

EMERSON-HUBBARD COMMUNITY SCHOOLS

Agenda for Board of Education Meeting

Wednesday, February 11, 2026 5:30 PM

Emerson-Hubbard High School-Library, 1503 Dakota Street, Emerson, NE 68733

Welcome to Emerson-Hubbard Community Schools Board of Education Meeting. Our adopted mission statement is: **The mission of the Emerson-Hubbard Community School is to empower students to apply their skills and knowledge to become productive and contributing citizens.**

Thank you for attending the regular meeting of the board. (School Board meetings in Nebraska are meetings held in public, not public meetings.) The public comment agenda item is the only opportunity for the public to address the board.

Regular Board Meeting Called to Order

Open Meetings Poster Announcement

Excuse Absent Board Members (as necessary).

Approval of Agenda &/or changes to Agenda- *The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.*

Consent Agenda

A. Approval of Minutes

B. Treasurer's Report

C. Action on Claims

Public Comment From Visitors

Strategic Plan Framework & Recommendations(NASB)

Action Items

A. Consider, discuss & take necessary action to approve the ACT prep program

B. Consider, discuss & take necessary action to approve the contract for the Elementary Principal for the 2026-2027 school year. (Possible Executive Session)

C. Consider, discuss & take necessary action to approve the Secondary Principal contract for the 2026-2027 school year.

D. Consider, discuss & take necessary action to approve the 2026-2027 negotiated agreement between the Emerson-Hubbard Teacher Association and the Emerson-Hubbard School District

E. Consider, discuss, and take necessary action to approve the 2026-2027 District Calendar.

F. Consider, discuss & take necessary action to approve the bid for the electronic sign at the MS/HS.

G. Consider, discuss & take necessary action on updates to the school policies #2000's on Administration

Information & Reports

A. Report from the Principals

Elementary School:

- Enrollment
- Activities

B. Middle School/High School:

- Enrollment
 - Staff Recognition
 - Building Update
 - Winter Activity Update
 - Committee Updates
 - Bell Schedule
- C. Report from the Superintendent:
- Staffing Update
 - Budget Update
 - Legislative Update
- D. Report from Board Committees
- NASB Board Notes
- Discussion Items Next Meeting March 11th @ 5:30 pm.

Adjournment

Emerson-Hubbard Board of Education Public Participation Opening Statement

Welcome to the Emerson-Hubbard Board of Education Meeting. The board welcomes patrons, and we appreciate your attendance at this board meeting. Members of the public are encouraged to share their thoughts and ideas with the board during the agenda item labeled “Public Comment.” Comments or questions from the audience at any other time during the meeting may be declared out of order.

We appreciate your willingness to abide by the rules of order. This is the only time during this meeting when the public may speak unless invited to by the board president. Any person wishing to make public comment must abide by and adhere to applicable board policies, including, but not limited to the following:

- **For all meetings of the Board, individual speakers shall have up to 5 minutes to address the Board, and the Board shall hear up to 30 cumulative minutes of public comment. The Board may vote to modify these time limits when the Board deems appropriate.**
- **The board will not respond to comments or questions.**
- **The board will not take action on the comments presented by the speakers but will direct the comments to appropriate staff members.**
- **Offensive language and hostile or disorderly conduct will not be tolerated. In the event that the Board President determines any statement or comment constitutes offensive language or hostile or disorderly conduct, then the Board President will declare the person out of the order and the person will be prohibited from speaking further.**

REGULAR BOARD MEETING

January 14, 2026

Of the Board of Education of School District No. 61R, Emerson-Hubbard Community Schools, in the County of Dixon, in the State of Nebraska, a/k/a Dixon County School District No. 561, convened in open and public session at 5:30 PM on January 14, 2026, at Emerson-Hubbard's High School Library in said district. **Absent:** Kip Ahlers, **Present:** Scott Albrecht, Ryan Beacom, Tricia Belt, Joani Franzluebbbers, Ashley Fuchser. Also Present: Dale Martin, Superintendent, Elementary Principal Dustin Nielsen, MS/HS Principal Zach Biere, Linda Rohde Board Secretary and Community Members.

Notice of the meeting was given in advance thereof, according to law, by proper publication in the Nebraska Journal Leader, a designated method for giving notice of the School District. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the Agenda and purpose of the meeting was communicated in the advance notice of the meeting and in the notice to the members of this meeting. All proceedings of the Board of Education were taken while the convened meeting was open to the attendance of the public.

Election of Officers – Tricia Belt nominated Ryan Beacom as Board President, Joani Franzluebbbers seconded the motion. Scott Albrecht nominated Joani Franzluebbbers, Ryan Beacom seconded the motion. Joani Franzluebbbers made a motion to cease nominations. Joani Franzluebbbers has been elected as School Board President.

Ashley Fuchser nominated Ryan Beacom as Vice President, seconded by Scott Albrecht. Scott Albrecht made a motion to cease nominations, seconded by Tricia Belt. Ryan Beacom has been elected as School Board Vice President.

Ryan Beacom nominated Scott Albrecht as Board Secretary, seconded by Joani Franzluebbbers. Ashley Fuchser made a motion to cease nominations, seconded by Tricia Belt. Scott Albrecht has been elected as Board Secretary, with Linda Rohde as acting Board Secretary.

Tricia Belt nominated Ashley Fuchser as School Board Treasurer, seconded by Ryan Beacom. Tricia Belt made a motion to cease nominations, seconded by Scott Albrecht. Ashley Fuchser has been elected as School Board Treasurer.

Ryan Beacom made a motion to approve Kip Ahlers as excused absence. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Scott Albrecht made a motion to approve the agenda. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Tricia Belt made a motion to approve the Consent Agenda. Ashley Fuchser seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Scott Albrecht made a motion to approve Perry Law Firm for Legal Counsel, First Nebraska Bank as Official Depository, and Nebraska Journal Leader as District Newspaper. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Ryan Beacom made a motion to accept the bid from C & H Truck Parts for \$750 for Bus #106 . Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Scott Albrecht made a motion to accept the resignation of certified staff member Brenda Sebade. Joani Franzluebbers seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Joani Franzluebbers made a Motion to accept the resignation of certified staff member Maureen Martin. Ashley Fuchser seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Ryan Beacom left the meeting at 6:32 pm.

Joani Franzluebbers made a motion to approve Administration Policies # 2000, #2010, #2100, #2110 and #2120A. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Ryan Beacom: Absent; Scott Albrecht: Yes, Tricia Belt: Yes, Joani Franzluebbers: Yes, Ashley Fuchser: Yes
Yes: 4, No: 0, Absent: 2

Elementary Principal Dustin Nielsen reported on Elementary Enrollment, Activities – NWEA MAP Growth Testing results grades K-2; 2nd Quarter Reading Incentive – all met goal; Spelling Bee grade 1 – 5; Dixon County Spelling Bee is on January 28th in Allen at 1 pm; and Playground Update.

MS/ HS Principal Zach Biere reported on MS/HS Enrollment, Staff Recognition – Josie Mikolocyk, Winter Activities – Winter Sports/Outdoor Classroom, Teachers Lounge, MAP, NAEP, ACT Updates; and Committees Update – Staff Culture, AAB & MTSS.

Superintendent Dale Martin reported on Budget Update, Strategic Plan Update, Tax Levy Information, Counseling Update, Board Election, and Elementary Principal Interviews. Discussion was held on Tutoring Options for Juniors before ACT Testing Before and After School.

Discussion was held on Gym Floor and a BIG Thank you to the Emerson Betterment Committee for their donations to the school for the Playground Fundraiser and the Outside Classroom Fundraiser.

Tricia Belt made a motion to adjourn the meeting @ 7:10 pm. Ashley Fuchser seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Ryan Beacom: Absent; Scott Albrecht: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes

Yes: 4, No: 0, Absent: 2

BY: _____
Joani Franzluebbbers
President of the Board of Education
Of This School District

ATTEST: _____
Linda Rohde
Secretary of the Board of Education
Of This School District

SPECIAL BOARD MEETING – ELEMENTARY PRINCIPAL INTERVIEWS
January 30, 2026

Of the Board of Education of School District No. 61R, Emerson-Hubbard Community Schools, in the County of Dixon, in the State of Nebraska, a/k/a Dixon County School District No. 561, convened in open and public session at 1:00 PM on January 30, 2026, at Emerson-Hubbard’s Elementary Library in said district. **Absent:** Joani Franzluebbbers, Ashley Fuchser, **Present:** Kip Ahlers, Scott Albrecht, Ryan Beacom, Tricia Belt.

Notice of the meeting was given in advance thereof, according to law, by proper publication in the Nebraska Journal Leader, a designated method for giving notice of the School District. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the Agenda and purpose of the meeting was communicated in the advance notice of the meeting and in the notice to the members of this meeting. All proceedings of the Board of Education were taken while the convened meeting was open to the attendance of the public.

Tricia Belt made a motion to Excuse the absences of Joani Franzluebbbers and Ashley Fuchser. Kip Ahlers seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President. Joani Franzluebbbers: Absent, Ashley Fuchser: Absent, Kip Ahlers: Yes, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes
Yes: 4, No: 0, Absent: 2

Elementary Principal Interviews were held.

Kip Ahlers made a motion to adjourn the meeting @ 4:37 pm. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President. Joani Franzluebbbers: Absent, Ashley Fuchser: Absent, Kip Ahlers: Yes, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes
Yes: 4, No: 0, Absent: 2

BY: _____
Ryan Beacom
Vice-President of the Board of Education
Of This School District

ATTEST: _____
Linda Rohde
Secretary of the Board of Education
Of This School District

**Report of Financial Status
01/31/2026**

Dale Martin, Superintendent

TO: Board of Education

This is a report of the financial status of the Emerson-Hubbard Schools, District # 26, as of January 31, 2026 with the Emerson-Hubbard Schools and First Nebraska Bank Balance.

**Mature
Date Investments**

1/31/2026	0.05%	First Nebraska Bank Balance	Balance	GEN FUND .05%	Hi-Fi Acct 2.68%
		03 Unemployment		\$ 1,252.77	\$ 17,565.71
		06 Hot Lunch Fund		\$ (11,440.78)	\$ -
		08 Special Building Fund		\$ 242,792.63	\$ 165,132.55
		02 Depreciation Fund		\$ (28,831.28)	\$ 313,828.49
		01 General Fund		\$ 724,944.92	\$ 952,055.85
		General Fund Cash			\$ 2,333.69
		10 Coop Fund			\$ -
					\$ 28,152.37
				TOTAL: \$ 928,718.26	\$ 1,448,582.60
					\$ 30,486.06
				GRAND TOTAL	\$ 2,407,786.92
		Equity Bank Bank - Pender	Balance as of	1/31/2026	Interest Accrued
Acct#1031248023		CD		\$ 112,058.02	\$ 6,472.82
					\$ 118,530.84
				01/31/2026	Interest Accrued
					3.97035%
Acct #1032148812		CD		\$ 184,973.93	\$ 10,108.49
					\$ 195,082.42
		Equity Bank - Pender	Balance as of	1/31/2026	Interest Accrued
		CD 1948		\$ 230,000.00	\$ 13,965.58
					\$ 243,965.58

Monthly Bills

District Bills	\$ 139,187.17
Outstanding Checks	\$ 677.15
Payroll Vendors	\$ 160,607.09
Payroll	\$ 179,683.56
TOTAL:	\$ 480,154.97

	Beginning	Projected Net Income	
01 GenFund+GenFund Cash Bal	\$ 1,679,334.46	\$ 694,771.55	\$ 2,374,106.01
03 Unemployment	\$ 18,818.48	\$ -	\$ 18,818.48
08 Special Bldg. Balance	\$ 407,925.18	\$ 15,926.20	\$ 423,851.38
02 Depreciation Balance	\$ 284,997.21	\$ -	\$ 284,997.21
06 Hot Lunch Balance	\$ (11,440.78)	\$ 9,229.11	\$ (2,211.67)
10 Coop Fund Balance	\$ 28,152.37	\$ -	\$ 28,152.37
Frontier Bank CD	\$ 118,530.84		\$ 118,530.84
Frontier Bank CD	\$ 195,082.42		\$ 195,082.42
Frontier Bank CD	\$ 243,965.58		\$ 243,965.58

Total District Funds \$ 2,965,365.76 TOTAL DISTRICT: \$ 3,685,292.62

Linda Rohde, District Financial Secretary

Batch Description: January 2026 GF Bank Reconciliation
Checking Account: 1 GENERAL CHECKING

Processing Month: 01/2026

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	01/30/2026	929,395.76

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
42694	MAKAYLA HORAK	01/20/2026	92.13
42721	KATIE VICTOR	01/12/2026	291.20
42735	POST 60 MARKET	01/12/2026	293.82
	Total:		<u>677.15</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
929,395.76	(677.15)	928,718.61	928,718.61	0.00

Cleared Automatic Payment Total:	107,186.15
Cleared Checks Total:	172,892.47
Cleared Direct Deposit Total:	(194,018.88)
Cleared Void Total:	35,319.03
Cleared Cash Receipt Total:	833,770.77
Cleared Manual Journal Entries Total:	(148.43)
Cleared Sales Journal Total:	

