

EMERSON-HUBBARD COMMUNITY SCHOOLS

Agenda for Board of Education Meeting

Tuesday, August 12, 2025 5:45 PM

Emerson-Hubbard High School-Library, 1503 Dakota Street, Emerson, NE 68733

Regular Board Meeting Called to Order
Open Meetings Poster Announcement
Excuse Absent Board Members (as necessary).
Approval of Agenda &/or changes to Agenda
Consent Agenda

- A. Approval of Minutes
- B. Treasurer's Report
- C. Action on Claims

Public Comment From Visitors

Information Items

- Strategic Planning

Action Items

- A. Consider, discuss & take necessary action to approve Superintendent Martin as the Federal Programs Director
- B. Consider, discuss & take necessary action to accept the resignation from Brittany Free
- C. Consider, discuss & take necessary action to approve the contract for MS/HS office manager
- D. Consider, discuss & take necessary action to approve update to policy #4263 classified staff benefits
- E. Consider, discuss & take necessary action to approve the possible addition of Skills USA sponsor pay to the negotiated agreement.
- F. Consider, discuss, and take necessary action to approve the list of items to be declared obsolete.

Information & Reports

- A. Report from the Principals Elementary Principal
 - Fall 2025 Enrollment
 - Back to School - Summer work completed, Open House on Aug. 13 5:30-6:30 pm
- B.

Secondary Principal

- Fall 2025 Enrollment
 - MS: 36
 - HS: 71
 - Building Update
 - Fall Activities
 - 6th Grade Open House | August 13th @ 6pm
- C. Report from the Superintendent:
- Budget Update
 - Gym Floor Update
 - Transportation Update
 - Admin Days

D. Report from Board Committees

NASB Board Notes

Discussion Items:

1st Reading Policy Review - 1000's Community

Next Board Meeting- September 10th, 2025 @ 5:30 pm.

Adjournment

REGULAR BOARD MEETING
July 15, 2025

Of the Board of Education of School District No. 61R, Emerson-Hubbard Community Schools, in the County of Dixon, in the State of Nebraska, a/k/a Dixon County School District No. 561, convened in open and public session at 5:45 PM on July 15, 2025, at Emerson-Hubbard's High School Room 23 in said district. **Absent:** Kip Ahlers, **Present:** Scott Albrecht, Ryan Beacom, Tricia Belt, Joani Franzluebbbers, Ashley Fuchser. Also, Superintendent Dale Martin, Elementary Principal Dustin Nielsen, Board Secretary Linda Rohde, and community members.

Notice of the meeting was given in advance thereof, according to law, by proper publication in the Nebraska Journal Leader, a designated method for giving notice of the School District. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the Agenda and purpose of the meeting was communicated in the advance notice of the meeting and in the notice to the members of this meeting. All proceedings of the Board of Education were taken while the convened meeting was open to the attendance of the public.

Ryan Beacom made a motion to record the absence of Kip Ahlers as Unexcused. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Scott Albrecht made a motion to approve the minutes with changes of location of meeting and wording of a motion. Ryan Beacom seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Scott Albrecht made a motion to approve the Consent Agenda with the addition of Action Item# C. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Tricia Belt made a motion to approve the Option enrollment request for Anya Stark. Joani Franzluebbbers seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Tricia Belt made a motion to approve contracting with Allen Community School to use DJ Smith for music instruction. Ashley Fuchser seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Scott Albrecht made a motion to approve offering a part-time contract to Willa Saltzman for Music. Ryan Beacom seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Tricia Belt made a motion to approve the recommended policies and handbooks on 2nd and final reading. Ashley Fuchser seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Joani Franzluebbbers made a motion to approve the transfer of \$60,000 from General Fund to Nutrition Fund and \$46,000 to the Activity Fund to go to the TCNE Wolfpack account. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Joani Franzluebbbers made a motion to approve the Selection of NASB lead the district Strategic Planning process. Tricia Belt seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes
Yes: 5, No: 0, Absent: 1

Elementary Principal Dustin Nielsen reported on Elementary Enrollment.

Superintendent Dale Martin reported on Music Instruction, Transportation Update regarding Vans, P2T Budget, Budget Update & Budget Planning.

There will be a Budget meeting for the Finance Committee on August 26th @ 5:30 pm.

Discussion was held on Wrestling Room update and Weeds on Elementary Playground.

Next Board Meeting will be Tuesday, August 12th @ 5:45 pm.

Tricia Belt made a motion to adjourn the meeting @ 6:57 pm. Ryan Beacom seconded the motion. The above motion, having been consented to by more than a majority of the board members of this School District, was declared as passed by the President.

Kip Ahlers: Absent, Scott Albrecht: Yes, Ryan Beacom: Yes, Tricia Belt: Yes, Joani Franzluebbbers: Yes, Ashley Fuchser: Yes

Yes: 5, No: 0, Absent: 1

BY: _____
Joani Franzluebbbers
President of the Board of Education
Of This School District

ATTEST: _____
Linda Rohde
Secretary of the Board of Education
Of This School District

Batch Description: July 2025 Check Reconciliation
Checking Account: 1 GENERAL CHECKING

Processing Month: 07/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	07/31/2025	1,820,609.38

Outstanding Automatic Payments

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
130	FIRST NEBRASKA BANK	04/01/2025	343.25
149	NEBRASKA SCHOOL RETIREMENT SYS	07/18/2025	31,715.42
Total:			<u>32,058.67</u>

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
42091	CREDIT MANAGEMENT SERVICES, INC	04/18/2025	621.00
42243	All Partitions & Parts LLC	07/14/2025	3,905.00
42275	NRCSA NE RURAL COMMUNITY SCHOOLS ASSOC	07/14/2025	850.00
42276	NWEA	07/14/2025	925.50
42281	PRESTO-X	07/14/2025	104.54
42300	BLUE CROSS/BLUE SHIELD	07/18/2025	58,047.11
42301	CREDIT MANAGEMENT SERVICES, INC	07/18/2025	621.00
Total:			<u>65,074.15</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
1,820,609.38	(97,132.82)	1,723,476.56	1,723,476.56	0.00

Cleared Automatic Payment Total:	93,573.00
Cleared Checks Total:	145,005.29
Cleared Direct Deposit Total:	(143,029.65)
Cleared Void Total:	
Cleared Cash Receipt Total:	61,293.65
Cleared Manual Journal Entries Total:	(195.70)
Cleared Sales Journal Total:	

Batch Description: Aug 2025 Activity
Checking Account: 5

ACTIVITY ACCOUNT

Processing Month: 07/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	07/31/2025	147,343.50

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
8195	NORTHEAST COMMUNITY COLLEGE	07/31/2025	700.00
8196	Southeast Community College	07/31/2025	300.00
8197	WAYNE STATE COLLEGE	07/31/2025	1,400.00
8198	Western Iowa Technical Community College	07/31/2025	500.00
	Total:		<u>2,900.00</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
147,343.50	(2,900.00)	144,443.50	144,443.50	0.00

Cleared Automatic Payment Total:
 Cleared Checks Total: 2,608.15
 Cleared Direct Deposit Total:
 Cleared Void Total: 1,625.00
 Cleared Cash Receipt Total: 5,719.81
 Cleared Manual Journal Entries Total:
 Cleared Sales Journal Total:

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	XDuty Wages	ALLEN CONS. SCHOOL	08/11/2025	28,616.17
01 1100 151 001		Xduty Wages		28,616.17
Total	ALLEN CONS. SCHOOL			28,616.17
	11YT-JM77-KFLR	AMAZON CAPITAL SERVICES	08/01/2025	134.28
01 1100 610 002		supplies		134.28
	19TR-LCHL-D4VD	AMAZON CAPITAL SERVICES	08/04/2025	159.86
01 1100 610 002		supplies		159.86
	1FY4-J3KV-9K9J	AMAZON CAPITAL SERVICES	08/04/2025	241.81
01 1200 610 002		Sped supplies		241.81
	1HLG-H4YK-DXVK	AMAZON CAPITAL SERVICES	07/15/2025	321.27
01 1200 610 001		Sped supplies		160.64
01 1200 610 004		Sped supplies		160.63
	1PV7-QLKJ-FJG4	AMAZON CAPITAL SERVICES	08/04/2025	135.58
01 1100 610 002		supplies		135.58
	1R9R-M7RV-6FXW	AMAZON CAPITAL SERVICES	08/04/2025	16.60
01 1100 610 002		supplies		16.60
	1WP4-YG4L-QRVQ	AMAZON CAPITAL SERVICES	08/05/2025	41.70
01 1100 610 001		supplies		20.85
01 1100 610 004		supplies		20.85
Total	AMAZON CAPITAL SERVICES			1,051.10
	1098977	APPEARA	07/10/2025	57.14
01 2610 610 002		supplie		57.14
	1098979	APPEARA	07/10/2025	149.63
01 2610 610 001		supplies		74.82
01 2610 610 004		supplies		74.81
	1103025	APPEARA	07/24/2025	154.10
01 2610 610 001		supplies		77.05
01 2610 610 004		supplies		77.05
	1103027	APPEARA	07/24/2025	57.09
01 2610 610 002		supplies		57.09
Total	APPEARA			417.96
	MB83536115	APPLE COMPUTER, INC	07/11/2025	1,499.00
01 1100 650 001		Macbook pro		1,499.00
Total	APPLE COMPUTER, INC			1,499.00
	18321611	BOMGAARS	06/24/2025	64.40
01 2620 610 001		supplies		32.20
01 2620 610 004		supplies		32.20
	18323783	BOMGAARS	06/30/2025	207.27
01 2620 610 001		supplies		103.64
01 2620 610 004		supplies		103.63
	18328462	BOMGAARS	07/14/2025	211.91
01 2620 610 001		supplies		105.96
01 2620 610 004		supplies		105.95
Total	BOMGAARS			483.58
	0089525A	CAPITAL SANITARY SUPPLY CO, INC	08/07/2025	165.91
01 2610 610 001		supplies		82.96

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 610 004		supplies		82.95
	0089535	CAPITAL SANITARY SUPPLY CO, INC	07/28/2025	527.36
01 2610 610 001		supplies		263.68
01 2610 610 004		supplies		263.68
Total		CAPITAL SANITARY SUPPLY CO, INC		693.27
	AF3ZU9X	CDW GOVERNMENT, INC	08/06/2025	4,405.22
01 1100 643 000		Go Guardian software		4,405.22
Total		CDW GOVERNMENT, INC		4,405.22
	Phones-July	CENTURY LINK	07/21/2025	531.90
01 1100 382 000		Phones		531.90
Total		CENTURY LINK		531.90
	87959825	CENTURY LINK	07/21/2025	3.94
01 2510 382 000		Phone		3.94
Total		CENTURY LINK		3.94
	camera system	CORNHUSKER INTERNATIONAL TRUCKS, INC	08/06/2025	3,300.00
01 2730 431 000		camera system		3,300.00
Total		CORNHUSKER INTERNATIONAL TRUCKS, INC		3,300.00
	INV-00137	DAKOTA COUNTY STAR	07/30/2025	144.00
01 2310 540 000		advertising		144.00
Total		DAKOTA COUNTY STAR		144.00
	To Activity Acct	E-H ACTIVITY ACCOUNT	08/11/2025	46,000.00
01 8000 752 000		Transfer		46,000.00
Total		E-H ACTIVITY ACCOUNT		46,000.00
	9176096-0	EAKES OFFICE SOLUTIONS	07/28/2025	489.70
01 2510 610 000		paper		209.95
01 2410 610 002		office chair		279.75
Total		EAKES OFFICE SOLUTIONS		489.70
	4093	EQUIPT TRUCK & MACHINERY	06/16/2025	1,782.89
01 2730 431 000		Repairs		1,782.89
	4188	EQUIPT TRUCK & MACHINERY	08/01/2025	1,007.63
01 2730 431 000		bus maint		1,007.63
	4214	EQUIPT TRUCK & MACHINERY	08/01/2025	1,941.70
01 2730 431 000		bus maint		1,941.70
	4234	EQUIPT TRUCK & MACHINERY	08/01/2025	1,216.96
01 2730 431 000		bus maint		1,216.96
	4251	EQUIPT TRUCK & MACHINERY	08/01/2025	1,646.38
01 2730 431 000		bus maint		1,646.38
	4254	EQUIPT TRUCK & MACHINERY	08/05/2025	205.00
01 2730 431 000		bus inspection		205.00
	4255	EQUIPT TRUCK & MACHINERY	08/07/2025	205.00
01 2730 431 000		bus inspection		205.00
	4256	EQUIPT TRUCK & MACHINERY	08/07/2025	205.00
01 2730 431 000		bus inspection		205.00
Total		EQUIPT TRUCK & MACHINERY		8,210.56

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 643 000	COOP003088	ESU COORDINATING COUNCIL movie streaming service both bldgs	07/29/2025	1,804.00
01 1100 643 000	NCN0000145	ESU COORDINATING COUNCIL Fortimail	07/15/2025	311.61
Total ESU COORDINATING COUNCIL				<u>2,115.61</u>
01 2410 810 001	012204	ESU ONE Leadership Cadre	07/18/2024	100.00
01 2410 810 004		Leadership Cadre		50.00
01 2410 810 001	012907	ESU ONE leadership cadre	07/16/2025	100.00
01 2410 810 004		leadership cadre		50.00
01 1100 330 001	012923	ESU ONE new teacher cadre	07/31/2025	95.00
01 1100 330 004		new teacher cadre		47.50
01 1200 591 000	SP10539	ESU ONE SPED services	05/23/2025	74,192.26
01 2141 591 000		Phyc		28,822.26
01 2151 591 000		audiology		25,765.00
01 2161 591 000		OT		9,098.75
01 2171 591 000		PT		4,489.50
01 2181 591 000		Vision		1,225.00
01 6408 395 000		early childhood		1,728.00
Total ESU ONE				<u>74,487.26</u>
01 1100 382 000	1520901	FASTWYRE BROADBAND dist learning	08/01/2025	142.11
Total FASTWYRE BROADBAND				<u>142.11</u>
01 1100 643 000	INV004005	FES Domain registration	08/01/2025	250.00
Total FES				<u>250.00</u>
01 2410 810 001	July 2025	FNBT BANK NCSA membership	07/31/2025	1,379.43
01 2410 810 004		NCSA membership		167.50
01 2410 810 002		NCSA membership		167.50
01 2320 580 000		restruant		435.00
01 2213 580 001		restruant		84.52
01 2213 580 001		restruant		47.75
01 2213 580 001		restruant		60.17
01 2213 580 001		lodging		384.03
01 2213 580 001		restruant		32.96
Total FNBT BANK				<u>1,379.43</u>
01 1100 643 000	1582650	Follett Software LLC lib license renewal	07/29/2025	2,227.80
Total Follett Software LLC				<u>2,227.80</u>
01 2730 431 000	4579	HNH AUTO REPAIR inspection	08/05/2025	25.00
01 2710 110 000	4580	HNH AUTO REPAIR inspection/oil change	08/05/2025	84.61
01 2730 431 000	4581	HNH AUTO REPAIR inspection/oil change	08/05/2025	90.56

