123288164746664 ARRIVAL: 01-15-25 CROWNE PLAZA KANSAS CITY 8164746664 MO | 122.96 CR ✓ |
| 01-31 | 01-30 | 24427335030720210592277 | JOES MARKET LINCOLN NE | 13.56 ✓ |
| 02-03 | 01-31 | 24427335031720211350153 | JOES MARKET LINCOLN NE | 17.98 ✓ |
| 02-10 | 02-08 | 24226385040006675115754 | WAL-MART #0598 KEARNEY NE | 61.41 ✓ |
| 02-10 | 02-07 | 24801975038236830045829 | HOMEPRO 801-553-0788 UT | 193.85 ✓ |

| | | | | |
|---|--------------------------|------------------------------|---------------------------|-----------------------------------|
| LOUP CITY SCHOOLS 3 4485-5910-0247-8141 | CREDITS \$0.00 | PURCHASES \$388.37 | CASH ADV \$0.00 | TOTAL ACTIVITY \$388.37 |
|---|--------------------------|------------------------------|---------------------------|-----------------------------------|

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|-----------------------------------|--------|
| 01-16 | 01-15 | 24445005016000919531909 | DOLLAR GENERAL 15403 LOUP CITY NE | 4.00 |
| 01-17 | 01-16 | 24445005017000921077395 | DOLLAR GENERAL 15403 LOUP CITY NE | 20.50 |
| 01-20 | 01-18 | 24427335018720211218795 | JOES MARKET LINCOLN NE | 73.00 |
| 01-21 | 01-20 | 24445005021000840320029 | DOLLAR GENERAL 15403 LOUP CITY NE | 6.60 |
| 01-27 | 01-25 | 24427335025720210359039 | JOES MARKET LINCOLN NE | 56.00 |
| 01-29 | 01-28 | 24427335028720209965496 | JOES MARKET LINCOLN NE | 38.06 |
| 02-03 | 02-01 | 24427335032720210599890 | JOES MARKET LINCOLN NE | 48.00 |
| 02-05 | 02-04 | 24427335035720210215916 | JOES MARKET LINCOLN NE | 2.58 |
| 02-07 | 02-06 | 24427335037720209927370 | JOES MARKET LINCOLN NE | 5.38 |
| 02-10 | 02-07 | 24427335038720211967439 | JOES MARKET LINCOLN NE | 128.76 |
| 02-12 | 02-11 | 24427335042720210079784 | JOES MARKET LINCOLN NE | 5.49 |

| | | | | |
|---|--------------------------|-----------------------------|---------------------------|----------------------------------|
| LOUP CITY SCHOOLS 5 4485-5900-0366-3412 | CREDITS \$0.00 | PURCHASES \$66.20 | CASH ADV \$0.00 | TOTAL ACTIVITY \$66.20 |
|---|--------------------------|-----------------------------|---------------------------|----------------------------------|

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|-------------------------|---------|
| 01-27 | 01-24 | 24427335024720211233713 | JOES MARKET LINCOLN NE | 41.80 ✓ |



| |
|---|
| Company Name: LOUP CITY PUBLIC SCHOOLS |
| Corporate Account Number: 4485 5945 5562 1299 |
| Statement Date: 02-17-2025 |

NEW ACTIVITY

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|---------------------------------------|---------|
| 02-04 | 02-03 | 24137465034500952658102 | TST* FAMOUS DAVE'S - 2127 BELLEVUE NE | 24.40 ✓ |

| | | | | |
|---|--------------------------|--------------------------------|---------------------------|-------------------------------------|
| LOUP CITY SCHOOLS 9 4485-5931-0015-0002 | CREDITS \$0.00 | PURCHASES \$2,771.11 | CASH ADV \$0.00 | TOTAL ACTIVITY \$2,771.11 |
|---|--------------------------|--------------------------------|---------------------------|-------------------------------------|

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|---|------------|
| 01-16 | 01-14 | 24137465015100287621843 | OFFICEMAX/OFFICEDEPT#6874 800-463-3768 KS | 2,267.98 ✓ |
| 01-17 | 01-16 | 24431065016132223269817 | YARD HOUSE ZK 0108359 KANSAS CITY MO | 132.64 ✓ |
| 01-20 | 01-17 | 24427335018710049524548 | SAPP BROS TRAVEL CENTE PERCIVAL IA | 77.20 ✓ |
| 01-20 | 01-16 | 24690515017215365443834 | BRGR KITCHEN + BAR KANSAS CITY MO | 135.00 ✓ |
| 02-05 | 02-03 | 24755425035170350674939 | LA VISTA EMBASSY SUITE 402-3317400 NE 801024 ARRIVAL: 02-02-25 | 158.29 ✓ |

| | |
|--------------------------|------------|
| Department: 00000 Total: | \$5,995.82 |
| Division: 00000 Total: | \$5,995.82 |

Fwd: Your Park Seed order confirmation

1 message

Cody Chilewski <cody.chilewski@lcpublic.org>
To: Jami Spotanski <jami.spotanski@lcpublic.org>

Mon, Jan 20, 2025 at 11:01 AM

----- Forwarded message -----

From: **Park Seed** <info@parkseed.com>
Date: Thu, Jan 16, 2025 at 3:23 PM
Subject: Your Park Seed order confirmation
To: Loup City Public Schools <cody.chilewski@lcpublic.org>



Loup City Public Schools,

Thank you for your order from Park Seed. Once your package ships we will send you a tracking number. You can check the status of your order by logging into your account.

Note: Credit card charge will appear on your billing statement as: JPPARK VANDKE WAY

If you have questions about your order, you can email us at info@parkseed.com.

Your Order #MAGPS000176095

Placed on Jan 16, 2025, 4:23:37 PM

Billing Info

Loup City Public Schools
800 N 8th Street
Loup City, Nebraska, 68853
United States
T: 308-202-0617

Shipping Info

Cody Chilewski
800 N 8TH ST
LOUP CITY, Nebraska, 68853-8020
United States
T: 308-202-0617

Payment Method

Credit Card

Credit Card

Credit Card Type Visa

Credit Card Number XXXX-1663

Shipping Method

Free Shipping Over \$75

| Items | Qty | Price |
|---|------------|-----------------|
| Asti™ Mix Osteospermum Seeds | 1 | \$16.07 |
| In stock Ships in 1-2 business days SKU: 51527-PK-25 | | |
| Fantasy Hybrid African Violet Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days SKU: 03929-PK-P1 | | |
| Perfecta Amaranthus Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days SKU: 00089-PK-P1 | | |
| 'Autumn's Touch' Amaranthus Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days SKU: 02479-PK-P1 | | |
| Harmony Double Mix Anemone Seeds | 1 | \$8.55 |
| In stock Ships in 1-2 business days SKU: 52025-PK-P1 | | |
| Serena® Mix Angelonia Seeds | 2 | \$19.24 |
| In stock Ships in 1-2 business days SKU: 51032-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 10 seeds | | |
| Park's Picks Mix Aster Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days SKU: 54007-PK-P1 | | |
| Panorama Mix Bee Balm Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days SKU: 01369-PK-P1 | | |
| Nonstop® Mix Begonia Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days SKU: 02735-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 40 seeds | | |
| 'Cherry Brandy' Rudbeckia Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days | | |
| Subtotal | | \$494.24 |
| Shipping & Handling | | \$0.00 |
| Tax | | \$34.51 |
| Grand Total | | \$494.24 |

| Items | Qty | Price |
|--|-----|-----------------|
| SKU: 51652-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 25 seeds | | |
| Toto® Mix Rudbeckia Seeds | 1 | \$3.19 |
| In stock Ships in 1-2 business days SKU: 04896-PK-P1 | | |
| Dragon's Breath® Celosia Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days SKU: 51106-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 10 seeds | | |
| Rainbow Sherbert Celosia Seeds | 1 | \$8.55 |
| In stock Ships in 1-2 business days SKU: 00474-PK-P1 | | |
| 'Classic Romantic' Mix Centaurea Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days SKU: 52287-PK-P1 | | |
| Giant Exhibition™ Complete Mix Coleus Heirloom Seeds | 1 | \$19.30 |
| In stock Ships in 1-2 business days SKU: 02989-PK-100 | | |
| Seed Pack Size | | |
| Pkt of 100 seeds | | |
| Kirigami Mix Columbine Seeds | 2 | \$14.94 |
| In stock Ships in 1-2 business days SKU: 52152-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 10 seeds | | |
| 'Corusco Cream-Red' Coreopsis Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days SKU: 54022-PK-P1 | | |
| Roulette Mix Coreopsis Seeds | 1 | \$3.19 |
| In stock Ships in 1-2 business days | | |
| Subtotal | | \$494.24 |
| Shipping & Handling | | \$0.00 |
| Tax | | \$34.51 |
| Grand Total | | \$494.24 |

| Items | Qty Price |
|---|-----------------|
| SKU: 52035-PK-P1 | |
| 'Apricot Lemonade' Cosmos Seeds | 1 \$6.40 |
| In stock Ships in 1-2 business days | |
| SKU: 52302-PK-P1 | |
| Seed Pack Size | |
| Pkt of 25 seeds | |
| | |
| Bishop's Children Dahlia Seeds | 1 \$6.40 |
| In stock Ships in 1-2 business days | |
| SKU: 00665-PK-P1 | |
| | |
| Magic Fountain Mix Delphinium Seeds | 1 \$6.40 |
| In stock Ships in 1-2 business days | |
| SKU: 00697-PK-P1 | |
| Seed Pack Size | |
| Pkt of 50 seeds | |
| | |
| Rockin' [™] Red Dianthus Seeds | 1 \$8.55 |
| In stock Ships in 1-2 business days | |
| SKU: 51188-PK-P1 | |
| Seed Pack Size | |
| Pkt of 10 seeds | |
| | |
| Sunshine Mix Gazania Seeds | 1 \$6.40 |
| In stock Ships in 1-2 business days | |
| SKU: 03258-PK-P1 | |
| | |
| Maverick [™] Mix Geranium Seeds | 3 \$22.42 |
| In stock Ships in 1-2 business days | |
| SKU: 03579-PK-P1 | |
| Seed Pack Size | |
| Pkt of 10 seeds | |
| | |
| Jaguar [™] Mix Gerbera Daisy Seeds | 2 \$25.69 |
| In stock Ships in 1-2 business days | |
| SKU: 51338-PK-P1 | |
| | |
| Bunny Tails Ornamental Grass Seeds | 1 \$3.17 |
| In stock Ships in 1-2 business days | |
| | |
| Subtotal | \$494.24 |
| Shipping & Handling | \$0.00 |
| Tax | \$34.51 |
| Grand Total | \$494.24 |

| Items | Qty | Price |
|--|------------|-----------------|
| SKU: 01089-PK-P1 | | |
| Park Seed Shady Lady II Mix Hybrid Impatiens Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 52004-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 30 seeds | | |
| Fountain Mix Lobelia Seeds | 1 | \$2.66 |
| In stock Ships in 1-2 business days | | |
| SKU: 01179-PK-P1 | | |
| Fireball Marigold Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days | | |
| SKU: 51377-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 25 seeds | | |
| Super Hero™ Spry Marigold Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days | | |
| SKU: 52219-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 50 seeds | | |
| 'Swiss Giants Mix' Pansy Heirloom Seeds | 1 | \$3.17 |
| In stock Ships in 1-2 business days | | |
| SKU: 52227-PK-P1 | | |
| Lucky Star® Mixture Pentas Seeds | 1 | \$9.62 |
| In stock Ships in 1-2 business days | | |
| SKU: 52236-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 20 seeds | | |
| Subtotal | | \$494.24 |
| Shipping & Handling | | \$0.00 |
| Tax | | \$34.51 |
| Grand Total | | \$494.24 |

| Items | Qty | Price |
|--|------------|-----------------|
| E3 Easy Wave® Blue Petunia Seeds | 2 | \$14.94 |
| In stock Ships in 1-2 business days | | |
| SKU: 54090-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 10 seeds | | |
| Shock Wave® Tie Dye Purple Petunia Seeds | 2 | \$14.94 |
| In stock Ships in 1-2 business days | | |
| SKU: 52365-PK-P1 | | |
| Romantica Norma Petunia Seeds | 1 | \$8.55 |
| In stock Ships in 1-2 business days | | |
| SKU: 54163-PK-P1 | | |
| E3 Easy Wave® Peppermint Mix Petunia Seeds | 2 | \$14.94 |
| In stock Ships in 1-2 business days | | |
| SKU: 54143-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 10 seeds | | |
| Pirouette Red Double Petunia Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 03819-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 35 seeds | | |
| Popstars™ Rose With Eye Phlox Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 54086-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 30 seeds | | |
| Mache™ Bicolor Mix Ranunculus Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 54188-PK-P1 | | |
| Vista™ Red Salvia Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days | | |
| SKU: 01812-PK-P1 | | |
| Subtotal | | \$494.24 |
| Shipping & Handling | | \$0.00 |
| Tax | | \$34.51 |
| Grand Total | | \$494.24 |

| Items | Qty | Price |
|---|------------|-----------------|
| Seed Pack Size | | |
| Pkt of 50 seeds | | |
| Sonnet Mix Snapdragon Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 02358-PK-P1 | | |
| Hens & Chicks Hardy Succulent Blend Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 01881-PK-P1 | | |
| 'Bijou Mix' Sweet Pea Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days | | |
| SKU: 54215-PK-P1 | | |
| Hi-Lite™ Mix Torenia Seeds | 2 | \$12.79 |
| In stock Ships in 1-2 business days | | |
| SKU: 54117-PK-P1 | | |
| Mixed Colors Moss Verbena Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days | | |
| SKU: 52380-PK-P1 | | |
| Pacificá Burgundy Halo Vinca Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 02128-PK-P1 | | |
| Pacificá Polka Dot Hybrid Vinca Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days | | |
| SKU: 02141-PK-P1 | | |
| 'Bunny Ears' Viola Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days | | |
| SKU: 52353-PK-P1 | | |
| Park's Picks Mix Zinnia Seeds | 1 | \$6.40 |
| In stock Ships in 1-2 business days | | |
| SKU: 02315-PK-P1 | | |
| National Pickling Cucumber Seeds | 1 | \$3.17 |
| In stock Ships in 1-2 business days | | |
| SKU: 05510-PK-P1 | | |
| Park Seed Select Slicer Hybrid Cucumber Seeds | 1 | \$3.73 |
| Subtotal | | \$494.24 |
| Shipping & Handling | | \$0.00 |
| Tax | | \$34.51 |
| Grand Total | | \$494.24 |

| Items | Qty | Price |
|---|------------|-----------------|
| In stock Ships in 1-2 business days SKU: 52605-PK-P1 | | |
| Triple Crown Hybrid Seedless Watermelon Seeds | 1 | \$12.85 |
| In stock Ships in 1-2 business days SKU: 05492-PK-P1 | | |
| Athena Hybrid Melon Cantaloupe Seeds | 1 | \$8.55 |
| In stock Ships in 1-2 business days SKU: 05501-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 10 seeds | | |
| Park's Whopper Jalapeño Pepper Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days SKU: 52776-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 15 seeds | | |
| Park's Whopper II Hybrid Bell Pepper Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days SKU: 52775-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 15 seeds | | |
| Better Boy Hybrid Tomato Seeds | 1 | \$7.47 |
| In stock Ships in 1-2 business days SKU: 05323-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 30 seeds | | |
| Sweet Hearts Hybrid Grape Tomato Seeds | 1 | \$12.85 |
| In stock Ships in 1-2 business days SKU: 52677-PK-P1 | | |
| Spineless Beauty Hybrid Squash Seeds | 1 | \$5.32 |
| In stock Ships in 1-2 business days SKU: 05298-PK-P1 | | |
| Seed Pack Size | | |
| Pkt of 30 seeds | | |
| Subtotal | | \$494.24 |
| Shipping & Handling | | \$0.00 |
| Tax | | \$34.51 |
| Grand Total | | \$494.24 |

| Items | Qty Price |
|--------------------------------|------------------|
| Pkt of 20 seeds | |
| Subtotal | \$494.24 |
| Shipping & Handling | \$0.00 |
| Tax | \$34.51 |
| Grand Total | \$494.24 |

Thank you, Park Seed!

FCS



joesmarketplace.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector16@hrstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is LUNDI FITZGERALD
Your cashier today is LANE 2
Phone: 308-745-1652

| | |
|--------------------|---------|
| CRYSTAL SUGAR | 11.99 F |
| BOB'S ALMOND FLOUR | 11.49 F |
| CRYSTAL POWDER S | 3.59 F |
| BST-CH BROWN SUG | 3.39 F |
| BST-CH REG FLOUR | 7.49 F |
| BST-CH CRM TARTA | 1.49 F |
| 3 @ 0.79 | |
| LEMON | 2.37 F |
| BC UNSALTED BUTTER | 5.29 F |
| BST-CH LARGE EGGS | 9.99 F |
| TAX | 0.00 |
| **** BALANCE | 57.09 |

2 102 5
Date: 01/23/25 Time: 09:35am
Amount \$57.09
*****1663 2805
APPROVED 079724

Visa 57.09
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 11
01/23/25 09:35am 46 2 5 102

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 0123 0046 0002 0005
Survey code valid for 5 days



00004600200052501230935

Crystal M. Hill

Receipt



Invoice number EFD97C83-0001
Receipt number 2748-7801
Date paid January 23, 2025
Payment method Visa - 1663

Gimkit
PO Box 19833
Seattle, Washington 98109
United States
hello@gimkit.com

Bill to
Cody Chilewski
800 North 8th Street
Loup City, Nebraska 68853
United States
cody.chilewski@lcpublic.org

\$59.88 paid on January 23, 2025

| Description | Qty | Unit price | Amount |
|---|-----|--------------------|----------------|
| Gimkit Pro Jan 23, 2025 – Jan 23, 2026 | 1 | \$59.88 | \$59.88 |
| | | Subtotal | \$59.88 |
| | | Total | \$59.88 |
| | | Amount paid | \$59.88 |

Order Confirmation #408791253-001

1 message

OfficeDepotOrders@officedepot.com <OfficeDepotOrders@officedepot.com>
Reply-To: OfficeDepotOrders@officedepot.com
To: JAMI.SPOTANSKI@lcpublic.org

Mon, Jan 27, 2025 at 2:12 PM



Hi Jami,

Your order is in. We're working to get it packed up and out the door. Expect a shipping confirmation in your inbox soon.

