



## "OPEN MEETINGS ACT"

City of Blair Regular Council Meeting  
City Council Chambers  
March 10, 2026 - 7:00 PM

**A Copy of the "Open Meetings Act" Has Been Posted at Both Exits**

### AGENDA

**NOTE: A current copy of the agenda can be obtained at the City Clerk's Office at 218 S. 16th Street, Blair, Nebraska or on the City website at [www.blairnebraska.org](http://www.blairnebraska.org). The City Council reserves the right to go into Executive Session at any time.**

1. Meeting called to order by Mayor Rump.
2. Roll Call.
3. Pledge of Allegiance.
4. Approval of Consent Agenda - The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.
  - 4.a. Approval of Minutes of February 24, 2026, meeting.
  - 4.b. Clerk's report of the Mayoral Action of February 24, 2026, meeting.
  - 4.c. City Department reports for February, 2026.
  - 4.d. Claims as recommended by the Finance Committee.
5. Swearing in and badge pinning of new Blair Police Officers Christopher Perkins and Randall Kruse.
6. Presentation of the IACP Staffing Study for the Blair Police Department.
7. Consider Resolution 2026-18 approving an amendment to the Employee Agreement between the City of Blair and the Chief of Police terminating the Vehicle Stipend.
8. Pulse Point Presentation.
9. City Administrator Report.
10. Motion and second by Council members to adjourn the meeting.

**A Copy of the "Open Meetings Act" Has Been Posted at Both Exits**

City of Blair Regular Council Meeting  
February 24, 2026

The Mayor and City Council met in regular session in the City Council Chambers on February 24, 2026, at 7:00 PM. The following were present: Brent Clark, James Letcher, Kent Long, Kevin Willis, Frank Wolff. Absent: Gary Banner, Kirk Highfill, Rick Paulsen. Also present were City Administrator Green, Deputy City Administrator Barrow, Deputy City Administrator Heaton, Deputy City Administrator Scott, City Attorney Talbot, Non-Lawyer Assistant Ferrari, Library Director Lukert, Community Development Director Beiermann, IT Director White, Public Safety & Communications Coordinator Dunn, and Police Chief Kinsey.

The Mayor publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the room where the meeting was being held. Notice of the meeting was given in advance thereof by publication in the Enterprise or the Pilot - Tribune as shown by the affidavit of publication filed in the City Clerk's office. Notice of the meeting was simultaneously given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and the agenda is filed in the City Clerk's office. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Agenda Item #1, #2, and #3 – Mayor Rump called the meeting to order followed by the roll call and the Pledge of Allegiance.

Agenda Item #4 – Consent agenda approved the following: 4a) Approval of Minutes of February 10, 2026, meeting, 4b) Clerk report of the Mayoral Action of February 10, 2026, meeting, 4c) Claims as approved by the Finance Committee, 4d) Approve Spring Clean Up and Open Burn with a permit for 2026, 4e) Resolution 2026-15 approving the Mayoral appointment of Dean Thoene to the Park, Recreation and Cemetery Board to fill the unexpired term of Neil Jensen ending December 31, 2026, and 4f) Resolution 2026-16 recommending approval for a Special Designated Liquor License for the Washington County Chamber of Commerce, 1646 Washington St., Blair, for March 21, 2026 at St. Francis Borgia Catholic Church, 2005 Davis Dr, Blair to hold a fundraiser for the Art Alley Project. Motion by James Letcher, second by Kevin Willis to approve the Consent Agenda. Council members voted as follows: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. Mayor Rump declared the motion carried.

Agenda Item #5 – Fire Chief Aten presented five applicants for membership—Dominick Berry, Erika Smith, Blayne Williams, Luke Raymond, and Skyler Engelke—and explained this action continues the department's active recruitment and growth efforts. Mayor Rump thanked them for their continued support of the community and dedication to the department. Council member Willis introduced Resolution 2026-17 approving Dominick Berry, Erika Smith, Blayne Williams, Luke Raymond, and Skyler Engelke as new members of the Blair Volunteer Fire Department. Motion by Kevin Willis, second by James Letcher to adopt Resolution No. 2026-17 as presented. Council members voted as follows: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. Mayor Rump declared the motion carried.

Agenda Item #6 – Mayor Rump opened a public hearing to consider an Ordinance adopting an updated Future Land-Use Map for Tax Lot 203, Section 12, Township 18 North, Range 11 East of the 6th P.M., and Tax Lots 8, 9,11 and 261 in Section 13, Township 18 North, Range 11 East of the 6th P.M., all in the City of Blair, Washington County, Nebraska, (in the area of 715 S. 10th Street north to unnamed creek) changing the future land use from Residential Multi-Family to Commercial. Community Development Director Beiermann displayed maps illustrating the affected properties and explained that staff generally avoids changing future land-use designations without a substantiated reason. The proposed ordinance will approve a change that is tied to foreseeable development requests and would align forthcoming rezones with the community’s planned vision. The Planning Commission recommended approval. No comments were provided from the floor or in writing. Mayor Rump closed the public hearing. Council member Letcher introduced Ordinance adopting an updated Future Land-Use Map for Tax Lot 203, Section 12, Township 18 North, Range 11 East of the 6th P.M., and Tax Lots 8, 9,11 and 261 in Section 13, Township 18 North, Range 11 East of the 6th P.M., all in the City of Blair, Washington County, Nebraska, (in the area of 715 S. 10th Street north to unnamed creek) changing the future land use from Residential Multi-Family to Commercial.

**AN ORDINANCE ADOPTING AN UPDATED FUTURE LAND USE MAP FOR TAX LOT 203, SECTION 12, TOWNSHIP 18 NORTH, RANGE 11 EAST OF THE 6<sup>TH</sup> PM, AND TAX LOTS 8, 9, 11, AND 261 IN SECTION 13, TOWNSHIP 18 NORTH, RANGE 11 EAST OF THE 6<sup>TH</sup> PM, ALL IN THE CITY OF BLAIR, WASHINGTON COUNTY, NEBRASKA, CHANGING THE FUTURE ZONING FROM RESIDENTIAL—MULTIFAMILY TO COMMERCIAL; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH AND PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.**

Council member James Letcher moved that the statutory rule requiring reading on three different days be suspended. Council member Brent Clark seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member James Letcher moved for final passage of the Ordinance, which motion was seconded by Council member Brent Clark. The Mayor then stated the question was "Shall Ordinance No. 2603 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Council President declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #7 – Mayor Rump opened a public hearing to consider a Rezone application submitted by Curt & Meadow Scott, 2975 Southern Hills Drive, Blair, Nebraska, for Tax Lot 203, Section 12, Township 18 North, Range 11 East of the 6th P.M., in the City of Blair, Washington County, Nebraska (600 block of S. 10th Street), rezoning the tax lot from RMH – Multi-Family Residential High Density District to OPD – Office Park District. Community Development Director Beiermann stated the zoning district is currently RMH - Multi-family Residential High Density and explained the OPD designation would enable the property to pursue a contractor’s yard through the Conditional Use Permit (CUP) process. He noted the Future Land-Use Map was updated in the previous item to Commercial, making this zoning action consistent with

the city's planned uses. Beiermann presented location maps and confirmed the Planning Commission recommended approval. No comments were provided from the floor or in writing. Mayor Rump closed the hearing. Council members Clark introduced ordinance 2604 rezoning Tax Lot 203, Section 12, Township 18 North, Range 11 East of the 6th P.M., in the City of Blair, Washington County, Nebraska (600 block of S. 10th Street), rezoning the tax lot from RMH – Multi-Family Residential High-Density District to OPD – Office Park District.

**AN ORDINANCE REZONING TAX LOT 203 IN SECTION 12, TOWNSHIP 18 NORTH, RANGE 11 EAST OF THE 6<sup>TH</sup> P.M., CITY OF BLAIR, WASHINGTON COUNTY, NEBRASKA, FROM RMH-MULTI-FAMILY RESIDENTIAL HIGH DESNTY TO OPD—OFFICE PARK DISTRICT; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH AND PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.**

Council member Brent Clark moved that the statutory rule requiring reading on three different days be suspended. Council member James Letcher seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Brent Clark moved for final passage of the Ordinance, which motion was seconded by Council member James Letcher. The Mayor then stated the question was "Shall Ordinance No. 2604 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Council President declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #8 – Mayor Rump opened a public hearing to consider a Rezoning Application submitted by Travis Mann, 1449 Voss Drive, Blair, Nebraska, for Tax Lots 8, 9,11 and 261 in Section 13, Township 18 North, Range 11 East of the 6th P.M., all in the City of Blair, Washington County, Nebraska (all located at 715 S. 10th Street), rezoning the tax lots from RMH – Multi-Family Residential High Density District to OPD – Office Park District. Community Development Director Beiermann stated the property is currently zoned RMH – Multi-Family Residential High Density. All four lots are owned by the applicant and with the OPD designation would enable the property to pursue a contractor's yard through the Conditional Use Permit (CUP) process. The Future Land-Use Map change to Commercial was referenced to show policy alignment. Beiermann displayed maps and reported a Planning Commission recommendation for approval. No comments were provided from the floor or in writing. Mayor Rump closed the hearing. Council member Willis introduced Ordinance 2605 rezoning Tax Lots 8, 9,11 and 261 in Section 13, Township 18 North, Range 11 East of the 6th P.M., all in the City of Blair, Washington County, Nebraska (all located at 715 S. 10th Street), rezoning the tax lots from RMH – Multi-Family Residential High Density District to OPD – Office Park District.

**AN ORDINANCE REZONING TAX LOTS 8, 9, 11, AND 261 IN SECTION 13, TOWNSHIP 18 NORTH, RANGE 11 EAST OF THE 6<sup>TH</sup> P.M., CITY OF BLAIR, WASHINGTON COUNTY, NEBRASKA, FROM RMH-MULTI-FAMILY RESIDENTIAL HIGH DENSITY TO OPD—OFFICE PARK DISTRICT; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH AND PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.**

Council member Kevin Willis moved that the statutory rule requiring reading on three different days be suspended. Council member James Letcher seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Kevin Willis moved for final passage of the Ordinance, which motion was seconded by Council member James Letcher. The Mayor then stated the question was "Shall Ordinance No. 2605 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Council President declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #9 – Mayor Rump opened a public hearing to consider an Ordinance amending the City of Blair Zoning Regulations, Article 8, Section 804, Limited Commercial District: Moving “Offices”, “Professional office buildings, including clinics and doctor’s buildings”, “Multi-family dwellings with forty-eight or fewer living units”, and “Home occupations” from “Permitted Uses” to “Exceptions”, along with other updates. Community Development Director Beiermann explained the ordinance would move several uses—including “Offices,” “Professional office buildings (including clinics and doctor’s buildings),” “Multi-family dwellings with forty-eight or fewer units,” and “Home occupations”—from Permitted Uses to Exceptions (i.e., conditional uses), ensuring these uses undergo CUP review. The Planning Commission recommended approval. No comments were provided from the floor or in writing. Mayor Rump closed the hearing. Council member Letcher introduced Ordinance 2606 amending the City of Blair Zoning Regulations, Article 8, Section 804, Limited Commercial District: Moving “Offices”, “Professional office buildings, including clinics and doctor’s buildings”, “Multi-family dwellings with forty-eight or fewer living units”, and “Home occupations” from “Permitted Uses” to “Exceptions”, along with other updates.

**AN ORDINANCE TO AMEND THE BLAIR CITY ZONING REGULATIONS, ARTICLE 8, AMENDING SECTION 804, LIMITED COMMERCIAL DISTRICT, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.**

Council member James Letcher moved that the statutory rule requiring reading on three different days be suspended. Council member Brent Clark seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council

members voted: Yea: 5, Nay: 0, Absent: 3. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member James Letcher moved for final passage of the Ordinance, which motion was seconded by Council member Kevin Willis. The Mayor then stated the question was "Shall Ordinance No. 2606 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Council President declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #10 – Brian Knudtson, 1824 Colfax St., continuing a presentation begun by Jake Loftus at a prior meeting outlined Strong Towns principles and how a value-per-acre approach can inform comprehensive planning, annexation strategies, and infrastructure investment decisions. He emphasized decision-making guided by incremental investments, resiliency over efficiency, adapting to feedback, bottom-up action, human-scale design, and “do the math” analysis before annexation to evaluate fiscal sustainability. Comparative references included York, NE (7,766), Knoxville, IA (7,595), and Pella, IA (10,464) as peer communities for benchmarking. The presentation highlighted that calculating ROI requires specific knowledge of infrastructure costs and that future sessions would present basic value/acre comparisons in Blair and scenario testing (e.g., industrial area, medium-density neighborhood, mixed-use, high-density commercial, tourist-focused areas). The group stressed that current annexation areas are predominantly Low Density Residential or Ag Transitional, and that relying solely on single-family development can create a short-term “sugar rush” with long-term liabilities that outpace revenue. No action was taken.

Agenda Item #11 – Kelly Johnson, 310 Eastgate Dr., Blair, described Blair Radio’s move to a new facility located at 310 Eastgate Dr. and the launch of Eastgate SPORTS, an after-school esports program targeting middle and high school students who are not currently involved in school activities, with an emphasis on students from economically challenged homes. The program builds Blair Radio, BSDNLive, and Kindness Kits efforts and is designed to provide a safe, supervised digital environment, technology mentoring, and pathways to STEM skills, in partnership with Midland University eSports for experience and potential scholarships. An overview of esports includes organized competitive video gaming requiring teamwork, strategy, and technical skill was provided, along with mention of game genre categories (tactical action, strategic team arenas, sports/survival simulations). The facility plan includes Phase 1 installation of 14 gaming computers by May 2026 to support two teams and summer camps led by Midland students, with a plan to double to 28 computers to host tournaments. Johnson noted tourism benefits from visiting teams that will visit local restaurants and other retail outlets. A total project budget of \$104,570 was reported. Andrea McIntire (513 E. Grant St., Hooper), a Midland coach, spoke to scholarship opportunities. No action was taken during this presentation.

Agenda Item #12 – City Administrator Green Staff summarized the request for \$20,000 in combined funding from Community Betterment and Keno funds to enable timely equipment purchases. It was noted that these funds roll over annually; \$100,000 was budgeted for Community Betterment for the year with only \$2,500 spent to date, and the Hotel Occupation Tax (budgeted at \$25,000) has largely supported the Art Alley and Tannenbaum events, leaving a cash reserve of \$77,700 available to roll over if unused. The Finance Committee recommended approval of the request stating it is only a modest portion of the total project cost with meaningful youth engagement benefits and potential to draw visitors to Blair through future tournaments. Motion by Brent Clark, second by Frank Wolff to approve Community Betterment funds in the amount of

\$10,000 and Keno Funds in the amount of \$10,000 as requested by Blair Radio for the development of Eastgate Sports. Council members voted as follows: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. Mayor Rump declared the motion carried.

Agenda Item #13 – Deputy City Administrator Heaton reported that as a condition of the U.S. Department of Transportation Build Grant, the city is required to conduct three traffic studies which includes one post-construction. This was the first “After Study,” following project completion in August 2024 with traffic counts taken December 9–11, 2025. Pre-project counts were taken January 11, 2023. Consultant Felsburg Holt & Ullevig (FHU) found the South Bypass carries approximately 4,972 vehicles a day, including 186 heavy trucks/day (3.7%). This confirms the bypass as a significant east-west corridor for Blair. The most notable reduction was on Washington Street (US 75/US 30) where volumes decreased 12.6% from 10,637 to 9,301 vehicles/day and heavy trucks decreased 22.5% from 1,750 to 1,356 which is a reduction of 394 trucks/day). Grant Street traffic fell 33.5% with heavy truck traffic reduced to zero; South Street decreased 47.4%. Colfax and Lincoln experienced moderate increases (primarily small-vehicle local traffic) and Butler Street increased 14.4%, which staff suggested reflected localized redistribution rather than freight diversion. Recommended next steps include continued periodic counts which are required annually for three years, crash trend evaluation over 3–5 years, coordination with the Nebraska Department of Transportation on truck routing/signage, and monitoring development along the corridor. Discussion was held regarding possible factors behind localized increases of traffic on Butler and Lincoln Street and supported ongoing monitoring. No action taken.

Agenda Item #14 – Motion by Frank Wolff, second by Brent Clark to postpone consideration of Resolution 2026-18 for the installation of stop signs in the downtown alleys between Lincoln Street/Washington Street and Washington Street/Front Street from 19th Street to 14th Street until a later date for more information. Council members voted as follows: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. Mayor Rump declared the motion carried.

Agenda Item #15 – City Administrator Green thanked Public Works for their efforts during the recent snowstorm. He provided an update on BS&A implementation and outlined the RFQ processes underway for both the Comprehensive Plan (with 15 firms expressing interest) and the Safe Streets plan (with 13 firms expressing interest). The city plans to conduct public interviews of three finalist firms on March 31, with Council selection on April 14. Green also described preparation of a CCCFF planning grant for the City Hall facility in the amount of \$15,000 with a 100% match for a \$30,000 planning project to assess continued use of the facility and options for opening upstairs for public and Council use. Updates to the Creative Districts effort are progressing. Green emphasized that citizen involvement will be essential across these planning initiatives.

Agenda Item #16 – Motion by James Letcher, second by Brent Clark to adjourn the meeting 8:21 p.m. Council members voted as follows: Gary Banner: Absent, Brent Clark: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Absent, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 5, Nay: 0, Absent: 3. Mayor Rump declared the motion carried.

The following claims were approved: Air Products & Chemicals, Chem, 4943.40; American Library Assoc, Inv, 270.00; Amerisource Hr Consulting Grp, Pyrl, 2250.00; Aoi Corporation, Inv, 8754.22; Assethr, Pyrl, 505745.13; Baird Holm Llp, Lgl, 3207.50; Black Hills Energy, Gas, 3615.29; Bomgaars Supply Inc, Inv, 1809.71; Bs&A Software Llc, Inv, 655.50; Camden, John, Svc, 1000.00; Cede & Co, Invest, 45541.59;

Cimpress Usa Incorporated, Inv, 399.04; City Of Blair, Svc, 124.35; Cornerstone Staffing Inc, Inv, 12609.30; Dale Hansen, Ref, 500.00; Deck Stars Llc, Inv, 100.00; Dick's Electric Co, Svc, 56928.90; Dws Llc, Inv, 320.00; Electronic Contracting Co, Svc, 138.43; Fairfield Inn & Suites, Inv, 348.00; Fairway Oil Co, Inv, 31.04; Fbi-Leeda, Inv, 50.00; Fremont Electric Inc, Svc, 384.08; Galls Llc, Inv, 913.69; Grainger, Inv, 18.84; Hach Co, Inv, 274.00; Harsin Built Construction, Ref, 1050.00; Hayes & Associates Llc Cpa, Svc, 19000.00; Hdr Engineering Inc, Svc, 10274.81; Heartland Natural Gas Llc, Gas, 7881.98; Hireright Holdings Corporation, Inv, 270.00; Hose And Handling Inc, Inv, 158.22; Icma, Dues, 805.35; Ingersoll Rand Company, Inv, 556.50; International Association Of, Inv, 9300.00; Jeo Consulting Group Inc, Svc, 1844.50; Jp Cooke Co, Inv, 28.01; Ksm Promotions Inc, Inv, 4026.79; Long's Ok Tire Stores, Svc, 232.00; Mckinnis Roofing & Sheet Metal, Svc, 518.44; Memorial Community Hospital, Inv, 588.00; Menards - Fremont, Inv, 209.00; Michael & Rachelle Heser, Ref, 500.00; Michael Todd & Company Inc, Svc, 132.04; Mississippi Lime Co Llc, Chem, 38993.31; Nalco Company, Svc, 85840.78; Ndwee, Inv, 50.00; Nebraska Dept Of Revenue, Tax, 16051.39; Nebraska Public Health, Inv, 136.00; Nelson Contracting Llc, Ref, 50.00; Odell Service & Repair, Svc, 804.13; Oppd - Projects, Inv, 36817.71; Ostronic, Tyler, Inv, 1455.00; Penworthy Company, Inv, 1053.19; Point C, Flex, 6224.61; Principal Financial Group, Pen, 71550.84; Rock Hard Concrete Inc, Svc, 100.00; Rr Donnelley, Inv, 115.89; Sapp Bros Petroleum Inc, Gas, 646.96; Schaeffer Mfg Company, Svc, 656.58; Streakwave Wireless Inc, Inv, 2838.01; Superior Green Inc, Svc, 1350.00; Talbot Law Office Pc Llo, Lgl, 1000.00; The Guardian Life Ins Co, Ins, 6191.68; The Sign Depot, Svc, 631.02; Thompson Solutions Group, Inv, 2293.25; Three Rivers Library System, Inv, 5.00; Vessco Inc, Inv, 1755.90; Wakefield Towing And Recovery, Svc, 400.00; Washington County Enterprise, Inv, 709.11; Woods & Aitken Llp, Lgl, 11608.60.

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Melinda K. Rump, Mayor

ATTEST:

