

# Loup City Public Schools Board of Education

Loup City Central Office  
800 N. 8th Street  
Loup City, NE

Phone: (308) 745-0120  
Fax: (308) 745-0130  
www.loupcitypublicschools.org

## Regular Session

Wednesday, January 10, 2024  
7:30 PM  
Loup City Public Schools Library Board Room

7:30 PM

1. Call Meeting To Order:
  - A. Pledge of Allegiance
  - B. Announce Open Meetings Act - Posted in Meeting Room
  - C. Publication of Meeting in the Sherman County Times, on the LCPS website and school marquee.
  - D. Approval of Agenda:
2. Consent Agenda:
  - A. Reading and Approval of Minutes
3. Reorganization of the Board
  - A. Election of Board President
  - B. Election of Board Vice President
  - C. Election of Board Secretary
  - D. Election of Board Treasurer
  - E. Review the Code of Conduct
  - F. Board members declaration of Conflicts of Interest
  - G. Discuss, consider and take all necessary action to appoint KSB as the school's law firm.
  - H. Discuss, consider and take all necessary action in regard to Citizen's Bank and Trust Company as the school district's financial institution.
  - I. Discuss, consider and take all necessary action in naming the Superintendent, Dean Tickle, as the Signatory of Federal Funds.
4. Financial Report: Discuss, consider and take all necessary action to approve the financial Report and Payment of Invoices totaling \$66,643.54 in monthly bills and \$402,941.56 in monthly payroll for a grand total of \$469,585.10 .
5. Hearing of the Audience:
  - A. Negotiations Committee report
6. Action Items:
  - A. Discuss, consider and take all necessary action in regard to approval of the 2024-2025 negotiated agreement.
7. Administrator Report
  - A. Ms. Fong Elementary report
8. Superintendent report: Mr. Tickle
9. Committee Reports
  - A. Building, Grounds and Transportation committee report
10. **Future Meetings/Reminders:**
  - NASB Legislative Issues Conference, Jan. 21-22, 2024, Lincoln, NE
  - Curriculum and Americanism committee, Jan. 22, 7:30pm
  - Building, Grounds and Transportation committee, Jan. 24, 7:30pm
  - Technology committee, Feb. 5, 7:00pm
  - Budget committee, Feb 12, 6:30pm
  - Board of Education meeting, Feb 12, 7:30pm
11. Shouts Outs!
12. Adjourn:

**Note 1:** The Board in its discretion may revise and consider any listed item at any time during the meeting.

**Note 2:** This agenda does not become final until 24 hours prior to the scheduled commencement of this meeting. All listed reports which are in writing are a part of the Agenda for this meeting and may contain action items or otherwise call for Board action on the subject matter(s) listed therein; complete copies of such reports, except for any legally confidential information are available upon request from the Office of the Superintendent of Schools as part of the agenda.

**Note 3:** The Board of Education is empowered to act on any item listed on the Agenda at any time during the meeting, irrespective of the order listed. Further detail on agenda items may be obtained by speaking to the Superintendent. The Board of Education by the approval of all consent items is also approving, authorizing and directing the Board President, Board Secretary, the Superintendent or their designees to take or cause to be taken all necessary action and sign all documents necessary or appropriate to complete the matter or transaction as approved.

**Note 4:** The Open Meetings Act requires that agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Board releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question about a report or needs clarification about the sufficiently of any item on which action could be taken at this meeting should contact the Office of the Superintendent of Schools.

**Note 5:** The Board of Education reserves the right to go into closed session at its discretion, but will only do so for the prevention of needless injury to a person's reputation or for the protection of the public interest.

# Loup City Public Schools

## Public Notice for January 8, 2024

The Board of Education of Loup City Public Schools will meet in **regular session** on **January 8, 2024**, at **7:30 PM** in the Loup City Public Schools, Room 334, 800 North 8th Street, Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours. The current meeting agenda is also available on our district website:

<http://www.loupcitypublicschools.org>.

# Loup City Public Schools

**Public Notice for January 8, 2024**

**MEETING DATE CHANGED DUE TO WEATHER**

**Public Notice for January 10, 2024**

The Board of Education of Loup City Public Schools will meet in **regular session** on **January 10, 2024**, at **7:30 PM** in the Loup City Public Schools, Room 334, 800 North 8th Street, Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours. The current meeting agenda is also available on our district website:

<http://www.loupcitypublicschools.org>.

Loup City Public Schools Board of  
Education Regular Session  
Monday, December 11, 2023 7:30 PM Central

Loup City Public Schools Library Board Room  
800 North 8th Street  
Loup City, NE 68853-0628

Scott Friesen: Present, Michael Kaminski: Present, Eric Kowalski: Present, Kyle Kowalski:  
Present, Mike Krolikowski: Present, Janelle I Krzycki: Present, Jamie Lewandowski: Present,  
Loraine Panowicz: Present, Tina Treffer: Present. Present: 9.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting

Motion by Eric Kowalski, seconded by Jamie Lewandowski, verify publication of meeting.

Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes,  
Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

1.D. Approval of Agenda:

Motion by Loraine Panowicz, seconded by Janelle I Krzycki, approve the agenda as presented..

Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes,  
Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

2. Consent Agenda:

Motion by Jamie Lewandowski, seconded by Scott Friesen, motion to approval all items on the  
consent agenda. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes,  
Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

2.A. Reading and Approval of Minutes

2.B. Approve Contracts & Resignations

2.B.1. Resignation of Aryanna Warner, mathematics teacher

2.B.2. Hire of Mathew Harvey, mathematics teacher

2.C. Rebecca Wulf, local substitute certificate

2.D. Taylor Quinn, local substitute certificate

3. Financial Report: Discuss, consider and take all necessary action to approve the financial  
Report and Payment of Invoices for **\$84,680.69** for monthly bills and **\$396,262.70** in monthly  
payroll for a total of **\$480,943.39**.

Motion by Jamie Lewandowski, seconded by Eric Kowalski, approve the financial Report and Payment of Invoices for \$84,680.69 for monthly bills and \$396,262.70 in monthly payroll for a total of \$480,943.39.. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes, Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

#### 4. Discussion Items:

4.A. Audit summary by Dana F. Cole

#### 5. Hearing of the Audience:

#### 6. Committee Reports

6.A. Building, Grounds & Transportation committee report

6.B. NASB State Convention report

#### 7. Action Items:

7.A. Discuss, consider and take all necessary action to approve the Primary Building playground for \$90,334.

This playground will be paid for with \$25,000 from the early childhood grant, \$8,364 from a recycled rubber grant and \$56,970 from district funds, potentially ESSER III funds.

Motion by Scott Friesen, seconded by Eric Kowalski, approve the purchase and installation of the Primary Building playground for \$90,334.. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes, Lewandowski: Yes, Panowicz: Yes, Treffer: No

Yes: 8, No: 1

7.B. Discuss, consider and take all necessary action to approve the movement of the play structure from the Primary playground to the Elementary playground for \$12,950.

The relocation of the playground equipment is made possible by the installation of new early childhood playground equipment at the Primary Building and will solve the issue of limited play equipment at the Elementary playground.

Motion by Jamie Lewandowski, seconded by Scott Friesen, approve the movement of the play structure from the Primary playground to the Elementary playground for \$12,950. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes, Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

#### 8. Principals Reports

8.A. Mr. Sullivan report

#### 9. Superintendent's Report

9.A. Mr. Tickle's report

#### 10. Future Meetings/Reminders:

Building, Grounds & Transportation committee, Wed., Dec. 20, 2023

Curriculum & Americanism committee, Monday Dec 25, 2023 (Reschedule)  
Technology committee, Monday, Jan. 1, 2024 (Reschedule)

11. Shouts Outs!

Congratulations to the LCHS One Act on the district C2-5 runner-up finish.

Thank you to Jami Spotanski for all of the great work preparing for a clean and well done audit.

12. Executive Session: Teacher negotiations and Superintendent evaluation

Motion by Scott Friesen, seconded by Eric Kowalski, to enter into executive session at 9:18pm in order to protect the public's interest to discuss teacher contract negotiations and evaluation of the superintendent's job performance to prevent needless injury to the reputation of a person and if such person has not requested a public meeting. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes, Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

Motion by Scott Friesen, seconded by Eric Kowalski, to exit executive session at 10:30pm.

Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes, Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

13. Superintendent evaluation

14. Adjourn:

Motion by Scott Friesen, seconded by Kyle Kowalski, adjourn at 10:32pm. Motion Carried

Friesen: Yes, Kaminski: Yes, Kowalski: Yes, Kowalski: Yes, Krolikowski: Yes, Krzycki : Yes, Lewandowski: Yes, Panowicz: Yes, Treffer: Yes

Yes: 9, No: 0

**2012  
Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.

14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: November 9, 2020

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

*NASB Board Member*

*Code of Conduct*

The Board of Education is committed to ensuring the public, staff, and students that school board members will govern through policy. In accordance with this belief and by adoption of this policy, each board member commits to following the Code of Conduct.

We will listen to each opinion, and act as a board. We will speak candidly and courteously to each other and listen to dissenting or different viewpoints with an open mind. We will help each other to focus our discussion on the issue not an individual. Once the board has collectively arrived at a decision, we will each support the will of the board.

The board president (or designee) will speak as the official voice of the board. A single board member will not represent the board without the consent of the board, and board members making personal statements (in any format, including speeches, articles, social media posts, etc.) should clearly state these statements are their opinion and not the position of the board.

We will be mindful of the different roles and responsibilities throughout the school district and maintain a focus on policy and governance.

We will be aware of the different roles that we play as individuals (board member, patron, parent, etc.).

### **As a Board Member**

- I will listen.
- I will be honest.
- I will respect the majority decision of the board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.
- I will consistently uphold all applicable laws, rules, policies.
- I will keep confidential information that is privileged by law or that will needlessly harm the district if disclosed.
- I will focus my attention on fulfilling the board's responsibility of goal setting, policy, and evaluation.
- I will diligently prepare for and attend board meetings.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.
- I will be continuously guided by what is best for all students in the district.
- I will respect the opinion of others.
- I will recognize the integrity of my predecessors and the merit of their work.
- I will encourage expressions of different opinions and listen with an open mind to other's ideas.
- I will be motivated only by an earnest desire to serve the school district and the students in the best possible way.

- I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- I will vote for a closed session of the board if the situation requires it, but I will consider “secret” sessions of board members unethical.
- I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- I will express my honest and most thoughtful opinions in a professional manner during board meetings in an effort to have decisions made for the best interest of the students and the education program.
- I will abide by majority decisions of the board.
- I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- I will not discuss the confidential business of the board.
- I will endeavor to keep informed on local, state, and national educational developments of significance.
- I will be accountable to the public by representing district policies, programs, priorities and progress accurately.
- I will make no personal promise to take private action that may compromise my performance of my responsibilities.

### **Board Governance**

- Attend all regularly scheduled board meetings, insofar as possible, and review advance materials provided.
- Respect the confidentiality of privileged information and make no individual decisions or commitments that would compromise the board or administration.
- Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent.
- Maintain a priority board focus on policymaking, goal setting, planning process, and evaluation. Most importantly increasing student learning and achievement and ensuring efficient use of education resources.
- Comply with Board policy, all applicable local, state and federal laws and regulations and guidance from the superintendent, when making board decisions.

- Encourage individual board member expression of opinion and establish an open, two-way communication process between the board and students, staff, and all elements of the community.
- Remain current with changing needs and requirements pertaining to educational issues through individual study and by participating in board learning opportunities such as those sponsored by the NASB, the Nebraska Department of Education, etc.
- Recognize that a board member's responsibility, together with fellow board members, is to ensure the school district provides a quality education for all students.
- In consultation with the superintendent and district administrators, set education goals for the school(s).
- Maintain confidentiality of information and discussion conducted in closed session.
- Review essential facts, consider others' ideas, and then present personal opinions during board deliberations but, once the board vote has been taken, support board decisions regardless of how individuals voted.
- Act only as a member of the board and do not assume any individual authority when the board is not in session, unless otherwise directed by the board.
- Rely on school policies that are continually updated and aligned with Nebraska and federal education laws, and guidance from the superintendent, when making board decisions.
- Request recommendations from the superintendent and the board may seek legal counsel, when required for full and informed board consideration of issues requiring legal expertise.
- Expect an equitable amount of board meeting time be spent both learning about educational programs and conducting the business of the board.
- Maintain a priority board focus on increasing student learning and ensuring efficient use of education resources.
- Retain independent judgment and refuse to surrender that judgment to individuals or special interest groups.
- Voice opinions respectfully and maintain good relations with other board members, administrators, school staff, and members of the public.
- Be informed about educational issues through individual study and by participating in board development opportunities
- Support new school board members by sharing your experience and knowledge.
- Ensure that adequate board orientation and team building opportunities are available for board members and administrators.
- Associate with board members from other school districts to discuss school challenges and collaborate on school improvement initiatives.

### **Board – Superintendent Relations**

- Respect that the superintendent of schools and his or her staff are responsible and accountable for the delivery of the educational programs and the conduct of school operations.

- Ensure strong management of the school system by hiring, setting goals with and evaluating the superintendent.
- Provide policy support for school administrators in the performance of their duties and delegate authority commensurate with those responsibilities.
- Expect the superintendent to keep the board adequately informed through regular written and oral communications.
- Refer complaints, requests, and concerns to the superintendent.
- Avoid making commitments that may compromise the decision-making ability of the board or administrators.
- Maintain open and candid communication with the superintendent.
- Hold the superintendent accountable by jointly creating job performance standards and at least annually performing a comprehensive evaluation process based on the job description, contract, and identified performance standards.
- Recognize that a board member's responsibility is to see that schools are well run, but not to run them.

### **Personnel Relations**

- Seek to employ the most qualified school staff and insist on regular, impartial employee evaluations.
- Hire no superintendent, principal, or teacher already under contract with another school district unless the person has formally been released from his or her contract.
- Individual board members shall not give directives to any school administrator or employee, publicly or privately.

### **Community Relations**

- Perform a liaison communications role by respecting the needs of both the community and the school.
- Consider the needs of the entire community and vote for what is best for students.
- Encourage collaboration between the school and community.
- Request that periodic surveys be conducted with the community to assess the quality of education services and use the data to establish and monitor goals.

### **Conflict of Interest**

- Do not solicit or receive directly or indirectly any gift or compensation in return for making a recommendation or casting a vote.
- Do not receive anything of value by contract or otherwise, from the school district you serve unless it is received:
  - as a result of a contract accepted after a public bid.
  - in public recognition of service or achievement.
  - as expenses allowed by law for official duties performed as a member of such board.

- Follow the school board conflict of interest policy regarding the appearance of conflict of interest.
- Avoid being placed in a position of conflict of interest, and refrain from using the board member position on the board for personal or political gain.

## 2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:
  - a. Business with which a board member is associated shall include the following:
    - (1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
    - (2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.
  - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
  - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.
2. Contracts with the School District.
  - a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.
  - b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.

- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.
  - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
  - (1) The board member does not abuse his or her position.
  - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:

- (i) who is not qualified for and able to perform the duties of the position;
    - (ii) for any unreasonably high salary;
    - (iii) who is not required to perform the duties of the position.
  - (3) The board makes a reasonable solicitation and consideration of applications for employment.
  - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
  - (5) The board approves the employment or supervisory position.
  - b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
    - (1) a public official, public employee, or candidate.
    - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
    - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
  - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
  - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
  - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
  - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
  - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
  - (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

- (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.
8. Recordkeeping
- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
    - (1) The names of the contracting parties.
    - (2) The nature of the interest of the board member in question.
    - (3) The date that the contract was approved.
    - (4) The amount of the contract.
    - (5) The basic terms of the contract.
  - b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.
9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: November 9, 2020

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_



U.S. BANK  
P.O. BOX 6343  
FARGO ND 58125-6343



**ACCOUNT NUMBER** 4485 5945 5562 1299  
**STATEMENT DATE** 12-15-2023  
**AMOUNT DUE** \$7,131.42  
**NEW BALANCE** \$7,131.42  
PAYMENT DUE ON RECEIPT

000004858 01 SP 106481912831568 P  
LOUP CITY PUBLIC SCHOOLS  
ATTN BUSINESS MANAGER  
800 NORTH 8TH STREET  
BOX 628  
LOUP CITY NE 68853-8020

**AMOUNT ENCLOSED**  
\$

Please make check payable to  
U.S. BANK

U.S. BANK  
P.O. BOX 790428  
ST. LOUIS, MO 63179-0428

4485594555621299 000713142 000713142

Please tear payment coupon at perforation.

**ACCOUNT MESSAGES**

our account is past due \$1,617.32. Past due amount is included in the minimum payment. Please remit immediately.

CORPORATE ACCOUNT SUMMARY								
LOUP CITY PUBLIC SCH 4485 5945 5562 1299	Previous Balance	Purchases And Other + Charges	Cash + Advances	Cash Advance + Fees	Late Payment + Charges	- Credits	- Payments	New = Balance
Company Total	\$5,301.52	\$5,514.10	\$0.00	\$0.00	\$0.00	\$0.00	\$3,684.20	\$7,131.42

CORPORATE ACCOUNT ACTIVITY				
LOUP CITY PUBLIC SCHOOLS 4485-5945-5562-1299			TOTAL CORPORATE ACTIVITY \$3,684.20CR	
Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-27	11-21	7479826333100000000435	PAYMENT - THANK YOU 00000 C	3,684.20 PY

NEW ACTIVITY				
LOUP CITY SCHOOLS 1 4485-5902-0018-1863	CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY
	\$0.00	\$2,128.62	\$0.00	\$2,128.62

CUSTOMER SERVICE CALL  800-344-5696	ACCOUNT NUMBER  4485-5945-5562-1299		ACCOUNT SUMMARY	
		STATEMENT DATE 12/15/23	DISPUTED AMOUNT .00	PREVIOUS BALANCE PURCHASES & OTHER CHARGES
SEND BILLING INQUIRIES TO:  U.S. BANK P.O. Box 6335 Fargo, ND 58125-6335	<b>AMOUNT DUE</b>  7,131.42		CASH ADVANCES	.00
			CASH ADVANCE FEES	.00
			LATE PAYMENT CHARGES	.00
			CREDITS	.00
			PAYMENTS	3,684.20
			<b>ACCOUNT BALANCE</b>	<b>7,131.42</b>



Company Name: LOUP CITY PUBLIC SCHOOLS
Corporate Account Number: 4485 5945 5562 1299
Statement Date: 12-15-2023

**NEW ACTIVITY**

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-20	11-17	24427333321720212557388	JOES MARKET LINCOLN NE	5.94 ✓
11-20	11-18	24445003323500437326719	DOLLAR GENERAL 15403 LOUP CITY NE	31.00
11-24	11-22	24427333326720215437518	JOES MARKET LINCOLN NE	233.27 ✓
12-01	11-30	24427333334720211011515	JOES MARKET LINCOLN NE	44.07 ✓
12-01	11-29	24445003334500416519158	DOLLAR GENERAL 15403 LOUP CITY NE	36.00 ✓
12-04	12-01	24445003336500682686451	DOLLAR GENERAL 15403 LOUP CITY NE	8.00
12-05	12-04	24427333338720210316044	JOES MARKET LINCOLN NE	21.27 ✓
12-07	12-06	24427333340720210578672	JOES MARKET LINCOLN NE	54.16 ✓
12-11	12-07	24226383342370345442786	SAMSCLUB.COM 888-746-7726 AR	530.12 ✓
12-11	12-07	24445003342500459027515	DOLLAR GENERAL 15403 LOUP CITY NE	3.75 ✓
12-11	12-07	24445003342500459027697	DOLLAR GENERAL 15403 LOUP CITY NE	87.00 ✓
12-11	12-09	24445003344500469160320	DOLLAR GENERAL 15403 LOUP CITY NE	106.00 ✓
12-12	12-11	24427333345720210369606	JOES MARKET LINCOLN NE	93.39 ✓
12-12	12-11	24427333345720210369622	JOES MARKET LINCOLN NE	9.49 ✓
12-14	12-12	24445003347500431751112	DOLLAR GENERAL 15403 LOUP CITY NE	7.50 ✓
12-14	12-12	24445003347500431751294	DOLLAR GENERAL 15403 LOUP CITY NE	45.00 ✓
12-14	12-13	24445003348400209094184	SAMS CLUB #6461 GRAND ISLAND NE	792.92 ✓
12-15	12-14	24427333348720211216340	JOES MARKET LINCOLN NE	19.74 ✓

<b>LOUP CITY SCHOOLS 2</b> 4485-5900-0366-3396	<b>CREDITS</b> \$0.00	<b>PURCHASES</b> \$1,819.76	<b>CASH ADV</b> \$0.00	<b>TOTAL ACTIVITY</b> \$1,819.76
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Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-17	11-15	24639233320900010000933	THE OLD MATTRESS FACTORY OMAHA NE	116.52 ✓
11-20	11-17	24692163322107997810273	MARRIOTT DOWNTOWN AT T OMAHA NE 047172 ARRIVAL: 11-15-23	405.06 ✓
11-20	11-17	24692163322107997810281	MARRIOTT DOWNTOWN AT T OMAHA NE 047173 ARRIVAL: 11-15-23	405.06 ✓
11-20	11-17	24692163322107997810299	MARRIOTT DOWNTOWN AT T OMAHA NE 047175 ARRIVAL: 11-15-23	405.06 ✓
11-20	11-17	24692163322107997 10331	MARRIOTT DOWNTOWN AT T OMAHA NE 047184 ARRIVAL: 11-15-23	413.06 ✓
11-22	11-21	240113433250000F0441186	WSC CAREER SERVICES HTTPSPAPP JOIN NE	35.00 ✓
12-13	12-12	2416407334649* J8373112	APPLEBEES NEIG98297096 KEARNEY NE	40.00 ✓

<b>LOUP CITY SCHOOLS 3</b> 4485-5910-0247-8141	<b>CREDITS</b> \$0.00	<b>PURCHASES</b> \$253.97	<b>CASH ADV</b> \$0.00	<b>TOTAL ACTIVITY</b> \$253.97
---	--------------------------	------------------------------	---------------------------	-----------------------------------

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-28	11-27	24427333331720210245877	JOES MARKET LINCOLN NE	60.73 ✓
12-07	12-05	24639233340900017068541	KUSZAK HARDWARE AND VARIE LOUP CITY NE	37.24 ✓
12-15	12-14	24755423349123496696320	NEBRASKA COACHES ASSOCIAT 402-4345675 NE	156.00 ✓

<b>LOUP CITY SCHOOLS 5</b> 4485-5900-0366-3412	<b>CREDITS</b> \$0.00	<b>PURCHASES</b> \$689.89	<b>CASH ADV</b> \$0.00	<b>TOTAL ACTIVITY</b> \$689.89
---	--------------------------	------------------------------	---------------------------	-----------------------------------

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11-22	11-20	24755423325173250016619	LINCOLN EMBASSY SUITES 402-4741111 NE 1161434 ARRIVAL: 11-19-23	156.44 ✓



Company Name: LOUP CITY PUBLIC SCHOOLS
Corporate Account Number: 4485 5945 5562 1299
Statement Date: 12-15-2023

NEW ACTIVITY					
Post Date	Tran Date	Reference Number	Transaction Description		Amount
12-12	12-11	24210733346207498001987	ASHA 3 800-498-2071 MD		225.00 ✓
12-15	12-14	24492163348000055298147	SP RAKS SEASONING HTTPSRAKSSEAS NE		308.45 ✓
LOUP CITY SCHOOLS 6 4485-5929-0015-0964		CREDITS \$0.00	PURCHASES \$176.80	CASH ADV \$0.00	TOTAL ACTIVITY \$176.80
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11-20	11-17	24755423322123227180967	NEBRASKA COACHES ASSOCIAT 402-4345675 NE		176.80 ✓
LOUP CITY SCHOOLS 9 4485-5931-0015-0002		CREDITS \$0.00	PURCHASES \$445.06	CASH ADV \$0.00	TOTAL ACTIVITY \$445.06
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11-20	11-17	24692163322107997810349	MARRIOTT DOWNTOWN AT T OMAHA NE 047191 ARRIVAL: 11-15-23		445.06 ✓

05 2900 610 000 281 - \$176.80 State Cheer

Department: 00000 Total: \$5,514.10  
Division: 00000 Total: \$5,514.10

05 2900 610 000 303 - \$156 - State Dance  
05 2900 610 000 300 - \$308.45 Seasonings FFA  
15 2190 610 000 100 - \$156.44 Football Conf.  
Budget Code 06 3100 630 000 000 - \$2128.62 Food

Approval \_\_\_\_\_

01 2310 580 000 000 - \$2189.82 Meal / Hotels  
01 2320 610 000 000 - \$75 Supplies  
01 1100 610 001 095 - \$97.97 FCS  
01 1200 610 002 000 - \$225 Sped

**JOES MARKET**

733 O STREET  
LOUP CITY, NE  
(308) 745-1652

11/17/2023 09:58:20  
VISA CREDIT Entry Method: Chip  
CARD #: XXXXXXXXXXXX1663  
PURCHASE -- APPROVED  
AUTH CODE:071952

Mode: Issuer  
AID: A0000000031010  
TVR: 8000008000  
IAD: 06011203A08000  
TSI: 6800  
ARC: 00  
TC: A136E0C94DBB1C0C  
MID: 604562 TID: 001 SEQ: 023894

Total: USD\$ 5.94

PRODUCE  
CELERY W  
6 @ \$0.99 EA \$5.94 N F  
BALANCE DUE \$5.94  
VISA \$5.94  
[S] XXXXXXXXXXXX1663  
Auth Code = 071952  
CHANGE \$0.00  
TOTAL TAX \$0.00

Total number of items sold = 6

CASHIER NAME: DANELL  
STORE:09848 REGISTER:002 CASHIER:0007  
TICKET#:2251 17NOV2023 9:58:26

**THANK YOU**

CHECK US OUT ON FACEBOOK:  
FACEBOOK.COM/JOESMARKET  
COMMENTS: JOESMARKET611@GMAIL.COM  
VISIT HTTP://JOESMARKETLC.COM

DR PEPPER DIET 6/16.9B	\$5.75
78000003888	
DR PEPPER DIET 6/16.9B	\$5.75
78000003888	
DR PEPPER 6/16.9B	\$5.75
78000003864	
DR PEPPER 6/16.9B	\$5.75
78000003864	
DR PEPPER 6/16.9B	\$5.75
78000003864	
DR PEPPER 6/16.9B	\$5.75
78000003864	
DR PEPPER 6/16.9B	\$5.75
78000003864	
A W ROOT BEER 6/16.9B	\$4.95
78000052428	
A W ROOT BEER 6/16.9B	\$4.95
78000052428	
SUNKIST ORANGE 6/16.9B	\$4.95
78000113426	
SUNKIST ORANGE 6/16.9B	\$4.95
78000113426	
SUNKIST ORANGE 6/16.9B	\$4.95
78000113426	
Store Discount - 1-118968-532458	-\$2.75
(DR PEPPER DIET 6/16.9B)	
Store Discount - 4-118241-532083	-\$0.41
(DR PEPPER DIET 6/16.9B)	
Store Discount - 1-118968-532458	-\$2.75
(DR PEPPER DIET 6/16.9B)	
Store Discount - 4-118241-532083	-\$0.41
(DR PEPPER DIET 6/16.9B)	

Store Discount - 1-118968-532458 (DR PEPPER 6/16.9B)	- \$2.75
Store Discount - 4-118241-532083 (DR PEPPER 6/16.9B)	- \$0.41
Store Discount - 1-118968-532458 (DR PEPPER 6/16.9B)	- \$2.75
Store Discount - 4-118241-532083 (DR PEPPER 6/16.9B)	- \$0.41
Store Discount - 1-118968-532458 (DR PEPPER 6/16.9B)	- \$2.75
Store Discount - 4-118241-532083 (DR PEPPER 6/16.9B)	- \$0.41
Store Discount - 1-118968-532458 (DR PEPPER 6/16.9B)	- \$2.75
Store Discount - 4-118241-532083 (DR PEPPER 6/16.9B)	- \$0.41
Store Discount - 1-118968-532458 (DR PEPPER 6/16.9B)	- \$2.45
Store Discount - 4-118241-532083 (DR PEPPER 6/16.9B)	- \$0.53
Store Discount - 1-118968-532458 (A W ROOT BEER 6/16.9B)	- \$2.10
Store Discount - 4-118241-532083 (A W ROOT BEER 6/16.9B)	- \$0.39
Store Discount - 1-118968-532458 (A W ROOT BEER 6/16.9B)	- \$2.10
Store Discount - 4-118241-532083 (A W ROOT BEER 6/16.9B)	- \$0.39
Store Discount - 1-118968-532458 (SUNKIST ORANGE 6/16.9B)	- \$1.95
Store Discount - 4-118241-532083 (SUNKIST ORANGE 6/16.9B)	- \$0.41
Store Discount - 1-118968-532458 (SUNKIST ORANGE 6/16.9B)	- \$1.95

Store Discount - 4-118241-532083 - \$0.41  
 (SUNKIST ORANGE 6/16.9B)  
 Store Discount - 1-118968-532458 - \$1.95  
 (SUNKIST ORANGE 6/16.9B)  
 Store Discount - 4-118241-532083 - \$0.41  
 (SUNKIST ORANGE 6/16.9B)

TAX: \$0.00 @ 0.0000%

Items in Transaction: 12

Balance to pay \$31.00  
 Visa \$31.00

-----  
 Visa 448559XXXXXX1663  
 Type:Chip Read Auth Code:033365  
 AID: A0000000031010 PAN Seq:0  
 TVR: 8000008000 TSI: 6C00  
 IAD:06011203A08000  
 MID:100000027013 TID:24556000  
 TOTAL PURCHASE \$31.00

STORE	TILL	TRANS.	CASHIER	DATE
15403	1	16717	3264789	2023/11/18 15:37:08

-----

11/22/2023  
VISA CREDIT  
CARD #:  
PURCHASE  
AUTH CODE:081120

09:37:41  
Entry Method: Chip  
XXXXXXXXXXXX1663  
APPROVED

Mode:  
AID: Issuer  
TVR: A000000031010  
IAD: 8000008000  
TST: 06011203A08000  
ARC: 6800  
TC: 00  
MID: 604562 TID: 698430CEBF7B2B38  
001 SEQ: 013221