[View Order Details](#)

Shipment 1 of 1

Order #: 408791253-001

Status: In Process

Your estimated delivery date is Tuesday, January 28, 2025



**Scotch® Permanent Adhesive Dots,
Medium Craft, Pack Of 300**

\$57.48

Item #722094
Unit Price: \$4.79/pack
Qty Ordered: 12



Buy\$50, Save \$10 Scotch/Postit

(\$10.00)

Item #17115365
Unit Price: (\$10.00)
Qty Ordered: 1

| | |
|--------------------|----------------|
| Subtotal: | \$57.48 |
| Delivery Fee: | \$0.00 |
| Tax: | \$3.56 |
| Discounts: | \$(10.00) |
| Order Total | \$51.04 |

Questions? We're here to help.

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Office Depot has paid the CA Electronic Waste Recycling fee on your behalf for all online and telephone purchases made in or to CA.

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FCS



joemarketllc.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

| | |
|--------------------|---------|
| AL SAVE HONEY GR | 2.89 F |
| AL SAVE HONEY GR | 2.89 F |
| JET PUFF MLLW C | 2.19 F |
| BST-CH MARSHLOW | 1.99 F |
| CARN SWEET COND | 3.59 F |
| CARN SWEET COND | 3.59 F |
| BC CORN MUFFIN M | 0.89 F |
| HRSH MINI CH CHI | 3.79 F |
| HRSH MINI CH CHI | 3.79 F |
| JET PUFF MLLW C | 2.19 F |
| BST-CH SWT COND | 3.49 F |
| BST-CH LARGE EGGS | 12.99 F |
| 1 @ 2/4.00 | |
| HILAND VIT D QUART | 2.00 F |
| SC \$1 OFF COUPON | 1.00-F |
| 1 @ 2/4.00 | |
| HILAND VIT D QUART | 2.00 F |
| SC \$1 OFF COUPON | 1.00-F |
| TAX | 0.00 |
| **** BALANCE | 46.28 |

1 101 22
Date: 01/31/25 Time: 10:08am
Amount \$46.28
*****1663 2806
APPROVED 058952

Visa 46.28
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 14
01/31/25 10:08am 46 1 22 101

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Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 0131 0046 0001 0022
Survey code valid for 5 days



Crystal Feik

FCS



joemarketllc.com
733 O Street

Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 2
Phone: 308-745-1652

| | |
|--------------------|--------|
| QKR YELLOW CORN M | 3.39 F |
| HEINZ BBQ SAUCE | 4.39 F |
| BONELESS BEEF SI | 9.56 F |
| BONELESS BEEF SI | 4.40 F |
| CHICKEN THIGHS | 9.12 F |
| GREEN PEPPER | 1.29 F |
| 2 @ 1.79 | |
| RED BELL PEPPER | 3.58 F |
| 0.82 lb @ 1.79 /lb | |
| WT YELLOW ONIONS | 1.47 F |
| RT 6-7IN WHITE H | 4.19 F |
| CF SHINGLES | 3.99 F |
| HILAND VIT D QUART | 2.39 F |
| SC \$1 OFF COUPON | 1.00-F |
| TAX | 0.00 |
| **** BALANCE | 46.77 |

2 102 95
Date: 02/05/25 Time: 04:38pm
Amount \$46.77
*****1663 2805
APPROVED 082858

Visa 46.77
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 12
02/05/25 04:38pm 46 2 95 102

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SURVEY CODE:
2025 0205 0046 0002 0095
Survey code valid for 5 days



Crystal Feik

FCS



joesmarketllc.com
733 O Street

Loup City, Nebraska 68853

E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is LUNDI FITZGERALD
Your cashier today is LANE 2
Phone: 308-745-1652

| | |
|-------------------|--------|
| BST-CH RED VELVET | 1.29 F |
| BST-CH VAN ALMND | 4.69 F |
| PILS CAKE MIX | 1.69 F |
| BC BAKING COCOA | 3.69 F |
| BST-CH ICE CREAM | 8.19 F |
| HILAND BUTTERMILK | 2.39 F |
| TAX | 0.00 |
| *** BALANCE | 21.94 |

2 102 3
Date: 02/13/25 Time: 08:39am
Amount \$21.94
*****1663 2805
APPROVED 087880

| | |
|------------------------------|-------|
| Visa | 21.94 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 6 |

02/13/25 08:39am 46 2 3 102

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 0213 0046 0002 0003
Survey code valid for 5 days



00004600200032502130839

Crystal Feik



CROWNE PLAZA®

KANSAS CITY DOWNTOWN

92

02-27-25

| | | |
|---|---|---|
| Dean Tickle 230 E Calkins Ave Elm-Creek 68836-7648 United States | Follo No. : 644413 A/R Number : Group Code : Company : Membership No. : PC 333092547 Invoice No. : | Room No. : 1615 Arrival : 01-15-25 Departure : 01-17-25 Conf. No. : 60630371 Rate Code : IDME0 Page No. : 1 of 1 |
|---|---|---|

| Date | Description | Charges | Credits |
|----------|--------------------------|---------|---------|
| 01-15-25 | *Room Charge | 151.05 | |
| 01-15-25 | Business Development Fee | 3.00 | |
| 01-15-25 | Bus. Development-ST Tax | 0.30 | |
| 01-15-25 | State Tax - 9.975% | 15.07 | |
| 01-15-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-15-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-16-25 | *Room Charge | 151.05 | |
| 01-16-25 | Business Development Fee | 3.00 | |
| 01-16-25 | Bus. Development-ST Tax | 0.30 | |
| 01-16-25 | State Tax - 9.975% | 15.07 | |
| 01-16-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-16-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-17-25 | Visa | | 361.96 |
| | XXXXXXXXXXXX3396 | | |

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| | | |
|----------------|---------------|---------------|
| Total | 361.96 | 361.96 |
| Balance | 0.00 | |

Guest Signature: _____

I have received the goods and / or services in the amount shown heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



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KANSAS CITY DOWNTOWN

168

02-27-25

| | | |
|---|---|---|
| Dean Tickle 230 E Calkins Ave Elm-Creek 68836-7648 United States | Folio No. : 644395 A/R Number : Group Code : Company : Membership No. : PC 333092547 Invoice No. : | Room No. : 1611 Arrival : 01-15-25 Departure : 01-17-25 Conf. No. : 85375493 Rate Code : IDME0 Page No. : 1 of 1 |
|---|---|---|

| Date | Description | Charges | Credits |
|----------|------------------------------|---------|---------|
| 01-15-25 | *Room Charge | 151.05 | |
| 01-15-25 | Business Development Fee | 3.00 | |
| 01-15-25 | Bus. Development-ST Tax | 0.30 | |
| 01-15-25 | State Tax - 9.975% | 15.07 | |
| 01-15-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-15-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-16-25 | *Room Charge | 151.05 | |
| 01-16-25 | Business Development Fee | 3.00 | |
| 01-16-25 | Bus. Development-ST Tax | 0.30 | |
| 01-16-25 | State Tax - 9.975% | 15.07 | |
| 01-16-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-16-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-17-25 | Visa XXXXXXXXXXXX3396 | | 361.96 |

Thank you for staying with us! Qualifying points for this stay will automatically be credited to your account. Please tell us about your stay by writing a review here - www.ihg.com/reviews. We look forward to welcoming you back soon.

| | | |
|----------------|---------------|---------------|
| Total | 361.96 | 361.96 |
| Balance | 0.00 | |

Guest Signature: _____

I have received the goods and / or services in the amount shown heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



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168

02-27-25

| | | |
|---|---|---|
| Dean Tickle 230 E Calkins Ave Elm-Creek 68836-7648 United States | Folio No. : 644396 A/R Number : Group Code : Company : Membership No. : PC 333092547 Invoice No. : | Room No. : 1607 Arrival : 01-15-25 Departure : 01-17-25 Conf. No. : 40318707 Rate Code : IDME0 Page No. : 1 of 1 |
|---|---|---|

| Date | Description | Charges | Credits |
|----------|--------------------------|----------------|---------------|
| 01-15-25 | *Room Charge | 151.05 | |
| 01-15-25 | Business Development Fee | 3.00 | |
| 01-15-25 | Bus. Development-ST Tax | 0.30 | |
| 01-15-25 | State Tax - 9.975% | 15.07 | |
| 01-15-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-15-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-15-25 | Overnight Self Parking | 25.00 | |
| 01-16-25 | *Room Charge | 151.05 | |
| 01-16-25 | Business Development Fee | 3.00 | |
| 01-16-25 | Bus. Development-ST Tax | 0.30 | |
| 01-16-25 | State Tax - 9.975% | 15.07 | |
| 01-16-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-16-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-16-25 | Overnight Self Parking | 25.00 | |
| 01-17-25 | Visa | | 411.96 |
| | XXXXXXXXXXXX3396 | | |
| | | Total | 411.96 |
| | | Balance | 0.00 |

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Guest Signature: _____

I have received the goods and / or services in the amount shown heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



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92

02-27-25

| | | |
|-----------------------------|--------------------------------------|-----------------------------|
| Dean Tickle | Folio No. : 644414 | Room No. : 1619 |
| 230 E Calkins Ave | A/R Number : | Arrival : 01-15-25 |
| Elm-Creek 68836-7648 | Group Code : | Departure : 01-17-25 |
| United States | Company : | Conf. No. : 20594361 |
| | Membership No. : PC 333092547 | Rate Code : IDME0 |
| | Invoice No. : | Page No. : 1 of 1 |

| Date | Description | Charges | Credits |
|----------|--------------------------|---------|---------|
| 01-15-25 | *Room Charge | 151.05 | |
| 01-15-25 | Business Development Fee | 3.00 | |
| 01-15-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-15-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-16-25 | *Room Charge | 151.05 | |
| 01-16-25 | Business Development Fee | 3.00 | |
| 01-16-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-16-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-17-25 | Visa | | 331.22 |
| | XXXXXXXXXXXXXXXX3396 | | |

Thank you for staying with us! Qualifying points for this stay will automatically be credited to your account. Please tell us about your stay by writing a review here - www.lhg.com/reviews. We look forward to welcoming you back soon.

| | | |
|----------------|---------------|---------------|
| Total | 331.22 | 331.22 |
| Balance | 0.00 | |

Guest Signature: _____

I have received the goods and / or services in the amount shown heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



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168

02-27-25

| | | | | |
|---|------------------|--------------|-------------|----------|
| Dean Tickle 230 E Calkins Ave Elm-Creek 68836-7648 United States | Folio No. : | 644394 | Room No. : | 1613 |
| | A/R Number : | | Arrival : | 01-15-25 |
| | Group Code : | | Departure : | 01-17-25 |
| | Company : | | Conf. No. : | 48560763 |
| | Membership No. : | PC 333092547 | Rate Code : | IDME0 |
| | Invoice No. : | | Page No. : | 1 of 1 |

| Date | Description | Charges | Credits |
|----------|------------------------------|---------|---------|
| 01-15-25 | *Room Charge | 151.05 | |
| 01-15-25 | Business Development Fee | 3.00 | |
| 01-15-25 | Bus. Development-ST Tax | 0.30 | |
| 01-15-25 | State Tax - 9.975% | 15.07 | |
| 01-15-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-15-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-16-25 | *Room Charge | 151.05 | |
| 01-16-25 | Business Development Fee | 3.00 | |
| 01-16-25 | Bus. Development-ST Tax | 0.30 | |
| 01-16-25 | State Tax - 9.975% | 15.07 | |
| 01-16-25 | Occupancy Tax 7.5% | 11.33 | |
| 01-16-25 | Bus. Development-Occ Tax | 0.23 | |
| 01-17-25 | Visa XXXXXXXXXXXXXXXX3396 | | 361.96 |

Thank you for staying with us! Qualifying points for this stay will automatically be credited to your account. Please tell us about your stay by writing a review here - www.lhg.com/reviews. We look forward to welcoming you back soon.

| | | |
|----------------|---------------|---------------|
| Total | 361.96 | 361.96 |
| Balance | 0.00 | |

Guest Signature: _____

I have received the goods and / or services in the amount shown heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



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94

02-27-25

| | | |
|--|---|---|
| Dean Tickle 230 E Calkins Ave Elm-Creek 68836-7648 United States | Folio No. : 644887 A/R Number : Group Code : Company : Membership No. : PC 333092547 Invoice No. : | Room No. : 9003 Arrival : 01-24-25 Departure : 01-24-25 Conf. No. : Rate Code : HOUSE Page No. : 1 of 1 |
|--|---|---|

| Date | Description | Charges | Credits |
|----------|--|---------|---------|
| 01-24-25 | Business Development-ST-Tax | -0.30 | |
| 01-24-25 | Business Development-ST-Tax | -2.10 | |
| 01-24-25 | State Tax-Adj 9.975% | -120.56 | |
| 01-24-25 | Visa Tax Exempt XXXXXXXXXXXX3396 | | -122.96 |

Thank you for staying with us! Qualifying points for this stay will automatically be credited to your account. Please tell us about your stay by writing a review here - www.ihg.com/reviews. We look forward to welcoming you back soon.

| | | |
|----------------|----------------|----------------|
| Total | -122.96 | -122.96 |
| Balance | 0.00 | |

Guest Signature: _____

I have received the goods and / or services in the amount shown heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

Teammates

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 2
Phone: 308-745-1652

4 @ 3.39
BST-CH BROWN SUG 13.56 F
TAX 0.00
**** BALANCE 13.56

2 102 84
Date: 01/30/25 Time: 06:00pm
Amount \$13.56
*****3396 2502
APPROVED 061685

visa 13.56
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 4
01/30/25 06:00pm 46 2 84 102

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00004600200842501301800



joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

Teammates

#2

***** Welcome to JOE's MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

BL RIBBON DESSERT 8.99 F
BL RIBBON DESSERT 8.99 F
TAX 0.00
**** BALANCE 17.98

1 101 63
Date: 01/31/25 Time: 02:39pm
Amount \$17.98
*****3396 2502
APPROVED 097765

visa 17.98
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 2
01/31/25 02:39pm 46 1 63 101

YOUR FEEDBACK MATTERS TO US
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or Toll Free 1-866-896-8309
SURVEY CODE:
2025 0131 0046 0001 0063
Survey code valid for 5 days



00004600100632501311439



Order Summary

22008127

used: Loup City School 2, Clarz

Thank you for your order. We appreciate your business and hope you have a wonderful day.

Order # 22008127 Placed Friday, February 7, 2025

Order Status:

Approved, Processing

Payment has been received for this order.

[Click here for a printable copy of your invoice.](#)

www.homepro.com | 1-800-4-A-PRO | © 2025 HomePro, Inc. All rights reserved. HomePro is a registered trademark of HomePro, Inc.

Payment Information

Shipping Address

[Charge]

Loup City Schools 2

Visa: xxxx-3396

amount: \$193.85

payment approved

Becky Mroczek

Loup City Public School

800 N 8th St

Loup City, NE 68853

United States

3087450603

Becky Mroczek

Loup City Public School

800 N 8th St

Loup City, NE 68853

United States

3087450603

Shipping Details

USPS Priority Mail

Order Details

| SKU | Description | Qty | Shipped | Price | Total |
|-------------------------------|---|------------|----------------|--------------|--------------|
| 86406130 [8.640- 613.0] | Bearing Block Right Hand, Black/Gray [Karcher] | 1 | 0 | \$29.90 | \$29.90 |
| 86138770 [8.613- 877.0] | Brush, Roller Sensor XP 18 [Karcher] | 2 | 0 | \$74.00 | \$148.00 |
| | | | | Subtotal | \$177.90 |
| | | | | Shipping | \$15.95 |
| | | | | Tax | \$0.00 |
| | | | | Total | \$193.85 |

HomePro Vacuum

Shop

Robotic Cleaning Machines

Vacuum Cleaners

Carpet Cleaning



7986 S. 1530 W.
West Jordan, UT 84088

www.hproclean.com

Phone # (801) 553-0788 Fax # (801) 553-1688

Sales Order

Date

S.O. No.

2/7/2025

220 127

Name / Address

LOUP CITY PUBLIC SCHOOLS
Tom Kulligowski
800 N 8th St
Loup City, Nebraska 68853
US

Ship To

LOUP CITY PUBLIC SCHOOLS
Becky Mroczek
800 N 8TH ST
LOUP CITY, NE 68853-8020
US

Cust Account #

Cust P.O. No.