Batch Description: Jan 2026 Activity
Checking Account: 5

ACTIVITY ACCOUNT

Processing Month: 01/2026

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	01/30/2026	222,075.82

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
8260	Terri Bauder	11/14/2025	200.00
8303	POST 60 MARKET	01/07/2026	1,189.06
8311	TOTAL GRAPHICS	01/29/2026	140.00
	Total:		<u>1,529.06</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
222,075.82	(1,529.06)	220,546.76	220,546.76	0.00

Cleared Automatic Payment Total:
 Cleared Checks Total: 13,338.30
 Cleared Direct Deposit Total:
 Cleared Void Total:
 Cleared Cash Receipt Total: 11,919.62
 Cleared Manual Journal Entries Total:
 Cleared Sales Journal Total:

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Check Date:	02/20/2026						
Processing Month:	02/2026						
Checking Account ID:	1						
ADD							
ACTDRVR Bus Driver Activity			60.66				
ACTHOURS ACTIVITY HOURS			1,210.50				
ACTVTY ACTIVITY DRIVING			162.00				
AFTERSCH AFTER SCHOOL			294.75				
AFTSCHSUP AFTER SCHOOL SUPERVISOR			315.39				
AFTSCHTIF AFTER SCHOOL TIFFANY			16.80				
BUSROUTE BUS ROUTE			5,041.00				
HRLY1 Hourly 1			46,204.27				
HRLY2 Hourly 2			856.00				
HRLYNOR Hrlly W/o Retire			330.22				
INHOUSEELE IN HOUSE ELEM SUB			46.00				
INHOUSESUB IN HOUSE SUB			488.92				
INTOWNSHTL IN TOWN SHUTTLE			1,224.00				
OUTOFTOWN OUT OF TOWN			488.00				
OVTAFTSCHO AFTER SCHOOL OVERTIME			27.26				
OVTHTSPARA OVERTIME HS PARA			6.60				
OVTKITCHEN OVERTIME KITCHEN			485.93				
OVTMAINT OVERTIME MAINTENANCE			221.07				
P2TTOM P2T for Tom			1,008.00				
PERSONAL Personal			323.08				
PROFESSION PROFESSIONAL LEAVE			423.52				
SECRELESUB ELEMENTARY SECRETARY SUB			177.65				
SICK Sick			(343.43)				
SNOWHOURS SNOW HOURS			2,553.97				
SPEDSUBHS HS SPED SUB TEACHER			145.00				
SUBELEM SUB ELEM			797.50				
SUBHS SUB HS TEACHER			3,190.00				
TOWER TOWER SHUTTLE			1,368.00				
WASHBUS WASH BUS			30.00				
			<u>67,132.66</u>				
CONTRACT							
C01 Contract 1			152,192.45				
C02 Contract 2			13,777.50				
CEXTDTY1 Extra Duty Contract 1			4,268.39				
CEXTDTY2 Extra Duty Contract 2			2,300.28				
CEXTDTY3 Extra Duty Contract 3			1,675.35				
CEXTDTY4 Extra Duty Contract 4			1,289.32				
CEXTDTY5 Extra Duty Contract 5			1,171.81				
CEXTDTY6 Extra Duty Contract 6			92.33				
CLTD Long Term disab			730.66				
			<u>177,498.09</u>				
DEDUCTION							
ACME LTD		730.66			730.66	MADNATLIFE	MADISON NATIONAL LIFE
CHLD CHILDCARE		833.32			833.32	EHSCHO502	EMERSON-HUBBARD COMM SCHOOLS
DENTAL DENTAL		8.87	1,995.10		2,003.97	BLUECROS	BLUE CROSS/BLUE SHIELD
HEALTH 125 HEALTH		241.86	54,191.98		54,433.84	BLUECROS	BLUE CROSS/BLUE SHIELD
MCCARTNEY MCCARTNEY		1,900.00			1,900.00	MCCARTNEY	Erin M McCartney, Chapter 13 Trustee
MEDREIMB MED REIMB		1,108.33			1,108.33	EHSCHO502	EMERSON-HUBBARD COMM SCHOOLS
TSAE.JONES TSA E.JONES			894.88		894.88	ED.JONES	EDWARD JONES

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Checking Account ID: 1							
TSANFS NAT FIN SERV			894.88		894.88	NATFINSER	NATIONAL FINANCIAL SERVICES
TSAPUTM TSA PUTM			894.88		894.88	PUTNRETI	MG Trust Company FBO
VSP VISION		326.78			326.78	VSP	VSP INSURANCE CO. (CT)
		<u>5,149.82</u>	<u>58,871.72</u>	<u>0.00</u>	<u>64,021.54</u>		
RET DEDUCTION							
RET RETIREMENT	226,063.10	16,457.40	16,621.98		33,079.38	RET	NEBRASKA SCHOOL RETIREMENT A SYS
RET2 RETIREMENT INCR	226,063.10	1,627.66	1,643.94		3,271.60	RET	NEBRASKA SCHOOL RETIREMENT A SYS
		<u>18,085.06</u>	<u>18,265.92</u>	<u>0.00</u>	<u>36,350.98</u>		
TAX							
FIT FIT	224,035.40	16,020.94			16,020.94	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
FUTA FUTA	244,630.75						
MEDICARE MEDICARE	242,120.46	3,510.75	3,510.75		7,021.50	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SITNE SIT NE	224,035.40	7,169.11			7,169.11	SITNE	NEBRASKA DEPARTMENT OF REVENUE A
SOCSEC SOC SEC	242,120.46	15,011.51	15,011.51		30,023.02	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SUTANE SUTA NE	244,630.75						
WCNE WORK COMP NE	244,630.75						
		<u>41,712.31</u>	<u>18,522.26</u>	<u>0.00</u>	<u>60,234.57</u>		
						Net Pay:	179,683.56
						Cash Total:	340,290.65
Non - FIT Taxable Deductions		20,595.35					
Non - SIT Taxable Deductions		20,595.35					
Non - SOC SEC Taxable Deductions		2,510.29					
Non - MEDICARE Taxable Deductions		2,510.29					
Direct Deposits		179,557.36					
Automatic Payments		96,585.55					
Adds + Contracts + Deduction Adds		244,630.75					

<u>Receipt Number</u>	<u>Received From ID/Name</u>	<u>Receipt Date</u>	<u>Description</u>	<u>Receipt Key</u>	<u>Amount</u>
718		01/05/2026	fitness center	718	30.00
719		01/06/2026	playground donation	719	134.00
720		01/06/2026	fitness center	720	20.00
721		01/07/2026	BB B/R concession	721	1,488.50
722		01/07/2026	BB Cornerstone concession	722	399.00
723		01/08/2026	STUCO holiday fund	723	175.00
724		01/09/2026	fitness center	724	12.00
725		01/09/2026	donation	725	460.00
726		01/09/2026	afterschool	726	48.00
727		01/09/2026	after school	727	60.00
728		01/12/2026	BBBall Allen reimburse salt sales	728	3,647.37
729		01/13/2026	after school payment	729	60.00
730		01/13/2026	fitness center	730	100.00
731		01/15/2026	after school	731	120.00
732		01/15/2026	fitness center	732	50.00
733		01/16/2026	after school	733	84.00
734		01/21/2026	fitness center	734	100.00
735		01/21/2026	BB Homer concession	735	1,471.00
736		01/26/2026	after school	736	120.00
737		01/26/2026	refund from NE Assoc of Skills USA	737	916.00
738		01/26/2026	From Teammates	738	129.00
739		01/28/2026	playground donation	739	200.00
740		01/28/2026	playground donation	740	1,000.00
741	COMPASSGRO Compass Group Vendor	01/02/2026	Refund	741	49.30
742	DAKCOTREAS DAKOTA COUNTY TREASURER	01/28/2026	Fines & License	742	830.47
743	DAKCOTREAS DAKOTA COUNTY TREASURER	01/28/2026	Tax Collection	743	372,504.76
744	EHSCHOOL EH SCHOOL	01/09/2026	Lunch Money	744	1,188.34
745	TSYS1 TSYS	01/12/2026	Lunch Money	745	87.55
746	TSYS1 TSYS	01/12/2026	Lunch Money	746	128.50
747	DIXCOTREAS DIXON COUNTY TREASURER	01/12/2026	Tax Collection	747	141,089.14
748	THURCOTREA THURSTON COUNTY TREASURER	01/15/2026	Tax Collection	748	68,033.06
749	EHSCHOOL EH SCHOOL	01/15/2026	Lunch Money	749	1,463.00
750	TSYS1 TSYS	01/20/2026	Lunch Money	750	73.50
751	TSYS1 TSYS	01/21/2026	Lunch Money	751	1,107.00
752	STATENEBR STATE OF NEBRASKA	01/21/2026	Food Program	752	7,433.05
753	EHSCHOOL EH SCHOOL	01/22/2026	Juice Sales	753	203.00
754	EHSCHOOL EH SCHOOL	01/22/2026	Lunch Money	754	1,825.67
755	EHSCHOOL EH SCHOOL	01/23/2026	Lunch Money	755	103.50
756	STATENEBR STATE OF NEBRASKA	01/23/2026	Sped SA FFR 23024	756	68,834.00
757	NASB NASB	01/26/2026	Audit Premium 24-25	757	3,811.00
758	STATENEBR STATE OF NEBRASKA	01/27/2026	IDEA	758	806.00
759	STATENEBR STATE OF NEBRASKA	12/07/2026	IDEA	759	64,927.00
760	STATENEBR STATE OF NEBRASKA	01/27/2026	Apportionment	760	62,476.06
761	VILLEMER VILLAGE OF EMERSON	01/27/2026	Tobacco License Reimb	761	20.00
762		01/29/2026	after school	762	60.00
763		01/30/2026	after school	763	144.00
764		01/30/2026	BB concession Pender	764	797.50
768		01/30/2026	interest	768	94.25
769	TSYS1 TSYS	01/29/2026	Lunch Money	769	75.50
770	STATENEBR STATE OF NEBRASKA	01/30/2026	State Aid	770	34,576.00
771	STATENEBR STATE OF NEBRASKA	01/30/2026	MAC June-July 25	771	113.30
772	EHSCHOOL EH SCHOOL	01/30/2026	Lunch Money	772	1,659.00
773	1STNEBRBNK FIRST NEBRASKA BANK	01/30/2026	Interest & Rebate	773	353.07

Report Total: 845,690.39

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	29813	ACE HARDWARE & HOME	02/04/2026	131.56
01 2620 610 001		supplies		65.78
01 2620 610 004		supplies		65.78
Total	ACE HARDWARE & HOME			131.56
	reimburse bus driver	ALLEN CONS. SCHOOL	02/03/2026	201.24
01 2710 810 000		C Curnyn for bus driving		201.24
Total	ALLEN CONS. SCHOOL			201.24
	136L-J4GH-LQ6X	AMAZON CAPITAL SERVICES	01/23/2026	31.98
01 2410 610 001		grad cap & gown		31.98
	13CJ-4VWF-XH6F	AMAZON CAPITAL SERVICES	01/14/2026	19.17
01 1100 610 002		name tags		19.17
	1PHH-YTQ7-19VT	AMAZON CAPITAL SERVICES	01/09/2026	82.39
01 2510 610 000		supplies		69.40
01 1100 610 002		tissue paper		12.99
Total	AMAZON CAPITAL SERVICES			133.54
	1153264	APPEARA	01/08/2026	130.37
01 2610 610 001		supplies		65.19
01 2610 610 004		supplies		65.18
	1153266	APPEARA	01/08/2026	58.00
01 2610 610 002		supplies		58.00
	1157406	APPEARA	01/22/2026	125.78
01 2610 610 001		supplies		62.89
01 2610 610 004		supplies		62.89
	1157407	APPEARA	01/22/2026	29.61
01 2710 610 000		supplies		29.61
	1157409	APPEARA	01/22/2026	58.00
01 2610 610 002		supplies		58.00
Total	APPEARA			401.76
	6197-T1011426-1	Big Day Reconition LLC	01/14/2026	40.00
01 2410 610 001		Val & Sal medals		40.00
Total	Big Day Reconition LLC			40.00
	18383955	BOMGAARS	01/08/2026	55.33
01 2620 610 002		supplies		55.33
Total	BOMGAARS			55.33
	0096670	CAPITAL SANITARY SUPPLY CO, INC	01/23/2026	1,009.63
01 2610 610 001		supplies		504.82
01 2610 610 004		supplies		504.81
	0096670A	CAPITAL SANITARY SUPPLY CO, INC	01/30/2026	238.29
01 2610 610 001		supplies		119.15
01 2610 610 004		supplies		119.14
Total	CAPITAL SANITARY SUPPLY CO, INC			1,247.92
	53287064RI	CAROLINA BIOLOGICAL SUP	01/29/2026	159.53
01 1100 610 001		supplies		159.53
Total	CAROLINA BIOLOGICAL SUP			159.53

