Clinton Board of Education Regular Meeting
Monday, March 9, 2020 6:30 PM
Administration and Technology Center
1720 Opal Ave
Clinton, Oklahoma 73601

1. Call to order and roll call.
2. Board consideration and vote on the 2018-2019 school audit completed and presented by James Kuykendall of Britton, Kuykendall & Miller, CPA's.
3. Board consideration and possible vote to continue contract with Britton, Kuykendall and Miller, CPA's to provide the annual audit for the school year ending June 30, 2020. (In accordance with 70 O.S. 1994, P.L. 22-104, and the Single Audit Act of 1984, P.L. 98-502) The audit will be a financial audit.
4. Board approval minutes of the February 10, 2020 regular board meeting; February 24, 2020 special board meeting.
5. Board consideration and vote to pay general fund encumbrances #798-840 (accounts payable); #70787-70788 (payroll); #34-35, #70085-70086 (child nutrition).
6. Board vote to accept financial reports (treasurer's reports, treasury summary, revenue receipts register, encumbrance ledgers, warrants issued) and activity fund reports for the month of February.
7. Board vote to pay the March payroll according to contracts.
8. Principal's Report
9. Strategic Plan Report
10. Superintendent's Report
11. Board discussion and possible vote to approve 2020-2021 school calendar.
12. Board discussion and possible vote to reemploy all certified staff who were on continuing contracts for the 2019-2020 school year for the 2020-2021 school year.
13. Board discussion and possible vote to approve out of state trip for Mock Trial Team.
14. New Business
15. Board discussion and possible vote to approve going into executive session pursuant to Title 25 Section 307(B)(1).
    1. Discussion on employee(s) requesting sick leave sharing.
    2. Discussion on hiring a Transportation Assistant.
16. Acknowledge the return from executive session and enter into open session with reading of the executive session statement.
17. Board vote to hire transportation assistant.
18. Board vote to allow sick leave sharing request(s).
19. Board discussion and possible vote to approve going into executive session pursuant to Title 25 Section 307(B)(1).
    1. Discussion on employment of a new Superintendent of Schools.
20. Acknowledge the return from executive session and enter into open session with reading of the executive session statement.
21. Adjourn.

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Donna Warnick, Minutes Clerk

If you need any special assistance to enter the premises or if you need any special consideration for any portion of this meeting, please call 323-1800 at least 10 hours prior to the start of the meeting.

This agenda was posted on the West side of the front door of the Administration and Technology Center on Friday, 4:00 p.m.

STRATEGIC PLAN REPORT: March 9, 2020

Goal Area #1: STUDENT ACHIEVEMENT

Objective 1: Increase student academic performance.

Initiative 1: Mastery of content standards.

- WIDA Access testing is being conducted throughout the district.
- Spring benchmark testing is occurring throughout the district.
- District:
  - Knabe traveled to OKC for ACT Alignment & Data Workshop.
  - Site testing coordinators traveled to Woodward for state testing updates.
  - ACT Mock Administration (Thank you to JG and the Tech Team!)

Objective 2: Increase classroom attendance.

Initiative 1: Positive attendance culture.

Perfect Attendance for February:

- NES: (12) Julie Adkinson, Hillary Barnes, Erin "Lissy" Brown, Christine Calvert, Heather Davis, Florence Gathright, Natasha Jefferson, Julia Littke, Beth Miller, Carrie Summers, April Willoughby, Kayla Yandel
- SES:
- WES: (9) Gaye Baldwin, Christi Lanier, Jan Loving, Shawna Meyer, Caitlin Radford, Gene Ray, Lori Roach, Lauryn Sellers, Laci Williams
- CMS: (9) Tobi Barker, Angie Elliott, Dez Lillie, Christy Manhart, Lou Mendoza, Gail Simpson, Melinda Tarkington, Tanner Wheeler, Dustin Williams
- CHS: (18) JoDee Adney, Letiticia Arney, Joy Badillo, Dulce Gallegos, Joe Hayes, Sherrie Johnson, Ashley Kelley, Brittany Miller, Keith Miller, Summer Morgan, Russ Radford, Sandra Roulet, Mark Seiter, Krista Steiner, Trevor Stover, Joe Troop, Phil Veazey, Jeremy Young

Initiative 2: Student attendance.