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Brenda Wheeler, City Clerk

Seal

CASH SUMMARY REPORT FOR CITY OF BLAIR

From 02/01/2026 to 02/28/2026

BANKS: BK#01, BK#02, BK#04, BK#05, BK#08, BK#11

| Description                        | Beginning<br>Balance<br>02/01/2026 | Total<br>Deposits   | Total<br>Payments   | Ending<br>Balance<br>02/28/2026 |
|------------------------------------|------------------------------------|---------------------|---------------------|---------------------------------|
| <b>BK#01 WCB-CHECKING</b>          |                                    |                     |                     |                                 |
| 01 GENERAL                         | 335,652.48                         | 176,543.92          | 574,239.08          | (62,042.68)                     |
| 02 DEBT SERVICE FUND               | 1,867,710.88                       | 49,770.74           | 45,541.59           | 1,871,940.03                    |
| 04 STREET FUND                     | 3,173,016.73                       | 91,511.92           | 695,932.85          | 2,568,595.80                    |
| 06 SALES TAX FUND                  | 2,584,322.32                       | 383,611.08          | 0.00                | 2,967,933.40                    |
| 08 INSURANCE / SELF FUNDED FUND    | 377,023.49                         | 0.00                | 6,348.45            | 370,675.04                      |
| 10 WASTEWATER FUND                 | (141,244.12)                       | 147,079.59          | 145,299.92          | (139,464.45)                    |
| 11 WATER FUND                      | (2,368,184.10)                     | 1,039,905.31        | 538,113.25          | (1,866,392.04)                  |
| 14 HOTEL / MOTEL OCC TAX FUND      | 342,818.03                         | 2,226.92            | 10,000.00           | 335,044.95                      |
| 16 DONATED FUNDS FUND              | 164,666.18                         | 12,354.12           | 0.00                | 177,020.30                      |
| 20 ECONOMIC DEVELOPMENT FUND       | 3,124,484.65                       | 0.00                | 0.00                | 3,124,484.65                    |
| 24 TIF 3 WOODHOUSE FUND            | (4,245.91)                         | 0.00                | 0.00                | (4,245.91)                      |
| 25 TIF 4 TRANS HILLS FUND          | 58,632.05                          | 0.00                | 0.00                | 58,632.05                       |
| 26 TIF 5 HOLIDAY INN FUND          | 4,927.10                           | 0.00                | 0.00                | 4,927.10                        |
| 28 TIF 6 KJK INVEST WEHRLI FUND    | 13,531.74                          | 0.00                | 0.00                | 13,531.74                       |
| 29 TIF 7 KS COMMERCIAL LLC FUND    | 36,547.61                          | 0.00                | 0.00                | 36,547.61                       |
| 32 TIF 8 JENNING PROPERTY FUND     | 3,094.56                           | 0.00                | 0.00                | 3,094.56                        |
| 33 TIF 9 LION TRAIL TOWNHOMES FUND | (3,630.00)                         | 0.00                | 0.00                | (3,630.00)                      |
| WCB-CHECKING                       | 9,569,123.69                       | 1,903,003.60        | 2,015,475.14        | 9,456,652.15                    |
| <b>BK#02 WCB ACH BANK</b>          |                                    |                     |                     |                                 |
| 01 GENERAL                         | 15,262.89                          | 0.00                | 1,749.83            | 13,513.06                       |
| <b>BK#04 WCB-MM</b>                |                                    |                     |                     |                                 |
| 11 WATER FUND                      | 250,043.48                         | 0.00                | 0.00                | 250,043.48                      |
| <b>BK#05 WCB-KENO</b>              |                                    |                     |                     |                                 |
| 22 KENO FUND                       | 306,447.53                         | 11,743.94           | 26.16               | 318,165.31                      |
| <b>BK#08 RVR RESCUE</b>            |                                    |                     |                     |                                 |
| 05 RESCUE FUND                     | 412,135.56                         | 2,110.21            | 5,059.06            | 409,186.71                      |
| <b>BK#11 WCB - FSA</b>             |                                    |                     |                     |                                 |
| 08 INSURANCE / SELF FUNDED FUND    | 5,700.67                           | 0.00                | 0.00                | 5,700.67                        |
| <b>REPORT TOTALS:</b>              | <b>10,558,713.82</b>               | <b>1,916,857.75</b> | <b>2,022,310.19</b> | <b>10,453,261.38</b>            |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                         | Description                 | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdg<br>Used |
|-----------------------------------|-----------------------------|----------------------------|--|---|--|---------------|
| <b>Fund: 01 GENERAL</b>           |                             |                            |  |   |  |               |
| <b>Account Category: Revenues</b> |                             |                            |  |   |  |               |
| <b>Department: 009</b>            |                             |                            |  |   |  |               |
| 01-009-4001                       | AD VALOREM TAXES            | 2,366,032.43               | 804,430.67                                     | 22,631.66   | 1,561,601.76   | 34.00         |
| 01-009-4002                       | INTEREST ON TAXES           | 10,000.00                  | 4,193.48                                       | 689.53  | 5,806.52   | 41.93         |
| 01-009-4005                       | MOTOR VEHICLE TAXES         | 220,000.00                 | 99,982.05                                      | 18,825.09   | 120,017.95   | 45.45         |
| 01-009-4007                       | CASH DEVICE TAX             | 0.00                       | 427.53   | 0.00  | (427.53)   | 100.00        |
| 01-009-4008                       | PRO RATE MOTOR VEHICLE TAX  | 4,750.00                   | 1,708.61                                       | 1,251.06  | 3,041.39   | 35.97         |
| 01-009-4101                       | IN LIEU OF TAXES            | 90,000.00                  | 0.00   | 0.00  | 90,000.00  | 0.00          |
| 01-009-4102                       | CARLINE TAX                 | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00          |
| 01-009-4104                       | PROPERTY TAX CREDIT         | 150,000.00                 | 0.00   | 0.00  | 150,000.00   | 0.00          |
| 01-009-4105                       | HOMESTEAD EXEMPTION         | 62,000.00                  | 423.04   | 423.04  | 61,576.96  | 0.68          |
| 01-009-4106                       | FRANCHISE FEE               | 25,000.00                  | 14,025.69                                      | 4,632.66  | 10,974.31  | 56.10         |
| 01-009-4206                       | POLICE GRANT                | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00          |
| 01-009-4208                       | POLICE GRANT CAMERAS        | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00          |
| 01-009-4252                       | LIBRARY STATE AID           | 3,000.00                   | 1,001.79                                       | 484.90  | 1,998.21   | 33.39         |
| 01-009-4254                       | LIBRARY GRANT               | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00          |
| 01-009-4256                       | MISC STATE GRANTS           | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00          |
| 01-009-4301                       | ZONING FEES                 | 6,930.00                   | 4,626.00                                       | 650.00  | 2,304.00   | 66.75         |
| 01-009-4302                       | REGISTRATION FEE            | 48,510.00                  | 23,080.00                                      | 8,260.00  | 25,430.00  | 47.58         |
| 01-009-4303                       | TOBACCO LICENSES REVENUE    | 240.00                     | 270.00   | 15.00   | (30.00)  | 112.50        |
| 01-009-4304                       | BUSINESS LICENSES/PERMITS   | 924.00                     | 1,355.00                                       | 0.00  | (431.00)   | 146.65        |
| 01-009-4305                       | LIQUOR LICENSES             | 11,000.00                  | 5,530.00                                       | 615.00  | 5,470.00   | 50.27         |
| 01-009-4306                       | SOLID WASTE FEES            | 4,158.00                   | 0.00   | 0.00  | 4,158.00   | 0.00          |
| 01-009-4307                       | BUILDING PERMITS            | 225,000.00                 | 53,712.25                                      | 20,328.25   | 171,287.75   | 23.87         |
| 01-009-4308                       | ELECTRICAL PERMITS          | 2,887.50                   | 1,244.00                                       | 271.00  | 1,643.50   | 43.08         |
| 01-009-4309                       | PLUMBING PERMITS            | 23,100.00                  | 9,087.00                                       | 850.00  | 14,013.00  | 39.34         |
| 01-009-4310                       | MECHANICAL PERMITS          | 13,860.00                  | 14,845.00                                      | 8,666.00  | (985.00)   | 107.11        |
| 01-009-4311                       | DOG & CAT LICENSES          | 9,350.00                   | 3,487.75                                       | 1,665.50  | 5,862.25   | 37.30         |
| 01-009-4312                       | DOG & CAT STATE LICENSE FEE | 800.00                     | 351.25   | 167.50  | 448.75   | 43.91         |
| 01-009-4314                       | REPLACEMENT DOG & CAT TAG   | 110.00                     | 45.00  | 5.00  | 65.00  | 40.91         |
| 01-009-4320                       | POOL MEMBERSHIP             | 50,000.00                  | 0.00   | 0.00  | 50,000.00  | 0.00          |
| 01-009-4321                       | CONCESSION STAND            | 7,500.00                   | 0.00   | 0.00  | 7,500.00   | 0.00          |
| 01-009-4322                       | POOL N-TAXABLE              | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00          |
| 01-009-4332                       | SALE OF FIREWORKS           | 25,000.00                  | 15,000.00                                      | 15,000.00   | 10,000.00  | 60.00         |
| 01-009-4333                       | SALE OF MAPS/BOOKS/ETC      | 50.00                      | 0.00   | 0.00  | 50.00  | 0.00          |
| 01-009-4335                       | CEMETERY LOTS               | 20,000.00                  | 1,650.00                                       | 0.00  | 18,350.00  | 8.25          |
| 01-009-4336                       | GRAVE OPENINGS              | 23,000.00                  | 5,900.00                                       | 1,100.00  | 17,100.00  | 25.65         |
| 01-009-4339                       | LIBRARY TAX COLLECTIONS     | 3,750.00                   | 1,748.75                                       | 324.80  | 2,001.25   | 46.63         |
| 01-009-4340                       | LIBRARY N-TAX COLLECTIONS   | 0.00                       | 2,720.55                                       | 640.12  | (2,720.55)   | 100.00        |
| 01-009-4341                       | POLICE LAB FUND             | 500.00                     | 325.00   | 150.00  | 175.00   | 65.00         |
| 01-009-4342                       | UTV FEES                    | 8,000.00                   | 550.00   | 200.00  | 7,450.00   | 6.88          |
| 01-009-4344                       | LIBRARY USER FEES           | 8,000.00                   | 5,825.00                                       | 150.00  | 2,175.00   | 72.81         |
| 01-009-4345                       | TOWING REVENUE              | 15,000.00                  | 7,750.00                                       | 2,750.00  | 7,250.00   | 51.67         |
| 01-009-4346                       | FIREARM PERMITS             | 500.00                     | 240.00   | 0.00  | 260.00   | 48.00         |
| 01-009-4347                       | RV PARK RECEIPTS            | 10,000.00                  | 3,395.00                                       | 0.00  | 6,605.00   | 33.95         |
| 01-009-4348                       | VIOLATIONS MOWING/JUNK      | 1,000.00                   | 25.00  | 0.00  | 975.00   | 2.50          |
| 01-009-4502                       | NRD COST SHARE              | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00          |
| 01-009-4504                       | INTEREST                    | 2,000.00                   | 5,699.04                                       | 2,191.10  | (3,699.04)   | 284.95        |
| 01-009-4508                       | MISC REIMBURSEMENT          | 5,000.00                   | 559.22   | 495.22  | 4,440.78   | 11.18         |
| 01-009-4512                       | SALE OF LAND                | 1,000.00                   | 1,200.00                                       | 0.00  | (200.00)   | 120.00        |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                          | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|--------------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>               |                                      |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                                      |                            |  |   |  |                |
| <b>Department: 009</b>                |                                      |                            |  |   |  |                |
| 01-009-4516                           | DEPOT / SHELTERS / COURT RENTALS     | 15,000.00                  | 5,000.00                                       | 1,000.00  | 10,000.00  | 33.33          |
| 01-009-4517                           | REIMB SCHOOL SRO                     | 45,000.00                  | 27,615.64                                      | 4,502.55  | 17,384.36  | 61.37          |
| 01-009-4518                           | POLICE CONTRACT OVERTIME             | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 01-009-4519                           | TOWER RENTAL                         | 75,000.00                  | 53,583.11                                      | 34,063.11   | 21,416.89  | 71.44          |
| 01-009-4520                           | MISC REVENUE                         | 4,000.00                   | 7,851.65                                       | 8,607.50  | (3,851.65)   | 196.29         |
| 01-009-4523                           | INSURANCE PROCEEDS                   | 100.00                     | 597.60   | 0.00  | (497.60)   | 597.60         |
| 01-009-4537                           | EQUIPMENT SALE/RENTAL                | 100.00                     | 1,143.45                                       | 0.00  | (1,043.45)   | 1,143.45       |
| 01-009-4541                           | III CORPS REIMBURSED EXPENSE         | 15,000.00                  | 16,168.93                                      | 0.00  | (1,168.93)   | 107.79         |
| 01-009-4564                           | DONATION, GRANTS, LIBRARY, PARK      | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-009-4585                           | RURAL REIMBURSEMENT                  | 15,000.00                  | 11,499.97                                      | 2,438.05  | 3,500.03   | 76.67          |
| 01-009-4782                           | TRANS FROM KENO                      | 150,000.00                 | 0.00   | 0.00  | 150,000.00   | 0.00           |
| 01-009-4785                           | TRANS FROM HOTEL TAX                 | 120,000.00                 | 0.00   | 0.00  | 120,000.00   | 0.00           |
| 01-009-4791                           | TRANS FROM SALES TAX - PROP TAX RELI | 3,000,000.00               | 0.00   | 0.00  | 3,000,000.00   | 0.00           |
| 01-009-4802                           | TRANS FROM SALE TAX-LIBR LEASE       | 137,380.00                 | 0.00   | 0.00  | 137,380.00   | 0.00           |
| Total Dept 009                        |                                      | 7,052,331.93               | 1,219,874.02                                   | 164,043.64  | 5,832,457.91   | 17.30          |
| Revenues                              |                                      | 7,052,331.93               | 1,219,874.02                                   | 164,043.64  | 5,832,457.91   | 17.30          |
| <b>Account Category: Expenditures</b> |                                      |                            |  |   |  |                |
| <b>Department: 010 ADMINISTRATIVE</b> |                                      |                            |  |   |  |                |
| 01-010-5001                           | SALARIES                             | 349,970.16                 | 155,832.35                                     | 30,630.67   | 194,137.81   | 44.53          |
| 01-010-5002                           | FICA - CITY SHARE                    | 26,772.72                  | 11,732.39                                      | 2,340.24  | 15,040.33  | 43.82          |
| 01-010-5003                           | WORKMAN'S COMPENSATION               | 2,000.00                   | 1,859.31                                       | 0.00  | 140.69   | 92.97          |
| 01-010-5004                           | H.A.L. INSURANCE                     | 38,759.00                  | 17,627.29                                      | 2,385.57  | 21,131.71  | 45.48          |
| 01-010-5005                           | RETIREMENT - CITY SHARE              | 18,500.00                  | 6,545.10                                       | 1,361.06  | 11,954.90  | 35.38          |
| 01-010-5006                           | UNEMPLOYMENT COMP                    | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-010-5007                           | DISABILITY                           | 1,000.00                   | 313.66   | 62.76   | 686.34   | 31.37          |
| 01-010-5008                           | PENSION ADMINISTRATION               | 800.00                     | 145.00   | 0.00  | 655.00   | 18.13          |
| 01-010-5030                           | CONTRACT LABOR                       | 20,000.00                  | 0.00   | 0.00  | 20,000.00  | 0.00           |
| 01-010-5205                           | FILING FEES                          | 1,000.00                   | 38.00  | 0.00  | 962.00   | 3.80           |
| 01-010-5209                           | BANK FEES                            | 500.00                     | 48.38  | 0.00  | 451.62   | 9.68           |
| 01-010-5210                           | LEGAL                                | 30,000.00                  | 3,309.76                                       | 821.25  | 26,690.24  | 11.03          |
| 01-010-5211                           | AUDITING                             | 12,000.00                  | 0.00   | 0.00  | 12,000.00  | 0.00           |
| 01-010-5212                           | ENGINEERING/CONSULTANT               | 10,000.00                  | 9,057.78                                       | 235.47  | 942.22   | 90.58          |
| 01-010-5213                           | PROFESSIONAL SERVICES                | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-010-5215                           | EMPLOYEE SCHOOLING                   | 4,500.00                   | 1,812.44                                       | 1,343.94  | 2,687.56   | 40.28          |
| 01-010-5216                           | POSTAGE                              | 1,500.00                   | 603.87   | 0.00  | 896.13   | 40.26          |
| 01-010-5217                           | PRINTING & PUBLICATION               | 14,000.00                  | 4,453.16                                       | 484.18  | 9,546.84   | 31.81          |
| 01-010-5221                           | ELECTION EXPENSE                     | 25,000.00                  | 2,280.00                                       | 2,280.00  | 22,720.00  | 9.12           |
| 01-010-5222                           | TRAVEL EXPENSE                       | 14,000.00                  | 1,968.54                                       | 454.27  | 12,031.46  | 14.06          |
| 01-010-5223                           | TRAINING EXP/CONF REGISTR            | 20,000.00                  | 3,518.50                                       | 297.07  | 16,481.50  | 17.59          |
| 01-010-5224                           | DUES                                 | 15,000.00                  | 3,236.13                                       | 0.00  | 11,763.87  | 21.57          |
| 01-010-5225                           | CUSTODIAL SERVICES                   | 7,500.00                   | 3,000.00                                       | 600.00  | 4,500.00   | 40.00          |
| 01-010-5227                           | SOFTWARE MAINTENANCE                 | 75,000.00                  | 43,101.32                                      | 7,883.45  | 31,898.68  | 57.47          |
| 01-010-5228                           | UTILITIES                            | 10,000.00                  | 2,912.93                                       | 327.75  | 7,087.07   | 29.13          |
| 01-010-5229                           | TELEPHONE                            | 20,000.00                  | 4,955.11                                       | 317.97  | 15,044.89  | 24.78          |
| 01-010-5230                           | VEHICLE INSURANCE                    | 0.00                       | 3,176.67                                       | 0.00  | (3,176.67)   | 100.00         |
| 01-010-5231                           | LIABILITY INSURANCE                  | 2,500.00                   | 1,916.82                                       | 0.00  | 583.18   | 76.67          |
| 01-010-5232                           | BLDG & CONTENT INSURANCE             | 20,000.00                  | 19,064.02                                      | 0.00  | 935.98   | 95.32          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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| GL Number                              | Description                        | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Balance (Abnormal) | % Bdgt<br>Used |
|--|------------------------------------|----------------------------|--|---|---|----------------|
| <b>Fund: 01 GENERAL</b>                |                                    |                            |  |   |   |                |
| <b>Account Category: Expenditures</b>  |                                    |                            |  |   |   |                |
| <b>Department: 010 ADMINISTRATIVE</b>  |                                    |                            |  |   |   |                |
| 01-010-5233                            | EMPLOYEE BONDS                     | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                      | 0.00           |
| 01-010-5237                            | OFFICE EQUIPMENT MAINTENANCE       | 2,000.00                   | 249.20   | 222.22  | 1,750.80                                      | 12.46          |
| 01-010-5240                            | BUILDING MAINTENANCE               | 15,000.00                  | 6,440.26                                       | 930.59  | 8,559.74                                      | 42.94          |
| 01-010-5240-2024-0003                  | BUILDING MAINTENANCE               | 0.00                       | 965.00   | 0.00  | (965.00)                                      | 100.00         |
| 01-010-5241                            | TREE/STUMP REMOVAL & PLANTING      | 100.00                     | 0.00   | 0.00  | 100.00  | 0.00           |
| 01-010-5243                            | CHAMBER SERVICES; MARKING/EXHIBITS | 45,000.00                  | 43,600.00                                      | 2,700.00  | 1,400.00                                      | 96.89          |
| 01-010-5245                            | MEDICAL                            | 600.00                     | 758.68   | 162.68  | (158.68)                                      | 126.45         |
| 01-010-5249                            | CAR EXPENSE                        | 100.00                     | 2.50   | 0.00  | 97.50   | 2.50           |
| 01-010-5250                            | BAD ACCOUNTS                       | 100.00                     | 0.00   | 0.00  | 100.00  | 0.00           |
| 01-010-5258                            | OTHER OPERATING EXPENSE            | 1,500.00                   | 262.59   | 87.53   | 1,237.41                                      | 17.51          |
| 01-010-5260                            | FLOOD EXPENSE                      | 100.00                     | 0.00   | 0.00  | 100.00  | 0.00           |
| 01-010-5262                            | COUNTY TREASURER COMMISSIONS       | 23,000.00                  | 8,086.24                                       | 233.21  | 14,913.76                                     | 35.16          |
| 01-010-5281                            | STORM DAMAGE                       | 60,000.00                  | 0.00   | 0.00  | 60,000.00                                     | 0.00           |
| 01-010-5298                            | TOBACCO LICENSES EXP               | 240.00                     | 255.00   | 0.00  | (15.00)                                       | 106.25         |
| 01-010-5300                            | LIQUOR LICENSE EXP                 | 0.00                       | 2,700.00                                       | 0.00  | (2,700.00)                                    | 100.00         |
| 01-010-5359                            | OFFICE EQUIPMENT                   | 1,500.00                   | 3,180.73                                       | 0.00  | (1,680.73)                                    | 212.05         |
| 01-010-5360                            | OFFICE SUPPLIES                    | 10,000.00                  | 8,333.91                                       | 1,804.82  | 1,666.09                                      | 83.34          |
| 01-010-5361                            | JANITORIAL SUPPLIES                | 3,500.00                   | 1,195.02                                       | 0.00  | 2,304.98                                      | 34.14          |
| 01-010-5369                            | SAFETY EQUIPMENT/TRAINING          | 1,000.00                   | 383.77   | 148.16  | 616.23  | 38.38          |
| 01-010-5372                            | BOOKS & MAPS                       | 200.00                     | 0.00   | 0.00  | 200.00  | 0.00           |
| 01-010-5383                            | OTHER EXPENSE MATL & SUPP          | 500.00                     | 0.00   | 0.00  | 500.00  | 0.00           |
| 01-010-5390                            | FALL/SPRING CLEANUP                | 15,000.00                  | 4,271.49                                       | 0.00  | 10,728.51                                     | 28.48          |
| 01-010-5395                            | NON-CAPITAL EQUIPMENT              | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                      | 0.00           |
| 01-010-5398                            | OFFICE EQUIPMENT RENTAL            | 2,500.00                   | 204.68   | 0.00  | 2,295.32                                      | 8.19           |
| 01-010-5401                            | OFFICE EQUIPMENT - CAPITAL         | 64,600.00                  | 8,580.75                                       | 38.75   | 56,019.25                                     | 13.28          |
| 01-010-5461                            | WEB DESIGN/LASER FICHE             | 23,700.00                  | 0.00   | 0.00  | 23,700.00                                     | 0.00           |
| 01-010-5462                            | COUNCIL AGENDA PROG & TABLETS      | 7,000.00                   | 7,751.00                                       | 0.00  | (751.00)                                      | 110.73         |
| 01-010-5490                            | SPACE NEEDS & FACILITIES           | 30,000.00                  | 72,632.00                                      | 0.00  | (42,632.00)                                   | 242.11         |
| 01-010-5490-2025-0008                  | SPACE NEEDS & FACILITIES           | 0.00                       | 18,491.47                                      | 0.00  | (18,491.47)                                   | 100.00         |
| 01-010-5521                            | OTHER IMPROVEMENTS                 | 5,000.00                   | 0.00   | 0.00  | 5,000.00                                      | 0.00           |
| 01-010-5523                            | CAPITAL CONST PROJECT/RESERVE      | 750,000.00                 | 0.00   | 0.00  | 750,000.00                                    | 0.00           |
| <b>Total Dept 010 - ADMINISTRATIVE</b> |                                    | <b>1,805,641.88</b>        | <b>490,852.82</b>                              | <b>58,153.61</b>                                  | <b>1,314,789.06</b>                           | <b>27.18</b>   |
| <b>Department: 011 POLICE</b>          |                                    |                            |  |   |   |                |
| 01-011-5001                            | SALARIES                           | 2,171,820.00               | 911,111.17                                     | 164,845.00  | 1,260,708.83                                  | 41.95          |
| 01-011-5002                            | FICA - CITY SHARE                  | 166,144.23                 | 68,912.50                                      | 12,344.97   | 97,231.73                                     | 41.48          |
| 01-011-5003                            | WORKMAN'S COMPENSATION             | 85,000.00                  | 73,803.76                                      | 0.00  | 11,196.24                                     | 86.83          |
| 01-011-5004                            | H.A.L. INSURANCE                   | 467,562.00                 | 141,608.55                                     | 24,501.77   | 325,953.45                                    | 30.29          |
| 01-011-5005                            | RETIREMENT - CITY SHARE            | 198,300.00                 | 80,113.81                                      | 14,311.79   | 118,186.19                                    | 40.40          |
| 01-011-5006                            | UNEMPLOYMENT COMP                  | 100.00                     | 0.00   | 0.00  | 100.00  | 0.00           |
| 01-011-5007                            | DISABILITY                         | 27,000.00                  | 11,259.26                                      | 2,237.18  | 15,740.74                                     | 41.70          |
| 01-011-5008                            | PENSION ADMINISTRATION             | 2,000.00                   | 493.50   | 100.00  | 1,506.50                                      | 24.68          |
| 01-011-5210                            | LEGAL                              | 7,000.00                   | 431.55   | 164.25  | 6,568.45                                      | 6.17           |
| 01-011-5211                            | AUDITING                           | 8,000.00                   | 1,710.00                                       | 1,710.00  | 6,290.00                                      | 21.38          |
| 01-011-5212                            | ENGINEERING/CONSULTANT             | 50,000.00                  | 18,091.86                                      | 9,770.93  | 31,908.14                                     | 36.18          |
| 01-011-5213                            | PROFESSIONAL SERVICES              | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                      | 0.00           |
| 01-011-5215                            | EMPLOYEE SCHOOLING                 | 2,000.00                   | 1,604.47                                       | 779.97  | 395.53  | 80.22          |
| 01-011-5216                            | POSTAGE                            | 600.00                     | 95.17  | 0.00  | 504.83  | 15.86          |
| 01-011-5217                            | PRINTING & PUBLICATION             | 3,000.00                   | 1,233.38                                       | 335.89  | 1,766.62                                      | 41.11          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>               |                              |                            |  |   |  |                |
| <b>Account Category: Expenditures</b> |                              |                            |  |   |  |                |
| <b>Department: 011 POLICE</b>         |                              |                            |  |   |  |                |
| 01-011-5218                           | EVIDENCE PROCUREMENT         | 2,500.00                   | 23.20  | 0.00  | 2,476.80   | 0.93           |
| 01-011-5219                           | DRUG TASK FORCE              | 20,500.00                  | 20,383.00                                      | 0.00  | 117.00   | 99.43          |
| 01-011-5222                           | TRAVEL EXPENSE               | 10,000.00                  | 4,805.87                                       | 0.00  | 5,194.13   | 48.06          |
| 01-011-5223                           | TRAINING EXP/CONF REGISTR    | 18,000.00                  | 4,104.00                                       | 75.00   | 13,896.00  | 22.80          |
| 01-011-5224                           | DUES                         | 1,500.00                   | 611.80   | 50.00   | 888.20   | 40.79          |
| 01-011-5225                           | CUSTODIAL SERVICES           | 5,200.00                   | 2,000.00                                       | 400.00  | 3,200.00   | 38.46          |
| 01-011-5226                           | POLICE TESTING               | 3,000.00                   | 465.00   | 0.00  | 2,535.00   | 15.50          |
| 01-011-5227                           | SOFTWARE MAINTENANCE         | 41,000.00                  | 41,784.79                                      | 285.31  | (784.79)   | 101.91         |
| 01-011-5228                           | UTILITIES                    | 11,000.00                  | 4,693.88                                       | 849.96  | 6,306.12   | 42.67          |
| 01-011-5229                           | TELEPHONE                    | 14,000.00                  | 5,818.74                                       | 688.07  | 8,181.26   | 41.56          |
| 01-011-5230                           | VEHICLE INSURANCE            | 25,000.00                  | 29,845.20                                      | 1,007.38  | (4,845.20)   | 119.38         |
| 01-011-5231                           | LIABILITY INSURANCE          | 9,000.00                   | 7,844.00                                       | 0.00  | 1,156.00   | 87.16          |
| 01-011-5232                           | BLDG & CONTENT INSURANCE     | 10,000.00                  | 20,549.11                                      | 0.00  | (10,549.11)  | 205.49         |
| 01-011-5235                           | POLICE LAB MAINTENANCE       | 400.00                     | 0.00   | 0.00  | 400.00   | 0.00           |
| 01-011-5236                           | RADIO MAINTENANCE            | 15,000.00                  | 0.00   | 0.00  | 15,000.00  | 0.00           |
| 01-011-5237                           | OFFICE EQUIPMENT MAINTENANCE | 1,500.00                   | 0.00   | 0.00  | 1,500.00   | 0.00           |
| 01-011-5239                           | MOTORIZED EQUIPMENT MAINT    | 30,000.00                  | 28,786.17                                      | 8,973.29  | 1,213.83   | 95.95          |
| 01-011-5240                           | BUILDING MAINTENANCE         | 15,000.00                  | 9,564.65                                       | 1,487.86  | 5,435.35   | 63.76          |
| 01-011-5245                           | MEDICAL                      | 2,500.00                   | 1,196.00                                       | 507.00  | 1,304.00   | 47.84          |
| 01-011-5249                           | CAR EXPENSE                  | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-011-5254                           | CRIME STOPPER PROGRAM        | 1,800.00                   | 0.00   | 0.00  | 1,800.00   | 0.00           |
| 01-011-5255                           | TOWING EXP                   | 18,000.00                  | 6,691.92                                       | 1,400.00  | 11,308.08  | 37.18          |
| 01-011-5258                           | OTHER OPERATING EXPENSE      | 3,000.00                   | 4,368.59                                       | 49.50   | (1,368.59)   | 145.62         |
| 01-011-5281                           | STORM DAMAGE                 | 20,000.00                  | 0.00   | 0.00  | 20,000.00  | 0.00           |
| 01-011-5287                           | PROMOTIONAL ITEMS            | 3,000.00                   | 1,481.98                                       | 0.00  | 1,518.02   | 49.40          |
| 01-011-5360                           | OFFICE SUPPLIES              | 2,700.00                   | 1,024.53                                       | 269.33  | 1,675.47   | 37.95          |
| 01-011-5361                           | JANITORIAL SUPPLIES          | 1,500.00                   | 419.58   | 54.98   | 1,080.42   | 27.97          |
| 01-011-5368                           | INVESTIGATIVE SUPPLIES       | 2,000.00                   | 1,651.41                                       | 56.95   | 348.59   | 82.57          |
| 01-011-5369                           | SAFETY EQUIPMENT/TRAINING    | 15,000.00                  | 8,119.26                                       | 143.76  | 6,880.74   | 54.13          |
| 01-011-5370                           | GAS/OIL/DIESEL               | 40,000.00                  | 11,778.42                                      | 2,517.60  | 28,221.58  | 29.45          |
| 01-011-5371                           | UNIFORMS                     | 10,000.00                  | 10,728.53                                      | 6,176.77  | (728.53)   | 107.29         |
| 01-011-5372                           | BOOKS & MAPS                 | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-011-5382                           | AMMUNITION/RANGE             | 25,000.00                  | 8,629.68                                       | 4,115.50  | 16,370.32  | 34.52          |
| 01-011-5383                           | OTHER EXPENSE MATL & SUPP    | 400.00                     | 0.00   | 0.00  | 400.00   | 0.00           |
| 01-011-5389                           | PURCHASE/GRANT               | 4,000.00                   | 0.00   | 0.00  | 4,000.00   | 0.00           |
| 01-011-5395                           | NON-CAPITAL EQUIPMENT        | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-011-5398                           | OFFICE EQUIPMENT RENTAL      | 300.00                     | 146.95   | 0.00  | 153.05   | 48.98          |
| 01-011-5401                           | OFFICE EQUIPMENT - CAPITAL   | 20,000.00                  | 9,529.97                                       | 8,754.22  | 10,470.03  | 47.65          |
| 01-011-5402                           | MOTORIZED EQUIPMENT          | 200,000.00                 | 136,798.30                                     | 37,666.00   | 63,201.70  | 68.40          |
| 01-011-5406                           | RADIO EQUIPMENT CAPITAL      | 80,000.00                  | 54,600.53                                      | 0.00  | 25,399.47  | 68.25          |
| 01-011-5408                           | VIDEO/CAMERA EQUIPMENT       | 45,000.00                  | 24,249.27                                      | 7,908.21  | 20,750.73  | 53.89          |
| 01-011-5410                           | AED                          | 3,000.00                   | 109,937.92                                     | 0.00  | (106,937.92)   | 3,664.60       |
| 01-011-5421                           | TASER                        | 6,000.00                   | 0.00   | 0.00  | 6,000.00   | 0.00           |
| 01-011-5423                           | BODY CAMERA                  | 4,000.00                   | 24,047.20                                      | 0.00  | (20,047.20)  | 601.18         |
| 01-011-5521                           | OTHER IMPROVEMENTS           | 20,000.00                  | 5,150.00                                       | 0.00  | 14,850.00  | 25.75          |
| <b>Total Dept 011 - POLICE</b>        |                              | <b>3,950,926.23</b>        | <b>1,912,298.43</b>                            | <b>314,538.44</b>                                 | <b>2,038,627.80</b>                                  | <b>48.40</b>   |
| <b>Department: 013 FIRE</b>           |                              |                            |  |   |  |                |
| 01-013-5003                           | WORKMAN'S COMPENSATION       | 6,000.00                   | 1,503.41                                       | 0.00  | 4,496.59   | 25.06          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                    | Description                | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|----------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>                      |                            |                            |  |   |  |                |
| <b>Account Category: Expenditures</b>        |                            |                            |  |   |  |                |
| <b>Department: 013 FIRE</b>                  |                            |                            |  |   |  |                |
| 01-013-5004                                  | H.A.L. INSURANCE           | 30,649.00                  | 2,983.45                                       | 0.00  | 27,665.55  | 9.73           |
| 01-013-5210                                  | LEGAL                      | 1,000.00                   | 368.40   | 36.50   | 631.60   | 36.84          |
| 01-013-5211                                  | AUDITING                   | 1,500.00                   | 380.00   | 380.00  | 1,120.00   | 25.33          |
| 01-013-5212                                  | ENGINEERING/CONSULTANT     | 5,000.00                   | 6,200.80                                       | 0.00  | (1,200.80)   | 124.02         |
| 01-013-5213                                  | PROFESSIONAL SERVICES      | 5,000.00                   | 3,207.50                                       | 3,207.50  | 1,792.50   | 64.15          |
| 01-013-5216                                  | POSTAGE                    | 100.00                     | 22.61  | 0.00  | 77.39  | 22.61          |
| 01-013-5217                                  | PRINTING & PUBLICATION     | 500.00                     | 199.00   | 0.00  | 301.00   | 39.80          |
| 01-013-5222                                  | TRAVEL EXPENSE             | 2,000.00                   | 0.00   | 0.00  | 2,000.00   | 0.00           |
| 01-013-5223                                  | TRAINING EXP/CONF REGISTR  | 2,000.00                   | 150.00   | 0.00  | 1,850.00   | 7.50           |
| 01-013-5225                                  | CUSTODIAL SERVICES         | 300.00                     | 113.33   | 113.33  | 186.67   | 37.78          |
| 01-013-5228                                  | UTILITIES                  | 25,000.00                  | 11,986.26                                      | 3,508.61  | 13,013.74  | 47.95          |
| 01-013-5229                                  | TELEPHONE                  | 3,000.00                   | 673.14   | 0.00  | 2,326.86   | 22.44          |
| 01-013-5230                                  | VEHICLE INSURANCE          | 50,000.00                  | 65,097.00                                      | 0.00  | (15,097.00)  | 130.19         |
| 01-013-5231                                  | LIABILITY INSURANCE        | 2,000.00                   | 1,083.42                                       | 0.00  | 916.58   | 54.17          |
| 01-013-5232                                  | BLDG & CONTENT INSURANCE   | 16,000.00                  | 27,017.72                                      | 0.00  | (11,017.72)  | 168.86         |
| 01-013-5236                                  | RADIO MAINTENANCE          | 500.00                     | 2,374.87                                       | 0.00  | (1,874.87)   | 474.97         |
| 01-013-5238                                  | SHOP EQUIPMENT MAINTENANCE | 500.00                     | 69.53  | 69.53   | 430.47   | 13.91          |
| 01-013-5239                                  | MOTORIZED EQUIPMENT MAINT  | 50,000.00                  | 14,066.74                                      | 0.00  | 35,933.26  | 28.13          |
| 01-013-5240                                  | BUILDING MAINTENANCE       | 10,000.00                  | 14,199.35                                      | 0.00  | (4,199.35)   | 141.99         |
| 01-013-5245                                  | MEDICAL                    | 1,000.00                   | 1,833.00                                       | 57.00   | (833.00)   | 183.30         |
| 01-013-5258                                  | OTHER OPERATING EXPENSE    | 150.00                     | 0.00   | 0.00  | 150.00   | 0.00           |
| 01-013-5281                                  | STORM DAMAGE               | 10,000.00                  | 0.00   | 0.00  | 10,000.00  | 0.00           |
| 01-013-5285                                  | RURAL CHARGES              | 16,000.00                  | 16,683.16                                      | 6,611.61  | (683.16)   | 104.27         |
| 01-013-5294                                  | FIRE SCHOOL                | 2,000.00                   | 0.00   | 0.00  | 2,000.00   | 0.00           |
| 01-013-5306                                  | RADIO EQUIPMENT            | 5,000.00                   | 1,918.36                                       | 61.00   | 3,081.64   | 38.37          |
| 01-013-5359                                  | OFFICE EQUIPMENT           | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-013-5360                                  | OFFICE SUPPLIES            | 500.00                     | 190.02   | 0.00  | 309.98   | 38.00          |
| 01-013-5361                                  | JANITORIAL SUPPLIES        | 0.00                       | 328.14   | 0.00  | (328.14)   | 100.00         |
| 01-013-5369                                  | SAFETY EQUIPMENT/TRAINING  | 15,000.00                  | 4,674.33                                       | 11.83   | 10,325.67  | 31.16          |
| 01-013-5370                                  | GAS/OIL/DIESEL             | 7,000.00                   | 5,352.78                                       | 581.71  | 1,647.22   | 76.47          |
| 01-013-5375                                  | FIRE PREVENTION            | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-013-5376                                  | SIREN REPAIR               | 1,500.00                   | 0.00   | 0.00  | 1,500.00   | 0.00           |
| 01-013-5395                                  | NON-CAPITAL EQUIPMENT      | 15,000.00                  | 17,052.20                                      | 0.00  | (2,052.20)   | 113.68         |
| 01-013-5401                                  | OFFICE EQUIPMENT - CAPITAL | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 01-013-5405                                  | FIRE FIGHTING EQUIPMENT    | 40,000.00                  | 9,302.79                                       | 6,635.24  | 30,697.21  | 23.26          |
| 01-013-5526                                  | ELECTRONIC DOOR KEYS       | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00           |
| 01-013-5534                                  | AIR PACK SYSTEM            | 6,000.00                   | 0.00   | 0.00  | 6,000.00   | 0.00           |
| Total Dept 013 - FIRE                        |                            | 339,699.00                 | 209,031.31                                     | 21,273.86   | 130,667.69   | 61.53          |
| <b>Department: 014 PARK / CEMETERY / REC</b> |                            |                            |  |   |  |                |
| 01-014-5001                                  | SALARIES                   | 328,200.00                 | 138,127.48                                     | 24,977.68   | 190,072.52   | 42.09          |
| 01-014-5002                                  | FICA - CITY SHARE          | 25,107.30                  | 10,466.54                                      | 1,985.83  | 14,640.76  | 41.69          |
| 01-014-5003                                  | WORKMAN'S COMPENSATION     | 12,100.00                  | 11,128.86                                      | 0.00  | 971.14   | 91.97          |
| 01-014-5004                                  | H.A.L. INSURANCE           | 100,300.00                 | 47,368.81                                      | 9,984.59  | 52,931.19  | 47.23          |
| 01-014-5005                                  | RETIREMENT - CITY SHARE    | 24,775.00                  | 8,232.19                                       | 1,514.72  | 16,542.81  | 33.23          |
| 01-014-5006                                  | UNEMPLOYMENT COMP          | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-014-5007                                  | DISABILITY                 | 1,500.00                   | 444.85   | 88.97   | 1,055.15   | 29.66          |
| 01-014-5008                                  | PENSION ADMINISTRATION     | 300.00                     | 78.00  | 0.00  | 222.00   | 26.00          |
| 01-014-5210                                  | LEGAL                      | 3,000.00                   | 191.80   | 73.00   | 2,808.20   | 6.39           |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                    | Description                      | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|----------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>                      |                                  |                            |  |   |  |                |
| <b>Account Category: Expenditures</b>        |                                  |                            |  |   |  |                |
| <b>Department: 014 PARK / CEMETERY / REC</b> |                                  |                            |  |   |  |                |
| 01-014-5211                                  | AUDITING                         | 2,500.00                   | 570.00   | 570.00  | 1,930.00                                     | 22.80          |
| 01-014-5212                                  | ENGINEERING/CONSULTANT           | 5,200.00                   | 5,289.41                                       | 156.98  | (89.41)                                      | 101.72         |
| 01-014-5213                                  | PROFESSIONAL SERVICES            | 31,000.00                  | 0.00   | 0.00  | 31,000.00                                    | 0.00           |
| 01-014-5215                                  | EMPLOYEE SCHOOLING               | 1,000.00                   | 883.64   | 482.97  | 116.36                                       | 88.36          |
| 01-014-5216                                  | POSTAGE                          | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 01-014-5217                                  | PRINTING & PUBLICATION           | 1,000.00                   | 133.78   | 9.11  | 866.22                                       | 13.38          |
| 01-014-5222                                  | TRAVEL EXPENSE                   | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                     | 0.00           |
| 01-014-5223                                  | TRAINING EXP/CONF REGISTR        | 1,500.00                   | 465.00   | 40.00   | 1,035.00                                     | 31.00          |
| 01-014-5224                                  | DUES                             | 500.00                     | 68.63  | 0.00  | 431.37                                       | 13.73          |
| 01-014-5227                                  | SOFTWARE MAINTENANCE             | 7,700.00                   | 8,001.25                                       | 117.44  | (301.25)                                     | 103.91         |
| 01-014-5228                                  | UTILITIES                        | 40,000.00                  | 16,494.67                                      | 1,934.15  | 23,505.33                                    | 41.24          |
| 01-014-5229                                  | TELEPHONE                        | 3,500.00                   | 2,743.51                                       | 78.23   | 756.49                                       | 78.39          |
| 01-014-5230                                  | VEHICLE INSURANCE                | 5,000.00                   | 5,809.32                                       | 0.00  | (809.32)                                     | 116.19         |
| 01-014-5231                                  | LIABILITY INSURANCE              | 1,500.00                   | 1,666.80                                       | 0.00  | (166.80)                                     | 111.12         |
| 01-014-5232                                  | BLDG & CONTENT INSURANCE         | 32,000.00                  | 50,305.33                                      | 0.00  | (18,305.33)                                  | 157.20         |
| 01-014-5236                                  | RADIO MAINTENANCE                | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 01-014-5239                                  | MOTORIZED EQUIPMENT MAINT        | 12,000.00                  | 2,899.08                                       | 338.53  | 9,100.92                                     | 24.16          |
| 01-014-5240                                  | BUILDING MAINTENANCE             | 45,000.00                  | 26,668.55                                      | 485.74  | 18,331.45                                    | 59.26          |
| 01-014-5241                                  | TREE/STUMP REMOVAL & PLANTING    | 20,000.00                  | 215.90   | 0.00  | 19,784.10                                    | 1.08           |
| 01-014-5244                                  | RECREATION ASSISTANCE            | 60,000.00                  | 0.00   | 0.00  | 60,000.00                                    | 0.00           |
| 01-014-5245                                  | MEDICAL                          | 4,000.00                   | 0.00   | 0.00  | 4,000.00                                     | 0.00           |
| 01-014-5253                                  | REPURCHASE CEMETERY LOTS         | 2,000.00                   | 0.00   | 0.00  | 2,000.00                                     | 0.00           |
| 01-014-5258                                  | OTHER OPERATING EXPENSE          | 20,000.00                  | 0.00   | 0.00  | 20,000.00                                    | 0.00           |
| 01-014-5259                                  | BLACK ELK MAINTENANCE            | 2,000.00                   | 2,000.00                                       | 2,000.00  | 0.00   | 100.00         |
| 01-014-5263                                  | OPTIMIST BOAT RAMP               | 3,000.00                   | 0.00   | 0.00  | 3,000.00                                     | 0.00           |
| 01-014-5266                                  | CONTRACT MOWING                  | 80,000.00                  | 18,391.25                                      | 6,000.00  | 61,608.75                                    | 22.99          |
| 01-014-5276                                  | DEPOT / SHELTERS / COURT REFUNDS | 1,000.00                   | 75.00  | 75.00   | 925.00                                       | 7.50           |
| 01-014-5281                                  | STORM DAMAGE                     | 50,000.00                  | 0.00   | 0.00  | 50,000.00                                    | 0.00           |
| 01-014-5359                                  | OFFICE EQUIPMENT                 | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 01-014-5360                                  | OFFICE SUPPLIES                  | 1,000.00                   | 586.92   | 19.98   | 413.08                                       | 58.69          |
| 01-014-5361                                  | JANITORIAL SUPPLIES              | 3,000.00                   | 771.80   | 123.60  | 2,228.20                                     | 25.73          |
| 01-014-5363                                  | CHEMICALS                        | 8,000.00                   | 1,414.97                                       | 1,350.00  | 6,585.03                                     | 17.69          |
| 01-014-5364                                  | SEED, SOD, ETC                   | 3,000.00                   | 0.00   | 0.00  | 3,000.00                                     | 0.00           |
| 01-014-5365                                  | GENERAL SUPPLIES                 | 11,000.00                  | 158.39   | 0.00  | 10,841.61                                    | 1.44           |
| 01-014-5369                                  | SAFETY EQUIPMENT/TRAINING        | 1,850.00                   | 704.73   | 165.37  | 1,145.27                                     | 38.09          |
| 01-014-5370                                  | GAS/OIL/DIESEL                   | 8,500.00                   | 3,217.98                                       | 632.99  | 5,282.02                                     | 37.86          |
| 01-014-5371                                  | UNIFORMS                         | 3,000.00                   | 1,180.26                                       | 200.04  | 1,819.74                                     | 39.34          |
| 01-014-5372                                  | BOOKS & MAPS                     | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 01-014-5373                                  | SMALL TOOLS                      | 4,500.00                   | 2,905.32                                       | 53.27   | 1,594.68                                     | 64.56          |
| 01-014-5374                                  | SAND/GRAVEL/ROCK                 | 4,000.00                   | 39.83  | 0.00  | 3,960.17                                     | 1.00           |
| 01-014-5383                                  | OTHER EXPENSE MATL & SUPP        | 1,000.00                   | 315.99   | 315.99  | 684.01                                       | 31.60          |
| 01-014-5392                                  | MOTORIZED EQUIP/GRAVE OPENING    | 10,000.00                  | 6,500.00                                       | 3,000.00  | 3,500.00                                     | 65.00          |
| 01-014-5401                                  | OFFICE EQUIPMENT - CAPITAL       | 27,500.00                  | 4,779.10                                       | 4,035.80  | 22,720.90                                    | 17.38          |
| 01-014-5402                                  | MOTORIZED EQUIPMENT              | 14,000.00                  | 5,189.30                                       | 0.00  | 8,810.70                                     | 37.07          |
| 01-014-5403                                  | MOTORIZED EQUIPMENT (LARGE)      | 130,000.00                 | 84,444.00                                      | 0.00  | 45,556.00                                    | 64.96          |
| 01-014-5419                                  | OTHER IMPROVEMENTS/PARK SIGNS    | 64,000.00                  | 1,156.35                                       | 276.89  | 62,843.65                                    | 1.81           |
| 01-014-5504                                  | PAVING STREET & HIGHWAY          | 20,000.00                  | 0.00   | 0.00  | 20,000.00                                    | 0.00           |
| 01-014-5506                                  | BUILDING/RESTROOM                | 5,000.00                   | 0.00   | 0.00  | 5,000.00                                     | 0.00           |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                    | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>                      |                              |                            |  |   |  |                |
| <b>Account Category: Expenditures</b>        |                              |                            |  |   |  |                |
| <b>Department: 014 PARK / CEMETERY / REC</b> |                              |                            |  |   |  |                |
| 01-014-5519                                  | PLAYGROUND EQUIPMENT         | 7,500.00                   | 7,250.00                                       | 0.00  | 250.00   | 96.67          |
| Total Dept 014 - PARK / CEMETERY / REC       |                              | 1,255,832.30               | 479,334.59                                     | 61,086.87   | 776,497.71   | 38.17          |
| <b>Department: 015 LIBRARY</b>               |                              |                            |  |   |  |                |
| 01-015-5001                                  | SALARIES                     | 481,435.00                 | 178,694.70                                     | 35,147.26   | 302,740.30   | 37.12          |
| 01-015-5002                                  | FICA - CITY SHARE            | 36,829.78                  | 13,999.47                                      | 2,921.91  | 22,830.31  | 38.01          |
| 01-015-5003                                  | WORKMAN'S COMPENSATION       | 500.00                     | 360.92   | 0.00  | 139.08   | 72.18          |
| 01-015-5004                                  | H.A.L. INSURANCE             | 67,409.00                  | 30,619.80                                      | 7,351.73  | 36,789.20  | 45.42          |
| 01-015-5005                                  | RETIREMENT - CITY SHARE      | 22,696.00                  | 5,473.41                                       | 1,049.97  | 17,222.59  | 24.12          |
| 01-015-5006                                  | UNEMPLOYMENT COMP            | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-015-5007                                  | DISABILITY                   | 1,300.00                   | 311.10   | 62.22   | 988.90   | 23.93          |
| 01-015-5008                                  | PENSION ADMINISTRATION       | 300.00                     | 67.00  | 0.00  | 233.00   | 22.33          |
| 01-015-5210                                  | LEGAL                        | 1,500.00                   | 95.90  | 36.50   | 1,404.10   | 6.39           |
| 01-015-5211                                  | AUDITING                     | 8,600.00                   | 2,090.00                                       | 2,090.00  | 6,510.00   | 24.30          |
| 01-015-5212                                  | ENGINEERING/CONSULTANT       | 5,000.00                   | 2,187.20                                       | 418.60  | 2,812.80   | 43.74          |
| 01-015-5213                                  | PROFESSIONAL SERVICES        | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-015-5215                                  | EMPLOYEE SCHOOLING           | 3,000.00                   | 483.00   | 60.00   | 2,517.00   | 16.10          |
| 01-015-5216                                  | POSTAGE                      | 3,000.00                   | 627.04   | 0.00  | 2,372.96   | 20.90          |
| 01-015-5217                                  | PRINTING & PUBLICATION       | 2,500.00                   | 563.75   | 228.11  | 1,936.25   | 22.55          |
| 01-015-5222                                  | TRAVEL EXPENSE               | 3,000.00                   | 221.00   | 0.00  | 2,779.00   | 7.37           |
| 01-015-5223                                  | TRAINING EXP/CONF REGISTR    | 3,000.00                   | 413.00   | 5.00  | 2,587.00   | 13.77          |
| 01-015-5224                                  | DUES                         | 1,600.00                   | 338.63   | 270.00  | 1,261.37   | 21.16          |
| 01-015-5225                                  | CUSTODIAL SERVICES           | 37,000.00                  | 15,095.00                                      | 3,019.00  | 21,905.00  | 40.80          |
| 01-015-5227                                  | SOFTWARE MAINTENANCE         | 41,500.00                  | 20,001.75                                      | 3,467.55  | 21,498.25  | 48.20          |
| 01-015-5228                                  | UTILITIES                    | 30,000.00                  | 11,493.86                                      | 872.46  | 18,506.14  | 38.31          |
| 01-015-5229                                  | TELEPHONE                    | 8,500.00                   | 1,355.74                                       | 0.00  | 7,144.26   | 15.95          |
| 01-015-5231                                  | LIABILITY INSURANCE          | 1,500.00                   | 1,500.12                                       | 0.00  | (0.12)   | 100.01         |
| 01-015-5232                                  | BLDG & CONTENT INSURANCE     | 22,000.00                  | 19,503.68                                      | 0.00  | 2,496.32   | 88.65          |
| 01-015-5237                                  | OFFICE EQUIPMENT MAINTENANCE | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00           |
| 01-015-5240                                  | BUILDING MAINTENANCE         | 30,000.00                  | 7,223.16                                       | 984.70  | 22,776.84  | 24.08          |
| 01-015-5245                                  | MEDICAL                      | 800.00                     | 177.00   | 0.00  | 623.00   | 22.13          |
| 01-015-5258                                  | OTHER OPERATING EXPENSE      | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-015-5264                                  | LEASE PAYMENT                | 124,800.00                 | 0.00   | 0.00  | 124,800.00   | 0.00           |
| 01-015-5281                                  | STORM DAMAGE                 | 20,000.00                  | 0.00   | 0.00  | 20,000.00  | 0.00           |
| 01-015-5359                                  | OFFICE EQUIPMENT             | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-015-5360                                  | OFFICE SUPPLIES              | 16,000.00                  | 4,167.41                                       | 276.58  | 11,832.59  | 26.05          |
| 01-015-5361                                  | JANITORIAL SUPPLIES          | 3,000.00                   | 570.70   | 0.00  | 2,429.30   | 19.02          |
| 01-015-5363                                  | CHEMICALS                    | 0.00                       | 1,184.54                                       | 0.00  | (1,184.54)   | 100.00         |
| 01-015-5369                                  | SAFETY EQUIPMENT/TRAINING    | 1,200.00                   | 531.26   | 123.97  | 668.74   | 44.27          |
| 01-015-5371                                  | UNIFORMS                     | 800.00                     | 0.00   | 0.00  | 800.00   | 0.00           |
| 01-015-5378                                  | LIBRARY STATE AID EXP        | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 01-015-5379                                  | LIBRARY ACQUISITIONS         | 96,000.00                  | 26,945.38                                      | 5,439.93  | 69,054.62  | 28.07          |
| 01-015-5393                                  | SUMMER READING               | 10,000.00                  | 5,557.70                                       | 2,549.44  | 4,442.30   | 55.58          |
| 01-015-5395                                  | NON-CAPITAL EQUIPMENT        | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-015-5401                                  | OFFICE EQUIPMENT - CAPITAL   | 12,000.00                  | 0.00   | 0.00  | 12,000.00  | 0.00           |
| 01-015-5559                                  | BUILDING FURNISHINGS & TECH  | 15,000.00                  | 4,660.08                                       | 2,838.01  | 10,339.92  | 31.07          |
| 01-015-8103                                  | DEBT RESERVE LIBRARY         | 112,500.00                 | 0.00   | 0.00  | 112,500.00   | 0.00           |
| Total Dept 015 - LIBRARY                     |                              | 1,236,269.78               | 356,513.30                                     | 69,212.94   | 879,756.48   | 28.84          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number   | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>                           |                                |                            |  |   |  |                |
| <b>Account Category: Expenditures</b>             |                                |                            |  |   |  |                |
| <b>Department: 017 POOL</b>                       |                                |                            |  |   |  |                |
| 01-017-5001                                       | SALARIES                       | 118,560.00                 | 0.00   | 0.00  | 118,560.00   | 0.00           |
| 01-017-5002                                       | FICA - CITY SHARE              | 9,069.84                   | 0.00   | 0.00  | 9,069.84   | 0.00           |
| 01-017-5003                                       | WORKMAN'S COMPENSATION         | 3,800.00                   | 3,497.55                                       | 0.00  | 302.45   | 92.04          |
| 01-017-5211                                       | AUDITING                       | 1,600.00                   | 380.00   | 380.00  | 1,220.00   | 23.75          |
| 01-017-5212                                       | ENGINEERING/CONSULTANT         | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00           |
| 01-017-5217                                       | PRINTING & PUBLICATION         | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-017-5228                                       | UTILITIES                      | 6,000.00                   | 556.62   | 0.00  | 5,443.38   | 9.28           |
| 01-017-5229                                       | TELEPHONE                      | 3,000.00                   | 948.34   | 0.00  | 2,051.66   | 31.61          |
| 01-017-5231                                       | LIABILITY INSURANCE            | 600.00                     | 416.70   | 0.00  | 183.30   | 69.45          |
| 01-017-5232                                       | BLDG & CONTENT INSURANCE       | 2,500.00                   | 2,404.57                                       | 0.00  | 95.43  | 96.18          |
| 01-017-5240                                       | BUILDING MAINTENANCE           | 15,000.00                  | 85.00  | 0.00  | 14,915.00  | 0.57           |
| 01-017-5245                                       | MEDICAL                        | 4,000.00                   | 0.00   | 0.00  | 4,000.00   | 0.00           |
| 01-017-5258                                       | OTHER OPERATING EXPENSE        | 600.00                     | 0.00   | 0.00  | 600.00   | 0.00           |
| 01-017-5281                                       | STORM DAMAGE                   | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-017-5358                                       | CONCESSION SUPPLIES            | 7,500.00                   | 0.00   | 0.00  | 7,500.00   | 0.00           |
| 01-017-5360                                       | OFFICE SUPPLIES                | 400.00                     | 0.00   | 0.00  | 400.00   | 0.00           |
| 01-017-5361                                       | JANITORIAL SUPPLIES            | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-017-5362                                       | SHOP SUPPLIES                  | 100.00                     | 362.88   | 0.00  | (262.88)   | 362.88         |
| 01-017-5363                                       | CHEMICALS                      | 8,500.00                   | 0.00   | 0.00  | 8,500.00   | 0.00           |
| 01-017-5369                                       | SAFETY EQUIPMENT/TRAINING      | 4,000.00                   | 121.63   | 0.00  | 3,878.37   | 3.04           |
| 01-017-5395                                       | NON-CAPITAL EQUIPMENT          | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-017-5401                                       | OFFICE EQUIPMENT - CAPITAL     | 2,000.00                   | 0.00   | 0.00  | 2,000.00   | 0.00           |
| 01-017-5412                                       | POOL IMPROVEMENT               | 20,000.00                  | 0.00   | 0.00  | 20,000.00  | 0.00           |
| 01-017-5413                                       | POOL PAINTING                  | 50,000.00                  | 0.00   | 0.00  | 50,000.00  | 0.00           |
| 01-017-5508                                       | POOL IMPROVEMENT CAPITAL/MAJOR | 10,000.00                  | 3,082.48                                       | 0.00  | 6,917.52   | 30.82          |
| Total Dept 017 - POOL                             |                                | 274,729.84                 | 11,855.77                                      | 380.00  | 262,874.07   | 4.32           |
| <b>Department: 019 BUILDING - PLANNING/ZONING</b> |                                |                            |  |   |  |                |
| 01-019-5001                                       | SALARIES                       | 406,200.00                 | 149,050.17                                     | 26,532.98   | 257,149.83   | 36.69          |
| 01-019-5002                                       | FICA - CITY SHARE              | 31,074.30                  | 11,516.10                                      | 2,073.15  | 19,558.20  | 37.06          |
| 01-019-5003                                       | WORKMAN'S COMPENSATION         | 7,000.00                   | 2,682.43                                       | 0.00  | 4,317.57   | 38.32          |
| 01-019-5004                                       | H.A.L. INSURANCE               | 84,532.00                  | 18,374.69                                      | (8,728.10)  | 66,157.31  | 21.74          |
| 01-019-5005                                       | RETIREMENT - CITY SHARE        | 32,500.00                  | 10,683.43                                      | 1,995.74  | 21,816.57  | 32.87          |
| 01-019-5006                                       | UNEMPLOYMENT COMP              | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-019-5007                                       | DISABILITY                     | 1,800.00                   | 510.80   | 102.16  | 1,289.20   | 28.38          |
| 01-019-5008                                       | PENSION ADMINISTRATION         | 500.00                     | 78.00  | 0.00  | 422.00   | 15.60          |
| 01-019-5205                                       | FILING FEES                    | 1,000.00                   | 210.00   | 0.00  | 790.00   | 21.00          |
| 01-019-5210                                       | LEGAL                          | 2,500.00                   | 1,499.90                                       | 36.50   | 1,000.10   | 60.00          |
| 01-019-5211                                       | AUDITING                       | 1,000.00                   | 190.00   | 190.00  | 810.00   | 19.00          |
| 01-019-5212                                       | ENGINEERING/CONSULTANT         | 150,000.00                 | 21,673.80                                      | 104.65  | 128,326.20   | 14.45          |
| 01-019-5213                                       | PROFESSIONAL SERVICES          | 5,000.00                   | 2,664.00                                       | 360.00  | 2,336.00   | 53.28          |
| 01-019-5215                                       | EMPLOYEE SCHOOLING             | 1,000.00                   | 445.99   | 98.99   | 554.01   | 44.60          |
| 01-019-5216                                       | POSTAGE                        | 900.00                     | 379.62   | 0.00  | 520.38   | 42.18          |
| 01-019-5217                                       | PRINTING & PUBLICATION         | 2,500.00                   | 749.20   | 259.65  | 1,750.80   | 29.97          |
| 01-019-5222                                       | TRAVEL EXPENSE                 | 6,000.00                   | 765.65   | 47.28   | 5,234.35   | 12.76          |
| 01-019-5223                                       | TRAINING EXP/CONF REGISTR      | 5,000.00                   | 1,034.30                                       | 0.00  | 3,965.70   | 20.69          |
| 01-019-5224                                       | DUES                           | 1,200.00                   | 126.79   | 0.00  | 1,073.21   | 10.57          |
| 01-019-5225                                       | CUSTODIAL SERVICES             | 0.00                       | 720.00   | 0.00  | (720.00)   | 100.00         |
| 01-019-5227                                       | SOFTWARE MAINTENANCE           | 35,000.00                  | 19,408.74                                      | 697.83  | 15,591.26  | 55.45          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number  | Description                   | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|-------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>                            |                               |                            |  |   |  |                |
| <b>Account Category: Expenditures</b>              |                               |                            |  |   |  |                |
| <b>Department: 019 BUILDING - PLANNING/ZONING</b>  |                               |                            |  |   |  |                |
| 01-019-5228  | UTILITIES                     | 0.00                       | 993.66   | 199.08  | (993.66)   | 100.00         |
| 01-019-5229  | TELEPHONE                     | 4,000.00                   | 229.06   | 0.00  | 3,770.94   | 5.73           |
| 01-019-5230  | VEHICLE INSURANCE             | 3,800.00                   | 329.12   | 0.00  | 3,470.88   | 8.66           |
| 01-019-5231  | LIABILITY INSURANCE           | 600.00                     | 375.03   | 0.00  | 224.97   | 62.51          |
| 01-019-5232  | BLDG & CONTENT INSURANCE      | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 01-019-5239  | MOTORIZED EQUIPMENT MAINT     | 2,800.00                   | 957.51   | 957.51  | 1,842.49   | 34.20          |
| 01-019-5240  | BUILDING MAINTENANCE          | 15,000.00                  | 2,412.68                                       | 150.61  | 12,587.32  | 16.08          |
| 01-019-5245  | MEDICAL                       | 300.00                     | 0.00   | 0.00  | 300.00   | 0.00           |
| 01-019-5249  | CAR EXPENSE                   | 1,200.00                   | 0.00   | 0.00  | 1,200.00   | 0.00           |
| 01-019-5258  | OTHER OPERATING EXPENSE       | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-019-5261  | VIOLATIONS (MOWING/SNOW)      | 10,000.00                  | 350.00   | 0.00  | 9,650.00   | 3.50           |
| 01-019-5271  | WASHINGTON CO INSPECTION FEES | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-019-5274  | REFUNDS                       | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 01-019-5359  | OFFICE EQUIPMENT              | 1,000.00                   | 17.99  | 0.00  | 982.01   | 1.80           |
| 01-019-5360  | OFFICE SUPPLIES               | 3,000.00                   | 1,947.71                                       | 0.00  | 1,052.29   | 64.92          |
| 01-019-5361  | JANITORIAL SUPPLIES           | 0.00                       | 176.90   | 0.00  | (176.90)   | 100.00         |
| 01-019-5363  | CHEMICALS                     | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-019-5369  | SAFETY EQUIPMENT/TRAINING     | 0.00                       | 677.84   | 492.71  | (677.84)   | 100.00         |
| 01-019-5370  | GAS/OIL/DIESEL                | 2,500.00                   | 562.82   | 66.31   | 1,937.18   | 22.51          |
| 01-019-5371  | UNIFORMS                      | 1,000.00                   | 389.28   | 66.60   | 610.72   | 38.93          |
| 01-019-5372  | BOOKS & MAPS                  | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-019-5373  | SMALL TOOLS                   | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 01-019-5401  | OFFICE EQUIPMENT - CAPITAL    | 2,000.00                   | 1,450.00                                       | 0.00  | 550.00   | 72.50          |
| 01-019-5460  | BUILDING PERMIT PROGRAM       | 0.00                       | 7,751.00                                       | 0.00  | (7,751.00)   | 100.00         |
| 01-019-5510  | CONSTRUCTION CONTRACTS        | 25,000.00                  | 0.00   | 0.00  | 25,000.00  | 0.00           |
| <b>Total Dept 019 - BUILDING - PLANNING/ZONING</b> |                               | <b>853,106.30</b>          | <b>261,384.21</b>                              | <b>25,703.65</b>                                  | <b>591,722.09</b>                                    | <b>30.64</b>   |
| <b>Department: 020 ANIMAL CONTROL</b>              |                               |                            |  |   |  |                |
| 01-020-5001  | SALARIES                      | 33,000.00                  | 9,737.20                                       | 0.00  | 23,262.80  | 29.51          |
| 01-020-5002  | FICA - CITY SHARE             | 2,524.50                   | 765.28   | 0.00  | 1,759.22   | 30.31          |
| 01-020-5003  | WORKMAN'S COMPENSATION        | 400.00                     | 47.34  | 0.00  | 352.66   | 11.84          |
| 01-020-5005  | RETIREMENT - CITY SHARE       | 0.00                       | 179.55   | 0.00  | (179.55)   | 100.00         |
| 01-020-5006  | UNEMPLOYMENT COMP             | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5210  | LEGAL                         | 1,000.00                   | 95.90  | 36.50   | 904.10   | 9.59           |
| 01-020-5211  | AUDITING                      | 800.00                     | 190.00   | 190.00  | 610.00   | 23.75          |
| 01-020-5212  | ENGINEERING/CONSULTANT        | 101,760.00                 | 40,880.00                                      | 0.00  | 60,880.00  | 40.17          |
| 01-020-5215  | EMPLOYEE SCHOOLING            | 100.00                     | 100.00   | 100.00  | 0.00   | 100.00         |
| 01-020-5216  | POSTAGE                       | 200.00                     | 0.00   | 0.00  | 200.00   | 0.00           |
| 01-020-5217  | PRINTING & PUBLICATION        | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5222  | TRAVEL EXPENSE                | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5223  | TRAINING EXP/CONF REGISTR     | 300.00                     | 0.00   | 0.00  | 300.00   | 0.00           |
| 01-020-5224  | DUES                          | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5227  | SOFTWARE MAINTENANCE          | 2,000.00                   | 1,108.09                                       | 46.12   | 891.91   | 55.40          |
| 01-020-5228  | UTILITIES                     | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5229  | TELEPHONE                     | 500.00                     | 190.95   | 38.19   | 309.05   | 38.19          |
| 01-020-5230  | VEHICLE INSURANCE             | 1,000.00                   | 1,340.66                                       | 0.00  | (340.66)   | 134.07         |
| 01-020-5231  | LIABILITY INSURANCE           | 600.00                     | 583.38   | 0.00  | 16.62  | 97.23          |
| 01-020-5232  | BLDG & CONTENT INSURANCE      | 2,200.00                   | 1,914.64                                       | 0.00  | 285.36   | 87.03          |
| 01-020-5236  | RADIO MAINTENANCE             | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                 | Description                | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---|----------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 01 GENERAL</b>                   |                            |                            |  |   |  |                |
| <b>Account Category: Expenditures</b>     |                            |                            |  |   |  |                |
| <b>Department: 020 ANIMAL CONTROL</b>     |                            |                            |  |   |  |                |
| 01-020-5239                               | MOTORIZED EQUIPMENT MAINT  | 1,000.00                   | 86.01  | 8.80  | 913.99   | 8.60           |
| 01-020-5240                               | BUILDING MAINTENANCE       | 20,000.00                  | 3,679.85                                       | 9.99  | 16,320.15  | 18.40          |
| 01-020-5245                               | MEDICAL                    | 300.00                     | 0.00   | 0.00  | 300.00   | 0.00           |
| 01-020-5266                               | CONTRACT MOWING            | 800.00                     | 80.81  | 0.00  | 719.19   | 10.10          |
| 01-020-5281                               | STORM DAMAGE               | 10,000.00                  | 0.00   | 0.00  | 10,000.00  | 0.00           |
| 01-020-5360                               | OFFICE SUPPLIES            | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5366                               | DOG LICENSE/FEED/VET EXP   | 100.00                     | 1,481.08                                       | 0.00  | (1,381.08)   | 1,481.08       |
| 01-020-5369                               | SAFETY EQUIPMENT/TRAINING  | 100.00                     | 1,669.38                                       | 0.00  | (1,569.38)   | 1,669.38       |
| 01-020-5370                               | GAS/OIL/DIESEL             | 1,000.00                   | 487.83   | 122.63  | 512.17   | 48.78          |
| 01-020-5371                               | UNIFORMS                   | 500.00                     | 836.82   | 0.00  | (336.82)   | 167.36         |
| 01-020-5373                               | SMALL TOOLS                | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 01-020-5401                               | OFFICE EQUIPMENT - CAPITAL | 250.00                     | 0.00   | 0.00  | 250.00   | 0.00           |
| Total Dept 020 - ANIMAL CONTROL           |                            | 181,234.50                 | 65,454.77                                      | 552.23  | 115,779.73   | 36.12          |
| <b>Department: 021 CONTINGENT RESERVE</b> |                            |                            |  |   |  |                |
| 01-021-5299                               | CONTINGENT RESERVE         | 60,000.00                  | 0.00   | 0.00  | 60,000.00  | 0.00           |
| Total Dept 021 - CONTINGENT RESERVE       |                            | 60,000.00                  | 0.00   | 0.00  | 60,000.00  | 0.00           |
| <b>Department: 022 DEBT SERVICE</b>       |                            |                            |  |   |  |                |
| 01-022-9009                               | NECESSARY CASH RESERVE     | 334,393.76                 | 0.00   | 0.00  | 334,393.76   | 0.00           |
| Total Dept 022 - DEBT SERVICE             |                            | 334,393.76                 | 0.00   | 0.00  | 334,393.76   | 0.00           |
| Expenditures                              |                            | 10,291,833.59              | 3,786,725.20                                   | 550,901.60  | 6,505,108.39   | 36.79          |
| <b>Fund 01 - GENERAL:</b>                 |                            |                            |  |   |  |                |
| TOTAL REVENUES                            |                            | 7,052,331.93               | 1,219,874.02                                   | 164,043.64  | 5,832,457.91   | 17.30          |
| TOTAL EXPENDITURES                        |                            | 10,291,833.59              | 3,786,725.20                                   | 550,901.60  | 6,505,108.39   | 36.79          |
| NET OF REVENUES & EXPENDITURES:           |                            | (3,239,501.66)             | (2,566,851.18)                                 | (386,857.96)                                      | (672,650.48)   |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 02 DEBT SERVICE FUND</b>     |                                |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                                |                            |  |   |  |                |
| <b>Department: 022 DEBT SERVICE</b>   |                                |                            |  |   |  |                |
| 02-022-4001                           | AD VALOREM TAXES               | 503,998.19                 | 136,093.95                                     | 5,373.16  | 367,904.24                                   | 27.00          |
| 02-022-4002                           | INTEREST ON TAXES              | 1,500.00                   | 474.78   | 83.66   | 1,025.22                                     | 31.65          |
| 02-022-4005                           | MOTOR VEHICLE TAXES            | 5,000.00                   | 3,727.41                                       | 1,903.66  | 1,272.59                                     | 74.55          |
| 02-022-4008                           | PRO RATE MOTOR VEHICLE TAX     | 600.00                     | 207.34   | 151.82  | 392.66                                       | 34.56          |
| 02-022-4101                           | IN LIEU OF TAXES               | 10,000.00                  | 0.00   | 0.00  | 10,000.00                                    | 0.00           |
| 02-022-4102                           | CARLINE TAX                    | 70.00                      | 0.00   | 0.00  | 70.00  | 0.00           |
| 02-022-4104                           | PROPERTY TAX CREDIT            | 18,000.00                  | 0.00   | 0.00  | 18,000.00                                    | 0.00           |
| 02-022-4105                           | HOMESTEAD EXEMPTION            | 7,000.00                   | 0.00   | 0.00  | 7,000.00                                     | 0.00           |
| 02-022-4110                           | SPECIAL ASSESSMENTS PRIN       | 394,852.00                 | 30,730.81                                      | 30,730.81   | 364,121.19                                   | 7.78           |
| 02-022-4113                           | SPECIAL ASSESSMENTS DELINQ INT | 500.00                     | 825.60   | 825.60  | (325.60)                                     | 165.12         |
| 02-022-4114                           | SPECIAL ASSESSMENTS INT        | 225,500.00                 | 10,756.60                                      | 10,756.60   | 214,743.40                                   | 4.77           |
| 02-022-4504                           | INTEREST                       | 3,000.00                   | 735.32   | 0.00  | 2,264.68                                     | 24.51          |
| 02-022-4508                           | MISC REIMBURSEMENT             | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 02-022-4512                           | SALE OF LAND                   | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 02-022-4604                           | BOND PROCEEDS                  | 12,230,000.00              | 0.00   | 0.00  | 12,230,000.00                                | 0.00           |
| 02-022-4792                           | TRANS FROM SALE TAX PS SAFE BD | 300,000.00                 | 0.00   | 0.00  | 300,000.00                                   | 0.00           |
| Total Dept 022 - DEBT SERVICE         |                                | 13,700,220.19              | 183,551.81                                     | 49,825.31   | 13,516,668.38                                | 1.34           |
| Revenues                              |                                | 13,700,220.19              | 183,551.81                                     | 49,825.31   | 13,516,668.38                                | 1.34           |
| <b>Account Category: Expenditures</b> |                                |                            |  |   |  |                |
| <b>Department: 022 DEBT SERVICE</b>   |                                |                            |  |   |  |                |
| 02-022-5227                           | SOFTWARE MAINTENANCE           | 7,000.00                   | 580.61   | 0.00  | 6,419.39                                     | 8.29           |
| 02-022-5258                           | OTHER OPERATING EXPENSE        | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 02-022-5262                           | COUNTY TREASURER COMMISSIONS   | 3,000.00                   | 1,365.69                                       | 54.57   | 1,634.31                                     | 45.52          |
| 02-022-5290                           | ISSUANCE FEE                   | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 02-022-6301                           | TRANS TO WATER                 | 1,100,000.00               | 0.00   | 0.00  | 1,100,000.00                                 | 0.00           |
| 02-022-6302                           | TRANS TO SEWER                 | 1,500,000.00               | 0.00   | 0.00  | 1,500,000.00                                 | 0.00           |
| 02-022-6303                           | TRANS TO STREET                | 9,630,000.00               | 0.00   | 0.00  | 9,630,000.00                                 | 0.00           |
| 02-022-7302                           | BOND PAYMENT PRINCIPAL         | 750,000.00                 | 140,000.00                                     | 0.00  | 610,000.00                                   | 18.67          |
| 02-022-7303                           | BOND PAYMENT INTEREST          | 350,054.09                 | 60,277.84                                      | 45,541.59   | 289,776.25                                   | 17.22          |
| 02-022-7304                           | BOND ISSUE FEE                 | 20,000.00                  | 0.00   | 0.00  | 20,000.00                                    | 0.00           |
| 02-022-7345                           | OTHER DEBT SERVICE EXP         | 0.00                       | 473.84   | 0.00  | (473.84)                                     | 100.00         |
| 02-022-9009                           | NECESSARY CASH RESERVE         | 1,932,422.88               | 0.00   | 0.00  | 1,932,422.88                                 | 0.00           |
| Total Dept 022 - DEBT SERVICE         |                                | 15,292,676.97              | 202,697.98                                     | 45,596.16   | 15,089,978.99                                | 1.33           |
| Expenditures                          |                                | 15,292,676.97              | 202,697.98                                     | 45,596.16   | 15,089,978.99                                | 1.33           |
| <b>Fund 02 - DEBT SERVICE FUND:</b>   |                                |                            |  |   |  |                |
| TOTAL REVENUES                        |                                | 13,700,220.19              | 183,551.81                                     | 49,825.31   | 13,516,668.38                                | 1.34           |
| TOTAL EXPENDITURES                    |                                | 15,292,676.97              | 202,697.98                                     | 45,596.16   | 15,089,978.99                                | 1.33           |
| NET OF REVENUES & EXPENDITURES:       |                                | (1,592,456.78)             | (19,146.17)                                    | 4,229.15  | (1,573,310.61)                               |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                 | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|-----------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 04 STREET FUND</b>           |                             |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                             |                            |  |   |  |                |
| <b>Department: 024 STREET</b>         |                             |                            |  |   |  |                |
| 04-024-4001                           | AD VALOREM TAXES            | 257,297.40                 | 85,316.14                                      | 2,514.60  | 171,981.26                                   | 33.16          |
| 04-024-4002                           | INTEREST ON TAXES           | 2,500.00                   | 452.17   | 68.87   | 2,047.83                                     | 18.09          |
| 04-024-4005                           | MOTOR VEHICLE TAXES         | 23,000.00                  | 8,206.89                                       | 0.00  | 14,793.11                                    | 35.68          |
| 04-024-4008                           | PRO RATE MOTOR VEHICLE TAX  | 500.00                     | 170.64   | 124.94  | 329.36                                       | 34.13          |
| 04-024-4101                           | IN LIEU OF TAXES            | 9,000.00                   | 0.00   | 0.00  | 9,000.00                                     | 0.00           |
| 04-024-4102                           | CARLINE TAX                 | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 04-024-4104                           | PROPERTY TAX CREDIT         | 20,000.00                  | 0.00   | 0.00  | 20,000.00                                    | 0.00           |
| 04-024-4105                           | HOMESTEAD EXEMPTION         | 6,000.00                   | 0.00   | 0.00  | 6,000.00                                     | 0.00           |
| 04-024-4219                           | FEDERAL TAP GRANT           | 1,347,556.00               | 0.00   | 0.00  | 1,347,556.00                                 | 0.00           |
| 04-024-4256                           | MISC STATE GRANTS           | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                     | 0.00           |
| 04-024-4257                           | HIGHWAY ALLOCATIONS         | 1,092,881.00               | 447,519.84                                     | 82,379.34   | 645,361.16                                   | 40.95          |
| 04-024-4258                           | INCENTIVE PAYMENT           | 6,000.00                   | 6,000.00                                       | 6,000.00  | 0.00   | 100.00         |
| 04-024-4259                           | STATE MAINTENANCE AGREEMENT | 39,100.00                  | 43,401.40                                      | 0.00  | (4,301.40)                                   | 111.00         |
| 04-024-4260                           | MOTOR VEHICLE FEE           | 78,000.00                  | 35,386.31                                      | 0.00  | 42,613.69                                    | 45.37          |
| 04-024-4263                           | STATE HWY BUY BACK FUNDS    | 190,000.00                 | 0.00   | 0.00  | 190,000.00                                   | 0.00           |
| 04-024-4504                           | INTEREST                    | 5,000.00                   | 1,677.31                                       | 0.00  | 3,322.69                                     | 33.55          |
| 04-024-4508                           | MISC REIMBURSEMENT          | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 04-024-4520                           | MISC REVENUE                | 100.00                     | 600.00   | 450.00  | (500.00)                                     | 600.00         |
| 04-024-4523                           | INSURANCE PROCEEDS          | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 04-024-4536                           | SALE OF ROCK/SAND/GRAVEL    | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 04-024-4601                           | WARRANT INCOME              | 5,100,000.00               | 0.00   | 0.00  | 5,100,000.00                                 | 0.00           |
| 04-024-4604                           | BOND PROCEEDS               | 5,000,000.00               | 0.00   | 0.00  | 5,000,000.00                                 | 0.00           |
| 04-024-4785                           | TRANS FROM HOTEL TAX        | 40,000.00                  | 0.00   | 0.00  | 40,000.00                                    | 0.00           |
| 04-024-4786                           | TRANS FROM DEBT SERVICE     | 9,000,000.00               | 0.00   | 0.00  | 9,000,000.00                                 | 0.00           |
| Total Dept 024 - STREET               |                             | 22,218,334.40              | 628,730.70                                     | 91,537.75   | 21,589,603.70                                | 2.83           |
| Revenues                              |                             | 22,218,334.40              | 628,730.70                                     | 91,537.75   | 21,589,603.70                                | 2.83           |
| <b>Account Category: Expenditures</b> |                             |                            |  |   |  |                |
| <b>Department: 024 STREET</b>         |                             |                            |  |   |  |                |
| 04-024-5001                           | SALARIES                    | 654,000.00                 | 279,761.76                                     | 51,499.39   | 374,238.24                                   | 42.78          |
| 04-024-5002                           | FICA - CITY SHARE           | 50,031.00                  | 21,394.49                                      | 4,009.37  | 28,636.51                                    | 42.76          |
| 04-024-5003                           | WORKMAN'S COMPENSATION      | 13,500.00                  | 13,678.10                                      | 0.00  | (178.10)                                     | 101.32         |
| 04-024-5004                           | H.A.L. INSURANCE            | 150,000.00                 | 60,818.02                                      | 10,706.16   | 89,181.98                                    | 40.55          |
| 04-024-5005                           | RETIREMENT - CITY SHARE     | 53,837.00                  | 18,242.27                                      | 3,725.63  | 35,594.73                                    | 33.88          |
| 04-024-5006                           | UNEMPLOYMENT COMP           | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 04-024-5007                           | DISABILITY                  | 4,000.00                   | 841.96   | 168.42  | 3,158.04                                     | 21.05          |
| 04-024-5008                           | PENSION ADMINISTRATION      | 600.00                     | 133.00   | 0.00  | 467.00                                       | 22.17          |
| 04-024-5210                           | LEGAL                       | 9,000.00                   | 294.36   | 91.25   | 8,705.64                                     | 3.27           |
| 04-024-5211                           | AUDITING                    | 12,500.00                  | 3,040.00                                       | 3,040.00  | 9,460.00                                     | 24.32          |
| 04-024-5212                           | ENGINEERING/CONSULTANT      | 150,000.00                 | 20,791.51                                      | 2,705.00  | 129,208.49                                   | 13.86          |
| 04-024-5212-2025-0007                 | ENGINEERING/CONSULTANT      | 0.00                       | 1,268.00                                       | 0.00  | (1,268.00)                                   | 100.00         |
| 04-024-5213                           | PROFESSIONAL SERVICES       | 2,500.00                   | 15,778.00                                      | 4,027.00  | (13,278.00)                                  | 631.12         |
| 04-024-5215                           | EMPLOYEE SCHOOLING          | 2,500.00                   | 646.48   | 396.98  | 1,853.52                                     | 25.86          |
| 04-024-5216                           | POSTAGE                     | 200.00                     | 51.30  | 0.00  | 148.70                                       | 25.65          |
| 04-024-5217                           | PRINTING & PUBLICATION      | 6,000.00                   | 1,451.58                                       | 0.00  | 4,548.42                                     | 24.19          |
| 04-024-5222                           | TRAVEL EXPENSE              | 4,000.00                   | 959.04   | 53.67   | 3,040.96                                     | 23.98          |
| 04-024-5223                           | TRAINING EXP/CONF REGISTR   | 4,000.00                   | 1,311.62                                       | 219.57  | 2,688.38                                     | 32.79          |
| 04-024-5224                           | DUES                        | 900.00                     | 345.82   | 0.00  | 554.18                                       | 38.42          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                      | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|----------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 04 STREET FUND</b>           |                                  |                            |  |   |  |                |
| <b>Account Category: Expenditures</b> |                                  |                            |  |   |  |                |
| <b>Department: 024 STREET</b>         |                                  |                            |  |   |  |                |
| 04-024-5227                           | SOFTWARE MAINTENANCE             | 10,000.00                  | 14,442.33                                      | 937.34  | (4,442.33)   | 144.42         |
| 04-024-5228                           | UTILITIES                        | 27,500.00                  | 7,625.66                                       | 2,296.63  | 19,874.34  | 27.73          |
| 04-024-5229                           | TELEPHONE                        | 4,100.00                   | 722.07   | 20.02   | 3,377.93   | 17.61          |
| 04-024-5230                           | VEHICLE INSURANCE                | 24,000.00                  | 31,383.88                                      | 0.00  | (7,383.88)   | 130.77         |
| 04-024-5231                           | LIABILITY INSURANCE              | 4,500.00                   | 4,875.39                                       | 0.00  | (375.39)   | 108.34         |
| 04-024-5232                           | BLDG & CONTENT INSURANCE         | 32,000.00                  | 41,410.40                                      | 0.00  | (9,410.40)   | 129.41         |
| 04-024-5236                           | RADIO MAINTENANCE                | 750.00                     | 1,155.00                                       | 0.00  | (405.00)   | 154.00         |
| 04-024-5237                           | OFFICE EQUIPMENT MAINTENANCE     | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 04-024-5238                           | SHOP EQUIPMENT MAINTENANCE       | 1,000.00                   | 726.46   | 349.13  | 273.54   | 72.65          |
| 04-024-5239                           | MOTORIZED EQUIPMENT MAINT        | 80,000.00                  | 41,796.14                                      | 8,570.27  | 38,203.86  | 52.25          |
| 04-024-5240                           | BUILDING MAINTENANCE             | 55,000.00                  | 31,426.80                                      | 670.48  | 23,573.20  | 57.14          |
| 04-024-5241                           | TREE/STUMP REMOVAL & PLANTING    | 75,000.00                  | 80,518.13                                      | 0.00  | (5,518.13)   | 107.36         |
| 04-024-5245                           | MEDICAL                          | 1,000.00                   | 25.00  | 25.00   | 975.00   | 2.50           |
| 04-024-5249                           | CAR EXPENSE                      | 2,000.00                   | 49.42  | 0.00  | 1,950.58   | 2.47           |
| 04-024-5252                           | LIGHTING/ST, TRAFFIC, XMAS       | 240,000.00                 | 197,454.61                                     | 93,746.61   | 42,545.39  | 82.27          |
| 04-024-5258                           | OTHER OPERATING EXPENSE          | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 04-024-5262                           | COUNTY TREASURER COMMISSIONS     | 2,300.00                   | 857.69   | 25.83   | 1,442.31   | 37.29          |
| 04-024-5266                           | CONTRACT MOWING                  | 15,000.00                  | 4,772.04                                       | 0.00  | 10,227.96  | 31.81          |
| 04-024-5280                           | VEHICLE REPAIR STORM             | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 04-024-5281                           | STORM DAMAGE                     | 50,000.00                  | 126,920.00                                     | 0.00  | (76,920.00)  | 253.84         |
| 04-024-5281-2024-0004                 | STORM DAMAGE                     | 0.00                       | 60,070.00                                      | 0.00  | (60,070.00)  | 100.00         |
| 04-024-5282                           | ROOF TOP LIGHTS STORM            | 20,000.00                  | 0.00   | 0.00  | 20,000.00  | 0.00           |
| 04-024-5359                           | OFFICE EQUIPMENT                 | 500.00                     | 1,693.00                                       | 0.00  | (1,193.00)   | 338.60         |
| 04-024-5360                           | OFFICE SUPPLIES                  | 1,000.00                   | 137.84   | 0.00  | 862.16   | 13.78          |
| 04-024-5361                           | JANITORIAL SUPPLIES              | 800.00                     | 211.11   | 0.00  | 588.89   | 26.39          |
| 04-024-5362                           | SHOP SUPPLIES                    | 2,000.00                   | 6,069.54                                       | 363.48  | (4,069.54)   | 303.48         |
| 04-024-5363                           | CHEMICALS                        | 25,000.00                  | 80.84  | 0.00  | 24,919.16  | 0.32           |
| 04-024-5364                           | SEED, SOD, ETC                   | 2,500.00                   | 6,632.00                                       | 0.00  | (4,132.00)   | 265.28         |
| 04-024-5369                           | SAFETY EQUIPMENT/TRAINING        | 8,000.00                   | 644.22   | 88.41   | 7,355.78   | 8.05           |
| 04-024-5370                           | GAS/OIL/DIESEL                   | 44,000.00                  | 11,538.37                                      | 4,080.67  | 32,461.63  | 26.22          |
| 04-024-5371                           | UNIFORMS                         | 10,000.00                  | 3,900.36                                       | 778.42  | 6,099.64   | 39.00          |
| 04-024-5372                           | BOOKS & MAPS                     | 200.00                     | 464.25   | 0.00  | (264.25)   | 232.13         |
| 04-024-5373                           | SMALL TOOLS                      | 3,500.00                   | 3,330.76                                       | 252.05  | 169.24   | 95.16          |
| 04-024-5374                           | SAND/GRAVEL/ROCK                 | 70,000.00                  | 36,490.16                                      | 324.25  | 33,509.84  | 52.13          |
| 04-024-5377                           | ASPHALT/PAINT/CONCRETE           | 70,000.00                  | 15,354.84                                      | 0.00  | 54,645.16  | 21.94          |
| 04-024-5380                           | CULVERTS                         | 150,000.00                 | 154,200.00                                     | 0.00  | (4,200.00)   | 102.80         |
| 04-024-5381                           | LUMBER                           | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00           |
| 04-024-5383                           | OTHER EXPENSE MATL & SUPP        | 200.00                     | 156.00   | 0.00  | 44.00  | 78.00          |
| 04-024-5384                           | SIGN/POSTS                       | 20,000.00                  | 2,165.96                                       | 0.00  | 17,834.04  | 10.83          |
| 04-024-5385                           | STREET TRAFFIC LIGHT REPAIR      | 50,000.00                  | 5,027.70                                       | 0.00  | 44,972.30  | 10.06          |
| 04-024-5394                           | HOLIDAY LIGHTING                 | 40,000.00                  | 9,560.00                                       | 0.00  | 30,440.00  | 23.90          |
| 04-024-5397                           | SNOW REMOVAL EQUIPMENT           | 15,000.00                  | 8,332.55                                       | 1,143.37  | 6,667.45   | 55.55          |
| 04-024-5399                           | MOTORIZED EQUIPMENT RENTAL       | 10,000.00                  | 2,625.00                                       | 0.00  | 7,375.00   | 26.25          |
| 04-024-5401                           | OFFICE EQUIPMENT - CAPITAL       | 21,500.00                  | 0.00   | 0.00  | 21,500.00  | 0.00           |
| 04-024-5402                           | MOTORIZED EQUIPMENT              | 10,000.00                  | 19,631.45                                      | 0.00  | (9,631.45)   | 196.31         |
| 04-024-5403                           | MOTORIZED EQUIPMENT (LARGE)      | 6,500.00                   | 8,831.00                                       | 0.00  | (2,331.00)   | 135.86         |
| 04-024-5422                           | NON MOTORIZED EQUIPMENT          | 50,000.00                  | 15,589.00                                      | 0.00  | 34,411.00  | 31.18          |
| 04-024-5501                           | MOTORIZED EQUIPMENT IMPORVEMENTS | 75,000.00                  | 44,386.70                                      | 0.00  | 30,613.30  | 59.18          |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description               | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|---------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 04 STREET FUND</b>           |                           |                            |  |   |  |                |
| <b>Account Category: Expenditures</b> |                           |                            |  |   |  |                |
| <b>Department: 024 STREET</b>         |                           |                            |  |   |  |                |
| 04-024-5502                           | BUILDING IMPROVEMENT      | 100,000.00                 | 0.00   | 0.00  | 100,000.00   | 0.00           |
| 04-024-5504                           | PAVING STREET & HIGHWAY   | 450,000.00                 | 0.00   | 0.00  | 450,000.00   | 0.00           |
| 04-024-5510                           | CONSTRUCTION CONTRACTS    | 55,000.00                  | 0.00   | 0.00  | 55,000.00  | 0.00           |
| 04-024-5511                           | DISTRICT CONSTRUCTION     | 11,200,000.00              | 0.00   | 0.00  | 11,200,000.00  | 0.00           |
| 04-024-5511-2022-0007                 | DISTRICT CONSTRUCTION     | 0.00                       | 2,100.00                                       | 2,100.00  | (2,100.00)   | 100.00         |
| 04-024-5511-2025-0007                 | DISTRICT CONSTRUCTION     | 0.00                       | 484,786.52                                     | 0.00  | (484,786.52)   | 100.00         |
| 04-024-5512                           | CONSTRUCTION              | 2,000,000.00               | 5,339.25                                       | 0.00  | 1,994,660.75   | 0.27           |
| 04-024-5512-2021-0006                 | CONSTRUCTION              | 0.00                       | 38,784.73                                      | 19,838.63   | (38,784.73)  | 100.00         |
| 04-024-5512-2022-0007                 | CONSTRUCTION              | 0.00                       | 480,493.76                                     | 480,493.76  | (480,493.76)   | 100.00         |
| 04-024-5512-2023-0009                 | CONSTRUCTION              | 0.00                       | 2,641.59                                       | 0.00  | (2,641.59)   | 100.00         |
| 04-024-5521                           | OTHER IMPROVEMENTS        | 2,000,000.00               | 0.00   | 0.00  | 2,000,000.00   | 0.00           |
| 04-024-5525                           | FEMA                      | 100,000.00                 | 0.00   | 0.00  | 100,000.00   | 0.00           |
| 04-024-5527                           | NON MOTORIZED EQUIPMENT   | 0.00                       | 158.22   | 158.22  | (158.22)   | 100.00         |
| 04-024-5546                           | RAILROAD QUIET ZONE       | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00           |
| 04-024-5549                           | TRAILS - CALIFORNIA BEND  | 1,700,000.00               | 0.00   | 0.00  | 1,700,000.00   | 0.00           |
| 04-024-7300                           | WARRANT PRINCIPAL PAYMENT | 5,000,000.00               | 0.00   | 0.00  | 5,000,000.00   | 0.00           |
| 04-024-7301                           | WARRANT INTEREST PAYMENT  | 100,000.00                 | 0.00   | 0.00  | 100,000.00   | 0.00           |
| 04-024-7316                           | HWY ALLOC BOND PRINCIPAL  | 245,000.00                 | 0.00   | 0.00  | 245,000.00   | 0.00           |
| 04-024-7317                           | HWY ALLOC BOND INTEREST   | 317,000.00                 | 158,500.00                                     | 0.00  | 158,500.00   | 50.00          |
| 04-024-7350                           | LOAN PRINCIPAL SWEEPER    | 25,000.00                  | 0.00   | 0.00  | 25,000.00  | 0.00           |
| 04-024-7351                           | LOAN INTEREST SWEEPER     | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 04-024-9009                           | NECESSARY CASH RESERVE    | 1,081,013.62               | 0.00   | 0.00  | 1,081,013.62   | 0.00           |
| Total Dept 024 - STREET               |                           | 26,830,131.62              | 2,616,895.05                                   | 696,905.01  | 24,213,236.57  | 9.75           |
| Expenditures                          |                           | 26,830,131.62              | 2,616,895.05                                   | 696,905.01  | 24,213,236.57  | 9.75           |
| <b>Fund 04 - STREET FUND:</b>         |                           |                            |  |   |  |                |
| TOTAL REVENUES                        |                           | 22,218,334.40              | 628,730.70                                     | 91,537.75   | 21,589,603.70  | 2.83           |
| TOTAL EXPENDITURES                    |                           | 26,830,131.62              | 2,616,895.05                                   | 696,905.01  | 24,213,236.57  | 9.75           |
| NET OF REVENUES & EXPENDITURES:       |                           | (4,611,797.22)             | (1,988,164.35)                                 | (605,367.26)                                      | (2,623,632.87)                                       |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgtd<br>Used |
|---------------------------------------|------------------------------|----------------------------|--|---|--|-----------------|
| <b>Fund: 05 RESCUE FUND</b>           |                              |                            |  |   |  |                 |
| <b>Account Category: Revenues</b>     |                              |                            |  |   |  |                 |
| <b>Department: 025 RESCUE</b>         |                              |                            |  |   |  |                 |
| 05-025-4334                           | RESCUE SQUAD RECEIPTS        | 206,000.00                 | 15,640.59                                      | 570.23  | 190,359.41   | 7.59            |
| 05-025-4504                           | INTEREST                     | 7,000.00                   | 1,436.45                                       | 0.00  | 5,563.55   | 20.52           |
| 05-025-4508                           | MISC REIMBURSEMENT           | 0.00                       | 1,539.98                                       | 1,539.98  | (1,539.98)   | 100.00          |
| Total Dept 025 - RESCUE               |                              | 213,000.00                 | 18,617.02                                      | 2,110.21  | 194,382.98   | 8.74            |
| Revenues                              |                              | 213,000.00                 | 18,617.02                                      | 2,110.21  | 194,382.98   | 8.74            |
| <b>Account Category: Expenditures</b> |                              |                            |  |   |  |                 |
| <b>Department: 025 RESCUE</b>         |                              |                            |  |   |  |                 |
| 05-025-5012                           | RECRUITMENT & RETENTION FUND | 75,000.00                  | 45,000.00                                      | 0.00  | 30,000.00  | 60.00           |
| 05-025-5209                           | BANK FEES                    | 50.00                      | 0.00   | 0.00  | 50.00  | 0.00            |
| 05-025-5216                           | POSTAGE                      | 100.00                     | 13.32  | 0.00  | 86.68  | 13.32           |
| 05-025-5222                           | TRAVEL EXPENSE               | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00            |
| 05-025-5223                           | TRAINING EXP/CONF REGISTR    | 5,000.00                   | 17,073.48                                      | 0.00  | (12,073.48)  | 341.47          |
| 05-025-5224                           | DUES                         | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00            |
| 05-025-5229                           | TELEPHONE                    | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00            |
| 05-025-5239                           | MOTORIZED EQUIPMENT MAINT    | 20,000.00                  | 0.00   | 0.00  | 20,000.00  | 0.00            |
| 05-025-5245                           | MEDICAL                      | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00            |
| 05-025-5251                           | LICENSE/SUPPORT              | 300.00                     | 0.00   | 0.00  | 300.00   | 0.00            |
| 05-025-5258                           | OTHER OPERATING EXPENSE      | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00            |
| 05-025-5273                           | CONTRACT BILLING             | 50,000.00                  | 4,173.41                                       | 1,365.76  | 45,826.59  | 8.35            |
| 05-025-5274                           | REFUNDS                      | 2,000.00                   | 0.00   | 0.00  | 2,000.00   | 0.00            |
| 05-025-5360                           | OFFICE SUPPLIES              | 500.00                     | 0.00   | 0.00  | 500.00   | 0.00            |
| 05-025-5365                           | RESCUE SQUAD SUPPLIES        | 30,000.00                  | 22,770.35                                      | 3,693.30  | 7,229.65   | 75.90           |
| 05-025-5395                           | NON-CAPITAL EQUIPMENT        | 0.00                       | 914.40   | 0.00  | (914.40)   | 100.00          |
| 05-025-8102                           | RESERVE FUTURE SQUAD EXP     | 450,000.00                 | 0.00   | 0.00  | 450,000.00   | 0.00            |
| 05-025-9009                           | NECESSARY CASH RESERVE       | 26,796.27                  | 0.00   | 0.00  | 26,796.27  | 0.00            |
| Total Dept 025 - RESCUE               |                              | 667,846.27                 | 89,944.96                                      | 5,059.06  | 577,901.31   | 13.47           |
| Expenditures                          |                              | 667,846.27                 | 89,944.96                                      | 5,059.06  | 577,901.31   | 13.47           |
| <b>Fund 05 - RESCUE FUND:</b>         |                              |                            |  |   |  |                 |
| TOTAL REVENUES                        |                              | 213,000.00                 | 18,617.02                                      | 2,110.21  | 194,382.98   | 8.74            |
| TOTAL EXPENDITURES                    |                              | 667,846.27                 | 89,944.96                                      | 5,059.06  | 577,901.31   | 13.47           |
| NET OF REVENUES & EXPENDITURES:       |                              | (454,846.27)               | (71,327.94)                                    | (2,948.85)  | (383,518.33)   |                 |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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| GL Number                             | Description                   | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|-------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 06 SALES TAX FUND</b>        |                               |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                               |                            |  |   |  |                |
| <b>Department: 026 SALES TAX</b>      |                               |                            |  |   |  |                |
| 06-026-4003                           | SALES TAX FROM MOTOR VEHICLES | 410,000.00                 | 171,848.82                                     | 33,180.29   | 238,151.18   | 41.91          |
| 06-026-4107                           | LOCAL TAX (EX MOTOR VEH TAX)  | 3,600,000.00               | 1,650,542.55                                   | 342,030.79  | 1,949,457.45   | 45.85          |
| 06-026-4108                           | CONSUMER USE TAX              | 300,000.00                 | 100,557.91                                     | 20,264.26   | 199,442.09   | 33.52          |
| 06-026-4504                           | INTEREST                      | 3,000.00                   | 587.26   | 0.00  | 2,412.74   | 19.58          |
| Total Dept 026 - SALES TAX            |                               | 4,313,000.00               | 1,923,536.54                                   | 395,475.34  | 2,389,463.46   | 44.60          |
| Revenues                              |                               | 4,313,000.00               | 1,923,536.54                                   | 395,475.34  | 2,389,463.46   | 44.60          |
| <b>Account Category: Expenditures</b> |                               |                            |  |   |  |                |
| <b>Department: 026 SALES TAX</b>      |                               |                            |  |   |  |                |
| 06-026-5204                           | STATE ADMINISTRATION FEE      | 120,000.00                 | 56,907.76                                      | 11,864.26   | 63,092.24  | 47.42          |
| 06-026-5206                           | REFUND 775                    | 120,000.00                 | 26,023.87                                      | 0.00  | 93,976.13  | 21.69          |
| 06-026-6305                           | TRANS TO DEBT                 | 300,000.00                 | 0.00   | 0.00  | 300,000.00   | 0.00           |
| 06-026-6306                           | TRANS TO GENERAL - OTHER      | 3,000,000.00               | 0.00   | 0.00  | 3,000,000.00   | 0.00           |
| 06-026-6322                           | TRANS TO ECONOMIC DEV         | 350,000.00                 | 0.00   | 0.00  | 350,000.00   | 0.00           |
| 06-026-6323                           | TRANS TO TIF4                 | 50,000.00                  | 0.00   | 0.00  | 50,000.00  | 0.00           |
| 06-026-6328                           | TRANS TO GENERAL - LIBRARY    | 137,380.00                 | 0.00   | 0.00  | 137,380.00   | 0.00           |
| 06-026-9009                           | NECESSARY CASH RESERVE        | 1,179,076.95               | 0.00   | 0.00  | 1,179,076.95   | 0.00           |
| Total Dept 026 - SALES TAX            |                               | 5,256,456.95               | 82,931.63                                      | 11,864.26   | 5,173,525.32   | 1.58           |
| Expenditures                          |                               | 5,256,456.95               | 82,931.63                                      | 11,864.26   | 5,173,525.32   | 1.58           |
| <b>Fund 06 - SALES TAX FUND:</b>      |                               |                            |  |   |  |                |
| TOTAL REVENUES                        |                               | 4,313,000.00               | 1,923,536.54                                   | 395,475.34  | 2,389,463.46   | 44.60          |
| TOTAL EXPENDITURES                    |                               | 5,256,456.95               | 82,931.63                                      | 11,864.26   | 5,173,525.32   | 1.58           |
| NET OF REVENUES & EXPENDITURES:       |                               | (943,456.95)               | 1,840,604.91                                   | 383,611.08  | (2,784,061.86)                                       |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