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	4582	HNH AUTO REPAIR	08/05/2025	25.00
01 2710 110 000		inspection		25.00
Total	HNH AUTO REPAIR			225.17
	Pymt #12	HOMETOWN LEASING	07/31/2025	1,034.89
01 2510 440 000		copier rentals		1,034.89
Total	HOMETOWN LEASING			1,034.89
	IN4893319	INNOVATIVE OFFICE SOLUTIONS, LLC	07/28/2025	1,096.40
01 1100 610 002		supplies		1,096.40
	IN4894828	INNOVATIVE OFFICE SOLUTIONS, LLC	07/29/2025	845.11
01 1100 610 001		supplies		422.56
01 1100 610 004		supplies		422.55
Total	INNOVATIVE OFFICE SOLUTIONS, LLC			1,941.51
	July 2025	KING'S DISPOSAL	07/31/2025	800.00
01 2610 420 001		garbage		266.67
01 2610 420 004		garbage		266.67
01 2610 420 002		garbage		266.66
Total	KING'S DISPOSAL			800.00
	91136313	LAKESHORE LEARNING	07/15/2025	148.35
01 1100 610 002		Supplies		148.35
	91150552	LAKESHORE LEARNING	07/07/2025	619.76
01 1100 610 002		Supplies		619.76
	91150553	LAKESHORE LEARNING	07/07/2025	1,125.85
01 1100 610 002		Supplies		1,125.85
Total	LAKESHORE LEARNING			1,893.96
	52538803	MATHESON-LINWELD	07/31/2025	4.20
01 1100 440 001		rental		4.20
Total	MATHESON-LINWELD			4.20
	65702	MENARDS	07/24/2025	355.79
01 2620 610 001		supplies		177.90
01 2620 610 004		supplies		177.89
	66408	MENARDS	08/01/2025	892.72
01 2620 610 001		supplies		446.36
01 2620 610 004		supplies		446.36
Total	MENARDS			1,248.51
	176210	MRG Hauff	07/22/2025	599.25
01 1100 610 001		athletic supplies		299.63
01 1100 610 004		athletic supplies		299.62
Total	MRG Hauff			599.25
	87517	NCSA	07/28/2025	225.00
01 2410 810 002		Admin days		225.00
	87518	NCSA	07/28/2025	584.00
01 2310 810 000		Admin days		308.00
01 2410 810 001		Admin days		138.00
01 2410 810 004		Admin days		138.00
Total	NCSA			809.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	35053	NEBRASKA JOURNAL-LEADER	08/11/2025	198.34
01 2310 540 000		July board		198.34
Total	NEBRASKA JOURNAL-LEADER			198.34
	9200002456	NIBC	08/04/2025	100.00
01 1100 440 001		ice machine rental		50.00
01 1100 440 004		ice machine rental		50.00
Total	NIBC			100.00
	2022184984	ONE SOURCE	08/01/2025	24.00
01 2510 810 000		background check		24.00
Total	ONE SOURCE			24.00
	59989/1	PENDER ACE HARDWARE	07/28/2025	209.69
01 2620 610 001		supplies		104.85
01 2620 610 004		supplies		104.84
Total	PENDER ACE HARDWARE			209.69
	11084	Pender Body & Glass	07/09/2025	2,418.60
01 2730 431 000		body work		2,418.60
Total	Pender Body & Glass			2,418.60
	secretary ad	PENDER TIMES	07/31/2025	154.86
01 2310 540 000		secretary ad		154.86
Total	PENDER TIMES			154.86
	1289	PONY EXPRESS	07/14/2025	57.68
01 2650 626 000		gas		57.68
	3615	PONY EXPRESS	07/22/2025	33.17
01 2650 626 000		gas		33.17
	4101	PONY EXPRESS	07/23/2025	40.01
01 2650 626 000		gas		40.01
	4184	PONY EXPRESS	07/24/2025	72.79
01 2650 626 000		gas		72.79
	4877	PONY EXPRESS	07/26/2025	25.96
01 2650 626 000		gas		25.96
	5294	PONY EXPRESS	07/28/2025	46.51
01 2650 626 000		gas		46.51
	5665	PONY EXPRESS	07/29/2025	57.83
01 2650 626 000		gas		57.83
	8102	PONY EXPRESS	07/03/2025	68.40
01 2650 626 000		gas		68.40
	9238	PONY EXPRESS	07/07/2025	34.87
01 2650 626 000		gas		34.87
	9802	PONY EXPRESS	07/09/2025	27.24
01 2650 626 000		gas		27.24
Total	PONY EXPRESS			464.46
	587329C	PRESTO-X	07/31/2025	113.94
01 2620 340 001		pest control		37.98
01 2620 340 002		pest control		37.98
01 2620 340 004		pest control		37.98
Total	PRESTO-X			113.94

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
01 2620 340 002	INV00342849	PYE BARKER fire ext	07/16/2025	194.50
01 2620 340 001	INV00343252	PYE BARKER fire ext	07/18/2025	283.25
01 2620 340 004		fire ext		283.25
Total	PYE BARKER			<u>761.00</u>
01 1100 610 002	M7631200	SCHOLASTIC scholastic magazines	07/22/2025	553.86
Total	SCHOLASTIC			<u>553.86</u>
01 2620 340 001	18159	Service Master of Sooland water damage services	07/22/2025	1,757.83
01 2620 340 004		water damage services		1,757.82
Total	Service Master of Sooland			<u>3,515.65</u>
01 2510 810 000	20250725-33	SOFTWARE UNLIMITED, INC cancellation fee	07/25/2025	150.00
Total	SOFTWARE UNLIMITED, INC			<u>150.00</u>
01 2710 890 000	bus physical reimbur	STALLBAUM, STANLEY bus physical	08/05/2025	175.00
Total	STALLBAUM, STANLEY			<u>175.00</u>
01 1100 610 001	6037609530	STAPLES supplies	07/24/2025	22.89
Total	STAPLES			<u>22.89</u>
01 1100 810 002	INV222138	TEACHING STRATEGIES, INC. Gold NE bundle-preschool	07/28/2025	201.75
Total	TEACHING STRATEGIES, INC.			<u>201.75</u>
01 2410 610 001	81520	THOMPSON SOLUTIONS GROUP key fobs	08/01/2025	256.41
01 2410 610 004		key fobs		256.41
01 2410 610 002		key fobs		256.40
Total	THOMPSON SOLUTIONS GROUP			<u>769.22</u>
01 2320 580 000	3295455132	Tru by Hilton Admin days hotel	07/25/2025	419.85
01 2410 580 002	3298945531	Tru by Hilton Admin days hotel	07/25/2025	419.85
Total	Tru by Hilton			<u>839.70</u>
01 2710 810 000	57-14589	UNIVERSITY OF NEBRASKA KEARNEY NE Safety Center Pupil transportation	08/04/2025	250.00
Total	UNIVERSITY OF NEBRASKA KEARNEY			<u>250.00</u>
01 2510 810 000	123999	US OMNI & TSACG COMPLIANCE SERVICES fee	07/16/2025	41.67
Total	US OMNI & TSACG COMPLIANCE SERVICES			<u>41.67</u>

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	July 2025	VILLAGE OF EMERSON	08/06/2025	4,152.00
01 2610 621 001		electric	1,662.00	
01 2610 621 004		electric	1,662.00	
01 2610 621 002		electric	770.15	
01 2610 410 001		water	19.50	
01 2610 410 004		water	19.50	
01 2610 410 002		water	18.85	
Total	VILLAGE OF EMERSON		4,152.00	
	18422	WARREN OIL CO	07/31/2025	223.09
01 2650 626 000		gas	223.09	
Total	WARREN OIL CO		223.09	
	July ads	WAYNE HERALD	07/31/2025	412.00
01 2310 540 000		family tab/secretary/back to school	412.00	
Total	WAYNE HERALD		412.00	
	back to school ads	WAYNE RADIO WORKS, LLC	07/22/2025	220.00
01 2320 810 000		back to school ads	220.00	
Total	WAYNE RADIO WORKS, LLC		220.00	
	460489	WOODRIVER ENERGY	07/31/2025	264.08
01 2610 621 001		natural gas bill	95.55	
01 2610 621 004		natural gas bill	95.54	
01 2610 621 002		natural gas bill	72.99	
Total	WOODRIVER ENERGY		264.08	
Fund Number	01		201,240.90	
Checking Account ID	1	Fund Number	02	DEPRECIATION FUND
	81093	THOMPSON SOLUTIONS GROUP	07/24/2025	32,387.06
02 3599 720 002		door entry system	32,387.06	
Total	THOMPSON SOLUTIONS GROUP		32,387.06	
Fund Number	02		32,387.06	
Checking Account ID	1	Fund Number	06	NUTRITION FUND
	table	JOHN AHLERS	08/08/2025	125.00
06 3100 739 000		purchased a table	125.00	
Total	JOHN AHLERS		125.00	
	lunch for meetings	SAMS CLUB MC/SYNCB	08/01/2025	94.46
06 3100 580 000		lunch for meetings	94.46	
Total	SAMS CLUB MC/SYNCB		94.46	
Fund Number	06		219.46	
Checking Account ID	1	Fund Number	08	SPECIAL BUILDING FUND
	271161	Dollamur LLC	08/05/2025	8,450.28
08 4700 720 001		Sports mats	4,225.14	
08 4700 720 004		Sports mats	4,225.14	
Total	Dollamur LLC		8,450.28	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
08 4700 720 002	110186	KNOVA'S CARPET elem carpet	08/01/2025	8,994.72
Total KNOVA'S CARPET				<u>8,994.72</u>
Fund Number 08				<u>17,445.00</u>
Checking Account ID 1				<u>251,292.42</u>
05 2900 610 000 0415	July charges	FNBK BANK FBLA charges	07/31/2025	573.27
Total FNBK BANK				<u>573.27</u>
05 2900 610 000 0530	Scholarship	NORTHEAST COMMUNITY COLLEGE scholarship	07/31/2025	700.00
Total NORTHEAST COMMUNITY COLLEGE				<u>700.00</u>
05 2900 610 000 0530	Scholarship	Southeast Community College Scholarship	07/31/2025	300.00
Total Southeast Community College				<u>300.00</u>
05 2190 610 001	Championship Reimb	TCNE ACTIVITY NSAA Reimb	07/15/2025	1,625.00
05 2900 610 000 0100	NSAA Reim-0001	TCNE ACTIVITY NSAA REIMB	07/15/2025	1,625.40
05 2190 610 001	V*Championship Reimb	TCNE ACTIVITY NSAA Reimb	07/15/2025	(1,625.00)
Total TCNE ACTIVITY				<u>1,625.40</u>
05 2900 610 000 0530	Scholarships	WAYNE STATE COLLEGE scholarships	07/31/2025	1,400.00
Total WAYNE STATE COLLEGE				<u>1,400.00</u>
05 2900 610 000 0530	Scholarship	Western Iowa Technical Community College scholarship	07/31/2025	500.00
Total Western Iowa Technical Community College				<u>500.00</u>
Fund Number 05				<u>5,098.67</u>
Checking Account ID 5				<u>5,098.67</u>

Cash Receipt Listing - Detail

Receipt Number:	Description:	Received From:	Comment:	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
434	Michael Foods donation			500.00	05 101	07/01/2025	434	500.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
435	fitness center	Michael Foods donation		20.00	05 101	07/01/2025	435	20.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
436	NTY donation	fitness center		1,500.00	05 101	07/07/2025	436	1,500.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
448	fitness center	NTY donation		100.00	05 101	07/08/2025	448	100.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
449	TCNE Boosters	fitness center		100.00	05 101	07/09/2025	449	1,000.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
450	FBLA NLC payments	TCNE Boosters		729.00	05 101	07/29/2025	450	729.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
451	fitness center	FBLA NLC payments		180.00	05 101	07/29/2025	451	180.00
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
452	July interest	fitness center		65.41	05 101	07/31/2025	452	65.41
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	
453	NSAA share	July interest		65.41	05 101	07/15/2025	453	1,625.40
	<u>Chart of Account Number</u>	<u>Detail Description</u>					<u>Receivable Account Number</u>	

