

Loup City Public Schools Board of Education

Loup City Central Office
800 N. 8th Street
Loup City, NE

Phone: (308) 745-0120
Fax: (308) 745-0130
www.loupcitypublicschools.org

Regular Session

Monday, April 8, 2019

7:30 PM

Loup City Public Schools Library Board Room

7:30 PM

1. Call Meeting To Order:
 - A. Pledge of Allegiance
 - B. Announce Open Meetings Act - Posted in Meeting Room
 - C. Publication of Meeting
2. Approval of Agenda:
3. Consent Agenda:
 - A. Reading and Approval of Minutes from the Regular Session on March 11, 2019
 - B. Reading and Approval of Minutes from the Work Session on March 25, 2019
 - C. Approve Contract for Elizabeth Curlo for 7-12 Spanish position
 - D. Approve Contract for Gina Doughty, 7-12 Mathematics position
 - E. Approve Resignation for Shelley Parks, 7-12 Mathematics position
4. Financial Report:
5. Hearing of the Audience:
6. Discussion Items:
 - A. Faculty Report from teh 4th Grade Teachers
 - B. Summer Maintenance Projects list
 - C. Discuss, consider and take all necessary action on first reading for policies in the 300's and 400's.
 - D. 300.01 Role of Administration
 - 301.01 Structure of Management
 - 301.03 Succession of Authority to the Superintendent
 - 301.04 Communication Channels
 - 302.01 Superintendent Qualifications, Recruitment, Appointment
 - 302.02 Superintendent Contract and Contract Nonrenewal
 - 302.04 Superintendent Duties
 - 302.05 Superintendent Evaluation
 - 302.05R1 Superintendent Evaluation Procedure
 - 302.05R2 Superintendent Job Description
 - 302.06 Superintendent Professional Development
 - 302.08 Superintendent Consulting/Outside Employment
 - 303.01 Administrative Positions
 - 303.02 Administrator Qualifications, Recruitment, Appointment
 - 303.03 Administrator Contract and Contract Nonrenewal
 - 303.05 Administrator Duties
 - 303.06 Administrator Evaluation
 - 303.06R1 Administrator Evaluation Procedure
 - 303.07 Administrator Professional Development
 - 303.09 Administrator Consulting/Outside Employment
 - 303.10 Administrator Residency
 - 304.01 Development and Enforcement of Administrative Regulations
 - 304.03 Handbooks and Directives
 - 305 Administrator Code of Ethics
 - 401 Guiding Principles for Employees
 - 402.01 Equal Opportunity Employment
 - 402.02 Employee Orientation
 - 402.03 Employee Conflict of Interest
 - 402.04 Nepotism
 - 402.05 Employee Grievances
 - 402.06 Employee Records
 - 402.07 Transporting of Students by Employees
 - 402.08 Employee Travel Compensation
 - 402.09 Recognition for Service of Employees
 - 402.10 Employee Political Activity

- 402.11 Credit Cards
- 402.13 Communications with Employees
- 402.15 Staff Conduct With Students
- 402.16 Prohibition on Aiding Sexual Abuse
- 402.17 Workplace Privacy
- 405.50 Use of Public Resources by Board Members or Employees
- 403.01 Release of Credit Information
- 403.02 Child Abuse Reporting
- 403.02R1 Child Abuse Reporting Regulation
- 403.03 Abuse of Students by School District Employees
- 403.03R1 Abuse by Employees Regulation
- 403.03E1 Abuse Complaint Form
- 403.03 E2 Witness Disclosure Form
- 403.05 Public Complaints about Employees
- 403.06 Employee Outside Employment
- 403.07 Employee Use of Social Networks
- 403.07R1 Guidelines for Employee Use of Social Networks
- 404.02 Employee Injury on the Job
- 404.03 Employees' Personal Security and Safety
- 404.04 Communicable Diseases - Employees
- 404.04R1 Universal Precautions Regulation
- 404.04E1 Hepatitis B Vaccine Information and Record
- 404.05 Hazardous Chemical Disclosure
- 404.06 Harassment by Employees

E.

F. Discuss Facility Plan

7. Action Items:

A. Discuss, consider and take all necessary action on Policies beginning with 900 and 1000:

B. 901 Objectives of Buildings and Sites

- 902 Site Acquisition and Building Construction
- 902.01 Buildings and Sites Long Range Planning
- 902.02 Construction Plans and Specifications
- 902.04 Bids and Awards for Construction Contracts
- 903 Maintenance, Operation and Management
- 903.01 Security
- 903.02 Access to Buildings
- 904 Disposition of Equipment and Property
- 904.02 Lease, Sale, or Disposition of School Buildings or Sites
- 905 Safety Program
- 905.01 Facilities Inspections
- 905.02 Annual Emergency Safety Plan
- 905.02R1 School Safety Plan and Procedure
- 905.06 Accident Reports
- 905.07 Safety Drills
- 905.08 School Closings and Cancellations
- 905.09 Eye Protective Devices
- 1002 District Annual Report
- 1003 Public Examination of District Records
- 1004 Press, Radio and Television News Media
- 1004.01 Media Relations
- 1005 Public Participation in the School District
- 1005.01 Public Complaints
- 1005.03 Parental Involvement in the Schools
- 1005.07 Visitors to School
- 1005.08 Public Conduct on School Premises
- 1005.10 Distribution or Posting of Materials
- 1006 Use of District Facilities and Equipment
- 1006.01 Community Use of School District Buildings, Sites and Equipment
- 1006.01R1 Procedures for Community Use
- 1006.01E1 Facility Use Agreement
- 1006.01E2 Weight Room Agreement
- 1006.02 Tobacco-Free Environment
- 1007 Education Agency Relations

C.

D. Discuss, consider and take all necessary action for approval of contract and compensation for the Superintendent.

E. Discuss, consider and take all necessary action in regards to technology plan and purchase for the 2019-2020 school year.

8. Leadership Reports:

- A. School Board Committee/Training Reports
- B. Elementary Principal Report
- C. High School Principal Report
- D. Superintendent's Report

9. Future Meetings/Reminders:

- 10. April 29, 2019 Board Work Session
- May 1, 2019 Joint Cooperative Board Meeting

May 13, 2019 Regular Board Meeting
June 10, 2019 Regular Board Meeting
July 8, 2019 Regular Board Meeting

11.

12. Positives/Celebrations:

13. Executive Session:

14. Adjourn:

MEETING NOTICE

The Board of Education of Loup City Public Schools will meet in regular session on **April 8, 2019**, at 7:30 PM in the Loup City Public Schools Library Board Room , 800 North 8th Street, Loup City, NE 68853-0628. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours. The current meeting agenda is also available on our district website: <http://www.loupcitypublicschools.org>.

Loup City Public Schools Board of
Education Regular Session
Monday, March 11, 2019 7:30 PM Central

Loup City Public Schools Library Board Room
800 North 8th Street
Loup City, NE 68853-0628

Cindy Ericson: Present
Scott Friesen: Present
Tami Heil: Present
Wayne Klein: Present
Eric Kowalski: Present
Janelle Krzycki: Present
Jamie Lewandowski: Present
Ron Mroczek: Present
Loraine Panowicz: Present
Present: 9.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room
Scott Friesen & Jamie Lewandowski saw the notices.

1.C. Publication of Meeting

2. Approval of Agenda:

Motion by Scott Friesen, seconded by Jamie Lewandowski, to approve the agenda as presented.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

3. Consent Agenda:

Motion by Scott Friesen, seconded by Tami Heil, to motion to approval all items on the consent agenda.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

3.A. Reading and Approval of Minutes

3.B. Approve Resignation of Renee Bandiera

4. Discuss, consider and take all necessary action on the February Financial Report

Motion by Jamie Lewandowski, seconded by Tami Heil, to to approved the financial report for February 2019 with the exception of Ericsonb.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Motion by Eric Kowalski, seconded by Ron Mroczek, to to approve the payment of the Ericson Ford bill. Motion Carried

Cindy Ericson: Abstain (With Conflict), Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Abstain (With Conflict): 1

5. Hearing of the Audience:

6. Discussion Items:

6.A. Faculty Report

Shelby Brandt, 7-12 Mathematics teacher shared her curriculum and some of the ways she is trying to engage her students in the classroom. She is utilizing technology in her classroom and will be attending NETA.

6.B. Superintendent - Board Goals

6.C. Facility Study

A discussion of the facility study and how we need to proceed was laid out by the board. The committee will meet and a discussion at the March 25th work session will give feedback to Wilkins.

6.D. Policy Review in first reading of Policies:

901	Objectives of Buildings and Sites
902	Site Acquisition and Building Construction
902.01	Buildings and Sites Long Range Planning
902.02	Construction Plans and Specifications
902.04	Bids and Awards for Construction Contracts
903	Maintenance, Operation and Management
903.01	Security
903.02	Access to Buildings
904	Disposition of Equipment and Property
904.02	Lease, Sale, or Disposition of School Buildings or Sites
905	Safety Program
905.01	Facilities Inspections
905.02	Annual Emergency Safety Plan
905.02R1	School Safety Plan and Procedure
905.06	Accident Reports
905.07	Safety Drills
905.08	School Closings and Cancellations
905.09	Eye Protective Devices
1002	District Annual Report
1003	Public Examination of District Records
1004	Press, Radio and Television News Media
1004.01	Media Relations
1005	Public Participation in the School District
1005.01	Public Complaints
1005.03	Parental Involvement in the Schools
1005.07	Visitors to School
1005.08	Public Conduct on School Premises
1005.10	Distribution or Posting of Materials
1006	Use of District Facilities and Equipment
1006.01	Community Use of School District Buildings, Sites and Equipment
1006.01R1	Procedures for Community Use

1006.01E1	Facility Use Agreement
1006.01E2	Weight Room Agreement
1006.02	Tobacco-Free Environment
1007	Education Agency Relations

7. Action Items:

7.A. Discuss, consider and take all necessary action on the 2019-20 Administrator Salary Package

Motion by Jamie Lewandowski, seconded by Ron Mroczek, to to approve an administrative salary package increase of 3.76% for the 2019-20 school year.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

7.B. Discuss, consider and take all necessary action on the 2019-20 Principal Contracts.

Motion by Scott Friesen, seconded by Eric Kowalski, to to approve the contracts of Josh Ashe, Secondary Principal and Roger Reikofski, Elementary Principal.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

7.C. Discuss, consider and take all necessary action on the 2019-20 Classified Salary Schedule.

Motion by Janelle Krzycki, seconded by Tami Heil, to to approve an increase of 2.5% on the classified staff base pay with the addition of the language "first contract day."..

Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

7.D. Discuss, consider and take all necessary action on the 2019-20 Fees and Rates Schedule

Motion by Wayne Klein, seconded by Loraine Panowicz, to to approve the LCPS fees and rates for 2019-2020.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

7.E. Discuss, consider and take all necessary action on the 2nd Reading of Policies:

100.01	Terminology Used in this Manual
101	Legal Status of the School District
102	Educational Philosophy of the District
103	Equal Educational Opportunity
104	Educational and Operational Planning
104.01	Annual School Census
201.01	Board Powers and Responsibilities
201.01R1	Purpose and Role of the Board
201.02	Board Membership: Elections/Appointment
201.04	Oath of Office
201.05	Term of Office

201.06 - Vacancies
201.06R1 - Absence Procedure
201.07 - Board Member Liability (Insurance)
202.01 - Board Member Code of Ethics
202.02 - Board Member Conflict of Interest
202.02E1 - Potential Conflict of Interest Statement
202.02E2 - Employment of Immediate Family Members Disclosure Statement
202.02E3 - Contractual Interest Statement
202.03 - Board Self-Evaluation
203.01 - Board Organizational Meeting
203.01R1 - Procedures for Organizational Meeting
203.02 - President
203.03 - Vice President
203.04 - Secretary
203.05 - Treasurer
203.06 - Board Committees
203.08 - School Board Legal Counsel
204.01 - Regular Board Meetings
204.02 - Special Board Meetings
204.03 - Public Hearings
204.05 - Open Meetings
204.06 - Closed Sessions
204.07 - Meeting Notice
204.08 - Quorum
204.09 - Rules of Order
204.10 - Agenda
204.11 - Meeting Minutes
204.12 - Public Comment at Board Meetings
204.13 - Electronic Devices at Meetings
205.01 - Policy Development
205.02 - Policy Adoption
205.03 - Policy Revision and Review
205.04 - Policy Communication
205.05 - Policy Suspension
205.06 - Administration in the Absence of Policy
205.07 - Review of Administrative Regulations
206.01 - New Board Member Orientation
206.02 - Board Association Membership
206.03 - Board Member Development Opportunities
206.04 - Board Member Compensation and Expenses
206.05 - Board Member Health Insurance

Motion by Scott Friesen, seconded by Wayne Klein, to to approved policies in the 100's and 200's section as submitted by the policy committee., with the exclusion of 201.06R1 to be addressed by the policy committee.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

8. Leadership Reports:

8.A. Elementary Principal Report

Mr Reikofski shared some thoughts and how the elementary will be ending the 18-19 school year.

8.B. High School Principal Report

Mr Asche addressed the activities listed and talked about some of the new items the district will be looking at for the 19-20 school year.

8.C. Superintendent's Report

Superintendent's Report

Update on Professional Development

Update on the Apptegy Website

Update on Boys Town model

Update on Curriculum Cycle

9. Future Meetings/Reminders

March 25 Work Session

April 8 Regular Session

10. Positives/Celebrations:

11. Executive Session:

12. Adjourn:

Motion by Tami Heil, seconded by Loraine Panowicz, to to adjourn at 9:52pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 9, No: 0

Loup City Public Schools Board of
Education Work Session
Monday, March 25, 2019 7:30 PM Central

Loup City Public Schools Library Board Room
800 North 8th Street
Loup City, NE 68853-0628

Cindy Ericson: Present
Scott Friesen: Present
Tami Heil: Present
Wayne Klein: Present
Eric Kowalski: Present
Janelle Krzycki: Present
Jamie Lewandowski: Present
Ron Mroczek: Present
Lorraine Panowicz: Present
Present: 9.

1. Call the Meeting to Order

1.A. Notice of the Open Meetings Act

1.B. Publication Notice

2. Work Session

2.A. Facility Study Information

The board of education took a tour of the grades 3-12 facility to get a look at how space is being used currently and how it could be used in the future to address how much space is actually needed in an addition. After looking at current space the original drawings suggestions were sent on to the committee.

2.B. Facility Financing Options

A discussion of options that would be available to the board to fund a small project were discussed.

2.C. Coop Committee Report

The coop committee representatives shared the discussion from the joint committee. The discussion centered around the questions asked by Loup City board members about where practices and games would be held next year. May 1st has been schedule for the joint board meeting in Loup City.

3. Future Meetings

April 8 Regular Board Meeting

April 22 Work Session

May 9 Regular Board Meeting

June 10 Regular Board Meeting

4. Adjourn

Motion by Tami Heil, seconded by Ron Mroczek, to adjourn the meeting at 9:45pm..

Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski:

Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine

Panowicz: Yes

Yes: 9, No: 0

Shelley J. Parks
3907 Linden Drive
Kearney, NE 69947
308-222-0318
sjventjj@gmail.com

April 18, 2019

Loup City Public School

Dear Ms. Simpson,

Please accept this letter as formal notification that I am leaving my position with Loup City Public School at the end of my contract.