Total: USD\$ 233.27

GROCERY

BC GRAN SUGAR  
20 @ \$2.89 EA \$57.80 N F  
BST-CH WHITE VINEGAR \$4.35 N F  
BST-CH ALL PURP FLR  
24 @ \$1.99 EA \$47.76 N F  
BST-CH BROWN SUGAR  
60 @ \$1.99 EA \$119.40 N F

PRODUCE

CELERY  
4 @ \$0.99 EA \$3.96 N F

BALANCE DUE \$233.27  
VISA \$233.27

[S] XXXXXXXXXXXX1663  
Auth Code = 081120

CHANGE \$0.00  
TOTAL TAX \$0.00

Total number of items sold = 109

CASHIER NAME: CYNDI  
STORE:09848 REGISTER:001 CASHIER:0009  
TICKET#:8104 22NOV2023 9:35:22

THANK YOU

CHECK US OUT ON FACEBOOK:  
FACEBOOK.COM/JOESMARKET  
COMMENTS: JOESMARKET611@GMAIL.COM  
VISIT HTTP://JOESMARKETLC.COM



joesmarketlc.com  
733 O Street  
Loop City, Nebraska 68853  
E-Mail: storedirector46@hrstores.com

\*\*\*\*\* Welcome to JOE'S MARKET \*\*\*\*\*  
Your Store Manager is Will Stephens  
Your cashier today is LANE 1  
Phone: 308-745-1652

WIMMERS WEINER 9.49 F  
WIMMERS WEINER 9.49 F  
WIMMERS WEINER 9.49 F  
PRODUCE ITEM 15.60 F  
TAX 0.00  
\*\*\*\* BALANCE 44.07

1 101 17  
Date: 11/30/23 Time: 10:11am  
Amount \$44.07  
\*\*\*\*\*1663 2405  
APPROVED 037341

Visa 44.07  
CHANGE 0.00  
TOTAL NUMBER OF ITEMS SOLD = 4  
11/30/23 10:11am 46 1 17 101

YOUR FEEDBACK MATTERS TO US  
WIN \$100 - Prize Awarded Monthly  
Tell us about this visit!  
www.russfeedback.com  
or Toll Free 1-866-896-8309  
SURVEY CODE:  
2023 1130 0046 0001 0017  
Survey code valid for 5 days



0000460010017231130

DOLLAR GENERAL STORE #15403  
 1259 HIGHWAY 92, P.O. BOX 6  
 LOUP CITY, NE 68853  
 (402) 318-5653  
**SALE TRANSACTION**

A W ROOT BEER 6/1 78000052428	\$4.95
\$4.95 less promo \$1.95	
A W ROOT BEER 6/1 78000052428	\$4.95
\$4.95 less promo \$1.95	
A W ROOT BEER 6/1 78000052428	\$4.95
\$4.95 less promo \$1.95	
A W ROOT BEER 6/1 78000052428	\$4.95
\$4.95 less promo \$1.95	
A W ROOT BEER 6/1 78000052428	\$4.95
\$4.95 less promo \$1.95	
SUNKIST ORANGE 6/ 78000113426	\$4.95
\$4.95 less promo \$1.95	
SUNKIST ORANGE 6/ 78000113426	\$4.95
\$4.95 less promo \$1.95	
SUNKIST ORANGE 6/ 78000113426	\$4.95
\$4.95 less promo \$1.95	
SUNKIST ORANGE 6/ 78000113426	\$4.95
\$4.95 less promo \$1.95	
SUNKIST ORANGE 6/ 78000113426	\$4.95
\$4.95 less promo \$1.95	
Discount	-\$23.40
Balance to pay	\$36.00
Visa	\$36.00

VISA CREDIT \*\*\*\*\*1663  
 Type: Chip Read Auth Code: 092446  
 AID: A0000000031010 PAN Seq:  
 TVR: 8000008000 TSI: 6C00  
 IAD: 06011203A08000  
 MID: \*\*\*\*\*27013 TID: \*\*\*\*6000  
 TOTAL PURCHASE \$36.00

**\*\*YOU HAVE SAVED  
 23.40  
 ON OUR MULTISAVE PROMOTIONS\*\***

Total On Sale Savings	\$23.40
Total Savings today is	\$23.40

Save Time. Save Money.  
 Every Day! At Dollar General

STORE	TILE	TRANS.	DATE
15403	2	7702	11-29-23 2:59 PM

Your cashier was: SCO



-----

BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
BULLSEYE EVERYDAY BBQ 19582000568	\$1.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25
Store Discount - 1-111633-900547 (BULLSEYE EVERYDAY BBQ)	-\$0.25

TAX: \$0.00 @ 0.0000%

Items in Transaction: 8

Balance to pay	\$8.00
Visa	\$8.00

-----

Visa 448559XXXXXX1663  
Type:Chip Read Auth Code:097541  
AID: A0000000031010 PAN Seq:0  
TVR: 8000008000 TSI: 6C00  
IAD:06011203A08000  
MID:100000027013 TID:24556000  
TOTAL PURCHASE \$8.00

STORE	TILL	TRANS.	CASHIER	DATE
15403	2	7865	015403	2023/12/01 11:13:42

-----



joesmarketllc.com

733 O Street

Loop City, Nebraska 68853

E-Mail: storedirector46@brstores.com

\*\*\*\*\* Welcome to JOE'S MARKET \*\*\*\*\*  
Your Store Manager is Will Stephens  
Your cashier today is LANE 2  
Phone: 308-745-1652

	BEST CHOICE BUNS	2.29 F
	BEST CHOICE BUNS	2.29 F
	BEST CHOICE BUNS	2.29 F
	BEST CHOICE BUNS	2.29 F
7.75 lb @ 0.39 /lb		
WT BANANAS	3.02 F	
6.50 lb @ 0.39 /lb		
WT BANANAS	2.54 F	
2.08 lb @ 0.39 /lb		
WT BANANAS	0.81 F	
5.31 lb @ 0.39 /lb		
WT BANANAS	2.07 F	
6.73 lb @ 0.39 /lb		
WT BANANAS	2.62 F	
2.69 lb @ 0.39 /lb		
WT BANANAS	1.05 F	
TAX	0.00	
**** BALANCE	21.27	

2 102 23  
Date: 12/04/23 Time: 10:44am  
Amount \$21.27  
\*\*\*\*\*1663 2405  
APPROVED 095385

Visa	21.27
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	10
12/04/23 10:44am 46 2 23 102	

**YOUR FEEDBACK MATTERS TO US**  
WIN \$100 - Prize Awarded Monthly  
Tell us about this visit!  
[www.joesmarketfeedback.com](http://www.joesmarketfeedback.com)  
or Toll Free 1-866-896-8309  
**SURVEY CODE:**  
**2023 1204 0046 0002 0023**  
Survey code valid for 5 days



00004600200232312041044



joesmarketllc.com

733 O Street

Loop City, Nebraska 68853

E-Mail: storedirector46@brstores.com

\*\*\*\*\* Welcome to JOE'S MARKET \*\*\*\*\*  
Your Store Manager is Will Stephens  
Your cashier today is LANE 1  
Phone: 308-745-1652

CELERY	1.69 F
CELERY	1.69 F
CELERY	1.69 F
CELERY	1.69 F
PRODUCE ITEM	31.20 F
AUTHENTIC TORTILLA	4.05 F
AUTHENTIC TORTILLA	4.05 F
AUTHENTIC TORTILLA	4.05 F
AUTHENTIC TORTILLA	4.05 F
TAX	0.00
**** BALANCE	54.16

1 101 9  
Date: 12/06/23 Time: 08:58am  
Amount \$54.16  
\*\*\*\*\*1663 2405  
APPROVED 000278

Visa	54.16
CHANGE	0.00
TOTAL NUMBER OF ITEMS SOLD =	9
12/06/23 08:59am 46 1 9 101	

**YOUR FEEDBACK MATTERS TO US**  
WIN \$100 - Prize Awarded Monthly  
Tell us about this visit!  
[www.joesmarketfeedback.com](http://www.joesmarketfeedback.com)  
or Toll Free 1-866-896-8309  
**SURVEY CODE:**  
**2023 1206 0046 0001 0009**  
Survey code valid for 5 days



00004600100092312060859



Dec 7, 2023

Order 10124644955

**\$530.12 (29 items)**

**Shipping items (5)**

**BONNIE SEKUTERA**

47579 NE-92

LOUP CITY NE 68853

(308) 750-4863

Nutter Butter Peanut Butter Sandwich Cookies (24 pk.) Item 171816	Qty 5	<b>\$48.20</b> \$9.64 each
--	-------	-------------------------------

**Pickup items (24)**

**Grand Island Sam's Club**

1510 N. Diers Ave.

Grand Island NE 68803

(308) 384-0622

**Curbside (24)**

**Date**

**Dec 7, 2023 at**

**02:00 PM - 03:00 PM**

**Additional pick up person**

Cindy Ericson

sekutera6@gmail.com

Skittles Wild Berry Fruity Chewy Candy Full Size Bulk Pack (2.17 oz., 36 ct.) Item 17949	Qty 1	<b>\$33.98</b>
---	-------	----------------

M&M'S Peanut Milk Chocolate Full Size Bulk Candy (48 ct.) Item 2531	Qty 1	<b>\$44.98</b>
--	-------	----------------

OREO Chocolate Sandwich Cookies (62.76 oz., 12 pk.) Item 990009149	Qty 1	<b>\$9.18</b> <del>\$10.78</del>
\$1.60 off with Instant Savings		Save \$1.60

Gatorade Sports Drinks Variety Pack (20 fl. oz., 24 pk.) Item 209366	Qty 3	<b>\$53.64</b> \$17.88 each
Twix Caramel Cookie Chocolate Candy Bars Bulk Pack (1.79 oz., 36 pk.) Item 328189	Qty 1	<b>\$33.98</b>
Nabisco Classic Mix Variety Pack (40 pk.) Item 475353	Qty 4	<b>\$51.92</b> \$12.98 each
Pop-Tarts, Frosted Strawberry (48 ct.) Item 990002728	Qty 3	<b>\$34.74</b> \$11.58 each
Snickers Milk Chocolate Candy Bars Full Size Bulk Pack (1.86 oz., 48 pk.) Item 749278	Qty 2	<b>\$89.96</b> \$44.98 each
Duchess Mini Frosted Donuts (3 oz., 12 pk.) Item 980249933	Qty 2	<b>\$15.96</b> \$7.98 each
SOUR PUNCH Rainbow Straws Assorted Chewy Candy (2 oz., 24 pk.) Item 768350	Qty 2	<b>\$31.96</b> \$15.98 each
M&M'S Chocolate Candy Assorted Full Size Bulk Variety Box (47.40 oz., 30 ct.) Item 980149558	Qty 1	<b>\$27.98</b>
Gatorade Frost Thirst Quencher, Variety Pack (20 fl. oz., 24 pk.) Item 200399	Qty 3	<b>\$53.64</b> \$17.88 each

Subtotal (29) items	<b>\$531.72</b>
Sales tax	<b>\$0.00</b>
<b>Total</b>	<b>\$530.12</b>
You saved \$1.60	
VISA <b>VISA *1663</b>	<b>\$530.12</b>

Credit cards aren't charged until your order ships or you pick it up at the club. If you see a pending charge before this, it's an authorization hold to ensure the funds are available.



DOLLAR GENERAL STORE #15403  
 1259 HIGHWAY 92, P.O. BOX 6  
 LOUP CITY, NE 68853  
 (402) 318-5653  
**SALE TRANSACTION**



**Joe's  
 Fresh  
 MARKETPLACE**  
 joesmarketplace.com  
 733 O Street  
 Loop City, Nebraska 68853  
 E-Mail: storedirector46@brstores.com

MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI DIET 6/16.9	12000171956	\$4.95
\$4.95 less promo \$1.70		
PEPSI DIET 6/16.9	12000171956	\$4.95
\$4.95 less promo \$1.70		
PEPSI DIET 6/16.9	12000171956	\$4.95
\$4.95 less promo \$1.70		
PEPSI DIET 6/16.9	12000171956	\$4.95
\$4.95 less promo \$1.70		
PEPSI DIET 6/16.9	12000171956	\$4.95
\$4.95 less promo \$1.70		
DR PEPPER DIET 6/	78000003888	\$5.75
\$5.75 less promo \$1.25		
DR PEPPER DIET 6/	78000003888	\$5.75
\$5.75 less promo \$1.25		
MTN DEW 6/16.9B	12000504082	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
PEPSI 6/16.9B	12000504051	\$4.95
\$4.95 less promo \$1.70		
Discount		-\$2.50
Discount		-\$40.80
Balance to pay		\$87.00
Visa		\$87.00

\*\*\*\*\* Welcome to JOE'S MARKET \*\*\*\*\*  
 Your Store Manager is Will Stephens  
 Your cashier today is LANE 2  
 Phone: 308-745-1652

FRBURY BF PK HTD	5.99 F
FRBURY BF PK HTD	11.99 F
FRBURY BF PK HTD	5.99 F
FRBURY BF PK HTD	5.99 F
FRBURY BF PK HTD	11.99 F
FRBURY BF PK HTD	5.99 F
FRBURY BF PK HTD	5.99 F
FRBURY BF PK HTD	11.99 F
WMR WIENER SKNLS	9.49 F
FRBURY BF PK HTD	11.99 F
FRBURY BF PK HTD	5.99 F
TAX	0.00
**** BALANCE	93.39

2 102 8  
 Date: 12/11/23 Time: 08:43am  
 Amount \$93.39  
 \*\*\*\*\*1663 2405  
 APPROVED 056898

Visa 93.39  
 CHANGE 0.00  
 TOTAL NUMBER OF ITEMS SOLD = 11  
 12/11/23 08:43am 46 2 8 102

**YOUR FEEDBACK MATTERS TO US**  
 WIN \$100 - Prize Awarded Monthly  
 Tell us about this visit!  
 www.Joesmarketfeedback.com  
 or Toll Free 1-866-896-8309  
**SURVEY CODE:**  
 2023 1211 0046 0002 0008  
 Survey code valid for 5 days



00004600200082312110843

VISA CREDIT \*\*\*\*\*1663  
 Type: Chip Read Auth Code: 016435  
 AID: A0000000031010 PAN Seq:  
 TVR: 8000008000 TSI: 6C00  
 IAD: 06011203A08000  
 MID: \*\*\*\*\*27013 TID: \*\*\*\*6000  
 TOTAL PURCHASE \$87.00

**\*\*YOU HAVE SAVED  
 43.30  
 ON OUR MULTISAVE PROMOTIONS\*\***

-----  
 Total On Sale Savings \$43.30  
 Total Savings today is \$43.30  
 -----



joesmarketllc.com

733 O Street

Loop City, Nebraska 68853

E-Mail: storedirector4u@brstores.com

\*\*\*\*\* Welcome to JOE'S MARKET \*\*\*\*\*  
Your Store Manager is Will Stephens  
Your cashier today is LANE 2  
Phone: 308-745-1652

WMR WIENER SKNLS 9.49 F  
TAX 0.00  
\*\*\*\* BALANCE 9.49

2 102 10  
Date: 12/11/23 Time: 08:46am  
Amount \$9.49  
\*\*\*\*\*1663 2405  
APPROVED 075393

