



## "OPEN MEETINGS ACT"

City of Blair Regular Council Meeting  
City Council Chambers  
August 26, 2025 - 7:00 PM

**A Copy of the "Open Meetings Act" Has Been Posted at Both Exits**

### AGENDA

**NOTE: A current copy of the agenda can be obtained at the City Clerk's Office at 218 S. 16th Street, Blair, Nebraska or on the City website at [www.blairnebraska.org](http://www.blairnebraska.org). The City Council reserves the right to go into Executive Session at any time.**

1. Meeting was called to order by Mayor Rump.
2. Roll Call.
3. Pledge of Allegiance.
4. Approval of Consent Agenda - The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.
  - 4.a. Approval of Minutes of the August 12, 2025 meeting.
  - 4.b. Clerk report of Mayoral Action of August 12, 2025, meeting.
  - 4.c. Claims as approved by the Finance Committee.
  - 4.d. Consider Resolution 2025-78 adopting the annual certification of compliance for the Board of Classifications and Standards for Blair, Nebraska and the certification form.
5. Code Save Award for members of the Blair Volunteer Fire Department, Blair Police Department and Washington County Sheriff's Office for actions on a rescue call on Wednesday, August 13, 2025.
6. Consider amended Ordinance 2585 on Final Reading for the 2025 Southwestern Annexation Plan-Version 2.

7. Mayor Rump opens a public hearing to consider a Rezone Application submitted by the City of Blair for a change in the zoning of properties located in the Southwestern Annexation Plan V2.
8. Mayor Rump opens a public hearing to consider a Conditional Use Permit Renewal Application submitted by Karen M. Baker, 2106 Grant Street, Blair, for the continuation of Bakers Bed and Breakfast (Boarding and Rooming House) and a lighted sign on Lots 11 & 12, & Part of Vacated Street, Block 101, Sixth Edition of Blair, Washington County, Nebraska (2106 Grant Street) for continuation for 10 years and non-transferable.
9. Mayor Rump opens a public hearing to consider a Non-conforming Use Limited Extension application submitted by Brian A & Susan J, Beverland, 1358 Lincoln Street, Blair, to add six (6) feet to a 13-foot wide replacement front stoop on Lots 18 & 19, Block 49, City of Blair in Washington County, Nebraska (1358 Lincoln Street) for life of the structure.
10. Mayor Rump opens a public hearing to consider a Conditional Use Permit Application submitted by Kevin Barnhill, 861 S. 16th Street, Blair, for the Reach Church, 13121 County Road 16, Blair, Nebraska, to use the existing dwelling for a church office and meeting space on Tax Lot 92, Section 34, Township 19 North, Range 11 East of the 6th P.M., Washington County, Nebraska (13412 County Road 16) for 10 years.
11. Mayor Rump opens a public hearing to consider a Conditional Use Permit Application submitted by Donna J. & John M. Henton, Co-Trustees, 13092 US Highway 30, Blair, Nebraska for a "Recreation Vehicle (RV) Park" on Lot 1 of Henton Camping and Storage Subdivision, being a platting of Tax Lots 16 & 17, in the East ½ of the Northeast ¼ of Section 27, Township 18 North, Range 11 East of the 6th P.M., Washington County, Nebraska for 20 years.
12. Mayor Rump opens a public hearing to consider a Conditional Use Permit Application submitted by Donna J. & John M. Henton, Co-Trustees, 13092 US Highway 30, Blair, Nebraska for "Storage, Indoor and Outdoor" on Lot 3 of Henton Camping and Storage Subdivision, being a platting of Tax Lots 16 & 17, in the East ½ of the Northeast ¼ of Section 27, Township 18 North, Range 11 East of the 6th P.M., Washington County, Nebraska for 20 years.
13. Mayor Rump opens a public hearing to consider a Rezoning Application submitted by the City of Blair, updating the zoning map by adding Article 10, Section 1011, Special Use Near Residential District (SUR), as an overlay on the area east of 18th Street; south of Park Street; west of 10th Street and north of the Union Pacific Railroad right-of way in the City of Blair. This overlay requires all permitted business uses and structures which are also within 300 feet of a residential district to obtain a Conditional Use Permit.

14. Request to appear before the Mayor and City Council by Jenny Eriksen on behalf of the Friends of the Jeanette Hunt Animal Shelter to discuss budget request for the shelter.
15. Consider Resolution 2025-79 approving Civil Service Regulations for the Blair Police Department as recommended by the Civil Service Commission.
16. Consider Resolution 2025-80 approving an agreement with Morrow and Associates to conduct Sergeant testing to fill the 4th Sergeant position.
17. Consider the purchase of a Utility Terrain Vehicle for the Blair Police Department.
18. Consider Resolution 2025-81 approving an additional Contract with Motorola for a cloud-based BWC/Car solution.
19. Consider a recommendation from the Park, Recreation and Cemetery Advisory Board to allow for a change in location for the Blair Dog Park.
20. Consider a recommendation from the Park, Recreation and Cemetery Board to install a half-court basketball court and hoop at Ridgeview Park.
21. Consider approval of the preliminary budget for FY 2025/2026 and authorize the publication of the Budget Hearing on September 9, 2025.
22. City Administrator Report.
23. Motion and second by Council members to adjourn the meeting.

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City of Blair Regular Council Meeting  
August 12, 2025

The Mayor and City Council met in regular session in the City Council Chambers on August 12, 2025, at 7:00 PM. The following were present: Gary Banner, Brent Clark, Kirk Highfill, James Letcher, Kent Long, Rick Paulsen, Kevin Willis, and Frank Wolff. Also present were City Administrator Green, Assistant City Administrator Barrow, Director of Public Works Heaton, City Attorney Talbot, Non-Lawyer Assistant Ferrari, Library Director Lukert, HR Manager Guhl, Community Development Director Beiermann, and Chief Kinsey.

The Mayor publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the room where the meeting was being held. Notice of the meeting was given in advance thereof by publication in the Enterprise or the Pilot -Tribune as shown by the affidavit of publication filed in the City Clerk's office. Notice of the meeting was simultaneously given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and the agenda is filed in the City Clerk's office. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Agenda Item #1, #2, & #3 – Mayor Rump opened the meeting at 7:00 p.m. followed by roll call and the Pledge of Allegiance.

Agenda Item #4 – Consent Agenda approved the following: 4a) Approval of Minutes of the July 29, 2025 meeting, 4b) Clerk report of Mayoral Action of July 22, 2025 meeting, 4c) City Department reports for July 2025, 4d) Claims as recommended by the Finance Committee, and 4e) Approve SDL for Kelly Schany, 713 Southfork Rd, Blair NE, for the Sons of American Legion Cornhole Tournament event on October 18, 2025 at 103 S 12th St, Blair, NE. Motion by James Letcher, second by Kirk Highfill to approve the Consent Agenda. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0.

Agenda Item #5 – Director of Public Works Heaton stated previously the Blair High School FBLA group expressed interest in undertaking a community service project. They would like to paint murals on three benches along Washington Street. There are (25) benches in the downtown area and the city has agreed to sandblast and prime all of them for painting. The city hopes to get other groups involved that might be interested in painting other benches in the area. Pearsons Painting will prepare all (25) benches to have them ready for painting. This cost will be paid out of Community Betterment Funds. The Finance Committee recommended approval. Council member Clark introduced Resolution 2025-72 accepting the estimate from Pearson's Painting to prepare Washington Street benches for downtown art/FBLA project. Motion by Brent Clark, second by Frank Wolff to adopt Resolution No. 2025-72 as presented. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #6 – City Administrator Green recommended the Council take testimony tonight regarding the location of the dog park at Steyer Park but table voting on the issue until the next meeting. Due to recent storms, staff has not been able to gather all the information needed for the Council to make  
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an informed decision on the newly proposed site. Staff would also like to present another possible location at Black Elk Neihardt Park for the Council to consider at their next meeting. Director of Public Works Heaton reviewed the area along Adams Street stating this area was fairly flat, has parking already in the area, has a playground, is fairly shaded and could be constructed at a much lower cost than the Steyer Park location. Heaton then reviewed an area immediately south of the elevated water tower in Black Elk Neihardt Park that staff believes would be a more feasible location. This area again is fairly flat, would require no cost for parking, is shaded and is more isolated from residential housing. The major costs to the park would be fencing, benches, and picnic tables. Heaton noted the cost for the concrete work at Steyer Park was estimated at approximately \$500,000 just to access the dog park due to the hill it was being built on. As a result, city staff started looking for other possible locations that would be more affordable. These two options at Black Elk Neihardt Park would cost considerably less due to both being more ADA accessible and not requiring additional concrete work. Mandy Jo Foundation has raised over \$105,000 for this park and the city could construct both proposed areas for under that amount and still have funds for the Foundation to install some extra amenities for dogs. Kristy Rounds, 1334 Prospect, and Betsy Anderson, 1235 Pinewood Dr., both representing the Blair Park, Recreation and Cemetery Board supported the proposed new locations and encouraged the Council to move forward with a dog park at either location as both the Board and the Mandy Jo Foundation have worked hard for numerous years to make this a reality. The following individuals spoke against the proposed location of a dog park along Adams Street: Tammy Kavanaugh, 924 Stone Creek Dr., Jane Heinrich, 1019 Stone Creek Dr., Lisa Kelly, 3348 Adams St., Lynn Smith, 1040 Stone Creek Dr., Sara Whitwer, 1024 Stone Creek Dr., and Dale Hagedorn, 3304 Adams St. Mayor Rump thanked everyone for their comments. Motion by Brent Clark, second by Kevin Willis to postpone approving the relocation of the Blair dog park from Steyer Park to Black Elk Neihardt Park to the August 26, 2025, meeting. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #7 – Director of Public Works Heaton stated several years ago funds were allocated to construct a youth bike pump track. Due to the lack of funds being raised for this project, Brent Fullmer has discussed with the Park, Recreation and Cemetery Board using these funds elsewhere. He then turned it over to Brent Fullmer, 1403 Wright St, representative for THOR who manages the trail at Black Elk Neihardt Park and was responsible for helping to raise \$41,000 of the \$100,000 needed for this project. Mr. Fullmer stated he would like to reallocate these funds for the following purposes: \$14,500 to the American Ramp Company to perform a site study, and cost estimate for a bicycle playground for the city, \$8,800 for four bicycle repair stations located at Generations Park, Lions Park, Steyer Park/Swimming Pool and Black Elk Neihardt Park, and \$2,000 to be donated to the Art Alley project for the design, construction and installation of a bike rack in the Art Alley. The remaining funds of \$15,700 will be held in reserve to be used as seed funds for future Blair bicycle infrastructure. The following funds will be spent: \$5,000 from the Blair Keno Funds, \$5,000 from the Blair Trail fund, and the remaining required funds of \$15,300 will be pulled from the Blair Pump Track Fund. Motion by James Letcher, second by Rick Paulsen to approve the reallocation of funds originally donated for a youth bike pump track to other park related activities. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #8 – City Administrator Green stated the next two agenda items will consider LB840 funds for local businesses. When applications are received, Mike Rooks, Gateway Development Director, oversees the activities and presents the requests to the LB840 Advisory Committee. This

Committee includes two bankers that complete the analysis on each request. This Committee meets monthly or quarterly to evaluate any new projects and review past application to make sure they are still in compliance. These are public meetings held on the third Monday of the month at noon in the City Council chambers. Mike Rooks, Gateway Development Director, presented an application for Little Blossoms Kids Club. The School Foundation is ending the before and after-school program. Cassie Reisz-Chapman, 280 Riverview Dr., has made application for LB840 Funds in the amount of \$110,000 to move the program to the former Little Blossoms daycare facility at 1221 Deerfield Blvd. This program would add an additional (60) children to their program. She could not accommodate everyone at her current location 2232 Washington St. By operating both facilities, they will be able to serve children six weeks up to age 12. Rooks noted this is a vital need for the community. The LB840 Committee recommended the Little Blossoms Kids Club be eligible for loan forgiveness of up to \$50,000 forgivable loan at zero percent interest provided the company maintains seventy children or more a year for seven years and an additional \$60,000 of loan forgiveness upon proof of required full time job creation and maintenance of those jobs over a thirty-six (36) month period. The Finance Committee approved the LB840 Committee recommendations for funds for Little Blossoms Kids Club. Council member Banner introduced Resolution 2025-73 approving LB840 application from Little Blossoms Kids Club, 2232 Washington St., to reopen their facility at 1221 Deerfield Blvd, and operate a school-aged, before-and-after-school program, Kids Academy. Motion by Gary Banner, second by James Letcher to adopt Resolution No. 2025-73 as presented. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #9 – Mike Rooks, Gateway Development Director, presented an LB840 application from Jason and Laurel Korman for renovations to the former Red Brick Bar & Grill. The building has several issues that need to be repaired so the funds would be used for those improvements. Jason and Laurel Korman, 1082 Logan Lane, stated Black Label Blair will be a fast, fresh, casual, American-style Bar and Grill. It will have a modern, fun atmosphere and offer generous helping of uniquely flavorful American dishes, gourmet burgers, signature cocktails and over the top milkshakes. Hours will be 11:00 am to 9:00 pm on weekdays and 11:00 am to 10:00 pm on weekends. They will be closed on Sunday and Monday. They plan to open by October 1, 2025, and they are ready to start construction next week. The LB840 Committee recommended \$70,000 be allocated from LB840 to Korman Bar and Grill to renovate and update the venue and kitchen located at 1631 Washington Street, Blair, Nebraska 68008 and will be eligible for \$70,000 of loan forgiveness upon proof of required full time job creation and maintenance of those jobs over a thirty-six (36) month period. Ed Matthews, 739 N. 16<sup>th</sup> St. expressed concerns regarding the lack of parking in the downtown and the need to enforce building standards for a restaurant. The Finance Committee approved the LB840 Committee recommendations for funds for Black Label Blair. Council member Wolff introduced Resolution 2025-74 approving LB840 application from Korman Bar and Grill, to renovate and update the venue and kitchen at 1631 Washington St to operate Black Label Blair Bar and Grill. Motion by Frank Wolff, second by Brent Clark to adopt Resolution No. 2025-74 as presented. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #10 – Council member Wolff introduced Ordinance 2585 on Second Reading for the 2025 Southwestern Annexation Plan to remove Version 1 of the annexation plan and map and replace with Version 2 of the annexation plan and map.

**AN ORDINANCE OF THE CITY OF BLAIR, NEBRASKA, ANNEXING AND EXTENDING THE CORPORATE LIMITS OF THE CITY OF BLAIR TO INCLUDE THE REAL ESTATE WHICH IS GENERALLY DESCRIBED AS THE 2025 SOUTHWESTERN ANNEXATION AREA, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.**

City Administrator Green stated Version 2 of the annexation plan would remove the property south of the Blair Crossing apartment project to the water tower to the north and the land between Highway 133 and 30 to the east and west which is approximately 177 acres being removed from the original plan. The annexation plan still includes the parcel of land between County Road 26 and County Road P26 that overlaps Highway 30 and includes the newly approved Henton Subdivision, and land extending from Highway 91 south east of the Union Pacific Railroad track along the 25<sup>th</sup> Street corridor to Pittack Street. The total acres to be annexed is 380 acres and would add an estimated \$8.5 million in total property valuation to the city and the annexation plan includes 4.8 lane miles of roadway. Rich Zelansky, 8697 Victory Lane, expressed appreciation for a yes vote to remove the described property and adopt Version 2 of the annexation plan. Denise Chada, 2035 Northridge Cir, expressed concern about the annexation of the Henton Subdivision and property along Highway 30. Tom Muff, 2530 Hollow Rd, spoke against any annexation plan being approved. Council member Willis stated he appreciated the Council revisiting this issue and making changes and he would vote to approve the Version 2 plan. The area being removed is going to get annexed at some point but now is not the right time. City Administrator Green reviewed the need to develop 25<sup>th</sup> Street in order to repair Hollow Road and how the expansion of 25<sup>th</sup> Street will open up a corridor to several subdivisions that are already within city limits. The Mayor closed public comments. Motion by Frank Wolff, second by Gary Banner to amend Ordinance 2485 to Version 2. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Frank Wolff: Yea, Kevin Willis: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried. Said Ordinance was read by title and thereafter Council member Frank Wolff moved Ordinance No. 2585 be passed on Second Reading as amended, which motion was seconded by Council member James Letcher. The Mayor then stated the question was "Shall Ordinance No. 2585 be passed and adopted on Second Reading as amended?" Upon roll call vote, the following Council members voted Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared Ordinance 2585 approved on Second Reading as amended.

Agenda Item #11 – City Administrator Green stated Zoning Regulations and Municipal Code rules both affect what can be done with property. The Municipal code rules everything throughout the city and the zoning then regulates your property. The proposed ordinance affects the municipal code in regard to livestock and fowl. This change would allow land zoned transitional ag or rural residential estates to keep the same livestock and fowl currently on their property should their land be annexed by the city. Green stated staff are continuing to amend the Municipal Code in regard to restrictions on open burning and the number of dogs and cats allowed on land that might be annexed into the city. Rich Zelensky, 8697 Victory Ln, Kristina Barta, 12861 CR P26, Laura Jackson, 14600 CR P16, and Matt Heller, 10583 Co Rd 29 expressed concerns regarding the changes to the use of their properties if annexed. The Judiciary Committee recommended approval of the proposed ordinance. Council member Highfill introduced Ordinance 2587 amending The Blair Municipal Code Chapter 6, Article 2, Section 6-202 Livestock; Banned from Municipality and Section 6-202.01 Fowl; Controlled within Municipality.

**AN ORDINANCE TO AMEND THE BLAIR MUNICIPAL CODE, CHAPTER 6, ARTICLE 2, SECTION 6-202 LIVESTOCK; BANNED FROM MUNICIPALITY AND SECTION 6-202.1 FOWL, CONTROLLED WITHIN MUNICIPALITY; PERMIT PROCESS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.**

Council member Kirk Highfill moved that the statutory rule requiring reading on three different days be suspended. Council member Frank Wolff seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Kirk Highfill moved for final passage of the Ordinance, which motion was seconded by Council member James Letcher. The Mayor then stated the question was "Shall Ordinance No. 2587 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #12 – Director of Public Works Heaton stated staff have been fielding several complaints and calls about work being done in the city right-of-way areas and the damage being left behind. This work is often done by a boring contractor hired by various fiber optic or communication companies and is done without consent or approval from the city. The municipal code specifies that this type of work shall be performed only with the consent of the city. Staff intends to take a more proactive approach in reaching out to the various contractors and companies doing this work to ensure obtaining consent and start to collect a nominal fee for the permitting review and process. This will also require the city to get contact information from both the contractor and the utility company they are working for, as well as insurance information. Often, the city finds out after the fact that work has been done and the contractor damages other utilities or property. The State of Nebraska also states that damages are the responsibility of the contractor, and they can be held accountable. The proposed fees are \$150.00 permit fee and \$300.00 fee for not getting the proper permit. The Transportation Committee recommended approval. Council member Clark introduced Resolution 2025-75 approving proposed right-of-way permit fees. Motion by Brent Clark, second by James Letcher to adopt Resolution No. 2025-75 as presented. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #13 – Community Development Director Beiermann stated the next two agenda items would sell vacated right of way to abutting property owners. The vacated right of way will be divided selling 30' to one property owner allowing access to their property and 10' to the property owner to the south increasing the size of lot. Both property owners will be required to sign a contiguous parcel agreement to attach these lots to their existing lots as they are non-buildable substandard lots. The Finance Committee recommended approval of the sale. Ed Matthews, 739 N. 16<sup>th</sup> St., questioned what could be done with the lot being sold. City Administrator Green stated the lot was not a buildable lot but only

provided access to a subdivision that was platted back in the early 2000's. Council member Clark introduced Ordinance 2589 approving a purchase agreement for the sale of vacated right of way to Thomas C. White and Sarah A. White, on Southfork Road.

**AN ORDINANCE AUTHORIZING THE SALE OF PROPERTY IDENTIFIED AS TRACT A IN EXHIBIT "A" LOCATED IN THE SOUTHFORK ADDITION, BLAIR, WASHINGTON COUNTY, NEBRASKA; PROVIDING FOR NOTICE OF SUCH SALE TO BE PUBLISHED FOR THREE (3) CONSECUTIVE WEEKS IMMEDIATELY AFTER THE PASSAGE OF THIS ORDINANCE; AUTHORIZING THE MAYOR TO ENTER INTO A PURCHASE AGREEMENT WITH THOMAS AND SARAH WHITE, BUYER, AND TO MAKE ALL NOTIFICATIONS REQUIRED UNDER NEB. REV. STAT. §16-202, INCLUDING NOTIFICATION OF THE RIGHT OF REMONSTRANCE; PROVIDING FOR ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH TO BE REPEALED AND PROVIDING THAT SAID ORDINANCE SHALL BE IN FULL FORCE AND EFFECT FOLLOWING PASSAGE AND PUBLICATION AS REQUIRED BY LAW AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.**

Council member Brent Clark moved that the statutory rule requiring reading on three different days be suspended. Council member Frank Wolff seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Brent Clark moved for final passage of the Ordinance, which motion was seconded by Council member James Letcher. The Mayor then stated the question was "Shall Ordinance No. 2589 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #14 – The Finance Committee recommended approval. Council member Clark introduced Ordinance 2590 approving a purchase agreement for the sale of vacated right of way to Kelly R. Schany and Carol A. Schany, on Southfork Road.

**AN ORDINANCE AUTHORIZING THE SALE OF PROPERTY IDENTIFIED AS TRACT B IN EXHIBIT "A" LOCATED IN THE SOUTHFORK ADDITION, BLAIR, WASHINGTON COUNTY, NEBRASKA; PROVIDING FOR NOTICE OF SUCH SALE TO BE PUBLISHED FOR THREE (3) CONSECUTIVE WEEKS IMMEDIATELY AFTER THE PASSAGE OF THIS ORDINANCE; AUTHORIZING THE MAYOR TO ENTER INTO A PURCHASE AGREEMENT WITH KELLY R. AND CAROL A. SCHANY, BUYER, AND TO MAKE ALL NOTIFICATIONS REQUIRED UNDER NEB. REV. STAT. §16-202, INCLUDING NOTIFICATION OF THE RIGHT OF REMONSTRANCE; PROVIDING FOR ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH TO BE REPEALED AND PROVIDING THAT SAID ORDINANCE SHALL BE IN FULL FORCE AND EFFECT FOLLOWING PASSAGE AND**

**PUBLICATION AS REQUIRED BY LAW AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.**

Council member Brent Clark moved that the statutory rule requiring reading on three different days be suspended. Council member Frank Wolff seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Brent Clark moved for final passage of the Ordinance, which motion was seconded by Council member Rick Paulsen. The Mayor then stated the question was "Shall Ordinance No. 2590 be passed and adopted?" Upon roll call vote, the following Council members voted: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All council members voted: Yea: 8, Nay: 0. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #15 – Director of Public Works Heaton stated five bids were collected as follows: 2024 Silverado – Dillons - \$80,195 (no box), October delivery, current recall, 2024 Silverado – Dillons - \$82,215 (no box) October delivery, current recall, 2026 Ram – Woodhouse - \$90,074 several weeks out, in Sioux City, 2026 Ford – Woodhouse - \$95,157 a few weeks out, 2024 Ram – Woodhouse - \$82,799 is available now and ready to go. Motion by Frank Wolff, second by Kevin Willis to receive and place on file the bids for the utility dump truck. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted as follows: Yea: 8, Nay: 0. Mayor Rump declared the motion carried. This truck is budgeted for in the current fiscal year and is under budget. Its primary use is for water main breaks and to haul wet debris and mud. This will allow the Utilities Department to avoid using the sand trucks. The Transportation Committee recommended accepting the bid from Woodhouse in the amount of \$82,799. Council member Letcher introduced Resolution 2025-76 approving the purchase of a Utility Dump Truck from Woodhouse. Motion by James Letcher, second by Brent Clark to adopt Resolution No. 2025-76 as presented. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #16 – City Administrator Green presented the proposed resolution regarding Blair Crossing apartment complex. The public infrastructure is being put in by the contractor and not the city. The city previously approved the plans and the infrastructure which are being constructed to city standards. The project is \$500,000 under budget which is 75% cost savings to the city and 25% to the developer. The proposed resolution would affirm the low bidder and recommendation from the engineer. Luxa Construction Co, Inc submitted the low bid of \$2,638,055.05. Ed Matthews, 739 N. 16th St., expressed concerns regarding pedestrian access to these apartments. The Transportation Committee recommended approval. Council member Willis introduced Resolution 2025-77 to affirm the construction contract for Honey B Lane between Luxa Construction Co. and Metonic Real Estate. Motion by Frank Wolff, second by James Letcher to adopt Resolution No. 2025-77 as presented. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Yea, Kent Long: Yea, Rick Paulsen:

Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted as follows: Yea: 8, Nay: 0. Mayor Rump declared the motion carried.

Agenda Item #17 – City Administrator Green commended the employees and Blair Fire Department for the incredible job they did during the recent storm and first round of clean up. They will start a second round of cleaning up giving the citizens of Blair a five-day notice. He will be working on the budget, and the preliminary budget will be presented at the August 26, 2025, meeting. Director of Public Works Heaton updated the Council on the traffic signals on Highway 75. FHU Engineering conducted an independent traffic study which confirmed the city has met all of the warrants required for the installation of the lights. The study has been submitted to the Nebraska Department of Transportation. The poles will be arriving on August 25 and will hopefully be turned on by October 1, 2025.

Agenda Item #18 – Motion by Gary Banner, second by Kent Long to adjourn the meeting 9:58 p.m. Council members voted as follows: Gary Banner: Yea, Brent Clark: Yea, Kirk Highfill: Yea, James Letcher: Nay, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 1. Mayor Rump declared the motion carried.

The following claims were approved: AAA Garage Door Inc, Svc, 1620.00; Abe's Trash, Svc, 2145.75; Acco, Inv, 3531.00; Aflac, Svc, 1281.08; Air Products & Chemicals, Inv, 9997.44; Aj's Service & Repair, Svc, 15797.82; Allied Appliance, Svc, 342.39; Amazon, Inv, 775.26; American Underground, Inv, 7388.83; Aoi Corporation, Inv, 998.50; Aqua-Chem Inc, Inv, 1373.00; Armstrong Jason, Svc, 500.00; Arps Red-E-Mix Inc, Inv, 11038.50; Automatic Systems Co, Svc, 31747.26; Axon Enterprises Inc, Inv, 894.66; Babkel Mechanical, Svc, 18354.20; Barco, Inv, 870.36; Benefit Plans Inc, Svc, 1150.00; Benesch, Svc, 2057.66; Bennett Trenchless Eng, Svc, 750.00; Big Red Locksmith, Svc, 300.00; Blair Ace Hardware, Inv, 899.93; Blair Rent-It Center, Svc, 1500.00; Blue Cross & Blue Shield, Svc, 242291.04; Boisen Colton, Svc, 50.00; Bomgaar Supply Inc, Inv, 2030.46; Bound Tree Medical Llc, Inv, 524.28; Buddies Rental, Svc, 166.50; Buds Auto Repair, Svc, 1769.79; Carquest Auto Parts, Inv, 220.80; Cdw Government Inc, Inv, 5964.34; Cintas Corporation #749, Svc, 3181.85; City Of Blair-Keno, Inv, 30092.36; City Wide Facility Sol, Svc, 3019.00; Core & Main, Inv, 1243.02; Country Tire Inc, Svc, 3928.30; Danko Emergency Equipment, Inv, 300.80; Datashield, Svc, 87.53; Demco Inc, Inv, 519.24; Dick's Electric Co, Svc, 1550.59; Eakes Office Solutions, Inv, 3009.11; Enterprise Publishing Co, Svc, 450.39; Eriksen Constr Co Inc, Svc, 1785.00; Fairway Oil Co, Inv, 27.18; Felsburg Holt & Ullevig, Svc, 4964.30; Ferrari Katelyn, Svc, 253.94; Fremont Electric, Inv, 298.00; Fuchs Works Llc, Inv, 700.00; Gaylord Bros Inc, Inv, 72.75; Gerhold Concrete, Inv, 1557.07; Gethmann Construction, Svc, 16574.75; Grainger, Inv, 352.05; Great Plains Communic, Svc, 3050.45; Great Plains Uniforms Llc, Inv, 13257.25; Hach Co, Inv, 1807.65; Hawkins Construction Co, Svc, 14124.00; Hdr Engineering Inc, Svc, 15603.45; Henton Trenching Inc, Svc, 13871.00; Highway Signing Inc, Svc, 8292.50; Horizon Rehabilitation, Svc, 296.00; Hram, Svc, 125.00; Hull Faith, Reimb, 14.70; Ingram Library Services, Inv, 2541.37; Jackson Services, Svc, 767.59; Jdw Midwest Llc, Svc, 900.00; Jeo Consulting Group Inc, Svc, 1335.00; Jerry's Transmission Serv, Svc, 9381.69; Jetter's Plumbing Inc, Svc, 394.83; Jim Geiger & Sons Const, Svc, 500.00; John Crane Inc, Svc, 3381.04; Kelly Ryan Equipment Co, Svc, 84.87; League Of Ne Municipaliti, Svc, 1098.00; Lexis Nexis, Svc, 295.00; Logan Contractors Supply, Inv, 880.00; Long's Ok Tire Stores, Svc, 275.90; Ludemann Construction Llc, Svc, 550.00; Macqueen Equipment, Inv, 6891.97; Malloy Electric, Svc, 4416.90; Martin Marietta Material, Inv, 1991.47; Matheson Tri-Gas Inc, Inv, 445.74; Mc Wells Contracting, Llc, Svc, 291970.06; Mcanany Construction Inc, Svc, 334459.60; Mellen & Associates Inc, Inv, 3076.39; Michael Todd & Co, Inv, 656.11; Micro Marketing, Inv, 410.59; Mid-America Art Alliance, Svc, 3555.00; Midwest Automatic Fire, Svc, 285.00; Midwest Card And Id Solut, Svc, 3596.30; Midwest Coatings Co Inc, Svc, 1294.20; Midwest Fence-Gaurdrail, Svc, 4174.95; Midwest Laboratories,

Svc, 957.23; Midwest Maritime Services, Svc, 3725.00; Miller Landon, Ref, 250.00; Mississippi Lime Co, Inv, 46223.37; Mmc Consulting Llc, Svc, 415.00; Motorola, Util, 57496.50; Municipal Emergency Serv, Inv, 2388.99; Nalco Company, Inv, 185379.70; Nastase Roofing, Inv, 895.00; Ndwee - Licenses, Svc, 900.00; Nebraska Dept Of Revenue, Inv, 20608.56; Nebraska Dept Of Rev-Keno, Inv, 8012.00; Nebraska Library Comm, Svc, 1296.20; Ne-Ia Industrial Fastener, Inv, 509.10; Ninjaone Llc, Svc, 407.00; Northwestern University, Svc, 1100.00; Oclc Inc, Svc, 706.04; Odeys Inc, Inv, 996.00; Olson Grading, Svc, 1218.17; Olsson Associates, Svc, 40309.50; One Call Concepts Inc, Svc, 230.17; One Source, Svc, 202.00; Oppd (Projects), Svc, 207774.54; Oppd (Utilities), Svc, 108251.17; O'reilly Auto Parts, Inv, 95.04; Penworthy Company, Inv, 2061.48; Pepperball, Inv, 1956.00; Pioneer Cleaning Llc, Svc, 600.00; Point C, Svc, 1453.50; Point C Claims, Inv, 679.32; Poulsen Calvin, Svc, 3168.75; Pounds Printing Inc, Inv, 575.00; Project Advocates, Svc, 5905.00; Pvs Dx Inc, Inv, 986.43; Quick Med Claims Llc, Svc, 4873.78; Raka Rentals, Inv, 11251.94; River City Barricade, Inv, 2727.45; S & S Pumping Service, Svc, 5175.00; S.E. Smith & Sons, Inv, 247.30; Sapp Bros Petroleum, Inv, 2126.08; Seiler Instrument And, Svc, 3980.00; Sherwin-Williams Co, Inv, 250.21; Sign Depot, Svc, 84.41; Southeast Library System, Inv, 380.00; Spartan Stores Llc, Inv, 242.71; Stalp Gravel, Inv, 1525.00; Summit Supply Corp Of, Inv, 3026.20; Superior Green, Svc, 31815.38; Talbot Law Office, Svc, 1830.23; Thermal Heating Air And, Svc, 4107.54; Thiele Geotech Inc, Svc, 4406.00; Titan Machinery, Inv, 2845.74; Trekk Design Group, Svc, 19360.00; Ty's Outdoor Power & Serv, Inv, 188.62; Union Pacific Railroad, Svc, 2000.00; United States Law Enforce, Svc, 825.96; United States Treasury, Inv, 145.00; Univar Usa Inc, Inv, 22332.51; Usabluebook, Inv, 2063.12; Velocity Systems, Inv, 796.00; Verizon, Svc, 711.28; Von Seggern Debbie, Svc, 4200.00; Wakefield Towing And Reco, Svc, 1614.00; Washington Co Reg Deeds, Svc, 134.00; Wehrli Gary & Diane, Svc, 500.00; Western Oil Ii Llc, Inv, 6190.76; Wood Deborah, Svc, 400.00; Woodhouse Ford, Svc, 37868.85; Woods & Aitken Llp, Svc, 10178.50.

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Melinda K. Rump, Mayor

ATTEST:

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Brenda Wheeler, City Clerk

Seal

**CLAIMS REPORT****08/01/2025 - 08/26/2025**

| <b>VENDOR</b>                 | <b>REFERENCE</b> | <b>AMOUNT</b> | <b>CHECK #</b> | <b>CHECK DATE</b> |
|-------------------------------|------------------|---------------|----------------|-------------------|
| AIR PRODUCTS & CHEMICALS      | INV              | 10,063.35     | 55490          | 8/26/2025         |
| AMERISOURCE HR CONSULTING GRP |                  | 2,250.00      | 24038577       | 8/6/2025          |
| ANCHOR ROOFING                | SVC              | 50.00         | 55491          | 8/26/2025         |
| ANDERSON STRUCTURES LLC       | SVC              | 500.00        | 55492          | 8/26/2025         |
| ASSETHR                       | REISSUE FRAU     | 834.27        | 24038585       | 8/11/2025         |
| ASSETHR                       | CHIME ISSUE -    | 47.53         | 24038586       | 8/11/2025         |
| ASSETHR                       | 08.07.25 PAYR    | 583.10        | 24038589       | 8/11/2025         |
| BAIRD HOLM LLP                | SVC              | 12,340.00     | 55493          | 8/26/2025         |
| BARCO MUNICIPAL PRODUCTS INC  | INV              | 3,364.28      | 55494          | 8/26/2025         |
| BLACK HILLS ENERGY            | SVC              | 48.12         | 24038559       | 8/4/2025          |
| BLACK HILLS ENERGY            | SVC              | 57.73         | 24038560       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 49.19         | 24038561       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 52.40         | 24038562       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 47.59         | 24038563       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 98.51         | 24038564       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 50.92         | 24038567       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 50.92         | 24038568       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 144.37        | 24038570       | 8/7/2025          |
| BLACK HILLS ENERGY            | SVC              | 49.19         | 24038571       | 8/7/2025          |
| BOMGAARS SUPPLY INC           | INV              | 907.47        | 55496          | 8/26/2025         |
| BOMGAARS SUPPLY INC           | INV              | 1,296.35      | 55557          | 8/26/2025         |
| BULLDOG ROOFING               | SVC              | 50.00         | 55497          | 8/26/2025         |
| CDW GOVERNMENT INC            | INV              | 702.96        | 55498          | 8/26/2025         |
| CITY OF BLAIR                 | SVC              | 17.64         | 24038581       | 8/13/2025         |
| CITY OF BLAIR                 | SVC              | 99.36         | 24038582       | 8/13/2025         |
| CITY OF BLAIR                 | SVC              | 259.07        | 24038583       | 8/13/2025         |
| CIVICPLUS                     |                  | 857.04        | 55499          | 8/26/2025         |
| COMMON CENTS BUILDERS         | SVC              | 50.00         | 55500          | 8/26/2025         |
| CUMMINS INC                   | SVC              | 8,316.84      | 55501          | 8/26/2025         |
| DICK'S ELECTRIC CO            | SVC              | 800.00        | 55502          | 8/26/2025         |
| ELITE VEHICLE OUTFITTERS LLC  | SVC              | 21,621.36     | 55503          | 8/26/2025         |
| WASHINGTON COUNTY ENTERPRISE  | SVC              | 155.89        | 55504          | 8/26/2025         |
| ERIKSEN CONSTRUCTION CO INC   | SVC              | 2,535.75      | 55505          | 8/26/2025         |
| FELSBURG HOLT & ULLEVIG       | SVC              | 5,000.00      | 55506          | 8/26/2025         |
| FIRST NATIONAL BANK           | SVC              | 3,988.53      | 24038580       | 8/1/2025          |
| FREMONT ELECTRIC INC          |                  | 264.32        | 55507          | 8/26/2025         |
| GRAINGER                      | INV              | 1,209.34      | 55508          | 8/26/2025         |
| GRANDELS CONSTRUCTION         | SVC              | 200.00        | 55509          | 8/26/2025         |
| PAUL GREENWAY                 | SVC              | 833.58        | 55510          | 8/26/2025         |
| HAWKINS INC                   | INV              | 7,062.00      | 55511          | 8/26/2025         |
| HEARTLAND NATURAL GAS LLC     |                  | 53.39         | 55512          | 8/26/2025         |

**CLAIMS REPORT****08/01/2025 - 08/26/2025**

| <b>VENDOR</b>                  | <b>REFERENCE</b> | <b>AMOUNT</b> | <b>CHECK #</b> | <b>CHECK DATE</b> |
|--------------------------------|------------------|---------------|----------------|-------------------|
| HENTON TRENCHING INC           | SVC              | 1,880.00      | 55513          | 8/26/2025         |
| HOME PRIDE CONTRACTORS INC     | SVC              | 50.00         | 55514          | 8/26/2025         |
| HSA BANK                       | HSA              | 77.50         | 24038595       | 8/26/2025         |
| INGRAM INDUSTRIES INC          | INV              | 1,858.90      | 55516          | 8/26/2025         |
| JEO CONSULTING GROUP INC       | SVC              | 4,923.50      | 55517          | 8/26/2025         |
| JETTER'S PLUMBING INC          | SVC              | 479.98        | 55518          | 8/26/2025         |
| UTILITIES SECTION              | SVC              | 2,479.00      | 55519          | 8/26/2025         |
| LEAGUE OF NE MUNICIPALITIES    | SVC              | 43,329.00     | 55520          | 8/26/2025         |
| M5 EXTERIORS LLC               | SVC              | 50.00         | 55521          | 8/26/2025         |
| MC WELLS CONTRACTING, LLC      |                  | 377,860.12    | 55522          | 8/26/2025         |
| MCCOY ROOFING LLC              | SVC              | 300.00        | 55523          | 8/26/2025         |
| MCKINNIS ROOFING & SHEET METAL | SVC              | 1,250.00      | 55525          | 8/26/2025         |
| MICHAEL TODD & COMPANY INC     | INV              | 450.00        | 55526          | 8/26/2025         |
| MID-AMERICAN BENEFITS LLC      | SVC              | 796.00        | 24038578       | 8/1/2025          |
| MID-AMERICAN BENEFITS LLC      | SVC              | 1,048.75      | 24038579       | 8/1/2025          |
| MIRACLE ROOFING AND SIDING     | SVC              | 50.00         | 55527          | 8/26/2025         |
| MISSISSIPPI LIME CO LLC        | INV              | 46,834.77     | 55528          | 8/26/2025         |
| NATIONAL PROPERTY PROS         | SVC              | 500.00        | 55529          | 8/26/2025         |
| NEBRASKA DEPT OF REVENUE       | SVC              | 17,840.25     | 24038594       | 8/22/2025         |
| NEBRASKA DEPT OF TRANSPORTATIO | SVC              | 195,459.15    | 55530          | 8/26/2025         |
| NEBRASKA IOWA SUPPLY COMPANY   | INV              | 6,382.00      | 55531          | 8/26/2025         |
| NEBRASKA PUBLIC HEALTH         | SVC              | 1,065.00      | 55532          | 8/26/2025         |
| NOBLECRAFT LLC                 | SVC              | 120.00        | 55533          | 8/26/2025         |
| ODELL SERVICE & REPAIR         |                  | 2,224.53      | 55534          | 8/26/2025         |
| OLSSON ASSOCIATES              | SVC              | 31,498.70     | 55535          | 8/26/2025         |
| OUTDOOR TRANSFORMATIONS        | SVC              | 50.00         | 55536          | 8/26/2025         |
| POINT C                        | DUES             | 507.40        | 24038584       | 8/1/2025          |
| POINT C                        | DUES             | 185.00        | 24038588       | 8/8/2025          |
| POINT C                        | DUES             | 365.00        | 24038590       | 8/22/2025         |
| PRINCIPAL FINANCIAL GROUP      | PAYROLL          | 10,948.04     | 24038574       | 8/8/2025          |
| PRINCIPAL FINANCIAL GROUP      | PAYROLL          | 10,205.46     | 24038575       | 8/8/2025          |
| PRINCIPAL FINANCIAL GROUP      | PAYROLL          | 9,429.06      | 24038576       | 8/8/2025          |
| PRINCIPAL FINANCIAL GROUP      | 414PD            | 81.10         | 24038587       | 8/12/2025         |
| PRINCIPAL FINANCIAL GROUP      | PAYROLL          | 9,738.94      | 24038591       | 8/22/2025         |
| PRINCIPAL FINANCIAL GROUP      | PAYROLL          | 9,263.84      | 24038592       | 8/22/2025         |
| PRINCIPAL FINANCIAL GROUP      | PAYROLL          | 10,619.80     | 24038593       | 8/22/2025         |
| PYRAMID ROOFING                | SVC              | 150.00        | 55537          | 8/26/2025         |
| HUNCO II INC                   | SVC              | 684.80        | 55553          | 8/26/2025         |
| ROYALTY ROOFING                | SVC              | 50.00         | 55539          | 8/26/2025         |
| SAMS CLUB MC/SYNCB             | INV              | 4,927.18      | 24038569       | 8/4/2025          |
| SAPP BROS PETROLEUM INC        | INV              | 5,089.34      | 55540          | 8/26/2025         |

**CLAIMS REPORT**

**08/01/2025 - 08/26/2025**

| <b>VENDOR</b>                   | <b>REFERENCE</b> | <b>AMOUNT</b>       | <b>CHECK #</b> | <b>CHECK DATE</b> |
|---------------------------------|------------------|---------------------|----------------|-------------------|
| SEILER INSTRUMENT AND           | SVC              | 1,163.46            | 55541          | 8/26/2025         |
| THE SIGN DEPOT                  | SVC              | 50.00               | 55542          | 8/26/2025         |
| LEATHAM FAMILY LLC              | INV              | 152.50              | 55543          | 8/26/2025         |
| THE GUARDIAN LIFE INS CO        | SVC              | 12,482.61           | 55561          | 8/26/2025         |
| THERMAL HEATING AIR & PLUMBING  | SVC              | 1,299.65            | 55544          | 8/26/2025         |
| THOMPSON SOLUTIONS GROUP        | SVC              | 2,356.25            | 55545          | 8/26/2025         |
| TOMCO2 SYSTEMS COMPANY          | SVC              | 6,882.13            | 55554          | 8/26/2025         |
| TREKK DESIGN GROUP              | SVC              | 3,330.00            | 55555          | 8/26/2025         |
| TRUCK CENTER COMPANIES          | SVC              | 72.06               | 55547          | 8/26/2025         |
| VESSCO INC                      | INV              | 3,628.00            | 55548          | 8/26/2025         |
| WAKEFIELD TOWING AND RECOVERY   | SVC              | 400.00              | 55549          | 8/26/2025         |
| AARON L WATTANBACH              | SVC              | 500.00              | 55550          | 8/26/2025         |
| WOODHOUSE FORD INC              | SVC              | 83,000.00           | 55551          | 8/26/2025         |
| SIOUXLAND TURF PRODUCTS INC     | INV              | 1,965.00            | 55552          | 8/26/2025         |
| <b>***** REPORT TOTAL *****</b> |                  | <b>1,015,346.13</b> |                |                   |

Do not recreate or revise the pages of this document, as revisions and recreations will not be accepted. Failure to return both pages of the original document by the filing deadline (October 31, 2025) may result in the suspension of Highway Allocation funds until the documents are filed.

**RESOLUTION**

**SIGNING OF THE  
MUNICIPAL ANNUAL CERTIFICATION OF PROGRAM COMPLIANCE  
2025**

Resolution No. \_\_\_\_\_

**Whereas:** State of Nebraska Statutes, sections 39-2115, 39-2119, 39-2120, 39-2121, and 39-2520(2), requires an annual certification of program compliance to the Nebraska Board of Public Roads Classifications and standards; and

**Whereas:** State of Nebraska Statute, section 39-2120 also requires that the annual certification of program compliance by each municipality shall be signed by the Mayor or Village Board Chairperson and shall include the resolution of the governing body of the municipality authorizing the signing of the certification.

**Be it resolved** that the Mayor  Village Board Chairperson  of \_\_\_\_\_  
*(Check one box)* *(Print name of municipality)*  
is hereby authorized to sign the Municipal Annual Certification of Program Compliance.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ at \_\_\_\_\_ Nebraska.  
*(Month)*

City Council/Village Board Members

|       |       |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

City Council/Village Board Member \_\_\_\_\_  
Moved the adoption of said resolution  
Member \_\_\_\_\_ Seconded the Motion  
Roll Call: \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_ Absent  
Resolution adopted, signed, and billed as adopted.

Attest:

\_\_\_\_\_  
*(Signature of Clerk)*

Do not recreate or revise the pages of this document, as revisions and recreations will not be accepted. Failure to return both pages of the original document by the filing deadline (October 31, 2025) may result in the suspension of Highway Allocation funds until the documents are filed.

**MUNICIPAL  
ANNUAL CERTIFICATION OF PROGRAM COMPLIANCE  
TO  
NEBRASKA BOARD OF PUBLIC ROADS CLASSIFICATIONS  
AND STANDARDS  
2025**

In compliance with the provisions of the State of Nebraska Statutes, sections 39-2115, 39-2119, 39-2120, 39-2121, and 39-2520(2), requiring annual certification of program compliance to the Board of Public Roads Classifications and Standards, the City  Village  of \_\_\_\_\_  
(Check one box) (Print name of municipality)

hereby certifies that it:

- ✓ has developed, adopted, and included in its public records the plans, programs, or standards required by sections 39-2115 and 39-2119;
- ✓ meets the plans, programs, or standards of design, construction, and maintenance for its highways, roads, or streets;
- ✓ expends all tax revenue for highway, road, or street purposes in accordance with approved plans, programs, or standards, including county and municipal tax revenue as well as highway-user revenue allocations;
- ✓ uses a system of revenue and costs accounting which clearly includes a comparison of receipts and expenditures for approved budgets, plans, programs, and standards;
- ✓ uses a system of budgeting which reflects uses and sources of funds in terms of plans, programs, or standards and accomplishments;
- ✓ uses an accounting system including an inventory of machinery, equipment, and supplies;
- ✓ uses an accounting system that tracks equipment operation costs;
- ✓ has included in its public records the information required under subsection (2) of section 39-2520; and
- ✓ **has included in its public records a copy of this certification and the resolution of the governing body authorizing the signing of this certification by the Mayor or Village Board Chairperson.**

\_\_\_\_\_  
Signature of Mayor  Village Board Chairperson  (Required)

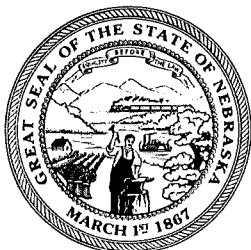
\_\_\_\_\_  
(Date)

\_\_\_\_\_  
Signature of City Street Superintendent (Optional)

\_\_\_\_\_  
(Date)

**Return the completed original signing resolution and annual certification of program compliance by October 31, 2025 to:**

Nebraska Board of Public Roads Classifications and Standards  
PO Box 94759  
Lincoln NE 68509



ORDINANCE NUMBER

COUNCIL MEMBER - INTRODUCED THE FOLLOWING ORDINANCE:

AN ORDINANCE OF THE CITY OF BLAIR, NEBRASKA, ANNEXING AND EXTENDING THE CORPORATE LIMITS OF THE CITY OF BLAIR TO INCLUDE THE REAL ESTATE WHICH IS GENERALLY DESCRIBED AS THE 2025 SOUTHWESTERN ANNEXATION AREA, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.

WHEREAS, the parcels of real estate described in the attached **Exhibit “A”** and shown on the map, attached as **Exhibit “B”**, are adjacent and contiguous to the current municipal corporate boundary; and

WHEREAS, it appears desirable and for the public good and best interests of the City of Blair, that an ordinance be passed annexing and extending the corporate limits of the City of Blair to include the real estate hereinafter described; and

WHEREAS, said real estate is urban or suburban in character, and

WHEREAS, said real estate will receive material benefits and advantages from annexation into the corporate limits of the City of Blair.

NOW THEREFORE BE IT RESOLVED, that the real estate described in **Exhibit “A”** be, and the same is hereby annexed and included within the corporate limits of the City of Blair, Nebraska, and said real estate and the persons thereon shall hereafter be subject to the rules, regulations, ordinances, taxes and all other burdens and benefits of other persons and territory included within the corporate limits of the City of Blair, Nebraska.

BE IT FURTHER RESOLVED, all ordinances or parts of ordinances in conflict herewith are hereby repealed.

BE IT FURTHER RESOLVED, this ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

PASSED AND APPROVED this 22<sup>nd</sup> day of JULY 2025.

CITY OF BLAIR, NEBRASKA

BY \_\_\_\_\_  
MELINDA K. RUMP, MAYOR

ATTEST:

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA    )  
  ) Ss  
WASHINGTON COUNTY )

BRENDA WHEELER hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and forgoing Ordinance was passed and approved at a regular meeting of the Mayor and City Council of said City held on the 22<sup>ND</sup> day of July 2025.

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

## **2025 SOUTHWESTERN ANNEXATION PLAN, VERSION 2**

The 20 parcels and roads included in this annexation plan are urban or suburban in character, including a few parcels currently used for agricultural purposes. The 20-parcel area is contiguous or adjacent to the current city limits of the City of Blair. For a map of the annexation area, see Exhibit B of the resolution.

### **ANNEXATION AREA – GENERAL DESCRIPTION**

The City of Blair continues to experience moderate to strong economic growth. Industrial development continues to lead the way, with existing businesses expanding and new industrial partners in the planning or early stages of development. Commercial and recreational development is also occurring. Despite these positive developments, housing development continues to be Blair's greatest challenge. Blair Crossing, located at the roundabout of Hwy 133 and Hwy 30, will add 132 market rate apartment units. Land developers are currently considering additional subdivisions but have yet to move forward with any projects.

The area under consideration in this annexation package is along the western and southwestern portions of the current city limits. The western portion is generally from Hwy 91 south, east of the UPRR tracks along the 25<sup>th</sup> Street corridor to Pittack Street, then southwest along the County Road 31 corridor to Hwy 30.

Of the 14 parcels being considered for annexation in this area, 9 are already developed for single family use exclusively or in conjunction with limited agricultural uses. 3 are additional parcels contiguous to a residential lot and required for access to the public right of way; or are contiguous to undeveloped agricultural lots that are already within the city limits. Two additional undeveloped parcels are along the 25<sup>th</sup> Street – County Road 31 corridor, which is anticipated to be improved in the next year or so.

The southwestern portion of the annexation area is from the current city limits along Highway 30 from County Road 26 southwest to County Road P26, including developed parcels on both sides of Hwy 30.

Of the 20 parcels being considered for annexation in this area, 13 are already developed for single family use exclusively or in conjunction with limited agricultural uses. One parcel is contiguous to a residential lot and used exclusively by that parcel. Three parcels are already developed for commercial and governmental use, and a fourth parcel is currently undergoing platting for commercial use. One large lot is used for agricultural purposes and is adjoining the owner's residential lot. The remaining parcel is owned by the Nebraska department of Transportation.

## **COST IMPACT ON PROVIDING SERVICES**

It is the intent of the City of Blair to provide the same level and quality of service to existing and newly annexed areas in the most orderly and timely manner as feasible. With all the changes, however, there is a learning curve and an adjustment period when the citizen must become informed as to what services are available and how to access said services. Similarly, time and experience are required for City personnel to become aware of the operations, conditions and location of facilities that are to be assumed by the City. It is the City of Blair's intent to provide service to all newly annexed areas in the City in a manner that is at least equal to the areas within the City. The estimated population of the proposed annexation area is 39 people, and the land area of the proposed annexation is approximately 380.25 acres.

## **FIRE AND RESCUE SERVICES**

Fire and rescue services currently are provided to the entire area proposed within this annexation plan through the Blair Rural Fire District. Accordingly, the workforce and equipment now available within the Blair Fire and Rescue Department are deemed adequate to maintain the same level of excellent service now being provided.

The Blair Fire and Rescue Department has a total of 36 volunteers consisting of a Chief, 2 Assistant Chiefs, 1 Fire Captain, 1 Rescue Captain, 1 Rescue Lieutenant, all of which are Firefighters/EMTS, along with another 23 Firefighter/EMTS and 7 firefighters. All members of the Blair Fire and Rescue Department are highly trained and well equipped with the latest personnel protective equipment and gear. The department has the following equipment for fire and rescue services for the City of Blair and the Blair Rural Fire District which includes the annexation area. A 2023 E-One tanker, 2006 E-One pumper, 2016 Smeal pumper, 2007 E-One 100' Aerial truck, 2002 E-One pumper/tanker, 2017 Dodge Ram 2500 pickup, 2010 Chevy Suburban, 1998 E-One heavy rescue truck, 2004 Decontamination trailer, 2008 Dodge grass truck, 2019 Dodge grass truck, 2023 UTV with water tank, 2016 flat bottom rescue boat, 2015 F-450 Road Rescue squad, 2020 F-450 Road Rescue squad. All the equipment is housed in 2 fire station inside the current city limits, and they are located at 1873 Nebraska St. and 16th and Lincoln Streets. The response time for this area will not be affected by this annexation. The proposed area is currently served by the Washington County E911 service, and this service will not change with the annexation to the City of Blair.

The budget for the Blair Fire and Rescue Department, including rural district mutual aid, is \$933,512.00 for FY2025 and there is no anticipated increase in the department's budget needed for the proposed annexation.

## **POLICE**

The City of Blair Police Department is currently staffed with eighteen (18) full-time certified officers, consisting of a Police Chief, Captain, three Sergeants, two detectives, one drug task force officer and ten uniformed officers. The department has two full-time

clerical support staff, as well as one part-time animal control officer. The Police Department provides 24-hour service, including street patrols.

The Blair Police Department prides itself on providing prompt, professional service. Citizens can expect the average non-emergency call to be responded to in minutes. The Police Department answers all calls for service no matter what the nature may be. If a citizen calls for police, they are assured that they will speak to an officer. Emergency call response times for the City are between 3 and 5 minutes.

The Blair Police Department understands that it has neither the workforce, expertise, nor resources to be able to perform all services for all types of law enforcement issues. For that reason, the Blair Police Department has developed an excellent relationship with the Washington County Sheriff's Office, the Omaha Police Department, and the Nebraska State Patrol. In addition, the City has interlocal agreements with Douglas County Crime Lab, Dodge and Cuming Counties and the City of Fremont. Each agency has levels of expertise that may be needed in Blair from time to time. Through interlocal agreements or service contracts, the City of Blair has, and will continue, to utilize these outside agencies when needed to perform duties in the City of Blair.

Based on the Blair population from the 2020 census of 7,790, the City provides one full-time officer for every 458 residents. The annexation area will add an estimated 90 residents to the City of Blair, which will not adversely affect the ratio of officers to population, so no additional staff are planned for the Blair Police Department as a part of this annexation.

### **PUBLIC WORKS DEPARTMENT – STREETS**

The Blair Public Works Department is responsible for 149.22 Lane Miles of city streets and state highways within the city limits. The Street department has six (6) full-time employees with one supervisor and five (5) equipment operators.

The annexation will add 4.8 lane miles of streets to the City of Blair system, which will increase the lane mileage by 3.2%. While 25<sup>th</sup> street is already considered within city limits, it is a minimum maintenance road. The city has already been working with an engineering firm to bring this road up to a proper gravel rural section. It is estimated that this work will cost \$1.5 – \$2.3 million and is expected to be included in the FY2026 budget. The additional lane miles will be included in the city's Highway Allocation funds starting in FY2027.

Snow removal from city streets is the responsibility of the Blair Public Works Department, and there currently are 17 pieces of snow removal equipment available to the department staff to clear the city streets. Snow is removed from city streets within eight hours after the snow fall has concluded, and the additional lane miles of roads within the annexation plan will not change that goal. All Public Works staff are involved with snow removal, 25-30 people on rotating shifts if needed during long duration events.

Other services provided by the Blair public works department streets division are street sweeping, crack sealing on hard surfaced roads, grading of rock roads, storm drainage maintenance, street repairs of hard surfaced roads and right-of-way clearing of trees and debris. Many of these services are currently being provided to the streets located within the annexed area. The balance of services not currently provided for the existing streets within the annexation area will be extended to the annexation area without any additional personnel or equipment purchases and will not adversely affect the current level of service to the existing citizens.

### **WATER DEPARTMENT**

The City of Blair provides its citizens with water from a treatment plant on the Missouri River and draws water from the Missouri River for treatment with a 27 Million Gallon/Day (MGD) water treatment plant. The city averages 14 MGD of water. The annexation area is currently served with City water-with mains along Highway 30 and 133, and P26. The areas west of Hollow Road and 25<sup>th</sup> Streets can connect to city water from the Southern Hills area, or the Hollow Road/ 25<sup>th</sup> Street intersection. These water mains are sufficiently sized to provide water service, including fire protection for any development in the annexed area. The City's utility department is currently maintaining the existing water mains in the annexation area, so there are no anticipated increases in staffing needed for the annexation area.

The current connection fee to City water mains outside the city limits is \$3,000 with 166% monthly water rates compared to City customers, increasing to 200% over the next two year. After the annexation, the connection fees to connect to City water mains will be \$0.00 and the water rates for the customers in the annexation area will be the same as for other City residents.

### **WASTEWATER DEPARTMENT**

The City of Blair provides its citizens with wastewater collection and treatment with a 2 MGD wastewater treatment plant. Currently the City is averaging 1 MGD of wastewater treatment per day. Any new development as a part of this annexation will need to work with the City of Blair for wastewater treatment. For industrial or major commercial wastewater treatment may require plant expansion or pretreatment by the user. Those decisions will be made on an individual basis based on the needs of the customer.

The city currently has a Sanitary Sewer force main along Hwy 30 that portions of the annexed area could connect to. The areas along the 25<sup>th</sup> Street corridor could connect at Hwy 30 and Hollow Road with a sewer main extension. A full sanitary sewer study of this drainage area is planned for FY 2026.

**PARKS AND RECREATION**

The city parks are available to existing and new residents in the annexed area. The City has 10 City Parks encompassing 125.2 Acres. There are no anticipated increases in staff for the annexed area. There are no current or planned parks within the annexed area.

Citizens of Blair enjoy many opportunities for recreation within the City ranging from Little League Baseball, Softball, and Soccer. Individuals within the annexation area will also be able to enjoy these same opportunities without paying out-of-town rates for the privilege of participating in these activities.

**ADMINISTRATION**

The annexation area is within the City of Blair’s two-mile Extra-Territorial Jurisdiction (ETJ), so the area is already served by the City’s Planning & Zoning Department. There are no anticipated increases for staff for the annexation area.

**BUILDING INSPECTION AND CODE ENFORCEMENT**

The Community Development Department currently has one full-time Director, one full-time Building Inspector, one full-time Code Compliance Officer and one full-time Building Clerk. The annexation area is an undeveloped property with strong continuing development potential and is within the City’s 2-mile ETJ. The Department can manage the proposed development within the annexation area and any additional development planned for the future. There are no anticipated increases in staff needed for the annexation area.

**LIBRARY**

The City has a full-service library that serves the citizens of Blair. The library has a staff of three full-time librarians and four part-time employees. The residents of the annexation area are currently not able to enjoy the services provided by the City’s library free of charge, due to Washington County not entering into an interlocal agreement with the City for library services for rural areas of the County. Blair does allow rural residents to utilize the City library, but they must pay \$25 annually for the privilege of checking out any materials from the library or utilizing any of the many services offered by the City library. Residents of the annexation area will be able to utilize the City library without fees as citizens of the City.

**Total Levy Rates (2024-2025):**

Within the annexation area there are three different total levy rates since there are different Townships and Fire Districts. The four different rates are shown in comparison to the total levy rate for properties within the city limits.

| Description         | Rural Rate | City Rate |
|---------------------|------------|-----------|
| <b>Rural Rate 1</b> | 1.188255   | 1.455377  |
| <b>Rural Rate 2</b> | 1.198224   | 1.455377  |
| <b>Rural Rate 3</b> | 1.176130   | 1.455377  |
|                     |            |           |

Exhibit B of the resolution considering this annexation plan is a map of the area being considered.

Exhibit C of the resolution is a listing of the properties, showing the following information of each property:

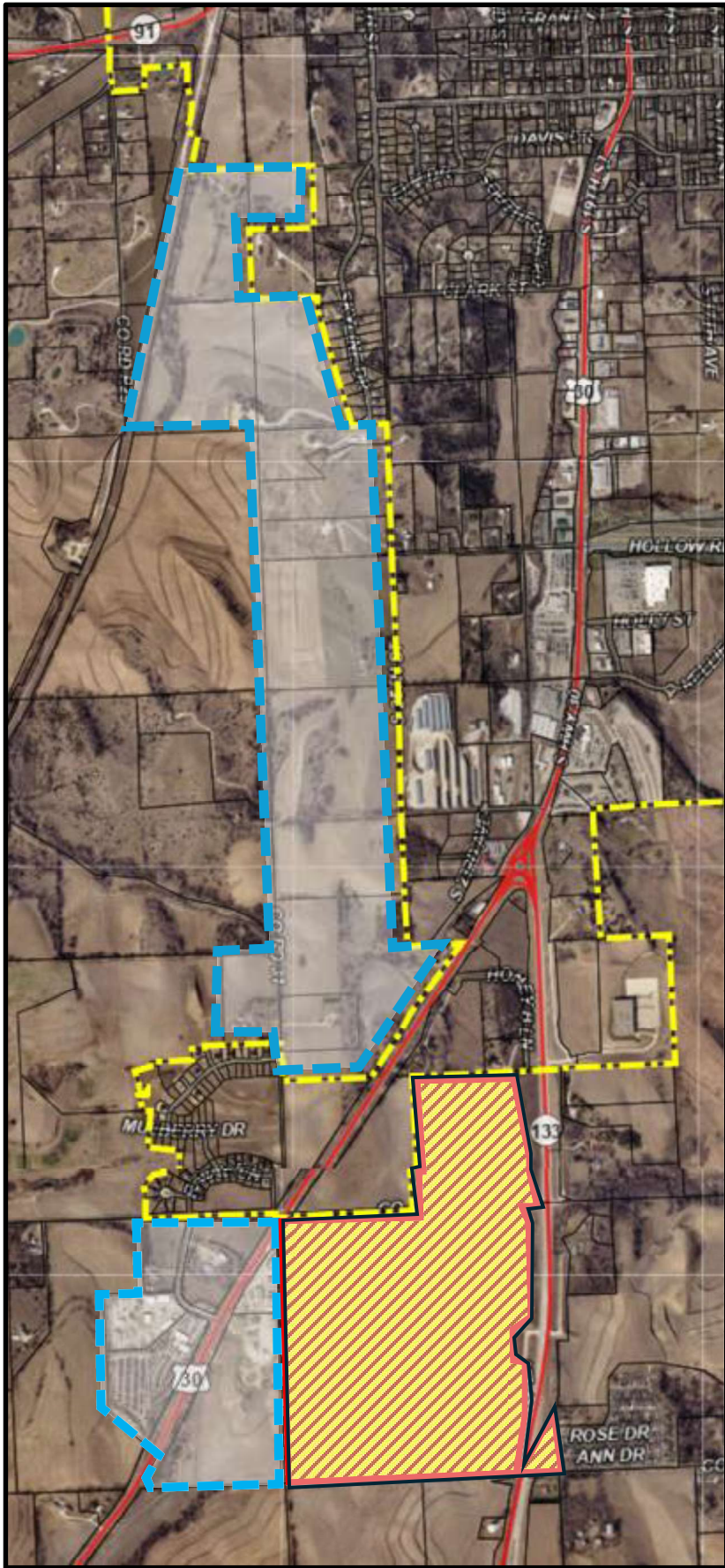
1. The current taxable valuation.
2. The current and city total levy rates.
3. The current gross property tax (does not include any state rebate).
4. The gross property tax post annexation.
5. The change in gross tax.
6. The city revenue post annexation.

**Financial Impact to the City of Blair**

|   |                |
|---|----------------|
| Total Valuation of annexation area 2024-2025: | \$8,538,160.00 |
| Tax Revenue to City from annexation area:     | \$24,466.35    |

The overall impact on current residents of Blair is minimal and will not necessitate an increase in taxes or utility fees because of the proposed annexation. Road improvements to bring annexed roads up to current rural surface requirements will be paid for through the city's annual budget process. Future development of this area will fund the installation of streets, water and sewer infrastructure.

# 2025 Southwestern Annexation



New Annexation Area (in blue):



Current Corporate Boundary:



Removed from annexation

**2025 SOUTHWESTERN ANNEXATION PLAN, VERSION 2**

The 20 parcels and roads included in this annexation plan are urban or suburban in character, including a few parcels currently used for agricultural purposes. The 20-parcel area is contiguous or adjacent to the current city limits of the City of Blair. For a map of the annexation area, see Exhibit B of the resolution.

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**ANNEXATION AREA – GENERAL DESCRIPTION**

The City of Blair continues to experience moderate to strong economic growth. Industrial development continues to lead the way, with existing businesses expanding and new industrial partners in the planning or early stages of development. Commercial and recreational development is also occurring. Despite these positive developments, housing development continues to be Blair’s greatest challenge. Blair Crossing, located at the roundabout of Hwy 133 and Hwy 30, will add 132 market rate apartment units. Land developers are currently considering additional subdivisions but have yet to move forward with any projects.

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Of the 14 parcels being considered for annexation in this area, 9 are already developed for single family use exclusively or in conjunction with limited agricultural uses. 3 are additional parcels contiguous to a residential lot and required for access to the public right of way; or are contiguous to undeveloped agricultural lots that are already within the city limits. Two additional undeveloped parcels are along the 25<sup>th</sup> Street – County Road 31 corridor, which is anticipated to be improved in the next year or so.

The southwestern portion of the annexation area is from the current city limits along Highway 30 from County Road 26 southwest to County Road P26, including developed parcels on both sides of Hwy 30.

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Of the 20 parcels being considered for annexation in this area, 13 are already developed for single family use exclusively or in conjunction with limited agricultural uses. One parcel is contiguous to a residential lot and used exclusively by that parcel. Three parcels are already developed for commercial and governmental use, and a fourth parcel is currently undergoing platting for commercial use. One large lot is used for agricultural purposes and is adjoining the owner’s residential lot. The remaining parcel is owned by the Nebraska department of Transportation.

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## **FIRE AND RESCUE SERVICES**

Fire and rescue services currently are provided to the entire area proposed within this annexation plan through the Blair Rural Fire District. Accordingly, the workforce and equipment now available within the Blair Fire and Rescue Department are deemed adequate to maintain the same level of excellent service now being provided.

The Blair Fire and Rescue Department has a total of 36 volunteers consisting of a Chief, 2 Assistant Chiefs, 1 Fire Captain, 1 Rescue Captain, 1 Rescue Lieutenant, all of which are Firefighters/EMTS, along with another 23 Firefighter/EMTS and 7 firefighters. All members of the Blair Fire and Rescue Department are highly trained and well equipped with the latest personnel protective equipment and gear. The department has the following equipment for fire and rescue services for the City of Blair and the Blair Rural Fire District which includes the annexation area. A 2023 E-One tanker, 2006 E-One pumper, 2016 Smeal pumper, 2007 E-One 100' Aerial truck, 2002 E-One pumper/tanker, 2017 Dodge Ram 2500 pickup, 2010 Chevy Suburban, 1998 E-One heavy rescue truck, 2004 Decontamination trailer, 2008 Dodge grass truck, 2019 Dodge grass truck, 2023 UTV with water tank, 2016 flat bottom rescue boat, 2015 F-450 Road Rescue squad, 2020 F-450 Road Rescue squad. All the equipment is housed in 2 fire station inside the current city limits, and they are located at 1873 Nebraska St. and 16th and Lincoln Streets. The response time for this area will not be affected by this annexation. The proposed area is currently served by the Washington County E911 service, and this service will not change with the annexation to the City of Blair.

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## **POLICE**

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**PUBLIC WORKS DEPARTMENT – STREETS**

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The annexation will add 4.8 lane miles of streets to the City of Blair system, which will increase the lane mileage by 3.2%. While 25<sup>th</sup> street is already considered within city limits, it is a minimum maintenance road. The city has already been working with an engineering firm to bring this road up to a proper gravel rural section. It is estimated that this work will cost \$1.5 – \$2.3 million and is expected to be included in the FY2026 budget. The additional lane miles will be included in the city's Highway Allocation funds starting in FY2027.

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Snow removal from city streets is the responsibility of the Blair Public Works Department, and there currently are 17 pieces of snow removal equipment available to the department staff to clear the city streets. Snow is removed from city streets within eight hours after the snow fall has concluded, and the additional lane miles of roads within the annexation plan will not change that goal. All Public Works staff are involved with snow removal, 25-30 people on rotating shifts if needed during long duration events.

Other services provided by the Blair public works department streets division are street sweeping, crack sealing on hard surfaced roads, grading of rock roads, storm drainage maintenance, street repairs of hard surfaced roads and right-of-way clearing of trees and debris. Many of these services are currently being provided to the streets located within the annexed area. The balance of services not currently provided for the existing streets within the annexation area will be extended to the annexation area without any additional personnel or equipment purchases and will not adversely affect the current level of service to the existing citizens.

### **WATER DEPARTMENT**

The City of Blair provides its citizens with water from a treatment plant on the Missouri River and draws water from the Missouri River for treatment with a 27 Million Gallon/Day (MGD) water treatment plant. The city averages 14 MGD of water. The annexation area is currently served with City water-with mains along Highway 30 and 133, and P26. The areas west of Hollow Road and 25<sup>th</sup> Streets can connect to city water from the Southern Hills area, or the Hollow Road/ 25<sup>th</sup> Street intersection. These water mains are sufficiently sized to provide water service, including fire protection for any development in the annexed area. The City’s utility department is currently maintaining the existing water mains in the annexation area, so there are no anticipated increases in staffing needed for the annexation area.

The current connection fee to City water mains outside the city limits is \$3,000 with 166% monthly water rates compared to City customers, increasing to 200% over the next two year. After the annexation, the connection fees to connect to City water mains will be \$0.00 and the water rates for the customers in the annexation area will be the same as for other City residents.

### **WASTEWATER DEPARTMENT**

The City of Blair provides its citizens with wastewater collection and treatment with a 2 MGD wastewater treatment plant. Currently the City is averaging 1 MGD of wastewater treatment per day. Any new development as a part of this annexation will need to work with the City of Blair for wastewater treatment. For industrial or major commercial wastewater treatment may require plant expansion or pretreatment by the user. Those decisions will be made on an individual basis based on the needs of the customer.

The city currently has a Sanitary Sewer force main along Hwy 30 that portions of the annexed area could connect to. ~~The areas along the 25<sup>th</sup> Street corridor could connect at Hwy 30 and Hollow Road with a sewer main extension.~~ A full sanitary sewer study of this drainage area is planned for FY 2026.

**Deleted:** Other portions may be able to connect to an existing sanitary sewer near the entrance to the Mutual of Omaha building on Hwy 133. ...

**PARKS AND RECREATION**

The city parks are available to existing and new residents in the annexed area. The City has 10 City Parks encompassing 125.2 Acres. There are no anticipated increases in staff for the annexed area. There are no current or planned parks within the annexed area.

Citizens of Blair enjoy many opportunities for recreation within the City ranging from Little League Baseball, Softball, and Soccer. Individuals within the annexation area will also be able to enjoy these same opportunities without paying out-of-town rates for the privilege of participating in these activities.

**ADMINISTRATION**

The annexation area is within the City of Blair’s two-mile Extra-Territorial Jurisdiction (ETJ), so the area is already served by the City’s Planning & Zoning Department. There are no anticipated increases for staff for the annexation area.

**BUILDING INSPECTION AND CODE ENFORCEMENT**

The Community Development Department currently has one full-time Director, one full-time Building Inspector, one full-time Code Compliance Officer and one full-time Building Clerk. The annexation area is an undeveloped property with strong continuing development potential and is within the City’s 2-mile ETJ. The Department can manage the proposed development within the annexation area and any additional development planned for the future. There are no anticipated increases in staff needed for the annexation area.

**LIBRARY**

The City has a full-service library that serves the citizens of Blair. The library has a staff of three full-time librarians and four part-time employees. The residents of the annexation area are currently not able to enjoy the services provided by the City’s library free of charge, due to Washington County not entering into an interlocal agreement with the City for library services for rural areas of the County. Blair does allow rural residents to utilize the City library, but they must pay \$25 annually for the privilege of checking out any materials from the library or utilizing any of the many services offered by the City library. Residents of the annexation area will be able to utilize the City library without fees as citizens of the City.

**Total Levy Rates (2024-2025):**

Within the annexation area there are three different total levy rates since there are different Townships and Fire Districts. The four different rates are shown in comparison to the total levy rate for properties within the city limits.

| Description  | Rural Rate | City Rate |
|--------------|------------|-----------|
| Rural Rate 1 | 1.188255   | 1.455377  |
| Rural Rate 2 | 1.198224   | 1.455377  |
| Rural Rate 3 | 1.176130   | 1.455377  |
|              |            |           |

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Exhibit B of the resolution considering this annexation plan is a map of the area being considered.

Exhibit C of the resolution is a listing of the properties, showing the following information of each property:

1. The current taxable valuation.
2. The current and city total levy rates.
3. The current gross property tax (does not include any state rebate).
4. The gross property tax post annexation.
5. The change in gross tax.
6. The city revenue post annexation.

**Financial Impact to the City of Blair**

Total Valuation of annexation area 2024-2025: \$8,538,160.00  
Tax Revenue to City from annexation area: \$24,466.35

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The overall impact on current residents of Blair is minimal and will not necessitate an increase in taxes or utility fees because of the proposed annexation. Road improvements to bring annexed roads up to current rural surface requirements will be paid for through the city's annual budget process. Future development of this area will fund the installation of streets, water and sewer infrastructure.

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Hello Blair City Council and Mayor Mindy,

I am writing to express our concerns and disapproval regarding the proposed Southwestern Annexation of the properties.

We are particularly troubled by the fact that the 42 property owners are being influenced by elected officials (City Council and Mayor) regarding the use and jurisdiction of their property. However, the 42 property owners have no direct say in the election of these elected officials.

The 42 property owners will have one opportunity to present their views on the advantages and disadvantages of the annexation, while the city administrator will have three.

The annexation would result in the loss of certain rights, including the right to burn downed trees and brush, discharge firearms, raise and breed fowl and livestock over a certain number, and use barbed wire for fencing.

Real estate taxes will increase by  $\pm 8\%$ . A \$350,000 property will now be subject to a tax of \$5,212, resulting in an increase of \$1,050. Additionally, there will be a 2.5% increase in sales tax. Fire and rescue services will remain unchanged, while the likelihood of changes in law enforcement remains uncertain.

Regards,

Concerned Property Owners

Henry and Marilyn Neef  
2510 Hollow Rd

Thomas and Jacqueline Muff  
2530 Hollow Rd

ORDINANCE NO.

COUNCIL MEMBER - INTRODUCED THE FOLLOWING ORDINANCE:

AN ORDINANCE ADOPTING AN UPDATED ZONING MAP CHANGING ALL LOTS TO A NEW ZONING DESIGNATION AS OUTLINED IN EXHIBIT "A", ALL IN WASHINGTON COUNTY, NEBRASKA; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith AND PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BLAIR, NEBRASKA.

SECTION 1. That the Zoning Map of the City of Blair be amended to change the zoning designation for all lots as outlined in the attached Exhibit "A".

SECTION 2. Be it further ordained by the Mayor and City Council of the City of Blair that the official zoning maps of the City of Blair be changed to reflect the zoning as established hereby.

SECTION 3. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 4. This ordinance shall be in full force and effect from and following the passage and publication hereof as required by law.

PASSED AND APPROVED ON THE 26TH DAY OF AUGUST 2025.

CITY OF BLAIR, NEBRASKA

BY: \_\_\_\_\_  
MELINDA K. RUMP, MAYOR

ATTEST:

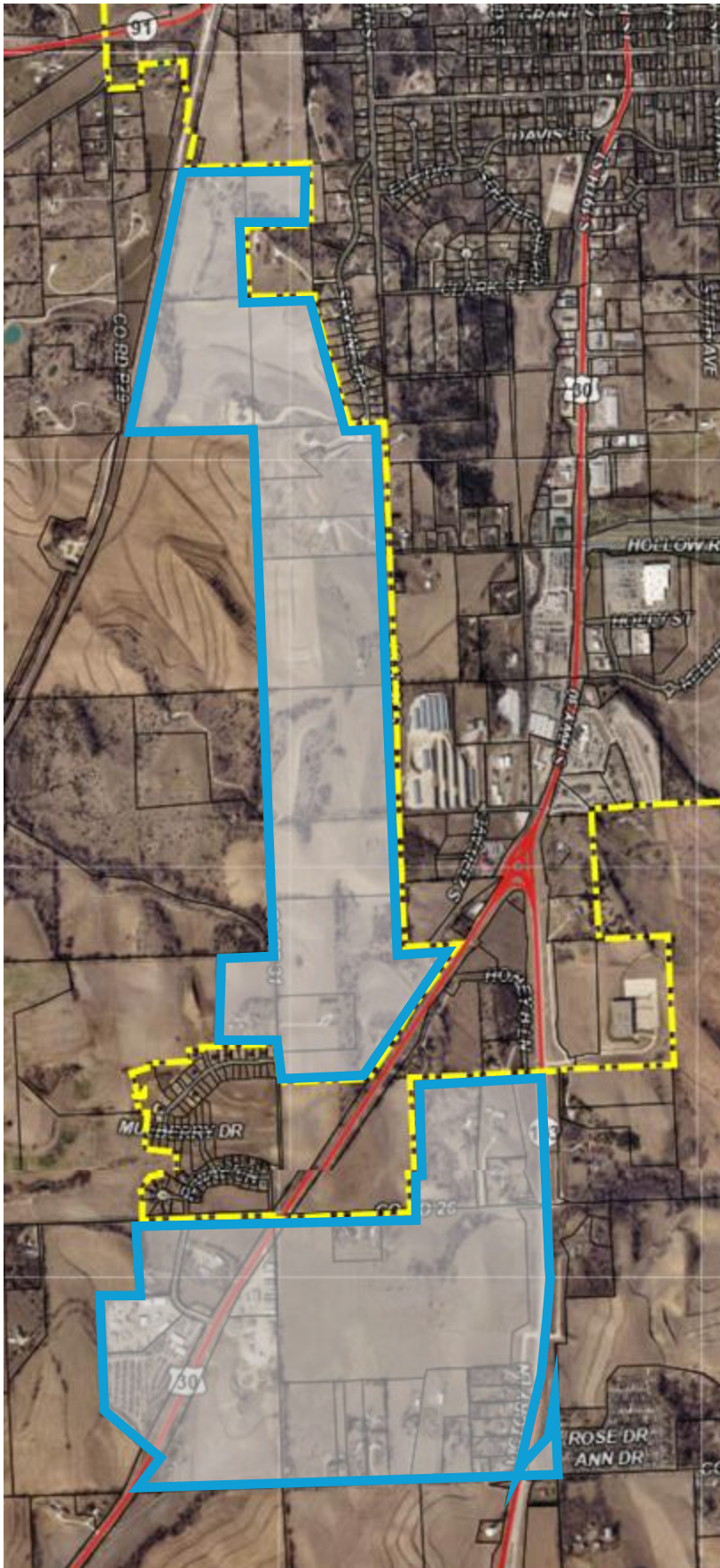
\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

(SEAL)

WASHINGTON COUNTY )  
 ) ss:

BRENDA WHEELER hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Ordinance was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 26<sup>TH</sup> day of August 2025.