Cash Receipt Listing - Detail

<u>Chart of Account Number</u> 05 1710 0100	<u>Detail Description</u> NSAA share	<u>Detail Amount</u> 1,625.40	<u>Cash Account Number</u> 05 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Vendor	<u>Received From:</u> COMPASSGRO Compass Group Vendor	<u>Receipt Date:</u> 07/01/2025	<u>Receipt Key:</u> 456	<u>Amount:</u>	9.27
<u>Chart of Account Number</u> 06 2500	<u>Detail Description</u> Vendor	<u>Detail Amount</u> 9.27	<u>Cash Account Number</u> 06 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Fines & License	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 457	<u>Amount:</u>	1,388.97
<u>Chart of Account Number</u> 01 2110	<u>Detail Description</u> Fines & License	<u>Detail Amount</u> 1,388.97	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 01 1125	<u>Detail Description</u> Motor Vehicle	<u>Detail Amount</u> 10,541.09	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 01 1100	<u>Detail Description</u> Local Taxes	<u>Detail Amount</u> 20,092.94	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 01 3130	<u>Detail Description</u> Homestead	<u>Detail Amount</u> 3,738.77	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 01 3180	<u>Detail Description</u> Pro Rate MV	<u>Detail Amount</u> 1,265.72	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 01 2130	<u>Detail Description</u> Other Receipts	<u>Detail Amount</u> 334.77	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 08 1100	<u>Detail Description</u> Tax	<u>Detail Amount</u> 580.76	<u>Cash Account Number</u> 08 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 08 3130	<u>Detail Description</u> Homestead	<u>Detail Amount</u> 108.06	<u>Cash Account Number</u> 08 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DAKOTREAS DAKOTA COUNTY TREASURER	<u>Receipt Date:</u> 07/03/2025	<u>Receipt Key:</u> 458	<u>Amount:</u>	36,698.69
<u>Chart of Account Number</u> 08 3180	<u>Detail Description</u> MV Prorate	<u>Detail Amount</u> 36.58	<u>Cash Account Number</u> 08 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Refund	<u>Received From:</u> ASIFLEX ASIFLEX	<u>Receipt Date:</u> 07/07/2025	<u>Receipt Key:</u> 459	<u>Amount:</u>	75.00
<u>Chart of Account Number</u> 01 2510 810 000	<u>Detail Description</u> Refund	<u>Detail Amount</u> 75.00	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 01 1125	<u>Detail Description</u> MV Tax	<u>Detail Amount</u> 4,368.87	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 01 1100	<u>Detail Description</u> Local Tax	<u>Detail Amount</u> 7,225.75	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 01 3130	<u>Detail Description</u> Homestead	<u>Detail Amount</u> 1,872.44	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 01 3180	<u>Detail Description</u> Pro rate MV	<u>Detail Amount</u> 352.05	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 01 2110	<u>Detail Description</u> Fines & License	<u>Detail Amount</u> 365.04	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 08 1100	<u>Detail Description</u> SB Local Tax	<u>Detail Amount</u> 208.88	<u>Cash Account Number</u> 08 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 08 3130	<u>Detail Description</u> SB Homestead	<u>Detail Amount</u> 54.11	<u>Cash Account Number</u> 08 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> DIXCOTREAS DIXON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 460	<u>Amount:</u>	14,457.32
<u>Chart of Account Number</u> 08 3180	<u>Detail Description</u> SB Prorate MV	<u>Detail Amount</u> 10.18	<u>Cash Account Number</u> 08 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> THURCOTREA THURSTON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 461	<u>Amount:</u>	4,986.61
<u>Chart of Account Number</u> 01 1125	<u>Detail Description</u> Motor Vehicle	<u>Detail Amount</u> 2,845.49	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> THURCOTREA THURSTON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 461	<u>Amount:</u>	4,986.61
<u>Chart of Account Number</u> 01 1100	<u>Detail Description</u> Tax	<u>Detail Amount</u> 1,333.17	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> THURCOTREA THURSTON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 461	<u>Amount:</u>	4,986.61
<u>Chart of Account Number</u> 01 3130	<u>Detail Description</u> Homestead	<u>Detail Amount</u> 381.32	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> THURCOTREA THURSTON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 461	<u>Amount:</u>	4,986.61
<u>Chart of Account Number</u> 01 3180	<u>Detail Description</u> Prorate MV	<u>Detail Amount</u> 335.55	<u>Cash Account Number</u> 01 101	<u>Receivable Account Number</u>	<u>Amount:</u>
<u>Description:</u> Tax Collection	<u>Received From:</u> THURCOTREA THURSTON COUNTY TREASURER	<u>Receipt Date:</u> 07/15/2025	<u>Receipt Key:</u> 461	<u>Amount:</u>	4,986.61

Cash Receipt Listing - Detail

01 2110	Fines & License	31.84	01 101						
08 1100	SB Tax	38.52	08 101						
08 3130	SB Homestead	11.02	08 101						
08 3180	SB Motor Vehicle	9.70	08 101						
Receipt Number: 462	Received From: ESU2 ESU#2			Receipt Date: 07/15/2025	Receipt Key: 462			Amount:	1,410.33
Description: Unity Conference for Brittany		Comment: Unity Conference for Brittany Free							
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>					
01 1100 150 001	Conference	705.17	01 101						
01 1100 150 004	Brittany Conference	705.16	01 101						
Receipt Number: 463	Received From: STATENEBR STATE OF NEBRASKA			Receipt Date: 07/18/2025	Receipt Key: 463			Amount:	944.00
Description: Local Food for School Reimbursement		Comment:							
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>					
06 4210	Local Food	944.00	06 101						
Receipt Number: 464	Received From: ESU2 ESU#2			Receipt Date: 07/21/2025	Receipt Key: 464			Amount:	470.11
Description: Contract Service John Ahlers		Comment: Contract Services for John Ahlers							
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>					
06 3100 110 000	Contract Services	470.11	06 101						
Receipt Number: 465	Received From: 1STNEBRBNK FIRST NEBRASKA BANK			Receipt Date: 07/31/2025	Receipt Key: 465			Amount:	853.35
Description: Rebate & Interest		Comment:							
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>					
01 1510	INTEREST	853.35	01 101						

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	01 101	58,812.46
Subtotal Expense	05 101	5,719.81
Subtotal General Ledger	06 101	1,423.38
Total:	08 101	1,057.81
		<u>67,013.46</u>

Total:

Batch Description: July 2025 TCNE Check Rec
Checking Account: 10 TCNE Activity

Processing Month: 07/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	07/31/2025	58,277.39

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
1586	LaserWave Graphics	03/03/2025	220.00
1616	LAUREL-CONCORD-COLERIDGE SCHOOLS	04/22/2025	260.00
	Total:		<u>480.00</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
58,277.39	(480.00)	57,797.39	57,797.39	0.00

Cleared Automatic Payment Total:
 Cleared Checks Total: 2,748.90
 Cleared Direct Deposit Total:
 Cleared Void Total:
 Cleared Cash Receipt Total: 47,738.79
 Cleared Manual Journal Entries Total:
 Cleared Sales Journal Total:

Receipt Number: 1138 Received From: ALLENACTIV ALLEN ACTIVITY FUND Receipt Date: 07/17/2025 Receipt Key: 425 Amount: 46,083.22

Description: Transfer to TCNE Activity Fund Comment: Wrestling Deposit - into 2010 (boys wrestling) called SUJ for help on separating out boys wr vs girls wr. They said both boys and girls wrestling accounts are under the same yearly post account, so it shouldn't matter if I use boys or girls account for the deposit. Will talk to Mr. Pattee about making separate yearly post accounts for next year.

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
10 1710 1110	Football Deposit	6,996.00	10 101	
10 1710 1210	Boys Basketball Deposit	3,305.31	10 101	
10 1710 1310	Girls Basketball Deposit	2,117.83	10 101	
10 1710 1410	Volleyball Deposit	3,739.65	10 101	
10 1710 1510	Boys Track Deposit	2,338.70	10 101	
10 1710 1610	Girls Track Deposit	2,156.37	10 101	
10 1710 2010	Wrestling Deposit	4,174.83	10 101	
10 1790 4110	General Fund Deposit	6,921.12	10 101	
10 1790 6610	Cheerleading Deposit	258.99	10 101	
10 1710 8710	Boys Golf Deposit	3,694.05	10 101	
10 1710 8730	Girls Golf Deposit	2,437.36	10 101	
10 1710 8750	Cross Country Deposit	4,868.21	10 101	
10 1710 9010	Speech Deposit	3,074.80	10 101	

Receipt Number: 1139 Received From: EMERHUBB EMERSON/HUBBARD COMMUNITY SCHOOL Receipt Date: 07/24/2025 Receipt Key: 426 Amount: 1,625.40

Description: NSAA Championship Reimb/Track WR Fee Comment: \$1450.40 for NSAA Champ. Reimb/ \$175 Track WR fee Reimb. Rel

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
10 1710 8750	Cross Country Reimb.	288.30	10 101	
10 1710 2010	Boy VWR Reimb.	250.10	10 101	
10 1710 2050	Girl WR Reimb.	170.10	10 101	
10 1710 1510	Boy TR Reimb.	370.95	10 101	
10 1710 1610	Girl TR Reimb.	370.95	10 101	
10 1710 2010	Boys Track WR Fee Reimb.	50.00	10 101	
10 1710 2050	Girls Track WR Fee Reimb.	125.00	10 101	

Receipt Number: 1140 Received From: SECUBANK SECURITY BANK Receipt Date: 07/31/2025 Receipt Key: 432 Amount: 30.17

Description: July Interest Comment:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
10 1510 4610	July Interest	30.17	10 101	

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	47,738.79	47,738.79
Subtotal Expense		
Subtotal General Ledger		
Total:	47,738.79	47,738.79

Fund: 10 COOPERATIVE FUND

Chart of Account Number
10 704

Chart of Account Description
FUND BALANCE

	Expenses	Revenues	Outstanding AP	Balance Change	Balance
	0.00	0.00	0.00	0.00	107.08
*Previous Balance					107.08
*Ending Balance:					
10 704 0110 Football	0.00	0.00	0.00	0.00	6,007.99
10 704 0110 Football	0.00	0.00	0.00	0.00	
10 1710 1110 Football Receipts	0.00	6,996.00	0.00	0.00	
10 704 0110 Football	0.00	0.00	0.00	0.00	6,996.00
*Current Activity					6,996.00
*Ending Balance:					13,003.99
10 704 0120 Boys Basketball	0.00	0.00	0.00	0.00	5,389.37
10 704 0120 Boys Basketball	0.00	0.00	0.00	0.00	
10 1710 1210 Boys Basketball Receipts	0.00	3,305.31	0.00	0.00	
10 2190 610 001 1220 Boys Basketball Expense	225.00	0.00	0.00	0.00	
10 704 0120 Boys Basketball	225.00	0.00	0.00	0.00	3,080.31
*Current Activity					3,080.31
*Ending Balance:					8,469.68
10 704 0130 Girls Basketball	0.00	0.00	0.00	0.00	7,764.33
10 704 0130 Girls Basketball	0.00	0.00	0.00	0.00	
10 1710 1310 Girls Basketball Receipts	0.00	2,117.83	0.00	0.00	
10 704 0130 Girls Basketball	0.00	0.00	0.00	0.00	2,117.83
*Current Activity					2,117.83
*Ending Balance:					9,882.16
10 704 0140 Volleyball	0.00	0.00	0.00	0.00	2,745.69
10 704 0140 Volleyball	0.00	0.00	0.00	0.00	
10 1710 1410 Volleyball Receipts	0.00	3,739.65	0.00	0.00	
10 704 0140 Volleyball	0.00	0.00	0.00	0.00	3,739.65
*Current Activity					3,739.65
*Ending Balance:					6,485.34
10 704 0150 Boys Track	0.00	0.00	0.00	0.00	303.10
10 704 0150 Boys Track	0.00	0.00	0.00	0.00	
10 1710 1510 Boys Track Receipts	0.00	2,709.65	0.00	0.00	
10 704 0150 Boys Track	0.00	0.00	0.00	0.00	2,709.65
*Current Activity					2,709.65
*Ending Balance:					3,012.75
10 704 0160 Girls Track	0.00	0.00	0.00	0.00	667.78
10 704 0160 Girls Track	0.00	0.00	0.00	0.00	
10 1710 1610 Girls Track Receipts	0.00	2,527.32	0.00	0.00	
10 704 0160 Girls Track	0.00	0.00	0.00	0.00	2,527.32
*Current Activity					2,527.32
*Ending Balance:					3,195.10
10 704 0200 Wrestling	0.00	0.00	0.00	0.00	667.78
10 704 0200 Wrestling	0.00	0.00	0.00	0.00	
10 1710 2010 Boys Wrestling Receipts	0.00	4,474.93	0.00	0.00	
10 1710 2050 Girls Wrestling Receipts	0.00	295.10	0.00	0.00	
10 704 0200 Wrestling	0.00	0.00	0.00	0.00	(3,349.65)
*Previous Balance					(3,349.65)
*Current Activity					4,770.03

Chart of Account Number	Chart of Account Description	Expenses	Revenues	Outstanding AP	Balance Change	Balance
		0.00	4,770.03	0.00	0.00	1,420.38
		*Ending Balance:				
10 704 0410	General Fund					
10 704 0410	General Fund	0.00	0.00	0.00	0.00	(3,864.89)
10 1790 4110	General Fund Receipts	0.00	6,921.12	0.00	0.00	
10 704 0410	General Fund					
		0.00	6,921.12	0.00	0.00	6,921.12
		*Ending Balance:				
10 704 0460	Interest					
10 704 0460	Interest	0.00	0.00	0.00	0.00	906.70
10 1510 4610	Interest Receipts	0.00	30.17	0.00	0.00	
10 704 0460	Interest					
		0.00	30.17	0.00	0.00	30.17
		*Ending Balance:				
10 704 0660	Cheerleading					
10 704 0660	Cheerleading	0.00	0.00	0.00	0.00	1,482.03
10 1790 6610	Cheerleading Receipts	0.00	258.99	0.00	0.00	
10 704 0660	Cheerleading					
		0.00	258.99	0.00	0.00	258.99
		*Ending Balance:				
10 704 0871	Boys Golf					
10 704 0871	Boys Golf	0.00	0.00	0.00	0.00	(2,821.08)
10 1710 8710	Boys Golf Receipts	0.00	3,694.05	0.00	0.00	
10 2190 610 001 8720	Boys Golf Expenses	1,888.00	0.00	0.00	0.00	
10 704 0871	Boys Golf					
		0.00	258.99	0.00	0.00	1,741.02
		*Ending Balance:				
10 704 0873	Girls Golf					
10 704 0873	Girls Golf	0.00	0.00	0.00	0.00	(125.29)
10 1710 8730	Girls Golf Receipts	0.00	2,437.36	0.00	0.00	
10 704 0873	Girls Golf					
		0.00	2,437.36	0.00	0.00	2,437.36
		*Ending Balance:				
10 704 0875	Cross Country					
10 704 0875	Cross Country	0.00	0.00	0.00	0.00	(4,736.42)
10 1710 8750	Cross Country Receipts	0.00	5,156.51	0.00	0.00	
10 2190 610 001 8760	Cross Country Expense	636.90	0.00	0.00	0.00	
10 704 0875	Cross Country					
		0.00	5,156.51	0.00	0.00	4,520.61
		*Ending Balance:				
10 704 0900	SPEECH					
10 704 0900	SPEECH	0.00	0.00	0.00	0.00	(1,149.60)
10 1710 9010	SPEECH RECEIPTS	0.00	3,074.80	0.00	0.00	
10 704 0900	SPEECH					
		0.00	3,074.80	0.00	0.00	3,074.80
		*Ending Balance:				
		0.00	3,074.80	0.00	0.00	1,925.20