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 382 000	December Phones	CENTURY LINK Dec Phones	01/15/2026	539.15
Total	CENTURY LINK			539.15
01 2710 810 000	25113264	DIVERSIFIED SAFETY & COMPLIANCE drug testing	01/29/2026	207.00
Total	DIVERSIFIED SAFETY & COMPLIANCE			207.00
01 2510 610 000	9278104-0	EAKES OFFICE SOLUTIONS paper /staples	02/02/2026	588.07
01 2510 610 000	9279172-0	EAKES OFFICE SOLUTIONS paper	02/02/2026	167.96
01 2510 610 000	credit memo	EAKES OFFICE SOLUTIONS credit memo	01/28/2025	(479.09)
Total	EAKES OFFICE SOLUTIONS			276.94
01 1100 643 000	261081	EDUTRAK LLC Power School Fees	02/10/2026	2,718.15
Total	EDUTRAK LLC			2,718.15
01 2620 340 001	2026-012	ENVIRONMENTAL SERVICES, INC 6 month surveillance	01/28/2026	153.34
01 2620 340 004		6 month surveillance		153.33
Total	ENVIRONMENTAL SERVICES, INC			306.67
01 2730 431 000	4723	EQUIPT TRUCK & MACHINERY Bus Repair	02/10/2026	1,640.94
Total	EQUIPT TRUCK & MACHINERY			1,640.94
01 1200 591 000	SP10707	ESU ONE deaf ed	01/02/2026	35,649.26
01 2141 591 000		psychology		29,250.00
01 2151 591 000		speech		10,712.50
01 2171 591 000		PT		1,087.50
01 2161 591 000		OT		3,912.12
01 6408 395 000		educare		10,451.70
Total	ESU ONE			91,063.08
01 1100 382 001	1767160	FASTWYRE BROADBAND dist learning	02/01/2026	138.86
Total	FASTWYRE BROADBAND			138.86
01 2310 810 000	2026 Surety Bond	FIRST NEBRASKA INSURANCE GROUP 2026 Surety Bond	02/05/2026	100.00
Total	FIRST NEBRASKA INSURANCE GROUP			100.00
01 2620 610 002	Jan carges	FNBT BANK Jan charges	02/03/2026	30.00
01 2320 610 000		Jan charges		20.33
01 2510 810 000		Jan charges		15.00
Total	FNBT BANK			65.33
	9773361259	GRAINGER	01/16/2026	87.40

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2620 610 001		supplies		43.70
01 2620 610 004		supplies		43.70
	9775917207	GRAINGER	01/19/2026	285.25
01 2620 610 002		supplies		285.25
	9803037481	GRAINGER	02/10/2026	33.14
01 2620 610 001		Supplies		16.57
01 2620 610 004		Supplies		16.57
Total GRAINGER				405.79
	5422	HNH AUTO REPAIR	01/29/2026	97.04
01 2730 431 000		vehicle maint		97.04
	5423	HNH AUTO REPAIR	01/29/2026	68.75
01 2730 431 000		vehicle maint		68.75
	5426	HNH AUTO REPAIR	01/29/2026	246.83
01 2730 431 000		vehicle maint		246.83
	5427	HNH AUTO REPAIR	01/29/2026	25.00
01 2730 431 000		vehicle inspection		25.00
	5480	HNH AUTO REPAIR	02/10/2026	25.00
01 2730 431 000		Qtr Inspection		25.00
	5481	HNH AUTO REPAIR	02/11/2026	25.00
01 2730 431 000		Qtr Inspection		25.00
	5482	HNH AUTO REPAIR	02/10/2026	549.72
01 2730 431 000		Qtr Inspection		549.72
	5483	HNH AUTO REPAIR	02/10/2026	27.84
01 2730 431 000		Qtr Inspection		27.84
Total HNH AUTO REPAIR				1,065.18
	Pymt #18	HOMETOWN LEASING	01/26/2026	1,034.89
01 2510 440 000		copier rental		1,034.89
Total HOMETOWN LEASING				1,034.89
	260058	ITURITY LLC	01/15/2026	179.00
01 1100 432 001		laptop repair		179.00
Total ITURITY LLC				179.00
	368177212	JW PEPPER & SON	01/14/2026	115.50
01 1100 610 001		music		57.75
01 1100 610 004		music		57.75
Total JW PEPPER & SON				115.50
	9957765	KING'S DISPOSAL	01/31/2026	800.00
01 2610 420 001		trash		266.67
01 2610 420 004		trash		266.67
01 2610 420 002		trash		266.66
Total KING'S DISPOSAL				800.00
	Honor Band	LAUREL-CONCORD-COLERIDGE SCHOOLS	02/05/2026	250.00
01 1100 810 001		Honor Band		250.00
Total LAUREL-CONCORD-COLERIDGE SCHOOLS				250.00
	0032696212	MATHESON TRI-GAS, INC	01/21/2026	154.09
01 1100 440 001		cylinder rent		154.09
Total MATHESON TRI-GAS, INC				154.09

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	48619752	MATTHEW BENDER & CO INC	02/03/2026	119.43
01 2320 610 000		NE Edu Law		119.43
Total	MATTHEW BENDER & CO INC			119.43
	N-55126	NASB	01/26/2026	3,754.00
01 2310 810 000		2026-2027 dues		3,754.00
Total	NASB			3,754.00
	36675	NEBRASKA JOURNAL-LEADER	01/31/2026	169.39
01 2310 540 000		printing		169.39
Total	NEBRASKA JOURNAL-LEADER			169.39
	9200002907	NIBC	02/05/2026	100.00
01 1100 440 001		ice machine		50.00
01 1100 440 004		ice machine		50.00
Total	NIBC			100.00
	2022197872	ONE SOURCE	01/02/2026	107.00
01 2510 810 000		background checks		107.00
Total	ONE SOURCE			107.00
	63561/1	PENDER ACE HARDWARE	01/15/2026	98.36
01 2620 610 002		supplies		98.36
Total	PENDER ACE HARDWARE			98.36
	Stamp	PENDER TIMES	02/11/2026	43.60
01 2510 610 000		Stamp		43.60
Total	PENDER TIMES			43.60
	26233C	Pine Cove Consulting	01/20/2026	19,350.00
01 6992 733 000		equiptment		19,350.00
Total	Pine Cove Consulting			19,350.00
	1010099	PONY EXPRESS	01/02/2026	32.82
01 2650 626 000		gas		32.82
	1011176	PONY EXPRESS	01/07/2026	30.25
01 2650 626 000		gas		30.25
	1011696	PONY EXPRESS	01/09/2026	30.75
01 2650 626 000		gas		30.75
	1011791	PONY EXPRESS	01/09/2026	47.00
01 2650 626 000		gas		47.00
	1012307	PONY EXPRESS	01/12/2026	44.55
01 2650 626 000		gas		44.55
	1012443	PONY EXPRESS	01/13/2026	30.50
01 2650 626 000		gas		30.50
	1012458	PONY EXPRESS	01/13/2026	43.61
01 2650 626 000		gas		43.61
	1012896	PONY EXPRESS	01/15/2026	37.50
01 2650 626 000		gas		37.50
	1012910	PONY EXPRESS	01/15/2026	22.05
01 2650 626 000		gas		22.05
	1013596	PONY EXPRESS	01/19/2026	36.87
01 2650 626 000		gas		36.87
	1013761	PONY EXPRESS	01/19/2026	36.69

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2650 626 000		gas		36.69
	1013768	PONY EXPRESS	01/19/2026	43.50
01 2650 626 000		gas		43.50
	1013830	PONY EXPRESS	01/20/2026	25.63
01 2650 626 000		gas		25.63
	1013837	PONY EXPRESS	01/20/2026	24.14
01 2650 626 000		gas		24.14
	1013872	PONY EXPRESS	01/20/2026	64.04
01 2650 626 000		gas		64.04
	1014224	PONY EXPRESS	01/22/2026	25.42
01 2650 626 000		gas		25.42
	1014306	PONY EXPRESS	01/22/2026	23.10
01 2650 626 000		gas		23.10
	1015000	PONY EXPRESS	01/26/2026	41.88
01 2650 626 000		gas		41.88
	1015065	PONY EXPRESS	01/26/2026	28.67
01 2650 626 000		gas		28.67
	1015382	PONY EXPRESS	01/28/2026	40.04
01 2650 626 000		gas		40.04
	1015414	PONY EXPRESS	01/28/2026	27.70
01 2650 626 000		gas		27.70
	1015885	PONY EXPRESS	01/30/2026	42.93
01 2650 626 000		gas		42.93
	1015906	PONY EXPRESS	01/30/2026	21.30
01 2650 626 000		gas		21.30
Total PONY EXPRESS				<u>800.94</u>
	055529	POST 60 MARKET	01/13/2026	31.96
01 1100 610 001		supplies		31.96
	057676	POST 60 MARKET	01/29/2026	9.30
01 2310 610 000		water for principal interviews		9.30
Total POST 60 MARKET				<u>41.26</u>
	659345C	PRESTO-X	01/31/2026	113.94
01 2620 340 001		pest control		37.98
01 2620 340 002		pest control		37.98
01 2620 340 004		pest control		37.98
Total PRESTO-X				<u>113.94</u>
	296649	R C CUSTOMS	01/02/2026	22.73
01 2620 610 001		shaft coupler		22.73
Total R C CUSTOMS				<u>22.73</u>
	INV-5738	RELEVANT SPEAKERS NETWORK	02/06/2026	625.00
01 2410 810 002		Speaking Fees		625.00
	Speaking Fee deposit	RELEVANT SPEAKERS NETWORK	02/04/2026	625.00
01 2410 810 002		speaking fee deposit		625.00
Total RELEVANT SPEAKERS NETWORK				<u>1,250.00</u>
	FEB 2026	SMITH, DAVID	01/26/2026	2,852.12
01 1100 120 000		Feb payroll		2,852.12
Total SMITH, DAVID				<u>2,852.12</u>

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	meal reimburse	TODD, JADIN	02/02/2026	11.02
01 2710 890 000		meal reimburse		11.02
Total	TODD, JADIN			11.02
	Autism Conf	UN of NE Lincoln	01/28/2026	220.00
01 1200 810 001		Autism Conf		110.00
01 1200 810 004		Autism Conf		110.00
Total	UN of NE Lincoln			220.00
	130355	US OMNI & TSACG COMPLIANCE SERVICES	01/20/2026	41.67
01 2510 810 000		403b		41.67
Total	US OMNI & TSACG COMPLIANCE SERVICES			41.67
	roll of stamps	US POST OFFICE	01/28/2026	78.00
01 2510 610 000		stamps		78.00
Total	US POST OFFICE			78.00
	Jan 2026	VILLAGE OF EMERSON	02/06/2026	3,995.00
01 2610 621 001		electric		1,322.45
01 2610 621 004		electric		1,322.44
01 2610 621 002		electric		1,171.33
01 2610 410 001		water		51.06
01 2610 410 004		water		51.05
01 2610 410 002		water		76.67
Total	VILLAGE OF EMERSON			3,995.00
	86780	WAKEFIELD REPUBLICAN	02/06/2026	66.00
01 2310 540 000		para advertising		66.00
Total	WAKEFIELD REPUBLICAN			66.00
	18853	WARREN OIL CO	01/31/2026	1,466.68
01 2710 626 000		fuel		1,466.68
Total	WARREN OIL CO			1,466.68
	Fees	WAYNE STATE COLLEGE	02/10/2026	62.00
01 2190 810 000		MS Music Festival		62.00
Total	WAYNE STATE COLLEGE			62.00
	482333	WOODRIVER ENERGY	01/16/2026	3,051.04
01 2610 621 001		Nat Gas		1,305.97
01 2610 621 002		Nat Gas		439.11
01 2610 621 004		Nat Gas		1,305.96
Total	WOODRIVER ENERGY			3,051.04
Fund Number	01			141,245.63
Checking Account ID	1	Fund Number	06	NUTRITION FUND
06 3100 610 000	1153265	APPEARA	01/08/2026	20.00
		supplies		20.00
06 3100 610 000	1157408	APPEARA	01/22/2026	20.00
		supplies		20.00
Total	APPEARA			40.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	Jan 2026	CASH-WA	02/01/2026	1,012.34
06 3100 630 000		Jan purchases		1,012.34
Total CASH-WA				1,012.34
	Jan 2026	HILAND DAIRY	02/03/2026	1,705.07
06 3100 630 000		Jan 2026 milk		1,705.07
Total HILAND DAIRY				1,705.07
	2100274777	PEPSI	01/13/2026	204.90
06 3100 630 000		juice machine		204.90
Total PEPSI				204.90
	Jan 2026	POST 60 MARKET	01/31/2026	464.77
06 3100 630 000		Hot Lunch		464.77
Total POST 60 MARKET				464.77
	Jan 2026	SAMS CLUB MC/SYNCB	01/31/2026	264.85
06 3100 630 000		hot lunch food		264.85
Total SAMS CLUB MC/SYNCB				264.85
Fund Number 06				3,691.93
Checking Account ID 1				144,937.56
Checking Account ID 5	Fund Number 05	ACTIVITY FUND		
BBB Pender concessio	CASH		02/06/2026	300.00
05 2900 610 000 0130	BBB Pender concession			300.00
concession BB Homer	CASH		01/15/2026	300.00
05 2900 610 000 0130	concession BB Homer			300.00
G/B BB Pender	CASH		01/26/2026	300.00
05 2900 610 000 0130	concession Pender			300.00
Total CASH				900.00
reimburse	ED GRIESEL		02/02/2026	76.44
05 2900 610 000 0485	reimburse for robotics			76.44
Total ED GRIESEL				76.44
Jan activity charges	FNBT BANK		02/03/2026	142.68
05 2900 610 000 0470	Jan activity			16.48
05 2900 610 000 0485	Jan activity			126.20
Total FNBT BANK				142.68
243-001981	Johnson Fitness & Wellness		01/21/2026	3,284.27
05 2900 610 000 0540	recumbent bike			3,284.27
Total Johnson Fitness & Wellness				3,284.27
80010	MENARDS		01/14/2026	58.57
05 2900 610 000 0485	Robotics supplies			58.57
Total MENARDS				58.57