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| GL Number                                      | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 08 INSURANCE / SELF FUNDED FUND</b>   |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>              |                              |                            |  |   |  |                |
| <b>Department: 028 INSURANCE / SELF FUNDED</b> |                              |                            |  |   |  |                |
| 08-028-4504                                    | INTEREST                     | 500.00                     | 150.88   | 0.00  | 349.12   | 30.18          |
| 08-028-4560                                    | HRA CONTRIBUTION             | 150,000.00                 | 666.66   | 0.00  | 149,333.34   | 0.44           |
| 08-028-4580                                    | DENTAL & VISION INS DEPOSITS | 45,000.00                  | 4,883.74                                       | 0.00  | 40,116.26  | 10.85          |
| 08-028-4583                                    | FLEX PLAN REVENUE            | 6,000.00                   | 0.00   | 0.00  | 6,000.00   | 0.00           |
| 08-028-4584                                    | COBRA D & V (BL HOUSING)     | 3,000.00                   | 949.25   | 215.25  | 2,050.75   | 31.64          |
| Total Dept 028 - INSURANCE / SELF FUNDED       |                              | 204,500.00                 | 6,650.53                                       | 215.25  | 197,849.47   | 3.25           |
| Revenues                                       |                              | 204,500.00                 | 6,650.53                                       | 215.25  | 197,849.47   | 3.25           |
| <b>Account Category: Expenditures</b>          |                              |                            |  |   |  |                |
| <b>Department: 028 INSURANCE / SELF FUNDED</b> |                              |                            |  |   |  |                |
| 08-028-5013                                    | HRA                          | 150,000.00                 | 7,193.63                                       | 94.32   | 142,806.37   | 4.80           |
| 08-028-5014                                    | ADMINISTRATION FEES          | 2,000.00                   | 0.00   | 0.00  | 2,000.00   | 0.00           |
| 08-028-5015                                    | FLEX PLAN EXP                | 10,000.00                  | 2,099.18                                       | 0.00  | 7,900.82   | 20.99          |
| 08-028-5017                                    | DENTAL INSURANCE             | 50,000.00                  | 17,887.44                                      | 4,824.13  | 32,112.56  | 35.77          |
| 08-028-5018                                    | V S P (VISION CARE)          | 13,000.00                  | 6,320.60                                       | 1,430.00  | 6,679.40   | 48.62          |
| 08-028-5020                                    | WELLNESS PROGRAM             | 35,000.00                  | 0.00   | 0.00  | 35,000.00  | 0.00           |
| 08-028-9009                                    | NECESSARY CASH RESERVE       | 253,503.04                 | 0.00   | 0.00  | 253,503.04   | 0.00           |
| Total Dept 028 - INSURANCE / SELF FUNDED       |                              | 513,503.04                 | 33,500.85                                      | 6,348.45  | 480,002.19   | 6.52           |
| Expenditures                                   |                              | 513,503.04                 | 33,500.85                                      | 6,348.45  | 480,002.19   | 6.52           |
| <b>Fund 08 - INSURANCE / SELF FUNDED FUND:</b> |                              |                            |  |   |  |                |
| TOTAL REVENUES                                 |                              | 204,500.00                 | 6,650.53                                       | 215.25  | 197,849.47   | 3.25           |
| TOTAL EXPENDITURES                             |                              | 513,503.04                 | 33,500.85                                      | 6,348.45  | 480,002.19   | 6.52           |
| NET OF REVENUES & EXPENDITURES:                |                              | (309,003.04)               | (26,850.32)                                    | (6,133.20)  | (282,152.72)   |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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|---------------------------------------|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 10 WASTEWATER FUND</b>       |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                              |                            |  |   |  |                |
| <b>Department: 100 WASTEWATER</b>     |                              |                            |  |   |  |                |
| 10-100-4010                           | USER FEES                    | 1,386,000.00               | 410,690.38                                     | 101,642.96  | 975,309.62                                   | 29.63          |
| 10-100-4030                           | MERCHANDISE SALES            | 0.00                       | 28.74  | 28.74   | (28.74)                                      | 100.00         |
| 10-100-4504                           | INTEREST                     | 3,000.00                   | 38.20  | 0.00  | 2,961.80                                     | 1.27           |
| 10-100-4539                           | REIMBURSED EXPENSE           | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 10-100-4601                           | WARRANT INCOME               | 1,800,000.00               | 0.00   | 0.00  | 1,800,000.00                                 | 0.00           |
| 10-100-4604                           | BOND PROCEEDS                | 1,600,000.00               | 0.00   | 0.00  | 1,600,000.00                                 | 0.00           |
| 10-100-4786                           | TRANS FROM DEBT SERVICE      | 1,500,000.00               | 0.00   | 0.00  | 1,500,000.00                                 | 0.00           |
| Total Dept 100 - WASTEWATER           |                              | 6,289,500.00               | 410,757.32                                     | 101,671.70  | 5,878,742.68                                 | 6.53           |
| Revenues                              |                              | 6,289,500.00               | 410,757.32                                     | 101,671.70  | 5,878,742.68                                 | 6.53           |
| <b>Account Category: Expenditures</b> |                              |                            |  |   |  |                |
| <b>Department: 100 WASTEWATER</b>     |                              |                            |  |   |  |                |
| 10-100-5001                           | SALARIES                     | 638,000.00                 | 252,910.81                                     | 49,776.76   | 385,089.19                                   | 39.64          |
| 10-100-5002                           | FICA - CITY SHARE            | 48,807.00                  | 19,011.64                                      | 3,761.22  | 29,795.36                                    | 38.95          |
| 10-100-5003                           | WORKMAN'S COMPENSATION       | 1,500.00                   | 1,655.07                                       | 0.00  | (155.07)                                     | 110.34         |
| 10-100-5004                           | H.A.L. INSURANCE             | 168,500.00                 | 53,586.74                                      | 11,282.47   | 114,913.26                                   | 31.80          |
| 10-100-5005                           | RETIREMENT - CITY SHARE      | 51,000.00                  | 16,401.43                                      | 3,415.31  | 34,598.57                                    | 32.16          |
| 10-100-5006                           | UNEMPLOYMENT COMP            | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 10-100-5007                           | DISABILITY                   | 2,500.00                   | 688.88   | 140.08  | 1,811.12                                     | 27.56          |
| 10-100-5008                           | PENSION ADMINISTRATION       | 200.00                     | 33.00  | 0.00  | 167.00                                       | 16.50          |
| 10-100-5209                           | BANK FEES                    | 300.00                     | 19.90  | 0.00  | 280.10                                       | 6.63           |
| 10-100-5210                           | LEGAL                        | 4,000.00                   | 239.75   | 91.25   | 3,760.25                                     | 5.99           |
| 10-100-5211                           | AUDITING                     | 16,000.00                  | 3,800.00                                       | 3,800.00  | 12,200.00                                    | 23.75          |
| 10-100-5212                           | ENGINEERING/CONSULTANT       | 60,000.00                  | 93,106.17                                      | 3,907.51  | (33,106.17)                                  | 155.18         |
| 10-100-5213                           | PROFESSIONAL SERVICES        | 10,000.00                  | 66,411.08                                      | 8,096.28  | (56,411.08)                                  | 664.11         |
| 10-100-5215                           | EMPLOYEE SCHOOLING           | 1,000.00                   | 485.50   | 0.00  | 514.50                                       | 48.55          |
| 10-100-5216                           | POSTAGE                      | 4,000.00                   | 2,655.33                                       | 0.00  | 1,344.67                                     | 66.38          |
| 10-100-5217                           | PRINTING & PUBLICATION       | 600.00                     | 121.88   | 0.00  | 478.12                                       | 20.31          |
| 10-100-5222                           | TRAVEL EXPENSE               | 5,000.00                   | 2,615.71                                       | 722.75  | 2,384.29                                     | 52.31          |
| 10-100-5223                           | TRAINING EXP/CONF REGISTR    | 9,000.00                   | 1,485.77                                       | 200.07  | 7,514.23                                     | 16.51          |
| 10-100-5224                           | DUES                         | 500.00                     | 345.82   | 0.00  | 154.18                                       | 69.16          |
| 10-100-5227                           | SOFTWARE MAINTENANCE         | 20,000.00                  | 11,977.33                                      | 313.85  | 8,022.67                                     | 59.89          |
| 10-100-5228                           | UTILITIES                    | 75,000.00                  | 25,649.83                                      | 309.64  | 49,350.17                                    | 34.20          |
| 10-100-5229                           | TELEPHONE                    | 6,000.00                   | 1,115.67                                       | 38.19   | 4,884.33                                     | 18.59          |
| 10-100-5230                           | VEHICLE INSURANCE            | 2,500.00                   | 2,647.91                                       | 0.00  | (147.91)                                     | 105.92         |
| 10-100-5231                           | LIABILITY INSURANCE          | 5,000.00                   | 4,875.39                                       | 0.00  | 124.61                                       | 97.51          |
| 10-100-5232                           | BLDG & CONTENT INSURANCE     | 35,000.00                  | 33,932.12                                      | 0.00  | 1,067.88                                     | 96.95          |
| 10-100-5236                           | RADIO MAINTENANCE            | 0.00                       | 2,000.00                                       | 0.00  | (2,000.00)                                   | 100.00         |
| 10-100-5237                           | OFFICE EQUIPMENT MAINTENANCE | 500.00                     | 107.92   | 0.00  | 392.08                                       | 21.58          |
| 10-100-5239                           | MOTORIZED EQUIPMENT MAINT    | 5,000.00                   | 475.73   | 287.80  | 4,524.27                                     | 9.51           |
| 10-100-5240                           | BUILDING MAINTENANCE         | 20,000.00                  | 34,510.30                                      | 16,579.33   | (14,510.30)                                  | 172.55         |
| 10-100-5245                           | MEDICAL                      | 600.00                     | 254.63   | 179.63  | 345.37                                       | 42.44          |
| 10-100-5247                           | MAJOR MAINTENANCE            | 50,000.00                  | 2,438.88                                       | 0.00  | 47,561.12                                    | 4.88           |
| 10-100-5248                           | MAINTENANCE AGREEMENTS       | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 10-100-5249                           | CAR EXPENSE                  | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 10-100-5266                           | CONTRACT MOWING              | 2,500.00                   | 170.38   | 0.00  | 2,329.62                                     | 6.82           |
| 10-100-5280                           | VEHICLE REPAIR STORM         | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                     | 0.00           |
| 10-100-5281                           | STORM DAMAGE                 | 10,000.00                  | 0.00   | 0.00  | 10,000.00                                    | 0.00           |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                      | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|----------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 10 WASTEWATER FUND</b>       |                                  |                            |  |   |  |                |
| <b>Account Category: Expenditures</b> |                                  |                            |  |   |  |                |
| <b>Department: 100 WASTEWATER</b>     |                                  |                            |  |   |  |                |
| 10-100-5359                           | OFFICE EQUIPMENT                 | 7,000.00                   | 1,693.00                                       | 0.00  | 5,307.00                                     | 24.19          |
| 10-100-5360                           | OFFICE SUPPLIES                  | 3,000.00                   | 1,546.94                                       | 0.00  | 1,453.06                                     | 51.56          |
| 10-100-5361                           | JANITORIAL SUPPLIES              | 500.00                     | 263.32   | 13.98   | 236.68                                       | 52.66          |
| 10-100-5362                           | SHOP SUPPLIES                    | 1,000.00                   | 539.18   | 156.95  | 460.82                                       | 53.92          |
| 10-100-5363                           | CHEMICALS                        | 100,000.00                 | 55,102.75                                      | 5,256.58  | 44,897.25                                    | 55.10          |
| 10-100-5369                           | SAFETY EQUIPMENT/TRAINING        | 4,000.00                   | 518.06   | 150.89  | 3,481.94                                     | 12.95          |
| 10-100-5370                           | GAS/OIL/DIESEL                   | 5,000.00                   | 1,248.77                                       | 172.62  | 3,751.23                                     | 24.98          |
| 10-100-5371                           | UNIFORMS                         | 2,500.00                   | 767.89   | 178.76  | 1,732.11                                     | 30.72          |
| 10-100-5372                           | BOOKS & MAPS                     | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 10-100-5373                           | SMALL TOOLS                      | 900.00                     | 1,635.56                                       | 1,567.58  | (735.56)                                     | 181.73         |
| 10-100-5374                           | SAND/GRAVEL/ROCK                 | 500.00                     | 0.00   | 0.00  | 500.00                                       | 0.00           |
| 10-100-5391                           | SYSTEM MAINTENANCE               | 90,000.00                  | 66,015.04                                      | 0.00  | 23,984.96                                    | 73.35          |
| 10-100-5398                           | OFFICE EQUIPMENT RENTAL          | 1,200.00                   | 204.68   | 0.00  | 995.32                                       | 17.06          |
| 10-100-5401                           | OFFICE EQUIPMENT - CAPITAL       | 2,000.00                   | 843.29   | 0.00  | 1,156.71                                     | 42.16          |
| 10-100-5402                           | MOTORIZED EQUIPMENT              | 160,000.00                 | 21,182.33                                      | 0.00  | 138,817.67                                   | 13.24          |
| 10-100-5410                           | AED                              | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 10-100-5501                           | MOTORIZED EQUIPMENT IMPORVEMENTS | 50,000.00                  | 10,000.00                                      | 0.00  | 40,000.00                                    | 20.00          |
| 10-100-5510                           | CONSTRUCTION CONTRACTS           | 1,500,000.00               | 0.00   | 0.00  | 1,500,000.00                                 | 0.00           |
| 10-100-5511                           | DISTRICT CONSTRUCTION            | 1,502,200.00               | 0.00   | 0.00  | 1,502,200.00                                 | 0.00           |
| 10-100-5527                           | NON-MOTORIZED EQUIPMENT          | 150,000.00                 | 0.00   | 0.00  | 150,000.00                                   | 0.00           |
| 10-100-7300                           | WARRANT PRINCIPAL PAYMENT        | 1,500,000.00               | 0.00   | 0.00  | 1,500,000.00                                 | 0.00           |
| 10-100-7301                           | WARRANT INTEREST PAYMENT         | 150,000.00                 | 0.00   | 0.00  | 150,000.00                                   | 0.00           |
| 10-100-7302                           | BOND PAYMENT PRINCIPAL           | 115,000.00                 | 115,000.00                                     | 0.00  | 0.00   | 100.00         |
| 10-100-7303                           | BOND PAYMENT INTEREST            | 27,692.50                  | 14,651.25                                      | 0.00  | 13,041.25                                    | 52.91          |
| 10-100-7320                           | 2012 SE SRF #C317638 PRINCIPAL   | 47,215.91                  | 23,484.66                                      | 0.00  | 23,731.25                                    | 49.74          |
| 10-100-7321                           | 2012 SE SRF #C317638 INTEREST    | 7,725.91                   | 3,986.25                                       | 0.00  | 3,739.66                                     | 51.60          |
| 10-100-7322                           | 2012 SE SRF #C317638 ADMIN FEE   | 3,679.00                   | 1,898.21                                       | 0.00  | 1,780.79                                     | 51.60          |
| 10-100-8108                           | BOND RESERVE 2015                | 149,758.00                 | 0.00   | 0.00  | 149,758.00                                   | 0.00           |
| 10-100-9009                           | NECESSARY CASH RESERVE           | 231,212.16                 | 0.00   | 0.00  | 231,212.16                                   | 0.00           |
| Total Dept 100 - WASTEWATER           |                                  | 7,067,790.48               | 956,311.75                                     | 110,399.50  | 6,111,478.73                                 | 13.53          |
| Expenditures                          |                                  | 7,067,790.48               | 956,311.75                                     | 110,399.50  | 6,111,478.73                                 | 13.53          |
| <b>Fund 10 - WASTEWATER FUND:</b>     |                                  |                            |  |   |  |                |
| TOTAL REVENUES                        |                                  | 6,289,500.00               | 410,757.32                                     | 101,671.70  | 5,878,742.68                                 | 6.53           |
| TOTAL EXPENDITURES                    |                                  | 7,067,790.48               | 956,311.75                                     | 110,399.50  | 6,111,478.73                                 | 13.53          |
| NET OF REVENUES & EXPENDITURES:       |                                  | (778,290.48)               | (545,554.43)                                   | (8,727.80)  | (232,736.05)                                 |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 11 WATER FUND</b>            |                                |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                                |                            |  |   |  |                |
| <b>Department: 110 WATER</b>          |                                |                            |  |   |  |                |
| 11-110-4010                           | USER FEES                      | 13,500,000.00              | 3,954,447.85                                   | 972,901.13  | 9,545,552.15                                 | 29.29          |
| 11-110-4030                           | MERCHANDISE SALES              | 16,750.00                  | 7,912.00                                       | 4,510.00  | 8,838.00                                     | 47.24          |
| 11-110-4040                           | FORFEITED DISCOUNTS            | 15,000.00                  | 8,114.66                                       | 7,119.55  | 6,885.34                                     | 54.10          |
| 11-110-4045                           | OTHER OPERATING                | 2,000.00                   | 636.00   | 75.00   | 1,364.00                                     | 31.80          |
| 11-110-4226                           | FEMA - FEDERAL                 | 880,000.00                 | 0.00   | 0.00  | 880,000.00                                   | 0.00           |
| 11-110-4504                           | INTEREST                       | 6,000.00                   | 574.27   | 0.00  | 5,425.73                                     | 9.57           |
| 11-110-4508                           | MISC REIMBURSEMENT             | 0.00                       | 70,015.03                                      | 15.03   | (70,015.03)                                  | 100.00         |
| 11-110-4520                           | MISC REVENUE                   | 2,000.00                   | 0.00   | 0.00  | 2,000.00                                     | 0.00           |
| 11-110-4533                           | REIMBURSEMENT NRD              | 10,000.00                  | 0.00   | 0.00  | 10,000.00                                    | 0.00           |
| 11-110-4546                           | NSF CHECK CHARGE               | 500.00                     | 240.00   | 80.00   | 260.00                                       | 48.00          |
| 11-110-4547                           | DEPT OF NATURAL RESOURCES      | 1,445.00                   | 0.00   | 0.00  | 1,445.00                                     | 0.00           |
| 11-110-4604                           | BOND PROCEEDS                  | 9,100,000.00               | 0.00   | 0.00  | 9,100,000.00                                 | 0.00           |
| 11-110-4606                           | SRF STATE LOAN PROCEEDS        | 1,400,000.00               | 772,694.00                                     | 0.00  | 627,306.00                                   | 55.19          |
| 11-110-4607                           | SRF FEDERAL LOAN PROCEEDS      | 500,000.00                 | 3,325,418.00                                   | 0.00  | (2,825,418.00)                               | 665.08         |
| 11-110-4608                           | 2022 SRF FEDERAL LOAN PROCEEDS | 400,000.00                 | 0.00   | 0.00  | 400,000.00                                   | 0.00           |
| 11-110-4786                           | TRANS FROM DEBT SERVICE        | 1,100,000.00               | 0.00   | 0.00  | 1,100,000.00                                 | 0.00           |
| Total Dept 110 - WATER                |                                | 26,933,695.00              | 8,140,051.81                                   | 984,700.71  | 18,793,643.19                                | 30.22          |
| Revenues                              |                                | 26,933,695.00              | 8,140,051.81                                   | 984,700.71  | 18,793,643.19                                | 30.22          |
| <b>Account Category: Expenditures</b> |                                |                            |  |   |  |                |
| <b>Department: 110 WATER</b>          |                                |                            |  |   |  |                |
| 11-110-5001                           | SALARIES                       | 1,992,000.00               | 743,130.42                                     | 137,126.21  | 1,248,869.58                                 | 37.31          |
| 11-110-5002                           | FICA - CITY SHARE              | 152,388.00                 | 57,259.34                                      | 10,500.31   | 95,128.66                                    | 37.57          |
| 11-110-5003                           | WORKMAN'S COMPENSATION         | 30,000.00                  | 34,373.13                                      | 0.00  | (4,373.13)                                   | 114.58         |
| 11-110-5004                           | H.A.L. INSURANCE               | 396,000.00                 | 160,981.97                                     | 30,132.10   | 235,018.03                                   | 40.65          |
| 11-110-5005                           | RETIREMENT - CITY SHARE        | 159,000.00                 | 43,835.20                                      | 8,313.67  | 115,164.80                                   | 27.57          |
| 11-110-5006                           | UNEMPLOYMENT COMP              | 100.00                     | 0.00   | 0.00  | 100.00                                       | 0.00           |
| 11-110-5007                           | DISABILITY                     | 8,000.00                   | 2,143.14                                       | 441.41  | 5,856.86                                     | 26.79          |
| 11-110-5008                           | PENSION ADMINISTRATION         | 1,000.00                   | 221.25   | 0.00  | 778.75                                       | 22.13          |
| 11-110-5209                           | BANK FEES                      | 20,000.00                  | 3,036.89                                       | 655.50  | 16,963.11                                    | 15.18          |
| 11-110-5210                           | LEGAL                          | 200,000.00                 | 33,876.48                                      | 438.00  | 166,123.52                                   | 16.94          |
| 11-110-5210-2023-0007                 | LEGAL                          | 0.00                       | 11,608.60                                      | 11,608.60   | (11,608.60)                                  | 100.00         |
| 11-110-5211                           | AUDITING                       | 18,000.00                  | 4,370.00                                       | 4,370.00  | 13,630.00                                    | 24.28          |
| 11-110-5212                           | ENGINEERING/CONSULTANT         | 75,000.00                  | 54,446.40                                      | 8,141.16  | 20,553.60                                    | 72.60          |
| 11-110-5213                           | PROFESSIONAL SERVICES          | 325,000.00                 | 30,346.71                                      | 2,253.15  | 294,653.29                                   | 9.34           |
| 11-110-5213-2025-0001                 | PROFESSIONAL SERVICES          | 0.00                       | 3,227.35                                       | 0.00  | (3,227.35)                                   | 100.00         |
| 11-110-5213-2025-0002                 | PROFESSIONAL SERVICES          | 0.00                       | 10,357.24                                      | 0.00  | (10,357.24)                                  | 100.00         |
| 11-110-5215                           | EMPLOYEE SCHOOLING             | 1,000.00                   | 2,717.44                                       | 763.94  | (1,717.44)                                   | 271.74         |
| 11-110-5216                           | POSTAGE                        | 18,000.00                  | 7,748.30                                       | 0.00  | 10,251.70                                    | 43.05          |
| 11-110-5217                           | PRINTING & PUBLICATION         | 8,000.00                   | 1,713.36                                       | 0.00  | 6,286.64                                     | 21.42          |
| 11-110-5222                           | TRAVEL EXPENSE                 | 7,500.00                   | 4,394.86                                       | 267.52  | 3,105.14                                     | 58.60          |
| 11-110-5223                           | TRAINING EXP/CONF REGISTR      | 12,000.00                  | 6,249.94                                       | 1,029.64  | 5,750.06                                     | 52.08          |
| 11-110-5224                           | DUES                           | 8,000.00                   | 564.82   | 0.00  | 7,435.18                                     | 7.06           |
| 11-110-5227                           | SOFTWARE MAINTENANCE           | 45,000.00                  | 28,386.09                                      | 1,075.99  | 16,613.91                                    | 63.08          |
| 11-110-5228                           | UTILITIES                      | 900,000.00                 | 336,922.55                                     | 3,371.84  | 563,077.45                                   | 37.44          |
| 11-110-5229                           | TELEPHONE                      | 34,000.00                  | 3,497.00                                       | 158.31  | 30,503.00                                    | 10.29          |
| 11-110-5230                           | VEHICLE INSURANCE              | 6,500.00                   | 11,366.22                                      | 0.00  | (4,866.22)                                   | 174.86         |
| 11-110-5231                           | LIABILITY INSURANCE            | 22,000.00                  | 24,376.95                                      | 0.00  | (2,376.95)                                   | 110.80         |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                             | Description                      | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>02/28/2026<br>Balance (Abnormal) | % Bgdt<br>Used |
|---------------------------------------|----------------------------------|----------------------------|--|---|---|----------------|
| <b>Fund: 11 WATER FUND</b>            |                                  |                            |  |   |   |                |
| <b>Account Category: Expenditures</b> |                                  |                            |  |   |   |                |
| <b>Department: 110 WATER</b>          |                                  |                            |  |   |   |                |
| 11-110-5232                           | BLDG & CONTENT INSURANCE         | 230,000.00                 | 289,603.07                                     | 0.00  | (59,603.07)                                   | 125.91         |
| 11-110-5236                           | RADIO MAINTENANCE                | 300.00                     | 4,000.00                                       | 0.00  | (3,700.00)                                    | 1,333.33       |
| 11-110-5237                           | OFFICE EQUIPMENT MAINTENANCE     | 1,300.00                   | 252.56   | 96.27   | 1,047.44                                      | 19.43          |
| 11-110-5239                           | MOTORIZED EQUIPMENT MAINT        | 20,000.00                  | 13,278.19                                      | 267.49  | 6,721.81                                      | 66.39          |
| 11-110-5240                           | BUILDING MAINTENANCE             | 285,000.00                 | 128,410.31                                     | 4,265.00  | 156,589.69                                    | 45.06          |
| 11-110-5245                           | MEDICAL                          | 1,800.00                   | 1,648.74                                       | 587.59  | 151.26  | 91.60          |
| 11-110-5246                           | MAINT-PLANT ELECTRONIC MAINT     | 75,000.00                  | 83,072.85                                      | 0.00  | (8,072.85)                                    | 110.76         |
| 11-110-5247                           | MAJOR MAINTENANCE                | 505,000.00                 | 316,795.31                                     | 60,303.16   | 188,204.69                                    | 62.73          |
| 11-110-5247-2026-0003                 | MAJOR MAINTENANCE                | 0.00                       | 870.67   | 0.00  | (870.67)                                      | 100.00         |
| 11-110-5249                           | CAR EXPENSE                      | 8,000.00                   | 131.69   | 58.42   | 7,868.31                                      | 1.65           |
| 11-110-5258                           | OTHER OPERATING EXPENSE          | 2,000.00                   | 1,051.98                                       | 0.00  | 948.02  | 52.60          |
| 11-110-5266                           | CONTRACT MOWING                  | 9,000.00                   | 1,364.00                                       | 0.00  | 7,636.00                                      | 15.16          |
| 11-110-5281                           | STORM DAMAGE                     | 1,000.00                   | 0.00   | 0.00  | 1,000.00                                      | 0.00           |
| 11-110-5359                           | OFFICE EQUIPMENT                 | 500.00                     | 3,386.00                                       | 0.00  | (2,886.00)                                    | 677.20         |
| 11-110-5360                           | OFFICE SUPPLIES                  | 7,500.00                   | 3,230.37                                       | 209.81  | 4,269.63                                      | 43.07          |
| 11-110-5361                           | JANITORIAL SUPPLIES              | 3,000.00                   | 645.26   | 168.97  | 2,354.74                                      | 21.51          |
| 11-110-5362                           | SHOP SUPPLIES                    | 25,000.00                  | 8,954.21                                       | 89.34   | 16,045.79                                     | 35.82          |
| 11-110-5363                           | CHEMICALS                        | 2,250,000.00               | 940,958.62                                     | 183,877.72  | 1,309,041.38                                  | 41.82          |
| 11-110-5369                           | SAFETY EQUIPMENT/TRAINING        | 10,000.00                  | 773.85   | 168.05  | 9,226.15                                      | 7.74           |
| 11-110-5370                           | GAS/OIL/DIESEL                   | 85,000.00                  | 4,061.74                                       | 572.62  | 80,938.26                                     | 4.78           |
| 11-110-5371                           | UNIFORMS                         | 3,000.00                   | 4,739.06                                       | 888.98  | (1,739.06)                                    | 157.97         |
| 11-110-5372                           | BOOKS & MAPS                     | 500.00                     | 0.00   | 0.00  | 500.00  | 0.00           |
| 11-110-5373                           | SMALL TOOLS                      | 10,000.00                  | 2,739.85                                       | 658.73  | 7,260.15                                      | 27.40          |
| 11-110-5391                           | SYSTEM MAINTENANCE               | 280,000.00                 | 17,342.24                                      | 817.50  | 262,657.76                                    | 6.19           |
| 11-110-5396                           | OTHER RENTAL EQUIPMENT           | 8,000.00                   | 0.00   | 0.00  | 8,000.00                                      | 0.00           |
| 11-110-5398                           | OFFICE EQUIPMENT RENTAL          | 5,000.00                   | 204.74   | 0.00  | 4,795.26                                      | 4.09           |
| 11-110-5401                           | OFFICE EQUIPMENT - CAPITAL       | 23,000.00                  | 0.00   | 0.00  | 23,000.00                                     | 0.00           |
| 11-110-5402                           | MOTORIZED EQUIPMENT              | 50,000.00                  | 30,529.51                                      | 0.00  | 19,470.49                                     | 61.06          |
| 11-110-5409                           | METERS                           | 80,000.00                  | 50,493.63                                      | 0.00  | 29,506.37                                     | 63.12          |
| 11-110-5410                           | SPECIALIZED EQUIPMENT            | 350,000.00                 | 0.00   | 0.00  | 350,000.00                                    | 0.00           |
| 11-110-5415                           | EQUIPMENT - CAPITAL              | 250,000.00                 | 0.00   | 0.00  | 250,000.00                                    | 0.00           |
| 11-110-5417                           | SPECIALIZED EQUIPMENT            | 200,000.00                 | 0.00   | 0.00  | 200,000.00                                    | 0.00           |
| 11-110-5422                           | NON MOTORIZED EQUIPMENT          | 24,000.00                  | 0.00   | 0.00  | 24,000.00                                     | 0.00           |
| 11-110-5501                           | MOTORIZED EQUIPMENT IMPORVEMENTS | 250,000.00                 | 31,106.33                                      | 0.00  | 218,893.67                                    | 12.44          |
| 11-110-5503                           | WATER LINES                      | 0.00                       | (3,315.54)                                     | 0.00  | 3,315.54                                      | 100.00         |
| 11-110-5509                           | PLANT SECURITY CAMERA            | 30,000.00                  | 0.00   | 0.00  | 30,000.00                                     | 0.00           |
| 11-110-5511                           | DISTRICT CONSTRUCTION            | 1,100,000.00               | 0.00   | 0.00  | 1,100,000.00                                  | 0.00           |
| 11-110-5512                           | CONSTRUCTION                     | 9,100,000.00               | 1,046,582.73                                   | 0.00  | 8,053,417.27                                  | 11.50          |
| 11-110-5512-2023-0007                 | CONSTRUCTION                     | 0.00                       | 455,110.99                                     | 1,600.00  | (455,110.99)                                  | 100.00         |
| 11-110-5513                           | LIME SOLIDS PROJECT              | 800,000.00                 | 379.17   | 0.00  | 799,620.83                                    | 0.05           |
| 11-110-5513-2022-0006                 | LIME SOLIDS PROJECT              | 0.00                       | 60,624.71                                      | 0.00  | (60,624.71)                                   | 100.00         |
| 11-110-5515                           | MAIN MAINTENANCE                 | 1,000,000.00               | 0.00   | 0.00  | 1,000,000.00                                  | 0.00           |
| 11-110-5530                           | EQUIPMENT REPAIR/REPLACEMENT     | 500,000.00                 | 0.00   | 0.00  | 500,000.00                                    | 0.00           |
| 11-110-5558                           | WTP EXPANSION                    | 500,000.00                 | 1,652.50                                       | 0.00  | 498,347.50                                    | 0.33           |
| 11-110-5558-2022-0001                 | WTP EXPANSION                    | 0.00                       | 1,151,872.17                                   | 11,074.81   | (1,151,872.17)                                | 100.00         |
| 11-110-7302                           | BOND PAYMENT PRINCIPAL           | 1,125,000.00               | 1,036,662.50                                   | 0.00  | 88,337.50                                     | 92.15          |
| 11-110-7303                           | BOND PAYMENT INTEREST            | 473,901.25                 | 183,661.25                                     | 0.00  | 290,240.00                                    | 38.76          |
| 11-110-7304                           | BOND ISSUE FEE                   | 20,000.00                  | 0.00   | 0.00  | 20,000.00                                     | 0.00           |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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| GL Number                             | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 11 WATER FUND</b>            |                                |                            |  |   |  |                |
| <b>Account Category: Expenditures</b> |                                |                            |  |   |  |                |
| <b>Department: 110 WATER</b>          |                                |                            |  |   |  |                |
| 11-110-7323                           | 2010 WA SRF #D311530 PRINCIPAL | 87,483.50                  | 43,497.08                                      | 0.00  | 43,986.42  | 49.72          |
| 11-110-7324                           | 2010 WA SRF #D311530 INTEREST  | 42,652.92                  | 21,571.13                                      | 0.00  | 21,081.79  | 50.57          |
| 11-110-7325                           | 2010 WA SRF #D311530 ADMIN FEE | 18,956.86                  | 9,587.17                                       | 0.00  | 9,369.69   | 50.57          |
| 11-110-7326                           | 2021 WA SRF #D311647 PRINCIPAL | 437,926.18                 | 218,963.09                                     | 0.00  | 218,963.09   | 50.00          |
| 11-110-7330                           | 2023 BANS INTEREST             | 610,000.00                 | 305,000.00                                     | 0.00  | 305,000.00   | 50.00          |
| 11-110-7332                           | 2023A SRF #D311682 PRINCIPAL   | 547,785.22                 | 0.00   | 0.00  | 547,785.22   | 0.00           |
| 11-110-7333                           | 2023A SRF #D311682 INTEREST    | 177,062.58                 | 93,044.81                                      | 0.00  | 84,017.77  | 52.55          |
| 11-110-7334                           | 2023A SRF #D311682 ADMIN FEE   | 177,062.58                 | 93,044.81                                      | 0.00  | 84,017.77  | 52.55          |
| 11-110-7335                           | 2023B SRF #D311704 PRINCIPAL   | 17,728.48                  | 0.00   | 0.00  | 17,728.48  | 0.00           |
| 11-110-7336                           | 2023B SRF #D311704 INTEREST    | 5,730.44                   | 3,254.99                                       | 0.00  | 2,475.45   | 56.80          |
| 11-110-7338                           | 2018 WA SRF #D311619 PRINCIPAL | 39,661.54                  | 19,732.11                                      | 0.00  | 19,929.43  | 49.75          |
| 11-110-7339                           | 2018 WA SRF #D311619 INTEREST  | 24,562.90                  | 12,380.11                                      | 0.00  | 12,182.79  | 50.40          |
| 11-110-7340                           | 2018 WA SRF #D311619 ADMIN FEE | 6,140.73                   | 3,095.03                                       | 0.00  | 3,045.70   | 50.40          |
| 11-110-8109                           | BOND RESERVE 2012              | 850,000.00                 | 0.00   | 0.00  | 850,000.00   | 0.00           |
| 11-110-8110                           | BOND RESERVE (2010)            | 648,672.50                 | 0.00   | 0.00  | 648,672.50   | 0.00           |
| 11-110-8111                           | BOND RESERVE (2016)            | 437,262.88                 | 0.00   | 0.00  | 437,262.88   | 0.00           |
| 11-110-8112                           | BOND RESERVE 2017              | 200,000.00                 | 0.00   | 0.00  | 200,000.00   | 0.00           |
| 11-110-9009                           | NECESSARY CASH RESERVE         | 2,255,674.86               | 0.00   | 0.00  | 2,255,674.86   | 0.00           |
| Total Dept 110 - WATER                |                                | 30,724,653.42              | 8,317,197.24                                   | 486,351.81  | 22,407,456.18  | 27.07          |
| Expenditures                          |                                | 30,724,653.42              | 8,317,197.24                                   | 486,351.81  | 22,407,456.18  | 27.07          |
| <b>Fund 11 - WATER FUND:</b>          |                                |                            |  |   |  |                |
| TOTAL REVENUES                        |                                | 26,933,695.00              | 8,140,051.81                                   | 984,700.71  | 18,793,643.19  | 30.22          |
| TOTAL EXPENDITURES                    |                                | 30,724,653.42              | 8,317,197.24                                   | 486,351.81  | 22,407,456.18  | 27.07          |
| NET OF REVENUES & EXPENDITURES:       |                                | (3,790,958.42)             | (177,145.43)                                   | 498,348.90  | (3,613,812.99)                                       |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                    | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 14 HOTEL / MOTEL OCC TAX FUND</b>   |                                |                            |  |   |  |                |
| <b>Account Category: Revenues</b>            |                                |                            |  |   |  |                |
| <b>Department: 140 HOTEL / MOTEL OCC TAX</b> |                                |                            |  |   |  |                |
| 14-140-4111                                  | OCCUPATION TAX                 | 140,000.00                 | 50,975.55                                      | 2,226.92  | 89,024.45  | 36.41          |
| 14-140-4504                                  | INTEREST                       | 500.00                     | 125.63   | 0.00  | 374.37   | 25.13          |
| Total Dept 140 - HOTEL / MOTEL OCC TAX       |                                | 140,500.00                 | 51,101.18                                      | 2,226.92  | 89,398.82  | 36.37          |
| Revenues                                     |                                | 140,500.00                 | 51,101.18                                      | 2,226.92  | 89,398.82  | 36.37          |
| <b>Account Category: Expenditures</b>        |                                |                            |  |   |  |                |
| <b>Department: 140 HOTEL / MOTEL OCC TAX</b> |                                |                            |  |   |  |                |
| 14-140-6303                                  | TRANS TO STREET                | 40,000.00                  | 0.00   | 0.00  | 40,000.00  | 0.00           |
| 14-140-6320                                  | TRANS TO GENERAL               | 120,000.00                 | 0.00   | 0.00  | 120,000.00   | 0.00           |
| 14-140-6701                                  | TOURISM & COMMUNITY BETTERMENT | 25,000.00                  | 36,180.14                                      | 10,000.00   | (11,180.14)  | 144.72         |
| 14-140-9009                                  | NECESSARY CASH RESERVE         | 77,770.98                  | 0.00   | 0.00  | 77,770.98  | 0.00           |
| Total Dept 140 - HOTEL / MOTEL OCC TAX       |                                | 262,770.98                 | 36,180.14                                      | 10,000.00   | 226,590.84   | 13.77          |
| Expenditures                                 |                                | 262,770.98                 | 36,180.14                                      | 10,000.00   | 226,590.84   | 13.77          |
| <b>Fund 14 - HOTEL / MOTEL OCC TAX FUND:</b> |                                |                            |  |   |  |                |
| TOTAL REVENUES                               |                                | 140,500.00                 | 51,101.18                                      | 2,226.92  | 89,398.82  | 36.37          |
| TOTAL EXPENDITURES                           |                                | 262,770.98                 | 36,180.14                                      | 10,000.00   | 226,590.84   | 13.77          |
| NET OF REVENUES & EXPENDITURES:              |                                | (122,270.98)               | 14,921.04                                      | (7,773.08)  | (137,192.02)   |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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| GL Number                             | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 16 DONATED FUNDS FUND</b>    |                                |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                                |                            |  |   |  |                |
| <b>Department: 160 DONATED FUNDS</b>  |                                |                            |  |   |  |                |
| 16-160-4504                           | INTEREST                       | 600.00                     | 62.30  | 0.00  | 537.70   | 10.38          |
| 16-160-4680                           | UNCOMMITTED CASH REVENUE       | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 16-160-4681                           | ANIMAL SHELTER                 | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 16-160-4682                           | POLICE REVENUE                 | 1,000.00                   | 600.00   | 0.00  | 400.00   | 60.00          |
| 16-160-4684                           | LIBRARY REVENUE                | 1,000.00                   | 355.76   | 65.21   | 644.24   | 35.58          |
| 16-160-4686                           | PARK REVENUE                   | 100.00                     | 42,809.20                                      | 2,288.91  | (42,709.20)  | 42,809.20      |
| 16-160-4687                           | EMPLOYEE APPRECIATION REVENUE  | 6,500.00                   | 8,650.00                                       | 0.00  | (2,150.00)   | 133.08         |
| 16-160-4689                           | VETERANS TRIBUTE PLAZA REVENUE | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 16-160-4692                           | SKATEBOARD PARK REVENUE        | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 16-160-4697                           | FIREWORKS REVENUE              | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 16-160-4698                           | GENERATIONS PARK REV           | 0.00                       | 4,749.55                                       | 0.00  | (4,749.55)   | 100.00         |
| 16-160-4699                           | FIRE DEPARTMENT REVENUE        | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| Total Dept 160 - DONATED FUNDS        |                                | 11,600.00                  | 57,226.81                                      | 2,354.12  | (45,626.81)  | 493.33         |
| Revenues                              |                                | 11,600.00                  | 57,226.81                                      | 2,354.12  | (45,626.81)  | 493.33         |
| <b>Account Category: Expenditures</b> |                                |                            |  |   |  |                |
| <b>Department: 160 DONATED FUNDS</b>  |                                |                            |  |   |  |                |
| 16-160-5201                           | UNCOMMITTED CASH EXP           | 6,767.72                   | 0.00   | 0.00  | 6,767.72   | 0.00           |
| 16-160-5215                           | ANIMAL CONTROL                 | 7,927.55                   | 0.00   | 0.00  | 7,927.55   | 0.00           |
| 16-160-5220                           | POLICE EXP                     | 44,912.25                  | 0.00   | 0.00  | 44,912.25  | 0.00           |
| 16-160-5242                           | LIBRARY EXP                    | 60,672.48                  | (10,000.00)                                    | (10,000.00)                                       | 70,672.48  | (16.48)        |
| 16-160-5256                           | PARK EXP                       | 27,834.38                  | 45,536.10                                      | 0.00  | (17,701.72)  | 163.60         |
| 16-160-5267                           | EMPLOYEE APPRECIATION          | 9,450.60                   | 6,774.56                                       | 0.00  | 2,676.04   | 71.68          |
| 16-160-5278                           | VETERANS TRIBUTE PLAZA EXP     | 2,015.63                   | 0.00   | 0.00  | 2,015.63   | 0.00           |
| 16-160-5279                           | SKATEBOARD PARK EXP            | 3,636.51                   | 0.00   | 0.00  | 3,636.51   | 0.00           |
| 16-160-5284                           | K-9 EXP                        | 13,440.05                  | 0.00   | 0.00  | 13,440.05  | 0.00           |
| 16-160-5296                           | FIREWORKS EXP                  | 6,790.16                   | 0.00   | 0.00  | 6,790.16   | 0.00           |
| 16-160-5305                           | FIRE DEPARTMENT EXP            | 10,950.00                  | 0.00   | 0.00  | 10,950.00  | 0.00           |
| Total Dept 160 - DONATED FUNDS        |                                | 194,397.33                 | 42,310.66                                      | (10,000.00)                                       | 152,086.67   | 21.77          |
| Expenditures                          |                                | 194,397.33                 | 42,310.66                                      | (10,000.00)                                       | 152,086.67   | 21.77          |
| <b>Fund 16 - DONATED FUNDS FUND:</b>  |                                |                            |  |   |  |                |
| TOTAL REVENUES                        |                                | 11,600.00                  | 57,226.81                                      | 2,354.12  | (45,626.81)  | 493.33         |
| TOTAL EXPENDITURES                    |                                | 194,397.33                 | 42,310.66                                      | (10,000.00)                                       | 152,086.67   | 21.77          |
| NET OF REVENUES & EXPENDITURES:       |                                | (182,797.33)               | 14,916.15                                      | 12,354.12   | (197,713.48)   |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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|---|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 20 ECONOMIC DEVELOPMENT FUND</b>   |                                |                            |  |   |  |                |
| <b>Account Category: Revenues</b>           |                                |                            |  |   |  |                |
| <b>Department: 200 ECONOMIC DEVELOPMENT</b> |                                |                            |  |   |  |                |
| 20-200-4504                                 | INTEREST                       | 1,000.00                   | 1,256.13                                       | 0.00  | (256.13)   | 125.61         |
| 20-200-4520                                 | MISC REVENUE                   | 0.00                       | 10,000.00                                      | 0.00  | (10,000.00)  | 100.00         |
| 20-200-4609                                 | LOAN REPAYMENT                 | 7,142.00                   | 0.00   | 0.00  | 7,142.00   | 0.00           |
| 20-200-4788                                 | TRANS FROM SALES TAX           | 350,000.00                 | 0.00   | 0.00  | 350,000.00   | 0.00           |
| Total Dept 200 - ECONOMIC DEVELOPMENT       |                                | 358,142.00                 | 11,256.13                                      | 0.00  | 346,885.87   | 3.14           |
| Revenues                                    |                                | 358,142.00                 | 11,256.13                                      | 0.00  | 346,885.87   | 3.14           |
| <b>Account Category: Expenditures</b>       |                                |                            |  |   |  |                |
| <b>Department: 200 ECONOMIC DEVELOPMENT</b> |                                |                            |  |   |  |                |
| 20-200-5222                                 | TRAVEL EXPENSE                 | 5,000.00                   | 0.00   | 0.00  | 5,000.00   | 0.00           |
| 20-200-5258                                 | OTHER OPERATING EXPENSE        | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 20-200-6616                                 | GATEWAY CONTRACT               | 120,000.00                 | 0.00   | 0.00  | 120,000.00   | 0.00           |
| 20-200-6617                                 | 840 PROJECTS                   | 460,000.00                 | 110,000.00                                     | 0.00  | 350,000.00   | 23.91          |
| 20-200-6620                                 | RESERVED FOR APPROVED PROJECTS | 2,670,000.00               | 10,000.00                                      | 0.00  | 2,660,000.00   | 0.37           |
| 20-200-9009                                 | NECESSARY CASH RESERVE         | 102,063.42                 | 0.00   | 0.00  | 102,063.42   | 0.00           |
| Total Dept 200 - ECONOMIC DEVELOPMENT       |                                | 3,360,063.42               | 120,000.00                                     | 0.00  | 3,240,063.42   | 3.57           |
| Expenditures                                |                                | 3,360,063.42               | 120,000.00                                     | 0.00  | 3,240,063.42   | 3.57           |
| <b>Fund 20 - ECONOMIC DEVELOPMENT FUND:</b> |                                |                            |  |   |  |                |
| TOTAL REVENUES                              |                                | 358,142.00                 | 11,256.13                                      | 0.00  | 346,885.87   | 3.14           |
| TOTAL EXPENDITURES                          |                                | 3,360,063.42               | 120,000.00                                     | 0.00  | 3,240,063.42   | 3.57           |
| NET OF REVENUES & EXPENDITURES:             |                                | (3,001,921.42)             | (108,743.87)                                   | 0.00  | (2,893,177.55)                                       |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