- Attendance incentives in place across all five sites, ongoing
- Chronic absenteeism is trending downward district-wide (currently 5.73% compared to 6.56% at the end of last year).

Objective 3: Prepare students to be college and career ready.

Initiative 1: College-going/career culture.

- Secondary:
    - CMS: Monday assembly speakers, 7th graders to Rose State on 2/28
    - CHS: Juniors toured OU & OSU; Seniors-mock interviews; SDE Graduation Plan sheets posted in commons, Spring Internships,

To Do: Continue working toward 100% graduation, college & career ready.

Goal Area #2: CURRICULUM AND INSTRUCTION

Objective 1: Increase innovation of instruction.

Initiative 1: Makerspace as an extension of the classroom

- The District Leadership Team collectively decided the second semester Makerspace/STEAM initiative would be: Teachers will create at least one classroom lesson using the Makerspace as an extension of the classroom, while also including STEAM.

Initiative 2: Integrated learning approaches.

- STEAM will be included in the second semester Makerspace initiative.

Makerspace/STEAM professional development is being offered on each campus for new teachers. This was not offered at the beginning of the year as the District Leadership Team collectively decided to put an emphasis on core curriculum.

To Do:
The Makerspace/STEAM committee would like to make this professional development mandatory during the beginning of the year inservice (2020-2021).

Objective 2: Increase depth of instruction.

Initiative 1: Instructional planning and design.

- The Lesson Plan template chosen by the district is the PLC model (4 questions):
  - What do we expect our students to learn?
  - How will we know they are learning?
  - How will we respond when they don't know it?
  - How will we respond if they already know it?
- Percentage of teachers using this model first semester 2019-2020:
  - Nance: 87%
  - Southwest: 91%
  - Washington: 89%
  - Clinton Middle School: 76%
  - Clinton High School: 40%

To Do:
Professional development is recommended for all new teachers during Innservice (2020-21) on the lesson plan model and Planbook. Also, any teachers that are not using the district chosen lesson plan should attend the training.

Initiative 2: Curriculum alignment.

- Elementary is horizontally and vertically aligned Pre-Kindergarten through 6th grade in all core subjects and Music with research based, guaranteed, and viable curriculum. We continue to diligently work to ensure it is being followed and used with fidelity.
    - Scope and Sequences are in place that follows curriculum
    - Unit and Benchmark tests are taken from the curriculum
- Secondary has Edmentum courseware that has pre-built curriculum available to grades 7-12. A handful of teachers are utilizing this resource.
    - Benchmarks are created through MasteryConnect

To Do:
Elementary: Continue to monitor the use of district purchased curriculum, with check points along the way.
Secondary: Evaluate the effectiveness of Edmentum. Work on alignment of all core subjects.

Objective 3: Meet the diverse needs of all students.

Initiative 1: Gifted and Talented instruction programs.

- Category 1: 80 students
- Category 2: 178 students
- Currently we are in the GT referral window: March 2-20
- Testing window: March 30-April 9

Our district offers weekly GT pull out classes through 6th grade. The middle school offers a GT class daily. The high school serves students through Honors, Advanced, Concurrent, Career Tech, Electives, and interests.

To Do:
High School Gifted & Talented students have expressed an interest in a GT class. They miss the "team" that has been created over the past few years in the lower grades. The structure of next year's advisory is being tweaked. This may allow for the possibility to include a GT class or club.

Initiative 2: English Language Learner instruction and programs.

