

# Loup City Public Schools Board of Education

Loup City Central Office  
800 N. 8th Street  
Loup City, NE

Phone: (308) 745-0120  
Fax: (308) 745-0130  
www.loupcitypublicschools.org

## Regular Session

Monday, December 13, 2021

7:30 PM

Loup City Public Schools Library Board Room

7:30 PM

1. Call Meeting To Order
  - A. Pledge of Allegiance
  - B. Announce Open Meetings Act - Posted in Meeting Room
  - C. Publication of Meeting in the Sherman County Times on December 8, 2021, on the Loup City Public Schools website, school marquee and on elementary school and secondary school entrance doors.
  - D. Approval of Agenda:
2. Consent Agenda:
  - A. Reading and Approval of Minutes
  - B. Approve resignation of Rachelle Kowalski as a paraprofessional.
3. Financial Report: Discuss, consider and take all necessary action to approve the financial Report and Payment of Invoices of **\$67,354.76** and payroll of **\$364,413.66** totaling **\$431,768.42**.
4. Hearing of the Audience:
5. Discuss, consider and take all necessary action to approve the 2022-2023 teachers negotiated agreement.
6. Discuss, consider and take any necessary action to approve supplemental sick days for staff or faculty members who are diagnosed with Covid-19 by a medical professional and are mandated to isolate. For every two sick days forced to use to isolate, the district would add one sick day back to the staff or faculty member's sick day account, up to four days total. This agreement would end at the end of the 2021-2022 contracted duty period and is retroactive to the start of the 2021-2022 contract period. For non-contract employees, the dates are August 12, 2021 to June 30, 2022
7. Superintendent's Report
8. Executive Session: to discuss the Superintendent's evaluation.
9. Discussion Items:
10. Review of Superintendent evaluation
11. Committee Reports: Buildings, Grounds and Transportation report, Winter COOP committee and report from members attending the NASB State Conference in Omaha.
12. Future Meetings/Reminders: regular Board meeting on January 10, 2022 at 7:30pm.
13. Shouts Outs!
14. Adjourn:

**Note 1:** The Board in its discretion may revise and consider any listed item at any time during the meeting.

**Note 2:** This agenda does not become final until 24 hours prior to the scheduled commencement of this meeting. All listed reports which are in writing are a part of the Agenda for this meeting and may contain action items or otherwise call for Board action on the subject matter(s) listed therein; complete copies of such reports, except for any legally confidential information are available upon request from the Office of the Superintendent of Schools as part of the agenda

**Note 3:** The Board of Education is empowered to act on any item listed on the Agenda at any time during the meeting, irrespective of the order listed. Further detail on agenda items may be obtained by speaking to the Superintendent. The Board of Education by the approval of all consent items is also approving, authorizing and directing the Board President, Board Secretary, the Superintendent or their designees to take or cause to be taken all necessary action and sign all documents necessary or appropriate to complete the matter or transaction as approved.

**Note 4:** The Open Meetings Act requires that agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Board releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question about a report or needs clarification about the sufficiently of any item on which action could be taken at this meeting should contact the Office of the Superintendent of Schools.

**Note 5:** The Board of Education reserves the right to go into closed session at its discretion, but will only do so for the prevention of needless injury to a person's reputation or for the protection of the public interest.

# **Loup City Public Schools**

## **Public Notice for November 29, 2021**

The Board of Education of Loup City Public Schools will meet in planning session on **November 29, 2021**, at 7:00 PM in the Loup City Public Schools Library Board Room, 800 North 8th Street, Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours. The current meeting agenda is also available on our district website: <http://www.loupcitypublicschools.org>.

# **Loup City Public Schools**

## **Public Notice for December 13, 2021**

The Board of Education of Loup City Public Schools will meet in regular session on **December 13, 2021**, at 7:30 PM in the Loup City Public Schools Library Board Room, 800 North 8th Street, Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours. The current meeting agenda is also available on our district website: <http://www.loupcitypublicschools.org>.

Loup City Public Schools Board of  
Education Regular Session  
Monday, November 8, 2021 7:30 PM Central

Loup City Public Schools Library Board Room  
800 North 8th Street  
Loup City, NE 68853-0628

Cindy Ericson: Present, Scott Friesen: Present, Michael Kaminski: Present, Wayne Klein:  
Present, Eric Kowalski: Present, Kyle Kowalski: Present, Janelle Krzycki: Present, Jamie  
Lewandowski: Present, Tina Treffer: Present. Present: 9.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting in the Sherman County Times, posted at the school and on the  
school's public marquee.

**Public Notice for November 8, 2021**

The Board of Education of Loup City Public Schools will meet in regular session on November  
8, 2021, at 7:30 PM in the Loup City Public Schools Library Board Room, 800 North 8th Street,  
Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current,  
is readily available for public inspection at the Superintendent's office during normal business  
hours. The current meeting agenda is also available on our district  
website: <http://www.loupcitypublicschools.org>.

Scott Friesen and Eric Kowalski Saw Publication

2. Consent Agenda: The Consent Agenda consists of approval of the agenda for this meeting,  
approval of the minutes from the October 11, 2021 regular board meeting,  
Motion by Wayne Klein, seconded by Jamie Lewandowski, to motion to approval all items on  
the consent agenda.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki:  
Yes, Lewandowski: Yes, Treffer: Yes  
Yes: 9, No: 0

2.A. Approval of Agenda:

2.B. Reading and Approval of Minutes

3. Financial Report: Discuss, consider and take all necessary action to approve the financial  
report and payment of invoices for the General Fund in the amount of \$112,765.47, Payroll in  
the amount of \$369,239.41 and from the Depreciation Fund of \$34,900.

Motion by Scott Friesen, seconded by Michael Kaminski, to Motion to pay the financial bills  
with the exception of Sixpence and CNCAP preschool.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki:  
Yes, Lewandowski: Yes, Treffer: Yes  
Yes: 9, No: 0

4. Discussion Items: Presentation by Brooke Miller from KSO of the Loup City Public Schools  
audit.

Brooke Miller-- Shareholder with KSO presented the 2020-2021 LCPS Audit

She issued a clean opinion, reviewed Financial Reports with the Board.  
She encouraged LCPS to continue Board oversight due to small Act. Staff and unsegregated duties.

5. Meet the Teachers: presentation of Covid-19 leave requirements for faculty within the Loup Basin Health District.

Lori Eureka--School Nurse, discussed the COVID-19 leave for all faculty/staff. Employees must isolate for 10 days after they are first symptomatic. LCPC follows the CDC, Loup Basin, and DHHS guidelines. Our Safe Return to School Plan is based on these organizations' recommendations.

Teachers/staff are requesting consideration of Covid-19 special leave if they test positive. Area Schools who provide COVID Leave include: Ravenna, GI Public, Doniphan-Trumbull \*Includes all Staff--Classified and Certified

6. Hearing of the Audience:

7. Committee Reports: Transportation, Buildings and Grounds, Policy  
Report on Survey Results

Negotiations Committee  
Meet Wednesday @ 8:00p

8. Discuss, consider and take all actions to approve a heat pump from Rasmussen Mechanical Services for **\$12,654.**

Motion by Wayne Klein, seconded by Janelle Krzycki, to purchase a heat pump from Rasmussen Mechanical Services for \$12,654.. Motion Carried  
Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes  
Yes: 9, No: 0

9. First quarter expenses for CNCAP run Preschool (**\$19,267.45**) and Sixpence (**\$35,216.18**) programs.

Motion by Jamie Lewandowski, seconded by Scott Friesen, to pay first quarter bills to CNCAP in the amounts of \$19,267.45 for the preschool and \$35,216.18 for the Sixpence programs..

Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 9, No: 0

10. Discuss, consider and take all necessary action to approve the installation of handicap accessible doors for **\$22,830** from Glass Edge.

Motion by Scott Friesen, seconded by Jamie Lewandowski, to Discuss, consider and take all necessary action to approve the installation of handicap accessible doors for \$22,830 from Glass Edge with Electrical work bid to come.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 9, No: 0

11. Discuss, consider and take all necessary action to approve the fencing project at the Primary Building for the low bid of **\$10,950** from American Fence Company.

**1. Chain link Fence at K-1 Primary Building**

a. We have three bids:

i. American Fence Company (**\$10,950**)

ii. Mid Nebraska Fencing (**\$12,400**)

iii. Patriotic Builders (**\$11,852.93**)

Motion by Kyle Kowalski, seconded by Tina Treffer, to to approve the fence project at the primary building from American Fence Company for.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 9, No: 0

12. Principals Reports with Mr. Reikofski and Mr. Asche

13. Superintendent's Report

14. Shouts Outs!

15. Future Meetings/Reminders: Regular Board meeting on December 13, 2021 at 7:30pm

Board Workshop, Monday, November 29, 2021, 7:00pm

NASB State Conference, November 17-19, 2021

16. Executive Session: for the purpose of discussing contract negotiations and Covid-19 related sick leave.

Enter executive session at 8:59pm

Motion by Scott Friesen, seconded by Jamie Lewandowski, to to enter into executive session at 8:59 pm in order to protect the public's interest to discuss.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 9, No: 0

Motion by Eric Kowalski, seconded by Kyle Kowalski, to to exit from executive session at 10:15 pm in order to protect the public's interest to discuss.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 9, No: 0

17. Adjourn:

Motion by Scott Friesen, seconded by Jamie Lewandowski, to adjourn at 10:16pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 9, No: 0

# Loup City Public Schools Board of Education Work Session

Monday, November 29, 2021 7:00 PM

Loup City Public Schools Library Board Room , 800 North 8th Street, Loup City, NE 68853-0628

Cindy Ericson: Present  
Scott Friesen: Present  
Michael Kaminski: Present  
Wayne Klein: Present  
Eric Kowalski: Present  
Kyle Kowalski: Present  
Janelle Krzycki: Present  
Jamie Lewandowski: Present  
Tina Treffer: Present  
Janelle arrived at

1. **Call the Meeting to Order** **Speaker(s):** Cindy Ericson

A. Notice of the Open Meetings Act **Speaker(s):** Cindy Ericson

B. Publication Notice **Speaker(s):** Cindy Ericson

2. **Work Session:**

1. **Future Committee Structure**

2. **Superintendent Goals**

3. **Funding Formula Proposal**

3. **Future Meetings: Monday, December 13, 2021, 7:30pm**

4. **Adjourn**

**Action(s):**

Motion by Jamie Lewandowski, seconded by Eric Kowalski, to adjourn at 8:57pm.. Motion Carried

**Voting Detail:**

Cindy Ericson: Yes

Scott Friesen: Yes

Michael Kaminski: Yes

Wayne Klein: Yes

Eric Kowalski: Yes

Kyle Kowalski: Yes

Janelle Krzycki: Yes

Jamie Lewandowski: Yes

Tina Treffer: Yes

**Voting Summary:** Yes: 9, No: 0

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Board Secretary



**Activity Fund Balance Report - Summary - Include Encumbrances**

11/2021 - 12/2021

Regular; Beginning Month 11/2021; Processing Month 12/2021; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      Activity Fund**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0910	FAMILY & CONSUMER SCIENCE	130.00	0.00	0.00	0.00	0.00	0.00	130.00
Fund Total: 05		158,099.44	11,772.68	5,011.94	0.00	0.00	0.00	151,338.70

Regular; Processing Month 11/2021; Accounts to Include Accounts with Activity; Fund Number 01

<b>Fund: 01      General Fund</b>						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL DISTRICT TAXES	4,737,997.00	57,028.45	1,346,718.67	28.42	3,391,278.33
01 1120	PUBLIC POWER DIST SALES TAX	30,000.00	0.00	0.00	0.00	30,000.00
01 1125	MOTOR VEHICLE TAX	155,000.00	13,598.79	39,590.08	25.54	115,409.92
01 1140	PENALTIES AND INTEREST	0.00	1,809.84	4,154.36	0.00	(4,154.36)
01 1510	INTEREST ON INVESTMENTS	10,000.00	156.16	514.67	5.15	9,485.33
01 1911	LOCAL LICENSE FEES	1,500.00	300.00	300.00	20.00	1,200.00
01 1990	OTHER LOCAL RECEIPTS	2,000.00	0.00	0.00	0.00	2,000.00
	Subtotal: LOCAL RECIEPTS	4,936,497.00	72,893.24	1,391,277.78	28.18	3,545,219.22
01 2110	COUNTY FINES/LICENSE FEES	15,000.00	1,347.84	5,478.75	36.53	9,521.25
01 2210	ESU RECEIPTS	10,000.00	200.00	2,300.00	23.00	7,700.00
	Subtotal: COUNTY AND ESU RECEIPTS	25,000.00	1,547.84	7,778.75	31.12	17,221.25
01 3110	STATE AID	27,736.00	2,774.00	8,322.00	30.00	19,414.00
01 3120	SPED PROGRAMS (SCHOOL AGE)	180,000.00	0.00	0.00	0.00	180,000.00
01 3180	PRO-RATE MOTOR VEHICLE	10,000.00	0.00	1,480.56	14.81	8,519.44
01 3400	STATE APPORTIONMENT	30,000.00	0.00	0.00	0.00	30,000.00
01 3512	DISTANCE ED INCENTIVE PYMTS	0.00	0.00	1,688.56	0.00	(1,688.56)
01 3535	HIGH ABILITY LEARNERS GRANT	2,000.00	3,575.00	3,575.00	178.75	(1,575.00)
01 3541	EARLY CHILDHOOD ENDOWMENT GRANT	0.00	41,959.00	41,959.00	0.00	(41,959.00)
01 3599	OTHER STATE CATEGORICAL PROGRAMS	120,000.00	0.00	0.00	0.00	120,000.00
	Subtotal: STATE RECEIPTS	369,736.00	48,308.00	57,025.12	15.42	312,710.88
01 4505	TITLE I, PART A ESSA	45,000.00	0.00	0.00	0.00	45,000.00
01 4509	TITLE II PART A ESSA	0.00	125.00	125.00	0.00	(125.00)
01 4512	IDEA PART B(611) BASE ALLOCATION	30,000.00	0.00	0.00	0.00	30,000.00
01 4521	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	3,046.00	0.00	(3,046.00)
01 4531	TITLE IV, PART B ESSA - 21ST CENT COMM	35,000.00	0.00	0.00	0.00	35,000.00
01 4708	MEDICAID REIMBURSEMENT (MIPS)	10,000.00	0.00	0.00	0.00	10,000.00
01 4709	MAAPS MEDICAID AMIN ACTIVITY	30,000.00	0.00	0.00	0.00	30,000.00
01 4969	TITLE IV, PART A	0.00	250.00	250.00	0.00	(250.00)
	Subtotal: FEDERAL RECEIPTS	150,000.00	375.00	3,421.00	2.28	146,579.00
01 5690	OTHER NON-REVENUE RECEIPTS	4,000.00	83.81	773.72	19.34	3,226.28
	Subtotal: 5000	4,000.00	83.81	773.72	19.34	3,226.28
	<b>Fund Total:</b>	<b>5,485,233.00</b>	<b>123,207.89</b>	<b>1,460,276.37</b>	<b>26.62</b>	<b>4,024,956.63</b>