Thank you for the opportunities you have provided me during my time with the school. I am more than grateful to have had the opportunity of working with the team and especially the children, here. Sincerely,


Shelley J Parks

APRIL 2019 BOARD BILLS

<u>VENDOR NAME</u>	<u>DESCRIPTION</u>	<u>INVOICE AMT\$</u>
ALMQUIST MALTZAHN GALLOWAY & LUTH	125 PLAN ADMIN	\$167.00
AMAZON	SUPPLIES/LIBR BOOKS/BOOKCASE	\$2,634.78
BLACK HILLS ENERGY	SERVICE	\$11,617.81
BRANDT, SHELBY	REIMB--NETA CONF MEALS	\$41.00
CENTURY LINK	SERVICE	\$411.69
CITY OF LOUP CITY	SERVICE	\$310.91
CORPORATE PAYMENT SYSTEMS	SUPPLIES/FUEL/MEALS/NURSE REFRIG	\$1,572.26
DAS STATE ACCOUNTING	SERVICE	\$229.49
DELL MARKETING	SERVER	\$1,935.22
DOLLAR GENERAL	NURSE SUPPLIES	\$94.80
E S U #10	SERVICE	\$24,593.41
EAKES	CUSTODIAL SUPPLIES	\$11.46
EDUCATIONAL SERVICE UNIT 9	GREAT PLAINS SUMMIT WRKSHOP	\$199.00
ERICSON FORD	SERVICE	\$352.26
FATHER FLANAGAN'S BOYS HOME	ADMIN INTERVENTION WRKSHOP	\$425.00
FRANCISCO, AMBER	REIMB--NETA CONF MEALS	\$27.50
INSTRUMENTALIST AWARDS LLC	CONDUCTORS COMBO AWARD	\$81.00
	CHORAL CERTIFICATE	\$8.75
JARZYNKA, CAROL	REIMB--CDL LICENSE	\$57.50
JOE'S	SUPPLIES	\$34.55
JOSTENS INC.	DIPLOMA SIGNATURE	\$24.00
	PERSONALIZED COVERS	\$138.58
	DIPLOMAS	\$137.97
	GRAD OUTFITS	\$849.83
	NHS GOLD CORDS	\$107.90
JUNIOR LIBRARY GUILD	BOOK SUBSCRIPT RENEWAL	\$908.90
KEN'S EQUIPMENT, INC..	SNOWBLOWER PARTS	\$10.58
KSB SCHOOL LAW	LEGAL FEES	\$1,630.00
KUSZAK HARDWARE & VARIETY	SUPPLIES	\$507.95
LOUP CITY AUTO PARTS	MAINT SUPPLIES	\$87.31
LOUP CITY LUMBER	SHOP CLASS SUPPLIES	\$1,022.97
LOUP CITY PROPANE	GREENHOUSE PROPANE	\$268.64
LOUP VALLEY LIGHTING INC.	ELECTRONIC BALLAST	\$302.92
MATHESON TRI-GAS, INC.	IND TECH SUPPLIES	\$69.04
MCCLARY STORAGE	CAR WASH TOKENS	\$100.00
MCI	SERVICE	\$61.35
MORROW, KERRI	REIMB--CDL PHYSICAL	\$95.00
NEBRASKA CENTRAL EQUIPMENT	BUS REPAIR	\$235.14
NEBRASKA GLASS COMPANY	WINDSHIELD REPAIRS	\$59.90
NEBRASKA LINK	ETHERNET	\$131.12
NPPD	SERVICE	\$4,217.88
OFFICE NET	COPIES (12/25/18--3/24/19)	\$3,277.59
ONE SOURCE	BACKGROUND CHECKS	\$210.00
PERRY GUTHERY HAASE	LEGAL FEES	\$150.00
PITNEY BOWES	POSTAGE	\$401.00
PRESTO-X COMPANY	SERVICE	\$127.00
QUILL CORPORATION	HS OFFICE FURN	\$509.99
SHORTY'S REPAIR	SERVICE	\$311.35
STEVENS MEDICAL CLINIC	BUS DRIVER TESTING	\$192.00
SUPPLYWORKS	CUSTODIAL SUPPLIES	\$366.79
TELEPHONE SYSTEMS OF NE	CAMERA REPAIR	\$60.00
THIEL'S TIRE	SERVICE	\$50.00
TOM KULIGOWSKI DBA TK SNOW REMOVAL	SNOW REMOVAL	\$1,780.00
TROTTER SERVICE	FUEL	\$2,809.03
VERIZON WIRELESS	SERVICE	\$60.78
WALDINGER CORPORATION	ICE MACHINE MAINT	\$567.64
WELLS FARGO VENDOR FIN SERV	COPIER LEASE	\$722.05
TOTAL		\$67,367.59
PAYROLL		\$311,913.11
		\$379,280.70

LUNCH PAYROLL \$11,338.12		
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SCHOOL DISTRICT #1	
March 31, 2019	
Balance Forward	\$957,154.56
Deposits	\$710,542.85
Checks/Debits	\$710,012.52
Transfers from ICS	\$335,000.00
Transfers to ICS	\$335,000.00
Interest	\$12.84
ICS Interest	\$98.65
BOOK BALANCE	\$99,787.35
ICS BALANCE	\$855,263.30
GEN FUND BALANCE	\$955,050.65

DISTRICT C.D.'S	
Unemployment Fund	\$22,015.20
Special Building Fund ***	\$244,654.54
Heritage Bank (Gen Fund)	\$237,329.77
Ashton State Bank (Gen Fund)	\$230,085.01
TOTAL	\$734,084.52

BOND FUND	
March 31, 2019	
Balance forward	\$8,396.32
Deposit	\$107.04
Interest earned	\$1.07
Checks/Debits	\$0.00
FUND BALANCE	\$8,504.43

HOT LUNCH FUND	
March 31, 2019	
Balance forward	\$13,952.13
Deposit	\$21,058.41
Interest earned	\$1.99
Checks/Debits	\$20,003.17
FUND BALANCE	\$15,009.36

REVENUES	
March 31, 2019	
Local Receipts	\$135,404.13
County & ESU Receipts	\$1,466.17
State Receipts	\$80,470.93
Federal Receipts	\$0.00
Misc.	\$1,220.93
Non-Program Receipts	\$0.00
	\$218,562.16

SPECIAL BUILDING FUND	
March 31, 2019	
Balance forward	\$67,707.83
Deposit	\$4,225.82
Interest earned	\$2.65
Checks/Debits	\$0.00
BANK BALANCE	\$23,995.23
ICS Interest earned	\$6.10
ICS BALANCE	\$47,947.18
FUND BALANCE	\$71,942.41

DEPRECIATION FUND	
March 31, 2019	
Balance Forward	\$1,093,594.74
Deposit	\$0.00
Interest earned	\$2.37
ICS Interest	\$136.92
Checks/Debits	\$0.00
BANK BALANCE	\$18,620.81
ICS BALANCE	\$1,075,113.22
FUND BALANCE	\$1,093,734.03

HAZARDOUS MATERIAL/ADA FUND	
March 31, 2019	
Balance forward	\$8,664.66
Deposit	\$0.00
Interest earned	\$1.10
Checks/Debits	\$0.00
FUND BALANCE	\$8,665.76

UNEMPLOYMENT FUND	
March 31, 2019	
Balance forward	\$109,481.53
Deposit	\$0.00
Interest earned	\$0.41
ICS Interest earned	\$13.53
Checks/Debits	\$0.00
BANK BALANCE	\$3,242.85
ICS BALANCE	\$106,252.62
FUND BALANCE	\$109,495.47

ARCADIA/LOUP CITY ACT. CO-OP	
March 31, 2019	
Balance forward	\$1,542.41
Deposit	\$10,881.07
Interest earned	\$0.24
Checks/Debits	\$7,809.96
BANK BALANCE	\$4,613.76

ACTIVITY FUND BALANCES	
March 31, 2019	
General	\$3,202.18
Red Raider Drama	\$5,293.42
Red Raider Speech	(\$2,786.04)
District Events	\$173.26
Cross Country	\$1,313.54
Girls Basketball	\$1,548.04
Track	\$852.11
Volleyball	\$212.86
FFA	\$17,508.29
Cheerleaders	(\$183.77)
Dance Team	\$3.39
Band Fundraiser/Resale	\$2,383.08
Annual Staff	\$3,225.87
Student Council	\$5,757.63
FCCLA	\$3,351.09
Special Projects	\$0.00
Class of 2019	\$1,507.67
Class of 2020	\$3,767.31
Class of 2021	\$34.76
Class of 2022	\$1,963.18
Class of 2023	\$39.00
Class of 2024	\$63.00
FCA	\$2,045.28
Scholarship Fund	\$4,153.00
Damage Deposit	\$13,063.94

125 CAFETERIA PLAN	
March 31, 2019	
Balance forward	\$16,190.70
Deposit	\$3,690.11
Interest	\$ 2.07
Claims	\$1,494.17
BOOK BALANCE	\$18,388.71

ACTIVITY FUND ACCOUNT	
March 31, 2019	
Balance forward	\$213,903.86
Deposit	\$7,658.49
Interest earned	\$2.75
Checks/Debits	\$10,742.19
BANK BALANCE	\$19,231.04
ICS Interest earned	8.13
ICS BALANCE	\$63,879.69
FUND BALANCE	\$83,110.73

OUTSTANDING CHECK AMOUNTS	
General Fund	\$2,732.69
Activity Fund	\$3,032.04
Co-Op Fund	\$367.00
125 Plan Fund	\$0.00
Lunch Fund	\$0.00
Unemployment Fund	\$0.00

CO-OP EXPENDITURES	
March 31, 2019	
General	\$0.00
Basketball	
Cross Country	\$0.00
Football	\$0.00
Golf	\$85.00
Track	\$4,221.96
Volleyball	\$0.00
Wrestling	\$80.30
Total	\$4,387.26
CO-OP REVENUES	
General	\$0.00
Basketball	\$800.77
Cross Country	\$0.00
Football	\$0.00
Golf	\$0.00
Track	\$0.00
Volleyball	\$0.00
Wrestling	\$2,925.00
	\$3,725.77

General Fund Expenditure Report: Through May (75.00% of the way through the year)

EXPENDITURES:	Expenses 2014-15	Expenses 2015-16	Expenses 2017-18	Budget for 2018-19	YTD Expenses 2018-19	YTD % of Budget
Elementary Instruction	\$1,789,044.00	\$1,968,532.03	\$2,027,338.64	\$2,357,500.00	\$1,225,624.91	51.99%
Other Instruction (Tech/Poverty)	\$393,894.00	\$198,223.51	\$222,637.20	\$345,350.00	\$131,284.33	38.01%
Special Education Instruction	\$413,893.00	\$465,574.55	\$388,565.08	\$658,339.32	\$324,238.94	49.25%
Student Services (Nurse/Guidance/Lib)	\$148,601.00	\$191,659.28	\$199,286.13	\$233,383.25	\$130,148.50	55.77%
Staff Services (Professional Development)	\$17,727.00	\$11,044.32	\$11,740.61	\$22,000.00	\$6,735.82	30.62%
Board of Education	\$23,958.00	\$102,800.77	\$84,036.90	\$97,411.00	\$89,298.97	91.67%
School Administration - Superintendent	\$247,618.00	\$158,680.92	\$163,068.39	\$164,100.00	\$91,946.57	56.03%
School Administration - Principal	\$203,104.00	\$174,867.88	\$190,841.09	\$317,250.00	\$177,594.75	55.98%
Business Services	\$14,570.00	\$84,465.15	\$101,522.07	\$72,200.00	\$35,197.28	48.75%
Safety & Security				\$5,000.00	\$5,924.25	118.49%
Custodial	\$434,990.00	\$508,957.18	\$547,497.91	\$834,140.00	\$315,834.75	37.86%
Transportation	\$217,940.00	\$205,252.02	\$262,251.55	\$221,500.00	\$110,141.52	49.73%
Transportation - Special Education				\$70,400.00	\$17.16	0.02%
State Grants (HAL/Distance/Sixpence)	\$280,073.00	\$236,100.93	\$238,153.42	\$255,500.00	\$110,919.78	43.41%
Federal Grants (Title I/IDEA/REAP)	\$243,508.00	\$168,748.20	\$235,577.85	\$244,130.37	\$91,060.83	37.30%
Other (Transfers)	\$265,000.00	\$340,000.00	\$345,000.00	\$210,000.00	\$10,000.00	4.76%
Summer School	\$0.00	\$0.00	\$9,184.53	\$11,980.00	\$0.00	0.00%
Non-Program Expenditures	\$28,902.00	\$0.00	\$0.00			N/A
Unused Budget Authority	\$0.00	\$0.00	\$0.00	\$834,000.00	\$0.00	0.00%
TOTAL EXPENDITURES:	\$4,722,822.00	\$4,814,906.74	\$5,026,701.37	\$6,954,183.94	\$2,855,968.36	41.07%