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| GL Number                             | Description                    | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---------------------------------------|--------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 22 KENO FUND</b>             |                                |                            |  |   |  |                |
| <b>Account Category: Revenues</b>     |                                |                            |  |   |  |                |
| <b>Department: 220 KENO</b>           |                                |                            |  |   |  |                |
| 22-220-4011                           | KENO RECEIPTS                  | 120,000.00                 | 56,296.44                                      | 11,717.78   | 63,703.56  | 46.91          |
| 22-220-4504                           | INTEREST                       | 100.00                     | 99.32  | 0.00  | 0.68   | 99.32          |
| Total Dept 220 - KENO                 |                                | 120,100.00                 | 56,395.76                                      | 11,717.78   | 63,704.24  | 46.96          |
| Revenues                              |                                | 120,100.00                 | 56,395.76                                      | 11,717.78   | 63,704.24  | 46.96          |
| <b>Account Category: Expenditures</b> |                                |                            |  |   |  |                |
| <b>Department: 220 KENO</b>           |                                |                            |  |   |  |                |
| 22-220-6320                           | TRANS TO GENERAL               | 150,000.00                 | 0.00   | 0.00  | 150,000.00   | 0.00           |
| 22-220-6701                           | TOURISM & COMMUNITY BETTERMENT | 100,000.00                 | 2,500.00                                       | 0.00  | 97,500.00  | 2.50           |
| 22-220-6702                           | PAYMENT OF STATE TAX           | 25,000.00                  | 14,621.00                                      | 0.00  | 10,379.00  | 58.48          |
| 22-220-6703                           | STATE LICENSE FEE              | 150.00                     | 0.00   | 0.00  | 150.00   | 0.00           |
| 22-220-9009                           | NECESSARY CASH RESERVE         | 144,418.91                 | 0.00   | 0.00  | 144,418.91   | 0.00           |
| Total Dept 220 - KENO                 |                                | 419,568.91                 | 17,121.00                                      | 0.00  | 402,447.91   | 4.08           |
| Expenditures                          |                                | 419,568.91                 | 17,121.00                                      | 0.00  | 402,447.91   | 4.08           |
| <b>Fund 22 - KENO FUND:</b>           |                                |                            |  |   |  |                |
| TOTAL REVENUES                        |                                | 120,100.00                 | 56,395.76                                      | 11,717.78   | 63,704.24  | 46.96          |
| TOTAL EXPENDITURES                    |                                | 419,568.91                 | 17,121.00                                      | 0.00  | 402,447.91   | 4.08           |
| NET OF REVENUES & EXPENDITURES:       |                                | (299,468.91)               | 39,274.76                                      | 11,717.78   | (338,743.67)   |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                              | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 24 TIF 3 WOODHOUSE FUND</b>   |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>      |                              |                            |  |   |  |                |
| <b>Department: 240 TIF 3 WOODHOUSE</b> |                              |                            |  |   |  |                |
| 24-240-4104                            | PROPERTY TAX CREDIT          | 3,000.00                   | 0.00   | 0.00  | 3,000.00   | 0.00           |
| 24-240-4115                            | RECEIPTS COUNTY TREASURER    | 30,000.00                  | 0.00   | 0.00  | 30,000.00  | 0.00           |
| Total Dept 240 - TIF 3 WOODHOUSE       |                              | 33,000.00                  | 0.00   | 0.00  | 33,000.00  | 0.00           |
| Revenues                               |                              | 33,000.00                  | 0.00   | 0.00  | 33,000.00  | 0.00           |
| <b>Account Category: Expenditures</b>  |                              |                            |  |   |  |                |
| <b>Department: 240 TIF 3 WOODHOUSE</b> |                              |                            |  |   |  |                |
| 24-240-5262                            | COUNTY TREASURER COMMISSIONS | 510.00                     | 0.00   | 0.00  | 510.00   | 0.00           |
| 24-240-7302                            | BOND PAYMENT PRINCIPAL       | 36,880.00                  | 143,801.43                                     | 0.00  | (106,921.43)   | 389.92         |
| 24-240-7303                            | BOND PAYMENT INTEREST        | 3,608.00                   | 4,198.57                                       | 0.00  | (590.57)   | 116.37         |
| 24-240-9009                            | NECESSARY CASH RESERVE       | 9,373.76                   | 0.00   | 0.00  | 9,373.76   | 0.00           |
| Total Dept 240 - TIF 3 WOODHOUSE       |                              | 50,371.76                  | 148,000.00                                     | 0.00  | (97,628.24)  | 293.82         |
| Expenditures                           |                              | 50,371.76                  | 148,000.00                                     | 0.00  | (97,628.24)  | 293.82         |
| Fund 24 - TIF 3 WOODHOUSE FUND:        |                              |                            |  |   |  |                |
| TOTAL REVENUES                         |                              | 33,000.00                  | 0.00   | 0.00  | 33,000.00  | 0.00           |
| TOTAL EXPENDITURES                     |                              | 50,371.76                  | 148,000.00                                     | 0.00  | (97,628.24)  | 293.82         |
| NET OF REVENUES & EXPENDITURES:        |                              | (17,371.76)                | (148,000.00)                                   | 0.00  | 130,628.24   |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 25 TIF 4 TRANS HILLS FUND</b>   |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>        |                              |                            |  |   |  |                |
| <b>Department: 250 TIF 4 TRANS HILLS</b> |                              |                            |  |   |  |                |
| 25-250-4104                              | PROPERTY TAX CREDIT          | 8,000.00                   | 0.00   | 0.00  | 8,000.00   | 0.00           |
| 25-250-4105                              | HOMESTEAD EXEMPTION          | 6,000.00                   | 0.00   | 0.00  | 6,000.00   | 0.00           |
| 25-250-4115                              | RECEIPTS COUNTY TREASURER    | 90,000.00                  | 29,848.97                                      | 0.00  | 60,151.03  | 33.17          |
| 25-250-4788                              | TRANS FROM SALES TAX         | 50,000.00                  | 0.00   | 0.00  | 50,000.00  | 0.00           |
| Total Dept 250 - TIF 4 TRANS HILLS       |                              | 154,000.00                 | 29,848.97                                      | 0.00  | 124,151.03   | 19.38          |
| Revenues                                 |                              | 154,000.00                 | 29,848.97                                      | 0.00  | 124,151.03   | 19.38          |
| <b>Account Category: Expenditures</b>    |                              |                            |  |   |  |                |
| <b>Department: 250 TIF 4 TRANS HILLS</b> |                              |                            |  |   |  |                |
| 25-250-5262                              | COUNTY TREASURER COMMISSIONS | 400.00                     | 298.49   | 0.00  | 101.51   | 74.62          |
| 25-250-7302                              | BOND PAYMENT PRINCIPAL       | 121,273.34                 | 59,873.14                                      | 0.00  | 61,400.20  | 49.37          |
| 25-250-7303                              | BOND PAYMENT INTEREST        | 64,989.96                  | 33,258.51                                      | 0.00  | 31,731.45  | 51.17          |
| 25-250-9009                              | NECESSARY CASH RESERVE       | 59,974.68                  | 0.00   | 0.00  | 59,974.68  | 0.00           |
| Total Dept 250 - TIF 4 TRANS HILLS       |                              | 246,637.98                 | 93,430.14                                      | 0.00  | 153,207.84   | 37.88          |
| Expenditures                             |                              | 246,637.98                 | 93,430.14                                      | 0.00  | 153,207.84   | 37.88          |
| <b>Fund 25 - TIF 4 TRANS HILLS FUND:</b> |                              |                            |  |   |  |                |
| TOTAL REVENUES                           |                              | 154,000.00                 | 29,848.97                                      | 0.00  | 124,151.03   | 19.38          |
| TOTAL EXPENDITURES                       |                              | 246,637.98                 | 93,430.14                                      | 0.00  | 153,207.84   | 37.88          |
| NET OF REVENUES & EXPENDITURES:          |                              | (92,637.98)                | (63,581.17)                                    | 0.00  | (29,056.81)  |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 26 TIF 5 HOLIDAY INN FUND</b>   |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>        |                              |                            |  |   |  |                |
| <b>Department: 260 TIF 5 HOLIDAY INN</b> |                              |                            |  |   |  |                |
| 26-260-4104                              | PROPERTY TAX CREDIT          | 2,000.00                   | 0.00   | 0.00  | 2,000.00   | 0.00           |
| 26-260-4115                              | RECEIPTS COUNTY TREASURER    | 40,000.00                  | 23,595.45                                      | 0.00  | 16,404.55  | 58.99          |
| Total Dept 260 - TIF 5 HOLIDAY INN       |                              | 42,000.00                  | 23,595.45                                      | 0.00  | 18,404.55  | 56.18          |
| Revenues                                 |                              | 42,000.00                  | 23,595.45                                      | 0.00  | 18,404.55  | 56.18          |
| <b>Account Category: Expenditures</b>    |                              |                            |  |   |  |                |
| <b>Department: 260 TIF 5 HOLIDAY INN</b> |                              |                            |  |   |  |                |
| 26-260-5262                              | COUNTY TREASURER COMMISSIONS | 420.00                     | 235.95   | 0.00  | 184.05   | 56.18          |
| 26-260-7302                              | BOND PAYMENT PRINCIPAL       | 15,000.00                  | 1,011.72                                       | 0.00  | 13,988.28  | 6.74           |
| 26-260-7303                              | BOND PAYMENT INTEREST        | 40,000.00                  | 23,988.28                                      | 0.00  | 16,011.72  | 59.97          |
| 26-260-9009                              | NECESSARY CASH RESERVE       | 10,844.19                  | 0.00   | 0.00  | 10,844.19  | 0.00           |
| Total Dept 260 - TIF 5 HOLIDAY INN       |                              | 66,264.19                  | 25,235.95                                      | 0.00  | 41,028.24  | 38.08          |
| Expenditures                             |                              | 66,264.19                  | 25,235.95                                      | 0.00  | 41,028.24  | 38.08          |
| <b>Fund 26 - TIF 5 HOLIDAY INN FUND:</b> |                              |                            |  |   |  |                |
| TOTAL REVENUES                           |                              | 42,000.00                  | 23,595.45                                      | 0.00  | 18,404.55  | 56.18          |
| TOTAL EXPENDITURES                       |                              | 66,264.19                  | 25,235.95                                      | 0.00  | 41,028.24  | 38.08          |
| NET OF REVENUES & EXPENDITURES:          |                              | (24,264.19)                | (1,640.50)                                     | 0.00  | (22,623.69)  |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                      | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 28 TIF 6 KJK INVEST WEHRLI FUND</b>   |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>              |                              |                            |  |   |  |                |
| <b>Department: 280 TIF 6 KJK INVEST WEHRLI</b> |                              |                            |  |   |  |                |
| 28-280-4104                                    | PROPERTY TAX CREDIT          | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 28-280-4115                                    | RECEIPTS COUNTY TREASURER    | 8,000.00                   | 4,254.16                                       | 0.00  | 3,745.84   | 53.18          |
| Total Dept 280 - TIF 6 KJK INVEST WEHRLI       |                              | 9,000.00                   | 4,254.16                                       | 0.00  | 4,745.84   | 47.27          |
| Revenues                                       |                              | 9,000.00                   | 4,254.16                                       | 0.00  | 4,745.84   | 47.27          |
| <b>Account Category: Expenditures</b>          |                              |                            |  |   |  |                |
| <b>Department: 280 TIF 6 KJK INVEST WEHRLI</b> |                              |                            |  |   |  |                |
| 28-280-5262                                    | COUNTY TREASURER COMMISSIONS | 50.00                      | 42.54  | 0.00  | 7.46   | 85.08          |
| 28-280-7302                                    | BOND PAYMENT PRINCIPAL       | 10,000.00                  | 0.00   | 0.00  | 10,000.00  | 0.00           |
| 28-280-7303                                    | BOND PAYMENT INTEREST        | 1,000.00                   | 0.00   | 0.00  | 1,000.00   | 0.00           |
| 28-280-9009                                    | NECESSARY CASH REVERVE       | 7,270.12                   | 0.00   | 0.00  | 7,270.12   | 0.00           |
| Total Dept 280 - TIF 6 KJK INVEST WEHRLI       |                              | 18,320.12                  | 42.54  | 0.00  | 18,277.58  | 0.23           |
| Expenditures                                   |                              | 18,320.12                  | 42.54  | 0.00  | 18,277.58  | 0.23           |
| <b>Fund 28 - TIF 6 KJK INVEST WEHRLI FUND:</b> |                              |                            |  |   |  |                |
| TOTAL REVENUES                                 |                              | 9,000.00                   | 4,254.16                                       | 0.00  | 4,745.84   | 47.27          |
| TOTAL EXPENDITURES                             |                              | 18,320.12                  | 42.54  | 0.00  | 18,277.58  | 0.23           |
| NET OF REVENUES & EXPENDITURES:                |                              | (9,320.12)                 | 4,211.62                                       | 0.00  | (13,531.74)  |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                      | Description                  | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|--|------------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 29 TIF 7 KS COMMERCIAL LLC FUND</b>   |                              |                            |  |   |  |                |
| <b>Account Category: Revenues</b>              |                              |                            |  |   |  |                |
| <b>Department: 290 TIF 7 KS COMMERCIAL LLC</b> |                              |                            |  |   |  |                |
| 29-290-4104                                    | PROPERTY TAX CREDIT          | 2,500.00                   | 0.00   | 0.00  | 2,500.00   | 0.00           |
| 29-290-4105                                    | HOMESTEAD EXEMPTION          | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| 29-290-4115                                    | RECEIPTS COUNTY TREASURER    | 14,000.00                  | 14,017.76                                      | 0.00  | (17.76)  | 100.13         |
| Total Dept 290 - TIF 7 KS COMMERCIAL LLC       |                              | 16,600.00                  | 14,017.76                                      | 0.00  | 2,582.24   | 84.44          |
| Revenues                                       |                              | 16,600.00                  | 14,017.76                                      | 0.00  | 2,582.24   | 84.44          |
| <b>Account Category: Expenditures</b>          |                              |                            |  |   |  |                |
| <b>Department: 290 TIF 7 KS COMMERCIAL LLC</b> |                              |                            |  |   |  |                |
| 29-290-5262                                    | COUNTY TREASURER COMMISSIONS | 200.00                     | 140.18   | 0.00  | 59.82  | 70.09          |
| 29-290-7302                                    | BOND PAYMENT PRINCIPAL       | 25,000.00                  | 0.00   | 0.00  | 25,000.00  | 0.00           |
| 29-290-7303                                    | BOND PAYMENT INTEREST        | 8,000.00                   | 0.00   | 0.00  | 8,000.00   | 0.00           |
| 29-290-9009                                    | NECESSARY CASH REVERVE       | 6,070.03                   | 0.00   | 0.00  | 6,070.03   | 0.00           |
| Total Dept 290 - TIF 7 KS COMMERCIAL LLC       |                              | 39,270.03                  | 140.18   | 0.00  | 39,129.85  | 0.36           |
| Expenditures                                   |                              | 39,270.03                  | 140.18   | 0.00  | 39,129.85  | 0.36           |
| <b>Fund 29 - TIF 7 KS COMMERCIAL LLC FUND:</b> |                              |                            |  |   |  |                |
| TOTAL REVENUES                                 |                              | 16,600.00                  | 14,017.76                                      | 0.00  | 2,582.24   | 84.44          |
| TOTAL EXPENDITURES                             |                              | 39,270.03                  | 140.18   | 0.00  | 39,129.85  | 0.36           |
| NET OF REVENUES & EXPENDITURES:                |                              | (22,670.03)                | 13,877.58                                      | 0.00  | (36,547.61)  |                |