**Revenue Summary Report**

Processing Month: 11/2021  
Regular; Processing Month 11/2021; Accounts to Include Accounts with  
Activity; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	5,485,233.00	123,207.89	1,460,276.37	26.62	4,024,956.63



**Expenditure Report by Function/Object -  
Summary**

12/09/2021 03:22 PM

Regular; Processing Month 12/2020; Fund Number 01

User ID: MLW

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6412	IDEA PART B PROPORTIONATE SHARE	0.00	1,018.82	3,046.00	0.00	(3,046.00)	0.00	0.00	(3,046.00)
6421	IDEA PART B (611) ARP BASE & POVERTY 0 TO 21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422	IDEA PRESCHOOL (619) ARP BASE/ENROLL POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6968	TITLE IV, PART B 21ST CENT COMM LRNING	87,004.80	2,659.48	11,741.33	13.50	75,263.47	0.00	0.00	75,263.47
6997	ESSER II	0.00	8,285.06	78,132.69	0.00	(78,132.69)	0.00	0.00	(78,132.69)
6998	ESSER III	0.00	49.95	11,299.94	0.00	(11,299.94)	0.00	0.00	(11,299.94)
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	General Fund	6,597,846.90	399,783.82	1,788,978.13	27.11	4,808,868.77	0.00	0.00	4,808,868.77

**Expenditure Report by Function/Object -  
Summary**

12/09/2021 03:22 PM

Regular; Processing Month 12/2020; Fund Number 01

User ID: MLW

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	6,597,846.90	399,783.82	1,788,978.13	27.11	4,808,868.77	0.00	0.00	4,808,868.77



U.S. BANK  
P.O. BOX 6343  
FARGO ND 58125-6343



**ACCOUNT NUMBER** 4485 5945 5562 1299  
**STATEMENT DATE** 11-15-2021  
**AMOUNT DUE** \$1,668.80  
**NEW BALANCE** \$1,668.80

PAYMENT DUE ON RECEIPT

000005581 01 SP 0.530 106481419358357 P  
LOUP CITY PUBLIC SCHOOLS  
ATTN MAKENZI WOOLLEN  
800 NORTH 8TH STREET  
BOX 628  
LOUP CITY NE 68853-0628

**AMOUNT ENCLOSED**  
\$

Please make check payable to  
U.S. BANK

U.S. BANK  
P.O. BOX 790428  
ST. LOUIS, MO 63179-0428

4485594555621299 000166880 000166880

Please tear payment coupon at perforation.

CORPORATE ACCOUNT SUMMARY									
LOUP CITY PUBLIC SCH 4485 5945 5562 1299	Previous Balance	Purchases And Other + Charges	Cash Advances +	Cash Advance Fees +	Late Payment Charges	- Credits	- Payments	New = Balance	
Company Total	\$2,655.69	\$1,668.80	\$0.00	\$0.00	\$0.00	\$0.00	\$2,655.69	\$1,668.80	

CORPORATE ACCOUNT ACTIVITY									
LOUP CITY PUBLIC SCHOOLS 4485-5945-5562-1299						TOTAL CORPORATE ACTIVITY \$2,655.69 CR			
Post Date	Tran Date	Reference Number	Transaction Description				Amount		
10-18	10-15	7479826129100000000106	PAYMENT - THANK YOU 00000 C				1,206.33 PY		
11-15	11-12	74798261319000000000211	PAYMENT - THANK YOU 00000 C				1,449.36 PY		

NEW ACTIVITY									
ROBERT C HARRINGTON 4485-5900-0366-3396			CREDITS \$0.00	PURCHASES \$892.84	CASH ADV \$0.00	TOTAL ACTIVITY \$892.84			
Post Date	Tran Date	Reference Number	Transaction Description				Amount		
10-22	10-21	24493981294206816600095	EWELL EDUCATIONAL SERVIC 979-446-0865 TX				420.00		
10-26	10-25	24492151298852148962112	PAYPAL *LIVESTOCKJU 402-935-7733 TX				200.00		
10-28	10-26	24445001300500498012316	DOLLAR GENERAL 15403 LOUP CITY NE				28.84		
11-03	11-01	24013391306000121006000	NATIONAL FFA ORGANIZATION INDIANAPOLIS IN				244.00		

<b>CUSTOMER SERVICE CALL</b>  800-344-5696	<b>ACCOUNT NUMBER</b> 4485-5945-5562-1299		<b>ACCOUNT SUMMARY</b>	
	<b>STATEMENT DATE</b> 11/15/21	<b>DISPUTED AMOUNT</b> .00	<b>PREVIOUS BALANCE</b> 2,655.69 <b>PURCHASES &amp; OTHER CHARGES</b> 1,668.80 <b>CASH ADVANCES</b> .00 <b>CASH ADVANCE FEES</b> .00 <b>LATE PAYMENT CHARGES</b> .00	<b>CREDITS</b> .00 <b>PAYMENTS</b> 2,655.69 <b>ACCOUNT BALANCE</b> 1,668.80
<b>SEND BILLING INQUIRIES TO:</b>  U.S. BANK P.O. Box 6335 Fargo, ND 58125-6335	<b>AMOUNT DUE</b>  1,668.80			



Company Name: LOUP CITY PUBLIC SCHOOLS
Corporate Account Number: 4485 5945 5562 1299
Statement Date: 11-15-2021

NEW ACTIVITY					
<b>TOM KULIGOWSKI</b>		<b>CREDITS</b>	<b>PURCHASES</b>	<b>CASH ADV</b>	<b>TOTAL ACTIVITY</b>
4485-5910-0247-7929		\$0.00	\$27.82	\$0.00	\$27.82
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
11-12	11-12	24692161316100446684680	UNITY SCHOOL BUS PARTS 800-937-3906 MI	27.82	
<b>BONNIE SEKUTERA</b>		<b>CREDITS</b>	<b>PURCHASES</b>	<b>CASH ADV</b>	<b>TOTAL ACTIVITY</b>
4485-5930-0015-0441		\$0.00	\$453.10	\$0.00	\$453.10
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
10-20	10-18	24445001292500333681481	DOLLAR GENERAL 15403 LOUP CITY NE	11.80	
10-20	10-18	24445001292500333681556	DOLLAR GENERAL 15403 LOUP CITY NE	27.00	
11-01	10-30	24445001304400237647520	SAMS CLUB #6461 GRAND ISLAND NE	397.85	
11-15	11-11	24445001316500502901340	DOLLAR GENERAL 15403 LOUP CITY NE	16.65	
<b>DEAN TICKLE</b>		<b>CREDITS</b>	<b>PURCHASES</b>	<b>CASH ADV</b>	<b>TOTAL ACTIVITY</b>
4485-5900-0600-5520		\$0.00	\$75.00	\$0.00	\$75.00
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
11-11	11-10	24492161314000021712878	WWW.KIDSANDDREAMS.ORG WWW.KIDSANDDR NE	75.00	
<b>DUSTI VANSLYKE</b>		<b>CREDITS</b>	<b>PURCHASES</b>	<b>CASH ADV</b>	<b>TOTAL ACTIVITY</b>
4485-5931-0015-0002		\$0.00	\$44.64	\$0.00	\$44.64
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
11-01	10-30	24226381304091007151248	SAMSClub #6461 GRAND ISLAND NE	44.64	
<b>MAKENZI WOOLLEN</b>		<b>CREDITS</b>	<b>PURCHASES</b>	<b>CASH ADV</b>	<b>TOTAL ACTIVITY</b>
4485-5933-0014-9044		\$0.00	\$175.40	\$0.00	\$175.40
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
11-09	11-08	24943001313083355366127	CHECKSFORLESS.COM 800-245-5775 ME	175.40	