Visa 9.49  
CHANGE 0.00  
TOTAL NUMBER OF ITEMS SOLD = 1  
12/11/23 08:46am 46 2 10 102

YOUR FEEDBACK MATTERS TO US  
WIN \$100 - Prize Awarded Monthly  
Tell us about this visit!  
www.joesmarketfeedback.com  
or Toll Free 1-866-896-8309

SURVEY CODE:  
2023 1211 0046 0002 0010  
Survey code valid for 5 days



00004600200102312110846

DOLLAR GENERAL STORE #15403  
1259 HIGHWAY 92, P.O. BOX 6  
LOUP CITY, NE 68853  
(402) 318-5653  
SALE TRANSACTION

CV HAMBURGER BUNS 71673048811 \$1.50  
CV HAMBURGER BUNS 71673048811 \$1.50  
CV HAMBURGER BUNS 71673048811 \$1.50  
CV HAMBURGER BUNS 71673048811 \$1.50  
CV HAMBURGER BUNS 71673048811 \$1.50  
Balance to pay \$7.50  
Visa \$7.50

VISA CREDIT \*\*\*\*\*1663  
Type: Chip Read Auth Code: 044074  
AID: A0000000031010 PAN Seq:  
TVR: 8000008000 TSI: 6C00  
IAD: 06011203A08000  
MID: \*\*\*\*\*27013 TID: \*\*\*\*6000  
TOTAL PURCHASE \$7.50

Save Time. Save Money.  
Every Day! At Dollar General

STORE TILL TRANS. DATE  
15403 1 21702 12-12-23 4:18 PM

Your cashier was: SUSAN



99902154030010217020

SUNKIST ORANGE 6/16.9B 78000113426	\$4.95
SUNKIST ORANGE 6/16.9B 78000113426	\$4.95
SUNKIST ORANGE 6/16.9B 78000113426	\$4.95
SUNKIST ORANGE 6/16.9B 78000113426	\$4.95
A W ROOT BEER 6/16.9B 78000052428	\$4.95
A W ROOT BEER 6/16.9B 78000052428	\$4.95
A W ROOT BEER 6/16.9B 78000052428	\$4.95
A W ROOT BEER 6/16.9B 78000052428	\$4.95
A W ROOT BEER 6/16.9B 78000052428	\$4.95
A W ROOT BEER 6/16.9B 78000052428	\$4.95
Store Discount - 1-111109-900311 (SUNKIST ORANGE 6/16.9B)	-\$0.45
Store Discount - 1-111109-900311 (SUNKIST ORANGE 6/16.9B)	-\$0.45
Store Discount - 1-111109-900311 (SUNKIST ORANGE 6/16.9B)	-\$0.45
Store Discount - 1-111109-900311 (SUNKIST ORANGE 6/16.9B)	-\$0.45
Store Discount - 1-111109-900311 (A W ROOT BEER 6/16.9B)	-\$0.45
Store Discount - 1-111109-900311 (A W ROOT BEER 6/16.9B)	-\$0.45

Store Discount - 1-111109-900311 - \$0.45  
 (A W ROOT BEER 6/16.9B)  
 Store Discount - 1-111109-900311 - \$0.45  
 (A W ROOT BEER 6/16.9B)  
 Store Discount - 1-111109-900311 - \$0.45  
 (A W ROOT BEER 6/16.9B)  
 Store Discount - 1-111109-900311 - \$0.45  
 (A W ROOT BEER 6/16.9B)

TAX: \$0.00 @ 0.0000%

Items in Transaction: 10  
 Balance to pay \$45.00  
 Visa \$45.00

-----  
 Visa 448559XXXXXX1663  
 Type:Chip Read Auth Code:038019  
 AID: A0000000031010 PAN Seq:0  
 TVR: 8000008000 TSI: 6C00  
 IAD:06011203A08000  
 MID:100000027013 TID:24556000  
 TOTAL PURCHASE \$45.00

STORE	TILL	TRANS.	CASHIER	DATE
15403	11	84570	015403	2023/12/12 10:52:15

-----

**From:** Bonnie Sekutera <bonnie.sekutera@lcpublic.org>  
**Sent:** Wednesday, January 3, 2024 9:19 AM  
**To:** Customer Care <CustomerCare@dollargeneral.com>  
**Subject:** copies of receipts

Could I please get a copy of the following receipts for purchases made at the Dollar General Store in Loup City, NE 68853

Nov., 18 for \$31.00

December 1 for \$8.00

December 12, for \$45.00

the last for digits of our credit card are 1663

Thank you for your help in this matter

**Bonnie Sekutera**

Sam's Club logo

( 308 ) 384 - 0622  
GRAND ISLAND, NE

12/13/23 19:15 9205 06461 003 6275

Bonnie

E	980197283	52CTCHOCUGF	47.98	N
	749278	SNICKERS F	44.98	N
	749278	SNICKERS F	44.98	N
	980197283	52CTCHOCUGF	47.98	N
	980149558	M&M'S VRTY F	27.98	N
	980149558	M&M'S VRTY F	27.98	N
	980288795	CHOC VTY PKF	24.78	N
	980197283	52CTCHOCUGF	47.98	N
V	980197283	52CTCHOCUGF	47.98	N
		**** VOID ****		
	2531	M&M PNT 48CF	44.98	N
	2531	M&M PNT 48CF	44.98	N
	2444	REESES CUP F	33.98	N
	17949	SKITTLES BRF	33.98	N
	627767	SKITTLE SOUF	23.48	N
	627767	SKITTLE SOUF	23.48	N
	63616	SKT TROP SNF	33.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990286351	BAUDUCWAFERF	5.98	N
	990003436	RKT40VP F	9.98	N
	990003436	RKT40VP F	9.98	N
	990003436	RKT40VP F	9.98	N
	990003436	RKT40VP F	9.98	N
	980249934	POWDERDONUTF	7.98	N
	980249934	POWDERDONUTF	7.98	N
	980249934	POWDERDONUTF	7.98	N
	209366	GATORADE VPF	17.88	N
	209366	GATORADE VPF	17.88	N
	209366	GATORADE VPF	17.88	N
	209366	GATORADE VPF	17.88	N
	200399	GATORADE FRF	17.88	N
	200399	GATORADE FRF	17.88	N
	200399	GATORADE FRF	17.88	N
	200399	GATORADE FRF	17.88	N
	200399	GATORADE FRF	17.88	N
	200399	GATORADE FRF	17.88	N
	990292486	PT STRBCHRF	11.68	N
	I990009149	ORED SC F	10.78	N
V	INST SV	ORED SC	1.60	N
		SUBTOTAL	792.92	

TOTAL 792.92

VISA TEND 792.92

VISA CREDIT \*\*\*\* \* 1663 I 3

APPROVAL # 030101

AID A0000000031010

AAC 9E1791649A10658F

TERMINAL # 18187419

\*NO SIGNATURE REQUIRED

CHANGE DUE 0.00

Additional Savings This Trip:

Sam's Instant Savings: \$1.60

Visit [samacub.com](http://samacub.com) to see your savings

# ITEMS SOLD 39

TC# 9391 8261 2086 4025 8052 1



\*\*\* MEMBER COPY \*\*\*



joesmarket.com

733 O Street

Loop City, Nebraska 68853

E-Mail: [storedirector46@brstores.com](mailto:storedirector46@brstores.com)

\*\*\*\*\* Welcome to JOE'S MARKET \*\*\*\*\*

Your Store Manager is Will Stephens

Your cashier today is LANE 2

Phone: 308-745-1652

BST-CH FRZ ORANG	3.29	F
BST-CH FRZ ORANG	3.29	F
BST-CH FRZ ORANG	3.29	F
BST-CH FRZ ORANG	3.29	F
BST-CH FRZ ORANG	3.29	F
BST-CH FRZ ORANG	3.29	F
TAX	0.00	
**** BALANCE	19.74	

2 102 2

Date: 12/14/23 Time: 08:30am

Amount \$19.74

\*\*\*\*\*1663 2405

APPROVED 035171

Visa	19.74
CHANGE	0.00

TOTAL NUMBER OF ITEMS SOLD = 6

12/14/23 08:30am 46 2 2 102

YOUR FEEDBACK MATTERS TO US

WIN \$100 - Prize Awarded Monthly

Tell us about this visit!

[www.joesmarkeiffedback.com](http://www.joesmarkeiffedback.com)

or Toll Free 1-866-896-8309

SURVEY CODE:

2023 1214 0046 0002 0002

Survey code valid for 5 days



00004600200022312140830

Old Mattress Factory  
Bar & Grill  
501 N. 13th Street  
Omaha, Ne 68102  
402-346-9116

Old Mattress Factory  
Bar & Grill  
501 N. 13th Street  
Omaha, Ne 68102  
402-346-9116

Server: Elizabeth  
06:59 PM  
Table 36/2  
DOB: 11/15/2023  
11/15/2023  
4/40061

Server: Elizabeth  
Table 36/2  
Guests: 5  
Order Type: ORDIN  
11/15/2023  
6:58 PM  
40061

SALE

VISA 4194348

Card XXXXXXXX XXXX3396

Magnetic card present: 2 LOUP CITY SCHOOLS

Card Entry Method: S

Approval: 095760

Amount: \$96.52

+ Tip: 20<sup>00</sup>

= Total: 116<sup>52</sup>

Fish n Chip 1.00  
Ala Cart Small 4.00  
French Dip Sandwich 14.00  
French Dip Sandwich 14.00  
Side Onion Rings 4.00  
Steak Sandwich (2 @17.00) 34.00  
SIDE ONION RING 4.00

Subtotal 63.00  
Tax 6.31

Food/Bev Fee .24  
Total 96.52

Balance Due 96.52

I agree to pay the above  
total amount according to the  
card issuer agreement.

*Dan Julep*

Thanks and come again...  
themattomaha.com

Thanks and come again...  
themattomaha.com

Thanks! Come again.

#9

**Fwd: 2023 NASB - New Reservation Submitted**

1 message

Dean Tickle <dean.tickle@lcpublic.org>  
To: Jami Spotanski <jami.spotanski@lcpublic.org>

Wed, Sep 27, 2023 at 1:28 PM

**Dean Tickle, Superintendent**  
Loup City Public Schools  
800 N. 8th Street, Loup City, NE 68853  
(308) 745-0120

----- Forwarded message -----

From: **Omaha CVB Housing** <reservations@visitomaha.com>  
Date: Wed, Sep 27, 2023 at 1:27 PM  
Subject: 2023 NASB - New Reservation Submitted  
To: <dean.tickle@lcpublic.org>  
Cc: <dean.tickle@lcpublic.org>

PLEASE NOTE: THIS EMAIL HAS BEEN GENERATED AUTOMATICALLY  
DO NOT REPLY TO THIS EMAIL

Dear Dean Tickle,

**Your Reservation ID: 17165**

Thank you for booking your accommodations for the **2023 NASB State Education Conference!**

Please note, your reservation has been submitted and you will receive a confirmation email, with your confirmation number the week of November 6, 2023.

If you have any questions regarding your reservation, please do not call the hotel direct, contact a Housing Specialist at 1-844-685-1435 or e-mail reservations@visitomaha.com.

**Reservation Summary**

**Reservation created:** 27-Sep-2023 1:27pm  
**Event:** 2023 NASB State Education Conference  
**Hotel:** Omaha Marriott Downtown at the Capitol District  
222 N 10th St  
Omaha, Ne, 68102  
**Number of Rooms:** 8  
**Number of Nights:** 24

**Room and Guest Details**

**Room 1:** Double Queen  
**Check-In:** 14-Nov-2023  
**Check-Out:** 17-Nov-2023

**Number Of Nights:** 3  
**Rate per Night:**  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

**Room Subtotal:** \$507.00  
**18.96% Taxes:** \$96.13  
**Room Total:** \$603.13

Amount Paid: \$0.00  
Amount Waived: \$0.00  
Amount Remaining: \$603.13

Guest 1: Dean Tickle  
Room Email: dean.tickle@lcpublic.org

---

Room 2: Double Queen  
Check-In: 14-Nov-2023  
Check-Out: 17-Nov-2023

Number Of Nights: 3  
Rate per Night:  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

Room Subtotal: \$507.00  
18.96% Taxes: \$96.13  
Room Total: \$603.13  
Amount Paid: \$0.00  
Amount Waived: \$0.00  
Amount Remaining: \$603.13

Guest 1: Mike Krolkowski  
Room Email: dean.tickle@lcpublic.org

---

Room 3: Double Queen  
Check-In: 14-Nov-2023  
Check-Out: 17-Nov-2023

Number Of Nights: 3  
Rate per Night:  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

Room Subtotal: \$507.00  
18.96% Taxes: \$96.13  
Room Total: \$603.13  
Amount Paid: \$0.00  
Amount Waived: \$0.00  
Amount Remaining: \$603.13

Guest 1: Mike Kaminski  
Room Email: dean.tickle@lcpublic.org

---

Room 4: Double Queen  
Check-In: 14-Nov-2023  
Check-Out: 17-Nov-2023

Number Of Nights: 3  
Rate per Night:  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

Room Subtotal: \$507.00  
18.96% Taxes: \$96.13  
Room Total: \$603.13  
Amount Paid: \$0.00  
Amount Waived: \$0.00  
Amount Remaining: \$603.13

Guest 1: Janelle Krzycki  
Room Email: dean.tickle@lcpublic.org

---

Room 5: Double Queen  
Check-In: 14-Nov-2023  
Check-Out: 17-Nov-2023

Number Of Nights: 3

*Cancelled*

**Rate per Night:**  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

**Room Subtotal:** \$507.00  
**18.96% Taxes:** \$96.13  
**Room Total:** \$603.13  
**Amount Paid:** \$0.00  
**Amount Waived:** \$0.00  
**Amount Remaining:** \$603.13

**Guest 1:** Scott Friesen  
**Room Email:** dean.tickle@lcpublic.org

---

**Room 6:** Double Queen  
**Check-In:** 14-Nov-2023  
**Check-Out:** 17-Nov-2023

**Number Of Nights:** 3  
**Rate per Night:**  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

**Room Subtotal:** \$507.00  
**18.96% Taxes:** \$96.13  
**Room Total:** \$603.13  
**Amount Paid:** \$0.00  
**Amount Waived:** \$0.00  
**Amount Remaining:** \$603.13

**Guest 1:** Eric Kowalski  
**Room Email:** dean.tickle@lcpublic.org

---

**Room 7:** Double Queen  
**Check-In:** 14-Nov-2023  
**Check-Out:** 17-Nov-2023

**Number Of Nights:** 3  
**Rate per Night:**  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

**Room Subtotal:** \$507.00  
**18.96% Taxes:** \$96.13  
**Room Total:** \$603.13  
**Amount Paid:** \$0.00  
**Amount Waived:** \$0.00  
**Amount Remaining:** \$603.13

**Guest 1:** Loraine Panowicz  
**Room Email:** dean.tickle@lcpublic.org

---

**Room 8:** Double Queen  
**Check-In:** 14-Nov-2023  
**Check-Out:** 17-Nov-2023

**Number Of Nights:** 3  
**Rate per Night:**  
2023-11-14 - \$169.00  
2023-11-15 - \$169.00  
2023-11-16 - \$169.00

**Room Subtotal:** \$507.00  
**18.96% Taxes:** \$96.13  
**Room Total:** \$603.13  
**Amount Paid:** \$0.00  
**Amount Waived:** \$0.00  
**Amount Remaining:** \$603.13

**Guest 1:** Jami Lewandowski  
**Room Email:** dean.tickle@lcpublic.org

**Estimated Time of Arrival**

**ETA at the Hotel:** 8:00 PM  
**Hotel Check-in:** 3:00 PM  
**Hotel Check-out:** 12:00 PM

**Personal and Contact Information**

**Company Name:** Loup City Public Schools  
**Salutation:**  
**First Name:** Dean  
**Last Name:** Tickle  
**Address:** 800 N. 8th Street  
**City:** Loup City  
**State:** Nebraska  
**Zip:** 68853  
**Country:** United States  
**Telephone:** 3083250580  
**Email:** dean.tickle@lcpublic.org

**Additional Information**


NASB Registration Number - List Each Guests Full Name Followed by Individual Registration Number.: Dean Tickle - 821739  
Jamil Lewandowski - 821740 Loraine Panowicz - 821741 Eric Kowalski - 821742  
District or ESU: Loup City Public Schools

**Payment Information**

**Reservation Total:** \$4,056.00 + \$769.02 taxes = \$4,825.02  
**Payment Type:** Credit Card  
**Credit Card Type:** Visa  
**Credit Card Number:** \*\*\*\*\*0002  
**Name on Credit Card:** Loup City Schools

**Request for Change**

To change names, dates, modify or cancel your reservation, please click on the Request for Change button or use link below.