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK



**SW Annexation – Proposed Zoning Changes – Top Section**



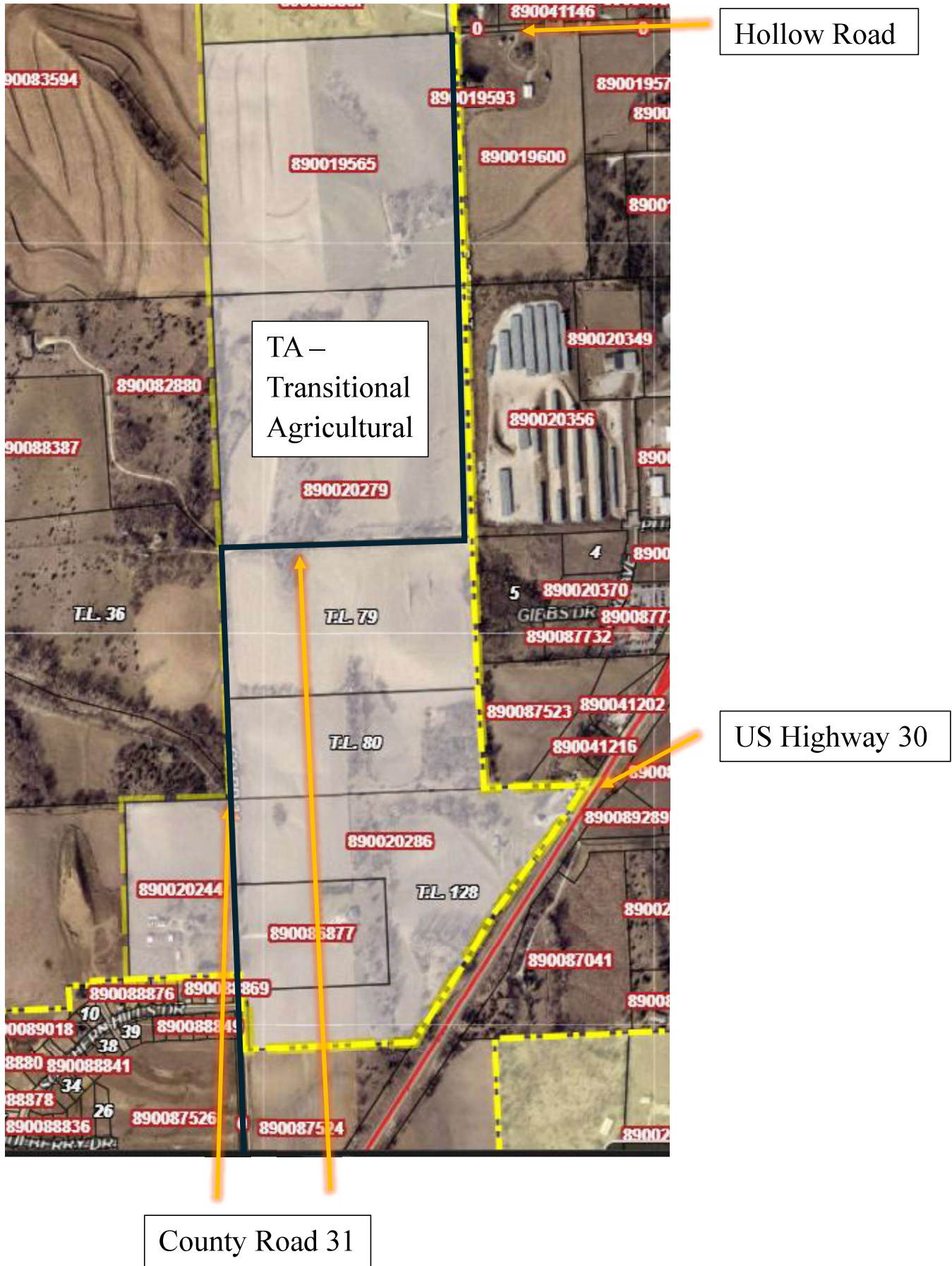
Nebraska 91

RL –  
Residential  
Low-Density

Skyline Drive

Hollow Road

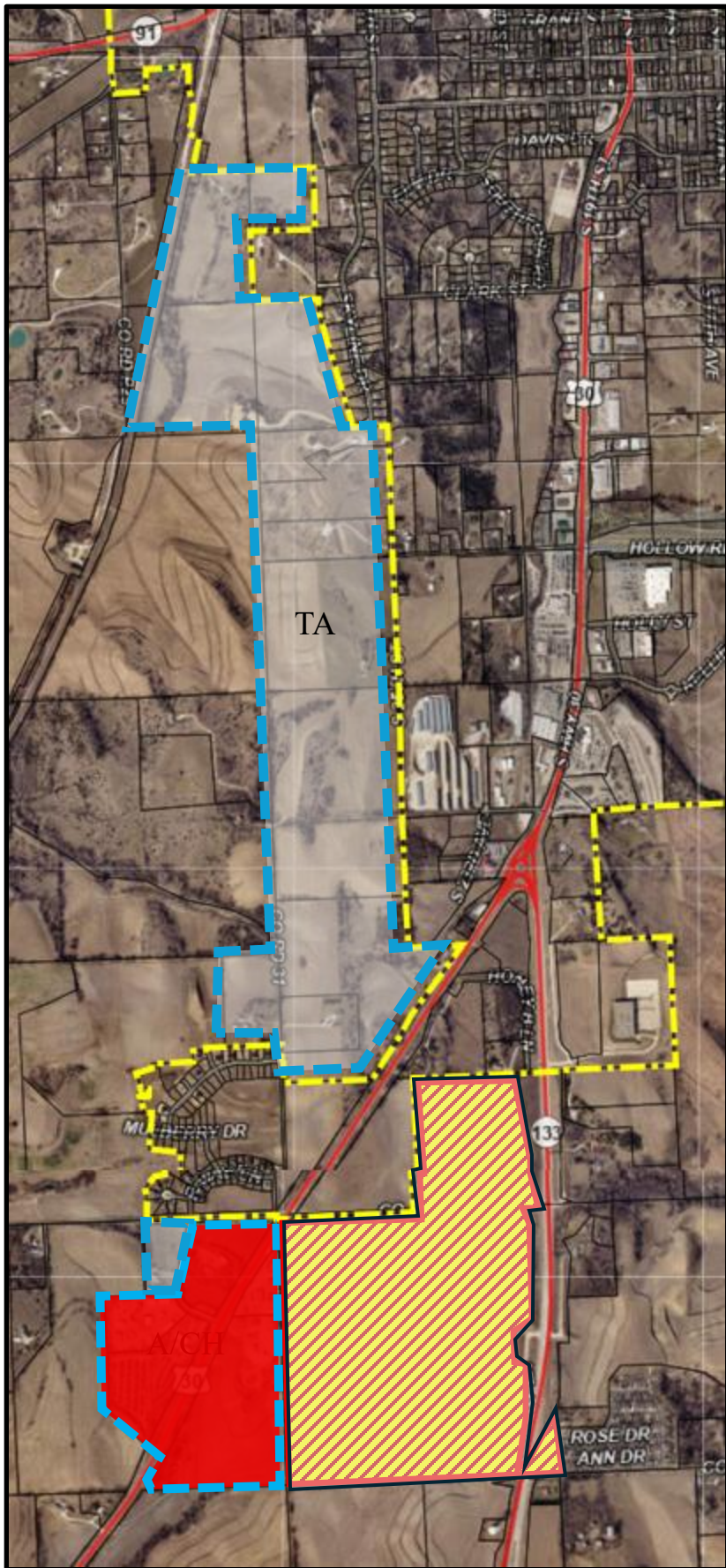
# SW Annexation – Proposed Zoning Changes – Middle Section





| PROPOSED ZONING | SECTION, TOWNSHIP, RANGE | LEGAL DESCRIPTION  | STREET ADDRESS      | CITY, STATE ZIP | PIN #     | LOT ACREAGE          | ESTIMATED POPULATION    |
|-----------------|--------------------------|--------------------|---------------------|-----------------|-----------|----------------------|-------------------------|
| TA              | 14-18-11                 | SW1/4 of the SW1/4 | 2011 S 25th St.     | Blair, NE 68008 | 890019565 | 40.00 acres          | 3                       |
| TA              | 14-18-11                 | TL 146             | 1395 Skyline Dr.    | Blair, NE 68008 | 890019586 | 22.48 acres          | 0                       |
| TA              | 14-18-11                 | TL 207             |                     |                 | 890019628 | 9.21 acres           | 0                       |
| TA              | 14-18-11                 | TL 292 & 297       | 2510 Hollow Rd.     | Blair, NE 68008 | 890019551 | 17.71 acres          | 3                       |
| TA              | 14-18-11                 | TL 293             | 2530 Hollow Rd.     | Blair, NE 68008 | 890088587 | 11.70 acres          | 3                       |
| TA              | 14-18-11                 | TL 298             | 1405 Skyline Dr.    | Blair, NE 68008 | 890089113 | 10.39 acres          | 3                       |
| TA              | 15-18-11                 | TL 12              | 1395 Skyline Dr.    | Blair, NE 68008 | 890019656 | 33.00 acres          | 3                       |
| TA              | 15-18-11                 | TL 32              |                     |                 | 890019719 | 0.28 acres           | 0                       |
| TA              | 15-18-11                 | TL 33              | 2875 State Hwy 91   | Blair, NE 68008 | 890019726 | 22.14 acres          | 3                       |
| TA              | 22-18-11                 | TL 18              | 9367 CR 31          | Blair, NE 68008 | 890020244 | 12.09 acres          | 3                       |
| TA              | 23-18-11                 | NW1/4 of the NW1/4 | 2471 Hollow Rd      | Blair, NE 68008 | 890020279 | 64.00 acres          | 0                       |
| TA              | 23-18-11                 | TL 111             | 9366 CR 31          | Blair, NE 68008 | 890086877 | 10.01 acres          | 3                       |
| TA              | 23-18-11                 | TL 79              | 2471 Hollow Rd.     | Blair, NE 68008 | 890020279 |                      | 0                       |
| TA              | 23-18-11                 | TL 80 & 128        | 9366 CR 31          | Blair, NE 68008 | 890020286 | 48.51 acres          | 0                       |
| A/CH            | 27-18-11                 | TL 16              | 13092 US Hwy 30.    | Blair, NE 68008 | 890020846 | 4.36 acres           | 0                       |
| A/CH            | 27-18-11                 | TL 17              | 13206 CR P26        | Blair, NE 68008 | 890020853 | 34.22 acres          | 0                       |
| A/CH            | 27-18-11                 | TL 35, 40, 42 & 47 | 13092 US Hwy 30.    | Blair, NE 68008 | 890020888 | 11.71 acres          | 2                       |
| TA              | 27-18-11                 | TL 46              | 8909 Berry Hill Rd. | Blair, NE 68008 | 890020916 | 5.70 acres           | 3                       |
| A/CH            | 27-18-11                 | TL 62              | 8845 Berry Hill Rd. | Blair, NE 68008 | 890020909 | 8.12 acres           | 0                       |
| A/CH            | 27-18-11                 | TL 66              | 8803 Berry Hill Rd. | Blair, NE 68008 | 890020951 | 14.62 acres          | 0                       |
|                 |                          |                    |                     |                 |           | <b>TOTAL ACREAGE</b> | <b>TOTAL POPULATION</b> |
|                 |                          |                    |                     |                 |           | <b>380.25 acres</b>  | <b>29</b>               |

# 2025 Southwestern Annexation V2 Revised Zoning



New Annexation Area (in blue):



Current Corporate Boundary:



Transitional Agriculture – TA

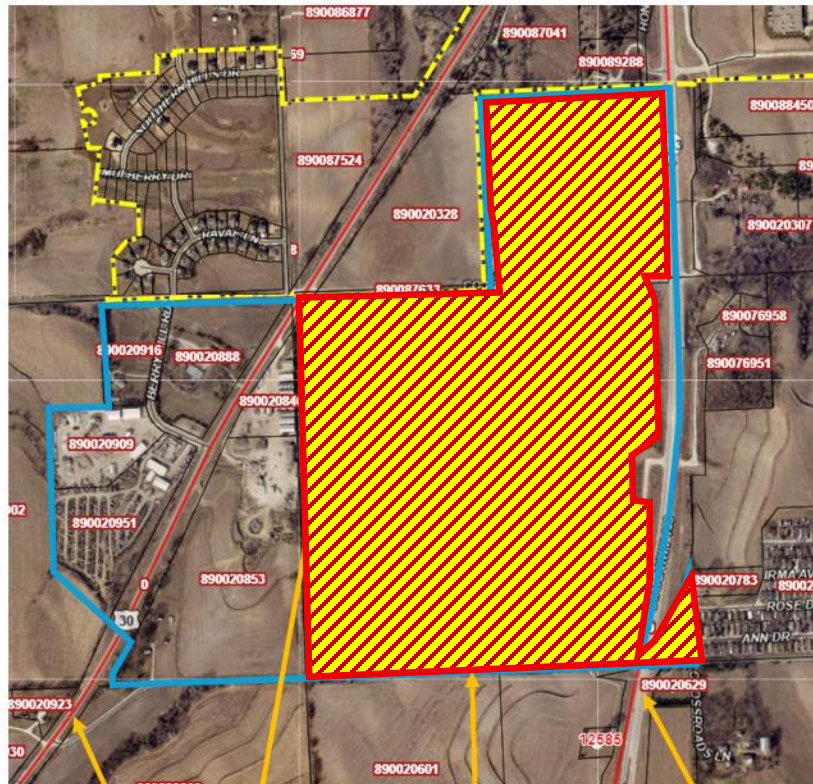
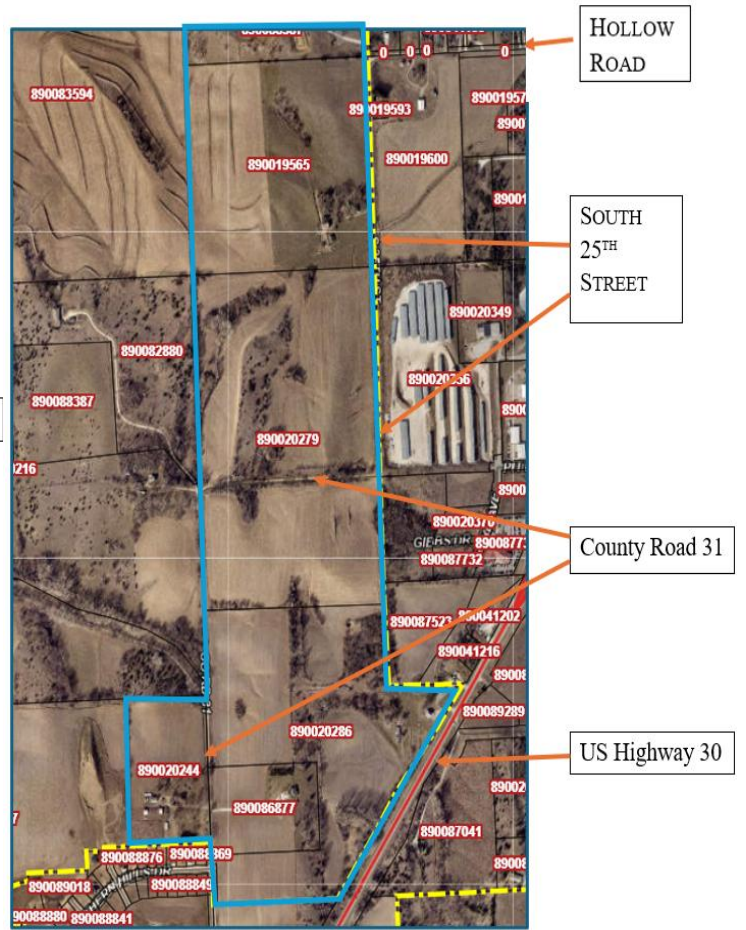


Agricultural/Business & Commercial – A/CH



Removed from Annexation

# 2025 Southwestern Annexation V2 Revised Zoning



US HIGHWAY 30

HIGHWAY 133

COUNTY ROAD 26

COUNTY ROAD P26

Filing Date 7/25-2025

Receipt Number 196786

**APPLICATION FOR CONDITIONAL USE PERMIT**

1. BAKERS BED and BREAKFAST 2106 Grant St 402 426 8909  
Applicant's Name Mailing Address Telephone

Email: bakersbedandbreakfast@gmail.com

2. \_\_\_\_\_  
Agent's Name Mailing Address Telephone

3. Karen & Mark Baker 2106 Grant St 402 426 8909  
Owner's Name Mailing Address Telephone

4. 2106 Grant St Blair - BC Lots 11 & 12 1/2 PT of Vac St Blk 101114 PC8  
Address and Legal Description of Location - Subject Property

Current Zoning \_\_\_\_\_

5. Renewal of 10 year CUP for Bakers Bed and Breakfast  
Describe the requested Conditional Use and ground sign

6. Length of request: 10 years / non transferrable  
(All permits approved are for one (1) year unless otherwise noted)

Karen Baker 7-21-25  
Signature of Owner(s) Date

[Signature] 7/22/25  
Signature of Owner(s) Date

**DO NOT WRITE BELOW THIS LINE**

**PLANNING COMMISSION RECOMMENDATION:**

DATE OF NOTICE: \_\_\_\_\_

DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

**CITY COUNCIL ACTION:**

DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

NOTE: THIS CONDITIONAL USE PERMIT IS SUBJECT TO VETO BY THE MAYOR UNTIL THE NEXT REGULAR MEETING OF THE BLAIR CITY COUNCIL.

2106 Grant Baker B& B Stipulations from 2015 CUPs:

- One (1) off-street parking space per rental unit.
- If the sign is a lighted sign, than it must automatically turn off at 10 p.m.



Bakers  
Bed and Breakfast  
(402)426-8909

"Condition  
Action  
For In  
Call  
Blair C

Filing Date 7/23/2025

Receipt Number 196737

**APPLICATION NONCONFORMING USES LIMITED EXTENSION  
(SECTION 1208)**

Brian & Susan  
BEVERLAND  
Property Owner

1358 LINCOLN ST  
Address BLAIR NE 68008

402-250-5614 - Susan  
402-250-5617 - Brian  
Phone Number

Email: BrianBeverland@gmail.com Suebererland@yahoo.com

Present Zoning District: A1CH

Name of Addition: Blair City

Legal Description: Lots ~~18 & 19~~ 18 + 19, City of Blair, Wash Co. NE

Current Use: dwelling

Desired Non-Conformance Extension: replace front deck/steep & add 6' of deck - but not any further front

Length of Request: life of structure

Will Extension be connected to Utilities: Water N/A

Sewer N/A Storm Drainage /

7/22/25 7/22/25  
Date

[Signature]  
Signature of Owner(s)  
Susan Beverland

DO NOT WRITE BELOW THIS LINE

**PLANNING COMMISSION RECOMMENDATION:**

DATE OF NOTICE: \_\_\_\_\_

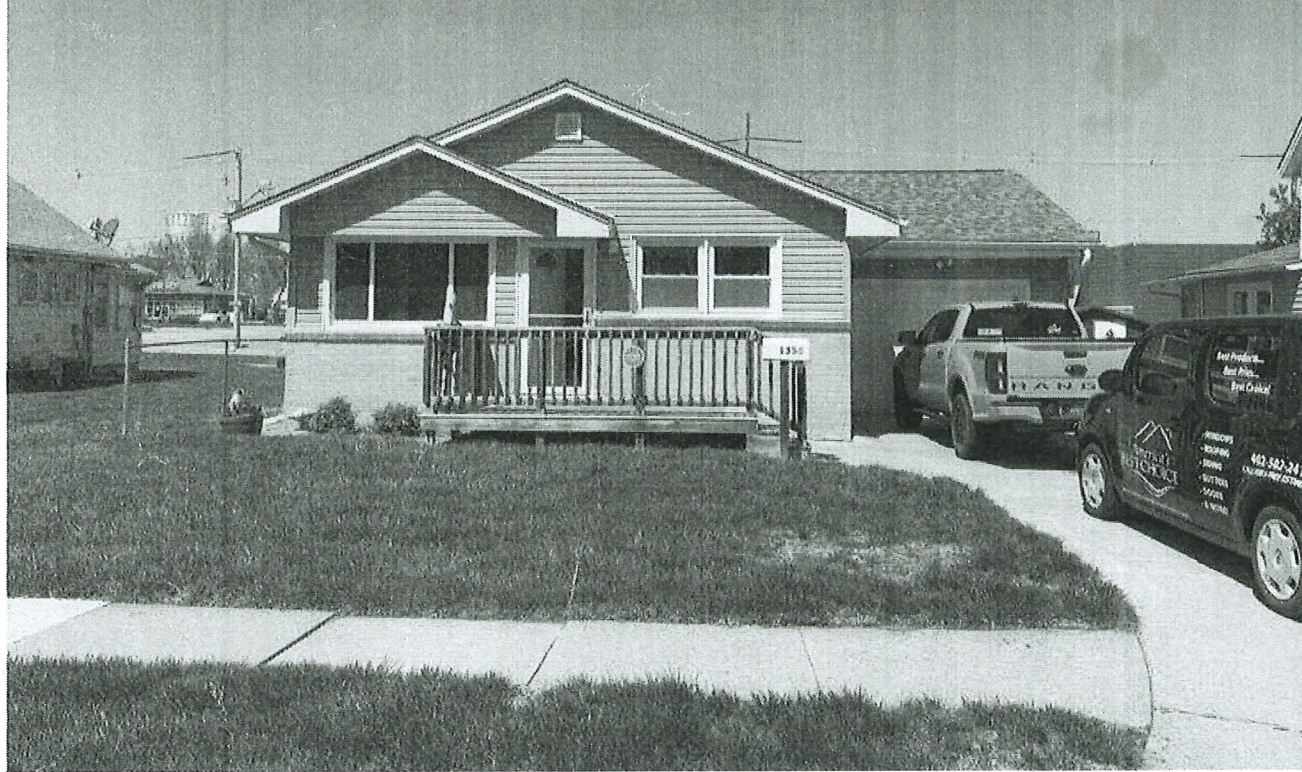
DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

**CITY COUNCIL ACTION:**

DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_



VIEW 3D MODEL

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**PROPERTY ID: 1567282!**  
MODEL ID: 15670274  
BRIAN BEVERLAND  
21 APR 2025



hole



rotten  
hole under  
rug







1358

vivint.  
smartHome





Filing Date 7-31-25

Receipt Number 196987

**APPLICATION FOR CONDITIONAL USE PERMIT**

1. Kevin Barnhill 861 S 16<sup>th</sup> St, Blair 402-203-3506  
Applicant's Name Mailing Address Telephone

Email: kevin.s.barnhill@gmail.com

2. \_\_\_\_\_  
Agent's Name Mailing Address Telephone

3. Reach Church 13121 CR 16 Blair 402-426-5592  
Owner's Name Mailing Address Telephone

4. 13412 COPPER TRAIL S34-T19N-RUE G4M  
Address and Legal Description of Location - Subject Property WASHINGTON COUNTY

AGG (FNU) 8000 30751 NEBRASKA  
Current Zoning

5. Church office space, Meeting space  
Describe the requested Conditional Use

6. Length of request: 10 year  
(All permits approved are for one (1) year unless otherwise noted)

[Signature] 7/7/25  
Signature of Owner(s) Date

\_\_\_\_\_  
Signature of Owner(s) Date

**DO NOT WRITE BELOW THIS LINE**

**PLANNING COMMISSION RECOMMENDATION:**

DATE OF NOTICE: \_\_\_\_\_

DATE OF PUBLIC HEARING: \_\_\_\_\_

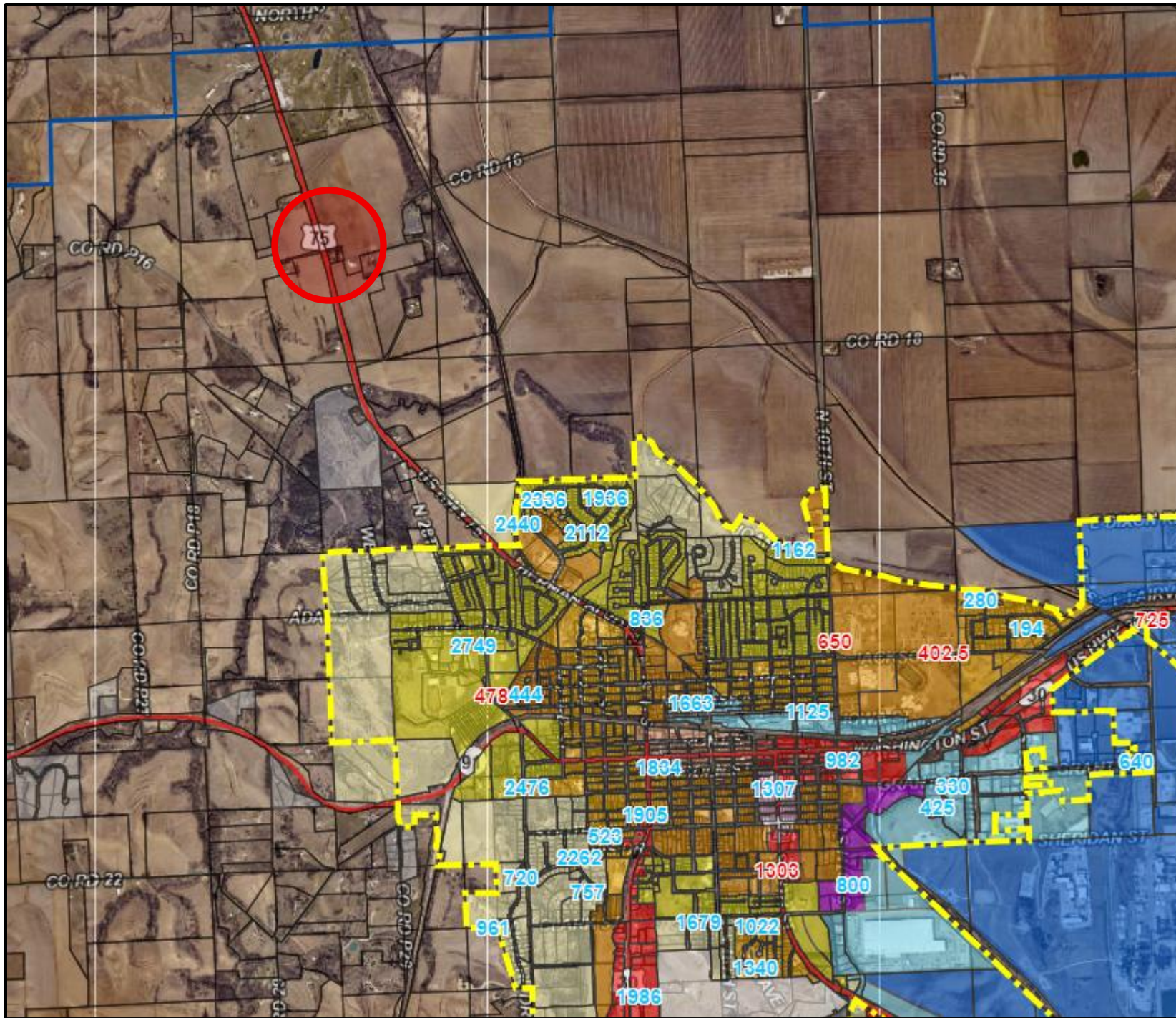
VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

**CITY COUNCIL ACTION:**

DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

NOTE: THIS CONDITIONAL USE PERMIT IS SUBJECT TO VETO BY THE MAYOR UNTIL THE NEXT REGULAR MEETING OF THE BLAIR CITY COUNCIL.





The intersection of US 75 North and County Road 16.

Filing Date 7/27/25

Receipt Number 196989

**APPLICATION FOR CONDITIONAL USE PERMIT**

1. John M + Donna S Henton - 13206 US Hwy 30  
Applicant's Name Mailing Address Telephone

Email: \_\_\_\_\_

2. John Henton 402 306 0202  
Agent's Name Mailing Address Telephone

3. John M + Donna S Henton  
Owner's Name Mailing Address Telephone

4. 13206 CO RD P26 - Lot 1, Henton Camping & Storage Subdivision, Blair, Washington County  
Address and Legal Description of Location - Subject Property

A/CH

Current Zoning

5. Describe the requested Conditional Use

CUP for a recreational vehicle park for up to    units using city water & a private septic system.

6. Length of request: 20 years  
(All permits approved are for one (1) year unless otherwise noted)

John M Henton 7/21/25  
Signature of Owner(s) Date

Donna S Henton 7/21/25  
Signature of Owner(s) Date

**DO NOT WRITE BELOW THIS LINE**

**PLANNING COMMISSION RECOMMENDATION:**

DATE OF NOTICE: \_\_\_\_\_

DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

**CITY COUNCIL ACTION:**

DATE OF PUBLIC HEARING: \_\_\_\_\_

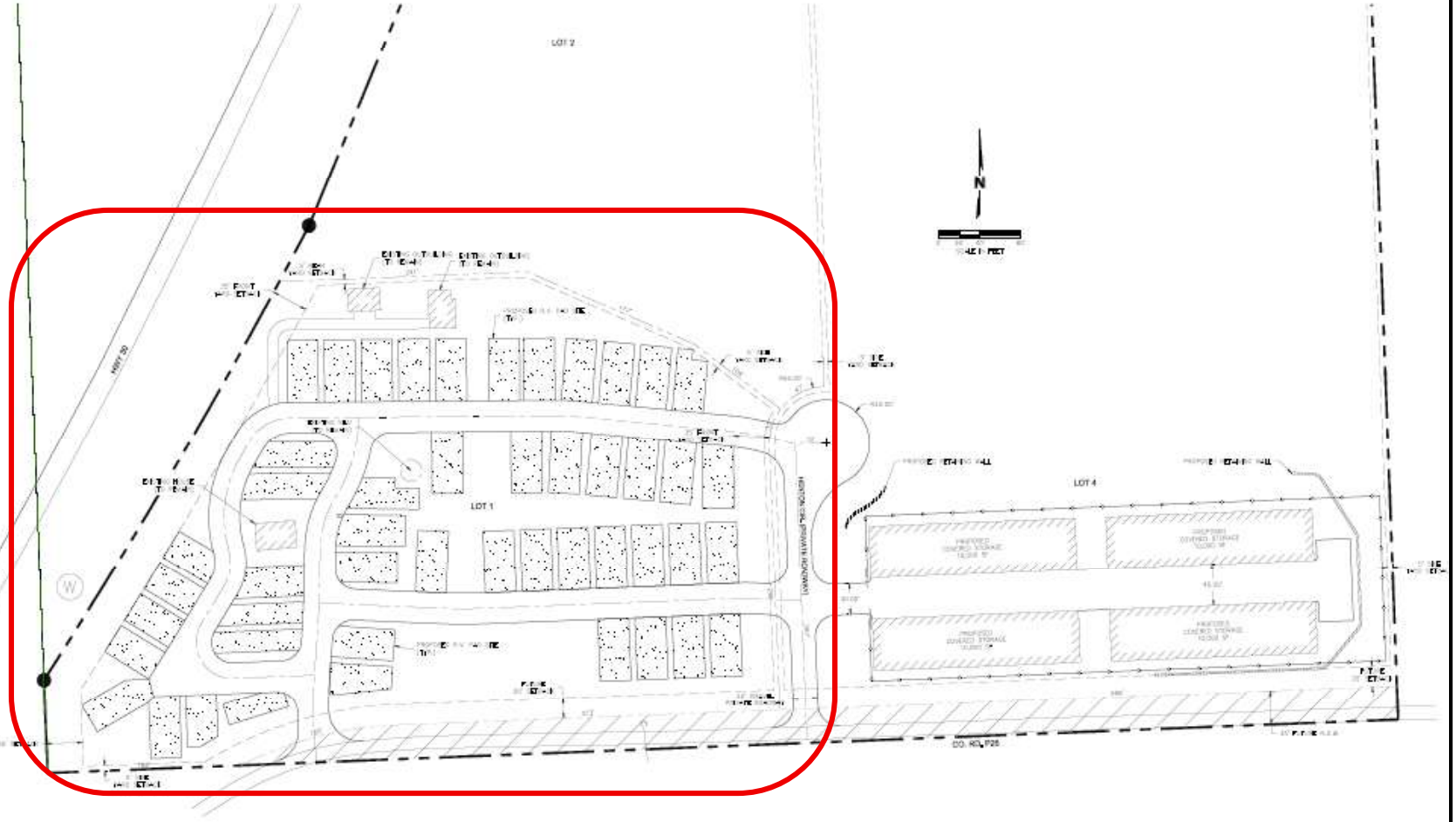
VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

NOTE: THIS CONDITIONAL USE PERMIT IS SUBJECT TO VETO BY THE MAYOR UNTIL THE NEXT REGULAR MEETING OF THE BLAIR CITY COUNCIL.

# HENTON CAMPING AND STORAGE SITE PLAN

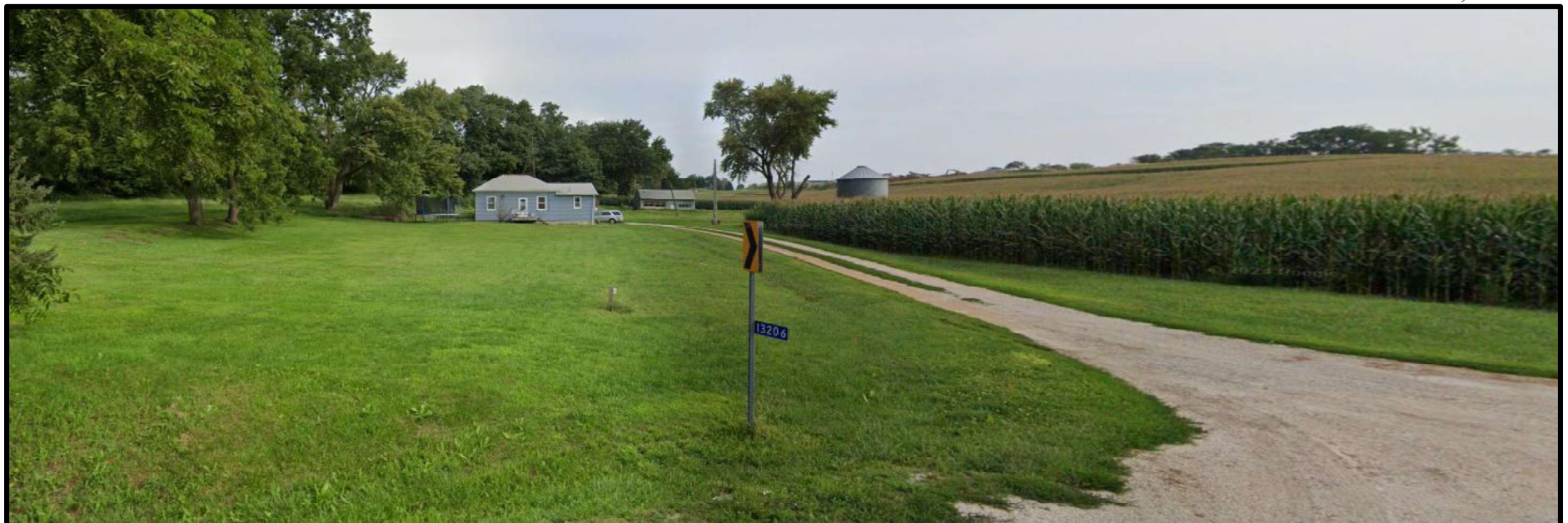
**LEGEND**

|   |                  |
|---|------------------|
|  | EXISTING         |
|  | PROPOSED         |
|  | PROPERTY LINE    |
|  | PROPOSED STORAGE |
|  | PROPOSED CAMPING |

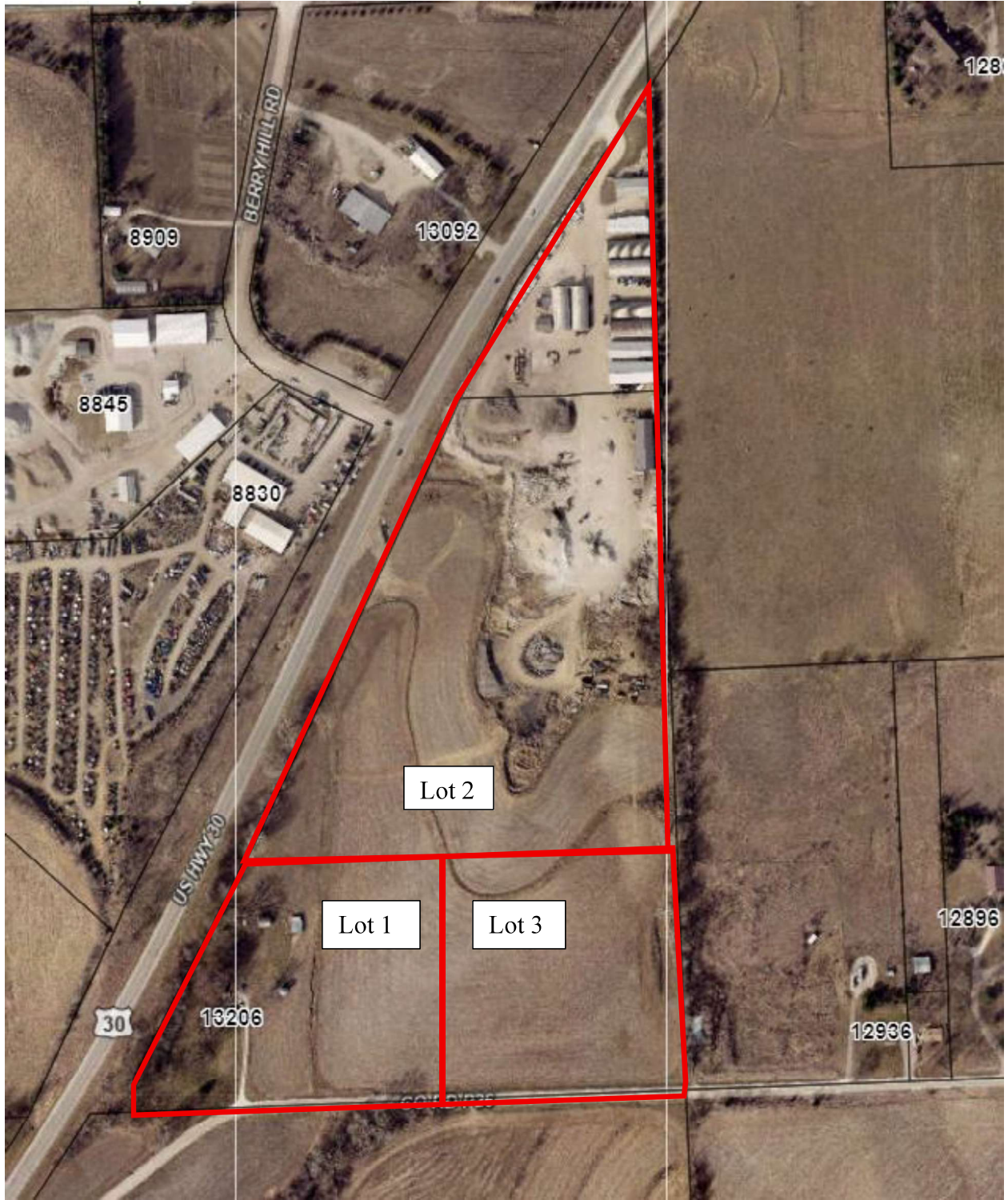




RV Park marked in red. Street view, below.



# HENTON CAMPING & STORAGE SUBDIVISION



## Jeff Beiermann

---

**From:** Kaleb Metzger <kaleb.metzger@coatings2coverings.com>  
**Sent:** Tuesday, August 5, 2025 10:35  
**To:** Jeff Beiermann  
**Cc:** Zelensky Rich  
**Subject:** Opposition: henton camping and storage/rural residential changes

Hello Jeff,

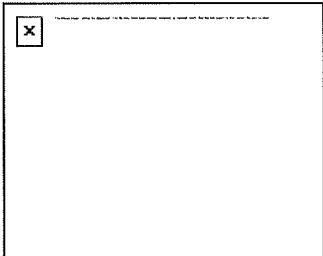
We, the Metzger's, have recently moved to 12896 County Road P26 and have a major concern with the potential idea of the storage and camping facilities as well as a change from rural residential.

We are renovating and increasing the value of our property and adding the facilities could definitely hurt our home values as well as changing the zoning. We chose to move to this location for the acreage, peace and to build a life for our family.

By putting big the facility, you would be adding a ton of traffic leaving our acreages at risk of increased theft and unwanted visitors, defeating the purpose of why we chose to move to the area we did.

Please take this into deep consideration as I have worked my whole life to make this move happen and build a certain life for my family away from the chaos as well as building value within the community.

Feel free to reach out to me if needed at 502-979-1342. Thank you for your time.



**Kaleb Metzger**

[Kaleb.Metzger@Coatings2Coverings.com](mailto:Kaleb.Metzger@Coatings2Coverings.com)

[Facebook](#) | [Website](#) | [Schedule](#)

Filing Date 7/22/25

Receipt Number 196989

**APPLICATION FOR CONDITIONAL USE PERMIT**

1. JOHN HENTON 402 306 0202  
Applicant's Name Mailing Address Telephone

Email: \_\_\_\_\_

2. JOHN HENTON  
Agent's Name Mailing Address Telephone

3. JOHN<sup>M</sup> & DONNA<sup>S</sup> HENTON  
Owner's Name Mailing Address Telephone

4. 13206 CO RD P26 - Lot 3 Henton Camping & Storage Subdivision, Blair, Washington County  
Address and Legal Description of Location - Subject Property

A/CH (at a later date)  
Current Zoning

5. Describe the requested Conditional Use

Storage, Indoor and Outdoor.

6. Length of request: 20 years  
(All permits approved are for one (1) year unless otherwise noted)

[Signature] 7/21/25  
Signature of Owner(s) Date

[Signature] 7/21/25  
Signature of Owner(s) Date

**DO NOT WRITE BELOW THIS LINE**

**PLANNING COMMISSION RECOMMENDATION:**

DATE OF NOTICE: \_\_\_\_\_

DATE OF PUBLIC HEARING: \_\_\_\_\_

VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

**CITY COUNCIL ACTION:**

DATE OF PUBLIC HEARING: \_\_\_\_\_

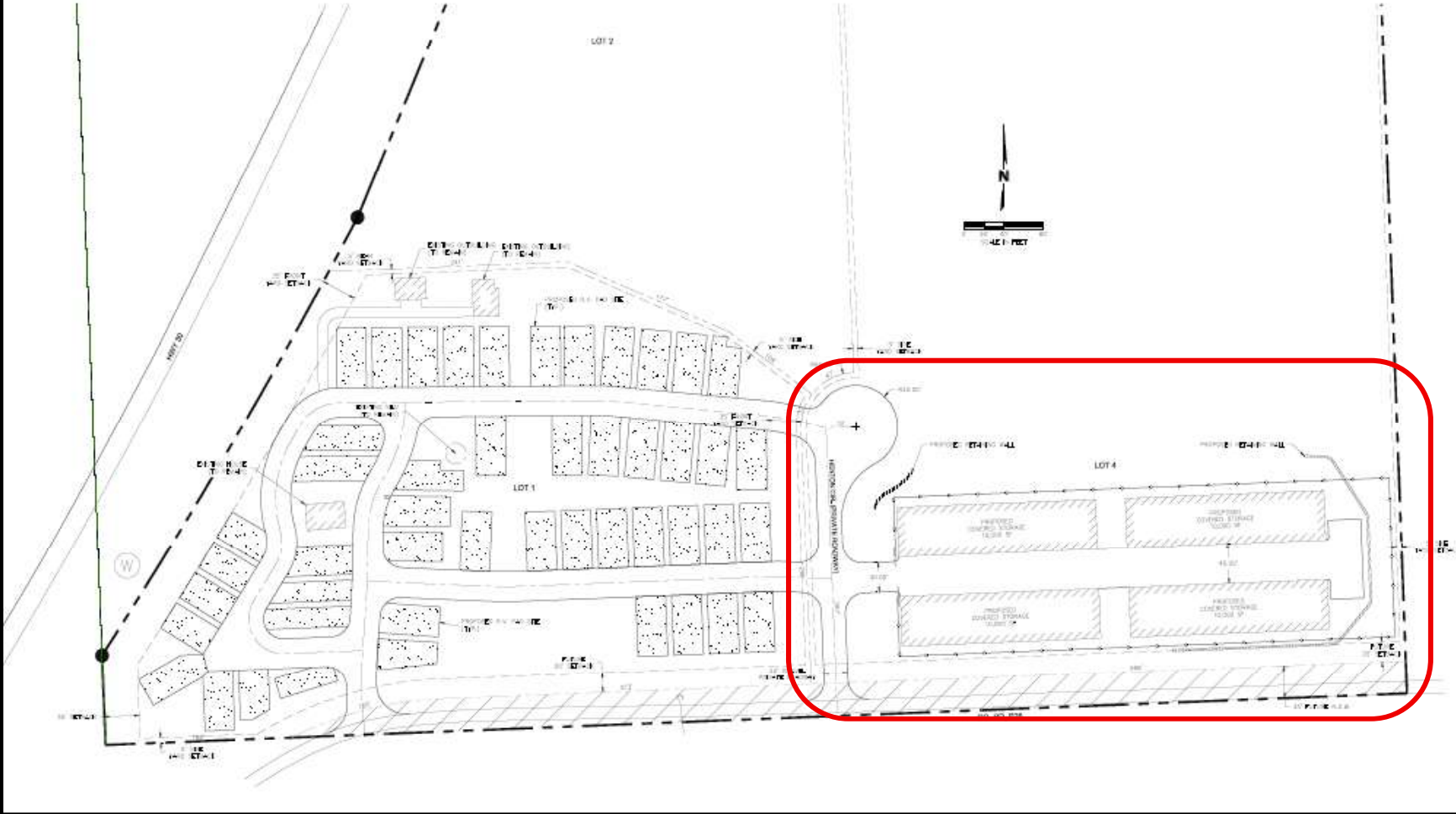
VOTE: \_\_\_\_\_ TO \_\_\_\_\_ TO \_\_\_\_\_

NOTE: THIS CONDITIONAL USE PERMIT IS SUBJECT TO VETO BY THE MAYOR UNTIL THE NEXT REGULAR MEETING OF THE BLAIR CITY COUNCIL.

# HENTON CAMPING AND STORAGE SITE PLAN

**LEGEND**

|  |                   |
|--|-------------------|
|  | PROPERTY LINE     |
|  | EXISTING LOT LINE |
|  | PROPOSED LOT LINE |
|  | PROPOSED STORAGE  |
|  | PROPOSED CAMPING  |

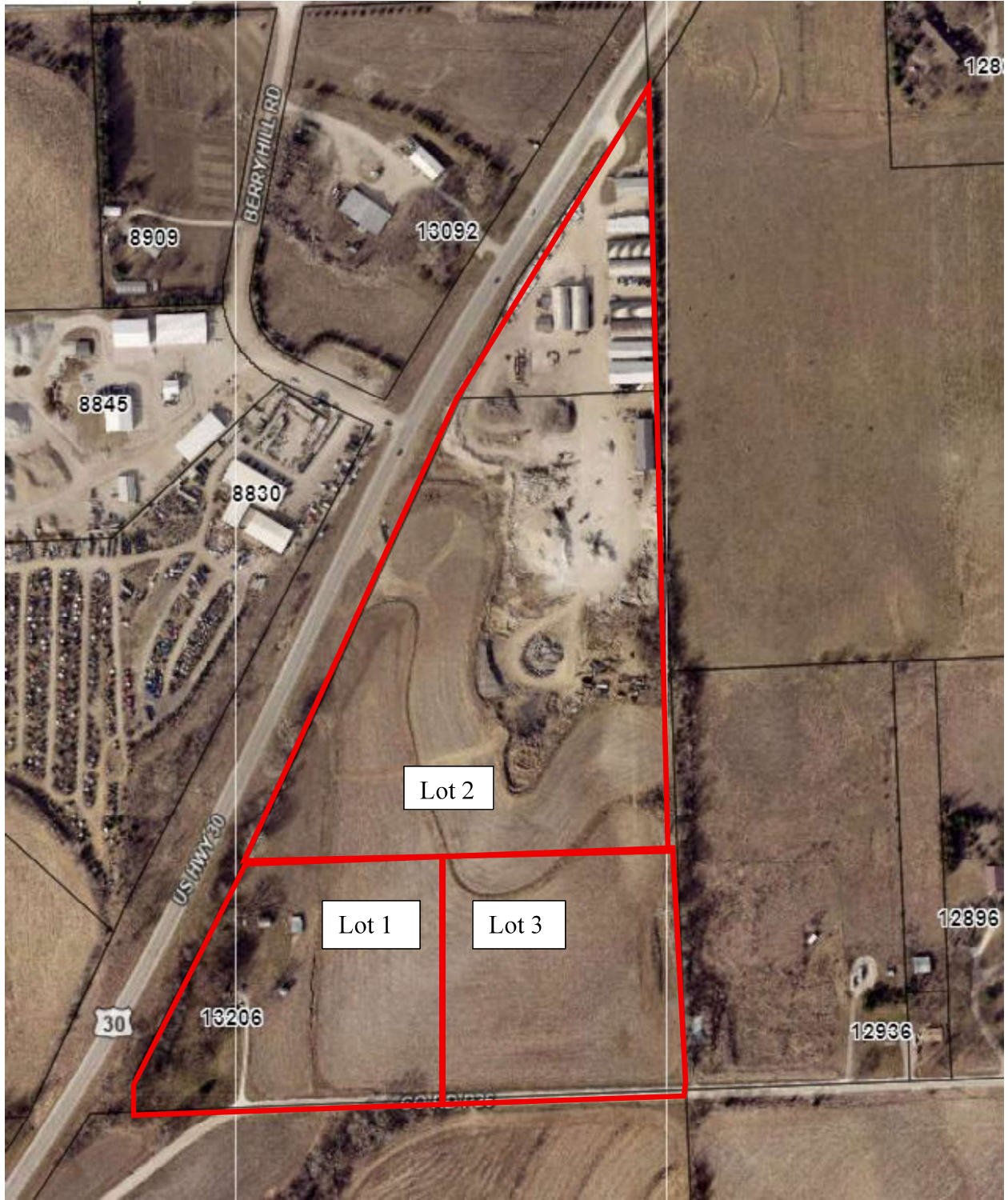




County Road P26 & Storage Site Plan in Red.



# HENTON CAMPING & STORAGE SUBDIVISION



## Jeff Beiermann

---

**From:** Kaleb Metzger <kaleb.metzger@coatings2coverings.com>  
**Sent:** Tuesday, August 5, 2025 10:35  
**To:** Jeff Beiermann  
**Cc:** Zelensky Rich  
**Subject:** Opposition: henton camping and storage/rural residential changes

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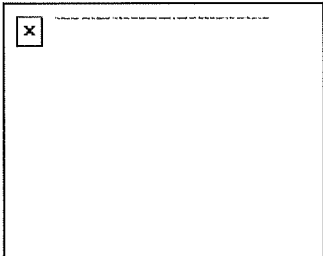
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Feel free to reach out to me if needed at 502-979-1342. Thank you for your time.



**Kaleb Metzger**

[Kaleb.Metzger@Coatings2Coverings.com](mailto:Kaleb.Metzger@Coatings2Coverings.com)

[Facebook](#) | [Website](#) | [Schedule](#)

ORDINANCE NO. 2583

COUNCIL MEMBER WOLFF INTRODUCED THE FOLLOWING ORDINANCE:

AN ORDINANCE PLACING SECTION 1011 SUR—SPECIAL USE NEAR RESIDENTIAL DISTRICT, AN OVERLAY DISTRICT OF 18<sup>TH</sup> STREET; SOUTH OF PARK STREET, WEST OF 10<sup>TH</sup> STREET, AND NORTH OF THE UNION PACIFIC RAILROAD RIGHT-OF-WAY IN THE CITY OF BLAIR, WASHINGTON COUNTY, NEBRASKA; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH AND PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BLAIR, NEBRASKA.

SECTION 1. That the zoning designation of 18<sup>th</sup> Street; South of Park Street, West of 10<sup>th</sup> Street, and North of the Union Pacific Railroad right-of-way in the City of Blair, Washington County, Nebraska be amended adding the overlay of SUR—Special Use Near Residential District as shown in **EXHIBIT A**—Map of SUR Overlay.

SECTION 2. That the base zoning of the real estate described above located in Washington County, Nebraska remains A/ML Agricultural/Light Industrial and Manufacturing.

SECTION 3. Be if further ordained by the Mayor and City Council of the City of Blair that the official zoning maps of the City of Blair should be changed to reflect the zoning as established hereby.

SECTION 4. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 5. This ordinance shall be in full force and effect from and following the passage and publication hereof as required by law.

PASSED AND APPROVED ON THE 26TH DAY OF AUGUST 2025.

CITY OF BLAIR, NEBRASKA

BY: \_\_\_\_\_  
MELINDA K. RUMP, MAYOR

ATTEST:

BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA    )  
  ) ss:  
WASHINGTON COUNTY )

BRENDA WHEELER hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Ordinance was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 26th day of August 2025.

BRENDA WHEELER, CITY CLERK



Exhibit A

## **SECTION 1011 SUR SPECIAL USE NEAR RESIDENTIAL DISTRICT**

1011.01 INTENT: The Special Use Near Residential (SUR) District is an overlay district for use in commercial and industrial districts intended to protect nearby residential districts which may be adversely impacted by businesses. To encourage increased public input, all permitted business uses and structures within this overlay district which are also within 300 feet of a residential district are considered exceptions and require a Conditional Use Permit.

1011.02 PERMITTED PRINCIPAL USES AND STRUCTURES: Uses and structures permitted under the provisions of the regulations of the Parent District of which this district is made a part and which are located more than 300 feet from a residential district shall be permitted.

1011.03 PERMITTED ACCESSORY USES AND STRUCTURES: Accessory uses and structures permitted under the provisions of the regulations of the Parent District of which this district is made a part and which are located more than 300 feet from a residential district, and those normally appurtenant to the uses and structures permitted as exceptions and which are located more than 300 feet from a residential district shall be permitted.

1011.04 EXCEPTIONS: Uses and structures permitted under the provisions of the regulations of the Parent District of which this district is made a part and which are located within 300 feet from a residential district shall be exceptions. Exceptions allowed under the provisions of the regulations of the Parent District of which this district is made a part shall remain exceptions.

1011.05 CONDITIONS FOR GRANTING EXCEPTIONS: All provisions for the granting of exceptions under the Parent District of which this district is made a part shall be followed. In addition, stipulations may be added to control lighting, noise, traffic, work hours, or other factors which may detract from this district and surrounding districts.

1011.06 ADOPTION OF A SUR DISTRICT:

- (1) The ordinance adopting the SUR District shall include a map detailing the boundaries of the district.
- (2) Each SUR District shall be shown on the zoning map, identified sequentially by year and order of enactment, i.e. SUR-2025.01, SUR-2025.02, etc.

RESOLUTION NO. 2025

COUNCIL MEMBER - INTRODUCED THE FOLLOWING RESOLUTION:

BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF BLAIR, NEBRASKA, that the City of Blair adopts an updated Civil Service Rules and Regulations as outlined in **Exhibit “A”**;

NOW, THEREFORE, BE IT RESOLVED that the updated Civil Service Rules and Regulations, are hereby adopted and approved by the municipality and the Mayor and City Clerk of the City of Blair are hereby authorized and directed to execute the same on behalf of the municipality.

COUNCIL MEMBER - MOVED THAT THE RESOLUTION BE ADOPTED AS READ, WHICH SAID MOTION WAS SECONDED BY COUNCIL MEMBER -. UPON ROLL CALL, COUNCIL MEMBERS - VOTING “AYE” AND COUNCIL MEMBERS - VOTING ‘NAY”, THE MAYOR DECLARED THE FOREGOING RESOLUTION PASSED AND APPROVED THIS 26<sup>th</sup> DAY OF AUGUST 2025.

CITY OF BLAIR, NEBRASKA

BY: \_\_\_\_\_  
MELINDA K. RUMP, MAYOR

ATTEST:

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA     )  
  ) ss:

WASHINGTON COUNTY )

BRENDA WHEELER, hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Resolution was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 26<sup>th</sup> day of August 2025.

---

BRENDA WHEELER, CITY CLERK

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## ARTICLE I. DEFINITIONS

**Section 1.1 Appointment.** "Appointment" shall mean all means of selecting, appointing, or employing any person to hold any position or employment subject to civil service.

**Section 1.2 City.** "City" shall mean the City of Blair, Washington County, Nebraska.

**Section 1.3 City Administrator.** "City Administrator" shall mean the City Administrator for Blair, Washington County, Nebraska.

**Section 1.4 City Council.** "City Council" shall mean the City Council of the City of Blair, Washington County, Nebraska.

**Section 1.5 Civil Service Act.** "Civil Service Act" shall mean Neb. Rev. Stat. §19-1825 et seq. as amended from time to time.

**Section 1.6 Code.** "Code" shall mean the Municipal Code of Blair, Nebraska.

**Section 1.7 Commission.** "Commission" shall mean the three (3) member Civil Service Commission created by Ordinance and enacted by the Blair City Council.

**Section 1.8 Commissioner.** "Commissioner" shall mean any one (1) of the three (3) members appointed to the Civil Service Commission pursuant to Blair Municipal Code §2-1101.

**Section 1.9 Covered Positions.** "Covered positions" shall mean all certified full-time police officers of the City, including any paid full-time police chief, and future appointees to such full-time positions.

**Section 1.10 Demotion.** "Demotion" shall mean changing from one position to another, accompanied by a decrease in the current rate of pay.

**Section 1.11 Disciplinary Action.** "Disciplinary action" shall mean any action in which a person employed in a covered position is removed, discharged, suspended with or without pay, demoted, reduced in rank, or deprived of vacation, benefits, compensation or other privileges when any of the foregoing are imposed or sought to be imposed as a sanction for misconduct or inadequate job performance.

**Section 1.12 Full-time Police Officers.** "Full-time police officers" shall mean police officers, employed or seeking full-time employment by the City under the provisions of the Civil Service Act, in positions which require certification by the Nebraska Law Enforcement Training Center, who have the power of arrest, who are paid regularly by the City, and for whom law enforcement is a full-time career, and the Police Chief, but shall not include clerical, custodial, or maintenance personnel.

**Section 1.13 Lateral Entry Applicant.** A Lateral Entry Applicant is someone who is currently certified as a police/peace officer for a local, county, or state law enforcement agency.

**Section 1.14 Good Faith for Cause.** "Good faith for cause" shall mean that the action was not arbitrary or capricious and was not made for political or religious reasons.

**Section 1.154 Mayor.** "Mayor" shall mean the Mayor of the City of Blair, Washington County, Nebraska, or the person acting as such at the time action is taken.

**Section 1.165 Police Chief.** "Police Chief" shall mean the paid full-time Chief of the Blair Police Department, or the person acting as such at the time action is taken.

**Section 1.176 Position.** "Position" shall mean an individual job which is designated by an official title indicative of the nature of the work.

**Section 1.187 Promotion.** "Promotion" shall mean changing from one position to another, accompanied by an increase in the current rate of pay and supervisory or managerial duties.-

**Section 1.198 Promotional Position.** "Promotional position" shall mean a position providing a potential for permanent increase in the rate of pay available to a full-time police officer accompanied by supervisory and managerial duties-

**Section 1.2019 Rules and Regulations.** "Rules and Regulations" shall mean the Rules and Regulations adopted by the Commission, including any amendments thereto.

## ARTICLE II. ORGANIZATION AND JURISDICTION OF COMMISSION

**Section 2.1 Members of the Commission.** The Commission shall consist of three (3) members appointed by the Mayor with the approval of the City Council pursuant to Blair Municipal Code §2-1101. The members shall serve without compensation.

**Section 2.2 Terms of Office.** The term of office of each Commissioner shall be five (6~~5~~) years.

**Section 2.3 Removal of Commissioners.** Commissioners may be removed from office for the reasons and in the manner specified by Code and the Civil Service Rules and Regulations as adopted.

**Section 2.4 Quorum.** Two (2) members of the three (3) member Commission shall constitute a quorum for the transaction of business.

**Section 2.5 Chairperson and Vice-Chairperson.** The Commission shall elect a Chairperson and Vice-Chairperson at its first (1<sup>st</sup>) meeting in each calendar year. The Commissioners so elected shall serve in such capacities until a successor is elected, the Commissioner resigns from the Commission, or the Commissioner is removed from office. If a vacancy in the office of Chairperson or Vice-Chairperson exists, a successor shall be elected at the next meeting of the Commission. The successor shall fill only the unexpired term of the vacant office and the Commission shall once again elect a Chairperson and Vice-Chairperson at its first (1<sup>st</sup>) meeting of the following calendar year.

**Section 2.6 Meetings.** The Commission shall hold meetings as may be required for the proper discharge of its duties. All meetings shall be conducted in accordance with the most current available edition of the *Robert's Rules of Order*.

**Section 2.7 Secretary and Chief Examiner.**

**A. Merger and Appointment.** The positions of Secretary and Chief Examiner are hereby merged. The Commission shall appoint one (1) person to perform the duties of such merged position. Until such time as the Commission may by resolution appoint another person as Secretary and Chief Examiner of the Commission, the City Clerk is hereby appointed Secretary and Chief Examiner (“Secretary”) of the Commission.

**B. Duties.** The Secretary shall have the following responsibilities:

- (1) Keeping the records and files of the Commission and preserving all reports made to the Commission.
- (2) Administering and superintending examinations, keeping records of all examinations held, and reporting the results of all examinations to the Commission.
- (3) Notifying all members of the Commission of the date, time and place of all examinations so that members may attend.

(4) Notifying all members of the Commission, the public, and involved parties (if any) of the time and place of Commission meetings and keeping and preserving minutes of such meetings.

(5) Performing such other duties as the Commission may prescribe.

**C. Authority to Deputize.** The Secretary may utilize City employees to administer examinations or portions thereof or to assist therein.

**D. Suspension or Discharge.** The Secretary shall be subject to suspension or discharge from his or her duties as Secretary upon a vote of a majority of the members of the Commission.

**Section 2.8 Jurisdiction of Commission.** The Commission's jurisdiction shall be limited to matters involving individuals employed in covered positions and the filling of vacancies in covered positions. These Rules and Regulations shall have no application in any other situation.

### ARTICLE III. CITY ADMINISTRATOR

**Section 3.1 Powers and Responsibilities.** The City Administrator shall have the following powers and responsibilities with respect to civil service:

- A. Minimum Qualifications.** The City Administrator shall establish in writing the minimum qualifications for all covered positions and shall provide the Secretary/Chief Examiner with a copy thereof.
- B. Military Credit.** The City Administrator shall designate in writing the entry level positions qualifying for the military credit allowed to certain applicants pursuant to these Rules and Regulations.
- C. Certified Law Enforcement Credit.** The City Administrator shall designate in writing the entry level positions qualifying for the certified law enforcement credit allowed to certain applicants pursuant to these Rules and Regulations.
- D. Eligibility Lists.** The City Administrator may requisition eligibility lists from the Commission.
- E. Competitive Examinations.** The City Administrator shall have the authority to establish the time and date of competitive examinations.
- F. Leave of Absence.** A leave of absence with or without pay may be granted by the City Administrator to any person employed in a covered position. The City Administrator shall give notice of such leave to the Commission. All appointments for temporary employment resulting from such leaves of absence shall be made from the eligible list, if any, of the Civil Service. No employee shall have an absolute right to a leave of absence unless drafted into military service or otherwise required by law.

## ARTICLE IV. APPOINTMENTS TO ENTRY LEVEL POSITIONS

### Section 4.1 Basis for Appointments.

All appointments to covered positions shall be made solely on the basis of merit, efficiency and fitness, which shall be ascertained by open competitive examination and impartial investigation by the Commission.

### Section 4.2 Required Qualifications.

In order to be eligible for competitive examinations, an applicant for any covered position must meet the following qualifications:

- A. Must be able to read and write the English language; and
- B. Must meet the minimum job qualifications of the position as established by the City Administrator; and
- C. Must meet the minimum job qualifications of the position as established by the Nebraska Law Enforcement Training Center standards for minimum job qualifications; and
- D. Must be of good moral character. An applicant shall be required to disclose his or her past employment history and his or her criminal conviction record, if any.

### Section 4.3 Procedure for Vacant Entry Level Positions When Eligible List is Available.

#### Requisition for Eligibility List.

~~The City Administrator shall request the Commission to provide the names and addresses of persons eligible for appointment to a covered position whenever the covered position becomes vacant or at such other time as the City Administrator deems necessary. Upon written requisition by the City Administrator for a list of eligible applicants for the position of entry level patrolman, the Secretary shall request a list of all candidates whom have satisfactorily completed all Civil Service testing and have been placed on an eligibility list. The City Administrator shall request the Commission to provide the names and addresses of persons eligible for appointment to a covered position whenever the covered position becomes vacant or at such other time as the City Administrator deems necessary.~~

### Section 4.4 Procedure for Establishment of Eligibility List

- A. Notice of Taking Applications. If no eligibility list exists when the City Administrator requests the names of persons eligible for appointment to a position, then the Commission shall direct the Secretary to commence the testing process. ~~by obtaining the names of eligible candidates from the recruitment and testing agency as has been previously approved by the Commission.~~

~~B.~~ The Secretary shall forward an application and notice of eligibility to apply to the top fifty (50) candidates, plus any candidate from Washington County, who has obtained a minimum of seventy percent (70%) on the written exam by a testing agency approved by the Commission, giving them a date and time that the application must be returned, along with the tentative dates for interviews should they be selected for further consideration for the position of patrolman. The date and time for completion and filing of application shall not be less than ten (10) calendar days from the postmark date on the notice of eligibility to apply.

**C.B.** Taking of Applications. All persons desiring to apply for employment in a covered position shall complete an employment application. Such employment application shall be in a form approved by a majority of the Commissioners and shall be made available to applicants by the Secretary. Such employment application shall require applicants to provide information deemed necessary for a prima facie determination of whether the applicant meets the required qualifications imposed by Blair Municipal Code and these Rules and Regulations. Such information shall include, but not be limited to, past employment history and data regarding the applicant's criminal conviction record, if any.

**C.** After all applications have been received applicants will complete the testing as approved by the Civil Service Commission based on their status as a Lateral Entry Police Officer or Non-Certified Police Officer Candidate.

**D.** A candidate may be dismissed from the hiring process, without approval from the Civil Service Commission, at any time if the following occurs:

- a. does not meet the minimum job qualifications for the position for which he/she \_\_\_\_\_ has applied as set forth in the job description,
- b. does not score a minimum of Seventy Percent (70%) on the written exam,
- c. does not score a minimum of Seventy Points (70) on the background check,
- d. does not meet or pass the minimum qualifications as set by the Nebraska Training and Law Enforcement Center (NLETC),
- e. after having received a conditional offer of employment
- f. has not successfully completed a physical examination when required; or
- g. has not successfully completed a physical examination by a city-selected \_\_\_\_\_ physician; or
- h. has not successfully completed a psychological examination.
- i. \_\_\_\_\_ has been convicted of a felony, or, for the police officer classification has been convicted of a domestic violence offense,

j. is addicted to the habitual use of intoxicating beverages or drugs.

k. has been dismissed from a public service for cause.

l. has any part-time employment or activity which would tend to interfere with his/her duties as an employee of the City,

m. has intentionally made a false statement in any material fact, or practiced or attempted to practice any deception or fraud in making application or in the examination or in the securing of his or her eligibility or appointment.

~~D.E.~~ After all applications and testing has been completed, the City Administrator, Chief of Police, and Secretary shall meet and review all applications for completeness and prepare a list of up to the top thirty (30) candidates, plus ties, that will be eligible for further consideration and appointment to the position of ~~patrolman~~police officer. The list of up to the top thirty (30) shall be determined by adding the written test score, a bonus of five percent (5%) for existing valid Nebraska law enforcement certification as approved by the Nebraska Law Enforcement Training Center for the position of patrolman or those applicants who meet the eligibility for reciprocity standards as established by the Nebraska Law Enforcement Training Center, and a bonus of five percent (5%) for an Associate's Degree or higher or an accumulation of at least sixty (60) credit hours towards a degree in criminal justice. Any applicant for an entrance examination who, in time of war or in any expedition of the armed forces of the United States, has served in and been discharged from the armed forces with a characterization of honorable or general (under honorable conditions), shall be given a credit on his/her score equal to ten percent (10%) of the total points possible. This credit shall only apply to entry level positions as defined by the appointing authority. This list shall be considered valid for four (4) months from establishment.

~~E.F.~~ Once the list of up to the top thirty (30) candidates plus ties has been completed, interviews for those eligible candidates before a ~~Peer Interview Committee~~Police Panel shall be scheduled; The Police Panel ~~which~~ shall consist of the ~~City Administrator or his/her designee~~, the Chief of Police and two (2) certified department officers selected by the Chief of Police. The Secretary shall participate in the interview and shall pose identical questions to all candidates. The committee shall rank all candidates by utilizing the scoring system as established by the Commission.

~~F.G.~~ Upon completion of interviews by the ~~Peer Committee~~Police Panel the Secretary shall notify the top ten (10) candidates, plus ties, of the date and time for their interview before the Civil Service Commission. The Secretary shall then forward the list of candidates for

interview to the Commission based on utilization of the scoring system as established by the Commission.

**G.H.** The Civil Service Commission shall direct the Chief of Police to perform background checks on the candidates ~~eligible to be interviewed~~ prior to the date established by the Commission for interviews of the applicants. Background investigations may include inquiry into criminal history information, credit history, driving records, State Child Abuse Registry, Sex Offender Registry, work histories, truthfulness and completeness in completing the position application, and other areas which reflect (or may reflect) upon the suitability of applicants to be appointed as Police Officers at the entry-level. The background investigations shall be scored and reported to the Commission in accordance with **APPENDIX A** to these rules and regulations. An applicant may be completely disqualified from consideration if he/she fails to achieve at least the minimum acceptable score of 70% on the background scoring sheet, as established by the City Administrator for the background investigation following review by the City Attorney. Each applicant eligible to be interviewed shall submit a full set of his or her fingerprints and a written statement of permission authorizing the City to forward the fingerprints to the Federal Bureau of Investigation through the Nebraska State Patrol, for identification pursuant to Neb. Rev. Stat. §19-1831. The Police Chief shall report to the Commission the results of all inquiries, background investigations and interviews conducted of the candidate subject to be interviewed.

**I.** The Civil Service Commission shall conduct final interviews with the top ten (10) candidates, plus ties. The Commission shall establish an eligibility list of all candidates that meet the minimum requirements for the position of police officer for the City of Blair, Nebraska and provide the ~~Chief of Police-Mayor~~ with the names and ranking of the top three (3) eligible candidates for appointment to the position of police officerpatrolman.

**H.J.** The Chief of Police shall provide a recommendation to the Mayor for appointment to the position of police officer.

**I.K.** Any eligibility list as established by the Commission shall be valid for four (4) months and may by action of the Commission be extended for one (1) additional ~~foursix~~ (4) month period.

**J.L.** If requests are made simultaneously for more than one (1) vacancy in the same position to which an eligibility list applies, the Commission shall certify one (1) additional name, if available, for each additional vacancy for which request is made and the Commission shall provide the Mayor with the names and ranking of the eligible candidates.

**K.M.** The Commission may refuse to examine an applicant, or after examination, refuse to certify as eligible, an applicant who:

- a. does not meet the minimum job qualifications for the position for which he/she has applied as set forth in the job description,
- b. after having received a conditional offer of employment,
  - i. has not successfully completed a physical examination when required; or
  - ii. has not successfully completed a physical examination by a city-selected physician; or
  - iii. has not successfully completed a psychological examination.
- c. has been convicted of a felony, or, for the police officer classification has been convicted of a domestic violence offense,
- d. is addicted to the habitual use of intoxicating beverages or drugs,
- e. has been dismissed from a public service for cause,
- f. has any part-time employment or activity which would tend to interfere with his/her duties as an employee of the City,
- g. has intentionally made a false statement in any material fact, or practiced or attempted to practice any deception or fraud in making application or in the examination or in the securing of his or her eligibility or appointment, or
- h. for any good and sufficient reason, which in the judgement of the Commission makes the applicant unsuitable or unfit to be a public employee.

#### **Section 4.5 Action of Mayor**

A. Upon receipt of the list of the eligible candidates pursuant to these rules and regulations, the Mayor may take any one (1) of the following actions:

(1) Review the recommendation of the Chief of Police and appoint~~Appoint~~ one (1) of the persons on the list to the vacant position after considering various factors, including, but not limited to, the following:

- (a) The multiple job skills recently or currently being performed by the applicant which are necessary for the position;
- (b) The knowledge, skills, and abilities of the applicant which are necessary for the position;
- (c) The employment policies and staffing needs of the police department together with contracts, ordinances, and statutes related thereto;
- (d) Required federal, state, or local certifications or licenses necessary for the position; or

- (2) Decline to fill the vacancy for an indefinite period; or
- (3) If the Commission certifies fewer than three (3) names for each vacancy, the Mayor may direct the Commission to hold another examination.

**Section 4.6 Procedure Regarding Testing and Screening for Entry-Level and Lateral Hire Full-Time Police Officer Positions.**

In lieu of the specific procedures set forth in these Rules and Regulations, the Commission may contract with an outside supplier to furnish the services of advertising and accepting registrations for, and conducting and administering, preliminary screening procedures, competitive examinations and physical fitness tests and other tests and testing, as designated or approved by the Commission, to persons interested in obtaining employment in entry-level or lateral hire full-time police officer positions. The Secretary and Chief Examiner or other person or persons designated by the Commission shall have or share general superintendence over any such screening procedures, competitive examinations and testing. The Commission may, if it chooses, join with other law enforcement agencies, merit commissions, civil service commissions and similar bodies in contracting for such services on a joint and cooperative basis. Expenses incurred by the Commission in procuring such services shall, if approved by the City Administrator, be deemed necessary expenses of the Commission under the Blair Municipal Code. The Commission may from time to time establish a reasonable registration fee for such examination and testing to help defray the expense of examination and testing, and such fee may be the same as or different from the amount set forth in these Rules and Regulations. As provided in the Blair Municipal Code and these Rules and Regulations, the City Administrator or his/her designee must establish or approve the time(s) and date(s) of any competitive exams. If the Commission chooses to recruit, examine and screen applicants for entry-level full-time police officer positions through a contracted testing and screening procedure, all other provisions of these Rules and Regulations shall be interpreted in a manner consistent therewith for purposes of the recruitment, examination and screening of applicants for entry-level full-time police officer positions, such that essentially the same employment application and selection procedures will apply with the exception that an outside supplier would be furnishing to the Commission the services of advertising and accepting registrations for, and conducting and administering, preliminary screening procedures, competitive examinations and physical fitness tests and other tests and testing, as designated or approved by the Commission, to persons interested in obtaining employment in entry-level full-time police officer positions. If the Commission chooses to recruit, examine and screen applicants for lateral hire full-time police officer positions through a contracted testing and screening procedure, all other provisions of

these Rules and Regulations shall be interpreted in a manner consistent therewith for purposes of the recruitment, examination and screening of applicants for lateral entry full-time police officer positions, such that essentially the same employment application and selection procedures will apply with the exception that an outside supplier would be furnishing to the Commission the services of advertising and accepting registrations for, and conducting and administering, preliminary screening procedures, competitive examinations and physical fitness tests and other tests and testing, as designated or approved by the Commission, to persons interested in obtaining employment in lateral full-time police officer positions. The Commission may, at the direction of the City Administrator advertise and screen for only lateral hire law enforcement positions or give preference in hiring for lateral hire law enforcement positions.

The City of Blair Civil Service Commission subscribes to the philosophy that hiring experienced, trained, and previously certified police officers provides an attractive demographic and economic alternative for the City and citizens of Blair. Lateral entry applicants must comply with all minimum appointment requirements for police officer applicants. The selection process shall, at a minimum, include a written application, a physical dexterity examination, Police Panel Oral Interview (Peer Interview), and a Civil Service Commission panel interview. The requirements of psychological and physical testing shall still apply.

Each element of the Process shall be weighted as follows:

| <b><u>Elements</u></b>                       |             |
|--|-------------|
| <u>1. Background and Promotion Report</u>    | <u>10%</u>  |
| <u>2. Written Test</u>                       | <u>20%</u>  |
| <u>3. Police Panel Interview</u>             | <u>35%</u>  |
| <u>4. Civil Service Commission Interview</u> | <u>35%</u>  |
| <u>Total</u>                                 | <u>100%</u> |

**Section 4.6 Probationary Period for Entry-Level and Lateral Hire Law Enforcement Positions**

~~The Commission may refuse to examine an applicant, or after examination, refuse to certify as eligible, an applicant who:~~

- ~~a. does not meet the minimum job qualifications for the position for which he/she~~
- ~~has applied as set forth in the job description,~~
- ~~b. after having received a conditional offer of employment,~~

- ~~i. has not successfully completed a physical examination when required; or~~
- ~~ii. has not successfully completed a physical examination by a city selected physician; or~~
- ~~iii. has not successfully completed a psychological examination.~~
- ~~c. has been convicted of a felony, or, for the police officer classification has been convicted of a domestic violence offense,~~
- ~~d. is addicted to the habitual use of intoxicating beverages or drugs,~~
- ~~e. has been dismissed from a public service for cause,~~
- ~~f. has any part time employment or activity which would tend to interfere with his/her duties as an employee of the City,~~
- ~~g. has intentionally made a false statement in any material fact, or practiced or attempted to practice any deception or fraud in making application or in the examination or in the securing of his or her eligibility or appointment, or~~
- ~~h. for any good and sufficient reason, which in the judgement of the Commission makes the applicant unsuitable or unfit to be a public employee.~~

## **Section 1**

No appointment, or employment to a position designated as an entry level law enforcement position by the ~~City Administrator~~Mayor, shall be deemed complete until a one (1) year probationary period has expired.

For an employee certified by the Nebraska Law Enforcement Training Center prior to the appointment or employment in question, the ~~one (1) year~~ probationary period shall be six (6) months begin to run at the date of the appointment or employment in question ~~and shall expire one (1) year thereafter~~. For an employee who has not been certified by the Nebraska Law Enforcement Training Center prior to the appointment or employment in question, the one (1) year probationary period shall begin to run at the date of the completion of appointment or employment in question ~~and shall expire one (1) year thereafter or three (3) months after~~ certification by the Nebraska Law Enforcement Training Center, ~~whichever date is later~~.

If an employee has not been certified by the Nebraska Law Enforcement Training Center prior to the effective date of the entry-level appointment or employment in question, but holds law enforcement certification or other equivalent credentialing from a jurisdiction within the United States other than Nebraska at the effective date of such entry-level appointment or employment, the probationary period shall expire on the later of one (1) year after the effective date of the entry-level appointment or employment in question.

During this period, Employees shall demonstrate an ability to perform the duties of the position assigned, the failure of which may result in termination.

**Section 2**

~~Non-entry level certified Employees shall serve a six (6) month probationary period from date of hire.~~

**Section 23**

Promoted Employees shall serve a six (6) month probationary period from date of their promotion.

**Section 43**

After the initial probationary period, no probation period other than those outlined above may be instituted.

**Section 45**

Failure of Probation. During the probationary period established by these rules and regulations which is applicable to the in question, the City Administrator, upon recommendation of the Chief of Police, may terminate the employment of the person so employed if, during the performance test thus afforded and upon an observation or consideration of the performance of duty, the City Administrator deems such person unfit or unsatisfactory for service in the department. Upon the termination and the creation of the vacancy, the City Administrator may request the Commission for a new list of eligible candidates for appointment by the Mayor.

## ARTICLE V. PROMOTIONS

### Section 5.0 Non-Entry Level Promotion Procedures.

- A. Upon a promotional position becoming vacant, the City Administrator shall determine whether a sufficient number of internal candidates exist to establish a competitive testing process or whether the testing process will be opened to external candidates. The City Administrator shall notify the Secretary as to ~~the~~ whether the application and testing process shall be internal only or opened to include external candidates.
- B. If a vacancy occurs and there is no eligible list for the position or if the commission has not certified persons from the eligible list, a temporary appointment may be recommended by the Chief of Police and made by the Mayor. Such temporary appointment shall not continue for a period longer than four (4) months. No person shall receive more than one (1) temporary appointment or serve more than four months as a temporary appointee in any one (1) fiscal year.
- C. Notice of Taking Applications.

- (1) Notice of an internal testing process for a promotional position within the police department shall be posted in a place where it will reasonably be expected to be seen by police officers employed by the City during the time the applications are being taken for a period of not less than fourteen (14) days.
- (2) Notice of an application and testing process that will include external candidates shall include a notification process to include, but not limited to, be posted in a place where it will reasonably be expected to be seen by police officers employed by the City during the time the applications are being taken, newspaper want ads and listed on Nebraska Law Enforcement Training Center website.
- (3) The procedures for determining the eligibility list for promotion to Police Department positions other than entry-level positions shall be as set forth in **APPENDIX B** ("Non Entry-Level Appointment/Promotion Procedures Manual") attached to these rules and regulations.
- (4) The list of classified jobs established by the City is as follows:
  - a. Chief of Police
  - b. Captain
  - c. Sergeant
  - ~~d. Detective~~
- (5) All other appointments within the department are considered to be lateral transfers to be made at the ~~discretion~~ recommendation of the Chief of Police after consulting with the City Administrator.

### Section 5.1 Action of Mayor

- A. Upon receipt of the list of the top three (3) eligible candidates for promotion, the Mayor may take any one (1) of the following actions:
  - (1) ~~Appoint~~ Review the recommendation of the Chief of Police and appoint one (1) of the persons on the list to the vacant position after considering various factors, including, but not limited to, the following:
    - (a) The multiple job skills recently or currently being performed by the applicant which are necessary for the position;
    - (b) The knowledge, skills, and abilities of the applicant which are necessary for the position;
    - (c) The performance appraisals of any applicant who is already employed in the police department, including any recent or pending disciplinary actions involving the employee;

- (d) The employment policies and staffing needs of the police department together with contracts, ordinances, and statutes related thereto;
  - (e) Required federal, state, or local certifications or licenses necessary for the position; and
  - (f) The qualifications of the applicants who are already employed in the police department and who have successfully completed all parts of the examination for the position; or
- (2) Decline to fill the vacancy for an indefinite period; or
- (3) If the Commission certifies fewer than three (3) names for each vacancy, the Mayor may direct the Commission to hold another examination.

**Section 5.2 Probationary Period for Non-Entry Level Employee.**

- A. In order to enable the City to exercise a choice in filling covered positions, no appointment, employment or promotion to a non-entry level law enforcement position (namely, a position, which has not been designated as an entry-level position by the City Administrator) shall not be deemed complete until a ~~one (1) year~~ six (6) month probationary period has expired. The ~~one (1) year~~ six (6) month probationary period shall begin at the date of the promotion in question and shall expire ~~one (1) year~~ six (6) months thereafter.
- B. Failure of Probation. (All positions except Chief) During the probationary period established by these rules and regulations which is applicable to the employee and appointment, employment or promotion in question, the City Administrator, upon recommendation of Chief, may terminate the employment of the person so appointed, employed or promoted if, during the performance test thus afforded and upon an observation or consideration of the performance of duty, the City Administrator deems such person unfit or unsatisfactory for service in the department. If an employee appointed to a promotional position fails to perform the duties of such promotional position in a manner deemed acceptable by the City, then the City Administrator, upon the recommendation of the Chief, shall have the power and authority to return such employee to his/her former position and any other employees promoted by reason of the vacancy caused by the original promotion shall likewise be returned to their former positions at the option of the City Administrator. In case of Chief of Police, during the probationary period established by these rules and regulations which is applicable to the employee and appointment, employment or promotion in question, the Mayor, upon recommendation of City Administrator, may terminate the employment of the person so appointed, employed or

promoted if, during the performance test thus afforded and upon an observation or consideration of the performance of duty, the City Administrator deems such person unfit or unsatisfactory for service in the department.

## **ARTICLE VI. DISCIPLINARY ACTIONS**

**Section 6.1 Tenure of Employment.** The tenure of a person employed in a covered position shall be only during good behavior and shall begin only after the probationary period and any extensions thereof for the covered position have expired. No person shall be reinstated in or transferred, suspended, or discharged from any covered position contrary to the Civil Service Act.

**Section 6.2 Cause for Disciplinary Action.** Any non-probationary employee in a covered position may be removed or discharged, suspended with or without pay, demoted, reduced in rank, or deprived of vacation, benefits, compensation, or other privileges (except pension benefits) for any of the following reasons:

- A. Incompetence, inefficiency, or inattention to or dereliction of duty;
- B. Dishonesty, prejudicial conduct, immoral conduct, insubordination, discourteous treatment of the public or a fellow employee, any act of omission or commission tending to injure the public service, any willful failure on the part of the employee to properly conduct himself or herself, or any willful violation of the Civil Service Act or the rules and regulations adopted pursuant to such act;
- C. Mental or physical unfitness for the position, which the employee holds;
- D. Drunkenness or the use of intoxicating liquors, narcotics, or any other habit-forming drug, liquid or preparation to such an extent that the use interferes with the efficiency or mental or physical fitness of the employee or precludes the employee from properly performing the functions and duties of his or her position;
- E. Conviction of a felony or misdemeanor tending to injure the employee's ability to effectively perform the duties of his or her position; or
- F. Any other act or failure to act which, in the judgment of the Civil Service Commission is sufficient to show the offender to be an unsuitable and unfit person to be employed in the public service.

**Section 6.3 Disciplinary Action Procedure.**

- A. Suspension(s) with or without pay, Demotion, and Removal or Discharge shall be subject to the following procedures; An employee wanting to appeal the decision of the Chief to suspend, demote, remove or discharge shall within ten (10) business days of the notice of action by the Chief file a request to appeal to the Mayor with the City Clerk. The Mayor shall within five (5) business days of receiving the notice of appeal schedule a hearing to consider said appeal. Hearing shall not be held later than ten (10) calendar days from date giving notice. Within five (5) calendar days of the hearing the Mayor shall notify the officer of his/her decision. The Mayor may uphold the decision of the Chief, alter the

decision, or vacate said decision of the Chief. If the Mayor vacates the Chief's decision the officer shall be reinstated with back pay. If an employee does not agree with the Mayor's decision, he/she shall have the right to further appeal to the Civil Service Commission per the Civil Service regulations.

- B.** Employees required to attend disciplinary meetings which may result in removal, demotion, discharge or suspension with or without pay will be given personal notice at least seventy-two (72) hours prior to the meeting.
- C.** An Employee covered by this agreement shall have the right to be represented by an FOP representative or attorney of his choice, at any pre-or post-disciplinary meeting or hearing. If the Employee chooses to have an attorney present, the Employee is solely responsible for any attorney fees.
- D.** For actions, which may result in suspension, demotion, removal or discharge, any interrogation of an Employee maybe recorded and or transcribed either by the City or Employee if requested. The party who requests the recording shall furnish the other party with a copy of the recording upon request.
- E.** When an employee is placed on administrative paid leave while the Employer is investigating a matter concerning the Employee that could lead to suspension, demotion or discharge of the Employee, the leave shall in no way affect the Employee's seniority, accumulation of paid leave, insurance and/or any other benefits the Employee would have received if the Employee had been actively working.
- F.** Reports, letters, disciplines or other material including written comments allegedly adverse to the interests of an Employee shall not be entered into his or her personnel file without notifying the Employee in writing of such addition to the personnel file. An Employee may make a written response to such document within ten (10) days. The Employee's response shall be attached to the adverse material in the personnel file. Unfounded complaints shall never be entered into an Employee's personnel file.
- G.** Reports, letters, disciplines or other material including written comments allegedly adverse to the interest of an Employee may be removed from the Employee's personnel file at the Employee's request to Employer in accordance with the following:
  - (1) Reports, letters, disciplines (other than suspensions or demotions), may be removed after one (1) year.
  - (2) Disciplines of suspension and demotion may be removed after four (4) years.
- H.** Items removed from an Employee's personnel file shall not be used against an Employee for work purposes including discipline, evaluations, and promotions.

- I. Each Employee shall, upon request, have the right to review his or her personnel file during regular business hours.
- J. No record of complaints, allegations, personnel action taken, or any disciplinary action pertaining to an Employee shall be kept by the Employer in any location other than the personnel file maintained by the Employer. Notwithstanding Paragraph G above, the Chief of Police may keep all complaints, allegations, critical incident reports and investigations, or personnel actions at a secure location within the Blair Police Station. Only the Chief of Police or his or her Designee shall have access to these records.
- K. Demand for Investigation and Public Hearing. Any employee so removed, suspended, demoted or discharged may, within ten (10) calendar days after receiving written notice of the Mayor 's decision file a written demand for an investigation and public hearing by the Civil Service Commission. The employee shall file the request for the hearing with the Secretary of the Commission and simultaneously mail or deliver a copy of the request to the Mayor. The failure to file such a request with the Secretary of the Commission within ten (10) calendar days after the service of notice of the decision of the Mayor shall constitute a waiver of the employee's right to review by the Civil Service Commission and the decision of the Mayor shall become final
- L. City's Prehearing Statement. Within three (3) calendar days after receipt of the employee's timely written demand for investigation and public hearing, the Mayor shall cause to be mailed or delivered to the employee at the employee's residence and to the Secretary of the Civil Service Commission a notice containing:
  - (1) A statement of the charge(s);
  - (2) The names of the witnesses who will or may be called on behalf of the City and a general statement of the nature of their testimony;
  - (3) Copies of any documents to be offered by the City in support of the charge(s);
- M. Employee's Prehearing Statement. Within six (6) calendar days after the filing of the employee's timely written demand for an investigation and public hearing, or within three (3) calendar days following his/her receipt of the information required by Subsection 6.3.L. above, whichever is later, the employee shall mail or deliver copies of the following to both the Mayor and the Secretary of the Civil Service Commission:
  - (1) Written response to the statement of the charge(s);
  - (2) The names of witnesses who will be called on behalf of the employee and a general statement of the nature of their testimony; and

- (3) Copies of any documents to be offered by the employee in response to the charge(s).
- N. City's List of Rebuttal Evidence. Within nine (9) calendar days after the filing of the employee's timely written demand for an investigation and public hearing, or within two (2) days following his/her receipt of the information required by Subsection 5.3.H above, whichever is later, the Mayor shall cause to be delivered to the employee or to the employee's residence and to the Secretary of the Civil Service Commission a list of rebuttal evidence expected to be presented by the City at the hearing, including a list of any rebuttal witnesses with a general statement of the substance of their testimony and a list of any documents expected to be introduced to rebut the employee's evidence.
- O. Deadlines Falling on Holidays. If any of the deadlines or time limits provided for in this Section falls on a Saturday, Sunday or legal holiday observed by the City, then such deadline shall be extended to the end of the next working day. The failure of either party to meet any of such deadlines and timelines shall not prevent or bar the imposition of appropriate disciplinary action or result in the suspension, termination, or abatement of any disciplinary proceeding or disciplinary action previously imposed.
- P. Investigation by Commission. Upon receipt of an employee's timely written demand for an investigation and public hearing, the Commission shall conduct an investigation. The Commission shall be represented in such investigation by the City Attorney, if authorized by the Mayor. If the City Attorney does not represent the Commission, the Commission may be represented by special counsel appointed by the Commission for any such investigation. The investigation shall be based upon a review of the materials filed by the Mayor and by the employee with the Secretary of the Civil Service Commission and shall be confined to the determination of whether the disciplinary action was made in good faith for cause as defined in these Rules and Regulations. The Commission and its members may also review the submissions of the Mayor and the employee to determine whether any individuals or documents should be subpoenaed by the Commission for the subsequent public hearing before the Commission.
- Q. Public Commission Hearing.
  - (1) Scheduling Hearing. The Commission shall schedule a public hearing to be held after the investigation and no less than ten (10) nor more than twenty (20) calendar days from the date of filing of the employee's written demand for an investigation and public hearing.

- (2) Notice of Hearing. The Commission shall notify the Mayor and the employee in writing at least three (3) calendar days prior to the date of the hearing, of the date, time and place of hearing.
- (3) Subpoenas. On reasonable request of the employee, the Mayor, or their respective legal representatives, the Chairperson of the Commission or any commissioner may issue subpoenas to require the attendance of witnesses and the production by them of books, papers, documents and accounts, and to cause the depositions of witnesses, residing within or without the state, to be taken in the manner prescribed by law for depositions in civil actions in the courts of Nebraska, so long as the taking of any such deposition does not require a delay in the holding of any hearing or other proceeding in the case. A sample of an acceptable subpoena form is attached as APPENDIX C.
- (4) Commission's Legal Representation. The Commission may be represented at such hearing by the City Attorney, if authorized by the Mayor. If the City Attorney does not represent the Commission, the Commission may be represented by special counsel appointed by the Commission for such hearing. At its discretion, the Commission may ask its legal counsel to preside at the hearing, make evidentiary rulings, swear witnesses, and generally function as an administratively presiding officer in order that the members of the Commission may focus on the evidence presented.
- (5) Presentation of City's Case. The Mayor shall be permitted to appear in person and by counsel and to present the case of the City. The Mayor may present evidence by testimony, documents and other exhibits and shall be permitted to cross-examine the employee's witnesses.  
Presentation of Employee's Case. At the hearing, the employee shall be permitted to appear in person and by counsel and to present his or her defense. The employee may present evidence by testimony, documents and other exhibits and shall be permitted to cross-examine the witnesses called by the City.
- (6) Presentation of Employee's Case. At the hearing, the employee shall be permitted to appear in person and by counsel and to present his or her defense. The employee may present evidence by testimony, documents and other exhibits and shall be permitted to cross-examine the witnesses called by the City.
- (7) Recording and Transcription. All testimony at the hearing shall be transcribed by a court reporter, the services of whom shall be obtained by the Secretary.

- R. Action of Commission.** The Commission may take any of the following actions:
- (1) The Commission may affirm the action taken by the Mayor;
  - (2) If the Commission finds that the removal, suspension, demotion or discharge was made for political or religious reasons, or was not made in good faith for cause, it shall order the immediate reinstatement or re-employment of the employee in the position or employment from which such employee was removed, suspended, demoted, or discharged, which reinstatement shall, if the Commission in its discretion so provides, be retroactive and entitle such person to compensation and restoration of benefits and privileges from the time of such removal, suspension, demotion or discharge;
  - (3) If the sanction imposed by the Mayor is deemed to be too severe by the Commission, and was not made for political or religious reasons or in bad faith, the Commission may modify an order of removal, suspension, demotion, or discharge, by directing a suspension, with or without pay, for a given period and the subsequent restoration to duty or demotion in position or pay.
- S. Certification of Commission's Findings.** Within ten (10) calendar days after the hearing, the Commission shall certify its findings and decision in writing to the employee, and to the Mayor who shall enforce them.
- T. Appeal from Decision of Commission.** Appeals from decisions of the Civil Service Commission may be taken to the District Court in the manner provided by law and upon the grounds allowable by law.
- U. Time Limits.** The time limits stated in this Section are directory and every reasonable effort shall be made to comply with them, but they shall not be considered or interpreted to be jurisdictional. The failure of either party to meet any of such deadlines and timelines shall not prevent or bar the imposition of appropriate disciplinary action or result in the suspension, termination, or abatement of any disciplinary proceeding or disciplinary action previously imposed.

## ARTICLE VII. ADDITIONAL POWERS AND DUTIES OF COMMISSION

**Section 7.1 Investigations.** The Commission may conduct an investigation concerning, and report to the City Council, Mayor and City Administrator upon, all matters regarding the enforcement and effect of the Civil Service Act and the rules and regulations prescribed hereunder.

**Section 7.2 Inspections.** The Commission may inspect all institutions, departments, positions, and employments affected by the Civil Service Act to determine whether the Act and these Rules and Regulations are being obeyed. Such investigations may be conducted by the Commission or by any Commissioner designated by the Commission for that purpose. The Commission shall also make a like investigation on the written petition of a citizen, duly verified, stating that irregularities or abuses exist or setting forth, in concise language, the necessity for such an investigation. The City Attorney shall provide general legal counsel to the Commission in relation to such an investigation, unless the Mayor determines special counsel is necessary. If the Mayor determines special counsel is necessary, the Commission may be represented by special counsel appointed by the Commission in any such investigation. In the course of such an investigation, the Commission, designated Commissioner, or Chief Examiner shall have the power to administer oaths, issue subpoenas to require the attendance of witnesses and the production of them of books, papers, documents, and accounts appertaining to the investigation, and to cause the deposition of witnesses, residing within or without the state, to be taken in the manner prescribed by law for like depositions in civil actions in the courts of this state. The oaths administered and subpoenas issued shall have the same force and effect as the oaths administered by a District Judge in a judicial capacity and subpoenas issued by the district courts of Nebraska. The failure of any person so subpoenaed to comply shall be deemed a violation of the Civil Service Act and shall be punishable as such. No investigation shall be made pursuant to this Section of these Rules and Regulations if there is a written accusation concerning the same subject matter against a person in the Civil Service. Such accusation shall instead be handled pursuant to Article VI of these Rules and Regulations.