GENERAL FUND CASH BALANCES													Total
Fiscal Yr	Sept	Oct	Nov	Dec	Jan	Febr	March	April	May	June	July	Aug	Expenses
2001-2002	\$ 980,945	\$ 833,240	\$ 742,859	\$ 545,956	\$ 691,602	\$ 679,107	\$ 621,195	\$ 575,355	\$ 718,019	\$ 820,979	\$ 706,025	\$ 479,183	
Plus CD	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	
2002-2003	\$ 545,911	\$ 563,884	\$ 448,439	\$ 352,339	\$ 479,299	\$ 360,136	\$ 281,426	\$ 257,820	\$ 602,216	\$ 772,257	\$ 566,892	\$ 395,794	
Plus CD	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 351,589	\$ 351,589	\$ 351,589	\$ 354,502	\$ 354,502	\$ 354,502	\$ 357,473	\$ 357,473	
2003-2004	\$ 533,381	\$ 573,170	\$ 488,206	\$ 407,626	\$ 536,274	\$ 513,019	\$ 442,918	\$ 416,676	\$ 600,679	\$ 808,377	\$ 600,753	\$ 418,277	
Plus CD	\$ 357,453	\$ 360,502	\$ 360,502	\$ 360,502	\$ 360,000	\$ 360,000	\$ 360,000	\$ 362,484	\$ 362,484	\$ 362,484	\$ 364,985	\$ 364,985	
2004-2005	\$ 559,941	\$ 581,905	\$ 454,653	\$ 332,935	\$ 541,119	\$ 537,681	\$ 487,451	\$ 400,538	\$ 640,454	\$ 922,972	\$ 729,648	\$ 517,213	
Plus CD	\$ 364,985	\$ 367,532	\$ 367,532	\$ 367,532	\$ 370,096	\$ 370,096	\$ 370,096	\$ 372,728	\$ 372,728	\$ 372,728	\$ 375,408	\$ 375,408	
2005-2006	\$ 701,556	\$ 796,317	\$ 655,791	\$ 577,058	\$ 766,125	\$ 929,724	\$ 763,014	\$ 746,749	\$ 1,038,599	\$ 1,295,911	\$ 1,100,637	\$ 865,562	
Plus CD	\$ 375,408	\$ 378,137	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 379,398	\$ 379,398	\$ 379,398	\$ 383,997	
2006-2007	\$ 1,142,157	\$ 1,181,735	\$ 1,063,519	\$ 975,139	\$ 1,192,464	\$ 1,216,567	\$ 1,157,045	\$ 1,161,064	\$ 1,542,152	\$ 1,588,931	\$ 1,345,802	\$ 1,031,272	
Plus CD	\$ 383,997	\$ 383,997	\$ 383,997	\$ 383,997	\$ 388,651	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	\$ 386,806	
Expenses	\$ 310,771	\$ 297,291	\$ 290,390	\$ 273,100	\$ 284,478	\$ 315,789	\$ 279,669	\$ 283,657	\$ 285,241	\$ 375,136	\$ 343,332	\$ 363,034	\$ 3,701,888
2007-2008	\$ 1,469,095	\$ 1,479,054	\$ 1,307,579	\$ 1,130,023	\$ 1,351,958	\$ 1,349,039	\$ 1,310,676	\$ 1,320,914	\$ 1,797,221	\$ 1,912,967	\$ 1,619,689	\$ 1,378,697	
Plus CD	\$ 386,806	\$ 386,806	\$ 386,806	\$ 404,087	\$ 404,087	\$ 409,247	\$ 409,247	\$ 409,247	\$ 413,051	\$ 413,051	\$ 413,051	\$ 416,976	
Expenses	\$ 21,197	\$ 334,904	\$ 331,534	\$ 421,426	\$ 305,008	\$ 318,616	\$ 304,337	\$ 285,584	\$ 317,181	\$ 305,956	\$ 352,538	\$ 460,354	\$ 3,758,635
2008-2009	\$ 1,700,680	\$ 1,701,730	\$ 1,496,859	\$ 1,319,449	\$ 1,538,228	\$ 1,508,264	\$ 1,503,582	\$ 1,499,326	\$ 1,925,531	\$ 1,459,444	\$ 1,644,707	\$ 1,388,997	
Plus CD	\$ 416,976	\$ 416,976	\$ 420,938	\$ 420,938	\$ 420,938	\$ 406,726	\$ 406,726	\$ 406,726	\$ 408,708	\$ 408,708	\$ 410,776	\$ 410,776	
Expenses	\$ 293,019	\$ 326,435	\$ 341,359	\$ 435,072	\$ 295,236	\$ 351,376	\$ 296,111	\$ 321,628	\$ 388,171	\$ 395,673	\$ 405,244	\$ 401,162	\$ 4,250,486
2009-2010	\$ 1,754,013	\$ 1,747,246	\$ 1,697,631	\$ 1,305,774	\$ 1,490,513	\$ 1,478,221	\$ 1,530,462	\$ 1,424,395	\$ 1,880,046	\$ 1,994,060	\$ 1,626,015	\$ 1,449,592	
Plus CD	\$ 410,776	\$ 413,844	\$ 413,844	\$ 413,844	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 419,619	\$ 424,375	
Expenses	\$ 317,379	\$ 302,586	\$ 320,595	\$ 541,506	\$ 308,138	\$ 325,588	\$ 295,470	\$ 340,678	\$ 338,703	\$ 373,759	\$ 437,048	\$ 409,715	\$ 4,311,165
2010-2011	\$ 1,925,595	\$ 1,907,077	\$ 1,764,393	\$ 1,383,401	\$ 1,612,486	\$ 1,511,466	\$ 1,441,274	\$ 1,356,149	\$ 1,867,725	\$ 2,022,803	\$ 1,572,012	\$ 1,319,422	
Plus CD	\$ 424,375	\$ 424,375	\$ 424,375	\$ 675,219	\$ 675,370	\$ 675,370	\$ 675,370	\$ 676,506	\$ 676,737	\$ 676,912	\$ 676,913	\$ 677,250	
Expenses	\$ 292,158	\$ 319,046	\$ 330,249	\$ 505,924	\$ 296,862	\$ 336,280	\$ 288,544	\$ 306,224	\$ 316,341	\$ 317,459	\$ 543,081	\$ 356,160	\$ 4,208,328
2011-2012	\$ 1,801,121	\$ 1,712,817	\$ 1,485,675	\$ 1,245,783	\$ 1,479,802	\$ 1,342,788	\$ 1,308,418	\$ 1,226,224	\$ 1,931,669	\$ 1,892,289	\$ 1,612,431	\$ 1,258,166	
Plus CD	\$ 677,573	\$ 677,987	\$ 678,027	\$ 678,346	\$ 685,033	\$ 685,072	\$ 685,392	\$ 685,392	\$ 685,392	\$ 685,666	\$ 685,666	\$ 685,745	
Expenses	\$ 293,934	\$ 329,502	\$ 338,817	\$ 307,585	\$ 301,474	\$ 330,127	\$ 307,337	\$ 304,231	\$ 333,400	\$ 301,289	\$ 353,526	\$ 429,558	\$ 3,930,780
2012-2013	\$ 1,629,850	\$ 1,533,135	\$ 1,273,631	\$ 1,021,997	\$ 1,283,725	\$ 1,242,811	\$ 1,122,472	\$ 990,393	\$ 1,742,143	\$ 1,642,321	\$ 1,395,802	\$ 1,077,393	
Plus CD	\$ 685,956	\$ 686,111	\$ 686,305	\$ 693,283	\$ 693,394	\$ 693,433	\$ 693,703	\$ 693,811	\$ 693,851	\$ 694,035	\$ 694,147	\$ 694,173	
Expenses	\$ 364,651	\$ 312,806	\$ 357,447	\$ 316,896	\$ 311,278	\$ 351,575	\$ 304,595	\$ 318,366	\$ 347,522	\$ 331,112	\$ 310,860	\$ 422,581	\$ 4,049,689
2013-2014	\$ 1,355,253	\$ 1,369,694	\$ 1,138,374	\$ 856,245	\$ 1,321,912	\$ 1,254,969	\$ 1,095,231	\$ 976,127	\$ 1,828,665	\$ 1,792,040	\$ 1,332,761	\$ 1,065,954	
Plus CD	\$ 694,357	\$ 694,470	\$ 694,496	\$ 694,678	\$ 697,690	\$ 697,803	\$ 698,190	\$ 698,300	\$ 698,326	\$ 698,326	\$ 698,624	\$ 698,651	
Expenses	\$ 338,061	\$ 368,320	\$ 378,043	\$ 359,700	\$ 324,829	\$ 395,693	\$ 339,386	\$ 348,568	\$ 405,392	\$ 340,256	\$ 533,390	\$ 502,581	\$ 4,634,219
2014-2015	\$ 1,364,556	\$ 1,239,785	\$ 919,629	\$ 707,772	\$ 1,335,983	\$ 1,295,784	\$ 1,151,608	\$ 1,058,163	\$ 1,949,166	\$ 2,001,015	\$ 1,670,285	\$ 1,036,141	
Plus CD	\$ 698,836	\$ 699,063	\$ 699,089	\$ 699,233	\$ 699,376	\$ 705,665	\$ 709,152	\$ 709,152	\$ 709,487	\$ 709,706	\$ -	\$ -	
Expenses	\$ 400,814	\$ 394,980	\$ 410,603	\$ 353,452	\$ 329,806	\$ 331,789	\$ 327,431	\$ 422,530	\$ 318,473	\$ 404,418	\$ 406,471	\$ 752,605	\$ 4,853,371
2015-2016	\$ 2,095,173	\$ 1,718,132	\$ 1,398,182	\$ 1,193,489	\$ 1,848,673	\$ 1,796,587	\$ 1,483,017	\$ 1,349,108	\$ 2,054,428	\$ 2,248,052	\$ 2,051,026	\$ 1,413,002	
Plus CD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 713,871	\$ 714,668	\$ 714,678	\$ 715,701	
Expenses	\$ 246,498	\$ 534,001	\$ 408,476	\$ 276,372	\$ 384,546	\$ 379,233	\$ 432,812	\$ 334,362	\$ 446,915	\$ 340,685	\$ 343,051	\$ 767,143	\$ 4,894,093
2016-2017	\$ 2,084,753	\$ 1,920,551	\$ 1,766,038	\$ 1,481,401	\$ 1,923,234	\$ 1,968,081	\$ 1,574,272	\$ 1,504,905	\$ 2,338,706	\$ 2,616,716	\$ 2,264,209	\$ 1,659,601	
Plus CD	\$ 716,015	\$ 716,102	\$ 717,041	\$ 717,406	\$ 717,406	\$ 718,469	\$ 718,831	\$ 718,831	\$ 720,054	\$ 720,550	\$ 720,550	\$ 721,766	
Expenses	\$ 432,368	\$ 421,004	\$ 414,565	\$ 452,633	\$ 310,779	\$ 379,364	\$ 525,627	\$ 369,256	\$ 407,070	\$ 357,651	\$ 391,874	\$ 730,929	\$ 5,193,120
2017-2018	\$ 2,460,872	\$ 2,213,324	\$ 1,846,896	\$ 1,592,280	\$ 1,969,218	\$ 1,882,980	\$ 1,636,657	\$ 1,476,874	\$ 2,487,165	\$ 2,074,554	\$ 1,696,856	\$ 1,364,550	
Plus CD	\$ 722,348	\$ 722,348	\$ 723,444	\$ 724,095	\$ 724,095	\$ 725,193	\$ 725,832	\$ 725,832	\$ 727,041	\$ 727,687	\$ 727,688	\$ 728,406	
Expenses	\$ 437,930	\$ 491,307	\$ 476,100	\$ 393,370	\$ 360,640	\$ 446,364	\$ 398,353	\$ 389,432	\$ 452,782	\$ 626,977	\$ 485,836	\$ 610,315	\$ 5,569,405
	Sept	Oct	Nov	Dec	Jan	Febr	March	April	May	June	July	Aug	
2018-19	\$ 1,715,718	\$ 955,051	\$ 1,200,716	\$ 936,494	\$ 1,214,770	\$ 957,155	\$ 955,051						
Plus CD	\$ 464,899	\$ 464,899	\$ 465,619	\$ 466,155	\$ 466,155	\$ 467,415	\$ 467,415						
Expenses	\$ 393,532	\$ 410,814	\$ 477,952	\$ 379,207	\$ 394,366	\$ 468,432	\$ 375,493						\$ 2,899,796

LOUP CITY GATE VOLLEYBALL	DATE	RECEIPTS	ARCADIA GATE VOLLEYBALL	DATE	RECEIPTS
VB vs Kenesaw/Amherst	08/30/18	\$655.00	VB vs Central City	10/02/18	\$450.00
VB vs Ravenna/St Paul	09/04/18	\$555.00	VB vs Jr Rebel Tourn	10/15/18	\$156.00
JH VB vs St Paul	09/10/18	\$180.00	VB vs SEM/Twin Loup	10/16/18	\$490.00
JH VB vs Ravenna	10/08/18	\$180.00			
VB ALC Rebel	10/20/18	\$1,255.00			
		\$2,825.00			\$1,096.00

LOUP CITY GATE FOOTBALL	DATE	RECEIPTS	ARCADIA GATE FOOTBALL	DATE	RECEIPTS
JV FB	8/27/2018	\$ 201.00	Var FB vs North Central	09/07/18	\$ 1,699.00
Var FB vs Shelton	8/30/2018	\$ 925.00	JH/JV FB	10/01/18	\$ 229.00
JV FB	9/10/2018	\$ 200.50	Var FB vs Burwell	10/05/18	\$ 1,265.00
Var FB vs Elm Creek	10/19/18	\$ 1,155.00	JH/JV FB	10/15/18	\$ 60.00
Var FB Playoffs	10/25/18	\$ 2,359.00	Var FB Playoffs	11/06/18	\$ 1,533.13
		\$4,840.50			\$4,786.13

LOUP CITY GATE WRESTLING	DATE	RECEIPTS	ARCADIA GATE WRESTLING	DATE	RECEIPTS
WR Rebel Duals	02/01/19	\$995.00	WR vs Broken Bow/Wood River	11/29/18	\$395.00
		\$995.00			\$395.00

LOUP CITY GATE BASKETBALL	DATE	RECEIPTS	ARCADIA GATE BASKETBALL	DATE	RECEIPTS
JH GBB vs Wood River	11/05/18	\$106.00	JH GBB vs Centura	12/3/2018	\$122.00
JH GBB vs Ravenna	11/19/18	\$136.00	BB vs Anselmo-Merna	12/04/18	\$775.00
BB vs Pleasanton	11/30/18	\$930.00	BB vs Central Valley	12/08/18	\$660.00
BB vs Gibbon	12/07/18	\$830.00	BB vs Riverside	01/10/19	\$700.00
BB vs Wood River	01/03/19	\$1,110.00	BB vs Doniphan-Trumbull	01/22/19	\$250.00
BB vs Burwell	01/25/19	\$930.00	JH BBB vs St Paul	02/04/19	\$302.00
JH BBB vs Centura	01/29/19	\$142.25	JH BBB vs Gibbon	02/18/19	\$184.00
BB vs Centura	02/08/19	\$1,298.00			
		\$5,482.25			\$2,993.00

LOUP CITY TRACK	DATE	RECEIPTS			
		\$0.00			

LOUP CITY RECEIPTS		\$14,142.75	ARCADIA RECEIPTS		\$9,270.13
OTHER RECEIPTS					
LOUP CITY RECEIPTS		\$14,142.75			
ARCADIA RECEIPTS		\$9,270.13			
Total Receipts		\$23,412.88			

2018-2019	Estimates	2019-2020	Estimates	2020-2021	Estimates	2021-2022	Estimates	2022-2023	Estimates
Primary Building		Primary Building		Primary Building		Primary Building		Primary Building	
overlay underside overhang		remove/.replace trees	\$11,000.00						
replace outdoor lighting									
LED classroom lighting									
Carpet 2 rooms(5/18 Kings)	***\$6,400.00								
Middle School		Middle School		Middle School		Middle School		Middle School	
Roof Replace (1/18)	***\$121,410.00	Paint (South Hallway)				No Hallway flooring		Locker Room lockers	
AC repair/so wing&gym	***\$45,524.00	Hallway Flooring		Student lockers / So.		Student lockers/ No.		Classroom Carpet/So	
new heating coil AHU-2	***\$7116.00	Abatement for entrance		Classroom carpet/ So		Classroom carpet/So		Paint	
		Hallway Lockers		Paint		Paint			
		Add outlets in rooms							
High School		High School		High School		High School		High School	
replace Heat Pumps (#)	\$246,582 (38)	Paint FCS Room		Replace heat pumps		Replace heat pumps		replace heat pumps	
Library carpet (4/18 Kings)	***\$13,838.00	Exhaust for Industrial Tech		Exhaust Fan/Ind Tech		Carpet		New Student Lockers	
Library Paint (5/18 Kucera)	***\$3,358.00	Add outlets in rooms		Carpet		Paint		Carpet	
Rm 330 Carpet (5/18 Kings)	*** \$3,200.00			Paint				Paint	
Rm 330 Paint (5/18 Kucera)	***\$1,200.00								
theatre walls/clean/replace									
Roof Inspection(DONE)									
Water Heater (4/18)	***\$55,760.00								
Geothermal Heat Pump(5/18)	***\$12,034.00								
Integrate system upgrade HVAC controls(7/18)	***\$25,287.00								
Gounds		Gounds		Gounds		Gounds		Gounds	
Concrete Work	Kuszak \$1200.00	Digital Sign		North Parking Lot					
Seal concrete to bldgs		Concrete Work by library		Pre-K Playground					
Athletic field		Athletic field		Athletic field		Athletic field		Athletic field	
4' sidewalk/walkers		Resurface Track (Klein)	\$49,950.00						
Storage/Concessions		Bleachers							
Signage/"Rebels"Scoreboard	T.Treffer \$940.00			retaining wall/cement					

Changes to 300;s and 400's

300.01	End of paragraph 2 change citizens to patrons. Remove the 4th paragraph
303.06R1	Remove K-6
304.03	In the last paragraph first sentence insert, "Parent/student & technology"
402.02	Change "may be" to "are"
402.07	End of first paragraph, remove "both the"
402.15	Change the first sentence on the second bullet to read "Engaging in relationships on social networks with a student."
403.07	Change list of special emphasis: Remove A "Teachers may not list current students as "friends" on networking sites. In C remove "except for messages concerning medical or academic privacy matters, in which case the messages will be copied to the athletic director and the principal." Strike the first sentence of the last paragraph.
415.04	Change first paragraph to strike first sentence to correct to the contract.
415.07	Strike "a" from the 4th paragraph end of the sentence, grammatical error

LOUP CITY BOARD POLICY MANUAL

Section 1000 Community/Educational Agency Relations

- 1002 District Annual Report
- 1003 Public Examination of District Records
- 1004 Press, Radio and Television News Media**
 - 1004.01 Media Relations
- 1005 Public Participation in the School District**
 - 1005.01 Public Complaints
 - 1005.03 Parental Involvement in the Schools
 - 1005.07 Visitors to School
 - 1005.08 Public Conduct on School Premises
 - 1005.10 Distribution or Posting of Materials
- 1006 Use of District Facilities and Equipment**
 - 1006.01 Community Use of School District Buildings, Sites and Equipment
 - 1006.01R1 Procedures for Community Use
 - 1006.01E1 Facility Use Agreement
 - 1006.01E2 Weight Room Agreement
 - 1006.02 Tobacco-Free Environment
- 1007 Education Agency Relations

DISTRICT ANNUAL REPORT

The superintendent or designee shall annually prepare a written report informing the public of the following areas of district characteristics and student achievement results:

- A. Reporting of national percentage scores by grade level on a district administered norm-referenced standardized assessment instrument reported in at least one grade in each of the following three levels: grades 4-6; grades 7-9; grades 10-12.
- B. Reporting the results of a criterion referenced assessment instrument of students who have passed or mastered competencies in reading, writing, and mathematics, starting with grade 5.
- C. Reporting school system demographics and financial information.
- D. Reporting at least every third year of a follow-up study of its graduates; and
- E. Reporting of the results of its survey of learning climate which shall be completed as required by State regulations.

The annual report shall be communicated to the public by posting the report on the district website, emailing the report to subscribers of the monthly newsletter, by placing printed copies in at least four businesses in town, and by providing printed copies upon request.

Legal Reference: NDE Rule 10.005.02
 NDE Rule 10.010.01

Cross Reference: 1001 Principles and Objectives for Community Relations
 1004 Press, Radio and Television News Media
 1005 Public Participation in the School District

Approved 06/11/2012 Reviewed 11/13/2017 Revised 12/11/2017

PUBLIC EXAMINATION OF SCHOOL DISTRICT RECORDS

Public records of the school district may be viewed by the public during the regular business hours of the administration offices of the school district. These hours are 9:00 a.m. to 4:00 p.m. Monday through Friday, except for holidays and recesses.

Records defined by law as confidential records shall be viewed or copied upon receipt of written permission by the administration office from the person or entity whose confidential records are being requested. Lacking such permission, the superintendent will issue a written denial of the request.