  
<https://mmxreservations.com/Omaha/reservations/change/index/reservation/858921d03642050791b33095c06b8aab41ca69438f3d9079297a90ff213c963da447fbbdbe6428124efeb23306de02694a68326afc5a13b0ba35848d18170986>

---

**Room Reservation Agreement**

**Cancellation Policy:**

Reservation arrival/departure date may be modified/cancelled up to 48 hours prior to arrival without penalty (modifications are based on hotel availability).

**Payment:**

A valid credit card is required to book your accommodation. If the credit card is not in the guest's name, please contact your personal concierge and a hotel third party billing authorization form will be sent to you for completion. You may call 1-844-685-1435 or e-mail [reservations@visitomaha.com](mailto:reservations@visitomaha.com) for this form.

**Tax Exempt Information:** Please visit [www.visitomaha.com/nasb](http://www.visitomaha.com/nasb) for your hotel's tax exemption policy.

The hotel is pleased to offer guests with NASB the following amenities:  
- Complimentary standard wireless internet in guest rooms.

#2

Invoice: #487



Hello,

Your invoice has arrived! Wayne State College has invoiced you for your Wayne State College Spring 2024 Education Fair career fair registration. Your total comes to \$35.00.

[View Registration](#)

Registration Date: November 21st 2023  
Employer: Loup City Public Schools  
Registrant: Dean Tickle  
Billing Address: 800 N. 8th Street, Loup City, NE 68853

Please contact the career fair host for any questions:  
Name: Molly McCoy  
Email: momcco01@wsc.edu

Itemized List

Item	Date/Time	Cost
Booth at WSC Education Fair	Wednesday, Jan 31, 10:00 am - 1:00 pm CST	\$35.00

**Total Cost: \$35.00**

**Less Amount Paid: \$0.00**

**Amount Due: \$35.00**

You can [PAY HERE](#) using a credit card.

Wayne State College has indicated that they'll be able to manually accept payments for this career fair.

As we get close to the fair, UNPAID REGISTRATIONS WILL BE SUBJECT TO CANCELLATION TO ACCOMMODATE WAITLISTED EMPLOYERS.  
CHECKS PAYABLE TO: Wayne State College SEND PAYMENT TO: WSC Career Services 1111 Main Street Wayne, NE 68787

Best,  
The Handshake Team



FCS #3  
**JOES MARKET**  
 733 O STREET  
 LOUP CITY, NE  
 (308) 745-1652

**APPLEBEE'S**  
 NEIGHBORHOOD GRILL & BAR  
 5605 2nd Ave  
 Kearney, NE 68847  
 308-698-6000

11/27/2023 16:47:42  
 VISA CREDIT Entry Method: Chip  
 CARD #: XXXXXXXXXXXXX8141  
 PURCHASE - APPROVED  
 AUTH CODE:080298

**CRISTALINA E TB#101**  
 DATE: 12-11-23 TIME: 08:04 PM GUESTS: 1  
 Check #:9709-854221

Mode: Issuer  
 AID: A0000000031010  
 TVR: 8000008000  
 IAD: 06011203A08000  
 TSI: 6800  
 ARC: 00  
 TC: 2CEA0E3AA0431EFD  
 MID: 604562 TID: 001 SEQ: 013721

1 Gift Card 40.00  
 308664\*\*\*\*\*7651

Total: USD\$ 60.73

Check TOTAL: 40.00  
 VISA: 40.00  
 Tip/Chg: 0.00  
 BALANCE: 0.00

**DAIRY**  
 BST-CH FCY SHP SHD C \$2.75 N F  
 BST-CH UNSLT BUTTER \$4.19 N F  
 CF GOUDA SHREDS \$3.99 N F  
 KFT MOZZ SHRED \$3.84 N F  
 KFT PRIL CRM CHS LT \$3.84 N F  
 KR FIN SHRD MLD CHDR \$3.84 N F

\*\*\*\*\*

Join Our Team!  
 Now Hiring 0 All Positions  
[www.rmhjobs.com](http://www.rmhjobs.com)

**FLUID DAIRY**  
 SILK ESL PURE ALMOND \$4.49 N F

\*\*\*\*\*

Sign-up for our E-Club!  
 FREE Welcome Offer  
[www.applebees.com/en/sign-up](http://www.applebees.com/en/sign-up)

**FROZEN**  
 BST-CH ANTIOX BLEND \$13.99 N F

\*\*\*\*\*

Have questions, comments or concerns?  
 Please contact the General Manager with  
 the phone number on this check to  
 provide your feedback.  
 Thank you and we look forward to  
 hearing from you.

**GROCERY**  
 AL SAVE INT VAN EXT \$1.25 N F  
 BST-CH BAKING POWDER \$2.45 N F  
 BST-CH SEAS STUFF BG  
 1 @ 2 FOR \$5.00 \$2.50 N F  
 DM WK GOLD CORN \$2.35 N F  
 JELLO PUD INST FCH V \$1.59 N F  
 JIFFY MUFN CORN MX \$0.99 N F  
 PNTR CCKTL PEANUT \$3.89 N F

\*\*\*\*\*

**MERCHANT COPY**

**MEAT**  
 AMERICAN CHEESE \$4.78 N F

BALANCE DUE \$60.73  
 VISA \$60.73  
 [S] XXXXXXXXXXXXX8141  
 Auth Code = 080298

CHANGE \$0.00  
 TOTAL TAX \$0.00

Total number of items sold = 16

CASHIER NAME: KELLY  
 STORE:09848 REGISTER:001 CASHIER:0005  
 TICKET#:8787 27NOV2023 16:47:47

**THANK YOU**

CHECK US OUT ON FACEBOOK:  
[FACEBOOK.COM/JOESMARKET](https://www.facebook.com/joesmarket)  
 COMMENTS: [JOESMARKET611@GMAIL.COM](mailto:JOESMARKET611@GMAIL.COM)  
 VISIT [HTTP://JOESMARKETLC.COM](http://JOESMARKETLC.COM)



#3

DO NOT CLICK THE RELOAD OR BACK BUTTON ON YOUR BROWSER!!  
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Your payment was successfully processed! Please PRINT THIS PAGE for your record.  
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**2024 STATE CHEER/DANCE CHAMPIONSHIPS REGISTRATION CONFIRMATION:**

School: Loup City Public Schools

Class: C2

STATE CHEERLEADING CHAMPIONSHIPS ENTRY FORM: [No Entry Form Submitted]

**STATE DANCE CHAMPIONSHIPS ENTRY FORM:**

**Coach:** Candy Augustyn  
Cell: 308-750-7887  
Email: candy.augustyn@lcpublic.org

**Assistant Coach:**

**Roster:**

Name	Grade	Categories (Check up to 2)			
		Hip Hop	Jazz	Pom	High Kick
1) Nicole Chilewski	11				X
2) Aiden Curlo	10				X
3) Libby Ference	12				X
4) Olivia Fitzgerald	11				X
5) Aleja Friesen	11				X
6) Jaymeson Gappa	10				X
7) Eva Jaixen	11				X

**TOTAL AMOUNT PAID, CHEER AND DANCE: \$156.00**

**Transaction ID:** 141223018-651AC2BE-638D-4EF7-8D0D-DFC5445C2453

**Submitted:** December 14, 2023 at 2:09pm CST

**Paid:** December 14, 2023

**Contact Name:**

**Contact Phone:** 308-745-0120

**Contact Email:** jami.spotanski@lcpublic.org

**IMPORTANT INFORMATION:**

**Liability Release and Waiver Form:**

<http://www.ncacoach.org/uploads/2024MedicalLiabilityReleaseForm.pdf>

In order for a participant to compete, a copy of this form must be completed by EACH PARTICIPANT and returned to the NCA office by December 15, 2023.

**Athletic Director/Coach - Rules & Regulations Acceptance Agreement:**

<http://www.ncacoach.org/uploads/2024RULESMUSICSAFETYCOURSEACKNOWLEDGMENTFORM.pdf>

The Athletic Director and the Head Coach must sign this form and return it



EMBASSY SUITES - LINCOLN  
1040 P STREET  
LINCOLN, NE 68508  
United States of America  
TELEPHONE 402-474-1111 • FAX 402/474-1144  
Reservations  
www.embassysuites.com or 1 800 EMBASSY

#16

Hunt, Ramsey  
800 N 8TH STREET  
LOUP CITY NE 68853  
UNITED STATES OF AMERICA

Room No: 414/KNGN  
Arrival Date: 11/19/2023 2:58:00 PM  
Departure Date: 11/20/2023 9:38:00 AM  
Adult/Child: 1/0  
Cashier ID: BHOWELL45  
Room Rate: 134.00  
AL:  
HH #: 1964646341 BLUE  
VAT #  
Folio No/Che: 1161434 A

Confirmation Number: 93459366

EMBASSY SUITES - LINCOLN 11/20/2023 9:38:00 AM

DATE	REF NO	DESCRIPTION	CHARGES
11/19/2023	5278938	GUEST ROOM	\$134.00
11/19/2023	5278938	STATE TAX	\$9.76
11/19/2023	5278938	CITY TAX	\$7.32
11/19/2023	5278938	OCCUPANCY TAX	\$5.36
11/20/2023	5279220	VS *3412	(\$156.44)
**BALANCE**			\$0.00

Hilton Honors(R) stays are posted within 72 hours of checkout. To check your earnings or book your next stay at more than 6,500+ hotels and resorts in 119 countries, please visit Honors.com

Thank you for staying with us. Visit [embassysuites.com](http://embassysuites.com) for more information on hotel packages, subscribe to our E-announcements newsletter, or plan your next stay at close to 200 destinations.

#5



# American Speech-Language-Hearing Association

Making effective communication, a human right, accessible and achievable for all.

Search

## Affiliation Updated

Thank you for your online payment of \$225. We received it on 12/11/2023. Your membership, certification, or affiliation is now current through 2024.

Please review the summary of your payment below. A confirmation e-mail has been sent to you. If you opted to download an online version of your 2024 Identification Card, you can access it at any time through your ASHA Account.

If you elected to receive a physical copy of your Identification Card, it will be mailed to you within 10 days. Thank you again for both your commitment to your professional association and to your continued development as a professional.

### Ship To:

rs. Heidi J Krolikowski  
17 N 6th St.  
Omaha, NE 68853

### Email:

heidi.krolikowski@lcpublic.org

### Payment Year:

2024

### Payment Date:

12/11/2023

### Account Number:

1041946





Cale Harrington <cale.harrington@lcpublic.org>

#5

**Order #1215 confirmed**

RAKS Seasoning <raksseasoning@gmail.com>  
To: cale.harrington@lcpublic.org

Thu, Dec 14, 2023 at 2:47 PM

# RAKS Seasoning

ORDER #1215

## Thank you for your purchase!

You'll receive an email when your order is ready for pickup.

[View your order](#) or [Visit our store](#)

### Order summary

<b>RAKS Seasoning Dealer x 45</b>	<b>\$178.65</b>
5oz	<b>\$173.25</b>
(-\$5.40)	

<b>RAKS Seasoning Dealer x 4</b>	<b>\$140.00</b>
64oz	<b>\$135.20</b>
(-\$4.80)	

Subtotal	<b>\$308.45</b>
Pickup	<b>\$0.00</b>
Taxes	<b>\$0.00</b>

**Total** **\$308.45 USD**

You saved \$10.20

## Customer information

### Billing address

Cale Harrington  
Loup City FFA Chapter  
800 N. 8th St.  
Loup City NE 68853  
United States

### Payment

 ending with 3412

---

If you have any questions, reply to this email or contact us at [raksseasoning@gmail.com](mailto:raksseasoning@gmail.com)



DO NOT CLICK THE RELOAD OR BACK BUTTON ON YOUR BROWSER!!  
This will cause your card to be charged again.

#6

Your payment was successfully processed! Please PRINT THIS PAGE for your record.  
Select File-->Print to print this screen. You will NOT be able to print this screen again after closing this browser window.

**2024 STATE CHEER/DANCE CHAMPIONSHIPS REGISTRATION CONFIRMATION:**

**School:** Arcadia-Loup City

**Class:** C2

**STATE CHEERLEADING CHAMPIONSHIPS ENTRY FORM:**

**Coach:** Sarah Lewandowski  
Cell: 308-340-3388  
Email: sarah.lewandowski@lcpublic.org  
**Assistant Coach:** Hope Martin Krzycki  
Cell: 308-202-0271

**Roster:**

Name	Grade	Categories (Check up to 2)				
		Tumbling	Non-Tumbling	Traditional Performance	Game Day	Unified Cheer
1) Maddison Anglemeyer	12				X	
2) JaCee Beck	12				X	
3) Emeline Braithwaite	11				X	
4) Camarha Cox	10				X	
5) Hailey Jorgensen	12				X	
6) Kaily Kurtzhals	9				X	
7) Kelbi Martin	11				X	
8) Kaylyn Nesiba	12				X	
9) Hailey Rademacher	12				X	
10) Morgan Rademacher	9				X	
11) Lexis Schriener	11				X	

**STATE DANCE CHAMPIONSHIPS ENTRY FORM: [No Entry Form Submitted]**

**TOTAL AMOUNT PAID, CHEER AND DANCE:** \$176.80

**Transaction ID:** 171123C29-BF2DE29E-3140-40A1-885C-A579C07B7487

**Submitted:** November 17, 2023 at 10:09am CST

**Paid:** November 17, 2023

**Contact Name:**

**Contact Phone:** 308-745-0548

**Contact Email:** jami.spotanski@lcpublic.org

**IMPORTANT INFORMATION:**  
**Liability Release and Waiver Form:**  
<http://www.ncacoach.org/uploads/2024MedicalLiabilityReleaseForm.pdf>  
In order for a participant to compete, a copy of this form must be completed by EACH PARTICIPANT and returned to the NCA office by December 15, 2023.