Expenses	Revenues	Outstanding AP	Balance Change	Balance
2,748.90	47,738.79	0.00	0.00	54,516.93
Fund Total: 10				

Entry Date	Description	JR	Reference Number	Invoice Number	Vendor Name	Debit Amount	Credit Amount	Account Balance
Fund: 10	COOPERATIVE FUND							
10 101	CASH							
07/10/2025	AP Prepaid Check Total	CD				0.00	635.90	
07/17/2025	AP Prepaid Check Total	CD				0.00	2,113.00	
07/17/2025	Receipt 1138	CR	1138			46,083.22	0.00	
07/24/2025	Receipt 1139	CR	1139			1,625.40	0.00	
07/31/2025	Receipt 1140	CR	1140			30.17	0.00	
Chart of Account Total: 10 101						47,738.79	2,748.90	44,989.89
Account Type Total: Current Assets						47,738.79	2,748.90	44,989.89
10 1510 4610	Interest Receipts				SECURITY BANK	0.00	30.17	
07/31/2025	July Interest	CR	1140			0.00	30.17	30.17
Chart of Account Total: 10 1510 4610						0.00	30.17	30.17
10 1710 1110	Football Receipts				ALLEN ACTIVITY FUND	0.00	6,996.00	
07/17/2025	Football Deposit	CR	1138			0.00	6,996.00	6,996.00
Chart of Account Total: 10 1710 1110						0.00	6,996.00	6,996.00
10 1710 1210	Boys Basketball Receipts				ALLEN ACTIVITY FUND	0.00	3,305.31	
07/17/2025	Boys Basketball Deposit	CR	1138			0.00	3,305.31	3,305.31
Chart of Account Total: 10 1710 1210						0.00	3,305.31	3,305.31
10 1710 1310	Girls Basketball Receipts				ALLEN ACTIVITY FUND	0.00	2,117.83	
07/17/2025	Girls Basketball Deposit	CR	1138			0.00	2,117.83	2,117.83
Chart of Account Total: 10 1710 1310						0.00	2,117.83	2,117.83
10 1710 1410	Volleyball Receipts				ALLEN ACTIVITY FUND	0.00	3,739.65	
07/17/2025	Volleyball Deposit	CR	1138			0.00	3,739.65	3,739.65
Chart of Account Total: 10 1710 1410						0.00	3,739.65	3,739.65
10 1710 1510	Boys Track Receipts				ALLEN ACTIVITY FUND	0.00	2,338.70	
07/17/2025	Boys Track Deposit	CR	1138			0.00	2,338.70	2,338.70
07/24/2025	Boy TR Reimb.	CR	1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	370.95	370.95
Chart of Account Total: 10 1710 1510						0.00	2,709.65	2,709.65
10 1710 1610	Girls Track Receipts				ALLEN ACTIVITY FUND	0.00	2,156.37	
07/17/2025	Girls Track Deposit	CR	1138			0.00	2,156.37	2,156.37
07/24/2025	Girl TR Reimb.	CR	1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	370.95	370.95
Chart of Account Total: 10 1710 1610						0.00	2,527.32	2,527.32
10 1710 2010	Boys Wrestling Receipts				ALLEN ACTIVITY FUND	0.00	4,174.83	
07/17/2025	Wrestling Deposit	CR	1138			0.00	4,174.83	4,174.83

Entry Date	Description	JR Reference Number	Invoice Number	Vendor Name	Debit Amount	Credit Amount	Account Balance
10 1710 2010	Boys Wrestling Receipts						
07/24/2025	Boy WR Reimb.	CR 1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	250.10	
07/24/2025	Boys Track WR Fee Reimb.	CR 1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	50.00	
			Chart of Account Total:	10 1710 2010	0.00	4,474.93	4,474.93
10 1710 2050	Girls Wrestling Receipts						
07/24/2025	Girl WR Reimb.	CR 1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	170.10	
07/24/2025	Girls Track WR Fee Reimb.	CR 1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	125.00	
			Chart of Account Total:	10 1710 2050	0.00	295.10	295.10
10 1710 8710	Boys Golf Receipts						
07/17/2025	Boys Golf Deposit	CR 1138		ALLEN ACTIVITY FUND	0.00	3,694.05	
			Chart of Account Total:	10 1710 8710	0.00	3,694.05	3,694.05
10 1710 8730	Girls Golf Receipts						
07/17/2025	Girls Golf Deposit	CR 1138		ALLEN ACTIVITY FUND	0.00	2,437.36	
			Chart of Account Total:	10 1710 8730	0.00	2,437.36	2,437.36
10 1710 8750	Cross Country Receipts						
07/17/2025	Cross Country Deposit	CR 1138		ALLEN ACTIVITY FUND	0.00	4,868.21	
07/24/2025	Cross Country Reimb.	CR 1139		EMERSON/HUBBARD COMMUNITY SCHOOL	0.00	288.30	
			Chart of Account Total:	10 1710 8750	0.00	5,156.51	5,156.51
10 1710 9010	SPEECH RECEIPTS						
07/17/2025	Speech Deposit	CR 1138		ALLEN ACTIVITY FUND	0.00	3,074.80	
			Chart of Account Total:	10 1710 9010	0.00	3,074.80	3,074.80
10 1790 4110	General Fund Receipts						
07/17/2025	General Fund Deposit	CR 1138		ALLEN ACTIVITY FUND	0.00	6,921.12	
			Chart of Account Total:	10 1790 4110	0.00	6,921.12	6,921.12
10 1790 6610	Cheerleading Receipts						
07/17/2025	Cheerleading Deposit	CR 1138		ALLEN ACTIVITY FUND	0.00	258.99	
			Chart of Account Total:	10 1790 6610	0.00	258.99	258.99
			Account Type Total:	Revenue	0.00	47,738.79	47,738.79
10 2190 610 001 1220	Boys Basketball Expense						
07/17/2025	Reimb. BBB SSC Camp	CD 10 1650	251707	RIDENOUR GIL	225.00	0.00	
			Chart of Account Total:	10 2190 610 001 1220	225.00	0.00	225.00
10 2190 610 001 8720	Boys Golf Expenses						
07/17/2025	Boys state golf hotel rooms	CD 10 1651	251707	HOLIDAY INN EXPRESS & SUITES	1,888.00	0.00	

Transaction Detail Report

Entry Date	Description	JR Reference Number	Invoice Number	Vendor Name	Debit Amount	Credit Amount	Account Balance
10 2190 610 001 8720	Boys Golf Expenses						
10 2190 610 001 8760	Cross Country Expense			GRAND ISLAND			1,888.00
07/10/2025	TCNE XC Uniform Shorts	CD 10 1548	14333	STADIUM SPORTS - O'NEILL	360.90	0.00	
07/10/2025	Blazer Shoulder Pad	CD 10 1549	14392	STADIUM SPORTS - O'NEILL	275.00	0.00	
				Chart of Account Total: 10 2190 610 001 8720	635.90	0.00	
				Chart of Account Total: 10 2190 610 001 8760	2,748.90	0.00	635.90
				Account Type Total: Expenditure	50,487.69	0.00	2,748.90
				Fund Total: 10	95,477.58		50,487.69

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	XDuty Wages	ALLEN CONS. SCHOOL	08/11/2025	28,616.17
01 1100 151 001		Xduty Wages		28,616.17
Total	ALLEN CONS. SCHOOL			28,616.17
	11YT-JM77-KFLR	AMAZON CAPITAL SERVICES	08/01/2025	134.28
01 1100 610 002		supplies		134.28
	19TR-LCHL-D4VD	AMAZON CAPITAL SERVICES	08/04/2025	159.86
01 1100 610 002		supplies		159.86
	1FY4-J3KV-9K9J	AMAZON CAPITAL SERVICES	08/04/2025	241.81
01 1200 610 002		Sped supplies		241.81
	1HLG-H4YK-DXVK	AMAZON CAPITAL SERVICES	07/15/2025	321.27
01 1200 610 001		Sped supplies		160.64
01 1200 610 004		Sped supplies		160.63
	1PV7-QLKJ-FJG4	AMAZON CAPITAL SERVICES	08/04/2025	135.58
01 1100 610 002		supplies		135.58
	1R9R-M7RV-6FXW	AMAZON CAPITAL SERVICES	08/04/2025	16.60
01 1100 610 002		supplies		16.60
	1WP4-YG4L-QRVQ	AMAZON CAPITAL SERVICES	08/05/2025	41.70
01 1100 610 001		supplies		20.85
01 1100 610 004		supplies		20.85
Total	AMAZON CAPITAL SERVICES			1,051.10
	1098977	APPEARA	07/10/2025	57.14
01 2610 610 002		supplie		57.14
	1098979	APPEARA	07/10/2025	149.63
01 2610 610 001		supplies		74.82
01 2610 610 004		supplies		74.81
	1103025	APPEARA	07/24/2025	154.10
01 2610 610 001		supplies		77.05
01 2610 610 004		supplies		77.05
	1103027	APPEARA	07/24/2025	57.09
01 2610 610 002		supplies		57.09
Total	APPEARA			417.96
	MB83536115	APPLE COMPUTER, INC	07/11/2025	1,499.00
01 1100 650 001		Macbook pro		1,499.00
Total	APPLE COMPUTER, INC			1,499.00
	18321611	BOMGAARS	06/24/2025	64.40
01 2620 610 001		supplies		32.20
01 2620 610 004		supplies		32.20
	18323783	BOMGAARS	06/30/2025	207.27
01 2620 610 001		supplies		103.64
01 2620 610 004		supplies		103.63
	18328462	BOMGAARS	07/14/2025	211.91
01 2620 610 001		supplies		105.96
01 2620 610 004		supplies		105.95
Total	BOMGAARS			483.58
	0089525A	CAPITAL SANITARY SUPPLY CO, INC	08/07/2025	165.91
01 2610 610 001		supplies		82.96

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 610 004		supplies		82.95
	0089535	CAPITAL SANITARY SUPPLY CO, INC	07/28/2025	527.36
01 2610 610 001		supplies		263.68
01 2610 610 004		supplies		263.68
Total		CAPITAL SANITARY SUPPLY CO, INC		693.27
	AF3ZU9X	CDW GOVERNMENT, INC	08/06/2025	4,405.22
01 1100 643 000		Go Guardian software		4,405.22
Total		CDW GOVERNMENT, INC		4,405.22
	Phones-July	CENTURY LINK	07/21/2025	531.90
01 1100 382 000		Phones		531.90
Total		CENTURY LINK		531.90
	87959825	CENTURY LINK	07/21/2025	3.94
01 2510 382 000		Phone		3.94
Total		CENTURY LINK		3.94
	camera system	CORNHUSKER INTERNATIONAL TRUCKS, INC	08/06/2025	3,300.00
01 2730 431 000		camera system		3,300.00
Total		CORNHUSKER INTERNATIONAL TRUCKS, INC		3,300.00
	INV-00137	DAKOTA COUNTY STAR	07/30/2025	144.00
01 2310 540 000		advertising		144.00
Total		DAKOTA COUNTY STAR		144.00
	To Activity Acct	E-H ACTIVITY ACCOUNT	08/11/2025	46,000.00
01 8000 752 000		Transfer		46,000.00
Total		E-H ACTIVITY ACCOUNT		46,000.00
	9176096-0	EAKES OFFICE SOLUTIONS	07/28/2025	489.70
01 2510 610 000		paper		209.95
01 2410 610 002		office chair		279.75
Total		EAKES OFFICE SOLUTIONS		489.70
	4093	EQUIPT TRUCK & MACHINERY	06/16/2025	1,782.89
01 2730 431 000		Repairs		1,782.89
	4188	EQUIPT TRUCK & MACHINERY	08/01/2025	1,007.63
01 2730 431 000		bus maint		1,007.63
	4214	EQUIPT TRUCK & MACHINERY	08/01/2025	1,941.70
01 2730 431 000		bus maint		1,941.70
	4234	EQUIPT TRUCK & MACHINERY	08/01/2025	1,216.96
01 2730 431 000		bus maint		1,216.96
	4251	EQUIPT TRUCK & MACHINERY	08/01/2025	1,646.38
01 2730 431 000		bus maint		1,646.38
	4254	EQUIPT TRUCK & MACHINERY	08/05/2025	205.00
01 2730 431 000		bus inspection		205.00
	4255	EQUIPT TRUCK & MACHINERY	08/07/2025	205.00
01 2730 431 000		bus inspection		205.00
	4256	EQUIPT TRUCK & MACHINERY	08/07/2025	205.00
01 2730 431 000		bus inspection		205.00
Total		EQUIPT TRUCK & MACHINERY		8,210.56

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	COOP003088	ESU COORDINATING COUNCIL	07/29/2025	1,804.00
01 1100 643 000		movie streaming service both bldgs		1,804.00
	NCN0000145	ESU COORDINATING COUNCIL	07/15/2025	311.61
01 1100 643 000		Fortimail		311.61
Total	ESU COORDINATING COUNCIL			2,115.61
	012204	ESU ONE	07/18/2024	100.00
01 2410 810 001		Leadership Cadre		50.00
01 2410 810 004		Leadership Cadre		50.00
	012907	ESU ONE	07/16/2025	100.00
01 2410 810 001		leadership cadre		50.00
01 2410 810 004		leadership cadre		50.00
	012923	ESU ONE	07/31/2025	95.00
01 1100 330 001		new teacher cadre		47.50
01 1100 330 004		new teacher cadre		47.50
	SP10539	ESU ONE	05/23/2025	74,192.26
01 1200 591 000		SPED services		28,822.26
01 2141 591 000		Phsync		25,765.00
01 2151 591 000		audiology		9,098.75
01 2161 591 000		OT		4,489.50
01 2171 591 000		PT		1,225.00
01 2181 591 000		Vision		1,728.00
01 6408 395 000		early childhood		3,063.75
Total	ESU ONE			74,487.26
	1520901	FASTWYRE BROADBAND	08/01/2025	142.11
01 1100 382 000		dist learning		142.11
Total	FASTWYRE BROADBAND			142.11
	INV004005	FES	08/01/2025	250.00
01 1100 643 000		Domain registration		250.00
Total	FES			250.00
	July 2025	FNBT BANK	07/31/2025	1,379.43
01 2410 810 001		NCSA membership		167.50
01 2410 810 004		NCSA membership		167.50
01 2410 810 002		NCSA membership		435.00
01 2320 580 000		restruant		84.52
01 2213 580 001		restruant		47.75
01 2213 580 001		restruant		60.17
01 2213 580 001		lodging		384.03
01 2213 580 001		restruant		32.96
Total	FNBT BANK			1,379.43
	1582650	Follett Software LLC	07/29/2025	2,227.80
01 1100 643 000		lib license renewal		2,227.80
Total	Follett Software LLC			2,227.80
	4579	HNH AUTO REPAIR	08/05/2025	25.00
01 2730 431 000		inspection		25.00
	4580	HNH AUTO REPAIR	08/05/2025	84.61
01 2710 110 000		inspection/oil change		84.61
	4581	HNH AUTO REPAIR	08/05/2025	90.56
01 2730 431 000		inspection/oil change		90.56