Persons wishing to view the school district's public records shall contact the central administration office and make arrangements for the viewing. The office personnel will make arrangements for viewing the records as soon as practicable, and within 4 business days if possible.

Persons wanting copies may be assessed a fee for the copies not to exceed the actual costs. If the estimated cost of the records exceeds \$50.00, the office will obtain an advance deposit equal to the estimated cost. Records will not be made available in any form in which that record is not already maintained or produced. Persons making requests to use their own copying equipment must make arrangements satisfactory to the administration office.

It shall be the responsibility of the administration office to maintain accurate and current records of the school district. It shall be the responsibility of the office to respond in a timely manner to requests for viewing and receiving public information of the school district. If the office is unable to provide the requested records within 4 business days, the secretary will issue a written explanation with a revised date for completion, an estimate of cost, and allow the requester to modify or prioritize the information request.

Legal Reference: Nebraska Statutes 84-712.0 et seq.

Cross Reference: 507.01 Student Records Access

Approved 06/11/2012 Reviewed 11/13/2017 Revised _____

MEDIA RELATIONS

The board recognizes the value of and supports open, fair and honest communication with the news media. The board will maintain a cooperative relationship with the news media. As part of this cooperative relationship, the board and the media will develop a means for sharing information while respecting each party's limitations.

Members of the news media are encouraged and welcome to attend open board meetings. The board president shall be the spokesperson for the board, and the superintendent shall be the spokesperson for the school district. It shall be the responsibility of the board president and superintendent to respond to inquiries from the news media about the school district.

Members of the news media seeking information about the school district shall direct their inquiries to the superintendent. The superintendent shall accurately and objectively provide the facts and board positions in response to inquiries from the news media about the school district.

Approved 06/11/2012 Reviewed 11/13/2017 Revised _____

PUBLIC COMPLAINTS

The board recognizes that concerns regarding the operation of the school district will arise. The board further believes constructive criticism can assist in improving the quality of the education program and in meeting individual student needs more effectively. The board also places trust in its employees and desires to support their actions in a manner that frees them from unnecessary or unwarranted criticism and complaints.

Procedures for dealing with complaints concerning programs or practices should be governed by the following principles:

- where action/investigation is desired by the complainant, or where it seems appropriate, the matter should be handled as near the source as possible;
- complaints should both be investigated and, if possible, resolved expeditiously;
- complaints should be dealt with courteously and in a constructive manner; and,
- individuals directly affected by the complaint should have an opportunity to respond.

The board, consistent with its board policy-making role, will review the action taken to resolve complaints concerning specific schools, programs or procedures only after the usual channels have been exhausted. Complaints regarding employees or complaints by students will follow the more specific policies 403.05 and 504.01 respectively.

When a complaint requiring attention is received by the board or a board member it will be referred to the superintendent. After all of the channels have been exhausted, any complainant wishing to appeal to the board shall appeal in writing. However, the board will only directly consider appeals dealing with policies, procedures and programs. Any appeals involving employee issues will be passed on to the board's legal counsel to determine whether district policies and procedures were followed by the administrator in attempting to resolve the conflict.

Cross Reference: 204.12 Public Participation at Board Meetings
 403.05 Public Complaints about Employees
 504.01 Student Due Process Rights
 606.03 Objection to Instructional Materials

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PARENTAL AND FAMILY INVOLVEMENT IN THE SCHOOLS

It is the policy of the district to provide full access to the parent and family members of any student of the district to review textbooks, tests, curriculum and instructional materials, records of a student of any such parent, unless otherwise prohibited by law, and to any surveys of students done by the school district. Summary information regarding the district's curriculum, testing, and surveys will be provided at the beginning of each school year. Requests for access to specific instructional materials should be addressed to the teacher or building principal.

Requests by parents and family members to attend and monitor courses, assemblies, counseling sessions and other instructional activities shall also be made to the building principal or teacher. While requests to monitor are usually granted, if the request is denied, reasons for the denial will be provided.

It is the policy of the district to provide as consistent an experience as possible in all classroom instruction, testing, surveys, and other school experiences. It is the policy of the district not to excuse students from classroom instruction, testing, and other school experiences unless an objection is submitted to the building principal or teacher outlining the specific experience, the basis for the objection and a proposed solution for dealing with the objection that would be satisfactory to the parent and family members.

The request for the student to be excused will be reviewed by the building principal and a decision provided to the parents and family members. While verbal objections and decisions are valid, written follow-up to verbal communications is required from the parent and family members, and the principal. If a student is excused from the requested activity no penalty will be assessed but an agreed upon alternative activity must be performed to the satisfaction of the teacher and principal.

It is the policy of the district to use only testing methods and testing instruments that are not of an experimental nature and to avoid using any testing materials or testing techniques that are not generally recognized by educational professionals to be within sound educational standards and both educationally and academically appropriate. It is the policy of the district to notify parents and family members of any standardized testing that may be scheduled within the school district.

It is the policy of the district to notify parents and family members of any survey which may be scheduled and to conduct student surveys judiciously, with full consideration of the fact that parents and family members may find items of the survey objectionable.

The following activities will also be included in the board's plan for parental involvement:

1. The board will involve parents and family members in the development of the Title I plan, the process for school review of the plan and the process for improvement;
2. The board will provide the coordination, technical assistance and other support necessary to assist participating schools in planning and implementing effective parental and family involvement activities to improve student academic achievement and school performance;
3. The board will build the schools' and parents' and family members' capacity for strong parental and family involvement;
4. The board will coordinate and integrate parental and family involvement strategies under Title I with other programs conducted by the school or in partnership with other entities.
5. The board will conduct with the involvement of parents and family members, an annual evaluation of the content and effectiveness of the parental and family involvement policy in improving the academic quality of the school served including identifying barriers to greater participation by parents and family members in Title I activities (with particular attention to parents and families who have low income, Limited English Proficient (LEP) , minorities, disabilities and low literacy) and use the findings of the evaluation to design strategies for more effective parental and family involvement and to revise, as necessary, the parental and family involvement policies; and
6. The board will involve parents and family members in Title I activities.

The parent and family members or guardian of a student may have access to that student's records during normal business hours of the district according to Policy 507.01 Student Records Access.

This policy is adopted following a public hearing to receive public comments and suggestions.

Legal Reference: Neb. Statute 79-530 to 533
 No Child Left Behind, Title I, Sec. 1118, P.L. 107-110

Cross Reference: 507.01 Student Records Access
 606.03 Objection to Instructional Materials
 610.02 Test or Assessment Administration
 611.01 Student Progress Reports
 611.04 Parent Conferences
 1002. District Annual Report
 1005.01 Public Complaints

VISITORS TO SCHOOL

The Board encourages parents and other district citizens to visit the school and classrooms at any time to observe the work of students, teachers and other employees. All visitors, which includes persons other than employees or students, must notify the main office of their presence in the facility upon arrival and request authorization to visit elsewhere in the building.

Persons who wish to visit a classroom while school is in session are asked to notify the principal and obtain approval from the principal prior to the visit so appropriate arrangements can be made and so class disruption can be minimized. Teachers and other employees shall not take time from their duties to discuss matters with visitors.

Visitors shall conduct themselves in a manner fitting to their age level and maturity and with mutual respect and consideration for the rights of others while attending school events. Visitors failing to conduct themselves accordingly may be asked to leave the premises. The board and administration will not tolerate any person or persons whose presence disturbs classes or school activities or hinders the instructional process. Children who wish to visit school must be accompanied by a parent or responsible adult.

It shall be the responsibility of employees to report inappropriate conduct. It shall be the responsibility of the superintendent and principals to take the action necessary to cease the inappropriate conduct. If the superintendent or principals are not available, a school district employee shall act to cease the inappropriate conduct.

The Board discourages using the school as a site for parents without custody to visit their children. The principal may deny the parent without custody the opportunity to deliver packages, gifts, messages, etc., to the child and/or to see the child during the school day without the approval of the custodial parent or legal guardian. In this paragraph, "without custody" means the parent lacks joint legal custody under Nebraska law.

The district may restrict the use of its buildings and grounds or restrict access to school property by issuing no trespassing commands and/or stay away/no trespassing letters when deemed necessary by the superintendent when any individual or group:

1. is determined to present a risk to the safety of others,
2. presents a disruption to the learning environment,
3. fails to follow proper check-in and identification procedures, or
4. does not have a legitimate purpose to be present on school grounds or activities.

In the event a person prohibited by this or other board policies is on district property or is attending a district-sponsored event, the superintendent or building principal will tell the person he or she must leave and will notify the person they are not permitted back on

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district property, except if their presence is required by the district. The superintendent or building principal may contact the proper legal authorities if necessary to enforce this policy and may file a report or sign a complaint on behalf of the district.

Legal Reference: Neb. Statute 79-8,100

Cross Reference: 1004 Press, Radio and Television News Media

PUBLIC CONDUCT ON SCHOOL PREMISES

No person on district property will:

- Injure or threaten to injure another;
- Damage the property of another or of the district;
- Violate parking regulations;
- Drive a vehicle in an unsafe manner;
- Impede, delay or otherwise interfere with the orderly conduct of the district's educational program or any other activity taking place on district property which has been authorized by the Board, superintendent, principal or other authorized administrator;
- Enter any portion of district premises at any time for purposes other than those which are lawful and authorized by district officials;
- Possess an unauthorized loaded or unloaded firearm or any other instrument used as a dangerous or deadly weapon as defined in law and Board policy;
- Consume, sell, give or deliver unlawful drugs including drug paraphernalia and alcoholic beverages;
- Smoke, use tobacco products, e-cigarettes or vaping products;
- Wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, badge, symbol, sign or other things which are evidence of membership or affiliation in any gang. Use speech or commit any act or omission in furtherance of the interests of any gang or gang activity. A "gang" is defined as a group that identifies itself through the use of a name, unique appearance or language including hand signs, claiming of geographical territory or the espousing of a distinctive belief system that frequently results in criminal activity;
- Willfully violate other district rules and regulations designed to maintain public order on school property.

Spectators are permitted to attend extracurricular activities only as guests of the school district, and, accordingly as a condition of such permission, they must comply with the school district's rules and policies. Spectators will not be allowed to interfere with the enjoyment of the students participating, other spectators or with the performance of employees and officials supervising the extracurricular activity. Spectators, like the student participants, are expected to display mature behavior and sportsmanship. The failure of spectators to do so is not only disruptive but embarrassing to the students, the school district and the entire community.

To protect the rights of students to participate without fear of interference, and to permit the sponsors and officials of extracurricular activities to perform their duties without interference, the following provisions are in effect:

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- Abusive, verbal or physical conduct of spectators directed at participants, officials or sponsors of extracurricular activities or at other spectators will not be tolerated.
- Verbal or physical conduct of spectators that interferes with the performance of students, officials or sponsors of extracurricular activities will not be tolerated.
- The use of vulgar or obscene language directed at students, officials or sponsors participating in an extracurricular activity or at other spectators will not be tolerated.

If a spectator at an extracurricular activity becomes physically or verbally abusive, uses vulgar or obscene language, or in any way impedes the performance of an activity, the spectator may be removed from the event by the individual in charge of the event and the superintendent may recommend the exclusion of the spectator at future extracurricular activities.

Upon recommendation of the superintendent, the board shall cause a notice of exclusion from extracurricular activities to be sent to the spectator involved. The notice shall advise the spectator of the school district's right to exclude the individual from school district activities and events and the duration of the exclusion. If the spectator disobeys the school district's order, law enforcement authorities will be contacted and asked to remove the spectator. If a spectator has been notified of exclusion and thereafter attends an extracurricular activity, the spectator shall be advised that his/her attendance will result in prosecution.

Persons having no legitimate purpose or business on district property or violating or threatening to violate the above rules may be ejected from the premises and/or referred to law enforcement officials.

Cross Reference: 506 Student Activities
 903.08 Vandalism
 1006 Use of District Facilities and Equipment

DISTRIBUTION OR POSTING OF MATERIALS

Advertising

The Loup City Board of Education intends that its facilities and programs not be used as advertising or promotional media except as expressly permitted by this policy. The Board of Education does not sponsor any of its advertisers and no sponsorship of the advertisers or approval of the message of the advertisers should be implied to the extent advertising is permitted to occur. Where deemed appropriate, a disclaimer of such sponsorship may be required to be placed on any advertisement.

Advertising for purposes of this policy means the promotion of a product (goods or services) or an event by giving public notice using verbal, written or pictorial methods. Advertising includes the distribution of promotional items (e.g., pens, footballs, or Frisbees with a business logo) and the giving away of sample products.

To the extent advertising is to occur in the school setting, the Board expresses a preference for advertising which includes messages that promote the school district, encourages student achievement and encourages the establishment of high standards of personal conduct.

Where approval for advertising is required under this policy, it shall be the responsibility of the Superintendent or the Superintendent's designee to determine whether to grant approval. Approval given by the Superintendent shall be subject to review of the Board of Education or an appropriate Board committee upon request of either the Superintendent, the firm which has requested to advertise, or a patron of the District. In the absence of other criteria or considerations, the determination of whether to grant approval shall be based on whether the overall benefits to the school and to the staff and students outweighs the negative influences of advertising on the educational mission of the school.

1. Classrooms and Instructional Activities.

Because instruction is the primary purpose of schools, and recognizing that students are required to be in attendance in classrooms during regular school hours, no advertising or promotional materials shall be allowed in classrooms or as a part of instructional activities.

It is recognized that some instructional and informational material may include advertising as a secondary purpose, and that such material may not be otherwise available for the benefit of students. As such, materials used for instruction which contain or display mention of the sponsoring or producing firm and/or the symbol or "logo" of that firm are permitted. Approval shall be required for materials used for instruction which include advertising or promotional messages beyond the name of the producing or sponsoring firm or the slogan or "logo" of such firm.

2. Distributions and Postings.

The distribution of materials by the school to students or parents (flyers and the like) and postings on school bulletin boards and the like are non-public forums which are restricted to

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school purposes. This policy permits non-school distributions or postings only to the extent such advances the school's purpose of informing students or parents of activities or events consistent with the District's educational mission. The school shall control the nature and timing of such distributions or postings and school materials shall in all events preempt distributions or postings of non-school materials.

- A. Materials from not-for-profit community service and youth-serving agencies to inform students and their families of programs or events for youth may be distributed or posted.
- B. Materials from commercial enterprises for the primary purpose of providing activities appropriate for youth; e.g., child care, educational programs, and camps, may be distributed or posted.
- C. Community service information from other governmental agencies may be distributed or posted.

No material shall be distributed or posted which, in the guise of announcing a program or event, contains political messages, direct exhortations to a religious observance, or information which is not permitted under the "non-permitted advertising" provisions of this regulation (except for the goods and services restriction contained therein).

3. School Publications.

School publications are non-public forums which are restricted to school purposes. This policy permits non-school advertising to be included in school publications only to the extent such advances the school's purpose of informing students or parents of activities or events consistent with the District's educational mission and school purposes and the purpose of providing funds for the cost of creating and distributing the school publication. The nature and content of any such advertising shall be subject to the control and discretion of the administration. No advertising shall occur in school publications which are not consistent with the restrictions placed on distributions and postings or which are not consistent with the restrictions placed on advertising in athletic facilities, the school web-site and non-instructional settings, as set forth in this policy.

4. Athletic Facilities, School Web Site and Non-Instructional Settings.

Advertising or promotional materials may be distributed or displayed in or on district facilities or grounds at the following locations: athletic facilities and the district's electronic media (web site). Advertising or promotional materials may also be distributed or displayed in other school facilities but only during non-instructional time (e.g., during extracurricular activities or events). Such advertising or promotions are subject to advance approval which may be conditioned on specific terms and conditions for such to be distributed or displayed, and shall be subject to the restrictions set forth below.