REVENUE AND EXPENDITURE REPORT FOR CITY OF BLAIR

Balance As of 02/28/2026

\*NOTE: Available Balance / Pct Budget does not reflect amounts encumbered.

| GL Number                                     | Description               | 25-26<br>Amended<br>Budget | YTD Balance<br>02/28/2026<br>Normal (Abnormal) | Activity For<br>02/28/2026<br>Increase (Decrease) | Available<br>Balance 02/28/2026<br>Normal (Abnormal) | % Bdgt<br>Used |
|---|---------------------------|----------------------------|--|---|--|----------------|
| <b>Fund: 32 TIF 8 JENNING PROPERTY FUND</b>   |                           |                            |  |   |  |                |
| <b>Account Category: Revenues</b>             |                           |                            |  |   |  |                |
| <b>Department: 320 TIF 8 JENNING PROPERTY</b> |                           |                            |  |   |  |                |
| 32-320-4115                                   | RECEIPTS COUNTY TREASURER | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| Total Dept 320 - TIF 8 JENNING PROPERTY       |                           | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| Revenues                                      |                           | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| <b>Account Category: Expenditures</b>         |                           |                            |  |   |  |                |
| <b>Department: 320 TIF 8 JENNING PROPERTY</b> |                           |                            |  |   |  |                |
| 32-320-7302                                   | BOND PAYMENT PRINCIPAL    | 0.00                       | 2,775.00                                       | 0.00  | (2,775.00)   | 100.00         |
| 32-320-7303                                   | BOND PAYMENT INTEREST     | 0.00                       | 3,125.00                                       | 0.00  | (3,125.00)   | 100.00         |
| 32-320-9009                                   | NECESSARY CASH RESERVE    | 3,100.00                   | 0.00   | 0.00  | 3,100.00   | 0.00           |
| Total Dept 320 - TIF 8 JENNING PROPERTY       |                           | 3,100.00                   | 5,900.00                                       | 0.00  | (2,800.00)   | 190.32         |
| Expenditures                                  |                           | 3,100.00                   | 5,900.00                                       | 0.00  | (2,800.00)   | 190.32         |
| <b>Fund 32 - TIF 8 JENNING PROPERTY FUND:</b> |                           |                            |  |   |  |                |
| TOTAL REVENUES                                |                           | 100.00                     | 0.00   | 0.00  | 100.00   | 0.00           |
| TOTAL EXPENDITURES                            |                           | 3,100.00                   | 5,900.00                                       | 0.00  | (2,800.00)   | 190.32         |
| NET OF REVENUES & EXPENDITURES:               |                           | (3,000.00)                 | (5,900.00)                                     | 0.00  | 2,900.00   |                |
| <b>Report Totals:</b>                         |                           |                            |  |   |  |                |
| TOTAL REVENUES - ALL FUNDS                    |                           | 81,809,623.52              | 12,779,465.97                                  | 1,805,878.73                                      | 69,030,157.55  | 15.62          |
| TOTAL EXPENDITURES - ALL FUNDS                |                           | 101,305,657.06             | 16,574,565.27                                  | 1,913,425.85                                      | 84,731,091.79  | 16.36          |
| NET OF REVENUES & EXPENDITURES:               |                           | (19,496,033.54)            | (3,795,099.30)                                 | (107,547.12)                                      | (15,700,934.24)                                      |                |

# Permit List

03/03/2026

1/2

| Permit        | Type                   | Address                                    | Applicant                                    | Issued  | Valuation    |
|---------------|------------------------|--|--|---------|--------------|
| CN2026-00001  | Com New Construction   | 650 S INDUSTRIAL PARK DR<br>BLAIR NE 68008 | CARGILL INC                                  | 2/2/26  | \$107,520.00 |
| CR2026-00003  | Com Remodel            | 202 S 8TH ST                               | HACKEL CONSTRUCTION INC                      | 2/2/26  | \$77,000.00  |
| CR2026-00004  | Com Remodel            | 362 S 5TH ST OFFICE                        | ASTRO BUILDINGS INC                          | 2/2/26  | \$87,080.00  |
| MS2026-00006  | Roof/Siding            | 138 N 16TH ST BLAIR NE<br>68008            | MCKINNIS ROOFING & SHEET<br>METAL LLC        | 2/2/26  | \$20,226.00  |
| RN2026-00001  | Res New Construction   | 2864 SOUTHERN HILLS DR<br>BLAIR NE 68008   | TYLER CONSTRUCTION LLC                       | 2/2/26  | \$301,022.00 |
| ACC2026-00004 | Accessory Structure    | 13948 CO RD 35 BLAIR NE<br>68008           | KEMPCKE, BRANDON J                           | 2/3/26  | \$145,152.00 |
| CR2026-00001  | Com Remodel            | 1882 HOLLY ST BLAIR NE<br>68008            | STRATUS                                      | 2/3/26  | \$4,620.00   |
| MS2026-00008  | Roof/Siding            | 1630 GRANT ST BLAIR NE<br>68008            | TURTLE ROOFING                               | 2/4/26  | \$6,468.00   |
| SA2026-00002  | Sign/Awning            | 1653 WASHINGTON ST BLAIR<br>NE 68008       | DESIGN8 STUDIOS                              | 2/4/26  | \$2,000.00   |
| MS2026-00009  | Roof/Siding            | 1663 SOUTH ST BLAIR NE<br>68008            | MCCOY ROOFING LLC                            | 2/10/26 | \$48,482.00  |
| MS2026-00010  | Roof/Siding            | 619 N 23RD ST BLAIR NE<br>68008            | TURTLE ROOFING                               | 2/10/26 | \$28,563.00  |
| ACC2026-00006 | Accessory Structure    | 99999 MATHIESEN DR                         | POUNDS, JAMES A & AMBER<br>C                 | 2/12/26 | \$60,000.00  |
| CAR2026-00001 | Com Addition/Remodel   | 2703 SUNRISE DR BLAIR NE<br>68008          | CB CONSTRUCTION SERVICES<br>LLC              | 2/12/26 | \$760,340.00 |
| RM2026-00008  | Res Remodel            | 1767 COLFAX ST BLAIR NE<br>68008           | MELVIN CALDWELL CONCRETE<br>CONSTRUCTION INC | 2/12/26 | \$18,270.00  |
| MS2025-00021  | Roof/Siding            | 1427 LINCOLN ST BLAIR NE<br>68008          | GOLDEN EXTERIORS AND<br>REMODELING           | 2/13/26 | \$6,271.00   |
| RM2026-00009  | Res Remodel            | 1054 STATE ST BLAIR NE<br>68008            | LIGHTHOUSE RESTORATION<br>LLC-OMAHA          | 2/13/26 | \$19,880.00  |
| PB2026-00001  | Pole Barn              | 11192 ALBERI LN BLAIR NE<br>68008          | SCHRODER CONCRETE                            | 2/17/26 | \$72,000.00  |
| RAR2026-00001 | Res Addition & Remodel | 11070 ALBERI LN BLAIR NE<br>68008          | GEN2 CONSTRUCTION                            | 2/17/26 | \$22,610.00  |
| CR2026-00005  | Com Remodel            | 650 S INDUSTRIAL PARK DR<br>BLAIR NE 68008 | DR ANDERSON CONSTRUCTORS<br>CO               | 2/18/26 | \$143,640.00 |
| MS2026-00012  | Roof/Siding            | 1502 WASHINGTON ST BLAIR<br>NE 68008       | MCKINNIS ROOFING & SHEET<br>METAL LLC        | 2/20/26 | \$74,966.00  |
| MS2026-00011  | Miscellaneous Permit   | 11070 ALBERI LN BLAIR NE<br>68008          | CLASSIC POOL & SPA                           | 2/23/26 | \$50,210.00  |
| MS2026-00013  | Roof/Siding            | 2045 WRIGHT ST BLAIR NE<br>68008           | MCCOY ROOFING LLC                            | 2/25/26 | \$15,696.00  |
| MS2026-00014  | Roof/Siding            | 734 N 14TH ST BLAIR NE<br>68008            | COMBOVER CONTRACTING                         | 2/25/26 | \$14,338.00  |
| RN2026-00004  | Res New Construction   | 99999 MATHIESEN DR                         | POUNDS, JAMES A & AMBER<br>C                 | 2/27/26 | \$293,540.00 |

# Permit List

03/03/2026

2/2

| Permit | Type | Address | Applicant | Issued | Valuation |
|--------|------|---------|-----------|--------|-----------|
|--------|------|---------|-----------|--------|-----------|

**CV Grand Total** \$2,379,894.0

**Total Permits:** 24.00

**BLAIR POLICE DEPARTMENT**  
**Monthly Statistic / February 2026**

| <b>CLASS A OFFENSES</b>       | <b>2026<br/>Month</b> | <b>2026<br/>Yr. To<br/>Date</b> | <b>2025<br/>Yr. To<br/>Date</b> | <b>CLASS B OFFENSES</b>          | <b>2026<br/>Month</b> | <b>2026<br/>Yr. To<br/>Date</b> | <b>2025<br/>Yr. To<br/>Date</b> |
|-------------------------------|-----------------------|---------------------------------|---------------------------------|----------------------------------|-----------------------|---------------------------------|---------------------------------|
| Arson (Pr)                    | 0                     | 0                               | 0                               | Curfew/Loitering/Vagrancy (S)    | 0                     | 0                               | 0                               |
| Assault Offenses (P)          |                       |                                 |                                 | Dis. Conduct/Dist. Peace (S)     | 1                     | 2                               | 2                               |
| Aggravated Assault            | 1                     | 2                               | 0                               | Driving Under the Influence (S)  | 7                     | 10                              | 7                               |
| Simple Assault                | 6                     | 9                               | 2                               | Family Offenses, Nonviolent (S)  | 0                     | 2                               | 3                               |
| Intimidation                  | 0                     | 4                               | 1                               | Liquor Law Violations (S)        |                       |                                 |                                 |
| Bribery (Pr)                  | 0                     | 0                               | 0                               | (To include Minor in Possession) | 4                     | 6                               | 3                               |
| Burglary (Pr)                 | 1                     | 4                               | 1                               | Trespass of Real Property (S)    | 2                     | 3                               | 1                               |
| Counterfeiting/Forgery (Pr)   | 0                     | 0                               | 0                               |                                  |                       |                                 |                                 |
| Vandalism (Pr)                | 6                     | 8                               | 2                               |                                  |                       |                                 |                                 |
| Drug/Narcotic Offenses (S)    |                       |                                 |                                 | Accidents                        |                       |                                 |                                 |
| Drug/Narcotic Violations      | 3                     | 8                               | 5                               | Property Damage                  | 2                     | 9                               | 16                              |
| Drug Equipment Violations     | 1                     | 2                               | 5                               | Personal Injury                  | 0                     | 1                               | 2                               |
| Embezzlement (Pr)             | 0                     | 0                               | 0                               | Hit and Run Accident             | 0                     | 0                               | 2                               |
|                               |                       |                                 |                                 | Fatality                         | 0                     | 0                               | 0                               |
| Extortion/Blackmail (Pr)      | 0                     | 0                               | 0                               | Vehicle Impounds                 | 7                     | 13                              | 15                              |
| Fraud (Pr)                    | 4                     | 4                               | 2                               |                                  |                       |                                 |                                 |
| Gambling (S)                  | 0                     | 0                               | 0                               |                                  |                       |                                 |                                 |
| Homicide (P)                  | 0                     | 0                               | 0                               | Number of Citations              | 53                    | 98                              | 183                             |
| Kidnapping/Abduction (P)      | 1                     | 1                               | 0                               | Number of Warnings/Corr.         | 149                   | 287                             | 358                             |
| Larceny/Theft( Pr)            | 1                     | 6                               | 9                               |                                  |                       |                                 |                                 |
| Motor Vehicle Theft (Pr)      | 1                     | 1                               | 0                               | Calls For Service                | 737                   | 1438                            | 1363                            |
| Pornography (S)               | 0                     | 0                               | 0                               | Case Numbers Assigned            | 48                    | 80                              | 122                             |
| Prostitution (S)              | 0                     | 0                               | 0                               |                                  |                       |                                 |                                 |
| Robbery (Pr)                  | 0                     | 0                               | 0                               |                                  |                       |                                 |                                 |
| Sex Offense, Forcible (P)     | 1                     | 1                               | 1                               |                                  |                       |                                 |                                 |
| Sex Offense, Nonforcible (P)  | 0                     | 0                               | 0                               |                                  |                       |                                 |                                 |
| Stolen Property Offenses (Pr) | 2                     | 2                               | 0                               |                                  |                       |                                 |                                 |
| Weapon Law Violations (S)     | 1                     | 3                               | 0                               |                                  |                       |                                 |                                 |

P = Person    Pr = Property    S= Society



## **BVFD December Response Time Report – Explanation of Mutual Aids**

**Tones explanation** – Dispatch will tone (dispatch) a department out every 4 minutes until someone answers up at their station. After the 2<sup>nd</sup> tone if no one answers up by the time a 3<sup>rd</sup> tone is needed then dispatch mutual aids the next nearest department on the 3<sup>rd</sup> tone.

**WC 911 protocol is to automatically dispatch the next nearest department for any car accident, structure/building fire, and CPR in progress**

### **Mutual Aid Breakdown - 10 total mutual aid requests**

00:00 – 07:00 = 3 times

07:01-15:59 = 4 times

16:00 – 23:59 = 3 times

**Sunday February 1<sup>st</sup> at 05:31 PM** – BVFD was dispatched for a brush fire out in the county jurisdiction – 14 BVFD personnel responded, investigated, and extinguished fire - 4 BVFD apparatuses responded - Herman Fire and Arlington Fire were mutual aided due to the incident type and size

**Thursday February 5<sup>th</sup> at 04:07AM** – BVFD was dispatched for medical nature unknown at an apartment within city limits – 2 BVFD personnel responded, treated, and transported the patient - 1 BVFD apparatus responded - Kennard was mutual aided by dispatch due to no one responding when it came time for the 2nd tone. Kennard responded and assisted on scene

**Sunday February 8<sup>th</sup> at 11:34 PM** – BVFD was dispatched for chest pain at Crowell Home – 1 BVFD personnel responded - Kennard was mutual aided and handled the transport

**Thursday February 12<sup>th</sup> at 05:36 AM** – BVFD was dispatched for a trailer fire at Dollar General Warehouse – 11 BVFD personnel responded, investigated, and extinguished fire - 3 BVFD apparatuses responded - Fort Calhoun Fire was mutual aided due to the type of incident

**Thursday February 12<sup>th</sup> at 12:02 PM** – BVFD was dispatched for a possible stroke at a residence within Blair City Limits – 9 BVFD personnel responded and assisted Ft Calhoun Squad - 2 BVFD apparatuses responded - Ft Calhoun and Kennard were mutual aided due to multiple BVFD personnel on field fire on previous call - 2 BVFD apparatuses cleared from field fire and made it on scene to assist

**Wednesday February 18<sup>th</sup> at 10:49 PM** – BVFD was dispatched for Sick Party at a residence within Blair City Limits – 2 BVFD personnel responded, treated, and transported the patient – 1 BVFD apparatus responded - Kennard was mutual aided due to only 1 BVFD personnel responding initially. Kennard assisted on scene and BVFD transported

**Tuesday February 24<sup>th</sup> at 07:06 AM** – BVFD was dispatched for difficulty breathing at the Blair Housing Authority Apartments – 2 BVFD personnel responded, treated, and transported the patient - 1 BVFD apparatus responded - Kennard was mutual aided due to only 1 EMT, BVFD ended up handling and Kennard was cancelled

**Tuesday February 24<sup>th</sup> at 07:26 AM** – BVFD was dispatched for an unresponsive party unknown if breathing at Good Shepherd – 5 BVFD personnel responded, treated, and transported the patient - 1 BVFD apparatus responded - Kennard was mutual aided by crew of previous call due to no other responders, Kennard had no EMT and requested Fort Calhoun be mutual aided as well. 3 other BVFD members responded than the 2 on the previous call and handled the call

**Wednesday February 25<sup>th</sup> at 02:58 AM** – BVFD was dispatched for injured party from a fall at Good Shepherd– 6 BVFD personnel responded, treated, and transported the patient - 1 BVFD apparatus responded - Kennard was mutual aided by dispatch due to only 1 person responding when it came time for the 2nd page. Kennard never responded BVFD handled the call

**Friday February 27<sup>th</sup> at 10:04 AM** – BVFD was dispatched for smoke in an apartment building within city limits – 8 BVFD personnel responded & investigated - 1 BVFD apparatus responded - Kennard was mutual aided due to the type of the incident and the reporting party was neighboring apartment seeing smoke coming from the apartment - Kennard was cancelled before going en route

#### **Total Calls for Service**

- 75 Medical (78.1 %)
- 21 Fire-Related (21.9 %)

**Average of members per call = 5.60**

**Average Enroute Time = 7 Minutes 40 Seconds**

**Average On Location Time = 10 Minutes 44 Seconds**

**68 Hours, 49 Minutes** spent on calls

- Average of 43 minutes, 01 seconds per call

#### **Call Distribution**

- 77 City Calls (80.2%)
  - 9 Fire-Related (11.7%)
  - 68 Medical (88.3%)
- 19 Rural Calls (19.8%)
  - 12 Fire-related (63.1%)
  - 7 Medical (36.9%)
  - 10 were Mutual aid to neighboring departments
    - 5 to Herman Fire Department
    - 2 to Fort Calhoun Fire Department
    - 2 to Arlington Fire Department
    - 1 to Kennard Fire Department

### **Top Response Locations**

- Nursing Homes / Assisted Living Facilities – 25
  - Good Shepherd = 10
    - Skilled Care Side = 8
    - Assisted Living Side = 2
  - Crowell Home = 11
    - Skilled Care Side = 7
    - Assisted Living Side = 4
  - Carter House = 5
- Other Locations
  - Angel Share Apartments = 5
  - Cargill = 3

### **Top Types of Calls**

1. Injured Party from a Fall = 15
2. Automatic Fire Detection Signal = 10
3. Difficulty Breathing = 8
4. Chest Pain = 6
5. Medical Nature Unknown = 6
6. Possible Stroke = 5
7. Seizure = 5
8. Sick Party = 5
9. Brush Fire = 3
10. Several other types with 2 calls

### **Busiest Days of the Week**

1. Thursday = 18
2. Saturday = 16
3. Wednesday = 14
4. Sunday = 13
5. Tuesday = 12
6. Friday = 12
7. Monday = 11

### **Top Time Frame**

1. 07:01 – 15:59 = 45 calls during this time
2. 16:00 – 23:59 = 35 calls during this time
3. 00:01 – 07:00 = 16 calls during this time

| Date     | Type   | Time of Call | Disp | 2nd               | 3rd  | 4th  | 5th             | Enrt | Arr  | cancel |
|----------|--------|--------------|------|-------------------|------|------|-----------------|------|------|--------|
| 1/1/2026 | FIRE   | 1730         | 1731 |                   |      |      |                 | 1736 | 1743 |        |
| 1/1/2026 | AFDS   | 1902         | 1902 |                   |      |      |                 | 1905 |      | 1907   |
| 2/2/2026 | MED    | 0910         | 0911 | 0951 DRIVER       |      |      |                 | 0918 | 0920 |        |
| 2/2/2026 | MED    | 2051         | 2053 |                   |      |      |                 | 2103 | 2107 |        |
| 2/3/2026 | MED    | 0908         | 0909 |                   |      |      |                 | 0914 | 0914 |        |
| 2/3/2026 | MED    | 1100         | 1101 |                   |      |      |                 | 1105 | 1107 |        |
| 2/3/2026 | MED    | 2112         | 2113 |                   |      |      |                 | 2118 | 2121 |        |
| 2/4/2026 | ALMMED | 0708         | 0708 |                   |      |      |                 | 0720 | 0723 |        |
| 2/4/2026 | MED    | 1546         | 1547 |                   |      |      |                 | 1549 | 1551 |        |
| 2/4/2026 | AFDS   | 1730         | 1732 |                   |      |      |                 | 1740 | 1742 |        |
| 2/4/2026 | MED    | 1805         | 1806 |                   |      |      |                 | 1813 | 1815 |        |
| 2/4/2026 | MED    | 2112         | 2115 |                   |      |      |                 | 2121 | 2123 |        |
| 2/5/2026 | MED    | 0405         | 0407 | 0411              |      |      |                 | 0422 | 0425 |        |
| 2/5/2026 | AFDS   | 1432         | 1434 |                   |      |      |                 |      |      | 1436   |
| 2/5/2026 | MED    | 1914         | 1915 |                   |      |      |                 | 1917 | 1919 |        |
| 2/6/2026 | MED    | 0703         | 0704 | 0713<br>ENGINE CO |      |      |                 | 0711 | 0713 |        |
| 2/6/2026 | MED    | 1818         | 1819 |                   |      |      |                 | 1828 | 1830 |        |
| 2/7/2026 | ALMMED | 0937         | 0938 |                   |      |      |                 | 0940 | 0942 |        |
| 2/7/2026 | AFDS   | 1322         | 1323 |                   |      |      |                 |      |      | 1326   |
| 2/7/2026 | MED    | 1853         | 1854 |                   |      |      |                 | 1901 | 1906 |        |
| 2/7/2026 | MED    | 2343         | 2343 |                   |      |      |                 |      |      | 2346   |
| 2/8/2026 | MED    | 1511         | 1512 |                   |      |      |                 | 1517 | 1519 |        |
| 2/8/2026 | MED    | 1612         | 1613 |                   |      |      |                 | 1618 | 1620 |        |
| 2/8/2026 | MED    | 1628         | 1629 |                   |      |      |                 | 1635 | 1637 |        |
| 2/8/2026 | MED    | 1715         | 1715 | 1721 FOR EMT      |      |      |                 | 1725 | 1727 |        |
| 2/8/2026 | MED    | 2242         | 2243 | 2248 FOR EMT      |      |      |                 | 2253 | 2300 |        |
| 2/8/2026 | MED    | 2332         | 2334 | 2339              | 2343 | 2253 | DID NOT RESPOND |      |      |        |
| 2/9/2026 | MED    | 0255         | 0256 | 0300              |      |      |                 | 0312 | 0315 |        |
| 2/9/2026 | MED    | 0707         | 0708 |                   |      |      |                 | 0718 | 0721 |        |
| 2/9/2026 | MED    | 0819         | 0822 |                   |      |      |                 | 0827 | 0828 |        |

| Date      | Type     | Time of Call | Disp | 2nd          | 3rd           | 4th | 5th | Enrt | Arr  | cancel            |
|-----------|----------|--------------|------|--------------|---------------|-----|-----|------|------|-------------------|
| 2/9/2026  | MED      | 1743         | 1744 |              |               |     |     | 1747 | 1748 |                   |
| 2/10/2026 | MED      | 1216         | 1219 |              |               |     |     | 1225 | 1227 |                   |
| 2/10/2026 | MED      | 2005         | 2007 |              |               |     |     | 2013 | 2015 |                   |
| 2/11/2026 | MED      | 0929         | 0930 |              |               |     |     | 0937 | 0939 |                   |
| 2/11/2026 | MED      | 1630         | 1631 | 1635         |               |     |     | 1642 | 1643 |                   |
| 2/11/2026 | MED      | 1820         | 1821 |              |               |     |     |      |      | 1826<br>BY POLICE |
| 2/12/2026 | AFDS     | 0041         | 0042 |              |               |     |     |      |      | 0047              |
| 2/12/2026 | FIRE     | 0535         | 0537 | 0542         |               |     |     | 0548 | 0551 |                   |
| 2/12/2026 | MED      | 0822         | 0823 |              |               |     |     | 0824 | 0824 |                   |
| 2/12/2026 | MED      | 1200         | 1202 |              |               |     |     | 1228 | 1237 |                   |
|           |          |              |      |              |               |     |     |      |      |                   |
| 2/12/2026 | TRANSPOR | 1838         | 1838 |              |               |     |     | 1838 | 1840 |                   |
| 2/12/2026 | AFDS     | 2108         | 2110 |              |               |     |     | 2119 | 2121 |                   |
| 2/13/2026 | MED      | 0928         | 0928 |              |               |     |     | 0936 | 0936 |                   |
| 2/13/2026 | MED      | 1322         | 1323 |              |               |     |     | 1326 | 1330 |                   |
| 2/14/2026 | MED      | 2007         | 2008 | 2012         |               |     |     | 2017 | 2018 |                   |
| 2/15/2026 | MED      | 1130         | 1133 |              |               |     |     | 1141 | 1143 |                   |
| 2/15/2026 | FIRE     | 2030         | 2033 |              |               |     |     | 2040 | 2045 |                   |
| 2/16/2026 | MED      | 0707         | 0708 |              |               |     |     | 0717 | 0719 |                   |
| 2/16/2026 | MED      | 1916         | 1917 |              |               |     |     | 1923 | 1925 |                   |
| 2/17/2026 | MED      | 1301         | 1303 |              |               |     |     | 1304 | 1310 |                   |
| 2/18/2026 | FIRE     | 0135         | 0135 | 0149 TANKERS |               |     |     | 0144 | 0148 |                   |
| 2/18/2026 | MED      | 1031         | 1033 |              |               |     |     | 1038 | 1040 |                   |
| 2/18/2026 | MED      | 2247         | 2249 | 2253         | 2301 MANPOWER |     |     | 2305 | 2307 |                   |
| 2/19/2026 | AFDS     | 0823         | 0824 |              |               |     |     |      |      | 0827              |
| 2/19/2026 | MED      | 1505         | 1506 |              |               |     |     | 1510 | 1512 |                   |
| 2/20/2026 | MED      | 0021         | 0023 |              |               |     |     | 0032 | 0033 |                   |
| 2/20/2026 | MED      | 1306         | 1307 |              |               |     |     | 1310 | 1311 |                   |
| 2/20/2026 | AFDS     | 1506         | 1507 |              |               |     |     |      |      | 1511              |
| 2/21/2026 | MED      | 0442         | 0444 | 0448         |               |     |     | 0453 | 0455 |                   |
| 2/21/2026 | MED      | 0628         | 0630 |              |               |     |     | 0632 | 0632 |                   |

| Date      | Type | Time of Call | Disp | 2nd          | 3rd | 4th | 5th | Enrt | Arr  | cancel |
|-----------|------|--------------|------|--------------|-----|-----|-----|------|------|--------|
| 2/21/2026 | MED  | 0957         | 0957 |              |     |     |     |      |      | 1002   |
| 2/21/2026 | MED  | 1028         | 1029 |              |     |     |     | 1034 | 1037 |        |
| 2/21/2026 | AFDS | 1602         | 1603 |              |     |     |     | 1615 | 1621 |        |
| 2/21/2026 | MED  | 2330         | 2331 |              |     |     |     | 2338 | 2340 |        |
| 2/22/2026 | MED  | 0959         | 1001 |              |     |     |     | 1010 | 1013 |        |
| 2/22/2026 | MED  | 2344         | 2346 |              |     |     |     | 2353 | 2355 |        |
| 2/23/2026 | MED  | 0609         | 0611 | 0615         |     |     |     | 0620 | 0624 |        |
| 2/23/2026 | MED  | 1044         | 1046 |              |     |     |     | 1054 | 1056 |        |
| 2/24/2026 | MED  | 0703         | 0705 | 0709         |     |     |     | 0720 | 0724 |        |
| 2/24/2026 | MED  | 0725         | 0726 | 0731         |     |     |     | 0739 | 0740 |        |
|           |      |              |      |              |     |     |     |      |      |        |
| 2/24/2026 | MED  | 1046         | 1047 |              |     |     |     | 1051 | 1054 |        |
| 2/25/2026 | MED  | 0257         | 0258 | 0303         |     |     |     | 0312 | 0313 |        |
| 2/25/2026 | MED  | 0307         | 0308 |              |     |     |     | 0320 | 0320 |        |
| 2/25/2026 | PI   | 0547         | 0548 |              |     |     |     | 0557 | 0558 |        |
| 2/26/2026 | MED  | 0354         | 0358 |              |     |     |     | 0408 | 0412 |        |
| 2/26/2026 | MED  | 1750         | 1751 |              |     |     |     | 1755 | 1800 |        |
| 2/26/2026 | MED  | 1844         | 1845 |              |     |     |     | 1848 | 1850 |        |
| 2/26/2026 | AFDS | 2036         | 2037 |              |     |     |     | 2041 | 2043 |        |
| 2/27/2026 | MED  | 0118         | 0119 | 0123 FOR EMT |     |     |     | 0130 | 0131 |        |
| 2/27/2026 | FIRE | 1003         | 1004 |              |     |     |     | 1010 | 1011 |        |
| 2/27/2026 | MED  | 1206         | 1207 |              |     |     |     | 1210 | 1211 |        |
| 2/27/2026 | MED  | 1716         | 1717 |              |     |     |     | 1723 | 1726 |        |
| 2/27/2026 | FIRE | 2153         | 2154 |              |     |     |     | 2201 | 2205 |        |
| 2/28/2026 | MED  | 0048         | 0049 |              |     |     |     | 0059 | 0102 |        |
| 2/28/2026 | MED  | 1025         | 1028 |              |     |     |     | 1039 | 1041 |        |

| Date     | Type   | M/A Req   | M/A Disp     | Enrt | Arr  | Cancelled | City/Rural |
|----------|--------|-----------|--------------|------|------|-----------|------------|
| 1/1/2026 | FIRE   | 1742 AVFD | 1743         | 1750 |      | 1751      | R          |
|          |        | 1742 HVFD | 1743         | 1745 |      | 1751      |            |
| 1/1/2026 | AFDS   |           |              |      |      |           | C          |
| 2/2/2026 | MED    |           |              |      |      |           | C          |
| 2/2/2026 | MED    |           |              |      |      |           | C          |
| 2/3/2026 | MED    |           |              |      |      |           | C          |
| 2/3/2026 | MED    |           |              |      |      |           | C          |
| 2/3/2026 | MED    |           |              |      |      |           | C          |
| 2/4/2026 | ALMMED |           |              |      |      |           | C          |
| 2/4/2026 | MED    |           |              |      |      |           | C          |
| 2/4/2026 | AFDS   |           |              |      |      |           | C          |
| 2/4/2026 | MED    |           |              |      |      |           | C          |
| 2/4/2026 | MED    |           |              |      |      |           | C          |
| 2/5/2026 | MED    |           | 0411<br>KVFD |      |      | 0425      | C          |
| 2/5/2026 | AFDS   |           |              |      |      |           | C          |
| 2/5/2026 | MED    |           |              |      |      |           | C          |
| 2/6/2026 | MED    |           |              |      |      |           | C          |
| 2/6/2026 | MED    |           |              |      |      |           | C          |
| 2/7/2026 | ALMMED |           |              |      |      |           | C          |
| 2/7/2026 | AFDS   |           |              |      |      |           | C          |
| 2/7/2026 | MED    |           |              |      |      |           | C          |
| 2/7/2026 | MED    |           |              |      |      |           | C          |
| 2/8/2026 | MED    |           |              |      |      |           | C          |
| 2/8/2026 | MED    |           |              |      |      |           | C          |
| 2/8/2026 | MED    |           |              |      |      |           | C          |
| 2/8/2026 | MED    |           |              |      |      |           | C          |
| 2/8/2026 | MED    |           |              |      |      |           | R          |
| 2/8/2026 | MED    | 2342 KVFD | 2343         | 2350 | 2358 |           | C          |
| 2/9/2026 | MED    |           |              |      |      |           | C          |
| 2/9/2026 | MED    |           |              |      |      |           | C          |
| 2/9/2026 | MED    |           |              |      |      |           | C          |

|           |           |           |      |      |      |  |   |
|-----------|-----------|-----------|------|------|------|--|---|
| 2/9/2026  | MED       |           |      |      |      |  | C |
| 2/10/2026 | MED       |           |      |      |      |  | C |
| 2/10/2026 | MED       |           |      |      |      |  | C |
| 2/11/2026 | MED       |           |      |      |      |  | C |
| 2/11/2026 | MED       |           |      |      |      |  | C |
| 2/11/2026 | MED       |           |      |      |      |  | C |
| 2/12/2026 | AFDS      |           |      |      |      |  | C |
| 2/12/2026 | FIRE      | 0552 FCFD | 0552 | 0601 | 0609 |  | C |
| 2/12/2026 | MED       |           |      |      |      |  | C |
| 2/12/2026 | MED       | 1206 FCFD | 1206 | 1222 | 1231 |  | C |
|           |           |           | KVFD | 1218 | 1225 |  |   |
| 2/12/2026 | TRANSPORT |           |      |      |      |  | C |
| 2/12/2026 | AFDS      |           |      |      |      |  | C |
| 2/13/2026 | MED       |           |      |      |      |  | C |
| 2/13/2026 | MED       |           |      |      |      |  | C |
| 2/14/2026 | MED       |           |      |      |      |  | C |
| 2/15/2026 | MED       |           |      |      |      |  | C |
| 2/15/2026 | FIRE      |           |      |      |      |  | R |
| 2/16/2026 | MED       |           |      |      |      |  | C |
| 2/16/2026 | MED       |           |      |      |      |  | C |
| 2/17/2026 | MED       |           |      |      |      |  | C |
| 2/18/2026 | FIRE      |           |      |      |      |  | R |
| 2/18/2026 | MED       |           |      |      |      |  | C |
| 2/18/2026 | MED       |           | 2253 | 2307 | 2314 |  | C |
| 2/19/2026 | AFDS      |           |      |      |      |  | R |
| 2/19/2026 | MED       |           |      |      |      |  | C |
| 2/20/2026 | MED       |           |      |      |      |  | C |
| 2/20/2026 | MED       |           |      |      |      |  | C |
| 2/20/2026 | AFDS      |           |      |      |      |  | C |
| 2/21/2026 | MED       |           |      |      |      |  | C |
| 2/21/2026 | MED       |           |      |      |      |  | C |
| 2/21/2026 | MED       |           |      |      |      |  | C |
| 2/21/2026 | MED       |           |      |      |      |  | C |
| 2/21/2026 | AFDS      |           |      |      |      |  | R |

| Date      | Type | M/A Req           | M/A Disp | Enrt | Arr | Cancelled | City/Rural |
|-----------|------|-------------------|----------|------|-----|-----------|------------|
| 2/21/2026 | MED  |                   |          |      |     |           | C          |
| 2/22/2026 | MED  |                   |          |      |     |           | C          |
| 2/22/2026 | MED  |                   |          |      |     |           | C          |
| 2/23/2026 | MED  |                   |          |      |     |           | C          |
| 2/23/2026 | MED  |                   |          |      |     |           | C          |
| 2/24/2026 | MED  | 0715 KVFD         | 0715     |      |     | 0727      | C          |
| 2/24/2026 | MED  | 0728 KVFD         | 0728     |      |     | 0740      |            |
|           |      | 0731 FCFD<br>0734 |          |      |     | 0740      |            |
| 2/24/2026 | MED  |                   |          |      |     |           | C          |
| 2/25/2026 | MED  | 0303 KVFD         | 0307     |      |     | 0315      | C          |
| 2/25/2026 | MED  |                   |          |      |     |           | C          |
| 2/25/2026 | PI   |                   |          |      |     |           | C          |
| 2/26/2026 | MED  |                   |          |      |     |           | C          |
| 2/26/2026 | MED  |                   |          |      |     |           | R          |
| 2/26/2026 | MED  |                   |          |      |     |           | C          |
| 2/26/2026 | AFDS |                   |          |      |     |           | C          |
| 2/27/2026 | MED  |                   |          |      |     |           | C          |
| 2/27/2026 | FIRE | 1006 KVFD         | 1006     |      |     | 1013      | C          |
| 2/27/2026 | MED  |                   |          |      |     |           | C          |
| 2/27/2026 | MED  |                   |          |      |     |           | C          |
| 2/27/2026 | FIRE |                   |          |      |     |           | R          |
| 2/28/2026 | MED  |                   |          |      |     |           | C          |
| 2/28/2026 | MED  |                   |          |      |     |           | C          |

**CLAIMS REPORT**  
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| <b>VENDOR</b>                  | <b>REFERENCE</b> | <b>AMOUNT</b> | <b>CHECK #</b> | <b>CHECK DATE</b> |
|--------------------------------|------------------|---------------|----------------|-------------------|
| ABE'S TRASH SERVICE INC        |                  | 2,048.50      | 56980          | 02/28/2026        |
| ACCESS TECHNOLOGIES INC        |                  | 222.22        | 56981          | 02/28/2026        |
| ACCO                           |                  | 1,933.50      | 56982          | 02/28/2026        |
| AFL, LLC                       |                  | 37,666.00     | 56983          | 02/28/2026        |
| AFLAC                          |                  | 1,676.68      | 56984          | 02/28/2026        |
| AIR PRODUCTS & CHEMICALS       |                  | 9,978.61      | 56985          | 02/28/2026        |
| AKRS EQUIPMENT                 |                  | 208.31        | 56986          | 02/28/2026        |
| ALLEN, MONTE                   |                  | 500.00        | 56987          | 02/28/2026        |
| AMAZON SALES INC               |                  | 4,410.21      | 56988          | 02/28/2026        |
| ANDERSON, JEREMY               |                  | 580.25        | 56990          | 02/28/2026        |
| ANDERSON, PAUL                 |                  | 500.00        | 56991          | 02/28/2026        |
| ARPS RED-E-MIX INC             |                  | 324.25        | 56992          | 02/28/2026        |
| BADGER BODY & TRUCK EQUIPMENT  |                  | 3,700.85      | 56993          | 02/28/2026        |
| BENEFIT PLANS INC              |                  | 100.00        | 56994          | 02/28/2026        |
| BENJAMIN GUHL                  |                  | 214.30        | 56995          | 02/28/2026        |
| BIBLIONIX                      |                  | 3,091.00      | 56997          | 02/28/2026        |
| BIEKER HOME IMPOROVEMENTS      |                  | 50.00         | 56998          | 02/28/2026        |
| BIG RED LOCKSMITH              |                  | 100.00        | 56999          | 02/28/2026        |
| BI-STATE MOTOR PARTS           |                  | 462.57        | 56996          | 02/28/2026        |
| BLAIR ACE HARDWARE             |                  | 471.46        | 57000          | 02/28/2026        |
| BLAIR AIRPORT AUTHORITY        |                  | 330.00        | 56979          | 02/28/2026        |
| BLAIR HEALING ROOMS INC        |                  | 10,000.00     | 57002          | 02/28/2026        |
| BLUE CROSS & BLUE SHIELD OF NE |                  | 106,978.86    | 57003          | 02/28/2026        |
| BOGANDOFF, JENNIFER            |                  | 75.00         | 57004          | 02/28/2026        |
| BOMGAARS SUPPLY INC            |                  | 682.09        | 57005          | 02/28/2026        |
| BOUND TREE MEDICAL LLC         |                  | 2,713.51      | 2273           | 02/28/2026        |
| BP HOMES LLC                   |                  | 50.00         | 57006          | 02/28/2026        |
| BRANIFF SERVICE                |                  | 221.45        | 57007          | 02/28/2026        |
| BRENDA WHEELER                 |                  | 235.76        | 57008          | 02/28/2026        |
| CALVIN POULSEN                 |                  | 2,177.50      | 57009          | 02/28/2026        |
| CAPPEL AUTO SUPPLY INC (NAPA)  |                  | 132.53        | 57010          | 02/28/2026        |
| CARQUEST AUTO PARTS            |                  | 508.87        | 57011          | 02/28/2026        |
| CDW GOVERNMENT INC             |                  | 1,391.40      | 57012          | 02/28/2026        |
| CHARLES J HEATON               |                  | 240.93        | 57013          | 02/28/2026        |
| CHRIS OLSON                    |                  | 1,450.00      | 57014          | 02/28/2026        |
| CINTAS CORPORATION             |                  | 3,594.12      | 57015          | 02/28/2026        |
| CLEARY SHAMROCK FULL PROPERTY  |                  | 500.00        | 57017          | 02/28/2026        |
| COPQUEST INC                   |                  | 25.85         | 57018          | 02/28/2026        |
| COUNTRY TIRE INC               |                  | 7,412.70      | 57019          | 02/28/2026        |
| DANKO EMERGENCY EQUIPMENT CO   |                  | 10,819.52     | 57020          | 02/28/2026        |
| DATASHIELD                     |                  | 137.03        | 57021          | 02/28/2026        |

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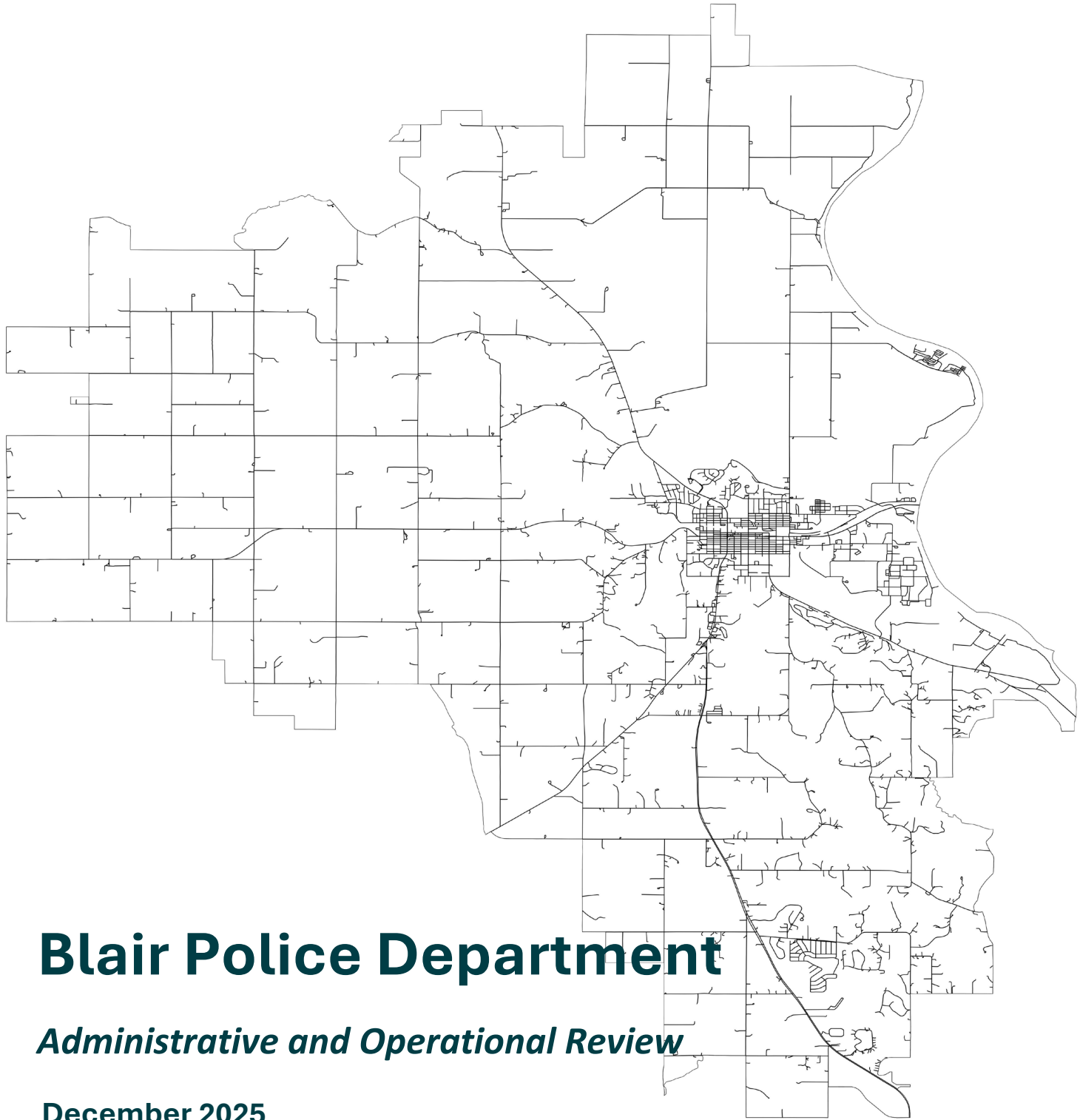
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| DATAVANT LLC                      |                  | 20.00         | 57022          | 02/28/2026        |
| DEBORAH WOOD                      |                  | 400.00        | 57023          | 02/28/2026        |
| DECK BROS LLC                     |                  | 50.00         | 57024          | 02/28/2026        |
| DECK DUDE LLC                     |                  | 50.00         | 57025          | 02/28/2026        |
| DONALD WELCHERT CONSTRUCTION      |                  | 500.00        | 57026          | 02/28/2026        |
| EAKES OFFICE PLUS                 |                  | 695.59        | 57027          | 02/28/2026        |
| ELECTRONIC CONTRACTING CO         |                  | 1,781.69      | 57028          | 02/28/2026        |
| EMS MANAGEMENT & CONSULTING       |                  | 1,365.76      | 2274           | 02/28/2026        |
| FELSBURG HOLT & ULLEVIG           |                  | 2,100.00      | 57029          | 02/28/2026        |
| FIRST WIRELESS INC                |                  | 61.00         | 57030          | 02/28/2026        |
| FIRSTNET AT&T MOBILITY            |                  | 228.15        | 57031          | 02/28/2026        |
| FLOOD BREAK                       |                  | 16,425.00     | 57032          | 02/28/2026        |
| FOLEY, JIM                        |                  | 200.00        | 57033          | 02/28/2026        |
| GALLS LLC                         |                  | 1,381.89      | 57034          | 02/28/2026        |
| GRAINGER                          |                  | 99.05         | 57035          | 02/28/2026        |
| GREAT PLAINS UNIFORMS LLC         |                  | 154.49        | 57036          | 02/28/2026        |
| GROUNDWORKS NEBRASKA LLC          |                  | 50.00         | 57037          | 02/28/2026        |
| GT DISTRIBUTORS INC               |                  | 4,115.50      | 57038          | 02/28/2026        |
| HACH CO                           |                  | 1,264.31      | 57039          | 02/28/2026        |
| HAGGAR CONSTRUCTION INC           |                  | 500.00        | 57040          | 02/28/2026        |
| HANSEN CONTRACTING                |                  | 500.00        | 57041          | 02/28/2026        |
| HARTMAN, KEVIN B & JANET L        |                  | 500.00        | 57042          | 02/28/2026        |
| HENTON TRENCHING INC              |                  | 144.00        | 57043          | 02/28/2026        |
| HOME PRIDE CONTRACTORS INC        |                  | 50.00         | 57044          | 02/28/2026        |
| HORIZON REHABILITATION CENTERS    |                  | 444.00        | 57045          | 02/28/2026        |
| HOTSY EQUIPMENT CO                |                  | 138.24        | 57046          | 02/28/2026        |
| HSA BANK                          |                  | 82.50         | 111(E)         | 02/26/2026        |
| HTM SALES INC                     |                  | 1,451.00      | 57047          | 02/28/2026        |
| HUBER BUILDERS LLC                |                  | 1,000.00      | 57048          | 02/28/2026        |
| INGRAM INDUSTRIES INC             |                  | 4,189.36      | 57049          | 02/28/2026        |
| J NIELSEN CONSTRUCTION LLC        |                  | 1,000.00      | 57051          | 02/28/2026        |
| J&J PAINTING AND REMODELING       |                  | 500.00        | 57052          | 02/28/2026        |
| JACKSON SERVICES                  |                  | 575.44        | 57053          | 02/28/2026        |
| JC DRYWALL                        |                  | 500.00        | 57054          | 02/28/2026        |
| JEO CONSULTING GROUP INC          |                  | 23,865.63     | 57055          | 02/28/2026        |
| JEREDITH BRANDS LLC               |                  | 3,019.00      | 57056          | 02/28/2026        |
| KATELYN FERRARI                   |                  | 119.15        | 57057          | 02/28/2026        |
| KELLY RYAN EQUIPMENT CO           |                  | 54.36         | 57058          | 02/28/2026        |
| KORMAN CONSTRUCTION SOLUTIONS INC |                  | 500.00        | 57059          | 02/28/2026        |
| LEAGUE ASSOCIATION OF RISK        |                  | 1,007.38      | 57060          | 02/28/2026        |
| LONG'S OK TIRE STORES             |                  | 16.00         | 57061          | 02/28/2026        |