**Athletic Director/Coach - Rules & Regulations Acceptance**

**Agreement:**

**<http://www.ncacoach.org/uploads/2024RULESMUSICSAFETYCOURSEACKNOWLEDGMENTFORM.pdf>**

The Athletic Director and the Head Coach must sign this form and return it to the NCA office by December 15, 2023.

**[Return to NCACoach.org](http://www.ncacoach.org)**



Activity Fund Balance Report - Summary - Include Encumbrances

01/2024 - 01/2024

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0910	FAMILY & CONSUMER SCIENCE	130.00	0.00	0.00	0.00	0.00	0.00	130.00
Fund Total: 05		147,571.05	17,601.25	0.00	0.00	0.00	0.00	129,969.80

**Activity Fund Balance Report - Summary - Include Encumbrances**  
01/2024 - 01/2024

**Fund: 15      Arcadia Activity Fund**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
15 704	FUND BALANCE	200,586.31	0.00	0.00	0.00	0.00	0.00	200,586.31
15 704 0100	GENERAL	(44,563.08)	456.44	0.00	0.00	0.00	0.00	(45,019.52)
15 704 0250	BASKETBALL	(4,565.31)	2,807.00	0.00	0.00	0.00	0.00	(7,372.31)
15 704 0282	CROSS COUNTRY	(1,428.79)	0.00	0.00	0.00	0.00	0.00	(1,428.79)
15 704 0283	FOOTBALL	(44,346.38)	0.00	0.00	0.00	0.00	0.00	(44,346.38)
15 704 0285	GOLF	(23,391.46)	0.00	0.00	0.00	0.00	0.00	(23,391.46)
15 704 0288	TRACK	(12,003.17)	0.00	0.00	0.00	0.00	0.00	(12,003.17)
15 704 0289	VOLLEYBALL	(23,934.93)	0.00	0.00	0.00	0.00	0.00	(23,934.93)
15 704 0290	WRESTLING	(40,394.18)	500.00	0.00	0.00	0.00	0.00	(40,894.18)
15 704 0291	CHEERLEADING	(2,964.04)	0.00	0.00	0.00	0.00	0.00	(2,964.04)
Fund Total: 15		2,994.97	3,763.44	0.00	0.00	0.00	0.00	(768.47)

**Expenditure Report by Function/Object - Summary**

01/05/2024 03:52 PM

User ID: JS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	General Fund								
1100	REGULAR INSTRUCT PROGMS	2,597,281.00	198,050.39	978,589.98	37.68	1,618,691.02	0.00	0.00	1,618,691.02
1160	POVERTY PROGRAMS	127,500.00	7,970.58	40,676.00	31.90	86,824.00	0.00	0.00	86,824.00
1200	SPEC ED INSTRUCT PROGMS	680,000.00	49,689.71	231,025.56	33.97	448,974.44	0.00	0.00	448,974.44
1291	SPEC ED INSTRUCT PROGM AGE 3-5	5,000.00	348.05	1,372.49	27.45	3,627.51	0.00	0.00	3,627.51
1292	SPEC ED INSTRUCT PROGM AGE 0-2	1,000.00	348.04	1,372.48	137.25	(372.48)	0.00	0.00	(372.48)
1300	SUMMER SCHOOL	34,100.00	0.00	0.00	0.00	34,100.00	0.00	0.00	34,100.00
2120	GUIDANCE SERVICES	126,000.00	9,005.04	46,203.62	36.67	79,796.38	0.00	0.00	79,796.38
2130	HEALTH SERVICES	88,200.00	7,155.64	42,795.57	48.52	45,404.43	0.00	0.00	45,404.43
2141	PSYCHOLOGICAL SVCS SPED	20,000.00	5,321.34	20,809.20	104.05	(809.20)	0.00	0.00	(809.20)
2142	PSYCH SVCS SPED AGE 3-5	3,000.00	665.17	2,601.16	86.71	398.84	0.00	0.00	398.84
2143	PSYCH SVCS SPED AGE 0-2	1,200.00	665.17	2,601.16	216.76	(1,401.16)	0.00	0.00	(1,401.16)
2151	SPEECH PATH/AUDIO SVCS SPED	143,400.00	15,696.36	74,362.00	51.86	69,038.00	0.00	0.00	69,038.00
2152	SPEECH PATH/AUDIO SVCS SPED AGE 3-5	6,000.00	1,604.11	6,556.39	109.27	(556.39)	0.00	0.00	(556.39)
2153	SPEECH PATH/AUDIO SVCS SPED AGE 0-2	500.00	822.70	1,697.88	339.58	(1,197.88)	0.00	0.00	(1,197.88)
2161	OT SVCS SPED	10,000.00	2,811.58	11,014.72	110.15	(1,014.72)	0.00	0.00	(1,014.72)
2162	OT SVCS SPED AGE 3-5	1,000.00	351.45	1,376.85	137.69	(376.85)	0.00	0.00	(376.85)
2163	OT SVCS SPED AGE 0-2	1,000.00	351.45	1,376.85	137.69	(376.85)	0.00	0.00	(376.85)
2171	PT SVCS SPED	6,500.00	1,794.32	7,056.14	108.56	(556.14)	0.00	0.00	(556.14)
2172	PT SVCS SPED AGE 3-5	1,000.00	224.29	882.01	88.20	117.99	0.00	0.00	117.99
2173	PT SVCS SPED AGE 0-2	1,000.00	224.29	882.01	88.20	117.99	0.00	0.00	117.99
2183	VISION SERVICES AGE 0-2	0.00	0.00	1,859.24	0.00	(1,859.24)	0.00	0.00	(1,859.24)
2190	OTHER PUPIL SUPPORT SERVICES	147,700.00	12,550.50	62,305.22	42.18	85,394.78	0.00	0.00	85,394.78
2213	INSTRUCTIONAL STAFF TRAINING	16,000.00	40.00	5,925.00	37.03	10,075.00	0.00	0.00	10,075.00
2220	LIBRARY/MEDIA SERVICES	105,800.00	9,510.81	42,996.21	40.64	62,803.79	0.00	0.00	62,803.79
2310	BOARD OF EDUCATION	131,500.00	6,985.57	100,175.86	76.18	31,324.14	0.00	0.00	31,324.14
2320	EXECUTIVE ADMINISTRATION	201,600.00	14,974.85	76,243.99	37.82	125,356.01	0.00	0.00	125,356.01
2330	DIST LEGAL SERVICES	20,000.00	135.00	995.50	4.98	19,004.50	0.00	0.00	19,004.50
2410	OFFICE OF PRINCIPAL	429,400.00	31,718.13	164,965.40	38.42	264,434.60	0.00	0.00	264,434.60
2510	FISCAL SERVICES	120,500.00	8,284.13	56,302.52	46.72	64,197.48	0.00	0.00	64,197.48
2570	PERSONNEL SERVICES	500.00	0.00	160.00	32.00	340.00	0.00	0.00	340.00
2580	ADMIN TECH SERVICES	166,700.00	7,482.00	61,642.24	36.98	105,057.76	0.00	0.00	105,057.76
2610	OPERATION OF BLDGS	403,500.00	25,877.34	113,363.06	28.09	290,136.94	0.00	0.00	290,136.94
2620	MAINTENANCE OF BLDGS	443,500.00	12,712.44	69,028.02	15.56	374,471.98	0.00	0.00	374,471.98
2630	CARE AND UPKEEP OF GROUNDS	21,000.00	0.00	3,372.00	16.06	17,628.00	0.00	0.00	17,628.00
2640	CARE AND UPKEEP OF EQUIPMENT	2,000.00	0.00	6,000.00	300.00	(4,000.00)	0.00	0.00	(4,000.00)
2650	VEHICLE OPERATION, MAINT, & PURCHASING	8,000.00	458.78	4,826.80	60.34	3,173.20	0.00	0.00	3,173.20
2660	SECURITY	9,000.00	321.00	2,878.00	31.98	6,122.00	0.00	0.00	6,122.00
2670	SAFETY	6,000.00	0.00	1,490.00	24.83	4,510.00	0.00	0.00	4,510.00
2710	VEHICLE OPERATION	237,600.00	13,639.31	77,098.45	32.45	160,501.55	0.00	0.00	160,501.55
2712	SCHOOL AGE SPEC ED TRANSPORT	17,800.00	0.00	117.27	0.66	17,682.73	0.00	0.00	17,682.73
2730	VEHICLE SERV AND MAINTENANCE	41,500.00	259.72	4,102.27	9.88	37,397.73	0.00	0.00	37,397.73
2732	VEHICLE SERVICING & MAINT SCHOOL AGE SPED	300.00	0.00	0.00	0.00	300.00	0.00	0.00	300.00
2792	STU TRANSPORT SVCS SCHOOL AGE SPED	100.00	0.00	0.00	0.00	100.00	0.00	0.00	100.00
2900	OTHER SUPPORT SERVICES	20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00	20,000.00
3535	HIGH ABILITY LEARNERS	13,500.00	0.00	0.00	0.00	13,500.00	0.00	0.00	13,500.00
3540	STATE EARLY CHILDHOOD	125,000.00	7,087.14	68,551.80	54.84	56,448.20	0.00	0.00	56,448.20
3541	ERLY CHILDHOOD ENDOWMNT GRANT	174,250.00	0.00	0.00	0.00	174,250.00	0.00	0.00	174,250.00
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE I PART A ESSA	109,500.00	8,774.69	45,266.51	41.34	64,233.49	0.00	0.00	64,233.49
6210	TITLE I ACCOUNTABILITY ESSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404	IDEA PART B (611) BASE ALLOC 0 TO 4	35,000.00	0.00	0.00	0.00	35,000.00	0.00	0.00	35,000.00
6406	IDEA PRESCHOOL (619) BASE ALLOC	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00	5,000.00
6408	IDEA PART B (611) BASE & POVERTY 0 TO 21	145,000.00	0.00	272.62	0.19	144,727.38	0.00	0.00	144,727.38

**Expenditure Report by Function/Object - Summary**

01/05/2024 03:52 PM

User ID: JS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6410	IDEA ENROLLMENT/POVERTY (611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PROPORTIONATE SHARE	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00	5,000.00
6421	IDEA PART B (611) ARP BASE & POVERTY 0 TO 21	15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00	15,000.00
6422	IDEA PRESCHOOL (619) ARP BASE/ENROLL POVERTY	1,200.00	0.00	0.00	0.00	1,200.00	0.00	0.00	1,200.00
6968	TITLE IV, PART B 21ST CENT COMM LRNING	58,200.00	3,674.01	20,327.20	34.93	37,872.80	0.00	0.00	37,872.80
6996	ESSER I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	2,000.00	10,429.00	0.00	(10,429.00)	0.00	0.00	(10,429.00)
8000	TRANSFERS (OUTGOING)	0.00	0.00	13,000.00	0.00	(13,000.00)	0.00	0.00	(13,000.00)
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	100.00	0.00	(100.00)	0.00	0.00	(100.00)
01	General Fund	7,090,331.00	469,585.10	2,487,046.25	35.08	4,603,284.75	0.00	0.00	4,603,284.75

**Expenditure Report by Function/Object -  
Summary**

01/05/2024 03:52 PM

User ID: JS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	7,090,331.00	469,585.10	2,487,046.25	35.08	4,603,284.75	0.00	0.00	4,603,284.75

**Fund: 01      General Fund**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL DISTRICT TAXES	0.00	0.00	1,391,303.22	0.00	(1,391,303.22)
01 1125	MOTOR VEHICLE TAX	0.00	0.00	64,331.69	0.00	(64,331.69)
01 1140	PENALTIES AND INTEREST	0.00	0.00	6,730.25	0.00	(6,730.25)
01 1510	INTEREST ON INVESTMENTS	0.00	0.00	17,381.53	0.00	(17,381.53)
01 1911	LOCAL LICENSE FEES	0.00	0.00	300.00	0.00	(300.00)
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	1,487.75	0.00	(1,487.75)
	Subtotal: LOCAL RECIEPTS	0.00	0.00	1,481,534.44	0.00	(1,481,534.44)
01 2110	COUNTY FINES/LICENSE FEES	0.00	0.00	6,997.55	0.00	(6,997.55)
01 2210	ESU RECEIPTS	0.00	0.00	1,787.88	0.00	(1,787.88)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	0.00	8,785.43	0.00	(8,785.43)
01 3110	STATE AID	0.00	0.00	185,884.00	0.00	(185,884.00)
01 3120	SPED PROGRAMS (SCHOOL AGE)	0.00	0.00	64,299.00	0.00	(64,299.00)
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	3,461.19	0.00	(3,461.19)
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	1,384.78	0.00	(1,384.78)
01 3541	EARLY CHILDHOOD ENDOWMENT GRANT	0.00	0.00	164,250.00	0.00	(164,250.00)
	Subtotal: STATE RECEIPTS	0.00	0.00	419,278.97	0.00	(419,278.97)
01 4531	TITLE IV, PART B ESSA - 21ST CENT COMM	0.00	0.00	50,000.00	0.00	(50,000.00)
01 4708	MEDICAID REIMBURSEMENT (MIPS)	0.00	0.00	5,591.23	0.00	(5,591.23)
01 4709	MAAPS MEDICAID AMIN ACTIVITY	0.00	0.00	2,711.18	0.00	(2,711.18)
01 4997	ESSER II	0.00	0.00	38,420.00	0.00	(38,420.00)
	Subtotal: FEDERAL RECEIPTS	0.00	0.00	96,722.41	0.00	(96,722.41)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	983.00	0.00	(983.00)
	Subtotal: 5000	0.00	0.00	983.00	0.00	(983.00)
	Fund Total:	0.00	0.00	2,007,304.25	0.00	(2,007,304.25)

**Fund: 02      Depreciation Fund**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST	0.00	0.00	5,542.94	0.00	(5,542.94)
	Subtotal: LOCAL RECIEPTS	0.00	0.00	5,542.94	0.00	(5,542.94)
	Fund Total:	0.00	0.00	5,542.94	0.00	(5,542.94)

**Fund: 05      Activity Fund**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510	INTEREST	0.00	0.00	1,156.46	0.00	(1,156.46)
05 1710 0200	GENERAL ACTIVITIES REVENUE	0.00	0.00	4,064.56	0.00	(4,064.56)
05 1710 0201	RED RAIDER DRAMA REVENUE	0.00	0.00	2,005.00	0.00	(2,005.00)
05 1710 0202	RED RAIDER SPEECH REVENUE	0.00	0.00	243.17	0.00	(243.17)
05 1710 0281	CHEERLEADERS REVENUE	0.00	0.00	3,766.73	0.00	(3,766.73)
05 1710 0282	CROSS COUNTRY REVENUE	0.00	0.00	159.00	0.00	(159.00)
05 1710 0289	VOLLEYBALL REVENUE	0.00	0.00	2,332.44	0.00	(2,332.44)
05 1710 0300	FFA REVENUE	0.00	0.00	21,061.03	0.00	(21,061.03)
05 1710 0303	DANCE TEAM REVENUE	0.00	0.00	4,894.23	0.00	(4,894.23)
05 1710 0307	BAND FUNDRAISER REVENUE	0.00	0.00	100.00	0.00	(100.00)
05 1710 0308	ANNUAL STAFF REVENUE	0.00	0.00	1,355.00	0.00	(1,355.00)
05 1710 0310	STUDENT COUNCIL REVENUE	0.00	0.00	971.69	0.00	(971.69)
05 1710 0312	FCCLA REVENUE	0.00	0.00	4,348.04	0.00	(4,348.04)
05 1710 0336	CLASS OF 2024 REVENUE	0.00	0.00	220.00	0.00	(220.00)
05 1710 0337	CLASS OF 2025 REVENUE	0.00	0.00	2,941.26	0.00	(2,941.26)
05 1710 0339	CLASS OF 2027 REVENUE	0.00	0.00	120.00	0.00	(120.00)
05 1710 0340	CLASS OF 2028 REVENUE	0.00	0.00	2,159.00	0.00	(2,159.00)
05 1710 0341	CLASS OF 2029 REVENUE	0.00	0.00	10.00	0.00	(10.00)
05 1710 0600	TECHNOLOGY FEES REVENUE	0.00	0.00	355.00	0.00	(355.00)
05 1710 0900	SHOP CLASS REVENUE	0.00	0.00	300.00	0.00	(300.00)
05 1710 0902	LCPS WELLNESS REVENUE	0.00	0.00	360.00	0.00	(360.00)
05 1710 0907	FBLA REVENUE	0.00	0.00	180.00	0.00	(180.00)
Subtotal: LOCAL RECIEPTS		0.00	0.00	53,102.61	0.00	(53,102.61)
Fund Total:		0.00	0.00	53,102.61	0.00	(53,102.61)