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	4582	HNH AUTO REPAIR	08/05/2025	25.00
01 2710 110 000		inspection		25.00
Total	HNH AUTO REPAIR			225.17
	Pymt #12	HOMETOWN LEASING	07/31/2025	1,034.89
01 2510 440 000		copier rentals		1,034.89
Total	HOMETOWN LEASING			1,034.89
	IN4893319	INNOVATIVE OFFICE SOLUTIONS, LLC	07/28/2025	1,096.40
01 1100 610 002		supplies		1,096.40
	IN4894828	INNOVATIVE OFFICE SOLUTIONS, LLC	07/29/2025	845.11
01 1100 610 001		supplies		422.56
01 1100 610 004		supplies		422.55
Total	INNOVATIVE OFFICE SOLUTIONS, LLC			1,941.51
	July 2025	KING'S DISPOSAL	07/31/2025	800.00
01 2610 420 001		garbage		266.67
01 2610 420 004		garbage		266.67
01 2610 420 002		garbage		266.66
Total	KING'S DISPOSAL			800.00
	91136313	LAKESHORE LEARNING	07/15/2025	148.35
01 1100 610 002		Supplies		148.35
	91150552	LAKESHORE LEARNING	07/07/2025	619.76
01 1100 610 002		Supplies		619.76
	91150553	LAKESHORE LEARNING	07/07/2025	1,125.85
01 1100 610 002		Supplies		1,125.85
Total	LAKESHORE LEARNING			1,893.96
	52538803	MATHESON-LINWELD	07/31/2025	4.20
01 1100 440 001		rental		4.20
Total	MATHESON-LINWELD			4.20
	65702	MENARDS	07/24/2025	355.79
01 2620 610 001		supplies		177.90
01 2620 610 004		supplies		177.89
	66408	MENARDS	08/01/2025	892.72
01 2620 610 001		supplies		446.36
01 2620 610 004		supplies		446.36
Total	MENARDS			1,248.51
	176210	MRG Hauff	07/22/2025	599.25
01 1100 610 001		athletic supplies		299.63
01 1100 610 004		athletic supplies		299.62
Total	MRG Hauff			599.25
	87517	NCSA	07/28/2025	225.00
01 2410 810 002		Admin days		225.00
	87518	NCSA	07/28/2025	584.00
01 2310 810 000		Admin days		308.00
01 2410 810 001		Admin days		138.00
01 2410 810 004		Admin days		138.00
Total	NCSA			809.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	35053	NEBRASKA JOURNAL-LEADER	08/11/2025	198.34
01 2310 540 000		July board		198.34
Total	NEBRASKA JOURNAL-LEADER			198.34
	9200002456	NIBC	08/04/2025	100.00
01 1100 440 001		ice machine rental		50.00
01 1100 440 004		ice machine rental		50.00
Total	NIBC			100.00
	2022184984	ONE SOURCE	08/01/2025	24.00
01 2510 810 000		background check		24.00
Total	ONE SOURCE			24.00
	59989/1	PENDER ACE HARDWARE	07/28/2025	209.69
01 2620 610 001		supplies		104.85
01 2620 610 004		supplies		104.84
Total	PENDER ACE HARDWARE			209.69
	11084	Pender Body & Glass	07/09/2025	2,418.60
01 2730 431 000		body work		2,418.60
Total	Pender Body & Glass			2,418.60
	secretary ad	PENDER TIMES	07/31/2025	154.86
01 2310 540 000		secretary ad		154.86
Total	PENDER TIMES			154.86
	1289	PONY EXPRESS	07/14/2025	57.68
01 2650 626 000		gas		57.68
	3615	PONY EXPRESS	07/22/2025	33.17
01 2650 626 000		gas		33.17
	4101	PONY EXPRESS	07/23/2025	40.01
01 2650 626 000		gas		40.01
	4184	PONY EXPRESS	07/24/2025	72.79
01 2650 626 000		gas		72.79
	4877	PONY EXPRESS	07/26/2025	25.96
01 2650 626 000		gas		25.96
	5294	PONY EXPRESS	07/28/2025	46.51
01 2650 626 000		gas		46.51
	5665	PONY EXPRESS	07/29/2025	57.83
01 2650 626 000		gas		57.83
	8102	PONY EXPRESS	07/03/2025	68.40
01 2650 626 000		gas		68.40
	9238	PONY EXPRESS	07/07/2025	34.87
01 2650 626 000		gas		34.87
	9802	PONY EXPRESS	07/09/2025	27.24
01 2650 626 000		gas		27.24
Total	PONY EXPRESS			464.46
	587329C	PRESTO-X	07/31/2025	113.94
01 2620 340 001		pest control		37.98
01 2620 340 002		pest control		37.98
01 2620 340 004		pest control		37.98
Total	PRESTO-X			113.94

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	INV00342849	PYE BARKER	07/16/2025	194.50
01 2620 340 002		fire ext		194.50
	INV00343252	PYE BARKER	07/18/2025	566.50
01 2620 340 001		fire ext		283.25
01 2620 340 004		fire ext		283.25
Total PYE BARKER				761.00
	M7631200	SCHOLASTIC	07/22/2025	553.86
01 1100 610 002		scholastic magazines		553.86
Total SCHOLASTIC				553.86
	18159	Service Master of Sooland	07/22/2025	3,515.65
01 2620 340 001		water damage services		1,757.83
01 2620 340 004		water damage services		1,757.82
Total Service Master of Sooland				3,515.65
	20250725-33	SOFTWARE UNLIMITED, INC	07/25/2025	150.00
01 2510 810 000		cancellation fee		150.00
Total SOFTWARE UNLIMITED, INC				150.00
	bus physical reimb	STALLBAUM, STANLEY	08/05/2025	175.00
01 2710 890 000		bus physical		175.00
Total STALLBAUM, STANLEY				175.00
	6037609530	STAPLES	07/24/2025	22.89
01 1100 610 001		supplies		22.89
Total STAPLES				22.89
	INV222138	TEACHING STRATEGIES, INC.	07/28/2025	201.75
01 1100 810 002		Gold NE bundle-preschool		201.75
Total TEACHING STRATEGIES, INC.				201.75
	81520	THOMPSON SOLUTIONS GROUP	08/01/2025	769.22
01 2410 610 001		key fobs		256.41
01 2410 610 004		key fobs		256.41
01 2410 610 002		key fobs		256.40
Total THOMPSON SOLUTIONS GROUP				769.22
	3295455132	Tru by Hilton	07/25/2025	419.85
01 2320 580 000		Admin days hotel		419.85
	3298945531	Tru by Hilton	07/25/2025	419.85
01 2410 580 002		Admin days hotel		419.85
Total Tru by Hilton				839.70
	57-14589	UNIVERSITY OF NEBRASKA KEARNEY	08/04/2025	250.00
01 2710 810 000		NE Safety Center Pupil transportation		250.00
Total UNIVERSITY OF NEBRASKA KEARNEY				250.00
	123999	US OMNI & TSACG COMPLIANCE SERVICES	07/16/2025	41.67
01 2510 810 000		fee		41.67
Total US OMNI & TSACG COMPLIANCE SERVICES				41.67

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	July 2025	VILLAGE OF EMERSON	08/06/2025	4,152.00
01 2610 621 001		electric		1,662.00
01 2610 621 004		electric		1,662.00
01 2610 621 002		electric		770.15
01 2610 410 001		water		19.50
01 2610 410 004		water		19.50
01 2610 410 002		water		18.85
Total	VILLAGE OF EMERSON			4,152.00
	18422	WARREN OIL CO	07/31/2025	223.09
01 2650 626 000		gas		223.09
Total	WARREN OIL CO			223.09
	July ads	WAYNE HERALD	07/31/2025	412.00
01 2310 540 000		family tab/secretary/back to school		412.00
Total	WAYNE HERALD			412.00
	back to school ads	WAYNE RADIO WORKS, LLC	07/22/2025	220.00
01 2320 810 000		back to school ads		220.00
Total	WAYNE RADIO WORKS, LLC			220.00
	460489	WOODRIVER ENERGY	07/31/2025	264.08
01 2610 621 001		natural gas bill		95.55
01 2610 621 004		natural gas bill		95.54
01 2610 621 002		natural gas bill		72.99
Total	WOODRIVER ENERGY			264.08
Fund Number	01			201,240.90
Checking Account ID	1	Fund Number	02	DEPRECIATION FUND
	81093	THOMPSON SOLUTIONS GROUP	07/24/2025	32,387.06
02 3599 720 002		door entry system		32,387.06
Total	THOMPSON SOLUTIONS GROUP			32,387.06
Fund Number	02			32,387.06
Checking Account ID	1	Fund Number	06	NUTRITION FUND
	table	JOHN AHLERS	08/08/2025	125.00
06 3100 739 000		purchased a table		125.00
Total	JOHN AHLERS			125.00
	lunch for meetings	SAMS CLUB MC/SYNCB	08/01/2025	94.46
06 3100 580 000		lunch for meetings		94.46
Total	SAMS CLUB MC/SYNCB			94.46
Fund Number	06			219.46
Checking Account ID	1	Fund Number	08	SPECIAL BUILDING FUND
	271161	Dollamur LLC	08/05/2025	8,450.28
08 4700 720 001		Sports mats		4,225.14
08 4700 720 004		Sports mats		4,225.14
Total	Dollamur LLC			8,450.28

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	110186	KNOVA'S CARPET	08/01/2025	8,994.72
08 4700 720 002		elem carpet		8,994.72
Total	KNOVA'S CARPET			8,994.72

Fund Number 08 17,445.00

Checking Account ID 1 251,292.42

Checking Account ID	Fund Number	ACTIVITY FUND	Amount
5	05		
July charges	FNBT BANK	07/31/2025	573.27
05 2900 610 000 0415	FBLA charges		573.27
Total	FNBT BANK		573.27

Scholarship	NORTHEAST COMMUNITY COLLEGE	07/31/2025	700.00
05 2900 610 000 0530	scholarship		700.00
Total	NORTHEAST COMMUNITY COLLEGE		700.00

Scholarship	Southeast Community College	07/31/2025	300.00
05 2900 610 000 0530	Scholarship		300.00
Total	Southeast Community College		300.00

Championship Reimb	TCNE ACTIVITY	07/15/2025	1,625.00
05 2190 610 001	NSAA Reimb		1,625.00
NSAA Reim-0001	TCNE ACTIVITY	07/15/2025	1,625.40
05 2900 610 000 0100	NSAA REIMB		1,625.40
V*Championship Reimb	TCNE ACTIVITY	07/15/2025	(1,625.00)
05 2190 610 001	NSAA Reimb		(1,625.00)
Total	TCNE ACTIVITY		1,625.40

Scholarships	WAYNE STATE COLLEGE	07/31/2025	1,400.00
05 2900 610 000 0530	scholarships		1,400.00
Total	WAYNE STATE COLLEGE		1,400.00

Scholarship	Western Iowa Technical Community College	07/31/2025	500.00
05 2900 610 000 0530	scholarship		500.00
Total	Western Iowa Technical Community College		500.00

Fund Number 05 5,098.67

Checking Account ID 5 5,098.67

Dear Mr. Martin,

I am writing to formally resign from my position as Administrative Assistant at Emerson-Hubbard HS, effective July 31st.

The decision to relocate to Omaha was not easy and comes after careful consideration of my families career goals and opportunities for our children. I am truly grateful for the opportunities I've had at Emerson-Hubbard HS and for the support and guidance provided by you, Mr. Blohm, and the rest of the staff. My time here has been incredibly valuable, and I've enjoyed contributing to the smooth operation of the school and supporting the teachers and staff.

I will do everything I can to ensure a smooth transition, including training a replacement or organizing my duties for an easy handover.

Thank you again for the opportunity to be part of Emerson-Hubbard Community Schools. I wish the school continued success, and I hope to stay in touch.

Sincerely,
Brittany Free

Fringe Benefits

Employees working 30 hours or more for 9 months or more each year will receive the following fringe benefits.

Health Insurance: Employees may receive full single health & dental insurance or the same amount as the premium for single health & dental insurance to be put into an annuity, or a cash-in-lieu option, which would be equal to 80% of a single health plus dental insurance plan. The cash-in-lieu option is treated as salary for the purposes of retirement and FICA. Staff choosing the cash-in-lieu option must provide proof of insurance coverage from an alternative source. Employees have the option of purchasing family insurance with the cost of this insurance being deducted from the employee's salary at a pro-rate monthly basis during their months of employment.

Sick Leave: Sick leave of 10 days per year accumulative to 45 days will be granted for (a) personal illness or injury; (b) sickness in the immediate family including (spouse, child, stepchild, mother, father, step mother, step father, brother, sister, parent-in-law, grandparent, grandparent-in-law, grandchild, sister-in-law, brother-in-law, daughter-in-law, and son-in-law). Once the employee's sick leave bank has accumulated its maximum of 45, a bonus for any unused sick days that do not transfer over will be paid in July at a rate of \$20 per day.

Funeral Leave: Up to five day funeral leave per occasion of death in the immediate family (spouse, child, stepchild, mother, father, step mother, step father, brother, sister, parent-in-law, grandparent, grandparent-in-law, grandchild, sister-in-law, brother-in-law, daughter-in-law, and son-in-law) shall be granted, with one of the five days being the day of the funeral. Additional funeral leave may apply for sick or personal leave or leave without pay with the approval of the Superintendent.