**Section 7.3 Roster.** The Commission shall establish and maintain a roster of officers and employees in covered positions in the Police Department. Such roster shall be retained and kept current by the

Secretary, and shall show, for each employee, his or her name, date of hire, rank, salary or pay grade, and date of attainment of non-probationary status.

**Section 7.4 Access to Rules and Regulations.** At least one (1) copy of the Rules and Regulations and any amendments thereto shall be made available for examination and reproduction by members of the public by placing a copy on file with the Clerk of the City of Blair. In addition, one (1) copy of the Rules and Regulations and any amendments thereto shall be given to each full-time police officer.

**Section 7.5 Reduction in Force Recommendations.** The Commission will furnish its recommendations to the Mayor and City Council concerning any proposed reduction in force policy.

**Section 7.6 Civil Suits.** The Commission shall begin and conduct all civil suits which may be necessary for the proper enforcement of the Civil Service Act and the Rules and Regulations of the Commission. The Commission shall be represented in such suits and all investigations pursuant to the Act by the City Attorney, unless the Mayor determines special counsel is necessary. If the Mayor determines special counsel is necessary, the Commission may be represented by special counsel appointed by it in any particular case.

## ARTICLE VIII. MISCELLANEOUS

**Section 8.1 Phase-in Provisions.** All procedural and substantive decisions made by the Blair Civil Service Commission existing and operating prior to the adoption of these rules and regulations and the appointment of the new Commissioners thereunder shall continue in effect, unless inconsistent with state law. Thus, lawful tests and eligible lists established prior to the adoption of these rules and regulations shall continue in full force and effect until superseded by action of the Commission.

**Section 8.2 Conflict.** In case of conflict between the provisions of these Rules and Regulations and either the Nebraska Statutes or the Code, as either may be amended from time to time, provisions of the Code and Nebraska Statutes shall control over provisions of these Rules and Regulations and provisions of the Nebraska Statutes shall control over provisions of the Code.

**Section 8.3 Gender.** The terms "he" or "him" and all other references to the male gender shall be equally applicable to the female gender.

**Section 8.4 Governing Law.** All hearings and investigations before the Commission, a designated Commissioner, or the Chief Examiner shall be governed by the Nebraska Civil Service Statutes and these Rules and Regulations. The Commission, designated Commissioner, or Chief Examiner shall not be bound by technical rules of evidence. No informality in any proceeding or hearing or in any manner of taking testimony shall invalidate any order, decision, rule, or regulation made, approved, or confirmed by the Commission, except that no order, decision, rule, or regulation made by any designated Commissioner conducting any hearing or investigation alone shall be of any force or effect unless it is concurred in by a majority of the appointed members of the Commission, including the vote of any Commissioner making the investigation.

**Section 8.5 Amendments to Rules and Regulations.** These Rules and Regulations may be amended from time to time upon a vote of a majority of the members of the Commission.

## APPENDIX A BACKGROUND INVESTIGATIONS

In order to have a workable system for assessing results of background investigations, the following method is adopted and will be utilized regarding entry-level positions.

Each candidate concerning whom a background investigation is to be conducted shall begin the background investigation process with one-hundred (100) points. Penalty deductions of points will be made from such one hundred (100) points for items discovered during the background investigation which detrimentally reflect upon the candidate's fitness to be a police officer. Deductions shall be made in accordance with the TABLE OF DEDUCTION POINTS set forth below. The assessment of point value deductions will be completed by the Police Chief, based on information provided by background investigations, subject to review by the Civil Service Commission. Pursuant to Section 3.1.a of these Rules, the City Administrator shall determine the minimum acceptable score respecting such background investigations and shall advise the Secretary in writing of such minimum acceptable score. The City Administrator may change such minimum acceptable background investigation score from time to time, but any such change shall operate prospectively only and shall not apply respecting the filling of a then vacant position.

The results and scoring of all background investigations, and Department Interview Questions, and supporting information and reports, shall be forwarded to the Secretary for deposit upon completion of the investigations. The Commission shall review the results and scoring of the background investigations, the Department Interview Questions, and supporting information and reports. The Commission shall then proceed to the Civil Service Commission Interviews phase of the investigation into the qualifications of the candidates.

### **TABLE OF DEDUCTION POINTS**

| <b>Point Deductions</b>   | <b>Points</b> |
|---|---------------|
| I. Felony Conviction or Failure to Meet Minimum Qualifications for Appointment  | -100 pts.     |
| II. Intentional Falsehood on Application  | -100 pts.     |
| III. Failure to complete a City Employment application or failure to report for any portion of the examination or interview process | -100 pts.     |
| IV. Intentional Omission from Application   | -50 pts. each |
| V. Unintentional Omission from Application  | -2 pts. each  |
| VI. Misdemeanor Convictions   |               |
| A. Domestic Violence  | -100 pts.     |
| B. Crimes involving Moral Turpitude   | -100 pts.     |
| C. Serious Violations (Theft, assault, child abuse, etc.)   |               |
| Within past 7 years-  | -50 pts. each |
| Over 7 years  | -25 pts. each |
| D. Convictions for the following (within past 2 years)  |               |
| 1. DUI or DWI   | -100 pts.     |
| 2. Possession of Marijuana  | -100 pts.     |
| Convictions for the following (within past 2-7 years)   |               |
| 1. DUI or DWI   | -50 pts. each |
| 2. Possession of Marijuana  | -50 pts. each |
| E. General Misdemeanors (Class I-III)   |               |
| Within past 2 years   | -25 pts. each |
| Between 2-7 years   | -10 pts. each |
| F. General Misdemeanors (Class IV-V, i.e. MIP, etc)   |               |
| Within past 2 years   | - 5 pts. each |
| Between 2-7 years   | -2 pts. each  |
| VII. Prior Drug Use   |               |
| A. Use of Marijuana within the last 2 years   | -100 pts.     |
| B. Distribution/Sale of Marijuana   | -100 pts.     |
| C. Use of Marijuana between 2-7 years   | -10 pts.      |
| D. Use of Illegal Narcotics (within last 7 years) (including but not limited to cocaine, heroin, methamphetamine, crack, etc.)      | -100 pts.     |

- E. Use of Illegal Narcotics (over 7 years from date of application) -25 pts.
  - F. Sales/Distribution of Illegal Narcotics -100 pts.
- VIII. Traffic Convictions (within last 7 years).
- A. Minor Traffic offenses -2 pts. each
  - B. Serious Traffic offenses (reckless, etc.) -15 pts. each
  - C. Willful Reckless Driving -25 pts. each
  - D. Motor Vehicle Homicide -50 pts. each
  - E. Driving Under Suspension -15 pts. each
  - F. Preventable Vehicular Accidents -5 pts. each
- IX. Work History Within Last 3 Years
- A. Discharged for Theft -100 pts.
  - B. Requested to resign in-lieu-of discharge -25 pts. each
  - C. Discharged for cause -25 pts. each
  - D. Inability to maintain regular and dependable attendance on the job -25 pts. Each
  - E.
  - F.
  - G.

X. Negative Recommendation From Chief of Blair Police Department -50 points

D. (Must be based upon a reason or reasons, other than those listed above, deemed adequate by the Police Chief to render the candidate an unsuitable candidate for appointment, and must be communicated to the Civil Service Commission, prior to or at the time the Commission determines the candidates to be interviewed. The Commission must concur on such recommendation.)

**APPENDIX B**  
**NON-ENTRY LEVEL APPOINTMENT/PROMOTION PROCEDURES MANUAL**

**Section I. Background Investigation and Promotion Report**

- 1. Police Position Applicants Not Currently Blair Police Department Employees:**
  - A. The background investigation shall be conducted by Police Department Personnel utilizing the same training, investigative procedures and reporting requirements (but not scoring methodology) as utilized for entry level police officers.
  - B. Applicant must submit to the background investigator copies of his/her previous two (2) years performance evaluations.
  - C. Investigator will speak to as many current supervisors, subordinates and co-workers of or at the applicant's previous employer(s) as shall be deemed necessary by the investigator to assist in assessing the applicant's suitability for appointment.
  - D. A full description of all verifiable training received in the previous two (2) years, and other training which may be beneficial to the applicant, must be provided to the investigator by the applicant.
  - E. Copies of awards, commendations, etc., must be provided to the investigator if the applicant requests that they be considered.
  - F. Proof of educational qualifications (e.g., copies of diplomas, certificates, etc.) must be provided to the investigator by the applicant.
  - G. Applicants must provide copies of all disciplinary actions received in the most recent twelve (12) months preceding the date of application.
  
- 2. Police Position Applicants who are Current Employees of the Blair Police Department:**

Must, in writing, authorize background investigators to:

  - A. Obtain copies of the last two (2) years' performance evaluations for the applicant.
  - B. Review and verify the applicant's City of Blair personnel file and similar documentary records and all documentation of any special education received which may be beneficial to the position being sought.
  - C. Obtain any disciplinary actions taken against the employee which remain in his/her personnel file. Such action(s) will be copied and included in the final report.
  
- 3. Evaluation of Background Investigation Results and Promotion Reports by the Police Chief or His/Her Designee.**
  - A. The Police Chief or his/her designee will review the final report submitted by each background investigator.
  - B. Performance evaluations will be scored from the summary evaluation section on a scale of one (1) through five (5), with five (5) being consistently superior.
    - (1) Evaluations will be averaged to obtain a final score.
    - (2) Performance evaluations of outside applicants which are not in the same format as Blair Police Department evaluations will be reviewed by the Police Chief or his/her designee and assigned a score based on the criteria utilized by the City of Blair Police Department in evaluating its current employees.
    - (3) Those applicants whose departments do not have a performance evaluation system will be required to sign a specific release for investigators to interview current and previous supervisors for the purpose of obtaining information concerning past performance. The investigator, subject to review by the Police Chief or his/her designee, will assign a score based on the results of such interviews, utilizing the criteria utilized by the City of Blair Police Department in evaluating its current employees.

- C. A score of one (1) through five (5) will be awarded by the Police Chief or his/her designee for outside achievement and general suitability for appointment/promotion. Positive accomplishments such as awards, commendations, and outside education will be weighed against disciplinary actions received.
- D. Other matters, such as those listed in the TABLE OF DEDUCTION POINTS in APPENDIX A to the Rules and Regulations of the Blair Civil Service Commission, may be considered in determining points awarded under this Section I.
- E. Total percentage points available under this Section I is ten (10) (namely, five (5) points for evaluations and five (5) points for outside achievement and general suitability for appointment/promotion).
- F. Any applicant whose background investigation reveals any of the following will be eliminated from progressing further in the process:
  - a. Felony Conviction;
  - b. Applicant does not meet the minimum requirements for the position;
  - c. Serious misdemeanor;
  - d. Acts involving moral turpitude; or
  - e. Intentional falsehoods on the application.

## **Section II. Testing Process**

1. **Background Investigation:** Upon completion of the background investigation, an applicant may be eliminated due to an unfavorable background investigation. Applicants not eliminated will receive between one (1) and ten (10) percentage points for the background investigation element. Refer to the section on background investigations. (Appendix B. Section I).
2. **Written Test:** A prepared written test purchased from an outside vendor, and approved by a majority of the members of the Commission, shall be utilized.
  - A. A copy of a bibliography of reading material recommended to prepare for this test shall be made available to any applicant on request, if such a bibliography has been received by the Commission.
  - B. An applicant may receive up to ~~thirty-twenty~~ (230) percentage points for the written test element.
3. **Civil Service Commission Interviews:** The scores from the three (3) previous elements of the screening process will be deposited with the Secretary promptly upon the completion of each element. The Secretary will total each candidate's scores on the three (3) elements completed to that point and determine up to the ten (10) candidates plus ties having the highest total scores to that point and satisfying all minimum qualifications and criteria for the position. Those eligible candidates will then be scheduled for interviews with the Commission. (If there are less than ten (10) applicants remaining under consideration at this point in the process, all of the applicants remaining under consideration will be scheduled for interviews with the Commission.)

The Civil Service interviews will consist of two (2) phases:

- A. A.**—A written assignment will be completed by the candidate for review by the City Attorney. The candidate will be given the assignment prior to the interview date and the assignment will be due at a date prior to the interview. The City Attorney will review the written assignments with credit given equal to one (1) oral question.

B. Interviewed candidates will undergo a Police Panel Interview, where they will be given a series of equally weighted questions, the answers to which shall be scored by a panel of sworn officers determined by the Chief of Police. For promotional purposes, the interview panel may be comprised of sworn officers from an outside agency and be of equal rank or higher. The panel shall be established by the Chief of Police. A candidate may receive up to a possible thirty-five (35%) percentage points for the Police Panel Interview.

B. The Commission will ask each interviewed candidate a series of equally weighted questions, the answers to which shall be scored by members of the Commission. The questions shall be the same for each candidate interviewed.

A candidate may receive up to a possible ~~forty (40)~~thirty-five (35%) percentage points for the Civil Service Commission interviews element of the process.

**Section III. Weighing of Each Element of the Process**

| <b>Elements</b>                               |                           |
|---|---------------------------|
| 1. Background and Promotion Report            | <del>20%</del> <u>10%</u> |
| 2. Written Test                               | 20%                       |
| <u>3. Police Panel Interview</u>              | <u>35%</u>                |
| <u>43. Civil Service Commission Interview</u> | <u>60%</u> <del>35%</del> |
| Total   | 100%                      |

**Section IV. Selection**

1. The Civil Service Commission will certify an eligibility list of all candidates that meet the minimum qualifications for the position and forward the names of the top three (3) qualified applicants for each vacancy to the ~~Mayor~~Chief of Police, who will review and forward recommended candidates to the Mayor for appointment.

2. The list will be valid for a period of six (6) months from the date of testing.

3. Once the list is provided to the Mayor, the Mayor, upon recommendation of the Chief of Police, may appoint ~~may choose~~ any applicant from the list without regard to ranking. The Mayor's appointment is contingent on City Council approval. As provided in section 19-1829 of the Civil Service Act, in filling a vacancy in a covered position, consideration shall be given to factors including, but not limited to:

- (A) The multiple job skills recently or currently being performed by the applicant which are necessary for the position;
- (B) The knowledge, skills, and abilities of the applicant which are necessary for the position;
- (C) The performance appraisal of any applicant who is already employed in the department, including any recent or pending disciplinary actions involving the employee;
- (D) The employment policies and staffing needs of the department together with contracts, ordinances, and statutes related thereto;
- (E) Required federal, state, or local certifications or licenses necessary for the position; and

(F) The qualifications of the applicants who are already employed in the department and have successfully completed all parts of the examination for the position.

- \* **All conditional appointees/promotees must successfully complete a medical examination, physical dexterity exam, drug screen, and psychological test prior to final confirmation of appointment by the Mayor.**

**Section V. Chief of Police Position Vacancy; Exceptions.**

**1. If the vacant position in question is that of Chief of Police:**

- A.** The City Administrator, with the assistance of such other City employees or officials as he or she may designate, shall perform the duties assigned to the Chief of Police under this **Appendix B**;
- B.** The background investigations shall be conducted by such individual(s) or agency as may be designated by the City Administrator and approved by the Chairperson of the Civil Service Commission;
- C.** The City Administrator may, with the approval of the Chairperson of the Civil Service Commission, modify or adapt the specific procedures of this **Appendix B** so as to insure that the testing and selection process for the position is based on merit, efficiency and fitness as ascertained by open competitive examination and impartial investigation; and
- D.** In the event of an appeal under Section VI of this **Appendix B**, the functions of the City Administrator under such Section VI shall be performed by the City Administrator. However, if the individual appealing is dissatisfied with the final decision of the City Administrator on such an appeal, the individual may submit a written appeal of the City Administrator's decision to the Civil Service Commission. The written appeal to the Commission shall be filed with the Secretary/Examiner of the Commission within two (2) business days after the individual desiring to appeal receives a copy of the City Administrator's decision. The Secretary/Examiner of the Commission shall provide a copy of the written appeal to the City Administrator and to each member of the Commission. The City Administrator shall respond in writing upon the written appeal as expeditiously as possible, and provide a copy of the response to the individual appealing, the Secretary/Examiner of the Commission, and each member of the Commission. The Commission shall then proceed to resolve the appeal on the record so submitted as expeditiously as possible. Alternatively, the Commission may request the individual appealing and/or the City Administrator to appear before the Commission and be heard, but shall not be required to do so. The decision of the Commission shall be in writing and shall be final. Copies of the Commission's decision shall be provided or mailed to the Secretary/Examiner of the Commission, the City Administrator and the individual appealing.

**Section VI. Appeal Process**

**1. Criteria for Appeal**

- A.** Any applicant may appeal any or all portions of the process, subject to the limitations of this Section VI.
- B.** Appeals must be filed with the City within two (2) working days of completion of the portion of the process being appealed. A copy of the appeal must also be filed with the Civil Service Secretary/Examiner. The appeal must be in writing and contain the following information:

- 1) Exact nature of the appeal, including a specific description of the alleged violation of procedure.
  - 2) Where and when the alleged violation of procedure occurred.
  - 3) Names of personnel involved in the alleged violation.
  - 4) Desired remedy if the alleged violation is substantiated.
- C. Only the following areas may be appealed:
- 1) Accuracy of scoring and grading of any written examination.
  - 2) The written results of any scored elements of the selection process.
  - 3) The decisions and scoring utilized concerning background investigation and promotion reports.
  - 4) Failure to follow the procedures described in this **Appendix B** or in applicable rules and regulations of the Civil Service Commission.
  - 5) Any alleged discrimination based on race, color, creed or other unlawful criteria.
  - 6) Misconduct by either other applicant(s) or an examiner or investigator during the administration of any element of the screening or testing process.

## 2. **Appeal Review**

- A. The Mayor will fix a date, time and place for an informal review for each appeal within five (5) working days of receipt of the appeal.
- B. The applicant will at that time present his/her evidence/information supporting the appeal. The applicant will appear in person at the review proceeding. However, the evidence may be presented by a collective bargaining representative or an attorney retained by the applicant at the applicant's expense.
- C. Present at the appeal review proceeding will be the Civil Service Secretary/Examiner, Police Chief, and the City Administrator or his/her designee. These individuals will answer to the Mayor with regard to the applicant's allegations.

## 3. **Findings**

- A. The Mayor will, within three (3) working days of completion of the appeal review proceeding, make a written decision as to the appeal. The Mayor may find any of the following:
  - 1) That the allegations are without merit and no further action should be taken.
  - 2) That the allegations, while containing merit, do not rise to the level which would affect or which affected an applicant in such a negative manner as to reduce his/her ability to be promoted or appointed. Modifications of future testing or other recommendations may be made. However, no change in the current selection process is ordered.
  - 3) That the allegations contain significant merit and have adversely affected an applicant's ability to be promoted or appointed. The Mayor, upon making this determination, may require participants in the process who are within the Mayor's line of supervision to repeat or remedy an element of the selection process. If the Mayor determines that the violation and/or its effects is or are so prejudicial to an applicant or applicants as to warrant a complete re-examination, or that only the Civil Service Commission may remedy the matter, the Mayor will request the Commission to conduct a re-examination or otherwise remedy the matter.
- B. The Mayor's decision shall be considered final on all appeals of the process.
- C. All time frames and deadlines described or specified in this section VI.3 of this **APPENDIX B** are directory and every reasonable effort shall be made to meet or satisfy them. However, those time limits and deadlines are not mandatory or jurisdictional, and failure to meet or satisfy them will not invalidate any decision made or action taken.

**APPENDIX C**

**SAMPLE SUBPOENA**

**BEFORE THE CIVIL SERVICE COMMISSION  
OF THE CITY OF BLAIR, NEBRASKA**

In the Matter of the Appeal of \_\_\_\_\_ ]  
\_\_\_\_\_ ]  
\_\_\_\_\_ ] **SUBPOENA**

TO: (Name) \_\_\_\_\_  
(Address) \_\_\_\_\_  
\_\_\_\_\_

YOU ARE HEREBY COMMANDED, pursuant to the authority conferred upon this Commission by the Statutes of the State of Nebraska, Section 19-1830(5), TO APPEAR BEFORE THIS COMMISSION AND GIVE TESTIMONY on behalf of \_\_\_\_\_ in the above-entitles cause, at \_\_\_\_\_, Blair, Nebraska, on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_M.

YOU ARE HEREBY FURTHER COMMANDED to bring with you the following books, papers, documents, and things:  
\_\_\_\_\_  
\_\_\_\_\_

HEREOF FAIL NOT UNDER PENALTY OF LAW.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Member, Civil Service Commission of the City of Blair, Nebraska

Return of Officer Making Service

STATE OF NEBRASKA ]  
] ss.  
COUNTY OF \_\_\_\_\_ ]

Having been first duly sworn upon oath, I hereby certify that I received this Subpoena on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, and that I personally served same on the above-named \_\_\_\_\_ by (check one):

\_\_\_\_\_ delivering of the original copy hereof to him/her in Washington County, Nebraska on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_M.,

\_\_\_\_\_ mailing the original copy hereof to him/her by certified United States mail, postage prepaid, return receipt requested, addressed to him/her at his/her usual place of residence in Washington County, Nebraska, same being (address) \_\_\_\_\_ . A copy of the signed receipt is attached hereto.

\_\_\_\_\_  
Signature  
Title: \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Notary Public

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## ARTICLE I. DEFINITIONS

**Section 1.1 Appointment.** "Appointment" shall mean all means of selecting, appointing, or employing any person to hold any position or employment subject to civil service.

**Section 1.2 City.** "City" shall mean the City of Blair, Washington County, Nebraska.

**Section 1.3 City Administrator.** "City Administrator" shall mean the City Administrator for Blair, Washington County, Nebraska.

**Section 1.4 City Council.** "City Council" shall mean the City Council of the City of Blair, Washington County, Nebraska.

**Section 1.5 Civil Service Act.** "Civil Service Act" shall mean Neb. Rev. Stat. §19-1825 et seq. as amended from time to time.

**Section 1.6 Code.** "Code" shall mean the Municipal Code of Blair, Nebraska.

**Section 1.7 Commission.** "Commission" shall mean the three (3) member Civil Service Commission created by Ordinance and enacted by the Blair City Council.

**Section 1.8 Commissioner.** "Commissioner" shall mean any one (1) of the three (3) members appointed to the Civil Service Commission pursuant to Blair Municipal Code §2-1101.

**Section 1.9 Covered Positions.** "Covered positions" shall mean all certified full-time police officers of the City, including any paid full-time police chief, and future appointees to such full-time positions.

**Section 1.10 Demotion.** "Demotion" shall mean changing from one position to another, accompanied by a decrease in the current rate of pay.

**Section 1.11 Disciplinary Action.** "Disciplinary action" shall mean any action in which a person employed in a covered position is removed, discharged, suspended with or without pay, demoted, reduced in rank, or deprived of vacation, benefits, compensation or other privileges when any of the foregoing are imposed or sought to be imposed as a sanction for misconduct or inadequate job performance.

**Section 1.12 Full-time Police Officers.** "Full-time police officers" shall mean police officers, employed or seeking full-time employment by the City under the provisions of the Civil Service Act, in positions which require certification by the Nebraska Law Enforcement Training Center, who have the power of arrest, who are paid regularly by the City, and for whom law enforcement is a full-time career, and the Police Chief, but shall not include clerical, custodial, or maintenance personnel.

**Section 1.13 Lateral Entry Applicant.** A Lateral Entry Applicant is someone who is currently certified as a police/peace officer for a local, county, or state law enforcement agency.

**Section 1.14 Good Faith for Cause.** "Good faith for cause" shall mean that the action was not arbitrary or capricious and was not made for political or religious reasons.

**Section 1.15 Mayor.** "Mayor" shall mean the Mayor of the City of Blair, Washington County, Nebraska, or the person acting as such at the time action is taken.

**Section 1.16 Police Chief.** "Police Chief" shall mean the paid full-time Chief of the Blair Police Department, or the person acting as such at the time action is taken.

**Section 1.17 Position.** "Position" shall mean an individual job which is designated by an official title indicative of the nature of the work.

**Section 1.18 Promotion.** "Promotion" shall mean changing from one position to another, accompanied by an increase in the current rate of pay and supervisory or managerial duties.

**Section 1.19 Promotional Position.** "Promotional position" shall mean a position providing a potential for permanent increase in the rate of pay available to a full-time police officer accompanied by supervisory and managerial duties

**Section 1.20 Rules and Regulations.** "Rules and Regulations" shall mean the Rules and Regulations adopted by the Commission, including any amendments thereto.

## ARTICLE II. ORGANIZATION AND JURISDICTION OF COMMISSION

**Section 2.1 Members of the Commission.** The Commission shall consist of three (3) members appointed by the Mayor with the approval of the City Council pursuant to Blair Municipal Code §2-1101. The members shall serve without compensation.

**Section 2.2 Terms of Office.** The term of office of each Commissioner shall be five (5) years.

**Section 2.3 Removal of Commissioners.** Commissioners may be removed from office for the reasons and in the manner specified by Code and the Civil Service Rules and Regulations as adopted.

**Section 2.4 Quorum.** Two (2) members of the three (3) member Commission shall constitute a quorum for the transaction of business.

**Section 2.5 Chairperson and Vice-Chairperson.** The Commission shall elect a Chairperson and Vice-Chairperson at its first (1<sup>st</sup>) meeting in each calendar year. The Commissioners so elected shall serve in such capacities until a successor is elected, the Commissioner resigns from the Commission, or the Commissioner is removed from office. If a vacancy in the office of Chairperson or Vice-Chairperson exists, a successor shall be elected at the next meeting of the Commission. The successor shall fill only the unexpired term of the vacant office and the Commission shall once again elect a Chairperson and Vice-Chairperson at its first (1<sup>st</sup>) meeting of the following calendar year.

**Section 2.6 Meetings.** The Commission shall hold meetings as may be required for the proper discharge of its duties. All meetings shall be conducted in accordance with the most current available edition of the *Robert's Rules of Order*.

**Section 2.7 Secretary and Chief Examiner.**

**A. Merger and Appointment.** The positions of Secretary and Chief Examiner are hereby merged. The Commission shall appoint one (1) person to perform the duties of such merged position. Until such time as the Commission may by resolution appoint another person as Secretary and Chief Examiner of the Commission, the City Clerk is hereby appointed Secretary and Chief Examiner (“Secretary”) of the Commission.

**B. Duties.** The Secretary shall have the following responsibilities:

- (1) Keeping the records and files of the Commission and preserving all reports made to the Commission.
- (2) Administering and superintending examinations, keeping records of all examinations held, and reporting the results of all examinations to the Commission.
- (3) Notifying all members of the Commission of the date, time and place of all examinations so that members may attend.

(4) Notifying all members of the Commission, the public, and involved parties (if any) of the time and place of Commission meetings and keeping and preserving minutes of such meetings.

(5) Performing such other duties as the Commission may prescribe.

**C. Authority to Deputize.** The Secretary may utilize City employees to administer examinations or portions thereof or to assist therein.

**D. Suspension or Discharge.** The Secretary shall be subject to suspension or discharge from his or her duties as Secretary upon a vote of a majority of the members of the Commission.

**Section 2.8 Jurisdiction of Commission.** The Commission's jurisdiction shall be limited to matters involving individuals employed in covered positions and the filling of vacancies in covered positions. These Rules and Regulations shall have no application in any other situation.

### ARTICLE III. CITY ADMINISTRATOR

**Section 3.1 Powers and Responsibilities.** The City Administrator shall have the following powers and responsibilities with respect to civil service:

- A. Minimum Qualifications.** The City Administrator shall establish in writing the minimum qualifications for all covered positions and shall provide the Secretary/Chief Examiner with a copy thereof.
- B. Military Credit.** The City Administrator shall designate in writing the entry level positions qualifying for the military credit allowed to certain applicants pursuant to these Rules and Regulations.
- C. Certified Law Enforcement Credit.** The City Administrator shall designate in writing the entry level positions qualifying for the certified law enforcement credit allowed to certain applicants pursuant to these Rules and Regulations.
- D. Eligibility Lists.** The City Administrator may requisition eligibility lists from the Commission.
- E. Competitive Examinations.** The City Administrator shall have the authority to establish the time and date of competitive examinations.
- F. Leave of Absence.** A leave of absence with or without pay may be granted by the City Administrator to any person employed in a covered position. The City Administrator shall give notice of such leave to the Commission. All appointments for temporary employment resulting from such leaves of absence shall be made from the eligible list, if any, of the Civil Service. No employee shall have an absolute right to a leave of absence unless drafted into military service or otherwise required by law.

### ARTICLE IV. APPOINTMENTS TO ENTRY LEVEL POSITIONS

#### **Section 4.1 Basis for Appointments.**

All appointments to covered positions shall be made solely on the basis of merit, efficiency and fitness, which shall be ascertained by open competitive examination and impartial investigation by the Commission.

#### **Section 4.2 Required Qualifications.**

In order to be eligible for competitive examinations, an applicant for any covered position must meet the following qualifications:

- A. Must be able to read and write the English language; and
- B. Must meet the minimum job qualifications of the position as established by the City Administrator; and
- C. Must meet the minimum job qualifications of the position as established by the Nebraska Law Enforcement Training Center standards for minimum job qualifications; and
- D. Must be of good moral character. An applicant shall be required to disclose his or her past employment history and his or her criminal conviction record, if any.

#### **Section 4.3 Procedure for Vacant Entry Level Positions When Eligible List is Available.**

##### **Requisition for Eligibility List.**

The City Administrator shall request the Commission to provide the names and addresses of persons eligible for appointment to a covered position whenever the covered position becomes vacant or at such other time as the City Administrator deems necessary.

#### **Section 4.4 Procedure for Establishment of Eligibility List**

- A. Notice of Taking Applications. If no eligibility list exists when the City Administrator requests the names of persons eligible for appointment to a position, then the Commission shall direct the Secretary to commence the testing process.
- B. Taking of Applications. All persons desiring to apply for employment in a covered position shall complete an employment application. Such employment application shall be in a form approved by a majority of the Commissioners and shall be made available to applicants by the Secretary. Such employment application shall require applicants to provide information deemed necessary for a prima facie determination of whether the applicant meets the required qualifications imposed by Blair Municipal Code and these Rules and Regulations. Such information shall include, but not be limited to, past employment history and data regarding the applicant's criminal conviction record, if any.
- C. After all applications have been received applicants will complete the testing as approved by the Civil Service Commission based on their status as a Lateral Entry Police Officer or Non-Certified Police Officer Candidate.

- D.** A candidate may be dismissed from the hiring process, without approval from the Civil Service Commission, at any time if the following occurs:
- a. does not meet the minimum job qualifications for the position for which he/she has applied as set forth in the job description,
  - b. does not score a minimum of Seventy Percent (70%) on the written exam,
  - c. does not score a minimum of Seventy Points (70) on the background check,
  - d. does not meet or pass the minimum qualifications as set by the Nebraska Training and Law Enforcement Center (NLETC),
  - e. after having received a conditional offer of employment
  - f. has not successfully completed a physical examination when required; or
  - g. has not successfully completed a physical examination by a city-selected physician; or
  - h. has not successfully completed a psychological examination.
  - i. has been convicted of a felony, or, for the police officer classification has been convicted of a domestic violence offense,
  - j. is addicted to the habitual use of intoxicating beverages or drugs,
  - k. has been dismissed from a public service for cause,
  - l. has any part-time employment or activity which would tend to interfere with his/her duties as an employee of the City,
  - m. has intentionally made a false statement in any material fact, or practiced or attempted to practice any deception or fraud in making application or in the examination or in the securing of his or her eligibility or appointment.
- E.** After all applications and testing has been completed the City Administrator, Chief of Police, and Secretary shall meet and review all applications for completeness and prepare a list of up to the top thirty (30) candidates, plus ties, that will be eligible for further consideration and appointment to the position of police officer. The list of up to the top thirty (30) shall be determined by adding the written test score, a bonus of five percent (5%) for existing valid Nebraska law enforcement certification as approved by the Nebraska Law Enforcement Training Center for the position of patrolman or those applicants who meet the eligibility for reciprocity standards as established by the Nebraska Law Enforcement Training Center, and a bonus of five percent (5%) for an Associate's Degree or higher or an accumulation of at least sixty (60) credit hours towards a degree in criminal justice. Any applicant for an entrance examination who, in time of war or in any expedition of the armed forces of the United States, has served in and been discharged from the armed forces with a characterization of honorable or general (under honorable

conditions), shall be given a credit on his/her score equal to ten percent (10%) of the total points possible. This credit shall only apply to entry level positions as defined by the appointing authority. This list shall be considered valid for four (4) months from establishment.

- F.** Once the list of up to the top thirty (30) candidates plus ties has been completed, interviews for those eligible candidates before a Police Panel shall be scheduled. The Police Panel shall consist of the, the Chief of Police and two (2) certified department officers selected by the Chief of Police. The Secretary shall participate in the interview and shall pose identical questions to all candidates. The committee shall rank all candidates by utilizing the scoring system as established by the Commission.
- G.** Upon completion of interviews by the Police Panel the Secretary shall notify the top ten (10) candidates, plus ties, of the date and time for their interview before the Civil Service Commission. The Secretary shall then forward the list of candidates for interview to the Commission based on utilization of the scoring system as established by the Commission.
- H.** The Civil Service Commission shall direct the Chief of Police to perform background checks on the candidates prior to the date established by the Commission for interviews of the applicants. Background investigations may include inquiry into criminal history information, credit history, driving records, State Child Abuse Registry, Sex Offender Registry, work histories, truthfulness and completeness in completing the position application, and other areas which reflect (or may reflect) upon the suitability of applicants to be appointed as Police Officers at the entry-level. The background investigations shall be scored and reported to the Commission in accordance with **APPENDIX A** to these rules and regulations. An applicant may be completely disqualified from consideration if he/she fails to achieve at least the minimum acceptable score of 70% on the background scoring sheet, as established by the City Administrator for the background investigation following review by the City Attorney. Each applicant eligible to be interviewed shall submit a full set of his or her fingerprints and a written statement of permission authorizing the City to forward the fingerprints to the Federal Bureau of Investigation through the Nebraska State Patrol, for identification pursuant to Neb. Rev. Stat. §19-1831. The Police Chief shall report to the Commission the results of all inquiries, background investigations and interviews conducted of the candidate subject to be interviewed.
- I.** The Civil Service Commission shall conduct final interviews with the top ten (10) candidates, plus ties. The Commission shall establish an eligibility list of all candidates that meet the minimum requirements for the position of police officer for the City of Blair,

Nebraska and provide the Chief of Police with the names and ranking of the top three (3) eligible candidates for appointment to the position of police officer.

- J.** The Chief of Police shall provide a recommendation to the Mayor for appointment to the position of police officer.
- K.** Any eligibility list as established by the Commission shall be valid for four (4) months and may by action of the Commission be extended for one (1) additional four (4) month period.
- L.** If requests are made simultaneously for more than one (1) vacancy in the same position to which an eligibility list applies, the Commission shall certify one (1) additional name, if available, for each additional vacancy for which request is made and the Commission shall provide the Mayor with the names and ranking of the eligible candidates.
- M.** The Commission may refuse to examine an applicant, or after examination, refuse to certify as eligible, an applicant who:
  - a. does not meet the minimum job qualifications for the position for which he/she has applied as set forth in the job description,
  - b. after having received a conditional offer of employment,
    - i. has not successfully completed a physical examination when required; or
    - ii. has not successfully completed a physical examination by a city-selected physician; or
    - iii. has not successfully completed a psychological examination.
  - c. has been convicted of a felony, or, for the police officer classification has been convicted of a domestic violence offense,
  - d. is addicted to the habitual use of intoxicating beverages or drugs,
  - e. has been dismissed from a public service for cause,
  - f. has any part-time employment or activity which would tend to interfere with his/her duties as an employee of the City,
  - g. has intentionally made a false statement in any material fact, or practiced or attempted to practice any deception or fraud in making application or in the examination or in the securing of his or her eligibility or appointment, or
  - h. for any good and sufficient reason, which in the judgement of the Commission makes the applicant unsuitable or unfit to be a public employee.

#### **Section 4.5 Action of Mayor**

- A.** Upon receipt of the list of the eligible candidates pursuant to these rules and regulations, the Mayor may take any one (1) of the following actions:

(1) Review the recommendation of the Chief of Police and appoint one (1) of the persons on the list to the vacant position after considering various factors, including, but not limited to, the following:

- (a) The multiple job skills recently or currently being performed by the applicant which are necessary for the position;
  - (b) The knowledge, skills, and abilities of the applicant which are necessary for the position;
  - (c) The employment policies and staffing needs of the police department together with contracts, ordinances, and statutes related thereto;
  - (d) Required federal, state, or local certifications or licenses necessary for the position; or
- (2) Decline to fill the vacancy for an indefinite period; or
- (3) If the Commission certifies fewer than three (3) names for each vacancy, the Mayor may direct the Commission to hold another examination.

**Section 4.6 Procedure Regarding Testing and Screening for Entry-Level and Lateral Hire Full-Time Police Officer Positions.**

In lieu of the specific procedures set forth in these Rules and Regulations, the Commission may contract with an outside supplier to furnish the services of advertising and accepting registrations for, and conducting and administering, preliminary screening procedures, competitive examinations and physical fitness tests and other tests and testing, as designated or approved by the Commission, to persons interested in obtaining employment in entry-level or lateral hire full-time police officer positions. The Secretary and Chief Examiner or other person or persons designated by the Commission shall have or share general superintendence over any such screening procedures, competitive examinations and testing. The Commission may, if it chooses, join with other law enforcement agencies, merit commissions, civil service commissions and similar bodies in contracting for such services on a joint and cooperative basis. Expenses incurred by the Commission in procuring such services shall, if approved by the City Administrator, be deemed necessary expenses of the Commission under the Blair Municipal Code. The Commission may from time to time establish a reasonable registration fee for such examination and testing to help defray the expense of examination and testing, and such fee may be the same as or different from the amount set forth in these Rules and Regulations. As provided in the Blair Municipal Code and these Rules and Regulations, the City Administrator or his/her designee must establish or approve the time(s) and date(s) of any competitive exams. If the Commission chooses to recruit, examine and screen applicants for entry-level full-time police officer positions through a contracted testing and screening procedure, all other provisions

of these Rules and Regulations shall be interpreted in a manner consistent therewith for purposes of the recruitment, examination and screening of applicants for entry-level full-time police officer positions, such that essentially the same employment application and selection procedures will apply with the exception that an outside supplier would be furnishing to the Commission the services of advertising and accepting registrations for, and conducting and administering, preliminary screening procedures, competitive examinations and physical fitness tests and other tests and testing, as designated or approved by the Commission, to persons interested in obtaining employment in entry-level full-time police officer positions. If the Commission chooses to recruit, examine and screen applicants for lateral hire full-time police officer positions through a contracted testing and screening procedure, all other provisions of these Rules and Regulations shall be interpreted in a manner consistent therewith for purposes of the recruitment, examination and screening of applicants for lateral entry full-time police officer positions, such that essentially the same employment application and selection procedures will apply with the exception that an outside supplier would be furnishing to the Commission the services of advertising and accepting registrations for, and conducting and administering, preliminary screening procedures, competitive examinations and physical fitness tests and other tests and testing, as designated or approved by the Commission, to persons interested in obtaining employment in lateral full-time police officer positions. The Commission may, at the direction of the City Administrator advertise and screen for only lateral hire law enforcement positions or give preference in hiring for lateral hire law enforcement positions.

The City of Blair Civil Service Commission subscribes to the philosophy that hiring experienced, trained, and previously certified police officers provides an attractive demographic and economic alternative for the City and citizens of Blair. Lateral entry applicants must comply with all minimum appointment requirements for police officer applicants. The selection process shall, at a minimum, include a written application, a physical dexterity examination, Police Panel Oral Interview (Peer Interview), and a Civil Service Commission panel interview. The requirements of psychological and physical testing shall still apply.

Each element of the Process shall be weighted as follows:

| <b>Elements</b>                              |      |
|--|------|
| 1. Background and Promotion Report           | 10%  |
| 2. Written Test                              | 20%  |
| 3. Police Panel Interview                    | 35%  |
| 4. <u>Civil Service Commission Interview</u> | 35%  |
| Total  | 100% |

## **Section 4.6 Probationary Period for Entry-Level and Lateral Hire Law Enforcement Positions**

### **Section 1**

No appointment, or employment to a position designated as an entry level law enforcement position by the Mayor, shall be deemed complete until a one (1) year probationary period has expired.

For an employee certified by the Nebraska Law Enforcement Training Center prior to the appointment or employment in question, the probationary period shall be six (6) months begin to run at the date of the appointment or employment in question. For an employee who has not been certified by the Nebraska Law Enforcement Training Center prior to the appointment or employment in question, the one (1) year probationary period shall begin to run at the date of the completion of certification by the Nebraska Law Enforcement Training Center.

If an employee has not been certified by the Nebraska Law Enforcement Training Center prior to the effective date of the entry-level appointment or employment in question, but holds law enforcement certification or other equivalent credentialing from a jurisdiction within the United States other than Nebraska at the effective date of such entry-level appointment or employment, the probationary period shall expire on the later of one (1) year after the effective date of the entry-level appointment or employment in question.

During this period, Employees shall demonstrate an ability to perform the duties of the position assigned, the failure of which may result in termination.

### **Section 2**

Promoted Employees shall serve a six (6) month probationary period from date of their promotion.

### **Section 3**

After the initial probationary period, no probation period other than those outlined above may be instituted.

### **Section 4**

Failure of Probation. During the probationary period established by these rules and regulations which is applicable to the in question, the City Administrator, upon recommendation of the Chief of Police, may terminate the employment of the person so employed if, during the performance test thus afforded and upon an observation or consideration of the performance of duty, the City Administrator deems such person unfit or unsatisfactory for service in the department. Upon the termination and the creation of the vacancy, the City Administrator may request the Commission for a new list of eligible candidates for appointment by the Mayor.

## ARTICLE V. PROMOTIONS

### Section 5.0 Non-Entry Level Promotion Procedures.

- A. Upon a promotional position becoming vacant, the City Administrator shall determine whether a sufficient number of internal candidates exist to establish a competitive testing process or whether the testing process will be opened to external candidates. The City Administrator shall notify the Secretary as to whether the application and testing process shall be internal only or opened to include external candidates.
- B. If a vacancy occurs and there is no eligible list for the position or if the commission has not certified persons from the eligible list, a temporary appointment may be recommended by the Chief of Police and made by the Mayor. Such temporary appointment shall not continue for a period longer than four (4) months. No person shall receive more than one (1) temporary appointment or serve more than four months as a temporary appointee in any one (1) fiscal year.
- C. Notice of Taking Applications.
- (1) Notice of an internal testing process for a promotional position within the police department shall be posted in a place where it will reasonably be expected to be seen by police officers employed by the City during the time the applications are being taken for a period of not less than fourteen (14) days.
  - (2) Notice of an application and testing process that will include external candidates shall include a notification process to include, but not limited to, be posted in a place where it will reasonably be expected to be seen by police officers employed by the City during the time the applications are being taken, newspaper want ads and listed on Nebraska Law Enforcement Training Center website.
  - (3) The procedures for determining the eligibility list for promotion to Police Department positions other than entry-level positions shall be as set forth in **APPENDIX B** ("Non Entry-Level Appointment/Promotion Procedures Manual") attached to these rules and regulations.
  - (4) The list of classified jobs established by the City is as follows:
    - a. Chief of Police
    - b. Captain
    - c. Sergeant
  - (5) All other appointments within the department are considered to be lateral transfers to be made at the recommendation of the Chief of Police after consulting with the City Administrator.

### **Section 5.1 Action of Mayor**

- A. Upon receipt of the list of the top three (3) eligible candidates for promotion, the Mayor may take any one (1) of the following actions:
- (1) Review the recommendation of the Chief of Police and appoint one (1) of the persons on the list to the vacant position after considering various factors, including, but not limited to, the following:
    - (a) The multiple job skills recently or currently being performed by the applicant which are necessary for the position;
    - (b) The knowledge, skills, and abilities of the applicant which are necessary for the position;
    - (c) The performance appraisals of any applicant who is already employed in the police department, including any recent or pending disciplinary actions involving the employee;
    - (d) The employment policies and staffing needs of the police department together with contracts, ordinances, and statutes related thereto;
    - (e) Required federal, state, or local certifications or licenses necessary for the position; and
    - (f) The qualifications of the applicants who are already employed in the police department and who have successfully completed all parts of the examination for the position; or
  - (2) Decline to fill the vacancy for an indefinite period; or
  - (3) If the Commission certifies fewer than three (3) names for each vacancy, the Mayor may direct the Commission to hold another examination.

### **Section 5.2 Probationary Period for Non-Entry Level Employee.**

- A. In order to enable the City to exercise a choice in filling covered positions, no appointment, employment or promotion to a non-entry level law enforcement position (namely, a position, which has not been designated as an entry-level position by the City Administrator) shall not be deemed complete until a six (6) month probationary period has expired. The six (6) month probationary period shall begin at the date of the promotion in question and shall expire six (6) months thereafter.
- B. Failure of Probation. (All positions except Chief) During the probationary period established by these rules and regulations which is applicable to the employee and appointment, employment or promotion in question, the City Administrator, upon recommendation of Chief, may terminate the employment of the person so appointed, employed or promoted if, during the performance test thus afforded and upon an

observation or consideration of the performance of duty, the City Administrator deems such person unfit or unsatisfactory for service in the department. If an employee appointed to a promotional position fails to perform the duties of such promotional position in a manner deemed acceptable by the City, then the City Administrator, upon the recommendation of the Chief, shall have the power and authority to return such employee to his/her former position and any other employees promoted by reason of the vacancy caused by the original promotion shall likewise be returned to their former positions at the option of the City Administrator. In case of Chief of Police, during the probationary period established by these rules and regulations which is applicable to the employee and appointment, employment or promotion in question, the Mayor, upon recommendation of City Administrator, may terminate the employment of the person so appointed, employed or promoted if, during the performance test thus afforded and upon an observation or consideration of the performance of duty, the City Administrator deems such person unfit or unsatisfactory for service in the department.

## **ARTICLE VI. DISCIPLINARY ACTIONS**

**Section 6.1 Tenure of Employment.** The tenure of a person employed in a covered position shall be only during good behavior and shall begin only after the probationary period and any extensions thereof for the covered position have expired. No person shall be reinstated in or transferred, suspended, or discharged from any covered position contrary to the Civil Service Act.

**Section 6.2 Cause for Disciplinary Action.** Any non-probationary employee in a covered position may be removed or discharged, suspended with or without pay, demoted, reduced in rank, or deprived of vacation, benefits, compensation, or other privileges (except pension benefits) for any of the following reasons:

- A. Incompetence, inefficiency, or inattention to or dereliction of duty;
- B. Dishonesty, prejudicial conduct, immoral conduct, insubordination, discourteous treatment of the public or a fellow employee, any act of omission or commission tending to injure the public service, any willful failure on the part of the employee to properly conduct himself or herself, or any willful violation of the Civil Service Act or the rules and regulations adopted pursuant to such act;
- C. Mental or physical unfitness for the position, which the employee holds;
- D. Drunkenness or the use of intoxicating liquors, narcotics, or any other habit-forming drug, liquid or preparation to such an extent that the use interferes with the efficiency or mental or physical fitness of the employee or precludes the employee from properly performing the functions and duties of his or her position;
- E. Conviction of a felony or misdemeanor tending to injure the employee's ability to effectively perform the duties of his or her position; or
- F. Any other act or failure to act which, in the judgment of the Civil Service Commission is sufficient to show the offender to be an unsuitable and unfit person to be employed in the public service.

**Section 6.3 Disciplinary Action Procedure.**

- A. Suspension(s) with or without pay, Demotion, and Removal or Discharge shall be subject to the following procedures; An employee wanting to appeal the decision of the Chief to suspend, demote, remove or discharge shall within ten (10) business days of the notice of action by the Chief file a request to appeal to the Mayor with the City Clerk. The Mayor shall within five (5) business days of receiving the notice of appeal schedule a hearing to consider said appeal. Hearing shall not be held later than ten (10) calendar days from date giving notice. Within five (5) calendar days of the hearing the Mayor shall notify the officer of his/her decision. The Mayor may uphold the decision of the Chief, alter the decision, or vacate said decision of the Chief. If the Mayor vacates the Chief's decision the

officer shall be reinstated with back pay. If an employee does not agree with the Mayor's decision, he/she shall have the right to further appeal to the Civil Service Commission per the Civil Service regulations.

- B.** Employees required to attend disciplinary meetings which may result in removal, demotion, discharge or suspension with or without pay will be given personal notice at least seventy-two (72) hours prior to the meeting.
- C.** An Employee covered by this agreement shall have the right to be represented by an FOP representative or attorney of his choice, at any pre-or post-disciplinary meeting or hearing. If the Employee chooses to have an attorney present, the Employee is solely responsible for any attorney fees.
- D.** For actions, which may result in suspension, demotion, removal or discharge, any interrogation of an Employee maybe recorded and or transcribed either by the City or Employee if requested. The party who requests the recording shall furnish the other party with a copy of the recording upon request.
- E.** When an employee is placed on administrative paid leave while the Employer is investigating a matter concerning the Employee that could lead to suspension, demotion or discharge of the Employee, the leave shall in no way affect the Employee's seniority, accumulation of paid leave, insurance and/or any other benefits the Employee would have received if the Employee had been actively working.
- F.** Reports, letters, disciplines or other material including written comments allegedly adverse to the interests of an Employee shall not be entered into his or her personnel file without notifying the Employee in writing of such addition to the personnel file. An Employee may make a written response to such document within ten (10) days. The Employee's response shall be attached to the adverse material in the personnel file. Unfounded complaints shall never be entered into an Employee's personnel file.
- G.** Reports, letters, disciplines or other material including written comments allegedly adverse to the interest of an Employee may be removed from the Employee's personnel file at the Employee's request to Employer in accordance with the following:
  - (1) Reports, letters, disciplines (other than suspensions or demotions), may be removed after one (1) year.
  - (2) Disciplines of suspension and demotion may be removed after four (4) years.
- H.** Items removed from an Employee's personnel file shall not be used against an Employee for work purposes including discipline, evaluations, and promotions.
- I.** Each Employee shall, upon request, have the right to review his or her personnel file during regular business hours.

- J.** No record of complaints, allegations, personnel action taken, or any disciplinary action pertaining to an Employee shall be kept by the Employer in any location other than the personnel file maintained by the Employer. Notwithstanding Paragraph G above, the Chief of Police may keep all complaints, allegations, critical incident reports and investigations, or personnel actions at a secure location within the Blair Police Station. Only the Chief of Police or his or her Designee shall have access to these records.
- K.** Demand for Investigation and Public Hearing. Any employee so removed, suspended, demoted or discharged may, within ten (10) calendar days after receiving written notice of the Mayor 's decision file a written demand for an investigation and public hearing by the Civil Service Commission. The employee shall file the request for the hearing with the Secretary of the Commission and simultaneously mail or deliver a copy of the request to the Mayor. The failure to file such a request with the Secretary of the Commission within ten (10) calendar days after the service of notice of the decision of the Mayor shall constitute a waiver of the employee's right to review by the Civil Service Commission and the decision of the Mayor shall become final
- L.** City's Prehearing Statement. Within three (3) calendar days after receipt of the employee's timely written demand for investigation and public hearing, the Mayor shall cause to be mailed or delivered to the employee at the employee's residence and to the Secretary of the Civil Service Commission a notice containing:
- (1) A statement of the charge(s);
  - (2) The names of the witnesses who will or may be called on behalf of the City and a general statement of the nature of their testimony;
  - (3) Copies of any documents to be offered by the City in support of the charge(s);
- M.** Employee's Prehearing Statement. Within six (6) calendar days after the filing of the employee's timely written demand for an investigation and public hearing, or within three (3) calendar days following his/her receipt of the information required by Subsection 6.3.L. above, whichever is later, the employee shall mail or deliver copies of the following to both the Mayor and the Secretary of the Civil Service Commission:
- (1) Written response to the statement of the charge(s);
  - (2) The names of witnesses who will be called on behalf of the employee and a general statement of the nature of their testimony; and
  - (3) Copies of any documents to be offered by the employee in response to the charge(s).
- N.** City's List of Rebuttal Evidence. Within nine (9) calendar days after the filing of the employee's timely written demand for an investigation and public hearing, or within two

(2) days following his/her receipt of the information required by Subsection 5.3.H above, whichever is later, the Mayor shall cause to be delivered to the employee or to the employee's residence and to the Secretary of the Civil Service Commission a list of rebuttal evidence expected to be presented by the City at the hearing, including a list of any rebuttal witnesses with a general statement of the substance of their testimony and a list of any documents expected to be introduced to rebut the employee's evidence.

- O.** Deadlines Falling on Holidays. If any of the deadlines or time limits provided for in this Section falls on a Saturday, Sunday or legal holiday observed by the City, then such deadline shall be extended to the end of the next working day. The failure of either party to meet any of such deadlines and timelines shall not prevent or bar the imposition of appropriate disciplinary action or result in the suspension, termination, or abatement of any disciplinary proceeding or disciplinary action previously imposed.
- P.** Investigation by Commission. Upon receipt of an employee's timely written demand for an investigation and public hearing, the Commission shall conduct an investigation. The Commission shall be represented in such investigation by the City Attorney, if authorized by the Mayor. If the City Attorney does not represent the Commission, the Commission may be represented by special counsel appointed by the Commission for any such investigation. The investigation shall be based upon a review of the materials filed by the Mayor and by the employee with the Secretary of the Civil Service Commission and shall be confined to the determination of whether the disciplinary action was made in good faith for cause as defined in these Rules and Regulations. The Commission and its members may also review the submissions of the Mayor and the employee to determine whether any individuals or documents should be subpoenaed by the Commission for the subsequent public hearing before the Commission.
- Q.** Public Commission Hearing.

  - (1) Scheduling Hearing. The Commission shall schedule a public hearing to be held after the investigation and no less than ten (10) nor more than twenty (20) calendar days from the date of filing of the employee's written demand for an investigation and public hearing.
  - (2) Notice of Hearing. The Commission shall notify the Mayor and the employee in writing at least three (3) calendar days prior to the date of the hearing, of the date, time and place of hearing.
  - (3) Subpoenas. On reasonable request of the employee, the Mayor, or their respective legal representatives, the Chairperson of the Commission or any commissioner may issue subpoenas to require the attendance of witnesses and the

production by them of books, papers, documents and accounts, and to cause the depositions of witnesses, residing within or without the state, to be taken in the manner prescribed by law for depositions in civil actions in the courts of Nebraska, so long as the taking of any such deposition does not require a delay in the holding of any hearing or other proceeding in the case. A sample of an acceptable subpoena form is attached as APPENDIX C.

- (4) Commission's Legal Representation. The Commission may be represented at such hearing by the City Attorney, if authorized by the Mayor. If the City Attorney does not represent the Commission, the Commission may be represented by special counsel appointed by the Commission for such hearing. At its discretion, the Commission may ask its legal counsel to preside at the hearing, make evidentiary rulings, swear witnesses, and generally function as an administratively presiding officer in order that the members of the Commission may focus on the evidence presented.
- (5) Presentation of City's Case. The Mayor shall be permitted to appear in person and by counsel and to present the case of the City. The Mayor may present evidence by testimony, documents and other exhibits and shall be permitted to cross-examine the employee's witnesses.  
Presentation of Employee's Case. At the hearing, the employee shall be permitted to appear in person and by counsel and to present his or her defense. The employee may present evidence by testimony, documents and other exhibits and shall be permitted to cross-examine the witnesses called by the City.
- (6) Presentation of Employee's Case. At the hearing, the employee shall be permitted to appear in person and by counsel and to present his or her defense. The employee may present evidence by testimony, documents and other exhibits and shall be permitted to cross-examine the witnesses called by the City.
- (7) Recording and Transcription. All testimony at the hearing shall be transcribed by a court reporter, the services of whom shall be obtained by the Secretary.

**R. Action of Commission.** The Commission may take any of the following actions:

- (1) The Commission may affirm the action taken by the Mayor;
- (2) If the Commission finds that the removal, suspension, demotion or discharge was made for political or religious reasons, or was not made in good faith for cause, it shall order the immediate reinstatement or re-employment of the employee in the position or employment from which such employee was removed, suspended, demoted, or dis-

charged, which reinstatement shall, if the Commission in its discretion so provides, be retroactive and entitle such person to compensation and restoration of benefits and privileges from the time of such removal, suspension, demotion or discharge;

- (3) If the sanction imposed by the Mayor is deemed to be too severe by the Commission, and was not made for political or religious reasons or in bad faith, the Commission may modify an order of removal, suspension, demotion, or discharge, by directing a suspension, with or without pay, for a given period and the subsequent restoration to duty or demotion in position or pay.
- S.** Certification of Commission's Findings. Within ten (10) calendar days after the hearing, the Commission shall certify its findings and decision in writing to the employee, and to the Mayor who shall enforce them.
- T.** Appeal from Decision of Commission. Appeals from decisions of the Civil Service Commission may be taken to the District Court in the manner provided by law and upon the grounds allowable by law.
- U.** Time Limits. The time limits stated in this Section are directory and every reasonable effort shall be made to comply with them, but they shall not be considered or interpreted to be jurisdictional. The failure of either party to meet any of such deadlines and timelines shall not prevent or bar the imposition of appropriate disciplinary action or result in the suspension, termination, or abatement of any disciplinary proceeding or disciplinary action previously imposed.

## **ARTICLE VII. ADDITIONAL POWERS AND DUTIES OF COMMISSION**

**Section 7.1 Investigations.** The Commission may conduct an investigation concerning, and report to the City Council, Mayor and City Administrator upon, all matters regarding the enforcement and effect of the Civil Service Act and the rules and regulations prescribed hereunder.

**Section 7.2 Inspections.** The Commission may inspect all institutions, departments, positions, and employments affected by the Civil Service Act to determine whether the Act and these Rules and Regulations are being obeyed. Such investigations may be conducted by the Commission or by

any Commissioner designated by the Commission for that purpose. The Commission shall also make a like investigation on the written petition of a citizen, duly verified, stating that irregularities or abuses exist or setting forth, in concise language, the necessity for such an investigation. The City Attorney shall provide general legal counsel to the Commission in relation to such an investigation, unless the Mayor determines special counsel is necessary. If the Mayor determines special counsel is necessary, the Commission may be represented by special counsel appointed by the Commission in any such investigation. In the course of such an investigation, the Commission, designated Commissioner, or Chief Examiner shall have the power to administer oaths, issue subpoenas to require the attendance of witnesses and the production of them of books, papers, documents, and accounts appertaining to the investigation, and to cause the deposition of witnesses, residing within or without the state, to be taken in the manner prescribed by law for like depositions in civil actions in the courts of this state. The oaths administered and subpoenas issued shall have the same force and effect as the oaths administered by a District Judge in a judicial capacity and subpoenas issued by the district courts of Nebraska. The failure of any person so subpoenaed to comply shall be deemed a violation of the Civil Service Act and shall be punishable as such. No investigation shall be made pursuant to this Section of these Rules and Regulations if there is a written accusation concerning the same subject matter against a person in the Civil Service. Such accusation shall instead be handled pursuant to Article VI of these Rules and Regulations.

**Section 7.3 Roster.** The Commission shall establish and maintain a roster of officers and employees in covered positions in the Police Department. Such roster shall be retained and kept current by the Secretary, and shall show, for each employee, his or her name, date of hire, rank, salary or pay grade, and date of attainment of non-probationary status.

**Section 7.4 Access to Rules and Regulations.** At least one (1) copy of the Rules and Regulations and any amendments thereto shall be made available for examination and reproduction by members of the public by placing a copy on file with the Clerk of the City of Blair. In addition, one (1) copy of the Rules and Regulations and any amendments thereto shall be given to each full-time police officer.

**Section 7.5 Reduction in Force Recommendations.** The Commission will furnish its recommendations to the Mayor and City Council concerning any proposed reduction in force policy.

**Section 7.6 Civil Suits.** The Commission shall begin and conduct all civil suits which may be necessary for the proper enforcement of the Civil Service Act and the Rules and Regulations of the Commission. The Commission shall be represented in such suits and all investigations pursuant to the Act by the City Attorney, unless the Mayor determines special counsel is necessary. If the

Mayor determines special counsel is necessary, the Commission may be represented by special counsel appointed by it in any particular case.

## ARTICLE VIII. MISCELLANEOUS

**Section 8.1 Phase-in Provisions.** All procedural and substantive decisions made by the Blair Civil Service Commission existing and operating prior to the adoption of these rules and regulations and the appointment of the new Commissioners thereunder shall continue in effect, unless inconsistent with state law. Thus, lawful tests and eligible lists established prior to the adoption of these rules and regulations shall continue in full force and effect until superseded by action of the Commission.

**Section 8.2 Conflict.** In case of conflict between the provisions of these Rules and Regulations and either the Nebraska Statutes or the Code, as either may be amended from time to time, provisions of the Code and Nebraska Statutes shall control over provisions of these Rules and Regulations and provisions of the Nebraska Statutes shall control over provisions of the Code.

**Section 8.3 Gender.** The terms "he" or "him" and all other references to the male gender shall be equally applicable to the female gender.

**Section 8.4 Governing Law.** All hearings and investigations before the Commission, a designated Commissioner, or the Chief Examiner shall be governed by the Nebraska Civil Service Statutes and these Rules and Regulations. The Commission, designated Commissioner, or Chief Examiner shall not be bound by technical rules of evidence. No informality in any proceeding or hearing or in any manner of taking testimony shall invalidate any order, decision, rule, or regulation made, approved, or confirmed by the Commission, except that no order, decision, rule, or regulation made by any designated Commissioner conducting any hearing or investigation alone shall be of any force or effect unless it is concurred in by a majority of the appointed members of the Commission, including the vote of any Commissioner making the investigation.

**Section 8.5 Amendments to Rules and Regulations.** These Rules and Regulations may be amended from time to time upon a vote of a majority of the members of the Commission.

## APPENDIX A BACKGROUND INVESTIGATIONS

In order to have a workable system for assessing results of background investigations, the following method is adopted and will be utilized regarding entry-level positions.

Each candidate concerning whom a background investigation is to be conducted shall begin the background investigation process with one-hundred (100) points. Penalty deductions of points will be made from such one hundred (100) points for items discovered during the background investigation which detrimentally reflect upon the candidate's fitness to be a police officer. Deductions shall be made in accordance with the TABLE OF DEDUCTION POINTS set forth below. The assessment of point value deductions will be completed by the Police Chief, based on information provided by background investigations, subject to review by the Civil Service Commission. Pursuant to Section 3.1.a of these Rules, the City Administrator shall determine the minimum acceptable score respecting such background investigations and shall advise the Secretary in writing of such minimum acceptable score. The City Administrator may change such minimum acceptable background investigation score from time to time, but any such change shall operate prospectively only and shall not apply respecting the filling of a then vacant position.

The results and scoring of all background investigations, and Department Interview Questions, and supporting information and reports, shall be forwarded to the Secretary for deposit upon completion of the investigations. The Commission shall review the results and scoring of the background investigations, the Department Interview Questions, and supporting information and reports. The Commission shall then proceed to the Civil Service Commission Interviews phase of the investigation into the qualifications of the candidates.

### TABLE OF DEDUCTION POINTS

| <b>Point Deductions</b>   | <b>Points</b>        |
|---|----------------------|
| I. Felony Conviction or Failure to Meet Minimum Qualifications for Appointment  | -100 pts.            |
| II. Intentional Falsehood on Application  | -100 pts.            |
| III. Failure to complete a City Employment application or failure to report for any portion of the examination or interview process | -100 pts.            |
| IV. Intentional Omission from Application   | -50 pts. each        |
| V. Unintentional Omission from Application  | -2 pts. each         |
| VI. Misdemeanor Convictions   |                      |
| A. Domestic Violence  | -100 pts.            |
| B. Crimes involving Moral Turpitude   | -100 pts.            |
| C. Serious Violations (Theft, assault, child abuse, etc.)   |                      |
| Within past 7 years-  | -50 pts. each        |
| Over 7 years  | -25 pts. each        |
| D. Convictions for the following (within past 2 years)  |                      |
| 1. DUI or DWI   | -100 pts.            |
| 2. Possession of Marijuana  | -100 pts.            |
| Convictions for the following (within past 2-7 years)   |                      |
| 1. DUI or DWI   | -50 pts. each        |
| 2. Possession of Marijuana  | -50 pts. each        |
| E. General Misdemeanors (Class I-III)   |                      |
| Within past 2 years   | -25 pts. each        |
| Between 2-7 years   | -10 pts. each        |
| F. General Misdemeanors (Class IV-V, i.e. MIP, etc)   |                      |
| Within past 2 years   | - 5 pts. each        |
| Between 2-7 years   | -2 pts. each         |
| VII. Prior Drug Use   |                      |
| A. Use of Marijuana within the last 2 years   | -100 pts.            |
| B. Distribution/Sale of Marijuana   | -100 pts.            |
| C. Use of Marijuana between 2-7 years   | -10 pts.             |
| D. Use of Illegal Narcotics (within last 7 years) (including but not limited to cocaine, methamphetamine, crack, etc.)              | heroin,<br>-100 pts. |
| E. Use of Illegal Narcotics (over 7 years from date of application)   | -25 pts.             |
| F. Sales/Distribution of Illegal Narcotics  | -100 pts.            |

- VIII. Traffic Convictions (within last 7 years).
  - A. Minor Traffic offenses -2 pts. each
  - B. Serious Traffic offenses (reckless, etc.) -15 pts. each
  - C. Willful Reckless Driving -25 pts. each
  - D. Motor Vehicle Homicide -50 pts. each
  - E. Driving Under Suspension -15 pts. each
  - F. Preventable Vehicular Accidents -5 pts. each

- IX. Work History Within Last 3 Years
  - A. Discharged for Theft -100 pts.
  - B. Requested to resign in-lieu-of discharge -25 pts. each
  - C. Discharged for cause -25 pts. each
  - D. Inability to maintain regular and dependable attendance on the job -25 pts. Each
  - E.
  - F.
  - G.

X. Negative Recommendation From Chief of Blair Police Department -50 points  
 (Must be based upon a reason or reasons, other than those listed above, deemed adequate by the Police Chief to render the candidate an unsuitable candidate for appointment, and must be communicated to the Civil Service Commission, prior to or at the time the Commission determines the candidates to be interviewed. The Commission must concur on such recommendation.)

**APPENDIX B**  
**NON-ENTRY LEVEL APPOINTMENT/PROMOTION PROCEDURES MANUAL**

**Section I. Background Investigation and Promotion Report**

- 1. Police Position Applicants Not Currently Blair Police Department Employees:**
  - A. The background investigation shall be conducted by Police Department Personnel utilizing the same training, investigative procedures and reporting requirements (but not scoring methodology) as utilized for entry level police officers.
  - B. Applicant must submit to the background investigator copies of his/her previous two (2) years performance evaluations.
  - C. Investigator will speak to as many current supervisors, subordinates and co-workers of or at the applicant's previous employer(s) as shall be deemed necessary by the investigator to assist in assessing the applicant's suitability for appointment.
  - D. A full description of all verifiable training received in the previous two (2) years, and other training which may be beneficial to the applicant, must be provided to the investigator by the applicant.
  - E. Copies of awards, commendations, etc., must be provided to the investigator if the applicant requests that they be considered.
  - F. Proof of educational qualifications (e.g., copies of diplomas, certificates, etc.) must be provided to the investigator by the applicant.
  - G. Applicants must provide copies of all disciplinary actions received in the most recent twelve (12) months preceding the date of application.
  
- 2. Police Position Applicants who are Current Employees of the Blair Police Department:**

Must, in writing, authorize background investigators to:

  - A. Obtain copies of the last two (2) years' performance evaluations for the applicant.
  - B. Review and verify the applicant's City of Blair personnel file and similar documentary records and all documentation of any special education received which may be beneficial to the position being sought.
  - C. Obtain any disciplinary actions taken against the employee which remain in his/her personnel file. Such action(s) will be copied and included in the final report.
  
- 3. Evaluation of Background Investigation Results and Promotion Reports by the Police Chief or His/Her Designee.**
  - A. The Police Chief or his/her designee will review the final report submitted by each background investigator.
  - B. Performance evaluations will be scored from the summary evaluation section on a scale of one (1) through five (5), with five (5) being consistently superior.
    - (1) Evaluations will be averaged to obtain a final score.
    - (2) Performance evaluations of outside applicants which are not in the same format as Blair Police Department evaluations will be reviewed by the Police Chief or his/her designee and assigned a score based on the criteria utilized by the City of Blair Police Department in evaluating its current employees.
    - (3) Those applicants whose departments do not have a performance evaluation system will be required to sign a specific release for investigators to interview current and previous supervisors for the purpose of obtaining information concerning past performance. The investigator, subject to review by the Police Chief or his/her designee, will assign a score based on the results of such interviews, utilizing the criteria utilized by the City of Blair Police Department in evaluating its current employees.
  - C. A score of one (1) through five (5) will be awarded by the Police Chief or his/her designee for outside achievement and general suitability for appointment/promotion.

Positive accomplishments such as awards, commendations, and outside education will be weighed against disciplinary actions received.

- D. Other matters, such as those listed in the TABLE OF DEDUCTION POINTS in APPENDIX A to the Rules and Regulations of the Blair Civil Service Commission, may be considered in determining points awarded under this Section I.
- E. Total percentage points available under this Section I is ten (10) (namely, five (5) points for evaluations and five (5) points for outside achievement and general suitability for appointment/promotion).
- F. Any applicant whose background investigation reveals any of the following will be eliminated from progressing further in the process:
  - a. Felony Conviction;
  - b. Applicant does not meet the minimum requirements for the position;
  - c. Serious misdemeanor;
  - d. Acts involving moral turpitude; or
  - e. Intentional falsehoods on the application.

## **Section II. Testing Process**

1. **Background Investigation:** Upon completion of the background investigation, an applicant may be eliminated due to an unfavorable background investigation. Applicants not eliminated will receive between one (1) and ten (10) percentage points for the background investigation element. Refer to the section on background investigations. (Appendix B. Section I).
2. **Written Test:** A prepared written test purchased from an outside vendor, and approved by a majority of the members of the Commission, shall be utilized.
  - A. A copy of a bibliography of reading material recommended to prepare for this test shall be made available to any applicant on request, if such a bibliography has been received by the Commission.
  - B. An applicant may receive up to twenty (20) percentage points for the written test element.
3. **Civil Service Commission Interviews:** The scores from the three (3) previous elements of the screening process will be deposited with the Secretary promptly upon the completion of each element. The Secretary will total each candidate's scores on the three (3) elements completed to that point and determine up to the ten (10) candidates plus ties having the highest total scores to that point and satisfying all minimum qualifications and criteria for the position. Those eligible candidates will then be scheduled for interviews with the Commission. (If there are less than ten (10) applicants remaining under consideration at this point in the process, all of the applicants remaining under consideration will be scheduled for interviews with the Commission.)

The Civil Service interviews will consist of two (2) phases:

- A. A written assignment will be completed by the candidate for review by the City Attorney. The candidate will be given the assignment prior to the interview date and the assignment will be due at a date prior to the interview. The City Attorney will review the written assignments with credit given equal to one (1) oral question.
- B. Interviewed candidates will undergo a Police Panel Interview, where they will be given a series of equally weighted questions, the answers to which shall be scored by a panel of sworn officers determined by the Chief of Police. For promotional purposes, the interview panel may be comprised of sworn officers from an outside agency and be of equal rank or higher. The panel shall be established by the Chief of Police. A

candidate may receive up to a possible thirty-five (35%) percentage points for the Police Panel Interview.

- B. The Commission will ask each interviewed candidate a series of equally weighted questions, the answers to which shall be scored by members of the Commission. The questions shall be the same for each candidate interviewed.

A candidate may receive up to a possible thirty-five (35%) percentage points for the Civil Service Commission interviews element of the process.

**Section III. Weighing of Each Element of the Process**

| <b>Elements</b>                              |      |
|--|------|
| 1. Background and Promotion Report           | 10%  |
| 2. Written Test                              | 20%  |
| 3. Police Panel Interview                    | 35%  |
| 4. <u>Civil Service Commission Interview</u> | 35%  |
| Total  | 100% |

**Section IV. Selection**

1. The Civil Service Commission will certify an eligibility list of all candidates that meet the minimum qualifications for the position and forward the names of the top three (3) qualified applicants for each vacancy to the Chief of Police, who will review and forward recommended candidates to the Mayor for appointment.
  2. The list will be valid for a period of six (6) months from the date of testing.
  3. Once the list is provided to the Mayor, the Mayor, upon recommendation of the Chief of Police, may appoint any applicant from the list without regard to ranking. The Mayor's appointment is contingent on City Council approval. As provided in section 19-1829 of the Civil Service Act, in filling a vacancy in a covered position, consideration shall be given to factors including, but not limited to:
    - (A) The multiple job skills recently or currently being performed by the applicant which are necessary for the position;
    - (B) The knowledge, skills, and abilities of the applicant which are necessary for the position;
    - (C) The performance appraisal of any applicant who is already employed in the department, including any recent or pending disciplinary actions involving the employee;
    - (D) The employment policies and staffing needs of the department together with contracts, ordinances, and statutes related thereto;
    - (E) Required federal, state, or local certifications or licenses necessary for the position; and
    - (F) The qualifications of the applicants who are already employed in the department and have successfully completed all parts of the examination for the position.
- \* **All conditional appointees/promotees must successfully complete a medical examination, physical dexterity exam, drug screen, and psychological test prior to final confirmation of appointment by the Mayor.**

**Section V. Chief of Police Position Vacancy; Exceptions.**

1. **If the vacant position in question is that of Chief of Police:**
  - A. The City Administrator, with the assistance of such other City employees or officials as he or she may designate, shall perform the duties assigned to the Chief of Police under this **Appendix B**;
  - B. The background investigations shall be conducted by such individual(s) or agency as may be designated by the City Administrator and approved by the Chairperson of the Civil Service Commission;
  - C. The City Administrator may, with the approval of the Chairperson of the Civil Service Commission, modify or adapt the specific procedures of this **Appendix B** so as to insure that the testing and selection process for the position is based on merit, efficiency and fitness as ascertained by open competitive examination and impartial investigation; and
  - D. In the event of an appeal under Section VI of this **Appendix B**, the functions of the City Administrator under such Section VI shall be performed by the City Administrator. However, if the individual appealing is dissatisfied with the final decision of the City Administrator on such an appeal, the individual may submit a written appeal of the City Administrator's decision to the Civil Service Commission. The written appeal to the Commission shall be filed with the Secretary/Examiner of the Commission within two (2) business days after the individual desiring to appeal receives a copy of the City Administrator's decision. The Secretary/Examiner of the Commission shall provide a copy of the written appeal to the City Administrator and to each member of the Commission. The City Administrator shall respond in writing upon the written appeal as expeditiously as possible, and provide a copy of the response to the individual appealing, the Secretary/Examiner of the Commission, and each member of the Commission. The Commission shall then proceed to resolve the appeal on the record so submitted as expeditiously as possible. Alternatively, the Commission may request the individual appealing and/or the City Administrator to appear before the Commission and be heard, but shall not be required to do so. The decision of the Commission shall be in writing and shall be final. Copies of the Commission's decision shall be provided or mailed to the Secretary/Examiner of the Commission, the City Administrator and the individual appealing.

## **Section VI. Appeal Process**

1. **Criteria for Appeal**
  - A. Any applicant may appeal any or all portions of the process, subject to the limitations of this Section VI.
  - B. Appeals must be filed with the City within two (2) working days of completion of the portion of the process being appealed. A copy of the appeal must also be filed with the Civil Service Secretary/Examiner. The appeal must be in writing and contain the following information:
    - 1) Exact nature of the appeal, including a specific description of the alleged violation of procedure.
    - 2) Where and when the alleged violation of procedure occurred.
    - 3) Names of personnel involved in the alleged violation.
    - 4) Desired remedy if the alleged violation is substantiated.
  - C. Only the following areas may be appealed:
    - 1) Accuracy of scoring and grading of any written examination.
    - 2) The written results of any scored elements of the selection process.
    - 3) The decisions and scoring utilized concerning background investigation and promotion reports.

- 4) Failure to follow the procedures described in this **Appendix B** or in applicable rules and regulations of the Civil Service Commission.
- 5) Any alleged discrimination based on race, color, creed or other unlawful criteria.
- 6) Misconduct by either other applicant(s) or an examiner or investigator during the administration of any element of the screening or testing process.

**2. Appeal Review**

- A. The Mayor will fix a date, time and place for an informal review for each appeal within five (5) working days of receipt of the appeal.
- B. The applicant will at that time present his/her evidence/information supporting the appeal. The applicant will appear in person at the review proceeding. However, the evidence may be presented by a collective bargaining representative or an attorney retained by the applicant at the applicant's expense.
- C. Present at the appeal review proceeding will be the Civil Service Secretary/Examiner, Police Chief, and the City Administrator or his/her designee. These individuals will answer to the Mayor with regard to the applicant's allegations.

**3. Findings**

- A. The Mayor will, within three (3) working days of completion of the appeal review proceeding, make a written decision as to the appeal. The Mayor may find any of the following:
  - 1) That the allegations are without merit and no further action should be taken.
  - 2) That the allegations, while containing merit, do not rise to the level which would affect or which affected an applicant in such a negative manner as to reduce his/her ability to be promoted or appointed. Modifications of future testing or other recommendations may be made. However, no change in the current selection process is ordered.
  - 3) That the allegations contain significant merit and have adversely affected an applicant's ability to be promoted or appointed. The Mayor, upon making this determination, may require participants in the process who are within the Mayor's line of supervision to repeat or remedy an element of the selection process. If the Mayor determines that the violation and/or its effects is or are so prejudicial to an applicant or applicants as to warrant a complete re-examination, or that only the Civil Service Commission may remedy the matter, the Mayor will request the Commission to conduct a re-examination or otherwise remedy the matter.
- B. The Mayor's decision shall be considered final on all appeals of the process.
- C. All time frames and deadlines described or specified in this section VI.3 of this **APPENDIX B** are directory and every reasonable effort shall be made to meet or satisfy them. However, those time limits and deadlines are not mandatory or jurisdictional, and failure to meet or satisfy them will not invalidate any decision made or action taken.

**APPENDIX C**

**SAMPLE SUBPOENA**

**BEFORE THE CIVIL SERVICE COMMISSION  
OF THE CITY OF BLAIR, NEBRASKA**

In the Matter of the Appeal of \_\_\_\_\_ ]  
] ]  
] ] **SUBPOENA**  
] ]  
\_\_\_\_\_ ]

TO: (Name) \_\_\_\_\_  
(Address) \_\_\_\_\_  
\_\_\_\_\_

YOU ARE HEREBY COMMANDED, pursuant to the authority conferred upon this Commission by the Statutes of the State of Nebraska, Section 19-1830(5), TO APPEAR BEFORE THIS COMMISSION AND GIVE TESTIMONY on behalf of \_\_\_\_\_ in the above-entitles cause, at \_\_\_\_\_, Blair, Nebraska, on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_M.

YOU ARE HEREBY FURTHER COMMANDED to bring with you the following books, papers, documents, and things:  
\_\_\_\_\_  
\_\_\_\_\_

HEREOF FAIL NOT UNDER PENALTY OF LAW.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Member, Civil Service Commission of the City of Blair, Nebraska

Return of Officer Making Service

STATE OF NEBRASKA ]  
] ss.  
COUNTY OF \_\_\_\_\_ ]

Having been first duly sworn upon oath, I hereby certify that I received this Subpoena on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, and that I personally served same on the above-named \_\_\_\_\_ by (check one):

\_\_\_\_\_ delivering of the original copy hereof to him/her in Washington County, Nebraska on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_M.,

\_\_\_\_\_ mailing the original copy hereof to him/her by certified United States mail, postage prepaid, return receipt requested, addressed to him/her at his/her usual place of residence in Washington County, Nebraska, same being (address) \_\_\_\_\_ . A copy of the signed receipt is attached hereto.

\_\_\_\_\_  
Signature  
Title: \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public

RESOLUTION NO. 2025

COUNCIL MEMBER - INTRODUCED THE FOLLOWING RESOLUTION:

WHEREAS, the City of Blair wishes to employ the services of a company to assist in the upcoming Sergeant hiring process; and

WHEREAS, the City of Blair has been presented with a proposed agreement from Morrow and Associate to facilitate the Sergeant hiring process; and

WHEREAS, the City of Blair desires to hire Morrow and Associates to facilitate the Sergeant hiring process; and

WHEREAS, the Mayor and City Council have been presented with a Resolution to contract with Morrow and Associates; and

NOW, THEREFORE, BE IT RESOLVED that the City of Blair will contract with Morrow and Associates for facilitation and assistance with the Sergeant hiring process; and

BE IT FURTHER RESOLVED THAT THE MAYOR AND CITY CLERK OF THE CITY OF BLAIR, NEBRASKA, are hereby authorized to execute and deliver, on behalf of the City of Blair, Nebraska, any documents that may be necessary for approval of said agreement.

COUNCILMEMBER - MOVED THAT THE RESOLUTION BE ADOPTED AS READ, WHICH SAID MOTION WAS SECONDED BY COUNCILMEMBER -. UPON ROLL CALL, - VOTING "AYE", AND COUNCILMEMBERS - VOTING "NAY", THE MAYOR DECLARED THE FOREGOING RESOLUTION WAS PASSED AND ADOPTED THIS 26<sup>th</sup> DAY OF AUGUST 2025.

CITY OF BLAIR, NEBRASKA

BY: \_\_\_\_\_  
MELINDA K. RUMP, MAYOR

ATTEST:

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA     )  
  ) ss:

WASHINGTON COUNTY )

BRENDA WHEELER, hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Resolution was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 26<sup>th</sup> day of August 2025.

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BRENDA WHEELER, CITY CLERK

August 19, 2025

Mr. Phil Green, City Administrator  
City of Blair  
218 S. 16<sup>th</sup> Street  
Blair, NE 68008

RE: Scope of Project- Promotional Exam for Police Sergeant

Dear Mr. Green,

The purpose of this correspondence is to provide you with a Project Summary regarding the promotional exam process for the rank of Sergeant. Thank you for the opportunity to submit this bid proposal to assist Blair Police Chief, Jeremy Kinsey, and the Civil Service Commission with this promotional exam.

As noted with the Police Chief selection process, Morrow & Associates brings extensive and relevant experience to this process for promotional exams. We appreciate our strong history of working with the City of Blair and the Blair Police Department. With over 30+ years of experience in the law enforcement promotional exam field, Morrow's office develops customized exams that are specific to departmental policies, using internal forms and other related materials. We work directly with the departmental command staff to ensure that all exam materials are based on current issues facing the department today. As hiring and exam procedure experts, we provide a fair and consistent exam process, based on objective grading measures.

**SCOPE FOR EXAM DEVELOPMENT:**

In working directly with the Civil Service Commission and the Police Chief for the coordination of exam procedures and materials as required, Morrow & Associates is available to assist in the promotional exam process for the rank of Sergeant, as listed below. It will be the responsibility of Morrow to coordinate all testing procedures, including the development and administration of the exams and acquiring panels for each assessment exercise.

The Sergeant exam will include three (3) specific elements for promotion.

- (1) In-Basket Exam: The purpose of the in-basket exam is to evaluate a candidate's ability to perform administrative functions pertaining to a Sergeant's position. The in-basket will include a review of internal forms, schedules, public relations, business requests and other information specific to BPD.

- (2) Panel Interview Exam: The purpose of the panel interview is to place the candidate in a situation where they are required to respond to various questions in a manner that is appropriate of a Sergeant. This includes a panel of assessors using objective grading measures.
- (3) Scenario Exam: The purpose of the scenario exam is to place the candidate in a situation where they are required to respond in a manner that is appropriate of a Sergeant. This includes a panel of assessors using objective grading measures.

These three exam elements will be created into an exam format called an “assessment center”. An assessment center is a comprehensive evaluation method designed to assess candidates under standardized conditions using a variety of selection techniques. The goal of an assessment center exam process is to provide a more holistic assessment of a candidate's abilities beyond what can be measured through traditional methods like a written exam or basic interview. Once the assessment exams are complete, the scores from each exercise will be calculated to create an eligibility list and presented to the Civil Service Commission. The remaining steps of the selection process will be the responsibility of the City and the Civil Service Commission.

**Cost Proposal:**

Based on the project scope and estimated hours, our bid for this selection process is \$9,500 - \$12,000, and will be billed at an hourly rate of \$65/hour.

This cost includes all project expenses, except:

- Travel costs (mileage)
- Copy expenses
- Outside expert fee (if needed)
- Exam administration expenses

Additional Considerations:

1. The final cost may vary due to factors such as:
  - Changes to the project scope that alters the number of hours required for development and administration
  - Number of candidates participating in the Sergeant exam
  - Level of assistance provided by the Police Chief, or designee.
  - Project structure changes as determined by the City and/or Civil Service Commission
2. We will promptly notify the City of any changes affecting the cost.

August 19, 2025  
Promotional Exam for Police Sergeant  
Page 3

On behalf of Morrow & Associates, we sincerely appreciate the opportunity to submit this bid proposal to you. We look forward to the opportunity to partner with the City of Blair, once again, in the advancement and progression of the Blair Police Department.

Should you have any further questions, please do not hesitate to contact me at (402) 330-1019 or [britteny@morrowhr.com](mailto:britteny@morrowhr.com).

Sincerely,

*Britteny Ferrin*

Morrow & Associates  
15418 Weir Street, Ste. 312  
Omaha, NE 68137



**Blair Police Department**  
**1730 Lincoln Street**  
**Blair, NE 68008**

**Jeremy Kinsey**  
Chief of Police

402-426-4747  
402-426-7144 (fax)  
[www.blairpolice.org](http://www.blairpolice.org)

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**Blair Police Department – UTV Justification**  
**Submitted by: Detective Joshua Hatheway**  
**Date: 08/14/2025**

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### **Purpose**

To secure a Utility Terrain Vehicle (UTV) for the Blair Police Department to enhance public safety, improve event management, and expand operational capabilities in areas inaccessible to patrol vehicles.

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### **Operational Benefits**

#### **Recreational & Park Patrol**

- Patrol 150 acres of city parks, trails, and 150-acre Dana College campus.
- Access new off-road mountain bike trails that host events with 2,000+ attendees.
- Provide coverage for upcoming 64.5-acre Easter Seals camp with a lake, cabins, and **outdoor** activity areas.

#### **Event & Traffic Management**

- Rapid movement and traffic control during Blair High School football games, cross-country meets, and softball tournaments. As well as the 4<sup>th</sup> of July fireworks display.
- Improve mobility and enhance traffic control during Gateway to the West Days when streets are closed for parades, carnivals, and car shows.
- Traffic Control Capability – transport cones, barricades, and signage for rapid deployment and removal at road closures.

#### **Search & Rescue**

- Reach difficult terrain during missing person searches (riverbanks, cornfields, DeSoto Wildlife Refuge).
- Enhance operations alongside drone team and air support.

#### **Disaster Response**

- Navigate debris-blocked roads during severe weather events, such as:
    - April 26, 2024, Tornado
    - August 9, 2025, Straight-Line Windstorm
  - Deliver supplies, assist with evacuations, and perform welfare checks when roads are impassable.
- 

### **Financial Impact**

- **\$10,000 Donation** – Cargill
  - **\$9,652.98 Secured** – Washington County Attorney's Office (Stop Class funds)
  - **Total Purchase Cost to City of Blair: \$0**
  - **Future Outfitting Cost: Under \$4,000 (emergency lighting, decals, equipment mounts).**
-



**Blair Police Department**  
**1730 Lincoln Street**  
**Blair, NE 68008**

**Jeremy Kinsey**  
**Chief of Police**

**402-426-4747**  
**402-426-7144 (fax)**  
**[www.blairpolice.org](http://www.blairpolice.org)**

---

### **Recommendation**

Approve the purchase of a UTV to:

- Expand patrol coverage into otherwise inaccessible areas.
- Improve crowd and traffic management during large events.
- Enhance search and rescue capabilities.
- Strengthen disaster response readiness.
- Achieve all of the above at no cost to the City of Blair for initial purchase.