**Revenue Summary Report**  
Processing Month: 01/2024

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	0.00	2,065,949.80	0.00	(2,065,949.80)

**Loup City Public Schools**

ALMQUIST MALTZAHN GALLOWAY & LUTH PC	125 PLAN ADMINISTRATION	\$	166.00
AMAZON CAPITAL SERVICES	SPED/ELEM/PRESCHOOL SUPPLIES	\$	2,492.76
BLACK HILLS ENERGY	SERVICE	\$	6,388.01
C & C MILLWORK, INC	SHOP SUPPLIES	\$	193.20
CITY OF LOUP CITY	SERVICE	\$	388.68
COLLEGE BOARD	PSAT/NMSQT	\$	93.60
CORPORATE PAYMENT SYSTEMS	SUPPLIES	\$	2,587.79
CULLIGAN WATER CONDITIONING	SERVICE	\$	362.50
DAS STATE ACCOUNTING--CENTRAL FINANCE	SERVICE	\$	810.81
DIVERSIFIED DRUG TESTING, LLC	2024 ANNUAL DUES	\$	100.00
E S U #10	SERVICE	\$	27,321.10
EAKES OFFICE PLUS	SUPPLIES	\$	653.16
FOX THEATER	MOVIE	\$	1,391.75
GOTO COMMUNICATIONS INC	SERVICE	\$	961.33
GUMDROP BOOKS	BOOKS	\$	1,147.44
HOME DEPOT PRO, THE	CUSTODIAL SUPPLIES	\$	307.53
HOMETOWN LEASING	COPIER/SOFTWARE LEASE	\$	809.60
INTEGRATED SECURITY SOLUTIONS	RANGE HOOD INSPECTIONS	\$	721.00
KSB SCHOOL LAW	LEGAL SERVICE	\$	135.00
KUSZAK HARDWARE & VARIETY	CUSTODIAL SUPPLIES	\$	2,276.37
LAKESHORE LEARNING	PRESCHOOL SUPPLIES	\$	501.93
LOUP CITY AUTO PARTS	PARTS	\$	37.40
LOUP CITY PROPANE	PROPANE	\$	50.00
MATHESON TRI-GAS, INC.	IND TECH SUPPLIES	\$	77.83
MCI MEGA PREFERRED	SERVICE	\$	68.83
MENARD'S	SHOP SUPPLIES	\$	59.98
MIDTOWN TIRE & AUTO LLC	BUS SERVICE	\$	222.32
NEBR. ASSN SCHOOL BOARD ALICAP	BOARD LEADERSHIP SURVEY	\$	300.00
NEBRASKA PUBLIC POWER DISTRICT	SERVICE	\$	4,401.42
ONE SOURCE	BACKGROUND CHECKS	\$	27.00
PRESTO-X COMPANY	SERVICE	\$	179.40
QUILL CORPORATION	SUPPLIES	\$	921.96
SHERMAN COUNTY TIMES	ADVERTISEMENT	\$	152.75
SPARQ DATA SOLUTIONS, INC.	NEGOTIATION/MEETING SOFTWARE	\$	4,316.00
STERICYCLE, INC.	SERVICE	\$	115.79
STEVENS MEDICAL CLINIC PC	HARRINGTON/KULIGOWSKI	\$	200.00
STIEB, CHRISTINA	23-24 FIRST SEMESTER	\$	931.51
TROTTER SERVICE	FUEL	\$	1,937.23
UNIVERSITY OF NEBRASKA MEDICAL CENTER	ASP OBSERVATION	\$	500.00
VERIZON WIRELESS	SERVICE	\$	73.64
WALDINGER CORPORATION, THE	ICE MACHINE REPAIR	\$	1,424.78
WARD'S SCIENCE	SCIENCE SUPPLIES	\$	20.00
WHOA AND GO	FUEL	\$	816.14
<b>TOTAL</b>		<b>\$</b>	<b>66,643.54</b>
<b>PAYROLL</b>		<b>\$</b>	<b>402,941.56</b>
		<b>\$</b>	<b>469,585.10</b>

**LUNCH PAYROLL \$15,729.32**

<b>2023-2024</b>					
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (0.08%)</b>	<b>Balance EOM</b>
Sep-21	\$ 6,645,000	\$ 497,699	\$ 497,699	7.49%	\$ 6,147,301
Sep-22	\$ 6,873,434	\$ 538,234	\$ 538,234	7.83%	\$ 6,335,197
Sep-23	\$ 7,090,331	\$ 524,507	\$ 524,507	7.39%	\$ 6,565,834
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (0.16%)</b>	<b>Balance EOM</b>
Oct-21	\$ 6,645,000	\$ 439,153	\$ 936,852	14.10%	\$ 5,708,148
Oct-22	\$ 6,873,434	\$ 478,457	\$ 1,016,694	14.79%	\$5,856,740
Oct-23	\$ 7,090,331	\$ 483,229	\$ 1,018,527	14.36%	\$ 6,071,804
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (25%)</b>	<b>Balance EOM</b>
Nov-22	\$ 6,645,000	\$ 474,062	\$ 1,410,914	21.23%	\$5,234,086
Nov-22	\$ 6,873,434	\$ 515,581	\$ 1,542,132	22.44%	\$ 5,331,302
Nov-23	\$ 7,090,331	\$ 504,991	\$ 1,526,518	21.53%	\$ 5,563,813
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (33.3%)</b>	<b>Balance EOM</b>
Dec-21	\$ 6,645,000	\$ 431,618	\$ 1,842,532	27.73%	\$ 4,802,468
Dec-22	\$ 6,873,434	\$ 461,760	\$ 2,003,895	29.15%	\$ 4,869,539
Dec-23	\$ 7,090,331	\$ 480,943	\$ 2,012,461	28.38%	\$ 5,077,870
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (41.6%)</b>	<b>Balance EOM</b>
Jan-22	\$ 6,645,000	\$416,593	\$2,259,126	34.00%	\$4,385,874
Jan-23	\$ 6,873,434	\$442,246	\$2,446,144	35.59%	\$4,427,290
Jan-24	\$7,090,311	\$469,585	\$2,487,046	35.08%	\$4,603,285
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (50%)</b>	<b>Balance EOM</b>
Feb-22	\$ 6,645,000	\$ 497,964	\$ 2,759,092	41.52%	\$ 3,885,907
Feb-23	\$ 6,873,434	\$ 507,204	\$ 2,953,348	42.97%	\$3,920,086
Feb-24	\$ 7,090,311				
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budgetm (58.3%)</b>	<b>Balance EOM</b>
Mar-22	\$ 6,645,000	\$ 444,455	\$ 3,203,550	48.21%	\$3,441,450
Mar-23	\$ 6,873,434	\$ 434,999	\$ 3,398,347	49.44%	\$ 3,475,087
Mar-24	\$ 7,090,311				
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (66.6%)</b>	<b>Balance EOM</b>
Apr-22	\$ 6,645,000	\$ 432,119	\$ 3,251,918	48.94%	\$ 3,393,082
Apr-23	\$ 6,873,434	\$ 480,929	\$ 3,911,418	56.91%	\$ 2,962,016
Apr-24	\$ 7,090,311				
	<b>Revised Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (75%)</b>	<b>Balance EOM</b>
May-22	\$ 6,645,000	\$ 672,970	\$ 4,308,931	64.84%	\$ 2,336,069
May-23	\$ 6,873,434	\$ 510,111	\$ 4,421,532	64.33%	\$ 2,451,902
May-24	\$ 7,090,311				
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (83.3%)</b>	<b>Balance EOM</b>
Jun-22	\$ 6,645,000	\$ 412,286	\$ 4,721,217	71.05%	\$ 1,923,783
Jun-23	\$ 6,873,434	\$ 436,626	\$ 4,852,644	70.60%	\$2,020,790
Jun-24	\$ 7,090,311				
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (91.6)</b>	<b>Balance EOM</b>
Jul-22	\$ 6,645,000	\$ 523,299	\$ 5,233,900	78.76%	\$1,411,100
Jul-23	\$ 6,873,434	\$ 442,623	\$ 5,303,767	77.16%	\$1,569,667
Jul-24	\$ 7,090,311				
	<b>Budget</b>	<b>Expended during month</b>	<b>Expenditures to date</b>	<b>%of Budget (100%)</b>	<b>Balance EOM</b>
Aug-22	\$ 6,645,000	\$ 458,149	\$ 5,704,097	85.84%	\$940,903
Aug-23	\$ 6,873,434	\$ 492,355	\$ 5,800,122	84.38%	\$1,073,312
Aug-24	\$ 7,090,311				

## Negotiations Committee

December 2024

We have an agreement with our teachers that would leave everything the same (*\$1,450 insurance deductible*) except the base which would increase the base from \$38,050 to \$39,000. This puts us in a competitive position with most other districts and would also put us at around 100% in the 102% to 98% range for our array.

The percentage increase on the negotiating software, which projects faculty movement on the salary schedule both vertically and horizontally projects this to be about 4.4% increase, but with staff “melt, this percentage will most likely go down. This agreement is well within our projected budget and was welcomed and appreciated by faculty.

Thank you to Scott, Loraine and Janelle for all the work they did negotiating with the teacher negotiators (Lisa Harrington, Heidi Krolikowski and Melissa Kaspustka)

Additionally, the minimum wage for Nebraska increased to \$12 per hour on January 1, 2024. I am working on new hourly rates for the 2024-2025 year for our classified staff. That \$12 minimum wage does have an impact on our classified salary schedule and will keep us competitive for those employees as well.

The 2024-2025 classified hourly salary schedule is attached reflecting the new \$12.00 minimum/base salary.

## Classified Employee Pay Schedule 2024-2025

Minimum Wage	\$12.00				Step 1	\$12.00
Base 24-25	\$12.00				Step 2	\$12.18
Base 23-24	\$11.25				Step 3	\$12.36
<b>Custodians</b>	<b>Benefit Classification</b>		<b>Hiring Range</b>		Step 4	\$12.55
Maint /Transportation Director	X 12 Month		Step 35 to Step 45		Step 5	\$12.74
Regular Custodian	12 Month		Step 8 to Step 18		Step 6	\$12.93
					Step 7	\$13.12
					Step 8	\$13.32
<b>Food Service</b>					Step 9	\$13.52
Food Service Director	X 9-12 Month		Step 35 to Step 45		Step 10	\$13.72
Regular Food Service	9 Month		Step 8 to Step 18		Step 11	\$13.93
					Step 12	\$14.14
<b>Bus Drivers</b>					Step 13	\$14.35
Regular Route Driver	None		Step 67 to Step 77		Step 14	\$14.56
Activities Driver	None		Step 8 to Step 8		Step 15	\$14.78
					Step 16	\$15.00
<b>Admin Assistant / Bus. Mgr</b>					Step 17	\$15.23
Administrative Assistant	X 12 Month		Step 8 to Step 18		Step 18	\$15.46
Business Manager	X 12 Month		Step 35 to Step 49		Step 19	\$15.69
Business Manager w/ BS	X 12 Month		Step 42 to Step 52		Step 20	\$15.92
					Step 21	\$16.16
<b>Paraprofessionals</b>					Step 22	\$16.40
Regular Ed. Para	9 Month		Step 8 to Step 25		Step 23	\$16.65
Teaching degree Para	9 Month		Step 15 to Step 35		Step 24	\$16.90
					Step 25	\$17.15
<b>Specialists</b>					Step 26	\$17.41
Technology Director	X 12 Month		Step 26 to Step 36		Step 27	\$17.67
Tech Coordinator Teach Degree	X Teacher		Compensation per Negotiated Agreement		Step 28	\$17.94
School Nurse	X 9 Month		Step 54 to Step 64		Step 29	\$18.21
School Nurse w/ BS	X 9 Month w/ Certified Staff Ins.		Step 61 to Step 71		Step 30	\$18.48
					Step 31	\$18.76
<b>Other</b>					Step 32	\$19.04
<b>Summer help</b>	Start on Base. each year after that =.50 raise/yr. No benefits, seasonal help				Step 33	\$19.32
<b>Substitutes</b>	First step in appropriate category above; No benefits				Step 34	\$19.61
					Step 35	\$19.91
	<b>Benefit Classification</b>				Step 36	\$20.21
<b>9 Month</b>	Health/Dental Insurance: Single Health (\$1450 Deduct.)/Single Dental (100A/80B/70C)				Step 37	\$20.51
	Paid Vacation: None				Step 38	\$20.82
	Paid Holidays: Labor Day, Thanksgiving, Christmas, New Years Day				Step 39	\$21.13
	Leave Days: 10 days/year, unused accumulates as sick leave up to 40 days.				Step 40	\$21.45
					Step 41	\$21.77
<b>9+ - 12 Month X - Denotes Insurance Level availability</b>	Enhanced insurance coverage of family, employee/spouse or employee child(ren) if necessary for 9+ to 12 month employees in the roles of Elementary and Secondary Administrative Assistant, Food Service Director, Technology Director and Maintenance/Transportation Director.(\$1450 Deduct.) 95% /Single Dental (100A/80B/70C)				Step 42	\$22.09
	Paid Vacation: 0-1 yrs=5 days; 2-5 yrs=10 days; 6-10 yrs=12 days;11+ yrs=15 days				Step 43	\$22.43
	Paid Holidays: Labor Day, Thanksgiving, Christmas, New Years Day, Memorial Day, July 4th				Step 44	\$22.76
	Leave Days: 10 days/year, unused accumulates as sick leave up to 40 days.				Step 45	\$23.10
	*Unspecified leave days must be taken before sick leave.				Step 46	\$23.45
	**Sick days may be used for personal illness or illness in the immediate family.				Step 47	\$23.80
	***Employee must be actively employed the workday before and after the holiday, or vacation to be paid for the holiday. This does not include Christmas Eve or New Year's Eve, though employees may work those days for regular pay.				Step 48	\$24.16
					Step 49	\$24.52
					Step 50	\$24.89
					Step 51	\$25.26
				Step 52	\$25.64	
				Step 53	\$26.03	
				Step 54	\$26.42	
<b>Probationary Employees</b>	Half of leave & vacation days will be given on the first day of work and half 6 months from the first day.				Step 55	\$26.81
				Step 56	\$27.22	
				Step 57	\$27.62	
<b>Bereavement Leave</b>	May be taken out of unspecified or accumulated sick leave; determination for number of days will be made by the superintendent on a case by case basis.				Step 58	\$28.04
				Step 59	\$28.46	
				Step 60	\$28.89	
				Step 61	\$29.32	
<b>Compensation</b>	Compensation for non-teaching employees will be established by the Board of Education. Changes in compensation will normally be decided in April or May and will become effective August 1 (reflective in Sept. paycheck).				Step 62	\$29.76
				Step 63	\$30.20	
				Step 64	\$30.66	
				Step 65	\$31.12	
<b>Retirement</b>	All non-teaching employees working 20 or more hours per week on a regular, ongoing basis are required by law to belong and contribute to the Nebraska Public Employees Retirement System.				Step 66	\$31.58
				Step 67	\$32.06	
				Step 68	\$32.54	
				Step 69	\$33.03	
<b>Placement on Schedule</b>	Placement within hiring range is determined by administration and based on experience, skill level, etc. Hired at step and stay there unless exceptional overall rating on evaluation				Step 70	\$33.52
				Step 71	\$34.03	
				Step 72	\$34.54	
				Step 73	\$35.05	
				Step 74	\$35.58	
				Step 75	\$36.11	
<b>Movement</b>	Movement to the next step will be determined by yearly evaluation. Supervisors will suggest 1-2 step movement to superintendent. Superintendent will make final recommendation to the Board.				Step 76	\$36.66
				Step 77	\$37.20	
				Step 78	\$37.76	
				Step 79	\$38.33	
				Step 80	\$38.90	



# LOUP CITY PUBLIC SCHOOLS

## NEGOTIATED AGREEMENT

2024-2025

This agreement is made and entered into this **8th** day of **January, 2024** by and between the Board of Education of the School District 82-0001 of Loup City and the Loup City Education Association. This contract is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of this agreement.