**CLAIMS REPORT**  
**02/25/2026 - 02/28/2026**

| <b>VENDOR</b>                             | <b>REFERENCE</b> | <b>AMOUNT</b> | <b>CHECK #</b> | <b>CHECK DATE</b> |
|---|------------------|---------------|----------------|-------------------|
| MARK HODSON                               |                  | 311.43        | 57062          | 02/28/2026        |
| MATHESON TRI-GAS INC                      |                  | 963.07        | 2275           | 02/28/2026        |
| MATHESON TRI-GAS INC                      |                  | 327.16        | 57063          | 02/28/2026        |
| MCKINNIS ROOFING & SHEET METAL            |                  | 312.50        | 57064          | 02/28/2026        |
| MCKINNIS ROOFING & SHEET METAL LLC        |                  | 100.00        | 57065          | 02/28/2026        |
| MELVIN CALDWELL CONCRETE CONSTRUCTION INC |                  | 500.00        | 57066          | 02/28/2026        |
| MES SERVICE COMPANY LCC                   |                  | 1,767.31      | 57067          | 02/28/2026        |
| MICHAEL TODD & COMPANY INC                |                  | 693.37        | 57068          | 02/28/2026        |
| MID-AMERICA ARTS ALLIANCE                 |                  | 2,700.00      | 57069          | 02/28/2026        |
| MIDWEST LABORATORIES INC                  |                  | 771.58        | 57070          | 02/28/2026        |
| MINDY RUMP                                |                  | 224.85        | 57071          | 02/28/2026        |
| MISSISSIPPI LIME CO LLC                   |                  | 38,757.91     | 57072          | 02/28/2026        |
| NDWEE                                     |                  | 40.00         | 57073          | 02/28/2026        |
| NDWEE                                     |                  | 560.00        | 57074          | 02/28/2026        |
| NE DIVISON OF INTERNATIONAL ASSOC         |                  | 75.00         | 57075          | 02/28/2026        |
| NEBRASKA DEPT OF TRANSPORTATIO            |                  | 480,493.76    | 57076          | 02/28/2026        |
| NU VIEW LAND SOLUTIONS LL                 |                  | 10,000.00     | 57077          | 02/28/2026        |
| NWEA                                      |                  | 195.00        | 57078          | 02/28/2026        |
| OLSSON ASSOCIATES                         |                  | 9,865.85      | 57080          | 02/28/2026        |
| ONE CALL CONCEPTS INC                     |                  | 138.65        | 57081          | 02/28/2026        |
| ONE SOURCE                                |                  | 216.90        | 57082          | 02/28/2026        |
| ONSITE SERVICES SOLUTIONS LLC             |                  | 11,869.00     | 57083          | 02/28/2026        |
| ORCHARD VALLEY INC                        |                  | 500.00        | 57084          | 02/28/2026        |
| O'REILLY AUTOMOTIVE STORES INC            |                  | 443.86        | 57079          | 02/28/2026        |
| ORKIN LLC                                 |                  | 197.25        | 57085          | 02/28/2026        |
| PIONEER CLEANING LLC                      |                  | 600.00        | 57086          | 02/28/2026        |
| PLACER LABS INC                           |                  | 4,927.40      | 57087          | 02/28/2026        |
| POINT C                                   |                  | 75.00         | 57088          | 02/28/2026        |
| POINT C                                   |                  | 1,004.34      | 112(E)         | 02/27/2026        |
| POUNDS PRINTING INC                       |                  | 200.00        | 57089          | 02/28/2026        |
| PYRAMID CONTRACTORS                       |                  | 50.00         | 56978          | 02/27/2026        |
| RED RHINO ROOFS & SOLAR                   |                  | 50.00         | 57090          | 02/28/2026        |
| RELIABLE ROOFING GUTTERS & SIDING LLC     |                  | 50.00         | 57091          | 02/28/2026        |
| RELX INC                                  |                  | 310.00        | 57092          | 02/28/2026        |
| RIVAL HOMES                               |                  | 500.00        | 57093          | 02/28/2026        |
| S & S PUMPING SERVICE LLC                 |                  | 4,755.00      | 57094          | 02/28/2026        |
| S.E. SMITH & SONS                         |                  | 177.62        | 57095          | 02/28/2026        |
| SAPP BROS PETROLEUM INC                   |                  | 3,177.13      | 57096          | 02/28/2026        |
| SARA BACH                                 |                  | 298.50        | 57097          | 02/28/2026        |
| SARGENT BUILDING AND HOME                 |                  | 200.00        | 57098          | 02/28/2026        |
| SCHUMACHER, NEAL                          |                  | 262.50        | 57099          | 02/28/2026        |

**CLAIMS REPORT**  
**02/25/2026 - 02/28/2026**

| <b>VENDOR</b>                  | <b>REFERENCE</b> | <b>AMOUNT</b>     | <b>CHECK #</b> | <b>CHECK DATE</b> |
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| SEAN NEGUS CONSTRUCTION        |                  | 500.00            | 57100          | 02/28/2026        |
| SECURITY EQUIPMENT INC         |                  | 465.00            | 57101          | 02/28/2026        |
| SHOTWELL GLASS                 |                  | 592.50            | 57102          | 02/28/2026        |
| SPARTAN STORES LLC             |                  | 194.59            | 57103          | 02/28/2026        |
| STAHLNECKER BIEKER, KIMBERLY   |                  | 360.00            | 57104          | 02/28/2026        |
| STRATUS                        |                  | 200.00            | 57105          | 02/28/2026        |
| STREAKWAVE WIRELESS INC        |                  | 10,552.61         | 57106          | 02/28/2026        |
| STRYKER SALES CORP             |                  | 16.72             | 2276           | 02/28/2026        |
| SUNBELT RENTALS INC            |                  | 315.99            | 57107          | 02/28/2026        |
| TALBOT LAW OFFICE PC LLO       |                  | 825.00            | 57108          | 02/28/2026        |
| TERRY, EDGAR                   |                  | 350.00            | 57109          | 02/28/2026        |
| THE SIGN DEPOT                 |                  | 2,430.71          | 57110          | 02/28/2026        |
| THERMAL HEATING AIR & PLUMBING |                  | 19.33             | 57111          | 02/28/2026        |
| THIELE GEOTECH INC             |                  | 1,600.00          | 57112          | 02/28/2026        |
| THOMPSON ROOFING               |                  | 50.00             | 57113          | 02/28/2026        |
| THRASHER INC                   |                  | 50.00             | 57114          | 02/28/2026        |
| TOMCO SYSTEMS                  |                  | 12,940.00         | 57115          | 02/28/2026        |
| TOTAL TRUCK & MACHINE LLC      |                  | 302.81            | 57116          | 02/28/2026        |
| TRAVIS MANN                    |                  | 500.00            | 57117          | 02/28/2026        |
| TRUCK CENTER COMPANIES         |                  | 5,663.76          | 57118          | 02/28/2026        |
| VERIZON 883740345-00001        |                  | 1,110.83          | 57119          | 02/28/2026        |
| VESSCO INC                     |                  | 35,846.66         | 57120          | 02/28/2026        |
| WAKEFIELD TOWING AND RECOVERY  |                  | 1,000.00          | 57121          | 02/28/2026        |
| WARDEN CONSTRUCTION            |                  | 50.00             | 57122          | 02/28/2026        |
| WASHINGTON COUNTY ENTERPRISE   |                  | 271.94            | 57123          | 02/28/2026        |
| WATERTIGHT ROOFING             |                  | 50.00             | 57124          | 02/28/2026        |
| WESTERN OIL II LLC             |                  | 4,294.73          | 57125          | 02/28/2026        |
| WOODHOUSE FORD INC             |                  | 34.44             | 57126          | 02/28/2026        |
| Z BEST CARPENTRY INC           |                  | 500.00            | 57127          | 02/28/2026        |
| <b>Total Disbursements</b>     |                  | <b>948,763.88</b> |                |                   |



# Blair Police Department

## *Administrative and Operational Review*

December 2025

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## Acknowledgments

For providing overall support and making resources available to the study team, the IACP wishes to thank Chief Jeremy Kinsey from the Blair Police Department. We also thank the men and women of the Blair Police Department who participated in interviews, completed surveys, and/or took the time to provide information, ideas, and suggestions to us.

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## Acronyms

|       |   |
|-------|---|
| BPD   | Blair Police Department   |
| CAD   | Computer-Aided Dispatch   |
| CEO   | Chief Executive Officer   |
| CFS   | Call(s) for Service   |
| COPS  | Community Oriented Policing Services Office, U.S. Department of Justice |
| FTE   | Full-Time Employee  |
| IACP  | International Association of Chiefs of Police                           |
| ILP   | Intelligence-led Policing   |
| NIBRS | National Incident-Based Reporting System                                |
| RMS   | Records Management System   |
| SRO   | School Resource Officer   |
| UCR   | Uniform Crime Reports   |
| VIN   | Vehicle Identification Number   |

## Executive Summary

Blair, Nebraska, is a community considered one of the outer suburbs of the metropolitan Omaha community. It enjoys a relatively constant population levels but is planning for the issues facing a growing community, and the Blair Police Department (BPD), like many police agencies across the United States, is facing increasing demands and expectations for the delivery of police services. Moreover, in June 2025, there was a change in department leadership when the former chief retired, and as with leadership change in any organization, created an opportunity to evaluate the department to understand the current strengths and challenges facing the department and the new chief.

With that understanding in mind, the City of Blair and the Blair Police Department engaged the International Association of Chiefs of Police (IACP) to conduct a limited Police Department Administrative and Operational Review, Evaluation, and Audit. The study focused on the following areas:

- Evaluate and make recommendations on department patrol staffing levels.
- Evaluate the distribution of calls by geography, and temporal coverage that corresponds with comparable level of need for patrol presence.
- Evaluate the organizational framework and service provision systems of the department.

## Methodology

This study analyzed information from the BPD, including interviews and agency reference material. Data included but was not limited to:

- Response data (call for service, reported crime incidents, etc.)
- Agency reference documents (policies and procedures, regulations, assessments, etc.)
- Administrative records (leave, schedules, staff demographics, etc.)

To the extent possible, personally identifiable information has been redacted in this report to protect the privacy and confidentiality of participants.

Based on the findings, recommendations were developed and assigned a priority level, as defined below.

- **Critical:** Tasks that are the most important and urgent. Failure to complete these tasks will result in negative consequences. If possible, these tasks should be done within the current budget year even if they require supplemental budgeting or reallocation of funds to address resource needs. *Level of Importance is High and Level of Urgency is High.*

- **High:** Planning and implementation for these tasks should be included in the next 1-2 budget years if resources are needed. Failure to complete these tasks could result in negative consequences. *Level of Importance is High and Level of Urgency is Medium.*
- **Medium:** Planning and implementation for these tasks should be included in the next 3-5 budget years if resources are needed. *Level of Importance is Medium and Level of Urgency is Medium.*
- **Low:** Planning and implementation for these tasks should be included in the 5-year strategic plan of the department. *Level of Importance is Medium and Level of Urgency is Low.*

## Summary of Key Findings

This report contains 15 recommendations to improve the Blair Police Department. The recommendation summaries are listed below by section.

### Policing Environment

| Recommendation  | Priority Level |
|---|----------------|
| 1.1 Create another patrol supervisor (sergeant) position for a total of four patrol supervisor positions.                         | Critical       |
| 1.2 BPD should consider conducting a workload analysis and compare it against personnel allocations at least annually.            | High           |
| 1.3 Establish a better process to capture incidents at the exact locations they occur and create neighborhood-based police beats. | Medium         |
| 1.4 Establish geographic accountability as a core element within the Blair Police Department and fully stress beat integrity.     | Medium         |

### Organizational Structure and Assessment

| Recommendation   | Priority Level |
|--|----------------|
| 2.1 Add an additional command level officer.   | High           |
| 2.2 Explore systems that will provide crime maps and other tools for both department personnel and community members.  | Medium         |
| 2.3 Adopt and implement the Principles of Leadership   | High           |
| 2.4 Each patrol team and functional unit within BPD should have a dedicated and trained supervisor. As an immediate step, BPD needs to create a fourth sergeant and have a dedicated sergeant on each patrol team. | Critical       |
| 2.5 Adopt wellness programs to improve officers' morale and health.  | Medium         |

### Patrol Workload Analysis

| Recommendation  | Priority Level |
|---|----------------|
| 3.1 Conduct a full review of the processes and actions used in report writing and administrative preparation and checkout with the goal of reducing the time spent in those categories. Establish a performance goal of 32% as the amount of time patrol officers spend on administrative time duties.        | Medium         |
| 3.2 Carefully monitor the time burdens of the administrative duties to ensure they are not unduly detracting from the opportunity for officers to perform their primary function.   | Medium         |
| 3.3 Work with Washington and Douglas Counties to identify key data needs and establish a series of weekly/monthly reports that provide the data and information needed on a regular basis.  | Critical       |
| 3.4 BPD command and supervisory staff continuously monitor the number of units responding to calls. First line supervisors (sergeants) need to make evaluations in the field on the number of units needed to respond and the time those units are out of service providing back up service.                  | High           |
| 3.5 Decide and implement the patrol staffing levels needed for the desired proactive time for patrol officers. <ul style="list-style-type: none"> <li>• Determine the level of proactive time for patrol officers.</li> <li>• Determine the positions to be considered as primary call responders.</li> </ul> | High           |
| 3.6 Increase BPD patrol staffing by three (3) officers.   | High           |

## Section I. The Policing Environment

Examining the policing environment is an essential prerequisite to informed judgment regarding policing culture, practice, policy, operations, and resource requirements. The geography, service population, economic conditions, levels, and composition of crime and disorder, workload, and resources in Blair are salient factors that define and condition the policing requirements, response capacity, and opportunities for innovation. These factors are examined in this section.

### City of Blair Overview

The City of Blair is located in eastern Nebraska on the Missouri River, approximately 20 miles north of the metropolitan Omaha area. Highways that run through Blair include Nebraska Highway 133 (Blair High Road), U.S. Highway 30, U.S. Highway 75 and Nebraska Highway 91. Interstate 29 is fifteen minutes east on Highway 30, and Interstate 680/80 is twenty-five minutes south on Highway 133. Blair is a city and county seat of Washington County, Nebraska and covers 5.5 square miles.<sup>1</sup>

The Missouri River passed through a natural opening in the bluffs, known as Carter Valley, some twenty river miles north of Omaha. To take advantage of this excellent river-level crossing site, the Sioux City and Pacific Railroad routed its line to this point when surveying between Sioux City and the Union Pacific transcontinental route in 1864. Five years later, investor John I. Blair acquired the railroad, purchased 1075 acres of land about 1-1/2 miles west of the crossing and platted a town, naming it after himself. The City of Blair grew quickly – almost overnight – in the tradition of 19th Century speculative towns and soon assumed a role as regional nexus of overland transportation.<sup>2</sup>

Blair is an outer suburb of Omaha and is considered part of the Greater Omaha Statistical Reporting Area. Since 2010, Blair's population has remained relatively constant with the US Census indicating the population in 2010 was 7990 and 2020 the population was recorded at 7790.<sup>3</sup> The State of Nebraska Crime data indicates Blair 2023 population as 8037.

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<sup>1</sup> City of Blair, *About the City of Blair*, <https://www.blairnebraska.gov>

<sup>2</sup> Blair Historic Preservation Alliance, *History of Blair*, <https://www.blairhistoricpreservation.org>

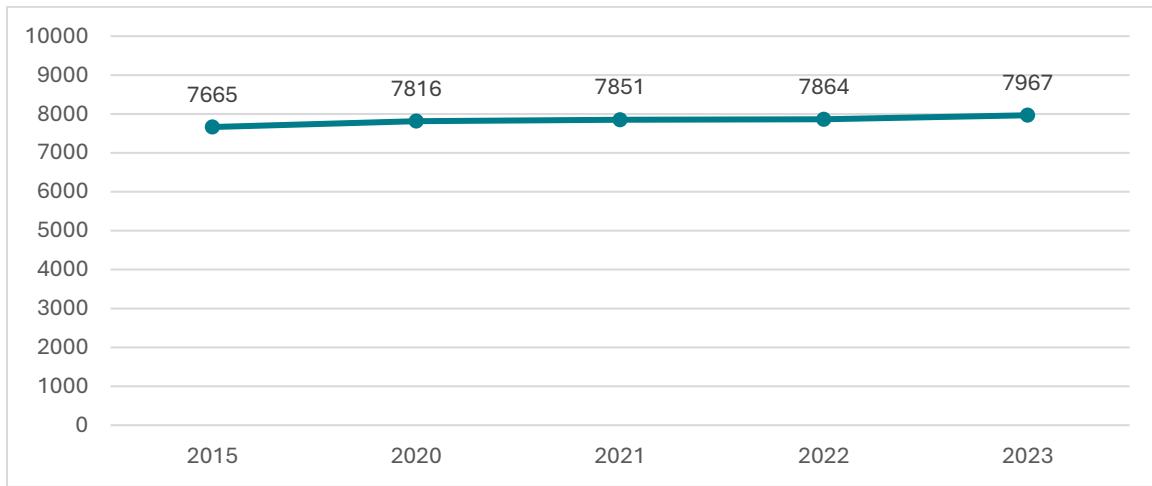
<sup>3</sup> U.S. Census Bureau, *QuickFacts: Blair city, Nebraska*, last modified 2024, <https://www.census.gov/quickfacts/fact/table/blaircitynebraska/PST045224>.

### Service Population Demographics

Estimates for population in Blair for 2025 reflect a 0% change. This is similar to changes in the State of Nebraska as well. According to an analysis done by the Nebraska Legislature, the state’s population grew by about 0.8% between 2020 and 2023.<sup>4</sup>

Figure 1 below shows the population changes in Blair from 2015 to 2023.

**Figure 1. Blair Population Change (2015-2023)**



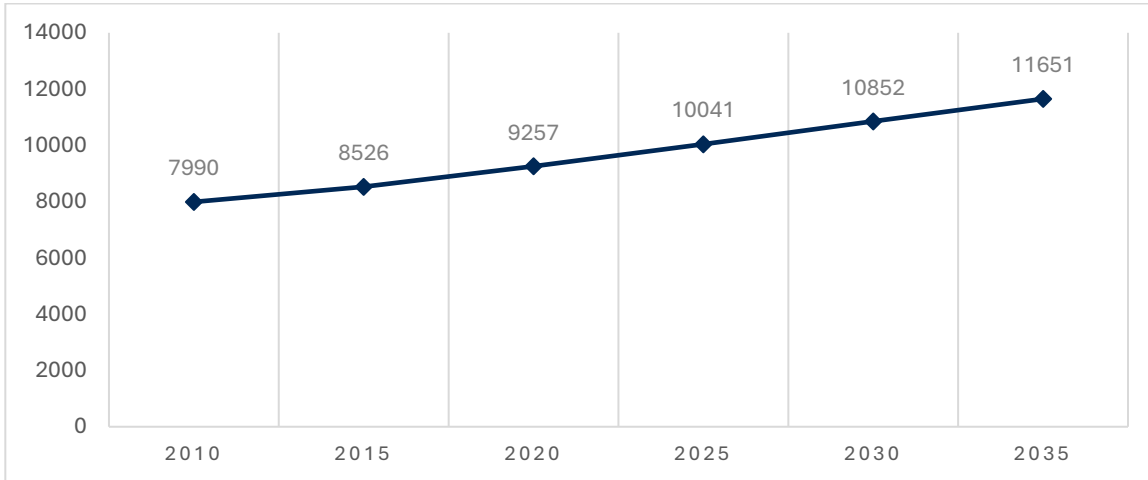
Source: US Census Bureau Quick facts

While the Census data indicates almost stagnant population growth (1.4% increase between 2021-2023), internal Blair documents project expected larger population growth in the future as shown in figure 2 below.

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<sup>4</sup> Dillon Cornett, *Counting Cornhuskers: Population Trends in Nebraska* (Lincoln, NE: Nebraska Legislature, Legislative Research Office, 2024), [https://nebraskalegislature.gov/pdf/reports/research/population\\_trends\\_in\\_nebraska.pdf](https://nebraskalegislature.gov/pdf/reports/research/population_trends_in_nebraska.pdf)

**Figure 2. City of Blair’s Population Projects**



Source: Blair Comprehensive Plan Updated 2025-02-05

The population of Blair is overwhelming white (96.8%) with Hispanic/Latino being the next largest segment of the population, at 2.1%. Table 1 below shows the diversity of the population within Blair as reflected in the 2020 US Census. These factors are important as police agencies work toward hiring, recruiting, and staffing police departments that are representative of the communities they serve.

**Table 1. City of Blair Ethnic Breakdown**

| Race                                     | Count | Percentage |
|--|-------|------------|
| White (non-Hispanic)                     | 7566  | 96.8%      |
| Black or African American (non-Hispanic) | 47    | 0.6%       |
| Native American                          | 0     | 0%         |
| Asian                                    | 16    | 0.2%       |
| Pacific Islander                         | 0     | 0%         |
| Other/Mixed                              | 149   | 1.9%       |
| Hispanic or Latino                       | 164   | 2.1%       |

Source: US 2020 Census

37% of Blair’s population has a bachelor’s degree or higher and (30% have a graduate degree). This level of education also has resulted in a median household income level of \$76,232 and an unemployment rate of 9.7% (2023 data).<sup>5</sup>

<sup>5</sup> U.S. Census Bureau, *QuickFacts: Blair city, Nebraska*, last modified 2024, <https://www.census.gov/quickfacts/fact/table/blaircitynebraska/PST045224>.

Census data indicates that Blair is a community of working-age people, with a median age of 34. This population cohort are more likely to be using the roadways at the same time during peak commuting hours, necessitating a commensurate police presence and response. Conversely, this working-age population also leaves many empty houses, apartments, and condominiums, presenting potential targets for criminals during working hours. In addition, Blair has a significant population identified as foreign born (35%) which can significantly impact police response and community-police relations. As the community continues to grow, it is important to monitor the population numbers in different age demographics, as significant shifts (either upward or downward) can affect the BPD's workload volumes.

While the staffing model does not rely on population as a variant for calculating staff demands, increases in population typically result in additional workload, and these shifts are often predictable and measurable.

## **Blair Police Department Overview**

The Blair Police Department has an authorized staff of 22 sworn officers and 2 civilian employees in Records and one Animal Control Officer. The department faces many of the public safety issues found in departments across the United States.

At the time of this report, the Chief of Police is the Chief Executive Officer (CEO) and there is one captain position that serves as the Deputy Chief. There are three investigators (2 detectives and 1 task force officer) who did report to the captain but now they are direct reports to the Chief.

The patrol force works 12hr shifts with two teams working nights and two teams working day shifts. Each night shift has a sergeant and 2 officers assigned. One of the day shifts have a sergeant and 1 officer assigned, the other day shift just has 2 officers assigned. At the time of this report, the department had 2 new officers in training and four officer vacancies or about 23%. For perspective, the 2024 national average vacancy rate among police departments is 10-15%.<sup>6</sup> The organizational structure of the department does not promote effective or efficient policing. Lack of a dedicated supervisor on a patrol team is a critical shortfall. Numerous studies have shown that the rapid response of a dedicated and trained supervisor to a tense patrol situation rapidly reduces the potential for unnecessary uses of force and improves the handling of criminal cases. The Chief has initiated changes that are discussed in "Section II: Organizational Structure and Administration." **It is recommended that BPD move as expeditiously as possible to create another patrol supervisor (sergeant) position to create four patrol supervisor positions.**

## **Blair Police Department Philosophy of Policing**

The Department's mission statement lays out each member's commitment to the citizens of Blair:

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<sup>6</sup> RespondCapture Team, *The State of Police Recruiting in 2024: A Data-Driven Perspective*, August 1, 2024, <https://www.respondcapture.com/insights/the-state-of-police-recruiting-in-2024-a-data-driven-perspective/>

*“The employees of the Blair Police Department will strive to enhance the quality of life in our community through vigilant service, unimpeachable integrity and respect of all citizens.”<sup>7</sup>*

In furtherance of its commitment to community policing, the Blair Police Department has the following organizational values: <sup>8</sup>

- **Integrity** - Doing the right thing just because it is the right thing.
- **Service** - Being available efficient and competent.
- **Vigilance** - Being ever watchful and prepared to act.
- **Excellence** - Striving to be the best in all endeavors.
- **Respect** - Consideration for the dignity of all persons.

The department’s web page also spells out its philosophy of policing with a strong emphasis on community policing.

*“It is the mission of the Blair Police Department to strive to enhance the quality of life in our community through vigilant service, unimpeachable integrity and respect of all citizens. Public safety is our first priority as we work from a community-based philosophy of policing.*

*Our Community Policing philosophy promotes a partnership with our community. It is based on the premise that both police and the citizens must work together to identify, prioritize, and solve community concerns. We must be creative and innovative as we work with neighborhoods to reduce and prevent crime, disorder and fear.”<sup>9</sup>*

## **Demographics**

According to U.S. Census data, the City of Blair is almost completely white, with only a small percentage of Hispanic and almost nonexistent number of Asian and African American residents. While the department’s statistics mirror the community’s, it’s important that the department be cognizant of its diverse population and be prepared to address the specific needs of these communities. While the number of females in the department is far below the city’s female population and should be a focus point for the department , the eleven percent in BPD is

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<sup>7</sup> Blair Police Department, *Our Department*, <https://www.blairpolice.org/2293/Our-Department>.

<sup>8</sup> Ibid

<sup>9</sup> Blair Police Department, *Police Department*, <https://www.blairpolice.org/1086/Police-Department>.

comparable with the national average of 12%. Studies have shown that having more women in police agencies result in better public safety outcomes<sup>10</sup>

**Table 2. City and Police Department Demographics**

| Race              | City of Blair | Blair Police Department |
|-------------------|---------------|-------------------------|
| African- American | 0.6%          | 5%*                     |
| Asian             | 0.2%          | 0                       |
| Hispanic          | 2.1%          | 5% (chief)              |
| White             | 96.8%         | 90%                     |
| Female            | 51%           | 11%                     |

\*One individual in hiring process as of 8/12/25  
Source: US Census and Blair PD

## Data Availability

For a police agency and police leaders, information is the key to effective and efficient operations. This includes open-source data that can be used to educate the public on community crime trends and police operations. From an internal operational perspective, a robust records management system (RMS) and computer-aided dispatch (CAD) are critical for making strategic decisions regarding the deployment of scarce police resources, supporting data-driven initiatives, and local, regional, and national sharing tools. CAD tools that are critical to police operations are:

- Temporal and geographic analysis of Calls for Service (CFS) and crimes
- Response times to include.
  - Communications Center Processing time
  - Patrol Officer response /travel time.
- Calls requiring multiple unit response.
- Total time spent on each call for service.

Using data systems and technology is a necessity for law enforcement. Technology can have a positive impact by increasing efficiency, enhancing information sharing and improving informational and analytical capabilities, the cornerstone of the recommendations developed in operational analysis studies.

BPD operates its own Records Management System (RMS) and is planning to deploy a new system in the fall of 2025. Washington County Sheriff’s Office Emergency Communications Center

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<sup>10</sup> National Policing Institute, *Women in Policing*, March 22, 2024, <https://www.nationalpolicinginstitute.org>

provides dispatch services for the BPD, and Douglas County provides the technical support for CAD data requests for both BPD and Washington County. As a result of this arrangement, BPD faces challenges in obtaining accurate, timely, and consistent data.

When accurate and usable data is unavailable, assumptions must be used to compensate for the lack of specific department data. That is the case in the study of Blair. Key elements such as the specific time units spend on backup, type of calls for service requiring backup units, were among the key data elements that were not available in sufficient granularity despite the best efforts of the BPD to obtain that data.

This issue of the availability of timely, accurate and consistent data is of such importance that it is one of the primary recommendations for this study. This type of data is critical for policing and the ability to obtain and use this information for their respective jurisdictions would greatly benefit law enforcement operations in both Douglas and Washington Counties. The analysis for this study primarily involves only one calendar year (2024) and looking at other years may provide a different distribution.

**It is strongly recommended that BPD have the ability to obtain needed data and conduct this type of analysis at least annually, and agency leaders should consider this analysis against personnel allocations.** Since BPD does not have control of CAD, the department and, if needed, city leadership should establish standard reports that it wants from Washington County / Douglas County Communication Centers and Bonneville County IT. This can often be done by creating reports that provide the data on a weekly, monthly, and yearly basis. This should ensure the timeliness, accuracy and consistency of BPD data.

It is also important to note here that significant increases in CFS volume will naturally occur with the further development of the city. New developments tend to add work volume, which will affect personnel distributions. This growth will require significant and ongoing monitoring to ensure staffing allocations are appropriate and that staff are able to manage workloads effectively. BPD command and, if needed, city leadership need to work with the other jurisdictions to obtain this data in a complete and timely fashion.

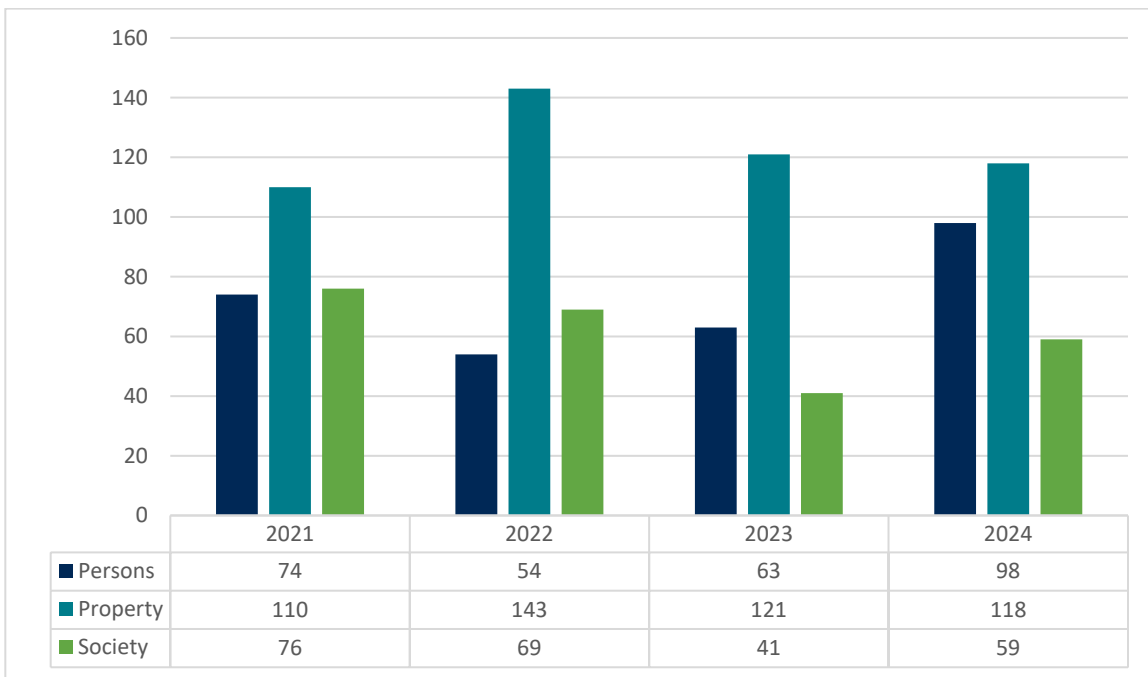
## **Crime Data**

BPD utilizes an incident-based reporting system; it results in significantly different crime reporting than Part I and Part II crimes. The National Incident-Based Reporting System, or NIBRS, was implemented to improve the overall quality of crime data collected by law enforcement, captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in the crimes. Unlike data reported through UCR's traditional Summary System—an aggregate monthly tally of crimes—the NIBRS data goes much deeper because of its ability to provide circumstances and context for crimes. It includes all offenses

within a single Incident and additional aspects about each event, like location, time of day, and whether the incident was cleared. Ultimately, NIBRS will improve the detail and overall quality of crime data, which will help law enforcement and communities around the country use resources more strategically and effectively. Under the BPD NIBRS reports, crimes are generally classified as Crimes Against Persons, Crimes Against Property, and Crimes Against Society.

Over the past four years, Blair has experienced fluctuations in all categories of the reported general crime classifications as shown in figure 3 below. While all categories did vary year to year, analysis shows that as crimes against persons and/or property increase, crimes against society decrease. Crimes against society are quality of life issues and in Blair there are primarily drug and narcotic violations. These crimes are almost exclusively officer-initiated cases so what the analysis shows that as the community-initiated crimes (crimes against persons and property) increase the amount of time officers have for officer-initiated activity decreases.

**Figure 3. Crime Categories 2021-2024**



Source: NIBRS Crime Data supplied by BPD Records Dept.

Table 3 below provides the specific data of serious crimes between 2021-2024.

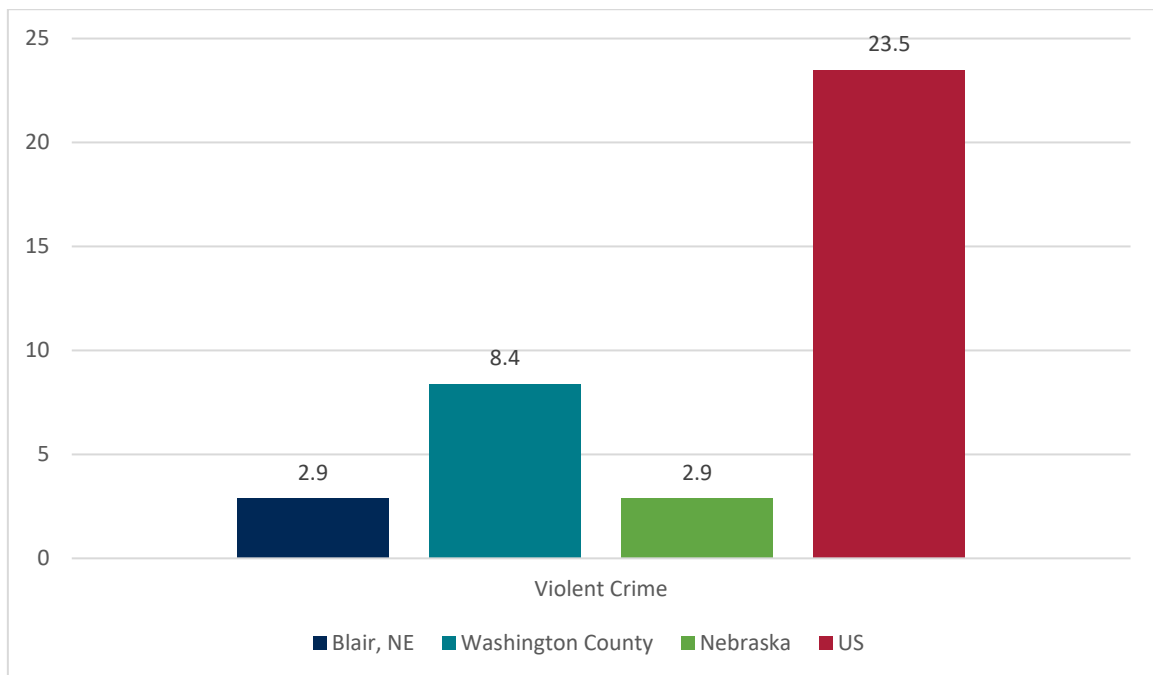
**Table 3 . Serious Crimes (2021-2024)**

| Year | Homicide | Rape | Robbery | Aggravated Assault | Simple Assault | Burglary | Dest of Property | Shoplifting | All other Larceny | Motor Vehicle Theft |
|------|----------|------|---------|--------------------|----------------|----------|------------------|-------------|-------------------|---------------------|
| 2021 | 0        | 6    | 0       | 6                  | 56             | 4        | 28               | 14          | 19                | 10                  |
| 2022 | 0        | 3    | 0       | 3                  | 25             | 5        | 34               | 14          | 25                | 4                   |
| 2023 | 1        | 9    | 0       | 2                  | 32             | 4        | 39               | 20          | 14                | 10                  |
| 2024 | 0        | 4    | 0       | 9                  | 58             | 8        | 29               | 17          | 13                | 7                   |

Source: BPD NIBRS Reports 2021-2024

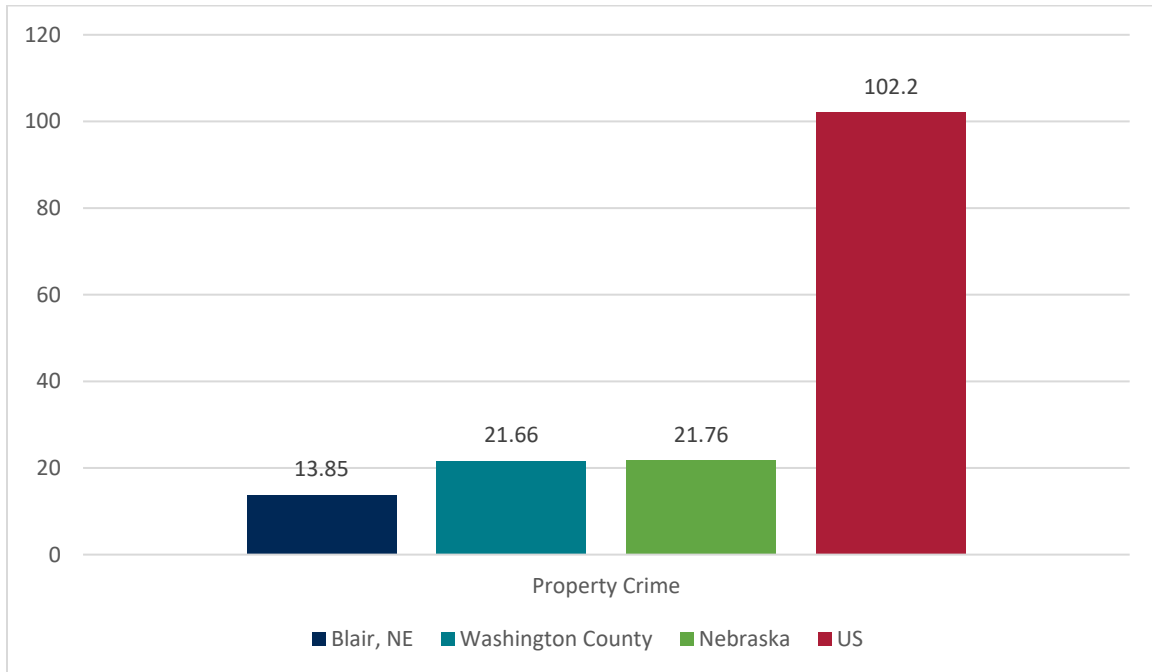
To better understand crime statistics for Blair, Figures 4 and 5 below provide a comparison of reported crime rates for October 2023 to September 2024 for the United States, State of Nebraska, Washington County and Blair. It is sometimes difficult to draw crime rate comparisons between certain communities or population areas, because of the population density variances and other differing factors. However, the crime rate and violent crime rates are relevant factors, as they reflect the likelihood that a person will become a victim of a violent or property crime.

**Figure 4. Violent Crime Rates per 1000 population**



Source: FBI Crime data Explorer

**Figure 5. Comparison of Property Crime Rates per 1000 Population**



Source: FBI Crime data Explorer

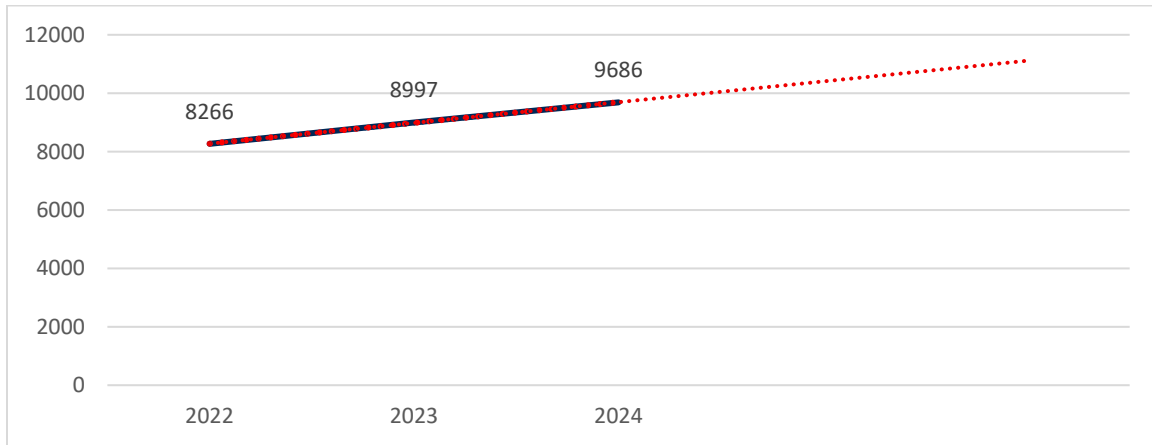
The crime rates as shown above clearly indicate that Blair is a very safe community when compared to rates in the United States, Nebraska and Washington County.

### **Calls for Service (CFS)**

Calls for service (CFS) response represents the core function of policing and responding to community complaints and concerns is one of the key measures of effective policing in every community. CFS data can be used to measure the confidence and reliance the public has on their police department.

Community generated calls for service (CFS) are used to calculate obligated workload within the patrol division. CFS data is also critical in analyzing timeliness of police response, geographic demands for service, and scheduling and personnel allocations. BPD provided CAD incidents for the last four years as reflected in Figure 6 below. The data shows that reported BPD CAD incidents have increased by over 17% since 2022. (Note these CAD incidents reflect both community and officer-initiated incidents.) The trendline (red dash line) included in the figure below indicates continued growth in police incidents in future years. By comparison, the city population during the similar time period only increased by 1.4% thus indicating that factors other than population changes are affecting reported police incidents.