---

**Prepared by:**

**Detective Joshua Hatheway**

**Drone Team Coordinator**

**[jhatheway@blairnebraska.org](mailto:jhatheway@blairnebraska.org) | 402-306-3158**



**Blair Police Department  
1730 Lincoln Street  
Blair, NE 68008**

**Jeremy Kinsey  
Chief of Police**

402-426-4747  
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---

**Blair Police Department – UTV Justification  
Submitted by: Detective Joshua Hatheway  
Date: 08/14/2025**

---

The addition of a Utility Terrain Vehicle (UTV) would be a tremendous asset to the Blair Police Department. This UTV would enable Blair Police to patrol the 150 acres of city parks, trails, and the old Dana College campus property—which rests on another 150 acres—more effectively. A newly developed off-road trail for mountain bikers hosts events that attracted approximately 2,000 participants, including competitors and spectators. Due to the terrain, a full-size police cruiser cannot access this recreational park area, limiting our ability to respond to incidents quickly.

In the near future, Easter Seals will be opening a 64.5-acre outdoor camp featuring a lake, horseback riding, cabins, a rope course, a zipline, and other outdoor activities. This facility will require patrol capabilities in remote areas that a UTV can easily provide.

Beyond recreational patrols, the UTV would greatly enhance our ability to manage public safety and traffic control during Blair High School home athletic events, including football games, cross country meets, and softball tournaments. These events often bring significant foot traffic and congestion in and around parking areas and fields. The maneuverability of a UTV will allow officers to move quickly between parking lots, sidelines, and spectator areas, especially during emergencies—without being hindered by blocked or congested roadways.

The same advantage applies to large-scale community events such as Gateway to the West Days. These multi-day festivals feature parades, car shows, and carnivals, requiring multiple street closures. A UTV would allow officers to navigate closed streets and parade routes more efficiently, improving emergency response time and overall crowd safety. Additionally, a UTV could serve as a rapid deployment vehicle for traffic control operations, transporting cones, barricades, and signage to and from closure points. This would greatly reduce the time it takes to set up and remove roadblocks, allowing officers to manage shifting traffic patterns more effectively during parades, special events, and emergencies.

In addition to events and festival use, the UTV would serve as a critical resource for search and rescue operations. The Blair Police Department has been involved in several missing person cases requiring searches along the Missouri River, in cornfields surrounding the city, and in rural areas like the Blair Municipal Airport and DeSoto Wildlife Refuge. These areas are inaccessible to traditional cruisers.



**Blair Police Department**  
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**Jeremy Kinsey**  
**Chief of Police**

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---

During May 2023 we assisted in a search for a missing mushroom hunter in DeSoto, our drone team worked for five days alongside the Omaha Police Helicopter and officers on foot—equipment like a UTV would have significantly improved our reach and efficiency.

Recent severe weather events, such as the 2024 tornado and the August 9, 2025, straight-line windstorm, have demonstrated the need for adaptable, off-road capable equipment. In both situations, debris, downed trees, and damaged infrastructure made many streets impassable for standard vehicles. A UTV would enable officers to reach affected residents more quickly, assist in emergency evacuations, deliver supplies, perform welfare checks, and move traffic control equipment into place when traditional patrol units cannot.

**Financial Impact**

Through efforts with Cargill, I have secured a \$10,000 donation toward the cost of the UTV. In addition, the remaining \$9,652.98 needed has been secured from the Washington County Attorney's Office through Stop Class funds. This means the City of Blair will incur no cost to purchase the UTV. At a later date, there will be a small additional expense of under \$4,000 to outfit the UTV for police operations, including emergency lighting, decals, and equipment mounts.

**Recommendation:**

I strongly recommend the acquisition of a UTV for the Blair Police Department to increase our operational flexibility, improve public safety during community events, enhance search and rescue operations, ensure effective disaster response in future severe weather events, and strengthen our ability to conduct traffic control operations during both planned and emergency road closures.

Respectfully submitted,

Detective Joshua Hatheway  
Blair Police FOP President & Drone Team Coordinator  
[jhatheway@blairnebraska.org](mailto:jhatheway@blairnebraska.org) | 402-306-3158

12.67 66



## Overview

|                      |          |                  |                  |
|----------------------|----------|------------------|------------------|
| <b>Availability</b>  | In Stock | <b>Location</b>  | ATV Motor Sports |
| <b>Primary Color</b> | GREY     | <b>Condition</b> | Excellent        |

## Product Features

RESOLUTION NO. 2025

COUNCIL MEMBER - INTRODUCED THE FOLLOWING RESOLUTION:

WHEREAS, the City of Blair is a municipal corporation duly organized under the laws of Nebraska;

WHEREAS, the City of Blair was previously presented with a bid from Motorola Solutions for the purchase and implementation of new body worn and in-car cameras in the amount of one hundred sixty-four thousand five hundred ninety-three dollars and ninety-two cents (\$164,593.92);

WHEREAS, the Chief of Police received an additional bid from Motorola Solutions attached as **Exhibit "A"** which would allow the department to utilize cloud storage rather than a server in the amount of one hundred twenty thousand two hundred thirty-six dollars (\$120,236.00) to be paid over five years;

WHEREAS, the Chief of Police and the Director of IT believe a cloud server would be more sustainable for the City;

WHEREAS, the City of Blair hereby finds the additional bid from Motorola Solutions attached as **Exhibit "A"** is acceptable to the City of Blair in the amount of one hundred twenty thousand two hundred thirty-six dollars (\$120,236.00) to be paid over five years;

NOW, THEREFORE, BE IT FURTHER RESOLVED that said Resolution is hereby adopted and approved by the municipality and the Mayor and City Clerk of the City of Blair are hereby authorized and directed to execute the same on behalf of the municipality.

COUNCIL MEMBER - MOVED THAT THE RESOLUTION BE ADOPTED AS READ, WHICH SAID MOTION WAS SECONDED BY COUNCIL MEMBER -. UPON ROLL CALL, COUNCIL MEMBERS - VOTING "AYE" AND COUNCIL MEMBERS - VOTING "NAY", THE MAYOR DECLARED THE FOREGOING RESOLUTION PASSED AND APPROVED THIS 26TH DAY OF AUGUST 2025.

CITY OF BLAIR, NEBRASKA

BY: \_\_\_\_\_  
MELINDA K. RUMP, MAYOR

ATTEST:

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK

(SEAL)

STATE OF NEBRASKA    )  
  ) ss:  
WASHINGTON COUNTY    )

BRENDA WHEELER, hereby certifies that she is the duly appointed, qualified and acting City Clerk of the City of Blair, Nebraska, and that the above and foregoing Resolution was passed and adopted at a regular meeting of the Mayor and City Council of said City, held on the 26<sup>th</sup> day of August 2025.

\_\_\_\_\_  
BRENDA WHEELER, CITY CLERK



**BLAIR POLICE DEPT, CITY OF**

08/04/2025

Billing Address:  
 BLAIR POLICE DEPT, CITY OF  
 1535 COLFAX ST  
 BLAIR, NE 68008  
 US

Shipping Address:  
 BLAIR POLICE DEPT, CITY OF  
 1535 COLFAX ST  
 BLAIR, NE 68008  
 US

Quote Date:08/04/2025  
 Expiration Date:10/03/2025  
 Quote Created By:  
 Joshua Medeiros  
 Regional Sales Manager - Video, IA/NE  
 Josh.Medeiros@  
 motorolasolutions.com  
 402.269.6932

End Customer:  
 BLAIR POLICE DEPT, CITY OF

Contract: 19860 - NASPO 00318  
 AGREEMENT: WG AGREEMENT  
 Payment Terms:30 NET

### Summary:

This Motorola quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then the following Motorola's Standard Terms of use and Purchase Terms and Conditions govern the purchase of the Products which is found at <http://www.motorolasolutions.com/product-terms>

| Line #              | Item Number  | Description  | Qty | Term   | Ext. Sale Price |
|---------------------|--------------|--|-----|--------|-----------------|
| CommandCentral DEMS |              |  |     |        |                 |
| 1                   | SSV00S05158A | COMMANDCENTRAL DEMS PLUS SERVICE*                              | 29  | 5 YEAR | \$42,531.20     |
| 2                   | SSV00S05160A | COMMANDCENTRAL DEMS UNLIMITED STORAGE PER BODYWORN CAMERA*     | 20  | 5 YEAR | \$15,295.00     |
| 3                   | SSV00S05161A | COMMANDCENTRAL DEMS UNLIMITED STORAGE PER IN-CAR VIDEO CAMERA* | 18  | 5 YEAR | \$13,765.50     |
| 4                   | SSV00S05162A | COMMANDCENTRAL DEMS UNLIMITED STORAGE PER INTERVIEW CAMERA*    | 2   | 5 YEAR | \$8,007.42      |
| 5                   | SSV00S03748A | INTEGRATION: AWARE TO EVIDENCE*                                | 1   | 5 YEAR | \$0.00          |
| 6                   | SSV00S03752A | INTEGRATION: CAPE TO EVIDENCE*                                 | 1   | 5 YEAR | \$0.00          |
| 7                   | SSV00S03682A | INTEGRATION: CC EVIDENCE TO COMMUNITY*                         | 1   | 5 YEAR | \$0.00          |
| 8                   | SSV00S03753A | INTEGRATION: RESPONDER TO EVIDENCE*                            | 1   | 5 YEAR | \$0.00          |



| Line # | Item Number          | Description   | Qty | Term   | Ext. Sale Price |
|--------|----------------------|---|-----|--------|-----------------|
| 9      | PSV00S03897A         | REMOTE DEPLOYMENT,<br>CONFIGURATION AND PROJECT<br>MANAGEMENT     | 1   |        | \$2,399.23      |
|        | CommandCentral Aware |   |     |        |                 |
| 10     | PSV00S04086A         | INTEGRATION: CAPE TELEMETRY TO<br>COMMANDCENTRAL AWARE*           | 1   |        | \$0.00          |
| 11     | SSV00S04249A         | AWARE VIDEODEVICES  | 50  | 5 YEAR | \$0.00          |
| 12     | SSV00S04248A         | SOFTWARE,AWARE LOCATION<br>DEVICES*                               | 50  | 5 YEAR | \$0.00          |
| 13     | PSV00S04088A         | INTEGRATION: CC RESPONDER TO<br>AND FROM COMMANDCENTRAL<br>AWARE* | 1   |        | \$0.00          |
| 14     | PSV00S04009A         | COMANDCENTRAL AWARE 4 HOURS<br>VIRTUAL TRAINING*                  | 1   |        | \$0.00          |
| 15     | SSV00S04179A         | AWARE STANDARD*   | 1   | 5 YEAR | \$38,237.65     |

Subtotal \$160,540.00

Total Discount Amount \$40,304.00

**Grand Total \$120,236.00(USD)**

**Pricing Metric :**

Price is indicative of the following -

# of Devices - 29

of Video Devices - 50

of Location Devices - 50

of Learner LxP Subscriptions - 0



## Pricing Summary

|   | Sale Price          |
|---|---------------------|
| <b>Upfront Costs for Hardware, Accessories and Implementation (if applicable)</b> | <b>\$25,966.58</b>  |
| <b>Year 2 Subscription Fee</b>  | <b>\$23,567.35</b>  |
| <b>Year 3 Subscription Fee</b>  | <b>\$23,567.35</b>  |
| <b>Year 4 Subscription Fee</b>  | <b>\$23,567.35</b>  |
| <b>Year 5 Subscription Fee</b>  | <b>\$23,567.35</b>  |
| <b>Grand Total System Price (Inclusive of Upfront and Annual Costs)</b>           | <b>\$120,236.00</b> |

*\*Upfront costs include the cost of Hardware, Accessories and Implementation, where applicable.*

### Notes:

- The Pricing Summary is a breakdown of costs and does not reflect the frequency at which you will be invoiced.
- Additional information is required for one or more items on the quote for an order.
- This quote contains items with approved price exceptions applied against them.
- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.
- Unless otherwise noted in this quote / order, installation of equipment is not included.



## CommandCentral Aware Standard Offer Solution Description

### Overview

CommandCentral Aware is a situational awareness software solution designed to deliver real-time intelligence across the public safety workflow. The Standard offering of CommandCentral Aware provides a map-based and list view of locations from broadband compatible radios, LPR hot hits, camera locations and panic alerts from Rave Mobile Safety. The offer includes device location and details from V300 and V700 body-worn cameras, 4RE and M500 in-car video systems, CAPE-equipped drones, license plate recognition (LPR) camera locations sourced from Vigilant VehicleManager, cameras registered in CommandCentral Community, compatible APX radios and smartphone applications. Devices can also send status information, such as from a radio entering an emergency state, a body-worn camera recording activation, or an LPR camera registering a hot hit, to CommandCentral Aware that can trigger an alert.

The Standard offer allows you to consolidate and view a variety of your Motorola video management systems and video streaming platforms and connect to camera feeds in your community to bring more real-time video feeds into your command center. CommandCentral Aware helps intelligence analysts in the command center gain valuable visibility to the field, quickly identify emergency situations and provide remote supervision.

CommandCentral Aware is hosted in the Microsoft Azure Government cloud and is offered as-a-service for an annual subscription cost.

### Solution Elements

CommandCentral Aware consists of a series of core functional modules and integrated systems that power the solution. The CommandCentral Aware Standard offer includes the following:

#### Modules:



- Esri-based unified map
- Configurable event monitor
- Workflow automation rules engine
- Integrated video module

**Integrations:**

- Radio Location, Detail and Status
  - APX Next, XN, XE and N70 Radios
  - MOTOTRBO Portable and Mobile Radios
  - Broadband Vehicle Modems
- Smartphone App Location, Detail and Status
  - WAVE Broadband Push-to-Talk
  - CommandCentral Responder
- Body-Worn, In-Car and Drone Camera Location and Detail
  - V300 and V700 Body-Worn Cameras
  - 4RE and M500 In-Car Camera System
  - CAPE-Equipped Drones
- LPR Camera Location, Detail and Hot Hit Alerts
  - Vigilant VehicleManager
- Community and Business Registered Cameras on the Map
  - CommandCentral Community
  - Rave Facility
- Panic Button and Tip Location and Details\*
  - CommandCentral Community
  - Rave Panic Button
- Fixed Video Location, Detail and Livestreaming
  - Motorola Video Management Systems
  - Real Time Streaming Video (RTSP)
  - Edge Appliance

\* Integration functionality dependent on third-party partner

\*\*Other third-party apps available depending on region



Cloud anchor server hardware and required software is also available, if not already present, to establish a connection between on-premises systems and the Motorola cloud hosting environment.

### Modules included with the CommandCentral Aware Standard Offer

The CommandCentral Aware Standard offer includes the following modules.

#### Unified Map

CommandCentral Aware offers a unified mapping interface, powered by Esri, to display resources, event locations and alerts overlaid on detailed base maps and customer specific GIS layers. Users can view all location-based data on the map display. The CommandCentral Aware map includes the following:

- Custom Map Layers – Add your custom map layers from ArcGIS, Mapbox or GeoServer.
- Map Layers Panel – Show or hide event data and map layers to refine the map view.
- Event Detail Display – View details associated with each event on the map.
- Incident Recreation – Replay a time lapse of mapped events over a set period of time for up to 90 days. This history can be exported and viewed in Google Earth or Esri ArcGIS Pro.
- Traffic and Weather – Overlay real-time traffic data and a weather radar map layer.
- Building Floor Plans – Enhance your map view with the addition of indoor floor plans using ArcGIS Indoor Floor plan layers.
- Collaborative Drawing Tools – Draw and save polygons, polylines and points onto the map to support planning for pre-planned events and provide tactical awareness during a real-time incident response. Annotations are visible by all users as a data layer.
- Zones of Interest – Create geofences that geographically filter information in a defined area.
- Directed Patrol Alerts – Specify geographic areas, set alerts and define rules for resources to enter and remain in for a user-determined period of time.
- Unit Management – From CommandCentral Admin, affiliate various resources such as radios and body worn cameras into units that can be named and intelligently tracked based on data from all affiliated resources.

#### Event Monitor



CommandCentral Aware offers an event monitor to display a running list of event and resource alerts. The event monitor is highly configurable to meet the needs and preferences of each user. Filter events by type, create separate tabs for different event types and show, hide or reorder columns of event information within the tabs. Pin an event to the top of your monitor as well as apply your event monitor filter to the map to maintain a consistent view of information. Details from any event can be opened in a dialogue box to give users all information about an event provided by the source system.

### **Rules Engine**

The CommandCentral Aware rules engine allows users to create highly configurable rule sets to trigger actions based on the occurrence of events matching the rule criteria. For example, rows in the Event Monitor can be highlighted and audible alerts for critical events can be triggered. These visual or auditory triggers reduce the number of steps needed to support an incident. Rules are used to trigger scenarios. For example, if a panic button alert is received, Aware will pin and highlight the event in the Event Viewer, zoom and pan to the location on the map and play nearby cameras in the Video module.

### **Integrations**

The CommandCentral Aware Standard offer the following integrations:

#### **Radio Location, Detail and Status**

##### **APX Next, XN, XE and N70 Radios**

The CommandCentral Aware Standard offer comes with integration to APX NEXT, XN, XE and N70 radios equipped with an active SmartLocate subscription. Once SmartLocate is activated, these APX radios can send device location, details and status over a broadband network. This data is available in CommandCentral Aware on the map and event monitor. Broadband connectivity via SmartLocate increases the frequency of location reporting beyond the capability of an LMR system to improve location accuracy and enable more devices to be tracked.



## Broadband Application Location, Detail and Status

### WAVE PTX Broadband Push-to-Talk

The CommandCentral Aware Standard offer comes with the ability to integrate with WAVE and Kodiak Broadband Push-to-Talk smartphone applications. With this integration, these smartphone applications can send device location, details and status information to CommandCentral Aware.

### CommandCentral Responder

The CommandCentral Aware Standard offer comes with the ability to integrate with the CommandCentral Responder smartphone application. With this integration, CommandCentral Responder can send device location, details and status information to CommandCentral Aware.

## Body-Worn, In-Car and Drone Camera

### 4RE and M500 In-Car Video Systems

The CommandCentral Aware Standard offer comes with the ability to integrate with M500 and 4RE in-car camera systems. With this integration, users can view real-time location, system details and livestreams from systems in the field that are actively recording. Your agency can provision up to 500 in-car camera systems in CommandCentral Aware, and administrators can add, edit or remove systems as needed. When in-car cameras are active in the field and the in-vehicle modem is on, the CommandCentral Aware user can view the system's location on the map, see it listed in the event monitor and open up a video livestream upon recording being initiated in the field. CommandCentral Aware users can control the livestream to see front, cabin, rear, panoramic and side (depending on camera model) views of events both in and outside of the patrol car. CommandCentral Aware users can access up to ten simultaneous in-car camera livestreams.

### V300 Body-Worn Cameras



The CommandCentral Aware Standard offer comes with the ability to integrate with V300 body-worn cameras. This integration brings V300 location, device details and the livestream from an actively recording camera into CommandCentral Aware on the map and in the event monitor. When the body-worn camera is on and within WiFi range of a vehicle or other agency authorized hotspot, the location of the V300 will be displayed on the CommandCentral Aware map. When the V300 is recording, you can view the video livestream remotely from CommandCentral Aware.

### **V700 Body-Worn Cameras**

The CommandCentral Aware Standard offer comes with the ability to integrate with LTE-enabled V700 body-worn cameras. This integration brings V700 location device details and the livestream from an actively recording camera into CommandCentral Aware on the map and in the event monitor without needing to be within range of WiFi.

### **CAPE-Equipped Drones**

The CommandCentral Aware Standard offer comes with the ability to integrate with CAPE-equipped drones. This integration brings in any active drone's location, device details and the livestream from a CAPE-equipped drone into CommandCentral Aware on the map and in the event monitor.

### **License Plate Recognition (LPR) Camera Location, Detail and Hot Hit Alerts**

#### **Vigilant VehicleManager**

The CommandCentral Aware Standard offer comes with the ability to integrate with Vigilant VehicleManager. The locations of LPR cameras integrated with Vigilant VehicleManager can be viewed on the map in CommandCentral Aware as a data layer that can be toggled on or off. In addition to LPR camera locations, hits that match a hot list display on the map at the location of the camera that generated the scan. Hits also display in the event monitor and can trigger an alert.



Additionally, with the Vigilant VehicleManager, CommandCentral Aware users have the ability to initiate a search for historical license plate data directly from within CommandCentral Aware. By simply highlighting a license plate and right clicking, an option will be presented to run a search. This will open up a new window displaying the results directly within Vigilant VehicleManager. From there, users can conduct additional searches or analysis on the vehicle of interest.

### **Community and Business Registered Cameras on the Registry Map**

#### **CommandCentral Community**

The CommandCentral Aware Standard offer comes with the ability to display information and location of cameras registered in CommandCentral Community included in a map layer in CommandCentral Aware.

#### **Rave Facility**

The CommandCentral Aware Standard offer comes with the ability to support business cameras registered in Rave Facility via a data layer in CommandCentral Aware.

### **Panic Button, Tip Location and Details**

#### **CommandCentral Community**

The CommandCentral Aware Standard offer comes with the ability to display tip submission details from CommandCentral Community. Users can access critical details submitted by the user including incident type and multimedia attachments via a data layer in CommandCentral Aware.

#### **Rave Mobile Safety Panic Button\***

The CommandCentral Aware Standard offer comes with the ability to integrate with Rave Mobile Safety Panic Button. When a panic alert is initiated, an alert will be mapped in CommandCentral Aware and



populated into the event monitor. Users can access critical details submitted by the user including activator's profile, incident type and multimedia attachments.

\*Other third-party apps available depending on region

### **Fixed Video Location, Detail and Livestreaming**

The CommandCentral Aware Standard offer allows public safety agencies to expand their footprint of cameras by utilizing integrations with video management systems (VMS), real time streaming protocol (RTSP) connection and the Edge appliance.

### **Motorola Solutions Video Management Systems (Alta, Unity)**

The CommandCentral Aware Standard offer provides the ability to integrate with Motorola video management systems and video streaming platforms. Camera feeds from connected video management system(s) can be streamed in the CommandCentral Aware web video viewer.

- View up to 16 feeds at once from across systems.
- Playback recorded videos where available.
- Group cameras from across systems and open all livestreams available in a specific location.
- Ingest video analytic alerts from compatible VMS as events. View camera locations and simultaneously open cameras nearby to an event. Apply user permissions by camera groups to control who can view video streams, review historical footage, clip, snapshot and export.
- For Pan-Tilt-Zoom (PTZ)-enabled cameras, you can remotely control the PTZ. Access to PTZ features is only available for the surveillance systems and cameras that are configured and that support recorded content and PTZ.
- Share video clips and snapshots via embedded email sharing from within CommandCentral Aware.
- Video storage is provided by the integrated video management systems (VMS).

### **Real Time Streaming Protocol (RTSP) Video Connection**

Stream publicly accessible IP cameras with supported media formats including WebRTC, HLS, RTSP, RTMP. This connection allows your agency to configure a secure connection to livestream third-



party owned, public IP cameras. Direct connection enables livestreaming only; no video storage is provided by CommandCentral Aware.

### **Edge Appliance Video Connection**

Connect up to 30 IP security cameras on a network for immediate access to camera data including live video, device information and location. Cameras that support ONVIF Profile S allow for automated discovery and provisioning for livestreaming in CommandCentral Aware. IP cameras that support WebRTC, HLS, RTSP, RTMP media formats on the network can be manually discovered and provisioned for livestreaming.

### **Protected Places Package**

Protected Places is a program for community businesses, organizations or individuals to register their security cameras with the local law enforcement agency. Once registered, the camera's video footage can feed directly to CommandCentral Aware, providing vital information that can benefit the community with improved efficiency and faster response times.

The program includes a Motorola-hosted website that is customized and personalized for each agency. On this easy-to-use portal, customers can learn about the program, purchase devices via e-commerce and register their locations and agree to terms for camera sharing with public safety.

- This portal can be linked on the agency website or it can be a standalone site, and it serves as:
  - Avigilon IP based cameras
  - The L6Q License Plate Recognition camera
- A marketing website for your agency to communicate with the community on the Protected Places program and how to get involved.
  - Avigilon IP based cameras
  - The L6Q License Plate Recognition camera
- A resource for users (businesses, organizations or residents) to learn about and purchase the Edge appliance (a device + subscription offer with an annual evergreen recurring sub), which connects security cameras to CommandCentral Aware.
  - Avigilon IP based cameras
  - The L6Q License Plate Recognition camera



- A resource for the community to explore Motorola's wider camera portfolio, including the ability to talk to an expert. Available cameras include:
  - Avigilon IP based cameras
  - The L6Q License Plate Recognition camera

To register for the program, users are sent to a customized page for your agency. The registration process is short and straightforward, with clear explanations of the process.

Users can provide facility information for each of their locations that is shared with their public safety agency based on the address zip code:

- Name
  - Camera name
  - Camera placement (indoor/outdoor)
  - Camera address
- Address
  - Camera name
  - Camera placement (indoor/outdoor)
  - Camera address
- Contact information (name, email address, phone number)
  - Camera name
  - Camera placement (indoor/outdoor)
  - Camera address
- Registered cameras
  - Camera name
  - Camera placement (indoor/outdoor)
  - Camera address
- Edge Appliance video streaming service
  - Device name
    - Camera name
    - Camera address
  - Device address
    - Camera name
    - Camera address
  - Cameras detected for streaming
    - Camera name



- Camera address

From the registration webpage, customers can access your agency's privacy policies, MOUs and FAQs. They can also access your portal to explore Motorola cameras and create a lead to talk to an expert.

### Cloud Security and Compliance

#### Proactive Security Design

Security is proactively incorporated into the design of our applications, not applied reactively when incidents occur. Applications undergo security reviews at each phase of their development and continue with ongoing assessments after deployment to find and repair vulnerabilities.

#### Compliance with Industry Best Practices

Our cloud solutions comply with key industry best practices for security, including NIST Security and Privacy Controls for Information Systems and Organizations (800-53), ISO 27001, 27017, 27018 - Specification for an Information Security Management System, Open Web Application Security Project (OWASP), and Center for Internet Security (CIS) and Criminal Justice Information System (CJIS) Security Policy. We are also annually audited for Service Organization Control (SOC) 1 and 2.

We conduct continuous and comprehensive risk assessments following the guidelines and best practices provided by NIST, OWASP, CIS and ISO.

#### Cybersecurity Champions Imbedded in Product and Service Teams

Over 350 specially trained and certified Cybersecurity Champions ensure that a culture of cybersecurity is instilled into the fabric of our product and services teams. Programmers receive ongoing security training and updates on the latest hacker tactics so they can layer security into every stage of the application development process.

#### FedRAMP Certified Cloud



The CommandCentral Aware Standard offer is available to be hosted on GovCloud meeting high impact status determined by the Federal Risk and Authorization Management Program (FedRAMP) Joint Authorization Board (JAB). U.S. government customers can safely deploy CommandCentral Aware backed by FedRAMP's highest impact level of security. Some of the Aware Standard modules described above are not currently available with the FedRAMP deployment option.

### **Canada CCCS, Canada and Australia and New Zealand (ANZ) Clouds**

The CommandCentral Aware Standard offer is available to be hosted on Motorola's CCCS (Canadian Centre for Cybersecurity) cloud environment as well as the Azure Canada and Azure ANZ clouds. Some of the Aware Standard modules described above are not currently available with the CCCS, Canada and ANZ clouds.

### **Capacity and Latency**

CommandCentral Aware instances have the following capacity parameters:

- A maximum of 3,000 icons viewed on the CommandCentral Aware client at one time, per instance.
- A maximum of 100 updates per second on the CommandCentral Aware client.
- A maximum of 5,000 radios supported per server.
- A maximum of 32,000 total fixed cameras supported per CommandCentral Aware instance.

Low latency is critical for real-time operations. The speed with which data appears on the CommandCentral Aware display depends in large part on how quickly the information is presented to the CommandCentral Aware interface. Major contributors to the latency are network delays and the delay time from occurrence of an event to when that event information is presented to CommandCentral Aware from the source application (CAD, AVL, ALPR).

Although CommandCentral Aware strives to provide near real-time performance, Motorola provides no guarantees as to the speed with which an event (or video stream) appears in the application once the event is triggered.

Motorola will work with the Customer IT personnel to verify that connectivity meets requirements. The Customer will provide the network components.

### **Network Bandwidth Specifications**



Network:Customer provided internet access and remote access capability

Minimum bandwidth:1.1 Mbps between Cloud Anchor Server and CommandCentral Aware cloud platform

### **Networking Requirements**

The following chart displays the requirements for accessing external network resources from within your Aware deployment. The final set of requirements will vary depending on the modules being deployed.



| Box          | Source IP         |  | Protocol | Destination port |
|--------------|-------------------|--|----------|------------------|
| CloudConnect | <CloudConnect IP> | <a href="http://idm.imw.motorola.com">idm.imw.motorola.com</a>   | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://aware-api.usgov.commandcentral.com">aware-api.usgov.commandcentral.com</a>                                 | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://admin-api.usgov.commandcentral.com">admin-api.usgov.commandcentral.com</a>                                 | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://aware-publisher-us.gov.commandcentral.com">aware-publisher-us.gov.commandcentral.com</a>                   | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://registry.commandcentral.com">registry.commandcentral.com</a>   | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://s3-us-west-2-rw.amazonaws.com">s3-us-west-2-rw.amazonaws.com</a>   | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://platformy-registry.s3.us-west-2.amazonaws.com">platformy-registry.s3.us-west-2.amazonaws.com</a>           | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://oneinterfaceblobstore.blob.core.usgovcloudapi.net">oneinterfaceblobstore.blob.core.usgovcloudapi.net</a>   | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://ccinterfaces-cbroker-prod.usgov.commandcentral.com">ccinterfaces-cbroker-prod.usgov.commandcentral.com</a> | TCP      | 443              |
|              | <CloudConnect IP> | <a href="http://ccinterfaces-sasgen-prod.usgov.commandcentral.com">ccinterfaces-sasgen-prod.usgov.commandcentral.com</a>   | TCP      | 443              |



|                                    |                               |   |     |       |
|------------------------------------|-------------------------------|---|-----|-------|
|                                    | <CloudConnect IP>             | <a href="https://services.usgov.commandcentral.com">services.usgov.commandcentral.com</a>   | TCP | 443   |
|                                    | <CloudConnect IP>             | <a href="https://qrwbubhpaovhjsbu.servicebus.usgovcloudapi.net">qrwbubhpaovhjsbu.servicebus.usgovcloudapi.net</a>                       | TCP | 443   |
|                                    | <CloudConnect IP>             | <a href="https://qrwbubhpaovhjsbu.servicebus.usgovcloudapi.net">qrwbubhpaovhjsbu.servicebus.usgovcloudapi.net</a>                       | TCP | 5671  |
|                                    | <CloudConnect IP>             | <a href="https://loc-srv-ingest-production.servicebus.usgovcloudapi.net">loc-srv-ingest-production.servicebus.usgovcloudapi.net</a>     | TCP | 443   |
|                                    | <CloudConnect IP>             | <a href="https://loc-srv-ingest-2-production.servicebus.usgovcloudapi.net">loc-srv-ingest-2-production.servicebus.usgovcloudapi.net</a> | TCP | 443   |
| One-time cloudconnect provisioning | Provisioning client (jumpbox) | <CloudConnect IP>   | TCP | 8080  |
|                                    | Provisioning client (jumpbox) | <CloudConnect IP>   | TCP | 22    |
| VMS Proxy                          | <VMS Proxy IP>                | <CloudConnect IP>   | TCP | 22    |
|                                    | <VMS Proxy IP>                | <CloudConnect IP>   | TCP | 8080  |
|                                    | <VMS Proxy IP>                | <Genetec VMS IP>  | TCP | 5500  |
|                                    | <CloudConnect IP>             | <VMS Proxy IP>  | TCP | 40080 |
| IMW                                | <CloudConnect IP>             | <IMW Core IP (or IMW customer IP if IMW is redundant)>  | TCP | 65001 |



|                            |                      |  |     |       |
|----------------------------|----------------------|--|-----|-------|
| (assuming 5.2.3 and above) | <CloudConnect IP>    | <IMW Core IP (or IMW customer IP if IMW is redundant)> | TCP | 65002 |
|                            | <CloudConnect IP>    | <IMW Core IP (or IMW customer IP if IMW is redundant)> | TCP | 65003 |
|                            | <CloudConnect IP>    | <IMW Core IP (or IMW customer IP if IMW is redundant)> | TCP | 65005 |
|                            | <CloudConnect IP>    | <IMW Core IP (or IMW customer IP if IMW is redundant)> | TCP | 65006 |
|                            | <CloudConnect IP>    | <IMW Core IP (or IMW customer IP if IMW is redundant)> | TCP | 65008 |
|                            | <CloudConnect IP>    | <IMW Core IP (or IMW customer IP if IMW is redundant)> | TCP | 9031  |
| Aware clients              | <Aware client IP(s)> | <VMS Proxy IP>   | TCP | 40080 |
|                            | <Aware client IP(s)> | <Genetec VMS IP>                                       | TCP | 554   |
|                            | <Aware client IP(s)> | <Genetec VMS IP>                                       | TCP | 560   |
|                            | <Aware client IP(s)> | <Genetec VMS IP>                                       | TCP | 5004  |



|  |                      |  |     |      |
|--|----------------------|--|-----|------|
|  | <Aware client IP(s)> | <Genetec VMS IP>   | TCP | 5500 |
|  | <Aware client IP(s)> | <a href="http://admin.commandcentral.com">admin.commandcentral.com</a>           | TCP | 443  |
|  | <Aware client IP(s)> | <a href="http://aware.commandcentral.com">aware.commandcentral.com</a>           | TCP | 443  |
|  | <Aware client IP(s)> | <a href="http://idm.imw.motorolasolutions.com">idm.imw.motorolasolutions.com</a> | TCP | 443  |

### Customer Provided Hardware

Motorola recommends the following hardware specifications for customers providing their own hardware or Virtual Machine hosting. The Cloud Anchor server available through Motorola Solutions is typically an HP DL20 or similar grade server sized for up to 4 simultaneous VMs.

### Cloud Anchor Server Specifications

|                                |   |
|--------------------------------|---|
| Host Server CPU                | Intel Xeon 3.4 GHz or greater               |
| Host Server RAM                | 64GB DDR or greater                         |
| Host Server OS                 | VMWare ESXi 8.X                             |
| Host Server Hard Drive         | 1TB or greater (SSD or SAS)                 |
| Data Interface Virtual Machine | 8GB RAM, 2 virtual CPUs, 20GB disk storage  |
| Video Interface                | 16GB RAM, 2 virtual CPUs, 64GB disk storage |



|                        |  |
|------------------------|--|
| Virtual Machine        |  |
| Operating System       | Windows 2022 and above installed   |
| Network Interface Card | 1GB NIC Port   |
| IP Address             | Two static IP addresses, corresponding subnet masks/default gateway, and available NTP and DNS IP to the Cloud Anchor Virtual Machines |
| Network Port           | One network port for each VMS server<br>One network port for each VMS analytics appliance  |

### CommandCentral Aware Workstations PCs

Workstation PCs deployed to run CommandCentral Aware often display Aware modules over three separate monitors and require appropriate PC resources to display a variety of real-time data and videos across multiple displays, including the ability to stream up to 16 concurrent video feeds. Motorola does not sell PCs as part of the Aware deployment. Below are recommendations for customer provided PCs.

|                  |   |
|------------------|---|
| Processor        | High-end Business or Server Grade Intel CPU<br><br>Reference:<br>Intel Core i7 13700K 5.40 GHz (16 Cores)<br>Intel Xeon 3.0 GHz (12 cores) or greater |
| RAM Memory       | 32 GB DDR or greater  |
| Hard Drive       | 512GB SSD or greater  |
| Operating System | Windows 10 Professional or greater  |
| Network Card     | 1 GB port   |



|               |  |
|---------------|--|
| Graphics Card | NVIDIA T1000 8 GB or greater (support for 3 or 4 monitors) |
| Display       | Narrow Bezel IPS Display, 2560x1440                        |
| Monitor       | 27" monitor of larger                                      |
| Web Browser   | Google Chrome (latest version available)                   |



## CommandCentral Aware Statement of Work

### Overview

In accordance with the terms and conditions of the Agreement, this Statement of Work (SOW) defines the principal activities and responsibilities of all parties for the delivery of the Motorola Solutions, Inc. (Motorola) system as presented in this offer to Customer. When assigning responsibilities, the phrase "Motorola" includes our subcontractors and third-party partners.

Deviations and changes to this SOW are subject to mutual agreement between Motorola and the Customer and will be addressed in accordance with the change provisions of the Agreement.

Unless specifically stated, Motorola work will be performed remotely. Customer will provide Motorola resources with unrestricted direct network access to enable Motorola to fulfill its delivery obligations. Motorola's Project Manager will use the SOW to guide the deployment process and coordinate the activities of Motorola resources.

The scope of this project is limited to supplying the contracted equipment and software as described in the Solution Description and system integration and or subscription services as described in this SOW and contract agreements.

### Contract Administration and Project Initiation

After the contract is dually executed, the project is set up in Motorola's information and management systems, project resources are assigned, and Project Planning activities commence, Motorola and Customer will work to complete their respective responsibilities in accordance with the mutually agreed upon and executed project schedule. Any changes in the project schedule will be mutually agreed upon via change order in order to avert delay.

### Completion and Acceptance Criteria



Motorola's work is considered complete upon Motorola completing the last task listed in a series of responsibilities or as specifically stated in Completion Criteria. Customer task completion will occur in a way that enables Motorola to complete its tasks without delay.

The Customer will provide Motorola with written notification that it does not accept the completion of a task or rejects a Motorola deliverable within five business days of completion or receipt of a deliverable. As CommandCentral Aware is provided as a subscription service, the subscription service period will begin upon activation of service.

Note - Motorola has no responsibility for the performance and/or delays caused by other contractors or vendors engaged by the Customer for this project, even if Motorola has recommended such contractors.

## Project Roles and Responsibilities

### Motorola Roles and Responsibilities

A Motorola team, made up of specialized personnel, will be assigned to the project under the direction of the Motorola Project Manager. Team members will be multi-disciplinary and may fill more than one role. Team members will be engaged in different phases of the project as necessary.

In order to maximize efficiencies, Motorola's project team will provide services remotely via teleconference, webconference or other remote method in fulfilling its commitments as outlined in this SOW.

The personnel role descriptions noted below provide an overview of typical project team members. One or more resources of the same type may be engaged as needed throughout the project. There may be other personnel engaged in the project under the direction of the Project Manager.

Motorola has developed and refined its project management approach based on lessons learned in the execution of hundreds of system implementations. Using experienced and dedicated people, industry-leading processes and integrated software tools for effective project execution and control, our practices support the design, production and validation required to deliver a high-quality, feature-rich system.

### Project Manager



A Motorola Project Manager will be assigned as the principal business representative and point of contact for the organization. The Project Manager's responsibilities include the following:

- Manage the Motorola responsibilities related to the delivery of the project.
- Maintain the project schedule and manage the assigned Motorola personnel and applicable subcontractors/supplier resources.
- Manage the Change Order process per the Agreement.
- Maintain project communications with the Customer.
- Identify and manage project risks.
- Manage collaborative coordination of Customer resources to minimize and avoid project delays.
- Measure, evaluate and report the project status against the Project Schedule.
- Conduct remote status meetings on mutually agreed dates to discuss project status.
- Provide timely responses to issues related to project progress.

### **Solutions Architect**

1. The Solutions Architect is responsible for the delivery of the technical and equipment elements of the solution. Specific responsibilities include the following:
  - Confirmation that the delivered technical elements and enablement of applications meets contracted requirements.
  - Delivery of interfaces and integrations between Motorola products.
  - Engagement throughout the duration of the delivery.

### **Customer Success Advocate**

A Customer Success Advocate will be assigned to the Customer post Go Live event. As the Customer's trusted advisor, the Customer Success Advocate's responsibilities include the following:

- Assist the Customer with maximizing the use of their Motorola software and service investment.
- Actively manage, escalate and log issues with Support, Product Management and Sales.
- Provide ongoing customer communication about progress, timelines and next steps.
- Liaise with the Customer on industry trends and Motorola evolutions.

### **Customer Support Services Team**



The Customer Support Services team provides ongoing support following commencement of beneficial use of the Customer's System(s) as defined in the Agreement.

### **Customer Core Team, Roles and Responsibilities Overview**

The success of the project is dependent on early assignment of a Customer Core Team. During the Project Planning review, the Customer will be required to deliver names and contact information for the below listed roles that will make up the Customer Core Team. In many cases, the Customer will provide project roles that correspond with Motorola's project roles. It is critical that these resources are empowered to make decisions based on the Customer's operational and administration needs. The Customer Core Team should be engaged from project initiation through beneficial use of the system. The continued involvement in the project and use of the system will convey the required knowledge to maintain the system post-completion of the project. In some cases, one person may fill multiple project roles. The Customer Core Team must be committed to participate in activities for a successful implementation. In the event that the Customer is unable to provide the roles identified in this section, Motorola may be able to supplement Customer resources at an additional price.

### **Project Manager**

The Project Manager will act as the primary Customer point of contact for the duration of the project. The Project Manager is responsible for management of any third party vendors that are the Customer's subcontractors. In the event that the project involves multiple agencies, Motorola will work exclusively with a single Customer-assigned Project Manager (the primary Project Manager). The Project Manager's responsibilities include the following:

- Communicate and coordinate with other project participants.
- Manage the Customer Project Team, including timely facilitation of efforts, tasks and activities.
- Maintain project communications with the Motorola Project Manager.
- Identify the efforts required of Customer staff to meet the task requirements and milestones in this SOW and Project Schedule.
- Consolidate all project-related questions and queries from Customer staff to present to the Motorola Project Manager.



- Review the Project Schedule with the Motorola Project Manager and finalize the detailed tasks, task dates and responsibilities.
- Measure and evaluate progress against the Project Schedule.
- Monitor the project to ensure resources are available as scheduled.
- Attend status meetings.
- Provide timely responses to issues related to project progress.
- Liaise and coordinate with other agencies, Customer vendors, contractors, and common carriers.
- Review and administer change control procedures, hardware and software certification and all related project tasks required to maintain the Project Schedule.
- Ensure Customer vendors' adherence to overall Project Schedule and Project Plan.
- Assign one or more personnel who will work with Motorola staff as needed for the duration of the project, including at least one Application Administrator for CommandCentral Aware and one or more representative(s) from the IT department.
- Identify the resource with authority to formally acknowledge and approve Change Orders, approval letter(s) and milestone recognition certificates, as well as approve and release payments in a timely manner.
- Provide Motorola personnel building access (and issue temporary identification to all Customer facilities where system equipment is to be installed during the project. Temporary identification cards are to be issued to Motorola personnel, if required for access to facilities.
- Ensure remote network connectivity and access to Motorola resources.
- As applicable to this project, assume responsibility for all fees for licenses and inspections and for any delays associated with inspections due to required permits.
- Provide reasonable care to prevent equipment exposure to contaminants that cause damage to the equipment or interruption of service.
- Ensure a safe work environment for Motorola personnel.
- Provide signatures of Motorola-provided milestone certifications and Change Orders within five business days of receipt.

### **System Administrator**

The System Administrator manages the technical efforts and ongoing tasks and activities of their system, as defined in the Customer Support Plan (CSP).



### **Application Administrator(s)**

The Application Administrator(s) manage the Customer-owned provisioning maintenance and Customer code tables required to enable and maintain system operation. The Application Administrator's involvement will start at the Project Kickoff and they will remain engaged throughout the project to ensure they are able to maintain the provisioning post-handoff. The Application Administrator's responsibilities include the following:

- Participate in overall delivery activities to understand the software, interfaces and functionality of the system.
- Authorize global provisioning choices and decisions, and be the point(s) of contact for reporting and verifying problems and maintaining provisioning.
- Obtain inputs from other user agency stakeholders related to business processes and provisioning.

### **Subject Matter Experts**

The Subject Matter Experts (SMEs or Super Users) are the core group of users involved with the Business Process Review (BPR) and the analysis, training and provisioning process, including making global provisioning choices and decisions. These members should be experienced users in the working area(s) they represent (dispatch, patrol, real time crime center, etc.), and should be empowered to make decisions related to provisioning elements, workflows and screen layouts.

### **IT Personnel**

IT personnel provide required information related to LAN, WAN and wireless networks. They will provide required information about the devices and infrastructure related to servers, clients, radio, video and other devices ancillary to the implementation. They must also be familiar with connectivity to internal, external and third party systems to which the Motorola system will interface.

### **User Agency Stakeholders**



User Agency Stakeholders, if the system is deployed in a multi-agency environment, are those resources representing agencies outside of the Customer's agency. These resources will provide provisioning inputs to the Customer Core Team if operations for these agencies differ from that of the Customer. The Customer will manage User Agency Stakeholder involvement, as needed, to fulfill Customer responsibilities.

### **General Customer Responsibilities**

In addition to the Customer Responsibilities stated elsewhere in this SOW, the Customer is responsible for the following:

- All Customer-provided equipment, including hardware and third-party software, necessary for delivery of the system not specifically listed as a Motorola deliverable. This will include end user workstations, network equipment, telephone, radios, cameras, sensors and the like.
- Configuration, maintenance, testing and supporting the third-party systems that the Customer operates and will be interfaced as part of this project.
- Providing the Applications Programming Interface (API) or Software Development Kit (SDK) software licenses and documentation that details the integration process and connectivity for the level of custom third-party interface integration defined by Motorola.
- Communication and coordination between Motorola and Customer's third-party vendors, as required, to enable Motorola to perform its duties.
- Active participation of Customer Core Team in project delivery meetings and working sessions during the course of the project. Customer Core Team will possess requisite knowledge of Customer operations and legacy system(s) and possess skills and abilities to operate and manage the system.
- The provisioning of Customer code tables and GIS map services as requested by Motorola. This information must be provided in a timely manner in accordance with the Project Schedule.
- Electronic versions of any documentation associated with the business processes identified.
- Providing a facility with the computer and audio-visual equipment for work sessions.
- Ability to participate in remote project meeting sessions using Google Meet or a mutually agreeable, Customer-provided, alternate remote conferencing solution.

### **Project Planning and Pre-Implementation Review**



A clear understanding of the needs and expectations of both Motorola and the Customer are critical to the successful implementation and ongoing operation of CommandCentral. In order to establish initial expectations for system deployment and to raise immediate visibility to ongoing operation and maintenance requirements, Motorola will work with the Customer to help understand the impact of introducing a new solution and your preparedness for the implementation and support of the CommandCentral system.

Shortly after contract signing, Motorola will conduct a one-on-one teleconference with the Customer Project Manager to review the task requirements of each phase of the project and help to identify areas of potential risk due to lack of resource availability, experience or skill.

The teleconference discussion will focus on the scope of implementation requirements, resource commitment requirements, cross-functional team involvement, a review of the required technical resource aptitudes and a validation of existing skills and resource readiness in preparation for the Project Kickoff meeting.

### **Motorola Responsibilities**

- Make initial contact with the Customer Project Manager and schedule the Pre-Implementation Review.
- Discuss the overall project deployment methodologies, inter-agency/inter-department decision considerations (as applicable), and third-party engagement/considerations (as applicable).
- Discuss Customer involvement in system provisioning and data gathering to understand scope and time commitment required.
- Discuss the Learning eXperience Portal (LXP) training approach.
- Obtain mutual agreement of the Project Kickoff meeting agenda and objectives.
- Review the Implementation Packet.
- Coordinate enabling designated Customer Application Administrator with access to the LXP and CommandCentral Admin Portal.

### **Customer Responsibilities**

- Provide Motorola with the names and contact information for the designated LXP and application administrators.
- Acknowledge understanding of the Implementation Packet.



- Collaborate with the Motorola Project Manager and set the Project Kickoff meeting date.

### **CommandCentral Enablement**

The Customer will work with Motorola on setup and configuration of the Customer's firewall in order to allow traffic from CommandCentral.

### **Agency and User Setup**

The Customer's agency(ies) and CommandCentral users must be provisioned within the CommandCentral cloud platform using the CommandCentral Admin application. The provisioning process allows the agency(ies) to define the specific capabilities and permissions of each user.

### **Motorola Responsibilities**

- Use the CommandCentral Admin application to establish the Customer and the Customer's agency(ies) within the CommandCentral cloud platform. This activity is completed during the order process.
- Provision agency's CommandCentral initial users and permissions.

### **Customer Responsibilities**

- Identify a System Administrator(s).
- Ensure all System Administrators complete the CommandCentral Admin training.
- Use the CommandCentral Admin application to set up CommandCentral administration and user passwords, and provision agency's CommandCentral users and permissions.

### **Completion Criteria**

Initial agencies and users have been configured.

### **Project Kickoff**



The purpose of the project kickoff is to introduce project participants and review the overall scope of the project.

### **Motorola Responsibilities**

- Conduct a project kickoff meeting.
- Validate that key project team participants attend the meeting.
- Introduce all project participants.
- Review the roles of the project participants to identify communication flows and decision-making authority between project participants.
- Review the overall project scope and objectives.
- Review the resource and scheduling requirements.
- Review the teams' interactions (meetings, reports, milestone acceptance) and Customer participation.
- Verify that Customer Administrator(s) (as defined during Pre-Implementation Review) have access to the LXP and CommandCentral Admin application.
- Obtain from Customer all paperwork and/or forms (i.e. fingerprints, background checks, card keys and any other security requirement) required of Motorola resources to obtain access.
- If third-party interfaces are selected, request API, SDKs, data schema and any internal and third-party documents to establish interfaces with local and remote systems.

### **Customer Responsibilities**

- Validate that key project team participants attend the meeting.
- Introduce all project participants.
- Review the roles of the project participants to identify communication flows and decision-making authority between project participants.
- Provide VPN access to Motorola staff to facilitate delivery of services described in this SOW.
- Validate that any necessary non-disclosure agreements, approvals and other related issues are complete in time so as not to introduce delay in the project schedule. Data exchange development must adhere to third-party licensing agreements.



- Provide all paperwork and/or forms (i.e. fingerprints, background checks, card keys and any other security requirements) needed for Motorola resources to obtain access to each of the sites identified for this project.
- Provide the contact information for the license administrator for the project; i.e., IT Manager, CAD Manager and any other key contact information as part of this project.
- Validate access to the LXP and CommandCentral Admin application.
- Provide the information required in the Implementation Packet.

### **Contract Design Review (CDR)**

#### **Contract Design Review**

The objective is to review the contracted applications, project schedule, bill of materials, functional demonstration approach, validation plan and contractual obligations of each party. Any changes to the contracted scope can be initiated via the change provision of the Agreement.

#### **Motorola Responsibilities**

- Review the contract exhibits: Solution Description, Statement of Work and Project Schedule.
- Review the technical, environmental and network requirements of the system.
- If Motorola is providing hardware, request shipping address and receiver name.
- Provide completed paperwork, provided to Motorola during project kickoff that enables Motorola resources to obtain site access.
- Review the information in the complete Implementation Packet.
- Grant Customer Administrator access to CommandCentral Admin application.
- Grant Customer LXP Administrator access to the LXP.
- Generate a CDR Summary report documenting the discussions, outcomes and any required change orders.

#### **Customer Responsibilities**



- Project Manager and key Customer project team attend the meeting.
- Provide network environment information as requested.
- If Motorola is providing hardware, request shipping address and receiver name.
- Provide locations and access to the existing equipment that will be part of the CommandCentral system per contract.

### **Completion Criteria**

Delivery of CDR Summary report.

### **Environmental Design Considerations**

The following environmental requirements must be met by Customer no later than the completion of the CDR in order to enable Motorola to complete installation activities presented in this SOW:

- Provide connectivity between the various networks.
- Provide VPN remote access for Motorola deployment personnel to configure the system and for Customer Support to conduct diagnostics.
- Provide backup power, as necessary.
- Provide Internet access to CommandCentral Aware server(s). This includes software licenses and media and installation support from the Customer's IT personnel.
- Provide for any electrical or infrastructure improvements required at the Customer's facility.
- Provide backhaul equipment, installation and support costs.
- Provide devices such as workstations, tablets and smartphones with Internet access in order to use the CommandCentral Aware solution. Chrome Browser is required for optimal performance. CommandCentral Aware workstations must support MS Windows 10 Enterprise or greater. Customer will provide Antivirus software for the CommandCentral Aware client.
- Existing APX subscribers will be at software version R15.00.00 or later and equipped with GPS and IV&D options in order to use the Location on PTT feature.
- Provide Motorola access with administrative rights to Active Directory for the purpose of installation/ configuration and support.



- If interfaces are being included in this offer, the Customer is responsible for all necessary third-party upgrades of their existing system(s) as may be required to support the CommandCentral solution. Our offer does not include any services, support or pricing to support Customer third-party upgrades.
- If interfaces are being included in this offer, the Customer is responsible to mitigate the impact to third-party systems, to include CommandCentral interfaces that result from the customer upgrading a third-party system. Motorola strongly recommends you work with our team to understand the impact of such upgrades prior to taking any upgrade action.
- Provide all environmental conditions as outlined in the Aware Solution Description, such as power and network requirements.

### Hardware/Software Installation and Configuration

#### Motorola Responsibilities

- Procure contracted equipment in accordance with the equipment list.
- Arrange for shipping to the Customer's location.
- Notify Customer of equipment shipping specifics and ETA for arrival.

#### Customer Responsibilities

- Receive and store Motorola provided hardware.

#### Completion Criteria

Equipment order is completed and ready to be shipped to Customer.

### CloudConnect Installation and Configuration

#### Motorola Responsibilities

- Verify remote access capability.



- If Motorola is providing hardware, perform physical installation of the Cloud Anchor Server on existing equipment rack, connect to power and network, and assign IP addresses for the network.
- Remotely configure CloudConnect Virtual Machine within the Cloud Anchor Server.
- Configure network connectivity and test connection to the CloudConnect Virtual Machine.

### **Customer Responsibilities**

- If Customer is providing hardware, install Cloud Anchor Server in Customer's existing equipment rack and conduct a power on test demonstrating its availability to Motorola to commence with software installation and configuration activities.
- Give Motorola two static IP addresses, corresponding subnet masks/default gateway, and available NTP and DNS IP to the CloudConnect Server.

### **Completion Criteria**

CloudConnect Virtual Machine configuration is complete.

### **Interfaces and Integration**

The installation, configuration and demonstration of interfaces may be an iterative series of activities depending upon access to third-party systems. Interfaces will be installed and configured in accordance with the project schedule. Integrations of functionality between Motorola developed products will be completed through software installation and provisioning activities in accordance with the Project Schedule dates. Integration activities that have specific requirements will be completed as outlined in this SOW.

### **Interface Installation and Configuration**

Installation and configuration of interfaces will be completed in accordance with the System Description. Connectivity will be established between the Motorola system and the external and/or third party systems to which the contracted software will interface. Motorola will configure the system to support each



contracted interface. The Customer is responsible for engaging third-party vendors if and as required to facilitate connectivity and validating of the interfaces.

### **Motorola Responsibilities**

- Establish connectivity to external and third-party systems.
- Configure interfaces to support the functionality described in the Solutions Description.
- Demonstrate the interface usability in accordance with the Project Validation Plan.

### **Customer Responsibilities**

- Act as liaison between Motorola and third-party vendors or systems as required to establish interface connectivity with the Motorola system.
- Provide personnel who are proficient with and authorized to make changes to the network and third-party systems to support Motorola's interface installation efforts.
- Provide network connectivity between CommandCentral Solution and the third-party systems for interface installation and configuration. Act as liaison between Motorola and third-party vendors or systems as required to establish connectivity with CommandCentral Solution.

### **Completion Criteria**

Interface and integration tasks are considered complete upon demonstration of the functionality.

Unknown circumstances, requirements and anomalies at the time of initial design can present difficulties in interfacing CommandCentral Solution to some third-party applications. These difficulties could result in a poorly performing or even a non-functional interface. At such time that Motorola is provided with information and access to systems, Motorola will be able to mitigate these difficulties. If Motorola mitigation requires additional third-party integration, application upgrades, API upgrades and/or additional software licenses, those costs will need to be addressed through the change provision of the contract.

### **CommandCentral Solution Geospatial Mapping Configuration**



### Motorola Responsibilities

- Installation and configuration of the connection to the Customer-provided mapping system (ArcGIS Online, ESRI ArcGIS Server or ArcGIS Portal).
- Validate mapping layers and links to validate CommandCentral Solution is accessing and using Customer-published GIS data.

### Customer Responsibilities

- Provide access to ESRI/GIS system and/or GIS personnel.
- Provide published GIS map services.
- Publish specific maps beneficial to the Customer analysts.

### Public Private Partnership - Protected Places

Public Private Partnership - Protected Places is a program for community businesses, organizations or individuals to register their security cameras with **{{Customer name}}**. In the case of an emergency, access to relevant video footage can provide your first responders with vital information that increases response times and improves efficiency.

The program includes a website portal branded to your agency that allows the community to learn about the program, purchase video streaming appliances via e-commerce and register their locations and agree to terms for camera sharing with public safety.

### Motorola Responsibilities:

- Assign an overall coordination PM.
  - Design Workshop kickoff meeting
  - Post kickoff, send a copy/image updating guideline
  - Help coordinate domain registration
- Schedule a deployment kickoff meeting.



- Design Workshop kickoff meeting
- Post kickoff, send a copy/image updating guideline
- Help coordinate domain registration
- Set the date for a Workshop with the agency to set up portal to agency's specifications:
  - Design Workshop kickoff meeting
  - Post kickoff, send a copy/image updating guideline
  - Help coordinate domain registration
- Configure and deliver initial agency Protected Places branded registration experience.
- Provide initial training for system administrators.

**Customer Responsibilities:**

- The customer is required to provide project management and executive support to coordinate the deployment of the Protected Places program, including:
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
    - Images for the website
    - Copy for the website
- Identify a primary deployment contact and key stakeholders to sign off on design and deployment.
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
    - Images for the website
    - Copy for the website
- Provide the staff and focus to market to the community about the program (Motorola will not market to the community on behalf of the agency).
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
    - Images for the website
    - Copy for the website
- Provide branding/styling/color guidelines for the agency portal. These tasks must be completed within six weeks of the Protected Places kickoff meeting. Any tasks not completed by that time will be considered a change request and charged accordingly.
  - Registration page logo



- Registration page title
- Registration page description
- Community marketing to create a customer branded registration experience.
- Customer must supply the following information to complete the registration page for their agency:
  - Images for the website
  - Copy for the website
- Provide a list of zip codes for the agency jurisdiction so customers in the location(s) can register cameras and enable live streaming.
- Create a Memorandum of Understanding (MOU) establishing the terms under which the community businesses will allow the agency to use and access the live streaming from the registered cameras. MOU agreement will be facilitated with the business as part of the registration of a streaming solution, requiring they agree to the terms to complete the video streaming integration.
- Train administrators and employees with training materials provided by Motorola.]
- Ensure compliance with all applicable laws and regulations pertaining to the personal data received from video streaming.

### **CommandCentral Solution Provisioning**

Motorola will discuss industry best practices, current operations environment and subsystem integration in order to determine the optimal configuration for CommandCentral Solution.

### **Motorola Responsibilities**

- Using the CommandCentral Admin application, provision users and groups based on Customer Active Directory data.

### **Customer Responsibilities**

- Supply the access and credentials to Customer's Active Directory for the purpose of Motorola conducting CommandCentral Solution provisioning.
- Respond to Motorola inquiries regarding users/groups/agency mapping to CommandCentral Solution functionality.



**Completion Criteria**

CommandCentral Solution provisioning is complete upon Motorola completing provisioning activities.

**Functional Demonstration**

The objective of functional demonstration is to validate Customer access to the CommandCentral features and functions and system integration via configured interfaces (as applicable).

**Motorola Responsibilities**

- Update functional demonstration script.
- Provide script to Customer for review and acknowledgement.
- Conduct functional demonstration.
- Correct any configuration issues impacting access to cloud based features (i.e., map display, location updates, video display and/or interface and integrations).
- Document, in the Implementation Packet, any corrective actions taken by Customer or Motorola during the demonstration
- Provide Customer instruction on using the Customer Feedback Tool for feature/enhancement requests.

**Customer Responsibilities**

- Review and agree to the scope of the demonstration script.
- Witness the functional demonstration and acknowledge its completion.
- Resolve any provisioning impacting the functional demonstration.

**Completion Criteria**

Conclusion of the functional demonstration.



### CommandCentral Training

The objective of this task is to prepare for and deliver the contracted training. Motorola training consists of both computer-based (online) and instructor-led. Training delivery methods vary depending on course content and offer.

### Learning eXperience Portal (LXP Online Training)

This subscription service provides you with continual access to our library of online learning content and allows your users the benefit of learning at times convenient to them. Content is added and updated on a regular basis to keep information current. This training modality allows the Customer to engage in training when convenient. All training, unless explicitly specified and defined, is online, computer-based, self-paced learning.

### Motorola Responsibilities

- Designate a LXP Administrator to work with the Customer.
- Establish an accessible instance of the LXP for the Customer.
- Organize content to align with the Customer's selected technologies.
- Create initial Customer user accounts and a single Primary Administrator account.
- During on-boarding, assist the Customer with LXP usage by providing training and job aids as needed.
- Provide technical support for user account and access issues, base system functionality and Motorola-managed content.

### Customer Responsibilities

- Provide user information for the initial creation of accounts.
- Provide network and internet connectivity for the Customer's users to access the LXP.
- The customer's primary LXP administrator should complete the following self-paced training: Learning Experience Portal (LXP) Introduction online course (LXP0001), LXP Primary Site Administrator Overview online course (LXP0002) and LXP Group Administrator Overview (LXP0003).



- Advise agency learners of the availability of training via the LXP.
- Ensure users complete LXP training in accordance with the Project Schedule.
- Order and maintain subscriptions to access Motorola's LXP.
- Contact Motorola to engage Technical Support when needed.

### Instructor-Led Training Motorola Responsibilities

#### Motorola Responsibilities

- Deliver training materials in electronic format.
- Deliver Remote Training.
- Provide Customer with training attendance rosters and summarize any pertinent observations.

#### Customer Responsibilities

- Supply classroom, one login per attendee and one workstation per attendee.
- Designate a single point of contact who will work with Motorola to ensure the training environment is ready for training delivery.
- Facilitate training of all Customer end users in accordance with Customer's training delivery plan.

### Completion Milestone

Following the conclusion of the delivery of the functional demonstration, the project is considered complete and the completion milestone will be recognized.

### Transition to Support and Customer Success

Customer Success is the main point of contact as you integrate this solution into your agency's business processes. Our Customer Support team will be the point of contact for technical support concerns you might have and can be reached either by phone or by emailing support.

#### Motorola Responsibilities



- Transition Customer to Motorola Customer Support.
- Supply Customer with instructions when engaging support.

**Customer Responsibilities**

- Provide Motorola with specific contact information for those users authorized to engage Motorola's support.
- Engage the Motorola support organization as needed.

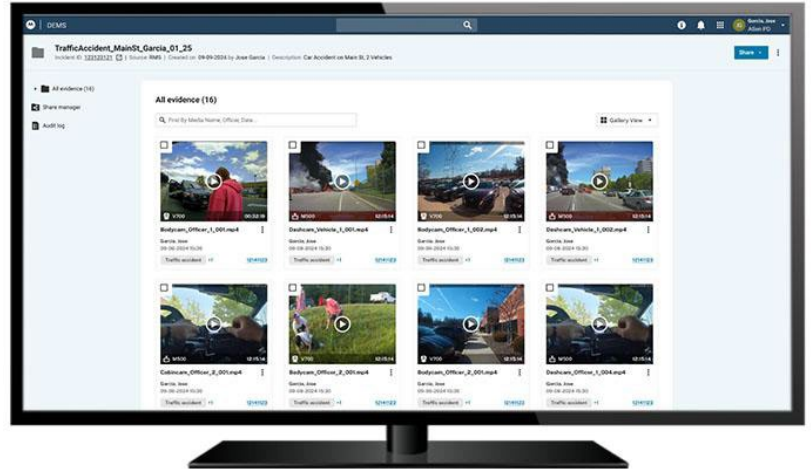


## COMMANDCENTRAL DEMS PLUS SOLUTION DESCRIPTION

### OVERVIEW

CommandCentral DEMS provides a suite of digital evidence management tools that help users contain, organize, and act on large amounts of incoming multimedia. These tools streamline the collection, capture, storage, and sharing of data from a single location.

By centralizing digital evidence collections, CommandCentral DEMS removes data silos and provides users with the storage and tools they need to get the most out of their critical information. In addition, users can easily secure and share content with an intact chain of custody, to improve collaboration.



CommandCentral DEMS Plus is available without any upfront capital investment. Monthly subscription service costs include the software, device management, and storage. Evidence also secures data at rest and in transit to protect communications. This complies with CJIS guidelines and the NIST framework.

### THE COMMANDCENTRAL PLATFORM

CommandCentral is an end-to-end platform of interconnected solutions that unify data and streamline public safety workflows from a tip or call to case closure. Through single sign-on capabilities, your personnel can access all software applications with one agency username and password for a more streamlined workflow. The platform puts your agency's data to better use, improves safety for critical personnel, and helps keep your focus on the communities you serve.



CommandCentral continuously evolves, maximizing the value of existing investments while adopting new capabilities that better meet your personnel's growing needs. With cloud-based services and an agile development methodology through constant user feedback, Motorola Solutions can deliver new features and functionality in a more manageable, non-intrusive way.



**Figure 1: The End-to-End Platform**

## DIGITAL EVIDENCE MANAGEMENT

Evidence stored in the tool is easy to search, correlate, and review alongside other case-related information from your CAD or RMS database. Relevant content can be marked and intelligently sorted to quickly locate critical information from a central touchpoint. This unified storage framework allows personnel to make informed decisions from an organized and complete case evidence view, while offering an access control system to allow only authorized personnel to view sensitive information.

### Store and Manage - Collections

Evidence is automatically linked based on the tags and metadata attached to those files, helping users find additional contextual information on an incident and build cases quickly. Users can search and filter content to locate additional relevant data to link to a case or incident.

- **Auto Created Collections** – Digital evidence captured by integrated products that provide a Record ID, such as an Incident or Case Number, will automatically be grouped into a Collection.
- **Manually Created Collections** – Users can manually create collections or sub-collections to better organize individual files and related items.
- **Bulk Actions** – Easily download, share, and edit specific details of multiple files in a group.
- **Manual Upload** - Upload digital evidence from 3rd parties directly into an existing collection or while creating a new collection to build your case.

### Interagency, Judicial, and Community Sharing

Easily share digital evidence with trusted organizations and community members using our secure sharing features.

- **Trusted Organizations, Authenticated Sharing** - Share digital evidence collections with other agencies and judicial partners in a secure portal accessible by authenticated users.
- **Unauthenticated** - Quickly share evidence with the community for public information requests. Links can be password protected to add a level of security.



### AI Assisted Redactions and Transcriptions

Protect confidentiality and save time with our AI Assisted Redaction and Transcription Services.

- **AI Transcription & Summaries** - Generate transcriptions on-demand or set up automations to create transcriptions for video and audio files with an AI generated summary.
- **AI Assisted Video and Audio Redactions** - Receive suggestions for objects and information commonly redacted.
  - Video Object Detection - Identifies and tracks objects commonly redacted; such as heads (faces), license plates, screens, and documents.
  - Audio Detections - Use AI to auto-detect common sensitive data found in audio; such as names, phone numbers, and medical interactions.
  - Manual Redactions - For simple projects, manual redaction tools are available.

### Current MSI Ecosystem Integrations:

- CommandCentral Responder Starter, Mobile Field Responder Application
- SmartControl Mobile App for Body Cameras
- 10-21 Police Phone
- CAPE-Equipped Drones
- Smart Transcription for 9-1-1 call recordings
- ViQi - Voice Activated AI
- Records Management
  - Flex Records
  - PremierOne Records
  - CC Records / RMS

### Third Party Integrations

Import and export of data from some 3rd party software is available in some instances. Talk to your sales team for more details.

## DEVICE MANAGEMENT

Easily manage, configure, deploy and monitor in-car and body cameras in CommandCentral DEMS.

- **Body Cameras** are checked out to a given officer with assignment records showing the history of use for the device.
- **In-Car Video** systems are configured with a list of officers who are authorized to use it. When an officer logs into the device, they are marked as the owner of any evidence created by the device.
- **Rapid Checkout Kiosk** allows users to quickly check out pooled body cameras at the beginning of a shift with an easy-to-use interface.
- **User Preferences** - In-car and Body cameras can be configured to remember preference settings for each user, including alert volume level, haptic notifications, screen and LED brightness and more.
- **Automatic Video Upload:** Videos are automatically uploaded to CommandCentral DEMS and linked based on officer name, or group recordings.
- **Device Dashboard:** See a detailed, easy-to-understand overview of your body cameras and in-car video systems at a glance, including their battery levels, memory levels, last checkout, and location.
- **In-field tagging:** Categorize and review body camera footage while still in the field, via the SmartControl iOS/Android/Windows app.



**Supported devices include:**

- SVX converged Radio Speaker Mic and Body-Worn Camera
- V700 Body Cameras
- M500 In-Car Camera System

**CLOUD SECURITY AND COMPLIANCE****Proactive Security Design**

Security is proactively incorporated into the design of our applications, not applied reactively when incidents occur. Applications undergo security reviews at each phase of their development and continue with ongoing assessments after deployment to find and repair vulnerabilities.

**Compliance with Industry Best Practices**

Our cloud solutions comply with key industry best practices for security, including NIST Security and Privacy Controls for Information Systems and Organizations (800-53), ISO 27001, 27017, 27018 - Specification for an Information Security Management System, and Criminal Justice Information System (CJIS) Security Policy. We conduct continuous and comprehensive risk assessments following the guidelines and best practices provided by NIST and ISO.

**Cybersecurity Champions Imbedded in Product and Service Teams**

Over 350 specially trained and certified Cybersecurity Champions ensure that a culture of cybersecurity is instilled into the fabric of our product and services teams. Programmers receive ongoing security training and updates on the latest hacker tactics so they can layer security into every stage of the application development process.



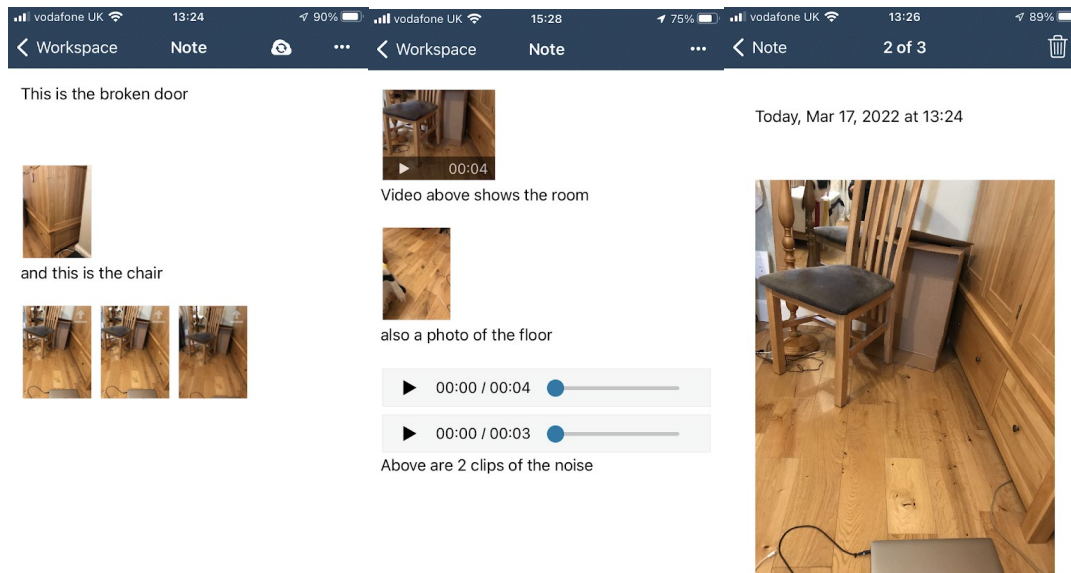
## COMMANDCENTRAL RESPONDER STARTER WITH EVIDENCE SOLUTION DESCRIPTION

CommandCentral Responder is a mobile solution for frontline Responders. This includes an application for iOS and Android.

The Responder with Evidence solution (also known as Responder Starter) allows users to capture media, record notes, tag items and link them to cases / incident records. Depending on which feature flags are enabled, a customer can gain access to different sets of features. Using a note, users can capture a group of photos in one go and then tag them or link them all as a group. Responder uploads media automatically once captured, making the process easy for users. Media is removed automatically from a user's device after a customer defined retention period. Users can set up the application easily by downloading the application from App Store or Play Store, and simply logging in with their MSI account.

### NOTES AND MEDIA CAPTURE

Responder with Evidence allows a user to create a note and capture media and associated text. Users can use the note either just to group a set of media together (as they capture it) or to add additional explanatory text as they capture details. Users can capture audio, video and photographs in this collection. This means users can attend a scene and immediately capture a collection of media before working out how to tag or link it. Users can view a full size version of a photo and can zoom in to view it at larger scale.

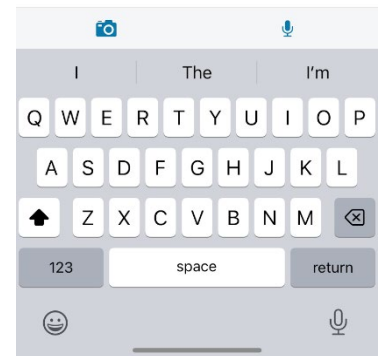
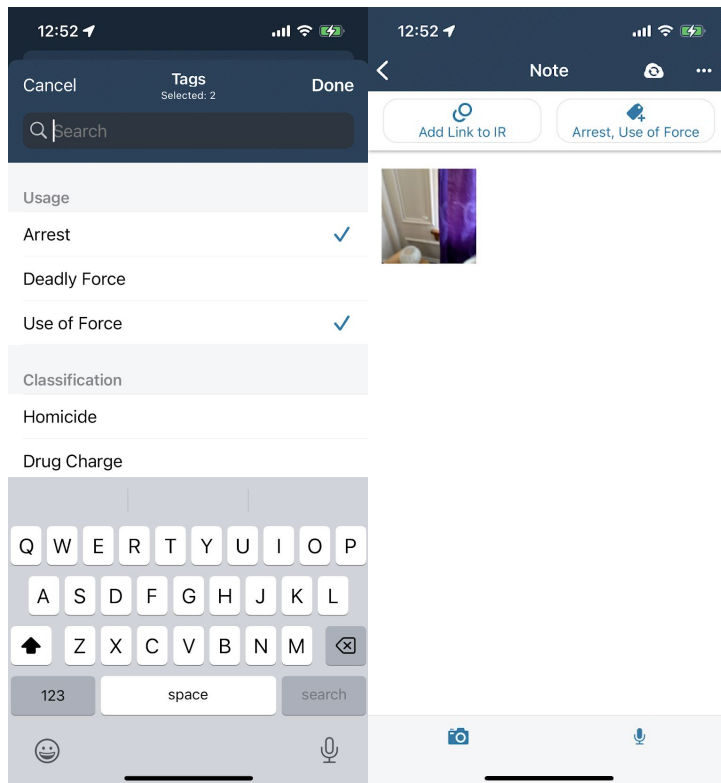
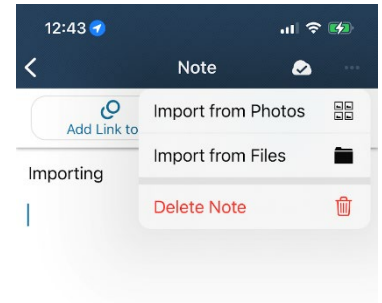


## IMPORTING MEDIA

Users can import media (photos, audio, video and files such as PDFs) from their gallery or file system - allowing them to use media files shared to their device by members of the public. This feature can be enabled or disabled using per agency configuration (if an agency does not want to use this capability they can turn it off).

## TAGGING

Users can choose to tag a note, which will tag it and all media within it. Tags provided are those configured by the agency and are shown grouped by categories defined by the agency. Selected tags will then show on the note. As with all media, in CommandCentral Evidence, tags are used to manage and set the retention period for media. In addition to manual tags, Responder can be configured to set a default "Responder Media" tag on every media item uploaded by Responder. This allows agencies to set a default tag & retention period for anything captured by Responder.



## LINKING TO RECORDS

Users can link a note to an incident record contained in the CommandCentral Consolidated Records View - to relate the note & media to the incident and ensure they are shown in the Consolidated Records View.

The incident record summary shown in Responder contains key data for the record - Report number, Incident Type, Involved officers & Incident Start & End Date.

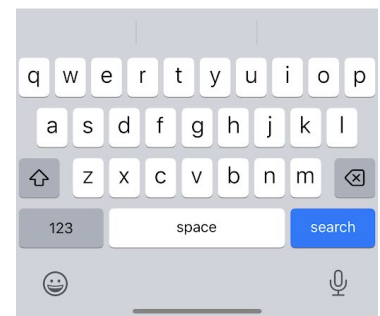
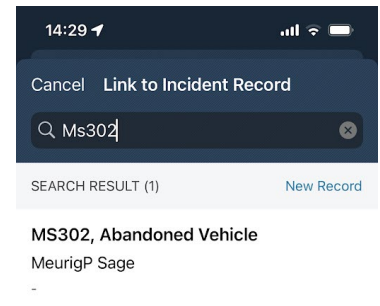


Users can:

- Link to an incident record already on a user's device
  - Any incident records for which a user is already added as an involved officer will be automatically downloaded to their device.
- Link to an incident record by search:
  - A user can search for an incident record using a simple free text search, searching for any incident record for the agency in CC Records that the user has permission to view
- Create a new incident record if one does not exist (not available with Flex - see below)
  - User can create a new incident record (providing summary details above).
  - User will be provided with the Report number separately
  - Responder application will detect creation of incidents (from Responder) with duplicate Report numbers, warn users and allow them to resolve conflicts.

The exact behavior depends on whether the customer is using:

- Responder with CommandCentral Evidence connected to Flex
  - Flex generates law incidents (typically created from CAD). These law incidents are uploaded to CC Records and user can link to these. Whenever there is a case number to link to there will be a law incident in Flex and this will be pushed to CC Records. As a result, users can't create incident record summaries in Responder, they can link to law incidents created in Flex.
- Responder with CommandCentral Evidence connected to P1 RMS
  - P1 RMS manages case reports in case folders. If there is a case report, then P1 uploads this to CC Records and users can link to it.
  - If there is a case folder in P1 RMS but no case report then users can create an incident record summary in Responder, adding the case number - allowing the user to link media to the case.
- Responder with CommandCentral Evidence standalone (with CommandCentral Records Starter capability)
  - Users can create incident record summaries or link to ones that have already been created.
  - Incident records have to be manually created in Responder (or the CommandCentral Evidence/Records web UI) - they aren't imported from other systems



## TIMELINE

Users can view previous notes in their timeline:

- Update a note later with further information;
- Refer back to them later when completing a report;
- Notes (and associated media) are kept on the device in a user's timeline for an agency configured period - configured in CC Admin (default is 30 days).

The timeline is separated into a To Do and All Items view.

The To do view shows notes that a user has added, that are either less than 24 hours old or that have not yet been linked to an incident record. Users can manually move a note out of the To do view if they don't intend to link it to an incident record. However, typically users are encouraged to capture media and then link it. This provides an easy way for users to see notes they still have to deal with.

The All Items view shows all notes on a user's device so they can find older notes & evidence that they need to refer to.

## SYNCHRONIZING DATA

Notes & media files are automatically uploaded to CommandCentral Evidence - a synch indicator is shown on the note to show data is being uploaded, and an indicator is shown on each media item to show that the media item is being uploaded.

When a user signs out of Responder app, if they have unsent data (notes & evidence) then Responder will alert the user that they have unsent items - allowing them to ensure they are in an area of coverage and wait for sync to complete.

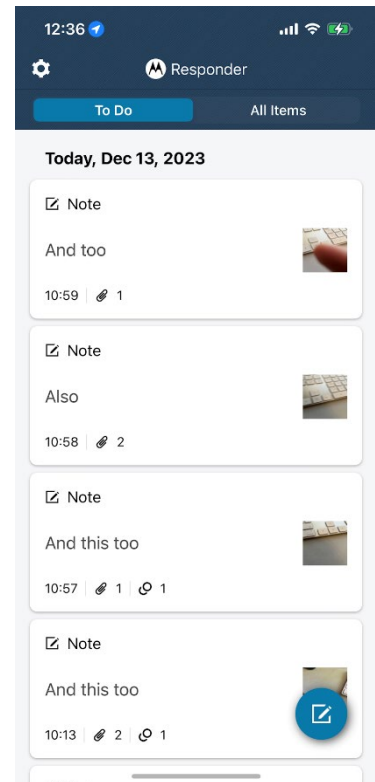
## AUTHENTICATION AND SECURITY

CommandCentral Responder prevents unauthorized users from accessing the data transmitted to and from mobile devices through an HTTPS connection with FIPS 140-2 Transport Layer Security (TLS) v1.2 encryption. All user requests and other user data are protected by Azure Government services.

To access the system, a user authenticates against the CommandCentral Identity Management system. If desired, the identity management system can be setup to federate authentication against a customer identity management system such as Azure AD.

Customers can enable multi-factor authentication.

- If a customer uses CommandCentral Identity Management directly then multi factor authentication can be enabled for any or all users (at customer decision). If enabled then users need to enter a username & password and a second factor which is either a one time passcode sent by email or a one time passcode or authentication approval enabled via a separate app (Ping ID).
- If a customer uses federated authentication then the federated auth system authenticates the user. In this case the customer identity management will implement the multi factor authentication. For instance, Azure AD can enforce multi factor authentication and allows a one time passcode to be provided via email, SMS or via the Azure authenticator app.



In addition, Responder uses a PIN code (or optionally biometric unlock) that is used to allow users to unlock their app after inactivity timeout. Sign in online is required once per shift to access online data.



## MOBILE VIDEO PRODUCTS NEW SYSTEM STATEMENT OF WORK

### OVERVIEW

This Statement of Work (SOW) outlines the responsibilities of Motorola Solutions, Inc. (Motorola) and the Customer for the implementation of body-worn camera(s), in-car video system(s), and/or interview recording system(s) and your digital evidence management solution. For the purpose of this SOW, the term "Motorola" may refer to our affiliates, subcontractors, or certified third-party partners. Motorola's certified installer will work on Motorola's behalf to install your in-car video system(s).

This SOW addresses the responsibilities of Motorola and the Customer that are relevant to the implementation of the hardware and software components listed in the Solutions Description. Any changes or deviations from this SOW must be mutually agreed upon by Motorola and the Customer and will be addressed in accordance with the change provisions of the Contract. The Customer acknowledges any changes or deviations from this SOW may incur additional cost.

Motorola and the Customer will work to complete their respective responsibilities in accordance with the Project Schedule. Any changes to the Project Schedule must be mutually agreed upon by both parties in accordance with the change provisions of the Contract.

Unless specifically stated, Motorola will perform the work remotely. The Customer will provide Motorola personnel with access to their network and facilities so Motorola is able to fulfill its obligations. All work will be performed during normal business hours based on the Customer's time zone (Monday through Friday from 8:00 a.m. to 5:00 p.m.).

The number and type of software subscription licenses, products, or services provided by Motorola are specifically listed in the Contract and referenced in the SOW. Services & Products provided under this SOW are governed by the mutually executed Contract between the parties, or Motorola's Master Customer Agreement and applicable addenda ("Contract").

### AWARD, ADMINISTRATION, AND PROJECT INITIATION

Project Initiation and Planning will begin following the execution of the Contract between Motorola and the Customer. At the conclusion of Project Planning, Motorola's Project Manager (PM) will begin status meetings and provide status reports on a regular cadence with the Customer's PM. The status report will provide a summary of activities completed, activities planned, progress against the project schedule, items of concern requiring attention, as well as, potential project risks and agreed upon mitigation actions.

Motorola utilizes Google Meet as its teleconference tool. If the Customer desires to use an alternative teleconferencing tool, any costs incurred from the use of this alternate teleconferencing tool will be the responsibility of the Customer.

### FBI-CJIS SECURITY POLICY – CRIMINAL JUSTICE INFORMATION

#### CJIS Security Policy Compliance

Motorola believes our solution is not in scope of the FBI-CJIS Security Policy (CJISSECPOL) based on the definition in Section 4 of CJISSECPOL and how the FBI-CJIS defines Criminal Justice Information. However, Motorola does design its products with the CJISSECPOL security controls as a guide. Motorola's design and



features support best practice security controls and policy compliance. In the event of a CJIS technical audit request, Motorola will support the Customer throughout this process.

### **Personnel Security – Background Screening**

Motorola will assist the Customer with completing the CJIS Security Policy Section Personnel Security related to authorized personnel background screening when requested to do so by the Customer. Based on the Personnel Security section of the CJISSECPOL, a Motorola employee is defined as someone who is required to be on the Customer's property with unescorted access to unencrypted CJI. Motorola employees will also have access to the Customer's network(s) and stored information and Motorola has remote access tools to support virtual escorted access to on-premises customer assets.

Additionally, Motorola performs independent criminal background investigations including name based background checks, credential and educational vetting, credit checks, U.S. citizen and authorized worker identity verification on its employees.

Motorola will support the Customer in the event of a CJIS audit request to validate employees assigned to the project requiring CJISSECPOL Personnel Security screening and determine whether this list is up to date and accurate. Motorola will notify the Customer within 24 hours or next business day of a personnel status change.

### **Security Awareness Training**

Motorola requires all employees who will support the Customer to undergo Level 3 Security Awareness Training provided by Peak Performance and their CJIS online training platform. If the Customer does not have access to these records, Motorola can facilitate proof of completion. If the Customer requires additional and/or separate training, Motorola will work with the Customer to accommodate this request at an additional cost.

### **CJIS Security Addendum**

Motorola requires all employees directly supporting the Customer to sign the CJIS Security Addendum if required to do so by the Customer.

### **Third Party Installer**

The Motorola-certified third-party installer (if applicable) will work independently with the Customer to complete the CJISSECPOL Personnel Security checks, complete Security Awareness Training and execute the CJIS Security Addendum.

### **COMPLETION CRITERIA**

The project is considered complete once Motorola has completed all responsibilities listed in this SOW. The Customer's task completion will occur based on the Project Schedule to ensure Motorola is able to complete all tasks without delays. Motorola will not be held liable for project delays due to incomplete Customer tasks.

The Customer must provide Motorola with written notification if they do not accept the completion of Motorola responsibilities. Written notification must be provided to Motorola within ten (10) business days of task completion. The project will be deemed accepted if no written notification is received within ten (10) business days.

In the absence of written notification for non-acceptance, beneficial use will occur thirty (30) days after functional demonstration of the system.



## SUBSCRIPTION SERVICE PERIOD

If the contracted system includes a subscription, the subscription service period will begin upon the Customer's receipt of credentials for access or for hardware, upon shipment of the hardware. The provision and use of the subscription service is governed by the Contract.

## PROJECT ROLES AND RESPONSIBILITIES OVERVIEW

### Motorola Project Roles and Responsibilities

The Motorola Project Team will be assigned to the project under the direction of the Motorola Project Manager. Each team member will be engaged in different phases of the project as necessary. Some team members will be multi-disciplinary and may fulfill more than one role.

In order to maximize effectiveness, the Motorola Project Team will provide various services remotely by teleconference, web-conference, or other remote method in order to fulfill our commitments as outlined in this SOW.

Our experience has shown customers who take an active role in the operational and educational process of their system realize user adoption sooner and achieve higher levels of success with system operation. The subsections below provide an overview of each Motorola Project Team Member.

### Project Manager (PM)

The PM will be the principal business representative and point of contact for Motorola. The PM's responsibilities may include but are not limited to:

- Manage Motorola responsibilities related to the delivery of the project.
- Maintain the Project Schedule, and manage assigned Motorola personnel, subcontractors, and suppliers as applicable.
- Coordinate schedules of assigned Motorola personnel, subcontractors, and suppliers as applicable.
- Conduct equipment inventory.
- Discovery validation
- Maintain project communications with the Customer.
- Identify and manage project risks.
- Coordinate collaboration of Customer resources to minimize project delays.
- Evaluate project status against Project Schedule.
- Conduct status meetings on mutually agreed upon dates to discuss project status.
- Provide timely responses to Customer inquiries and issues related to project progress.
- Conduct daily status calls with the Customer during Go-Live.

### Post Sales Engineer

The Post Sales Engineer will work with the Customer's Project Team on:

- System provisioning.
- Data Migration
- Contracted data migration between two disparate digital evidence management systems (if applicable, additional fees may apply).