### I. EMPLOYMENT: POLICIES

**Exclusions:** The positions of Superintendent and Principals, holding proper certificates, are not included in the salary schedule.

### II. FRINGE BENEFITS:

**1. Health Insurance:** The school district shall pay 100% of health insurance premiums per month. The school district shall pay 95% of single dental coverage for the employee. This insurance is \$1,450 deductible PPO, with pre-certification, and 100% A, 80% B, 70% C dental coverage. Family dental coverage is extra depending on the level of coverage required, except that the District will provide family dental coverage for married couples where both husband and wife are employed by the District. Designated carrier for health insurance for 2024-2025 will be Blue Cross Blue Shield provided by the EHA, (Educators Health Alliance.)

**2. 125 Plan:** The district will provide a 125 Plan for employees that choose to use it.

**3. Short Term Disability Insurance:** The Short Term Disability (STD) Insurance becomes effective after seven (7) calendar days. The Short Term Disability Insurance will pay 60% of earnings up to \$1,500 weekly. Payments will begin at the end of the seven (7) day wait period and continue for the greater of 6 weeks (from date of disability) or when LTD Insurance becomes payable (45 calendar days).

**4. Long Term Disability Insurance:** The LTD insurance becomes effective after 45 calendar days. The LTD insurance and Social Security will pay 66-2/3% of the monthly earnings up to \$7,500 for the length of the disability, or until the insured reaches Social Security Normal Retirement Age (SSNRA). If the employee is working past SSNRA, the LTD policy will still provide payments but for a lesser period. Please reference the certificate of insurance for additional information. The certificated staff shall pay the full cost of the LTD premium. New employees may elect not to be covered under the policy. The Board may change the long-term disability carrier by notifying the LCEA President and LCEA head negotiator.

**5. Term Life Insurance:** A group term-life insurance program is available for those teachers who wish to participate. Cost will be borne by the teacher.

**6. Workman's Compensation:** All employees are also covered by Workman's Compensation insurance.

**7. Paid Leave:** Certificated staff will be granted 10 unspecified leave days each year. Unspecified days will include, but are not limited to; sick, bereavement, personal, and professional leave that is not assigned by the district.

- Any unused leave will be accumulated as sick leave, up to a maximum of 35 sick leave days. Accumulated sick leave will include personal illness, family illness, or bereavement leave. Unspecified leave days must be used before accumulated sick leave can be used.
- Staff members that have reached the 35 day maximum for accumulated sick leave will be offered \$100/day for any unused unspecified leave days at the end of the school year, to be paid out during the June pay period.
- Staff members who have a significant life event(s) can pre plan up to 5 total days of unspecified leave upon the approval of the superintendent. Leave days are to be measured in 1/8 of a day increments *(revised 12/13/2022)*

### **III. SALARIES:**

**1. Salary Schedule:** The base salary for the **2024-2025** school year will be **\$39,000.00**; schedule is included with this agreement.

**2. Extra Duty Schedule:** All teachers assigned to duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached to this agreement.

#### **3. Placement on Schedule:**

- New teachers hired by the District will be placed on the schedule at the level of teaching experience earned at all other schools.
- All hours to be applied to the salary schedule must be in the teacher's teaching field or education.
- Effective June 11, 1990, the BA+36 column was eliminated with the following exception. The BA+36 column will remain as a part of the schedule for those instructors employed as of June 11, 1990 and have a minimum of 9 hours beyond their B.A. degree.
- Teachers will be allowed to move no more than one vertical step in any given year.

**4. Vertical Advancement:** Teachers shall advance one vertical step for each year of service to the District as the salary schedule permits, until such teacher reaches the bottom step of the column of their placement. The maximum movement allowed each year is one step.

**5. Horizontal Advancement:** Teachers shall advance one horizontal step for every nine hours of awarded credit as permitted by the salary schedule. The last column on the salary schedule is the only limit on advancement.

**6. Distance Learning:** Loup City teachers that teach over the distance learning system or through online classes that students in Nebraska may take for high school or college credit will receive 1.5 units per class each semester they teach.

**7. Payroll Deduction of Dues:** Teachers who wish to have their Association dues deducted from their monthly salaries may do so by notifying the appropriate LCEA official. Deductions will be made in nine (9) equal installments beginning in October.

**8. Substitute Pay:** A faculty member who substitutes for another staff member will be reimbursed at the rate of \$20.00 per classroom period.

**9. Junior High Coaches Pay:** While Loup City Public Schools is in a cooperative agreement with another school, the first junior high coach for any sport will be paid as a head junior high coach. Any additional coaches from Loup City will be paid as junior high assistant coaches.

#### **IV. Non-Discrimination**

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

#### **V. Safety Committee**

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

#### **VI. Duration:**

The terms of this Negotiated Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations, (revised 12/13/2022)

THIS SALARY SCHEDULE, ACTIVITY PAY SCHEDULE, and subsequent provisions have been adopted by both the Loup City Public School Board of Education, as recorded in the January 8, 2024 minutes of the Board of Education meeting, and the Loup City Education Association.

**Date:** 01/08/2024

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Scott Friesen  
Chairman, Negotiations Committee  
Loup City Board of Education

**Date:** 01/09/2024

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Lisa A. Harrington  
Chairman, Negotiations Committee  
Loup City Education Association

## 2024-2025 Salary Schedule

# Loup City Public Schools

BASE	\$39,000.00															
STEP	BA		BA+9		BA+18		BA+27		MA		MA+9		MA+18		MA+27	
1	1.00	39,000.00	1.05	40,950.00	1.10	42,900.00	1.15	44,850.00	1.20	46,800.00	1.25	48,750.00	1.30	50,700.00	1.35	52,650.00
2	1.04	40,560.00	1.09	42,510.00	1.14	44,460.00	1.19	46,410.00	1.24	48,360.00	1.29	50,310.00	1.34	52,260.00	1.39	54,210.00
3	1.08	42,120.00	1.13	44,070.00	1.18	46,020.00	1.23	47,970.00	1.28	49,920.00	1.33	51,870.00	1.38	53,820.00	1.43	55,770.00
4	1.12	43,680.00	1.17	45,630.00	1.22	47,580.00	1.27	49,530.00	1.32	51,480.00	1.37	53,430.00	1.42	55,380.00	1.47	57,330.00
5	1.16	45,240.00	1.21	47,190.00	1.26	49,140.00	1.31	51,090.00	1.36	53,040.00	1.41	54,990.00	1.46	56,940.00	1.51	58,890.00
6	1.20	46,800.00	1.25	48,750.00	1.30	50,700.00	1.35	52,650.00	1.40	54,600.00	1.45	56,550.00	1.50	58,500.00	1.55	60,450.00
7			1.29	50,310.00	1.34	52,260.00	1.39	54,210.00	1.44	56,160.00	1.49	58,110.00	1.54	60,060.00	1.59	62,010.00
8			1.33	51,870.00	1.38	53,820.00	1.43	55,770.00	1.48	57,720.00	1.53	59,670.00	1.58	61,620.00	1.63	63,570.00
9					1.42	55,380.00	1.47	57,330.00	1.52	59,280.00	1.57	61,230.00	1.62	63,180.00	1.67	65,130.00
10							1.51	58,890.00	1.56	60,840.00	1.61	62,790.00	1.66	64,740.00	1.71	66,690.00
11									1.60	62,400.00	1.65	64,350.00	1.70	66,300.00	1.75	68,250.00
12									1.64	63,960.00	1.69	65,910.00	1.74	67,860.00	1.79	69,810.00
13									1.68	65,520.00	1.73	67,470.00	1.78	69,420.00	1.83	71,370.00
14									1.72	67,080.00	1.77	69,030.00	1.82	70,980.00	1.87	72,930.00
15									1.76	68,640.00	1.81	70,590.00	1.86	72,540.00	1.91	74,490.00

*Blue Cross & Blue Shield - 100% of \$1450 Deductible & 95% Dental with 100% A, 80% B, 70% C*

**District pays (per month):**

*\$790.59 Single / \$1,462.65 Employee & Child / \$1,660.24 Employee & Spouse / \$2,229.31 Employee, Child & Spouse*

**Employee pays(per month):**

*\$2.91 Single / \$52.43 Employee & Child / \$66.96 Employee & Spouse / \$108.88 Employee, Child & Spouse for chosen dental coverage*

*Short term disability (STD): District is responsible for total STD premium effective 9/1/2023*

*Long term disability (LTD): Employee is responsible for total LTD premium effective 9/1/2009*

*10 unspecified leave days per year; unused leave accumulates as sick leave up to a maximum of 35 days. Once maximum is reached, district will pay \$100/day for unused leave that cannot accumulate.*

**LOUP CITY PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2024-2025  
APPENDIX B**

Effective September 1, 2019

**ATHLETICS:**

- All coaches will receive one (1) unit per year of experience for each additional year of coaching in that particular sport until they have reached the maximum allowed. (1 Unit = 1% of current base salary).
- While Loup City Public Schools is in a cooperative agreement with another school, the first junior high coach for any sport will be paid as a head junior high coach. Any additional coaches from Loup City will be paid as junior high assistant coaches

	<u>BEGINNING UNITS</u>	<u>MAXIMUM UNITS</u>
<b><u>HEAD COACHES (SENIOR HIGH)</u></b>		
Athletic Director	17	19
Activities Director	2	2
Football	11	15
Basketball (Boys and Girls, each)	11	15
Track (Boys and Girls, combined)	11	14
Cross Country (Boys and Girls, combined)	9	12
Golf (Boys and Girls, each)	9	12
Volleyball	11	15
Wrestling (add 3 units if junior high included)	11	15
<b><u>ASSISTANT COACHES (SENIOR HIGH)</u></b>		
Football (each)	7	10
Basketball (Boys and Girls, each)	7	10
Cross Country	7	9
Golf	7	9
Track (Boys and Girls, combined)	7	9
Volleyball	7	10
Wrestling (add 3 units if junior high included)	7	10
Weight Room Supervisor	7	9
<b><u>HEAD COACHES (JUNIOR HIGH)</u></b>		
Football	4	8
Basketball (Boys and Girls, each)	4	8
Volleyball	4	8
Wrestling	4	8
<b>ALL JUNIOR HIGH ASSISTANT COACHES</b>	<b>3</b>	<b>5</b>

**LOUP CITY PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2024-2025  
APPENDIX B**

Effective September 1, 2019

<b><u>NON-ATHLETIC SCHEDULE:</u></b>	<b><u>BEGINNING UNITS</u></b>	<b><u>MAXIMUM UNITS</u></b>
Instrumental Music	12	12
Vocal Music 7-12	4	4
Vocal Music K-6	3	3
Speech Coach	6	8
Assistant Speech	3	4
Drama Coach	6	6
Assistant Drama	3	3
FCCLA	5	5
Yearbook Sponsor	4	4
Cheerleader Sponsor	6	6
Dance Sponsor	3	3
Student Council 7-12	6	6
Assistant Student Council	3	3
Senior Class Sponsor	1	1
Junior Class Sponsor	2	2
Sophomore Class Sponsor	1	1
Freshman Class Sponsor	0	0
National Honor Society	1	1
Academic Decathlon	2	2
HAL	1	1
Quiz Bowl (JH/HS, each)	1	1
FFA Advisor	6	6
MTSS (Junior and Senior High)	1	1
Science Olympiad (Junior and Senior High)	1	1
FBLA	3	3
E-Sports Sponsor	3	3

# Principal Report - Elementary Building

## New Staff:

- Bailey Dorsey - Elementary SPED
- Jessica Treadway - 1st Grade
- Kaci Kuszak - 1st Grade

## Winter Testing:

- All testing finished
  - DIBELS (ELA) - K-5
  - AIMS Web (Math) - K-5
  - MAP Math & Reading - K-3
  - NSCAS (State Testing) Math & Reading - 4 & 5
- Nebraska Reading Improvement Act
  - K-3 students performing below benchmark (50%ile), not verified as SPED have an Individual Reading Improvement Plan (IRIP) designed by the school
    - Kindergarten
      - Fall - 10
      - Winter - 4
    - 1st
      - Fall - 10
      - Winter - 11
    - 2nd
      - Fall - 4
      - Winter - 6
    - 3rd
      - Fall - 5
      - Winter - 4

## Superintendent Report

January 8, 2024

1. Our infrastructure project is processing nicely over the Christmas Break. The heat pumps are all installed. We are planning on a training for maintenance staff on how to program and adjust the control system. The structural steel is being installed to support the air conditioning units due to be set in February. The new doors are going to be installed on the first available weekday we don't have school (Friday, Feb 16 or Friday, March 15.)
2. The Loup City Public Schools Foundation is now formed, with bylaws and Board members are being selected. There is a MOU ready to be considered between the LCPS Foundation and the LCPS Board of Education. We hope this will be ready for the February Board meeting.
3. We have had preliminary discussions with Tiffany Eggers, (TeamMates regional Coordinator) with the TeamMates organization about creating a chapter in Loup City. There has been a generous benefactor donate money to cover the initial start-up fees.
4. We have started the NASB Strategic Plan process and have a timeline created. Board surveys will be sent out and open tomorrow, January 9, 2024. We have two NASB facilitated meetings set that will involve the Board: Feb 19, 2024 and March 4, 2024.
5. Other...