Department: 00000 Total: \$1,668.80  
 Division: 00000 Total: \$1,668.80

**Invoice** 11/22/2021  
**Scan Sheet Order #5507455**



Ewell Educational Services, Inc.  
 info@JudgingCard.com  
 979-446-0865  
 PO Box 3298  
 Glen Rose, TX 76043-3298

Date of Order: **10/18/2021**  
 Billing Ref (PO Number):  
 Account: **NE0060**

	Shipping Address	Billing Address
Contact:	Cale Harrington	Cale Harrington
Company:	Loup City Public Schools	Loup City Public Schools
Email:	cale.harrington@lcpublic.org	cale.harrington@lcpublic.org
Phone:	308-293-2802	308-293-2802
Address:	800 N 8th St. Loup City, NE 68853	800 N 8th St. Loup City, NE 68853

**Order Items**

Item	Quantity	Cost
Livestock (476-3)	B2 400	\$400.00
UPS Ground ( )	1	\$20.00
<b>TOTAL THIS ORDER</b>		<b>400 \$420.00</b>
<b>CURRENT ACCOUNT BALANCE</b>		<b>\$0.00 due</b>

**Payment Information**

To pay by Check, please make the check to "Ewell Educational Services" and mail to:  
 Ewell Educational Services (note new address, effective Dec 2018)  
 PO Box 3298  
 Glen Rose, TX 76043-3298

Your accounting office can access statements and invoices online:  
<https://www.JudgingCard.com/AR>  
 Account Number: **60** Access Code: **359043**



Makenzi Woollen &lt;makenzi.woollen@lcpublic.org&gt;

---

**Fwd: JudgingCard.com account activity (NE0060)**

1 message

**Josh Asche** <josh.asche@lcpublic.org>  
To: Makenzi Woollen <makenzi.woollen@lcpublic.org>

Tue, Oct 19, 2021 at 11:27 AM

Has Cale mentioned this to you yet?

----- Forwarded message -----

From: **JudgingCard** <info@judgingcard.com>  
Date: Mon, Oct 18, 2021 at 5:01 PM  
Subject: JudgingCard.com account activity (NE0060)  
To: <cale.harrington@lcpublic.org>, <josh.asche@lcpublic.org>  
Cc: <Clay@judgingcard.com>

JudgingCard.com account **Loup City (NE0060)**:

This email message is an automatic summary of recent activity in your JudgingCard.com account during the **last 24 hours**. On Fridays, you will receive this email if you have a balance due. If you have questions or if you find a mistake in your account, please reply to this email or call right away.

**Current JudgingCard.com Account Balance: \$420.00 due**

Please sign in to [www.JudgingCard.com](http://www.JudgingCard.com) to see your complete statement, print invoices, or make credit card payments. This account is accessible through the link and access code shown below. Checks should be made payable to "Ewell Educational Services, Inc." and mailed to the address shown in the signature below.

**Recently Updated Contest/CDE Entries:**

Contest	Event	Total # Registered
none		

**Recent JudgingCard.com Account Payments:**

none
------

**Other JudgingCard.com Account Activity:**

10/18/2021	Scan Sheet Order #5507455 NE - Loup City Public Schools/Cale Harrington	\$420.00
------------	---	----------

**Chapter Contact Information:** (Click Here to update)

Institution:	<b>Loup City (NE0060)</b> Loup City Public Schools
Address:	800 N 8TH ST BOX 628 Loup City, NE 68853
Phone:	308-745-0548

Name	Email Address	Cell Phone
Cale Harrington	cale.harrington@lcpublic.org	3082932802
John Asche	josh.asche@lcpublic.org	308-745-0548

**Accountant Access Code:**

URL:	<a href="https://www.JudgingCard.com/AR">https://www.JudgingCard.com/AR</a>
------	---

Account Number:	60
Access Code:	359043

Thank you,  
Clay Ewell  
info@JudgingCard.com  
phone: (979) 446-0865

Ewell Educational Services, Inc. **(please note new address, effective Dec 2018)**  
PO Box 3298  
Glen Rose, TX 76043-3298

--  
Arcadia/Loup City Rebels  
Loup City Red Raiders

7-12 Principal  
7-12 Activities Director



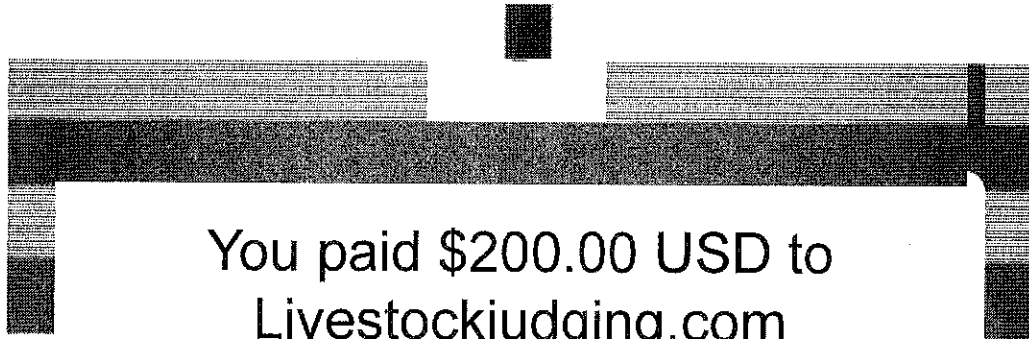
Cale Harrington <cale.harrington@lcpublic.org>

### Your PayPal receipt

service@paypal.com <service@paypal.com>  
To: Robert Harrington <cale.harrington@lcpublic.org>

Mon, Oct 25, 2021 at 8:36 AM

Hello, Robert Harrington



You paid \$200.00 USD to  
Livestockjudging.com

Create an account with PayPal and activate Return Shipping on US. Limitations apply.

Activate PayPal Now

#### Your purchase details

Your Transaction ID:  
2A70210113000001F

Merchant Transaction ID:  
04P1015100078944

Checkout Time

Created Date

Merchant ID:  
Livestockjudging.com  
jeff@livestockjudging.com

Pay toal from:  
Robert Harrington  
cale.harrington@lcpublic.org

Subtotal	\$200.00 USD
<b>Total</b>	<b>\$200.00 USD</b>

You paid using: Visa x-3396

This credit card transaction will appear on your statement as PAYPAL  
\*LIVESTOCKJU.

## Order Confirmation

NATIONAL FFA ORGANIZATION

DO NOT MAKE PAYMENT UNTIL INVOICE IS RECEIVED

PAGE	1
ORDER NO.	1665547
Date	11/01/21

8903  
 S Loup City FFA  
 O 800 N 8TH ST  
 L LOUP CITY, NE 68853-0628  
 D United States of America  
 T  
 O

S Loup City FFA  
 H 800 N 8TH ST  
 I LOUP CITY, NE 68853  
 P United States of America  
 T  
 O

PAYMENT TYPE		PO#	SHIPPING METHOD					
CREDIT CARD			GROUND SHIPPING					
LINE	ITEM NO/	DESCRIPTION/SIZE/COLOR	ORDERED	PRICE	DISCOUNTED PRICE	AMOUNT	STS	EXP. REC. BY DATE
1	403-4000	EMBROIDERED FFA TIE NAVY/	7.00	15.50	15.50	108.50	Aval	11/08/21
2	GS3-4000	EMBROIDERED FFA WATERFAL SCARF NAVY/	9.00	12.50	12.50	112.50	Aval	11/08/21
Subtotal:						221.00		
Freight:						23.00		
Deposits:						244.00		
Grand Total:						.00		

Item Status that show "Available" will deliver within 4-10 working days, with the exception of jackets. Please allow 2 weeks delivery directly from the manufacturer.