**Field Engineer (FE)**

The FE will work with the Customer's Project Team on:

- Inspect installation and configure hardware devices.
- Provide instructions to the Customer on how to configure the hardware.
- Review Deployment Checklist with the Customer.
- Develop and submit a Trip Report.
- Update Customer IP Map.

**Professional Services Engineer (if applicable)**

The Professional Services Engineer is engaged on projects that include integration between Motorola's digital evidence management system and the Customer's third-party software application. Their responsibilities include:

- Delivery of the interface between Motorola's digital evidence management system and the Customer's third-party software (e.g. CAD).

**Technical Trainer / Instructor**

The Technical Trainer / Instructor provides training on-site or remote depending on the training topic and deployment services purchased.

- Deliver provisioning education and guidance to the Customer for operating and maintaining their system.
- Provide product education as defined by this SOW and described in the Education Plan.

**Motorola-Certified Installer (if applicable)**

The Motorola-certified installer is primarily responsible for installing in-car video systems (ICVs) into Customer vehicles. There are specific requirements the 3rd party partner must meet in order to be considered a Motorola-certified installer, and they include the following:

- Required Training
  - WTG0501 - M500 Vehicle Installation Certification (Remote) or WTG0503 - M500 Vehicle Installation Certification (Live)
    - Needs to be renewed yearly.
    - Needs to be submitted to the PM by the technician completing the installation no less than thirty (30) days prior to the installation.
  - Review of any previous Motorola Solutions Technical Notifications (MTNs).
- Optional Training
  - WGD00186 - M500 Installation Overview and Quick Start (NA)
    - Not required for installation. Available for the installing technician.
  - WGD00177 - M500 In-Car Video System Installation Guide
    - Not required for installation. Available for the installing technician.
  - MN010272A01 - M500 In-Car Video System Basic Service Manual
    - Not required for installation. Available for the installing technician.

Other responsibilities the Motorola-certified installer may be involved in include the installation of cellular routers or Access Points. These activities will only be completed by Motorola if Motorola quotes these services; otherwise, the completion of these services are solely the responsibility of the Customer.



### **Customer Support Services Team**

The Customer Support Services Team will provide on-going support to the Customer following Go-Live and final acceptance of the project.

### **Customer Project Roles and Responsibilities**

Motorola has defined key resources that are critical to this project and must participate in all the activities defined in this SOW. During the Project Planning phase, the Customer will be required to provide names and contact information for the roles listed below. It is critical that these resources are empowered to make decisions based on the Customer's operational and administration needs. The Customer Project Team will be engaged from Project Initiation through Beneficial Use of the system. In the event the Customer is unable to provide the resources identified in this section, Motorola may be able to supplement these resources at an additional cost.

### **Project Manager**

The PM will act as the primary point of contact for the duration of the project. In the event the project involves multiple locations, Motorola will work exclusively with the Customer's primary PM. The PM's responsibilities will include, but are not limited to:

- Communicate and coordinate with other project participants.
- Manage the Customer Project Team including subcontractors and third-party vendors. This includes timely facilitation of tasks and activities.
- Maintain project communications with the Motorola PM.
- Identify tasks required of Customer staff that are outlined in this SOW and the Project Schedule.
- Consolidate all project inquiries from Customer staff to present to Motorola PM.
- Approve a deployment date offered by Motorola.
- Review Project Schedule with the Motorola PM and finalize tasks, dates, and responsibilities.
- Measure and evaluate progress against the Project Schedule.
- Monitor Project to ensure resources are available as required.
- Attend status meetings.
- Provide timely responses to issues related to project progress.
- Liaise and coordinate with other agencies, Customer vendors, contractors, and common carriers.
- Review and administer change control procedures, hardware and software certification, and all related project tasks required to meet the deployment date.
- Ensure Customer vendors' readiness ahead of the deployment date.
- Assign one or more personnel to work with Motorola staff as needed for the duration of the project, including one or more representatives from the IT department.
- Identify a resource with authority to formally acknowledge and approve milestone recognition certificates, as well as, approve and release payments in a timely manner.
- Provide Motorola personnel with access to all Customer facilities where system equipment is to be installed. Temporary identification cards are to be issued to Motorola personnel, if required for access.
- Ensure remote network connectivity and access for Motorola resources.
- Assume responsibility for all fees pertaining to licenses, inspections and any delays associated with inspections due to required permits as applicable to this project.
- Provide reasonable care to prevent equipment exposure from contaminants that may cause damage to the equipment or interruption of service.
- Ensure a safe working environment for Motorola personnel.
- Identify and manage project risks.



- Provide signature(s) of Motorola-provided milestone recognition certificate(s) within ten (10) business days of receipt.

### **IT Support**

IT Support manages the technical efforts and ongoing activities of the Customer's system. IT Support will be responsible for managing Customer provisioning and providing Motorola with the required information for LAN, WAN and client infrastructure.

The IT Support Team responsibilities include but are not limited to:

- Participate in delivery and training activities to understand the software and functionality of the system.
- Participate with Customer Subject Matter Experts (SMEs) during the provisioning process and associated training.
- Authorize global provisioning decisions and be the Point of Contact (POC) for reporting and verifying problems.
- Maintain provisioning.
- Implement changes to Customer infrastructure in support of the proposed system.

### **Video Management Point of Contact (POC)**

If CommandCentral DEMS Standard, CommandCentral DEMS Plus, or VideoManager EL Cloud device license(s) are included in the contract, the Video Manager POC will educate users on digital media policy, participate in Discovery tasks, and complete the Video Management Administration training. The Customer is responsible for its own creation and enforcement of media protection policies and procedures for any digital media created, extracted, or downloaded from the digital evidence management system.

### **Subject Matter Experts (SMEs)**

SMEs are a core group of users involved with the analysis, training and provisioning process, including making decisions on global provisioning. The SMEs should be experienced users in their own respective field (evidence, dispatch, patrol, etc.) and should be empowered by the Customer to make decisions based on provisioning, workflows, and department policies related to the proposed system.

### **Training POC**

The Training POC will act as the course facilitator and is considered the Customer's educational monitor. The Training POC will work with Motorola when policy and procedural questions arise. They will be responsible for developing any agency specific training material(s) and configuring new users on the Motorola Learning eXperience Portal (LXP) system. This role will serve as the first line of support during Go-Live for the Customer's end users.

### **General Customer Responsibilities**

In addition to the Customer responsibilities listed above, the Customer is responsible for the following:

- All Customer-provided equipment, including third-party hardware and software needed for the proposed system but not listed as a Motorola deliverable. Examples include end user workstations, network equipment, connectivity etc.
- Configure, test, and maintain third-party system(s) that will interface with the proposed system.
- Establish an Application Programming Interface (API) for applicable third-party system(s) and provide documentation that describes the integration to the Motorola system (if applicable).



- Coordinate and facilitate communication between Motorola and Customer third-party vendor(s) as required.
- Mitigate the impact of upgrading Customer third-party system(s) that will integrate with the proposed system. Motorola strongly recommends working with the Motorola Project Team to understand the impact of such upgrades prior to taking action.
- Upgrades to Customer's existing system(s) in order to support the proposed system.
- Providing a facility with the required computer and audio-visual equipment for training and work sessions.
- Ability to participate in remote project meetings using Google Meet or a mutually agreed upon Customer-provided remote conferencing tool.

Motorola is not responsible for any delays that arise from Customer's failure to perform the responsibilities outlined in this SOW or delays caused by Customer's third-party vendor(s) or subcontractor(s).

### **NETWORK AND HARDWARE REQUIREMENTS**

The following requirements must be met by the Customer prior to Motorola installing the proposed system:

- Provide network connectivity for the transfer and exchange of data for the proposed system.
- Provide devices such as workstations, tablets, and smartphones with Internet access for system usage. Chrome is the recommended browser for optimal performance.
- Provide and install antivirus software for workstation(s).
- Provide Motorola with administrative rights to Active Directory for the purpose of installation, configuration, and support.
- Provide all environmental conditions such as power, uninterruptible power sources (UPS), HVAC, firewall and network requirements.
- Ensure required traffic is routed through Customer's firewall.

Motorola is not responsible for any costs or delays that arise from Customer's failure to meet network and hardware requirements.



## PROJECT PLANNING

A clear understanding of the needs and expectations of Motorola and the Customer is critical to fostering a collaborative environment of trust and mutual respect. Project Planning requires the gathering of specific information to set clear project expectations and guidelines, as well as lay the foundation for a successful implementation.

### PROJECT PLANNING SESSION

A Project Planning Session will occur after the Contract has been executed. The Project Planning Session is an opportunity for the Motorola and Customer PM to meet before the Project Kickoff Meeting and review key elements of the project and expectations. Depending on the items purchased, the agenda will typically include:

- A high-level review of the following project elements:
  - Quoting/ordering documents
  - A summary of contracted applications and hardware as purchased.
  - Customer's involvement in project activities to confirm understanding of scope and required time commitments.
  - Data Migration questionnaire if migration is included in the Solution
  - The Business Process Review (BPR), used to document system configuration, agency recording, and retention policies
  - A high-level Project Schedule with milestones and dates.
- Confirm CJIS background investigations and fingerprint requirements for Motorola employees and/or subcontractors.
- Determine Customer location for Motorola to ship their equipment for installation.

### Motorola Responsibilities

- Contact the customer to complete the Project Planning Session.
- Request the assignment of Customer Project Team and any additional Customer resources that are instrumental to the project's success.
- Baseline the Project Schedule, if applicable.
- Document mutually agreed upon Project Kickoff Meeting Agenda.

### Customer Responsibilities

- Identify Customer Project Team and any additional Customer resources that are instrumental to the project's success.
- Acknowledge the mutually agreed upon Project Kickoff Meeting Agenda.
- Provide approval to proceed with the Project Kickoff Meeting.

### Motorola Deliverables

- Project Kickoff Meeting Agenda.
- Data Migration Questionnaire (if applicable)
- BPR Workbook



## PROJECT KICKOFF

Motorola will work with the Customer to understand the impact of introducing a new solution and the preparedness needed for a successful implementation.

Note – The IT Questionnaire is completed during the pre-sales process and prior to Contract award. The IT Questionnaire is given to Motorola at the time of offer acceptance. A delay in completing the IT Questionnaire may delay the shipment of equipment. Motorola will not be responsible for any delays associated with or related to the completion of the IT Questionnaire.

### Motorola Responsibilities

- Review Contract documents including project delivery requirements as described in this SOW.
- Discuss the deployment start date and deliver the Deployment Checklist.
- Discuss the equipment inventory process
- Discuss project team participants and their role(s) in the project with fulfilling the obligations of this SOW.
- Review resource requirements.
- Provide the initial Project Schedule
- Discuss Motorola remote system access requirements.
- Review the BPR.
- Complete all necessary documentation (i.e. fingerprints, background checks, card keys, etc.) required for Motorola resources to gain access to Customer facilities.
- Review the LXP training portal.
- Request user information required to establish the Customer in LXP.
- Review and agree on completion criteria and the process for transitioning to support.

### Customer Responsibilities

- Provide feedback and approval on project delivery requirements and schedule.
- Review the Deployment Checklist.
- Review the roles of project participants to identify decision-making authority.
- Validate non-disclosure agreements, approvals, and other related items are complete (if applicable).
- Complete the BPR Workbook within 5 business days after the conclusion of the Project Kickoff for review during the Discovery Teleconference
- Provide all documentation (i.e. fingerprints, background checks, card keys, etc.) required for Motorola resources to gain access to Customer facilities.
- Provide Motorola with names and contact information of the designated LXP Administrator(s).

### Motorola Deliverables

- Project Kickoff Meeting Minutes.
- Deployment Checklist.

## DISCOVERY TELECONFERENCE

During the Discovery Teleconference, Motorola will meet with the Customer to review information documented in the BPR Workbook. The Data Migration Questionnaire will also be reviewed if migration is part of the Solution.



**Motorola Responsibilities**

- Facilitate Discovery Teleconference.
- Confirm Customer-provided configuration inputs.

**Customer Responsibilities**

- Gather and review the information required to complete the BPR Workbook.
- Schedule Customer Project Team and SMEs to attend the Discovery Teleconference. SMEs should be present to weigh in on hardware, software, and network components. Customer attendees should be empowered to convey policies and make modifications to policies as necessary.

**Motorola Deliverables**

- Completed BPR Workbook.



## PROJECT EXECUTION

### HARDWARE PROCUREMENT AND INSTALLATION

Motorola will procure contracted hardware as part of the ordering process. The hardware will be configured with a basic profile in line with the information provided by the IT Questionnaire or Discovery Teleconference for installation and configuration of the system. The Customer is responsible for providing an installation environment that meets manufacturer's specifications for the hardware, which includes but is not limited to:

- Power
- Heating and Cooling
- Network Connectivity
- Access and Security
- Conduit and Cabling

#### Motorola Responsibilities

- Procure contracted equipment and ship to the Customer's designated location.
- Inventory equipment after arrival at Customer location
- Conduct a power-on test to validate that the installed hardware is ready for configuration.
- Verify remote connection to hardware.
- Complete Deployment Checklist which outlines the activities completed during configuration and testing of system hardware.

#### Customer Responsibilities

- Procure Customer-provided equipment and make it available at the installation location.
- Confirm the installation room complies with environmental requirements (i.e. power, uninterruptible power, surge protection, heating/cooling, etc.).
- Provide, install, and maintain antivirus software workstation(s).
- Enable outgoing network connection (external firewall) to Motorola's Cloud Evidence Management System by utilizing the Customer's Internet connection.
- Confirm access to Motorola's Cloud Evidence Management System cloud on Customer-provided workstation(s).

#### Motorola Deliverables

- Contracted Equipment.
- Equipment Inventory

### SVX Configuration as a Remote Speaker Microphone (if applicable)

The Smart Dock(s) will be utilized to manage firmware updates on each SVX. In order for this process to be successfully completed, each Smart Dock must be connected to Motorola's Cloud Evidence Management Solution through the Customer's internet connection.

#### Motorola Responsibilities

- Configure Smart Dock(s) for connectivity to Motorola's Cloud Evidence Management System.



- Verifying the SVX Smart Dock(s) are connected to Motorola's Cloud Evidence Management System through the Customer's network. The Customer is responsible for ensuring Motorola has the correct IP address(es) for configuring the Smart Dock(s), and the Customer's network is operational.
- Verify all slots in each Smart Dock are functional.
- Provide documentation on how to pair the SVX(s) to Motorola APX NEXT and/or APX N70 radio(s) using Secure Near-Field Communications (NFC).

### **Customer Responsibilities**

- Select physical location(s) for Smart Dock(s).
- Provide network information (IP address, gateway, DNS, and subnet mask) to Motorola for each Smart Dock(s).
- Enable Bluetooth, Bluetooth Tones, and Secure NFC Touch Pairing on Motorola APX NEXT and/or APX N70 radio(s).
- Motorola recommends "Power Down Standby Mode (hrs) = 1" to allow the SVX Bluetooth connection to quickly reconnect after power up within the 1-hour timeframe.
- Pair the SVX(s) to Motorola APX NEXT and/or APX N70 radio(s) using Secure NFC.
- Validate functionality of components and solution utilizing the Deployment Checklist.
- Provide Motorola remote connection information and necessary credentials.

### **SVX Configuration as a Body Camera (if applicable)**

If CommandCentral DEMS Standard, CommandCentral DEMS Plus, or VideoManager EL Cloud device license(s) are included in the contract, the Smart Dock(s) will be utilized to configure each SVX as a body camera.

### **Motorola Responsibilities**

- Configure SVX(s) within Motorola's Cloud Evidence Management System.
- Check out SVX(s) and create a test recording.
- Verify video and audio upload to Motorola's Cloud Evidence Management System for up to 25% of purchased SVX(s).
- Provide a demonstration of client software.

### **Customer Responsibilities**

- Validate functionality of components and solution utilizing the Deployment Checklist.
- Provide Motorola remote connection information and necessary credentials.
- The Customer will verify whether the Smart Docks(s) are connected to their network.
- Verify video and audio upload to Motorola's Cloud Evidence Management System for the remainder of purchased SVX(s).

### **V700 Body Camera Configuration (if applicable)**

The Transfer Station(s) will be utilized to configure each V700 body camera according to the Business Process Review. In order for this process to be successfully completed, each Transfer Station must be connected to Motorola's Cloud Evidence Management Solution through the Customer's internet connection.

### **Motorola Responsibilities**

- Configure Transfer Station(s) for connectivity to the digital evidence management system.
- Verify the Transfer Station(s) is configured properly and connected to the network.



- Configure body camera(s) within the digital evidence management system.
- Check out body camera(s) and create a test recording.
- Verify video and audio upload to Motorola's Cloud Evidence Management System for up to 25% of purchased V700(s).
- Verify completion of upload from body-worn camera(s) after it is docked in a Transfer Station or USB dock.
- Install and provide a demonstration of client software as part of the same on-site engagement as Go-Live, unless otherwise outlined in this SOW.

### Customer Responsibilities

- Select physical location(s) for Transfer Station(s).
- Provide and install workstation hardware.
- Complete installation of client software on remaining workstations and mobile devices.
- Validate functionality of components and solution utilizing the Deployment Checklist.
- Provide Motorola remote connection information and necessary credentials.

### In-Car Video System Configuration (if applicable)

The Motorola-certified installer will complete the installation of the in-car video (ICV) system(s) within the Customer-provided vehicle(s). The installer may also be responsible for installing cellular routers or WiFi radios inside the vehicle(s) for wireless upload of video to the Customer's digital evidence management system. These activities will only be completed by Motorola if Motorola quotes these services; otherwise, the completion of these services are solely the responsibility of the Customer.

The Customer vehicles must be available for the FE to complete the configuration and testing of the contractual number of ICVs. If the Customer does not have all vehicles available during the agreed upon date and time, the Customer may opt to sign-off on the number of ICV configurations completed.

If the Customer requires the FE to complete the full contractual number of ICVs at a later date and time, additional cost may be incurred. The following table shows the number of ICVs an FE is contractually obligated to configure and test based on the number of ICVs purchased.

**Table 1: Number of Contractual ICV Configurations**

| Number of ICV Purchased | Number of ICV to Test |
|-------------------------|-----------------------|
| 1                       | 1                     |
| 2                       | 2                     |
| 3                       | 3                     |
| 4                       | 4                     |
| 5 - 25                  | 5                     |
| 26 - 50                 | 10                    |
| 51 - 75                 | 15                    |
| 76 - 100                | 20                    |
| 101 - 150               | 30                    |



| Number of ICV Purchased | Number of ICV to Test |
|-------------------------|-----------------------|
| 151 - 200               | 40                    |
| 201+                    | 20%                   |

Note – The Pricing Page will reflect in-car video installation services by Motorola if Motorola is responsible for the vehicle installations.

### Motorola Responsibilities

- Setup ICV digital video recorder (DVR) configuration.
- Create configuration USB used to complete ICV hardware configuration and validation.
- Travel to the Customer site to conduct configuration and testing of ICVs.
- The FE will verify whether the AP(s) are properly installed and connected to the network for in-car video system WiFi upload (if applicable).
- Complete ICV configuration on a single vehicle, and validate the configuration with the Customer.
- Receive Customer approval to proceed with remaining ICV configurations.
- Complete remaining contracted vehicle configurations.
- Test a subset of completed ICV hardware configurations.

### Motorola-Certified Installer Responsibilities (if applicable)

These activities will only be completed by Motorola if Motorola quotes these services; otherwise, the completion of these services are solely the responsibility of the Customer.

- Complete the installation of ICV hardware in Customer provided vehicles.
- Complete the installation of cellular router and confirm placement of antenna mounting with Customer (if applicable).
- Install Customer-provided SIM card into cellular router and connect cellular router to ICV (if applicable).
- Installation of Access Point(s) (APs) if provided by Motorola for in-car video system WiFi upload (if applicable).

### Customer Responsibilities

- Provide Motorola with remote connection and access credentials to complete ICV hardware configuration.
- Notify Motorola of the vehicle installation location.
- Coordinate and schedule date and time for ICV hardware configuration(s).
- Make ICV hardware available to Motorola for configuration and testing in accordance with the Project Schedule.
- Provide cellular SIM Card for Internet connectivity to the installer at time of vehicle installation (if applicable).
- Install Customer-supplied APs (if applicable).
- Verify APs are properly installed and connected to the network (if applicable).

### Motorola Deliverables

- Complete Functional Validation Plan as it applies to the proposed solution.



NOTE - The Customer is responsible for having all vehicles and devices available for installation per the Project Schedule. All cellular data fees and Internet connectivity charges are the responsibility of the Customer. If a Motorola-certified installer is not used to install the ICV(s), Motorola is not responsible for any errors in hardware installation, performance or delays in the Project Schedule. In the event the Customer takes on the responsibility of installing the ICV(s) through a Motorola-certified installer, Motorola is also not responsible for any errors in hardware installation, performance or delays in the Project Schedule. For ALPR installations, an MDT is required for all vehicles.

### **M500 Automatic License Plate Recognition (ALPR) Configuration (if applicable)**

This section highlights the responsibilities of Motorola and the Customer when an M500 in-car video system interfaces with the VehicleManager database.

#### **Motorola Responsibilities**

- Create a Customer account in the VehicleManager system with user emails.
- Verify the Customer has installed and launched the Vigilant Car Detector Mobile Software per the VehicleManager Quickstart Guide.
- Provide Mobile ALPR - Officer Safety Basic and Advanced Pre-Installation Checklist.
- Provide Agency Manager with Training Materials and Car Detector Mobile MDC software installation guide.
- Advise Agency Manager of different options available to add new users.
- Confirm Agency Manager is aware of registration required for Hotlists.
- Confirm Agency Manager understands how to set up data-sharing.

#### **Customer Responsibilities**

- Identify the Agency Manager.
- Register to receive access to Hotlists.

### **Interview Recording System Configuration (if applicable)**

When installation services are included as part of the contract, the Motorola-certified installer will complete the installation of the Interview Recording System(s) within the Customer-provided location(s).

The Customer location(s) must be available for the Motorola Resource and/or contracted third party to complete the configuration and testing of the contractual number of systems. If the Customer does not have all locations available during the agreed upon date and time, the Customer may opt to sign-off on the number of configurations completed. If the Customer requires the Motorola Resource and/or contracted third party to complete the full contractual number of systems at a later date and time, additional cost may be incurred.

#### **Motorola Responsibilities**

- Create configuration USB used to complete hardware configuration and validation.
- Conduct configuration and testing of system(s).
- Complete configuration on a single system, and validate the configuration with the Customer.
- Receive Customer approval to proceed with remaining configurations.
- Complete remaining contracted system configurations.
- Test a subset of completed hardware configurations.
- When installation services for Motorola-certified installer are in the contract, complete the installation of the Interview Recording System (if applicable).



**Customer Responsibilities**

- When installation services are being provided by the Customer, complete the installation of the Interview Recording System (if applicable).
- Provide Motorola with remote connection and access credentials to complete hardware configuration.
- Notify Motorola of the installation location.
- Coordinate and schedule date and time for hardware configuration(s).
- Make hardware available to Motorola for configuration and testing in accordance with the Project Schedule.

**Motorola Deliverables**

- Complete the Deployment Checklist and testing as it applies to the proposed solution.

**SOFTWARE AND CONFIGURATION****CommandCentral DEMS (if applicable)**

CommandCentral DEMS software is a cloud solution that does not require an onsite server. Section 3.2 does not apply to existing Motorola customers using VideoManager EL Cloud.

**Motorola Responsibilities**

- Use information provided in BPR Workbook to configure CommandCentral DEMS software.
- Based on Customer feedback, perform the following activities:
  - Create users, groups, and setup permissions.
  - Create event categories.
  - Set retention policies.
- Test software using applicable portions of the Functional Validation Plan.
- Use the CommandCentral Admin Portal to provision users, groups, and rules based on Customer Active Directory data.
- Guide the Customer in the configuration of CommandCentral DEMS.
- Ensure training POC can access the system.

**Customer Responsibilities**

- Supply access and credentials to Customer's Active Directory for the purpose of Motorola conducting CommandCentral DEMS provisioning.
- Respond to Motorola's inquiries regarding users, groups, and agency mapping to CommandCentral DEMS.
- Provision policies, procedures, and user permissions.
- Configure evidence as directed by Motorola.
- Verify traffic can be routed through Customer's firewall and reaches end-user workstations.

**DATA MIGRATION SERVICES (IF APPLICABLE\*)**

The Customer is responsible for partitioning data to be converted from Motorola on-premises digital evidence management system, or Customer's Non-Motorola Digital Evidence Management System to Motorola's cloud solution as part of this offer. The Customer will have ten (10) business days to provide feedback after Motorola validates the migrated data. If feedback is not received on or before ten (10) business days, Motorola will assume the migration is complete. \*Data Migration Services may be subject to additional fees.



**Motorola Responsibilities**

- Receive access to Customer video data.
- Perform contracted data migration and validation.

**Customer Responsibilities**

- Provide 24/7 remote access to partitioned data to be migrated.
- Customer hardware or virtualization environment will be the sole responsibility of the Customer to troubleshoot and resolve issues.
- Validate migrated dataset and provide Motorola with feedback within ten (10) business days.

**Completion Criteria**

- A migrated dataset as defined in the Contract.

**Motorola On-Premises Evidence Management System (if applicable)**

Motorola supports data migration of digital assets and associated metadata from our on-premises evidence management systems, Evidence Library 4 and VideoManager EL On-Prem (formally known as Evidence Library 5), to Motorola's cloud solution.

**Motorola Responsibilities**

- Verify compatible platform(s) and upgrade if applicable

**Customer Responsibilities**

- Provide internet connectivity from on-premises server to destination resources

**Non-Motorola Evidence Management System (if applicable)**

Motorola will perform data migration of digital assets and associated metadata from the Customer's Non-Motorola Evidence Management system to the new Motorola Cloud Evidence Management System.

**Motorola Responsibilities**

- Facilitate the method of obtaining and consuming the data
- Review data in the Motorola systems with the customer

**Customer Responsibilities**

- Act as liaison between Motorola and third-party vendor(s) as required to establish connectivity to the Non-Motorola digital evidence management system.
- Provide internet connectivity from on-premises server to destination resources, if applicable.
- Provide API connection to the source, if applicable
- Provide data and metadata information in a readable and consumable format
- Assist with mapping metadata information into Motorola system

**INTEGRATIONS AND THIRD-PARTY INTERFACES (IF APPLICABLE)**

The integration between Motorola's Cloud Evidence Management System and the Customer's third-party system may consist of an iterative series of activities depending on the complexity of accessing the third-party system.



Interfaces will be installed and configured in accordance with the Project Schedule. The Customer is responsible for engaging third-party vendors as required to facilitate connectivity and testing of the interface(s).

**Motorola Responsibilities**

- Develop and configure interface(s) to support the functionality described in the Solution Description.
- Establish and validate connectivity between Motorola and third-party systems.
- Perform functional demonstration to confirm the interface(s) can transmit and receive data to the Customer's digital evidence management system.

**Customer Responsibilities**

- Act as liaison between Motorola and third-party vendor(s) as required to establish connectivity to the third-party system.
- Provide personnel authorized to make changes to the network and third-party systems to support Motorola's integration efforts.
- Provide network connectivity between digital evidence management system and the third-party system(s).
- Provide hardware to run any required interface components for on-prem interfaces when required.
- Provide sample data and information on API, SDKs, data scheme, and any documentation necessary to establish interfaces with all local and remote systems. This information should be provided to the Motorola PM within ten (10) business days of the Interface Engagement Meeting.

NOTE - At the time of initial design, unknown circumstances, requirements or anomalies may present difficulties with interfacing Motorola products to a third-party application. These difficulties could result in a poorly performing or non-functional interface. Providing Motorola with this information early in the deployment process, will potentially allow us to mitigate these issues. If the resolution requires additional third-party integration, application upgrades, APIs, and/or additional software licenses, the Customer is responsible for addressing these issues at their cost. Motorola is not responsible for any delays or costs associated with third-party applications or Customer-provided third-party hardware or software.



## SYSTEM TRAINING

The objective of this section is to prepare for and deliver training. Motorola training consists of computer-based (online) and instructor-led (on-site or remote) depending on what is purchased. Our training delivery methods will vary depending on course content. Training will be delivered in accordance with the Education Plan. As part of our training delivery, Motorola will provide user guides and training materials in an electronic format.

### ONLINE TRAINING

Online training is made available to the Customer through LXP. This subscription service provides customers with unlimited access to our online training content and provides users with the flexibility of learning the content at their own pace. Training content is added and updated on a regular basis to keep information current.

Through LXP, a list of available online training courses, Motorola User Guides, and Training Material are accessible in electronic format.

#### Motorola Responsibilities

- Designate a LXP Administrator to work with the Customer.
- Establish an accessible instance of LXP for the Customer.
- Configure a Customer-specific portal view.
- Organize content to align with Customer's selected technologies.
- Create initial Customer user accounts and a single Primary Administrator account.
- During onboarding, assist the Customer with LXP usage.
- Provide technical support for user account and access issues, LXP functionality, and Motorola managed content.
- Provide instruction to Customer LXP Administrator on building groups.

#### Customer Responsibilities

- Provide user information for the initial creation of accounts.
- Complete LXP Administrator training.
- Ensure network and Internet connectivity for Customer access to LXP.
- Customer's primary LXP Administrator is required to complete the following self-paced training: LXP Introduction (LXP0001), LXP Primary Site Administrator Overview (LXP0002), and LXP Group Administrator Overview (LXP0003).
- Advise users on the availability of training through LXP.
- Ensure users complete LXP training in accordance with the Project Schedule.
- Build groups as needed.

### ON-SITE TRAINING

Instructor-led courses are based on products purchased and the Customer's Education Plan. On-site instructor-led classes will utilize the Customer's hardware and software in order to provide the best training environment. This will allow the Customer to engage in an environment that has been configured and deployed in alignment with this SOW.



**Motorola Responsibilities**

- Deliver User Guides and training materials in an electronic format.
- Perform training in accordance with the Education Plan.
- Provide the Customer with training attendance rosters and summarize any pertinent information that may impact end user training.

**Customer Responsibilities**

- Supply classroom(s) based on the requirements listed in the Education Plan.
- Designate training representatives who will work with the Motorola trainer(s) to deliver the training content.
- Facilitate training of all Customer end users in accordance with the Customer's Education Plan.

**Motorola Deliverables**

- Electronic versions of User Guides and training materials.
- Attendance rosters.



## PROJECT GO-LIVE, CLOSURE, AND HANDOVER TO SUPPORT

Motorola will utilize the Deployment Checklist throughout the deployment process to verify features and functionality are in line with installation and configuration requirements. The Customer will witness the assigned Motorola Resource demonstrating the Deployment Checklist and provide feedback as features and functionality are demonstrated. The Customer is considered Live on the system after the equipment has been installed, configured, and made available for use, and training has been delivered or made available to the Customer.

Upon the conclusion of Go-Live, the project is prepared for closure. Project closure is defined as the completion of tasks and the Customer's receipt of contracted components. The Deployment Checklist serves as the artifact that memorializes a project closure. A System Acceptance Certificate will be provided to the Customer for signature to formally close out the project. The Customer has ten (10) business days to provide Motorola with a signed System Acceptance Certificate. If the Customer does not sign off on this document or provide Motorola written notification rejecting project closure, the project will be deemed closed. Upon project closure, the Customer will engage with Technical Support for on-going needs in accordance with the Customer's specific terms and conditions of support.

### Motorola Responsibilities

- Provide the Customer with Motorola Technical Support engagement process and contact information.
- Provide Technical Support with the contact information of Customer users who are authorized to engage Technical Support.
- Ensure Deployment Checklist is complete.
- Obtain Customer signature on the System Acceptance Certificate.

### Customer Responsibilities

- Within ten (10) business days of receiving the System Acceptance Certificate, provide signatory approval signifying project closure.
- Provide Motorola with the contact information of users who are authorized to engage Motorola's Technical Support.
- Engage Technical Support as needed.

### Motorola Completion Criteria

Provide Customer with survey upon closure of the project.



## ASSUMPTIONS

This SOW is based on the following list of assumptions:

- Motorola's Cloud Evidence Management System must be connected to the Microsoft Entra ID (formally known as Microsoft Azure Active Directory) for user authentication to the application. Microsoft Entra ID can be synchronized with the Customer's on-premises Active Directory using Azure AD Connect. If the Customer is using Microsoft Office 365, Motorola will be able to integrate with this Microsoft Entra ID.
  - If Microsoft Entra ID is not utilized by the Customer, Motorola will provide a free version of Entra ID for user authentication to the application.
- Must be 2003 or later for Microsoft Entra ID integration.
- Upload Speed Requirements for SVX when used as a body camera:
  - 5 Mbps + 3 Mbps per additional device.
    - This assumes it will take 8 hours to upload 5 GB of video on a device.
  - 40-50 Mbps per concurrent uploading device.
    - This assumes video is required to upload within 30-40 minutes with approximately 5 GB to upload.
- Cellular upload of ICVs and BWCs (if applicable) requires an Ethernet connection to an LTE modem in the vehicle.
- If the Customer is supplying their own Access Point for ICV WiFi upload, it must be 5 GHz 802.11n compatible.



# MEMORANDUM

TO: Blair Cemetery, Parks, and Recreation Advisory Board  
From: CJ Heaton, Director of Public Works  
Date: 8/19/25  
Re: Dog Park Locations

Staff have further reviewed the dog park locations for Blair and have some estimates on what it could potentially cost for three locations. Each site will have a water source and at least one picnic table and dog waste station/trash can in each area.

## **Steyer Park Location**

Total Estimate of \$250,000-\$500,000. Primary concerns with constructability at this location with a lot of work for ADA requirements. Distance to extend water.

## **Black Elk Playground Area**

Estimate: Fencing \$23,000; Concrete \$2,500; Water Line \$2,500; Site Features \$2,500. Total \$30,500.00. Site concerns include runoff, proximity to playground, and surrounding homes. Water at street.

## **Black Elk Water Tower Area**

Estimate: Fencing \$25,000; Concrete \$1,200; Water Line \$3,000; Site Features \$2,500. Total \$31,700.00. Site concerns include distance to parking, distance to water, and an otherwise quiet area out of the way of other park activities.

**Staff Recommendation:** The area south of the Black Elk Water Tower would be a suitable location, easily accessible from the existing trail, and lots of mature shade trees, and fairly level ground.

**Financial Impact:** Estimate under \$32,000, with staff doing concrete work and water inline in-house.



# MEMORANDUM

TO: Blair Cemetery, Parks, and Recreation Advisory Board  
From: CJ Heaton, Director of Public Works  
Date: 8/19/25  
Re: Ridgeview Basketball Court

Earlier this summer, Mayor Rump was approached by a donor who wanted to see a basketball hoop installed at Ridgeview Park. Staff purchased a basketball hoop for about \$2000, and the donor reimbursed the city. Staff would like to get the blessing and recommendation from the Park Board to present the plan to the City Council. Public Works staff would do all the installation. Only needing to purchase concrete.

**Staff Recommendation:** Approval of the location at Ridgeview Park

**Financial Impact:** Hoop donated ~\$2,000 for concrete.





1095

1075

1055

1035

1326

1250

1287

12



# CITY OF BLAIR

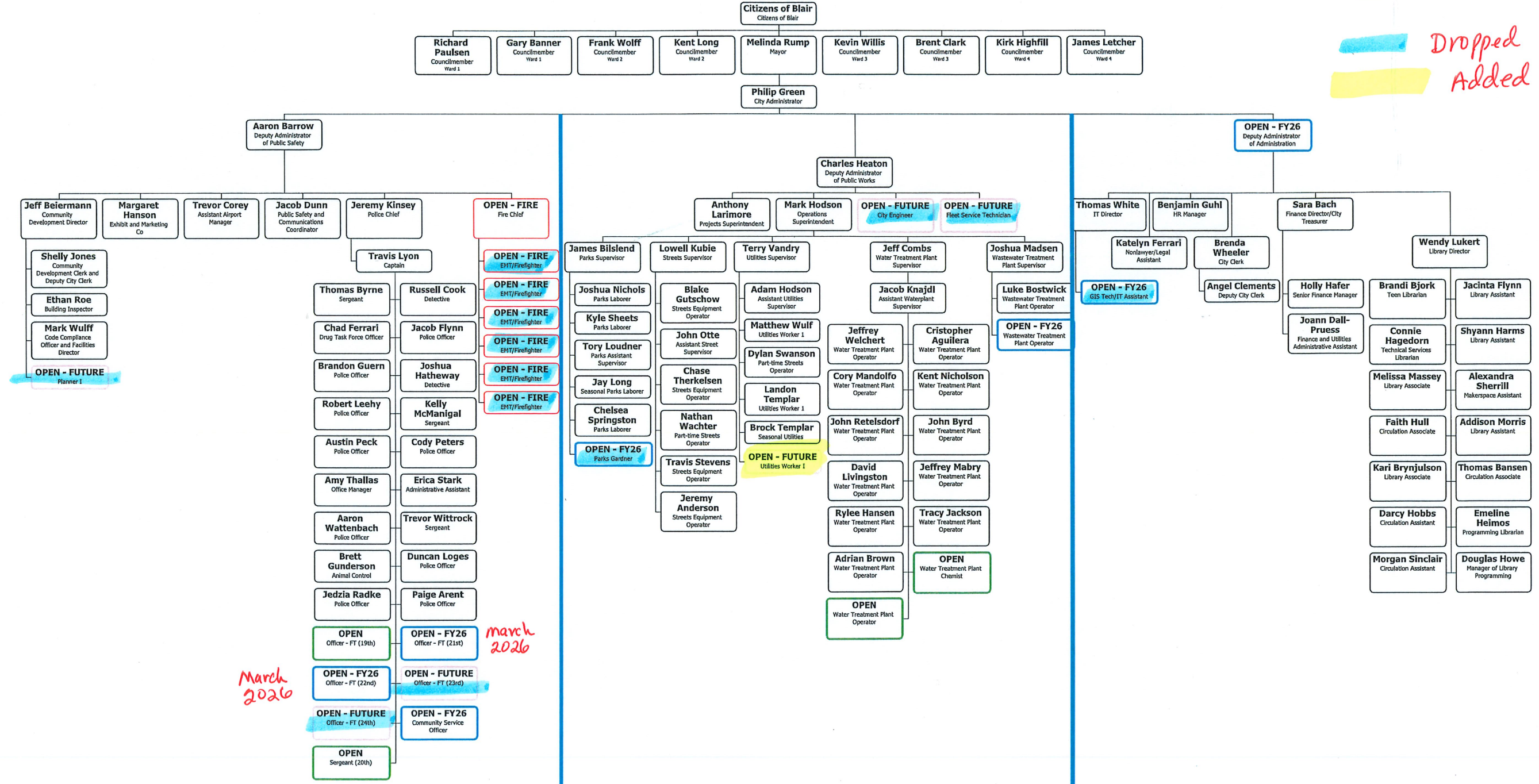
## FY26 Proposed

### Color Legend

- OPEN
- OPEN - FY26
- OPEN - FIRE
- OPEN - FUTURE

Dropped

Added



March 2026

March 2026

| CITY OF BLAIR                               |                 |                      |                        |                        |                 |                 |        |
|---|-----------------|----------------------|------------------------|------------------------|-----------------|-----------------|--------|
| PROPERTY TAXES LEVIED - PREVIOUS & PROPOSED |                 |                      |                        |                        |                 |                 |        |
|   |                 | FY 2023-24           | FY 2024-25             | FY 2025-26             |                 |                 |        |
| <b>VALUATION</b>                            |                 | <b>\$945,061,827</b> | <b>\$1,071,003,788</b> | <b>\$1,110,225,024</b> |                 |                 |        |
| (Increase from previous year)               |                 | <b>22.34%</b>        | <b>13.33%</b>          | <b>3.66%</b>           | <b>Growth %</b> |                 |        |
| <b>GENERAL FUND</b>                         |                 |                      |                        |                        |                 |                 |        |
| Property Taxes (Levied)                     |                 | 2,433,534.20         | 2,513,056.85           | 2,389,692.75           |                 |                 |        |
| County Collection Fee                       |                 | 24,335.34            | 24,881.75              | 23,660.32              |                 |                 |        |
| Net Taxes (shown in budget)                 |                 | 2,409,198.86         | 2,488,175.10           | 2,366,032.43           | -4.91%          |                 |        |
| <b>STREET FUND</b>                          |                 |                      |                        |                        |                 |                 |        |
| Property Taxes (Levied)                     |                 | 243,022.65           | 250,979.03             | 259,870.37             |                 |                 |        |
| County Collection Fee                       |                 | 2,430.23             | 2,484.94               | 2,572.97               |                 |                 |        |
| Net Taxes (shown in budget)                 |                 | 240,592.42           | 248,494.09             | 257,297.40             | 3.54%           |                 |        |
| <b>DEBT SERVICE</b>                         |                 |                      |                        |                        |                 |                 |        |
| Property Tax (Levied)                       |                 | 295,312.92           | 304,957.62             | 509,038.17             |                 |                 |        |
| County Collection Fee                       |                 | 2,953.13             | 3,019.38               | 5,039.98               |                 |                 |        |
| Net Taxes (shown in budget)                 |                 | 292,359.79           | 301,938.24             | 503,998.19             | 66.92%          |                 |        |
| <b>TOTAL PROPERTY TAX LEVIED</b>            |                 | <b>2,971,869.77</b>  | <b>3,068,993.50</b>    | <b>3,158,601.30</b>    | <b>2.92%</b>    |                 |        |
| <b>PROPOSED LEVY (% Increase)</b>           |                 |                      |                        |                        |                 |                 |        |
|   |                 | <b>GENERAL</b>       | <b>STREET</b>          | <b>DEBT</b>            | <b>COMBINED</b> | <b>% Change</b> |        |
| 2011-12 Val.                                | \$472,281,109   | 1.48%                | 0.281398               | 0.065211               | 0.009020        | 0.355629        |        |
| 2012-13 Val.                                | \$471,856,616   | -0.09%               | 0.281331               | 0.065270               | 0.009028        | 0.355629        | 0.00%  |
| 2013-14 Val.                                | \$482,803,674   | 2.32%                | 0.281139               | 0.064826               | 0.008823        | 0.354788        | -0.24% |
| 2014-15 Val.                                | \$487,385,816   | 0.95%                | 0.289109               | 0.060052               | 0.008741        | 0.357902        | 0.88%  |
| 2015-16 Val.                                | \$501,406,370   | 2.88%                | 0.302713               | 0.046693               | 0.008496        | 0.357902        | 0.00%  |
| 2016-17 Val.                                | \$522,612,640   | 4.23%                | 0.314077               | 0.035935               | 0.008151        | 0.358163        | 0.07%  |
| 2017-18 Val.                                | \$528,436,443   | 1.11%                | 0.310724               | 0.039373               | 0.008066        | 0.358163        | 0.00%  |
| 2018-19 Val.                                | \$552,017,639   | 4.46%                | 0.318953               | 0.032934               | 0.007685        | 0.359572        | 0.39%  |
| 2019-20 Val.                                | \$587,770,467   | 6.48%                | 0.317896               | 0.034367               | 0.007217        | 0.359480        | -0.03% |
| 2020-21 Val.                                | \$637,383,824   | 8.44%                | 0.321235               | 0.028523               | 0.006655        | 0.356413        | -0.85% |
| 2021-22 Val.                                | \$674,575,096   | 5.83%                | 0.299984               | 0.042587               | 0.013842        | 0.356413        | 0.00%  |
| 2022-23 Val.                                | \$772,469,160   | 14.51%               | 0.276349               | 0.027598               | 0.033535        | 0.337482        | -5.31% |
| 2023-24 Val.                                | \$945,061,827   | 22.34%               | 0.257500               | 0.025715               | 0.031248        | 0.314463        | -6.82% |
| 2024-25 Val.                                | \$1,071,003,788 | 13.33%               | 0.243120               | 0.024280               | 0.029503        | 0.296903        | -5.58% |
| 2025-26 Val.                                | \$1,110,225,024 | 3.66%                | 0.215244               | 0.023407               | 0.045850        | 0.284501        | -4.18% |

| CITY OF BLAIR                               |                 |                      |                        |                        |                 |                 |        |
|---|-----------------|----------------------|------------------------|------------------------|-----------------|-----------------|--------|
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|   |                 | FY 2023-24           | FY 2024-25             | FY 2025-26             |                 |                 |        |
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| (Increase from previous year)               |                 | <b>22.34%</b>        | <b>13.33%</b>          | <b>3.66%</b>           | <b>Growth %</b> |                 |        |
| <b>GENERAL FUND</b>                         |                 |                      |                        |                        |                 |                 |        |
| Property Taxes (Levied)                     |                 | 2,433,534.20         | 2,513,056.85           | 2,486,904.05           |                 |                 |        |
| County Collection Fee                       |                 | 24,335.34            | 24,881.75              | 24,622.81              |                 |                 |        |
| Net Taxes (shown in budget)                 |                 | 2,409,198.86         | 2,488,175.10           | 2,462,281.24           | -1.04%          |                 |        |
| <b>STREET FUND</b>                          |                 |                      |                        |                        |                 |                 |        |
| Property Taxes (Levied)                     |                 | 243,022.65           | 250,979.03             | 259,870.37             |                 |                 |        |
| County Collection Fee                       |                 | 2,430.23             | 2,484.94               | 2,572.97               |                 |                 |        |
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| <b>TOTAL PROPERTY TAX LEVIED</b>            |                 | <b>2,971,869.77</b>  | <b>3,068,993.50</b>    | <b>3,255,812.60</b>    | <b>6.09%</b>    |                 |        |
| <b>PROPOSED LEVY (% Increase)</b>           |                 |                      |                        |                        |                 |                 |        |
|   |                 | <b>GENERAL</b>       | <b>STREET</b>          | <b>DEBT</b>            | <b>COMBINED</b> | <b>% Change</b> |        |
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| 2017-18 Val.                                | \$528,436,443   | 1.11%                | 0.310724               | 0.039373               | 0.008066        | 0.358163        | 0.00%  |
| 2018-19 Val.                                | \$552,017,639   | 4.46%                | 0.318953               | 0.032934               | 0.007685        | 0.359572        | 0.39%  |
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| 2021-22 Val.                                | \$674,575,096   | 5.83%                | 0.299984               | 0.042587               | 0.013842        | 0.356413        | 0.00%  |
| 2022-23 Val.                                | \$772,469,160   | 14.51%               | 0.276349               | 0.027598               | 0.033535        | 0.337482        | -5.31% |
| 2023-24 Val.                                | \$945,061,827   | 22.34%               | 0.257500               | 0.025715               | 0.031248        | 0.314463        | -6.82% |
| 2024-25 Val.                                | \$1,071,003,788 | 13.33%               | 0.243120               | 0.024280               | 0.029503        | 0.296903        | -5.58% |
| 2025-26 Val.                                | \$1,110,225,024 | 3.66%                | 0.224000               | 0.023407               | 0.045850        | 0.293257        | -1.23% |

| Category  | ACCOUNT #   | NAME                                 | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes   |
|---|-------------|--------------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|---|
| <b>GENERAL FUND REVENUES FOR ALL GENERAL FUND DEPARTMENTS</b> |             |                                      |                     |                     |                     |                     |                      |                     |                              |   |
| BUDGETED CASH   | 01-998-3101 | CASH                                 | 2,297,149.92        | (437,816.05)        | 1,935,167.76        | 605,223.37          | 31.27%               | 1,632,395.40        | -15.65%                      |   |
| BUDGETED CASH   | 01-998-3250 | INVESTMENTS (UNRESTRICTED)           | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| BUDGETED CASH   | 01-998-3267 | RESTRICTED FUNDS DEPOSITS            | 10,000.00           | 0.00                | 10,000.00           | 0.00                | 0.00%                | 10,000.00           | 0.00%                        |   |
| BUDGETED CASH   | 01-998-3268 | RESTRICTED LIBRARY (DEBT RES)        | 62,500.00           | 62,500.00           | 75,000.00           | 87,500.00           | 116.67%              | 75,000.00           | 0.00%                        |   |
| BUDGETED CASH   | 01-998-3270 | RESTRICTED LIBRARY DEPOSITS          | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| BUDGETED CASH   | 01-998-3310 | CAPITAL CONSTRUCTION SPECIAL RESERVE | 0.00                | 0.00                | 500,000.00          | 500,000.00          | 100.00%              | 1,600,000.00        | 220.00%                      | 800K City Hall; 800K Insurance proceeds                             |
| BUDGETED CASH   | 01-998-3512 | DUE FROM COUNTY TREASURER            | 24,000.00           | 0.00                | 24,000.00           | 0.00                | 0.00%                | 24,000.00           | 0.00%                        |   |
| <b>BUDGETED CASH</b>  |             | <b>BUDGETED CASH TOTAL</b>           | <b>2,393,649.92</b> | <b>(375,316.05)</b> | <b>2,544,167.76</b> | <b>1,192,723.37</b> | <b>46.88%</b>        | <b>3,341,395.40</b> | <b>31.34%</b>                |   |
| PROPERTY TAX  | 01-009-4001 | AD VALOREM TAXES                     | 2,409,439.81        | 2,136,123.68        | 2,488,175.10        | 1,857,535.20        | 74.65%               | 2,366,032.43        | -4.91%                       |   |
| PROPERTY TAX  | 01-009-4002 | INTEREST ON TAXES                    | 6,000.00            | 4,907.80            | 5,500.00            | 27,882.00           | 506.95%              | 10,000.00           | 81.82%                       |   |
| PROPERTY TAX  | 01-009-4005 | MOTOR VEHICLE TAXES                  | 225,000.00          | 226,357.84          | 220,000.00          | 209,206.80          | 95.09%               | 220,000.00          | 0.00%                        |   |
| PROPERTY TAX  | 01-009-4006 | MOTOR VEHICLE RENTAL TAX             | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| PROPERTY TAX  | 01-009-4008 | PRO RATE MOTOR VEHICLE TAX           | 4,500.00            | 5,026.78            | 4,750.00            | 4,750.00            | 100.00%              | 4,750.00            | 0.00%                        |   |
| <b>PROPERTY TAX</b>   |             | <b>PROPERTY TAX TOTAL</b>            | <b>2,644,939.81</b> | <b>2,372,416.10</b> | <b>2,718,425.10</b> | <b>2,099,374.00</b> | <b>77.23%</b>        | <b>2,600,782.43</b> | <b>-4.33%</b>                |   |
| OTHER LOCAL TAX   | 01-009-4101 | IN LIEU OF TAXES                     | 75,000.00           | 90,408.63           | 80,000.00           | 96,181.00           | 120.23%              | 90,000.00           | 12.50%                       |   |
| OTHER LOCAL TAX   | 01-009-4102 | CARLINE TAX                          | 750.00              | 614.40              | 500.00              | 535.00              | 107.00%              | 500.00              | 0.00%                        |   |
| OTHER LOCAL TAX   | 01-009-4104 | PROPERTY TAX CREDIT                  | 75,000.00           | 148,883.38          | 120,000.00          | 181,824.00          | 151.52%              | 150,000.00          | 25.00%                       |   |
| OTHER LOCAL TAX   | 01-009-4105 | HOMESTEAD EXEMPTION                  | 75,000.00           | 95,544.80           | 62,000.00           | 48,664.00           | 78.49%               | 62,000.00           | 0.00%                        |   |
| OTHER LOCAL TAX   | 01-009-4106 | FRANCHISE FEE                        | 195,000.00          | 213,958.79          | 175,000.00          | 19,059.00           | 10.89%               | 25,000.00           | -85.71%                      |   |
| <b>OTHER LOCAL TAX</b>  |             | <b>OTHER LOCAL TAX TOTAL</b>         | <b>420,750.00</b>   | <b>549,410.00</b>   | <b>437,500.00</b>   | <b>346,263.00</b>   | <b>79.15%</b>        | <b>327,500.00</b>   | <b>-25.14%</b>               |   |
| FEDERAL FUNDS   | 01-009-4202 | FEDERAL GRANT-LAND & WATER PK        | 400,000.00          | 0.00                | 100,000.00          | 760,000.00          | 760.00%              | 0.00                | -100.00%                     |   |
| FEDERAL FUNDS   | 01-009-4206 | POLICE GRANT                         | 2,000.00            | 3,663.31            | 2,000.00            | 30,602.00           | 1530.10%             | 5,000.00            | 150.00%                      |   |
| FEDERAL FUNDS   | 01-009-4208 | POLICE GRANT CAMERAS                 | 100.00              | 3,500.00            | 100.00              | 0.00                | 0.00%                | 100.00              | 0.00%                        |   |
| <b>FEDERAL FUNDS</b>  |             | <b>FEDERAL FUNDS TOTAL</b>           | <b>402,100.00</b>   | <b>7,163.31</b>     | <b>102,100.00</b>   | <b>790,602.00</b>   | <b>774.34%</b>       | <b>5,100.00</b>     | <b>-95.00%</b>               |   |
| STATE FUNDS   | 01-009-4252 | LIBRARY STATE AID                    | 2,500.00            | 3,875.02            | 2,000.00            | 3,327.00            | 166.35%              | 3,000.00            | 50.00%                       |   |
| STATE FUNDS   | 01-009-4254 | LIBRARY GRANT                        | 100.00              | 6,000.00            | 100.00              | 0.00                | 0.00%                | 100.00              | 0.00%                        |   |
| STATE FUNDS   | 01-009-4256 | MISC STATE GRANTS                    | 100.00              | 0.00                | 100.00              | 269,179.00          | 269179.00%           | 100.00              | 0.00%                        |   |
| STATE FUNDS   | 01-009-4261 | PARK GRANT                           | 7,500.00            | 3,000.00            | 69,179.00           | 0.00                | 0.00%                | 0.00                | -100.00%                     | CCCCF   |
| STATE FUNDS   | 01-009-4265 | DED PUBLIC FACILITIES (LIBR)         | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| STATE FUNDS   | 01-009-4269 | MUNICIPAL EQUALIZATION FUNDS         | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| <b>STATE FUNDS</b>  |             | <b>STATE FUNDS TOTAL</b>             | <b>10,200.00</b>    | <b>12,875.02</b>    | <b>71,379.00</b>    | <b>272,506.00</b>   | <b>381.77%</b>       | <b>3,200.00</b>     | <b>-95.52%</b>               |   |
| LICENSE & PERMITS   | 01-009-4301 | ZONING FEES                          | 8,000.00            | 5,860.00            | 6,600.00            | 6,902.70            | 104.59%              | 6,930.00            | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4302 | REGISTRATION FEE                     | 42,000.00           | 46,010.00           | 46,200.00           | 69,332.90           | 150.07%              | 48,510.00           | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4303 | TOBACCO LICENSES                     | 240.00              | 255.00              | 240.00              | 255.00              | 106.25%              | 240.00              | 0.00%                        |   |
| LICENSE & PERMITS   | 01-009-4304 | BUSINESS LICENSES/PERMITS            | 30.00               | 1,030.00            | 880.00              | 940.00              | 106.82%              | 924.00              | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4305 | LIQUOR LICENSES                      | 11,000.00           | 13,200.00           | 11,000.00           | 11,075.00           | 100.68%              | 11,000.00           | 0.00%                        |   |
| LICENSE & PERMITS   | 01-009-4306 | SOLID WASTE FEES                     | 3,600.00            | 5,100.00            | 3,960.00            | 4,000.00            | 101.01%              | 4,158.00            | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4307 | BUILDING PERMITS & PLAN REVIEW       | 125,000.00          | 162,481.29          | 137,500.00          | 216,780.00          | 157.66%              | 225,000.00          | 63.64%                       | +5% fee increase PLUS 50% Plan Review for Comm/Ind/IBC Multi-Family |
| LICENSE & PERMITS   | 01-009-4308 | ELECTRICAL PERMITS                   | 2,500.00            | 2,015.00            | 2,750.00            | 1,412.46            | 51.36%               | 2,887.50            | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4309 | PLUMBING PERMITS                     | 20,000.00           | 16,987.00           | 22,000.00           | 15,474.55           | 70.34%               | 23,100.00           | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4310 | MECHANICAL PERMITS                   | 12,000.00           | 10,866.00           | 13,200.00           | 17,187.59           | 130.21%              | 13,860.00           | 5.00%                        | +5% fee increase  |
| LICENSE & PERMITS   | 01-009-4311 | DOG & CAT LICENSES                   | 9,000.00            | 9,139.25            | 9,350.00            | 9,975.00            | 106.68%              | 9,350.00            | 0.00%                        |   |
| LICENSE & PERMITS   | 01-009-4312 | DOG & CAT STATE LICENSE FEE          | 800.00              | 760.75              | 800.00              | 749.00              | 93.63%               | 800.00              | 0.00%                        |   |
| LICENSE & PERMITS   | 01-009-4314 | REPLACEMENT DOG & CAT TAG            | 100.00              | 155.00              | 110.00              | 94.00               | 85.45%               | 110.00              | 0.00%                        |   |
| <b>LICENSE &amp; PERMITS</b>                                  |             | <b>LICENSE &amp; PERMITS TOTAL</b>   | <b>234,270.00</b>   | <b>273,859.29</b>   | <b>254,590.00</b>   | <b>354,178.20</b>   | <b>139.12%</b>       | <b>346,869.50</b>   | <b>36.25%</b>                |   |
| CHARGES & SALES   | 01-009-4320 | POOL MEMBERSHIP                      | 50,000.00           | 61,192.00           | 50,000.00           | 47,000.00           | 94.00%               | 50,000.00           | 0.00%                        |   |
| CHARGES & SALES   | 01-009-4321 | CONCESSION STAND                     | 7,500.00            | 9,211.00            | 7,500.00            | 6,442.80            | 85.90%               | 7,500.00            | 0.00%                        |   |
| CHARGES & SALES   | 01-009-4322 | POOL N-TAXABLE                       | 13,000.00           | 2,973.00            | 3,000.00            | 3,750.00            | 125.00%              | 3,000.00            | 0.00%                        |   |
| CHARGES & SALES   | 01-009-4330 | ADOPTION FEES                        | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |

| Category                    | ACCOUNT #   | NAME                                   | FY24 Budget          | FY24 Actual         | FY25 Budget          | FY25 Estimate        | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes  |
|-----------------------------|-------------|--|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|--|
| CHARGES & SALES             | 01-009-4331 | IMPOUND FEES                           | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4332 | SALE OF FIREWORKS                      | 25,000.00            | 25,000.00           | 25,000.00            | 25,000.00            | 100.00%              | 25,000.00            | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4333 | SALE OF MAPS/BOOKS/ETC                 | 50.00                | 0.00                | 50.00                | 0.00                 | 0.00%                | 50.00                | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4335 | CEMETERY LOTS                          | 22,000.00            | 17,050.00           | 22,000.00            | 10,640.00            | 48.36%               | 20,000.00            | -9.09%                       |  |
| CHARGES & SALES             | 01-009-4336 | GRAVE OPENINGS                         | 24,000.00            | 23,060.00           | 23,000.00            | 22,080.00            | 96.00%               | 23,000.00            | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4339 | LIBRARY TAX COLLECTIONS                | 3,500.00             | 4,308.11            | 3,750.00             | 3,295.74             | 87.89%               | 3,750.00             | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4341 | POLICE LAB FUND                        | 500.00               | 850.00              | 500.00               | 350.00               | 70.00%               | 500.00               | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4342 | UTV FEES                               | 0.00                 | 0.00                | 0.00                 | 2,150.00             | 2150.00%             | 8,000.00             | 8000.00%                     |  |
| CHARGES & SALES             | 01-009-4344 | LIBRARY USER FEES                      | 8,000.00             | 8,650.00            | 8,000.00             | 9,060.00             | 113.25%              | 8,000.00             | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4345 | TOWING                                 | 12,000.00            | 19,880.00           | 15,000.00            | 14,256.00            | 95.04%               | 15,000.00            | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4346 | FIREARM PERMITS                        | 500.00               | 515.00              | 500.00               | 714.00               | 142.80%              | 500.00               | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4347 | RV PARK RECEIPTS                       | 8,000.00             | 13,367.35           | 10,000.00            | 9,012.00             | 90.12%               | 10,000.00            | 0.00%                        |  |
| CHARGES & SALES             | 01-009-4348 | VIOLATONS MOWING/JUNK                  | 26,000.00            | 225.00              | 1,000.00             | 195.00               | 19.50%               | 1,000.00             | 0.00%                        |  |
| <b>CHARGES &amp; SALES</b>  |             | <b>CHARGES &amp; SALES TOTAL</b>       | <b>200,050.00</b>    | <b>186,281.46</b>   | <b>169,300.00</b>    | <b>153,945.54</b>    | <b>90.93%</b>        | <b>175,300.00</b>    | <b>3.54%</b>                 |  |
| MISC. REVENUE               | 01-009-4502 | NRD (PARK PROJECT COST SHARE)          | 150,000.00           | 142,389.25          | 58,000.00            | 25,000.00            | 43.10%               | 5,000.00             | -91.38%                      |  |
| MISC. REVENUE               | 01-009-4504 | INTEREST                               | 2,000.00             | 3,069.32            | 2,000.00             | 470.40               | 23.52%               | 2,000.00             | 0.00%                        |  |
| MISC. REVENUE               | 01-009-4508 | MISC REIMBURSEMENT                     | 15,000.00            | 1,527.16            | 15,000.00            | 4,141.00             | 27.61%               | 5,000.00             | -66.67%                      |  |
| MISC. REVENUE               | 01-009-4512 | SALE OF LAND                           | 1,000.00             | 1,900.00            | 1,000.00             | 10,415.00            | 1041.50%             | 1,000.00             | 0.00%                        |  |
| MISC. REVENUE               | 01-009-4516 | DEPOT/SHELTERS/COURT RENTALS           | 8,500.00             | 10,685.00           | 9,000.00             | 10,410.00            | 115.67%              | 15,000.00            | 66.67%                       |  |
| MISC. REVENUE               | 01-009-4517 | REIMB SCHOOL SRO                       | 40,000.00            | 43,524.65           | 50,000.00            | 47,381.40            | 94.76%               | 45,000.00            | -10.00%                      |  |
| MISC. REVENUE               | 01-009-4518 | POLICE CONTRACT OVERTIME               | 1,500.00             | 3,360.00            | 1,750.00             | 3,600.00             | 205.71%              | 3,000.00             | 71.43%                       |  |
| MISC. REVENUE               | 01-009-4519 | TOWER RENTAL                           | 70,000.00            | 76,998.25           | 70,000.00            | 83,069.14            | 118.67%              | 75,000.00            | 7.14%                        |  |
| MISC. REVENUE               | 01-009-4520 | MISC REVENUE                           | 3,500.00             | 9,032.77            | 4,000.00             | 3,977.00             | 99.43%               | 4,000.00             | 0.00%                        |  |
| MISC. REVENUE               | 01-009-4523 | INSURANCE PROCEEDS                     | 100.00               | 12,064.28           | 100.00               | 807,949.00           | 807949.00%           | 100.00               | 0.00%                        |  |
| MISC. REVENUE               | 01-009-4537 | EQUIPMENT SALE/RENTAL                  | 100.00               | 5,499.40            | 100.00               | 1,406.00             | 1406.00%             | 100.00               | 0.00%                        |  |
| MISC. REVENUE               | 01-009-4539 | III CORPS REIMBURSED EXPENSE           | 10,000.00            | 57,336.49           | 10,000.00            | 18,404.00            | 184.04%              | 15,000.00            | 50.00%                       |  |
| MISC. REVENUE               | 01-009-4561 | DONATION PARK TOWER 4 WINDS            | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| MISC. REVENUE               | 01-009-4564 | DONATION,GRANTS,LIBRARY,PARK           | 503,000.00           | 0.00                | 1,000.00             | 833,847.11           | 83384.71%            | 1,000.00             | 0.00%                        | FY25 Library Foundation Payment                            |
| MISC. REVENUE               | 01-009-4585 | RURAL REIMBURSEMENT                    | 10,000.00            | 26,787.83           | 14,000.00            | 15,397.00            | 109.98%              | 15,000.00            | 7.14%                        |  |
| <b>MISC. REVENUE</b>        |             | <b>MISC. REVENUE TOTAL</b>             | <b>814,700.00</b>    | <b>394,174.40</b>   | <b>235,950.00</b>    | <b>1,865,467.05</b>  | <b>790.62%</b>       | <b>186,200.00</b>    | <b>-21.08%</b>               |  |
| TRANSFER IN OF FUNDS        | 01-009-4782 | TRANS FROM KENO                        | 100,000.00           | 100,000.00          | 200,000.00           | 200,000.00           | 100.00%              | 150,000.00           | -25.00%                      | 115K Prop Tax Relief; 35K Senior Center                    |
| TRANSFER IN OF FUNDS        | 01-009-4783 | TRANS FROM DONATED FUNDS               | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4784 | TRANS FROM SEWER                       | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4785 | TRANS FROM HOTEL TAX                   | 120,000.00           | 120,000.00          | 230,000.00           | 230,000.00           | 100.00%              | 120,000.00           | -47.83%                      | 30K Chamber Agreement; 15K Marketing; 75K prop. tax relief |
| TRANSFER IN OF FUNDS        | 01-009-4786 | TRANS FROM DEBT SERVICE                | 0.00                 | 0.00                | 1,077,000.00         | 1,100,000.00         | 102.14%              | 0.00                 | -100.00%                     | FY25 PSB Funds.  |
| TRANSFER IN OF FUNDS        | 01-009-4787 | TRANS FROM WATER                       | 350,000.00           | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4788 | TRANS FROM SALES TAX - PROJECTS        | 1,750,000.00         | 1,750,000.00        | 2,300,000.00         | 2,300,000.00         | 100.00%              | 0.00                 | -100.00%                     |  |
| TRANSFER IN OF FUNDS        | 01-009-4791 | TRANS FROM SALES TAX - PROP TAX RELIEF | 1,100,000.00         | 1,100,000.00        | 2,090,000.00         | 2,090,000.00         | 100.00%              | 3,100,000.00         | 48.33%                       | Property Tax Relief  |
| TRANSFER IN OF FUNDS        | 01-009-4796 | TRANS FROM CAP RES                     | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4798 | TRANS FROM STREET                      | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4799 | TRANS FROM INSURANCE "08"              | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4802 | TRANS FROM SALE TAX - LIBRARY LEASE    | 137,380.00           | 137,380.00          | 137,380.00           | 137,380.00           | 100.00%              | 137,380.00           | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 01-009-4803 | TRANS FROM ARPA                        | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>TRANSFER IN OF FUNDS</b> |             | <b>TRANSFER IN OF FUNDS TOTAL</b>      | <b>3,557,380.00</b>  | <b>3,207,380.00</b> | <b>6,034,380.00</b>  | <b>6,057,380.00</b>  | <b>100.38%</b>       | <b>3,507,380.00</b>  | <b>-41.88%</b>               |  |
|                             |             | <b>GENERAL REVENUE TOTAL</b>           | <b>10,678,039.73</b> | <b>6,628,243.53</b> | <b>12,567,791.86</b> | <b>13,132,439.16</b> | <b>104.49%</b>       | <b>10,493,727.33</b> | <b>-16.50%</b>               |  |

| Category                                | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes  |
|---|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|--|
| <b>ADMINISTRATION DIVISION EXPENSES</b> |             |  |                   |                   |                   |                   |                      |                   |                              |  |
| PERSONAL SERVICES                       | 01-010-5001 | SALARIES                                   | 210,000.00        | 243,839.17        | 260,000.00        | 336,908.95        | 129.58%              | 341,352.08        | 31.29%                       |  |
| PERSONAL SERVICES                       | 01-010-5002 | FICA - CITY SHARE                          | 17,000.00         | 18,839.80         | 19,890.00         | 26,618.62         | 133.83%              | 26,180.00         | 31.62%                       |  |
| PERSONAL SERVICES                       | 01-010-5003 | WORKMAN'S COMPENSATION                     | 5,000.00          | 1,515.27          | 5,200.00          | 1,808.80          | 34.78%               | 2,000.00          | -61.54%                      |  |
| PERSONAL SERVICES                       | 01-010-5004 | H.A.L. INSURANCE                           | 35,000.00         | 34,430.85         | 36,400.00         | 36,930.11         | 101.46%              | 38,759.00         | 6.48%                        |  |
| PERSONAL SERVICES                       | 01-010-5005 | RETIREMENT - CITY SHARE                    | 10,000.00         | 68,168.10         | 18,200.00         | 19,926.06         | 109.48%              | 18,396.00         | 1.08%                        |  |
| PERSONAL SERVICES                       | 01-010-5006 | UNEMPLOYMENT COMP                          | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| PERSONAL SERVICES                       | 01-010-5007 | DISABILITY                                 | 1,000.00          | 772.14            | 1,000.00          | 912.38            | 91.24%               | 1,000.00          | 0.00%                        |  |
| PERSONAL SERVICES                       | 01-010-5008 | PENSION ADMINISTRATION                     | 600.00            | 928.95            | 600.00            | 593.18            | 98.86%               | 800.00            | 33.33%                       |  |
| PERSONAL SERVICES                       | 01-010-5030 | CONTRACT LABOR                             | 0.00              | 0.00              | 10,000.00         | 0.00              | 0.00%                | 20,000.00         | 100.00%                      |  |
| <b>PERSONAL SERVICES</b>                |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>278,700.00</b> | <b>368,494.28</b> | <b>351,390.00</b> | <b>423,698.10</b> | <b>120.58%</b>       | <b>448,587.08</b> | <b>27.66%</b>                |  |
| OPERATING EXPENSE                       | 01-010-5205 | FILING FEES                                | 1,000.00          | 640.00            | 1,000.00          | 524.02            | 52.40%               | 1,000.00          | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5209 | BANK FEES                                  | 500.00            | 312.25            | 500.00            | 292.60            | 58.52%               | 500.00            | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5210 | LEGAL                                      | 37,000.00         | 26,123.47         | 40,600.00         | 12,877.06         | 31.72%               | 30,000.00         | -26.11%                      |  |
| OPERATING EXPENSE                       | 01-010-5211 | AUDITING                                   | 8,000.00          | 11,371.47         | 12,000.00         | 9,400.00          | 78.33%               | 12,000.00         | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5212 | ENGINEERING/CONSULTANT                     | 100,000.00        | 22,928.17         | 80,000.00         | 32,812.43         | 41.02%               | 10,000.00         | -87.50%                      | 10K CIP (Future: Funding for Priority-Driven Budgeting Training) |
| OPERATING EXPENSE                       | 01-010-5213 | PROFESSIONAL SERVICES                      | 200.00            | 0.00              | 1,000.00          | 100.00            | 10.00%               | 1,000.00          | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5214 | CIVIL DEFENSE                              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5215 | EMPLOYEE APPREC/SCHOOLING                  | 7,000.00          | 721.74            | 4,000.00          | 1,067.99          | 26.70%               | 4,500.00          | 12.50%                       |  |
| OPERATING EXPENSE                       | 01-010-5216 | POSTAGE                                    | 2,000.00          | 1,370.60          | 2,000.00          | 1,069.32          | 53.47%               | 1,500.00          | -25.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5217 | PRINTING & PUBLICATION                     | 14,000.00         | 12,953.34         | 14,000.00         | 13,519.45         | 96.57%               | 14,000.00         | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5221 | ELECTION EXPENSE                           | 8,000.00          | 18,485.85         | 2,000.00          | 462.84            | 23.14%               | 25,000.00         | 1150.00%                     |  |
| OPERATING EXPENSE                       | 01-010-5222 | TRAVEL EXPENSE                             | 8,500.00          | 9,069.28          | 10,000.00         | 4,684.26          | 46.84%               | 14,000.00         | 40.00%                       |  |
| OPERATING EXPENSE                       | 01-010-5223 | TRAINING EXP/CONF REGISTR                  | 14,000.00         | 10,373.12         | 12,000.00         | 8,708.84          | 72.57%               | 20,000.00         | 66.67%                       |  |
| OPERATING EXPENSE                       | 01-010-5224 | DUES                                       | 25,000.00         | 27,924.05         | 25,000.00         | 6,669.95          | 26.68%               | 15,000.00         | -40.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5225 | CUSTODIAL SERVICES                         | 6,600.00          | 7,200.00          | 7,500.00          | 7,182.00          | 95.76%               | 7,500.00          | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5227 | SOFTWARE MAINTENANCE                       | 55,000.00         | 55,506.27         | 65,000.00         | 66,734.08         | 102.67%              | 75,000.00         | 15.38%                       | BS&A Go Live in Nov. 2025  |
| OPERATING EXPENSE                       | 01-010-5228 | UTILITIES                                  | 10,000.00         | 7,536.46          | 10,000.00         | 7,441.35          | 74.41%               | 10,000.00         | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5229 | TELEPHONE                                  | 5,000.00          | 9,013.55          | 10,000.00         | 9,458.96          | 94.59%               | 20,000.00         | 100.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5231 | LIABILITY INSURANCE                        | 2,500.00          | 1,462.01          | 2,500.00          | 2,227.75          | 89.11%               | 2,500.00          | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5232 | BLDG & CONTENT INSURANCE                   | 9,000.00          | 13,363.94         | 15,000.00         | 19,262.00         | 128.41%              | 20,000.00         | 33.33%                       |  |
| OPERATING EXPENSE                       | 01-010-5233 | EMPLOYEE BOND                              | 700.00            | 788.00            | 1,000.00          | 675.00            | 67.50%               | 1,000.00          | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5237 | OFFICE EQUIPMENT MAINTENANCE               | 450.00            | 687.84            | 1,000.00          | 43.89             | 4.39%                | 2,000.00          | 100.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5240 | BUILDING MAINTENANCE                       | 50,000.00         | 24,840.47         | 60,000.00         | 14,834.82         | 24.72%               | 15,000.00         | -75.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5241 | TREE/STUMP REMOVAL & PLANTING              | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5242 | TOBACCO LICENSES                           | 240.00            | 240.00            | 240.00            | 255.00            | 106.25%              | 240.00            | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5243 | CHAMBER SERVICES; MARKETING/EXHIBITS       | 10,000.00         | 400.00            | 10,000.00         | 10,000.00         | 100.00%              | 45,000.00         | 350.00%                      | From Hotel Tax (30K Chamber; 15K Marketing)                      |
| OPERATING EXPENSE                       | 01-010-5245 | MEDICAL SCREENING                          | 1,000.00          | 73.50             | 300.00            | 1,033.41          | 344.47%              | 600.00            | 100.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5249 | CAR EXPENSE                                | 100.00            | 0.00              | 100.00            | 100.00            | 100.00%              | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5250 | BAD ACCOUNTS                               | 0.00              | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5255 | DEPOT/SHELTERS/COURT REFUND                | 100.00            | 400.00            | 200.00            | 532.00            | 266.00%              | 1,000.00          | 400.00%                      |  |
| OPERATING EXPENSE                       | 01-010-5258 | OTHER OPERATING EXPENSE                    | 1,000.00          | 1,701.36          | 1,500.00          | 434.91            | 28.99%               | 1,500.00          | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5260 | FLOOD EXPENSE                              | 0.00              | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5262 | COUNTY TREASURER COMMISSIONS               | 23,054.30         | 22,365.76         | 23,000.00         | 21,543.34         | 93.67%               | 23,000.00         | 0.00%                        |  |
| OPERATING EXPENSE                       | 01-010-5281 | BUILDING REPAIR STORM                      | 0.00              | 7,056.36          | 1,000.00          | 1,000.00          | 100.00%              | 60,000.00         | 5900.00%                     |  |
| <b>OPERATING EXPENSE</b>                |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>400,044.30</b> | <b>294,908.86</b> | <b>412,740.00</b> | <b>254,947.27</b> | <b>61.77%</b>        | <b>433,240.00</b> | <b>4.97%</b>                 |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5359 | OFFICE EQUIPMENT                           | 1,000.00          | 1,500.41          | 1,500.00          | 1,784.86          | 118.99%              | 1,500.00          | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5360 | OFFICE SUPPLIES                            | 7,500.00          | 8,198.32          | 10,000.00         | 6,503.70          | 65.04%               | 10,000.00         | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5361 | JANITORIAL SUPPLIES                        | 1,800.00          | 2,449.94          | 2,500.00          | 4,013.94          | 160.56%              | 3,500.00          | 40.00%                       |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5369 | SAFETY EQUIPMENT/TRAINING                  | 2,000.00          | 620.48            | 1,000.00          | 1,419.11          | 141.91%              | 1,000.00          | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5372 | BOOKS & MAPS                               | 1,500.00          | 0.00              | 200.00            | 100.00            | 50.00%               | 200.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5383 | OTHER EXPENSE MATL & SUPP                  | 2,000.00          | 383.18            | 1,000.00          | 255.36            | 25.54%               | 500.00            | -50.00%                      |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5390 | FALL/SPRING CLEANUP                        | 12,000.00         | 7,994.46          | 10,000.00         | 20,408.85         | 204.09%              | 15,000.00         | 50.00%                       |  |
| EXPENDABLE MAT & SUPPLIES               | 01-010-5395 | NON-CAPITAL EQUIPMENT                      | 10,000.00         | 808.83            | 4,000.00          | 100.00            | 2.50%                | 1,000.00          | -75.00%                      |  |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>    |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>37,800.00</b>  | <b>21,955.62</b>  | <b>30,200.00</b>  | <b>34,585.82</b>  | <b>114.52%</b>       | <b>32,700.00</b>  | <b>8.28%</b>                 |  |

| Category                    | ACCOUNT #   | NAME                                   | FY24 Budget         | FY24 Actual       | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes   |
|-----------------------------|-------------|--|---------------------|-------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|---|
| RENTAL EXPENSE              | 01-010-5398 | OFFICE EQUIPMENT                       | 2,500.00            | 1,716.84          | 2,500.00            | 1,307.39            | 52.30%               | 2,500.00            | 0.00%                        |   |
| <b>RENTAL EXPENSE</b>       |             | <b>RENTAL EXPENSE TOTAL</b>            | <b>2,500.00</b>     | <b>1,716.84</b>   | <b>2,500.00</b>     | <b>1,307.39</b>     | <b>52.30%</b>        | <b>2,500.00</b>     | <b>0.00%</b>                 |   |
| OTHER CAPITAL OUTLAY        | 01-010-5401 | OFFICE EQUIPMENT                       | 30,000.00           | 29,103.18         | 20,000.00           | 47,434.45           | 237.17%              | 64,600.00           | 223.00%                      |   |
| OTHER CAPITAL OUTLAY        | 01-010-5461 | WEB DESIGN/LASERFICHE                  | 20,000.00           | 0.00              | 15,000.00           | 16,560.00           | 110.40%              | 23,700.00           | 58.00%                       |   |
| OTHER CAPITAL OUTLAY        | 01-010-5462 | COUNCIL AGENDA PROG & TABLETS          | 5,000.00            | 0.00              | 20,000.00           | 7,820.40            | 39.10%               | 7,000.00            | -65.00%                      |   |
| OTHER CAPITAL OUTLAY        | 01-010-5490 | SPACE NEEDS & FACILITIES               | 20,000.00           | 0.00              | 20,000.00           | 20,000.00           | 100.00%              | 30,000.00           | 50.00%                       | Grant St Annex \$50K 2 years:<br>FY25: 20K; FY26: 30K |
| <b>OTHER CAPITAL OUTLAY</b> |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>      | <b>75,000.00</b>    | <b>29,103.18</b>  | <b>75,000.00</b>    | <b>91,814.85</b>    | <b>122.42%</b>       | <b>125,300.00</b>   | <b>67.07%</b>                |   |
| CAPITAL IMPROVEMENTS        | 01-010-5521 | OTHER EXPENSE                          | 5,000.00            | 56,000.00         | 5,000.00            | 100.00              | 2.00%                | 5,000.00            | 0.00%                        |   |
| CAPITAL IMPROVEMENTS        | 01-010-5523 | CAPITAL CONSTRUCTION PROJECT / RESERVE | 500,000.00          | 0.00              | 750,000.00          | 205,000.00          | 27.33%               | 750,000.00          | 0.00%                        | Ending Reserve Fund for City Hall<br>Remodel          |
| <b>CAPITAL IMPROVEMENTS</b> |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>      | <b>505,000.00</b>   | <b>56,000.00</b>  | <b>755,000.00</b>   | <b>205,100.00</b>   | <b>27.17%</b>        | <b>755,000.00</b>   | <b>0.00%</b>                 |   |
|                             |             | <b>ADMINISTRATION TOTAL</b>            | <b>1,299,044.30</b> | <b>772,178.78</b> | <b>1,626,830.00</b> | <b>1,011,453.43</b> | <b>62.17%</b>        | <b>1,797,327.08</b> | <b>10.48%</b>                |   |

| Category                             | ACCOUNT #   | NAME                                       | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes  |
|--------------------------------------|-------------|--|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|--|
| <b>POLICE DEPARTMENT EXPENSES</b>    |             |  |                     |                     |                     |                     |                      |                     |                              |  |
| PERSONAL SERVICES                    | 01-011-5001 | SALARIES                                   | 1,587,486.00        | 1,537,230.46        | 1,970,000.00        | 1,656,155.90        | 84.07%               | 2,087,820.00        | 5.98%                        |  |
| PERSONAL SERVICES                    | 01-011-5002 | FICA - CITY SHARE                          | 120,000.00          | 114,488.89          | 150,705.00          | 124,328.40          | 82.50%               | 159,718.23          | 5.98%                        |  |
| PERSONAL SERVICES                    | 01-011-5003 | WORKMAN'S COMPENSATION                     | 52,000.00           | 64,729.56           | 39,400.00           | 83,110.37           | 210.94%              | 85,000.00           | 115.74%                      |  |
| PERSONAL SERVICES                    | 01-011-5004 | H.A.L. INSURANCE                           | 340,000.00          | 314,281.00          | 415,360.00          | 303,213.40          | 73.00%               | 467,562.00          | 12.57%                       |  |
| PERSONAL SERVICES                    | 01-011-5005 | RETIREMENT - CITY SHARE                    | 82,000.00           | 148,544.07          | 137,900.00          | 173,502.49          | 125.82%              | 198,300.00          | 43.80%                       |  |
| PERSONAL SERVICES                    | 01-011-5006 | UNEMPLOYMENT COMP                          | 1,050.00            | 0.00                | 1,050.00            | 0.00                | 0.00%                | 100.00              | -90.48%                      |  |
| PERSONAL SERVICES                    | 01-011-5007 | DISABILITY                                 | 13,000.00           | 27,774.78           | 22,000.00           | 26,283.46           | 119.47%              | 27,000.00           | 22.73%                       |  |
| PERSONAL SERVICES                    | 01-011-5008 | PENSION ADMINISTRATION CIVILIA             | 3,500.00            | 1,625.22            | 2,400.00            | 1,834.07            | 76.42%               | 2,000.00            | -16.67%                      |  |
| <b>PERSONAL SERVICES</b>             |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>2,199,036.00</b> | <b>2,208,673.98</b> | <b>2,738,815.00</b> | <b>2,368,428.09</b> | <b>86.48%</b>        | <b>3,027,500.23</b> | <b>10.54%</b>                |  |
| OPERATING EXPENSE                    | 01-011-5210 | LEGAL                                      | 23,400.00           | 6,921.29            | 10,000.00           | 4,123.00            | 41.23%               | 7,000.00            | -30.00%                      |  |
| OPERATING EXPENSE                    | 01-011-5211 | AUDITING                                   | 7,000.00            | 8,528.61            | 7,000.00            | 7,016.71            | 100.24%              | 8,000.00            | 14.29%                       |  |
| OPERATING EXPENSE                    | 01-011-5212 | ENGINEERING/CONSULTANT                     | 20,000.00           | 126.00              | 70,000.00           | 4,189.50            | 5.99%                | 50,000.00           | -28.57%                      | PD Facility Study                                      |
| OPERATING EXPENSE                    | 01-011-5213 | PROFESSIONAL SERVICES                      | 1,000.00            | 100.00              | 1,000.00            | 100.00              | 10.00%               | 1,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5215 | EMPLOYEE APPREC/SCHOOLING                  | 1,000.00            | 3,391.91            | 1,000.00            | 1,750.28            | 175.03%              | 2,000.00            | 100.00%                      |  |
| OPERATING EXPENSE                    | 01-011-5216 | POSTAGE                                    | 300.00              | 89.95               | 600.00              | 575.89              | 95.98%               | 600.00              | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5217 | PRINTING & PUBLICATION                     | 1,500.00            | 1,905.18            | 3,000.00            | 3,465.98            | 115.53%              | 3,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5218 | EVIDENCE PROCUREMENT                       | 2,000.00            | 680.07              | 2,000.00            | 55.00               | 2.75%                | 2,500.00            | 25.00%                       |  |
| OPERATING EXPENSE                    | 01-011-5219 | DRUG TASK FORCE                            | 20,500.00           | 4,075.50            | 20,500.00           | 27,109.39           | 132.24%              | 20,500.00           | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5222 | TRAVEL EXPENSE                             | 7,000.00            | 9,426.61            | 7,000.00            | 5,649.84            | 80.71%               | 10,000.00           | 42.86%                       |  |
| OPERATING EXPENSE                    | 01-011-5223 | TRAINING EXP/CONF REGISTR                  | 7,200.00            | 9,131.34            | 15,000.00           | 17,093.16           | 113.95%              | 18,000.00           | 20.00%                       |  |
| OPERATING EXPENSE                    | 01-011-5224 | DUES                                       | 1,600.00            | 1,763.38            | 2,000.00            | 1,739.64            | 86.98%               | 1,500.00            | -25.00%                      |  |
| OPERATING EXPENSE                    | 01-011-5225 | CUSTODIAL SERVICES                         | 5,000.00            | 4,800.00            | 5,200.00            | 4,921.00            | 94.63%               | 5,200.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5226 | POLICE TESTING                             | 6,000.00            | 1,191.85            | 3,000.00            | 775.39              | 25.85%               | 3,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5227 | SOFTWARE MAINTENANCE                       | 25,000.00           | 30,614.52           | 30,000.00           | 70,842.20           | 236.14%              | 41,000.00           | 36.67%                       | 20K base; 5K PowerDMS; 11K P&E; 5K Scheduling software |
| OPERATING EXPENSE                    | 01-011-5228 | UTILITIES                                  | 11,000.00           | 9,348.43            | 11,000.00           | 10,952.55           | 99.57%               | 11,000.00           | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5229 | TELEPHONE                                  | 12,800.00           | 12,375.17           | 14,000.00           | 11,275.74           | 80.54%               | 14,000.00           | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5230 | VEHICLE INSURANCE                          | 16,000.00           | 16,837.44           | 20,000.00           | 21,200.00           | 106.00%              | 25,000.00           | 25.00%                       |  |
| OPERATING EXPENSE                    | 01-011-5231 | LIABILITY INSURANCE                        | 9,000.00            | 7,022.00            | 9,000.00            | 7,470.00            | 83.00%               | 9,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5232 | BLDG & CONTENT INSURANCE                   | 6,000.00            | 8,775.65            | 8,000.00            | 10,520.00           | 131.50%              | 10,000.00           | 25.00%                       |  |
| OPERATING EXPENSE                    | 01-011-5235 | POLICE LAB MAINTENANCE                     | 300.00              | 210.25              | 400.00              | 150.00              | 37.50%               | 400.00              | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5236 | RADIO MAINTENANCE                          | 1,000.00            | 0.00                | 1,000.00            | 1,500.00            | 150.00%              | 15,000.00           | 1400.00%                     | New radio installation & programming                   |
| OPERATING EXPENSE                    | 01-011-5237 | OFFICE EQUIPMENT MAINTENANCE               | 1,200.00            | 906.69              | 1,500.00            | 100.00              | 6.67%                | 1,500.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5239 | MOTORIZED EQUIPMENT MAINT                  | 18,500.00           | 26,960.57           | 25,000.00           | 37,471.42           | 149.89%              | 30,000.00           | 20.00%                       |  |
| OPERATING EXPENSE                    | 01-011-5240 | BUILDING MAINTENANCE                       | 17,000.00           | 15,117.14           | 17,000.00           | 10,544.24           | 62.02%               | 15,000.00           | -11.76%                      |  |
| OPERATING EXPENSE                    | 01-011-5245 | MEDICAL SCREENING                          | 2,000.00            | 1,026.00            | 2,000.00            | 2,800.98            | 140.05%              | 2,500.00            | 25.00%                       |  |
| OPERATING EXPENSE                    | 01-011-5249 | CAR EXPENSE                                | 0.00                | 0.00                | 500.00              | 0.00                | 0.00%                | 500.00              | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5254 | CRIME STOPPER PROGRAM                      | 1,800.00            | 1,346.00            | 1,800.00            | 1,732.99            | 96.28%               | 1,800.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5255 | TOWING                                     | 12,000.00           | 16,848.68           | 18,000.00           | 13,559.35           | 75.33%               | 18,000.00           | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5258 | OTHER OPERATING EXPENSE                    | 2,500.00            | 1,041.50            | 3,000.00            | 2,161.25            | 72.04%               | 3,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 01-011-5281 | BUILDING REPAIR STORM                      | 100.00              | 0.00                | 1,000.00            | 150.00              | 15.00%               | 20,000.00           | 1900.00%                     |  |
| OPERATING EXPENSE                    | 01-011-5287 | PROMOTIONAL ITEMS                          | 2,000.00            | 2,250.48            | 2,000.00            | 401.66              | 20.08%               | 3,000.00            | 50.00%                       |  |
| <b>OPERATING EXPENSE</b>             |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>241,700.00</b>   | <b>202,812.21</b>   | <b>312,500.00</b>   | <b>281,397.16</b>   | <b>90.05%</b>        | <b>353,000.00</b>   | <b>12.96%</b>                |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5360 | OFFICE SUPPLIES                            | 2,600.00            | 2,332.19            | 2,700.00            | 2,573.55            | 95.32%               | 2,700.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5361 | JANITORIAL SUPPLIES                        | 1,500.00            | 1,607.52            | 1,500.00            | 766.08              | 51.07%               | 1,500.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5366 | DOG FOOD/CARE/TRAINING                     | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5368 | INVESTIGATIVE SUPPLIES                     | 2,000.00            | 1,196.27            | 2,000.00            | 1,424.43            | 71.22%               | 2,000.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5369 | SAFETY EQUIPMENT/TRAINING                  | 9,200.00            | 6,195.37            | 10,350.00           | 19,270.37           | 186.19%              | 15,000.00           | 44.93%                       |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5370 | GAS/OIL/DIESEL                             | 30,000.00           | 36,349.03           | 35,000.00           | 32,115.51           | 91.76%               | 40,000.00           | 14.29%                       |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5371 | UNIFORMS                                   | 3,700.00            | 2,627.90            | 3,800.00            | 7,795.13            | 205.14%              | 10,000.00           | 163.16%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5372 | BOOKS & MAPS                               | 100.00              | 78.85               | 100.00              | 0.00                | 0.00%                | 100.00              | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5382 | AMMUNITION/RANGE                           | 6,500.00            | 6,749.58            | 10,000.00           | 10,836.84           | 108.37%              | 25,000.00           | 150.00%                      | 20K base ammo; 5K Range Study                          |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5383 | OTHER EXPENSE MATL & SUPP                  | 400.00              | 15.00               | 400.00              | 130.34              | 32.59%               | 400.00              | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5389 | PURCHASE/GRANT                             | 3,000.00            | 4,398.00            | 4,000.00            | 920.36              | 23.01%               | 4,000.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 01-011-5395 | NON-CAPITAL EQUIPMENT                      | 1,000.00            | 647.14              | 1,000.00            | 0.00                | 0.00%                | 1,000.00            | 0.00%                        |  |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b> |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>60,000.00</b>    | <b>62,196.85</b>    | <b>70,850.00</b>    | <b>75,832.61</b>    | <b>107.03%</b>       | <b>101,700.00</b>   | <b>43.54%</b>                |  |