Personal Leave: At the beginning of each school year employees will be credited with three (3) personal leave days. Each staff member may have a maximum of four personal leave days consisting of three (3) full-pay days and one personal day carried over from the previous year. Personal leave must be approved by the Superintendent five (5) days prior to the requested date of leave.

Snow Day Pay: Each classified staff member will receive up to 3 paid snow days during the course of a single school year.

Date of Adoption: May 2021

MASTER CONTRACT

This is the
Formal Agreement
Reached Through Negotiations
by the
Emerson-Hubbard Board of Education
and the
Emerson-Hubbard Education Association
Covering the Year of
2025-2026

TERMINOLOGY

The Emerson-Hubbard School Board shall be referred to as the "Board".

The Emerson-Hubbard Education Association shall henceforth be referred to as the "Association".

All faculty members are represented by the Association and are covered by the Master Contract and shall henceforth be referred to as "Faculty" or "faculty member".

The terms "Contract" and "Agreement" are synonymous and shall be used interchangeably.

Article I

Recognition

- A. The Board hereby recognizes the Emerson-Hubbard Education Association as the exclusive bargaining representatives for the entire certified and professional faculty employed by the Board as set forth in the Nebraska Commission of Industrial Relations Act.
- B. The Board agrees not to negotiate with any other teacher's organization other than the Association for the duration of this agreement.
- C. This agreement does not apply to administrators.

Article II

Teacher and Association Rights

- A. In accordance with the Nebraska Commission of Industrial Relations Act stated above, the Board hereby agrees that the faculty members shall have the right to form, join, and participate in the activities of the organizations of their choosing for the purpose of representation on all matters of employment relations. In lieu of this, the Association has the right to represent their members in matters of employee relations with public school district employers.
- B. The Association and its members shall have the right to use school building facilities for meetings when the school is normally open, if such use is not in conflict with scheduled school activities.

Article III

Board of Rights

- A. The Association recognizes that the Board has responsibility and authority to manage and direct on behalf of the public, all operations and activities of the School District to the full extent authorized by law.
- B. Nothing contained in this Contract shall be construed to deny or restrict the Board of any of its rights which it has under present State Law.

Article IV

Duration

- A. The terms and conditions of this Contract shall be in effect for one year only, or until the next year's negotiations are completed. (This last phase shall not be construed against any retroactive increases in pay, etc.)
- B. Every year the Board and the Association agree to sit down with their respective representatives and negotiate in good faith a new contract relevant to wages and other terms and conditions of employment as set forth in the Nebraska Commission of Industrial Relations Act. Articles in the Contract shall remain the same from year to year unless changed through negotiations.

Article V

Teacher Advancement

- A. A new faculty member transferring into the Emerson-Hubbard school system will be allowed to transfer teaching experience to their credit on the Salary Schedule beginning with the 2002-2003 school year. All previous years of experience, including experience in other schools, will be included on the Extra Duty Pay Schedule beginning with the 2002-2003 school year.
- B. College credit hours earned cannot be older than five (5) years to qualify for increment advancement.
- C. Any faculty member planning to qualify for increment advancement must provide the Board with an official transcript of the required college credits earned for such advancement by September 1.
- D. If any faculty member plans to acquire sufficient hours of college credit during the summer to qualify for increment advancement in the fall, such intentions must be passed on to the Superintendent by June 1 of that year.
- E. Advancement to column "MA+9" or "MA+18" of the Salary Schedule shall be granted only upon graduate hours earned after a Master's Degree has been attained.
- F. Any college credits earned to qualify for increment advancement must be applicable to the faculty member's field of service or must receive the approval of the Board.
- G. Notwithstanding the aforementioned stipulation, increment advancement shall also be based upon a faculty member's qualifications, plus recommendations to the Board by the Principal and Superintendent after consultation with the faculty member.
- H. A faculty member will be accredited a full year of experience only after having completed two semesters of employment in a school district.
- I. Faculty members will be placed on the salary schedule based upon years of experience and completed graduate hours.

Article VI

Work Hours & Preparation Time

- A. All elementary faculty members shall be granted thirty (30) minutes of planning time, exclusive of the lunch period.
- B. All faculty members will be allowed to have a daily duty-free lunch period of at least 30 minutes and may leave the building without requesting permission during their scheduled duty-free lunch periods, provided they notify the building secretary where they can be reached in case of emergency.

Article VII

Leaves of Absence

- A. Definitions:
 - 1. The "immediate family" shall include spouse, child, step-child, mother, father, step-mother, step-father, brother, sister, parent-in-law, grandparent, grandparent-in-law, grandchild, sister-in-law, brother-in-law, daughter-in-law, and son-in-law.
- B. Sick Leave
 - 1. Days to be included under sick leave are:
 - a. Personal illness or injury.
 - b. Sickness in the immediate family, which places a moral obligation upon the faculty member to provide care.
 - c. Child birth and complications of pregnancy.
 - 2. At the beginning of each school year every faculty member shall be credited with ten (10) days of sick leave, the unused portion of which shall be accumulated from year to year to the maximum of sixty (60) days. Once the employee's sick leave bank has accumulated its maximum of 60, a bonus for any unused sick days that do not transfer over will be paid in July at a rate of half of sub pay (\$70.00)(First year teachers may not be entitled to this and should refer to Board Policy.)
 - 3. Loss of accumulated sick days can be levied against any faculty member found guilty of abusing the privilege. Furthermore, a doctor's affidavit may be demanded at the Board or Superintendent's discretion.
 - 4. Retiring teachers will be reimbursed for unused sick days at a rate of half of the current sub pay (\$70).
- C. Bereavement Leave
 - 1. A five-day bereavement leave, per occasion of death in the immediate family, shall be granted for each faculty member's request.

2. Faculty needing other bereavement leave shall be granted the use of sick leave as requested.

D. Personal Leave

1. At the beginning of each school year faculty members shall be credited with three (3) personal leave days (full-pay day). Each teacher may carry over one (1) unused full-pay day to the following school year. Beginning with the 2013-2014 school year, a teacher may have a maximum of four personal leave days consisting of three (3) full-pay days and one personal day carried over from the previous year.
2. With the exception of emergencies, those desiring a personal leave must submit such a request to the Superintendent for final approval at least two (2) days in advance.
3. No more than ten percent (10%) of either the Elementary or Secondary faculty members shall be granted a personal leave on the same day. (Board Policy provides that only emergency leaves will be considered during the final two weeks of school.)

E. Professional Leave

1. Professional leaves shall be granted to faculty members at the discretion of the Superintendent.

Article VIII

Insurance and Salary

A. Health Insurance/Annuity/Cash-in-lieu

1. Effective September 1, 2025, each certified staff member shall pursuant to the terms of the Emerson-Hubbard Certificated Teachers Section 125 Cafeteria Plan elect between (1) health and dental insurance, (2) a tax sheltered annuity as described below, or (3) cash-in-lieu option, which would be equal to 80% of a single health plus dental insurance plan. The cash-in-lieu option is treated as salary for the purposes of retirement and FICA. Staff choosing the cash-in-lieu option must provide proof of insurance coverage from an alternative source.
 - a. Health and Dental Insurance: Each certificated staff member electing health and dental insurance shall receive health and dental insurance coverage for which they are eligible through the School District's group insurance plan Educators Health Alliance (EHA) Blue Cross/Blue Shield \$1,050 Deductible Plan with A, B and 50% C Individual Dental Coverage (PPO Plan) effective for the period September 1, 2024 through August 31, 2025, as follows:
 - (1) Employee - Single Health and Single Dental Blue Cross-Blue Shield PPO Plan = \$848.31 (\$1,050 Deductible) per month;
 - (2) Employee & Child(ren) - Health and Dental Blue Cross-Blue Shield PPO Plan \$1,569.36 (\$1,050 Deductible) per month;
 - (3) Employee & Spouse - Health and Dental Blue Cross-Blue Shield PPO Plan = \$1,781.42 (\$1,050 Deductible) per month; or,

(4) Employee, Spouse & Child(ren) - Family Health and Family Dental Blue Cross-Blue Shield PPO Plan \$2,392.05 (\$1,050 Deductible) per month.

b. Tax Sheltered Annuity: Each certificated staff member electing a Tax Sheltered Annuity shall receive a "Tax Sheltered Annuity" in the amount of single health/dental insurance per month, such annuity constituting the employer premium contribution toward the purchase of Educators Health Alliance (EHA) – Blue Cross Blue Shield - Blue Preferred Health and Dental Insurance group health insurance coverage elected by individual Employees. The Fringe Benefit Annuity will be payable in twelve (12) monthly payments during the 2022-23 contract year. Retirement contributions will not be made on the Cash Benefit Stipend.

B. Income Protection Insurance

1. The Board will reimburse each employee an amount equal to their income protection insurance as a benefit to the employee.

C. Salary

1. The Salary Schedule agreed to be paid by the Board for the 2025-2026 school year will be found on the succeeding page.

2. The Extra Duty Salary Schedule agreed to be paid by the Board for the 2025-2026 school year will be found on the succeeding page.

3. Certificated staff receiving extended days is as follows:

a.	Guidance Counselor:	10 days
b.	Librarian/Media Specialist:	5 days
c.	FFA Sponsor :	10 days
d.	FBLA Sponsor:	5 Days

4. Curriculum Work for standards and assessment reporting assigned by the principals:

a. Maximum of one and one-half (1½) days per subject per teacher in a given school year.

b. Maximum of five (5) days per teacher in a given school year.

c. Daily salary determined by dividing the salary schedule base by 185 days. For 2025-2026 the amount would be \$217.78 per day (\$40,290 divided by 185).

D. School Event Reimbursement

1. The Board shall see to it that any faculty member employed as a basketball/volleyball scorekeeper or bookkeeper shall be paid \$12.50 per night for their services.

2. Likewise, the Board shall see to it that any faculty member engaged in selling tickets at school events shall be paid \$25.00 per night.

Article IX

Miscellaneous

- A. This Formal Agreement shall not be extended orally, but shall be adhered to for the duration of the Contract.
- B. The District will make payment for the flex cafeteria plan for those teachers interested in joining.
- C. Summer weight room (extra duty schedule 5A) will be paid in a lump sum at the end of the summer.

Article X

Faculty Sick Leave Bank

The purpose of the creation of a Sick-Leave Bank is to help cover a member of the certified staff that has exhausted their allotted sick leave days and whose absence is not lengthy enough to be covered by long term disability insurance. The creation of this bank is intended to help cover those who have been diagnosed with or are caring for family members with serious to catastrophic illnesses.

Creating the Sick Leave Bank

1. All certified staff members may voluntarily donate a single sick day at any time during the school's calendar year.
2. The donated sick leave days will create a bank from which certified staff members can later apply to withdraw sick leave days.
3. The Sick-Leave Bank can accrue a maximum of 60 days in the same manner as an individual certified staff member may accrue according to E-H board policy.
4. Certified staff members that wish to donate a sick day must complete a staff absence request during the school's calendar academic year.
5. The Superintendent must report to the Emerson-Hubbard Education Association the total number of sick-leave days in the sick-leave bank when requested by the association.
 - 5.1 The Superintendent shall notify the EHEA in the event that the Sick Leave Bank accrued days falls below ten sick leave days.
6. In the event that the Sick Leave Bank is exhausted during the calendar year, certified staff members may voluntarily donate additional days.
 - 6.1 Certified staff members will be required to complete an absence request form for the donation of additional days.

Eligibility

1. Certified staff members that have been diagnosed with a serious medical condition that requires extensive treatment, rehabilitation and/or medical care that extends beyond that staff member's accrued sick leave days.
2. Certified staff members who are providing care for a spouse, child (including foster children, or children for whom certified staff members are serving as legal guardians) or parent that have been diagnosed with a serious medical condition that requires extensive treatment, rehabilitation and/or medical care that extends beyond that staff member's accrued sick leave days.
3. Certified staff members may make multiple requests for withdrawal from the sick leave bank. Certified staff members may also donate back unused days acquired from the sick bank.

Accessing the Sick Leave Bank

1. In the event that a certified staff member exhausts their allotted sick leave and personal days they may apply in writing to the Emerson-Hubbard Education Association to withdraw days from the sick leave bank.
2. The Emerson-Hubbard Education Association will establish a committee for the purpose of reviewing applications for the withdrawal of days from the Sick Leave Bank
 - 2.1 The review committee shall consist of the EHEA President, Vice President, Secretary, Treasurer and an EHEA member certified staff representative from the building (Elementary or Secondary) in which the staff applying member works.
 - 2.2 In the event that a certified staff member from the applicant's building is unavailable or due to a conflict of interest is unwilling to participate on the committee, the EHEA President may appoint a fifth member of the committee.
3. After review of the application for withdrawal from the Sick-Leave Bank, the EHEA will provide a written recommendation to the Superintendent.

2025-2026 EXTRA DUTY SCHEDULE

	A	B	C	D
% of Base	<u>New</u>	<u>After 3 years</u>	<u>After 5 years</u>	<u>After 7 years</u>
<u>Step 0</u>	11.00	12.25	13.50	14.75
<u>Step 1</u>	10.25	11.50	12.75	14.00
<u>Step 2</u>	8.25	9.50	10.75	
<u>Step 3</u>	7.25	8.25	9.25	
<u>Step 4</u>	6.25	7.00	8.00	
<u>Step 5</u>	4.00	5.25		
<u>Step 6</u>	2.75			
<u>Step 7</u>	2.00			
<u>Step 8</u>	1.00			

<u>ACTIVITY</u>	<u>STEP</u>	<u>ACTIVITY</u>	<u>STEP</u>
<u>Football</u>			
Head	0	<u>Elementary Stu Co</u>	7
Assistant	3	<u>High School Stu Co</u>	5
Head Jr. High	5	<u>FFA Sponsor</u>	2
Asst Jr. High	6	<u>Dance/Cheerleading</u>	5A
		<u>PADA</u>	7
<u>Basketball</u>			
Head	0	<u>Quiz Bowl</u>	7
Assistant	3	<u>Elem SAT Coordinator</u>	6
Head Jr. High	5	<u>School Newsletter</u>	6
Asst Jr. High	6	<u>Language Club</u>	7
		<u>Vocal Music</u>	2
<u>Track</u>			
Head	0	<u>Band</u>	1
Assistant	4	<u>Annual</u>	1
Head Jr. High	5	<u>Jr. Class Sponsor</u>	5
Asst Jr. High	6	<u>Sr. Class Sponsor</u>	6
		<u>Fr-Soph Sponsor</u>	7 per class
<u>Girl's Volleyball</u>			
Head	0	<u>Jr High Sponsor</u>	7 per class
Assistant	3	<u>Weight Room Supervisor</u>	5A
Head Jr. High	5	<u>E-H Club</u>	6
Asst Jr. High	6	<u>One-Act Play</u>	4
		<u>Speech</u>	3
<u>Golf</u>			
Head	0	<u>FBLA Sponsor</u>	3
Assistant	4	<u>FCCLA Sponsor</u>	4
		<u>National Honor Society</u>	7
		<u>Technology Coordinator</u>	0
		<u>Science Club</u>	7
<u>Wrestling</u>			
Head	0	<u>Dual Credit Classes - ¾ reimb. Paid by college</u>	
Assistant	3	<u>Team-mates Coordinator</u>	4
Head Jr. High	5	<u>MS STEAM</u>	2
Asst Jr. High	6	<u>ES STEAM</u>	5
		<u>Robotics Head Coach</u>	5
		<u>Robotics Assistant Coach</u>	6
		<u>Summer School</u>	3
		<u>Media Activities Coordinator</u>	5
		<u>Web/App Manager</u>	8
		<u>Distant Learning Teacher</u>	7

Article XI

Witness to the Agreement

This Master Contract, effective as of August 1, 2025, until July 31, 2026 is agreed to and witnessed by both parties.