**Figure 6. BPD CAD Incidents**



Source: BPD CAD Data

Historically, the causes and origins of crime have been the subjects of investigation by many disciplines. Some factors that are known to affect the volume and type of crime occurring from place to place are:

- Population density and degree of urbanization.
- Variations in composition of the population, particularly youth concentration.
- Stability of the population with respect to residents' mobility, commuting patterns, and transient factors.
- Modes of transportation and highway system.
- Economic conditions, including median income, poverty level, and job availability.
- Cultural factors and educational, recreational, and religious characteristics.
- Family conditions with respect to divorce and family cohesiveness.
- Climate.
- Effective strength of law enforcement agencies.
- Administrative and investigative emphasis of law enforcement.
- Policies of other components of the criminal justice system (i.e., prosecutorial, judicial, correctional, and probational).
- Citizens' attitudes toward crime.
- Crime reporting practices of the citizenry.<sup>11</sup>

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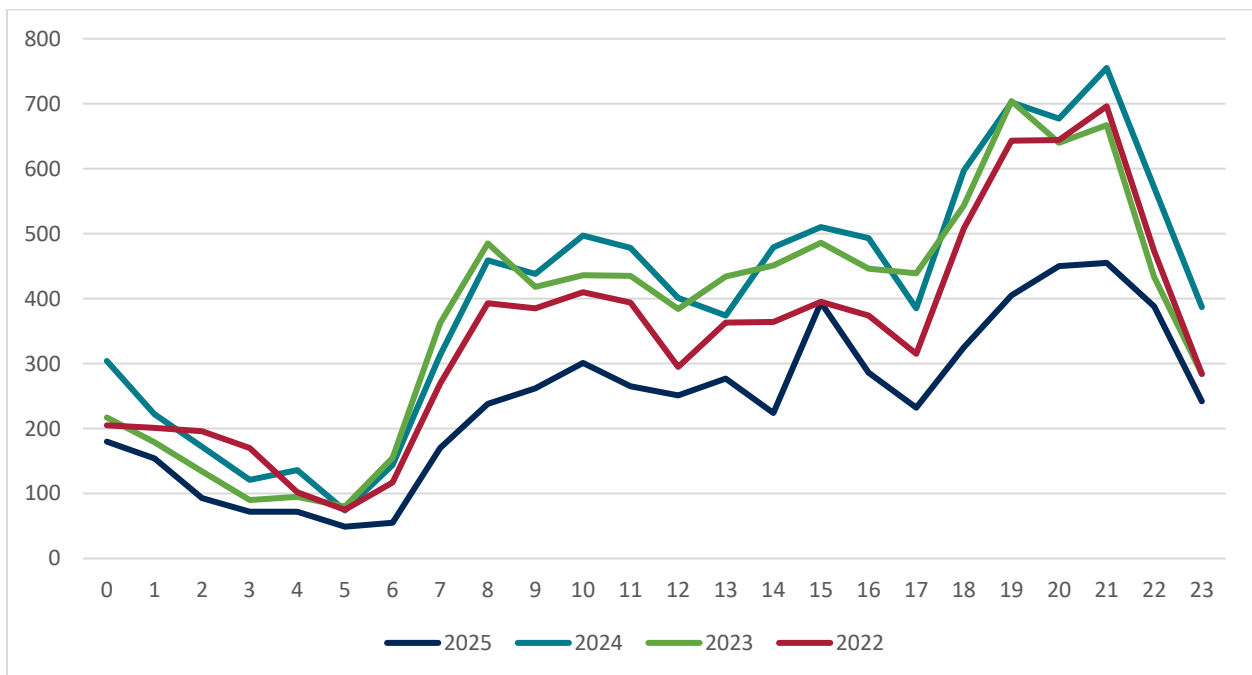
<sup>11</sup> Federal Bureau of Investigation, *Crime in the United States, 2011: Variables Affecting Crime*, [Uniform Crime Reports online] (Washington, DC: U.S. Department of Justice), <https://ucr.fbi.gov/crime-in-the-u.s/2011/crime-in-the-u.s.-2011/about-cius>.

### Temporal Analysis

BPD provides patrol coverage and calls for service response for the Blair community on a 24/7 basis. In doing a complete operational study it is important to analyze time (time of day and day of week) of police incidents and location of occurrence. By having a complete picture of time and location occurrence, BPD can make more informed decisions on staffing needs and deployments.

Figure 7 below is a graphic presentation of BPD’s calls for service by hour of the day for the years 2022- 2025. There is no fluctuation in the volume of activity between each year (note 2025 only covers January-August so while the numbers are less, the trend line mirrors each preceding year).

**Figure 7. CFS by Hour of Day**



Source: BPD CAD Data

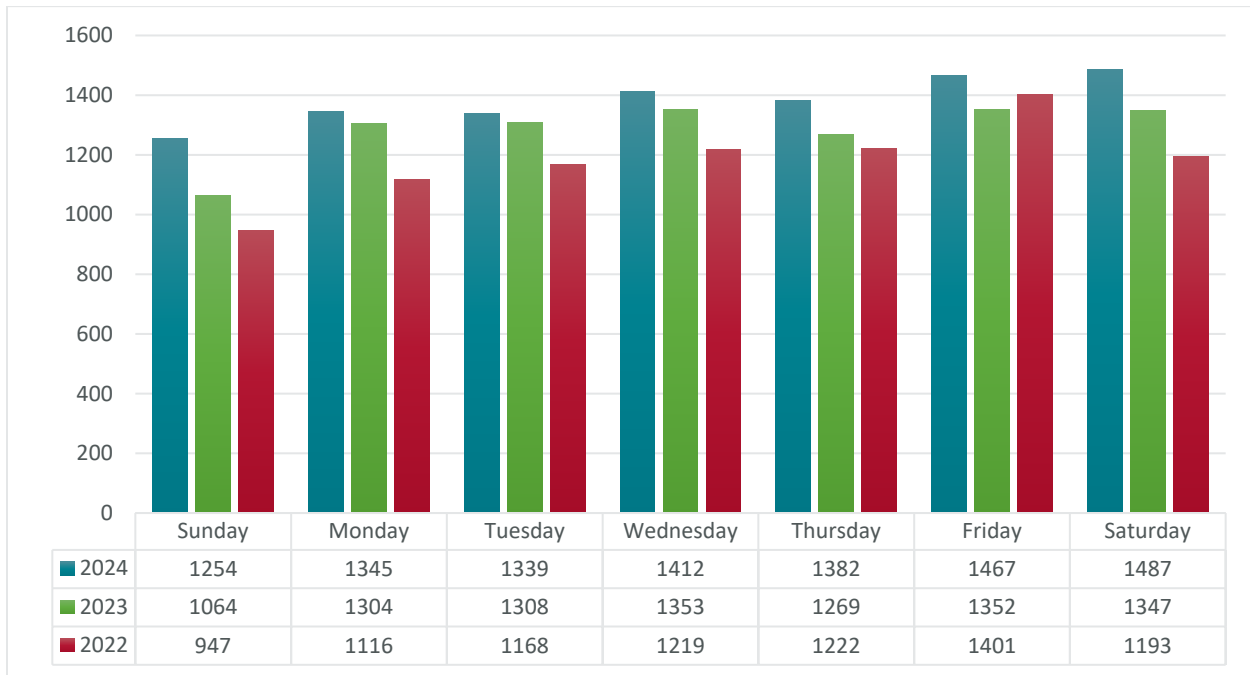
**Table 4. Percent of Police Activity (Averages 2022-2024)**

| Time of Day             | Percent Police Incidents | Percent Patrol Officers deployed |
|-------------------------|--------------------------|----------------------------------|
| Day Shift (0600-1800)   | 51.5%                    | 40%                              |
| Night Shift (1800-0600) | 48.5%                    | 60%                              |

As reflected in Table 4 above, calls for service during day shift (0600-1800) accounts for 51.5% of police incidents. The night shift (1800-0600) accounts for 48.5 % of police incidents. Under the current allocation of personnel there is a significant shortfall of patrol personnel.

It is important to examine work volume patterns from a variety of perspectives. Figure 8 below depicts the number of police incidents by day of the week, over the period 2022-2024. On average the busiest days are Friday and Saturday and the slowest are Sundays and Mondays.

**Figure 8. Police Incidents by Day of the Week (2022-2024)**



Source: BPD CAD Data

### Geographic Accountability

Geographic accountability has been a long standard core component of effective community policing programs, and it is not a new concept. The COPS office identifies geographic accountability as one of the key organizational transformation steps that agencies must take as they develop and implement community policing/community engagement in their community.

*“With community policing, there is a shift to the long-term assignment of officers to specific neighborhoods or areas. Geographic deployment plans can help enhance customer service and facilitate more contact between police and citizens, thus establishing a strong relationship and mutual accountability. Beat boundaries should correspond to neighborhood boundaries, and other*

*government services should recognize these boundaries when coordinating government public-service activities.”<sup>12</sup>*

Besides upholding public safety, law enforcement is expected to be proactive, to build community relationships, to effectively address problems, and to access resources by utilizing a problem-solving process. To create bonds with the community, specific and continuous effort must be made to the development of relationships with members of the community and their law enforcement partners. To foster this, law enforcement officers need to be assigned long-term to specific areas of the community so that they develop connections and relationships through consistent interactions. Law enforcement visibility is increased through less formal interactions such as engaging in informal conversation with homeowners or storeowners.

The City of Blair covers 5.5 square miles, and it currently does not have defined patrol beats. Rather officers patrol and respond in an undefined fashion. As a result, it is difficult to track specific geographic areas where crime and/or workload is the highest; or in simple terms, identify the “hotspot” areas responsible for criminal activity. A number of studies have shown that a relatively small number of geographic locations (3%) accounted for 50% of the calls for service.<sup>13</sup> During the interviews a number of officers identified a particular location as the location for most calls for service but there is no data to support this statement.

**The department will need to establish a better system to capture incidents at the exact locations they occur. This is critical for workload analysis and crime analysis. BPD could create neighborhood-based Police Beats.** By establishing these smaller neighborhood areas, the department will be able to accurately deploy its officers to match workload and crime occurrences and foster stronger relationships with the community.

Input from all levels of the department indicates that outside of scheduled community events, there is limited community engagement. Certainly, workload and the availability of proactive time impacts this but so does organizational structure and culture. The Chief has made it clear that his goal is to make community engagement part of the BPD culture not just an additional duty done by some officers. Additionally, without designated beats, officers do not routinely work in the same geographic areas, and it is very difficult to make community contacts, track community problems and crime trends within neighborhoods.

The BPD must be organized to support the concept of geographic accountability and continuously strive to implement it. The first step is to establish community-oriented beats. Once this occurs

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<sup>12</sup> U.S. Department of Justice, Office of Community Oriented Policing Services, *Community Policing Defined*, Washington, DC: U.S. Department of Justice, <https://www.justice.gov/doj/office-community-oriented-policing-services>

<sup>13</sup> Joel Hunt, “From Crime Mapping to Crime Forecasting: The Evolution of Place-Based Policing,” NIJ Journal, no. 281 (July 2019), <https://nij.ojp.gov/topics/articles/crime-mapping-crime-forecasting-evolution-place-based-policing>

then BPD can begin to incorporate geographic accountability and thus community engagement into the BPD organizational culture.

Geographic accountability is not easy, and there is a tendency to stray from this concept. If a patrol shift staffing falls below minimum levels, officers may have to cover multiple beats, perhaps not the one of their permanent assignments. Additionally, in smaller, slower (CFS or crime rates) areas officers may feel bored because of a lack of “police action.” This phenomenon occurs because the concept of beat/geographic accountability is not a priority.

**It is recommended that geographic accountability is established as a core element within the Blair Police Department.** The department should fully stress beat integrity. Officers and supervisors should focus on beat discipline to increase the culture of accountability within the area for which they are responsible. Review how beats are set up and assigned and designate neighborhoods and geography for coverage by the same officers so that those officers are responsible for that geography.

While not on an assignment, it is critical that officers know exactly what they should be doing during their “unobligated” time, as the concept of “random patrol” is no longer efficacious. Specific efforts should be based on crime analysis and data-driven policing, concerns of residents, and supervisory direction regarding strategies, and every officer should know exactly what is expected of them when not on a call for service. Based on these factors, expectations and efforts will be unique to each beat. These efforts may include checking in on businesses, presence, and visibility in a particular location, parking the vehicle and walking a neighborhood, bike patrol, traffic control and direction, disrupting drug sales, outreach to homeless, identifying suspects, talking with residents, etc. All these efforts should be tracked for specific function and for time, location, and duration.

Patrol sergeants should decide how patrol staff time should be spent on each tour of duty, which is the most critical component of community engagement. If each officer does not know how the department and department supervisors want them to spend their time while not on a call for service, there is a critical information disconnect. Sergeants must ensure that officers are appropriately spending non-obligated time as directed by current crime patterns, community concerns, etc. There should not be one business, community group, or school (private or public), that does not know which officers are responsible for their area and who receives proactive contact on a routine basis from the agency.

### Summary of Recommendations

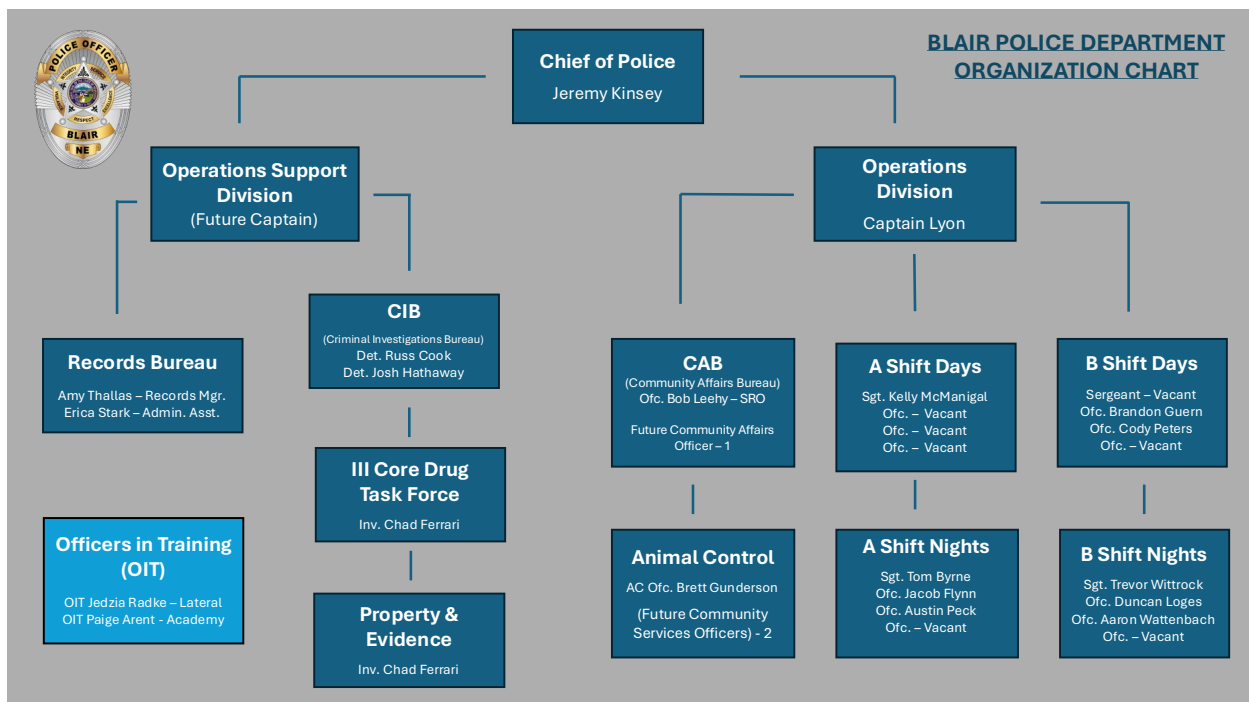
| Recommendation  | Priority Level |
|---|----------------|
| 1.1 Create another patrol supervisor (sergeant) position to create four patrol supervisor positions                           | Critical       |
| 1.2 BPD should consider conducting a workload analysis and compare it against personnel allocations at least annually.        | High           |
| 1.3 Establish a better system to capture incidents at the exact locations they occur.   | Medium         |
| 1.4 Establish Geographic Accountability as a core element within the Blair Police Department and fully stress beat integrity. | Medium         |

## Section II. Organizational Structure and Administration

The chief has initiated several organizational changes and identified some future positions that he would like to incorporate into the department as shown in figure 9 below. It provides direct supervision for each of the patrol trams and an effective chain of command for non-patrol units by creating two divisions: Operations and Operations Support, with each commanded by a captain (one proposed for the future) who reports to the Chief of Police. The Operations Division is the patrol force and uses four shifts which provide 24/7 coverage. Also under the Operations Division is the Community Affairs Bureau (which is currently the School Resource Officer [SRO]) and the Animal Control Officer.

Under the Operations Support Services Division there is an Investigations Bureau with two investigators and an investigator who is assigned to the Core Drug Task Force and also serves as the property and evidence officer. The Records Bureau, with two non-sworn members also is under the Operations Support Division. Figure 9 is the department’s current Organizational Chart as of June 2025.

**Figure 9. Department Organization Chart (June 2025)**



Source: Blair Police Department

Under the current staffing for command level officers (chief and 1 captain) the members of the Operations Support Services Division are direct reports to the Chief. This is not a tenable solution.

As the department expands and community engagement of the department grows the chief's focus will need to be more community focused, resulting in the need for an additional command level officer to command the Operations and Support Division. **It is recommended that the department seeks an additional command level officer for this command.** Given the interrelated nature of many of the BPD units and operational functions, the inclusion of another command-level officer is critical to the effective implementation and long-term sustainability of the other recommendations outlined in this report.

## Data-Driven Policing

For a police agency to operate in the most efficient and effective manner it must have ready access to data and be able to rapidly convert that raw data into actionable strategies. Actionable strategies are used for management (such as deployment or staffing decisions), crime reduction and prevention strategies and to address quality of life issues. While BPD does not have a crime analyst, training is being provided for personnel in the Records Bureau to assume some of these duties.

By definition, intelligence-leading is the process of gathering and analyzing data and turning it into actionable intelligence and strategies. Key to this is information sharing. Beyond the sharing of crime intelligence and information within the law enforcement community, ILP calls for the sharing of crime information with the public as a means of crime prevention and community engagement. While Blair does not have this capability nor own the CAD system there are secondary systems that can use CAD Data to provide crime data for both the department and the community. **It is recommended that BPD explore systems that will provide crime maps and other tools for both department personnel and community members.**

As mentioned in the patrol staffing / workload analysis section of this report, it is important that patrol officers have unobligated time to address crime problems and enhance community engagement. Key to this is the availability of data and data analysis for a fully supported and operational intelligence led policing (ILP) program.

It is important that the department utilizes its available technology appropriately and uses data and intelligence in decisions and deployment strategies. The department needs to develop a culture of data driven decisions/ intelligence led policing at all levels. While the chief and captain use data to make operational decisions, intelligence-led policing calls for officers at all levels to use data to make decisions, solve community problems and solve crimes. To achieve this may require a sea change in the patrol force's operational culture. Instead of waiting for information/intelligence reports to be supplied, an intelligence led officer seeks out the information they need to carry out their duties.

## Leadership and Supervision

When a new police chief takes over, the agency is likely to undergo a sea change in its operation and culture, BPD is no different. Leadership style is a vital component of any successful organization, and police agencies are no different. While the organizational structure of most agencies, including BPD, is paramilitary, that organizational structure does not mandate a leadership style that stymies individual creativity or empowerment. The best agencies foster a climate of leadership that accomplishes their mission and develops their staff to their fullest potential.

Successful police agencies follow these principles of leadership:

- Believe in, foster, and support teamwork.
- Be committed to the problem-solving process; use it and let facts, not emotions, drive decisions.
- When possible, seek employees' input before making key decisions.
- Believe that the best way to improve the quality of work or service is to ask and listen to the employees promptly and fairly.
- Strive to develop mutual respect and trust with employees.
- Have a service orientation with a focus toward employees and citizens.
- Manage on the behavior of most employees, not on the few who cause problems, deal with all employees promptly and fairly.
- Encourage creativity through risk taking, while continuing to improve systems and examine process upgrades.
- Be a facilitator and coach. Develop an open atmosphere that encourages both providing and accepting feedback.
- Apply teamwork, develop with employees agreed-upon goals and plans to achieve them.

**It is recommended that BPD adopt and implement the above Principles of Leadership.**

Another area of concern for BPD is the insufficient number of supervisors to meet its operational needs. As of the writing of this report, the BPD has 3 sergeants. There are four patrol teams which means one team (a day shift team) does not have a field supervisor.

A police sergeant or first line field supervisor is one of the most important roles in any police department. The position involves getting the job done through others, maintaining the standards of the department, evaluating and constantly train officers and ensuring the high service to the community .

The sergeant provides leadership through planning, organization, direction and control. Most importantly, it is the sergeant's main responsibility to continuously evaluate their officers, ensure compliance with policy and procedures and immediately correct performance deficiencies.<sup>14</sup>

The department and the City of Blair are creating a significant and unnecessary exposure to adverse civil litigation. While the presence of a sergeant is not an absolute safeguard from litigation, research has shown that the sooner a trained supervisor is on the scene of a call involving conflict the potential for use of excessive force decreases. Additionally, without having a dedicated supervisor the potential for inadequate supervision cases increases.

There is a clear difference between leadership and supervision; supervisors and managers get the work done. They monitor the plan to get the work done, break the work down into steps and sequences, identify what is required and what resources staff need, and take corrective action when necessary. Leaders are role models, accept responsibility, make difficult decisions, see through the eyes of others, and value people more than procedures.<sup>15</sup>

**It is recommended that each patrol team and functional unit within BPD have a dedicated and trained supervisor. As an immediate step, BPD needs to create a fourth sergeant and have a dedicated sergeant on each patrol team.**

## Communication and Morale

Historically, communication within the BPD has been a significant issue. This issue is both a culture issue and a system/process issue. Common themes from interviews indicate that there is good and effective horizontal communication (between units and officers) and that the communication mechanism (emails) was an effective means of communication within BPD. However, vertical communication from the command staff was lacking and more visibility by the upper command, as well as actual information, was desired. Feedback from the interviews indicates that under the new chief, the vertical and horizontal communications are improving.

In interviews, interviewees were asked about morale. Morale in BPD is also in a state of transition. Most interviewees stated that morale was low but that there was much positive anticipation about the impact that the new chief will have on morale.

Good morale is the state of mind and the willpower to get the most from the equipment available, to perform a job with the greatest effect, to take setbacks with the least depression, and to hold out for the longest time. Good morale is vital to police work.

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<sup>14</sup> A. D. Hamann, *Police Sergeant – The First-Line Supervisor – His Role, Duties and Responsibilities*, NCJ 60465 (Washington, DC: National Institute of Justice), <https://www.ojp.gov/ncjrs/virtual-library/abstracts/police-sergeant-first-line-supervisor-his-role-duties-and>

<sup>15</sup> <http://aboutleaders.com/management-and-supervision-vs-leadership/>

A police officer needs good morale in order to accomplish their objectives. An officer’s daily work demands that they deal with troublesome problems, have many setbacks and discouragements. Good morale stimulates persistence, energy, and initiative.<sup>16</sup>

In order to address morale issues within a police department, the chief must have an understanding of what causes low morale issues and what steps/issues can be taken to address the issues. Recognized causes include:<sup>17</sup>

- Public criticism and scrutiny are significant causes of low police officer morale.
  - While often out of the hands of the local chief, words of encouragement and transparency can reduce the stress caused by public scrutiny.
    - Recent Gallup Poll shows that public confidence has continued to improve in 2024.
- High-risk nature of law enforcement work
  - Working in such a high-pressure, high-stress environment can be overwhelming and enhances feelings of burnout and exhaustion.
  - Danger is inherent in police work. Training and adequate resources can reduce the stress caused by the nature of police work.
- Increased workloads and burnout
  - Greater workloads and work longer hours magnify officers’ exhaustion, overwhelm, and burnout – making them feel unsupported by their departments.
    - Proper staffing, scheduling and time off can alleviate exhaustion and burnout.
    - Many agencies today have made officer wellness a top priority. **It is recommended that BPD adopt wellness programs to improve officers’ morale and health.**

Interviewees indicated that the leading cause of low morale in the Blair Police Department was the poor communication during the last administration and the staff shortages which caused burnout and increased concern about officer safety.

### Summary of Recommendations

| Recommendation  | Priority Level |
|---|----------------|
| 2.1 Add an additional command level officer.  | High           |
| 2.2 Explore systems that will provide crime maps and other tools for both department personnel and community members. | Medium         |
| 2.3 Adopt and implement the Principles of Leadership  | High           |

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<sup>16</sup> B. W. Gocke, Morale in a Police Department, 36 J. Crim. L. & Criminology 215 (1945)

<sup>17</sup>

| <b>Recommendation</b>  | <b>Priority Level</b> |
|--|-----------------------|
| 2.4 Each patrol team and functional unit within BPD should have a dedicated and trained supervisor. As an immediate step, BPD needs to create a fourth sergeant and have a dedicated sergeant on each patrol team. | Critical              |
| 2.5 Adopt wellness programs to improve officers' morale and health.  | Medium                |

## Section III. Patrol Workload Analysis

Personnel allocation is an imperfect process; the analysis here involves only one calendar year and looking at prior years may provide a different distribution. In addition, despite the best efforts of the department, it is likely that there will always be some variations between CFS workloads and personnel distributions. However, larger deviations suggest an ongoing condition that demands additional scrutiny. This type of analysis should occur at least annually, and agency leaders should consider this analysis against personnel allocations.

### Officer Availability

Patrol staffing requirements are determined by evaluating the total workload in hours against hours of officer availability. Officers are not able to work for a variety of reasons, including days off, vacation, sick leave, holiday time, and training obligations. To define staffing needs, deploy officers properly, and evaluate productivity, it is necessary to calculate the actual amount of time officers are available to work.

BPD officers are budgeted to work 2080 hours per year; however, to gain a more accurate picture of how many hours per year the average officer is available to work, various leave categories must first be deducted from this total. Generalized leave data from BPD covering 2023-2025 was analyzed to assist in these calculations. Over the three-year period, the department's average annual leave usage was 6,416 hours. The average staff level for each of these 3 years was 20. The average leave usage by BPD officers was 321 hours per year. Additionally, BPD officers attend on average 50 hours of training (both mandatory and career enhancement) each year resulting in an average of 371 hours of leave / training per year. After subtracting leave categories and training from the total, the average officer is available to work 1709 hours per year, not 2,080 hours, as is often thought (understanding that this represents the cumulative average—individual availability can vary greatly).

Understanding the actual amount of work time available for officers is central to building appropriate staffing levels and to ensuring that adequate shift coverage is attained in relation to CFS needs. It is also a critical component in calculating staffing demands, based on an examination of workload against worker capacity. Often called the shift relief factor, it shows the relationship between the maximum number of hours that an officer can work absent overtime (2080 hrs.) and actually works. Knowing this is necessary to estimate the number of officers that should be assigned to patrol in order to ensure that the appropriate number is working and that those officers have the proactive time for community engagement that the department and community want.

## Overtime

Another way to explore patrol officer availability is to evaluate the amount of overtime that is routinely used to fill patrol vacancies. BPD provided the data in Table 5 below that shows the number of hours used to fill patrol vacancies in calendar years 2023 and 2024.

**Table 5. Overtime Used to Fill Patrol Vacancies**

| Year | Overtime Hours used to fill Patrol Vacancies |
|------|--|
| 2023 | 3,371.3 hours                                |
| 2024 | 3,868.0 hours                                |

Source: BPD data

In simple terms, BPD is using the equivalent of just slightly less than **TWO (1.9)** full time positions to fill recurring vacancies without considering any leave or training hours to fill holes in its patrol coverage.

## Patrol Workload Analysis and Models

Measurement standards make it possible to evaluate and define patrol staffing and deployment requirements, and the patrol staffing model evaluates the amount of time that patrol officers are required to use in responding to community-initiated calls for service. Community-initiated calls for service are those that are generated by communities. Calls initiated by patrol officers are considered proactive actions and are accounted for elsewhere in the workload model.

In evaluating this data, a patrol officer's time is classified into three parts:

- Administrative Time
- Obligated Time - Response to Community Initiated CFS
- Community Engagement Time

CFS response should account for between 30-50% of a patrol officer's time, administrative time 30%, and the remainder should be devoted to specific proactive problem solving and community engagement. Departments that follow this model and allow patrol officers significant time for problem solving and community engagement are more successful in crime reduction strategies and building strong and lasting partnerships with the community they serve.

## Administrative Time

Precise information is rarely available in CAD for many administrative activities, due to variances in officer *call outs* for these activities. To gather a clear picture of administrative time, BPD patrol officers were asked to track their administrative time via a survey. The survey was completed by 14 officers and covered duties found on both day and night shifts. While not completely scientifically

accurate, nevertheless, the surveys combined with interviews provide a valid picture of the administrative time used by BPD officers. The data in table 7 below shows the activity and the average time used by BPD officers and well as the average time used by officers surveyed for previous IACP studies. The data for BPD appears to be above the average range of previous studies, primarily in the categories of administrative preparation/report checkout, report writing, and case follow up. Improvements in these categories can often be improved by process review and re-engineering. BPD is in the process of fielding a new Report Management System (RMS) and this will afford the chief and command staff the opportunity to evaluate the processes used and institute changes to reduce the time spent in these categories. **It is recommended that BPD command staff monitor conduct a full review of the processes and actions used in report writing and administrative preparation and checkout with the goal of reducing the time spent in those categories. BPD should establish a performance goal of 32% as the amount of time patrol officers spend on administrative time duties.**

Profession-wide, administrative time generally accounts for approximately 30% of an officer’s average day, and for BPD the average daily time used for administrative functions is 38% as shown in detail in Table 6 below.

**Table 6. Daily Administrative Time Usage**

| Activity                                   | BPD Average Time (minutes)                   | Other IACP Studies Average Time (minutes) |
|--|--|---|
| Patrol briefings roll call                 | 21   | 30  |
| Training                                   | 17   |   |
| Administrative preparation/report checkout | 40   | 30  |
| Meal and Wellness breaks                   | 36   | 30  |
| Vehicle maintenance and fueling            | 15   | 15  |
| Meetings with supervisors                  | 23   | 30  |
| Report-writing and case follow up          | 120  | 75  |
| Daily Average time / percent of workday    | 272 minutes / 38% of their workday (272/720) | 210 minutes / 30%                         |

Source: BPD patrol officer survey

The numbers above help to demonstrate a substantive administrative workload, which is otherwise not typically captured or considered. It is also important for the BPD to recognize that these supplemental duties, while important, result in a reduction of *productive* time for patrol officers to

manage the obligated workload. **Accordingly, it is important for the BPD to carefully monitor the time burdens of these activities to ensure they are not unduly detracting from the opportunity for officers to perform their primary function.**

### **Obligated Time**

Obligated time is the aggregate amount of time consumed by officers to answer calls for service generated by the public and to address on-view situations discovered and encountered by officers. It is the total of criminal, non-criminal, traffic, and backup activity initiated by a call from the community. When expressed as a percentage of the total labor in an officer’s workday, obligated time of officers designated as first responders should fall between 30%-50%.

To quantify the amount of workload volume, a thorough examination of CAD data provided by BPD was conducted. As discussed in other sections of this report, the use of data is a critical component of intelligence led, or data-led policing. Leading practices in the police profession use data to determine staffing allocations, deployment plans and shift schedules in order to achieve the maximum results with the limited police resources available. Key to this is the ability to obtain and analyze data such as calls for service. This is an area that challenged BPD staff. The ability to obtain accurate and timely data from Washington and Douglas County CAD systems was difficult at best and in several instances restricted the ability to conduct a full analysis. **It is recommended that BPD staff work with Washington and Douglas Counties to identify key data needs and establish a series of weekly/monthly reports that provide the data and information needed on a regular basis.**

Because of the challenges that BPD experienced in obtaining clear and definitive CAD data, some assumptions needed to be made. BPD was able to provide a partial year of data for calendar year 2023. That data showed that for the 5 months of 2023 data provided, community-initiated calls accounted for 48.4% of the reported police incidents, so the 48.4% community-initiated calls were used for all of the workload analysis. This data is reflected in Table 7 below.

**Table 7. Distribution of Police Incidents**

| <b>Year</b>                         | <b>2022</b> | <b>2023</b> | <b>2024</b> |
|-------------------------------------|-------------|-------------|-------------|
| Community-Initiated                 | 4001        | 4355        | 4688        |
| Officer-Initiated                   | 4265        | 4642        | 4998        |
| Total CAD Reported Police Incidents | 8266        | 8997        | 9686        |

Source: BPD Supplied CAD Data; IACP Analysis

The second part of data critical for workload analysis shown in Table 7 above is the amount of time spent on community-initiated calls. The Chief and BPD staff tried diligently to obtain accurate time on call (from time of dispatch to time call is cleared) from the CAD to no avail. The lack of accurate data seriously hampers this analysis and requires that the analysis be based upon assumptions. The first assumption is the amount of time that is spent on community-initiated calls for service. To

develop these assumptions, data from previous IACP reports of small police agencies was reviewed. The average time on community-initiated calls was seventy-one (71) minutes. The BPD chief and staff reviewed this data and concurred with the assumption that the average time on community-initiated calls in BPD for 2024 was 71 minutes. Using the community-initiated BPD 2024 data of 4,688 CAD incidents at 71 minutes each yield 332,848 minutes or 5,548 hours used by BPD officers handling community-initiated calls during 2024.

### ***Back up Time for Community Initiated Calls for Service***

Since BPD operates one person patrol units, a second unit, or in a number of cases multiple units, often respond to community-initiated calls for service and it is important to track the time used by back up units to calls for service. Again, accurate CAD data was not available, so the same process was used to develop assumptions on the number of back up occurrences and the time spent performing those duties. The assumption is that 38% of the community-initiated calls required an additional unit (s) to respond in addition to the primary unit and the average time on call for these multiple unit response was 29 minutes per call. Thus, the assumption for back up unit work in 2024 is as follows; 1,782 calls (4,688x38%) required back up unit response and 51,678 minutes or 862 hours were spent in 2024 providing back up response to community-initiated calls for service. Table 8 below provides a summary of the data developed through assumptions for 2024.

**Table 8. Obligated 2024 Patrol Workload**

| <b>Patrol Workload Calculation</b>                          | <b>Hours</b> |
|---|--------------|
| Total 2024 Primary unit Community initiated CAD Hours       | 5,548        |
| Community initiated Backup calls time (29 minutes per unit) | 862          |
| Adjusted patrol workload                                    | 6,410        |

Source: IACP calculation from BPD CAD data

## **Workload Models**

In this section, different workload analysis models are provided. In the tables and narrative below, a brief overview is provided regarding the calculations used in determining the workload for patrol services. As noted, the model relies on removing workload that is not part of community-initiated calls for service, unless it is obviously part of the obligated workload (e.g., backup time). Each of the analysis methods are shown in table 9 below.

The department has indicated that it does not want sergeants (first line supervisors), to be considered as primary first responders / call responders. This is a standard practice in the profession as the primary role of sergeants and above is to supervise patrol officers and manage patrol functions. Sergeants are tasked with:

- Providing leadership and guidance to patrol officers.

- Conducting personnel management and training.
- Coordinating day-to-day operations and engaging with the community.
- Responding to critical incidents and ensuring officer safety.
  - Research has shown that the faster an experienced supervisor is on the scene of a potential volitive incident, the less likely that the incident will result in an excessive force incident.

Additionally, the department stated that the officers assigned to Operations Support Division (detectives and SRO) should not be considered as primary call responders. The officers considered *primary* CFS responders in BPD are the seven assigned patrol officer positions (two on each of the two night shifts and two on one day shift and one on the other day shift).

**Table 9. Patrol Workload Analysis – Current Status**

|   | Literal Explanation and Formula                          | Current Status |
|---|--|----------------|
| A | Total Patrol Unit Obligated Hours                        | 6,410          |
| B | Available Hours per officer                              | 1,709          |
| C | Current Number of First Responder Officers in Patrol (7) | 7              |
| D | Current Patrol Hours Available                           | 11,963         |
| E | Percent Time Responding to Citizen CFS                   | 54%            |
| H | Administrative Time                                      | 38%            |
| I | Total Obligated Time                                     | 92%            |
| J | Proactive Community Engagement Time Available            | 2%             |

Source: IACP calculation from BPD data

Applying this analysis to the BPD, the current allocation of patrol officers (7) spends 92% of their time handling obligated workloads yielding in general terms only 2% for proactive community engagement.

**Community Engagement Time (uncommitted time)**

The cumulative obligated and administrative labor that officers must engage should not be so significant that they are unable to respond to emergencies in a timely fashion or engage in mission-critical elective activities and problem-solving efforts. A proportion of the workday must be uncommitted to any other type of labor. Uncommitted time allows officers to do the following:

- To engage the community
- To have and initiate public-service contacts.
- To participate in elective activities selected by the agency, such as community policing and problem solving.

- To make pedestrian and business contacts
- To conduct field interviews
- To engage proactive traffic stops and proactive patrol efforts.

In simple terms it is the amount of proactive community engagement time that has the greatest impact on a police department’s ability to address crime and quality of life issues in its community.

In order to increase the amount of proactive community engagement time for BPD officers a number of models (45%, 40%, 30%) of targeted time responding to calls have been provided for BPD command to evaluate and determine which model best serves the needs for the Blair community. While ultimately this is a leadership decision, the current workload distribution does not provide sufficient time for proactive community engagement.

**Table 10 . Patrol Workload Analysis – Various Performance Indicators**

|   | Literal Explanation and Formula                                     | 45% Spent on CFS Response Time | 40% Spent on CFS Response Time | 30% Spent on CFS Response Time |
|---|---|--------------------------------|--------------------------------|--------------------------------|
| A | Total Patrol Unit Obligated Hours                                   | 6,410                          | 6,410                          | 6,410                          |
| C | Targeted Percent Time Responding to Citizen CFS                     | 45%                            | 40%                            | 30%                            |
| B | Current Patrol Hours Needed for Targeted Time                       | 14,244                         | 16,025                         | 21,367                         |
| D | Administrative Time   | 38%                            | 38%                            | 38%                            |
| E | Total Obligated Time  | 83%                            | 78%                            | 68%                            |
| F | Proactive Community Engagement Time Available                       | 17%                            | 22%                            | 32%                            |
| G | Available Hours per officer   | 1709                           | 1709                           | 1709                           |
| H | First Responder Officers Required to Meet Target Obligated Workload | 9                              | 10                             | 13                             |
| I | Additional Primary CFS First Responder Officers Needed              | 2                              | 3                              | 6                              |

Source: IACP calculation from BPD data

The level of police staffing, while identified and managed by the chief of police, is ultimately the community’s decision and responsibility to determine the level of police service they want. **It is recommended that BPD patrol staffing should be increased by three (3) officers.** The distribution should be as follows:

- A trained and dedicated field supervisor (sergeant on each of the 4 patrol shifts

- BPD should increase its number of primary first responders to ten (10) initially with three (3) on night shifts and two (2) on days. In future years, the day shifts should be increased to three (3) patrol officers.
  - BPD overtime for patrol shortages accounts for the cost of two (2) positions. While the additional positions will not eliminate the use of overtime it will reduce the amount of overtime used for patrol shortages
  - Increases in the number of primary patrol responders will increase the time officers have for community engagement.
  - Increases in patrol numbers will reduce officer burnout often seen when overtime is used to address staffing shortages.

### Summary of Recommendations

| Recommendation  | Priority Level |
|---|----------------|
| 3.1 Conduct a full review of the processes and actions used in report writing and administrative preparation and checkout with the goal of reducing the time spent in those categories. Establish a performance goal of 32% as the amount of time patrol officers spend on administrative time duties.        | Medium         |
| 3.2 Carefully monitor the time burdens of the administrative duties to ensure they are not unduly detracting from the opportunity for officers to perform their primary function.   | Medium         |
| 3.3 Work with Washington and Douglas Counties to identify key data needs and establish a series of weekly/monthly reports that provide the data and information needed on a regular basis.  | Critical       |
| 3.4 BPD command and supervisory staff continuously monitor the number of units responding to calls. First line supervisors (sergeants) need to make evaluations in the field on the number of units needed to respond and the time those units are out of service providing back up service.                  | High           |
| 3.5 Decide and implement the patrol staffing levels needed for the desired proactive time for patrol officers. <ul style="list-style-type: none"> <li>• Determine the level of proactive time for patrol officers.</li> <li>• Determine the positions to be considered as primary call responders.</li> </ul> | High           |
| 3.6 Increase BPD patrol staffing by three (3) officers.   | High           |



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**Chief of Police**  
Jeremy Kinsey

**BLAIR POLICE DEPARTMENT  
ORGANIZATION CHART  
PROPOSED FY 26/27**

Current Authorized Sworn – 22 (FY 25/26)  
Proposed Authorized Sworn – 25 (FY 26/27)

**Operations Support  
Division**  
(Future Captain)

**Operations  
Division**  
Captain Lyon

**Records Bureau**

Amy Thallas – Records Mgr.  
Erica Stark – Admin. Asst.

**CIB**

(Criminal Inv. Bureau)  
Det. Russ Cook  
Det - Vacant

**BPD K9 Unit**

Future Position  
2027 Budget

**A Shift Days**

Sgt. Trevor Wittrock  
Ofc. Aaron Wattenbach  
Ofc. – Vacant  
Ofc. – Vacant

**B Shift Days**

Sgt. Kelly McManigal  
Ofc. Brandon Guern  
Ofc. Duncan Loges  
Ofc. – Vacant

**CSB**

(Comm. Services Bureau)

**SRO**

Ofc. Bob Leehy – SRO

**CSO**

CSO. Brett Gunderson

**Ill Core Drug  
Task Force**

Inv. Chad Ferrari

**Officers in Training**

Ofc. Paige Arent – FTO  
Ofc. Chris Perkins – FTO  
Ofc. Randy Kruse – FTO

**A Shift Nights**

Sgt. Thomas Byrne  
Ofc. Cody Peters  
Ofc. Jedzia Radke  
Ofc. – Vacant

**B Shift Nights**

Sgt. Joshua Hatheway  
Ofc. Jacob Flynn  
Ofc. Austin Peck  
Ofc. – Vacant

**Property &  
Evidence**

Det. Russ Cook  
Sgt. Josh Hathaway (ALT)

# Blair Police Department IACP Staffing Study Review



# Why This Study Was Conducted

- Requested due to anticipating a leadership transition with the Chief of Police
- Independent review conducted by the International Association of Chiefs of Police
- Goal: ensure police services align with community needs and growth



# Purpose and Scope of study

- The City of Blair engaged the International Association of Chiefs of Police (IACP) to conduct an administrative and operational review of the Blair Police Department (BPD) anticipating a leadership transition and amid increasing service demands. The study evaluated patrol staffing levels, workload distribution, organizational structure, and operational effectiveness, with a focus on aligning resources to current and future community needs



# Data used to support study

- IACP consultants reviewed the last 3-5 years of data:
  - Computer Aided Dispatch (CAD) calls for service reports
  - Nebraska Incident-Based Reporting System (NIBRS) data
  - Human Resources payroll and overtime reports
- IACP conducted interviews of PD sworn and civilian staff
- Review of department operations, workflow and written directives



# Community Safety Context

- Blair remains a low-crime community
- Crime rates below state and national averages
- Very low violent and property crime rates
- Blair population stable, but long-term growth projected
- Calls for service increased 17% since 2022 and rising faster than population



# What Is Driving the Issue

- Workload growth exceeds population growth
- More service demand without matching staff growth
- Officers operating in largely reactive mode
- Less time for proactive community engagement
- Increased reliance on overtime
- Increased burnout on existing personnel
- Retention issues are factual



# Key Findings

- Patrol officers are operating in a largely reactive mode:
  - 54% of time responding to calls
  - 38% administrative duties
  - 2% of time available for proactive community engagement
- Supervisory/Command staffing is insufficient
  - One patrol shift operates without dedicated sergeant creating increased risk to officer safety, service quality and liability
  - This issue has been remedied with promotion of Sgt. Hatheway
- Need for additional command officer (Captain)
  - Span of control is too great for one captain and places excessive administrative and operational burden on current command.
  - Adding command capacity allows Chief to focus on community and organizational strategic leadership, operational effectiveness and long-term planning rather than daily operational triage



# Key Findings Continued

- Staffing gaps are currently being filled by overtime
  - Equivalent to nearly two full-time officers
  - Officer burnout is apparent.
- Limited access to CAD records and workload data
  - Strained relationship between Douglas County 911 & Blair PD limited data-sharing agreements
  - Constrains effective planning, deployment of personnel and accountability
  - Limit's our ability to expand data-driven and evidence-based policing.
  - **This issue has been remedied through political influence**



# Current Operations Reality

- Officers must balance emergency response, paperwork, administrative duties and community presence.
- Current staffing levels & two (2) officer minimum staffing, leaves very limited time for proactive policing
- Many calls for service require two officers for response
- Proactive time is essential for crime prevention and positive community engagement.



# IACP Recommendations Critical/High Risk Priority

- Create 4<sup>th</sup> Sgt position – **COMPLETED**
- Improve access to accurate, timely CAD and workload data – **COMPLETED**
- Increase patrol staffing by three (3 ) officers
- Add one (1) additional command officer (Captain)
- Conduct workload analysis and compare against personnel allocations annually
- Adopt and implement IACP Principles of Leadership



# IACP Recommendations

## Medium Priority

- Establish geographic accountability (patrol sectors/beats) and stress beat integrity
- Capture and use data-driven and evidence-based policing methods
- Explore crime mapping systems and tools for internal use and external community engagement
- Adopt wellness program to improve officers' morale and health



# Cost of Inaction

- Escalating overtime dependency
- Reduced service resiliency
- Officer fatigue, morale issues and retention risks
- Continued erosion of proactive crime prevention and community engagement
- Reduced supervisory and command oversight creating higher liability exposure
- Diminished ability to support future growth
- Deferred costs shifted to future budgets
- Higher recruitment and training costs



# Benefits of Investment

- Consistent supervision and accountability
- Greater organizational stability
- Improved service reliability & response flexibility
- Better use of data and results metrics
- Reduced overtime reliance
- Improved proactive prevention and engagement
- Increased morale and less officer burnout
- Strengthened community trust
- Reduced risk of costly liability claims
- Improved recruitment competitiveness and retention



# City Council Considerations

- Are current service levels sustainable?
- Define acceptable risk tolerance (officer safety, response reliability, liability exposure & continued OT costs)
- Recommendations are supported by IACP
- Balance short-term cost vs long-term stability
- Does action show fiscal foresight and strengthen community trust?
- Decide between proactive planning or reactive correction
- Inaction defers accountability and future council inherits more expensive problems





# Hire vs. Overtime – Budget Comparison

| Category             | Overtime Reliance        | Hiring Staff            |
|----------------------|--------------------------|-------------------------|
| Cost Predictability  | Variable / Unpredictable | Fixed / Planned         |
| Hourly Cost          | Time-and-a-half          | Straight time           |
| Fatigue Risk         | High                     | Lower                   |
| Supervision          | Does not resolve gaps    | Builds coverage         |
| Morale & Retention   | Negative pressure        | Improves stability      |
| Community Engagement | Limited                  | Restored proactive time |
| Long-Term Cost       | Escalating               | Stabilized              |

RESOLUTION NO. 2026

COUNCIL MEMBER - INTRODUCED THE FOLLOWING RESOLUTION:

**WHEREAS**, the City of Blair has purchased an unmarked police vehicle for the Chief of Police to use;

**WHEREAS**, the Mayor and City Council were previously presented with the Employee Agreement, which is attached and incorporated by reference as Exhibit A, between the City of Blair and Jeremy Kinsey, which included a clause paying Jeremy Kinsey One Hundred and Seventy-Five Dollars per paycheck for travel;

**WHEREAS**, the City recommends amending the Employee Agreement with an Addendum attached as Exhibit B;

**WHEREAS**, the amendment would remove the clause paying Jeremy Kinsey One Hundred and Seventy-Five Dollars per paycheck for travel;

**NOW, THEREFORE, BE IT RESOLVED** that the addendum to the Employee Agreement, which is attached and incorporated by reference as Exhibit B, is hereby adopted and approved by the municipality and the Mayor and City Clerk of the City of Blair are hereby authorized and directed to execute the same on behalf of the municipality.