Item Status that show "Direct Shipped" will ship from the manufacturer. Allow 4-6 weeks for delivery.

Item Status that show "Back Ordered" will ship from our warehouse shortly. Allow 2-4 weeks for delivery.



Search mail



49

Bus 9#

## Order status change

Hi Loup,

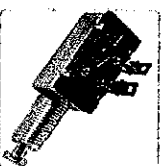
The status of your order #165113 has changed.

### Order details

Order total: \$27.82 USD  
 Date placed: 11th Nov 2021  
 Payment method: Credit Card

*Tom*

### Products to be shipped



1124411, Blue Bird Door S  
 1124411

### Tracking information

No tracking numbers are assigned to your order.

No r

DOLLAR GENERAL STORE #15403  
1259 HIGHWAY 92  
P.O. BOX 6  
LOUP CITY, NE 68853  
(402) 318-5653

*for food  
for delivery*

RAGU PLAIN	E	\$2.95
036200014011-111		
REGULAR PRICE		3.25
RAGU PLAIN	E	*2.95
036200014011-111		
REGULAR PRICE		3.25
RAGU PLAIN	E	*2.95
036200014011-111		
REGULAR PRICE		3.25
RAGU PLAIN	E	*2.95
036200014011-111		
REGULAR PRICE		3.25

TOTAL SALE \$11.80  
Visa \$11.80

\*\*\*\*\*0441  
EXPIRY: \*\*/\*\* CHIP  
AUTH# 076616  
REFERENCE# 000000016112  
AID# A00000003101001

*B. Sedulova*

ITEMS 4  
2021-10-18 10:35:41 15403 01 2851

890312760026539029715920919869326311321935

-----CUT HERE-----  
\*\*\*\*\*

*B. Sekulic*

DOLLAR GENERAL STORE #15403  
1259 HIGHWAY 92  
P.O. BOX 6  
LOUP CITY, NE 68853  
(402) 318-5653

*Concession*

DR PEPPER ZERO 6PK-1	E/CE	4.25
078000035286-110		
STORE DISCOUNT		1.25-
16.90Z PL PK MTN DEW	E/CE	3.95
012000504082-110		
STORE DISCOUNT		0.95-
DR PEPPER 6PK-16.90Z	E/CE	4.25
078000003864-110		
STORE DISCOUNT		1.25-
DR PEPPER 6PK-16.90Z	E/CE	4.25
078000003864-110		
STORE DISCOUNT		1.25-
16.90Z PL PK MTN DEW	E/CE	3.95
012000504082-110		
STORE DISCOUNT		0.95-
16.90Z PL PK MTN DEW	E/CE	3.95
012000504082-110		
STORE DISCOUNT		0.95-
16.90Z PL PK MTN DEW	E/CE	3.95
012000504082-110		
STORE DISCOUNT		0.95-
16.90Z PL PK MTN DEW	E/CE	3.95
012000504082-110		
STORE DISCOUNT		0.95-
16.90Z PL PK MTN DEW	E/CE	3.95
012000504082-110		
STORE DISCOUNT		0.95-

TOTAL SALE \$27.00  
 Visa \$27.00

\*\*\*\*\*0441  
 EXPIRY: \*\*/\*\* CHIP  
 AUTH# 047483  
 REFERENCE# 000000016106  
 AID# A000000003101001

TOTAL SAVINGS  
 \$9.45

ITEMS 9  
 2021-10-18 08:52:19 15403 01 2836



-----CUT HERE

\*\*\*\*\*

You m:

*Bonnie Schuster*

S A M ' S C L U B  
CLUB MANAGER KYLE NITCHALS  
( 308 ) 384 - 0622  
GRAND ISLAND, NE

10/30/21 17:20 5384 06461 003 2473

DUSTI

E	542089	ICE MOUNTAIF	6.57	N
E	542089	ICE MOUNTAIF	6.57	N
E	542089	ICE MOUNTAIF	6.57	N
E	385536	GATORADE FPF	14.88	N
E	385536	GATORADE FPF	14.88	N
E	385536	GATORADE FPF	14.88	N
E	2444	REESES CUP F	25.22	N
E	2531	M&M P-NUT F	32.96	N
E	328189	TWIXCAMEL F	24.62	N
E	328189	TWIXCAMEL F	24.62	N
E	2444	REESES CUP F	25.22	N
E	709743	AIRHEAD 90CF	10.98	N
E	749278	SNICKERS F	32.52	N
E	531983	TWIN BING F	28.12	N
E	2831	M&M P-NUT F	32.96	N
E	15016	SKITTLE ORIF	24.62	N
E	15016	SKITTLE ORIF	24.62	N
E	749278	SNICKERS F	32.52	N
E	980174253	KIT KAT 10PF	7.16	N
E	980174253	KIT KAT 10PF	7.16	N
		SUBTOTAL	397.65	

*Concannon*

TOTAL 397.65  
VISA TEND 397.65  
VISA CREDIT \*\*\*\*\* 0441 I 2  
APPROVAL # 097885  
AID A000000003101001  
AAC AE36820D3F60556C  
TERMINAL # SC010299  
CHANGE DUE 0.00

Visit [samsclub.com](http://samsclub.com) to see your savings

# ITEMS SOLD 20

TC# 2020 7498 2218 6613 3235 0



\*\*\* MEMBER COPY \*\*\*



S A M ' S C L U B  
CLUB MANAGER KYLE NITCHALS  
( 308 ) 384 - 0622  
GRAND ISLAND, NE  
10/30/21 17:23 5386 06461 003 2473

DUSTI

FFI	200399	GATORADE FRF	14.88	N
FFI	385536	GATORADE FPF	14.88	N
FFI	385312	GATORADE LLF	14.88	N
		SUBTOTAL	44.64	

	TOTAL	44.64
	VISA TEND	44.64
VISA CREDIT	**** * 0002	I 2
APPROVAL #	048874	
ATD	A00000003101001	
AAC	A3BC6EA03656322A	
TERMINAL #	SC010299	
	CHANGE DUE	0.00

Visit [sanaclub.com](http://sanaclub.com) to see your savings

# ITEMS SOLD 3

TC# 7694 3405 5701 1988 5899



\*\*\* MEMBER COPY \*\*\*



# Sales Receipt

DATE 2021-11-08

**SOLD TO**  
 Loup City Public Schools  
 800 N. 8th St.  
 Loup City, NE 68853

**SHIP TO**  
 Loup City Public Schools  
 800 N 8TH ST  
 LOUP CITY, NE 68853-8020

ORDER NO. 3669385  
 PAYMENT METHOD Visa  
 ACCOUNT NUMBER \*\*\*\*\_\*\*\*\*\_\*\*\*\*-9044  
 AUTH CODE 000431  
 SHIPMENT METHOD UPS Ground  
 Acct # 457,037

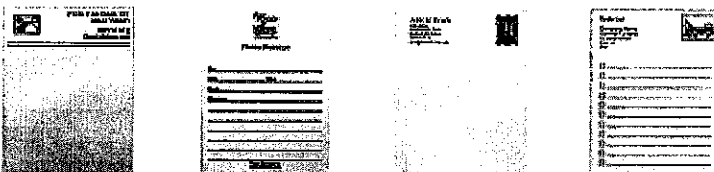
COMPONENT NO.	PRODUCT NO.	DESCRIPTION / INFORMATION	QUANTITY	NET AMOUNT
3669385-1	LV1	Laser Voucher Checks Loup City Public Schools	1000	\$92.95
3669385-2	LV1	Laser Voucher Checks Loup City Public Schools	500	\$63.95
	Shipping	Ground		\$18.50

This is not an invoice.

Paid **TOTAL \$175.40**  
*Thank you for your business!*

## Custom Note Pads Available!

Our economical business note pads are a great way to promote yourself or your company.