Board Report - Detail

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	CVP-739	NE FFA ASSOCIATION	02/02/2026	75.00
05 2900 610 000 0420		chapter visit		75.00
Total	NE FFA ASSOCIATION			75.00
	2100274776	PEPSI	01/13/2026	78.50
05 2900 610 000 0130		concession pop		78.50
Total	PEPSI			78.50
	Activity Jan 2026	POST 60 MARKET	01/30/2026	1,388.17
05 2900 610 000 0545		snacks		71.90
05 2900 610 000 0130		supplies		1,316.27
Total	POST 60 MARKET			1,388.17
	6325	TOTAL GRAPHICS	01/27/2026	140.00
05 2900 610 000 0110		warm up names and numbers		140.00
Total	TOTAL GRAPHICS			140.00
	Registration Fee	University of Nebraska - Lincoln, ALEC Department	02/10/2026	140.00
05 2900 610 000 0420		Registration Fee		140.00
Total	University of Nebraska - Lincoln, ALEC Department			140.00
Fund Number	05			6,283.63
Checking Account ID	5			6,283.63



EMERSON-HUBBARD COMMUNITY SCHOOLS

STRATEGIC PLAN FRAMEWORK
2026-2031

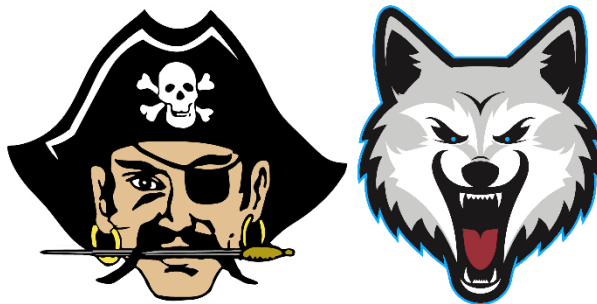




TABLE OF CONTENTS

STRATEGIC PLAN FRAMEWORK.....	3
GUIDING PRINCIPLES	4
GUIDING PRINCIPLES OF FOCUS.....	6
ACADEMIC LEARNING & SUCCESS.....	7
PERSONNEL EFFECTIVENESS	8
STUDENT-CENTERED LEARNING ENVIRONMENT	9
BOARD GOVERNANCE	10
REMAINING GUIDING PRINCIPLES	11

EMERSON-HUBBARD COMMUNITY SCHOOLS

SUPERINTENDENT

Mr. Dale Martin

BOARD OF EDUCATION

Joani Franzluebbbers

Kip Ahlers

Tricia Belt

Scott Albrecht

Ryan Beacom

Ashley Fuchser

MISSION STATEMENT OPTIONS

1. The mission of EHCS is to create opportunities that empower students to strengthen their abilities to become confident, contributing citizens.
2. The mission of the Emerson-Hubbard Community School is to provide education for students to acquire and develop their skills and knowledge to reach their potential to become productive and contributing citizens. (8 votes)
3. The mission of Emerson-Hubbard Community School is to challenge students to continually grow into productive and contributing citizens. (3 votes)
4. The mission of Emerson-Hubbard Schools is to prepare students to utilize skills and knowledge to strengthen the school community and to provide quality education rooted in the tradition of Emerson-Hubbard Schools. (10 votes)
5. The mission of the Emerson-Hubbard Community School is to provide the highest quality education with the knowledge to embrace challenges to be well rounded, productive citizens. (1 vote)

STRATEGIC PLAN FRAMEWORK

Purpose of the Framework

Through the engagement of students, parents, staff, administrators, and community via online surveys and in-person meetings, the needs of Emerson-Hubbard Community Schools (EHCS) were identified and categorized into ten Guiding Principles of a high-functioning school district. (For more information and a look at the data, please see the Emerson-Hubbard Community Schools Needs Analysis and Data Addendum.) This resulting Strategic Plan Framework is the first step in creating a plan of action to address the district's identified needs. The action items to follow align to the data gathered, as well as extant data available about the community and school district. This use of local data ensures that the strategic plan is custom designed to address challenges specific to EHCS. Through purposeful implementation and commitment to collective development, this Framework defines the path to creating a more connected and high-achieving school district.

Utilization of the Strategic Plan Framework

This Strategic Plan represents a collective resolve to inspire and empower students. The Guiding Principles, Objectives, and Strategies set forth below create the path toward reaching the 2026-2031 benchmarks for student learning. However, meeting benchmarks is dependent upon more than the simple design of the framework—there must be dedication, at every level, to the consistent and effective implementation of the specific Strategies and Action Steps, as well as intentional work to integrate the Strategic Plan into the district's day-to-day operations.

Definitions of Framework Terms

Guiding Principles of Focus

The Guiding Principles of Focus highlight the areas EHCS will build upon in year one to support the mission and vision of the school district.

Objective

The Objective states the area of focus and outcomes that EHCS will achieve.

Strategy

The Strategy provides details of how the objective will be met.

Action Steps

The Action Steps identify specific tasks, assignments, or action(s) staff will follow to realize the stated Objective and Strategy.

GUIDING PRINCIPLES

The ten Guiding Principles of the NASB Strategic Planning Process describe the structures, resources, and dynamics of a high-functioning school district. These elements were influenced by the Marzano and Danielson Instructional Models and are in alignment with the Nebraska State Board of Education AQuESTT Tenets/Accreditation and NASB Standards for Effective Board Governance. Through careful planning, the use of quality data, and a commitment to continuous improvement, growth in these ten Guiding Principles can lead to lasting, positive change for a public school. The Guiding Principles are as follows:

Academic Learning and Success	A balanced learning process that includes instructional methods to improve learning and growth for each student.
Student-Centered Learning Environment	A learning environment centered on the health and safety of the staff and students is vital to the student's physical, mental, and emotional wellness.
Cultural Inclusion and Engagement	The school district fosters a positive and engaging climate for staff and students designed to meet the unique needs of under-represented groups.
District/Building Culture & Climate	Positive and stable relationships among staff, students, and families are the foundation of a school's culture and climate.
Personnel Effectiveness	Each student is engaged by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and school leaders who establish a culture of success.
Social-Emotional and Mental Health Well-Being	Social-emotional and mental health well-being of students and staff is a critical component of a high-functioning school district.
Access to Educational Opportunities	Providing all students with the opportunities to achieve their personal best after graduation is a cornerstone of a high-achieving school district.
Family and Community Partnerships	Student success and engagement relies on positive partnerships and relationships to fundamentally improve the outcomes for each student, school, district, and community.
District Resources	District leadership, in collaboration with building administration, aligns and manages district resources in a responsible manner to meet goals and to promote growth of instruction and student learning.
Board Governance	Effective board practice based on objective governance standards ensures accountability focused on growth and student learning.

NASB STANDARDS FOR EFFECTIVE BOARD GOVERNANCE

To promote student growth and achievement, an effective school board will adopt and adhere to board leadership and governance standards.

1. MISSION, VISION, AND GOALS

The board annually reviews the mission, annually adopting board and district goals to support the long-term vision.

2. POLICY GOVERNANCE

The board annually reviews, revises, and develops policies and procedures to ensure accountability focused on growth and student success.

3. STAKEHOLDER AND COMMUNITY ENGAGEMENT

The board establishes effective communication with internal and external stakeholders to promote the district's image and to build and sustain long-term partnerships that serve education.

4. ACCOUNTABILITY AND STUDENT ACHIEVEMENT

The board continuously monitors the progress of district goals, utilizing data to support growth and promote shared accountability for maximizing student success.

5. ADVOCACY

The board advocates for public education and learning to support student success.

6. DISTRICT RESOURCES

The board aligns and manages district resources in a responsible manner to promote growth of student success.

7. BOARD OPERATIONS

The board ensures meetings are effective, efficient, and orderly, focused on policy and proper board governance and conduct.

8. BOARD-SUPERINTENDENT RELATIONS

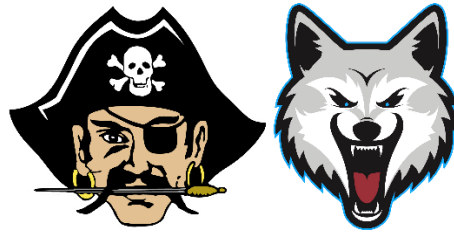
The board and superintendent establish and sustain a professional and collaborative working relationship to support and advocate for growth and student success.

9. PROFESSIONAL DEVELOPMENT

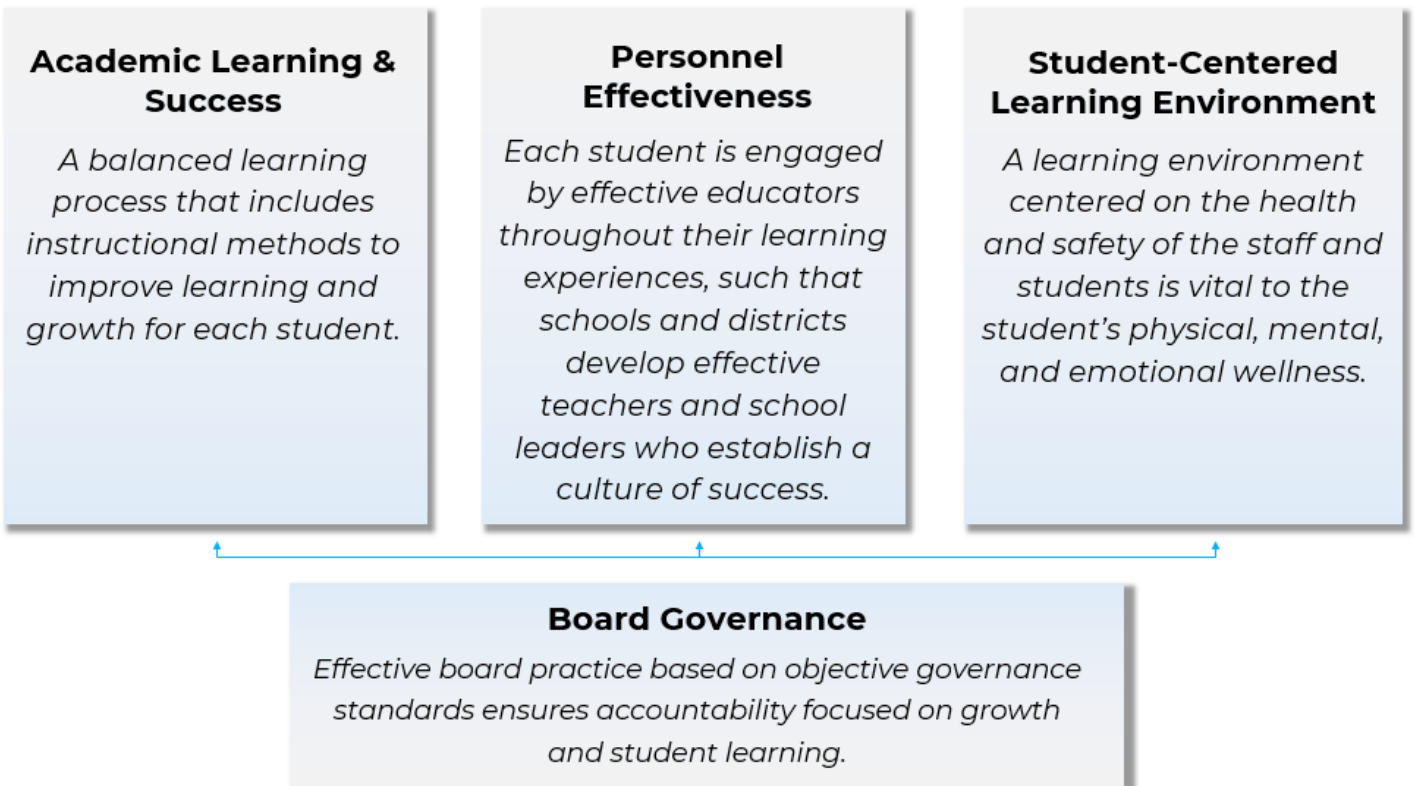
The board and superintendent participate in continuous and appropriate training and professional development to build shared knowledge and values.

GUIDING PRINCIPLES OF FOCUS

The identified Guiding Principles of Focus are targeted within the plan based upon multiple data points collected throughout the assessment phase of the NASB Strategic Planning Process. Data collection included stakeholder engagement through the Strategic Overview Committee (SOC) meeting, a community meeting, and online surveys of EHCS' stakeholders. Through data analysis, the NASB Board Leadership Team developed overarching objectives and specific strategies consistent with the needs presented through stakeholder engagement.



EMERSON-HUBBARD COMMUNITY SCHOOLS



ACADEMIC LEARNING AND SUCCESS

A balanced learning process that includes instructional methods to improve learning and growth for each student.

Objective 1: Establish coherent instructional and curriculum systems that support effective teaching and high levels of student learning.