- A. Permitted Advertising. The advertising locations are hereby designated as non-public forums which are being opened for a limited purpose. The purposes are limited to advertising goods and services consistent with the District's educational mission and school purposes. The types of goods and services which are generally considered

permissible for advertisement (subject to the provisions below on “non-permitted advertising”) include:

- Financial Institutions, e.g., banking and insurance companies
- Media institutions, e.g., radio, television, newspaper
- Apparel and furnishings
- Restaurants, including fast food and other eateries
- Sports equipment
- Electronic equipment
- Computer hardware, software and peripherals
- Photographic equipment and supplies
- Automobiles, trucks, sport utility vehicles, automotive parts, supplies, fuel and motor lubricants
- Oral hygiene products, e.g., toothpaste and mouthwash
- First aid products
- Medicines (nonprescription medicines, not including stimulants)
- Wrist watches
- Writing implements
- Publications, e.g., books and magazines
- Popular, classical and other music, e.g., CDs, and cassette tapes
- Family entertainment businesses, e.g., theatres and arcades
- Furniture, carpeting, rugs and home furnishings
- General consumer foods, beverages and dry goods
- Office and business products

B. Non-Permitted Advertising. Non-permitted advertising or activity consists of any thing of a nature or intent that:

- is obscene, profane, vulgar, prurient, defamatory, abusive, impolite, or controversial in the context of the school environment
- contains sexual content or sexual overtones
- demeans, harasses or ridicules or discriminates against any person or group of persons on the basis of gender, ethnicity, race, religion, disability or age
- is defamatory to any person or company
- promotes goods or services not suitable for minors
- promotes hostility, disorder, violence, or disrespect for the government or school officials
- may endanger the safety of persons, inhibit the proper functioning of the school activity, or create potential for school district liability
- overrides the school district’s identity
- promotes, favors or opposes the candidacy of any candidate for election, adoption of any bond/budget issues or any public question to be submitted at any school or other election or to be considered by the school board or other government body
- interferes with any school district advertising or marketing program
- is of poor production quality

- contains messages which are otherwise not legally permissible
- is otherwise not suitable for children or the school setting

The determination of whether advertising complies with the foregoing restrictions shall be determined within the sole discretion of the Superintendent or the Superintendent's designee, subject to review of the Board of Education or an appropriate Board committee.

The types of goods and services, which are generally considered non-permissible for advertisement, and for which the non-public forums are not to be used include, without limitation, the following:

- Tobacco, e.g., cigarettes, vaping products cigars, chewing tobacco, pipes and pipe tobacco and rolling paper and all other smoking accessories
- Liquor and other alcoholic beverages and products
- Firearms and all other forms of weapons
- Sexual aids or enhancements, condoms, prophylactics and other birth control devices, products and programs
- Pornographic and other adult publications
- Pornographic and other adult video, audio, and computer content
- Illegal drugs and drug paraphernalia
- Since permitted advertising is limited to goods and services, it is not intended to open the district, or its facilities or grounds to advertising outside the scope of goods and services, such as political advertising or advertisements promoting particular personal or religious beliefs, or to controversial topics or positions.

5. Charges and Fees.

For distributions and postings, there shall be no charge, provided that the costs of the materials to be distributed must be borne by the advertiser and not the school and the distribution or posting shall cause no additional cost to the school.

For advertising in school publications and in athletic facilities, the school web-site and non-instructional settings, the advertiser shall pay a charge consistent with such uniform system of charges for advertising as the Superintendent or the Board of Education may establish. In the absence of a set charge for a particular advertising proposal, the Superintendent shall set a charge which is fair and reasonable. Consideration of the appropriate charge may include the benefits to be provided to the school, students and staff which may be provided as part of the advertising (e.g., the charge for a promotional give-away which involves providing items of value to the school district or recipients may be negligible or may be waived). The charge may consist of permitting advertising in consideration of a donation to the school.

Cross References: 504.03 Student Conduct
 504.08 Freedom of Expression
 506 Student Activities
 604.10 Academic Freedom

TITLE 1 PARENT AND FAMILY MEMBER ENGAGEMENT

The district commits to meeting all requirements of the No Child Left Behind Act of 2001 including Every Student Succeeds Act (ESSA) amendments as they apply to all Title 1 programs conducted within the District. For the purpose of this policy “parents and family members” means “parents and persons in a parental relation to the student.” This Policy will be distributed to all parents annually, in a language that parents can understand.

The written District parent and family engagement policy has been developed jointly with, updated periodically and distributed to parents and family members of participating children and the local community in an understandable and uniform format. This policy agreed on by such parents describes the means for carrying out the requirements as listed below.

1. Parents and family members of all students are welcomed and encouraged to become involved with their child’s school and education; this includes parents and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial or ethnic minority background or are migratory children. Information related to school and parent programs, meetings, school reports and other activities are sent to the parents of participating children in a format, and to the extent practicable, in a language the parents can understand.
2. Parents are involved in the planning, review, evaluation and improvement of the Title I program, Parent and Family Engagement Policy and the School-Parent Compact at an annual parent meeting scheduled at a convenient time. This would include the planning and implementation of effective parent and family involvement activities.
3. Conduct, with meaningful parent and family involvement, an annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy. Use the evaluation findings to design evidence-based strategies for more effective parental involvement, and to revise the Parent and Family Engagement Policy.
4. Opportunities are provided for parents and family members to participate in decisions related to the education of their child/children. The school and local educational agency shall provide other reasonable support for parental involvement activities.
5. Parents of participating children will be provided timely information about programs under this part, a description and explanation of the curriculum in use, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards. The school will provide assistance, opportunities, and/or materials and training to help parents work with their children to improve their children’s academic achievement in a format, and when feasible, in a language the parents and family members can understand.

6. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.
7. Coordinate and integrate parental involvement programs and activities with other Federal, State and local programs, including preschool programs that encourage and support parents in more fully participating in the education of their children.

Legal Reference: Neb. Statute 79-530 to 533
 Title 92, Chapter 51, Nebraska Administrative Code
 No Child Left Behind, Title 1, Sec. 1118, P.L. 107-110
 Every Student Succeeds Act (ESSA)

Approved 8/13/2019 Reviewed _____ Revised _____

COMMUNITY USE OF SCHOOL DISTRICT BUILDINGS, SITES AND EQUIPMENT

School District facilities, sites and equipment will be made available to groups and organizations in accordance with the procedures provided with this policy. Such use will be permitted only when the use does not interfere with or disrupt the education program or a school-related activity, the use is consistent with state law, and will end no later than midnight. It is within the discretion of the board to selectively allow for-profit entities to use school district facilities, sites and equipment on a fee basis. The fees established shall be consistent with the fee schedule in policy 705.02 (Usage Fees, Admissions and Royalties). It shall be within the discretion of the superintendent to allow use of school district facilities, sites and equipment on Sundays or holidays.

Those who wish to use school district facilities, sites or equipment must apply at the superintendent's office. It shall be the responsibility of the superintendent to determine whether the school district facility or equipment requested is available and whether the application for use meets board policy and administrative regulations. It shall be the responsibility of the superintendent to provide application forms, obtain proof of insurance, and draw up the contract (when required) for use of school district facilities, sites and equipment.

Use of facilities by outside organizations shall be supervised at all times by a person or persons employed by the School District should school officials dictate. The Superintendent of Schools will provide persons or entities requesting use of facilities with a list of school employees authorized to supervise the use of said facilities. It shall be the responsibility of the person or entity requesting the use of facilities to arrange for a school employee to provide for the supervision of school facilities during the use of school facilities by the outside organization. The per hour fee for supervision of school facilities by School District employees may be waived in writing by the employee providing such supervision.

Entities that use school district buildings or sites must leave the building or site in the same condition it was in prior to its use. Entities that use school district equipment must return the equipment in the same working condition it was in prior to its use. Inappropriate use of school district facilities, sites or equipment may result in additional fees charged to, or the inability of, the entity to use school district facilities, sites or equipment in the future.

Legal Reference: Good News Club v. Milford
Cross Reference: 705.02 Usage Fees, Admissions and Royalties
904.02 Lease, Sale or Disposal of School District Buildings
and Sites
1001 Principles and Objectives for Community Relations

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LOUP CITY PUBLIC SCHOOLS
FACILITIES AND EQUIPMENT USE AND AGREEMENT

This application and agreement are subject to the terms of the Board's "Community Use of School Facilities" policy #1006.01. Applicant accepts all such terms and conditions and agrees to follow all school expectations.

ORGANIZATION OR INDIVIDUAL REQUESTING USE:

Name: _____ Person Responsible: _____

Address: _____ Phone Number: _____

Building: _____ Room/Area: _____

Equipment Requested: _____

Period Covered By Agreement: _____

Explanation of Event: _____

Public Wifi Requested: _____ Yes _____ No

Fee: \$50 Deposit. Will be returned when key is returned and any fees for damages/cleaning have been paid.

This section is for office use only:

Key Card Number: _____ Keys: _____ Alarm Code Given? _____ Payment Received: _____

NOTE: THIS DOCUMENT HAS SIGNIFICANT LEGAL RAMIFICATIONS AND SHOULD BE CAREFULLY READ AND UNDERSTOOD BEFORE SIGNING. IF THERE ARE ANY QUESTIONS, THE SIGNER OF THIS DOCUMENT SHOULD CONSULT HIS OR HER OWN ATTORNEY.

Rules for Facilities Use:

1. Arrangements for use need to be made through the Superintendent's Office.
2. One time use requests will not be given any key cards/alarm codes. The unlocking of doors will be coordinated through the Superintendent's Office.
3. Patrons requesting long term facility use may be given a key card, necessary keys, and alarm codes. The Superintendent's Office will arrange for the delivery of these items and the training for the alarm system.
4. All facility use, even if a long term agreement is signed, MUST be scheduled through the Superintendent's Office. Facility use will not disrupt the regular operation of the school.
5. School groups will receive first priority for facilities, student-centered groups will receive second priority.
6. If using the gym, appropriate footwear must be used at all times to prevent damage to the floors.
7. The user must provide appropriate adult supervision at all time. Students of Loup City Public Schools are not allowed to be in the building without proper supervision, regardless of age.
8. The user is wholly responsible for the supervision, control and administration of all persons and activities conducted by the user on school premises.
9. All equipment used during facility use must be returned to its proper place.
10. School personnel shall have free access to monitor facilities during community use.
11. Cameras are installed throughout the facility and patrons are being recorded at all times.
12. The school may require school staff or police officer to supervise facility use at the user's expense.
13. The operation and/or use of the kitchen or kitchen equipment, other than for concession stands, must be supervised by the cafeteria manager.
14. Any damage done to facilities or equipment will be charged to the individual that damaged the equipment and access to the facility will be revoked.
15. Facilities must be left clean and in usable condition. Any additional cleaning that is required by the district may be charged to the user.
16. Patrons will be expected to leave if requested to do so by school administration.

- 17. Misuse of the facilities will result in suspension of facility access and/or no further agreements being executed between the user and the school.
- 18. The school reserves the right to deny any requests and revoke agreements at any time.
- 19. The school may require the user to provide proof of insurance depending on the activity.

Equipment Use Rules:

- 1. Patrons wishing to use equipment from the school must apply through the Superintendent's Office.
- 2. The school will determine which equipment will be given to the patron. For example, a patron may request tables, but the school will determine which tables the patron can use.
- 3. The school reserves the right to deny the use of equipment for any reason.
- 4. Equipment will be returned in the condition it was given and at the time agreed upon. A rental fee of \$5 a day will be assessed for late returns. Any equipment repair needed after return will be billed to the patron.

RELEASE AND INDEMNIFICATION AGREEMENT

In consideration of the undersigned being allowed or granted permission to use Sherman County School District 0001 a/k/a Loup City Public Schools (hereinafter referred to as "Loup City Public Schools") buildings, grounds, facilities or equipment, the undersigned hereby releases and waives any and all claims, demands, causes of action, suits, debts or damages which the undersigned has or which may in the future accrue, for all personal injuries, known or unknown, or injuries or damage to property, caused or arising out of the undersigned's use of Loup City Public School's building, grounds, facilities or equipment.

Additionally, in consideration of the undersigned being allowed or granted permission to use Loup City Public School's buildings, grounds, facilities or equipment, the undersigned hereby covenants to indemnify and save harmless the Loup City Public School's buildings, grounds, facilities or equipment.

The undersigned acknowledges and agrees that without executing this Release and Indemnification Agreement permission would not be granted to use Loup City Public School's buildings, grounds, facilities or equipment. The undersigned further understands and agrees that this Release shall be binding on the undersigned, and the undersigned's heirs, executors, administrators or assigns, and that by executing this Release and Indemnification Agreement, the undersigned is hereby releasing and agreeing to indemnify Loup City Public Schools, all of its present or future Board members in their individual or official capacities, and all of the school district's employees or agents in their individual or official capacities, and all successors thereto.

The Loup City Public Schools does not sponsor or in any way endorse the views, aims, policies, opinions or content of any speakers, or presenters, or materials disseminated as part of the program of the person or persons or entity allowed access to Loup City Public School's facilities, and remains totally neutral with regard thereto.

The undersigned acknowledges having read this Agreement, understands the rights which are being waived or released hereby, understands the indemnification obligation assumed hereby, and executes the same voluntarily and with full knowledge of its significance.

HOLD HARMLESS AGREEMENT

THE APPLICANT OR THE ORGANIZATIONAL REPRESENTATIVE HAS READ AND AGREES TO THE ATTACHED PROCEDURES AND CONDITIONS. IN ADDITION:

NOW, THEREFORE, the said _____ does hereby agree to hold Loup City Public Schools of the City of Loup City in the County of Sherman in the State of Nebraska, and its officers and employees, harmless from any loss or liability for claimed personal injury or property damage claimed to have been caused by reason of any acts of negligence of said School District, its officers or employees, with respect to the use of said premises by the undersigned, whether occasioned upon said premises, or in the streets, alleys, halls, stairways, etc., used in connection therewith.

The undersigned agrees that it will hold said Loup City Public Schools in the County of Sherman in the State of Nebraska harmless from any such claims, and will pay any such claim that may ultimately be adjudicated to be a valid claim against said School District of the City of Loup City in the County of Sherman in the State of Nebraska and all expenses including court costs and attorney's fees, if any, and all other fair and reasonable charges in connection with the defense of said School District of Loup City in the County of Sherman in the State of Nebraska against said claim.

Date: _____

Signature: _____

Title/Organization: _____

LOUP CITY PUBLIC SCHOOLS
WEIGHT ROOM USE AND AGREEMENT

The Weight Room shall be available at designated times to district patrons, provided this agreement is signed and a deposit is paid. Patrons using the weight room are to follow proper school procedure and rules as defined by the administration.

ORGANIZATION OR INDIVIDUAL REQUESTING USE:

Name: _____ Person Responsible: _____

Address: _____ Phone Number: _____

Fee: \$25 deposit. The deposit will be returned once the key has been returned and any charges for damages or additional cleaning has been paid.

This section is for office use only:

Card Number Assigned: _____ Payment Received: _____

NOTE: THIS DOCUMENT HAS SIGNIFICANT LEGAL RAMIFICATIONS AND SHOULD BE CAREFULLY READ AND UNDERSTOOD BEFORE SIGNING. IF THERE ARE ANY QUESTIONS, THE SIGNER OF THIS DOCUMENT SHOULD CONSULT HIS OR HER OWN ATTORNEY.

Safety Expectations:

1. Always work with a partner/spotter.
2. Use collars at all times.
3. Wear belts on all sets of squats, cleans, dead lifts, and power pushes.
4. Do not alter workout program without discussing it first with a strength coach or specialist.
5. Do not use equipment or attempt movements you have no knowledge of or training on.
6. In case of an emergency, contact the High School Principal's Office (Extension 300) immediately, or dial 911 if after hours.
7. Always use proper lifting techniques.
8. Always use adequate warm-up and cool-down periods and activities.
9. Consult a doctor or trainer if you have an injury before starting or continuing your weight program.
10. Immediately stop using equipment if any defect in the equipment is found, take the equipment out of commission, and report it to the High School Principal's Office (Extension 300).
11. No pre-school or elementary children are allowed in the weight room.

Rules for Use of School Weight Room:

1. One card will be provided per household (identified as the adults and any students under the age of 19).
2. All users, other than current Loup City School students, must sign an agreement.
3. Children under the age of 23 may use a household card, but must sign their own agreement before doing so. If they would like their own card, they would need to pay their own deposit.
4. The cardholder accepts responsibility for anyone they allow into the weight room.
5. High School Students are NOT allowed in the weight room without adult supervision, regardless of age.
6. No food, gum or chewing tobacco of any kind is allowed in the facilities.
7. Only water bottles and sports drinks are allowed in the facilities.
8. No necklaces, dangling earrings, hats, or bandannas are to be worn in the weight room.
9. No horseplay or offensive language in the weight room.
10. Proper dress, including clean and proper footwear, will be worn at all times.
11. Wipe down all equipment after use and return all equipment to its original place.
12. Patrons should refrain from using the weight room when it is in use by school groups or classes.
13. Stay out of the closets, desks, and other areas that are property of Loup City Public Schools.
14. The stereo may be used by patrons. Keep volume of the music low enough to allow conversation.