Payment Terms

Payment Ref

Rep

Ship Via

PRE-PAID

Please Select

| Item | Description | Bin | Ordered Qty | Delivered Qty | Price | Amount |
|----------|---|-----|-------------|---------------|-------|--------|
| 86406130 | 8.640-613.0 BEARING BLOCK RIGHT HAND, BLACK/BG | 4D3 | 1 | 1 | 29.90 | 29.90 |
| 86138770 | 8.613-877.0 Brush Roller 18" SR (5276W) | 3D2 | 2 | 2 | 74.00 | 148.00 |
| FREIGHT | Shipping & Handling | | 1 | 1 | 15.95 | 15.95 |

Subtotal

\$193.85

Sales Tax (0.0%)

\$0.00

Total

\$193.85

Prepayments

\$0.00

Balance Due

\$193.85

By signing here, you acknowledge the receipt of items contained within this packing list and to the terms of invoicing HomePro Vacuum, LLC. You agree to pay within the specified terms and any late fees or penalty that may result in default. Return authorization is required for all product returns and may be subject to restocking fee.

DOLLAR GENERAL STORE #15403
1259 HIGHWAY 92, P.O. BOX 6
LOUP CITY, NE 68853
(402) 318-6653

Organization Name: LOUP CITY PUBLIC SCHOOLS
SD 1
Address: 800 N 8TH ST BOX 628
City\State: LOUP CITY NE
Zip: 68853

TAX EXEMPT SALE

| | | |
|--------------------|---------------|--------|
| * TL SNGL ZIP SNCK | 430001905637 | \$1.00 |
| * TL SNGL ZIP SNCK | 430001905637 | \$1.00 |
| * TL SNGL ZIP SNCK | 430001905637 | \$1.00 |
| * TL SNGL ZIP SNCK | 430001905637 | \$1.00 |
| Tax: | \$0.00 @ 7.5% | \$0.00 |
| Balance to pay | | \$4.00 |
| Visa | | \$4.00 |

VISA CREDIT *****8141
Type: CONTACTLESS Auth Code: 000775
MID: *****27013 TID: ****6000
TOTAL PURCHASE \$4.00

Save Time. Save Money.
Every Day! At Dollar General

| STORE | TILL | TRANS. | DATE |
|-------|------|--------|------------------|
| 15403 | 1 | 117084 | 01-15-25 9:04 AM |

Your cashier was: SUSAN



DOLLAR GENERAL STORE #15403
1259 HIGHWAY 92, P.O. BOX 6
LOUP CITY, NE 68853
(402) 318-6653
SALE TRANSACTION

| | | |
|-------------------|-------------|---------|
| BALLPARK HOT DOG | 50400751163 | \$3.50 |
| BALLPARK HOT DOG | 50400751163 | \$3.50 |
| BALLPARK HOT DOG | 50400751163 | \$3.50 |
| BALLPARK HOT DOG | 50400751163 | \$3.50 |
| BALLPARK HOT DOG | 50400751163 | \$3.50 |
| CV HOT DOG BUNS 8 | 71673048828 | \$1.50 |
| CV HOT DOG BUNS 8 | 71673048828 | \$1.50 |
| Balance to pay | | \$20.50 |
| Visa | | \$20.50 |

VISA CREDIT *****8141
Type: CONTACTLESS Auth Code: 094499
MID: *****27013 TID: ****6000
TOTAL PURCHASE \$20.50

Save Time. Save Money.
Every Day! At Dollar General

| STORE | TILL | TRANS. | DATE |
|-------|------|--------|------------------|
| 15403 | 1 | 117448 | 01-16-25 3:38 PM |

Your cashier was: JACOB





joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@hrstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

*2 cases
Bananas
Cucumbers*

| | | |
|--------------|-------|---|
| PRODUCE ITEM | 48.00 | F |
| PRODUCE ITEM | 25.00 | F |
| TAX | 0.00 | |
| *** BALANCE | 73.00 | |

1 101 7
Date: 01/18/25 Time: 08:47am
Amount \$73.00
*****8141 2805
APPROVED 011126

| | |
|------------------------------|-------|
| Visa | 73.00 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 2 |
| 01/18/25 08:47am 46 1 7 101 | |

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Tell us about this visit!

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or Toll Free 1-866-896-8309

SURVEY CODE:
2025 0118 0046 0001 0007
Survey code valid for 5 days



00004600100072501180847

DOLLAR GENERAL STORE #15403
1259 HIGHWAY 92, P.O. BOX 6
LOUP CITY, NE 68853
(402) 318-5653

Organization Name: LOUP CITY PUBLIC SCHOOLS
SD 1
Address: 800 N 8TH ST BOX 628
City\State: LOUP CITY NE
Zip: 68853

TAX EXEMPT SALE

| | | |
|--------------------|--------------|--------|
| * TL 4 COLOR SNACK | 675910507798 | \$1.65 |
| * TL 4 COLOR SNACK | 675910507798 | \$1.65 |
| * TL 4 COLOR SNACK | 675910507798 | \$1.65 |
| * TL 4 COLOR SNACK | 675910507798 | \$1.65 |

| | | |
|----------------|---------------|--------|
| Tax: | \$0.00 @ 7.5% | \$0.00 |
| Balance to pay | Visa | \$6.60 |
| | | \$6.60 |

VISA CREDIT *****8141
Type: CONTACTLESS Auth Code: 001487
MID: *****27013 TID: ***6000
TOTAL PURCHASE \$6.60

Save Time. Save Money.
Every Day! At Dollar General

| | | | |
|-------|------|--------|-------------------|
| STORE | TILL | TRANS. | DATE |
| 15403 | 1 | 118378 | 01-20-25 12:38 PM |

Your cashier was: SUSAN



99902154030011183782



joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 2
Phone: 308-745-1652

2 cases Bananas

| | |
|----------------------------|---------|
| PRODUCE ITEM | 48.00 F |
| PRODUCE ITEM <i>celery</i> | 8.00 F |
| TAX | 0.00 |
| **** BALANCE | 56.00 |

2 102 5
Date: 01/25/25 Time: 08:36am
Amount \$56.00
*****8141 2805
APPROVED 008178

| | |
|------------------------------|-------|
| Visa | 56.00 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 2 |
| 01/25/25 08:36am 46 2 5 102 | |

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SURVEY CODE:
2025 0125 0046 0002 0005
Survey code valid for 5 days



00004600200052501250836



joesmarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-745-1652

| | |
|--------------------|---------|
| PRODUCE ITEM | 22.50 F |
| WHOLE MILK | 4.29 F |
| SILK PURE ALMOND V | 3.99 F |
| SILK PURE ALMOND V | 3.99 F |
| SC \$1 OFF COUPON | 1.00-F |
| WHOLE MILK | 4.29 F |
| TAX | 0.00 |
| **** BALANCE | 38.06 |

1 101 2
Date: 01/28/25 Time: 08:32am
Amount \$38.06
*****8141 2805
APPROVED 082898

| | |
|------------------------------|-------|
| Visa | 38.06 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 5 |
| 01/28/25 08:32am 46 1 2 101 | |

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 0128 0046 0001 0002
Survey code valid for 5 days



00004600100022501280832



joemarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is LUNDI FITZGERALD
Your cashier today is LANE 2
Phone: 308-745-1652

*2 cases
bananas*

| | |
|--------------|-------|
| PRODUCE ITEM | 48.00 |
| TAX | 0.00 |
| **** BALANCE | 48.00 |

2 102 4

Date: 02/01/25 Time: 10:10am
Amount \$48.00
*****8141 2805
APPROVED 049673

| | |
|------------------------------|-------|
| Visa | 48.00 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 1 |
| 02/01/25 10:10am 46 2 4 102 | |

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!

www.joemarketfeedback.com
or Toll Free 1-866-896-8309

SURVEY CODE:
2025 0201 0046 0002 0004
Survey code valid for 5 days



00004600200042502011010



joemarketllc.com
733 O Street
Loup City, Nebraska 68853
E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is LUNDI FITZGERALD
Your cashier today is LANE 1
Phone: 308-745-1652

| | |
|--------------|--------|
| 2 @ 1.29 | |
| CILANTRO | 2.58 F |
| TAX | 0.00 |
| **** BALANCE | 2.58 |

1 101 3

Date: 02/04/25 Time: 08:46am
Amount \$2.58
*****8141 2805
APPROVED 099031

| | |
|------------------------------|------|
| Visa | 2.58 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 2 |
| 02/04/25 08:46am 46 1 3 101 | |

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!

www.joemarketfeedback.com
or Toll Free 1-866-896-8309

SURVEY CODE:
2025 0204 0046 0001 0003
Survey code valid for 5 days



00004600100032502040846



joesmarketllc.com

733 O Street

Loup City, Nebraska 68853

E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-746-1652

| | |
|--------------|--------|
| WHOLE MILK | 2.69 F |
| WHOLE MILK | 2.69 F |
| TAX | 0.00 |
| **** BALANCE | 5.38 |

1 101 2

Date: 02/06/25 Time: 08:16am

Amount \$5.38

*****8141 2805

APPROVED 079663

| | |
|------------------------------|------|
| Visa | 5.38 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 2 |
| 02/06/25 08:16am 46 1 2 101 | |

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!

www.joesmarketfeedback.com
or Toll Free 1-866-896-8309

SURVEY CODE:

2025 0206 0046 0001 0002

Survey code valid for 5 days



00004600100022502060816



joesmarketllc.com

733 O Street

Loup City, Nebraska 68853

E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 1
Phone: 308-746-1652

| | | |
|--------------|-----------------------------|---------|
| OP | PRODUCE ITEM | 48.00 F |
| | PRODUCE ITEM <i>Bananas</i> | 70.00 F |
| | BST-CH CHOPPED O | 2.19 F |
| | BST-CH CHOPPED O | 2.19 F |
| | BST-CH SLC PEPPR | 3.19 F |
| | BST-CH SLC PEPPR | 3.19 F |
| | TAX | 0.00 |
| **** BALANCE | | 128.76 |

1 101 4

Date: 02/07/25 Time: 09:30am

Amount \$128.76

*****8141 2805

APPROVED 032070

| | |
|------------------------------|--------|
| Visa | 128.76 |
| CHANGE | 0.00 |
| TOTAL NUMBER OF ITEMS SOLD = | 6 |
| 02/07/25 09:30am 46 1 4 101 | |

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!

www.joesmarketfeedback.com
or Toll Free 1-866-896-8309

SURVEY CODE:

2025 0207 0046 0001 0004

Survey code valid for 5 days



000046



joesmarketllc.com

733 O Street

Loup City, Nebraska 68853

E-Mail: storedirector46@brstores.com

***** Welcome to JOE'S MARKET *****
Store Manager is Lyndi Fitzgerald
Your cashier today is LANE 2
Phone: 308-746-1652

FAIRLIFE MILK 5.49 F
TAX 0.00
**** BALANCE 5.49

2 102 23
Date: 02/11/25 Time: 11:13am
Amount \$5.49
*****8141 2805
APPROVED 075335

Visa 5.49
CHANGE 0.00
TOTAL NUMBER OF ITEMS SOLD = 1
02/11/25 11:13am 46 2 23 102

YOUR FEEDBACK MATTERS TO US
WIN \$100 - Prize Awarded Monthly
Tell us about this visit!
www.joesmarketfeedback.com
or Toll Free 1-866-896-8309
SURVEY CODE:
2025 0211 0046 0002 0023
Survey code valid for 5 days



0000460020023250211113



Famous Dave's
2015 Pratt Avenue
Bellevue, NE 68123

Server: JOSEPH W
Check #89 Table 40
Guest Count: 2
Ordered: 2/2/25 4:54 PM

1 Pick 1 \$19.00
Burnt Ends \$1.00
Sweet Corn
Wilbur Beans

Subtotal \$20.00
Tax \$1.40
Tip \$3.00
Total \$24.40

Input Type C (EMV Chip Read)
VISA CREDIT xxxxxxxx3412
Time 4:56 PM

Transaction Type Sale
Authorization Approved
Approval Code 031459
Payment ID YzpjymcLNChm
Application ID A0000000031010
Application Label VISA CREDIT
Terminal ID 7a98ea131174ac39
Card Reader BBPOS

VISA CARDHOLDER



Like Free Food? Get the Famous Dave's app
and scan the QR code above to earn points
for this visit. More info at

Order Details

Delivery

Attention:

Loup City Public Schools
800 N 8th St
Box 628
Loup City, NE 68853-8020 USA

Phone: (308) 745-0603

Email:

BECKY.MROCZEK@LCPUBLIC.ORG

Payment

Amount: \$2267.98

VISA ***0002

Additional Info

Ordered By:

BECKY.MROCZEK@LCPUBLIC.ORG

Phone: (308) 745-0603

Rewards #: 5926716589

Shipment 1 of 2

| ORDER NUMBER | ORDER STATUS | TOTAL |
|---------------|--------------|-----------|
| 404520653-001 | Processing | \$2267.98 |

Estimated Delivery by January 29, 2025



Sauder® Affirm Collection Executive Desk With 3-Drawer Mobile Pedestal File,
72"W x 30"D, Classic Cherry
Item #7380318

Qty: 2 @ \$1133.99 / bundle

\$2267.98

Shipment 1



404520653 001

Item Subtotal: \$2,267.98

Order Total \$2,267.98



1300 Main Street
 Kansas City, MO 64105
 816-527-0952

General Manager: Rajesh D Ghanmalkar
 Proudly Served by: Fernando M

Guest No.1
 1 Water
 1 House Cheesesteak Sandwich 15.49
 \$\$Mushroom Shiitake 2.69
 Onion Rings 2.00
 1 Coke Zero Sugar 3.49

Guest No.2
 1 Water
 1 Maui Pineapple Chicken 21.99

Guest No.3
 1 Water
 1 Beef Noodles 22.99
 Noodles

Guest No.4
 1 Water
 1 Adult Mac and Cheese 19.49
 1 Lemonade 3.79

Guest No.5
 1 Water
 1 Chicken & Avo Sand 14.99
 Sub Truffle Fries 2.00
 1 Iced Tea 3.49

**Duplicate Receipt
 Stored Order**

Subtotal 112.41
 *Tax Exempt

Gratuity 20.23
Total 132.64

(0002)Visa 132.64

Amount Due 0.00
Change 0.00

American Express Warmly Welcomed

Visit us at www.yardhouse.com

YH#8359
 5 Guests Check# 10356
 Table 86 7:57:23PM 01/15/2025
 Printed On: 7:57:33PM 01/15/2025

DUPLICATE RECEIPT

SAPP BROS PERCIVAL #19210
 2496 210TH AVE
 PERCIVAL, IA 51648
 (712) 382-2900

INVOICE #: 0092278
 Shift #: 0900 Trans #: 2278
 Cashier: AUTO/DPT Status: COMPLETE
 Date: 01/17/2025

UNLEADED GAS E10 (PUMP #7) \$ 77.20
 >FUEL SALE
 QTY: 28.084 GAL, PRICE: \$2.749/GAL

SUBTOTAL \$ 77.20
 SALES TAX TOTAL \$ 0.00+
 TOTAL \$ 77.20
 PAYMENTS RECEIVED \$ 77.20
 CHANGE DUE \$ 0.00

VISA CREDIT \$ 77.20
 [xxxxxxxxxxxx0002] ICR CHIP READ
 AUTHORIZATION CODE 010084

RESPONSE: APPROVED, Auth #:010084, Amount:US
 D\$77.20, Sequence #:975580, Mode:Issuer, AID
 :A0000000031010, PAYMENT NETWORK:02

TRANSACTION TYPE SALE

X

I agree to pay total amount according to
 card issuer agreement

MERCHANT COPY

BRGR KITCHEN + BAR
11 E. 14th Street
Kansas City, MO 64105

Server: EDGAR
Station ID: 04 00552604
Table: Dining Room 12
Ticket#: 01
7:51:56 PM 1/16/2025

| | | |
|---|-------------------|-------|
| | DIET PEPSI | 4.00 |
| | FISH & CHIPS | 19.00 |
| 2 | JALAPENO POPPER | 30.00 |
| | JUCY LUCY | 16.00 |
| | MAC PLATE | 20.00 |
| | PEPSI | 4.00 |
| | SIDE MAC & CHEESE | 9.00 |
| | TOTS | 6.00 |
| | TRUFFLE FRIES | 6.00 |

9/LOUP CITY SCHOOLS Visa
*****0002 Exp ****
Auth: 092326
TroutD: 251462

Amount \$ 114.00

Tip \$ 21.00
Total \$ 135.00

Customer Copy

P



**EMBASSY
SUITES**
by Hilton™

12520 Westport Parkway • La Vista, NE 68128
Phone (402) 331-7400 • Fax (402) 331-7401
For reservations across the nation
www.embassysuites.com or 1-800-EMBASSY

Name & Address

Walters, Teresa
800 NORTH STREET
LOUP CITY NE 68853
UNITED STATES OF AMERICA

Suite 406/KNGN
Arrival Date 2/2/2025 3:54:00 PM
Departure Date 2/3/2025
Adult/Child 1/0
Suite Rate 134.00
Rate Plan: LVO
HH #
AL:
Car:

Confirmation Number: 86583348

2/3/2025

| DATE | REFERENCE | DESCRIPTION | AMOUNT |
|----------|-----------|--------------------|------------|
| 2/2/2025 | 3018241 | GUEST ROOM | \$134.00 |
| 2/2/2025 | 3018241 | RM - SALES TAX | \$10.05 |
| 2/2/2025 | 3018241 | RM - LODGING TAX | \$7.54 |
| 2/2/2025 | 3018241 | RM - OCCUPANCY TAX | \$6.70 |
| 2/3/2025 | 3018336 | VS *0002 | (\$158.29) |
| | | ***BALANCE** | \$0.00 |

| |
|--|
| ACCOUNT NO. VS *0002 |
| CARD MEMBER NAME Walters, Teresa |
| ESTABLISHMENT NO. & LOCATION THANK YOU FOR VISITING EMBASSY SUITES LAVISTA. <small>ESTABLISHMENT AGREES TO TRANSMIT TO CARD HOLDER FOR PAYMENT</small> |
| CARD MEMBER'S SIGNATURE X |

| | |
|----------------------------|---------------------------------|
| DATE OF CHARGE 2/3/2025 | POLIO NO./CHECK NO. 801024 A |
| AUTHORIZATION 002301 | INITIAL |
| PURCHASES & SERVICES | |
| TAXES | |
| TIPS & MISC. | |
| TOTAL AMOUNT | -158.29 |



PAYMENT DUE UPON RECEIPT

MERCHANDISE AND/OR SERVICES PURCHASED ON THIS CARD SHALL NOT BE RESOLD OR RETURNED FOR A CASH REFUND.