Emerson-Hubbard Education Assoc.

Emerson-Hubbard Board of Education

by _____ date
(President)

by _____ date
(President)

by _____ date
(Vice President)

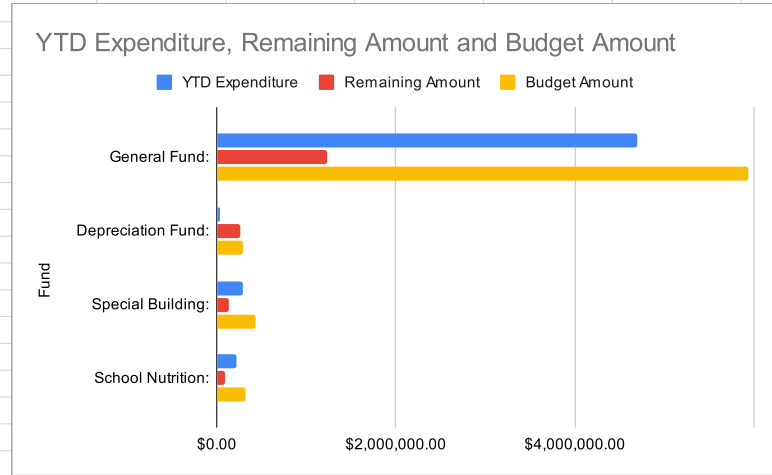
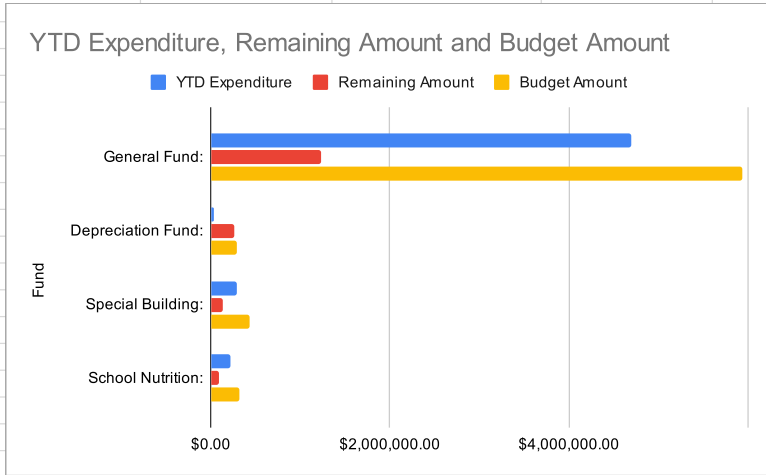
by _____ date
(Secretary)

by _____ date
(Negotiations Chairman)

by _____ date
(Treasurer)

2025-2026 Expenditure Report for Board Meeting

Fund	YTD Expenditure	Remaining Amount	Budget Amount	Percent Remaining
General Fund:	\$4,701,250.00	\$1,233,517.00	\$5,934,767.00	20.78%
Depreciation Fund:	\$32,387.00	\$264,824.00	\$297,211.00	89.10%
Special Building:	\$296,720.00	\$140,560.00	\$437,280.00	32.14%
School Nutrition:	\$225,609.00	\$89,391.00	\$315,000.00	28.38%



JULY
2025

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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260 Member Districts/ESUs

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Snapshots



IN THIS EDITION OF BOARD NOTES

THIS MONTH IN ...

TRAINING, NETWORKING, ENGAGEMENT & EVENTS
NASB REMEMBERS JIM LUEBBE, DIRECTOR OF POLICY
LEADERSHIP WORKSHOPS START NEXT WEEK

AT THE BOARD TABLE
SCHOOL FINANCE COMMISSION INCLUDES TWO SBMS
NASB PARTICIPATES IN NATIONAL FORUM ON ED POLICY
OUT OF THE PUBLIC SCHOOLS ... MARK YOUR CALENDARS
YOUR NASB BOARD OF DIRECTORS & STAFF
YOUR 2025 NASB AFFILIATES
... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

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<https://members.nasbonline.org/>

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... While the Session is over there is still plenty going on! The School Finance Review Commission has been revealed (our appreciation goes out to SBMs Keith Runge of Lakeview and Shavonna Holman of Omaha). We have some updates at the State and Federal Levels, and some Thank-Yous as well. Check out Page 7 for more. Call Colby & Matt any time!

ALICAP & INSURANCE ... Congrats and heads up to all ALICAP Members! ALICAP's Board of Trustees met on Friday, July 18th to put together the upcoming 25-26 budget, which includes a dividend back to the members! Districts/ESUs can expect to see a dividend credit off their 25-26 billing statement, as a result of the \$1.7 Million dividend! Congrats ALICAP Members! We appreciate all that you do to keep Nebraska schools safe!

AWARDS OF ACHIEVEMENT ... The points year will end in July. Please check board member points for accuracy. An email will be going out soon with a list of all board members who will be recognized at our Area Membership Meetings.

BOARD LEADERSHIP ... Check out "At the Board Table" on Page 6 to learn about all things Board Leadership.

DATA ANALYTICS ... With a new school year starting soon, your district may be considering whether to overhaul certain programs and curriculum. NASB's Data Analytics can help you to evaluate your standardized testing data in a meaningful way to provide an evidence-based foundation as to whether or not your current curriculum is underachieving. It's all about turning raw data into knowledge, then letting that knowledge guide your planning discussions.

EDUCATION LEADERSHIP SEARCH SERVICE ... We are now scheduling proposals for districts who anticipate a change in leadership after the 25-26 school year. Contact us with questions on search protocol or to schedule a proposal or initial search work session.

ENERGY PURCHASING ... With the sudden passing of Jim Luebbe, who spearheaded NASB's natural gas purchasing interlocals, NJUMP and CJUMP, John Spatz will be managing both NJUMP and CJUMP in the short term, while we work on filling the big shoes left by Jim. As we transition to a new person responsible for these two Interlocals feel free to reach out to John with questions or concerns. We thank you for your patience.

GALLUP STRENGTHS ... Our featured Gallup theme this month is **Self-Assurance**. With Self-Assurance in your Dominant Strengths, you bring confidence and decisiveness in your abilities. The trust you have in your own judgment empowers you to make decisions with conviction. You need independence and control over your own life. Schedule a Gallup board retreat with Shari for this fall.

MEMBER ENGAGEMENT ... We are excited for what lies ahead, with the Leadership Workshops and Area Membership Meetings over the next few months. We also look to connect with anyone going to Kansas City for the Nebraska game in late August! Looking forward to seeing many superintendents and familiar faces at Administrators Days this week too!

POLICY ... With the sudden passing of Jim Luebbe, NASB's Director of Policy for 25 years, we have been working to make sure there are no disruptions in your policy update service. As we transition to a new person responsible for NASB's Policy services, please let John or Colby know if there are any questions regarding recent updates. We thank you for your patience.

TECHNOLOGY ... Welcome to our New Sparq Meetings Subscriber - Wynot Public Schools! Nicole & Darion will be at Administrator Days in Kearney this week. Stop by the Sparq booth and say hello. Negotiations season is right around the corner. If you're looking for a refresher or a demonstration, reach out to Darion.

TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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<https://members.nasbonline.org/events>

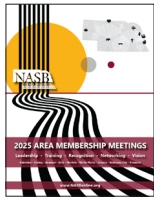
To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



Leadership Workshop - Monday, July 28 - Gering
Leadership Workshop - Tuesday, July 29 - Kearney
Leadership Workshop - Wednesday, July 30 - Lincoln



Area Membership Meetings begin August 19



Tuesday, August 19 - Valentine
Wednesday, August 20 - Gering
Thursday, August 21 - Kearney
Tuesday, August 26 - York
Wednesday, August 27 - Norfolk

Sparq Tailgate @ Arrowhead Stadium (KC) - Thursday, August 28



Area Membership Meetings run through September 24



Wednesday, September 3 - North Platte
Tuesday, September 9 - Omaha
Wednesday, September 10 - Nebraska City
Wednesday, September 24 - Fremont

Thriving Children, Families, and Communities Conference - September 16 - Kearney

Other Events, October through December 2025 ...
Labor Relations - State Education Conference - New Board Member Workshop

NASB REMEMBERS JIM LUEBBE, DIRECTOR OF POLICY

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The NASB family, and education community across Nebraska mourns the death of Jim Luebbe.

Jim, NASB's Director of Policy, passed away July 8 from a heart attack while gardening at home in Beaver Crossing. He was 74. Jim had served in this role for 25 years, updating and customizing the Policy Manuals for scores of districts across the entire state. Prior to that, he served on the NASB Board of Directors while he was a school board member at Centennial Public Schools in Utica, where he served for 11 years. Jim also led the Association's two Interlocal Pools created for public agencies to purchase natural gas, NJUMP and CJUMP.

NASB Executive Director, John Spatz said: "From drag racing, to crop dusting, to world traveler, Jim lived an incredibly full life. In addition to his many interests, hobbies, and desire to continually learn, he was an attentive husband, father, grandfather and friend. His work with and for NASB for the betterment of public education across Nebraska will not be forgotten, first as a locally elected school board member serving the needs of his community, to serving at the state level, to a quarter century working with districts on their policies and gas purchasing. I will truly miss traveling across the state in a car with Jim. You never knew where the conversation would go, and I always came away smarter and smiling."

Our thoughts and hearts go out to his wife Linda, and the entire Luebbe family during this time.

Jim started school in Goehner, continued in Beaver Crossing, and graduated in the first senior class at Centennial Public Schools. He earned a Bachelors degree at UNL. Jim married Linda Naber and had two children, Ellie and Karl.

Jim's life had as much variety as one can in 74 short years. Over the years, he worked as an engineer for Plectron and Square D, spent nearly a decade farming, became an aerial spray pilot, served as a Goehner Volunteer Fireman, sold insurance, worked as a civil engineer at Olsson Associates, served as Holy Cross Church President, and was still writing school board policy at the time of his passing. He was a published poet, competed in Autocross with his Z-28 Camero, acted in the Goehner Melodrama, received recognition for his time on the Centennial School Board, earned rosettes at the Seward County Fair in photography, organized numerous class reunions, and traveled abroad often with his wife, Linda, touring many historically fascinating locations. He enjoyed a variety of hobbies, including reading (especially history), music (especially Dixieland Jazz), Seward Bluejays music events, Husker sports, movies, photography, and planting trees, roses, and gourds around their acreage. Jim jumped at any chance to travel, especially to visit Karl or meet up in New Orleans and hear live music. He was an endless supporter and cheerleader of his family and spent much time, along with Linda, hauling and watching his children and grandchildren as they practiced and performed.

Because of Jim's love for planting trees, NASB saw it fitting to work with the Arbor Day Foundation, where in his memory, 120 trees will be planted in a forest of great need.



LEADERSHIP WORKSHOPS START NEXT WEEK

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<https://members.nasbonline.org/events/nasb-leadership-workshop>

REGISTER NOW FOR THE 2025 NASB LEADERSHIP WORKSHOPS

MONDAY, JULY 28 - GERING CIVIC CENTER

TUESDAY, JULY 29 - KEARNEY HOLIDAY INN

WEDNESDAY, JULY 30 - COURTYARD MARRIOTT LINCOLN

Online Registration Deadline is today, Wednesday, July 23

Whether you are in your first term or bring years of experience to the board table, this workshop is for you and your superintendent.

These events are designed for Board Presidents, Vice Presidents, Superintendents and ESU Administrators. Team building is a cornerstone of this event. Attendees will also learn about the importance of evaluations, conducting effective superintendent evaluations, and board self-assessment.

**Stacie Higgins, NASB Board Leadership Associate - Marcia Herring, NASB Director of Board Leadership
Troy Loeffelholz, NCSA Associate Executive Director**

4:30 PM - Registration

5:00 PM - Welcome and Workshop Takeaways

5:15 PM - The Why Behind Evaluation

6:00 PM - Dinner Break

6:30 PM - Conducting an Effective Superintendent Evaluation

7:15 PM - Board Self-Assessment—Why It Matters

8:00 PM - Closing: From Reflection to Action

See the full agenda at



2025 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont

TOPICS INCLUDE: Legislative Update ... Brain Science – Fear and Anxiety vs Executive Function ... What's New with Sparq Data Solutions? ... It's not Just What You Do, It's How You Do It: Strategies to take your Governance Team to the Next Level ... What makes Pooling unique and beneficial for schools? ... Cell Phones, Dress Codes, Parental Involvement, and What!? ... From Vision to Impact: Driving Strategic Alignment Through Community Engagement ...