COUNCIL MEMBER - MOVED THAT THE RESOLUTION BE ADOPTED AS READ, WHICH SAID MOTION WAS SECONDED BY COUNCIL MEMBER -. UPON ROLL CALL, COUNCIL MEMBERS - VOTING "AYE" AND COUNCIL MEMBERS NONE VOTING "NAY," THE MAYOR DECLARED THE FOREGOING RESOLUTION PASSED AND APPROVED THIS 10TH DAY OF MARCH 2026.

CITY OF BLAIR, NEBRASKA

BY: \_\_\_\_\_  
MELINDA RUMP, MAYOR

ATTEST:

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA    )  
  ) ss:  
WASHINGTON COUNTY    )

BRENDA WHEELER, hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Resolution was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 10th day of March 2026.

---

BRENDA WHEELER, CITY CLERK

EMPLOYEE AGREEMENT  
CITY OF BLAIR  
CHIEF OF POLICE  
JEREMY KINSEY

This Agreement, made and entered into this 8 day of April, 2025, by and between the City of Blair, Nebraska, a municipal corporation (hereinafter called "City"), and Jeremy Kinsey, (hereinafter called "Employee"), both of whom understand as follows:

WHEREAS, City desires to employ Employee as Police Chief for the City of Blair, Nebraska; and

WHEREAS, Employee desires to accept employment as Police Chief of City;

WHEREAS, City and Employee believe it to be in the best interest of both parties to formally specify the terms and conditions of employment.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

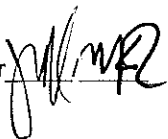
**Section 1. Duties and Authority**

The City agrees to employ Jeremy Kinsey as Chief of Police. The employee agrees to perform the functions and duties specified in Blair Municipal Code, the laws of the State of Nebraska, as well as other duties and functions consistent with the role of Chief of Police, as described in the Job Description labeled Exhibit A and other such duties as the Mayor and City Council may assign from time to time.

**Section 2. Term**

- A. The start date of this agreement will commence on April 28<sup>th</sup>, 2025, at which time the Employee shall be the Chief of Police Appointee.
- B. Expiration. This Agreement shall expire on the last day of the serving Mayor's term(s) or until the Police Chief's successor is appointed pursuant to Neb. Rev. Stat. §16-309, Blair City Code Chapter One, Article 3, Section 1-301.01, whichever is later, except as specifically provided in this Agreement. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the City to terminate the services of the Employee with or without cause at any time prior to the End of the Term of the Mayor.
- C. Expiration after Resignation. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from their position with the City, subject only to the provision set forth in Section 10 of this Agreement.
- D. The parties may modify this Agreement by mutual written agreement.

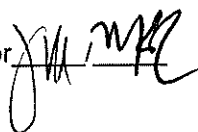
Initialed by Employee/Mayor



- D. The parties may modify this Agreement by mutual written agreement.
- E. In the event employment is terminated with or without cause, the City's only obligation to the Employee shall be to pay all compensation and benefits accrued, but unpaid, as of the date of termination.

### **Section 3: Compensation, Cell Phone, and Automobile Allowance**

- A. **Base Salary.** City agrees to pay Employee an annual base salary of One Hundred Thirty Nine Thousand Sixty-Eight Dollars and 80/100 (139,068.80) which is Pay Grade 49, Step H, on the City of Blair's current Wage Schedule, payable in installments in accordance with the City's usual payroll practices and procedures for management employees.
- B. **Recommended Salary Increase.** Commencing on October 1, 2025, the Employee shall receive a Pay Grade change to Pay Grade 53, Step H, which is currently One Hundred Forty Seven Thousand Six Hundred and Thirty Eight Dollars and 40/100 (\$147,638.40) determined by the City Administrator, based upon the Employee's annual performance evaluation.
- C. **Annual Increase Commencing in Fiscal Year 2025-2026.** City agrees to evaluate the base salary on an annual basis. Employee shall be entitled to annual salary adjustments equal to the same percentage as all City employees receive if salary adjustments are made across the board.
- D. **Cellular Phone.** During the term in which the Employee is engaged in the performance of their duties and responsibilities pursuant to this agreement, the City agrees to provide Employee with a City Sponsored Phone. Employee shall not drive or operate a motor vehicle while conducting city business on the Employee's city phone, nor shall the Employee text communicate regarding any city business on the personal cellular phone. Employee agrees and understands that his personal cell phone may be subject to an open records request, and he shall not intentionally or unintentionally delete any public records from his cellular phone.
- E. **Automobile.** During the term in which the Employee is engaged in the performance of their duties and responsibilities pursuant to this agreement, the City agrees to provide One Hundred Seventy Five Dollars (\$175.00) per pay period allowance for the use of their personal automobile in recognition of the requirements of the position and in lieu of a mileage rate reimbursement for business trips inside of Washington, Douglas, Sarpy, or Dodge Counties in Nebraska. Should Employee use their own personal vehicle for City business travel outside of Washington, Douglas, Sarpy, or Dodge Counties in Nebraska, City shall reimburse Employee at the current I.R.S. Mileage Reimbursement rate. Employee shall also have the option of using a City-owned automobile for conducting official City business and business travel. If Employee utilizes a city-owned vehicle, he is not entitled to reimbursement of mileage. Employee hereby agrees that he will not have any alcohol, drugs, or tobacco products in his personal vehicle while doing City business. Employee hereby agrees that he is not to be under the influence of any drug or alcohol while operating any vehicle during City business. Employee agrees and acknowledges that he shall have a valid operator's license and carry car insurance on the vehicle at all times while engaged in City business.



#### **Section 4: Health, Disability, and Life Insurance Benefits**

- A. The City agrees to provide and to pay the premiums for health, hospitalization, surgical, dental, vision, and comprehensive medical insurance for the Employee at a rate as determined for all City of Blair full-time employees and their dependents on a yearly basis and as approved by the City Council.
- B. The City agrees to provide and to pay one hundred percent (100%) of the premium for long-term disability and accidental death and dismemberment coverage for the Employee.
- C. The City agrees to provide and pay one hundred percent (100%) of the premium due for a term life insurance policy in the amount of \$35,000. The Employee shall name the beneficiary of the life insurance policy. The City Blair will pay for the Employee life insurance for Employee under this paragraph (not to exceed \$35,000.00), spouse (not to exceed \$15,000.00), and children under 19 years of age, (not to exceed \$7,500.00).
- D. The Employee shall be eligible for all other benefits not specified in this agreement per the City of Blair's Employee Manual, as amended, but these benefits are optional and at the sole discretion and expense of the Employee.

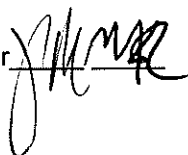
#### **Section 5: Vacation, Sick Leave, Floating Holidays, and other Leave**

- A. The City agrees to provide a one-time credit of eighty hours (80) to the Employee's current vacation bank. Employee shall accrue additional hours as set forth by the current Employee Handbook.
- B. The Employee shall receive a one time credit of forty hours (40) of sick leave with the stipulation that the Employee shall not accrue any further sick leave until the first pay period of fiscal year 2026. The Employee shall accrue sick leave on an annual basis at the highest rate provided to employees per the City's Employee Handbook and the Employee is entitled to a limit of nine hundred and forty four (944) hours of sick leave.
- C. The Employee shall have three (3) floating eight (8) hour holidays which must be used by the last full pay period of the fiscal year. This shall be immediately available to the Employee.
- D. The Employee shall be eligible for all Leave not specified in this agreement per the City of Blair's Employee Manual, as amended, but any sections of this Agreement that conflict with the City of Blair's Employee Manual, shall be superseded by this Section, 5, Terms and Conditions.

#### **Section 6: Residency**

While employed as Police Chief, Employee shall reside within thirty (30) miles from Blair City Hall at 218 S. 16<sup>th</sup> Street, Blair, Nebraska.

Initialed by Employee/Mayor



## **Section 7: Retirement**

- A. The City agrees to keep Employee enrolled into the City of Blair's applicable retirement system, as stated by Nebraska State Statute, and to make all the appropriate contributions on the Employee's behalf, for both the City and Employee share required.
- B. As allowed by Plan Agreements, the City will match up to seven percent (7%) of the Employee's contribution to the 414H Plan with the first (1<sup>st</sup>) pay period.

## **Section 8: General Business Expenses**

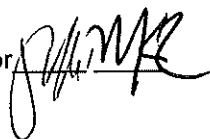
- A. City agrees to budget for and pay for professional dues and subscriptions of the Employee necessary for continuation and full participation in national, regional, state and local associations, and organizations necessary and desirable for the Employee's continued professional participation, growth, advancement, and for the good of the City.
- B. Upon Mayor's approval, City agrees to budget for and to pay for travel and subsistence expenses of Employee for professional and official travel, meetings, and occasions to adequately continue the professional development.
- C. Upon Mayor's approval, City agrees to budget for and to pay for travel and subsistence expenses of Employee for short courses, institutes, and seminars that are necessary for the Employee's professional development and for the good of the City.

## **Section 9: Termination**

- A. Employee understands that under Nebraska Statute 16-309 and Blair City Code Chapter One, Article 3, Section 1-301.01, the Mayor, with City Council approval may remove the Employee per Civil Service Rules and Regulations. Furthermore, the Employee understands that he is not guaranteed any reappointment by any future Mayor of Blair, or approval by any future Blair City Council.
- B. If the Employee is terminated for any reason, including with or without cause, the City's only obligation to the Employee shall be to pay all compensation and benefits accrued, but unpaid, as of the date of termination.

## **Section 10: Resignation**

In the event that the Employee voluntarily resigns his position with the City, the Employee shall provide a minimum of thirty (30) days' notice, unless the parties agree otherwise. If the Employee resigns, the City's only obligation to the Employee shall be to pay all compensation and benefits accrued, but unpaid, as of the date of resignation.



### **Section 11: Performance Evaluation**

The City Administrator, shall evaluate the performance of the Employee once annually during the annual performance evaluation period of all employees. The City Administrator and the Human Resources Manager shall provide the Employee with a written summary of its evaluation and provide an opportunity for the Employee to discuss their evaluation with the City Administrator and the Human Resources Manager. The purpose of this performance evaluation is to evaluate the Employee's job performance and determine any annual performance salary increases.

### **Section 12: Hours of Work**

It is recognized the Employee must devote a great deal of time outside the normal office hours on business for the City, and to that the Employee shall be allowed to establish an appropriate work schedule. This schedule shall be appropriate to the needs of the City and shall allow Employee to faithfully perform the assigned duties and responsibilities.

### **Section 13: Outside Activities**

Employee agrees to remain in the exclusive employment of the City of Blair until termination or resignation as outlined in this Agreement. Employee will be allowed to engage in outside employment with permission of the City Administrator.

### **Section 14: Other Terms and Conditions of Employment**

The City, only upon agreement with Employee, shall fix any such other terms and conditions of employment, as it may determine from time to time, relating to the performance of the Employee, provided such terms and conditions are not inconsistent with or in conflict with the City of Blair Municipal Code or any other Nebraska state law. Except as otherwise provided in this Agreement, the Employee shall be entitled to the highest level of benefits that are enjoyed by other appointed executives of the City as provided in the Municipal Code for the City of Blair, Personnel Rules and Regulations, the Employee Handbook or by practice.

### **Section 15: Notices**

Notice pursuant to this Agreement shall be given by depositing in the custody of the United States Postal Service, postage prepaid, addressed as follows:

CITY:

City of Blair, Attn: Blair City Clerk  
218 S. 16<sup>th</sup> Street

Initialed by Employee/Mayor



Blair, NE 68008

(2) EMPLOYEE:

Jeremy Kinsey  
9908 South 100th Street  
La Vista, NE 68128

Alternatively, notice required pursuant to this Agreement may be personally served in the same manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as the date of deposit of such written notice in the course of transmission in the United States Postal Service. Notices required pursuant to this Agreement shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the course of transmission in the United States Postal Service. Mail for the City will be addressed to City Hall in care of the Blair City Clerk.

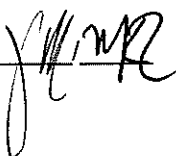
**Section 16: General Provisions**

- A. Integration. This Agreement sets forth and establishes the entire understanding between the City and the Employee relating to the employment of the Employee by the City. Any prior discussions or representations by or between the parties are merged into and rendered null and void by this Agreement. The parties by mutual written agreement may amend any provision of this agreement during the life of the agreement. Such amendments shall be incorporated and made part of this agreement.
- B. Binding Effect. This Agreement shall be binding on the City and the Employee as well as their heirs, assigns, executors, personal representatives, and successors in interest.
- C. Severability. The invalidity or partial invalidity of any portion of this Agreement will not affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid., the remaining provisions shall be deemed to be in full force and effect as if they have been executed by both parties subsequent to the expungement or judicial modification of the invalid provision.
- D. Law. This Agreement shall be governed by Nebraska law.

**Section 17: Ethical Commitments**

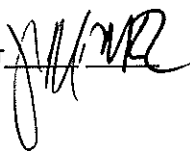
- A. Employee will at all times uphold the tenets of the ICMA Code of Ethics. Specifically, Employee shall not endorse candidates, make financial contributions, sign or circulate petitions, or participate in fundraising activities for individuals seeking or holding elected office in the City of Blair or Washington County, nor seek or accept any personal enrichment or profit derived from confidential information or misuse of public time.

Initialed by Employee/Mayor



B. City shall support Employee in keeping these commitments by refraining from any order, direction or request that would require Employee to violate the ICMA Code of Ethics. Specifically, neither the governing body nor any individual member thereof shall request Employee to endorse any candidate, make any financial contribution, sign, or circulate any petition, or participate in any fund- raising activity for individuals seeking or holding elected office, nor to handle any matter of personnel on a basis other than fairness, impartiality, and merit.

Initialed by Employee/Mayor

A handwritten signature in black ink, appearing to be 'JH/VR', written over a horizontal line.

Executed the day and year first above written.

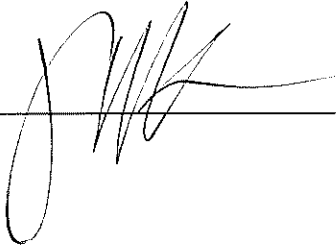
City:

City of Blair  
Melinda Rump  
Mayor



Dated: 4/8/25

Employee  
Jeremy Kinsey



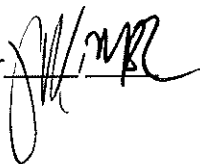
Dated: 4-15-25

Initialed by Employee/Mayor:



**EXHIBIT A**  
**JOB DESCRIPTION**

Initialed by Employee/Mayor

A handwritten signature in black ink, appearing to be 'J.M.R.', written over a horizontal line.

## Chief of Police

**Reports to:** City Administrator  
**Department:** Police Department  
**Updated:** December 1, 2024

**Job Code:**  
**FLSA Status:** Exempt  
**EEOC Class:** Exec/Senior Offs & Mgrs.

### Job Summary

The Chief of Police is responsible for overseeing all activities for the Police Department of the City of Blair. This includes the management of staff, and also serving as a departmental liaison with external stakeholders.

### Essential Job Responsibilities

- Oversee the activities of the Police Department for the City of Blair
  - Review daily activity to include officer reports, logs, and other documents ensuring all information necessary is included.
  - Manage all departmental staff to include conducting periodic performance reviews and providing constructive feedback to staff.
  - Develop short-term objectives and long-term strategies for the Police Department that align with the mission and objectives of the department and the City of Blair.
  - Identify opportunities for external funding to mitigate internal costs for equipment or programs and submit applications accordingly.
  - Establish new policies and review existing policies ensuring they are still effective and appropriate for the department.
  - Review training requirements and ensure all staff are in compliance of state and federal standards.
  - Review purchase requests and make recommendations to the City Administrator for the annual budget.
- Serve as a departmental liaison with external stakeholders
  - Participate in local board meetings and committees (e.g., school safety committee, city council, etc.) ensuring the interests of the Police Department are represented.
  - Represent the City of Blair in Joint Task Force exercises.
  - Coordinate with other departments from surrounding areas as needed to request or offer resources for special events or extenuating circumstances.
  - Participate in community outreach programs to promote a positive presence for the Police Department.
- Performs other duties as needed

### Education

- Bachelor's degree in criminal justice, public administration, or related field.
- Master's degree, preferred.

### Experience

- Must have a minimum of 10 years of progressively responsible law enforcement experience, with 5 years of command level experience at Lieutenant rank or higher

**Certifications, Licenses and Other**

- Nebraska Law Enforcement Certification, or equivalent, is required.
- Nebraska Law Enforcement Management Certification is required within one year of hire.
- Nebraska Law Enforcement Supervision Certification is required within one year of hire.
- FBI National Academy or related senior police management program, preferred.
- Must have a valid driver's license.
- Must establish residency within 30-miles of the City of Blair jurisdiction within one year of hire

**Work Environment**

- Work is performed in both a casual, open office environment geared towards collaboration, and outside. Exposure to heat, cold, dust, dirt, wetness, or other elements may be required.

**Travel**

- 5% - 10-% Travel may be required.

**Physical Requirements**

| Physical Activity  | Rarely<br>0% - 25% of time<br>(0-2 hours per day) | Occasionally<br>26% - 50% of time<br>(2-4 hours per day) | Frequently<br>51% - 75% of time<br>(4-6 hours per day) | Constantly<br>76% - 100% of time<br>(6-8 hours per day) |
|--------------------|---|--|--|---|
| Carrying ≥ 20 lbs. | X   |  |  |   |
| Climbing           | X   |  |  |   |
| Driving            |   | X  |  |   |
| Finger Dexterity   |   |  |  | X   |
| Hearing            |   |  |  | X   |
| Kneeling           | X   |  |  |   |
| Lifting ≥ 20 lbs.  | X   |  |  |   |
| Pulling ≥ 20 lbs.  | X   |  |  |   |
| Pushing ≥ 20 lbs.  | X   |  |  |   |
| Reaching           | X   |  |  |   |
| Seeing             |   |  |  | X   |


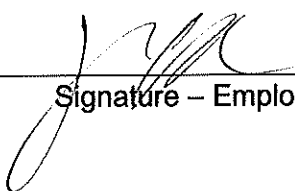
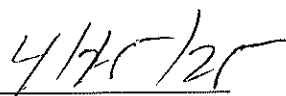
|          |   |   |   |  |
|----------|---|---|---|--|
| Sitting  |   |   | X |  |
| Standing |   |   | X |  |
| Twisting | X |   |   |  |
| Typing   |   | X |   |  |
| Walking  |   | X |   |  |

**Disclaimer**

The above statements are not intended to be an all-inclusive list of the duties and responsibilities of the job described. Rather, they are intended to describe the general nature of the job. The City of Blair reserves the right to revise or change job duties and responsibilities as the need arises. This job description does not constitute a written or implied contract of employment.

**Review/Approvals**

I have read and understand this job description.

Printed Name – Employee

Signature – Employee

Date

Printed Name – Manager

Signature – Manager

Date

Printed Name – City Administrator

Signature – City Administrator

Date

**ADDENDUM TO  
EMPLOYEE AGREEMENT  
CITY OF BLAIR  
CHIEF OF POLICE  
APRIL 3, 2025  
JEREMY KINSEY**

This Addendum is made and entered into this \_\_\_ day of \_\_\_\_\_, 2026, by and between the City of Blair, Nebraska (“City”) and Jeremy Kinsey (“Employee”), and shall amend the Employee Agreement.- .City.of.Blair.- .Chief.of.Police, executed on the \_\_\_ day of \_\_\_\_\_, 2025 (“Agreement”).

**Purpose of Addendum**

The purpose of this Addendum is to modify the provisions of Section 3: Compensation, Cell Phone, and Automobile Allowance, relating specifically to the automobile allowance.

**Amendment**

**1. Elimination of Automobile Allowance**

The City has provided the Employee with a City-owned vehicle for use in the performance of his official duties. Accordingly, effective \_\_\_\_\_, 2026, the provision in Section 3 of the Agreement granting the Employee One Hundred Seventy-Five Dollars (\$175.00) per pay period as an automobile allowance is hereby removed and no longer in effect.

**2. Continued Requirements While Operating Any Vehicle for City Business**

All requirements stated in Section 3 of the original Agreement regarding vehicle operation remain in full force and effect, including but not limited to:

- Employee shall not be under the influence of any drug or alcohol while operating any vehicle during City business.
- Employee shall maintain a valid operator’s license at all times.
- Employee shall comply with all applicable laws and City policies regarding vehicle use.

**3. No Other Modifications**

Except as specifically amended by this Addendum, all other terms, conditions,

rights, and obligations contained in the Agreement remain unchanged and in full force and effect.

Execution

IN WITNESS WHEREOF, the parties have executed this Addendum as of the date first written above.

CITY OF BLAIR, NEBRASKA

By: \_\_\_\_\_

Melinda Rump, Mayor

Date: \_\_\_\_\_

EMPLOYEE

Jeremy Kinsey, Chief of Police

Date: \_\_\_\_\_

# THANK YOU TO OUR LOCAL PULSEPOINT DONORS

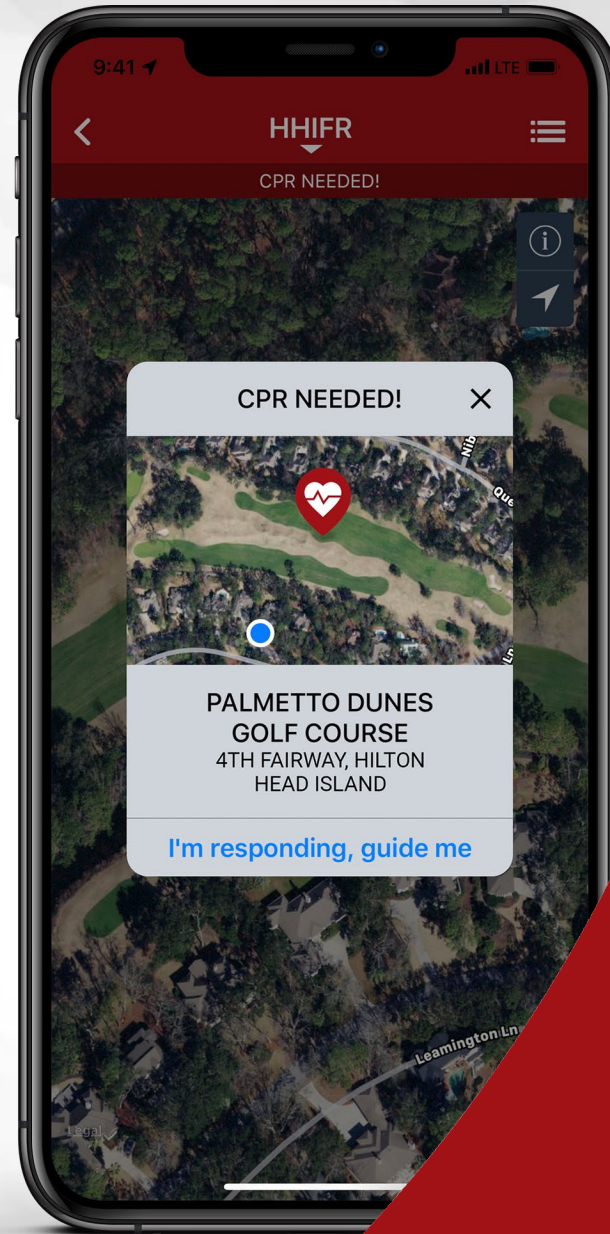
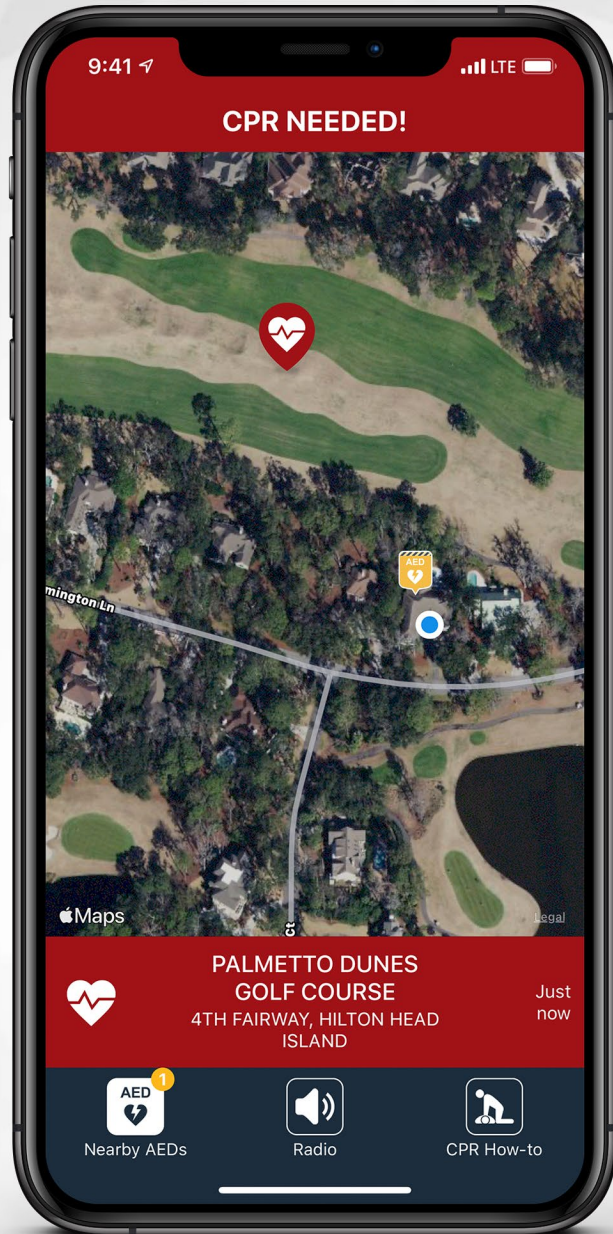


Washington County  
Mutual Aid Association

**PulsePoint**







## PulsePoint Overview

**Asst. Chief Chad Nixon**  
Bennington Fire

**Amy Roberts**  
American Heart Association

More than 350,000 cardiac arrests occur outside of the hospital each year

**350,000**



The American Heart Association states that for every minute that passes without CPR, the chances of survival decrease by approximately 10%

**10%**

EMS response time depends on where you live. Faster in urban areas, slower in more rural areas.



CPR if performed immediately can double or triple a person's chance of survival from an out of hospital cardiac arrest





# Is it a heart attack or cardiac arrest?

**Heart attack** is a circulation problem.  
Blood flow to the heart is blocked.

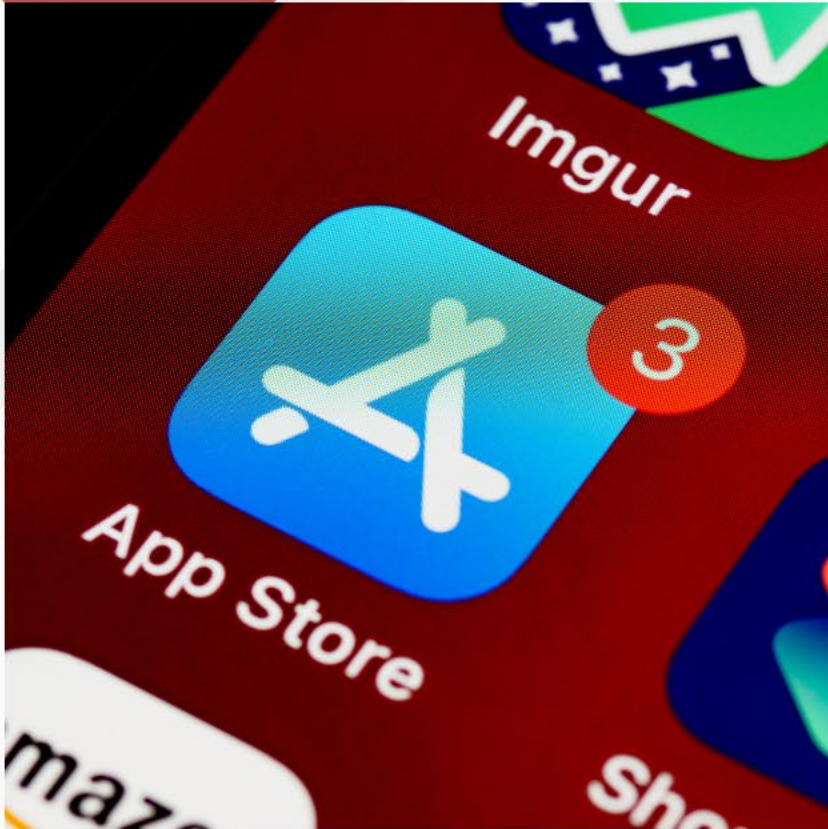
**Cardiac arrest** is an electrical problem.  
The heart malfunctions and suddenly stops  
beating.



A heart attack may **CAUSE** cardiac arrest.



# PulsePoint Foundation



01

PulsePoint is a 501(c)(3) public non-profit foundation responsible for PulsePoint Respond, an app and ecosystem that alerts citizens and off-duty public safety professionals to the nearby need for CPR

02

PulsePoint also provides an Emergency AED Registry designed to mobilize AEDs during cardiac arrest events.

# Universal Adoption

There is never a charge to use any aspect of the PulsePoint registry. PulsePoint is a public, non-profit organization providing the app and hosted AED registry free of charge as part of its core mission to improve cardiac arrest survival.



# AED-needed Alerts

In addition to T-AED (Telecommunicator AED location guidance) initiatives, communities can go further by using their registries to alert AED owners and program volunteers to nearby cardiac arrest events.



# Receive AED-needed Alerts

When a cardiac arrest occurs near a registered AED, subscribers to that AED receive an AED-needed alert requesting they deliver the device to the reported location.



# PulsePoint at Work

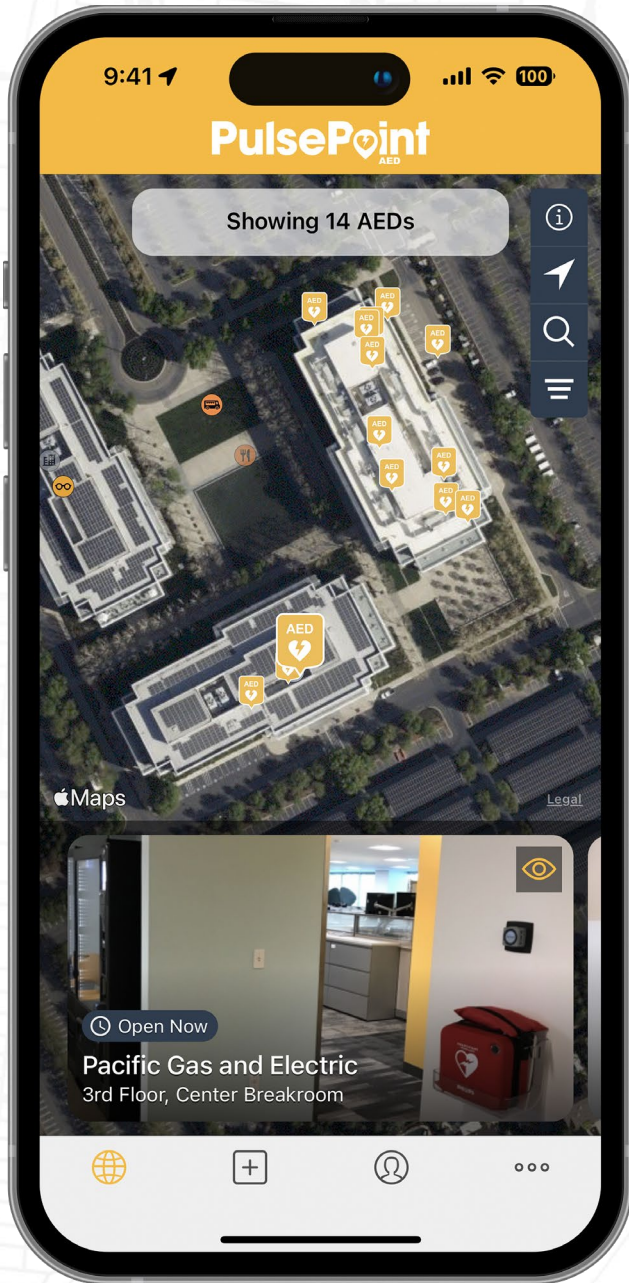


911 is called for a medical emergency.

911 system initiates a PulsePoint alert if CPR/AED is needed (suspected SCA).

Notification is received by nearby PulsePoint users.

Users assist while on-duty crews travel to the scene.



**Filters**

Filter by... ▾

Add Filter

**Status** Clear

- Approved (282)
- Pending

**Accessibility**

- Private (44)
- Public (238)

**Image**

- No image (17)
- Image needs approval (0)

**Expired (or expiring soon)**

- Electrode (45)
- Pediatric Electrode (0)
- Battery (20)
- Bleeding Control Kit (0)
- Epinephrine (1)
- Naloxone (0)

**Agency AEDs (282)**

Filters: **Approved** ✕

Map Satellite

Map data ©2021 Google | Terms of Use

AWK PLAZA CIR

AED

BLACKHAWK PLAZA CIR

CONEJO DR

Wingtip Communications, Inc. - Headquarters

Organic Foods International

AED

AED

Blackhawk Museum

AED

CAMINO ARROYO W

Draeger's Market

CAMINO ARROYO

Scott's Hospitality Services at the Blackhawk Museum

Blackhawk Plaza

Rockin' the Plaza Free Summer Concert Series

Boghossian Vision

Tribez

Blackhawk Pizzeria

The Duck Pond

Choza

786 Kabob House

AED

On The Edge

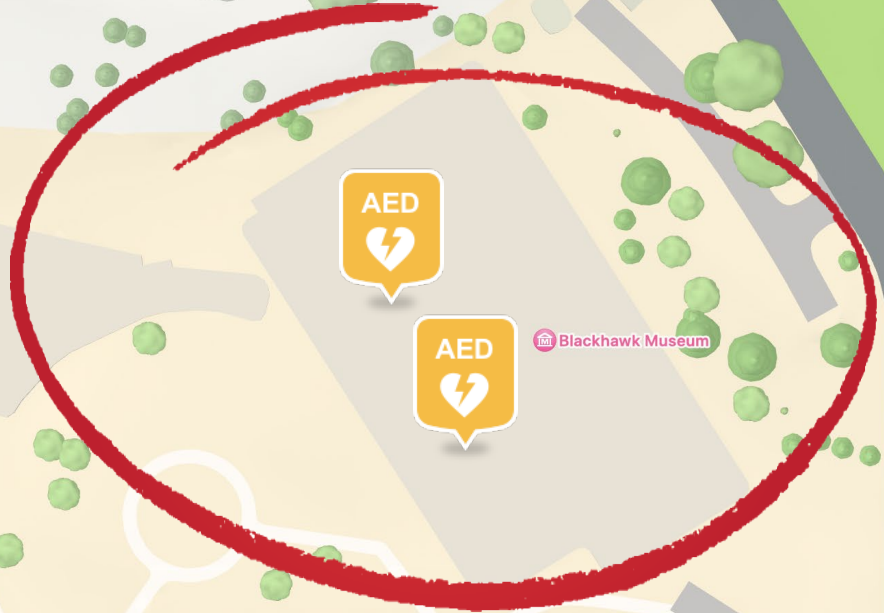
Sweetie Face

Blackhawk Gallery

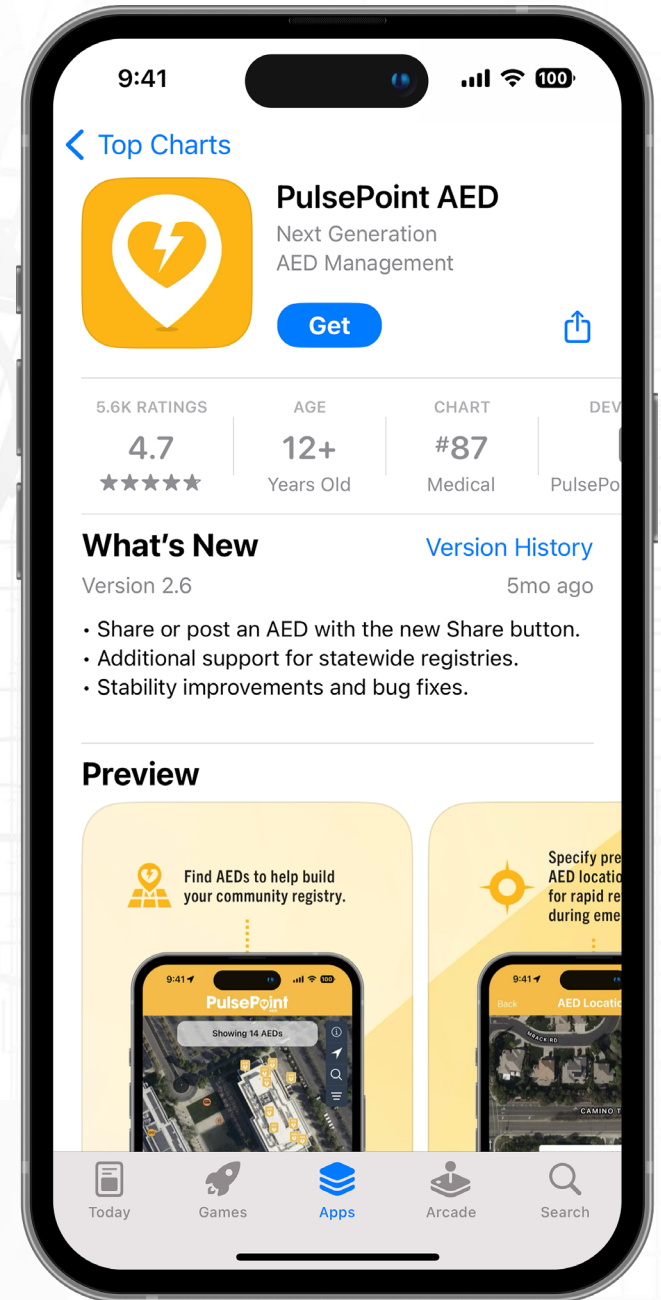
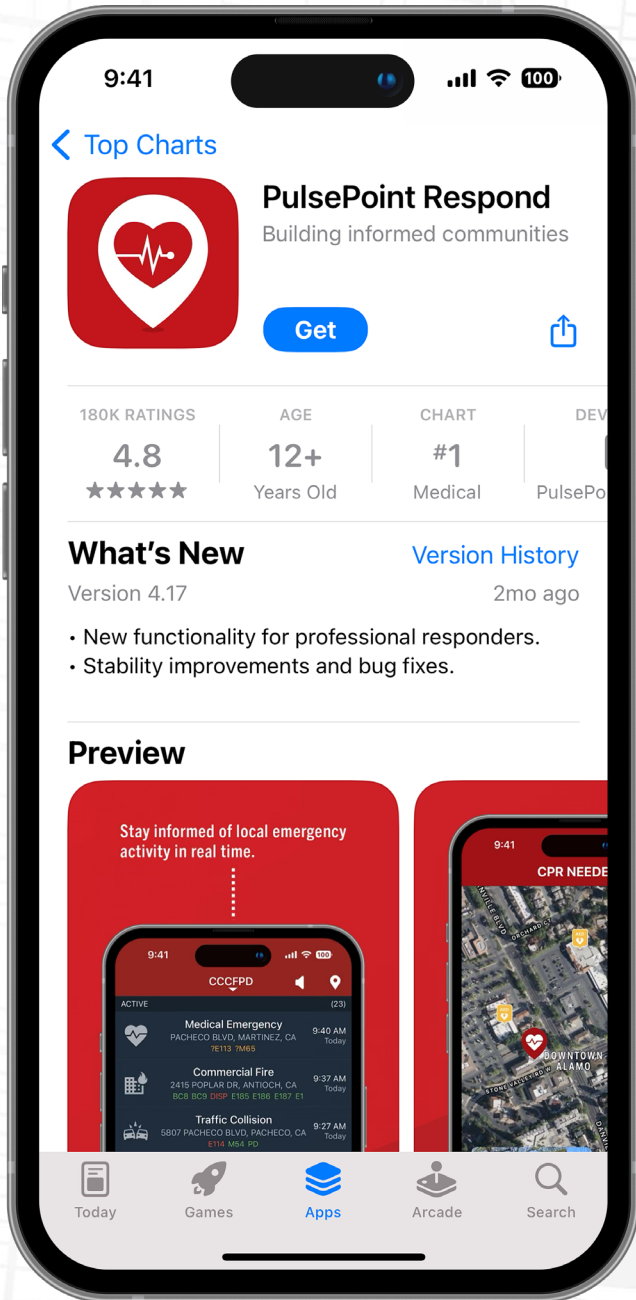
PLAZA CIR

CON

PORTOLA



# Download The Apps & USE





**PulsePoint**





**PulsePoint**  
AED



## COMMUNITY MEMBERS

### LEARN CPR

Take a class, watch a video, get hands-on practice!

# CALL TO ACTION

## BUSINESS OWNERS & PUBLIC SITES

### Register your AEDs

- ✓ Complete the Tri-County EMS Google Form
- ✓ Register AED with PulsePoint
- ✓ AED will then appear on the APP

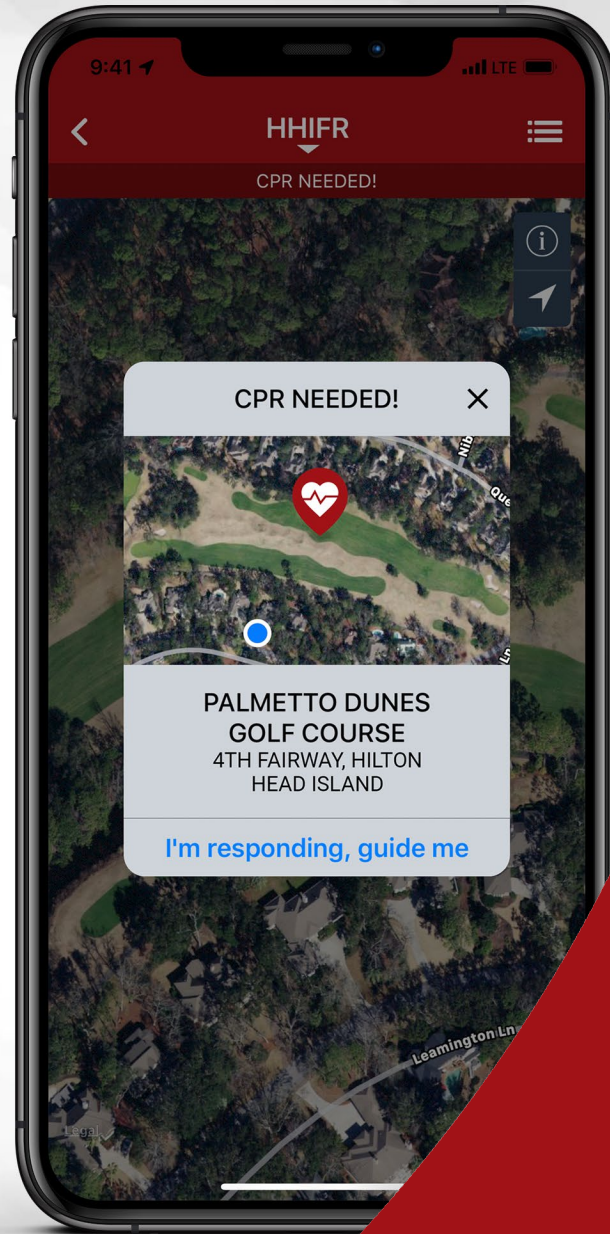
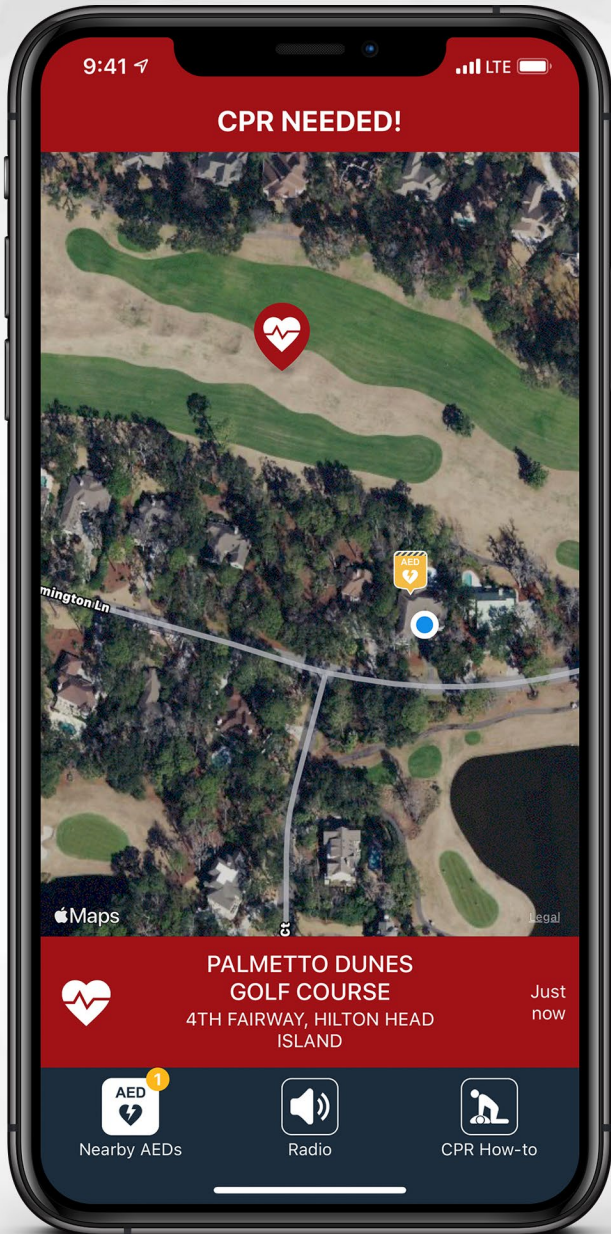






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Live, Work, & Play

Business & Financial  
Building  
Putnam Office



# QUESTIONS?