Expenditure Report by Function/Object - Summary

03/06/2025 11:20 AM

User ID: JS

| Function Number | | Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EOM | A/ P Outstanding | P/ O Outstanding | Unencumbered Balance |
|-----------------|---|----------------|-----------------------|----------------------|-------------|----------------|------------------|------------------|----------------------|
| 01 | General Fund | | | | | | | | |
| 1100 | REGULAR INSTRUCT PROGMS | 2,645,100.00 | 218,249.52 | 1,519,217.88 | 57.44 | 1,125,882.12 | 0.00 | 0.00 | 1,125,882.12 |
| 1160 | POVERTY PROGRAMS | 120,500.00 | 7,550.99 | 45,391.58 | 37.67 | 75,108.42 | 0.00 | 0.00 | 75,108.42 |
| 1200 | SPEC ED INSTRUCT PROGMS | 774,500.00 | 54,177.66 | 388,408.63 | 50.15 | 386,091.37 | 0.00 | 0.00 | 386,091.37 |
| 1291 | SPEC ED INSTRUCT PROGM AGE 3-5 | 5,000.00 | 222.46 | 1,792.27 | 35.85 | 3,207.73 | 0.00 | 0.00 | 3,207.73 |
| 1292 | SPEC ED INSTRUCT PROGM AGE 0-2 | 1,000.00 | 222.46 | 1,792.27 | 179.23 | (792.27) | 0.00 | 0.00 | (792.27) |
| 1300 | SUMMER SCHOOL | 15,600.00 | 0.00 | 0.00 | 0.00 | 15,600.00 | 0.00 | 0.00 | 15,600.00 |
| 2120 | GUIDANCE SERVICES | 140,400.00 | 9,669.28 | 65,262.48 | 46.48 | 75,137.52 | 0.00 | 0.00 | 75,137.52 |
| 2130 | HEALTH SERVICES | 128,400.00 | 7,774.00 | 42,957.52 | 33.46 | 85,442.48 | 0.00 | 0.00 | 85,442.48 |
| 2140 | PSYCHOLOGICAL SERVICES | 10,000.00 | 2,000.00 | 12,000.00 | 120.00 | (2,000.00) | 0.00 | 0.00 | (2,000.00) |
| 2141 | PSYCHOLOGICAL SVCS SPED | 50,000.00 | 4,138.30 | 32,913.56 | 65.83 | 17,086.44 | 0.00 | 0.00 | 17,086.44 |
| 2142 | PSYCH SVCS SPED AGE 3-5 | 5,000.00 | 517.29 | 4,114.21 | 82.28 | 885.79 | 0.00 | 0.00 | 885.79 |
| 2143 | PSYCH SVCS SPED AGE 0-2 | 1,200.00 | 517.29 | 4,114.21 | 342.85 | (2,914.21) | 0.00 | 0.00 | (2,914.21) |
| 2151 | SPEECH PATH/AUDIO SVCS SPED | 154,800.00 | 14,217.95 | 106,035.33 | 68.50 | 48,764.67 | 0.00 | 0.00 | 48,764.67 |
| 2152 | SPEECH PATH/AUDIO SVCS SPED AGE 3-5 | 6,000.00 | 287.20 | 2,604.26 | 43.40 | 3,395.74 | 0.00 | 0.00 | 3,395.74 |
| 2153 | SPEECH PATH/AUDIO SVCS SPED AGE 0-2 | 500.00 | 287.20 | 1,515.24 | 303.05 | (1,015.24) | 0.00 | 0.00 | (1,015.24) |
| 2161 | OT SVCS SPED | 30,000.00 | 1,934.10 | 15,151.40 | 50.50 | 14,848.60 | 0.00 | 0.00 | 14,848.60 |
| 2162 | OT SVCS SPED AGE 3-5 | 1,000.00 | 241.76 | 1,893.93 | 189.39 | (893.93) | 0.00 | 0.00 | (893.93) |
| 2163 | OT SVCS SPED AGE 0-2 | 1,000.00 | 241.76 | 1,893.93 | 189.39 | (893.93) | 0.00 | 0.00 | (893.93) |
| 2171 | PT SVCS SPED | 20,000.00 | 946.46 | 7,227.80 | 36.14 | 12,772.20 | 0.00 | 0.00 | 12,772.20 |
| 2172 | PT SVCS SPED AGE 3-5 | 1,000.00 | 118.31 | 903.47 | 90.35 | 96.53 | 0.00 | 0.00 | 96.53 |
| 2173 | PT SVCS SPED AGE 0-2 | 1,000.00 | 118.31 | 903.47 | 90.35 | 96.53 | 0.00 | 0.00 | 96.53 |
| 2183 | VISION SERVICES AGE 0-2 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2190 | OTHER PUPIL SUPPORT SERVICES | 157,500.00 | 9,864.14 | 91,800.99 | 58.29 | 65,699.01 | 0.00 | 0.00 | 65,699.01 |
| 2213 | INSTRUCTIONAL STAFF TRAINING | 31,200.00 | 1,790.00 | 24,614.57 | 78.89 | 6,585.43 | 0.00 | 0.00 | 6,585.43 |
| 2220 | LIBRARY/MEDIA SERVICES | 147,900.00 | 250.59 | 2,326.10 | 1.57 | 145,573.90 | 0.00 | 0.00 | 145,573.90 |
| 2310 | BOARD OF EDUCATION | 218,800.00 | 745.74 | 30,724.15 | 14.04 | 188,075.85 | 0.00 | 0.00 | 188,075.85 |
| 2320 | EXECUTIVE ADMINISTRATION | 218,200.00 | 15,337.68 | 110,881.54 | 50.82 | 107,318.46 | 0.00 | 0.00 | 107,318.46 |
| 2330 | DIST LEGAL SERVICES | 20,000.00 | 748.00 | 2,714.58 | 13.57 | 17,285.42 | 0.00 | 0.00 | 17,285.42 |
| 2410 | OFFICE OF PRINCIPAL | 443,500.00 | 32,891.57 | 238,113.25 | 53.69 | 205,386.75 | 0.00 | 0.00 | 205,386.75 |
| 2510 | FISCAL SERVICES | 148,060.00 | 9,815.62 | 81,202.44 | 54.84 | 66,857.56 | 0.00 | 0.00 | 66,857.56 |
| 2570 | PERSONNEL SERVICES | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 500.00 |
| 2580 | ADMIN TECH SERVICES | 214,000.00 | 9,426.96 | 98,800.87 | 46.17 | 115,199.13 | 0.00 | 0.00 | 115,199.13 |
| 2610 | OPERATION OF BLDGS | 422,000.00 | 24,151.58 | 197,501.54 | 46.80 | 224,498.46 | 0.00 | 0.00 | 224,498.46 |
| 2620 | MAINTENANCE OF BLDGS | 347,200.00 | 11,743.71 | 99,257.69 | 28.59 | 247,942.31 | 0.00 | 0.00 | 247,942.31 |
| 2630 | CARE AND UPKEEP OF GROUNDS | 76,000.00 | 0.00 | 2,867.95 | 3.77 | 73,132.05 | 0.00 | 0.00 | 73,132.05 |
| 2640 | CARE AND UPKEEP OF EQUIPMENT | 7,000.00 | 3,259.90 | 16,034.87 | 229.07 | (9,034.87) | 0.00 | 0.00 | (9,034.87) |
| 2650 | VEHICLE OPERATION, MAINT, & PURCHASING | 15,000.00 | 657.07 | 5,405.48 | 36.04 | 9,594.52 | 0.00 | 0.00 | 9,594.52 |
| 2660 | SECURITY | 7,700.00 | 951.00 | 2,451.00 | 31.83 | 5,249.00 | 0.00 | 0.00 | 5,249.00 |
| 2670 | SAFETY | 6,000.00 | 0.00 | 2,531.00 | 42.18 | 3,469.00 | 0.00 | 0.00 | 3,469.00 |
| 2710 | VEHICLE OPERATION | 213,100.00 | 13,743.91 | 106,673.30 | 50.06 | 106,426.70 | 0.00 | 0.00 | 106,426.70 |
| 2712 | SCHOOL AGE SPEC ED TRANSPORT | 17,500.00 | 794.20 | 1,197.52 | 6.84 | 16,302.48 | 0.00 | 0.00 | 16,302.48 |
| 2730 | VEHICLE SERV AND MAINTENANCE | 41,500.00 | 1,279.76 | 17,354.53 | 41.82 | 24,145.47 | 0.00 | 0.00 | 24,145.47 |
| 2732 | VEHICLE SERVICING & MAINT SCHOOL AGE SPED | 300.00 | 0.00 | 0.00 | 0.00 | 300.00 | 0.00 | 0.00 | 300.00 |
| 2792 | STU TRANSPORT SVCS SCHOOL AGE SPED | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 100.00 |
| 2900 | OTHER SUPPORT SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3535 | HIGH ABILITY LEARNERS | 8,500.00 | 182.69 | 1,388.19 | 16.33 | 7,111.81 | 0.00 | 0.00 | 7,111.81 |
| 3540 | STATE EARLY CHILDHOOD | 316,200.00 | 19,939.54 | 150,424.33 | 47.57 | 165,775.67 | 0.00 | 0.00 | 165,775.67 |
| 3541 | ERLY CHILDHOOD ENDOWMNT GRANT | 12,000.00 | 15,753.41 | 117,474.18 | 978.95 | (105,474.18) | 0.00 | 0.00 | (105,474.18) |
| 3551 | CAREER EDUCATION | 10,000.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 10,000.00 |
| 3552 | SCHOOL SAFETY AND SECURITY ACT | 40,000.00 | 0.00 | 74,926.19 | 187.32 | (34,926.19) | 0.00 | 0.00 | (34,926.19) |
| 4700 | BUILDING IMPROVEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5000 | DEBT SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6200 | TITLE I PART A ESSA | 119,500.00 | 9,326.86 | 66,931.02 | 56.01 | 52,568.98 | 0.00 | 0.00 | 52,568.98 |

Expenditure Report by Function/Object - Summary

03/06/2025 11:20 AM

User ID: JS

| Function Number | Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EOM | A/ P Outstanding | P/ O Outstanding | Unencumbered Balance |
|-----------------|--|-----------------------|----------------------|--------------|----------------|------------------|------------------|----------------------|
| 6210 | TITLE I ACCOUNTABILITY ESSA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6212 | TITLE I, PART A SUPPORT FOR IMPROVEMENT | 1,700.00 | 1,973.74 | 31,343.67 | 1,843.75 | (29,643.67) | 0.00 | (29,643.67) |
| 6404 | IDEA PART B (611) BASE ALLOC 0 TO 4 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 0.00 | 5,000.00 |
| 6406 | IDEA PRESCHOOL (619) BASE ALLOC | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 0.00 | 5,000.00 |
| 6408 | IDEA PART B (611) BASE & POVERTY 0 TO 21 | 100,000.00 | 0.00 | 0.00 | 0.00 | 100,000.00 | 0.00 | 100,000.00 |
| 6410 | IDEA ENROLLMENT/POVERTY (611) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6412 | IDEA PART B PROPORTIONATE SHARE | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 |
| 6421 | IDEA PART B (611) ARP BASE & POVERTY 0 TO 21 | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 0.00 | 5,000.00 |
| 6422 | IDEA PRESCHOOL (619) ARP BASE/ENROLL POVERTY | 500.00 | 0.00 | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 |
| 6968 | TITLE IV, PART B 21ST CENT COMM LRNING | 85,600.00 | 2,092.58 | 17,619.59 | 20.58 | 67,980.41 | 0.00 | 67,980.41 |
| 6992 | REAP | 0.00 | 0.00 | 70,220.00 | 0.00 | (70,220.00) | 0.00 | (70,220.00) |
| 6996 | ESSER I | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6997 | ESSER II | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6998 | ESSER III | 24,000.00 | 0.00 | 48,156.76 | 200.65 | (24,156.76) | 0.00 | (24,156.76) |
| 8000 | TRANSFERS (OUTGOING) | 180,000.00 | 0.00 | 57,000.00 | 31.67 | 123,000.00 | 0.00 | 123,000.00 |
| 9000 | NON-PROGRAM EXPENDITURES | 63,931.00 | 0.00 | 297.00 | 0.46 | 63,634.00 | 0.00 | 63,634.00 |
| 01 | General Fund | 7,842,491.00 | 510,152.55 | 4,024,327.74 | 51.31 | 3,818,163.26 | 0.00 | 3,818,163.26 |

**Expenditure Report by Function/Object -
Summary**

03/06/2025 11:20 AM

User ID: JS

| Function Number | Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EOM | A/ P Outstanding | P/ O Outstanding | Unencumbered Balance |
|-----------------|----------------|-----------------------|----------------------|-------------|----------------|------------------|------------------|----------------------|
| Grand Total: | 7,842,491.00 | 510,152.55 | 4,024,327.74 | 51.31 | 3,818,163.26 | 0.00 | 0.00 | 3,818,163.26 |

Activity Fund Balance Report - Summary - Include Encumbrances
 03/2025 - 03/2025

Fund: 05 Activity Fund

| <u>Chart of Account Number</u> | <u>Chart of Account Description</u> | <u>Beginning Balance</u> | <u>Expenses</u> | <u>Revenues</u> | <u>Outstanding AP</u> | <u>Outstanding PO</u> | <u>Balance Change</u> | <u>Balance</u> |
|--------------------------------|-------------------------------------|------------------------------|-----------------|-----------------|---------------------------|---------------------------|---------------------------|----------------|
| 05 704 0909 | PERSONAL FINANCE | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 |
| 05 704 0910 | FAMILY & CONSUMER SCIENCE | 130.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.00 |
| 05 704 0911 | ESPORTS | 4,814.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,814.03 |
| 05 704 0912 | NHD | 4,259.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,259.12 |
| Fund Total: 05 | | 128,299.45 | 3,429.17 | 0.00 | 0.00 | 0.00 | 0.00 | 124,870.28 |

Activity Fund Balance Report - Summary - Include Encumbrances
 03/2025 - 03/2025

Fund: 15 Arcadia Activity Fund

| <u>Chart of Account Number</u> | <u>Chart of Account Description</u> | <u>Beginning Balance</u> | <u>Expenses</u> | <u>Revenues</u> | <u>Outstanding AP</u> | <u>Outstanding PO</u> | <u>Balance Change</u> | <u>Balance</u> |
|--------------------------------|-------------------------------------|------------------------------|-----------------|-----------------|---------------------------|---------------------------|---------------------------|----------------|
| 15 704 | FUND BALANCE | 230,133.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 230,133.24 |
| 15 704 0100 | GENERAL | (54,451.36) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (54,451.36) |
| 15 704 0250 | BASKETBALL | (6,123.29) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (6,123.29) |
| 15 704 0282 | CROSS COUNTRY | (1,734.30) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (1,734.30) |
| 15 704 0283 | FOOTBALL | (46,053.92) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (46,053.92) |
| 15 704 0285 | GOLF | (26,779.21) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (26,779.21) |
| 15 704 0288 | TRACK | (18,741.06) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (18,741.06) |
| 15 704 0289 | VOLLEYBALL | (24,031.15) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (24,031.15) |
| 15 704 0290 | WRESTLING | (46,641.01) | 80.00 | 0.00 | 0.00 | 0.00 | 0.00 | (46,721.01) |
| 15 704 0291 | CHEERLEADING | (4,346.64) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (4,346.64) |
| Fund Total: 15 | | 1,231.30 | 80.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,151.30 |