**Strategies below support 2024-2025 CIP Goal of increasing Math and ELA proficiency.*

Strategy 1.1: Implement the (district adopted) Marzano Instructional Framework with consistent expectations for instructional practice across all classrooms to support high levels of learning for every student.

Recommended Action Steps:

- a) Clearly define expectations for effective instruction using the Marzano Instructional Framework.
- b) Monitor implementation to ensure all students have access to high-quality instruction.
- c) Consider utilizing resources from the Educational Service Unit to develop an evidence-based teacher evaluation tool aligned to the instructional framework, using a clear rubric to measure accountability.

Strategy 1.2: Ensure consistent curriculum resources are adopted and implemented across all content areas to support effective instruction and student learning.

Recommended Action Steps:

- a) Identify and adopt standards-aligned curriculum for all content areas.
- b) Involve teachers and instructional leaders in the curriculum adoption and review process.
- c) Implement a consistent curriculum review process informed on student performance data and instructional feedback.

Strategy 1.3: Ensure curriculum is both vertically and horizontally aligned so all students experience a coherent, rigorous progression of learning across grade levels and content areas.

Recommended Action Steps:

- a) Clearly define essential standards and learning outcomes at each grade level and course.
- b) Provide time and support for teacher collaboration focused on curriculum alignment.

Board Governance Strategy 1: Provide effective governance that prioritizes academic excellence and continuous improvement in student learning.

Recommended Action Steps:

- a) The Board will use its meeting agendas to maintain a focus on student learning and ensure alignment with district goals, priorities, and the strategic plan.
- b) Conduct regular board self-assessments to ensure governance practices support academic learning and student success.

PERSONNEL EFFECTIVENESS

Each student is engaged by effective educators throughout their learning experiences, such that schools and districts develop effective teachers and school leaders who establish a culture of success.

Objective 2: To ensure staff are well-prepared, supported, and accountable to effectively implement district priorities and improve student outcomes.

Strategy 2.1: Maintain a rigorous teacher onboarding program that includes a variety of mentoring and training opportunities for newly hired staff throughout their first three years of employment.

Recommended Action Steps:

- a) Ensure the district onboarding process fully informs and prepares newly hired staff for the expectations of their assigned position.
- b) Administration will ensure all teachers have access to and use high-quality curriculum resources, including curriculum maps, common assessments, instructional materials, and classroom management resources.

Strategy 2.2: Evaluate current professional development practices to ensure a structured and relevant annual professional development plan is designed to improve student success.

Recommended Action Steps:

- a) Strengthen collaborative instructional practices through professional learning communities focused on effective Marzano-aligned strategies and student learning results.
- b) Provide focused PD on understanding and utilizing curriculum maps.
- c) Support the professional growth of staff by providing learning opportunities in areas such as SPED – 504 Training, Behavior Intervention, Cultural Inclusion, and MTSS Implementation.

Strategy 2.3: Ensure accountability and fidelity in the implementation of school improvement goals through effective personnel practices. *(Supports School Improvement Goal)*

Recommended Action Steps:

- a) Clearly define staff roles, responsibilities, and expectations related to implementation and follow through of school improvement goals.
- b) Monitor progress through regular check-ins and evidence of implementation.

Board Governance Strategy 2: To promote effective leadership, clear expectations, professional growth, and accountability districtwide.

Recommended Action Steps:

- a) Allocation of district resources and calendar approval, receiving regular reports from administration regarding implementation of professional development within the classroom and certified staff feedback on effectiveness.
- b) Participate in regular, purposeful professional development to strengthen effective governance and support district improvement efforts.
- c) Use the superintendent evaluation process to collaboratively establish clear, aligned goals that guide leadership actions and support district priorities.
- d) Conduct consistent policy review at monthly meetings to ensure district policies provide clear expectations, support effective practice, and promote accountability across the district.

STUDENT-CENTERED LEARNING ENVIRONMENT

A learning environment centered on the health and safety of the staff and students is vital to the student's physical, mental, and emotional wellness.

Objective 3: To create a supportive, student-centered learning environment through consistent systems of academic, behavioral, and social-emotional support.

Strategy 3.1: Ensure consistent and effective implementation of Multi-Tiered Systems of Support (MTSS) across all grade levels to meet the academic and behavioral needs of every student.

Recommended Action Steps:

- a) Expand current MTSS processes to provide consistent, tiered academic (especially core subject areas), behavioral, and social-emotional supports across all grade levels.
- b) Establish clear guidelines for how MTSS operates at each grade level, including staff roles, intervention processes, and decision-making protocols.
- c) Provide targeted interventions and supports based on student data.
- d) Hold structured MTSS meetings to review data, monitor progress, make intervention decisions, and ensure timely follow-up.

Strategy 3.2: Strengthen behavior support systems and positive classroom relationships to support student engagement and well-being.

Recommended Action Steps:

- a) Define schoolwide behavior expectations, common language, and response protocols so students experience predictable and supportive environments in every classroom.
- b) Implement consistent screening and progress-monitoring practices to identify academic and behavioral needs early and respond proactively.
- c) Offer ongoing professional learning on proactive classroom management, trauma-informed practices, restorative approaches, and culturally responsive behavior supports.

Board Governance Strategy 3: Ensure board oversight and governance practices support effective student support systems, including MTSS and positive behavior supports.

Recommended Action Steps:

- a) Using recommendations from administration, make informed resource allocation decisions to support students' academic, behavioral, and social-emotional needs.
- b) Receive occasional reports on MTSS implementation, student support outcomes, and behavior trends from appropriate staff or administrators.

BOARD GOVERNANCE

Effective board practice based on objective governance standards ensures accountability focused on growth and student learning.

Board Strategies framed in blue throughout this document are consolidated here to show the board's role in supporting the initiatives outlined in the Framework. The board's ongoing commitment to effective governance and their focus on continuous improvement will support the advancement of student learning through the initiatives listed in this Framework.

Board Governance Strategy 1: Provide effective governance that prioritizes academic excellence and continuous improvement in student learning.

- a) The Board will use its meeting agendas to maintain a focus on student learning and ensure alignment with district goals, priorities, and the strategic plan.
- b) Conduct regular board self-assessments to ensure governance practices support academic learning and student success.

Board Governance Strategy 2: To promote effective leadership, clear expectations, professional growth, and accountability districtwide.

- a) Allocation of district resources and calendar approval, receiving regular reports from administration regarding implementation of professional development within the classroom and certified staff feedback on effectiveness.
- b) Participate in regular, purposeful professional development to strengthen effective governance and support district improvement efforts.
- c) Use the superintendent evaluation process to collaboratively establish clear, aligned goals that guide leadership actions and support district priorities.
- d) Conduct consistent policy review at monthly meetings to ensure district policies provide clear expectations, support effective practice, and promote accountability across the district.

Board Governance Strategy 3: Ensure board oversight and governance practices support effective student support systems, including MTSS and positive behavior supports.

- a) Using recommendations from administration, make informed resource allocation decisions to support students' academic, behavioral, and social-emotional needs.
- b) Receive occasional reports on MTSS implementation, student support outcomes, and behavior trends from appropriate staff or administrators.

REMAINING GUIDING PRINCIPLES

CULTURAL INCLUSION AND ENGAGEMENT

Objective: To develop and sustain a healthy, respectful, and safe learning environment that encourages all voices and perspectives.

Strategy 1: Ensure that district practices, decisions, and supports are informed by a deep and shared understanding of the diverse cultural, social, and economic challenges experienced by students and their families.

Strategy 2: Implement targeted training that deepens staff understanding and enhances their ability to support students from underrepresented groups.

DISTRICT/BUILDING CULTURE AND CLIMATE

Objective: To foster a cohesive district culture that promotes belonging, trust, and shared ownership among students and staff.

Strategy 1: Strengthen alignment between elementary and secondary buildings through cross-building collaboration and intentional transition supports that promote continuity and belonging for students and staff.

Strategy 2: Continue creating structured, transparent opportunities for shared decision-making that meaningfully engage staff.

Strategy 3: Build on cultivating a district culture where every student feels respected, valued, and safe.

SOCIAL-EMOTIONAL AND MENTAL HEALTH WELL-BEING

Objective: To promote and support staff and student mental well-being by fostering balance, connection, and access to appropriate resources.

Strategy 1: Establish consistent, districtwide systems that support student and staff well-being through proactive resources and responsive supports.

Strategy 2: Strengthen a culture of appreciation and belonging by recognizing contributions, celebrating successes, and creating meaningful opportunities for staff and students to feel valued and heard.

ACCESS TO EDUCATIONAL OPPORTUNITIES

Objective: To provide every student with high-quality educational opportunities that support achievement, personal growth, and readiness for post-secondary success.

Strategy 1: Ensure students have consistent access to meaningful after-school programs that foster academic success, skill development, and personal interests.

Strategy 2: Strengthen the district's HAL program by clearly defining requirements, supports, and processes to promote consistent understanding and access across the district.

Strategy 3: Enhance English Learner support by addressing individual language needs and providing opportunities for EL students to thrive academically and socially.

FAMILY AND COMMUNITY PARTNERSHIPS

Objective: To foster and maintain collaborative, trust-based relationships with stakeholders to advance the district's mission and strategic plan.

Strategy 1: Develop structured partnerships with local community members and organizations to enhance classroom learning with real-world experiences.

Strategy 2: Increase parent and guardian involvement by addressing participation barriers such as scheduling, transportation, language, and access to resources.

Strategy 3: Engage village leadership and internal/external stakeholders in structured collaborations that align resources, expertise, and initiatives to support student success and district goals.

DISTRICT RESOURCES

Objective: To optimize district systems and resources to promote effective instruction, maximize student learning, and sustain long-term success.

Strategy 1: Align district resources to ensure facilities, learning environments, and site infrastructure are safe, functional, and support high-quality instruction and student learning.

Strategy 2: Establish a short- and long-term facilities plan that guides decision-making, maximizes efficient use of resources, and fosters fiscal accountability and stakeholder awareness.

Strategy 2: Address district staffing needs by implementing focused recruitment and retention strategies.

ADMINISTRATOR'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of Emerson-Hubbard School District (Dixon County School District No. 61R) hereinafter referred to as "the Board", and Tricia Langholdt-Vanatta, hereinafter referred to as "the Administrator".

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 11th day of February, 2026 the Board hereby agrees to employ the Administrator, and the Administrator hereby agrees to accept such employment subject to the following terms and conditions:

Section 1. Term of Contract. The Administrator shall be employed for a period beginning on the 1st day of August, 2026, and expiring on the 31st day of July, 2027.

Section 2. Salary. In consideration of an annual salary of \$95,000. Contract for 220 days and of the further agreements and consideration hereinafter stated, the Administrator agrees to perform all duties faithfully in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board there under. Said annual salary shall be paid in equal installments in accordance with the practice of the Board governing payment of other professional staff employees of the District.

Section 3. Professional Status. The Administrator hereby affirms that he/she is not under contract with another school board or board of education covering any part of or all of the same terms provided in this contract. The Administrator further affirms that throughout the term of this contract he/she will hold a valid and appropriate certificate to act as an Administrator in the State of Nebraska, which certificate shall be in the office of the Superintendent.

Section 4. Administrator's Duties. The duties of the Administrator shall be as prescribed for the position, which duties shall be performed in accordance with standards and goals established by the Board. The Superintendent of Schools shall have the authority to assign and reassign the Administrator's duties without such assignment or reassignment constituting an amendment to this contract. The Administrator's duties may include teaching responsibilities. The Administrator agrees to devote his/her time, skill, labor and attention to his/her duties throughout the term of this contract; provided, however, the Administrator, by agreement with the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations.

Section 5. Discharge. Throughout the term of this contract the Administrator may be discharged if he/she materially breaches any provision of this contract, or performs any act which substantially inhibits his/her ability to discharge his/her duties, including but not limited to (a) incompetence, (b) immorality, (c) intemperance, (d) cruelty, (e) conviction of a felony, (f) neglect of duty, (g) general neglect of the business of the District, (h) unprofessional conduct, and (i) physical or mental incapacity. The Board shall not act arbitrarily or capriciously in calling for discharge of the Administrator and under no circumstances shall a discharge be effective unless the Administrator has been given notice and an opportunity for a hearing before the board.

Section 6. Disability. Should the Administrator be unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and such disability shall continue for more than two (2) months, or if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may, in its discretion, terminate this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any disability insurance coverage furnished by the District.

Section 7. Transportation. The Board shall provide the Administrator with transportation required in the performance of his/her official duties or shall reimburse his/her for such transportation at the rate determined by Board policy.

Section 8. Personal and Sick Leave.

A. Definitions: The "immediate family" shall include spouse, children, step-children, mother, father, brother, sister, parents-in-law, grandparent, grandparent-in-law, grandchild, sister-in-law, brother-in-law, daughter-in-law, and son-in-law.

B. Sick Leave: Days to be included under sick leave are (a) personal illness or injury, (b) sickness in the immediate family, which places a moral obligation upon the Administrator to provide care, and (c) child birth and complications of pregnancy. At the beginning of each school year the Administrator shall be credited with 10 days sick leave; the unused portion of which shall be accumulated from year to year to the maximum of 60 days. Loss of accumulated sick days can be levied against any Administrator found guilty of abusing the privilege. Furthermore, a doctor's affidavit may be demanded at the Board or Superintendent's discretion.