Visit **CHECKSFORLESS.COM** Today!

# Packing List

**EiPrinting**  
200 Riverside Industrial Parkway  
Portland, ME 04103  
800-245-5775



Page 1 of 1  
Shipment# 3951270  
11/11/2021 7:25:12PM

**Shipping To:**

Loup City Public Schools  
800 N 8TH ST  
LOUP CITY, NE 68853-8020

**UPS Ground**

Total shipment weight: 19 pounds  
Tracking# 1Z0401000314438534

**Sold To:**

Loup City Public Schools  
800 N. 8th St.  
Loup City, NE 68853

Contact  
Ana Wheeler 308-745-0120

Contact  
Makenzi Woollen 308-745-0120

Box#	Order#	Description	Quantity			Start Number		
			Ordered	Produced	Shipment	Ordered	Shipment	
1		19 pounds						
	3669385-1	LV1   Loup City Public Schools   Arcadia/Loup City Activities	1,000	1,000	1,000	3750	3750	
	3669385-2	LV1   Loup City Public Schools   PO Box 628	500	500	500	38425	38425	

**Order Numbers In This Shipment: 3669385**

## Please read before using. Thank you for your order.

In order to assure that your order is correct, please examine these documents for the following:

1. Your name, address, and telephone number.
2. Your financial institution name and if applicable - branch.
3. Your account number.
4. The correct document starting number.

If you should find an error . . .

1. Take one of the new documents and write void where you normally place your signature.
2. Neatly make any corrections on the document itself.
3. Secure the reorder form located in the box near the end of your new supply documents.
4. Immediately contact us.

**Please pay particular attention to the accuracy of your account number at the bottom.**

All orders are furnished on the condition that liability is limited to the replacement of the incorrectly printed item(s).

**2021-2022**

	Revised Budget	Expended during month	Expenditures to date	%of Budget (0.08%)	Balance EOM
Sep-19					
Sep-20					
Sep-21					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (0.16%)	Balance EOM
Oct-19					
Oct-20					
Oct-21					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (25%)	Balance EOM
Nov-19	\$ 6,579,482.00	\$ 388,072.24	\$ 1,694,587.19	25.76%	\$ 4,884,894.81
Nov-20	\$ 6,597,847.00	\$ 399,783.82	\$ 1,788,978.13	27.11%	\$ 4,808,868.77
Nov-21	\$ 6,645,000.00	\$ 431,768.42	\$ 1,842,682.60	27.73%	\$ 4,802,371.40
	Revised Budget	Expended during month	Expenditures to date	%of Budget (33.3%)	Balance EOM
Dec-19					
Dec-20					
Dec-21					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (41.6%)	Balance EOM
Jan-20					
Jan-21					
Jan-22					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (50%)	Balance EOM
Feb-20					
Feb-21					
Feb-22					
	Revised Budget	Expended during month	Expenditures to date	%of Budgetm (58.3%)	Balance EOM
Mar-20					
Mar-21					
Mar-22					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (66.6%)	Balance EOM
Apr-20					
Apr-21					
Apr-22					

	Revised Budget	Expended during month	Expenditures to date	%of Budget (75%)	Balance EOM
May-20					
May-21					
May-22					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (83.3%)	Balance EOM
Jun-20					
Jun-21					
Jun-22					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (91.6)	Balance EOM
Jul-20					
Jul-21					
Jul-22					
	Revised Budget	Expended during month	Expenditures to date	%of Budget (100%)	Balance EOM
Aug-20					
Aug-21					
Aug-22					

**DECEMBER 2021 BOARD BILLS**

<u>VENDOR NAME</u>	<u>DESCRIPTION</u>	<u>INVOICE AMT\$</u>
ALMQUIST MALTZAHN GALLOWAY & LUTH	125 PLAN ADMIN	\$159.00
AMAZON	SUPPLIES/LIBR BOOKS	\$415.96
AMAZON CAPITAL SERVICES	SUPPLIES	\$70.97
AUGUSTYN, ELIZABETH	REIMB--ELEM SUPPLIES	\$97.31
BLACK HILLS ENERGY	SERVICE	\$7,788.82
BOCHART HEATING COOLING	LED BULBS	\$400.00
CENTURY LINK	SERVICE	\$479.21
CITY OF LOUP CITY	SERVICE	\$426.58
CORPORATE PAYMENT SYSTEMS	SUPPLIES	\$278.22
CULLIGAN	SALT	\$405.75
CUMMINS SALES AND SERVICE	BUS REPAIR	\$1,104.65
CYBR SCHOOL LLC	ADDL ACELLUS LICENSES (2021-2022)	\$600.00
DAS STATE ACCOUNTING	SERVICE	\$259.49
DIVERSIFIED DRUG TESTING, LLC	BUS DRIVER TESTING	\$215.00
DOLLAR GENERAL	NURSE SUPPLIES	\$34.15
E S U #10	SERVICE	\$21,275.83
EAKES	ADMIN FEES FOR LEASE	\$55.00
EDGHILL MOTORS INC.	CUSTODIAL SUPPLIES	\$72.00
ERICSON FORD, INC.	TAURUS REPAIR	\$305.00
HOME DEPOT PRO	CUSTODIAL SUPPLIES	\$421.50
JOE'S MARKET	FCS SUPPLIES	\$108.27
KSO CPAS + ADVISORS	2020-2021 AUDIT	\$6,700.00
KUSZAK HARDWARE & VARIETY	SUPPLIES	\$306.67
LOUP CITY AUTO PARTS	MAINT SUPPLIES	\$1,289.41
MATHESON TRI-GAS, INC.	IND TECH SUPPLIES	\$67.75
MCCLARY STORAGE	CAR WASH TOKENS	\$100.00
MCI	SERVICE	\$65.04
MENARD'S	CUSTODIAL SUPPLIES	\$52.89
MIDTOWN TIRE & AUTO LLC	BUS SERVICE/TRANSIT TIRES	\$1,023.99
MIDWEST AUTO. FIRE SPRINKLER	INSPECT FIRE SYSTEMS	\$735.00
NE COUNCIL OF SCHOOL ADMIN.	ED TECH CONF REG	\$129.00
NEBRASKA CENTRAL EQUIPMENT	BUS PARTS	\$587.47
NEBRASKA GLASS COMPANY	WINDSHIELD REPAIRS	\$79.90
NPPD	SERVICE	\$4,488.66
OFFICE NET	COPIES (9/25/2021--11/24/2021)	\$2,968.54
OMAHA MARRIOTT DOWNTOWN	ST ED CONF HOTEL	\$2,388.00
PERRY GUTHERY	LEGAL FEES	\$300.00
PITNEY BOWES	POSTAGE LEASE	\$240.45
PRESTO-X COMPANY	POSTAGE	\$520.35
QUILL CORP	SERVICE	\$147.00
RASMUSSEN MECHANICAL SERVICES	BUSINESS OFF SUPPLIES	\$145.99
REALLY GOOD STUFF, LLC	MAINT AGREEMENT	\$1,833.00
REIKOFSKI, ROGER	CUSTODIAL SUPPLIES	\$511.03
SCHOOL DATEBOOKS, INC.	AC UNIT REPAIRS	\$1,725.40
SHERMAN COUNTY TIMES	ELEM SUPPLIES	\$28.99
STERICYCLE, INC.	CELL PHONE REIMB	\$300.00
TOLEDO PHYSICAL EDUCATION SUPPLY	ELEM PLANNERS	\$70.08
TROTTER SERVICE	ADVERTISING	\$142.40
VERIZON WIRELESS	SHREDDING SVC	\$174.15
WALDINGER CORPORATION	PE SUPPLIES	\$48.75
WELLS FARGO VENDOR FIN SERV	FUEL	\$2,315.97
WHOA AND GO	SERVICE	\$60.09
WITT, LARRY	ICE MACHINE REPAIR	\$999.46
YANDA'S MUSIC	COPIER LEASE	\$722.05
<b>TOTAL</b>	FUEL	\$394.23
<b>PAYROLL</b>	RULE 10 SAFETY REVIEW	\$500.00
	BAND SUPPLIES	\$220.34
		\$67,354.76
		\$364,413.66
		\$431,768.42

**LUNCH PAYROLL \$13,894.86**

**LOUP CITY PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2022-2023**

This agreement is made and entered into this 13<sup>th</sup> day of December, 2021 by and between the Board of Education of the School District #1 of Loup City and the Loup City Education Association. This contract is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of this agreement.