Tuesday, August 19 - Valentine Wednesday, August 20 - Gering
Thursday, August 21 - Kearney Tuesday, August 26 - York
Wednesday, August 27 - Norfolk Wednesday, September 3 - North Platte
Tuesday, September 9 - Omaha Wednesday, September 10 - Nebraska City
Wednesday, September 24 - Fremont



AT THE BOARD TABLE

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2025

For more information about NASB Board Leadership Services, including: Board Retreats, Strategic Planning, Community Engagement and Alignment, Online Survey Services/Superintendent Evaluation, Board Self-Assessment, Board Resources, or Board Governance publications, please contact:

Marcia Herring - Katie Corfield - Caden Frank - Stacie Higgins - Ben Anderjaska
Stephanie Summers - Avary Pansing-Brooks - Becky Erdkamp

AUGUST BOARD MEETING AGENDA ITEMS

Please see the July 15 email from shiggins@NASBonline.org for the draft of the August Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

Upcoming Board Leadership Events

Leadership Workshops:

July 28 - Gering

July 29 - Kearney

July 30 - Lincoln

NEBRASKA ADMINISTRATIVE EDUCATION PROFESSIONALS (NAEP)

The NASB Board Leadership department facilitates membership and provides professional development for district support staff including, board secretary, district and building administrative assistants, bookkeepers, and business managers. The **Nebraska Administrative Education Professionals (NAEP)** annual membership drive kicks off on August 1, 2025. Membership facts:

- NAEP Membership is made up of **280+ district/ESU secretaries, administrative assistants, bookkeepers, business managers, and other building office staff members** who work with the Board of Education, and Superintendent/ESU Administrator
- NAEP members receive access to a **discussion board** to network and communicate with the entire NAEP community across the state, **document/resource library and shared Google folder** to support your day-to-day work demands, **NAEP member database** to contact and network with other members, etc.
- Annual **NAEP State Convention** to bring NAEP members from across the state together to learn, network, and collaborate. The 2026 Convention will be held on March 24th and 25th at the Holiday Inn in Kearney.
- **Virtual "Table Talks"** and networking opportunities are provided to allow members to connect regarding tips/tricks in addition to the discussion board throughout the year as well as virtual learning opportunities such as **Lunch and Learns**.
- **Additional services** are offered as member needs surface/are requested.

Interested in joining the NAEP membership, please contact:

Katie Corfield, NASB Board Leadership Associate - kcorfield@NASBonline.org

Marcia Herring, Director of Board Leadership - mherring@NASBonline.org

SCHOOL FINANCE COMMISSION INCLUDES TWO SBMs

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<https://members.nasbonline.org/government-relations>

<https://nasb.envisiams.com/legislative-bills>

NASB would like to show our appreciation to Keith Runge of Lakeview Community Schools and Shavonna Holman of Omaha Public Schools who will serve as the School Board Member reps on the Commission.



Governor Pillen's School Financing Review Commission appointments, created by LB 303, have been announced. The commission, consisting of 18 members, is tasked with reviewing the state's school funding formula – TEEOSA – and providing the Legislature with annual recommendations about adjustments to ensure stable state aid to schools, while also reducing property taxes.

"I believe the state needs to fulfill its constitutional obligation to fund public K-12 education. Not run those schools but fund them. Creation of this commission is a first, but critically important step in fixing the 35-year problem that has resulted from TEEOSA," said Gov. Pillen. "If we are to get a grip on the state's property tax crisis, we must be willing to address the ever-growing burden that falls on property tax as a result of footing the bill for our schools."

Commissioner of Education Brian Maher will serve as Chair and the NDE will provide assistance to the group. The remaining 17 positions, and the Governor's appointees include:

- Property Tax Administrator (or designee): Sarah Scott, Property Tax Administrator
- Governor's Representative: Grant Latimer, Policy Advisor to Governor Pillen
- Representatives Appointed by the Legislature (three, nonvoting): Sen. Dave Murman; Sen. Eliot Bostar; Sen. Jana Hughes
- Postsecondary Education Representative with Expertise in School Finance: Paul Turman, Chancellor, State College System
- Superintendents or School Board Members from Class I, II, III Districts (four): Class I: Ann Foster, Superintendent, Brady; Class II: Jason Dolliver, Superintendent, Pender; Class III: Aaron Plas, Superintendent, Bennington; Keith Runge, President, Columbus Lakeview School Board
- Class IV District Member (one) and Class V District Member (one): Class IV: Liz Standish, Associate Superintendent for Business Affairs, Lincoln; Class V: Shavonna Holman, School Board Member, Omaha
- At-Large Members (five): Former Sen. Lou Ann Linehan; State Treasurer Tom Briese; Certified Public School Teacher: (This position has not yet been appointed); Former Sen. Fred Meyer; John Schwartz, Superintendent, Millard

FEDERAL UPDATE ... The "Big Beautiful" bill was signed by President Trump. Included in the bill is a federal tax credit for non-public education. Grants for public education through the Department of Education previously approved by Congress were halted by President Trump. Some of the funds have now been released as a result in part from Senator Fischer's advocacy (THANK YOU!). <https://nebraskaexaminer.com/2025/07/18/repub/some-frozen-federal-funds-for-schools-released-to-states-by-trump-administration/>

STATE UPDATE ... State tax receipts are short \$86 million according to the latest forecast. Governor Pillen has indicated a desire to cut State government by \$500 million by asking Department heads to submit recommendations for a 10% budget cut. K-12 Education will certainly be a target for reduced State spending in the coming session. <https://nebraskaexaminer.com/2025/07/16/gov-jim-pillen-touts-new-nebraska-efficiencies-as-he-seeks-500-million-budget-cut/>

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<https://www.ecs.org/>

Earlier this month, NASB Executive Director, John Spatz, and NASB Board of Director, Steve Koch of Hershey, participated in the annual National Forum on Education Policy put on by the Education Commission of the States (ECS), in Salt Lake City, Utah.

ECS is a membership organization that partners with education policy leaders to address issues by sharing resources and expertise. John serves a key role with this group, making sure Nebraska's school board members have a voice at the table. Created over 50 years ago, ECS serves both the people who develop and implement education policy and the students who directly benefit. At the Forum, many issues of common interest were addressed, such as education workforce shortages and early childhood issues.

The organization is led by a Governor as its chair, the vice chair is a legislator, and the political party of the chair and vice chair positions alternate every two years. At the 2025 forum we saw the passing gavel from the past Chair of ECS, Kansas Governor Laura Kelly, to the new Chair Mark Gordon, the Governor of Wyoming. ECS supports all 50 states and four territories – the District of Columbia, American Samoa, Puerto Rico, and the Virgin Islands. Each state appoints seven commissioners who help guide the work of ECS, and their own state's education agendas. Commissioners also have the authority to approve amendments to bylaws and provide strategic information to ECS staff regarding state education policy issues.

The key role ECS plays is to bring education leaders together from different backgrounds, states, and political views at annual gatherings to provide opportunities to interact, learn, and collaborate.



Pictured left to right include: Lane Carr - NDE; Commissioner Maher; John Spatz; Steve Koch - Hershey BOE; Mike Baumgartner - Nebraska Coordinating Commission for Higher Ed; Sen. Dan Lonowski; Sen. Jana Hughes; Elizabeth Tegtmeier - State Board of Ed; Maggie Douglas - State Board of Ed; Kristin Christensen - State Board of Ed; and Deven Scott - ECS

"The 60th Anniversary ECS Conference was the best that I have attended during my 33 years as a local School Board Member. The time I got to spend with the Commissioner, three State Board of Education members, three State Senators and the Executive Director of NASB, was very valuable. Because NASB has partnered with NDE and Commissioner Maher to promote reading proficiency, I decided to take advantage of the opportunity to attend as many sessions as possible on that topic. Information was presented on how States have been monitoring and overcoming obstacles to implement Science of Reading Legislation to promote reading proficiency by third grade, the use of high-quality instructional material, and family literacy. The keynotes, especially 2024 National Teacher of the Year, stood out as well. If you ever get the chance to attend a ECS Conference take advantage of the opportunity." - Steve Koch, Hershey BOE & NASB Region Director

In Nebraska, the ECS representatives are: Governor Jim Pillen; Commissioner of Education Brian Maher; Senators Margo Juarez, Jana Hughes, and Dan Lonowski; John Spatz, Executive Director, NASB; and Mike Baumgartner, Executive Director of the Nebraska Coordinating Commission for Higher Education.

ECS is the trusted source for comprehensive knowledge and resources on hundreds of education policy issues. It is a non-partisan organization that provides research of both sides of issues along with what is happening on the issue in other areas. ECS gives policy makers the information they need in shaping policy in their state on critical educational issues. While covering the full spectrum of education policy, Education Commission of the States dives deeply into key issues impacting all states.

To learn more, visit their website at <http://www.ecs.org/>



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OF THE STATES

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CHEER ON THE BIG RED IN KC AT THE

SPARQ TAILGATE

THURSDAY, AUGUST 28 - 4:00 TO 8:00 PM

ARROWHEAD STADIUM - LOT G

KANSAS CITY, MO

RSVP TO NICOLE BY AUGUST 22 AT nkobus@sparqdata.com



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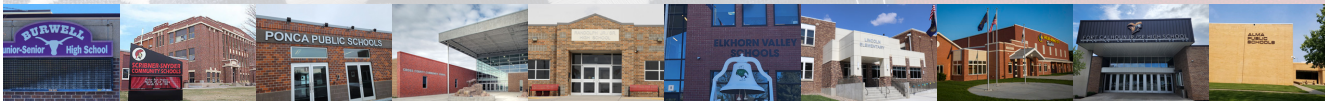
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2025 State Education Conference November 19-21 - CHI Health Center - Downtown Omaha



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Grows the Greatness of the Nation”
— Mark Twain



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Region 1 - Neal Kanel
HTRS



Region 2 - Brenda Sherman
ESU 3



Region 3 - Kyle Fisher
Springfield Platteview



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Nancy Kratky
Omaha



Region 8 - John Goodwin
Lincoln



Region 9 - Mara Krivohlavek
Lincoln



Region 10 - Ed Swotek
Malcolm
NASB Vice President



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Allison Sandman
Wauneta-Palisade



Region 16 - Suzanne Sapp
Ashland-Greenwood
NASB Secretary



Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
Leyton



Region 19 - Stacy Jolley
Millard
NASB President



At-Large - Lisa Albers
Grand Island



At-Large - Steve Blocher
West Point
NASB Treasurer



At-Large - Pam Holcomb
Broken Bow



At-Large - Erick Lee
Arapahoe-Holbrook



John Spatz
Executive Director

YOUR NASB STAFF

<https://members.nasbonline.org/about-us/nasb-staff>



Nate Alspaugh
IT Specialist



Matt Belka
Director of Marketing,
Communications & Advocacy



Katie Corfield
Board Leadership Online
Survey Specialist



Taida Grantski
Events & Engagement
Assistant



Sallie Horky
Chief Operating Officer



Galina Slobonyuk
Executive Administrative
Assistant



Ben Anderjaska
Board Leadership
Engagement Specialist



Megan Boldt
Associate Executive Director
Director of ALICAP



Sharon Endorf
Director of
Member Engagement



Lindsey Headrick
Administrative Specialist



Rachel Horstman
Business Manager



Stephanie Summers
Board Leadership Associate



Makenzie Barry
ALICAP Data &
Financial Specialist



Craig Caples
Director of Technology



Becky Erdkamp
Board Leadership
Engagement Associate



Marcia Herring
Director of Board Leadership



Jim Luebbe
Director of Policy
Services Emeritus



Shari Becker
Director of Education
Leadership Search Service



Colby Coash
Associate Executive Director
Dir. of Government Relations



Caden Frank
Board Leadership Community
Engagement Specialist



Stacie Higgins
Board Leadership Specialist



Avary Pansing Brooks
Board Leadership
Engagement Specialist

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YOUR 2025 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

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#weLIVEhere



2,000,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

YOUR 2025 PLATINUM AFFILIATES

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YOUR 2025 GOLD AFFILIATES

YOUR 2025 NASB AFFILIATES

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Engagement

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ACCOUNTING

Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
PLATINUM LEVEL AFFILIATE

Clark & Enersen
PLATINUM LEVEL AFFILIATE

CMBA Architects
PLATINUM LEVEL AFFILIATE

DLR Group
GOLD LEVEL AFFILIATE

BUILDING CONTROLS AND BUILDING SERVICES

Navitas
GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

914 Coatings
GOLD LEVEL AFFILIATE

BD Construction
GOLD LEVEL AFFILIATE

Boyd Jones
PLATINUM LEVEL AFFILIATE

Darland
GOLD LEVEL AFFILIATE

Hausmann Construction
PLATINUM LEVEL AFFILIATE

MCL Construction
GOLD LEVEL AFFILIATE

Sampson Construction
PLATINUM LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions

Facility Advocates
PLATINUM LEVEL AFFILIATE

EQUIPMENT AND FURNITURE

ABcreative, Inc.
GOLD LEVEL AFFILIATE

Demco

FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.
PLATINUM LEVEL AFFILIATE

Nebraska Liquid Asset Fund
PLATINUM LEVEL AFFILIATE

Northland, a First National Nebraska Company
PLATINUM LEVEL AFFILIATE

Piper Sandler
PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
GOLD LEVEL AFFILIATE

Opaa! Food Management

FUNDRAISING

Omaha Public Schools Foundation
GOLD LEVEL AFFILIATE

INSURANCE SERVICES

American Fidelity
PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska
GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
SILVER LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

SAFETY & SECURITY

OneSource - The Background Check Company
SILVER LEVEL AFFILIATE

STUDENT SERVICES

Amergis Educational Staffing
SILVER LEVEL AFFILIATE

TeamMates Mentoring Program
SILVER LEVEL AFFILIATE

TECHNOLOGY/SOFTWARE

Envisi
PLATINUM LEVEL AFFILIATE

Hamilton
PLATINUM LEVEL AFFILIATE

Sparq Data Solutions
PLATINUM LEVEL AFFILIATE

TRANSPORTATION PRODUCTS

Cornhusker International
GOLD LEVEL AFFILIATE

Nebraska Safety Center

VIDEO CREATION & PRODUCTION

Third Rail Content, Inc.
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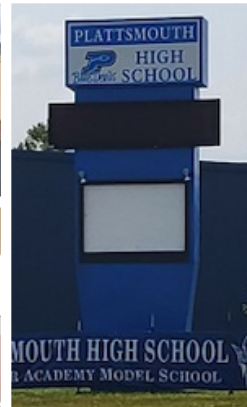
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A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

JULY 2025



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