C. Bereavement Leave: A five-day bereavement leave, per occasion of death in the immediate family, shall be granted each Administrator. Administrators needing other bereavement leave shall be granted the use of sick leave as requested.

D. Personal Leave: At the beginning of each school year an administrator shall be credited with three (3) personal leave days. An administrator may carry over one (1) unused personal day, to the following school year. An administrator may have a maximum of four personal leave days if one (1) personal day was carried over from the previous year. With the exception of emergencies, an Administrator desiring a personal leave must submit such request to the Superintendent for final approval at least two (2) days in advance. Only emergency leaves will be considered during the final two weeks of school.

Section 9. Professional Development. The Administrator shall continue his/her professional development by attending appropriate professional meetings at the local and/or state levels. The expenses of such attendance may be paid by the District.

Section 10. Fringe Benefits. The Administrator shall receive the following fringe benefits:

a. **Professional Dues:** AS ALLOWED IN BUDGET

b. **Section 125 Cafeteria Plan:** The Principal may elect to access the School District's Section 125 Cafeteria Plan.

c. **Health Insurance:** Family health insurance that is provided to certified staff through the District's health insurance carrier.

d. **Dental Insurance:** Family dental insurance that is provided to certified staff through the District's dental insurance carrier.

e. **Long Term Disability Insurance:** The Long Term Disability insurance shall be equivalent to that provided to other certified staff of the District.

f. Vision Insurance: Offered to the certified staff(including administration) but paid for by the individual staff member.

Section 11. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Administration from this contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

Section 12. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of days/months or fraction thereof to the date of such termination bears to the 210 days in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this contract shall be refunded by the Administrator.

Section 13. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under this contract.


Section 14. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 15. Severability. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 9th day of February, 2026.

President, Board of Education



Administrator's Signature

ADMINISTRATOR'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of Emerson-Hubbard School District (Dixon County School District No. 61R) hereinafter referred to as "the Board", and Zach Biere hereinafter referred to as "the Administrator".

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 11th day of February, 2026 the Board hereby agrees to employ the Administrator, and the Administrator hereby agrees to accept such employment subject to the following terms and conditions:

Section 1. Term of Contract. The Administrator shall be employed for a period beginning on the 1st day of August, 2026, and expiring on the 31st day of July, 2027.

Section 2. Salary. In consideration of an annual salary of \$98,981. Contract for 220 days and of the further agreements and consideration hereinafter stated, the Administrator agrees to perform all duties faithfully in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board there under. Said annual salary shall be paid in equal installments in accordance with the practice of the Board governing payment of other professional staff employees of the District.

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Section 5. Discharge. Throughout the term of this contract the Administrator may be discharged if he/she materially breaches any provision of this contract, or performs any act which substantially inhibits his/her ability to discharge his/her duties, including but not limited to (a) incompetence, (b) immorality, (c) intemperance, (d) cruelty, (e) conviction of a felony, (f) neglect of duty, (g) general neglect of the business of the District, (h) unprofessional conduct, and (i) physical or mental incapacity. The Board shall not act arbitrarily or capriciously in calling for discharge of the Administrator and under no circumstances shall a discharge be effective unless the Administrator has been given notice and an opportunity for a hearing before the board.

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Section 7. Transportation. The Board shall provide the Administrator with transportation required in the performance of his/her official duties or shall reimburse his/her for such transportation at the rate determined by Board policy.

Section 8. Personal and Sick Leave.

A. Definitions: The “immediate family” shall include spouse, children, step-children, mother, father, brother, sister, parents-in-law, grandparent, grandparent-in-law, grandchild, sister-in-law, brother-in-law, daughter-in-law, and son-in-law.

B. Sick Leave: Days to be included under sick leave are (a) personal illness or injury, (b) sickness in the immediate family, which places a moral obligation upon the Administrator to provide care, and (c) child birth and complications of pregnancy. At the beginning of each school year the Administrator shall be credited with 10 days sick leave, the unused portion of which shall be accumulated from year to year to the maximum of 60 days. Loss of accumulated sick days can be levied against any Administrator found guilty of abusing the privilege. Furthermore, a doctor’s affidavit may be demanded at the Board or Superintendent’s discretion.

C. Bereavement Leave: A five-day bereavement leave, per occasion of death in the immediate family, shall be granted each Administrator. Administrators needing other bereavement leave shall be granted the use of sick leave as requested.

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Section 10. Fringe Benefits. The Administrator shall receive the following fringe benefits:

- a. **Professional Dues:** AS ALLOWED IN BUDGET
- b. **Section 125 Cafeteria Plan:** The Principal may elect to access the School District’s Section 125 Cafeteria Plan.
- c. **Health Insurance:** Family health insurance options, that are provided to certified staff through the District’s health insurance carrier.
- d. **Dental Insurance:** Family dental insurance that is provided to certified staff through the District’s dental insurance carrier.
- e. **Long Term Disability Insurance:** The Long Term Disability insurance shall be equivalent to that provided to other certified staff of the District.

- f. Alternative Options to Health and Dental Insurance:* 1) Tax Sheltered Annuity
2) Cash-in-lieu. These options will be administered in the same manner as outlined in the certified staff Master Agreement.

Section 11. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Administration from this contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

Section 12. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of days/months or fraction thereof to the date of such termination bears to the 210 days in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this contract shall be refunded by the Administrator.

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Section 14. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 15. Severability. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this _____ day of _____, 2026.

President, Board of Education

Administrator's Signature

E-H COMMUNITY SCHOOLS 2026-2027

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15 12

August 2026						
SU	M	T	W	TH	F	SA
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September 2026						
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21 21

October 2026						
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						44

18 18

November 2026						
SU	M	T	W	TH	F	SA
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14 15

December 2026						
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27	28	29	30	31		
						42

89.5 86

Qtr 1	=	44	Instructional Days
Qtr 2	=	42	Instructional Days
86.0 total 1st Semester Days			

No School
Teacher Workdays
2 Hour Late-Start
Early Out

August 2026

Aug. 10, 11 & 12 Teacher Meetings and Workday
 Aug. 13 - 1st Day of classes (PK-12) Early Dismissal 1:30 PM
 Aug 13 - 1st Day of Distance Learning Classes

September 2026

Sept. 7- NO SCHOOL - LABOR DAY
 Sept. 22- P/T Conferences Early out 1:50 PM
 Sept. 23 - No School / Teacher In-Service

October 2026

Oct. 14 - 2 Hour Late Start - Teacher In-Service
 Oct. 16 - End of 1st Quarter
 Oct. 23 - No School Fall Break

November 2026

Nov. 11- 1:50 Dismissal- Teacher In-Service
 Nov. 25-27 NO SCHOOL THANKSGIVING

December 2026

Dec. 17- Elem Dismissed at 1PM
 Dec. 18 & 21- HS Semester Tests Early Dismissal 1PM
 Dec 21 - No Elementary
 Dec. 21 - End of 1st Semester
 Dec 22 - Jan 4- Christmas Break
 Dec. 23-27 - NSAA Practice Moratorium

January 2027

Jan. 4 - Teacher Workday
 Jan. 5 - 1st Day of 2nd Semester Classes
 Jan.20 -2 Hour Late Start Teacher In-Service

February 2027

Feb. 11 - P/T Conferences Early Out 1:50 PM
 Feb. 12 - No School

March 2027

March 11 - End of 3rd Quarter
 March 12 - No School
 March 25 - Early Out - 1:50 PM
 March 26 - NO SCHOOL / SPRING BREAK
 March 29 - NO SCHOOL/SPRING BREAK

April 2027

April 14 - 1:50 Dismissal
 April 30 - Senior Release

May 2027

May 8 - Graduation
 May 20 - Last Day for Elem 1:00 Dismissal
 May 20-21 HS Semester Tests - Early Dismissal 1pr
 May 21 - End of Second Semester

**** Could be future date changes****

- 8/10/2026 Start of fall practices
- 11/16/2026 Start of winter practices
- 12/23 - 12/27 Moratorium
- 3/1/2027 Start of Spring practices

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January 2027						
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19.5 19

February 2027						
SU	M	T	W	TH	F	SA
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28						

19 19

March 2027						
SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						47

22 22

April 2027						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

15 15

May 2027						
SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
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23	24	25	26	27	28	29
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						47

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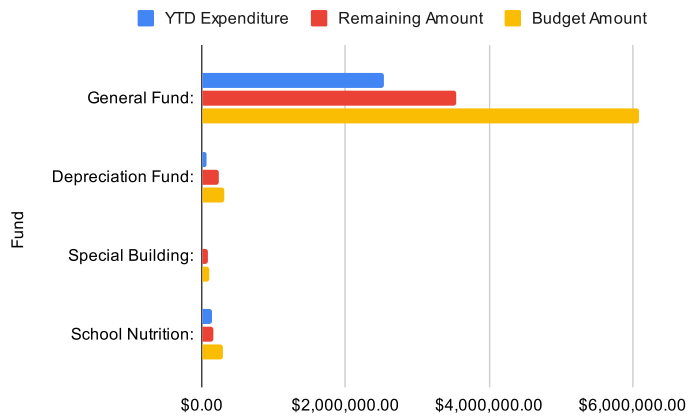
Qtr 3	=	47	Instructional Days
Qtr 4	=	47	Instructional Days
94 total 2nd Semester Days			

185.0	Teacher Days
180	Student Days

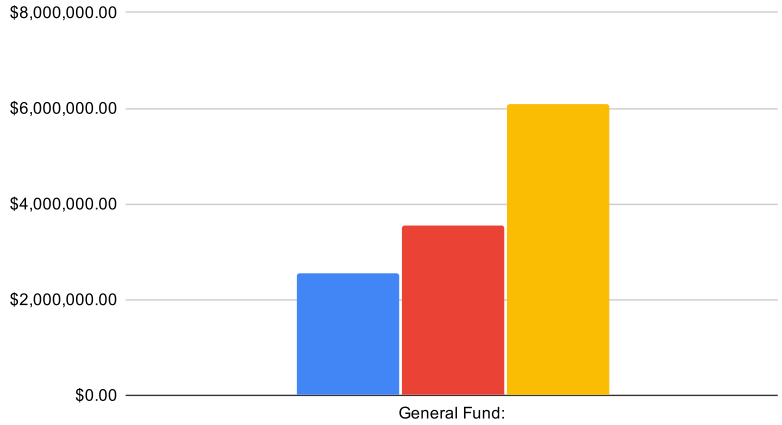
2025-2026 Expenditure Report for Board Meeting

Fund	YTD Expenditure	Remaining Amount	Budget Amount	Percent Remaining
General Fund:	\$2,544,318.00	\$3,550,054.00	\$6,094,372.00	58.25%
Depreciation Fund:	\$67,402.00	\$238,171.00	\$305,573.00	77.94%
Special Building:	\$8,255.00	\$92,755.00	\$101,010.00	91.83%
School Nutrition:	\$136,165.00	\$164,835.00	\$301,000.00	54.76%

YTD Expenditure, Remaining Amount and Budget Amount



YTD Expenditure Remaining Amount Budget Amount



NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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Vision

Engagement

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2,000,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

IN THIS MONTH'S EDITION OF BOARD NOTES

This Month In ...

Training, Networking, Engagement & Upcoming Events

At The Board Table

Advocacy in Arapahoe: Students Making their Mark

Lincoln, Legislators, Leadership - LIC Wrap-up

NASB'S Annual Membership Drive is Here!

Engaging with your Senator ... Let NASB Help

Spring Into Upcoming Items & Events!

Your 2026 NASB Affiliates

Your NASB Board of Directors & Staff

Your 2026 NASB Legislation Committee

... And Much More!

Page 2

Page 3

Page 4

Page 5

Page 6

Page 7

Page 8

Page 9

Pages 10-12

Page 13

Page 14

Snapshots



THIS MONTH IN ...

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2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260

<https://members.nasbonline.org/> 

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... The 2026 Legislative Session has started, bills are introduced, and the Legislative Issues Conference is behind us! Your NASB Legislation Committee has discussed almost all of the bills, and our positions and gameplan are set. A few key "Headlines" you'll be hearing over the next few months include Bonds, the Budget Proposal, Curriculum, Funding/Property Taxes, Literacy, the Open Meetings Act, Option Enrollment, Workforce, and more. Stay engaged as we continually update the NASB Bills page at <https://nasb.envisiams.com/legislative-bills> ... Call Colby & Matt any time!

ALICAP ... FYI ALICAP Members: ALICAP has mailed out their Work Comp Contribution Adjustments regarding the 24-25 fiscal year. ALICAP member districts and ESUs should have received an invoice or a reimbursement check. If anyone has questions regarding the adjustment, please reach out to Megan.

AWARDS OF ACHIEVEMENT ... It's not too early to start checking your points for accuracy. Contact Galina with questions.

BOARD LEADERSHIP ... Check out "At the Board Table" on Page 4 to learn about all things Board Leadership!

EDUCATION LEADERSHIP SEARCH SERVICE ... Is your district or ESU facing a sudden vacancy? Does your board have questions on the search process? Shari (sbecker@NASBOnline.org) can answer all questions Search related.