| Category                    | ACCOUNT #   | NAME                              | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes  |
|-----------------------------|-------------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|--|
| RENTAL EXPENSE              | 01-011-5398 | OFFICE EQUIPMENT                  | 0.00                | 0.00                | 300.00              | 0.00                | 0.00%                | 300.00              | 0.00%                        |  |
| <b>RENTAL EXPENSE</b>       |             | <b>RENTAL EXPENSE TOTAL</b>       | <b>0.00</b>         | <b>0.00</b>         | <b>300.00</b>       | <b>0.00</b>         | <b>0.00%</b>         | <b>300.00</b>       | <b>0.00%</b>                 |  |
| OTHER CAPITAL OUTLAY        | 01-011-5401 | OFFICE EQUIPMENT                  | 20,000.00           | 11,814.35           | 87,000.00           | 88,465.30           | 101.68%              | 20,000.00           | -77.01%                      | 5 PCs; 6 chairs; Cubicles  |
| OTHER CAPITAL OUTLAY        | 01-011-5402 | MOTORIZED EQUIPMENT               | 62,000.00           | 105,811.05          | 60,000.00           | 44,699.00           | 74.50%               | 200,000.00          | 233.33%                      | 2 SUV cruisers (would like 4); Unmarked vehicle                      |
| OTHER CAPITAL OUTLAY        | 01-011-5406 | RADIO EQUIPMENT                   | 100.00              | 0.00                | 250,000.00          | 245,000.00          | 98.00%               | 80,000.00           | -68.00%                      | 3 Mobiles; 6 portables   |
| OTHER CAPITAL OUTLAY        | 01-011-5408 | VIDEO/CAMERA EQUIPMENT            | 6,300.00            | 6,100.40            | 10,000.00           | 8,722.14            | 87.22%               | 45,000.00           | 350.00%                      | 10K base; 35K Network rack upgrade                                   |
| OTHER CAPITAL OUTLAY        | 01-011-5410 | AED                               | 100.00              | 0.00                | 100.00              | 0.00                | 0.00%                | 3,000.00            | 2900.00%                     | New cruisers and replacement batteries                               |
| OTHER CAPITAL OUTLAY        | 01-011-5416 | RECORD MANAGEMENT SYSTEM          | 2,500.00            | 0.00                | 520,000.00          | 480,000.00          | 92.31%               | 0.00                | -100.00%                     |  |
| OTHER CAPITAL OUTLAY        | 01-011-5421 | TASER                             | 3,000.00            | 910.00              | 3,000.00            | 3,950.10            | 131.67%              | 6,000.00            | 100.00%                      |  |
| OTHER CAPITAL OUTLAY        | 01-011-5422 | BODY CAMERA                       | 1,200.00            | 0.00                | 150,000.00          | 130,000.00          | 86.67%               | 4,000.00            | -97.33%                      |  |
| <b>OTHER CAPITAL OUTLAY</b> |             | <b>OTHER CAPITAL OUTLAY TOTAL</b> | <b>95,200.00</b>    | <b>124,635.80</b>   | <b>1,080,100.00</b> | <b>1,000,836.54</b> | <b>92.66%</b>        | <b>358,000.00</b>   | <b>-66.85%</b>               |  |
| CAPITAL IMPROVEMENTS        | 01-011-5504 | ASPHALT PARKING                   | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |  |
| CAPITAL IMPROVEMENTS        | 01-011-5507 | POLICE GARAGE                     | 25,000.00           | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |  |
| CAPITAL IMPROVEMENTS        | 01-011-5521 | OTHER IMPROVEMENTS                | 0.00                | 0.00                | 70,000.00           | 0.00                | 0.00%                | 20,000.00           | -71.43%                      | 20K Security cameras. (Future: Backup generator for entire building) |
| <b>CAPITAL IMPROVEMENTS</b> |             | <b>CAPITAL IMPROVEMENTS TOTAL</b> | <b>25,000.00</b>    | <b>0.00</b>         | <b>70,000.00</b>    | <b>0.00</b>         | <b>0.00%</b>         | <b>20,000.00</b>    | <b>-71.43%</b>               |  |
|                             |             | <b>POLICE TOTAL</b>               | <b>2,620,936.00</b> | <b>2,598,318.84</b> | <b>4,272,565.00</b> | <b>3,726,494.40</b> | <b>87.22%</b>        | <b>3,860,500.23</b> | <b>-9.64%</b>                |  |

| Category   | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes  |
|--|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|--|
| <b>FIRE DEPARTMENT EXPENSES (Paid Fire Chief or Administrator)</b> |             |  |                   |                   |                   |                   |                      |                   |                              |  |
| PERSONAL SERVICES  | 01-013-5001 | SALARIES                                   | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 80,661.75         | 80661.75%                    | Paid Chief or Administrator starting in 2026 to provide leadership to the BVFD volunteers and help recruit additional members. |
| PERSONAL SERVICES  | 01-013-5002 | FICA - CITY SHARE                          | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 8,228.00          | 8228.00%                     |  |
| PERSONAL SERVICES  | 01-013-5003 | WORKMAN'S COMPENSATION                     | 2,500.00          | 2,072.65          | 3,000.00          | 1,925.84          | 64.19%               | 6,000.00          | 100.00%                      |  |
| PERSONAL SERVICES  | 01-013-5004 | H.A.L. INSURANCE                           | 7,000.00          | 0.00              | 7,000.00          | 4,342.45          | 62.04%               | 30,649.00         | 337.84%                      |  |
| PERSONAL SERVICES  | 01-013-5005 | RETIREMENT - CITY SHARE                    | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 8,604.00          | 8604.00%                     |  |
| PERSONAL SERVICES  | 01-013-5006 | UNEMPLOYMENT COMP                          | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 100.00            | 100.00%                      |  |
| PERSONAL SERVICES  | 01-013-5007 | DISABILITY                                 | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 300.00            | 300.00%                      |  |
| PERSONAL SERVICES  | 01-013-5008 | PENSION ADMINISTRATION CIVILIA             | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 2,000.00          | 2000.00%                     |  |
| <b>PERSONAL SERVICES</b>   |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>9,500.00</b>   | <b>2,072.65</b>   | <b>10,000.00</b>  | <b>6,268.29</b>   | <b>62.68%</b>        | <b>136,542.75</b> | <b>1265.43%</b>              |  |
| OPERATING EXPENSE  | 01-013-5210 | LEGAL                                      | 1,500.00          | 1,089.79          | 1,500.00          | 416.29            | 27.75%               | 1,000.00          | -33.33%                      |  |
| OPERATING EXPENSE  | 01-013-5211 | AUDITING                                   | 1,250.00          | 1,895.25          | 1,500.00          | 1,559.00          | 103.93%              | 1,500.00          | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5212 | ENGINEERING/CONSULTANT                     | 15,000.00         | 0.00              | 15,000.00         | 6,256.32          | 41.71%               | 5,000.00          | -66.67%                      | Facility Evaluation  |
| OPERATING EXPENSE  | 01-013-5213 | PROFESSIONAL SERVICES                      | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 5,000.00          | 5000.00%                     |  |
| OPERATING EXPENSE  | 01-013-5216 | POSTAGE                                    | 100.00            | 2.88              | 100.00            | 53.20             | 53.20%               | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5217 | PRINTING & PUBLICATION                     | 4,100.00          | 287.67            | 1,500.00          | 276.64            | 18.44%               | 500.00            | -66.67%                      |  |
| OPERATING EXPENSE  | 01-013-5222 | TRAVEL EXPENSE                             | 2,800.00          | 0.00              | 2,000.00          | 0.00              | 0.00%                | 2,000.00          | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5223 | TRAINING EXP/CONF REGISTR                  | 4,000.00          | 0.00              | 3,000.00          | 0.00              | 0.00%                | 2,000.00          | -33.33%                      |  |
| OPERATING EXPENSE  | 01-013-5225 | CUSTODIAL SERVICES                         | 0.00              | 0.00              | 300.00            | 0.00              | 0.00%                | 300.00            | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5226 | FIRE SCHOOL                                | 1,800.00          | 0.00              | 2,000.00          | 1,951.11          | 97.56%               | 2,000.00          | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5228 | UTILITIES                                  | 28,000.00         | 18,984.19         | 25,000.00         | 22,617.98         | 90.47%               | 25,000.00         | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5229 | TELEPHONE                                  | 3,000.00          | 1,938.36          | 3,000.00          | 1,935.15          | 64.51%               | 3,000.00          | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5230 | VEHICLE INSURANCE                          | 45,000.00         | 48,202.95         | 50,000.00         | 52,100.00         | 104.20%              | 50,000.00         | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5231 | LIABILITY INSURANCE                        | 2,000.00          | 826.35            | 2,000.00          | 947.00            | 47.35%               | 2,000.00          | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5232 | BLDG & CONTENT INSURANCE                   | 10,000.00         | 14,383.30         | 10,000.00         | 15,820.00         | 158.20%              | 16,000.00         | 60.00%                       |  |
| OPERATING EXPENSE  | 01-013-5236 | RADIO MAINTENANCE                          | 3,000.00          | 0.00              | 2,000.00          | 300.00            | 15.00%               | 500.00            | -75.00%                      |  |
| OPERATING EXPENSE  | 01-013-5238 | SHOP EQUIPMENT MAINTENANCE                 | 1,200.00          | 8.99              | 1,200.00          | 296.59            | 24.72%               | 500.00            | -58.33%                      |  |
| OPERATING EXPENSE  | 01-013-5239 | MOTORIZED EQUIPMENT MAINT                  | 12,000.00         | 31,112.68         | 30,000.00         | 42,748.00         | 142.49%              | 50,000.00         | 66.67%                       |  |
| OPERATING EXPENSE  | 01-013-5240 | BUILDING MAINTENANCE                       | 35,000.00         | 31,842.68         | 45,000.00         | 8,712.83          | 19.36%               | 10,000.00         | -77.78%                      |  |
| OPERATING EXPENSE  | 01-013-5245 | MEDICAL SCREENING                          | 1,200.00          | 464.00            | 1,000.00          | 1,091.93          | 109.19%              | 1,000.00          | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5258 | OTHER OPERATING EXPENSE                    | 200.00            | 110.00            | 200.00            | 110.00            | 55.00%               | 150.00            | -25.00%                      |  |
| OPERATING EXPENSE  | 01-013-5272 | FIRE DEPT RENTAL                           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| OPERATING EXPENSE  | 01-013-5281 | BUILDING REPAIR STORM                      | 0.00              | 0.00              | 1,000.00          | 0.00              | 0.00%                | 10,000.00         | 900.00%                      |  |
| OPERATING EXPENSE  | 01-013-5285 | RURAL CHARGES                              | 15,000.00         | 14,568.52         | 16,000.00         | 22,731.03         | 142.07%              | 16,000.00         | 0.00%                        |  |
| <b>OPERATING EXPENSE</b>   |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>186,150.00</b> | <b>165,717.61</b> | <b>213,300.00</b> | <b>179,923.07</b> | <b>84.35%</b>        | <b>203,550.00</b> | <b>-4.57%</b>                |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5359 | OFFICE EQUIPMENT                           | 0.00              | 0.00              | 1,000.00          | 0.00              | 0.00%                | 500.00            | -50.00%                      |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5360 | OFFICE SUPPLIES                            | 2,000.00          | 664.66            | 1,000.00          | 272.65            | 27.27%               | 500.00            | -50.00%                      |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5369 | SAFETY EQUIPMENT/TRAINING                  | 20,000.00         | 9,877.49          | 15,000.00         | 17,317.93         | 115.45%              | 15,000.00         | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5370 | GAS/OIL/DIESEL                             | 6,000.00          | 7,826.58          | 6,000.00          | 3,098.90          | 51.65%               | 7,000.00          | 16.67%                       |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5375 | FIRE PREVENTION                            | 2,000.00          | 600.02            | 2,000.00          | 0.00              | 0.00%                | 1,000.00          | -50.00%                      |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5376 | SIREN REPAIR                               | 1,500.00          | 0.00              | 1,500.00          | 500.00            | 33.33%               | 1,500.00          | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5395 | NON-CAPITAL EQUIPMENT                      | 40,000.00         | 0.00              | 40,000.00         | 17,210.20         | 43.03%               | 15,000.00         | -62.50%                      |  |
| EXPENDABLE MAT & SUPPLIES  | 01-013-5306 | RADIO EQUIPMENT                            | 10,000.00         | 5,885.01          | 10,000.00         | 10,000.00         | 100.00%              | 5,000.00          | -50.00%                      |  |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>                               |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>81,500.00</b>  | <b>24,853.76</b>  | <b>76,500.00</b>  | <b>48,399.68</b>  | <b>63.27%</b>        | <b>45,500.00</b>  | <b>-40.52%</b>               |  |
| OTHER CAPITAL OUTLAY   | 01-013-5401 | OFFICE EQUIPMENT                           | 3,000.00          | 941.04            | 3,000.00          | 2,691.92          | 89.73%               | 3,000.00          | 0.00%                        |  |
| OTHER CAPITAL OUTLAY   | 01-013-5405 | FIRE FIGHTING EQUIPMENT                    | 30,000.00         | 51,685.48         | 45,000.00         | 23,058.21         | 51.24%               | 40,000.00         | -11.11%                      |  |
| <b>OTHER CAPITAL OUTLAY</b>  |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>          | <b>33,000.00</b>  | <b>52,626.52</b>  | <b>48,000.00</b>  | <b>25,750.13</b>  | <b>53.65%</b>        | <b>43,000.00</b>  | <b>-10.42%</b>               |  |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes |
|------------------------------|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-------|
| CAPITAL IMPROVEMENTS         | 01-013-5501 | MOTORIZED EQUIPMENT                | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| CAPITAL IMPROVEMENTS         | 01-013-5521 | OTHER CAPITAL EXPENSES             | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| CAPITAL IMPROVEMENTS         | 01-013-5526 | ELECTRONIC DOOR KEYS               | 5,000.00          | 0.00              | 5,000.00          | 0.00              | 0.00%                | 5,000.00          | 0.00%                        |       |
| CAPITAL IMPROVEMENTS         | 01-013-5534 | AIR PACK SYSTEM                    | 250.00            | 8,185.00          | 10,000.00         | 5,000.00          | 50.00%               | 6,000.00          | -40.00%                      |       |
| <b>CAPITAL IMPROVEMENTS</b>  |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>  | <b>5,250.00</b>   | <b>8,185.00</b>   | <b>15,000.00</b>  | <b>5,000.00</b>   | <b>33.33%</b>        | <b>11,000.00</b>  | <b>-26.67%</b>               |       |
| TRANSFER OUT OF FUNDS        | 01-013-6325 | TRANS TO SALES TAX                 | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |       |
|                              |             | <b>FIRE TOTAL</b>                  | <b>315,400.00</b> | <b>253,455.54</b> | <b>362,800.00</b> | <b>265,341.17</b> | <b>73.14%</b>        | <b>439,592.75</b> | <b>21.17%</b>                |       |

| Category                             | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                       |
|--------------------------------------|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-----------------------------|
| <b>PARKS DIVISION EXPENSES</b>       |             |  |                   |                   |                   |                   |                      |                   |                              |                             |
| PERSONAL SERVICES                    | 01-014-5001 | SALARIES                                   | 290,000.00        | 283,039.05        | 320,000.00        | 316,992.20        | 99.06%               | 328,200.00        | 2.56%                        |                             |
| PERSONAL SERVICES                    | 01-014-5002 | FICA - CITY SHARE                          | 20,000.00         | 21,711.29         | 24,480.00         | 24,082.31         | 98.38%               | 25,107.30         | 2.56%                        |                             |
| PERSONAL SERVICES                    | 01-014-5003 | WORKMAN'S COMPENSATION                     | 10,000.00         | 2,611.32          | 6,400.00          | 12,061.77         | 188.47%              | 12,100.00         | 89.06%                       |                             |
| PERSONAL SERVICES                    | 01-014-5004 | H.A.L. INSURANCE                           | 80,000.00         | 93,271.76         | 120,050.00        | 90,477.24         | 75.37%               | 100,300.00        | -16.45%                      |                             |
| PERSONAL SERVICES                    | 01-014-5005 | RETIREMENT - CITY SHARE                    | 13,500.00         | 31,253.46         | 22,400.00         | 29,508.71         | 131.74%              | 24,775.00         | 10.60%                       |                             |
| PERSONAL SERVICES                    | 01-014-5006 | UNEMPLOYMENT COMP                          | 500.00            | 0.00              | 500.00            | 0.00              | 0.00%                | 500.00            | 0.00%                        |                             |
| PERSONAL SERVICES                    | 01-014-5007 | DISABILITY                                 | 2,000.00          | 1,199.61          | 2,000.00          | 1,324.68          | 66.23%               | 1,500.00          | -25.00%                      |                             |
| PERSONAL SERVICES                    | 01-014-5008 | PENSION ADMINISTRATION                     | 500.00            | 318.82            | 500.00            | 204.82            | 40.96%               | 300.00            | -40.00%                      |                             |
| <b>PERSONAL SERVICES</b>             |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>416,500.00</b> | <b>433,405.31</b> | <b>496,330.00</b> | <b>474,651.73</b> | <b>95.63%</b>        | <b>492,782.30</b> | <b>-0.71%</b>                |                             |
| OPERATING EXPENSE                    | 01-014-5209 | BANK FEES                                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5210 | LEGAL                                      | 3,150.00          | 3,027.83          | 4,000.00          | 1,496.25          | 37.41%               | 3,000.00          | -25.00%                      |                             |
| OPERATING EXPENSE                    | 01-014-5211 | AUDITING                                   | 2,000.00          | 2,842.87          | 2,500.00          | 2,340.00          | 93.60%               | 2,500.00          | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5212 | ENGINEERING/CONSULTANT                     | 4,000.00          | 0.00              | 4,000.00          | 4,922.33          | 123.06%              | 5,200.00          | 30.00%                       |                             |
| OPERATING EXPENSE                    | 01-014-5213 | PROFESSIONAL SERVICES                      | 150.00            | 0.00              | 150.00            | 0.00              | 0.00%                | 31,000.00         | 20566.67%                    | Shop facility study         |
| OPERATING EXPENSE                    | 01-014-5215 | EMPLOYEE APPREC/SCHOOLING                  | 1,500.00          | 187.98            | 1,500.00          | 1,103.90          | 73.59%               | 1,000.00          | -33.33%                      |                             |
| OPERATING EXPENSE                    | 01-014-5216 | POSTAGE                                    | 100.00            | 0.00              | 100.00            | 25.00             | 25.00%               | 100.00            | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5217 | PRINTING & PUBLICATION                     | 2,000.00          | 1,871.99          | 2,500.00          | 512.05            | 20.48%               | 1,000.00          | -60.00%                      |                             |
| OPERATING EXPENSE                    | 01-014-5222 | TRAVEL EXPENSE                             | 500.00            | 0.00              | 800.00            | 0.00              | 0.00%                | 1,000.00          | 25.00%                       |                             |
| OPERATING EXPENSE                    | 01-014-5223 | TRAINING EXP/CONF REGISTR                  | 500.00            | 289.79            | 800.00            | 405.65            | 50.71%               | 1,500.00          | 87.50%                       |                             |
| OPERATING EXPENSE                    | 01-014-5224 | DUES                                       | 500.00            | 99.63             | 500.00            | 424.27            | 84.85%               | 500.00            | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5227 | SOFTWARE MAINTENANCE                       | 5,000.00          | 4,511.15          | 6,500.00          | 5,719.00          | 87.98%               | 7,700.00          | 18.46%                       |                             |
| OPERATING EXPENSE                    | 01-014-5228 | UTILITIES                                  | 32,000.00         | 31,399.98         | 34,000.00         | 42,512.12         | 125.04%              | 40,000.00         | 17.65%                       |                             |
| OPERATING EXPENSE                    | 01-014-5229 | TELEPHONE                                  | 2,800.00          | 3,581.71          | 3,000.00          | 3,388.84          | 112.96%              | 3,500.00          | 16.67%                       |                             |
| OPERATING EXPENSE                    | 01-014-5230 | VEHICLE INSURANCE                          | 3,300.00          | 4,623.60          | 4,000.00          | 4,952.00          | 123.80%              | 5,000.00          | 25.00%                       |                             |
| OPERATING EXPENSE                    | 01-014-5231 | LIABILITY INSURANCE                        | 2,000.00          | 1,271.32          | 2,500.00          | 1,460.00          | 58.40%               | 1,500.00          | -40.00%                      |                             |
| OPERATING EXPENSE                    | 01-014-5232 | BLDG & CONTENT INSURANCE                   | 15,000.00         | 20,952.93         | 24,000.00         | 29,850.00         | 124.38%              | 32,000.00         | 33.33%                       |                             |
| OPERATING EXPENSE                    | 01-014-5236 | RADIO MAINTENANCE                          | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5239 | MOTORIZED EQUIPMENT MAINT                  | 9,000.00          | 7,008.79          | 10,000.00         | 14,592.76         | 145.93%              | 12,000.00         | 20.00%                       |                             |
| OPERATING EXPENSE                    | 01-014-5240 | BUILDING MAINTENANCE                       | 40,000.00         | 17,226.41         | 40,000.00         | 25,183.55         | 62.96%               | 45,000.00         | 12.50%                       | 20K Monuments; 25K Bldg     |
| OPERATING EXPENSE                    | 01-014-5241 | TREE/STUMP REMOVAL & PLANTING              | 15,000.00         | 12,526.18         | 15,000.00         | 30,590.00         | 203.93%              | 20,000.00         | 33.33%                       |                             |
| OPERATING EXPENSE                    | 01-014-5244 | RECREATION ASSISTANCE                      | 35,000.00         | 35,000.00         | 53,000.00         | 53,000.00         | 100.00%              | 60,000.00         | 13.21%                       | Complex Agreement and Mower |
| OPERATING EXPENSE                    | 01-014-5245 | MEDICAL SCREENING                          | 4,000.00          | 757.76            | 4,000.00          | 571.90            | 14.30%               | 4,000.00          | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5253 | REPURCHASE CEMETERY LOTS                   | 600.00            | 2,000.00          | 600.00            | 3,192.00          | 532.00%              | 2,000.00          | 233.33%                      |                             |
| OPERATING EXPENSE                    | 01-014-5258 | OTHER OP EXP/FIRE WORKS                    | 7,500.00          | 20,381.52         | 7,500.00          | 20,000.00         | 266.67%              | 20,000.00         | 166.67%                      |                             |
| OPERATING EXPENSE                    | 01-014-5259 | BLACK ELK MAINTENANCE                      | 2,000.00          | 0.00              | 2,000.00          | 0.00              | 0.00%                | 2,000.00          | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5263 | OPTIMIST BOAT RAMP                         | 3,000.00          | 909.30            | 3,000.00          | 1,500.00          | 50.00%               | 3,000.00          | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5266 | CONTRACT MOWING                            | 80,000.00         | 72,953.37         | 80,000.00         | 61,531.12         | 76.91%               | 80,000.00         | 0.00%                        |                             |
| OPERATING EXPENSE                    | 01-014-5281 | BUILDING REPAIR STORM                      | 0.00              | 0.00              | 1,000.00          | 5,320.00          | 532.00%              | 50,000.00         | 4900.00%                     |                             |
| <b>OPERATING EXPENSE</b>             |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>270,700.00</b> | <b>243,424.11</b> | <b>307,050.00</b> | <b>314,592.74</b> | <b>102.46%</b>       | <b>434,600.00</b> | <b>41.54%</b>                |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5359 | OFFICE EQUIPMENT                           | 1,000.00          | 0.00              | 1,000.00          | 150.00            | 15.00%               | 500.00            | -50.00%                      |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5360 | OFFICE SUPPLIES                            | 1,000.00          | 934.24            | 1,000.00          | 605.15            | 60.52%               | 1,000.00          | 0.00%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5361 | JANITORIAL SUPPLIES                        | 4,400.00          | 3,169.25          | 4,400.00          | 2,527.00          | 57.43%               | 3,000.00          | -31.82%                      |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5363 | CHEMICALS                                  | 6,500.00          | 5,508.83          | 6,500.00          | 5,945.10          | 91.46%               | 8,000.00          | 23.08%                       |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5364 | SEED, SOD, ETC                             | 2,500.00          | 1,370.00          | 3,000.00          | 2,558.92          | 85.30%               | 3,000.00          | 0.00%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5365 | RECREATIONAL SUPPLIES                      | 8,500.00          | 6,532.23          | 8,500.00          | 12,475.40         | 146.77%              | 11,000.00         | 29.41%                       | 8.5K Vets; 2.5K Cubs        |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5369 | SAFETY EQUIPMENT/TRAINING                  | 1,850.00          | 662.72            | 1,850.00          | 1,662.50          | 89.86%               | 1,850.00          | 0.00%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5370 | GAS/OIL/DIESEL                             | 6,000.00          | 8,430.78          | 8,000.00          | 8,123.64          | 101.55%              | 8,500.00          | 6.25%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5371 | UNIFORMS                                   | 1,000.00          | 1,613.54          | 1,500.00          | 2,902.06          | 193.47%              | 3,000.00          | 100.00%                      |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5372 | BOOKS & MAPS                               | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5373 | SMALL TOOLS                                | 1,200.00          | 1,290.38          | 2,000.00          | 2,823.59          | 141.18%              | 4,500.00          | 125.00%                      |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5374 | SAND/ROCK/GRAVEL                           | 1,500.00          | 3,299.63          | 4,000.00          | 300.00            | 7.50%                | 4,000.00          | 0.00%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5383 | OTHER EXPENSE MATL & SUPP                  | 0.00              | 17.98             | 3,500.00          | 266.00            | 7.60%                | 1,000.00          | -71.43%                      |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5389 | PURCHASE/GRANT                             | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                             |
| EXPENDABLE MAT & SUPPLIES            | 01-014-5395 | NON-CAPITAL EQUIPMENT                      | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                             |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b> |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>35,550.00</b>  | <b>32,829.58</b>  | <b>45,350.00</b>  | <b>40,339.36</b>  | <b>88.95%</b>        | <b>49,450.00</b>  | <b>9.04%</b>                 |                             |

| Category                    | ACCOUNT #   | NAME                                   | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes   |
|-----------------------------|-------------|--|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|---|
| RENTAL EXPENSE              | 01-014-5399 | MOTORIZED EQUIP/GRAVE OPENING          | 22,500.00           | 8,800.00            | 22,500.00           | 7,315.00            | 32.51%               | 10,000.00           | -55.56%                      |   |
| <b>RENTAL EXPENSE</b>       |             | <b>RENTAL EXPENSE TOTAL</b>            | <b>22,500.00</b>    | <b>8,800.00</b>     | <b>22,500.00</b>    | <b>7,315.00</b>     | <b>32.51%</b>        | <b>10,000.00</b>    | <b>-55.56%</b>               |   |
| OTHER CAPITAL OUTLAY        | 01-014-5401 | OFFICE EQUIPMENT                       | 6,300.00            | 5,630.13            | 7,000.00            | 250.00              | 3.57%                | 27,500.00           | 292.86%                      | Park cameras; PCs; Workstations; Network cleanup.                                     |
| OTHER CAPITAL OUTLAY        | 01-014-5402 | MOTORIZED EQUIPMENT (SMALL)            | 8,000.00            | 1,035.02            | 5,000.00            | 18,766.00           | 375.32%              | 14,000.00           | 180.00%                      | Fertilizer Buggy  |
| OTHER CAPITAL OUTLAY        | 01-014-5403 | MOTORIZED EQUIPMENT (LARGE)            | 28,000.00           | 28,000.00           | 30,000.00           | 40,910.10           | 136.37%              | 130,000.00          | 333.33%                      | 100K Toolcat; 15K Dump trailer; 15K Vets mower. (Future: 95K Dump truck; 90K Flatbed) |
| OTHER CAPITAL OUTLAY        | 01-014-5419 | OTHER IMPROVEMENTS/PARK SIGNS          | 4,000.00            | 8,798.86            | 4,000.00            | 150.00              | 3.75%                | 64,000.00           | 1500.00%                     | Park furniture upgrade; Long tables; Park signs; Depot tables/chairs; Fuel tank       |
| <b>OTHER CAPITAL OUTLAY</b> |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>      | <b>46,300.00</b>    | <b>43,464.01</b>    | <b>46,000.00</b>    | <b>60,076.10</b>    | <b>130.60%</b>       | <b>235,500.00</b>   | <b>411.96%</b>               |   |
| CAPITAL IMPROVEMENTS        | 01-014-5502 | BUILDING/RESTROOM                      | 0.00                | 1,026.10            | 25,000.00           | 2,000.00            | 8.00%                | 300,000.00          | 1100.00%                     | RV Park bathrooms   |
| CAPITAL IMPROVEMENTS        | 01-014-5504 | PAVING                                 | 20,000.00           | 17,341.28           | 20,000.00           | 3,231.90            | 16.16%               | 20,000.00           | 0.00%                        | Southern Hills Sidewalk & Parking   |
| CAPITAL IMPROVEMENTS        | 01-014-5519 | PLAYGROUND EQUIPMENT                   | 7,500.00            | 56,750.00           | 7,500.00            | 1,037.40            | 13.83%               | 7,500.00            | 0.00%                        |   |
| CAPITAL IMPROVEMENTS        | 01-014-5520 | CAPITAL CONSTRUCTION PROJECT / RESERVE | 3,200,000.00        | 1,626,385.46        | 2,700,000.00        | 2,108,081.00        | 78.08%               | 0.00                | -100.00%                     |   |
| CAPITAL IMPROVEMENTS        | 01-014-5521 | OTHER IMPROVEMENTS                     | 50,000.00           | 197,701.12          | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| CAPITAL IMPROVEMENTS        | 01-014-5523 | CAPITAL CONST PROJECTS/RESERVE         | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| CAPITAL IMPROVEMENTS        | 01-014-5531 | RESURFACE TENNIS COURTS                | 75,000.00           | 65,300.00           | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| <b>CAPITAL IMPROVEMENTS</b> |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>      | <b>3,352,500.00</b> | <b>1,964,503.96</b> | <b>2,752,500.00</b> | <b>2,114,350.30</b> | <b>76.82%</b>        | <b>327,500.00</b>   | <b>-88.10%</b>               |   |
|                             |             | <b>PARK TOTAL</b>                      | <b>4,144,050.00</b> | <b>2,726,426.97</b> | <b>3,669,730.00</b> | <b>3,011,325.23</b> | <b>82.06%</b>        | <b>1,549,832.30</b> | <b>-57.77%</b>               |   |

| Category   | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes       |
|--|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-------------|
| <b>LIBRARY &amp; TECHNOLOGY CENTER DIVISION EXPENSES</b> |             |  |                   |                   |                   |                   |                      |                   |                              |             |
| PERSONAL SERVICES  | 01-015-5001 | SALARIES                                   | 370,000.00        | 339,669.89        | 500,000.00        | 392,669.20        | 78.53%               | 481,435.00        | -3.71%                       |             |
| PERSONAL SERVICES  | 01-015-5002 | FICA - CITY SHARE                          | 24,000.00         | 26,254.62         | 38,250.00         | 31,204.46         | 81.58%               | 36,829.78         | -3.71%                       |             |
| PERSONAL SERVICES  | 01-015-5003 | WORKMAN'S COMPENSATION                     | 8,400.00          | 413.72            | 10,000.00         | 372.40            | 3.72%                | 500.00            | -95.00%                      |             |
| PERSONAL SERVICES  | 01-015-5004 | H.A.L. INSURANCE                           | 67,000.00         | 64,409.79         | 76,960.00         | 70,826.49         | 92.03%               | 67,409.00         | -12.41%                      |             |
| PERSONAL SERVICES  | 01-015-5005 | RETIREMENT - CITY SHARE                    | 11,000.00         | 16,299.48         | 35,000.00         | 17,940.37         | 51.26%               | 22,696.00         | -35.15%                      |             |
| PERSONAL SERVICES  | 01-015-5006 | UNEMPLOYMENT COMP                          | 500.00            | 0.00              | 500.00            | 0.00              | 0.00%                | 500.00            | 0.00%                        |             |
| PERSONAL SERVICES  | 01-015-5007 | DISABILITY                                 | 1,800.00          | 1,044.57          | 1,800.00          | 1,284.78          | 71.38%               | 1,300.00          | -27.78%                      |             |
| PERSONAL SERVICES  | 01-015-5008 | PENSION ADMINISTRATION                     | 600.00            | 241.83            | 600.00            | 163.59            | 27.27%               | 300.00            | -50.00%                      |             |
| <b>PERSONAL SERVICES</b>                                 |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>483,300.00</b> | <b>448,333.90</b> | <b>663,110.00</b> | <b>514,461.29</b> | <b>77.58%</b>        | <b>610,969.78</b> | <b>-7.86%</b>                |             |
| OPERATING EXPENSE  | 01-015-5209 | BANK FEES                                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |             |
| OPERATING EXPENSE  | 01-015-5210 | LEGAL                                      | 1,500.00          | 1,938.04          | 2,000.00          | 416.29            | 20.81%               | 1,500.00          | -25.00%                      |             |
| OPERATING EXPENSE  | 01-015-5211 | AUDITING                                   | 7,500.00          | 10,423.85         | 7,500.00          | 8,576.00          | 114.35%              | 8,600.00          | 14.67%                       |             |
| OPERATING EXPENSE  | 01-015-5212 | ENGINEERING/CONSULTANT                     | 0.00              | 0.00              | 0.00              | 3,923.50          | 3923.50%             | 5,000.00          | 5000.00%                     |             |
| OPERATING EXPENSE  | 01-015-5213 | PROFESSIONAL SERVICES                      | 200.00            | 0.00              | 200.00            | 0.00              | 0.00%                | 1,000.00          | 400.00%                      |             |
| OPERATING EXPENSE  | 01-015-5215 | EMPLOYEE APPREC/SCHOOLING                  | 2,000.00          | 222.98            | 2,000.00          | 239.40            | 11.97%               | 3,000.00          | 50.00%                       |             |
| OPERATING EXPENSE  | 01-015-5216 | POSTAGE                                    | 2,200.00          | 3,223.06          | 2,900.00          | 2,858.17          | 98.56%               | 3,000.00          | 3.45%                        |             |
| OPERATING EXPENSE  | 01-015-5217 | PRINTING & PUBLICATION                     | 1,800.00          | 1,376.51          | 2,000.00          | 2,300.90          | 115.05%              | 2,500.00          | 25.00%                       |             |
| OPERATING EXPENSE  | 01-015-5222 | TRAVEL EXPENSE                             | 3,000.00          | 670.51            | 2,000.00          | 2,253.02          | 112.65%              | 3,000.00          | 50.00%                       |             |
| OPERATING EXPENSE  | 01-015-5223 | TRAINING EXP/CONF REGISTR                  | 4,000.00          | 4,198.41          | 3,000.00          | 216.79            | 7.23%                | 3,000.00          | 0.00%                        |             |
| OPERATING EXPENSE  | 01-015-5224 | DUES                                       | 1,500.00          | 990.38            | 1,500.00          | 1,074.64          | 71.64%               | 1,600.00          | 6.67%                        |             |
| OPERATING EXPENSE  | 01-015-5225 | CUSTODIAL SERVICES                         | 36,000.00         | 34,500.00         | 36,000.00         | 34,606.60         | 96.13%               | 37,000.00         | 2.78%                        |             |
| OPERATING EXPENSE  | 01-015-5227 | SOFTWARE MAINTENANCE                       | 40,000.00         | 34,014.01         | 40,000.00         | 36,384.70         | 90.96%               | 41,500.00         | 3.75%                        |             |
| OPERATING EXPENSE  | 01-015-5228 | UTILITIES                                  | 33,000.00         | 27,392.05         | 33,000.00         | 28,043.05         | 84.98%               | 30,000.00         | -9.09%                       |             |
| OPERATING EXPENSE  | 01-015-5229 | TELEPHONE                                  | 5,500.00          | 5,719.35          | 6,000.00          | 6,038.20          | 100.64%              | 8,500.00          | 41.67%                       |             |
| OPERATING EXPENSE  | 01-015-5231 | LIABILITY INSURANCE                        | 1,000.00          | 1,144.18          | 1,000.00          | 1,315.00          | 131.50%              | 1,500.00          | 50.00%                       |             |
| OPERATING EXPENSE  | 01-015-5232 | BLDG & CONTENT INSURANCE                   | 12,000.00         | 17,308.74         | 15,000.00         | 20,020.00         | 133.47%              | 22,000.00         | 46.67%                       |             |
| OPERATING EXPENSE  | 01-015-5237 | OFFICE EQUIPMENT MAINTENANCE               | 5,000.00          | 3,167.73          | 5,000.00          | 200.00            | 4.00%                | 5,000.00          | 0.00%                        |             |
| OPERATING EXPENSE  | 01-015-5240 | BUILDING MAINTENANCE                       | 21,000.00         | 27,302.68         | 27,000.00         | 27,685.28         | 102.54%              | 30,000.00         | 11.11%                       |             |
| OPERATING EXPENSE  | 01-015-5245 | MEDICAL SCREENING                          | 700.00            | 615.00            | 800.00            | 422.94            | 52.87%               | 800.00            | 0.00%                        |             |
| OPERATING EXPENSE  | 01-015-5258 | OTHER OPERATING EXPENSE                    | 1,000.00          | 124.98            | 1,000.00          | 379.05            | 37.91%               | 1,000.00          | 0.00%                        |             |
| OPERATING EXPENSE  | 01-015-5264 | LEASE PAYMENT                              | 124,800.00        | 124,963.00        | 124,800.00        | 124,800.00        | 100.00%              | 124,800.00        | 0.00%                        |             |
| OPERATING EXPENSE  | 01-015-5281 | BUILDING REPAIR STORM                      | 0.00              | 450.00            | 1,000.00          | 250.00            | 25.00%               | 20,000.00         | 1900.00%                     |             |
| <b>OPERATING EXPENSE</b>                                 |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>303,700.00</b> | <b>299,745.46</b> | <b>313,700.00</b> | <b>302,003.53</b> | <b>96.27%</b>        | <b>354,300.00</b> | <b>12.94%</b>                |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5359 | OFFICE EQUIPMENT                           | 500.00            | 403.95            | 500.00            | 103.74            | 20.75%               | 500.00            | 0.00%                        |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5360 | OFFICE SUPPLIES                            | 14,000.00         | 15,031.73         | 18,000.00         | 13,508.81         | 75.05%               | 16,000.00         | -11.11%                      |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5361 | JANITORIAL SUPPLIES                        | 3,700.00          | 1,887.01          | 3,700.00          | 1,416.45          | 38.28%               | 3,000.00          | -18.92%                      |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5363 | MAKERSPACE SUPPLIES/CHEMICALS              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 2,000.00          | 2000.00%                     | New account |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5369 | SAFETY EQUIPMENT/TRAINING                  | 300.00            | 722.54            | 1,000.00          | 1,106.56          | 110.66%              | 1,200.00          | 20.00%                       |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5371 | UNIFORMS                                   | 800.00            | 920.33            | 800.00            | 399.00            | 49.88%               | 800.00            | 0.00%                        |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5372 | BOOKS & MAPS                               | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5378 | LIBRARY STATE AID                          | 2,500.00          | 2,460.58          | 3,000.00          | 1,900.00          | 63.33%               | 3,000.00          | 0.00%                        |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5379 | LIBRARY ACQUISITIONS                       | 94,000.00         | 94,690.65         | 96,000.00         | 90,000.00         | 93.75%               | 96,000.00         | 0.00%                        |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5393 | SUMMER READING                             | 7,700.00          | 7,563.03          | 8,100.00          | 7,714.00          | 95.23%               | 10,000.00         | 23.46%                       |             |
| EXPENDABLE MAT & SUPPLIES                                | 01-015-5395 | NON-CAPITAL EQUIPMENT                      | 0.00              | 0.00              | 1,000.00          | 1,000.00          | 100.00%              | 1,000.00          | 0.00%                        |             |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>                     |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>123,500.00</b> | <b>123,679.82</b> | <b>132,100.00</b> | <b>117,148.56</b> | <b>88.68%</b>        | <b>133,500.00</b> | <b>1.06%</b>                 |             |

| Category                    | ACCOUNT #   | NAME                              | FY24 Budget         | FY24 Actual       | FY25 Budget         | FY25 Estimate     | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes |
|-----------------------------|-------------|-----------------------------------|---------------------|-------------------|---------------------|-------------------|----------------------|---------------------|------------------------------|-------|
| OTHER CAPITAL OUTLAY        | 01-015-5401 | OFFICE EQUIPMENT                  | 10,000.00           | 16,253.06         | 12,000.00           | 8,618.40          | 71.82%               | 12,000.00           | 0.00%                        |       |
| <b>OTHER CAPITAL OUTLAY</b> |             | <b>OTHER CAPITAL OUTLAY TOTAL</b> | <b>10,000.00</b>    | <b>16,253.06</b>  | <b>12,000.00</b>    | <b>8,618.40</b>   | <b>71.82%</b>        | <b>12,000.00</b>    | <b>0.00%</b>                 |       |
| CAPITAL IMPROVEMENTS        | 01-015-5521 | OTHER IMPROVEMENTS                | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |       |
| CAPITAL IMPROVEMENTS        | 01-015-5559 | BUILDING FURNISHINGS & TECH       | 25,000.00           | 0.00              | 55,000.00           | 30,500.00         | 55.45%               | 15,000.00           | -72.73%                      |       |
| <b>CAPITAL IMPROVEMENTS</b> |             | <b>CAPITAL IMPROVEMENTS TOTAL</b> | <b>25,000.00</b>    | <b>0.00</b>       | <b>55,000.00</b>    | <b>30,500.00</b>  | <b>55.45%</b>        | <b>15,000.00</b>    | <b>-72.73%</b>               |       |
| BONDS RESTRICTED            | 01-015-8102 | DEBT RESERVE LIBRARY              | 75,000.00           | 0.00              | 75,000.00           | 0.00              | 0.00%                | 112,500.00          | 50.00%                       |       |
| <b>BONDS RESTRICTED</b>     |             | <b>BONDS RESTRICTED TOTAL</b>     | <b>75,000.00</b>    | <b>0.00</b>       | <b>75,000.00</b>    | <b>0.00</b>       | <b>0.00%</b>         | <b>112,500.00</b>   | <b>50.00%</b>                |       |
|                             |             | <b>LIBRARY TOTAL</b>              | <b>1,020,500.00</b> | <b>888,012.24</b> | <b>1,250,910.00</b> | <b>972,731.78</b> | <b>77.76%</b>        | <b>1,238,269.78</b> | <b>-1.01%</b>                |       |

| Category   | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                              |
|--|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|------------------------------------|
| <b>SWIMMING POOL FACILITY &amp; OPERATIONAL EXPENSES</b> |             |  |                   |                   |                   |                   |                      |                   |                              |                                    |
| PERSONAL SERVICES  | 01-017-5001 | SALARIES                                   | 114,600.00        | 94,148.62         | 103,000.00        | 87,550.00         | 85.00%               | 118,560.00        | 15.11%                       |                                    |
| PERSONAL SERVICES  | 01-017-5002 | FICA - CITY SHARE                          | 5,600.00          | 8,067.81          | 7,879.50          | 6,698.00          | 85.01%               | 9,069.84          | 15.11%                       |                                    |
| PERSONAL SERVICES  | 01-017-5003 | WORKMAN'S COMPENSATION                     | 1,830.00          | 1,917.86          | 2,060.00          | 3,713.36          | 180.26%              | 3,800.00          | 84.47%                       |                                    |
| PERSONAL SERVICES  | 01-017-5006 | UNEMPLOYMENT COMP                          | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                    |
| <b>PERSONAL SERVICES</b>                                 |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>122,030.00</b> | <b>104,134.29</b> | <b>112,939.50</b> | <b>97,961.36</b>  | <b>86.74%</b>        | <b>131,429.84</b> | <b>16.37%</b>                |                                    |
| OPERATING EXPENSE  | 01-017-5211 | AUDITING                                   | 1,500.00          | 1,895.25          | 1,500.00          | 1,560.00          | 104.00%              | 1,600.00          | 6.67%                        |                                    |
| OPERATING EXPENSE  | 01-017-5212 | ENGINEERING/CONSULTANT                     | 15,000.00         | 0.00              | 15,000.00         | 0.00              | 0.00%                | 5,000.00          | -66.67%                      | (Pool facility study in FY27)      |
| OPERATING EXPENSE  | 01-017-5217 | PRINTING & PUBLICATION                     | 500.00            | 0.00              | 500.00            | 799.33            | 159.87%              | 500.00            | 0.00%                        |                                    |
| OPERATING EXPENSE  | 01-017-5228 | UTILITIES                                  | 6,000.00          | 5,396.25          | 6,000.00          | 5,100.00          | 85.00%               | 6,000.00          | 0.00%                        |                                    |
| OPERATING EXPENSE  | 01-017-5229 | TELEPHONE/ INTERNET                        | 2,400.00          | 2,632.45          | 3,000.00          | 2,550.00          | 85.00%               | 3,000.00          | 0.00%                        |                                    |
| OPERATING EXPENSE  | 01-017-5231 | LIABILITY INSURANCE                        | 600.00            | 317.83            | 600.00            | 365.00            | 60.83%               | 600.00            | 0.00%                        |                                    |
| OPERATING EXPENSE  | 01-017-5232 | BLDG & CONTENT INSURANCE                   | 1,700.00          | 2,138.49          | 2,000.00          | 2,475.00          | 123.75%              | 2,500.00          | 25.00%                       |                                    |
| OPERATING EXPENSE  | 01-017-5240 | BUILDING MAINTENANCE                       | 5,000.00          | 11,145.41         | 5,000.00          | 12,886.50         | 257.73%              | 15,000.00         | 200.00%                      |                                    |
| OPERATING EXPENSE  | 01-017-5245 | MEDICAL SCREENING                          | 3,500.00          | 3,015.00          | 4,000.00          | 3,335.20          | 83.38%               | 4,000.00          | 0.00%                        |                                    |
| OPERATING EXPENSE  | 01-017-5258 | OTHER OPERATING EXPENSE                    | 600.00            | 200.00            | 600.00            | 319.20            | 53.20%               | 600.00            | 0.00%                        |                                    |
| OPERATING EXPENSE  | 01-017-5281 | BUILDING REPAIR HAIL STORM                 | 0.00              | 40.00             | 1,000.00          | 50.00             | 5.00%                | 1,000.00          | 0.00%                        |                                    |
| <b>OPERATING EXPENSE</b>                                 |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>36,800.00</b>  | <b>26,780.68</b>  | <b>39,200.00</b>  | <b>29,440.23</b>  | <b>75.10%</b>        | <b>39,800.00</b>  | <b>1.53%</b>                 |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5359 | CONCESSION SUPPLIES                        | 5,000.00          | 6,086.53          | 5,000.00          | 4,250.00          | 85.00%               | 7,500.00          | 50.00%                       |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5360 | OFFICE SUPPLIES                            | 400.00            | 122.93            | 400.00            | 143.64            | 35.91%               | 400.00            | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5361 | JANITORIAL SUPPLIES                        | 500.00            | 447.14            | 500.00            | 239.40            | 47.88%               | 500.00            | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5362 | SHOP SUPPLIES                              | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5363 | CHEMICALS                                  | 7,000.00          | 8,272.34          | 8,000.00          | 6,800.00          | 85.00%               | 8,500.00          | 6.25%                        |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5369 | SAFETY EQUIPMENT/TRAINING                  | 4,000.00          | 58.66             | 4,000.00          | 146.30            | 3.66%                | 4,000.00          | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES                                | 01-017-5395 | NON-CAPITAL EQUIPMENT                      | 0.00              | 0.00              | 500.00            | 0.00              | 0.00%                | 500.00            | 0.00%                        |                                    |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>                     |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>17,000.00</b>  | <b>14,987.60</b>  | <b>18,500.00</b>  | <b>11,579.34</b>  | <b>62.59%</b>        | <b>21,500.00</b>  | <b>16.22%</b>                |                                    |
| OTHER CAPITAL OUTLAY                                     | 01-017-5401 | OFFICE EQUIPMENT                           | 600.00            | 0.00              | 500.00            | 0.00              | 0.00%                | 2,000.00          | 300.00%                      |                                    |
| OTHER CAPITAL OUTLAY                                     | 01-017-5412 | POOL IMPROVEMENT                           | 21,000.00         | 11,260.46         | 20,000.00         | 133.00            | 0.67%                | 20,000.00         | 0.00%                        | Repairs, equipment, and furnishing |
| OTHER CAPITAL OUTLAY                                     | 01-017-5413 | POOL PAINTING                              | 60,000.00         | 53,872.96         | 25,000.00         | 0.00              | 0.00%                | 50,000.00         | 100.00%                      | 25K each year for 3-yrs (Year 2).  |
| <b>OTHER CAPITAL OUTLAY</b>                              |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>          | <b>81,600.00</b>  | <b>65,133.42</b>  | <b>45,500.00</b>  | <b>133.00</b>     | <b>0.29%</b>         | <b>72,000.00</b>  | <b>58.24%</b>                |                                    |
| CAPITAL IMPROVEMENTS                                     | 01-017-5502 | POOL IMPROVEMENT CAPITAL/MAJOR             | 52,000.00         | 19,718.18         | 75,000.00         | 10,352.72         | 13.80%               | 10,000.00         | -86.67%                      |                                    |
| CAPITAL IMPROVEMENTS                                     | 01-017-5521 | OTHER CAPITAL EXPENSES                     | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                    |
| <b>CAPITAL IMPROVEMENTS</b>                              |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>          | <b>52,000.00</b>  | <b>19,718.18</b>  | <b>75,000.00</b>  | <b>10,352.72</b>  | <b>13.80%</b>        | <b>10,000.00</b>  | <b>-86.67%</b>               |                                    |
| TRANSFER OUT OF FUNDS                                    | 01-017-6310 | TRANS TO CAP OUTLAY                        | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                    |
| <b>TRANSFER OUT OF FUNDS</b>                             |             | <b>TRANSFER OUT OF FUNDS TOTAL</b>         | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                                    |
|  |             | <b>SWIMMING POOL TOTAL</b>                 | <b>309,430.00</b> | <b>230,754.17</b> | <b>291,139.50</b> | <b>149,466.65</b> | <b>51.34%</b>        | <b>274,729.84</b> | <b>-5.64%</b>                |                                    |

| Category                                       | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                            |
|--|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|----------------------------------|
| <b>COMMUNITY DEVELOPMENT DIVISION EXPENSES</b> |             |  |                   |                   |                   |                   |                      |                   |                              |                                  |
| PERSONAL SERVICES                              | 01-019-5001 | SALARIES                                   | 278,000.00        | 285,441.09        | 330,000.00        | 289,373.42        | 87.69%               | 406,200.00        | 23.09%                       |                                  |
| PERSONAL SERVICES                              | 01-019-5002 | FICA - CITY SHARE                          | 21,000.00         | 21,168.28         | 25,245.00         | 21,998.20         | 87.14%               | 31,074.30         | 23.09%                       |                                  |
| PERSONAL SERVICES                              | 01-019-5003 | WORKMAN'S COMPENSATION                     | 6,000.00          | 6,295.64          | 6,600.00          | 6,083.42          | 92.17%               | 7,000.00          | 6.06%                        |                                  |
| PERSONAL SERVICES                              | 01-019-5004 | H.A.L. INSURANCE                           | 85,400.00         | 82,955.28         | 84,040.00         | 75,445.58         | 89.77%               | 84,532.00         | 0.59%                        |                                  |
| PERSONAL SERVICES                              | 01-019-5005 | RETIREMENT - CITY SHARE                    | 19,460.00         | 41,543.60         | 23,100.00         | 35,808.92         | 155.02%              | 32,500.00         | 40.69%                       |                                  |
| PERSONAL SERVICES                              | 01-019-5006 | UNEMPLOYMENT COMP                          | 300.00            | 0.00              | 300.00            | 0.00              | 0.00%                | 100.00            | -66.67%                      |                                  |
| PERSONAL SERVICES                              | 01-019-5007 | DISABILITY                                 | 2,000.00          | 1,543.89          | 2,000.00          | 1,778.21          | 88.91%               | 1,800.00          | -10.00%                      |                                  |
| PERSONAL SERVICES                              | 01-019-5008 | PENSION ADMINISTRATION                     | 500.00            | 317.55            | 500.00            | 192.85            | 38.57%               | 500.00            | 0.00%                        |                                  |
| <b>PERSONAL SERVICES</b>                       |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>412,660.00</b> | <b>439,265.33</b> | <b>471,785.00</b> | <b>430,680.60</b> | <b>91.29%</b>        | <b>563,706.30</b> | <b>19.48%</b>                |                                  |
| OPERATING EXPENSE                              | 01-019-5205 | FILING FEES                                | 1,000.00          | 312.00            | 1,000.00          | 430.92            | 43.09%               | 1,000.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5209 | BANK FEES                                  | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 0.00              | -100.00%                     |                                  |
| OPERATING EXPENSE                              | 01-019-5210 | LEGAL                                      | 3,000.00          | 2,100.54          | 3,000.00          | 414.96            | 13.83%               | 2,500.00          | -16.67%                      |                                  |
| OPERATING EXPENSE                              | 01-019-5211 | AUDITING                                   | 1,000.00          | 947.63            | 1,000.00          | 780.00            | 78.00%               | 1,000.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5212 | CONSULTANT                                 | 15,000.00         | 200.00            | 70,000.00         | 16,623.67         | 23.75%               | 150,000.00        | 114.29%                      | Comp. Plan (150K FY26; 50K FY27) |
| OPERATING EXPENSE                              | 01-019-5213 | PROFESSIONAL SERVICES                      | 5,000.00          | 3,161.50          | 5,000.00          | 14,413.21         | 288.26%              | 5,000.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5215 | EMPLOYEE APPREC/SCHOOLING                  | 1,200.00          | 232.50            | 1,200.00          | 138.32            | 11.53%               | 1,000.00          | -16.67%                      |                                  |
| OPERATING EXPENSE                              | 01-019-5216 | POSTAGE                                    | 600.00            | 435.46            | 600.00            | 686.28            | 114.38%              | 900.00            | 50.00%                       |                                  |
| OPERATING EXPENSE                              | 01-019-5217 | PRINTING & PUBLICATION                     | 2,400.00          | 2,463.97          | 2,400.00          | 2,348.78          | 97.87%               | 2,500.00          | 4.17%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5222 | TRAVEL EXPENSE                             | 5,000.00          | 2,179.68          | 5,000.00          | 4,625.74          | 92.51%               | 6,000.00          | 20.00%                       |                                  |
| OPERATING EXPENSE                              | 01-019-5223 | TRAINING EXP/CONF REGISTR                  | 5,000.00          | 2,678.55          | 5,000.00          | 3,325.00          | 66.50%               | 5,000.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5224 | DUES                                       | 1,200.00          | 501.63            | 1,200.00          | 852.53            | 71.04%               | 1,200.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5227 | SOFTWARE MAINTENANCE                       | 20,000.00         | 27,210.67         | 25,000.00         | 22,820.14         | 91.28%               | 35,000.00         | 40.00%                       |                                  |
| OPERATING EXPENSE                              | 01-019-5229 | TELEPHONE                                  | 4,000.00          | 0.00              | 4,000.00          | 0.00              | 0.00%                | 4,000.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5230 | VEHICLE INSURANCE                          | 1,800.00          | 3,567.28          | 3,800.00          | 314.00            | 8.26%                | 3,800.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5231 | LIABILITY INSURANCE                        | 600.00            | 286.05            | 600.00            | 328.00            | 54.67%               | 600.00            | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5232 | BLDG & CONTENT INSURANCE                   | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 3,000.00          | 3000.00%                     |                                  |
| OPERATING EXPENSE                              | 01-019-5239 | MOTORIZED EQUIPMENT MAINT                  | 2,800.00          | 1,527.96          | 2,800.00          | 2,491.09          | 88.97%               | 2,800.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5240 | BUILDING MAINTENANCE                       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 15,000.00         | 15000.00%                    | Grant St Annex                   |
| OPERATING EXPENSE                              | 01-019-5245 | MEDICAL SCREENING                          | 300.00            | 90.80             | 300.00            | 47.88             | 15.96%               | 300.00            | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5249 | CAR EXPENSE                                | 1,200.00          | 198.00            | 1,200.00          | 210.14            | 17.51%               | 1,200.00          | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5258 | OTHER OPERATING EXPENSE                    | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5261 | VIOLATIONS (MOWING/SNOW)                   | 20,000.00         | 1,950.00          | 10,000.00         | 0.00              | 0.00%                | 10,000.00         | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5271 | WASHINGTON CO INSPECTION FEES              | 0.00              | 0.00              | 500.00            | 0.00              | 0.00%                | 500.00            | 0.00%                        |                                  |
| OPERATING EXPENSE                              | 01-019-5274 | REFUNDS                                    | 600.00            | 395.00            | 600.00            | 731.50            | 121.92%              | 1,000.00          | 66.67%                       |                                  |
| <b>OPERATING EXPENSE</b>                       |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>91,900.00</b>  | <b>50,439.22</b>  | <b>144,400.00</b> | <b>71,582.16</b>  | <b>49.57%</b>        | <b>253,400.00</b> | <b>75.48%</b>                |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5359 | OFFICE EQUIPMENT                           | 100.00            | 96.73             | 100.00            | 22.61             | 22.61%               | 1,000.00          | 900.00%                      |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5360 | OFFICE SUPPLIES                            | 1,500.00          | 2,431.36          | 3,000.00          | 1,623.93          | 54.13%               | 3,000.00          | 0.00%                        |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5363 | CHEMICALS                                  | 100.00            | 0.00              | 100.00            | 0.00              | 0.00%                | 500.00            | 400.00%                      |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5370 | GAS/OIL/DIESEL                             | 2,500.00          | 2,094.56          | 2,500.00          | 1,638.56          | 65.54%               | 2,500.00          | 0.00%                        |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5371 | UNIFORMS                                   | 0.00              | 369.42            | 750.00            | 847.21            | 112.96%              | 1,000.00          | 33.33%                       |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5372 | BOOKS & MAPS                               | 1,000.00          | 0.00              | 300.00            | 414.96            | 138.32%              | 500.00            | 66.67%                       |                                  |
| EXPENDABLE MAT & SUPPLIES                      | 01-019-5373 | SMALL TOOLS                                | 300.00            | 291.95            | 300.00            | 0.00              | 0.00%                | 500.00            | 66.67%                       |                                  |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>           |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>5,500.00</b>   | <b>5,284.02</b>   | <b>7,050.00</b>   | <b>4,547.27</b>   | <b>64.50%</b>        | <b>9,000.00</b>   | <b>27.66%</b>                |                                  |
| OTHER CAPITAL OUTLAY                           | 01-019-5401 | OFFICE EQUIPMENT                           | 2,000.00          | 1,687.95          | 2,000.00          | 828.59            | 41.43%               | 2,000.00          | 0.00%                        |                                  |
| OTHER CAPITAL OUTLAY                           | 01-019-5460 | BUILDING PERMIT PROGRAM                    | 0.00              | 0.00              | 20,000.00         | 5,890.00          | 29.45%               | 0.00              | -100.00%                     | See 01-019-5227                  |
| <b>OTHER CAPITAL OUTLAY</b>                    |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>          | <b>2,000.00</b>   | <b>1,687.95</b>   | <b>22,000.00</b>  | <b>6,718.59</b>   | <b>30.54%</b>        | <b>2,000.00</b>   | <b>-90.91%</b>               |                                  |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes |
|------------------------------|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-------|
| CAPITAL IMPROVEMENTS         | 01-019-5510 | BUILDING DEMOLITION                | 25,000.00         | 0.00              | 25,000.00         | 0.00              | 0.00%                | 25,000.00         | 0.00%                        |       |
| CAPITAL IMPROVEMENTS         | 01-019-5521 | OTHER CAPITAL EXPENSES             | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>CAPITAL IMPROVEMENTS</b>  |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>  | <b>25,000.00</b>  | <b>0.00</b>       | <b>25,000.00</b>  | <b>0.00</b>       | <b>0.00%</b>         | <b>25,000.00</b>  | <b>0.00%</b>                 |       |
| TRANSFER OUT OF FUNDS        | 01-019-6304 | TRANS TO DEBT                      | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |       |
|                              |             | <b>COMMUNITY DEVELOPMENT TOTAL</b> | <b>537,060.00</b> | <b>496,676.52</b> | <b>670,235.00</b> | <b>513,528.62</b> | <b>76.62%</b>        | <b>853,106.30</b> | <b>27.28%</b>                |       |

| Category  | ACCOUNT #   | NAME                                       | FY24 Budget      | FY24 Actual      | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes  |
|---|-------------|--|------------------|------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|--|
| <b>ANIMAL CONTROL SERVICES AND SHELTER SUPPORT EXPENSES</b> |             |  |                  |                  |                   |                   |                      |                   |                              |  |
| PERSONAL SERVICES   | 01-020-5001 | SALARIES                                   | 30,000.00        | 30,021.32        | 32,000.00         | 28,994.00         | 90.61%               | 33,000.00         | 3.13%                        | These accounts will not be utilized if the PT Animal Control Officer position is converted to a FT Community Service Officer. (Personel expenses already shown in PD budget) |
| PERSONAL SERVICES   | 01-020-5002 | FICA - CITY SHARE                          | 2,300.00         | 2,368.33         | 2,448.00          | 2,340.80          | 95.62%               | 2,524.50          | 3.13%                        |  |
| PERSONAL SERVICES   | 01-020-5003 | WORKMAN'S COMPENSATION                     | 630.00           | 291.20           | 400.00            | 248.00            | 62.00%               | 400.00            | 0.00%                        |  |
| PERSONAL SERVICES   | 01-020-5004 | H.A.L. INSURANCE                           | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| PERSONAL SERVICES   | 01-020-5005 | RETIREMENT - CITY SHARE                    | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| PERSONAL SERVICES   | 01-020-5006 | UNEMPLOYMENT COMP                          | 100.00           | 0.00             | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| PERSONAL SERVICES   | 01-020-5007 | DISABILITY                                 | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| PERSONAL SERVICES   | 01-020-5008 | PENSION ADMINISTRATION                     | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| <b>PERSONAL SERVICES</b>                                    |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>33,030.00</b> | <b>32,680.85</b> | <b>34,948.00</b>  | <b>31,582.80</b>  | <b>90.37%</b>        | <b>36,024.50</b>  | <b>3.08%</b>                 |  |
| OPERATING EXPENSE   | 01-020-5209 | BANK FEES                                  | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5210 | LEGAL                                      | 1,480.00         | 1,089.79         | 1,500.00          | 414.96            | 27.66%               | 1,000.00          | -33.33%                      |  |
| OPERATING EXPENSE   | 01-020-5211 | AUDITING                                   | 650.00           | 947.63           | 800.00            | 780.00            | 97.50%               | 800.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5212 | CONSULTANT SHELTER CONTRACT                | 71,760.00        | 63,820.00        | 90,000.00         | 81,760.00         | 90.84%               | 101,760.00        | 13.07%                       | Contract with Friends of the Animal Shelter  |
| OPERATING EXPENSE   | 01-020-5215 | EMPLOYEE APPREC/SCHOOLING                  | 100.00           | 0.00             | 100.00            | 39.90             | 39.90%               | 100.00            | 0.00%                        | ** These expenses will be moved to the respective PD budgets if the PT Animal Control Officer position is converted to a FT Community Service Officer.                       |
| OPERATING EXPENSE   | 01-020-5216 | POSTAGE                                    | 1,200.00         | 274.07           | 1,200.00          | 168.91            | 14.08%               | 200.00            | -83.33%                      |  |
| OPERATING EXPENSE   | 01-020-5217 | PRINTING & PUBLICATION                     | 100.00           | 0.00             | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5222 | TRAVEL EXPENSE                             | 100.00           | 112.35           | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5223 | TRAINING EXP/CONF REGISTR                  | 300.00           | 0.00             | 300.00            | 0.00              | 0.00%                | 300.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5224 | DUES                                       | 100.00           | 0.00             | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5227 | SOFTWARE MAINTENANCE                       | 1,000.00         | 1,569.45         | 2,000.00          | 1,965.74          | 98.29%               | 2,000.00          | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5228 | UTILITIES                                  | 100.00           | 0.00             | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5229 | TELEPHONE                                  | 300.00           | 493.56           | 500.00            | 492.10            | 98.42%               | 500.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5230 | VEHICLE INSURANCE                          | 800.00           | 2,700.81         | 1,000.00          | 1,116.00          | 111.60%              | 1,000.00          | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5231 | LIABILITY INSURANCE                        | 400.00           | 444.97           | 600.00            | 510.00            | 85.00%               | 600.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5232 | BLDG & CONTENT INSURANCE                   | 1,500.00         | 25.09            | 1,500.00          | 1,950.00          | 130.00%              | 2,200.00          | 46.67%                       |  |
| OPERATING EXPENSE   | 01-020-5236 | RADIO MAINTENANCE                          | 100.00           | 0.00             | 100.00            | 226.10            | 226.10%              | 100.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5239 | MOTORIZED EQUIPMENT MAINT                  | 1,000.00         | 1,126.63         | 1,000.00          | 2,718.52          | 271.85%              | 1,000.00          | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5240 | BUILDING MAINTENANCE                       | 14,000.00        | 3,912.79         | 14,000.00         | 15,215.20         | 108.68%              | 20,000.00         | 42.86%                       |  |
| OPERATING EXPENSE   | 01-020-5245 | MEDICAL SCREENING                          | 300.00           | 0.00             | 300.00            | 0.00              | 0.00%                | 300.00            | 0.00%                        |  |
| OPERATING EXPENSE   | 01-020-5266 | CONTRACT MOWING                            | 600.00           | 473.44           | 600.00            | 399.00            | 66.50%               | 800.00            | 33.33%                       |  |
| OPERATING EXPENSE   | 01-020-5281 | BUILDING REPAIR STORM                      | 0.00             | 0.00             | 1,000.00          | 0.00              | 0.00%                | 10,000.00         | 900.00%                      |  |
| <b>OPERATING EXPENSE</b>                                    |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>95,890.00</b> | <b>76,990.58</b> | <b>116,900.00</b> | <b>107,756.43</b> | <b>92.18%</b>        | <b>143,060.00</b> | <b>22.38%</b>                |  |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5360 | OFFICE SUPPLIES                            | 300.00           | 0.00             | 300.00            | 50.54             | 16.85%               | 100.00            | -66.67%                      | **   |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5361 | JANITORIAL SUPPLIES                        | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5363 | CHEMICALS                                  | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5366 | DOG LICENSE/FEED/VET EXP                   | 1,400.00         | 921.25           | 1,400.00          | 0.00              | 0.00%                | 100.00            | -92.86%                      | **   |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5369 | SAFETY EQUIPMENT/TRAINING                  | 300.00           | 0.00             | 300.00            | 0.00              | 0.00%                | 100.00            | -66.67%                      | **   |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5370 | GAS/OIL/DIESEL                             | 1,200.00         | 195.70           | 700.00            | 896.42            | 128.06%              | 1,000.00          | 42.86%                       | **   |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5371 | UNIFORMS                                   | 350.00           | 249.04           | 350.00            | 416.29            | 118.94%              | 500.00            | 42.86%                       | **   |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5372 | BOOKS & MAPS                               | 0.00             | 0.00             | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES                                   | 01-020-5373 | SMALL TOOLS                                | 100.00           | 0.00             | 100.00            | 0.00              | 0.00%                | 100.00            | 0.00%                        | **   |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>                        |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>3,650.00</b>  | <b>1,365.99</b>  | <b>3,150.00</b>   | <b>1,363.25</b>   | <b>43.28%</b>        | <b>1,900.00</b>   | <b>-39.68%</b>               |  |

| Category                    | ACCOUNT #   | NAME                              | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes |
|-----------------------------|-------------|-----------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-------|
| OTHER CAPITAL OUTLAY        | 01-020-5401 | OFFICE EQUIPMENT                  | 2,000.00          | 0.00              | 500.00            | 0.00              | 0.00%                | 250.00            | -50.00%                      | **    |
| OTHER CAPITAL OUTLAY        | 01-020-5402 | MOTORIZED EQUIPMENT               | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>OTHER CAPITAL OUTLAY</b> |             | <b>OTHER CAPITAL OUTLAY TOTAL</b> | <b>2,000.00</b>   | <b>0.00</b>       | <b>500.00</b>     | <b>0.00</b>       | <b>0.00%</b>         | <b>250.00</b>     | <b>-50.00%</b>               |       |
| CAPITAL IMPROVEMENTS        | 01-020-5501 | MOTORIZED EQUIPMENT               | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| CAPITAL IMPROVEMENTS        | 01-020-5521 | OTHER IMPROVEMENTS                | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>CAPITAL IMPROVEMENTS</b> |             | <b>CAPITAL IMPROVEMENTS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |       |
|                             |             | <b>ANIMAL CONTROL TOTAL</b>       | <b>134,570.00</b> | <b>111,037.42</b> | <b>155,498.00</b> | <b>140,702.48</b> | <b>90.49%</b>        | <b>181,234.50</b> | <b>16.55%</b>                |       |

| Category  | ACCOUNT #   | NAME                                 | FY24 Budget          | FY24 Actual          | FY25 Budget          | FY25 Estimate       | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes  |
|---|-------------|--------------------------------------|----------------------|----------------------|----------------------|---------------------|----------------------|----------------------|------------------------------|--|
| <b>GENERAL FUND CONTINGENT RESERVE FUNDS</b>                    |             |                                      |                      |                      |                      |                     |                      |                      |                              |  |
| CONTINGENT RESERVE  | 01-021-5246 | CONTINGENT RESERVE                   | 100,000.00           | 0.00                 | 30,000.00            | 0.00                | 0.00%                | 60,000.00            | 100.00%                      |  |
| <b>CONTINGENT RESERVE</b>                                       |             | <b>CONTINGENT RESERVES TOTAL</b>     | <b>100,000.00</b>    | <b>0.00</b>          | <b>30,000.00</b>     | <b>0.00</b>         | <b>0.00%</b>         | <b>60,000.00</b>     | <b>100.00%</b>               |  |
| <b>NECESSARY CASH RESERVES FOR ALL GENERAL FUND DEPARTMENTS</b> |             |                                      |                      |                      |                      |                     |                      |                      |                              |  |
| NECESSARY CASH RESERVES   | 01-023-9009 | NECESSARY CASH RESERVE               | 197,049.43           | 0.00                 | 238,084.36           | 0.00                | 0.00%                | 239,134.55           | 0.44%                        | Includes Budget Amounts for MOST Recommended New Positions for FY26 including a Paid Chief / Administrator for the BVFD Fire Department. |
| <b>NECESSARY CASH RESERVES</b>                                  |             | <b>NECESSARY CASH RESERVES TOTAL</b> | <b>197,049.43</b>    | <b>0.00</b>          | <b>238,084.36</b>    | <b>0.00</b>         | <b>0.00%</b>         | <b>239,134.55</b>    | <b>0.44%</b>                 |  |
|   |             | <b>TOTAL EXPENSES</b>                | <b>10,678,039.73</b> | <b>8,076,860.48</b>  | <b>12,567,791.86</b> | <b>9,791,043.76</b> | <b>77.91%</b>        | <b>10,493,727.33</b> | <b>-16.50%</b>               |  |
|   |             | <b>GENERAL FUND TOTAL</b>            | <b>0.00</b>          | <b>-1,448,616.95</b> | <b>0.00</b>          | <b>3,341,395.40</b> |                      | <b>-</b>             |                              |  |

| Category                    | ACCOUNT #   | NAME                              | FY24 Budget         | FY24 Actual         | FY25 Budget          | FY25 Estimate       | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes  |
|-----------------------------|-------------|-----------------------------------|---------------------|---------------------|----------------------|---------------------|----------------------|----------------------|------------------------------|--|
| <b>DEBT SERVICE FUND</b>    |             |                                   |                     |                     |                      |                     |                      |                      |                              |  |
| BUDGETED CASH               | 02-998-3101 | CASH                              | 2,979,236.58        | 2,162,230.76        | 989,001.87           | 395,286.92          | 39.97%               | 1,592,456.78         | 61.02%                       |  |
| BUDGETED CASH               | 02-998-3250 | INVESTMENTS (UNRESTRICTED)        | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| BUDGETED CASH               | 02-998-3512 | DUE FROM COUNTY TREASURER         | 1,500.00            | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>BUDGETED CASH</b>        |             | <b>BUDGETED CASH TOTAL</b>        | <b>2,980,736.58</b> | <b>2,162,230.76</b> | <b>989,001.87</b>    | <b>395,286.92</b>   | <b>39.97%</b>        | <b>1,592,456.78</b>  | <b>61.02%</b>                |  |
| PROPERTY TAX                | 02-022-4001 | AD VALOREM TAXES                  | 292,389.03          | 249,253.20          | 301,938.24           | 225,367.25          | 74.64%               | 503,998.19           | 66.92%                       | Previous PSB   |
| PROPERTY TAX                | 02-022-4002 | INTEREST ON TAXES                 | 200.00              | 542.15              | 500.00               | 3,326.96            | 665.39%              | 1,500.00             | 200.00%                      |  |
| PROPERTY TAX                | 02-022-4005 | MOTOR VEHICLE TAXES               | 4,500.00            | 5,086.69            | 5,000.00             | 5,210.94            | 104.22%              | 5,000.00             | 0.00%                        |  |
| PROPERTY TAX                | 02-022-4006 | MOTOR VEHICLE RENTAL TAX          | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| PROPERTY TAX                | 02-022-4008 | PRO RATE MOTOR VEHICLE TAX        | 100.00              | 610.01              | 500.00               | 668.99              | 133.80%              | 600.00               | 20.00%                       |  |
| <b>PROPERTY TAX</b>         |             | <b>PROPERTY TAX TOTAL</b>         | <b>297,189.03</b>   | <b>255,492.05</b>   | <b>307,938.24</b>    | <b>234,574.14</b>   | <b>76.18%</b>        | <b>511,098.19</b>    | <b>65.97%</b>                |  |
| OTHER LOCAL TAX             | 02-022-4101 | IN LIEU OF TAXES                  | 4,000.00            | 10,971.22           | 9,500.00             | 11,672.00           | 122.86%              | 10,000.00            | 5.26%                        |  |
| OTHER LOCAL TAX             | 02-022-4102 | CARLINE TAX                       | 30.00               | 74.56               | 60.00                | 86.45               | 144.08%              | 70.00                | 16.67%                       |  |
| OTHER LOCAL TAX             | 02-022-4104 | PROPERTY TAX CREDIT               | 1,000.00            | 18,067.32           | 18,000.00            | 24,271.50           | 134.84%              | 18,000.00            | 0.00%                        |  |
| OTHER LOCAL TAX             | 02-022-4105 | HOMESTEAD EXEMPTION               | 1,000.00            | 11,594.46           | 10,000.00            | 6,495.50            | 64.96%               | 7,000.00             | -30.00%                      |  |
| OTHER LOCAL TAX             | 02-022-4110 | SPECIAL ASSESSMENTS PRIN          | 675,000.00          | 218,086.55          | 675,000.00           | 369,158.90          | 54.69%               | 394,852.00           | -41.50%                      | Northern View; Deerfield Landing Ln; Southern Hills  |
| OTHER LOCAL TAX             | 02-022-4113 | SPECIAL ASSESSMENTS DELINQ INT    | 500.00              | 23.05               | 500.00               | 667.66              | 133.53%              | 500.00               | 0.00%                        |  |
| OTHER LOCAL TAX             | 02-022-4114 | SPECIAL ASSESSMENTS INT           | 70,000.00           | 53,595.04           | 70,000.00            | 167,263.80          | 238.95%              | 225,500.00           | 222.14%                      | Northern View; Deerfield Landing Ln; Southern Hills  |
| <b>OTHER LOCAL TAX</b>      |             | <b>OTHER LOCAL TAX TOTAL</b>      | <b>751,530.00</b>   | <b>312,412.20</b>   | <b>783,060.00</b>    | <b>579,615.81</b>   | <b>74.02%</b>        | <b>655,922.00</b>    | <b>-16.24%</b>               |  |
| MISC. REVENUE               | 02-022-4504 | INTEREST                          | 3,000.00            | 3,476.76            | 4,000.00             | 931.00              | 23.28%               | 3,000.00             | -25.00%                      |  |
| MISC. REVENUE               | 02-022-4508 | MISC REIMBURSEMENT                | 100.00              | 0.00                | 100.00               | 0.00                | 0.00%                | 100.00               | 0.00%                        |  |
| MISC. REVENUE               | 02-022-4512 | SALE OF LAND                      | 35,000.00           | -49,000.00          | 35,000.00            | 0.00                | 0.00%                | 100.00               | -99.71%                      |  |
| MISC. REVENUE               | 02-022-4520 | MISC REIMBURSE TAX CERT           | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| MISC. REVENUE               | 02-022-4530 | DEVELOPERS DOWN PAYMENT           | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>MISC. REVENUE</b>        |             | <b>MISC. REVENUE TOTAL</b>        | <b>38,100.00</b>    | <b>-45,523.24</b>   | <b>39,100.00</b>     | <b>931.00</b>       | <b>2.38%</b>         | <b>3,200.00</b>      | <b>-91.82%</b>               |  |
| DEBT SERVICE                | 02-022-4605 | BOND PROCEEDS                     | 0.00                | 0.00                | 12,677,000.00        | 2,450,000.00        | 19.33%               | 12,230,000.00        | -3.53%                       | FY25 bond: \$1.1M for PD PSB items in FY25 and \$1.35M in FY27 for Fire Pumper Truck in early fall 2027. FY26 budget for new subdivisions. |
| DEBT SERVICE                | 02-022-4606 | BOND ISSUE PREMIUM                | 0.00                | 0.00                | 0.00                 | 45,000.00           | 45000.00%            | 0.00                 | 0.00%                        |  |
| <b>DEBT SERVICE</b>         |             | <b>DEBT SERVICE TOTAL</b>         | <b>0.00</b>         | <b>0.00</b>         | <b>12,677,000.00</b> | <b>2,495,000.00</b> | <b>19.68%</b>        | <b>12,230,000.00</b> | <b>-3.53%</b>                |  |
| TRANSFER IN OF FUNDS        | 02-022-4782 | TRANS FROM KENO                   | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 02-022-4790 | TRANS FROM TIF4                   | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 02-022-4791 | TRANS FROM SALE TAX 2005/RLF      | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| TRANSFER IN OF FUNDS        | 02-022-4792 | TRANS FROM SALE TAX PS SAFE BD    | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 300,000.00           | 300000.00%                   | PSB Support  |
| TRANSFER IN OF FUNDS        | 02-022-4793 | TRANSFER IN REG WARR              | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>TRANSFER IN OF FUNDS</b> |             | <b>TRANSFER IN OF FUNDS TOTAL</b> | <b>0.00</b>         | <b>0.00</b>         | <b>0.00</b>          | <b>0.00</b>         | <b>0.00%</b>         | <b>300,000.00</b>    | <b>300000.00%</b>            |  |
|                             |             | <b>TOTAL REVENUE</b>              | <b>4,067,555.61</b> | <b>2,684,611.77</b> | <b>14,796,100.11</b> | <b>3,705,407.87</b> | <b>25.04%</b>        | <b>15,292,676.97</b> | <b>3.36%</b>                 |  |
| OPERATING EXPENSE           | 02-022-5227 | SOFTWARE MAINTENANCE              | 3,500.00            | 5,782.98            | 3,500.00             | 7,334.95            | 209.57%              | 7,000.00             | 100.00%                      |  |
| OPERATING EXPENSE           | 02-022-5258 | OTHER OPERATING EXPENSE           | 500.00              | 0.00                | 500.00               | 0.00                | 0.00%                | 100.00               | -80.00%                      |  |
| OPERATING EXPENSE           | 02-022-5262 | COUNTY TREASURER COMMISSIONS      | 2,797.80            | 2,613.88            | 4,000.00             | 2,612.12            | 65.30%               | 3,000.00             | -25.00%                      |  |
| OPERATING EXPENSE           | 02-022-5290 | ISSUE FEE (Underwriter Fee)       | 100.00              | 0.00                | 100.00               | 0.00                | 0.00%                | 100.00               | 0.00%                        |  |
| OPERATING EXPENSE           | 02-022-5292 | PURCHASE OF LAND                  | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| OPERATING EXPENSE           | 02-022-5293 | PAYMENT TO ANGELS SHARE           | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>OPERATING EXPENSE</b>    |             | <b>OPERATING EXPENSE TOTAL</b>    | <b>6,897.80</b>     | <b>8,396.86</b>     | <b>8,100.00</b>      | <b>9,947.07</b>     | <b>122.80%</b>       | <b>10,200.00</b>     | <b>25.93%</b>                |  |
| CAPITAL IMPROVEMENTS        | 02-022-5521 | OTHER CAPITAL EXPENSES            | 0.00                | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>CAPITAL IMPROVEMENTS</b> |             | <b>CAPITAL IMPROVEMENTS TOTAL</b> | <b>0.00</b>         | <b>0.00</b>         | <b>0.00</b>          | <b>0.00</b>         | <b>0.00%</b>         | <b>0.00</b>          | <b>0.00%</b>                 |  |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget         | FY24 Actual         | FY25 Budget          | FY25 Estimate       | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes  |
|------------------------------|-------------|------------------------------------|---------------------|---------------------|----------------------|---------------------|----------------------|----------------------|------------------------------|--|
| TRANSFER OUT OF FUNDS        | 02-022-6301 | TRANS TO WATER                     | 100,000.00          | 100,000.00          | 1,100,000.00         | 0.00                | 0.00%                | 1,100,000.00         | 0.00%                        | If needed due to new subdivisions.                             |
| TRANSFER OUT OF FUNDS        | 02-022-6302 | TRANS TO SEWER                     | 200,000.00          | 200,000.00          | 1,500,000.00         | 0.00                | 0.00%                | 1,500,000.00         | 0.00%                        | If needed due to new subdivisions.                             |
| TRANSFER OUT OF FUNDS        | 02-022-6303 | TRANS TO STREET                    | 300,000.00          | 300,000.00          | 9,000,000.00         | 0.00                | 0.00%                | 9,630,000.00         | 7.00%                        | If needed due to new subdivisions.                             |
| TRANSFER OUT OF FUNDS        | 02-022-6320 | TRANS TO GENERAL                   | 0.00                | 0.00                | 1,077,000.00         | 1,100,000.00        | 102.14%              | 0.00                 | -100.00%                     | FY25 PD PSB Funds. (FY27 \$1.35M for FD Pumper in early fall.) |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>600,000.00</b>   | <b>600,000.00</b>   | <b>12,677,000.00</b> | <b>1,100,000.00</b> | <b>8.68%</b>         | <b>12,230,000.00</b> | <b>-3.53%</b>                |  |
| DEBT SERVICE                 | 02-022-7300 | WARRANT PRINCIPAL PMNT             | 250,000.00          | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| DEBT SERVICE                 | 02-022-7301 | WARRANT PAYMENT INTEREST           | 10,000.00           | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| DEBT SERVICE                 | 02-022-7302 | BOND PAYMENT PRINCIPAL             | 410,000.00          | 695,000.00          | 705,000.00           | 705,000.00          | 100.00%              | 750,000.00           | 6.38%                        |  |
| DEBT SERVICE                 | 02-022-7303 | BOND PAYMENT INTEREST              | 281,380.00          | 292,231.26          | 276,545.01           | 276,545.01          | 100.00%              | 350,054.09           | 26.58%                       | 1100054.09   |
| DEBT SERVICE                 | 02-022-7304 | BOND ISSUE FEE (Bond Council)      | 5,000.00            | 0.00                | 190,155.00           | 20,000.00           | 10.52%               | 20,000.00            | -89.48%                      |  |
| DEBT SERVICE                 | 02-022-7315 | OTHER DEBT SERVICE EXP             | 0.00                | 2,710.72            | 0.00                 | 1,459.01            | 1459.01%             | 0.00                 | 0.00%                        |  |
| <b>DEBT SERVICE</b>          |             | <b>DEBT SERVICE TOTAL</b>          | <b>956,380.00</b>   | <b>989,941.98</b>   | <b>1,171,700.01</b>  | <b>1,003,004.02</b> | <b>85.60%</b>        | <b>1,120,054.09</b>  | <b>-4.41%</b>                |  |
| REQUIREMENTS                 | 02-022-9009 | NECESSARY CASH RESERVE             | 2,504,277.81        | 0.00                | 939,300.10           | 0.00                | 0.00%                | 1,932,422.88         | 105.73%                      | FY27 \$1.35M for FD Pumper                                     |
|                              |             | <b>REQUIREMENTS TOTAL</b>          | <b>2,504,277.81</b> | <b>0.00</b>         | <b>939,300.10</b>    | <b>0.00</b>         | <b>0.00%</b>         | <b>1,932,422.88</b>  | <b>105.73%</b>               |  |
|                              |             | <b>TOTAL EXPENSES</b>              | <b>4,067,555.61</b> | <b>1,598,338.84</b> | <b>14,796,100.11</b> | <b>2,112,951.09</b> | <b>14.28%</b>        | <b>15,292,676.97</b> | <b>3.36%</b>                 |  |
|                              |             | <b>DEBT SERVICE TOTAL</b>          | <b>0.00</b>         | <b>1,086,272.93</b> | <b>0.00</b>          | <b>1,592,456.78</b> |                      | <b>-</b>             |                              |  |