**POLICIES**

**I. EMPLOYMENT:**

Exclusions: The positions of Superintendent and Principals, holding proper certificates, are not included in the salary schedule.

**II. FRINGE BENEFITS:**

1. **Health Insurance:** The school district shall pay 100% of health insurance premiums per month. The school district shall pay 95% of single dental coverage for the employee. This insurance is **\$1200** deductible PPO, with pre-certification, and 100% A, 80% B, 70% C dental coverage. Family dental coverage is extra depending on the level of coverage required, except that the District will provide family dental coverage for married couples where both husband and wife are employed by the District. Designated carrier for health insurance for 2020-2021 will be Blue Cross Blue Shield provided by the "Educators Health Alliance".
2. The district will provide a 125 Plan for employees that choose to use it.
3. **Long Term Disability Insurance:** The LTD insurance becomes effective after 45 calendar days. The LTD insurance and Social Security will pay 66-2/3% of the monthly salary up to \$5,000 for the length of the disability, or until the insured reaches 70 years of age. The certificated staff shall pay the full cost of the LTD premium. New employees may elect not to be covered under the policy. The Board may change the long-term disability carrier by notifying the LCEA President and LCEA head negotiator.
4. **Term Life Insurance:** A group term-life insurance program is available for those teachers who wish to participate. Cost will be borne by the teacher.
5. **Workman's Compensation:** All employees are also covered by Workman's Compensation insurance.
6. **Paid Leave:**
  - Certificated staff will be granted 10 unspecified leave days each year.
  - Unspecified days will include, but are not limited to; sick, bereavement, personal, and professional leave that is not assigned by the district.
  - Any unused leave will be accumulated as sick leave, up to a maximum of 35 sick leave days.
  - Accumulated sick leave will include personal illness, family illness, or bereavement leave.
  - Unspecified leave days must be used before accumulated sick leave can be used.
  - Staff members that have reached the 35 day maximum for accumulated sick leave will be offered \$100/day for any unused unspecified leave days at the end of the school year, to be paid out during the June pay period.
  - Staff members who have a significant life event(s) can pre plan up to 5 total days of unspecified leave upon the approval of the superintendent.
  - Leave days are to be measured in 1/8 of a day increments

### III. SALARIES:

- A. **Salary Schedule:** The base salary for the 2022-2023 school year will be \$37,000.00; schedule is included with this agreement.
- B. **Extra Duty Schedule:** All teachers assigned to duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached to this agreement.
- C. **Placement on Schedule:** New teachers hired by the District will be placed on the schedule at the level of teaching experience earned at all other schools.
- D. All hours to be applied to salary schedule must be in the teacher's teaching field or education. Effective June 11, 1990, the BA+36 column was eliminated with the following exception. The BA+36 column will remain as a part of the schedule for those instructors employed as of June 11, 1990 and have a minimum of 9 hours beyond their B.A. degree. Teachers will be allowed to move no more than one vertical step in any given year.
- E. **Vertical Advancement:** Teachers shall advance one vertical step for each year of service to the District as the salary schedule permits, until such teacher reaches the bottom step of the column of their placement. The maximum movement allowed each year is one step.  
**Horizontal Advancement:** Teachers shall advance one horizontal step for every nine hours of awarded credit as permitted by the salary schedule. The last column on the salary schedule is the only limit on advancement.
- F. **Distance Learning:** Loup City teachers that teach over the distance learning system or through online classes that students in Nebraska may take for high school or college credit will receive 1.5 units per class each semester they teach.
- G. **Substitute Pay:** A faculty member who substitutes for another staff member will be reimbursed at the rate of \$20.00 per classroom period.
- H. **Junior High Coaches Pay:** While Loup City Public Schools is in a cooperative agreement with another school, the first junior high coach for any sport will be paid as a head junior high coach. Any additional coaches from Loup City will be paid as junior high assistant coaches.

### IV. Non-Discrimination

- A. The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

### V. Safety Committee

- A. The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

### VI. Duration:

- A. The terms of this Negotiated Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

**THIS SALARY SCHEDULE, ACTIVITY PAY SCHEDULE**, and subsequent provisions have been adopted by both the Loup City Public School Board of Education, as recorded in the December 13, 2021 minutes of the Board of Education meeting, and the Loup City Education Association.

Date \_\_\_\_\_

\_\_\_\_\_  
Chairman, Negotiations Committee  
Loup City Board of Education

Date \_\_\_\_\_

\_\_\_\_\_  
Chairman, Negotiations Committee  
Loup City Education Association



## 2022-2023 Salary Schedule LOUP CITY PUBLIC SCHOOLS

**BASE: \$37,000**

STEP	BA		BA+9		BA+18		BA+27		MA		MA+9		MA+18	
1	1.00	37000.00	1.05	38850.00	1.10	40700.00	1.15	42550.00	1.20	44400.00	1.25	46250.00	1.30	48100.00
2	1.04	38480.00	1.09	40330.00	1.14	42180.00	1.19	44030.00	1.24	45880.00	1.29	47730.00	1.34	49580.00
3	1.08	39960.00	1.13	41810.00	1.18	43660.00	1.23	45510.00	1.28	47360.00	1.33	49210.00	1.38	51060.00
4	1.12	41440.00	1.17	43290.00	1.22	45140.00	1.27	46990.00	1.32	48840.00	1.37	50690.00	1.42	52540.00
5	1.16	42920.00	1.21	44770.00	1.26	46620.00	1.31	48470.00	1.36	50320.00	1.41	52170.00	1.46	54020.00
6	1.20	44400.00	1.25	46250.00	1.30	48100.00	1.35	49950.00	1.40	51800.00	1.45	53650.00	1.50	55500.00
7			1.29	47730.00	1.34	49580.00	1.39	51430.00	1.44	53280.00	1.49	55130.00	1.54	56980.00
8			1.33	49210.00	1.38	51060.00	1.43	52910.00	1.48	54760.00	1.53	56610.00	1.58	58460.00
9					1.42	52540.00	1.47	54390.00	1.52	56240.00	1.57	58090.00	1.62	59940.00
10							1.51	55870.00	1.56	57720.00	1.61	59570.00	1.66	61420.00
11									1.60	59200.00	1.65	61050.00	1.70	62900.00
12									1.64	60680.00	1.69	62530.00	1.74	64380.00
16									1.68	62160.00	1.73	64010.00	1.78	65860.00
21									1.72	63640.00	1.77	65490.00	1.82	67340.00
26									1.76	65120.00	1.81	66970.00	1.86	68820.00

# Superintendent Report

December 13, 2021

## Auditor issue....message from Brooke Miller:

The audit for the year ended 8/31/2021 was the last year under our current engagement letter. We are wondering if you would be interested in another 3-year engagement letter. However, there will be a substantial increase in the fee as our costs and hours on the project have continued to increase over the last several years. I have provided a chart for the last 4 years that shows the billed fee, the total hours worked on each audit, our actual costs based on employee billing rates and the actual realization we received from the audit.