Loup City Public Schools

| | | | |
|--|---------------------------------------|-----------|-------------------|
| AMAZON CAPITAL SERVICES | PRESCHOOL/ELEM/ASP/LIBRARY SUPPLIES | \$ | 1,845.54 |
| AMERICAN COLLEGE TESTING PROG | PRACT SCORING | \$ | 339.00 |
| AMERICAN FENCE COMPANY | SIXPENCE | \$ | 2,206.79 |
| BLACK HILLS ENERGY | SERVICE | \$ | 5,280.46 |
| CENTRAL NEBRASKA BOBCAT | SNOW BLADE | \$ | 3,259.90 |
| CITY OF LOUP CITY | SERVICE | \$ | 732.86 |
| CORNERSTONES OF CARE | BIST LEADERSHIP CONFERENCE | \$ | 1,650.00 |
| CORPORATE PAYMENT SYSTEMS | SUPPLIES | \$ | 5,053.33 |
| CULLIGAN WATER CONDITIONING | SERVICE | \$ | 796.50 |
| DAS STATE ACCOUNTING--CENTRAL FINANCE | SERVICE | \$ | 292.87 |
| DIVERSIFIED DRUG TESTING, LLC | DRUG & ALCOHOL TESTING | \$ | 260.00 |
| E S U #10 | SERVICE | \$ | 30,031.38 |
| EAKES OFFICE PLUS | SUPPLIES/DOCMGT/FAX/COPY/SERVICE CALL | \$ | 4,449.40 |
| FATHER FLANAGAN'S BOYS HOME | JAN 2025 DUNCAN DAY SCHOOL | \$ | 4,420.00 |
| GOTO COMMUNICATIONS INC | SERVICE | \$ | 979.39 |
| HOME DEPOT PRO, THE | CUSTODIAL SUPPLIES | \$ | 959.99 |
| HOMETOWN LEASING | SOFTWARE/COPIER/PRINTER LEASE | \$ | 831.05 |
| INTEGRATED SECURITY SOLUTIONS | REMOTE MONITORING | \$ | 951.00 |
| JOSTENS INC. | DIPLOMAS | \$ | 194.95 |
| KEN'S | DYER | \$ | 578.70 |
| KSB SCHOOL LAW | LEGAL SERVICE | \$ | 748.00 |
| KUSZAK HARDWARE & VARIETY | SUPPLIES | \$ | 237.94 |
| MATHESON TRI-GAS, INC. | IND TECH SUPPLIES | \$ | 82.75 |
| MCI MEGA PREFERRED | SERVICE | \$ | 72.84 |
| MID-AMERICAN RESEARCH CHEMICAL | CUSTODIAL SUPPLIES | \$ | 530.24 |
| MIDTOWN TIRE & AUTO LLC | REPAIR | \$ | 1,239.81 |
| MORROW, KERRI | 2025 CDL PHYSICAL | \$ | 125.00 |
| NCS PEARSON INC | SPED SUPPLIES | \$ | 27.55 |
| NEBR. ASSN SCHOOL BOARD ALICAP | TRAINING | \$ | 420.00 |
| NEBRASKA DEPARTMENT OF EDUCATION | DATA CONFERENCE | \$ | 200.00 |
| NEBRASKA GLASS COMPANY | REPAIR | \$ | 39.95 |
| NEBRASKA PUBLIC POWER DISTRICT | SERVICE | \$ | 787.67 |
| NETA | 2025 NETA | \$ | 229.00 |
| NHS/NASSP | NHS AFFILIATION | \$ | 385.00 |
| NORRIS, JOY | MILEAGE | \$ | 718.20 |
| OMNIFY BENEFITS | 125 PLAN ADMINISTRATION | \$ | 71.25 |
| ONE SOURCE | BACKGROUND CHECKS | \$ | 5.00 |
| PITNEY BOWES GLOBAL FINANCIAL SERVICES | POSTAGE LEASE | \$ | 240.45 |
| PRESTO-X COMPANY | SERVICE | \$ | 197.34 |
| SCHOOLS PLP | COLLEGE & CAREER COURSES | \$ | 535.00 |
| SHERMAN COUNTY TIMES | ADVERTISEMENT | \$ | 440.74 |
| TIME MANAGEMENT SYSTEMS, INC. | DOWNPAYMENT | \$ | 975.00 |
| TROTTER SERVICE | FUEL | \$ | 1,277.84 |
| UNIVERSITY OF NEBRASKA AT KEARNEY | 2025 REGIONAL NHD | \$ | 915.00 |
| VERIZON WIRELESS | SERVICE | \$ | 79.94 |
| WHITEWAY SERVICE STATION | FUEL | \$ | 411.12 |
| WHOA AND GO | FUEL | \$ | 1,467.86 |
| YANDA'S MUSIC | REPAIR | \$ | 61.00 |
| TOTAL | | \$ | 77,634.60 |
| PAYROLL | | \$ | 432,517.95 |
| | | \$ | 510,152.55 |

KITCHEN PAYROLL \$13,413.15

Fund: 01 General Fund

| <u>Account Number</u> | <u>Description</u> | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|--|-----------------------|---------------------|---------------------|--------------------|-----------------------|
| 01 1100 | LOCAL DISTRICT TAXES | 4,300,000.00 | 0.00 | 2,150,332.20 | 50.01 | 2,149,667.80 |
| 01 1125 | MOTOR VEHICLE TAX | 165,000.00 | 0.00 | 115,455.90 | 69.97 | 49,544.10 |
| 01 1140 | PENALTIES AND INTEREST | 10,000.00 | 0.00 | 9,732.33 | 97.32 | 267.67 |
| 01 1510 | INTEREST ON INVESTMENTS | 15,000.00 | 0.00 | 23,975.80 | 159.84 | (8,975.80) |
| 01 1911 | LOCAL LICENSE FEES | 1,000.00 | 0.00 | 1,860.00 | 186.00 | (860.00) |
| 01 1990 | OTHER LOCAL RECEIPTS | 500.00 | 0.00 | 1.00 | 0.20 | 499.00 |
| | Subtotal: LOCAL RECIEPTS | 4,491,500.00 | 0.00 | 2,301,357.23 | 51.24 | 2,190,142.77 |
| 01 2110 | COUNTY FINES/LICENSE FEES | 10,000.00 | 0.00 | 8,037.03 | 80.37 | 1,962.97 |
| 01 2210 | ESU RECEIPTS | 5,000.00 | 0.00 | 5,165.52 | 103.31 | (165.52) |
| | Subtotal: COUNTY AND ESU RECEIPTS | 15,000.00 | 0.00 | 13,202.55 | 88.02 | 1,797.45 |
| 01 3110 | STATE AID | 480,329.00 | 0.00 | 236,970.00 | 49.33 | 243,359.00 |
| 01 3120 | SPED PROGRAMS (SCHOOL AGE) | 100,000.00 | 0.00 | 171,858.00 | 171.86 | (71,858.00) |
| 01 3130 | HOMESTEAD EXEMPTION | 65,000.00 | 0.00 | 3,933.19 | 6.05 | 61,066.81 |
| 01 3131 | PROPERTY TAX CREDIT | 0.00 | 0.00 | 932,322.48 | 0.00 | (932,322.48) |
| 01 3180 | PRO-RATE MOTOR VEHICLE | 5,000.00 | 0.00 | 3,610.79 | 72.22 | 1,389.21 |
| 01 3400 | STATE APPORTIONMENT | 0.00 | 0.00 | 114,858.02 | 0.00 | (114,858.02) |
| 01 3541 | EARLY CHILDHOOD ENDOWMENT GRANT | 300,000.00 | 0.00 | 351,484.36 | 117.16 | (51,484.36) |
| 01 3552 | SCHOOL SAFETY AND SECURITY ACT | 5,000.00 | 0.00 | 5,195.79 | 103.92 | (195.79) |
| 01 3990 | OTHER STATE RECEIPTS | 25,000.00 | 0.00 | 44,007.15 | 176.03 | (19,007.15) |
| | Subtotal: STATE RECEIPTS | 980,329.00 | 0.00 | 1,864,239.78 | 190.16 | (883,910.78) |
| 01 4505 | TITLE I, PART A ESSA | 75,000.00 | 0.00 | 70,571.00 | 94.09 | 4,429.00 |
| 01 4516 | IDEA PRESCHOOL(619) BASE ALLOCATION | 2,000.00 | 0.00 | 1,672.00 | 83.60 | 328.00 |
| 01 4518 | IDEA PART B (611) BASE & POVERTY ALLOC | 100,000.00 | 0.00 | 85,342.00 | 85.34 | 14,658.00 |
| 01 4531 | TITLE IV, PART B ESSA - 21ST CENT COMM | 100,000.00 | 0.00 | 50,000.00 | 50.00 | 50,000.00 |
| 01 4708 | MEDICAID REIMBURSEMENT (MIPS) | 2,000.00 | 0.00 | 2,813.04 | 140.65 | (813.04) |
| 01 4998 | ESSER III | 100,000.00 | 0.00 | 123,026.00 | 123.03 | (23,026.00) |
| | Subtotal: FEDERAL RECEIPTS | 379,000.00 | 0.00 | 333,424.04 | 87.97 | 45,575.96 |
| 01 5200 | TRANSFERS FROM OTHER FUNDS | 500.00 | 0.00 | 9,032.78 | 1,806.56 | (8,532.78) |
| 01 5301 | INSURANCE ADJUSTMENTS | 0.00 | 0.00 | 207.00 | 0.00 | (207.00) |
| | Subtotal: 5000 | 500.00 | 0.00 | 9,239.78 | 1,847.96 | (8,739.78) |
| | Fund Total: | 5,866,329.00 | 0.00 | 4,521,463.38 | 77.07 | 1,344,865.62 |

Fund: 02 Depreciation Fund

| <u>Account Number</u> | <u>Description</u> | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|--------------------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 02 1510 | INTEREST | 5,000.00 | 0.00 | 7,356.56 | 147.13 | (2,356.56) |
| | Subtotal: LOCAL RECIEPTS | 5,000.00 | 0.00 | 7,356.56 | 147.13 | (2,356.56) |
| | Fund Total: | 5,000.00 | 0.00 | 7,356.56 | 147.13 | (2,356.56) |

Fund: 05 Activity Fund

| <u>Account Number</u> | <u>Description</u> | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|--------------------------|------------------------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 05 1510 | INTEREST | 0.00 | 0.00 | 1,240.92 | 0.00 | (1,240.92) |
| 05 1710 0200 | GENERAL ACTIVITIES REVENUE | 0.00 | 0.00 | 6,484.84 | 0.00 | (6,484.84) |
| 05 1710 0201 | RED RAIDER DRAMA REVENUE | 0.00 | 0.00 | 2,529.78 | 0.00 | (2,529.78) |
| 05 1710 0202 | RED RAIDER SPEECH REVENUE | 0.00 | 0.00 | 2,001.00 | 0.00 | (2,001.00) |
| 05 1710 0281 | CHEERLEADERS REVENUE | 0.00 | 0.00 | 6,668.49 | 0.00 | (6,668.49) |
| 05 1710 0283 | FOOTBALL REVENUE | 0.00 | 0.00 | 2,786.04 | 0.00 | (2,786.04) |
| 05 1710 0289 | VOLLEYBALL REVENUE | 0.00 | 0.00 | 160.00 | 0.00 | (160.00) |
| 05 1710 0290 | WRESTLING REVENUE | 0.00 | 0.00 | 446.00 | 0.00 | (446.00) |
| 05 1710 0300 | FFA REVENUE | 0.00 | 0.00 | 19,255.34 | 0.00 | (19,255.34) |
| 05 1710 0303 | DANCE TEAM REVENUE | 0.00 | 0.00 | 911.54 | 0.00 | (911.54) |
| 05 1710 0308 | ANNUAL STAFF REVENUE | 0.00 | 0.00 | 265.00 | 0.00 | (265.00) |
| 05 1710 0310 | STUDENT COUNCIL REVENUE | 0.00 | 0.00 | 10,038.01 | 0.00 | (10,038.01) |
| 05 1710 0312 | FCCLA REVENUE | 0.00 | 0.00 | 1,833.00 | 0.00 | (1,833.00) |
| 05 1710 0332 | CLASS OF 2021 REVENUE | 0.00 | 0.00 | 154.83 | 0.00 | (154.83) |
| 05 1710 0337 | CLASS OF 2025 REVENUE | 0.00 | 0.00 | 90.00 | 0.00 | (90.00) |
| 05 1710 0338 | CLASS OF 2026 REVENUE | 0.00 | 0.00 | 4,655.00 | 0.00 | (4,655.00) |
| 05 1710 0339 | CLASS OF 2027 REVENUE | 0.00 | 0.00 | 2,231.00 | 0.00 | (2,231.00) |
| 05 1710 0340 | CLASS OF 2028 REVENUE | 0.00 | 0.00 | 571.00 | 0.00 | (571.00) |
| 05 1710 0600 | TECHNOLOGY FEES REVENUE | 0.00 | 0.00 | 694.00 | 0.00 | (694.00) |
| 05 1710 0902 | LCPS WELLNESS REVENUE | 0.00 | 0.00 | 5,420.00 | 0.00 | (5,420.00) |
| 05 1710 0903 | LOCAL TO LUNCH REVENUE | 0.00 | 0.00 | 1,820.54 | 0.00 | (1,820.54) |
| 05 1710 0905 | ELEM PRINCIPAL REVENUE | 0.00 | 0.00 | 389.21 | 0.00 | (389.21) |
| 05 1710 0907 | FBLA REVENUE | 0.00 | 0.00 | 148.00 | 0.00 | (148.00) |
| 05 1710 0911 | ESPORTS REVENUE | 0.00 | 0.00 | 6,751.70 | 0.00 | (6,751.70) |
| 05 1710 0912 | NATIONAL HISTORY DAY REVENUE | 0.00 | 0.00 | 8,681.12 | 0.00 | (8,681.12) |
| 05 1710 0913 | WEIGHT ROOM REVENUE | 0.00 | 0.00 | 145.00 | 0.00 | (145.00) |
| 05 1710 0914 | VENDING REVENUE | 0.00 | 0.00 | 934.00 | 0.00 | (934.00) |
| 05 1710 0915 | CONCESSIONS REVENUE | 0.00 | 0.00 | 317.50 | 0.00 | (317.50) |
| Subtotal: LOCAL RECIEPTS | | 0.00 | 0.00 | 87,622.86 | 0.00 | (87,622.86) |
| Fund Total: | | 0.00 | 0.00 | 87,622.86 | 0.00 | (87,622.86) |

Revenue Summary Report

Processing Month: 03/2025

User ID: JS

| | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|--------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| Grand Total: | 5,871,329.00 | 0.00 | 4,616,442.80 | 78.63 | 1,254,886.20 |

| 2024-2025 | | | | | |
|------------------|-----------------------|------------------------------|-----------------------------|----------------------------|--------------------|
| | Budget | Expended during month | Expenditures to date | %of Budget (0.08%) | Balance EOM |
| Sep-22 | \$6,873,434 | \$538,234 | \$538,234 | 7.83% | \$6,335,197 |
| Sep-23 | \$7,090,331 | \$524,507 | \$524,507 | 7.39% | \$6,565,834 |
| Sep-24 | \$7,842,491 | \$589,753 | \$589,753 | 7.52% | \$7,252,738 |
| | Budget | Expended during month | Expenditures to date | %of Budget (0.16%) | Balance EOM |
| Oct-22 | \$6,873,434 | \$478,457 | \$1,016,694 | 14.79% | \$5,856,740 |
| Oct-23 | \$7,090,331 | \$483,229 | \$1,018,527 | 14.36% | \$6,071,804 |
| Oct-24 | \$7,842,491 | \$630,459 | \$1,241,212 | 15.83% | \$6,530,288 |
| | Budget | Expended during month | Expenditures to date | %of Budget (25%) | Balance EOM |
| Nov-22 | \$6,873,434 | \$515,581 | \$1,542,132 | 22.44% | \$5,331,302 |
| Nov-23 | \$7,090,331 | \$504,991 | \$1,526,518 | 21.53% | \$5,563,813 |
| Nov-24 | \$7,842,491 | \$620,567 | \$1,891,776 | 24.12% | \$5,950,715 |
| | Budget | Expended during month | Expenditures to date | %of Budget (33.3%) | Balance EOM |
| Dec-22 | \$6,873,434 | \$461,760 | \$2,003,895 | 29.15% | \$4,869,539 |
| Dec-23 | \$7,090,331 | \$480,943 | \$2,012,461 | 28.38% | \$5,077,870 |
| Dec-24 | \$7,842,491 | \$519,874 | \$2,414,650 | 30.79% | \$5,427,841 |
| | Budget | Expended during month | Expenditures to date | %of Budget (41.6%) | Balance EOM |
| Jan-23 | \$6,873,434 | \$442,246 | \$2,446,144 | 35.59% | \$4,427,290 |
| Jan-24 | \$7,090,311 | \$469,585 | \$2,487,046 | 35.08% | \$4,603,285 |
| Jan-25 | \$7,842,491 | \$526,370 | \$2,944,020 | 37.54% | \$4,898,471 |
| | Budget | Expended during month | Expenditures to date | %of Budget (50%) | Balance EOM |
| Feb-23 | \$6,873,434 | \$507,204 | \$2,953,348 | 42.97% | \$3,920,086 |
| Feb-24 | \$7,090,311 | \$511,337 | \$2,988,383 | 42.29% | \$4,091,948 |
| Feb-25 | \$7,842,491 | \$569,867 | \$3,514,175 | 44.81% | \$4,328,316 |
| | Budget | Expended during month | Expenditures to date | %of Budgetm (58.3%) | Balance EOM |
| Mar-23 | \$6,873,434 | \$434,999 | \$3,398,347 | 49.44% | \$3,475,087 |
| Mar-24 | \$7,090,311 | \$456,337 | \$3,456,106 | 48.74% | \$3,634,225 |
| Mar-25 | \$7,842,491 | \$510,153 | \$4,024,328 | 51.31% | \$3,818,163 |
| | Budget | Expended during month | Expenditures to date | %of Budget (66.6%) | Balance EOM |
| Apr-23 | \$6,873,434 | \$480,929 | \$3,911,418 | 56.91% | \$2,962,016 |
| Apr-24 | \$7,090,311 | \$478,763 | \$3,940,529 | 55.58% | \$3,149,802 |
| Apr-25 | \$7,842,491 | | | | |
| | Revised Budget | Expended during month | Expenditures to date | %of Budget (75%) | Balance EOM |
| May-23 | \$6,873,434 | \$510,111 | \$4,421,532 | 64.33% | \$2,451,902 |
| May-24 | \$7,090,311 | \$527,441 | \$4,456,739 | 62.86% | \$2,633,592 |
| May-25 | \$7,842,491 | | | | |
| | Budget | Expended during month | Expenditures to date | %of Budget (83.3%) | Balance EOM |
| Jun-23 | \$6,873,434 | \$436,626 | \$4,852,644 | 70.60% | \$2,020,790 |
| Jun-24 | \$7,090,311 | \$512,589 | \$4,970,328 | 70.10% | \$2,120,002 |
| Jun-25 | \$7,842,491 | | | | |
| | Budget | Expended during month | Expenditures to date | %of Budget (91.6) | Balance EOM |
| Jul-23 | \$6,873,434 | \$442,623 | \$5,303,767 | 77.16% | \$1,569,667 |
| Jul-24 | \$7,090,311 | \$463,995 | \$5,439,324 | 76.71% | \$1,651,007 |
| Jul-25 | \$7,842,491 | | | | |
| | Budget | Expended during month | Expenditures to date | %of Budget (100%) | Balance EOM |
| Aug-23 | \$6,873,434 | \$492,355 | \$5,800,122 | 84.38% | \$1,073,312 |
| Aug-24 | \$7,090,311 | \$708,191 | \$6,124,331 | 86.38% | \$965,999 |
| Aug-25 | \$7,842,491 | | | | |