FOUNDATION ... The ElevateED Foundation is awarding two \$1,000 scholarships to high school seniors who are pursuing higher education to become a teacher in a Nebraska public school system. Students with plans to attend college or university in Nebraska, have a minimum GPA of 3.0, and whose school district is a member of NASB qualify to apply. Deadline to apply is March 14 The application can be found at <https://www.elevateedfoundation.org/>

GALLUP STRENGTHS ... Consider setting a Strengths-Based personal goal. A strengths-based goal draws on your natural talents to make positive and lasting change in your life while challenging you to use your talents in new ways. Contact Shari for a code to unlock your Gallup strengths

MEMBER ENGAGEMENT ... It's been great to spend time on the road visiting with members! January visits have included: Bruning-Davenport, Conestoga, Deshler, ESU #4, Falls City, Fillmore Central, Johnson-Brock, Lawrence-Nelson, Mead, Palmer, Pawnee City, Sandy Creek, Sterling, Syracuse, Thayer Central, Twin River, and Yutan.

NOW HIRING ... NASB seeks a Board Leadership Engagement Associate to support the design and delivery of Board Leadership programs that strengthen local governance, strategic planning, and community engagement across Nebraska school districts. This position works closely with the Director of Board Leadership and contributes to department-wide planning, service delivery, and strategic priorities. The ideal candidate is a skilled facilitator, analytical thinker, and relationship-builder who thrives in collaborative, mission-driven environments. If you would like more information about this position and would like to apply, please visit the About Us page of the NASB website.

TECHNOLOGY ... As you begin to settle, please remember to enter your updated contract information into the Contract Settlement Form along with your Negotiated Agreement. If you have any questions, please reach out to Darion. Welcome New Meetings Subscriber: Elwood Public Schools.

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

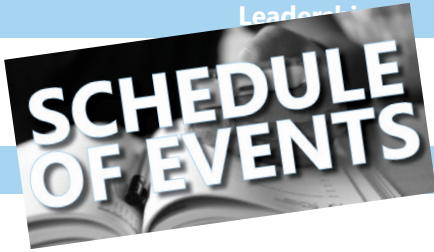
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Events 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

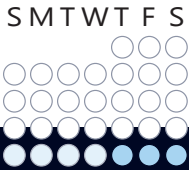
<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

Now Hiring - Board Leadership Engagement Associate

Visit the ABOUT US page for more information!

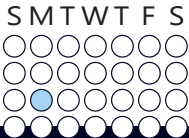
<https://members.nasbonline.org/about-us>



**JANUARY
2026**

JANUARY

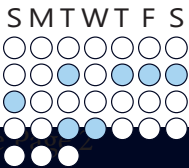
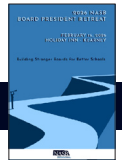
School Board Member Week in Nebraska - January 25-31, 2026



**FEBRUARY
2026**

FEBRUARY

President's Retreat - Monday, February 16 - Kearney*



**MARCH
2026**

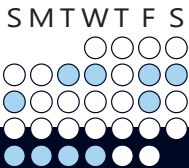
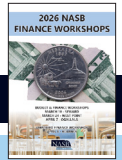
MARCH

Budget & Finance Workshop - Tuesday, March 10 - Seward*

COSSBA Annual Conference - March 12-15 - Louisville, KY

Budget & Finance Workshop - Tuesday, March 24 - West Point*

NAEP State Convention - March 24-25 - Kearney



**APRIL
2026**

APRIL

Budget & Finance Workshop - Tuesday, April 7 - Ogallala*

Amplified Budget & Finance Workshop - Wednesday, April 8 - Kearney*

NSBA National Conference - April 10-12 - San Antonio, TX

Final Day of the 2026 Legislative Session - Friday, April 17

2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC*



***Registration is Open**

AT THE BOARD TABLE

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1,700 Locally Elected School Board Members

260 Member Districts/ESUs

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2026

For more information about **NASB Board Leadership Services**, including: Board Retreats, Strategic Planning, Community Engagement and Alignment, Online Survey Services/Superintendent Evaluation, Board Self-Assessment, Board Resources, or Board Governance publications, please contact:

Marcia Herring - Katie Corfield - Stacie Higgins - Ben Anderjaska - Stephanie Summers - Avary Pansing-Brooks - Becky Erdkamp

FEBRUARY BOARD MEETING AGENDA ITEMS

Board Presidents and Superintendents: Please check your inbox for the **[sample] February Board Meeting Agenda** that was emailed to you on Thursday, January 15, 2026, from shiggins@NASBonline.org. This agenda is aligned with the NASB Annual Board Calendar. If you have any questions or would like the email resent, please contact Stacie at 402-209-1608.

DID YOU KNOW?

2026 is an Election Year! Important dates to add to the Board Calendar:

- February 17, 2026, last day for incumbents (any current office holder) to file for office on the primary ballot. (\$32-606)
- March 2, 2026, last day for non-incumbents (new filers) to file for office for the primary election. (\$32- 606)

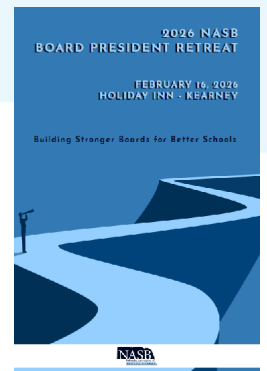
2026 NASB Board President Retreat

- When: Monday, February 16, 2026
- Where: Holiday Inn Kearney
- Who: Suggested Audience: Board Presidents, Aspiring Presidents, Superintendents including new hires, ESU Administrators

JOIN US!

AGENDA:

Registration & Breakfast ... Crisis to Clarity ... Board Governance Standard VII: Board Operations ... Board Governance Standard II: Policy ... Lunch with a Side of Scenarios ... Board Governance Standard VIII: Board-Superintendent Relations ... Board Governance Standard IV: Accountability and Student Success ... Evaluation and Adjourn



**See the NASB Events page for more information and the registration link.
On site registrations welcome!**

<https://members.nasbonline.org/events/board-president-retreat>

ADVOCACY IN ARAPAHOE: STUDENTS MAKING THEIR MARK

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<https://members.nasbonline.org/government-relations/> 

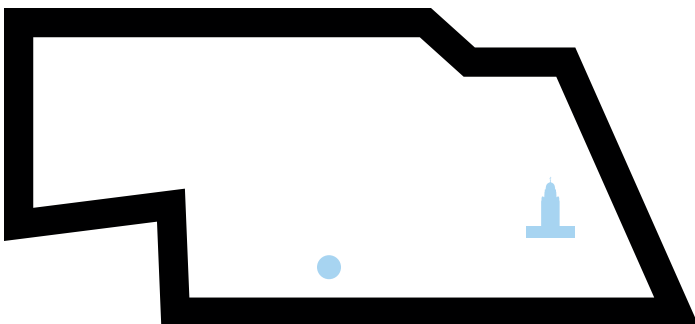
Earlier this Session, Erick Lee, a school board member from Arapahoe-Holbrook and member of NASB's Legislation Committee, worked with NASB to help facilitate a day at the Capitol for three of their students interested in seeing legislative process and proceedings firsthand. They were able to watch debate, witness the State of the Judiciary address, meet with Senators and staff, and advocate for their district and community. The three will be sharing their experience by presenting to their local school board at an upcoming meeting!

Adellyn Hoefs (Junior) - "It was a great experience; I got to ask senators questions that I otherwise wouldn't have. Senator Hughes was especially nice and open to our questions, which I really appreciated."

Hunter Jorschumb (Senior) - "This Legislative trip was such a unique experience that I would recommend to anyone who is interested in how the Nebraska legislative system works. It was such a great way to get to know our state governing officials and get a firsthand experience of the law-making process. This was also a great way to get answers to questions that I had over current events."

Thomas Magorian (Junior) - "This opportunity to visit the Capitol and converse with some senators was really unique. I think there's a kind of shroud wrapped around what happens on our Unicameral's floor, but this trip has really demystified a lot of what I guess I had preconceived in my mind on how this all works. It was really interesting to get a glimpse at how our senators operate. They're very busy people, and I appreciate that we got to take a few minutes of their time to ask some questions about the legislation. I'm very grateful to have been a part of this. Thank you to the members of NASB, Colby, Matt, Lindsey, and John, for meeting with us and answering all of our questions, and Erick Lee, our Arapahoe School Board Member, that made it all possible. They really care about us kids in school, and their efforts only leave me with the utmost confidence and hope in the future of education in Nebraska."

Pictured top to bottom is the group with Abe Lincoln outside the Capitol, Senator Dave Murman who represents Arapahoe-Holbrook, Senator Jana Hughes, and Nate Janulewicz of Senator Eliot Bostar's staff.



LINCOLN, LEGISLATORS, LEADERSHIP - LIC WRAP-UP

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<https://members.nasbonline.org/events/legislative-issues-conference>

This past weekend saw another successful annual Legislative Issues Conference, with an incredible turnout both Sunday evening and Monday.

Sunday evening's panel, "Threading a Moving Needle" with the K-12 representatives of the School Finance Review Commission was a great start to the conference, updating everyone of where the Commission's work sits, how it ties into current legislation, and a look ahead to the work still to be done. Facilitated by NASB's Colby Coash, and the Commissioner Brian Maher, panelists included (L to R) John Schwartz (Millard Superintendent), Aaron Plas (Bennington Superintendent), Keith Runge (Lakeview BOE), Liz Standish (Lincoln - Associate Superintendent of Business Affairs), and Ann Foster (Brady Superintendent).

Monday saw a rundown of all key bills, intermixed with speakers throughout the morning, including Speaker Arch, Senator Hughes, Senator Lonowski, Senator von Gillern, and Senator Bosn. Following the morning's presentations, the majority of Senators joined attendees for lunch. The day wrapped up with a new session "Everything You Wanted To Know About The Legislature, But Never Wanted To Ask." Thanks to everyone who joined us, and please continue to engage in the legislative process as bills continue to be scheduled, and positions continue to be updated.



THANK YOU SCHOOL BOARDS!

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<https://members.nasbonline.org/>

THANK YOU SCHOOL BOARDS!!!!



The week of January 25-31, 2026, will serve as School Board Recognition Week in Nebraska. Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision and engagement, they make Nebraska a better place to live!

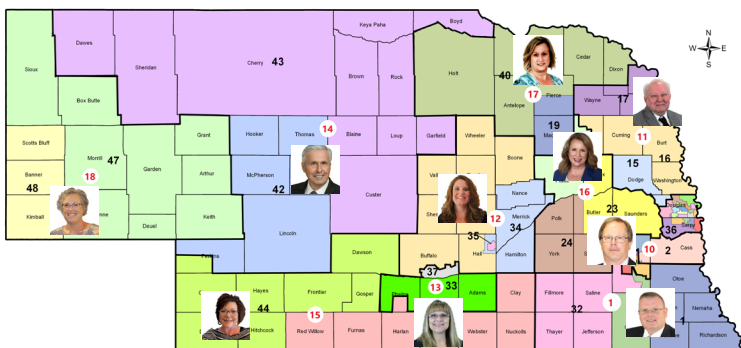
NASB'S ANNUAL MEMBERSHIP DRIVE IS HERE!

On behalf of the NASB Board of Directors and staff, thank you for your continued membership and steadfast support. Your commitment to strong governance and educational excellence is vital to the success of students, educators, and communities across Nebraska.

Each year, we value the opportunities we have to travel the state, visiting the towns, communities, and buildings that make up all of the districts and ESUs serving Nebraska students. It is here we see all of the incredible work you are doing to help raise the next generation of successful Nebraskans. This work is a big commitment of your time and energy. NASB understands these sacrifices and wants to support you as you strive for excellence.

As a valued member of NASB, you are part of a collaborative network of dedicated leaders working to fortify public education in Nebraska. Your active engagement empowers us to provide vital resources, impactful training, and effective advocacy to support school boards and enhance governance across the state. Whether through workshops, legislative updates, or shared initiatives, your participation amplifies our collective impact. If there is ever anything we can do to assist your district / ESU or enhance your experience with NASB, please reach out. We are a phone call or email away, working daily to provide you with money-saving programs, information-sharing services, and the events you need to thrive.

We look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please let us know! Thank you for being an integral part of the NASB community. Together, we are shaping the future and making a difference for generations to come!



Greater Omaha Metro Area
Regions 2, 3, 4 & 19



Omaha Public Schools
Regions 5, 6 & 7



Lincoln Public Schools
Regions 8 & 9



At-Large



Numbers in circle denote NASB regions

Other numbers denote legislative districts

ENGAGING WITH YOUR SENATOR ... LET NASB HELP

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<https://members.nasbonline.org/government-relations>

Networking Calls

Did you know? NASB works with nine Senators and their staff to conduct regular calls with school board members and education leaders in their districts and ESUs? This a great way to engage, build relationships, ask questions, learn what the Senators are focused on, and most importantly, become a resource for them on bills and items they should be aware of as the session progresses. Most calls are held monthly for about 20-30 minutes prior to the day's scheduled check in, typically in the 8:00 AM to 9:00 AM (CT) frame. To learn more, and make sure these get on your schedule for future participation, please reach out to Matt or Lindsey!