Other Expectations and Consequences:

1. School personnel shall have free access to monitor facilities during community use.
2. Cameras are installed in the weight room and patrons are being recorded at all times.

3. The school may require school staff to supervise weight room use at the patron's expense.
4. Any damage done to equipment will be charged to the individual that damaged the equipment and access to the facility will be revoked.
5. Weight room must be left clean and in usable condition. Any additional cleaning that is required by the district may be charged to the patrons that were using the weight room at the time.
6. Patrons will be expected to leave if requested to do so by school administration.
7. Consequences for misuse of key card, weight room, and equipment:
 - First Offense: Suspension of key card access for one month.
 - Second Offense: Suspension of key card access for six months.
 - Third Offense: Key card will need to be returned, deposit kept by school, no further agreements will be allowed.

RELEASE AND INDEMNIFICATION AGREEMENT

In consideration of the undersigned being allowed or granted permission to use Sherman County School District 0001 a/k/a Loup City Public Schools (hereinafter referred to as "Loup City Public Schools") buildings, grounds, facilities or equipment, the undersigned hereby releases and waives any and all claims, demands, causes of action, suits, debts or damages which the undersigned has or which may in the future accrue, for all personal injuries, known or unknown, or injuries or damage to property, caused or arising out of the undersigned's use of Loup City Public School's building, grounds, facilities or equipment.

Additionally, in consideration of the undersigned being allowed or granted permission to use Loup City Public School's buildings, grounds, facilities or equipment, the undersigned hereby covenants to indemnify and save harmless the Loup City Public School's buildings, grounds, facilities or equipment.

The undersigned acknowledges and agrees that without executing this Release and Indemnification Agreement permission would not be granted to use Loup City Public School's buildings, grounds, facilities or equipment. The undersigned further understands and agrees that this Release shall be binding on the undersigned, and the undersigned's heirs, executors, administrators or assigns, and that by executing this Release and Indemnification Agreement, the undersigned is hereby releasing and agreeing to indemnify Loup City Public Schools, all of its present or future Board members in their individual or official capacities, and all of the school district's employees or agents in their individual or official capacities, and all successors thereto.

The Loup City Public Schools does not sponsor or in any way endorse the views, aims, policies, opinions or content of any speakers, or presenters, or materials disseminated as part of the program of the person or persons or entity allowed access to Loup City Public School's facilities, and remains totally neutral with regard thereto.

The undersigned acknowledges having read this Agreement, understands the rights which are being waived or released hereby, understands the indemnification obligation assumed hereby, and executes the same voluntarily and with full knowledge of its significance.

WEIGHT ROOM WAIVER/AGREEMENT

I acknowledge I have read the safety considerations, rules, expectations, and policies of the Loup City Weight Room Facility and full understand them. I further acknowledge that I have been advised of the risks involved in the use of the facility and its equipment, and I further acknowledge that I have been warned that the use of the facility and its equipment could result in injury or harm to myself and that I acknowledge and assume any such risk to my person should I use the facility and its equipment. In the event that I should sustain an injury to myself in any way as a result related to my use of the Weight Room Facility, or its equipment, I hereby agree to hold harmless the Loup City Public School, the Board of Education, the coaches, trainers or supervisors, or any other employees. I have read and fully understand the contents of this "Hold Harmless Agreement: and execute the same as my own voluntary act. I agree to modify my workout to conform to the wishes of the Loup City Staff if asked to do so, and I agree to leave the Weight Room Facility if asked to do so by a member of the Loup City Administration. I also agree to promptly report to the Loup City Staff any failure by any other person to follow the rules of the facility or any unsafe condition.

Date: _____

Signature: _____

Procedure for Community Use of School Facilities

1. All requests for the use of facilities by an outside organization shall be made through the superintendent of schools. The superintendent will consult with appropriate school personnel in regard to the request prior to final approval. Approved requests will be placed on the school district master calendar.
2. The superintendent reserves the rights to have sufficient time to investigate an application. The superintendent of schools may establish fees and use discretion in the assessment of fees for use of school facilities, equipment and transportation depending upon the particular circumstances surrounding each request.
3. Inaccurate or untruthful statements made in the application may place the responsible persons or organization, or both, on an ineligible list. Subsequent applications from an ineligible organization will be referred to the Board of Education for determination of future privileges.
4. The organization making application for the use of school facilities shall agree to reimburse the district for any damage or loss of property by any person or persons participating in or in attendance at the meeting.
5. The organization making application for the use of school facilities shall agree to relieve the district from all responsibility for any damage or loss of property of any person in attendance. **Facilities must be left clean and in usable condition.**
6. It shall be understood and agreed that Lessee shall be wholly responsible for the supervision, control and administration of all persons and activities conducted by the Lessee on the schools' premises.
7. The Lessee shall protect, indemnify and hold harmless for any claims, suits, actions, damages, judgments or causes of action arising during the period the Lessee has possession of the premises for injury to persons or property on, about, or in any way connected with, the leased premises.
8. Lease agreements shall not be transferable.
9. The Board of Education or its representatives shall have free access to monitor facilities during meeting.
10. The rights to revoke a permit at any time is reserved by the school authorities.
11. After reviewing the application, if deemed necessary, the Loup City Public Schools District reserves the right to require the requesting group or individual to provide police supervision to ensure extra protection and security measures.
12. The requirements of the school program will receive priority over other considerations in the assignment of school facilities.

13. School-related organizations, such as the PTO, and professional education organizations will be given priority over non-related organizations.
14. Approved student groups will be given priority over adult groups.
15. There will be a fee charged for facility rental. In addition, a per hour charge may be assessed for supervision if appropriate.
16. The renting organization or individual will provide continuous adult supervision the duration of the rental. A custodian, or school district representative, must be present during the rental period at the expense of the renter, should school officials dictate.
17. All requests from profit making organizations requesting to use school facilities shall be acted upon by the Board.
18. Sunday morning use of facilities is prohibited except for special situations and only with prior approval from the Board.
19. School facilities will not be available for use by rental groups on the following holidays: Independence Day, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, Easter Sunday, and Memorial Day.
20. The following activities are prohibited in school buildings, in school vehicles, at school activities, or on school grounds: (a) use of alcoholic beverages; (b) smoking; (c) gambling; and (d) unlawful activities. The hours of use by outside organizations shall normally be restricted to the period from one hour after the school day ends to midnight on weekdays, and on Saturdays from 8:30 a.m. until midnight.
21. Sponsoring organizations or individuals will conduct meetings that do not discriminate by reason of race, creed, color, sex, or national origin. Any activity that violates the canons of good morals or taste are not permitted.
22. Organizations or groups which promulgate any theory or doctrine subversive to the laws of the United States or any political subdivision thereof or advocate governmental change by violence, or conduct activities to incite others, will be denied use of all school facilities.
23. Ticket sales and the sale of food or merchandise are not permitted unless permission has been granted in the Rental Agreement.
24. Use of school district facilities will be automatically cancelled when schools are closed for inclement weather or other emergency conditions.
25. Use of the gymnasiums requires use of proper footgear to prevent damage to floors. Unauthorized use of gymnasium apparatus is strictly forbidden. Activities deemed harmful to the gym or apparatus will be forbidden.
26. Special permission must be obtained for: (a) decorating; (b) installing scenery; (c) moving furniture; and (d) posting of advertisements, banners, or pennants. The use of any school district equipment, to include stage lighting and audio equipment, must be accomplished

under the supervision of school district personnel.

27. The operation and/or use of secondary kitchens and cafeterias must be supervised by the cafeteria manager. Normally, school district cooks will prepare the food; however, exceptions may be granted.
28. School vehicles shall not be available for personal use.

TOBACCO & NICOTINE-FREE ENVIRONMENT

Tobacco or Nicotine use, including the use of cigarettes, chewing tobacco, vaping products and electronic cigarettes, shall be prohibited on all school property, including all vehicles and grounds, and at all school sponsored activities. This requirement extends to employees and visitors. This policy applies at all times, including school-sponsored and nonschool-sponsored events. Persons failing to abide by this policy may be asked to leave the school district premises immediately. It shall be the responsibility of the administration to enforce this policy.

Legal Reference: Goals 2000: Educate America Act, Pub. L. No. 103-227, 108 Stat. 125 (1994).

Approved 06/11/2012 Reviewed 11/13/2017 Revised 12/11/2017

EDUCATION AGENCY RELATIONS

The board desires that staff and students of this district benefit in every feasible way from resources provided by the colleges and universities of our area. The superintendent is to keep the board informed of opportunities for shared and cooperative services between the district and institutions of higher learning. Additionally, staff members are encouraged to seek out and use the services of college and university faculty members who are willing to serve our schools as instructional resource persons.

The public schools shall cooperate with the state health department in developing procedures for the control of communicable diseases in the schools. All procedures shall conform to the regulations for communicable disease control set up by the state health department.

Educational Service Units - Designated Representative

The superintendent shall be the designated representative of this school district for purposes of indicating the approval or disapproval of the school district of proposals of core services offerings and the use of the property tax levy of the educational service unit of which the school district is a member.

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LOUP CITY BOARD POLICY MANUAL

Section 900 Buildings and Sites

- 901 Objectives of Buildings and Sites

- 902 Site Acquisition and Building Construction**
 - 902.01 Buildings and Sites Long Range Planning
 - 902.02 Construction Plans and Specifications
 - 902.04 Bids and Awards for Construction Contracts

- 903 Maintenance, Operation and Management**
 - 903.01 Security
 - 903.02 Access to Buildings

- 904 Disposition of Equipment and Property**
 - 904.02 Lease, Sale, or Disposition of School Buildings or Sites

- 905 Safety Program**
 - 905.01 Facilities Inspections
 - 905.02 Annual Emergency Safety Plan
 - 905.02R1 School Safety Plan and Procedure
 - 905.06 Accident Reports
 - 905.07 Safety Drills
 - 905.08 School Closings and Cancellations
 - 905.09 Eye Protective Devices

OBJECTIVES OF BUILDINGS & SITES

It shall be the goal of the board to provide sufficient school district buildings and sites for the education program. The board shall strive to provide an environment which will encourage and support learning.

In providing this environment the school district buildings and sites will accommodate the organizational and instructional patterns that support the education program. The board shall have final authority to determine what is necessary to meet the needs of the education program.

It shall be the responsibility of the superintendent to oversee the day-to-day operations of the school buildings and sites and to notify the board of areas in need of improvement.

The Loup City Public Schools Board of Education intends to provide proper school facilities. Decisions regarding such facilities will be guided by the following principles:

1. Facilities will be constructed to a systematic multi-year plan developed to support the district's educational programs.
2. Facilities will be designed to satisfy instructional goals.
3. Facilities will be constructed for long-term occupancy and low maintenance costs.
4. Facilities will be designed with community use in mind.
5. Facilities will be designed in accordance with contemporary engineering technology and architectural practice.

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BUILDINGS & SITES LONG RANGE PLANNING

As part of the board's long range plan for the school district's education program, the board shall include the buildings and sites needs for the education program. The long-term needs for building and sites shall be discussed and determined by the board.

It shall be the responsibility of the superintendent to provide information including, but not limited to, enrollment projections and education program requirements to the board.

The Board is authorized under state statutes to establish a special building fund for the purpose of acquiring sites for school buildings or purchasing existing buildings for use as school buildings and the erection, alteration, equipping and furnishing of school buildings and additions to school buildings.

Proceeds from the sale of real property will be placed in the building fund.

Interest accumulation from the current building fund balance shall remain in the fund.

Cross Reference: 104 Educational and Operational Planning

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CONSTRUCTION PLANS AND SPECIFICATIONS

The board may engage the services of consultants or other personnel to study the needs of the school district's buildings and sites in providing the education program. The results of these services will be considered in planning the education program and in making decisions about the improvement and acquisition of additional buildings and sites.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the need for such services and who should perform such services for the board.

Buildings considered for purchase or construction by the board or currently owned by the school district and used for the education program must meet, or upon improvement be able to meet, the specifications set by the board. The board shall make this determination.

Prior to construction or renovation of buildings and sites the board shall make a determination of the method by which it will obtain construction services. If the board elects by a seventy-five percent affirmative vote to use the Construction Management at Risk or Design-Build methods rather than the traditional Design-Bid-Build method, policies for that respective method must be established prior to selecting the construction services provider.

Education specifications including program and space requirements are to be developed by committees of teachers, patrons and administrators who meet with architects and engineers. Upon completion, the specifications and schematic building plans shall be presented to the board for approval.

Generally, the content of a set of educational specifications would include all or part of the following items:

1. A statement of the educational philosophy as it pertains to the specific construction project.
2. Community and district characteristics
 - A. What is the plan or organization and expected enrollment of the school?
 - B. What is the construction plan for this facility?
 - C. What special services are to be provided?
 - D. What special provisions are needed for community use?
 - E. What qualities are important to the functional layout of the structure?

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A plan for future building modifications shall be maintained and continuously updated for inclusion in planning for construction. These planning elements shall be followed:

1. Principals shall submit requests for building modifications by April 15 of each year or as instructed by the office of the Superintendent.
2. Principals' requests for building modifications shall be considered in terms of priorities.
3. Safety and health of students and staff will be considered when remodeling is undertaken.
4. Priorities have been established by the board when considering remodeling project needs.
 - A. Correction of safety and health deficiencies
 - B. Housing of students
 - C. Projects must meet program requirements, including outdoor space
 - D. Projects needed to maintain the integrity of current Loup City Public Schools buildings
 - E. Repair/renovation of ancillary facilities
 - F. Parking
 - G. Security

Major remodeling may follow the same procedure as new construction but there are also alternate provisions for that work which can be done without architectural services.

Selection of Architect

The stages in the task of selecting an architect to serve the district should include, but not be limited to, the following activities:

1. Advertisement and public notice in various trade publications announcing that the district is contemplating new facility construction or modification of existing facilities.
2. Solicitation of interested architectural firms.
3. Appraisal of written responses and selected materials from various architectural firms.
4. Interviews with final firms selected.
5. A review of the architect's previous projects.

The American Institute of Architects Standard Form of Agreement will be used subject to modifications provided by the Loup City School District.

Performance, Labor and Material Payment Bonds

Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposed which has a total cost of \$10,000 or less unless the board includes a bond requirement in the specifications for the project.

The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the performance of the contract. Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

Supervision of Construction

The board shall require a review of the architect's supervision of building construction from personnel employed by and directly responsible to the district. This review shall include adequacy of field inspection of by the Architect of the contractor's operation and activities relating to the interests of the district. The District's representative shall make periodical reports verifying that the work of the project is being performed in accordance with plans, specifications, and contracts.

All change orders will be approved by the board and become a part of the official board minutes.

A recommendation for the acceptance of the completed Project will be made by the Architect to the board upon completion of the building construction and final inspection of all aspects by the contractors and school officials prior to the issuance of the Certificate of Substantial Completion or any other documentation confirming the delivery of the project to the district.

Cross Reference: 104 Educational and Operational Planning

BIDS AND AWARDS FOR CONSTRUCTION CONTRACTS

All contracts for work related to building construction, remodeling or repair or site improvement over \$40,000.00 will be bid in accordance with state statutes. In addition, the plans, specifications, and estimates for work related to building construction, remodeling or repair or site improvement over \$80,000.00 shall be prepared by, and the construction observed by, an architect, a professional engineer, or those under the direct supervision of an architect or professional engineer. All other contracts will be handled under current district policies and regulations.

The notice to bidders shall be published one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids. The Board of Education or Administration may, in its sole discretion, elect to utilize further advertisement for bids as it may determine appropriate to secure a sufficient number of qualified bidders for the scope of the project.

The sealed bids shall be opened in public on the date and hour as advertised. The award of construction contracts will, generally, be made to the lowest responsible bidder. The board, in its discretion, after considering factors relating to the construction, including, but not limited to, the cost of the construction, availability of service and/or repair, completion date, and any other factors deemed relevant by the board, may choose a bid other than the lowest bid. Resident bidders of the state of Nebraska may be given preference over nonresident bidders in some instances according to state statutes. The board shall have the right to reject any or all bids, or any part of the bids, to waive informalities, and to enter into the contract or contracts deemed to be in the best interests of the school district.

It shall be the responsibility of the superintendent to make a recommendation accompanied by supportive reasoning to the board for construction contract bids.

Change Orders

1. Change order requests will be initiated by the architect/owner prior to the implementation of the change contemplated.
2. Change order requests will be reviewed by the Superintendent/building committee, and recommended to the Board.
3. When approved, copies of change orders will be distributed to the Superintendent/building committee, the contractor, and the architect.
4. All change orders will be reported as part of the Routine Business Agenda -- Progress Report on Construction Projects.