Building, Grounds and Transportation Committee

Meeting Date: Wednesday, February 26, 2025

7:30pm - 8:30pm

Kyle Kowalski, Scott Friesen, Eric Kowalski, Mike Krolikowski

Agenda Items

1. Gymnasium Improvements
 - a. Wall pads design

2. Transportation Report
 - a. Mileage
 - b. Replacement Schedule

3. Navitas Report
 - a. Blaine Richter_Zoom call

4. Capital Project list
 - a. Work in progress

5. Other...

Technology Committee

Meeting Date: Monday, March 3, 2025

7:00pm - 8:00pm

Jamie Lewandowski, Becky Setlik, Eric Kowalski, Mike Krolikowski

Agenda Items

1. One2One Program refresh
 - a. Student Devices
 - i. iPad, Case
 - ii. Chrome Book (carts
 - b. Buyback offer

2. Other...

Curriculum and Americanism Committee

Meeting Date: Thursday, March 6, 2025

7:30pm - 8:30pm

Jamie Lewandowski, Demi Rodocker, Becky Setlik, Eric Kowalski

Agenda Items

1. 2025-2026 Scheduling update
 - a. No JAG expansion next year

2. Hiring update
 - a. The importance of March 15th

3. SPED
 - a. Life Skills

4. Preschool
 - a. HeadStart partnership
 - b. Numbers for next year

5. Other...

Policy Committee

Meeting Date: Wednesday, March 4, 2025

6:30pm - 7:30pm

Kyle Kowalski, Lorraine Panowicz, Demi Rodocker, Becky Setlik

Agenda Items

1. Policy 2006 (Complaint Procedure)
2. Policy 2008 (Meetings)
3. 2009 (Public Participation at Board Meetings)
4. 3003.1 (Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds)
5. 3004.1 (Fiscal Management for Purchasing and Procurement Using Federal Funds)
6. 3017 (Official Communication with the Public)
 - a. This policy requires administrative approval of press releases and other official communications with the public. Over the years, staff members have occasionally taken it upon themselves to communicate with the public or media on behalf of the district during a crisis or other time when they should not have been the one communicating. This policy is very useful to clarify that only individuals with prior administrative approval have the authority to speak for the district to the media. By limiting it in that way, it also reduces the likelihood of a First Amendment challenge if one of the school's social media accounts, like "Greyhound Wrestling," blocks a negative comment or commenter.
7. 3032 (Fees for School District Records)
 - a. This policy addresses the copying fees for School District Records should they be requested. It is important that you set these fees so that you can charge an appropriate amount for voluminous public records requests – which more and more Nebraska school districts have faced recently. You will have to identify what amount you will charge for each request.

Americanism Committee

Meeting Date: Monday, March 10, 2025

Agenda Items

- 1.** Committee on American Civics Statute 79-724
- 2.** District Policies Related to the topic of American Civics
 - a. 2002 Organization of Board, Board Officers, and Check Signing
 - b. Flag Display and Patriotic Observances
 - c. Constitution Day Education
- 3.** Review of the K-12 Social Studies Standards
- 4.** Patriotic Exercises
 - a. Veteran's Day
 - b. Patriot Pen Writing Contests
 - c. Boys and Girls State (Interest has waned)
- 5.** National History Day Participation (Mrs Henry)
- 6.** Requirements (8th and 12th Grade) related to the American Civics Statute
 - a. 100 Civics Questions and Answers



Civics (History and Government) Questions for the Naturalization Test

The 100 civics (history and government) questions and answers for the naturalization test are listed below. The civics test is an oral test and the USCIS Officer will ask the applicant up to 10 of the 100 civics questions. An applicant must answer 6 out of 10 questions correctly to pass the civics portion of the naturalization test.

On the naturalization test, some answers may change because of elections or appointments. As you study for the test, make sure that you know the most current answers to these questions. Answer these questions with the name of the official who is serving at the time of your eligibility interview with USCIS. The USCIS Officer will not accept an incorrect answer.

Although USCIS is aware that there may be additional correct answers to the 100 civics questions, applicants are encouraged to respond to the civics questions using the answers provided below.

AMERICAN GOVERNMENT

A: Principles of American Democracy

1. **What is the supreme law of the land?**
 - *the Constitution*
2. **What does the Constitution do?**
 - *sets up the government*
 - *defines the government*
 - *protects basic rights of Americans*
3. **The idea of self-government is in the first three words of the Constitution. What are these words?**
 - *We the People*
4. **What is an amendment?**
 - *a change (to the Constitution)*
 - *an addition (to the Constitution)*
5. **What do we call the first ten amendments to the Constitution?**
 - *the Bill of Rights*
6. **What is one right or freedom from the First Amendment?***
 - *speech*
 - *religion*
 - *assembly*
 - *press*
 - *petition the government*
7. **How many amendments does the Constitution have?**
 - *twenty-seven (27)*

* If you are 65 years old or older and have been a legal permanent resident of the United States for 20 or more years, you may study just the questions that have been marked with an asterisk.

8. **What did the Declaration of Independence do?**
 - *announced our independence (from Great Britain)*
 - *declared our independence (from Great Britain)*
 - *said that the United States is free (from Great Britain)*
9. **What are two rights in the Declaration of Independence?**
 - *life*
 - *liberty*
 - *pursuit of happiness*
10. **What is freedom of religion?**
 - *You can practice any religion, or not practice a religion.*
11. **What is the economic system in the United States?***
 - *capitalist economy*
 - *market economy*
12. **What is the “rule of law”?**
 - *Everyone must follow the law.*
 - *Leaders must obey the law.*
 - *Government must obey the law.*
 - *No one is above the law.*

B: System of Government

13. **Name one branch or part of the government.***
 - *Congress*
 - *legislative*
 - *President*
 - *executive*
 - *the courts*
 - *judicial*
14. **What stops one branch of government from becoming too powerful?**
 - *checks and balances*
 - *separation of powers*
15. **Who is in charge of the executive branch?**
 - *the President*
16. **Who makes federal laws?**
 - *Congress*
 - *Senate and House (of Representatives)*
 - *(U.S. or national) legislature*
17. **What are the two parts of the U.S. Congress?***
 - *the Senate and House (of Representatives)*
18. **How many U.S. Senators are there?**
 - *one hundred (100)*

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19. **We elect a U.S. Senator for how many years?**
 - *six (6)*
20. **Who is one of your state's U.S. Senators now?***
 - *Answers will vary. [District of Columbia residents and residents of U.S. territories should answer that D.C. (or the territory where the applicant lives) has no U.S. Senators.]*
21. **The House of Representatives has how many voting members?**
 - *four hundred thirty-five (435)*
22. **We elect a U.S. Representative for how many years?**
 - *two (2)*
23. **Name your U.S. Representative.**
 - *Answers will vary. [Residents of territories with nonvoting Delegates or Resident Commissioners may provide the name of that Delegate or Commissioner. Also acceptable is any statement that the territory has no (voting) Representatives in Congress.]*
24. **Who does a U.S. Senator represent?**
 - *all people of the state*
25. **Why do some states have more Representatives than other states?**
 - *(because of) the state's population*
 - *(because) they have more people*
 - *(because) some states have more people*
26. **We elect a President for how many years?**
 - *four (4)*
27. **In what month do we vote for President?***
 - *November*
28. **What is the name of the President of the United States now?***
 - *Visit uscis.gov/citizenship/testupdates for the name of the President of the United States.*
29. **What is the name of the Vice President of the United States now?**
 - *Visit uscis.gov/citizenship/testupdates for the name of the Vice President of the United States.*
30. **If the President can no longer serve, who becomes President?**
 - *the Vice President*
31. **If both the President and the Vice President can no longer serve, who becomes President?**
 - *the Speaker of the House*
32. **Who is the Commander in Chief of the military?**
 - *the President*
33. **Who signs bills to become laws?**
 - *the President*
34. **Who vetoes bills?**
 - *the President*
35. **What does the President's Cabinet do?**
 - *advises the President*

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36. What are two Cabinet-level positions?

- *Secretary of Agriculture*
- *Secretary of Commerce*
- *Secretary of Defense*
- *Secretary of Education*
- *Secretary of Energy*
- *Secretary of Health and Human Services*
- *Secretary of Homeland Security*
- *Secretary of Housing and Urban Development*
- *Secretary of the Interior*
- *Secretary of Labor*
- *Secretary of State*
- *Secretary of Transportation*
- *Secretary of the Treasury*
- *Secretary of Veterans Affairs*
- *Attorney General*
- *Vice President*

37. What does the judicial branch do?

- *reviews laws*
- *explains laws*
- *resolves disputes (disagreements)*
- *decides if a law goes against the Constitution*

38. What is the highest court in the United States?

- *the Supreme Court*

39. How many justices are on the Supreme Court?

- Visit uscis.gov/citizenship/testupdates for the number of justices on the Supreme Court.

40. Who is the Chief Justice of the United States now?

- Visit uscis.gov/citizenship/testupdates for the name of the Chief Justice of the United States.

41. Under our Constitution, some powers belong to the federal government. What is one power of the federal government?

- *to print money*
- *to declare war*
- *to create an army*
- *to make treaties*

42. Under our Constitution, some powers belong to the states. What is one power of the states?

- *provide schooling and education*
- *provide protection (police)*
- *provide safety (fire departments)*
- *give a driver's license*
- *approve zoning and land use*

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43. **Who is the Governor of your state now?**
- *Answers will vary. [District of Columbia residents should answer that D.C. does not have a Governor.]*
44. **What is the capital of your state?***
- *Answers will vary. [District of Columbia residents should answer that D.C. is not a state and does not have a capital. Residents of U.S. territories should name the capital of the territory.]*
45. **What are the two major political parties in the United States?***
- *Democratic and Republican*
46. **What is the political party of the President now?**
- *Visit uscis.gov/citizenship/testupdates for the political party of the President.*
47. **What is the name of the Speaker of the House of Representatives now?**
- *Visit uscis.gov/citizenship/testupdates for the name of the Speaker of the House of Representatives.*

C: Rights and Responsibilities

48. **There are four amendments to the Constitution about who can vote. Describe one of them.**
- *Citizens eighteen (18) and older (can vote).*
 - *You don't have to pay (a poll tax) to vote.*
 - *Any citizen can vote. (Women and men can vote.)*
 - *A male citizen of any race (can vote).*
49. **What is one responsibility that is only for United States citizens?***
- *serve on a jury*
 - *vote in a federal election*
50. **Name one right only for United States citizens.**
- *vote in a federal election*
 - *run for federal office*
51. **What are two rights of everyone living in the United States?**
- *freedom of expression*
 - *freedom of speech*
 - *freedom of assembly*
 - *freedom to petition the government*
 - *freedom of religion*
 - *the right to bear arms*
52. **What do we show loyalty to when we say the Pledge of Allegiance?**
- *the United States*
 - *the flag*
53. **What is one promise you make when you become a United States citizen?**
- *give up loyalty to other countries*
 - *defend the Constitution and laws of the United States*
 - *obey the laws of the United States*
 - *serve in the U.S. military (if needed)*
 - *serve (do important work for) the nation (if needed)*
 - *be loyal to the United States*

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54. **How old do citizens have to be to vote for President?***
- *eighteen (18) and older*
55. **What are two ways that Americans can participate in their democracy?**
- *vote*
 - *join a political party*
 - *help with a campaign*
 - *join a civic group*
 - *join a community group*
 - *give an elected official your opinion on an issue*
 - *call Senators and Representatives*
 - *publicly support or oppose an issue or policy*
 - *run for office*
 - *write to a newspaper*
56. **When is the last day you can send in federal income tax forms?***
- *April 15*
57. **When must all men register for the Selective Service?**
- *at age eighteen (18)*
 - *between eighteen (18) and twenty-six (26)*

AMERICAN HISTORY

A: Colonial Period and Independence

58. **What is one reason colonists came to America?**
- *freedom*
 - *political liberty*
 - *religious freedom*
 - *economic opportunity*
 - *practice their religion*
 - *escape persecution*
59. **Who lived in America before the Europeans arrived?**
- *American Indians*
 - *Native Americans*
60. **What group of people was taken to America and sold as slaves?**
- *Africans*
 - *people from Africa*
61. **Why did the colonists fight the British?**
- *because of high taxes (taxation without representation)*
 - *because the British army stayed in their houses (boarding, quartering)*
 - *because they didn't have self-government*

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- 62. Who wrote the Declaration of Independence?**
- *(Thomas) Jefferson*
- 63. When was the Declaration of Independence adopted?**
- *July 4, 1776*
- 64. There were 13 original states. Name three.**
- *New Hampshire*
 - *Massachusetts*
 - *Rhode Island*
 - *Connecticut*
 - *New York*
 - *New Jersey*
 - *Pennsylvania*
 - *Delaware*
 - *Maryland*
 - *Virginia*
 - *North Carolina*
 - *South Carolina*
 - *Georgia*
- 65. What happened at the Constitutional Convention?**
- *The Constitution was written.*
 - *The Founding Fathers wrote the Constitution.*
- 66. When was the Constitution written?**
- *1787*
- 67. The Federalist Papers supported the passage of the U.S. Constitution. Name one of the writers.**
- *(James) Madison*
 - *(Alexander) Hamilton*
 - *(John) Jay*
 - *Publius*
- 68. What is one thing Benjamin Franklin is famous for?**
- *U.S. diplomat*
 - *oldest member of the Constitutional Convention*
 - *first Postmaster General of the United States*
 - *writer of “Poor Richard’s Almanac”*
 - *started the first free libraries*
- 69. Who is the “Father of Our Country”?**
- *(George) Washington*
- 70. Who was the first President?***
- *(George) Washington*

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B: 1800s

71. **What territory did the United States buy from France in 1803?**
- *the Louisiana Territory*
 - *Louisiana*
72. **Name one war fought by the United States in the 1800s.**
- *War of 1812*
 - *Mexican-American War*
 - *Civil War*
 - *Spanish-American War*
73. **Name the U.S. war between the North and the South.**
- *the Civil War*
 - *the War between the States*
74. **Name one problem that led to the Civil War.**
- *slavery*
 - *economic reasons*
 - *states' rights*
75. **What was one important thing that Abraham Lincoln did?***
- *freed the slaves (Emancipation Proclamation)*
 - *saved (or preserved) the Union*
 - *led the United States during the Civil War*
76. **What did the Emancipation Proclamation do?**
- *freed the slaves*
 - *freed slaves in the Confederacy*
 - *freed slaves in the Confederate states*
 - *freed slaves in most Southern states*
77. **What did Susan B. Anthony do?**
- *fought for women's rights*
 - *fought for civil rights*

C: Recent American History and Other Important Historical Information

78. **Name one war fought by the United States in the 1900s.***
- *World War I*
 - *World War II*
 - *Korean War*
 - *Vietnam War*
 - *(Persian) Gulf War*
79. **Who was President during World War I?**
- *(Woodrow) Wilson*
80. **Who was President during the Great Depression and World War II?**
- *(Franklin) Roosevelt*