| Category                    | ACCOUNT #   | NAME                         | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes                            |
|-----------------------------|-------------|------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|----------------------------------|
| <b>STREET DIVISION FUND</b> |             |                              |                     |                     |                     |                     |                      |                     |                              |                                  |
| BUDGETED CASH               | 04-998-3101 | CASH                         | 8,024,870.31        | 5,299,426.21        | 1,419,472.00        | 4,324,182.83        | 304.63%              | 2,567,797.22        | 80.90%                       |                                  |
| BUDGETED CASH               | 04-998-3250 | INVESTMENTS (UNRESTRICTED)   | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| BUDGETED CASH               | 04-998-XXXX | CONSTRUCTION RESERVE         | 0.00                | 0.00                | 3,000,000.00        | 3,000,000.00        | 100.00%              | 2,040,000.00        | -32.00%                      | Honey B Ln bond funds            |
| BUDGETED CASH               | 04-998-3512 | DUE FROM COUNTY TREASURER    | 4,000.00            | 0.00                | 4,000.00            | 0.00                | 0.00%                | 4,000.00            | 0.00%                        |                                  |
| <b>BUDGETED CASH</b>        |             | <b>BUDGETED CASH TOTAL</b>   | <b>8,028,870.31</b> | <b>5,299,426.21</b> | <b>4,423,472.00</b> | <b>7,324,182.83</b> | <b>165.58%</b>       | <b>4,611,797.22</b> | <b>4.26%</b>                 |                                  |
| PROPERTY TAX                | 04-024-4001 | AD VALOREM TAXES             | 240,616.48          | 223,243.74          | 248,494.09          | 185,472.00          | 74.64%               | 257,297.40          | 3.54%                        |                                  |
| PROPERTY TAX                | 04-024-4002 | INTEREST ON TAXES            | 5,000.00            | 513.24              | 600.00              | 3,092.25            | 515.38%              | 2,500.00            | 316.67%                      |                                  |
| PROPERTY TAX                | 04-024-4005 | MOTOR VEHICLE TAXES          | 22,000.00           | 22,890.14           | 23,000.00           | 23,447.90           | 101.95%              | 23,000.00           | 0.00%                        |                                  |
| PROPERTY TAX                | 04-024-4006 | MOTOR VEHICLE RENTAL TAX     | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| PROPERTY TAX                | 04-024-4008 | MOTOR VEHICLE PRO RATE       | 750.00              | 502.00              | 750.00              | 550.62              | 73.42%               | 500.00              | -33.33%                      |                                  |
| <b>PROPERTY TAX</b>         |             | <b>PROPERTY TAX TOTAL</b>    | <b>268,366.48</b>   | <b>247,149.12</b>   | <b>272,844.09</b>   | <b>212,562.77</b>   | <b>77.91%</b>        | <b>283,297.40</b>   | <b>3.83%</b>                 |                                  |
| OTHER LOCAL TAX             | 04-024-4101 | IN LIEU OF TAXES             | 11,000.00           | 9,028.58            | 11,000.00           | 9,605.63            | 87.32%               | 9,000.00            | -18.18%                      |                                  |
| OTHER LOCAL TAX             | 04-024-4102 | CARLINE TAX                  | 100.00              | 61.36               | 100.00              | 71.08               | 71.08%               | 100.00              | 0.00%                        |                                  |
| OTHER LOCAL TAX             | 04-024-4104 | PROPERTY TAX CREDIT          | 6,000.00            | 14,868.09           | 20,000.00           | 21,790.80           | 108.95%              | 20,000.00           | 0.00%                        |                                  |
| OTHER LOCAL TAX             | 04-024-4105 | HOMESTEAD EXEMPTION          | 5,000.00            | 9,541.50            | 8,000.00            | 5,832.00            | 72.90%               | 6,000.00            | -25.00%                      |                                  |
| <b>OTHER LOCAL TAX</b>      |             | <b>OTHER LOCAL TAX TOTAL</b> | <b>22,100.00</b>    | <b>33,499.53</b>    | <b>39,100.00</b>    | <b>37,299.51</b>    | <b>95.40%</b>        | <b>35,100.00</b>    | <b>-10.23%</b>               |                                  |
| FEDERAL FUNDS               | 04-024-4213 | BYPASS                       | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| FEDERAL FUNDS               | 04-024-4216 | JACKSON/BLAINE/ER            | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| FEDERAL FUNDS               | 04-024-4217 | MISC REIMBURSEMENT           | 0.00                | 20,000.00           | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| FEDERAL FUNDS               | 04-024-4219 | FEDERAL TAP GRANT            | 1,347,556.00        | 0.00                | 1,347,556.00        | 0.00                | 0.00%                | 1,347,556.00        | 0.00%                        | River Road Connector Trail Grant |
| <b>FEDERAL FUNDS</b>        |             | <b>FEDERAL FUNDS TOTAL</b>   | <b>1,347,556.00</b> | <b>20,000.00</b>    | <b>1,347,556.00</b> | <b>0.00</b>         | <b>0.00%</b>         | <b>1,347,556.00</b> | <b>0.00%</b>                 |                                  |
| STATE FUNDS                 | 04-024-4256 | MISC STATE GRANTS            | 1,000.00            | 0.00                | 1,000.00            | 0.00                | 0.00%                | 1,000.00            | 0.00%                        |                                  |
| STATE FUNDS                 | 04-024-4257 | HIGHWAY ALLOCATIONS          | 1,003,000.00        | 1,080,357.64        | 1,080,000.00        | 1,077,411.72        | 99.76%               | 1,092,881.00        | 1.19%                        |                                  |
| STATE FUNDS                 | 04-024-4258 | INCENTIVE PAYMENT            | 6,000.00            | 4,500.00            | 6,000.00            | 5,998.50            | 99.98%               | 6,000.00            | 0.00%                        |                                  |
| STATE FUNDS                 | 04-024-4259 | STATE MAINTENANCE AGREEMENT  | 42,756.00           | 39,060.00           | 42,756.00           | 39,060.00           | 91.36%               | 39,100.00           | -8.55%                       |                                  |
| STATE FUNDS                 | 04-024-4260 | MOTOR VEHICLE FEE            | 78,000.00           | 77,260.97           | 78,000.00           | 78,664.04           | 100.85%              | 78,000.00           | 0.00%                        |                                  |
| STATE FUNDS                 | 04-024-4262 | BUILD NEBRASKA ACT           | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| STATE FUNDS                 | 04-024-4263 | STATE HWY BUY BACK FUNDS     | 194,143.00          | 190,434.85          | 194,143.00          | 181,944.00          | 93.72%               | 190,000.00          | -2.13%                       |                                  |
| STATE FUNDS                 | 04-024-4265 | STATE HIGHWAY 75             | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| <b>STATE FUNDS</b>          |             | <b>STATE FUNDS TOTAL</b>     | <b>1,324,899.00</b> | <b>1,391,613.46</b> | <b>1,401,899.00</b> | <b>1,383,078.26</b> | <b>98.66%</b>        | <b>1,406,981.00</b> | <b>0.36%</b>                 |                                  |
| MISC. REVENUE               | 04-024-4504 | INTEREST                     | 5,000.00            | 11,865.21           | 5,000.00            | 5,639.20            | 112.78%              | 5,000.00            | 0.00%                        |                                  |
| MISC. REVENUE               | 04-024-4508 | MISC REIMBURSEMENT           | 10,000.00           | 0.00                | 10,000.00           | 700.00              | 7.00%                | 100.00              | -99.00%                      |                                  |
| MISC. REVENUE               | 04-024-4512 | SALE OF LAND                 | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| MISC. REVENUE               | 04-024-4520 | MISC REVENUE                 | 20,000.00           | 0.00                | 20,000.00           | 0.00                | 0.00%                | 100.00              | -99.50%                      |                                  |
| MISC. REVENUE               | 04-024-4522 | TRAILS COMMITTEE             | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| MISC. REVENUE               | 04-024-4523 | INSURANCE PROCEEDS           | 9,000.00            | 0.00                | 9,000.00            | 200,028.00          | 2222.53%             | 100.00              | -98.89%                      |                                  |
| MISC. REVENUE               | 04-024-4526 | HISTORIC PRESERVATION        | 2.00                | 0.00                | 2.00                | 0.00                | 0.00%                | 0.00                | -100.00%                     |                                  |
| MISC. REVENUE               | 04-024-4530 | DEVELOPERS DOWNPAYMENT       | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| MISC. REVENUE               | 04-024-4531 | OTHER REVENUES (NRD TRAILS)  | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| MISC. REVENUE               | 04-024-4536 | SALE OF ROCK/SAND/GRAVEL     | 0.00                | 839.77              | 0.00                | 20.00               | 20.00%               | 100.00              | 100.00%                      |                                  |
| MISC. REVENUE               | 04-024-4537 | EQUIPMENT SALE/RENTAL        | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                  |
| <b>MISC. REVENUE</b>        |             | <b>MISC. REVENUE TOTAL</b>   | <b>44,002.00</b>    | <b>12,704.98</b>    | <b>44,002.00</b>    | <b>206,387.20</b>   | <b>469.04%</b>       | <b>5,400.00</b>     | <b>-87.73%</b>               |                                  |

| Category                    | ACCOUNT #   | NAME                                | FY24 Budget          | FY24 Actual          | FY25 Budget          | FY25 Estimate        | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes   |
|-----------------------------|-------------|-------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|---|
| DEBT SERVICE                | 04-024-4601 | WARRANT INCOME                      | 2,400,000.00         | 3,000,000.00         | 5,000,000.00         | 0.00                 | 0.00%                | 5,100,000.00         | 2.00%                        | Short-term (income)   |
| DEBT SERVICE                | 04-024-4604 | BOND PROCEEDS                       | 3,491,360.80         | 0.00                 | 3,405,000.00         | 3,720,000.00         | 109.25%              | 5,000,000.00         | 46.84%                       | Additional Highway Allocation Bonds   |
| <b>DEBT SERVICE</b>         |             | <b>DEBT SERVICE TOTAL</b>           | <b>5,891,360.80</b>  | <b>3,000,000.00</b>  | <b>8,405,000.00</b>  | <b>3,720,000.00</b>  | <b>44.26%</b>        | <b>10,100,000.00</b> | <b>20.17%</b>                |   |
| TRANSFER IN OF FUNDS        | 04-024-4780 | TRANS FROM GENERAL                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS        | 04-024-4782 | TRANS FROM KENO                     | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS        | 04-024-4784 | TRANS FROM SEWER                    | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS        | 04-024-4785 | TRANS FROM HOTEL TAX                | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 40,000.00            | 40000.00%                    | For Holiday Lights  |
| TRANSFER IN OF FUNDS        | 04-024-4786 | TRANS FROM DEBT SERVICE             | 300,000.00           | 300,000.00           | 9,000,000.00         | 0.00                 | 0.00%                | 9,000,000.00         | 0.00%                        | Subdivision or Gap Paving   |
| TRANSFER IN OF FUNDS        | 04-024-4787 | TRANS FROM WATER                    | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS        | 04-024-4788 | TRANS FROM SALES TAX                | 1,250,000.00         | 1,250,000.00         | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS        | 04-024-4791 | TRANS FROM SALES PROP TAX REDUCTION | 500,000.00           | 500,000.00           | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS        | 04-024-4797 | TRANS FROM TIF4                     | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| <b>TRANSFER IN OF FUNDS</b> |             | <b>TRANSFER IN OF FUNDS TOTAL</b>   | <b>2,050,000.00</b>  | <b>2,050,000.00</b>  | <b>9,000,000.00</b>  | <b>0.00</b>          | <b>0.00%</b>         | <b>9,040,000.00</b>  | <b>0.44%</b>                 |   |
|                             |             | <b>TOTAL REVENUE</b>                | <b>18,977,154.59</b> | <b>12,054,393.30</b> | <b>24,933,873.09</b> | <b>12,883,510.56</b> | <b>51.67%</b>        | <b>26,830,131.62</b> | <b>7.61%</b>                 |   |
| PERSONAL SERVICES           | 04-024-5001 | SALARIES                            | 573,114.00           | 548,139.66           | 600,000.00           | 542,137.26           | 90.36%               | 654,000.00           | 9.00%                        |   |
| PERSONAL SERVICES           | 04-024-5002 | FICA - CITY SHARE                   | 40,000.00            | 39,846.62            | 45,900.00            | 41,152.86            | 89.66%               | 50,031.00            | 9.00%                        |   |
| PERSONAL SERVICES           | 04-024-5003 | WORKMAN'S COMPENSATION              | 25,000.00            | 6,128.80             | 12,000.00            | 13,034.00            | 108.62%              | 13,500.00            | 12.50%                       |   |
| PERSONAL SERVICES           | 04-024-5004 | H.A.L. INSURANCE                    | 163,654.00           | 134,728.37           | 151,140.00           | 138,514.18           | 91.65%               | 150,000.00           | -0.75%                       |   |
| PERSONAL SERVICES           | 04-024-5005 | RETIREMENT - CITY SHARE             | 36,500.00            | 65,833.43            | 42,000.00            | 66,025.19            | 157.20%              | 53,837.00            | 28.18%                       |   |
| PERSONAL SERVICES           | 04-024-5006 | UNEMPLOYMENT COMP                   | 500.00               | 0.00                 | 500.00               | 0.00                 | 0.00%                | 500.00               | 0.00%                        |   |
| PERSONAL SERVICES           | 04-024-5007 | DISABILITY                          | 5,000.00             | 3,109.35             | 5,000.00             | 3,591.00             | 71.82%               | 4,000.00             | -20.00%                      |   |
| PERSONAL SERVICES           | 04-024-5008 | PENSION ADMINISTRATION              | 1,000.00             | 547.80               | 1,000.00             | 522.69               | 52.27%               | 600.00               | -40.00%                      |   |
| <b>PERSONAL SERVICES</b>    |             | <b>PERSONAL SERVICES TOTAL</b>      | <b>844,768.00</b>    | <b>798,334.03</b>    | <b>857,540.00</b>    | <b>804,977.18</b>    | <b>93.87%</b>        | <b>926,468.00</b>    | <b>8.04%</b>                 |   |
| OPERATING EXPENSE           | 04-024-5210 | LEGAL                               | 9,000.00             | 3,572.72             | 9,000.00             | 1,037.40             | 11.53%               | 9,000.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5211 | AUDITING                            | 11,000.00            | 15,161.96            | 12,500.00            | 12,475.00            | 99.80%               | 12,500.00            | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5212 | ENGINEERING/CONSULTANT              | 150,000.00           | 190,848.23           | 200,000.00           | 50,281.98            | 25.14%               | 150,000.00           | -25.00%                      | 1) Stormwater Mgt Master Plan and possible Fee. 2) Transportation Plan as part of Comprehensive Plan process. 3) North Bypass planning. |
| OPERATING EXPENSE           | 04-024-5213 | PROFESSIONAL SERVICES               | 100.00               | 144.81               | 100.00               | 7,400.00             | 7400.00%             | 2,500.00             | 2400.00%                     |   |
| OPERATING EXPENSE           | 04-024-5215 | EMPLOYEE APPREC/SCHOOLING           | 350.00               | 391.16               | 500.00               | 156.94               | 31.39%               | 2,500.00             | 400.00%                      |   |
| OPERATING EXPENSE           | 04-024-5216 | POSTAGE                             | 100.00               | 0.00                 | 100.00               | 188.86               | 188.86%              | 200.00               | 100.00%                      |   |
| OPERATING EXPENSE           | 04-024-5217 | PRINTING & PUBLICATION              | 5,000.00             | 5,543.07             | 6,000.00             | 2,867.48             | 47.79%               | 6,000.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5222 | TRAVEL EXPENSE                      | 5,000.00             | 1,547.01             | 4,000.00             | 3,033.73             | 75.84%               | 4,000.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5223 | TRAINING EXP/CONF REGISTR           | 5,000.00             | 2,667.92             | 4,000.00             | 1,803.48             | 45.09%               | 4,000.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5224 | DUES                                | 1,300.00             | 378.26               | 900.00               | 91.77                | 10.20%               | 900.00               | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5227 | SOFTWARE MAINTENANCE                | 7,000.00             | 14,464.96            | 7,000.00             | 23,408.00            | 334.40%              | 10,000.00            | 42.86%                       |   |
| OPERATING EXPENSE           | 04-024-5228 | UTILITIES                           | 25,000.00            | 17,395.08            | 25,000.00            | 16,335.06            | 65.34%               | 27,500.00            | 10.00%                       |   |
| OPERATING EXPENSE           | 04-024-5229 | TELEPHONE                           | 4,100.00             | 2,497.86             | 4,100.00             | 2,069.48             | 50.48%               | 4,100.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5230 | VEHICLE INSURANCE                   | 19,000.00            | 21,715.38            | 22,000.00            | 23,456.00            | 106.62%              | 24,000.00            | 9.09%                        |   |
| OPERATING EXPENSE           | 04-024-5231 | LIABILITY INSURANCE                 | 6,000.00             | 3,718.61             | 6,000.00             | 4,262.00             | 71.03%               | 4,500.00             | -25.00%                      |   |
| OPERATING EXPENSE           | 04-024-5232 | BLDG & CONTENT INSURANCE            | 18,000.00            | 26,307.84            | 18,000.00            | 30,361.00            | 168.67%              | 32,000.00            | 77.78%                       |   |
| OPERATING EXPENSE           | 04-024-5236 | RADIO MAINTENANCE                   | 500.00               | 500.00               | 750.00               | 350.00               | 46.67%               | 750.00               | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5237 | OFFICE EQUIPMENT MAINTENANCE        | 100.00               | 0.00                 | 100.00               | 0.00                 | 0.00%                | 100.00               | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5238 | SHOP EQUIPMENT MAINTENANCE          | 500.00               | 1,207.71             | 500.00               | 892.43               | 178.49%              | 1,000.00             | 100.00%                      |   |
| OPERATING EXPENSE           | 04-024-5239 | MOTORIZED EQUIPMENT MAINT           | 75,000.00            | 78,764.48            | 75,000.00            | 91,986.00            | 122.65%              | 80,000.00            | 6.67%                        |   |
| OPERATING EXPENSE           | 04-024-5240 | BUILDING MAINTENANCE                | 57,500.00            | 34,156.48            | 57,500.00            | 46,350.00            | 80.61%               | 55,000.00            | -4.35%                       |   |
| OPERATING EXPENSE           | 04-024-5241 | TREE/STUMP REMOVAL & PLANTING       | 75,000.00            | 57,737.96            | 75,000.00            | 64,405.25            | 85.87%               | 75,000.00            | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5245 | MEDICAL SCREENING                   | 800.00               | 1,100.40             | 1,000.00             | 742.14               | 74.21%               | 1,000.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5249 | CAR EXPENSE                         | 2,000.00             | 154.69               | 2,000.00             | 645.05               | 32.25%               | 2,000.00             | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5250 | BAD ACCOUNTS                        | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5252 | LIGHTING/ST, TRAFFIC, XMAS          | 180,000.00           | 205,033.60           | 200,000.00           | 232,927.80           | 116.46%              | 240,000.00           | 20.00%                       |   |
| OPERATING EXPENSE           | 04-024-5258 | OTHER OPERATING EXPENSE             | 500.00               | 35.95                | 500.00               | 0.00                 | 0.00%                | 500.00               | 0.00%                        |   |
| OPERATING EXPENSE           | 04-024-5262 | COUNTY TREASURER COMMISSIONS        | 2,302.44             | 2,332.97             | 2,302.44             | 2,150.61             | 93.41%               | 2,300.00             | -0.11%                       |   |
| OPERATING EXPENSE           | 04-024-5266 | CONTRACT MOWING                     | 15,000.00            | 16,534.55            | 15,000.00            | 14,862.75            | 99.09%               | 15,000.00            | 0.00%                        |   |

| Category                             | ACCOUNT #   | NAME                                       | FY24 Budget          | FY24 Actual         | FY25 Budget          | FY25 Estimate       | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes  |
|--------------------------------------|-------------|--|----------------------|---------------------|----------------------|---------------------|----------------------|----------------------|------------------------------|--|
| OPERATING EXPENSE                    | 04-024-5280 | VEHICLE REPAIR STORM                       | 0.00                 | 0.00                | 0.00                 | 450.00              | 450.00%              | 100.00               | 100.00%                      |  |
| OPERATING EXPENSE                    | 04-024-5281 | BUILDING REPAIR STORM                      | 0.00                 | 31,281.98           | 1,000.00             | 9,500.00            | 950.00%              | 50,000.00            | 4900.00%                     |  |
| OPERATING EXPENSE                    | 04-024-5282 | ROOF TOP LIGHTS STORM                      | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 20,000.00            | 20000.00%                    |  |
| OPERATING EXPENSE                    | 04-024-5292 | PURCHASE OF LAND                           | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>OPERATING EXPENSE</b>             |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>675,152.44</b>    | <b>735,195.64</b>   | <b>749,852.44</b>    | <b>644,490.21</b>   | <b>85.95%</b>        | <b>836,450.00</b>    | <b>11.55%</b>                |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5359 | OFFICE EQUIPMENT                           | 500.00               | 0.00                | 500.00               | 0.00                | 0.00%                | 500.00               | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5360 | OFFICE SUPPLIES                            | 1,000.00             | 250.31              | 1,000.00             | 83.79               | 8.38%                | 1,000.00             | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5361 | JANITORIAL SUPPLIES                        | 800.00               | 359.12              | 800.00               | 545.30              | 68.16%               | 800.00               | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5362 | SHOP SUPPLIES                              | 2,000.00             | 2,747.56            | 2,000.00             | 2,150.61            | 107.53%              | 2,000.00             | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5363 | CHEMICALS                                  | 3,000.00             | 6,968.00            | 3,000.00             | 22,493.00           | 749.77%              | 25,000.00            | 733.33%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5364 | SEED, SOD, ETC                             | 5,000.00             | 0.00                | 2,500.00             | 399.00              | 15.96%               | 2,500.00             | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5369 | SAFETY EQUIPMENT/TRAINING                  | 8,000.00             | 17,914.01           | 8,000.00             | 2,294.25            | 28.68%               | 8,000.00             | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5370 | GAS/OIL/DIESEL                             | 40,000.00            | 38,515.51           | 42,000.00            | 37,772.00           | 89.93%               | 44,000.00            | 4.76%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5371 | UNIFORMS                                   | 4,000.00             | 5,382.12            | 4,000.00             | 9,249.60            | 231.24%              | 10,000.00            | 150.00%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5372 | BOOKS & MAPS                               | 200.00               | 0.00                | 200.00               | 0.00                | 0.00%                | 200.00               | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5373 | SMALL TOOLS                                | 3,500.00             | 2,813.04            | 3,500.00             | 1,529.50            | 43.70%               | 3,500.00             | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5374 | SAND/GRAVEL/ROCK                           | 90,000.00            | 54,114.36           | 70,000.00            | 56,259.00           | 80.37%               | 70,000.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5377 | ASPHALT/PAINT/CONCRETE                     | 90,000.00            | 59,041.12           | 70,000.00            | 88,682.00           | 126.69%              | 70,000.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5380 | CULVERTS                                   | 35,000.00            | 12,123.12           | 45,000.00            | 31,733.80           | 70.52%               | 150,000.00           | 233.33%                      | 125K Hwy 30 culvert  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5381 | LUMBER                                     | 1,000.00             | 156.04              | 500.00               | 413.63              | 82.73%               | 500.00               | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5383 | OTHER EXPENSE MATL & SUPP                  | 200.00               | 191.94              | 200.00               | 273.98              | 136.99%              | 200.00               | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5384 | SIGN/POSTS                                 | 15,000.00            | 11,239.23           | 15,000.00            | 15,332.24           | 102.21%              | 20,000.00            | 33.33%                       |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5385 | STREET TRAFFIC LIGHT REPAIR                | 65,000.00            | 72,655.51           | 50,000.00            | 4,861.15            | 9.72%                | 50,000.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5394 | HOLIDAY LIGHTING                           | 3,000.00             | 2,799.94            | 3,500.00             | 51,480.00           | 1470.86%             | 40,000.00            | 1042.86%                     | From Hotel Tax   |
| EXPENDABLE MAT & SUPPLIES            | 04-024-5395 | NON-CAPITAL EQUIPMENT                      | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b> |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>367,200.00</b>    | <b>287,270.93</b>   | <b>321,700.00</b>    | <b>325,552.85</b>   | <b>101.20%</b>       | <b>498,200.00</b>    | <b>54.86%</b>                |  |
| RENTAL EXPENSE                       | 04-024-5397 | SNOW REMOVAL EQUIPMENT                     | 15,000.00            | 16,496.58           | 15,000.00            | 15,224.00           | 101.49%              | 15,000.00            | 0.00%                        |  |
| RENTAL EXPENSE                       | 04-024-5399 | MOTORIZED EQUIPMENT RENTAL                 | 10,000.00            | 1,735.27            | 10,000.00            | 10,945.90           | 109.46%              | 10,000.00            | 0.00%                        |  |
| <b>RENTAL EXPENS</b>                 |             | <b>RENTAL EXPENSE TOTAL</b>                | <b>25,000.00</b>     | <b>18,231.85</b>    | <b>25,000.00</b>     | <b>26,169.90</b>    | <b>104.68%</b>       | <b>25,000.00</b>     | <b>0.00%</b>                 |  |
| OTHER CAPITAL OUTLAY                 | 04-024-5401 | OFFICE EQUIPMENT                           | 5,000.00             | 617.45              | 5,000.00             | 300.00              | 6.00%                | 21,500.00            | 330.00%                      | Network upgrade; cameras   |
| OTHER CAPITAL OUTLAY                 | 04-024-5402 | MOTORIZED EQUIPMENT                        | 40,000.00            | 6,184.00            | 75,000.00            | 63,750.00           | 85.00%               | 10,000.00            | -86.67%                      |  |
| OTHER CAPITAL OUTLAY                 | 04-024-5403 | MOTORIZED EQUIPMENT (LARGE)                | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 6,500.00             | 6500.00%                     | Sweeper Broom for Bobcat   |
| OTHER CAPITAL OUTLAY                 | 04-024-5411 | TRAFFIC LIGHTS TO LED                      | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| OTHER CAPITAL OUTLAY                 | 04-024-5415 | EQUIPMENT                                  | 3,000.00             | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| OTHER CAPITAL OUTLAY                 | 04-024-5419 | TAP MARKINGS                               | 25,000.00            | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| OTHER CAPITAL OUTLAY                 | 04-024-5422 | NON MOTORIZED EQUIPMENT                    | 50,000.00            | 76,112.10           | 50,000.00            | 35,000.00           | 70.00%               | 50,000.00            | 0.00%                        |  |
| <b>OTHER CAPITAL OUTLAY</b>          |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>          | <b>123,000.00</b>    | <b>82,913.55</b>    | <b>130,000.00</b>    | <b>99,050.00</b>    | <b>76.19%</b>        | <b>88,000.00</b>     | <b>-32.31%</b>               |  |
| CAPITAL IMPROVEMENTS                 | 04-024-5501 | MOTORIZED EQUIPMENT                        | 130,000.00           | 19,019.60           | 400,000.00           | 340,000.00          | 85.00%               | 75,000.00            | -81.25%                      | Pickup   |
| CAPITAL IMPROVEMENTS                 | 04-024-5502 | BUILDING                                   | 0.00                 | 0.00                | 40,000.00            | 0.00                | 0.00%                | 100,000.00           | 150.00%                      | Salt Shed  |
| CAPITAL IMPROVEMENTS                 | 04-024-5504 | PAVING STREET & HIGHWAY                    | 5,330,000.00         | 579,025.72          | 450,000.00           | 400,000.00          | 88.89%               | 450,000.00           | 0.00%                        | UBAS/Mill and Overlay/Mastic   |
| CAPITAL IMPROVEMENTS                 | 04-024-5510 | CONST CONTRACT STREET & ALLEY              | 20,000.00            | 38,749.17           | 40,000.00            | 24,906.20           | 62.27%               | 55,000.00            | 37.50%                       |  |
| CAPITAL IMPROVEMENTS                 | 04-024-5511 | STREET DISTRICT                            | 2,400,000.00         | 0.00                | 10,000,000.00        | 960,000.00          | 9.60%                | 11,200,000.00        | 12.00%                       | 2.2M Honey B Ln; 9M Subdivision or Gap Paving; (1.25M Sheridan St pending funding) |
| CAPITAL IMPROVEMENTS                 | 04-024-5512 | STREET CONSTRUCTION                        | 6,050,000.00         | 3,617,415.85        | 250,000.00           | 1,030,000.00        | 412.00%              | 2,000,000.00         | 700.00%                      | 25th St/Pittack Improvements   |
| CAPITAL IMPROVEMENTS                 | 04-024-5513 | RAILROAD QUIET ZONE                        | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 5,000.00             | 5000.00%                     |  |
| CAPITAL IMPROVEMENTS                 | 04-024-5515 | TRAILS - CALIFORNIA BEND                   | 1,684,445.00         | 0.00                | 1,684,445.00         | 0.00                | 0.00%                | 1,700,000.00         | 0.92%                        | River Road Connector Trail Expenses  |
| CAPITAL IMPROVEMENTS                 | 04-024-5520 | JACKSON/BLAINE/ER                          | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| CAPITAL IMPROVEMENTS                 | 04-024-5521 | OTHER IMPROVEMENTS                         | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 2,000,000.00         | 2000000.00%                  | Hollow Rd Box Culvert  |
| CAPITAL IMPROVEMENTS                 | 04-024-5523 | CAPITAL CONSTRUCTION PROJECT / RESERVE     | 0.00                 | 0.00                | 3,000,000.00         | 0.00                | 0.00%                | 100,000.00           | -96.67%                      | North Bypass future expenses   |
| CAPITAL IMPROVEMENTS                 | 04-024-5527 | NON MOTORIZED EQUIPMENT                    | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |  |
| <b>CAPITAL IMPROVEMENTS</b>          |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>          | <b>15,614,445.00</b> | <b>4,254,210.34</b> | <b>15,864,445.00</b> | <b>2,754,906.20</b> | <b>17.37%</b>        | <b>17,685,000.00</b> | <b>11.48%</b>                |  |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget          | FY24 Actual         | FY25 Budget          | FY25 Estimate       | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes                  |
|------------------------------|-------------|------------------------------------|----------------------|---------------------|----------------------|---------------------|----------------------|----------------------|------------------------------|------------------------|
| TRANSFER OUT OF FUNDS        | 04-024-6304 | TRANS TO DEBT - REG WARR           | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |                        |
| TRANSFER OUT OF FUNDS        | 04-024-6320 | TRANSFER TO GENERAL FUND           | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |                        |
| TRANSFER OUT OF FUNDS        | 04-024-6325 | TRANS TO SALES TAX                 | 0.00                 | 0.00                | 0.00                 | 0.00                | 0.00%                | 0.00                 | 0.00%                        |                        |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>          | <b>0.00</b>         | <b>0.00</b>          | <b>0.00</b>         | <b>0.00%</b>         | <b>0.00</b>          | <b>0.00%</b>                 |                        |
| DEBT SERVICE                 | 04-024-7300 | WARRANT PRINCIPAL PMNT             | 0.00                 | 0.00                | 5,000,000.00         | 3,000,000.00        | 60.00%               | 5,000,000.00         | 0.00%                        | Short-term (repayment) |
| DEBT SERVICE                 | 04-024-7301 | WARRANT PAYMENT INTEREST           | 0.00                 | 0.00                | 200,000.00           | 26,900.00           | 13.45%               | 100,000.00           | -50.00%                      | Short-term (repayment) |
| DEBT SERVICE                 | 04-024-7302 | LOAN PAYMENT SWEEPER               | 25,914.00            | 25,913.75           | 25,914.00            | 23,297.00           | 89.90%               | 25,000.00            | -3.53%                       |                        |
| DEBT SERVICE                 | 04-024-7303 | LOAN INTEREST SWEEPER              | 0.00                 | 0.00                | 0.00                 | 2,620.00            | 2620.00%             | 3,000.00             | 3000.00%                     |                        |
| DEBT SERVICE                 | 04-024-7319 | HIGHWAY ALLOCATION BOND PRINCIPAL  | 205,000.00           | 205,000.00          | 235,000.00           | 235,000.00          | 100.00%              | 245,000.00           | 4.26%                        |                        |
| DEBT SERVICE                 | 04-024-7320 | HIGHWAY ALLOCATION BOND INTEREST   | 313,575.00           | 313,575.00          | 328,750.00           | 328,750.00          | 100.00%              | 317,000.00           | -3.57%                       | 562000                 |
| <b>DEBT SERVICE</b>          |             | <b>DEBT SERVICE TOTAL</b>          | <b>544,489.00</b>    | <b>544,488.75</b>   | <b>5,789,664.00</b>  | <b>3,616,567.00</b> | <b>62.47%</b>        | <b>5,690,000.00</b>  | <b>-1.72%</b>                |                        |
| REQUIREMENTS                 | 04-024-9009 | NECESSARY CASH RESERVE             | 783,100.15           | 0.00                | 1,195,671.65         | 0.00                | 0.00%                | 1,081,013.62         | -9.59%                       |                        |
| <b>REQUIREMENTS</b>          |             | <b>REQUIREMENTS TOTAL</b>          | <b>783,100.15</b>    | <b>0.00</b>         | <b>1,195,671.65</b>  | <b>0.00</b>         | <b>0.00%</b>         | <b>1,081,013.62</b>  | <b>-9.59%</b>                |                        |
|                              |             | <b>TOTAL EXPENSES</b>              | <b>18,977,154.59</b> | <b>6,720,645.09</b> | <b>24,933,873.09</b> | <b>8,271,713.34</b> | <b>33.17%</b>        | <b>26,830,131.62</b> | <b>7.61%</b>                 |                        |
|                              |             | <b>STREET FUND TOTAL</b>           | <b>0.00</b>          | <b>5,333,748.21</b> | <b>0.00</b>          | <b>4,611,797.22</b> |                      | <b>0.00</b>          |                              |                        |

| Category  | ACCOUNT #   | NAME                                       | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                               |
|---|-------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-------------------------------------|
| <b>RESCUE SQUAD OPERATIONS FUND (NOT PERSONNEL)</b> |             |  |                   |                   |                   |                   |                      |                   |                              |                                     |
| BUDGETED CASH                                       | 05-998-3101 | CASH                                       | 309,392.95        | 320,383.84        | 165,212.97        | 200,092.01        | 121.11%              | 129,846.27        | -21.41%                      |                                     |
| BUDGETED CASH                                       | 05-998-3250 | INVESTMENTS (UNRESTRICTED)                 | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                     |
| BUDGETED CASH                                       | 05-998-3255 | RESERVE FUTURE SQUAD                       | 50,000.00         | 0.00              | 200,000.00        | 200,000.00        | 100.00%              | 325,000.00        | 62.50%                       | Beginning reserve for new squad     |
| <b>BUDGETED CASH</b>                                |             | <b>BUDGETED CASH TOTAL</b>                 | <b>359,392.95</b> | <b>320,383.84</b> | <b>365,212.97</b> | <b>400,092.01</b> | <b>109.55%</b>       | <b>454,846.27</b> | <b>24.54%</b>                |                                     |
| MISC. REVENUE                                       | 05-025-4334 | RESCUE SQUAD RECEIPTS                      | 170,000.00        | 213,112.28        | 200,000.00        | 172,012.89        | 86.01%               | 206,000.00        | 3.00%                        | Increase in fees beginning in FY26. |
| MISC. REVENUE                                       | 05-025-4504 | INTEREST                                   | 500.00            | 7,093.36          | 5,000.00          | 7,494.55          | 149.89%              | 7,000.00          | 40.00%                       |                                     |
| MISC. REVENUE                                       | 05-025-4508 | MISC REIMBURSEMENT                         | 0.00              | 0.00              | 0.00              | 1,900.00          | 1900.00%             | 0.00              | 0.00%                        |                                     |
| MISC. REVENUE                                       | 05-025-4520 | MISC REVENUE                               | 1,000.00          | 0.00              | 500.00            | 66.50             | 13.30%               | 0.00              | -100.00%                     |                                     |
| <b>MISC. REVENUE</b>                                |             | <b>MISC. REVENUE TOTAL</b>                 | <b>171,500.00</b> | <b>220,205.64</b> | <b>205,500.00</b> | <b>181,473.94</b> | <b>88.31%</b>        | <b>213,000.00</b> | <b>3.65%</b>                 |                                     |
| TRANSFER IN OF FUNDS                                | 05-025-4782 | TRANS FROM KENO                            | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                     |
| TRANSFER IN OF FUNDS                                | 05-025-4788 | TRANS FROM SALES TAX                       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                     |
| <b>TRANSFER IN OF FUNDS</b>                         |             | <b>TRANSFER IN OF FUNDS TOTAL</b>          | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                                     |
|   |             | <b>TOTAL REVENUE</b>                       | <b>530,892.95</b> | <b>540,589.48</b> | <b>570,712.97</b> | <b>581,565.95</b> | <b>101.90%</b>       | <b>667,846.27</b> | <b>17.02%</b>                |                                     |
| PERSONAL SERVICES                                   | 05-025-5012 | RECRUITMENT & RETENTION FUND               | 90,000.00         | 60,000.00         | 75,000.00         | 57,000.00         | 76.00%               | 75,000.00         | 0.00%                        |                                     |
| <b>PERSONAL SERVICES</b>                            |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>90,000.00</b>  | <b>60,000.00</b>  | <b>75,000.00</b>  | <b>57,000.00</b>  | <b>76.00%</b>        | <b>75,000.00</b>  | <b>0.00%</b>                 |                                     |
| OPERATING EXPENSE                                   | 05-025-5209 | BANK FEES                                  | 50.00             | 0.00              | 50.00             | 0.00              | 0.00%                | 50.00             | 0.00%                        |                                     |
| OPERATING EXPENSE                                   | 05-025-5216 | POSTAGE                                    | 50.00             | 74.05             | 50.00             | 88.09             | 176.17%              | 100.00            | 100.00%                      |                                     |
| OPERATING EXPENSE                                   | 05-025-5222 | TRAVEL EXPENSE                             | 1,000.00          | 0.00              | 1,000.00          | 0.00              | 0.00%                | 1,000.00          | 0.00%                        |                                     |
| OPERATING EXPENSE                                   | 05-025-5223 | TRAINING EXP/CONF REGISTR                  | 6,000.00          | 3,702.48          | 6,000.00          | 461.51            | 7.69%                | 5,000.00          | -16.67%                      |                                     |
| OPERATING EXPENSE                                   | 05-025-5224 | DUES                                       | 1,000.00          | 709.00            | 1,000.00          | 970.90            | 97.09%               | 1,000.00          | 0.00%                        |                                     |
| OPERATING EXPENSE                                   | 05-025-5229 | TELEPHONE                                  | 1,000.00          | 0.00              | 1,000.00          | 0.00              | 0.00%                | 100.00            | -90.00%                      |                                     |
| OPERATING EXPENSE                                   | 05-025-5239 | MOTORIZED EQUIPMENT MAINT                  | 3,000.00          | 0.00              | 3,000.00          | 3,795.82          | 126.53%              | 20,000.00         | 566.67%                      |                                     |
| OPERATING EXPENSE                                   | 05-025-5245 | MEDICAL SCREENING                          | 1,000.00          | 0.00              | 1,000.00          | 0.00              | 0.00%                | 1,000.00          | 0.00%                        |                                     |
| OPERATING EXPENSE                                   | 05-025-5251 | LICENSE/SUPPORT                            | 200.00            | 248.00            | 200.00            | 0.00              | 0.00%                | 300.00            | 50.00%                       |                                     |
| OPERATING EXPENSE                                   | 05-025-5258 | OTHER OPERATING EXPENSE                    | 3,000.00          | 3,473.80          | 5,000.00          | 0.00              | 0.00%                | 5,000.00          | 0.00%                        |                                     |
| OPERATING EXPENSE                                   | 05-025-5273 | CONTRACT BILLING                           | 30,000.00         | 39,118.52         | 50,000.00         | 26,057.36         | 52.11%               | 50,000.00         | 0.00%                        |                                     |
| OPERATING EXPENSE                                   | 05-025-5274 | REFUNDS                                    | 0.00              | 2,302.20          | 2,000.00          | 0.00              | 0.00%                | 2,000.00          | 0.00%                        |                                     |
| <b>OPERATING EXPENSE</b>                            |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>46,300.00</b>  | <b>49,628.05</b>  | <b>70,300.00</b>  | <b>31,373.68</b>  | <b>44.63%</b>        | <b>85,550.00</b>  | <b>21.69%</b>                |                                     |
| EXPENDABLE MAT & SUPPLIES                           | 05-025-5360 | OFFICE SUPPLIES                            | 500.00            | 0.00              | 500.00            | 0.00              | 0.00%                | 500.00            | 0.00%                        |                                     |
| EXPENDABLE MAT & SUPPLIES                           | 05-025-5365 | RESCUE SQUAD SUPPLIES                      | 18,000.00         | 17,063.43         | 19,000.00         | 27,348.00         | 143.94%              | 30,000.00         | 57.89%                       |                                     |
| EXPENDABLE MAT & SUPPLIES                           | 05-025-5395 | NON-CAPITAL EQUIPMENT                      | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                                     |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b>                |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>18,500.00</b>  | <b>17,063.43</b>  | <b>19,500.00</b>  | <b>27,348.00</b>  | <b>140.25%</b>       | <b>30,500.00</b>  | <b>56.41%</b>                |                                     |
| OTHER CAPITAL OUTLAY                                | 05-025-5401 | SQUAD REPLACEMENT                          | 0.00              | 40,024.50         | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        | Downpayment when ordered in 2024    |
| <b>OTHER CAPITAL OUTLAY</b>                         |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>          | <b>0.00</b>       | <b>40,024.50</b>  | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                                     |
| CAPITAL IMPROVEMENTS                                | 05-025-5521 | OTHER CAPITAL EXPENSE                      | 0.00              | 0.00              | 0.00              | 10,998.00         | 10998.00%            | 0.00              | 0.00%                        |                                     |
| <b>CAPITAL IMPROVEMENTS</b>                         |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>          | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>10,998.00</b>  | <b>10998.00%</b>     | <b>0.00</b>       | <b>0.00%</b>                 |                                     |

| Category                | ACCOUNT #   | NAME                          | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                        |
|-------------------------|-------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|------------------------------|
| BONDS RESTRICTED        | 05-025-8102 | RESERVE FUTURE SQUAD          | 100,000.00        | 0.00              | 325,000.00        | 0.00              | 0.00%                | 450,000.00        | 38.46%                       | Ending reserve for new squad |
| <b>BONDS RESTRICTED</b> |             | <b>BONDS RESTRICTED TOTAL</b> | <b>100,000.00</b> | <b>0.00</b>       | <b>325,000.00</b> | <b>0.00</b>       | <b>0.00%</b>         | <b>450,000.00</b> | <b>38.46%</b>                |                              |
| REQUIREMENTS            | 05-025-9009 | NECESSARY CASH RESERVE        | 276,092.95        | 0.00              | 80,912.97         | 0.00              | 0.00%                | 26,796.27         | -66.88%                      |                              |
| <b>REQUIREMENTS</b>     |             | <b>REQUIREMENTS TOTAL</b>     | <b>276,092.95</b> | <b>0.00</b>       | <b>80,912.97</b>  | <b>0.00</b>       | <b>0.00%</b>         | <b>26,796.27</b>  | <b>-66.88%</b>               |                              |
|                         |             | <b>TOTAL EXPENSES</b>         | <b>530,892.95</b> | <b>166,715.98</b> | <b>570,712.97</b> | <b>126,719.68</b> | <b>22.20%</b>        | <b>667,846.27</b> | <b>17.02%</b>                |                              |
|                         |             | <b>RESCUE SQUAD TOTAL</b>     | <b>0.00</b>       | <b>373,873.50</b> | <b>0.00</b>       | <b>454,846.27</b> |                      | <b>0.00</b>       |                              |                              |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget         | FY24 Actual          | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes                              |
|------------------------------|-------------|------------------------------------|---------------------|----------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|------------------------------------|
| <b>SALES TAX FUND</b>        |             |                                    |                     |                      |                     |                     |                      |                     |                              |                                    |
| BUDGETED CASH                | 06-998-3101 | CASH                               | 3,512,686.26        | 7,688,599.41         | 1,882,596.04        | 2,039,637.36        | 108.34%              | 978,456.95          | -48.03%                      |                                    |
| BUDGETED CASH                | 06-998-3250 | INVESTMENTS (UNRESTRICTED)         | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| <b>BUDGETED CASH</b>         |             | <b>BUDGETED CASH TOTAL</b>         | <b>3,512,686.26</b> | <b>7,688,599.41</b>  | <b>1,882,596.04</b> | <b>2,039,637.36</b> | <b>108.34%</b>       | <b>978,456.95</b>   | <b>-48.03%</b>               |                                    |
| OTHER LOCAL TAX              | 06-026-4003 | SALES TAX FROM MOTOR VEHICLES      | 380,000.00          | 412,781.86           | 380,000.00          | 439,337.57          | 115.62%              | 410,000.00          | 7.89%                        |                                    |
| OTHER LOCAL TAX              | 06-026-4107 | LOCAL TAX (EX MOTOR VEH TAX)       | 3,600,000.00        | 3,312,307.88         | 3,600,000.00        | 3,375,002.68        | 93.75%               | 3,600,000.00        | 0.00%                        |                                    |
| OTHER LOCAL TAX              | 06-026-4108 | CONSUMER USE TAX                   | 350,000.00          | 280,718.94           | 350,000.00          | 139,878.76          | 39.97%               | 300,000.00          | -14.29%                      |                                    |
| <b>OTHER LOCAL TAX</b>       |             | <b>OTHER LOCAL TAX TOTAL</b>       | <b>4,330,000.00</b> | <b>4,005,808.68</b>  | <b>4,330,000.00</b> | <b>3,954,219.01</b> | <b>91.32%</b>        | <b>4,310,000.00</b> | <b>-0.46%</b>                |                                    |
| MISC. REVENUE                | 06-026-4504 | INTEREST                           | 3,000.00            | 6,277.04             | 3,000.00            | 4,927.65            | 164.26%              | 3,000.00            | 0.00%                        |                                    |
| MISC. REVENUE                | 06-026-4512 | SALE OF LAND                       | 50,000.00           | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| <b>MISC. REVENUE</b>         |             | <b>MISC. REVENUE TOTAL</b>         | <b>53,000.00</b>    | <b>6,277.04</b>      | <b>3,000.00</b>     | <b>4,927.65</b>     | <b>164.26%</b>       | <b>3,000.00</b>     | <b>0.00%</b>                 |                                    |
| TRANSFER IN OF FUNDS         | 06-026-4798 | TRANS FROM STREET                  | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| <b>TRANSFER IN OF FUNDS</b>  |             | <b>TRANSFER IN OF FUNDS TOTAL</b>  | <b>0.00</b>         | <b>0.00</b>          | <b>0.00</b>         | <b>0.00</b>         | <b>0.00%</b>         | <b>0.00</b>         | <b>0.00%</b>                 |                                    |
|                              |             | <b>TOTAL REVENUE</b>               | <b>7,895,686.26</b> | <b>11,700,685.13</b> | <b>6,215,596.04</b> | <b>5,998,784.02</b> | <b>96.51%</b>        | <b>5,291,456.95</b> | <b>-14.87%</b>               |                                    |
| OPERATING EXPENSE            | 06-026-5205 | STATE ADMINISTRATION FEE           | 150,000.00          | 117,225.10           | 120,000.00          | 117,873.91          | 98.23%               | 120,000.00          | 0.00%                        |                                    |
| OPERATING EXPENSE            | 06-026-5206 | REFUND 775                         | 180,000.00          | 98,299.22            | 120,000.00          | 25,073.16           | 20.89%               | 120,000.00          | 0.00%                        |                                    |
| <b>OPERATING EXPENSE</b>     |             | <b>OPERATING EXPENSE TOTAL</b>     | <b>330,000.00</b>   | <b>215,524.32</b>    | <b>240,000.00</b>   | <b>142,947.07</b>   | <b>59.56%</b>        | <b>240,000.00</b>   | <b>0.00%</b>                 |                                    |
| CAPITAL IMPROVEMENTS         | 06-026-5510 | STREET/HIGHWAY/FIRE EQUIPMENT      | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| CAPITAL IMPROVEMENTS         | 06-026-5511 | STREET                             | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| CAPITAL IMPROVEMENTS         | 06-026-5512 | FIRE DEPARTMENT ADDITION           | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| CAPITAL IMPROVEMENTS         | 06-026-5514 | UNBUDGETED PROJECTS                | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| <b>CAPITAL IMPROVEMENTS</b>  |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>  | <b>0.00</b>         | <b>0.00</b>          | <b>0.00</b>         | <b>0.00</b>         | <b>0.00%</b>         | <b>0.00</b>         | <b>0.00%</b>                 |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6301 | TRANS TO WATER                     | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6302 | TRANS TO SEWER                     | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6303 | TRANS TO STREET                    | 1,250,000.00        | 1,250,000.00         | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6304 | TRANS TO DEBT (PRE-FY17)           | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6305 | TRANS TO DEBT - PUBLIC SAFETY      | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 300,000.00          | 300000.00%                   | 160K PSB; 140K support             |
| TRANSFER OUT OF FUNDS        | 06-026-6306 | TRANS TO GENERAL - PROP TAX RELIEF | 1,100,000.00        | 1,100,000.00         | 2,090,000.00        | 2,090,000.00        | 100.00%              | 3,100,000.00        | 48.33%                       | Direct Property Tax Relief         |
| TRANSFER OUT OF FUNDS        | 06-026-6320 | TRANS TO GENERAL - PROJECTS        | 1,750,000.00        | 1,750,000.00         | 2,300,000.00        | 2,300,000.00        | 100.00%              | 0.00                | -100.00%                     |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6321 | TRANS TO STREET - PROP TAX RELIEF  | 500,000.00          | 500,000.00           | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6322 | TRANS TO ECONOMIC DEV              | 350,000.00          | 350,000.00           | 350,000.00          | 350,000.00          | 100.00%              | 350,000.00          | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6323 | TRANS TO TIF4                      | 130,000.00          | 130,000.00           | 0.00                | 0.00                | 0.00%                | 50,000.00           | 50000.00%                    | Public improvements in Trans. Hill |
| TRANSFER OUT OF FUNDS        | 06-026-6324 | TRANS TO RESCUE                    | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6325 | TRANS TO SALES TAX                 | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| TRANSFER OUT OF FUNDS        | 06-026-6326 | TRANS TO INSURANCE                 | 0.00                | 0.00                 | 0.00                | 0.00                | 0.00%                | 35,000.00           | 35000.00%                    | Wellness Program                   |
| TRANSFER OUT OF FUNDS        | 06-026-6328 | TRANS TO GENERAL - LIBRARY LEASE   | 137,380.00          | 137,380.00           | 137,380.00          | 137,380.00          | 100.00%              | 137,380.00          | 0.00%                        |                                    |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>5,217,380.00</b> | <b>5,217,380.00</b>  | <b>4,877,380.00</b> | <b>4,877,380.00</b> | <b>100.00%</b>       | <b>3,972,380.00</b> | <b>-18.56%</b>               |                                    |
| REQUIREMENTS                 | 06-026-9009 | NECESSARY CASH RESERVE             | 2,348,306.26        | 0.00                 | 1,098,216.04        | 0.00                | 0.00%                | 1,079,076.95        | -1.74%                       |                                    |
| <b>REQUIREMENTS</b>          |             | <b>REQUIREMENTS TOTAL</b>          | <b>2,348,306.26</b> | <b>0.00</b>          | <b>1,098,216.04</b> | <b>0.00</b>         | <b>0.00%</b>         | <b>1,079,076.95</b> | <b>-1.74%</b>                |                                    |
|                              |             | <b>TOTAL EXPENSES</b>              | <b>7,895,686.26</b> | <b>5,432,904.32</b>  | <b>6,215,596.04</b> | <b>5,020,327.07</b> | <b>80.77%</b>        | <b>5,291,456.95</b> | <b>-14.87%</b>               |                                    |
|                              |             | <b>CITY SALES TAX TOTAL</b>        | <b>0.00</b>         | <b>6,267,780.81</b>  | <b>0.00</b>         | <b>978,456.95</b>   |                      | <b>0.00</b>         |                              |                                    |

| Category                           | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes            |
|------------------------------------|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|------------------|
| <b>INSURANCE AND WELLNESS FUND</b> |             |                                    |                   |                   |                   |                   |                      |                   |                              |                  |
| BUDGETED CASH                      | 08-998-3101 | CASH                               | 146,604.16        | 7,828.62          | 229,384.19        | 219,586.69        | 95.73%               | 274,003.04        | 19.45%                       |                  |
| BUDGETED CASH                      | 08-998-3250 | INVESTMENTS (UNRESTRICTED)         | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                  |
| <b>BUDGETED CASH</b>               |             | <b>BUDGETED CASH TOTAL</b>         | <b>146,604.16</b> | <b>7,828.62</b>   | <b>229,384.19</b> | <b>219,586.69</b> | <b>95.73%</b>        | <b>274,003.04</b> | <b>19.45%</b>                |                  |
| MISC. REVENUE                      | 08-028-4504 | INTEREST                           | 40.00             | 342.14            | 250.00            | 597.12            | 238.85%              | 500.00            | 100.00%                      |                  |
| MISC. REVENUE                      | 08-028-4560 | HRA CONTRIBUTION                   | 182,600.00        | 129,999.16        | 150,000.00        | 98,100.00         | 65.40%               | 150,000.00        | 0.00%                        |                  |
| MISC. REVENUE                      | 08-028-4580 | DENTAL & VISION INS DEPOSITS       | 72,600.00         | 46,639.56         | 45,000.00         | 43,629.00         | 96.95%               | 45,000.00         | 0.00%                        |                  |
| MISC. REVENUE                      | 08-028-4583 | FLEX PLAN                          | 6,000.00          | 0.00              | 6,000.00          | 0.00              | 0.00%                | 6,000.00          | 0.00%                        |                  |
| MISC. REVENUE                      | 08-028-4584 | COBRA D & V (BL HOUSING)           | 3,000.00          | 2,900.50          | 3,000.00          | 2,223.00          | 74.10%               | 3,000.00          | 0.00%                        |                  |
| TRANSFER IN OF FUNDS               | 08-028-4788 | TRANS FROM SALES TAX               | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 35,000.00         | 35000.00%                    | Wellness Program |
| <b>MISC. REVENUE</b>               |             | <b>MISC. REVENUE TOTAL</b>         | <b>264,240.00</b> | <b>179,881.36</b> | <b>204,250.00</b> | <b>144,549.12</b> | <b>70.77%</b>        | <b>239,500.00</b> | <b>17.26%</b>                |                  |
|                                    |             | <b>TOTAL REVENUE</b>               | <b>410,844.16</b> | <b>187,709.98</b> | <b>433,634.19</b> | <b>364,135.81</b> | <b>83.97%</b>        | <b>513,503.04</b> | <b>18.42%</b>                |                  |
| TRANSFER OUT OF FUNDS              | 08-028-6320 | TRANS TO GENERAL                   | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                  |
| <b>TRANSFER OUT OF FUNDS</b>       |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                  |
| INSURANCE EXPENSE                  | 08-028-5012 | HRA                                | 150,000.00        | 50,381.96         | 150,000.00        | 25,501.42         | 17.00%               | 150,000.00        | 0.00%                        |                  |
| INSURANCE EXPENSE                  | 08-028-5014 | ADMINISTRATION FEES                | 2,500.00          | 0.00              | 2,000.00          | 0.00              | 0.00%                | 2,000.00          | 0.00%                        |                  |
| INSURANCE EXPENSE                  | 08-028-5015 | FLEX PLAN                          | 6,500.00          | 17,363.64         | 10,000.00         | 11,485.88         | 114.86%              | 10,000.00         | 0.00%                        |                  |
| INSURANCE EXPENSE                  | 08-028-5017 | DENTAL INSURANCE                   | 50,000.00         | 44,358.09         | 50,000.00         | 41,914.95         | 83.83%               | 50,000.00         | 0.00%                        |                  |
| INSURANCE EXPENSE                  | 08-028-5018 | V S P (VISION CARE)                | 13,000.00         | 9,414.20          | 13,000.00         | 11,230.52         | 86.39%               | 13,000.00         | 0.00%                        |                  |
| INSURANCE EXPENSE                  | 08-028-5019 | INSURANCE (UHC)                    | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                  |
| INSURANCE EXPENSE                  | 08-028-XXXX | WELLNESS PROGRAM                   | 0.00              | 0.00              | 35,000.00         | 0.00              | 0.00%                | 35,000.00         | 0.00%                        | Wellness Program |
| <b>INSURANCE EXPENSE</b>           |             | <b>INSURANCE EXPENSE TOTAL</b>     | <b>222,000.00</b> | <b>121,517.89</b> | <b>260,000.00</b> | <b>90,132.77</b>  | <b>34.67%</b>        | <b>260,000.00</b> | <b>0.00%</b>                 |                  |
| REQUIREMENTS                       | 08-028-9009 | NECESSARY CASH RESERVE             | 188,844.16        | 0.00              | 173,634.19        | 0.00              | 0.00%                | 253,503.04        | 46.00%                       |                  |
| <b>REQUIREMENTS</b>                |             | <b>REQUIREMENTS TOTAL</b>          | <b>188,844.16</b> | <b>0.00</b>       | <b>173,634.19</b> | <b>0.00</b>       | <b>0.00%</b>         | <b>253,503.04</b> | <b>46.00%</b>                |                  |
|                                    |             | <b>TOTAL EXPENSES</b>              | <b>410,844.16</b> | <b>121,517.89</b> | <b>433,634.19</b> | <b>90,132.77</b>  | <b>20.79%</b>        | <b>513,503.04</b> | <b>18.42%</b>                |                  |
|                                    |             | <b>INSURANCE FUND TOTAL</b>        | <b>0.00</b>       | <b>66,192.09</b>  | <b>0.00</b>       | <b>274,003.04</b> |                      | <b>0.00</b>       |                              |                  |

| Category                                   | ACCOUNT #   | NAME                              | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes   |
|--|-------------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|---|
| <b>WASTEWATER DIVISION ENTERPRISE FUND</b> |             |                                   |                     |                     |                     |                     |                      |                     |                              |   |
| BUDGETED CASH                              | 10-998-3101 | CASH                              | 335,048.65          | 594,784.93          | 666,973.30          | 874,773.95          | 131.16%              | 625,919.98          | -6.16%                       |   |
| BUDGETED CASH                              | 10-998-3250 | INVESTMENTS (UNRESTRICTED)        | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| BUDGETED CASH                              | 10-998-3260 | SEWER BOND RESERVE 2015           | 149,758.00          | 149,757.50          | 149,758.00          | 152,370.50          | 101.74%              | 152,370.50          | 1.74%                        |   |
| BUDGETED CASH                              | 10-998-3262 | SEWER BOND RESERVE 2004           | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| BUDGETED CASH                              | 10-998-3513 | BILLED USER FEES                  | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| <b>BUDGETED CASH</b>                       |             | <b>BUDGETED CASH TOTAL</b>        | <b>484,806.65</b>   | <b>744,542.43</b>   | <b>816,731.30</b>   | <b>1,027,144.45</b> | <b>125.76%</b>       | <b>778,290.48</b>   | <b>-4.71%</b>                |   |
| OPERATING REVENUE                          | 10-100-4010 | USER FEES (SEWER)                 | 1,320,000.00        | 1,278,604.34        | 1,260,000.00        | 1,226,680.28        | 97.36%               | 1,386,000.00        | 10.00%                       | 10% increase each year for 3 years. Rate Study planned for this year. |
| <b>OPERATING REVENUE</b>                   |             | <b>OPERATING REVENUE TOTAL</b>    | <b>1,320,000.00</b> | <b>1,278,604.34</b> | <b>1,260,000.00</b> | <b>1,226,680.28</b> | <b>97.36%</b>        | <b>1,386,000.00</b> | <b>10.00%</b>                | 1,512,000.00<br>1,638,000.00  |
| MISC. REVENUE                              | 10-100-4503 | INTEREST/CD                       | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| MISC. REVENUE                              | 10-100-4504 | INTEREST                          | 4,000.00            | 1,201.39            | 4,000.00            | 1,522.85            | 38.07%               | 3,000.00            | -25.00%                      |   |
| MISC. REVENUE                              | 10-100-4508 | MISC REIMBURSEMENT                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| MISC. REVENUE                              | 10-100-4520 | MISC REVENUE                      | 500.00              | 0.00                | 500.00              | 0.00                | 0.00%                | 0.00                | -100.00%                     |   |
| MISC. REVENUE                              | 10-100-4523 | INSURANCE PROCEEDS                | 0.00                | 0.00                | 0.00                | 163,619.06          | 163619.06%           | 0.00                | 0.00%                        |   |
| MISC. REVENUE                              | 10-100-4539 | REIMBURSED EXPENSE                | 500.00              | 45.00               | 500.00              | 23.70               | 4.74%                | 500.00              | 0.00%                        |   |
| <b>MISC. REVENUE</b>                       |             | <b>MISC. REVENUE TOTAL</b>        | <b>5,000.00</b>     | <b>1,246.39</b>     | <b>5,000.00</b>     | <b>165,165.61</b>   | <b>3303.31%</b>      | <b>3,500.00</b>     | <b>-30.00%</b>               |   |
| DEBT SERVICE                               | 10-100-4601 | WARRANT INCOME                    | 1,500,000.00        | 0.00                | 1,500,000.00        | 0.00                | 0.00%                | 1,800,000.00        | 20.00%                       | 300K Maint.; 1.5M Subdivisions  |
| DEBT SERVICE                               | 10-100-4605 | BOND PROCEEDS                     | 1,350,000.00        | 0.00                | 1,600,000.00        | 0.00                | 0.00%                | 1,600,000.00        | 0.00%                        | South Street Sewer (revenue)  |
| <b>DEBT SERVICE</b>                        |             | <b>DEBT SERVICE TOTAL</b>         | <b>2,850,000.00</b> | <b>0.00</b>         | <b>3,100,000.00</b> | <b>0.00</b>         | <b>0.00%</b>         | <b>3,400,000.00</b> | <b>9.68%</b>                 |   |
| TRANSFER IN OF FUNDS                       | 10-100-4786 | TRANS FROM DEBT SERVICE           | 200,000.00          | 200,000.00          | 1,500,000.00        | 0.00                | 0.00%                | 1,500,000.00        | 0.00%                        | Subdivision construction  |
| TRANSFER IN OF FUNDS                       | 10-100-4787 | TRANS FROM WATER                  | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| TRANSFER IN OF FUNDS                       | 10-100-4788 | TRANS FROM SALES TAX              | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| TRANSFER IN OF FUNDS                       | 10-100-4797 | TRANS FROM TIF4                   | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |   |
| <b>TRANSFER IN OF FUNDS</b>                |             | <b>TRANSFER IN OF FUNDS TOTAL</b> | <b>200,000.00</b>   | <b>200,000.00</b>   | <b>1,500,000.00</b> | <b>0.00</b>         | <b>0.00%</b>         | <b>1,500,000.00</b> | <b>0.00%</b>                 |   |
|  |             | <b>TOTAL REVENUE</b>              | <b>4,859,806.65</b> | <b>2,224,393.16</b> | <b>6,681,731.30</b> | <b>2,418,990.34</b> | <b>36.20%</b>        | <b>7,067,790.48</b> | <b>5.78%</b>                 |   |
| PERSONAL SERVICES                          | 10-100-5001 | SALARIES                          | 445,000.00          | 469,253.68          | 520,000.00          | 454,089.93          | 87.32%               | 628,000.00          | 20.77%                       |   |
| PERSONAL SERVICES                          | 10-100-5002 | FICA - CITY SHARE                 | 35,000.00           | 34,403.12           | 39,780.00           | 33,782.00           | 84.92%               | 48,042.00           | 20.77%                       |   |
| PERSONAL SERVICES                          | 10-100-5003 | WORKMAN'S COMPENSATION            | 5,500.00            | 696.93              | 10,400.00           | 1,247.00            | 11.99%               | 1,500.00            | -85.58%                      |   |
| PERSONAL SERVICES                          | 10-100-5004 | H.A.L. INSURANCE                  | 97,000.00           | 119,943.99          | 151,140.00          | 112,631.05          | 74.52%               | 162,500.00          | 7.52%                        |   |
| PERSONAL SERVICES                          | 10-100-5005 | RETIREMENT - CITY SHARE           | 27,000.00           | 54,289.47           | 36,400.00           | 51,752.96           | 142.18%              | 50,000.00           | 37.36%                       |   |
| PERSONAL SERVICES                          | 10-100-5006 | UNEMPLOYMENT COMP                 | 125.00              | 0.00                | 125.00              | 0.00                | 0.00%                | 125.00              | 0.00%                        |   |
| PERSONAL SERVICES                          | 10-100-5007 | DISABILITY                        | 2,500.00            | 1,835.27            | 2,500.00            | 1,700.00            | 68.00%               | 2,500.00            | 0.00%                        |   |
| PERSONAL SERVICES                          | 10-100-5008 | PENSION ADMINISTRATION            | 500.00              | 154.90              | 500.00              | 200.00              | 40.00%               | 200.00              | -60.00%                      |   |
| <b>PERSONAL SERVICES</b>                   |             | <b>PERSONAL SERVICES TOTAL</b>    | <b>612,625.00</b>   | <b>680,577.36</b>   | <b>760,845.00</b>   | <b>655,402.94</b>   | <b>86.14%</b>        | <b>892,867.00</b>   | <b>17.35%</b>                |   |
| OPERATING EXPENSE                          | 10-100-5209 | BANK FEES                         | 500.00              | 233.81              | 500.00              | 218.12              | 43.62%               | 300.00              | -40.00%                      |   |
| OPERATING EXPENSE                          | 10-100-5210 | LEGAL                             | 6,000.00            | 3,572.72            | 6,000.00            | 1,038.73            | 17.31%               | 4,000.00            | -33.33%                      |   |
| OPERATING EXPENSE                          | 10-100-5211 | AUDITING                          | 13,500.00           | 18,953.25           | 15,500.00           | 15,593.00           | 100.60%              | 16,000.00           | 3.23%                        |   |
| OPERATING EXPENSE                          | 10-100-5212 | ENGINEERING/CONSULTANT            | 10,000.00           | 9,595.14            | 10,000.00           | 4,528.65            | 45.29%               | 60,000.00           | 500.00%                      | 1) Rate Study. 2) Outfall Design Study.                               |
| OPERATING EXPENSE                          | 10-100-5213 | PROFESSIONAL SERVICES             | 20,000.00           | 32,646.46           | 85,000.00           | 86,054.99           | 101.24%              | 10,000.00           | -88.24%                      |   |
| OPERATING EXPENSE                          | 10-100-5215 | EMPLOYEE APPREC/SCHOOLING         | 600.00              | 2,985.01            | 600.00              | 243.39              | 40.57%               | 1,000.00            | 66.67%                       |   |
| OPERATING EXPENSE                          | 10-100-5216 | POSTAGE                           | 7,500.00            | 3,766.33            | 7,500.00            | 2,868.81            | 38.25%               | 4,000.00            | -46.67%                      |   |
| OPERATING EXPENSE                          | 10-100-5217 | PRINTING & PUBLICATION            | 300.00              | 1,948.42            | 300.00              | 465.50              | 155.17%              | 600.00              | 100.00%                      |   |
| OPERATING EXPENSE                          | 10-100-5222 | TRAVEL EXPENSE                    | 5,000.00            | 1,930.05            | 5,000.00            | 2,044.21            | 40.88%               | 5,000.00            | 0.00%                        |   |
| OPERATING EXPENSE                          | 10-100-5223 | TRAINING EXP/CONF REGISTR         | 4,000.00            | 4,411.15            | 5,000.00            | 7,843.01            | 156.86%              | 9,000.00            | 80.00%                       |   |
| OPERATING EXPENSE                          | 10-100-5224 | DUES                              | 500.00              | 8,222.56            | 500.00              | 130.34              | 26.07%               | 500.00              | 0.00%                        |   |
| OPERATING EXPENSE                          | 10-100-5227 | SOFTWARE MAINTENANCE              | 14,000.00           | 20,621.56           | 20,000.00           | 27,981.87           | 139.91%              | 20,000.00           | 0.00%                        |   |
| OPERATING EXPENSE                          | 10-100-5228 | UTILITIES                         | 75,000.00           | 66,792.54           | 75,000.00           | 86,166.71           | 114.89%              | 75,000.00           | 0.00%                        |   |
| OPERATING EXPENSE                          | 10-100-5229 | TELEPHONE                         | 6,000.00            | 3,186.74            | 6,000.00            | 3,173.38            | 52.89%               | 6,000.00            | 0.00%                        |   |
| OPERATING EXPENSE                          | 10-100-5230 | VEHICLE INSURANCE                 | 1,900.00            | 1,641.97            | 1,900.00            | 2,255.00            | 118.68%              | 2,500.00            | 31.58%                       |   |
| OPERATING EXPENSE                          | 10-100-5231 | LIABILITY INSURANCE               | 10,000.00           | 3,718.61            | 5,000.00            | 4,261.00            | 85.22%               | 5,000.00            | 0.00%                        |   |
| OPERATING EXPENSE                          | 10-100-5232 | BLDG & CONTENT INSURANCE          | 20,000.00           | 30,160.50           | 30,000.00           | 34,886.00           | 116.29%              | 35,000.00           | 16.67%                       |   |

| Category                             | ACCOUNT #   | NAME                                       | FY24 Budget         | FY24 Actual       | FY25 Budget         | FY25 Estimate     | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes  |
|--------------------------------------|-------------|--|---------------------|-------------------|---------------------|-------------------|----------------------|---------------------|------------------------------|--|
| OPERATING EXPENSE                    | 10-100-5233 | EMPLOYEE BONDS                             | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5234 | FLOOD INSURANCE                            | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5236 | RADIO MAINTENANCE                          | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5237 | OFFICE EQUIPMENT MAINTENANCE               | 200.00              | 306.50            | 500.00              | 0.00              | 0.00%                | 500.00              | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5239 | MOTORIZED EQUIPMENT MAINT                  | 5,000.00            | 5,903.91          | 5,000.00            | 364.42            | 7.29%                | 5,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5240 | BUILDING MAINTENANCE                       | 10,000.00           | 9,245.23          | 12,000.00           | 28,603.00         | 238.36%              | 20,000.00           | 66.67%                       |  |
| OPERATING EXPENSE                    | 10-100-5245 | MEDICAL SCREENING                          | 300.00              | 515.55            | 300.00              | 385.70            | 128.57%              | 600.00              | 100.00%                      |  |
| OPERATING EXPENSE                    | 10-100-5247 | MAJOR MAINTENANCE                          | 50,000.00           | 10,443.49         | 100,000.00          | 113,400.00        | 113.40%              | 50,000.00           | -50.00%                      | Requested 225K for Jetting and TV sewer mains.         |
| OPERATING EXPENSE                    | 10-100-5248 | MAINTENANCE AGREEMENTS                     | 500.00              | 0.00              | 500.00              | 0.00              | 0.00%                | 500.00              | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5249 | CAR EXPENSE                                | 2,300.00            | 0.00              | 2,300.00            | 0.00              | 0.00%                | 500.00              | -78.26%                      |  |
| OPERATING EXPENSE                    | 10-100-5258 | OTHER OPERATING EXPENSE                    | 0.00                | 71.90             | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5266 | CONTRACT MOWING                            | 2,500.00            | 983.18            | 2,500.00            | 831.25            | 33.25%               | 2,500.00            | 0.00%                        |  |
| OPERATING EXPENSE                    | 10-100-5280 | VEHICLE REPAIR STORM                       | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 1,000.00            | 1000.00%                     |  |
| OPERATING EXPENSE                    | 10-100-5281 | BUILDING REPAIR STORM                      | 0.00                | 1,746.12          | 1,000.00            | 225,000.00        | 22500.00%            | 10,000.00           | 900.00%                      |  |
| <b>OPERATING EXPENSE</b>             |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>265,600.00</b>   | <b>243,602.70</b> | <b>397,900.00</b>   | <b>648,337.08</b> | <b>162.94%</b>       | <b>344,500.00</b>   | <b>-13.42%</b>               |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5359 | OFFICE EQUIPMENT                           | 500.00              | 29.99             | 500.00              | 38.57             | 7.71%                | 7,000.00            | 1300.00%                     |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5360 | OFFICE SUPPLIES                            | 4,000.00            | 2,588.53          | 4,000.00            | 1,730.33          | 43.26%               | 3,000.00            | -25.00%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5361 | JANITORIAL SUPPLIES                        | 500.00              | 476.17            | 500.00              | 98.42             | 19.68%               | 500.00              | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5362 | SHOP SUPPLIES                              | 1,000.00            | 792.64            | 1,000.00            | 200.00            | 20.00%               | 1,000.00            | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5363 | CHEMICALS/SLUDGE DISPOSAL                  | 80,000.00           | 89,557.94         | 80,000.00           | 122,759.00        | 153.45%              | 100,000.00          | 25.00%                       |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5369 | SAFETY EQUIPMENT/TRAINING                  | 8,000.00            | 1,688.28          | 8,000.00            | 1,143.80          | 14.30%               | 4,000.00            | -50.00%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5370 | GAS/OIL/DIESEL                             | 4,000.00            | 3,194.31          | 4,000.00            | 2,793.00          | 69.83%               | 5,000.00            | 25.00%                       |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5371 | UNIFORMS                                   | 700.00              | 5,309.82          | 700.00              | 1,657.18          | 236.74%              | 2,500.00            | 257.14%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5372 | BOOKS & MAPS                               | 1,000.00            | 0.00              | 1,000.00            | 0.00              | 0.00%                | 100.00              | -90.00%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5373 | SMALL TOOLS                                | 900.00              | 440.18            | 900.00              | 23.94             | 2.66%                | 900.00              | 0.00%                        | Requested 15K for Trash Pump; Trailer tools; Quick Saw |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5374 | SAND/GRAVEL/ROCK                           | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 500.00              | 500.00%                      |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5383 | SYSTEM MAINTENANCE                         | 90,000.00           | 81,541.80         | 90,000.00           | 5,640.53          | 6.27%                | 90,000.00           | 0.00%                        |  |
| EXPENDABLE MAT & SUPPLIES            | 10-100-5395 | NON-CAPITAL EQUIPMENT                      | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b> |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>190,600.00</b>   | <b>185,619.66</b> | <b>190,600.00</b>   | <b>136,084.77</b> | <b>71.40%</b>        | <b>214,500.00</b>   | <b>12.54%</b>                |  |
| RENTAL EXPENSE                       | 10-100-5396 | OTHER RENTAL EQUIPMENT                     | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| RENTAL EXPENSE                       | 10-100-5398 | OFFICE EQUIPMENT                           | 1,000.00            | 885.13            | 1,200.00            | 816.62            | 68.05%               | 1,200.00            | 0.00%                        |  |
| <b>RENTAL EXPENSE</b>                |             | <b>RENTAL EXPENSE TOTAL</b>                | <b>1,000.00</b>     | <b>885.13</b>     | <b>1,200.00</b>     | <b>816.62</b>     | <b>68.05%</b>        | <b>1,200.00</b>     | <b>0.00%</b>                 |  |
| OTHER CAPITAL OUTLAY                 | 10-100-5401 | OFFICE EQUIPMENT                           | 2,000.00            | 617.45            | 2,000.00            | 0.00              | 0.00%                | 2,000.00            | 0.00%                        |  |
| OTHER CAPITAL OUTLAY                 | 10-100-5402 | MOTORIZED EQUIPMENT                        | 5,200.00            | 150.00            | 5,200.00            | 0.00              | 0.00%                | 160,000.00          | 2976.92%                     | 150K for Lift pumps; RAS pumps; WAS pumps              |
| OTHER CAPITAL OUTLAY                 | 10-100-5410 | SPECIALIZED EQUIPMENT                      | 0.00                | 0.00              | 100.00              | 0.00              | 0.00%                | 100.00              | 0.00%                        |  |
| OTHER CAPITAL OUTLAY                 | 10-100-5422 | NON-MOTORIZED EQUIP                        | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| <b>OTHER CAPITAL OUTLAY</b>          |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>          | <b>7,200.00</b>     | <b>767.45</b>     | <b>7,300.00</b>     | <b>0.00</b>       | <b>0.00%</b>         | <b>162,100.00</b>   | <b>2120.55%</b>              |  |
| CAPITAL IMPROVEMENTS                 | 10-100-5501 | MOTORIZED EQUIPMENT                        | 50,000.00           | 9,509.80          | 50,000.00           | 0.00              | 0.00%                | 50,000.00           | 0.00%                        | Dump truck   |
| CAPITAL IMPROVEMENTS                 | 10-100-5510 | CONSTRUCTION CONTRACTS                     | 1,500,000.00        | 0.00              | 1,500,000.00        | 0.00              | 0.00%                | 1,500,000.00        | 0.00%                        | South Street Sewer (expense)                           |
| CAPITAL IMPROVEMENTS                 | 10-100-5511 | SEWER DIST CONST                           | 1,502,200.00        | 0.00              | 1,502,200.00        | 0.00              | 0.00%                | 1,502,200.00        | 0.00%                        | For new subdivisions                                   |
| CAPITAL IMPROVEMENTS                 | 10-100-5512 | SEWER CONSTRUCTION                         | 0.00                | 0.00              | 0.00                | 212.80            | 212.80%              | 0.00                | 0.00%                        |  |
| CAPITAL IMPROVEMENTS                 | 10-100-5527 | NON-MOTORIZED EQUIPMENT                    | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 150,000.00          | 150000.00%                   | 130K for Bar Screen Rebuild                            |
| <b>CAPITAL IMPROVEMENTS</b>          |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>          | <b>3,052,200.00</b> | <b>9,509.80</b>   | <b>3,052,200.00</b> | <b>212.80</b>     | <b>0.01%</b>         | <b>3,202,200.00</b> | <b>4.91%</b>                 |  |
| TRANSFER OUT OF FUNDS                | 10-100-6300 | TRANSFER TO OTHER FUNDS                    | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| TRANSFER OUT OF FUNDS                | 10-100-6320 | TRANS TO GENERAL                           | 0.00                | 0.00              | 0.00                | 0.00              | 0.00%                | 0.00                | 0.00%                        |  |
| <b>TRANSFER OUT OF FUNDS</b>         |             | <b>TRANSFER OUT OF FUNDS TOTAL</b>         | <b>0.00</b>         | <b>0.00</b>       | <b>0.00</b>         | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>         | <b>0.00%</b>                 |  |

| Category                | ACCOUNT #   | NAME                           | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes                  |
|-------------------------|-------------|--------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|------------------------|
| DEBT SERVICE            | 10-100-7300 | WARRANT PRINCIPAL PMNT         | 0.00                | 0.00                | 1,500,000.00        | 0.00                | 0.00%                | 1,500,000.00        | 0.00%                        | Short-term (repayment) |
| DEBT SERVICE            | 10-100-7301 | WARRANT INTEREST PMNT          | 0.00                | 0.00                | 150,000.00          | 0.00                | 0.00%                | 150,000.00          | 0.00%                        |                        |
| DEBT SERVICE            | 10-100-7302 | BOND PAYMENT PRINCIPAL         | 122,421.00          | 0.00                | 110,000.00          | 110,000.00          | 100.00%              | 115,000.00          | 4.55%                        |                        |
| DEBT SERVICE            | 10-100-7303 | BOND PAYMENT INTEREST          | 16,109.00           | 947.75              | 30,760.00           | 30,760.00           | 100.00%              | 27,692.50           | -9.97%                       |                        |
| DEBT SERVICE            | 10-100-7304 | BOND ISSUE FEE                 | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                        |
| DEBT SERVICE            | 10-100-7320 | 2012 SE SRF #C317638 PRINCIPAL | 29,827.00           | 45,283.83           | 46,239.79           | 46,239.79           | 100.00%              | 47,215.91           | 2.11%                        |                        |
| DEBT SERVICE            | 10-100-7321 | 2012 SE SRF #C317638 INTEREST  | 29,714.00           | 9,657.99            | 8,702.03            | 8,702.03            | 100.00%              | 7,725.91            | -11.22%                      |                        |
| DEBT SERVICE            | 10-100-7322 | 2012 SE SRF #C317638 ADMIN FEE | 4,599.00            | 4,599.04            | 4,143.83            | 4,143.83            | 100.00%              | 3,679.00            | -11.22%                      | 58620.82               |
| <b>DEBT SERVICE</b>     |             | <b>DEBT SERVICE TOTAL</b>      | <b>202,670.00</b>   | <b>60,488.61</b>    | <b>1,849,845.65</b> | <b>199,845.65</b>   | <b>10.80%</b>        | <b>1,851,313.32</b> | <b>0.08%</b>                 |                        |
| BONDS RESTRICTED        | 10-100-8106 | BOND RESERVE 2004              | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                        |
| BONDS RESTRICTED        | 10-100-8108 | BOND RESERVE 2015              | 149,758.00          | 0.00                | 149,758.00          | 0.00                | 0.00%                | 149,758.00          | 0.00%                        |                        |
| <b>BONDS RESTRICTED</b> |             | <b>BONDS RESTRICTED TOTAL</b>  | <b>149,758.00</b>   | <b>0.00</b>         | <b>149,758.00</b>   | <b>0.00</b>         | <b>0.00%</b>         | <b>149,758.00</b>   | <b>0.00%</b>                 |                        |
| REQUIREMENTS            | 10-100-9009 | NECESSARY CASH RESERVE         | 378,153.65          | 0.00                | 272,082.65          | 0.00                | 0.00%                | 249,352.16          | -8.35%                       |                        |
| <b>REQUIREMENTS</b>     |             | <b>REQUIREMENTS TOTAL</b>      | <b>378,153.65</b>   | <b>0.00</b>         | <b>272,082.65</b>   | <b>0.00</b>         | <b>0.00%</b>         | <b>249,352.16</b>   | <b>-8.35%</b>                |                        |
|                         |             | <b>TOTAL EXPENSES</b>          | <b>4,859,806.65</b> | <b>1,181,450.71</b> | <b>6,681,731.30</b> | <b>1,640,699.86</b> | <b>24.56%</b>        | <b>7,067,790.48</b> | <b>5.78%</b>                 |                        |
|                         |             | <b>WASTEWATER FUND TOTAL</b>   | <b>0.00</b>         | <b>1,042,942.45</b> | <b>0.00</b>         | <b>778,290.48</b>   |                      | <b>0.00</b>         |                              |                        |

| Category                              | ACCOUNT #   | NAME                              | FY24 Budget          | FY24 Actual          | FY25 Budget          | FY25 Estimate        | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes                                       |
|---------------------------------------|-------------|-----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|---|
| <b>WATER DIVISION ENTERPRISE FUND</b> |             |                                   |                      |                      |                      |                      |                      |                      |                              |   |
| BUDGETED CASH                         | 11-998-3101 | CASH                              | 1,977,170.92         | 1,131,795.05         | -1,935,854.68        | -7,009,401.07        | 362.08%              | 1,376,991.43         | -171.13%                     |   |
| BUDGETED CASH                         | 11-998-3250 | INVESTMENTS (UNRESTRICTED)        | 0.00                 | 244,469.16           | 0.00                 | 247,783.03           | 247783.03%           | 248,997.61           | 248997.61%                   |   |
| BUDGETED CASH                         | 11-998-3261 | WATER BOND RESERVE 2010           | 648,672.00           | 648,672.50           | 648,672.50           | 659,992.50           | 101.75%              | 659,992.50           | 1.75%                        |   |
| BUDGETED CASH                         | 11-998-3262 | WATER BOND RESERVE 2016           | 437,262.00           | 437,262.88           | 437,262.88           | 444,893.88           | 101.75%              | 444,893.88           | 1.75%                        |   |
| BUDGETED CASH                         | 11-998-3263 | WATER BOND RESERVE 2017           | 200,000.00           | 200,000.00           | 200,000.00           | 202,109.00           | 101.05%              | 202,109.00           | 1.05%                        |   |
| BUDGETED CASH                         | 11-998-3264 | WATER BOND RESERVE 2012           | 850,000.00           | 850,000.00           | 850,000.00           | 857,974.00           | 100.94%              | 857,974.00           | 0.94%                        |   |
| BUDGETED CASH                         | 11-998-3266 | CARGILL CONTRACT CAPITAL FUND     | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| <b>BUDGETED CASH</b>                  |             | <b>BUDGETED CASH TOTAL</b>        | <b>4,113,104.92</b>  | <b>3,512,199.59</b>  | <b>200,080.70</b>    | <b>-4,596,648.66</b> | <b>-2297.40%</b>     | <b>3,790,958.42</b>  | <b>1794.71%</b>              |   |
| FEDERAL FUNDS                         | 11-110-4226 | FEMA - EDA                        | 1,580,000.00         | 0.00                 | 880,000.00           | 0.00                 | 0.00%                | 880,000.00           | 0.00%                        | For industrial water main                   |
| FEDERAL FUNDS                         | 11-110-4227 | SECURITY GRANT (DHHS)             | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| <b>FEDERAL FUNDS</b>                  |             | <b>FEDERAL FUNDS TOTAL</b>        | <b>1,580,000.00</b>  | <b>0.00</b>          | <b>880,000.00</b>    | <b>0.00</b>          | <b>0.00%</b>         | <b>880,000.00</b>    | <b>0.00%</b>                 |   |
| OPERATING REVENUE                     | 11-110-4010 | USER FEES WATER                   | 10,000,000.00        | 7,814,471.02         | 12,000,000.00        | 8,475,322.59         | 70.63%               | 13,500,000.00        | 12.50%                       | Based on new rate study                     |
| OPERATING REVENUE                     | 11-110-4030 | MERCHANDISE SALES                 | 15,000.00            | 23,024.18            | 15,000.00            | 39,900.00            | 266.00%              | 16,750.00            | 11.67%                       |   |
| OPERATING REVENUE                     | 11-110-4040 | FORFEITED DISCOUNTS               | 15,000.00            | 17,980.33            | 15,000.00            | 13,700.00            | 91.33%               | 15,000.00            | 0.00%                        |   |
| OPERATING REVENUE                     | 11-110-4041 | PAYMENT OF BILLS WRITTEN OFF      | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| OPERATING REVENUE                     | 11-110-4045 | OTHER OPERATING                   | 2,000.00             | 1,800.01             | 2,000.00             | 1,795.50             | 89.78%               | 2,000.00             | 0.00%                        |   |
| <b>OPERATING REVENUE</b>              |             | <b>OPERATING REVENUE TOTAL</b>    | <b>10,032,000.00</b> | <b>7,857,275.54</b>  | <b>12,032,000.00</b> | <b>8,530,718.09</b>  | <b>70.90%</b>        | <b>13,533,750.00</b> | <b>12.48%</b>                |   |
| MISC. REVENUE                         | 11-110-4503 | INTEREST/CD                       | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4504 | INTEREST                          | 6,000.00             | -1,614.97            | 6,000.00             | 5,483.59             | 91.39%               | 6,000.00             | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4508 | MISC REIMBURSEMENT                | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4520 | MISC REVENUE                      | 2,000.00             | 570.00               | 2,000.00             | 0.00                 | 0.00%                | 2,000.00             | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4523 | INSURANCE PROCEEDS                | 0.00                 | 0.00                 | 0.00                 | 34,477.00            | 34477.00%            | 0.00                 | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4528 | REFUND OF NIFA CAP                | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4532 | NEW HOOK UP (RURAL)               | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4533 | REIMBURSEMENT NRD                 | 10,000.00            | 0.00                 | 10,000.00            | 24,255.00            | 242.55%              | 10,000.00            | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4539 | REIMBURSED EXPENSE                | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4546 | NSF CHECK CHARGE                  | 500.00               | 1,400.00             | 500.00               | 1,596.00             | 319.20%              | 500.00               | 0.00%                        |   |
| MISC. REVENUE                         | 11-110-4547 | NDEE LOAN FORGIVENESS             | 1,445.00             | 607,121.08           | 1,445.00             | 0.00                 | 0.00%                | 1,445.00             | 0.00%                        | CJ Review                                   |
| <b>MISC. REVENUE</b>                  |             | <b>MISC. REVENUE TOTAL</b>        | <b>19,945.00</b>     | <b>607,476.11</b>    | <b>19,945.00</b>     | <b>65,811.59</b>     | <b>329.97%</b>       | <b>19,945.00</b>     | <b>0.00%</b>                 |   |
| DEBT SERVICE                          | 11-110-4601 | WARRANT INCOME                    | 950,000.00           | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| DEBT SERVICE                          | 11-110-4605 | BOND PROCEEDS                     | 14,000,000.00        | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 9,100,000.00         | 9100000.00%                  | Tower; Hwy 75 Pump; Black Elk Pumps         |
| DEBT SERVICE                          | 11-110-4606 | 2023 SRF STATE LOAN PROCEEDS      | 0.00                 | 0.00                 | 1,400,000.00         | 0.00                 | 0.00%                | 1,400,000.00         | 0.00%                        | Ind. Water Main - Final year                |
| DEBT SERVICE                          | 11-110-4607 | 2021 SRF STATE LOAN PROCEEDS      | 22,700,000.00        | 5,217,903.00         | 8,150,000.00         | 17,540,699.00        | 215.22%              | 500,000.00           | -93.87%                      | WTP Expansion - Final year                  |
| DEBT SERVICE                          | 11-110-4608 | 2022 SRF FEDERAL LOAN PROCEEDS    | 0.00                 | 15,950,598.00        | 1,000,000.00         | 0.00                 | 0.00%                | 400,000.00           | -60.00%                      | Intake; Equipment; Lime Solids - Final year |
| DEBT SERVICE                          | 11-110-4609 | LOAN FORGIVENESS                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        | Final year to drawdown                      |
| <b>DEBT SERVICE</b>                   |             | <b>DEBT SERVICE TOTAL</b>         | <b>37,650,000.00</b> | <b>21,168,501.00</b> | <b>10,550,000.00</b> | <b>17,540,699.00</b> | <b>166.26%</b>       | <b>11,400,000.00</b> | <b>8.06%</b>                 |   |
| TRANSFER IN OF FUNDS                  | 11-110-4784 | TRANS FROM SEWER                  | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS                  | 11-110-4786 | TRANS FROM DEBT SERVICE           | 100,000.00           | 100,000.00           | 1,100,000.00         | 0.00                 | 0.00%                | 1,100,000.00         | 0.00%                        | If required for new subdivisions            |
| TRANSFER IN OF FUNDS                  | 11-110-4788 | TRANS FROM SALES TAX              | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS                  | 11-110-4789 | TRANS FROM GOVERNMENT (ARPA)      | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER IN OF FUNDS                  | 11-110-4797 | TRANS FROM TIF4                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00%                | 0.00                 | 0.00%                        |   |
| <b>TRANSFER IN OF FUNDS</b>           |             | <b>TRANSFER IN OF FUNDS TOTAL</b> | <b>100,000.00</b>    | <b>100,000.00</b>    | <b>1,100,000.00</b>  | <b>0.00</b>          | <b>0.00%</b>         | <b>1,100,000.00</b>  | <b>0.00%</b>                 |   |
|                                       |             | <b>TOTAL REVENUE</b>              | <b>53,495,049.92</b> | <b>33,245,452.24</b> | <b>24,782,025.70</b> | <b>21,540,580.02</b> | <b>86.92%</b>        | <b>30,724,653.42</b> | <b>23.98%</b>                |   |
| PERSONAL SERVICES                     | 11-110-5001 | SALARIES                          | 1,319,457.00         | 1,388,967.26         | 1,850,000.00         | 1,386,745.78         | 74.96%               | 1,961,000.00         | 6.00%                        |   |
| PERSONAL SERVICES                     | 11-110-5002 | FICA - CITY SHARE                 | 90,000.00            | 99,508.17            | 141,525.00           | 106,185.87           | 75.03%               | 150,016.50           | 6.00%                        |   |
| PERSONAL SERVICES                     | 11-110-5003 | WORKMAN'S COMPENSATION            | 30,000.00            | 38,170.96            | 37,000.00            | 27,654.00            | 74.74%               | 30,000.00            | -18.92%                      |   |
| PERSONAL SERVICES                     | 11-110-5004 | H.A.L. INSURANCE                  | 300,000.00           | 331,497.62           | 432,240.00           | 333,766.16           | 77.22%               | 377,000.00           | -12.78%                      |   |
| PERSONAL SERVICES                     | 11-110-5005 | RETIREMENT - CITY SHARE           | 75,000.00            | 144,399.39           | 129,500.00           | 144,565.68           | 111.63%              | 157,000.00           | 21.24%                       |   |
| PERSONAL SERVICES                     | 11-110-5006 | UNEMPLOYMENT COMP                 | 1,000.00             | -94.13               | 1,000.00             | 0.00                 | 0.00%                | 100.00               | -90.00%                      |   |
| PERSONAL SERVICES                     | 11-110-5007 | DISABILITY                        | 10,000.00            | 6,103.60             | 10,000.00            | 7,813.75             | 78.14%               | 8,000.00             | -20.00%                      |   |