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5. A change order submitted by the architect will first be submitted to the Superintendent of Schools who will then schedule the change for Board consideration.

Legal Reference: Neb. Statute 73-101 et seq.

Cross Reference: 706 Expenditures

SECURITY

The Board encourages cooperation with local law enforcement and fire authorities and insurance company personnel in planning and carrying out proper security measures to preserve and protect the district's investment in its physical plant.

Buildings constitute one of the greatest capital investments of the district and should be protected. Security includes minimizing fire or other safety hazards, reducing the probability of faulty equipment, and keeping records and funds in a safe place. Security also includes having available floor plans of buildings and site plans showing campus boundaries and access points.

A key control system shall be established and maintained limiting building access to district personnel thus safeguarding against potential entry by unauthorized persons.

Protective devices designed as safeguards against illegal entry and vandalism shall be installed where appropriate.

The superintendent is directed to establish regulations as may be needed to provide for security of buildings and grounds.

Incidents of illegal entry, theft of school property, vandalism or damage to school property from any cause shall be reported by phone to the office of the superintendent and to the appropriate law enforcement agency as soon as discovered. A written report of the incident shall be made within one business day of discovery and forwarded to the superintendent's office.

Cross Reference: 404.03 Employees' Personal Security and Safety

ACCESS TO BUILDINGS

Security for district buildings and grounds (during regular school hours as well as non-school hours) contributes to the well being and safety of students and staff as well as to that of the sites themselves.

The superintendent will control access to district buildings as appropriate and necessary to protect property, students and personnel.

Principals will control access to school buildings and will provide safeguards against unauthorized access to these buildings. Each principal, with the superintendent's approval, will develop regulations designed to control the use of building keys and to ensure that buildings are adequately closed and locked when no authorized personnel are present. Staff or students who fail to obey such regulations may be disciplined, suspended or dismissed.

During regular school hours, flow of traffic into and out of buildings shall be closely monitored and limited to certain doors. Visitors shall be required to check in to show proper identification and reason for being at the school and shall wear name tags identifying them as visitors. This will not apply when parents/guardians have been invited to a classroom or assembly program.

Access to school buildings and grounds outside of regular school hours shall be limited to personnel whose work requires it and to sponsors of approved student activities.

LEASE, SALE OR DISPOSAL OF SCHOOL DISTRICT PROPERTY

Decisions regarding the lease, sale, or disposal of school district property shall be made by a two-thirds vote of the board in consultation with the Superintendent. In making its decision the board will consider the needs of the education program and the efficient use of public funds.

Disposition of district property may occur by any method chosen by the board such as auction, private or public sale, trade, or bid process with care to provide financial accountability for the district's resources. Such dispositions shall be publicized by newspaper advertisement, website or newsletter announcement, posting on bulletin boards or other means of notifying district residents. Real estate shall be sold by a formal bid process.

If public sales fail to produce any interested buyers or bidders, remaining unsold materials may then, at the superintendent's discretion, be disposed of as scrap or junk or be donated to appropriate charitable or educational agencies. Discarded items shall not be claimed by employees except by prior approval of the administration.

If needed, one or more qualified individuals may be employed to prepare an appraisal of the property.

In the case of the razing of a school district facility the board will advertise and take bids for the purpose of awarding the contract for the project.

The superintendent shall be responsible for coordinating the action necessary for the board to accomplish the lease, sale, or disposal of school district property. It shall also be the responsibility of the superintendent to make a recommendation to the board regarding the use of school district real property not being utilized for the education program.

Cross Reference: 705 Revenue
 706.01 Bidding Procedures

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FACILITIES INSPECTIONS

A program for annual inspection, in addition to those conducted by authorized agencies, of the equipment, facilities, and grounds shall be conducted as part of the maintenance schedule for school district buildings and sites. The results of this inspection shall be reported to the board annually. Further, the board may conduct its own inspection of the school district buildings and sites annually.

Legal Reference: NDE Rule 10-011.01

Cross Reference: 903 Maintenance, Operation and Management

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ANNUAL EMERGENCY SAFETY PLAN

All employees have the responsibility for maintaining safe, healthful and sanitary conditions within the buildings and on the grounds of the school district. The Superintendent shall designate staff and develop procedures to insure that all facilities meet fire, safety and health codes.

The Superintendent shall appoint a school safety and security committee represented by faculty, parents and community members that will prepare and review the school's safety plan. This plan will be updated annually by the committee and approved by the School Board. The plan will address safety procedures and security plans for students, staff and visitors, including during emergency events.

Typical elements of this plan will include:

- The assignment of specific employees to safety tasks and responsibilities.
- Instructions relating to the use of alarm systems and signals.
- Information concerning methods of fire containment and equipment use.
- Systems for notification of appropriate authorities.
- Specification of evacuation routes and procedures.
- Posting of plans and procedures at suitable locations.
- Procedures and frequency of emergency evacuation drills.
- An evaluation of each evacuation drill.

The plan shall be reviewed annually by one or more persons not on the committee and not an employee of the school district. This review includes a visit to each school building to analyze plans, policies, procedures and practices. Recommendations shall be made to the Superintendent and the committee for use in revising the plan.

Legal Reference: NDE Rule 10-011.01

Cross Reference: 404 Employee Health and Well-Being
508 Student Health and Well-Being
805 Risk Management
903 Maintenance, Operation and Management
905 Safety Program
1004.04 Crisis Management Communications

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SCHOOL SAFETY PLAN AND PROCEDURES

Introduction

The Loup City Public Schools has established a School Safety Plan in accordance with LB 757, (48-443) passed into law September 9, 1993 and hereby enforced by the Nebraska Department of labor. This requirement is meant to comply with the National Labor Relations Act. This statute created the Workplace Safety Consultation Program in which the Department of Labor developed occupational safety and health programs for employers with high frequency or severity rates of work-related injuries.

In addition, as a member of the NASB/ALICAP Insurance pool one of the requirements is to establish a safety committee that complies with the Nebraska Statute, 48-443. That mandates such an approach.

Title 230, chapter 6, section 002 states that employers subject to collective bargaining agreements shall have at least one safety committee, and the establishment of such a safety committee shall be accomplished through the collective bargaining process.

Mission Statement

The Loup City Public Schools shall provide a safe environment for the employees, students and visitors of the school district. The Board of Education, Administration and employees shall make every effort to cooperate to make the Loup City Public Schools buildings, grounds and equipment as safe as possible.

Membership Of The Committee

The committee membership will be comprised of members representing the employer and the employees. The names of the members of the committee shall be kept with and attached to the effective written injury prevention program. All school district personnel will have an opportunity to serve on the committee. Employees shall make their wishes to serve on the committee to the superintendent of schools. Members will be appointed by superintendent. Examples of such committee members area listed below.

Employer Members

Superintendent
Building Principal

Employee Members

High School Teacher
Elementary Teacher
Office Staff
Custodial/Maintenance Staff
School Nurse
Bus Driver

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Community Consultants:

Sherriff's Office Representative

EMT Representative

Fire Department Representative

Officers Of The Safety Committee

The Safety committee shall elect a president, vice president, and recording secretary at the initial meeting of the committee each school year. Terms of office shall last for one school year. The president shall preside at all meetings. In the absence of the president, the vice-president shall preside at meetings. The recording secretary shall develop an agenda (in consultation with the president) keep minutes of each meeting and post those minutes after each meeting so all employees have a copy of the minutes.

Compensation Of Members

The Loup City Public Schools shall compensate employee members of the safety committee at their regular hourly wage plus their regular benefits while the employees are attending committee meetings or are otherwise engaged in committee activity. This is in compliance with Nebraska Statute, 48-443.

Role Of The Safety Committee

The main purpose of the Loup City Safety Committee is to have the committee play an active role in the development and updating of the Loup City Safety Management Plan. The role of the committee is to evaluate procedures relating to jobsite safety.

Furthermore, the committee evaluates ideas and suggestions relating to safety and loss control. The safety committee develops recommendations to be submitted to the superintendent of schools.

The Loup City Safety Committee will establish, review and revise written procedures regarding the safety program. The committee should maintain documentation in terms of minutes and other documents that serve as a way of reporting and evaluating the district's safety program and loss control plan.

Documentation of the committee should include any corrective actions with regards to problems or potential problems. All staff, student, and district issues should be addressed by the safety committee. The committee should assist in ensuring that all employees, students, and visitors perceive the importance of safety and that everyone has a role to play in order to make safety awareness meaningful to all.

The safety committee will be responsible for reviewing all accident reports within the district, will promote safety consciousness within the district, and monitor the Loss Control Program.

The Safety Committee will encourage all staff members of the Loup City School District to report unsafe conditions and to suggest to the members of the safety committee ways to encourage safety or suggestions to improve building safety.

The Safety committee of the Loup City School District makes recommendation to the office of the superintendent for increased safety awareness or improvement of safety for the Loup City School District.

A secondary but important goal of the Safety Committee is positively affect the safety program of the schools to decrease the Worker Compensation Premium. Dollars spent of such insurance premium could be better spent on providing additional educational opportunities for students of the Loup City School District, or on salary and benefits for employees.

Meetings

Meetings of the Loup City Public Schools Safety Committee will be held at least quarterly. Meetings will be placed on the master. The committee may determine to meet monthly. If the committee so desires the meetings shall be placed on the master school calendar.

The Safety Committee may appoint ad hoc committees as the need arises. The ad hoc committees will meet for the specific purpose outlined by the Safety Committee; research the topic assigned and report back to the school safety committee at the appropriate time.

At each meeting the Safety Committee will address the following issues.

- Old Business
- Review and Discussion of recent accident reports; using the school incident reporting form and the alleged report of first occupational and injury form
- Discuss recent building and ground safety tour taken by the entire safety committee or an appropriate ad hoc committee
- Notification of any unsafe acts or events found during any monthly tours
- Focus on procedures and corrective actions to be taken as a result of unsafe acts
- Make and forward recommendations to the superintendent of schools
- Establish a time frame for school staff to correct any unsafe conditions
- Recommend new training for specific staff to correct any situations that may contribute to unsafe working conditions
- Any other items that are brought by committee members that need to be addressed.

Minutes of all such meetings shall be maintained for a minimum of three years as outlined in Nebraska Statute. Minutes shall also be posted in faculty work areas, distributed to all support staff and or delivered electronically to staff members. Minutes of the safety committee meetings shall be provided to the superintendent. It will be the superintendent's responsibility to share these minutes with the Board of Education.

Training

The Safety committee will develop a training schedule for all classifications of employees for the Loup City Public Schools.

The Loup City Public Schools will utilize the safety manuals developed by ALICAP for Maintenance and Custodial Staff, Food Service, Para Professionals, Professionals and Transportation staff in conjunction with the training matrix for safety training for those classifications of employees. The school district may utilize the Matrix developed by NASB as an outline for proper training materials and workshops for all classifications of employees.

A. In-Service

The Loup City Public Schools will establish a regular in-service schedule to keep all employees abreast of current needs in school job site safety. The safety committee will play a vital role in the development of the safety training.

Staff members new to the school district shall be trained in proper safety training for the position in which he/she has been employed. Examples of the kind of safety training that will be provided include but may not be limited to the following:

- Blood Borne Pathogens
- Bullying
- Chemical Safety
- Cleaning Safety
- Conflict Resolution
- Driver Safety
- Electrical Safety
- Facilities and Equipment
- Fire Extinguishers
- First Aid
- General Safety Tools
- Kitchen Utensils
- Ladder Safety
- Lifting Safety
- Lockout/tag out
- Materials Handling
- Playgrounds
- Protective Equipment
- Playgrounds
- Sexual Harassment
- Slip/Fall Prevention
- Small Tools Proper Use
- Storage Safety

The Safety Plan

The Loup City Public School Board of Education has assigned the responsibility of developing the Safety Plan to the Superintendent of Schools. The Safety Committee will assist the superintendent in the development and implementation of the Safety Plan for the Loup City Public Schools.

A copy of the plan will be on file in each administrative office of the school district, the school nurse's office, each faculty staff work area, maintenance and custodial office and the media centers of the various buildings and the office of the superintendent.

Board members will be provided with a copy of the Loup City Public Schools School Safety Plan.

B. Accidents

An accident is an unwanted event that results in physical harm to a person, or damage to property. Unfortunately, accidents are going to occur. The Loup City Public schools are committed to providing a working environment that is as safe as possible to minimize accidents in the workplace.

Accident Reporting

All staff members, certificated and classified shall be responsible for constantly being alert for safety hazards within the work environment. All staff members are responsible for the following procedures.

- Report any immediate hazard to the building principal, or immediate supervisor
- Practice safety techniques for their own protection as well as the safety of co-workers, students and visitors
- Exercise reasonable precautions to protect all persons in the workplace from needless injury
- Participate and support the loss control program of the school district
- Make safety the first consideration in the workplace in every situation
- Abide by all safety procedures as prescribed by the loss control program
- Complete with assistance of immediate supervisor or the supervisor assigned the required paperwork for all work site of off campus accidents and or incidents

Accident Investigation

Once an accident occurs, the primary objective of the safety committee, employees, supervisors and the school district is to make certain the same kind of accident does not repeat or occur on a regular basis. Accident investigation of any and all such accidents is imperative to this endeavor.

The immediate supervisor and the safety committee shall take the following steps in the investigation of each and all accidents.

- Who was involved
- What occurred
- What were the immediate causes of the accident
- Why were these immediate causes present
- What steps are to be taken to remove the causes
- What were the underlying causes

C. Record Keeping

The school district must have proper procedures in place for the reporting and record-keeping of any accidents or incidents that take place while an employee is on duty.

Whenever an incident or accident takes place the persons involved must report the incident. The Loup city Public School incident report form needs to be completed immediately by the supervisor.

Nebraska Workman Compensation Statutes require additional forms to be completed when an employee is injured. Those forms are available in the business office of the Loup City Public Schools. As soon as practical after the accident a “First Report of Alleged Occupational Injury or Illness” needs to be completed. A supervisor must complete the form with the assistance of the injured employee and return that form to the business office.

Other forms may be required by the Loup City Public Schools Business Office. Those forms include “Form 50 choosing a doctor form”; The NASP/ALICAP Pool also requires a separate form when the employee misses work; The “Accident Investigation Report”. This report is sent to Sedgwick CMS.

The appropriate completed forms need to be distributed to all supervisors, building principals, safety committee and the superintendent’s office. The superintendent is responsible for making sure that all employees and supervisors know how to complete the proper paperwork.

Conclusion

The Loup City Public Schools is committed to school safety and loss control. The board of education of the school district has provided the school superintendent, building principals, supervisors of various support groups of personnel and all staff the appropriate materials to keep employees properly apprised of safety procedures.

The Loup City School Safety Plan will be evaluated on a yearly basis by the Safety Committee and Superintendent to make certain the Loup City Public Schools Safety Plan is current with all Nebraska Statutes and other Nebraska regulations concerning school safety.

ACCIDENT REPORTS

Accidents will be reported immediately to a supervisor.

Written reports will be submitted within one business day to the building principal on all accidents occurring on district premises, in district vehicles, at a district-sponsored activity or involving staff members who may be elsewhere on district business. Reports will cover property damage as well as personal injury.

All accidents/incidents will be promptly investigated. As a result of the investigation any corrective measures needed will be acted upon.

Monthly records will be maintained.

Cross Reference: 404.02 Employee Injury on the Job

Approved 06/11/2012 Reviewed 11/13/2017 Revised _____

SAFETY DRILLS

All schools are required to instruct and drill students on emergency procedures so that students may respond to an emergency without confusion and panic. Each building administrator will conduct emergency drills in accordance with state statute and the district's Emergency Safety Plan. Each building will conduct at least ten (10) fire drills, including at least two (2) within the first two weeks of the school term, two (2) tornado drills, and one (1) lockdown drill each year. Bus evacuation drills will also be conducted at least two (2) times each year.

Drills and instruction on fire emergencies shall include routes and methods of exiting the school building. The district will conduct fire drills as required by state regulations.

Instruction on tornado dangers and natural disasters shall be conducted annually.

Cross Reference: 508.05 Emergency Plans and Drills

Approved 06/11/2012 Reviewed 11/13/2017 Revised 12/11/2017

SCHOOL CLOSINGS AND CANCELLATIONS

In case of hazardous or emergency conditions, the superintendent may alter district and transportation schedules as are appropriate to the particular condition. Such alterations include closure of all schools, closure of selected schools or grade levels, delayed openings of schools and early dismissal of students.