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- 81. Who did the United States fight in World War II?**
- *Japan, Germany, and Italy*
- 82. Before he was President, Eisenhower was a general. What war was he in?**
- *World War II*
- 83. During the Cold War, what was the main concern of the United States?**
- *Communism*
- 84. What movement tried to end racial discrimination?**
- *civil rights (movement)*
- 85. What did Martin Luther King, Jr. do?***
- *fought for civil rights*
 - *worked for equality for all Americans*
- 86. What major event happened on September 11, 2001, in the United States?**
- *Terrorists attacked the United States.*
- 87. Name one American Indian tribe in the United States.**
[USCIS Officers will be supplied with a list of federally recognized American Indian tribes.]
- *Cherokee*
 - *Navajo*
 - *Sioux*
 - *Chippewa*
 - *Choctaw*
 - *Pueblo*
 - *Apache*
 - *Iroquois*
 - *Creek*
 - *Blackfeet*
 - *Seminole*
 - *Cheyenne*
 - *Arawak*
 - *Shawnee*
 - *Mohegan*
 - *Huron*
 - *Oneida*
 - *Lakota*
 - *Crow*
 - *Teton*
 - *Hopi*
 - *Inuit*

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INTEGRATED CIVICS

A: Geography

88. Name one of the two longest rivers in the United States.
- *Missouri (River)*
 - *Mississippi (River)*
89. What ocean is on the West Coast of the United States?
- *Pacific (Ocean)*
90. What ocean is on the East Coast of the United States?
- *Atlantic (Ocean)*
91. Name one U.S. territory.
- *Puerto Rico*
 - *U.S. Virgin Islands*
 - *American Samoa*
 - *Northern Mariana Islands*
 - *Guam*
92. Name one state that borders Canada.
- *Maine*
 - *New Hampshire*
 - *Vermont*
 - *New York*
 - *Pennsylvania*
 - *Ohio*
 - *Michigan*
 - *Minnesota*
 - *North Dakota*
 - *Montana*
 - *Idaho*
 - *Washington*
 - *Alaska*
93. Name one state that borders Mexico.
- *California*
 - *Arizona*
 - *New Mexico*
 - *Texas*
94. What is the capital of the United States?*
- *Washington, D.C.*
95. Where is the Statue of Liberty?*
- *New York (Harbor)*
 - *Liberty Island*
- [Also acceptable are New Jersey, near New York City, and on the Hudson (River).]*

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B: Symbols

- 96. Why does the flag have 13 stripes?**
- *because there were 13 original colonies*
 - *because the stripes represent the original colonies*
- 97. Why does the flag have 50 stars?***
- *because there is one star for each state*
 - *because each star represents a state*
 - *because there are 50 states*
- 98. What is the name of the national anthem?**
- *The Star-Spangled Banner*

C: Holidays

- 99. When do we celebrate Independence Day?***
- *July 4*
- 100. Name two national U.S. holidays.**
- *New Year's Day*
 - *Martin Luther King, Jr. Day*
 - *Presidents' Day*
 - *Memorial Day*
 - *Independence Day*
 - *Labor Day*
 - *Columbus Day*
 - *Veterans Day*
 - *Thanksgiving*
 - *Christmas*

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1 NEBRASKA LEGISLATURE

The official site of the Nebraska Unicameral Legislature



Nebraska Revised Statute 79-724

[Revised Statutes](#) » [Chapter 79](#) » [79-724](#)

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Chapter 79

79-724.

Committee on American civics; created; duties; school board, State Board of Education, and superintendent; duties.

It is the responsibility of society to ensure that youth are given the opportunity to become competent, responsible, patriotic, and civil citizens to ensure a strong, stable, just, and prosperous America. Such a citizenry necessitates that every member thereof be knowledgeable of our nation's history, government, geography, and economic system. The youth in our state should be committed to the ideals and values of our country's democracy and the constitutional republic established by the people. Schools should help prepare our youth to make informed and reasoned decisions for the public good. Civic competence is necessary to sustain and improve our democratic way of life and must be taught in all public, private, denominational, and parochial schools. A central role of schools is to impart civic knowledge and skills that help our youth to see the relevance of a civic dimension for their lives. Students should be made fully aware of the liberties, opportunities, and advantages we possess and the sacrifices and struggles of those through whose efforts these benefits were gained. Since young people are most susceptible to the acceptance of principles and doctrines that will influence them throughout their lives, it is one of the first duties of our educational system to conduct its activities, choose its textbooks, and arrange its curriculum in such a way that the youth of our state have the opportunity to become competent, responsible, patriotic, and civil American citizens.

(1) The school board of each school district shall, at the beginning of each calendar year, appoint from its members a committee of three, to be known as the committee on American civics, which shall:

- (a) Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
- (b) Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- (c) Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section [79-760.01](#) and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- (d) Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections [79-719](#) to [79-723](#) in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- (e) Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- (f) Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section [79-760.01](#);
- (g) Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - (i) Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - (ii) Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section [84-1409](#) followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or



(iii) Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in subdivision (6) of this section or on a topic related to such person or persons or event; and

(h) Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

(2) All social studies courses approved for grade levels as provided by this section shall include and adequately stress contributions of all ethnic groups to (a) the development and growth of America into a great nation, (b) art, music, education, medicine, literature, science, politics, and government, and (c) the military in all of this nation's wars.

(3) All grades of all public, private, denominational, and parochial schools, below the sixth grade, shall devote at least one hour per week to exercises or teaching periods for the following purpose:

(a) The discussion of noteworthy events pertaining to American history or the exceptional acts of individuals and groups of Americans;

(b) The historical background, memorization, and singing of patriotic songs such as the Star-Spangled Banner and America the Beautiful;

(c) The development of respect for the American flag as a symbol of freedom and the sacrifices of those who secured that freedom; and

(d) Instruction as to proper conduct in the presentation of the American flag.

(4) In at least two of the three grades from the fifth grade to the eighth grade in all public, private, denominational, and parochial schools, time shall be set aside for the teaching of American history from the social studies curriculum, which shall be taught in such a manner that all students are given the opportunity to (a) become competent, responsible, patriotic, and civil citizens who possess a deep understanding of and respect for both the Constitution of the United States and the Constitution of Nebraska and (b) prepare to preserve, protect, and defend freedom and democracy in our nation and our world.

(5) In at least two courses in every high school, time shall be devoted to the teaching of civics and American history as outlined in the social studies standards adopted pursuant to section [79-760.01](#), during which specific attention shall be given to the following matters:

(a) The Declaration of Independence, the United States Constitution, the Constitution of Nebraska, and the structure and function of local government in this state;

(b) The benefits and advantages of representative government, the rights and responsibilities of citizenship in our government, and the dangers and fallacies of forms of government that restrict individual freedoms or possess antidemocratic ideals such as, but not limited to, Nazism and communism;

(c) The duties of citizenship, which include active participation in the improvement of a citizen's community, state, country, and world and the value and practice of civil discourse between opposing interests; and

(d) The application of knowledge in civics, history, economics, financial literacy, and geography to address societal issues.

(6) Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the superintendent in every public, private, denominational, and parochial school on George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session.

(7) Every school board, the State Board of Education, and the superintendent of each school district in the state shall be held directly responsible in the order named for carrying out this section. Neglect thereof by any employee may be considered a cause for dismissal.

Source

Laws 1949, c. 256, § 19, p. 697;

Laws 1969, c. 705, § 1, p. 2705;

Laws 1971, LB 292, § 3;

R.S.1943, (1994), § 79-213;

Laws 1996, LB 900, § 398;

[Laws 1999, LB 272, § 86](#);

[Laws 2011, LB544, § 1](#);

[Laws 2019, LB399, § 1](#).

Effective Date: September 1, 2019

Cross References



- Flag display requirements**, see section [79-707](#).
- Violation**, penalty, see section [79-727](#).

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**INTERIM SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
LOUP CITY PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Loup City Public Schools**, legally known as **Sherman County School District 82-0001**, and referred to as "the Board" and "the District" respectively, and **Paul Calvert**, referred to herein as "the Interim Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Interim Superintendent, and the Interim Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Interim Superintendent shall be employed for a period of 1 year beginning on July 1, 2025, and expiring on June 30, 2026. This contract is entered into for the sole purpose of employing the Interim Superintendent for the period specified above. It shall not be subject to renewal by statute or any provision of this contract. During this contract, the Interim Superintendent shall be employed with the district on a 1.0 FTE basis. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. IT IS A MATERIAL PROVISION OF THIS CONTRACT THAT IT IS FOR A LIMITED PERIOD OF TIME AND SHALL NOT BE SUBJECT TO THE RENEWAL OR NONRENEWAL PROVISIONS OF NEB. REV. STAT. §§ 79-824 TO 79-839 OR §§ 79-846 TO 79-849. IN EXCHANGE FOR **\$1.00** AND OTHER VALUABLE CONSIDERATION WHICH IS INCLUDED IN THE SALARY IN SECTION 3, THE INTERIM SUPERINTENDENT AGREES TO ACCEPT EMPLOYMENT ON THIS BASIS AND HEREBY RESIGNS AS OF THE EXPIRATION DATE SET OUT ABOVE. BY RESIGNING AND ACCEPTING THIS ADDITIONAL CONSIDERATION, THE INTERIM SUPERINTENDENT UNDERSTANDS THAT HE IS WAIVING STATUTORY RIGHTS SUCH AS TO NOTICE AND A HEARING AND OTHER RIGHTS REGARDING NONRENEWAL OF EMPLOYMENT. HE DOES SO VOLUNTARILY AND WITH FULL KNOWLEDGE OF THE RIGHTS HE IS WAIVING. The Interim Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Interim Superintendent Pay Transparency Act.

Section 3. Salary. The Interim Superintendent's salary for the contract year shall be \$150,001.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2025. The Board shall not reduce the Interim Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Interim Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Interim Superintendent or the value of property or money entrusted to the Interim Superintendent or owed by the Interim Superintendent to the District during the course of or as a result of the Interim Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Interim Superintendent and Board may agree.

Section 5. Professional Status. The Interim Superintendent affirms that the Interim Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Interim Superintendent will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which the Interim Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Interim Superintendent for any service performed prior to the date that the Interim Superintendent registers the certificate. The Interim Superintendent represents that: (1) all information provided in connection with the Interim Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Interim Superintendent will advise the Board immediately; (2) the Interim Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Interim Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Interim Superintendent's Duties. The Interim Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Interim Superintendent agrees to devote the Interim Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Interim Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Interim Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Interim Superintendent's duties and obligations to the District.

Section 7. Board-Interim Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Interim

Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Interim Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Interim Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Interim Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Interim Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Interim Superintendent's continued performance of the Interim Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Interim Superintendent or the failure to report the same; (n) any filing against the Interim Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Interim Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Interim Superintendent is unable to perform any of the Interim Superintendent's duties by reason of illness, accident or other disability beyond the Interim Superintendent's control, and the disability continues for a period of more than 30 days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Interim Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Interim Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Interim Superintendent with transportation or reimburse the Interim Superintendent for mileage required in the performance of official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Interim Superintendent with the following fringe benefits:

- a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee and spouse.
- b. Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee.
- c. Disability Insurance.** The Interim Superintendent shall purchase short-term disability insurance from the District's carrier at the Interim Superintendent's own expense. The District shall increase the Interim Superintendent's compensation by an equal amount.
- d. Sick Leave.** The Interim Superintendent shall be entitled to ten (10) days of sick leave per year. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Interim Superintendent qualifies for disability pay under the long-term disability policy, the Interim Superintendent shall be required to take the disability pay instead of sick leave pay. The Interim Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Interim Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- e. Vacation.** The Interim Superintendent shall have twenty (20) vacation days for the initial contract year which the Interim Superintendent may use at times the Interim Superintendent chooses so long as the absence does not interfere with the proper performance of the Interim Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. In the event that the parties decide to continue the Interim Superintendent's employment beyond the initial contract year, the Board shall give the Interim Superintendent the number of

vacation days necessary to restore the total to twenty (20) days. For example, if the Interim Superintendent uses 12 days of vacation one year, the Board will provide the Interim Superintendent with 12 days the following year to bring the total vacation days back to 20. The Interim Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Interim Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Interim Superintendent to use vacation days and shall compensate the Interim Superintendent for unused vacation days upon the conclusion of employment at a rate of **\$100.00** per day.

- f. Professional Development.** The Interim Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Interim Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance.
- g. Professional Dues.** The District will pay the annual dues for the Interim Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA).
- h. Holidays.** The Interim Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Day.
- i. Cell Phone.** The Interim Superintendent shall be required to purchase and maintain a cellular phone so that the Interim Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Interim Superintendent up to a maximum of \$60 per month for the actual cost of a cellular phone service plan.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Interim Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending

educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Interim Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

k. Professional Certification/Licensure. The District shall pay or reimburse the Interim Superintendent one time for up to \$750.00 to obtain, maintain, or renew his licensure or certification with the Nebraska Department of Education.

l. Status as Temporary Employee under NEB. REV. STAT. § 79-902(43). It is the parties' intention that the Interim Superintendent be employed for one year or less in the position of interim superintendent. Therefore, the Interim Superintendent shall not receive service credit for or make contributions to the School Employees Retirement System of the State of Nebraska.

Section 12. Residence/Domicile in District. Due to the unique administrative needs of the school district, the Interim Superintendent is encouraged to maintain his primary residence within the geographic boundaries of the school district if suitable housing can be obtained.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Interim Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Interim Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Interim Superintendent twice during the 2025-26 school year. The Interim Superintendent shall remind the Board members in writing of this evaluation

requirement and provide the Board with a copy of the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Interim Superintendent if there is a legal dispute caused by carrying out the Interim Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Interim Superintendent as a result of the Interim Superintendent's performance of duties or position as the Interim Superintendent of the District, the Board will provide the Interim Superintendent with a legal defense to the maximum extent permitted by law so long as the Interim Superintendent acted in good faith and in a manner which the Interim Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Interim Superintendent's conduct was unlawful.

Section 17. Disciplinary Action. The parties agree that the Board president may place the Interim Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Interim Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Interim Superintendent without pay, the Board president or secretary shall deliver a written notice to the Interim Superintendent advising the Interim Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Interim Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Interim Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 18. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 19. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Interim Superintendent and the Board.

Section 20. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2025.

President, Board of Education

Secretary, Board of Education

**Executed by the Interim Superintendent this ____ day of _____,
2025.**

Interim Superintendent

**INTERIM SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
LOUP CITY PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Loup City Public Schools**, legally known as **Sherman County School District 82-0001**, and referred to as "the Board" and "the District" respectively, and **Paul Calvert**, referred to herein as "the Interim Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Interim Superintendent, and the Interim Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Interim Superintendent shall be employed for a period of 1 year beginning on July 1, 2025, and expiring on June 30, 2026. This contract is entered into for the sole purpose of employing the Interim Superintendent for the period specified above. It shall not be subject to renewal by statute or any provision of this contract. During this contract, the Interim Superintendent shall be employed with the district on a 1.0 FTE basis. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. IT IS A MATERIAL PROVISION OF THIS CONTRACT THAT IT IS FOR A LIMITED PERIOD OF TIME AND SHALL NOT BE SUBJECT TO THE RENEWAL OR NONRENEWAL PROVISIONS OF NEB. REV. STAT. §§ 79-824 TO 79-839 OR §§ 79-846 TO 79-849. IN EXCHANGE FOR **\$1.00** AND OTHER VALUABLE CONSIDERATION WHICH IS INCLUDED IN THE SALARY IN SECTION 3, THE INTERIM SUPERINTENDENT AGREES TO ACCEPT EMPLOYMENT ON THIS BASIS AND HEREBY RESIGNS AS OF THE EXPIRATION DATE SET OUT ABOVE. BY RESIGNING AND ACCEPTING THIS ADDITIONAL CONSIDERATION, THE INTERIM SUPERINTENDENT UNDERSTANDS THAT HE IS WAIVING STATUTORY RIGHTS SUCH AS TO NOTICE AND A HEARING AND OTHER RIGHTS REGARDING NONRENEWAL OF EMPLOYMENT. HE DOES SO VOLUNTARILY AND WITH FULL KNOWLEDGE OF THE RIGHTS HE IS WAIVING. The Interim Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Interim Superintendent Pay Transparency Act.

Section 3. Salary. The Interim Superintendent's salary for the contract year shall be \$150,001.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2025. The Board shall not reduce the Interim Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Interim Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Interim Superintendent or the value of property or money entrusted to the Interim Superintendent or owed by the Interim Superintendent to the District during the course of or as a result of the Interim Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Interim Superintendent and Board may agree.

Section 5. Professional Status. The Interim Superintendent affirms that the Interim Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Interim Superintendent will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which the Interim Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Interim Superintendent for any service performed prior to the date that the Interim Superintendent registers the certificate. The Interim Superintendent represents that: (1) all information provided in connection with the Interim Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Interim Superintendent will advise the Board immediately; (2) the Interim Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Interim Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Interim Superintendent's Duties. The Interim Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Interim Superintendent agrees to devote the Interim Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Interim Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Interim Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Interim Superintendent's duties and obligations to the District.

Section 7. Board-Interim Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Interim

Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Interim Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Interim Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Interim Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Interim Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Interim Superintendent's continued performance of the Interim Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Interim Superintendent or the failure to report the same; (n) any filing against the Interim Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Interim Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Interim Superintendent is unable to perform any of the Interim Superintendent's duties by reason of illness, accident or other disability beyond the Interim Superintendent's control, and the disability continues for a period of more than 30 days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Interim Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Interim Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Interim Superintendent with transportation or reimburse the Interim Superintendent for mileage required in the performance of official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Interim Superintendent with the following fringe benefits:

- a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee and spouse.
- b. Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee.
- c. Disability Insurance.** The Interim Superintendent shall purchase short-term disability insurance from the District's carrier at the Interim Superintendent's own expense. The District shall increase the Interim Superintendent's compensation by an equal amount.
- d. Sick Leave.** The Interim Superintendent shall be entitled to ten (10) days of sick leave per year. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Interim Superintendent qualifies for disability pay under the long-term disability policy, the Interim Superintendent shall be required to take the disability pay instead of sick leave pay. The Interim Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Interim Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- e. Vacation.** The Interim Superintendent shall have twenty (20) vacation days for the initial contract year which the Interim Superintendent may use at times the Interim Superintendent chooses so long as the absence does not interfere with the proper performance of the Interim Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. In the event that the parties decide to continue the Interim Superintendent's employment beyond the initial contract year, the Board shall give the Interim Superintendent the number of

vacation days necessary to restore the total to twenty (20) days. For example, if the Interim Superintendent uses 12 days of vacation one year, the Board will provide the Interim Superintendent with 12 days the following year to bring the total vacation days back to 20. The Interim Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Interim Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Interim Superintendent to use vacation days and shall compensate the Interim Superintendent for unused vacation days upon the conclusion of employment at a rate of **\$100.00** per day.