- We currently have 782 students that are bilingual, which is 36% of our student population
- Out of those 541 are EL (English Language Learners) which is 25% of our student population
- We have 5 Newcomers (first time in an American school)
- First year proficient students went from (13 in 2018), to (49 in 2019).
- WIDA testing has begun at Nance. All other campuses will begin Feb. 18. WIDA testing will be completed by March 27th.

EL student growth is 17% (or 15 points) of the school report card. Kindergarten is the baseline year, from that score the state department sets a "growth target" score for each EL student. If the student doesn't meet their first growth target in first grade it becomes increasingly difficult each year to meet the growth target. Last year 33/58 first grade EL students did not meet their growth target, 29 remain enrolled in our district. Those 29 are being tracked this year for gains in the classroom and on their WIDA tests.

- ELAP Scores 2019 are below, as you can see, it becomes increasingly difficult to maintain target growth when it is not met in the early grades.
    - Nance: B
    - Southwest: C
    - Washington: D
    - Clinton Middle School: D
    - Clinton High School: D

To Do:
Continue the EL pullout program as we are seeing gains of students exiting the EL program. Continue to monitor the group of EL students that did not meet their first target growth in first grade.

Goal Area #3: PERSONNEL

Objective 1: Retain quality personnel.

Initiative 1: Quality mentoring program.

- In April we will send out a survey to all participants in the mentoring program to evaluate the program (STEPS).

Objective 2: Recruit quality personnel.

Initiative 1: Higher education partnerships.

- Scheduled to go to Northwestern University recruitment fair in Alva.
- Scheduled to go to SWOSU recruitment at Weatherford.
- CHS students continue to work on district video.
- Going to work with SWOSU to adjunct some of our HS faculty to offer SWOSU at CHS via our teachers.

Objective 3: Develop quality staff.

Initiative 1: Professional development alignment.

- Continue to work with administration to put professional development days throughout the school year for more effective and meaningful PD.

To Do:

Goal Area #4: COMMUNITY SCHOOL ENGAGEMENT

Objective 1: Increase community and parent engagement and communication.

Initiative 1: Community and school strategic partnerships.

-Internship Program growing-12 students are working within the community to learn relevant trade skills this semester, along with another 50+ in internships on campus

-Vaping Assembly put on by SWOSU Pharmacy Students

-Resource officer has made a big difference with students and vaping/marijuana at school. It's still a problem, but feel like we are gaining ground in this area.

-14 CPS Projects received CPSF Grants for classroom programs this grant cycle

-Students volunteering at Regional Food Bank

-Care Team-to address student needs (as seen by teachers)

-Reds Resources-to address student needs (as seen by students)

-Working with CPD, CFD, Oklahoma Highway Patrol for Walk to School Wednesday

Initiative 2: Parent engagement.

-Conferences changed to remind families to vote

-Literacy Fair & Conferences @WES

-Bean Supper, Talent Show, Conferences, broadcasted Monday Assemblies@CMS,

-Conferences & Musicals @SES,

-Conferences & FAFSA/Scholarship Night @CHS

-Conferences @NES

- NYCP Parent Project w Gear Up

- Annual Clinton Cardboard Classic held at the Water Zoo last Friday.

Objective 2: Increase student, community, and teacher satisfaction.

Initiative 1: Positive perception strategies.

-Canton Public School toured makerspaces at elementary sites

- Yukon Public School toured Intergenerational Pre-K, Tiny Tornadoes, and visit/watch a behavioral health aide.

- Promo Video-Created by students

- CPSF asked Mrs. Geswender to create a video for them as well

-Expanded Tornado TV production & JumboTron Activities

-CTAP program at CMS is growing, students are getting involved

-Teachers have expanded social media outreach to tell the story for CPS

-Parents now contacting seeking the shoutouts for their children's extracurricular groups on official District Facebook Pages-Tells us they are following and seeing the messages posted there

-District hosting Rt 66 Honor Band

- Mrs. Sorter and Mr. McPhail will attend the Oklahoma School Public Relations Association Spring conference in April at Norman.