The superintendent will develop and maintain such plans and procedures as are necessary to carry out alternate school and bus schedules.

At the beginning of each school year students, parents and staff will be informed of the procedures used to notify them in case of an emergency closure.

Approved 06/11/2012 Reviewed 11/13/2017 Revised _____

EYE PROTECTIVE DEVICES

The district shall supply eye protective devices for teachers, students and visitors to all shops and laboratories meeting the standard of the American National Standard Practice for Occupational and Educational Eye and Face Protection as approved by the American National Standards Institute (ANSI).

Every teacher and student shall be required to wear eye protective devices at all times while participating in or observing the following courses of instruction:

1. Vocational, technical, industrial arts, chemical, or chemical-physical, involving exposure to:
 - A. Hot molten metals or other molten materials;
 - B. Milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials;
 - C. Heat treatment, tempering, or kiln firing of any metal or other materials;
 - D. Gas or electric arc welding or other forms of welding processes;
 - E. Repair or servicing of any vehicle; or
 - F. Caustic or explosive materials; and
2. Chemical, physical, or combined chemical-physical laboratories involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other hazards not enumerated.

Legal Reference: Neb. Statute 79-715

Approved 06/11/2012 Reviewed 11/13/2017 Revised _____



SUPERINTENDENT'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the **Board of Education of Loup City Public Schools**, legally known as **Sherman County School District 82-0001** and referred to as "the Board" and "the School District" respectively, and Angela M. Simpson, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of two year(s) beginning on July 1, 2019, and expiring on June 30, 2021. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before the seventh day after the regular December board meeting of the Board's intention to consider the non-renewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of her employment contract an agenda item for the regular December board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$120,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2019. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that she registers her certificate. The Superintendent represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving

moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to her. By agreement with the Board, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. She shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. She is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with her duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than ninety (90) consecutive calendar days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier. The school district shall pay 100% of the premium cost.
- b. Dental Insurance.** Dental insurance that is available to certificated staff through the District's health insurance carrier. Dental coverage is provided for the employee. The school district shall pay 95% A, 80% B and 70% C dental coverage. The cost of family dental coverage shall be borne by the Superintendent.
- c. Life Insurance.** A group term-life insurance program is available. The cost will be borne by the Superintendent.
- d. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of forty (40) days. Sick leave may only be used for personal illness, family illness or bereavement leave. If the Superintendent qualifies for disability pay under the long-term disability policy, she shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of her sick leave days and shall provide the Board of Education with a report of her accumulated sick leave days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of her employment with the District.
- e. Disability Insurance.** The Superintendent may purchase long-term disability insurance from the school district's carrier at her own expense.
- f. Vacation.** The Superintendent shall have twenty (20) vacation days for the 2019-20 contract year which she may use at times she chooses so long as her absence does not interfere with the proper performance of her duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the 2019-20 contract year, the Board shall give the Superintendent the number of days necessary to restore her total to twenty (20) days. For example, if she uses 12 days of vacation one year, the board will provide her with 12 days the following year to bring her total to 20 days. The Superintendent shall develop a system for recording her use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of her vacation days and shall provide the Board of Education with a report of her accumulated vacation days at least quarterly. The Board requires that at least five (5) vacation days be used consecutively during each contract year. The Board may require her to use her vacation days and shall compensate her for unused vacation days at the daily rate of 1/260 of the Superintendent's annual salary upon the conclusion of her employment.
- g. Professional Development.** The Superintendent is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

- h. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators.
- i. Holidays.** The Superintendent shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the aggregate expense of any single event is \$1000.00 or more.
- k. Mobile Phone.** The Superintendent shall be required to purchase and maintain a mobile phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The school district will reimburse the Superintendent \$60.00 (sixty) per month for the cost of a cellular phone service plan.

Section 12. Residence/Domicile in School District. The Superintendent shall have her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in her first year of employment with the District and does not have her domicile and principal place of residence within the District at the time of her employment, the Superintendent shall move her domicile and principal place of residence into the corporate limits of the District before the expiration of the first ninety (90) days from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain her domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary she was paid but had

not earned prior to the date of termination of this contract. She shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during her first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its regular November meeting; make her evaluation an agenda item for the regular December board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of her performance of her duties or her position as Superintendent of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of her position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising her of the alleged reasons for the proposed action and provided the opportunity to present her version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 8th day of April , 2019.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this 8th day of April, 2019.

Superintendent

Superintendent Pay Transparency Notice—Proposed Contract for Angela Simpson

Notice is hereby given that Loup City Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 8, 2019 at 7:30 pm at the Loup City Public Schools Board Room in Loup City, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

1

The estimated costs to the district for the 2019/20 year and future years are listed below:

	2019/20 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 120,000.00	\$ 120,000.00	\$ 240,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 13,909.51	\$ 13909.51	\$ 27,819.02
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>			\$ -
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 500.00	\$ 500.00	\$ 1,000.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 720.00	\$ 720.00	\$ 1,440.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 135,129.51	\$ 135,129.51	\$ 270,259.02

Apple Inc. Education Price Quote

Customer: Angela Simpson
LOUP CITY PUBLIC SCHOOLS
Phone: 308-745-0120
email: angela.simpson@lcpublic.org

Apple Inc: Greg Lemen
5505 W Parmer Lane
Bldg 7
Austin, TX 78727-6524
Phone: +1-512-6746891
email: glemen@apple.com

Apple Quote: 2205348072

Quote Date: Tuesday, February 19, 2019

Quote Valid Until: Thursday, March 21, 2019

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

#	Product Description	Qty	Unit List Price	Discount per Unit	Unit Discounted Price	Extended Discounted Price
1	Apple TV 4K 32GB Part Number MQD22LL/A	32	\$179.00	\$0.00	\$179.00	\$5,728.00
2	STM dux Case for iPad (5th & 6th Gen) - Red - Special 10-Pack Pricing Part Number BMTA2LL/A	32	\$349.50	\$0.00	\$349.50	\$11,184.00
	STM Dux Case for iPad (5th & 6th Gen) - Red Part Number: HL672ZM/A Quantity: 320					
3	13-inch MacBook Air: 1.6GHz dual-core Intel Core i5, 256GB - Space Gray (5-pack) Part Number MRFC2LL/A Configuration: <ul style="list-style-type: none">065-C65L 1.6GHz dual-core 8th-generation Intel Core i5 processor, Turbo Boost up to 3.6GHz065-C65P Intel UHD Graphics 617065-C65Q 8GB 2133MHz LPDDR3 memory065-C663 256GB PCIe-based SSD065-C673 Force Touch Trackpad065-C674 Two Thunderbolt 3 Ports065-C6N8 Touch ID065-C7FH Retina Display065-C66N KEYBOARD,A,J140065-C6NX Accessory Kit	40	\$1,329.00	\$70.00	\$1,259.00	\$50,360.00
4	Power Adapter Extension Cable Part Number MK122LL/A	40	\$19.00	\$0.00	\$19.00	\$760.00

5	Apple Professional Learning Two Day Prepaid Offering Part Number D2460LL/B	1	\$4,500.00	\$1,700.00	\$2,800.00	\$2,800.00
6	Microsoft Office Mac Acad. Open – Institution License 2019 (Price per seat; must purchase a minimum of 5 seats for initial order) Part Number HMTB2LL/A	40	\$65.00	\$0.00	\$65.00	\$2,600.00
7	iPad Wi-Fi 128GB – Space Gray (10-pack) with 3-Year AppleCare+ Part Number BN582LL/A	32	\$4,730.00	\$0.00	\$4,730.00	\$151,360.00

iPad Wi-Fi 128GB – Space Grey (10-pack)
Part Number: MR8E2LL/A
Quantity: 320

3-Year AppleCare+ for iPad / iPad mini
Part Number: S6560LL/A
Quantity: 320

Extended EDU List Price Total	\$229,292.00
Total Discount	\$4,500.00
Extended Discounted Price Subtotal	\$224,792.00
- Additional Tax	\$0.00
- Estimated Tax	\$0.00
Extended Discounted Total Price*	\$224,792.00

*In most cases Extended discounted Total price does not include Sales Tax
*If applicable, eWaste/Recycling Fees are included.
Standard shipping is complimentary

Complete your order by one of the following:

- This document has been created for you as Apple Quote ID 2205348072. Please contact your institution's Authorized Purchaser to submit the above quote online. For account access or new account registration, go to <https://ecommerce.apple.com>. Simply go to the Quote area of your Apple Education Online Store, click on it and convert to an order.
 - For registration assistance, call 1.800.800.2775
- If you are unable to submit your order online, please send a copy of this Quote with your Purchase Order via email to institutionorders@apple.com. **Be sure to reference the Apple Quote number on the PO to ensure expedited processing of your order.**
 - For more information, go to provision C below, for details.

THIS IS A QUOTE FOR THE SALE OF PRODUCTS OR SERVICES. YOUR USE OF THIS QUOTE IS SUBJECT TO THE FOLLOWING PROVISIONS WHICH CAN CHANGE ON SUBSEQUENT QUOTES:

- A. A. ANY ORDER THAT YOU PLACE IN RESPONSE TO THIS QUOTE WILL BE GOVERNED BY (1) ANY CONTRACT IN EFFECT BETWEEN APPLE INC. ("APPLE") AND YOU AT THE TIME YOU PLACE THE ORDER OR (2), IF YOU DO NOT HAVE A CONTRACT IN EFFECT WITH APPLE, CONTACT contracts@apple.com.
- B. B. ALL SALES ARE FINAL. PLEASE REVIEW RETURN POLICY BELOW IF YOU HAVE ANY QUESTIONS. IF YOU USE YOUR INSTITUTION'S PURCHASE ORDER FORM TO PLACE AN ORDER IN RESPONSE TO THIS QUOTE, APPLE REJECTS ANY TERMS SET OUT ON THE PURCHASE ORDER THAT ARE INCONSISTENT WITH OR IN ADDITION TO THE TERMS OF YOUR AGREEMENT WITH APPLE.
- C. C. YOUR ORDER MUST REFER SPECIFICALLY TO THIS QUOTE AND IS SUBJECT TO APPLE'S ACCEPTANCE. ALL FORMAL PURCHASE ORDERS

SUBMITTED BY EMAIL MUST SHOW THE INFORMATION BELOW:

- o APPLE INC. AS THE VENDOR
 - o BILL-TO NAME AND ADDRESS FOR YOUR APPLE ACCOUNT
 - o PHYSICAL SHIP-TO NAME AND ADDRESS (NO PO BOXES)
 - o PURCHASE ORDER NUMBER
 - o VALID SIGNATURE OF AN AUTHORIZED PURCHASER
 - o APPLE PART NUMBER AND/OR DESCRIPTION OF PRODUCT AND QUANTITY
 - o TOTAL DOLLAR AMOUNT AUTHORIZED OR UNIT PRICE AND EXTENDED PRICE ON ALL LINE ITEMS
 - o CONTACT INFORMATION: NAME, PHONE NUMBER AND EMAIL
- D. UNLESS THIS QUOTE SPECIFIES OTHERWISE, IT REMAINS IN EFFECT UNTIL {QuoteExpirationDate} UNLESS APPLE WITHDRAWS IT BEFORE YOU PLACE AN ORDER, BY SENDING NOTICE OF ITS INTENTION TO WITHDRAW THE QUOTE TO YOUR ADDRESS SET OUT IN THE QUOTE.
- o APPLE MAY MODIFY OR CANCEL ANY PROVISION OF THIS QUOTE, OR CANCEL ANY ORDER YOU PLACE PURSUANT TO THIS QUOTE, IF IT CONTAINS A TYPOGRAPHIC OR OTHER ERROR.
- E. THE AMOUNT OF THE VOLUME PURCHASE PROGRAM (VPP) CREDIT SHOWN ON THIS QUOTE WILL ALWAYS BE AT UNIT LIST PRICE VALUE DURING REDEMPTION ON THE VPP STORE.
- F. UNLESS SPECIFIED ABOVE, APPLE'S STANDARD SHIPPING IS INCLUDED IN THE TOTAL PRICE.

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Date of last revision – June 20th, 2016



SALES QUOTATION

Quote No. Q-00251302
Ref. No. Loup City - 5190 (325)

Date 4/5/2019
Exp. Date 5/5/2019

Sterling Account Manager

Angie Sexton
600 Stevens Port Dr., Suite 200
Dakota Dunes, SD 57049
P: (605) 242-4037
F: (605) 242-4001
angie.sexton@sterlingcomputers.com

Customer Information

Loup City High School
Janet Kuszak
Loup City, NE 68853-0628
P: (308) 745-0548
jkuszak@lcpublish.org

Table with 4 columns: Terms (Pre-Payment), FOB (Destination), Contract (Open Market), Lead Time (30 Days ARO)

Main table with 6 columns: Line No., QTY, Part Number, Description, Unit Price, Extension. Contains 12 rows of item details.

13	325	389-BCGW	No UPC Label	\$0.00	\$0.00
14	325	340-AGIK	Safety/Environment and Regulatory Guide (English/French Multi-language)	\$0.00	\$0.00
15	325	340-BZEJ	Quick Reference Guide English French Spanish	\$0.00	\$0.00
16	325	389-BKKL	EAN label	\$0.00	\$0.00
17	325	320-BCRG	Touch LCD Cover with World Facing Camera	\$0.00	\$0.00
18	325	340-ABSE	Direct Ship Info	\$0.00	\$0.00
19	325	340-BZEI	SHIP,SANTA FE 2IN1,WW,MIN	\$0.00	\$0.00
20	325	340-BZMP	Dell Shipping Material for Min Config	\$0.00	\$0.00
21	325	640-BBJB	ODM Info	\$0.00	\$0.00
22	325	389-BHZJ	Intel(R) Label	\$0.00	\$0.00
23	325	800-BBPM	BTS/BTP Smart Selection Shipment, Chromebook (VS)	\$0.00	\$0.00
24	325	460-BBEX	No Carrying Case	\$0.00	\$0.00
25	325	822-3177	Partner Operations Support CSG	\$0.00	\$0.00
26	325	817-5232	Promo Thank you for choosing Dell ProSupport For tech support visit www.dell.com/contactdell or call 1- 866-516-3115	\$0.00	\$0.00
27	325	818-4621	Promo Dell Limited Hardware Warranty Initial Year	\$0.00	\$0.00
28	325	818-4633	Promo ProSupport: 7x24 Technical Support, 3 Years	\$0.00	\$0.00
29	325	818-4639	Promo ProSupport: Next Business Day Onsite, 1 Year	\$0.00	\$0.00
30	325	818-4643	Promo ProSupport: Next Business Day Onsite, 2 Years Extended	\$0.00	\$0.00
31	325	999-1921	Promo Dell Limited Hardware Warranty Extended Year(s)	\$0.00	\$0.00
32	325	CROSSWDISEDU	Google Chrome OS Management Console - License	\$25.00	\$8,125.00

TOTAL \$ 127,725.00

Quotation Comments

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CAGE: **06APO** | DUNS: **938836541**

TIN: **95-4634907** | F-23 **12/09**



Elementary Principal School Board Report Outline

April, 2019

Roger Reikofski, Elementary Principal

1. School Year: Continuing to progress with noticeable improvement in students. Assessing student learning is moving along fine with Aimsweb+, NSCAS, and MAP testing scheduled and much already completed. Goal is to have all completed by the end of April with understanding may have to finish up a few absences in first week of May.
2. Congratulations to Tim Fulton for representing Loup City Schools admirably at the National Geographic Nebraska State Geography Bee recently in Omaha. As well as congratulations to all Loup City students who competed in the competition here at Loup City Schools. Also, sincere Thank You to Mrs. Henry for organizing and conducting the Geography Bee here at Loup City Schools annually and for helping Tim take part in this state contest and for accompanying him on the trip!
3. Visit to Rowe Sanctuary by 3rd through 6th grade on 3.13 and 3.14 postponed to 4.5 and 4.6...
4. 21st Century Grant Reviewer Tuesday Night and Wednesday 3.12/13 in Lincoln. Reviewed 8 grants with the ASP Director from Fremont and was correct in assuming it would help garner some new suggestions and ideas
5. I am attending Boys Town Training in Omaha on Monday Night, April 8 (in case you were wondering why I am not at the meeting) Tuesday the 9th and Wednesday the 10th.
6. Title I Part A Visit (NDE ESSA Monitoring) review update. All required documents have been submitted and approved. Finishing up website updates.
7. Questions - let me know! Thank You.