- f. Professional Development.** The Interim Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Interim Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance.
- g. Professional Dues.** The District will pay the annual dues for the Interim Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA).
- h. Holidays.** The Interim Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Day.
- i. Cell Phone.** The Interim Superintendent shall be required to purchase and maintain a cellular phone so that the Interim Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Interim Superintendent up to a maximum of \$60 per month for the actual cost of a cellular phone service plan.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Interim Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending

educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Interim Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

k. Professional Certification/Licensure. The District shall pay or reimburse the Interim Superintendent one time for up to \$750.00 to obtain, maintain, or renew his licensure or certification with the Nebraska Department of Education.

l. Status as Temporary Employee under NEB. REV. STAT. § 79-902(43). It is the parties' intention that the Interim Superintendent be employed for one year or less in the position of interim superintendent. Therefore, the Interim Superintendent shall not receive service credit for or make contributions to the School Employees Retirement System of the State of Nebraska.

Section 12. Residence/Domicile in District. Due to the unique administrative needs of the school district, the Interim Superintendent is encouraged to maintain his primary residence within the geographic boundaries of the school district if suitable housing can be obtained.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Interim Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Interim Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Interim Superintendent twice during the 2025-26 school year. The Interim Superintendent shall remind the Board members in writing of this evaluation

requirement and provide the Board with a copy of the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Interim Superintendent if there is a legal dispute caused by carrying out the Interim Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Interim Superintendent as a result of the Interim Superintendent's performance of duties or position as the Interim Superintendent of the District, the Board will provide the Interim Superintendent with a legal defense to the maximum extent permitted by law so long as the Interim Superintendent acted in good faith and in a manner which the Interim Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Interim Superintendent's conduct was unlawful.

Section 17. Disciplinary Action. The parties agree that the Board president may place the Interim Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Interim Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Interim Superintendent without pay, the Board president or secretary shall deliver a written notice to the Interim Superintendent advising the Interim Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Interim Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Interim Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 18. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 19. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Interim Superintendent and the Board.

Section 20. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Interim Superintendent this 25th day of February, 2025.

Paul Colwell
Interim Superintendent

CONSULTANT EMPLOYMENT AGREEMENT

THIS CONTRACT is made by and between the **Board of Education of Loup City Public Schools**, legally known as **Sherman County School District 82-0001**, and referred to as "the Board" and "the School District" respectively, and **Paul Calvert**, referred to herein as "Consultant".

WITNESSETH: The District agrees to employ the Consultant and the Consultant agrees to accept such employment subject to the following terms and conditions:

1. Sutherland Public Schools' Approval of Agreement as Condition Precedent on the School District's Obligations. All of the School District's obligations hereunder are expressly conditioned upon the board of education for Sutherland Public Schools, Consultant's current employer, affirmatively approving the consultant relationship as contemplated herein. Consultant shall furnish to the School District evidence demonstrating Sutherland Public School's approval prior to providing services under this Agreement.

2. Commencement of Employment. This agreement shall commence on or about _____, 2025, subject to the required approval in section 1.

3. At-Will Nature of Employment; Status as Exempt Employee. The Consultant is hired on an "at will" basis. The Employee's duties and extent of employment are subject to assignment by the Board President. The Consultant agrees at all times to perform all of his duties faithfully, industriously, and to the best of his ability, experience, and talents.

4. Days and Hours of Employment. The days and hours of employment shall be coordinated with the Board President as needed to complete the duties of the Consultant.

5. Compensation. The Consultant's wage shall be \$_____.00 per hour, with a maximum of \$_____ per day. The Consultant shall be reimbursed for all reasonable and necessary mileage expenses that the Consultant incurs fulfilling the duties of this Agreement at the IRS approved rate.

6. Fringe Benefits. There are no fringe benefits associated with this position.

7. Policies, Rules and Regulations. The Consultant agrees to be governed by the policies of the Board, the rules and regulations of the District, and the directives of supervisors. These policies, rules and regulations may be changed at any time, with or without notice to the Consultant.

8. Termination of Employment. This agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing. The Board President may, acting upon his or her own initiative, terminate the Consultant's employment; and such termination will be effective upon the date of the decision.

9. Compensation Upon Termination. The Consultant agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Consultant and may be withheld by the District from any payments to the Consultant.

10. Deductions. The Consultant authorizes the district to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by him, the value of property or money entrusted to the Consultant or owed by the Consultant to the District during the course of his employment or owed by him to the District during the course of employment. No deductions shall be made for retirement purposes.

11. Entirety of Agreement and Amendments. The Consultant certifies that he has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that it constitutes the entire agreement; and that any representations, promises, agreements or undertakings, written or oral, that are not contained herein shall not be of any force or effect. This Agreement may be modified only by a written instrument signed by the Consultant and the Board President.

12. Applicable Law. This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Paul Calvert
Consultant

Mike Kaminski
School Board President

Executed on _____, 2025

Executed on _____, 2025

2006 Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies ~~to board members, patrons, students and school staff, to complaints~~ unless the ~~staff member~~ complaint is subject to a different ~~grievance~~ procedure ~~pursuant required by law, to~~ policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems at the lowest level of the chain of command. When ~~such those~~ efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth in any specific policy addressing those areas or the procedures set forth below. ~~Students and employees who believe they have been subjected to sex harassment in violation of Title IX should refer to the board's policy titled "Title IX." Allegations of sex discrimination covered by Title IX will be addressed through the board's Title IX policy.~~

References to "coordinator" in this policy refer to the board-designated coordinator for the applicable area, such as the Section 504 Coordinator for allegations of disability-based discrimination.

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

Complaint and Appeal Process.

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant reasonably believes speaking directly to the person would subject complainant or complainant's student to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, ~~Title IX/504~~ coordinator, superintendent of schools, or president of the board of education, as set forth below. Anyone with questions about the appropriate person to speak with may request clarification from the superintendent.

- a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
 - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
 - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
 - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the ~~School District's Title IX/504~~applicable coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.
3. When a complainant submits a complaint to an administrator or ~~to the Title IX/504~~ coordinator, the administrator or ~~Title IX/504~~ coordinator shall first determine whether another applicable procedure is required by policy or law and if so, direct the complaint to the appropriate person to follow that procedure. If not, the administrator or coordinator will promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the staff member respondent involved.
 - 1) If the complainant has not, ~~the administrator or Title IX/504 coordinator will~~ urge the complainant to discuss the matter directly with ~~that staff member~~the respondent, if appropriate.
 - 2) If the complainant refuses to discuss the matter with the staff member respondent, the administrator or ~~Title IX/504~~ coordinator shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.

- b) Strongly encourage the complainant to reduce his or her concerns to writing.
 - c) Interview the complainant and, if necessary, the respondent against whom the complaint is filed, to determine:
 - 1) All relevant details of the complaint;
 - 2) All witnesses and documents which the complainant believes support the complaint;
 - 3) The action or solution which the complainant seeks.
 - d) Respond to the complainant. If the complaint ~~involved~~ involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the administrator or ~~Title IX/504~~ coordinator ~~received~~ receives the complaint.
4. If either the complainant or the ~~accused party~~respondent is not satisfied with the ~~administrator's or the Title IX/504 coordinator's~~ decision ~~regarding a complaint~~ her or she may appeal the decision to the superintendent. The superintendent may assign a qualified designee to hear any appeal. This provision applies to appeals under the board's policies governing complaints of discrimination or harassment, including Title IX and any other policy with a separate grievance or complaint procedure, unless that other procedure includes its own appeal process. All requirements for appeals within any other policy apply, and in addition to those requirements, the following also apply.
- a) ~~This~~The appeal must be in writing.
 - b) This appeal must be received by the superintendent no later than ~~ten-three~~ (103) calendar days from the date ~~the administrator or Title IX/504 coordinator communicated his/her decision to the complainant~~of the decision.
 - c) ~~The~~For complaints addressed through other applicable procedures that do not include a separate investigatory process, the superintendent will investigate as he or she deems appropriate. ~~However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.~~

d) ~~Upon completion of this investigation, the~~The superintendent will prepare a written decision and inform provide it to the complainant and any other person entitled by law to receive the appeal decision in writing of his or her decision. If the complaint involved discrimination or harassmentFor complaints involving discrimination or harassment, the superintendent shall submit the decision within 180 calendar days after the superintendent received complainant's written appeal. Appeals to the superintendent from complaints involving discrimination or harassment are final once the superintendent delivers the written decision, as are all other appeals/complaints to the superintendent unless the complaint can be appealed on the limited grounds to appeal to the board below.

5. The board's role is to set policy, establish and implement a budget, and evaluate the superintendent. The board does not manage the daily operations of the school district entrusted to its administration unless required by law or policy. Because of the board's statutory roles, it does not hear complaints or appeals that may involve oversight or discipline of students, staff, or others, unless those involve the superintendent as discussed below. The board does not hear complaints or appeals based on allegations of discrimination or harassment unless otherwise required by law. The board will hear appeals only in the following circumstances:

- a) When the complaint is about a board policy, not implementation of the policy;
- b) When the complaint involves the budget or school expenditures that have been or must be approved by the board; or
- c) When the board is required by law, policy, or contract to hear a complaint or appeal.

~~5. If either the complainant or the accused~~If a complaint involves those limited grounds and a party is not satisfied with the superintendent's decision regarding ~~a~~the complaint or appeal, he or she may appeal the decision to the board.

a)d) This appeal must be in writing.

b)e) This appeal must be received by the board president no later than ten (10) calendar days from the date the

superintendent communicated his/her decision to the complainant.

e)f) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment allegations against the superintendent shall be promptly and thoroughly investigated by the board president or a designee.

d)g) The board president will notify the complainant and any other person legally required to receive the decision in writing of its decision. If the complaint ~~involved~~ involves discrimination or harassment allegations against the Superintendent, the board president shall submit ~~its~~ the decision within 180 calendar days after ~~it received~~ receiving ~~complainant's~~ the written appeal.

e)h) There is no appeal from any decision of the board unless authorized by law.

6. ~~When a formal complaint about the superintendent of schools has been~~ Formal complaints about the superintendent shall be filed with the president of the board. ~~7. However, complaints about the superintendent do not include disagreement with the superintendent's decision on appeal based on a complaint of discrimination, harassment, or action of any other employee who is not the superintendent. Upon receipt of a complaint, the board president or his or her designee shall promptly and thoroughly investigate the complaint, and shall:~~

a) Coordinate with school district staff, other than the superintendent, to determine if another procedure in policy or law requires the complaint against the superintendent to follow another procedure. If so, the board president will coordinate handling the complaint through that procedure. If another procedure applies, such as in the case of allegations of sex discrimination against the superintendent, the board president or, at his or her discretion, the full board will serve only to hear any appeal by a party to the complaint.

a)b) Determine whether the complainant has discussed the matter with the superintendent.

- 1) If the complainant has not, the board president or designee will urge or require the complainant to discuss the matter directly with the superintendent, if appropriate or required.
 - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.
- ~~b) Strongly encourage the complainant to reduce his or her concerns to writing.~~
- c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting by the full board.
 - d) Respond to the complainant or appeal. If the complaint or appeal involved-involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the president received the complaint.
 - ~~d)e) Appoint or contract with other individuals qualified to assist the board through this process or any other applicable procedure used to address allegations against the superintendent.~~

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Special Rules Regarding Educational Services and Related Services to Students with Disabilities. Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with

an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (c) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2008 Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public.

Publication Procedure if the Newspaper Will Be Finalized for Printing Prior to the Time and Date of the Meeting. Notice of regular and special meetings shall be (1) published in a newspaper of general circulation within the district that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers and, if available, on the newspaper's website.

Publication Procedure if the Newspaper Will Not Be Finalized for Printing Prior to the Time and Date of the Meeting. Notice of regular and special meetings shall be (1) posting on the newspaper's website, if available, and (2) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the school district's jurisdiction is to be finalized for printing prior to the time and date of the meeting.

Newspapers of general circulation in the district include, ~~but are not~~

~~necessarily limited to~~, the **Sherman County Times** or the ~~Omaha World-Herald~~. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the school district will (1) post the notice on its website, if available, and (2) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) post the notice in a conspicuous public place in the school district's jurisdiction. The school district will keep a written record of the posting.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.

- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.

- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and shall be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: _____

Revised on: _____

Reviewed on: _____

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

~~The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year.~~ Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: _____

Revised on: _____

Reviewed on: _____

3017

~~Press Releases and Other~~ Official Communication with the Public

Only individuals who have prior administrative approval may issue press releases or other official communications regarding school-related activities and events in furtherance of the individual's official responsibilities. The superintendent may delegate responsibility for communicating with the media to building principals, the activities director, event sponsors, and other staff on an ad hoc basis.

Adopted on: _____

Revised on: _____

Reviewed on: _____

3032

Copying Fees for School District Records

Requests for ~~copies of~~ school district records shall be subject to applicable ~~copying~~ fees. No fee shall be charged for providing a copy of a student or public record if a specific law or regulation requires the copy to be provided without charge.

Student Records. Students and their parents or guardians shall not be charged any fee to inspect and review the student's files or records. Students and their parents or guardians who desire a copy of the student's files or records shall pay the reasonable cost of reproduction as follows:

- Black and white letter or legal-sized photocopies: No charge for the first 10 copies; 10 cents for each copied page thereafter.
- Computer data printouts: No charge for the first 10 pages; 10 cents for each page thereafter.
- Other medium: Actual cost of reproduction.
- Postage fees: Actual cost

Students and their parents or guardians **shall not be charged any fee:**

- To search for or retrieve any student's files or records.
- For a copy of a student's Individualized Education Plan (IEP).
- For copy of the special education evaluation report and the documentation of determination of eligibility for special education services upon completion of the administration of assessments and other evaluation measures.
- If the fee effectively prevents the parents from exercising their right to inspect and review student records.

Student Records – Transfer School. A copy of the student's files or records, including academic material and any disciplinary material relating to any suspension or expulsion shall be provided at no charge, upon request, to any public or private school to which the student transfers.

Public Records. Individuals requesting copies of public records shall pay the actual added cost of making the copies available.

- For photocopies, actual added costs may include a reasonably apportioned cost of the supplies, such as paper, toner, other equipment used in preparing the copies, and any additional payment obligation for the time of contractors necessarily incurred to comply with the copy request.

- For printouts of computerized data on paper, actual added cost may include computer run time and the cost of materials for making the copy.
- For electronic data, the actual added cost may include the reasonably calculated actual added cost of the computer run time, any necessary analysis and programming, and production of a report in the form furnished to the requester.
- For residents of Nebraska, the actual added cost shall not include any charge for the existing salary or pay obligation to public officer or employees for the first ~~four~~ eight hours of searching, identifying, physically redacting, or copying records, but fees may be charged after the first ~~four~~ eight hours. The fee for records shall not include any charge for the services of an attorney or any other person to review the requested public records seeking a legal basis to withhold the public records from the public. No special service charge or fee shall be charged for copies of blank forms or pages that have all meaningful information redacted.
- For nonresidents of Nebraska, the actual added cost used as the basis for the calculation of a fee for records may include a charge for the proportion of the existing salary or pay obligation to the public officers or employees, including a proportional charge for the services of an attorney to review the requested public records, for the time spent searching, identifying, physically redacting, copying, or reviewing such records.
- The district shall not charge any fee for copies of public records that is prohibited by law but reserves the right to charge any other fee allowed by law.

The fee schedule for public records copies is as follows:

- Black and white letter or legal-sized photocopies: No charge for the first ~~___~~ 10 copies; ~~___~~ 10 cents for each copied page thereafter.
- Computer data printouts: No charge for the first ~~___~~ 10 pages; ~~___~~ 10 cents for each page thereafter.
- Other medium: Actual cost of reproduction.
- Postage fees: Actual cost

Deposit. The school district may require a deposit before providing copies of student or public records if the estimated cost to fulfill the request exceeds fifty dollars.

Waiver. Documents may be furnished without charge or at a reduced charge where the district determines that waiver or reduction is in the public interest.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Sixpence home based
Sixpence childcare partnership
Rural Roots Sixpence childcare partnership

Preschool Gold update
Core Practices checklist
2025-2026 on campus preschool potential enrollment

Trainings attended and will be attending
 Prevent, Teach, Reinforce for the Young Child (February 27-28)
 Math ELG's (March 17-18)
 Science ELG's (May 19-20)
 GOLD for administrators (May 9)

On the high school side
 Implementing Boot Camp for NSCAS

Superintendent Report

March 10, 2025

1. Updates on MTSS / Assessment calendar process.
2. State Legislative update
3. NRCSA conference
4. Instructional minute update
5. Other...