Year	Billed fee	Hours	Actual cost	Realization
8/31/2018	6,200.00	173.70	17,428.00	35.57%
8/31/2019	6,400.00	144.10	15,504.00	41.28%
8/31/2020	6,550.00	158.80	18,332.00	35.73%
8/31/2021	6,700.00	160.80	18,684.00	35.86%

As you can see, we have only been receiving between 35% and 41% of our actual costs in the fee. As a firm, this has been pretty standard for most of our school audits. We have decided as a firm that we need to increase our fees across the board. Between the increased requirements from NDE for attendance testing, ALICAP letter, and similar items and the auditing profession's increased requirements for documentation in order to meet quality standards, our costs have substantially increased due to the amount of additional work that is required of us to complete an audit. Unfortunately, we have a lot of behind the scenes work that is not seen by the audit clients. We have decided that we need to pass these increases onto our audit clients.

Before I prepare another proposed engagement letter for the next three years, I wanted to let you know of the situation. As of now, we are proposing to increase the fee to the following amounts for the next three years.

8/31/22	\$18,500
8/31/23	\$19,000
8/31/24	\$19,500

If these fees are too excessive (as they are nearly 3 times the prior years) and outside of the School District's budget, I will understand that you will need to explore other options for a school auditor. I wanted to give you plenty of time to find another auditor if that is the avenue that you choose.

We have truly enjoyed working with Loup City Public Schools, the Superintendents and Makenzi. She does an excellent job with your accounting records and makes our job easier.

\*I have contacted AMGL from Grand Island to get a quote for next year and was informed by them that they are not taking on new clients next year. I am currently contacting other auditors.

### **Sportsmanship:**

The Arcadia and Loup City administration have had multiple conversations about sportsmanship at ALC events. Supervision protocols and expectations have been discussed and are being implemented. We had an issue at a couple of early basketball games and the past couple of games have been improved. A comprehensive sportsmanship program is in development that will include students, coaches, parents and patrons. We are developing a Parent/School Communication Guide. More information to follow.

### **Winter Testing:**

Map testing is underway this month. NSCAS testing will begin in January. We will have eduClimder operational and have already begun to use this tool to review data. Our Literacy Coordinators (Dusti and Hallie) have done a good job putting things together and are collaborating a schedule to begin reviewing data with classroom teachers to discuss strategies to meet the challenges presented by the review.

### **December Celebrations:**

The elementary (Dec. 21) and high school (Dec. 22) students are all being treated to a movie in Broken Bow. Kudos to faculty, staff and students for making LCPS a joyous place to be during this holiday season.

### **Comments:**

Friday morning faculty conversations  
Tricycles at Primary building

# Loup City Public Schools

Transportation, Buildings and Grounds Committee

December 7, 2021, 6:30pm

## Meeting Agenda/Minutes

### 1. Safety Audit

- a. Rules 10 Safety Audit review **(the recommendations were reviewed and an improvement plan is being implemented.)**

### 2. Scheduled Improvements

- a. Safety Straps for basketball hoops: bid from Southern Minnesota Inspection for \$3,685.50 **(Shipped)**
- b. Handicap Accessible Door:
  - a. Glass Edge in Gibbon, NE for **\$22,830**, without electrical **(ordered)**
- c. CBS Constructors, contacted me about stadium bleachers.
- d. American Fence Company **(\$10,950) (scheduled, last week in December)**
- e. Classroom Carpet on schedule for install over Christmas break. **(scheduled)**
- f. Tree removal at the football field/track. **(Scheduled)** / survey complete
- g. Nick Rosenberry from Navitas has conducted initial energy audit. He's waiting on three years' worth of Natural Gas bills from us. **(call scheduled for Dec. 8, 2021)**

### 3. HVAC Report:

- a. One new heat pump is on order from Rasmussen Mechanical Services for Ag. Education classroom. **(\$12,654) (Install underway)**
- b. Rasmussen Mechanical Services Fall start-up/boiler maintenance **(complete)**

### 4. Transportation report:

- a. We're working through the Clean Diesel Bus Grant application.

### 5. Scoreboard replacement:

- a. Daktronics conference call discussing options.
  - a. Sponsorships
  - b. Curriculum
  - c. Future revenues

### 6. Phone upgrade from analogue to VOIP

- a. Zoom options forthcoming
- b. ESU 10 support

7. **Other:** Bills for old copiers until May, we can then payoff with no penalty. We have already cashed the check from Eakes to cover these payments.

**Arcadia-Loup City Rebels  
Cooperative Advisory Committee Mtg.  
Arcadia Public School  
Monday Nov. 22, 2021  
7:00 p.m.**

**Fall Season Review:**

1. **Girls Golf:** This year we had 9 girls participating with 4 of those being seniors. All varsity members had their best season as far as season average. Team Highlight: Louplatte Conference Champions
2. **Cross Country:** This year we had 5 boys and 3 girls participating. Hoping we can build the numbers next year as 3 boys and 2 girls were seniors. Team Highlights: Boys were team champions at the ALC Rebel Invite. At the LPC meet, Ty Greenland placed 3rd and Jarrod Gappa 11th. For the girls, Jessi Heyen was 12th and Katie Heyen 13th. Ty Greenland qualified for the state meet for the 2nd year.
3. **Football:** The football team finished with a very respectable 6-3 record. Many of the players were either starting for the first time OR playing both sides of the ball for the first time. Numbers for future years look to be in the mid 20's as far as participation. We will be 8-man for the foreseeable future as well. Full schedules come out from the state on Feb. 9, 2022. With a growing shortage of officials, be prepared for the possibility of having at least a few Thursday night games. Ravenna had 3 this past season. Season Highlight: Starting the season 5-0 and qualifying for the State FB Playoffs for the 5th year in a row.
4. **Volleyball:** With only 3 seniors getting substantial time this year, we were still a pretty young team. Improvements were seen from last season but we still need to improve on fundamentals. Probably the biggest issue is the team's lack of size. We are just not very tall, often starting nobody over 5-8. We just don't have a hammer that more successful teams have right now. Team Highlight: Winning 2 games at the ALC Rebel Invite defeating Ravenna in our final game that day. The south gym was rocking. Many life lessons are taught by our volleyball coaches and I believe they do a good job getting our girls ready for life as well as volleyball.

**End of Season Evaluations:** Honestly, I had somehow overlooked these until this itinerary came out. I had two scheduled for today, Monday, but am at home not feeling well (Girls Golf/Football). I will work with Craig and Josh and get these completed next week before the winter season begins.

**Preview of Winter Season:** At this time, all we can really look at are the numbers participating for each sport as contests kick off on Thursday Dec. 2nd.

1. Boys Basketball: 16 Participants (Seniors-6, Juniors-2, Sophomores-5, Freshmen-3)
2. Girls Basketball: 13 Participants (Seniors-3, Juniors-4, Sophomores-2, Freshmen-4)
3. Boys Wrestling: 11 Participants (Seniors-2, Juniors-8, Freshmen-2)
4. Girls Wrestling: 5 Participants (Seniors-4, Sophomores-1)

**Discussion Items:**

1. **Coop Finances:**
2. **Uniforms:** On the five year rotation, high school boys basketball is up for new uniforms (home and away) for the 2022-2023 school year.
3. **District Plaques:** I have a purchase order ready to get a check for the NSAA to get 4 new duplicate FB playoff plaques in December. Waiting on Nate Neuhaus to tell me the shipping charge. Estimate on these 4 is around \$220.00. In January I will then get duplicates on any remaining plaques we do not have duplicates of. I have my list at school so cannot remember the exact ones.

**Other:**