Sen. Bob Hallstrom
District 1 - Syracuse



Sen. Victor Rountree
District 3 - Bellevue



Sen. Margo Juarez
District 5 - Omaha



Sen. Dave Wordekemper
District 15 - Fremont



Sen. Glen Meyer
District 17 - Pender



Sen. Dave Murman
District 38 - Glenvil



Sen. Barry DeKay
District 40 - Niobrara



Sen. Tanya Storer
District 43 - Whitman



Sen. Paul Strommen
District 47 - Sidney

Legislative Lunches

With bill introduction, and the Legislative Issues Conference behind us, look for some Legislative Lunches to pop up on the schedule in the coming months.

If you're interested in scheduling a more personal visit to Lincoln with you and members of your board, let us know! (see pics of Wood River, Schuyler, and Cedar Bluffs from last year's Session below!)

Or, if you have a local spot you feel would be great for us to meet and discuss all things legislature and advocacy with you and surrounding districts in your area, let us know that as well! (See one example of last year's outbound lunch in Wayne to the right!)



SPRING INTO UPCOMING ITEMS & EVENTS!



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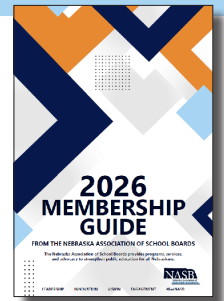
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<https://members.nasbonline.org/events>

Mark Your Calendars and Join Us!

Your 2026 Membership Guides are Here!

Thirty-two pages of all NASB is and does, for you, our members, are being delivered to your district/ESU now! Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, Board of Directors, and Legislation Committee, to your fellow board members across the state. This is a great reference to keep close throughout the year, as it includes the history of NASB and school boards in Nebraska, all of the organizations partners, advocacy, engagement, awards, your NASB programs, services and staff, School Board Member of the Year info, and more!



State Education Conference - Call for Proposals

The time has come to begin planning for the 2026 State Education Conference. The Conference will be held November 18-20 at the CHI Health Center. **Now through March 13 you are invited to submit a proposal for a breakout session.** This is an opportunity to showcase innovation in your district/ESU. Each breakout session must focus on topics of interest to Nebraska's public school board members and administrators. Student presenters are encouraged where possible! Reminder: the Conference does not reimburse session presenters for any expenses. Visit <https://nasb.envisiams.com/proposals> and login with your email and password to submit a breakout session proposal. Deadline for proposal submissions is 5:00 PM, Friday, March 13. Please contact Sharon with any questions.

Nebraska Education Law Books

There is still time to order the 2025 Nebraska Education Laws Book! To streamline the process, please submit your order directly to Colleen Saia at LexisNexis by calling 937-247-8171 or by email at colleen.m.saia@lexisnexis.com. Please include the number of print books and/or eBooks you wish to purchase, along with your tax-exempt documentation. Tiered pricing is as follows: 1 book = \$103, 2-24 books = \$97.85 each, 25-49 books = \$92.70 each, 50-149 books = \$82.40 each, 150-399 books = \$72.10 each, 400-999 books = \$61.80 each. Shipping costs vary, beginning at \$16.43 and increasing based on order size.

NASB Board President Retreat

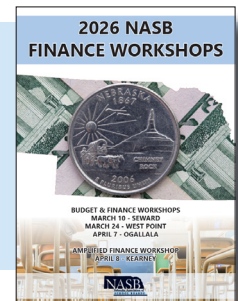
February 16, 2026 (Monday) - Holiday Inn Kearney

Build your knowledge and understanding of the role of President, leadership of the board, and management of the board meeting. Perfect for Board Presidents, Vice Presidents, Aspiring Presidents, Superintendents and/or ESU Administrators.

Budget & Finance Workshops

March 10 - Seward ... March 24 - West Point ... April 7 - Ogallala ... April 8 - Kearney*

Both new and veteran school board members must have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance because taxpayers and citizens are asking districts to provide more detailed information about their finances. This workshop features all aspects of school district finance. (*Amplified Finance Workshop) - <https://members.nasbonline.org/events/budget-finance-workshops>



Nebraska Reception at the NSBA Conference

April 11 (Saturday) - San Antonio, TX

Join NASB and fellow attendees from Nebraska in San Antonio for the Nebraska Reception, Saturday afternoon, during the NSBA National Conference. For more information or to RSVP email Sharon. Conference attendees and their guests are welcome to attend. Sponsored by D.A. Davidson & Co.

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Paul Grieger
Managing Director,
Public Finance
402-392-7986
pgrieger@dadco.com



Cody Wickham
Senior Vice President,
Public Finance
402-392-7989
cwickham@dadco.com



Andy Forney
Senior Vice President,
Public Finance
402-392-7988
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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<https://members.nasbonline.org/about-us/affiliate-members>

2026 Platinum Level Affiliates - American Fidelity - American Playground and Recreation - BCDM Architects - Boyd Jones Construction - BVH Architecture - Clark & Enersen - CMBA - Cannon Moss Brygger Architects - D.A. Davidson & Co. - Enviser - Facility Advocates - Hamilton Business Technologies - Hausmann - Helm Service - Nebraska Liquid Asset Fund - Northland Securities - Piper Sandler & Co. - Public Risk Management - Revolution Wraps - Sampson Construction - Sparq Data Solutions - Third Rail Content - Wilkins Architecture Design Planning

2026 Gold Level Affiliates - BD Construction, Inc./Kearney - Blue Cross Blue Shield of Nebraska - Carlson West Povondra Architects - Chief Construction - Cornhusker International - Darland - DLR Group - JEO Consulting Group, Inc. - Johnson Controls - Lunchtime Solutions - MCL Construction - Navitas - Outdoor Recreation Products

2026 Silver Level Affiliate - Creative Sites, LLC

2026 Bronze Level Affiliates - Ameritas Investment Company, LLC - Cunningham Recreation - Fisher Tracks, Inc. - James D. Watts & Associates, PC - Mueller Robak Schaefer Hruza & Hassebrook - National Insurance Services - Nebraska Safety Center - Opaal Food Management of Nebraska - Trane U.S. Inc. - Twotrees Technologies, LLC

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YOUR 2026 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit:
<https://members.nasbonline.org/about-us/affiliate-members>



YOUR 2026 GOLD AFFILIATES

YOUR 2026 NASB AFFILIATES

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View the full, detailed listings with contact info at:
<https://members.nasbonline.org/about-us/affiliate-members>



ACCOUNTING

James D. Watts & Associates, PC

ARCHITECTS

BCDM Architects
PLATINUM LEVEL AFFILIATE



BVH Architecture
PLATINUM LEVEL AFFILIATE



Carlson West Povondra Architects
GOLD LEVEL AFFILIATE

Clark & Enersen
PLATINUM LEVEL AFFILIATE



CMBA Architects
PLATINUM LEVEL AFFILIATE



DLR Group
GOLD LEVEL AFFILIATE

JEO Consulting Group, Inc.
GOLD LEVEL AFFILIATE

Wilkins Architecture Design Planning
PLATINUM LEVEL AFFILIATE



BUILDING CONTROLS AND BUILDING SERVICES

Helm Service
PLATINUM LEVEL AFFILIATE



Navitas
GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

BD Construction
GOLD LEVEL AFFILIATE

Boyd Jones
PLATINUM LEVEL AFFILIATE



Chief Construction
GOLD LEVEL AFFILIATE

Darland
GOLD LEVEL AFFILIATE

Hausmann Construction
PLATINUM LEVEL AFFILIATE



CONSTRUCTION SERVICES (CONT)

MCL Construction
GOLD LEVEL AFFILIATE

Sampson Construction
PLATINUM LEVEL AFFILIATE



ENERGY SERVICES

Facility Advocates
PLATINUM LEVEL AFFILIATE



Johnson Controls, Inc.
GOLD LEVEL AFFILIATE

Trane U.S. Inc.

FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.
PLATINUM LEVEL AFFILIATE



Nebraska Liquid Asset Fund
PLATINUM LEVEL AFFILIATE



Northland
PLATINUM LEVEL AFFILIATE



Piper Sandler
PLATINUM LEVEL AFFILIATE



FOOD SERVICE

Lunchtime Solutions
GOLD LEVEL AFFILIATE

Opa! Food Management

INSURANCE SERVICES

American Fidelity
PLATINUM LEVEL AFFILIATE



Blue Cross Blue Shield of Nebraska
GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP
PLATINUM LEVEL AFFILIATE



LEGAL SERVICES

Mueller Robak Schaefer Hruza & Hassebrook

PLAYGROUND/SCOREBOARDS/SURFACING

American Playground and Recreation
PLATINUM LEVEL AFFILIATE



Creative Sites, LLC
SILVER LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

Outdoor Recreation Products
GOLD LEVEL AFFILIATE

SAFETY & SECURITY

OneSource - The Background Check Company
SILVER LEVEL AFFILIATE

TECHNOLOGY/SOFTWARE

Envise
PLATINUM LEVEL AFFILIATE



Hamilton
PLATINUM LEVEL AFFILIATE



Sparq Data Solutions
PLATINUM LEVEL AFFILIATE



Twotrees Technologies, LLC

TRANSPORTATION PRODUCTS

Cornhusker International
GOLD LEVEL AFFILIATE

Nebraska Safety Center

VIDEO CREATION & PRODUCTION

Third Rail Content, Inc.
PLATINUM LEVEL AFFILIATE



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<https://members.nasbonline.org/board-of-directors>



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ESU 3



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Leyton



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Grand Island



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NASB Treasurer



At-Large - Patti Gubbels
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At-Large - Laurie Kohmetscher
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Katie Corfield
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Sallie Horky
Chief Operating Officer



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YOUR 2026 NASB LEGISLATION COMMITTEE

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<https://members.nasbonline.org/government-relations/legislation-committee-bylaws>



Committee Chair
Ed Swotek
Malcolm



NASB President
Stacy Jolley
Millard



NASB Secretary / Member 7
Suzanne Sapp
Ashland-Greenwood



Member 1
Jane Erdenberger
Omaha



Member 2
Kimara Snipes
Omaha



Member 3
Piyush Srivastav
Lincoln



Member 4
Mara Krivohlavek
Lincoln



Member 5
Marcus Madler
Papillion La Vista



Member 6
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Westside



Member 8
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Millard



Member 9
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Mitchell



Member 12
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Norris



Member 13
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West Point



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Erick Lee
Arapahoe-Holbrook



Member 15
Jayson Bishop
Perkins County



Member 16
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ESU 9



Appointed Member
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Grand Island



Appointed Member
Skip Altig
North Platte



Appointed Member
Pam Holcomb
Broken Bow



Appointed Member
Mike Palmer
Sidney



Appointed Member
Jason Richters
Centennial



Appointed Member
Dan Scheer
St. Paul



Appointed Member
Jeremy Shuey
Plattsmouth



Appointed Member
Brad Wilkins
Ainsworth

Term Ends 2026 for Appointed Members

Term Ends 2026 For Odd # Members

Term Ends 2028 For Even # Members

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

LEARN MORE!

Events & Networking - <https://members.nasbonline.org/events>

Where Will NASB be This Month?*



Bruning-Davenport

Grand Island

Hay Springs

Kearney

Lincoln

Nashville, TN

Perkins County

Plattsmouth

The Capitol

Washington, DC

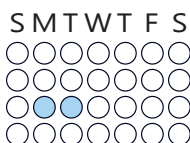
For ... Advocacy, Board Retreats, Engagement, Events, Strategic Planning, and more!

*Items currently scheduled

Now Hiring - Board Leadership Engagement Associate

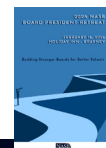
Visit the **ABOUT US** page for more information!

<https://members.nasbonline.org/about-us>



FEBRUARY 2026

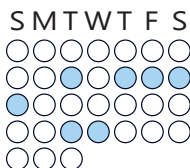
FEBRUARY



Board President Retreat - Monday, February 16 - Kearney

February 17: Deadline for incumbents (any current office holder) to file for office on the primary ballot. (\$32-606)

Look for Legislative Lunch dates in and around your area coming soon ...



MARCH 2026

MARCH



Budget & Finance Workshop - Tuesday, March 10 - Seward

COSSBA Annual Conference - March 12-15 - Louisville, KY

Budget & Finance Workshop - Tuesday, March 24 - West Point

NAEP State Convention - March 24-25 - Kearney



Continued on Page 2

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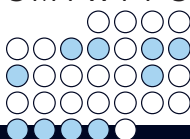
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PAGE 2

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APRIL
2026

APRIL



Budget & Finance Workshop - Tuesday, April 7 - Ogallala

Amplified Budget & Finance Workshop - Wednesday, April 8 - Kearney

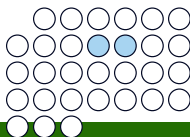
NSBA Annual Conference - April 10-12 - San Antonio, TX

Final Day of the 2026 Legislative Session - Friday, April 17

2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC



SMTWTF S



JUNE
2026

JUNE

NASB Member Golf Outing - Wednesday, June 10 - Kearney Country Club

School Law Seminar - June 10-11 - Kearney



ALICAP Summer Workshops - July 7 - Gering; July 8 - Kearney; July 9 - Lincoln

Candidate Workshops - Summer

Area Membership Meetings - August through September

Labor Relations - September 29-30 - Lincoln

State Education Conference - November 18-20 - Omaha

New Board Member Workshops - December 2026 & January 2027

Continued on Page 3

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PAGE 3

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