| Category                             | ACCOUNT #   | NAME                                       | FY24 Budget         | FY24 Actual         | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes                              |
|--------------------------------------|-------------|--|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|------------------------------|------------------------------------|
| PERSONAL SERVICES                    | 11-110-5008 | PENSION ADMINISTRATION                     | 1,700.00            | 723.68              | 1,400.00            | 707.00              | 50.50%               | 1,000.00            | -28.57%                      |                                    |
| <b>PERSONAL SERVICES</b>             |             | <b>PERSONAL SERVICES TOTAL</b>             | <b>1,827,157.00</b> | <b>2,009,276.55</b> | <b>2,602,665.00</b> | <b>2,007,438.24</b> | <b>77.13%</b>        | <b>2,684,116.50</b> | <b>3.13%</b>                 |                                    |
| OPERATING EXPENSE                    | 11-110-5209 | BANK FEES                                  | 1,500.00            | 14,934.27           | 1,500.00            | 22,523.55           | 1501.57%             | 20,000.00           | 1233.33%                     |                                    |
| OPERATING EXPENSE                    | 11-110-5210 | LEGAL                                      | 20,000.00           | 14,070.69           | 20,000.00           | 107,920.19          | 539.60%              | 200,000.00          | 900.00%                      | Industrial Main Litigation         |
| OPERATING EXPENSE                    | 11-110-5211 | AUDITING                                   | 18,000.00           | 21,795.30           | 18,000.00           | 17,932.00           | 99.62%               | 18,000.00           | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5212 | ENGINEERING/CONSULTANT                     | 75,000.00           | 35,852.71           | 75,000.00           | 85,399.30           | 113.87%              | 75,000.00           | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5213 | PROFESSIONAL SERVICES                      | 100,000.00          | 51,270.09           | 325,000.00          | 273,865.62          | 84.27%               | 325,000.00          | 0.00%                        | Water tower; Rural water expansion |
| OPERATING EXPENSE                    | 11-110-5215 | EMPLOYEE APPREC/SCHOOLING                  | 750.00              | 613.19              | 750.00              | 3,210.62            | 428.08%              | 1,000.00            | 33.33%                       |                                    |
| OPERATING EXPENSE                    | 11-110-5216 | POSTAGE                                    | 18,000.00           | 13,655.57           | 18,000.00           | 15,154.02           | 84.19%               | 18,000.00           | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5217 | PRINTING & PUBLICATION                     | 5,000.00            | 6,866.27            | 8,000.00            | 2,207.80            | 27.60%               | 8,000.00            | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5222 | TRAVEL EXPENSE                             | 7,500.00            | 4,765.32            | 7,500.00            | 4,851.84            | 64.69%               | 7,500.00            | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5223 | TRAINING EXP/CONF REGISTR                  | 9,000.00            | 12,797.50           | 12,000.00           | 11,919.60           | 99.33%               | 12,000.00           | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5224 | DUES                                       | 5,000.00            | 11,739.09           | 8,000.00            | 1,064.00            | 13.30%               | 8,000.00            | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5227 | SOFTWARE MAINTENANCE                       | 15,000.00           | 42,903.68           | 45,000.00           | 40,964.00           | 91.03%               | 45,000.00           | 0.00%                        | BS&A; PowerDMS (manuals)           |
| OPERATING EXPENSE                    | 11-110-5228 | UTILITIES                                  | 900,000.00          | 863,725.25          | 900,000.00          | 952,258.72          | 105.81%              | 900,000.00          | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5229 | TELEPHONE                                  | 5,000.00            | 5,552.91            | 5,000.00            | 4,942.28            | 98.85%               | 34,000.00           | 580.00%                      | Network changes                    |
| OPERATING EXPENSE                    | 11-110-5230 | VEHICLE INSURANCE                          | 4,000.00            | 6,823.54            | 6,000.00            | 6,394.00            | 106.57%              | 6,500.00            | 8.33%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5231 | LIABILITY INSURANCE                        | 17,500.00           | 18,593.07           | 19,000.00           | 21,306.00           | 112.14%              | 22,000.00           | 15.79%                       |                                    |
| OPERATING EXPENSE                    | 11-110-5232 | BLDG & CONTENT INSURANCE                   | 85,000.00           | 130,453.45          | 85,000.00           | 212,700.00          | 250.24%              | 230,000.00          | 170.59%                      |                                    |
| OPERATING EXPENSE                    | 11-110-5233 | EMPLOYEE BONDS                             | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5234 | FLOOD INSURANCE                            | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5236 | RADIO MAINTENANCE                          | 300.00              | 301.47              | 300.00              | 0.00                | 0.00%                | 300.00              | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5237 | OFFICE EQUIPMENT MAINTENANCE               | 1,000.00            | 914.35              | 1,300.00            | 199.50              | 15.35%               | 1,300.00            | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5239 | MOTORIZED EQUIPMENT MAINT                  | 25,000.00           | 7,999.30            | 20,000.00           | 23,985.22           | 119.93%              | 20,000.00           | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5240 | BUILDING MAINTENANCE                       | 160,000.00          | 156,569.14          | 160,000.00          | 130,000.00          | 81.25%               | 285,000.00          | 78.13%                       |                                    |
| OPERATING EXPENSE                    | 11-110-5245 | MEDICAL SCREENING                          | 1,200.00            | 1,485.10            | 1,200.00            | 40,108.00           | 3342.33%             | 1,800.00            | 50.00%                       | Ben?                               |
| OPERATING EXPENSE                    | 11-110-5247 | MAJOR MAINTENANCE                          | 1,470,000.00        | 269,390.11          | 1,500,000.00        | 353,221.40          | 23.55%               | 505,000.00          | -66.33%                      |                                    |
| OPERATING EXPENSE                    | 11-110-5248 | MAINT-PLANT ELECTRONIC MAINT               | 75,000.00           | 89,646.69           | 75,000.00           | 57,788.50           | 77.05%               | 75,000.00           | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5249 | CAR EXPENSE                                | 8,000.00            | 189.26              | 8,000.00            | 1,666.49            | 20.83%               | 8,000.00            | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5250 | BAD ACCOUNTS                               | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5258 | OTHER OPERATING EXPENSE                    | 8,000.00            | 978.98              | 8,000.00            | 798.00              | 9.98%                | 2,000.00            | -75.00%                      |                                    |
| OPERATING EXPENSE                    | 11-110-5266 | CONTRACT MOWING                            | 9,000.00            | 9,380.36            | 9,000.00            | 6,651.33            | 73.90%               | 9,000.00            | 0.00%                        |                                    |
| OPERATING EXPENSE                    | 11-110-5281 | BUILDING REPAIR STORM                      | 0.00                | 0.00                | 1,000.00            | 0.00                | 0.00%                | 1,000.00            | 0.00%                        |                                    |
| <b>OPERATING EXPENSE</b>             |             | <b>OPERATING EXPENSE TOTAL</b>             | <b>3,043,750.00</b> | <b>1,793,266.66</b> | <b>3,337,550.00</b> | <b>2,399,031.98</b> | <b>71.88%</b>        | <b>2,838,400.00</b> | <b>-14.96%</b>               |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5359 | OFFICE EQUIPMENT                           | 500.00              | 0.00                | 500.00              | 480.13              | 96.03%               | 500.00              | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5360 | OFFICE SUPPLIES                            | 7,500.00            | 4,872.82            | 7,500.00            | 14,410.00           | 192.13%              | 7,500.00            | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5361 | JANITORIAL SUPPLIES                        | 2,500.00            | 1,193.81            | 3,000.00            | 2,424.59            | 80.82%               | 3,000.00            | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5362 | SHOP SUPPLIES                              | 3,500.00            | 23,114.80           | 25,000.00           | 5,430.39            | 21.72%               | 25,000.00           | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5363 | CHEMICALS                                  | 1,500,000.00        | 2,121,317.19        | 2,000,000.00        | 2,000,258.70        | 100.01%              | 2,250,000.00        | 12.50%                       |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5369 | SAFETY EQUIPMENT/TRAINING                  | 10,000.00           | 1,208.12            | 10,000.00           | 1,635.90            | 16.36%               | 10,000.00           | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5370 | GAS/OIL/DIESEL                             | 85,000.00           | 23,728.30           | 85,000.00           | 6,020.91            | 7.08%                | 85,000.00           | 0.00%                        | CJ - why so low?                   |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5371 | UNIFORMS                                   | 3,000.00            | 2,445.02            | 3,000.00            | 10,467.10           | 348.90%              | 3,000.00            | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5372 | BOOKS & MAPS                               | 5,000.00            | 0.00                | 5,000.00            | 0.00                | 0.00%                | 500.00              | -90.00%                      |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5373 | SMALL TOOLS                                | 20,000.00           | 15,816.73           | 20,000.00           | 3,384.85            | 16.92%               | 10,000.00           | -50.00%                      |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5383 | SYSTEM MAINTENANCE                         | 135,000.00          | 181,991.11          | 150,000.00          | 177,467.00          | 118.31%              | 280,000.00          | 86.67%                       |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5386 | SAFETY ITEMS                               | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5388 | MISC PARTS & SERVICE                       | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| EXPENDABLE MAT & SUPPLIES            | 11-110-5395 | NON-CAPITAL EQUIPMENT                      | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 0.00                | 0.00%                        |                                    |
| <b>EXPENDABLE MAT &amp; SUPPLIES</b> |             | <b>EXPENDABLE MAT &amp; SUPPLIES TOTAL</b> | <b>1,772,000.00</b> | <b>2,375,687.90</b> | <b>2,309,000.00</b> | <b>2,221,979.57</b> | <b>96.23%</b>        | <b>2,674,500.00</b> | <b>15.83%</b>                |                                    |
| RENTAL EXPENSE                       | 11-110-5396 | OTHER RENTAL EQUIPMENT                     | 1,500.00            | 4,986.89            | 8,000.00            | 901.74              | 11.27%               | 8,000.00            | 0.00%                        |                                    |
| RENTAL EXPENSE                       | 11-110-5398 | OFFICE EQUIPMENT                           | 5,000.00            | 1,005.40            | 5,000.00            | 816.62              | 16.33%               | 5,000.00            | 0.00%                        |                                    |
| <b>RENTAL EXPENSE</b>                |             | <b>RENTAL EXPENSE TOTAL</b>                | <b>6,500.00</b>     | <b>5,992.29</b>     | <b>13,000.00</b>    | <b>1,718.36</b>     | <b>13.22%</b>        | <b>13,000.00</b>    | <b>0.00%</b>                 |                                    |
| OTHER CAPITAL OUTLAY                 | 11-110-5401 | OFFICE EQUIPMENT                           | 10,000.00           | 6,067.49            | 10,000.00           | 4,881.10            | 48.81%               | 23,000.00           | 130.00%                      | 10K base; 13K Network upgrade      |
| OTHER CAPITAL OUTLAY                 | 11-110-5402 | MOTORIZED EQUIPMENT                        | 110,000.00          | 12,814.06           | 50,000.00           | 3,894.24            | 7.79%                | 50,000.00           | 0.00%                        |                                    |
| OTHER CAPITAL OUTLAY                 | 11-110-5403 | NON-MOTORIZED EQUIPMENT                    | 0.00                | 0.00                | 0.00                | 0.00                | 0.00%                | 24,000.00           | 24000.00%                    | Wheel packer; Breaker; Tamper      |
| OTHER CAPITAL OUTLAY                 | 11-110-5409 | METERS                                     | 50,000.00           | 51,123.21           | 80,000.00           | 41,230.00           | 51.54%               | 80,000.00           | 0.00%                        |                                    |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget          | FY24 Actual          | FY25 Budget         | FY25 Estimate       | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes   |
|------------------------------|-------------|------------------------------------|----------------------|----------------------|---------------------|---------------------|----------------------|----------------------|------------------------------|---|
| OTHER CAPITAL OUTLAY         | 11-110-5410 | SPECIALIZED EQUIPMENT              | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 200,000.00           | 200000.00%                   | SCADA upgrades  |
| OTHER CAPITAL OUTLAY         | 11-110-5415 | EQUIPMENT                          | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 250,000.00           | 250000.00%                   | Air Handling for CH Room  |
| <b>OTHER CAPITAL OUTLAY</b>  |             | <b>OTHER CAPITAL OUTLAY TOTAL</b>  | <b>170,000.00</b>    | <b>70,004.76</b>     | <b>140,000.00</b>   | <b>50,005.34</b>    | <b>35.72%</b>        | <b>627,000.00</b>    | <b>347.86%</b>               |   |
| CAPITAL IMPROVEMENTS         | 11-110-5501 | MOTORIZED EQUIPMENT                | 80,000.00            | 19,616.64            | 300,000.00          | 30,249.52           | 10.08%               | 250,000.00           | -16.67%                      | 175K Dump Truck; 75K Mark's truck (all from water); (Requested 100K Utility Truck and 75K Mini) |
| CAPITAL IMPROVEMENTS         | 11-110-5503 | WATER LINES                        | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| CAPITAL IMPROVEMENTS         | 11-110-5509 | PLANT SECURITY CAMERA              | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 30,000.00            | 30000.00%                    | New cameras at Water Plant  |
| CAPITAL IMPROVEMENTS         | 11-110-5510 | CONSTRUCTION CONTRACTS             | 0.00                 | 177,316.19           | 0.00                | 6,261.64            | 6261.64%             | 0.00                 | 0.00%                        |   |
| CAPITAL IMPROVEMENTS         | 11-110-5511 | WATER DISTRICT CONSTRUCTION        | 950,000.00           | 626.46               | 1,100,000.00        | 71,400.00           | 6.49%                | 1,100,000.00         | 0.00%                        | If required for new subdivisions  |
| CAPITAL IMPROVEMENTS         | 11-110-5512 | WATER CONSTRUCTION                 | 4,000,000.00         | 6,025,533.87         | 0.00                | 762,234.00          | 762234.00%           | 9,100,000.00         | 9100000.00%                  | Tower; Hwy 75 Pump; Black Elk Pumps   |
| CAPITAL IMPROVEMENTS         | 11-110-5513 | LIME SOLIDS PROJECT                | 4,500,000.00         | 3,682,479.63         | 1,000,000.00        | 1,835,000.00        | 183.50%              | 800,000.00           | -20.00%                      | 600K Outfall; 200K Final year of construction   |
| CAPITAL IMPROVEMENTS         | 11-110-5514 | INTAKE PROJECT                     | 1,500,000.00         | 1,608,030.77         | 0.00                | 8,401.00            | 8401.00%             | 0.00                 | 0.00%                        |   |
| CAPITAL IMPROVEMENTS         | 11-110-5515 | MAIN MAINTENANCE                   | 1,300,000.00         | 1,495,398.90         | 1,000,000.00        | 474,100.00          | 47.41%               | 1,000,000.00         | 0.00%                        |   |
| CAPITAL IMPROVEMENTS         | 11-110-5517 | SPECIALIZED EQUIPMENT              | 0.00                 | 0.00                 | 350,000.00          | 127,912.75          | 36.55%               | 350,000.00           | 0.00%                        | Parts/Spare Pump  |
| CAPITAL IMPROVEMENTS         | 11-110-5521 | ARPA FUNDED PROJECTS               | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| CAPITAL IMPROVEMENTS         | 11-110-5527 | NON-MOTORIZED EQUIPMENT            | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| CAPITAL IMPROVEMENTS         | 11-110-5530 | EQUIPMENT REPAIR/REPLACEMENT       | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 500,000.00           | 500000.00%                   | Following HDR facility review   |
| CAPITAL IMPROVEMENTS         | 11-110-5558 | WTP EXPANSION                      | 28,500,000.00        | 14,820,597.01        | 5,000,000.00        | 4,526,760.70        | 90.54%               | 500,000.00           | -90.00%                      | Final year of construction  |
| <b>CAPITAL IMPROVEMENTS</b>  |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>  | <b>40,830,000.00</b> | <b>27,829,599.47</b> | <b>8,750,000.00</b> | <b>7,842,319.61</b> | <b>89.63%</b>        | <b>13,630,000.00</b> | <b>55.77%</b>                |   |
| TRANSFER OUT OF FUNDS        | 11-110-6302 | TRANS TO SEWER                     | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER OUT OF FUNDS        | 11-110-6303 | TRANS TO STREET                    | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER OUT OF FUNDS        | 11-110-6304 | TRANS TO DEBT                      | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER OUT OF FUNDS        | 11-110-6320 | TRANS TO GENERAL                   | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| TRANSFER OUT OF FUNDS        | 11-110-6325 | TRANS TO SALES TAX                 | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>          | <b>0.00</b>          | <b>0.00</b>         | <b>0.00</b>         | <b>0.00%</b>         | <b>0.00</b>          | <b>0.00%</b>                 |   |
| DEBT SERVICE                 | 11-110-7300 | WARRANT PRINCIPAL                  | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| DEBT SERVICE                 | 11-110-7301 | WARRANT INTEREST                   | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| DEBT SERVICE                 | 11-110-7302 | BOND PAYMENT PRINCIPAL             | 1,555,000.00         | 1,555,000.00         | 1,145,000.00        | 1,211,312.50        | 105.79%              | 1,125,000.00         | -1.75%                       |   |
| DEBT SERVICE                 | 11-110-7303 | BOND PAYMENT INTEREST              | 573,490.00           | 804,477.00           | 515,448.75          | 449,136.25          | 87.13%               | 473,901.25           | -8.06%                       |   |
| DEBT SERVICE                 | 11-110-7304 | BOND ISSUE FEE                     | 100,000.00           | 0.00                 | 0.00                | 24,000.00           | 24000.00%            | 20,000.00            | 20000.00%                    |   |
| DEBT SERVICE                 | 11-110-7318 | BOND CAP RESERVATION DEPOSIT       | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        |   |
| DEBT SERVICE                 | 11-110-7320 | 2018 WA SRF #D311619 PRINCIPAL     | 38,113.96            | 38,113.96            | 38,880.05           | 38,880.05           | 100.00%              | 39,661.54            | 2.01%                        |   |
| DEBT SERVICE                 | 11-110-7321 | 2018 WA SRF #D311619 INTEREST      | 26,110.48            | 26,110.48            | 25,344.39           | 25,344.39           | 100.00%              | 24,562.90            | -3.08%                       | Total Annual Payment  |
| DEBT SERVICE                 | 11-110-7322 | 2018 WA SRF #D311619 ADMIN FEE     | 6,527.62             | 6,527.62             | 6,336.10            | 6,336.10            | 100.00%              | 6,140.73             | -3.08%                       | 70365.17  |
| DEBT SERVICE                 | 11-110-7323 | 2010 WA SRF #D311530 PRINCIPAL     | 83,655.01            | 83,655.01            | 85,547.84           | 85,547.84           | 100.00%              | 87,483.50            | 2.26%                        |   |
| DEBT SERVICE                 | 11-110-7324 | 2010 WA SRF #D311530 INTEREST      | 46,481.41            | 46,481.41            | 44,588.58           | 44,588.58           | 100.00%              | 42,652.92            | -4.34%                       |   |
| DEBT SERVICE                 | 11-110-7325 | 2010 WA SRF #D311530 ADMIN FEE     | 20,658.40            | 20,658.40            | 19,817.15           | 19,817.15           | 100.00%              | 18,956.86            | -4.34%                       | 149093.28   |
| DEBT SERVICE                 | 11-110-7326 | 2021 WA SRF #D311647 PRINCIPAL     | 261,433.44           | 124,180.90           | 248,361.80          | 437,926.18          | 176.33%              | 437,926.18           | 76.33%                       | 437926.18   |
| DEBT SERVICE                 | 11-110-7327 | 2021 WA SRF #D311647 INTEREST      | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        | Zero Interest   |
| DEBT SERVICE                 | 11-110-7328 | 2021 WA SRF #D311647 ADMIN FEE     | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        | Zero Admin Fee  |
| DEBT SERVICE                 | 11-110-7329 | 2023 BANS PRINCIPAL                | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        | Zero Principal  |
| DEBT SERVICE                 | 11-110-7330 | 2023 BANS INTEREST                 | 628,638.89           | 628,638.88           | 610,000.00          | 610,000.00          | 100.00%              | 610,000.00           | 0.00%                        |   |
| DEBT SERVICE                 | 11-110-7331 | 2023 BANS ADMIN FEE                | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 0.00                 | 0.00%                        | Zero Admin Fee  |
| DEBT SERVICE                 | 11-110-7332 | 2023A SRF #D311682 PRINCIPAL       | 0.00                 | 0.00                 | 0.00                | 0.00                | 0.00%                | 547,785.22           | 547785.22%                   | Zero Principal First Payment  |
| DEBT SERVICE                 | 11-110-7333 | 2023A SRF #D311682 INTEREST        | 0.00                 | 51,719.48            | 71,012.50           | 134,724.09          | 189.72%              | 177,062.58           | 149.34%                      |   |
| DEBT SERVICE                 | 11-110-7334 | 2023A SRF #D311682 ADMIN FEE       | 0.00                 | 51,719.48            | 71,012.50           | 134,724.09          | 189.72%              | 177,062.58           | 149.34%                      | 901910.38   |
| DEBT SERVICE                 | 11-110-7335 | 2023B SRF #D311704 PRINCIPAL       | 35,965.00            | 0.00                 | 0.00                | 0.00                | 0.00%                | 17,728.48            | 17728.48%                    | Zero Principal First Payment  |
| DEBT SERVICE                 | 11-110-7336 | 2023B SRF #D311704 INTEREST        | 5,813.00             | 0.00                 | 8,000.00            | 4,791.28            | 59.89%               | 5,730.44             | -28.37%                      | Zero Admin Fee  |
| DEBT SERVICE                 | 11-110-7337 | 2023B SRF #D311704 ADMIN FEE       | 5,813.00             | 0.00                 | 8,000.00            | 0.00                | 0.00%                | 0.00                 | -100.00%                     | Zero Admin Fee  |
| <b>DEBT SERVICE</b>          |             | <b>DEBT SERVICE TOTAL</b>          | <b>3,387,700.21</b>  | <b>3,437,282.62</b>  | <b>2,897,349.66</b> | <b>3,227,128.50</b> | <b>111.38%</b>       | <b>3,811,655.18</b>  | <b>31.56%</b>                |   |

| Category                | ACCOUNT #   | NAME                          | FY24 Budget          | FY24 Actual          | FY25 Budget          | FY25 Estimate        | % Estimate vs Budget | FY26 Budget          | % Change FY26 vs FY25 Budget | Notes             |
|-------------------------|-------------|-------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|-------------------|
| BONDS RESTRICTED        | 11-110-8109 | BOND RESERVE 2012             | 850,000.00           | 0.00                 | 850,000.00           | 0.00                 | 0.00%                | 850,000.00           | 0.00%                        |                   |
| BONDS RESTRICTED        | 11-110-8110 | BOND RESERVE (2010)           | 650,000.00           | 0.00                 | 648,672.50           | 0.00                 | 0.00%                | 648,672.50           | 0.00%                        |                   |
| BONDS RESTRICTED        | 11-110-8111 | BOND RESERVE (2016)           | 437,262.00           | 0.00                 | 437,262.88           | 0.00                 | 0.00%                | 437,262.88           | 0.00%                        |                   |
| BONDS RESTRICTED        | 11-110-8112 | BOND RESERVE 2017             | 200,000.00           | 0.00                 | 200,000.00           | 0.00                 | 0.00%                | 200,000.00           | 0.00%                        |                   |
| <b>BONDS RESTRICTED</b> |             | <b>BONDS RESTRICTED TOTAL</b> | <b>2,137,262.00</b>  | <b>0.00</b>          | <b>2,135,935.38</b>  | <b>0.00</b>          | <b>0.00%</b>         | <b>2,135,935.38</b>  | <b>0.00%</b>                 | <b>2413966.99</b> |
| REQUIREMENTS            | 11-110-9009 | NECESSARY CASH RESERVE        | 1,187,468.01         | 0.00                 | 2,596,525.66         | 0.00                 | 0.00%                | 2,310,046.36         | -11.03%                      |                   |
| <b>REQUIREMENTS</b>     |             | <b>REQUIREMENTS TOTAL</b>     | <b>1,187,468.01</b>  | <b>0.00</b>          | <b>2,596,525.66</b>  | <b>0.00</b>          | <b>0.00%</b>         | <b>2,310,046.36</b>  | <b>-11.03%</b>               |                   |
|                         |             | <b>TOTAL EXPENSES</b>         | <b>54,361,837.22</b> | <b>37,521,110.25</b> | <b>24,782,025.70</b> | <b>17,749,621.60</b> | <b>71.62%</b>        | <b>30,724,653.42</b> | <b>23.98%</b>                |                   |
|                         |             | <b>WATER FUND TOTAL</b>       | <b>-866,787.30</b>   | <b>-4,275,658.01</b> | <b>0.00</b>          | <b>3,790,958.42</b>  |                      | <b>0.00</b>          |                              |                   |

| Category                         | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes   |
|----------------------------------|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|---|
| <b>HOTEL OCCUPATION TAX FUND</b> |             |                                    |                   |                   |                   |                   |                      |                   |                              |   |
| BUDGETED CASH                    | 14-998-3101 | CASH                               | 211,251.78        | 263,714.26        | 211,956.76        | 236,398.09        | 111.53%              | 122,270.98        | -42.31%                      |   |
| <b>BUDGETED CASH</b>             |             | <b>BUDGETED CASH TOTAL</b>         | <b>211,251.78</b> | <b>263,714.26</b> | <b>211,956.76</b> | <b>236,398.09</b> | <b>111.53%</b>       | <b>122,270.98</b> | <b>-42.31%</b>               |   |
| LICENSE & PERMITS                | 14-140-4111 | OCCUPATION TAX                     | 140,000.00        | 190,040.13        | 160,000.00        | 139,930.79        | 87.46%               | 140,000.00        | -12.50%                      |   |
| <b>LICENSE &amp; PERMITS</b>     |             | <b>LICENSE &amp; PERMITS TOTAL</b> | <b>140,000.00</b> | <b>190,040.13</b> | <b>160,000.00</b> | <b>139,930.79</b> | <b>87.46%</b>        | <b>140,000.00</b> | <b>-12.50%</b>               |   |
| MISC. REVENUE                    | 14-140-4504 | INTEREST                           | 500.00            | 390.63            | 500.00            | 471.60            | 94.32%               | 500.00            | 0.00%                        |   |
| <b>MISC. REVENUE</b>             |             | <b>MISC. REVENUE TOTAL</b>         | <b>500.00</b>     | <b>390.63</b>     | <b>500.00</b>     | <b>471.60</b>     | <b>94.32%</b>        | <b>500.00</b>     | <b>0.00%</b>                 |   |
|                                  |             | <b>TOTAL REVENUE</b>               | <b>351,751.78</b> | <b>454,145.02</b> | <b>372,456.76</b> | <b>376,800.48</b> | <b>101.17%</b>       | <b>262,770.98</b> | <b>-29.45%</b>               |   |
| OPERATING EXPENSE                | 14-140-5267 | TOURISM & COMMUNITY BETTERMENT     | 130,000.00        | 26,730.73         | 70,000.00         | 24,529.50         | 35.04%               | 25,000.00         | -64.29%                      | Projects  |
| <b>OPERATING EXPENSE</b>         |             | <b>OPERATING EXPENSE TOTAL</b>     | <b>130,000.00</b> | <b>26,730.73</b>  | <b>70,000.00</b>  | <b>24,529.50</b>  | <b>35.04%</b>        | <b>25,000.00</b>  | <b>-64.29%</b>               |   |
| CAPITAL IMPROVEMENTS             | 14-140-5521 | OTHER CAPITAL OUTLAY               | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| <b>CAPITAL IMPROVEMENTS</b>      |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>  | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |   |
| TRANSFER OUT OF FUNDS            | 14-140-6303 | TRANS TO STREET                    | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 40,000.00         | 40000.00%                    | Holiday Lights  |
| TRANSFER OUT OF FUNDS            | 14-140-6320 | TRANS TO GENERAL                   | 120,000.00        | 120,000.00        | 230,000.00        | 230,000.00        | 100.00%              | 120,000.00        | -47.83%                      | 30K Chamber Agreement; 15K Marketing; 75K Prop Tax Relief |
| <b>TRANSFER OUT OF FUNDS</b>     |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>120,000.00</b> | <b>120,000.00</b> | <b>230,000.00</b> | <b>230,000.00</b> | <b>100.00%</b>       | <b>160,000.00</b> | <b>-30.43%</b>               |   |
| REQUIREMENTS                     | 14-140-9009 | NECESSARY CASH RESERVE             | 101,751.78        | 0.00              | 72,456.76         | 0.00              | 0.00%                | 77,770.98         | 7.33%                        |   |
| <b>REQUIREMENTS</b>              |             | <b>REQUIREMENTS TOTAL</b>          | <b>101,751.78</b> | <b>0.00</b>       | <b>72,456.76</b>  | <b>0.00</b>       | <b>0.00%</b>         | <b>77,770.98</b>  | <b>7.33%</b>                 |   |
|                                  |             | <b>TOTAL EXPENSES</b>              | <b>351,751.78</b> | <b>146,730.73</b> | <b>372,456.76</b> | <b>254,529.50</b> | <b>68.34%</b>        | <b>262,770.98</b> | <b>-29.45%</b>               |   |
|                                  |             | <b>OCCUPATION TAX TOTAL</b>        | <b>0.00</b>       | <b>307,414.29</b> | <b>0.00</b>       | <b>122,270.98</b> |                      | <b>0.00</b>       |                              |   |

| Category                    | ACCOUNT #   | NAME                              | FY24 Budget       | FY24 Actual       | FY25 Budget      | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes         |
|-----------------------------|-------------|-----------------------------------|-------------------|-------------------|------------------|-------------------|----------------------|-------------------|------------------------------|---------------|
| <b>DONATIONS FUND</b>       |             |                                   |                   |                   |                  |                   |                      |                   |                              |               |
| BUDGETED CASH               | 16-998-3100 | UNCOMMITTED CASH                  | 4,175.02          | 4,428.58          | 4,895.02         | 5,559.05          | 113.57%              | 6,067.72          | 23.96%                       |               |
| BUDGETED CASH               | 16-998-3103 | POLICE DONATED CASH               | 2,317.25          | 2,112.25          | 4,317.25         | 3,312.25          | 76.72%               | 43,912.25         | 917.13%                      |               |
| BUDGETED CASH               | 16-998-3107 | ANIMAL CONTROL DONATED CASH       | 7,827.55          | 7,827.55          | 7,827.55         | 7,827.55          | 100.00%              | 7,827.55          | 0.00%                        |               |
| BUDGETED CASH               | 16-998-3108 | LIBRARY DONATED CASH              | 14,993.63         | 16,198.17         | 12,205.13        | 15,281.51         | 125.21%              | 59,672.48         | 388.91%                      |               |
| BUDGETED CASH               | 16-998-3110 | PARK DONATED CASH                 | 4,812.14          | 26,219.44         | 6,812.14         | 52,219.44         | 766.56%              | 27,734.38         | 307.13%                      |               |
| BUDGETED CASH               | 16-998-3114 | EMPLOYEE APPRECIATION DONATED     | 202.51            | 602.31            | 2,477.25         | 1,572.71          | 63.49%               | 2,950.60          | 19.11%                       |               |
| BUDGETED CASH               | 16-998-3122 | VETERANS TRIBUTE PLAZA DONATE     | 225.00            | 2,850.72          | -225.00          | 1,131.03          | -502.68%             | 1,015.63          | -551.39%                     |               |
| BUDGETED CASH               | 16-998-3125 | POLICE FEDERAL FORFEITURES        | 665.80            | 665.84            | 665.80           | 0.00              | 0.00%                | 0.00              | -100.00%                     |               |
| BUDGETED CASH               | 16-998-3126 | POLICE FED FORFEITURES 415        | 0.00              | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00              | 0.00%                        |               |
| BUDGETED CASH               | 16-998-3128 | SKATEBOARD PARK                   | 3,326.51          | 3,526.51          | 3,336.51         | 3,536.51          | 105.99%              | 3,536.51          | 5.99%                        |               |
| BUDGETED CASH               | 16-998-3130 | RECYCLE                           | 0.00              | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00              | 0.00%                        |               |
| BUDGETED CASH               | 16-998-3131 | FIREWORKS                         | 0.00              | 5,740.16          | 0.00             | 5,790.16          | 5790.16%             | 5,790.16          | 5790.16%                     |               |
| BUDGETED CASH               | 16-998-3132 | K-9                               | 13,440.05         | 13,440.05         | 13,440.05        | 13,440.05         | 100.00%              | 13,440.05         | 0.00%                        |               |
| BUDGETED CASH               | 16-998-3133 | GENERATIONS PARK                  | 119,000.00        | 134,000.00        | 0.00             | 326,535.00        | 326535.00%           | 0.00              | 0.00%                        |               |
| BUDGETED CASH               | 16-998-3134 | FIRE DEPARTMENT                   | 0.00              | 100.00            | 0.00             | 250.00            | 250.00%              | 10,850.00         | 10850.00%                    |               |
| <b>BUDGETED CASH</b>        |             | <b>BUDGETED CASH TOTAL</b>        | <b>170,985.46</b> | <b>217,711.58</b> | <b>55,751.70</b> | <b>436,455.26</b> | <b>782.86%</b>       | <b>182,797.33</b> | <b>227.88%</b>               |               |
| MISC. REVENUE               | 16-160-4504 | INTEREST                          | 200.00            | 928.42            | 360.00           | 642.67            | 178.52%              | 600.00            | 66.67%                       |               |
| <b>MISC. REVENUE</b>        |             | <b>MISC. REVENUE TOTAL</b>        | <b>200.00</b>     | <b>928.42</b>     | <b>360.00</b>    | <b>642.67</b>     | <b>178.52%</b>       | <b>600.00</b>     | <b>66.67%</b>                |               |
| DONATIONS                   | 16-160-4680 | UNCOMMITTED CASH                  | 100.00            | 717.33            | 100.00           | 0.00              | 0.00%                | 100.00            | 0.00%                        |               |
| DONATIONS                   | 16-160-4681 | ANIMAL SHELTER                    | 100.00            | 0.00              | 100.00           | 0.00              | 0.00%                | 100.00            | 0.00%                        |               |
| DONATIONS                   | 16-160-4682 | POLICE                            | 1,000.00          | 1,200.00          | 1,000.00         | 40,600.00         | 4060.00%             | 1,000.00          | 0.00%                        |               |
| DONATIONS                   | 16-160-4684 | LIBRARY                           | 1,000.00          | 1,182.31          | 1,000.00         | 44,390.97         | 4439.10%             | 1,000.00          | 0.00%                        |               |
| DONATIONS                   | 16-160-4686 | PARK                              | 100.00            | 33,679.65         | 100.00           | 0.00              | 0.00%                | 100.00            | 0.00%                        |               |
| DONATIONS                   | 16-160-4687 | EMPLOYEE APPRECIATION             | 5,000.00          | 6,050.00          | 5,000.00         | 6,700.00          | 134.00%              | 6,500.00          | 30.00%                       |               |
| DONATIONS                   | 16-160-4688 | POLICE FEDERAL FORFEITURES        | 0.00              | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00              | 0.00%                        |               |
| DONATIONS                   | 16-160-4689 | VETERANS TRIBUTE PLAZA            | 1,000.00          | 98,570.44         | 1,000.00         | 1,250.00          | 125.00%              | 1,000.00          | 0.00%                        |               |
| DONATIONS                   | 16-160-4692 | SKATEBOARD PARK                   | 100.00            | 10.00             | 100.00           | 0.00              | 0.00%                | 100.00            | 0.00%                        |               |
| DONATIONS                   | 16-160-4693 | POLICE FEDERAL FORFEITURES HSI    | 0.00              | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00              | 0.00%                        |               |
| DONATIONS                   | 16-160-4694 | K-9                               | 100.00            | 0.00              | 100.00           | 0.00              | 0.00%                | 0.00              | -100.00%                     |               |
| DONATIONS                   | 16-160-4697 | FIREWORKS                         | 2,000.00          | 50.00             | 2,000.00         | 0.00              | 0.00%                | 1,000.00          | -50.00%                      |               |
| DONATIONS                   | 16-160-4698 | GENERATIONS PARK                  | 10,000.00         | 192,535.00        | 100.00           | 85,000.00         | 85000.00%            | 0.00              | -100.00%                     | FY25 Transfer |
| DONATIONS                   | 16-160-4699 | FIRE DEPARTMENT                   | 0.00              | 150.00            | 100.00           | 10,600.00         | 10600.00%            | 100.00            | 0.00%                        |               |
| <b>DONATIONS</b>            |             | <b>DONATIONS TOTAL</b>            | <b>20,500.00</b>  | <b>334,144.73</b> | <b>10,700.00</b> | <b>188,540.97</b> | <b>1762.07%</b>      | <b>11,000.00</b>  | <b>2.80%</b>                 |               |
| TRANSFER IN OF FUNDS        | 16-160-4782 | TRANS FROM KENO                   | 0.00              | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00              | 0.00%                        |               |
| <b>TRANSFER IN OF FUNDS</b> |             | <b>TRANSFER IN OF FUNDS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>      | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |               |
|                             |             | <b>TOTAL REVENUE</b>              | <b>191,685.46</b> | <b>552,784.73</b> | <b>66,811.70</b> | <b>625,638.90</b> | <b>936.42%</b>       | <b>194,397.33</b> | <b>190.96%</b>               |               |

| Category                     | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget        | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes |
|------------------------------|-------------|------------------------------------|-------------------|-------------------|--------------------|-------------------|----------------------|-------------------|------------------------------|-------|
| OPERATING EXPENSE            | 16-160-5210 | UNCOMMITTED CASH                   | 4,475.02          | 0.00              | 4,475.02           | 134.00            | 2.99%                | 100.00            | -97.77%                      |       |
| OPERATING EXPENSE            | 16-160-5214 | ANIMAL CONTROL                     | 7,927.55          | 0.00              | 7,927.55           | 0.00              | 0.00%                | 100.00            | -98.74%                      |       |
| OPERATING EXPENSE            | 16-160-5218 | POLICE                             | 3,317.25          | 0.00              | 3,317.25           | 0.00              | 0.00%                | 1,000.00          | -69.85%                      |       |
| OPERATING EXPENSE            | 16-160-5222 | LIBRARY                            | 15,993.63         | 2,098.97          | 15,993.63          | 0.00              | 0.00%                | 1,000.00          | -93.75%                      |       |
| OPERATING EXPENSE            | 16-160-5226 | PARK                               | 4,912.14          | 7,679.65          | 4,912.14           | 24,485.06         | 498.46%              | 100.00            | -97.96%                      |       |
| OPERATING EXPENSE            | 16-160-5230 | EMPLOYEE APPRECIATION              | 5,202.51          | 5,079.60          | 5,202.51           | 5,322.11          | 102.30%              | 6,500.00          | 24.94%                       |       |
| OPERATING EXPENSE            | 16-160-5234 | VETERANS TRIBUTE PLAZA             | 1,225.00          | 100,290.13        | 1,225.00           | 1,365.40          | 111.46%              | 1,000.00          | -18.37%                      |       |
| OPERATING EXPENSE            | 16-160-5238 | POLICE FEDERAL FORFEITURES         | 665.80            | 665.80            | 665.80             | 0.00              | 0.00%                | 0.00              | -100.00%                     |       |
| OPERATING EXPENSE            | 16-160-5242 | SKATEBOARD PARK                    | 3,426.51          | 0.00              | 3,426.51           | 0.00              | 0.00%                | 100.00            | -97.08%                      |       |
| OPERATING EXPENSE            | 16-160-5246 | POLICE FEDERAL FORFEITURES HSI     | 0.00              | 0.00              | 0.00               | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| OPERATING EXPENSE            | 16-160-5250 | K-9                                | 13,540.05         | 0.00              | 13,540.05          | 0.00              | 0.00%                | 0.00              | -100.00%                     |       |
| OPERATING EXPENSE            | 16-160-5254 | FIREWORKS                          | 2,000.00          | 0.00              | 2,000.00           | 0.00              | 0.00%                | 1,000.00          | -50.00%                      |       |
| OPERATING EXPENSE            | 16-160-5255 | GENERATIONS PARK                   | 129,000.00        | 0.00              | 129,000.00         | 411,535.00        | 319.02%              | 0.00              | -100.00%                     |       |
| OPERATING EXPENSE            | 16-160-5256 | FIRE DEPARTMENT                    | 0.00              | 0.00              | 0.00               | 0.00              | 0.00%                | 100.00            | 100.00%                      |       |
| <b>OPERATING EXPENSE</b>     |             | <b>OPERATING EXPENSE TOTAL</b>     | <b>191,685.46</b> | <b>115,814.15</b> | <b>191,685.46</b>  | <b>442,841.57</b> | <b>231.03%</b>       | <b>11,000.00</b>  | <b>-94.26%</b>               |       |
| TRANSFER OUT OF FUNDS        | 16-160-6320 | TRANS TO GENERAL                   | 0.00              | 0.00              | 0.00               | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>TRANSFER OUT OF FUNDS</b> |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>        | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |       |
| REQUIREMENTS                 | 16-160-9009 | NECESSARY CASH RESERVE             | 0.00              | 0.00              | 0.00               | 0.00              | 0.00%                | 0.00              | 0.00%                        |       |
| <b>REQUIREMENTS</b>          |             | <b>REQUIREMENTS TOTAL</b>          | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>        | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |       |
|                              |             | <b>TOTAL EXPENSES</b>              | <b>191,685.46</b> | <b>115,814.15</b> | <b>191,685.46</b>  | <b>442,841.57</b> | <b>231.03%</b>       | <b>11,000.00</b>  | <b>-94.26%</b>               |       |
|                              |             | <b>DONATED FUNDS TOTAL</b>         | <b>0.00</b>       | <b>436,970.58</b> | <b>-124,873.76</b> | <b>182,797.33</b> |                      | <b>183,397.33</b> |                              |       |

| Category                                 | ACCOUNT #   | NAME                              | FY24 Budget         | FY24 Actual       | FY25 Budget       | FY25 Estimate       | % Estimate vs Budget | FY26 Budget         | % Change FY26 vs FY25 Budget | Notes  |
|--|-------------|-----------------------------------|---------------------|-------------------|-------------------|---------------------|----------------------|---------------------|------------------------------|--|
| <b>ECONOMIC DEVELOPMENT (LB840) FUND</b> |             |                                   |                     |                   |                   |                     |                      |                     |                              |  |
| BUDGETED CASH                            | 20-998-3101 | CASH                              | 685,850.86          | 435,674.02        | 533,099.62        | 1,029,159.94        | 193.05%              | 631,921.42          | 18.54%                       |  |
| BUDGETED CASH                            | 20-998-310X | RESERVED FOR APPROVED PROJECTS    | 0.00                | 0.00              | 0.00              | 0.00                | 0.00%                | 2,670,000.00        | 2670000.00%                  | 2M NDED Grant; 300K Blair Crossing; 250K Design Plastics; 120K Tofu Group Social House |
| <b>BUDGETED CASH</b>                     |             | <b>BUDGETED CASH TOTAL</b>        | <b>685,850.86</b>   | <b>435,674.02</b> | <b>533,099.62</b> | <b>1,029,159.94</b> | <b>193.05%</b>       | <b>3,301,921.42</b> | <b>519.38%</b>               |  |
| MISC. REVENUE                            | 20-200-4504 | INTEREST                          | 1,000.00            | 1,454.83          | 1,000.00          | 4,761.48            | 476.15%              | 1,000.00            | 0.00%                        |  |
| MISC. REVENUE                            | 20-200-4512 | SALE OF LAND (REIMB)              | 40,000.00           | 69,000.00         | 0.00              | 33,000.00           | 33000.00%            | 0.00                | 0.00%                        |  |
| MISC. REVENUE                            | 20-200-4520 | MISC REVENUE                      | 0.00                | 0.00              | 0.00              | 2,000,000.00        | 2000000.00%          | 0.00                | 0.00%                        | FY25 NDED Grant for Dana Village   |
| <b>MISC. REVENUE</b>                     |             | <b>MISC. REVENUE TOTAL</b>        | <b>41,000.00</b>    | <b>70,454.83</b>  | <b>1,000.00</b>   | <b>2,037,761.48</b> | <b>203776.15%</b>    | <b>1,000.00</b>     | <b>0.00%</b>                 |  |
| DEBT SERVICE                             | 20-200-4609 | LOAN REPAYMENT                    | 7,142.00            | 22,585.52         | 7,142.00          | 0.00                | 0.00%                | 7,142.00            | 0.00%                        |  |
| <b>DEBT SERVICE</b>                      |             | <b>DEBT SERVICE TOTAL</b>         | <b>7,142.00</b>     | <b>22,585.52</b>  | <b>7,142.00</b>   | <b>0.00</b>         | <b>0.00%</b>         | <b>7,142.00</b>     | <b>0.00%</b>                 |  |
| TRANSFER IN OF FUNDS                     | 20-200-4788 | TRANS FROM SALES TAX              | 350,000.00          | 350,000.00        | 350,000.00        | 350,000.00          | 100.00%              | 350,000.00          | 0.00%                        |  |
| <b>TRANSFER IN OF FUNDS</b>              |             | <b>TRANSFER IN OF FUNDS TOTAL</b> | <b>350,000.00</b>   | <b>350,000.00</b> | <b>350,000.00</b> | <b>350,000.00</b>   | <b>100.00%</b>       | <b>350,000.00</b>   | <b>0.00%</b>                 |  |
|  |             | <b>TOTAL REVENUE</b>              | <b>1,083,992.86</b> | <b>878,714.37</b> | <b>891,241.62</b> | <b>3,416,921.42</b> | <b>383.39%</b>       | <b>3,660,063.42</b> | <b>310.67%</b>               |  |
| OPERATING EXPENSE                        | 20-200-5222 | TRAVEL EXPENSE                    | 5,000.00            | 0.00              | 5,000.00          | 0.00                | 0.00%                | 5,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                        | 20-200-5257 | MISC EXPENSE                      | 0.00                | 0.00              | 3,000.00          | 0.00                | 0.00%                | 3,000.00            | 0.00%                        |  |
| OPERATING EXPENSE                        | 20-200-6605 | NOVOZYMES                         | 0.00                | 0.00              | 0.00              | 0.00                | 0.00%                | 0.00                | 0.00%                        |  |
| OPERATING EXPENSE                        | 20-200-6616 | GATEWAY CONTRACT                  | 100,000.00          | 100,000.00        | 100,000.00        | 100,000.00          | 100.00%              | 120,000.00          | 20.00%                       |  |
| OPERATING EXPENSE                        | 20-200-6617 | 840 PROJECTS                      | 750,000.00          | 0.00              | 383,241.62        | 15,000.00           | 3.91%                | 460,000.00          | 20.03%                       | FY25 15K Prairie Star Botanicals   |
| OPERATING EXPENSE                        | 20-200-6618 | 840 PROJECTS: WORKFORCE HOUSING   | 100,000.00          | 0.00              | 300,000.00        | 0.00                | 0.00%                | 300,000.00          | 0.00%                        |  |
| OPERATING EXPENSE                        | 20-200-6620 | RESERVED FOR APPROVED PROJECTS    | 0.00                | 0.00              | 0.00              | 0.00                | 0.00%                | 2,670,000.00        | 2670000.00%                  | 2M NDED Grant; 300K Blair Crossing; 250K Design Plastics; 120K Tofu Group Social House |
| <b>OPERATING EXPENSE</b>                 |             | <b>OPERATING EXPENSE TOTAL</b>    | <b>955,000.00</b>   | <b>100,000.00</b> | <b>791,241.62</b> | <b>115,000.00</b>   | <b>14.53%</b>        | <b>3,558,000.00</b> | <b>349.67%</b>               |  |
| REQUIREMENTS                             | 20-200-9009 | NECESSARY CASH RESERVE            | 128,992.86          | 0.00              | 100,000.00        | 0.00                | 0.00%                | 102,063.42          | 2.06%                        |  |
| <b>REQUIREMENTS</b>                      |             | <b>REQUIREMENTS TOTAL</b>         | <b>128,992.86</b>   | <b>0.00</b>       | <b>100,000.00</b> | <b>0.00</b>         | <b>0.00%</b>         | <b>102,063.42</b>   | <b>2.06%</b>                 |  |
|  |             | <b>TOTAL EXPENSES</b>             | <b>1,083,992.86</b> | <b>100,000.00</b> | <b>891,241.62</b> | <b>115,000.00</b>   | <b>12.90%</b>        | <b>3,660,063.42</b> | <b>310.67%</b>               |  |
|  |             | <b>ECON DEV (840) TOTAL</b>       | <b>0.00</b>         | <b>778,714.37</b> | <b>0.00</b>       | <b>3,301,921.42</b> |                      | <b>0.00</b>         |                              |  |

| Category                        | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                                   |
|---------------------------------|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|---|
| <b>KENO OCCUPATION TAX FUND</b> |             |                                    |                   |                   |                   |                   |                      |                   |                              |   |
| BUDGETED CASH                   | 22-998-3101 | CASH                               | 103,822.57        | 224,917.26        | 174,269.48        | 194,957.71        | 111.87%              | 299,468.91        | 71.84%                       |   |
| BUDGETED CASH                   | 22-998-3250 | INVESTMENTS (UNRESTRICTED)         | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| <b>BUDGETED CASH</b>            |             | <b>BUDGETED CASH TOTAL</b>         | <b>103,822.57</b> | <b>224,917.26</b> | <b>174,269.48</b> | <b>194,957.71</b> | <b>111.87%</b>       | <b>299,468.91</b> | <b>71.84%</b>                |   |
| KENO                            | 22-220-4011 | KENO RECEIPTS                      | 120,000.00        | 109,747.08        | 120,000.00        | 130,290.00        | 108.58%              | 120,000.00        | 0.00%                        |   |
| <b>KENO</b>                     |             | <b>KENO TOTAL</b>                  | <b>120,000.00</b> | <b>109,747.08</b> | <b>120,000.00</b> | <b>130,290.00</b> | <b>108.58%</b>       | <b>120,000.00</b> | <b>0.00%</b>                 |   |
| MISC. REVENUE                   | 22-220-4504 | INTEREST                           | 100.00            | 225.19            | 100.00            | 184.80            | 184.80%              | 100.00            | 0.00%                        |   |
| <b>MISC. REVENUE</b>            |             | <b>MISC. REVENUE TOTAL</b>         | <b>100.00</b>     | <b>225.19</b>     | <b>100.00</b>     | <b>184.80</b>     | <b>184.80%</b>       | <b>100.00</b>     | <b>0.00%</b>                 |   |
|                                 |             | <b>TOTAL REVENUE</b>               | <b>223,922.57</b> | <b>334,889.53</b> | <b>294,369.48</b> | <b>325,432.51</b> | <b>110.55%</b>       | <b>419,568.91</b> | <b>42.53%</b>                |   |
| OPERATING EXPENSE               | 22-220-5211 | AUDITING                           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| OPERATING EXPENSE               | 22-220-6701 | COMMUNITY BETTERMENT PROJECT       | 60,000.00         | 15,662.98         | 60,000.00         | 0.00              | 0.00%                | 100,000.00        | 66.67%                       | Community Betterment Projects           |
| OPERATING EXPENSE               | 22-220-6702 | PAYMENT OF STATE TAX               | 30,000.00         | 22,780.00         | 25,000.00         | 25,863.60         | 103.45%              | 25,000.00         | 0.00%                        |   |
| OPERATING EXPENSE               | 22-220-6703 | STATE LICENSE FEE                  | 150.00            | 100.00            | 150.00            | 100.00            | 66.67%               | 150.00            | 0.00%                        |   |
| OPERATING EXPENSE               | 22-220-6704 | PAYMENT TO DEBT SERVICE            | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| OPERATING EXPENSE               | 22-220-6705 | MISC EXPENSE                       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| OPERATING EXPENSE               | 22-220-6706 | CARRYOVER PROJECTS/COMM BETTER     | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| <b>OPERATING EXPENSE</b>        |             | <b>OPERATING EXPENSE TOTAL</b>     | <b>90,150.00</b>  | <b>38,542.98</b>  | <b>85,150.00</b>  | <b>25,963.60</b>  | <b>30.49%</b>        | <b>125,150.00</b> | <b>46.98%</b>                |   |
| TRANSFER OUT OF FUNDS           | 22-220-6303 | TRANS TO STREET                    | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| TRANSFER OUT OF FUNDS           | 22-220-6304 | TRANS TO DEBT                      | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| TRANSFER OUT OF FUNDS           | 22-220-6320 | TRANS TO GENERAL                   | 100,000.00        | 100,000.00        | 200,000.00        | 0.00              | 0.00%                | 150,000.00        | -25.00%                      | 115K Prop Tax Relief; 35K Senior Center |
| TRANSFER OUT OF FUNDS           | 22-220-6324 | TRANS TO RESCUE                    | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |   |
| <b>TRANSFER OUT OF FUNDS</b>    |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>100,000.00</b> | <b>100,000.00</b> | <b>200,000.00</b> | <b>0.00</b>       | <b>0.00%</b>         | <b>150,000.00</b> | <b>-25.00%</b>               |   |
| REQUIREMENTS                    | 22-220-9009 | NECESSARY CASH RESERVE             | 33,772.57         | 0.00              | 9,219.48          | 0.00              | 0.00%                | 144,418.91        | 1466.45%                     |   |
| <b>REQUIREMENTS</b>             |             | <b>REQUIREMENTS TOTAL</b>          | <b>33,772.57</b>  | <b>0.00</b>       | <b>9,219.48</b>   | <b>0.00</b>       | <b>0.00%</b>         | <b>144,418.91</b> | <b>1466.45%</b>              |   |
|                                 |             | <b>TOTAL EXPENSES</b>              | <b>223,922.57</b> | <b>138,542.98</b> | <b>294,369.48</b> | <b>25,963.60</b>  | <b>8.82%</b>         | <b>419,568.91</b> | <b>42.53%</b>                |   |
|                                 |             | <b>KENO FUND TOTAL</b>             | <b>0.00</b>       | <b>196,346.55</b> | <b>0.00</b>       | <b>299,468.91</b> |                      | <b>0.00</b>       |                              |   |

| Category                            | ACCOUNT #   | NAME                              | FY24 Budget      | FY24 Actual       | FY25 Budget      | FY25 Estimate     | % Estimate vs Budget | FY26 Budget      | % Change FY26 vs FY25 Budget | Notes |
|-------------------------------------|-------------|-----------------------------------|------------------|-------------------|------------------|-------------------|----------------------|------------------|------------------------------|-------|
| <b>TIF3 (WOODHOUSE) DEVELOPMENT</b> |             |                                   |                  |                   |                  |                   |                      |                  |                              |       |
| BUDGETED CASH                       | 24-998-3101 | CASH                              | 0.00             | 65,020.05         | 36,824.77        | 107,046.43        | 290.69%              | 17,371.76        | -52.83%                      |       |
| BUDGETED CASH                       | 24-998-3252 | INVESTMENT BOND RESERVE           | 0.00             | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00             | 0.00%                        |       |
| BUDGETED CASH                       | 24-998-3258 | FUTURE BOND/INTEREST PAYMENT      | 0.00             | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00             | 0.00%                        |       |
| <b>BUDGETED CASH</b>                |             | <b>BUDGETED CASH TOTAL</b>        | <b>0.00</b>      | <b>65,020.05</b>  | <b>36,824.77</b> | <b>107,046.43</b> | <b>290.69%</b>       | <b>17,371.76</b> | <b>-52.83%</b>               |       |
| OTHER LOCAL TAX                     | 24-240-4104 | PROPERTY TAX CREDIT               | 0.00             | 2,803.06          | 3,000.00         | 8,459.96          | 282.00%              | 3,000.00         | 0.00%                        |       |
| OTHER LOCAL TAX                     | 24-240-4105 | HOMESTEAD EXEMPTION               | 0.00             | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OTHER LOCAL TAX</b>              |             | <b>OTHER LOCAL TAX TOTAL</b>      | <b>0.00</b>      | <b>2,803.06</b>   | <b>3,000.00</b>  | <b>8,459.96</b>   | <b>282.00%</b>       | <b>3,000.00</b>  | <b>0.00%</b>                 |       |
| MISC. REVENUE                       | 24-240-4115 | RECEIPTS COUNTY TREASURER         | 51,200.00        | 39,619.52         | 51,200.00        | 28,533.04         | 55.73%               | 30,000.00        | -41.41%                      |       |
| MISC. REVENUE                       | 24-240-4504 | INTEREST                          | 0.00             | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00             | 0.00%                        |       |
| <b>MISC. REVENUE</b>                |             | <b>MISC. REVENUE TOTAL</b>        | <b>51,200.00</b> | <b>39,619.52</b>  | <b>51,200.00</b> | <b>28,533.04</b>  | <b>55.73%</b>        | <b>30,000.00</b> | <b>-41.41%</b>               |       |
| TRANSFER IN OF FUNDS                | 24-240-4788 | TRANS FROM SALES TAX              | 0.00             | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00             | 0.00%                        |       |
| <b>TRANSFER IN OF FUNDS</b>         |             | <b>TRANSFER IN OF FUNDS TOTAL</b> | <b>0.00</b>      | <b>0.00</b>       | <b>0.00</b>      | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>      | <b>0.00%</b>                 |       |
|                                     |             | <b>TOTAL REVENUE</b>              | <b>51,200.00</b> | <b>107,442.63</b> | <b>91,024.77</b> | <b>144,039.43</b> | <b>158.24%</b>       | <b>50,371.76</b> | <b>-44.66%</b>               |       |
| OPERATING EXPENSE                   | 24-240-5262 | COUNTY TREASURER COMMISSIONS      | 510.00           | 396.20            | 510.00           | 142.67            | 27.97%               | 510.00           | 0.00%                        |       |
| OPERATING EXPENSE                   | 24-240-6618 | TIF PROJECTS                      | 0.00             | 0.00              | 0.00             | 0.00              | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OPERATING EXPENSE</b>            |             | <b>OPERATING EXPENSE TOTAL</b>    | <b>510.00</b>    | <b>396.20</b>     | <b>510.00</b>    | <b>142.67</b>     | <b>27.97%</b>        | <b>510.00</b>    | <b>0.00%</b>                 |       |
| DEBT SERVICE                        | 24-240-7302 | BOND PAYMENT PRINCIPAL            | 46,100.00        | 0.00              | 46,100.00        | 115,250.00        | 250.00%              | 36,880.00        | -20.00%                      |       |
| DEBT SERVICE                        | 24-240-7303 | BOND PAYMENT INTEREST             | 4,510.00         | 0.00              | 4,510.00         | 11,275.00         | 250.00%              | 3,608.00         | -20.00%                      |       |
| <b>DEBT SERVICE</b>                 |             | <b>DEBT SERVICE TOTAL</b>         | <b>50,610.00</b> | <b>0.00</b>       | <b>50,610.00</b> | <b>126,525.00</b> | <b>250.00%</b>       | <b>40,488.00</b> | <b>-20.00%</b>               |       |
| REQUIREMENTS                        | 24-240-9009 | NECESSARY CASH RESERVE            | 80.00            | 0.00              | 39,904.77        | 0.00              | 0.00%                | 9,373.76         | -76.51%                      |       |
| <b>REQUIREMENTS</b>                 |             | <b>REQUIREMENTS TOTAL</b>         | <b>80.00</b>     | <b>0.00</b>       | <b>39,904.77</b> | <b>0.00</b>       | <b>0.00%</b>         | <b>9,373.76</b>  | <b>-76.51%</b>               |       |
|                                     |             | <b>TOTAL EXPENSES</b>             | <b>51,200.00</b> | <b>396.20</b>     | <b>91,024.77</b> | <b>126,667.67</b> | <b>139.16%</b>       | <b>50,371.76</b> | <b>-44.66%</b>               |       |
|                                     |             | <b>TIF3 (WOODHOUSE) TOTAL</b>     | <b>0.00</b>      | <b>107,046.43</b> | <b>0.00</b>      | <b>17,371.76</b>  |                      | <b>0.00</b>      |                              |       |

| Category                              | ACCOUNT #   | NAME                               | FY24 Budget       | FY24 Actual       | FY25 Budget       | FY25 Estimate     | % Estimate vs Budget | FY26 Budget       | % Change FY26 vs FY25 Budget | Notes                   |
|---------------------------------------|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------------------|-------------------------|
| <b>TIF4 (TRANS HILLS) DEVELOPMENT</b> |             |                                    |                   |                   |                   |                   |                      |                   |                              |                         |
| BUDGETED CASH                         | 25-998-3101 | CASH                               | 20,316.21         | -55,155.48        | 124,759.91        | 158,882.35        | 127.35%              | 92,637.98         | -25.75%                      |                         |
| BUDGETED CASH                         | 25-998-3252 | INVESTMENT BOND RESERVE            | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| BUDGETED CASH                         | 25-998-3258 | FUTURE BOND/INTEREST PAYMENT       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>BUDGETED CASH</b>                  |             | <b>BUDGETED CASH TOTAL</b>         | <b>20,316.21</b>  | <b>-55,155.48</b> | <b>124,759.91</b> | <b>158,882.35</b> | <b>127.35%</b>       | <b>92,637.98</b>  | <b>-25.75%</b>               |                         |
| OTHER LOCAL TAX                       | 25-250-4104 | PROPERTY TAX CREDIT                | 0.00              | 9,369.50          | 8,000.00          | 31,208.00         | 390.10%              | 8,000.00          | 0.00%                        |                         |
| OTHER LOCAL TAX                       | 25-250-4105 | HOMESTEAD EXEMPTION                | 0.00              | 6,077.20          | 6,000.00          | 5,616.00          | 93.60%               | 6,000.00          | 0.00%                        |                         |
| <b>OTHER LOCAL TAX</b>                |             | <b>OTHER LOCAL TAX TOTAL</b>       | <b>0.00</b>       | <b>15,446.70</b>  | <b>14,000.00</b>  | <b>36,824.00</b>  | <b>263.03%</b>       | <b>14,000.00</b>  | <b>0.00%</b>                 |                         |
| MISC. REVENUE                         | 25-250-4115 | RECEIPTS COUNTY TREASURER          | 45,000.00         | 126,176.94        | 90,000.00         | 84,092.00         | 93.44%               | 90,000.00         | 0.00%                        |                         |
| MISC. REVENUE                         | 25-250-4504 | INTEREST                           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| MISC. REVENUE                         | 25-250-4605 | BOND PROCEEDS                      | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>MISC. REVENUE</b>                  |             | <b>MISC. REVENUE TOTAL</b>         | <b>45,000.00</b>  | <b>126,176.94</b> | <b>90,000.00</b>  | <b>84,092.00</b>  | <b>93.44%</b>        | <b>90,000.00</b>  | <b>0.00%</b>                 |                         |
| DEBT SERVICE                          | 25-250-4601 | WARRANT INCOME                     | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>DEBT SERVICE</b>                   |             | <b>DEBT SERVICE TOTAL</b>          | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                         |
| TRANSFER IN OF FUNDS                  | 25-250-4788 | TRANS FROM SALES TAX               | 130,000.00        | 130,000.00        | 0.00              | 0.00              | 0.00%                | 50,000.00         | 50000.00%                    | For public improvements |
| <b>TRANSFER IN OF FUNDS</b>           |             | <b>TRANSFER IN OF FUNDS TOTAL</b>  | <b>130,000.00</b> | <b>130,000.00</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>50,000.00</b>  | <b>50000.00%</b>             |                         |
|                                       |             | <b>TOTAL REVENUE</b>               | <b>195,316.21</b> | <b>216,468.16</b> | <b>228,759.91</b> | <b>279,798.35</b> | <b>122.31%</b>       | <b>246,637.98</b> | <b>7.82%</b>                 |                         |
| OPERATING EXPENSE                     | 25-250-5262 | COUNTY TREASURER COMMISSIONS       | 400.00            | 1,322.51          | 400.00            | 897.07            | 224.27%              | 400.00            | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6618 | TIF PROJECTS                       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6622 | DEMO OMAHA VILLAGE                 | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6623 | DEMO ELKHORN & ARGO HALLS          | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6624 | ASBESTOS REMOVAL                   | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6626 | GRADING                            | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6628 | GAS LINE RELOCATE                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6630 | ELECTRIC HOOKUPS                   | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6632 | STREET LIGHTS (LED)                | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| OPERATING EXPENSE                     | 25-250-6634 | OTHER (MISC)                       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>OPERATING EXPENSE</b>              |             | <b>OPERATING EXPENSE TOTAL</b>     | <b>400.00</b>     | <b>1,322.51</b>   | <b>400.00</b>     | <b>897.07</b>     | <b>224.27%</b>       | <b>400.00</b>     | <b>0.00%</b>                 |                         |
| CAPITAL IMPROVEMENTS                  | 25-250-5521 | OTHER IMPROVEMENTS                 | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>CAPITAL IMPROVEMENTS</b>           |             | <b>CAPITAL IMPROVEMENTS TOTAL</b>  | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                         |
| TRANSFER OUT OF FUNDS                 | 25-250-6303 | TRANS TO STREET                    | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>TRANSFER OUT OF FUNDS</b>          |             | <b>TRANSFER OUT OF FUNDS TOTAL</b> | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>       | <b>0.00%</b>         | <b>0.00</b>       | <b>0.00%</b>                 |                         |
| DEBT SERVICE                          | 25-250-7302 | BOND PAYMENT PRINCIPAL             | 110,858.60        | 110,868.66        | 116,050.49        | 116,068.58        | 100.02%              | 121,273.34        | 4.50%                        |                         |
| DEBT SERVICE                          | 25-250-7303 | BOND PAYMENT INTEREST              | 75,224.69         | 75,394.64         | 70,212.81         | 70,194.72         | 99.97%               | 64,989.96         | -7.44%                       |                         |
| DEBT SERVICE                          | 25-250-7304 | BOND ISSUE FEE                     | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| DEBT SERVICE                          | 25-250-7307 | WARRANT PRINCIPAL                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| DEBT SERVICE                          | 25-250-7308 | WARRANT PAYMENT INTEREST           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%                | 0.00              | 0.00%                        |                         |
| <b>DEBT SERVICE</b>                   |             | <b>DEBT SERVICE TOTAL</b>          | <b>186,083.29</b> | <b>186,263.30</b> | <b>186,263.30</b> | <b>186,263.30</b> | <b>100.00%</b>       | <b>186,263.30</b> | <b>0.00%</b>                 |                         |
| REQUIREMENTS                          | 25-250-9009 | NECESSARY CASH RESERVE             | 8,832.92          | 0.00              | 42,096.61         | 0.00              | 0.00%                | 59,974.68         | 42.47%                       |                         |
| <b>REQUIREMENTS</b>                   |             | <b>REQUIREMENTS TOTAL</b>          | <b>8,832.92</b>   | <b>0.00</b>       | <b>42,096.61</b>  | <b>0.00</b>       | <b>0.00%</b>         | <b>59,974.68</b>  | <b>42.47%</b>                |                         |
|                                       |             | <b>TOTAL EXPENSES</b>              | <b>195,316.21</b> | <b>187,585.81</b> | <b>228,759.91</b> | <b>187,160.37</b> | <b>81.82%</b>        | <b>246,637.98</b> | <b>7.82%</b>                 |                         |
|                                       |             | <b>TIF4 (TRANS HILLS) TOTAL</b>    | <b>0.00</b>       | <b>28,882.35</b>  | <b>0.00</b>       | <b>92,637.98</b>  |                      | <b>0.00</b>       |                              |                         |

| Category                              | ACCOUNT #   | NAME                            | FY24 Budget      | FY24 Actual      | FY25 Budget      | FY25 Estimate    | % Estimate vs Budget | FY26 Budget      | % Change FY26 vs FY25 Budget | Notes |
|---------------------------------------|-------------|---------------------------------|------------------|------------------|------------------|------------------|----------------------|------------------|------------------------------|-------|
| <b>TIFS (HOLIDAY INN) DEVELOPMENT</b> |             |                                 |                  |                  |                  |                  |                      |                  |                              |       |
| BUDGETED CASH                         | 26-998-3101 | CASH                            | 8,281.52         | 1,708.60         | 4,780.39         | 37,216.18        | 778.52%              | 24,264.19        | 407.58%                      |       |
| BUDGETED CASH                         | 26-998-3252 | INVESTMENT BOND RESERVE         | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| BUDGETED CASH                         | 26-998-3258 | FUTURE BOND/INTEREST PAYMENT    | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>BUDGETED CASH</b>                  |             | <b>BUDGETED CASH TOTAL</b>      | <b>8,281.52</b>  | <b>1,708.60</b>  | <b>4,780.39</b>  | <b>37,216.18</b> | <b>778.52%</b>       | <b>24,264.19</b> | <b>407.58%</b>               |       |
| OTHER LOCAL TAX                       | 26-260-4104 | PROPERTY TAX CREDIT             | 0.00             | 4,636.00         | 2,000.00         | 13,991.92        | 699.60%              | 2,000.00         | 0.00%                        |       |
| OTHER LOCAL TAX                       | 26-260-4105 | HOMESTEAD EXEMPTION             | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OTHER LOCAL TAX</b>                |             | <b>OTHER LOCAL TAX TOTAL</b>    | <b>0.00</b>      | <b>4,636.00</b>  | <b>2,000.00</b>  | <b>13,991.92</b> | <b>699.60%</b>       | <b>2,000.00</b>  | <b>0.00%</b>                 |       |
| MISC. REVENUE                         | 26-260-4115 | RECEIPTS COUNTY TREASURER       | 30,000.00        | 65,526.84        | 30,000.00        | 41,292.04        | 137.64%              | 40,000.00        | 33.33%                       |       |
| MISC. REVENUE                         | 26-260-4504 | INTEREST                        | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| MISC. REVENUE                         | 26-260-4605 | BOND PROCEEDS                   | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| MISC. REVENUE                         | 26-260-4611 | PROCEEDS FROM DEVELOPER         | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>MISC. REVENUE</b>                  |             | <b>MISC. REVENUE TOTAL</b>      | <b>30,000.00</b> | <b>65,526.84</b> | <b>30,000.00</b> | <b>41,292.04</b> | <b>137.64%</b>       | <b>40,000.00</b> | <b>33.33%</b>                |       |
|                                       |             | <b>TOTAL REVENUE</b>            | <b>38,281.52</b> | <b>71,871.44</b> | <b>36,780.39</b> | <b>92,500.14</b> | <b>251.49%</b>       | <b>66,264.19</b> | <b>80.16%</b>                |       |
| OPERATING EXPENSE                     | 26-260-5262 | COUNTY TREASURER COMMISSIONS    | 420.00           | 655.26           | 420.00           | 235.95           | 56.18%               | 420.00           | 0.00%                        |       |
| OPERATING EXPENSE                     | 26-260-6610 | LEGAL                           | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| OPERATING EXPENSE                     | 26-260-6618 | TIF PROJECTS                    | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| OPERATING EXPENSE                     | 26-260-6634 | OTHER (MISC)                    | 0.00             | 0.00             | 0.00             | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OPERATING EXPENSE</b>              |             | <b>OPERATING EXPENSE TOTAL</b>  | <b>420.00</b>    | <b>655.26</b>    | <b>420.00</b>    | <b>235.95</b>    | <b>56.18%</b>        | <b>420.00</b>    | <b>0.00%</b>                 |       |
| DEBT SERVICE                          | 26-260-7302 | BOND PAYMENT PRINCIPAL          | 12,000.00        | 9,380.39         | 12,000.00        | 19,237.27        | 160.31%              | 15,000.00        | 25.00%                       |       |
| DEBT SERVICE                          | 26-260-7303 | BOND PAYMENT INTEREST           | 23,000.00        | 24,619.61        | 23,000.00        | 48,762.73        | 212.01%              | 40,000.00        | 73.91%                       |       |
| <b>DEBT SERVICE</b>                   |             | <b>DEBT SERVICE TOTAL</b>       | <b>35,000.00</b> | <b>34,000.00</b> | <b>35,000.00</b> | <b>68,000.00</b> | <b>194.29%</b>       | <b>55,000.00</b> | <b>57.14%</b>                |       |
| REQUIREMENTS                          | 26-260-9009 | NECESSARY CASH RESERVE          | 2,861.52         | 0.00             | 1,360.39         | 0.00             | 0.00%                | 10,844.19        | 697.14%                      |       |
| <b>REQUIREMENTS</b>                   |             | <b>REQUIREMENTS TOTAL</b>       | <b>2,861.52</b>  | <b>0.00</b>      | <b>1,360.39</b>  | <b>0.00</b>      | <b>0.00%</b>         | <b>10,844.19</b> | <b>697.14%</b>               |       |
|                                       |             | <b>TOTAL EXPENSES</b>           | <b>38,281.52</b> | <b>34,655.26</b> | <b>36,780.39</b> | <b>68,235.95</b> | <b>185.52%</b>       | <b>66,264.19</b> | <b>80.16%</b>                |       |
|                                       |             | <b>TIFS (HOLIDAY INN) TOTAL</b> | <b>0.00</b>      | <b>37,216.18</b> | <b>0.00</b>      | <b>24,264.19</b> |                      | <b>0.00</b>      |                              |       |

| Category                                    | ACCOUNT #   | NAME                                  | FY24 Budget     | FY24 Actual | FY25 Budget | FY25 Estimate   | % Estimate vs Budget | FY26 Budget      | % Change FY26 vs FY25 Budget | Notes |
|---|-------------|---------------------------------------|-----------------|-------------|-------------|-----------------|----------------------|------------------|------------------------------|-------|
| <b>TIF6 (KJK INVEST WEHRLI) DEVELOPMENT</b> |             |                                       |                 |             |             |                 |                      |                  |                              |       |
| BUDGETED CASH                               | 28-998-3101 | CASH                                  | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 9,320.12         | 9320.12%                     |       |
| BUDGETED CASH                               | 28-998-3252 | INVESTMENT BOND RESERVE               | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| BUDGETED CASH                               | 28-998-3258 | FUTURE BOND/INTEREST PAYMENT          | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| <b>BUDGETED CASH</b>                        |             | <b>BUDGETED CASH TOTAL</b>            | <b>0.00</b>     | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00%</b>         | <b>9,320.12</b>  | <b>9320.12%</b>              |       |
| OTHER LOCAL TAX                             | 28-280-4104 | PROPERTY TAX CREDIT                   | 0.00            | 0.00        | 0.00        | 1,114.16        | 1114.16%             | 1,000.00         | 1000.00%                     |       |
| OTHER LOCAL TAX                             | 28-280-4105 | HOMESTEAD EXEMPTION                   | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OTHER LOCAL TAX</b>                      |             | <b>OTHER LOCAL TAX TOTAL</b>          | <b>0.00</b>     | <b>0.00</b> | <b>0.00</b> | <b>1,114.16</b> | <b>1114.16%</b>      | <b>1,000.00</b>  | <b>1000.00%</b>              |       |
| MISC. REVENUE                               | 28-280-4115 | RECEIPTS COUNTY TREASURER             | 0.00            | 0.00        | 0.00        | 8,288.84        | 8288.84%             | 8,000.00         | 8000.00%                     |       |
| MISC. REVENUE                               | 28-280-4504 | INTEREST                              | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| MISC. REVENUE                               | 28-280-4605 | BOND PROCEEDS                         | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| MISC. REVENUE                               | 28-280-4611 | PROCEEDS FROM DEVELOPER               | 6,000.00        | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| <b>MISC. REVENUE</b>                        |             | <b>MISC. REVENUE TOTAL</b>            | <b>6,000.00</b> | <b>0.00</b> | <b>0.00</b> | <b>8,288.84</b> | <b>8288.84%</b>      | <b>8,000.00</b>  | <b>8000.00%</b>              |       |
|   |             | <b>TOTAL REVENUE</b>                  | <b>6,000.00</b> | <b>0.00</b> | <b>0.00</b> | <b>9,403.00</b> | <b>9403.00%</b>      | <b>18,320.12</b> | <b>18320.12%</b>             |       |
| OPERATING EXPENSE                           | 28-280-5262 | COUNTY TREASURER COMMISSIONS          | 0.00            | 0.00        | 0.00        | 82.88           | 82.88%               | 50.00            | 50.00%                       |       |
| OPERATING EXPENSE                           | 28-280-6610 | LEGAL                                 | 6,000.00        | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| OPERATING EXPENSE                           | 28-280-6618 | TIF PROJECTS                          | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| OPERATING EXPENSE                           | 28-280-6634 | OTHER (MISC)                          | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OPERATING EXPENSE</b>                    |             | <b>OPERATING EXPENSE TOTAL</b>        | <b>6,000.00</b> | <b>0.00</b> | <b>0.00</b> | <b>82.88</b>    | <b>82.88%</b>        | <b>50.00</b>     | <b>50.00%</b>                |       |
| DEBT SERVICE                                | 28-280-7302 | BOND PAYMENT PRINCIPAL                | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 10,000.00        | 10000.00%                    |       |
| DEBT SERVICE                                | 28-280-7303 | BOND PAYMENT INTEREST                 | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 1,000.00         | 1000.00%                     |       |
| <b>DEBT SERVICE</b>                         |             | <b>DEBT SERVICE TOTAL</b>             | <b>0.00</b>     | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00%</b>         | <b>11,000.00</b> | <b>11000.00%</b>             |       |
| REQUIREMENTS                                | 28-280-9009 | NECESSARY CASH REVERVE                | 0.00            | 0.00        | 0.00        | 0.00            | 0.00%                | 7,270.12         | 7270.12%                     |       |
| <b>REQUIREMENTS</b>                         |             | <b>REQUIREMENTS TOTAL</b>             | <b>0.00</b>     | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00%</b>         | <b>7,270.12</b>  | <b>7270.12%</b>              |       |
|   |             | <b>TOTAL EXPENSES</b>                 | <b>6,000.00</b> | <b>0.00</b> | <b>0.00</b> | <b>82.88</b>    | <b>82.88%</b>        | <b>18,320.12</b> | <b>18320.12%</b>             |       |
|   |             | <b>TIF6 (KJK INVEST WEHRLI) TOTAL</b> | <b>0.00</b>     | <b>0.00</b> | <b>0.00</b> | <b>9,320.12</b> |                      | <b>0.00</b>      |                              |       |

| Category                                    | ACCOUNT #   | NAME                                  | FY24 Budget     | FY24 Actual     | FY25 Budget     | FY25 Estimate    | % Estimate vs Budget | FY26 Budget      | % Change FY26 vs FY25 Budget | Notes |
|---|-------------|---------------------------------------|-----------------|-----------------|-----------------|------------------|----------------------|------------------|------------------------------|-------|
| <b>TIF7 (KS COMMERCIAL LLC) DEVELOPMENT</b> |             |                                       |                 |                 |                 |                  |                      |                  |                              |       |
| BUDGETED CASH                               | 29-998-3101 | CASH                                  | 0.00            | 182.60          | 4,272.58        | 5,917.67         | 138.50%              | 22,670.03        | 430.59%                      |       |
| BUDGETED CASH                               | 29-998-3252 | INVESTMENT BOND RESERVE               | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| BUDGETED CASH                               | 29-998-3258 | FUTURE BOND/INTEREST PAYMENT          | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>BUDGETED CASH</b>                        |             | <b>BUDGETED CASH TOTAL</b>            | <b>0.00</b>     | <b>182.60</b>   | <b>4,272.58</b> | <b>5,917.67</b>  | <b>138.50%</b>       | <b>22,670.03</b> | <b>430.59%</b>               |       |
| OTHER LOCAL TAX                             | 29-290-4104 | PROPERTY TAX CREDIT                   | 0.00            | 181.88          | 0.00            | 2,874.78         | 2874.78%             | 2,500.00         | 2500.00%                     |       |
| OTHER LOCAL TAX                             | 29-290-4105 | HOMESTEAD EXEMPTION                   | 0.00            | 3,038.60        | 100.00          | 0.00             | 0.00%                | 100.00           | 0.00%                        |       |
| <b>OTHER LOCAL TAX</b>                      |             | <b>OTHER LOCAL TAX TOTAL</b>          | <b>0.00</b>     | <b>3,220.48</b> | <b>100.00</b>   | <b>2,874.78</b>  | <b>2874.78%</b>      | <b>2,600.00</b>  | <b>2500.00%</b>              |       |
| MISC. REVENUE                               | 29-290-4115 | RECEIPTS COUNTY TRESURER              | 0.00            | 2,570.68        | 3,000.00        | 14,017.76        | 467.26%              | 14,000.00        | 366.67%                      |       |
| MISC. REVENUE                               | 29-290-4504 | INTEREST                              | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| MISC. REVENUE                               | 29-290-4605 | BOND PROCEEDS                         | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| MISC. REVENUE                               | 29-290-4611 | PROCEEDS FROM DEVELOPER               | 7,500.00        | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>MISC. REVENUE</b>                        |             | <b>MISC. REVENUE TOTAL</b>            | <b>7,500.00</b> | <b>2,570.68</b> | <b>3,000.00</b> | <b>14,017.76</b> | <b>467.26%</b>       | <b>14,000.00</b> | <b>366.67%</b>               |       |
|   |             | <b>TOTAL REVENUE</b>                  | <b>7,500.00</b> | <b>5,973.76</b> | <b>7,372.58</b> | <b>22,810.21</b> | <b>309.39%</b>       | <b>39,270.03</b> | <b>432.65%</b>               |       |
| OPERATING EXPENSE                           | 29-290-5262 | COUNTY TRESURER COMMISSIONS           | 0.00            | 56.09           | 0.00            | 140.18           | 140.18%              | 200.00           | 200.00%                      |       |
| OPERATING EXPENSE                           | 29-290-6610 | LEGAL                                 | 7,500.00        | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| OPERATING EXPENSE                           | 29-290-6618 | TIF PROJECTS                          | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| OPERATING EXPENSE                           | 29-290-6634 | OTHER (MISC)                          | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 0.00             | 0.00%                        |       |
| <b>OPERATING EXPENSE</b>                    |             | <b>OPERATING EXPENSE TOTAL</b>        | <b>7,500.00</b> | <b>56.09</b>    | <b>0.00</b>     | <b>140.18</b>    | <b>140.18%</b>       | <b>200.00</b>    | <b>200.00%</b>               |       |
| DEBT SERVICE                                | 29-290-7302 | BOND PAYMENT PRINCIPAL                | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 25,000.00        | 25000.00%                    |       |
| DEBT SERVICE                                | 29-290-7303 | BOND PAYMENT INTEREST                 | 0.00            | 0.00            | 0.00            | 0.00             | 0.00%                | 8,000.00         | 8000.00%                     |       |
| <b>DEBT SERVICE</b>                         |             | <b>DEBT SERVICE TOTAL</b>             | <b>0.00</b>     | <b>0.00</b>     | <b>0.00</b>     | <b>0.00</b>      | <b>0.00%</b>         | <b>33,000.00</b> | <b>33000.00%</b>             |       |
| REQUIREMENTS                                | 29-290-9009 | NECESSARY CASH RESERVE                | 0.00            | 0.00            | 7,372.58        | 0.00             | 0.00%                | 6,070.03         | -17.67%                      |       |
| <b>REQUIREMENTS</b>                         |             | <b>REQUIREMENTS TOTAL</b>             | <b>0.00</b>     | <b>0.00</b>     | <b>7,372.58</b> | <b>0.00</b>      | <b>0.00%</b>         | <b>6,070.03</b>  | <b>-17.67%</b>               |       |
|   |             | <b>TOTAL EXPENSES</b>                 | <b>7,500.00</b> | <b>56.09</b>    | <b>7,372.58</b> | <b>140.18</b>    | <b>1.90%</b>         | <b>39,270.03</b> | <b>432.65%</b>               |       |
|   |             | <b>TIF7 (KS COMMERCIAL LLC) TOTAL</b> | <b>0.00</b>     | <b>5,917.67</b> | <b>0.00</b>     | <b>22,670.03</b> |                      | <b>0.00</b>      |                              |       |

| Category                                   | ACCOUNT #   | NAME                                 | FY24 Budget | FY24 Actual     | FY25 Budget     | FY25 Estimate   | % Estimate vs Budget | FY26 Budget     | % Change FY26 vs FY25 Budget | Notes                      |
|--|-------------|--------------------------------------|-------------|-----------------|-----------------|-----------------|----------------------|-----------------|------------------------------|----------------------------|
| <b>TIF8 (JENNING PROPERTY) DEVELOPMENT</b> |             |                                      |             |                 |                 |                 |                      |                 |                              |                            |
| BUDGETED CASH                              | 32-998-3101 | CASH                                 | 0.00        | 3,000.00        | 3,000.00        | 3,000.00        | 100.00%              | 3,000.00        | 0.00%                        | Not setup in Budget Report |
| BUDGETED CASH                              | 32-998-3252 | INVESTMENT BOND RESERVE              | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| BUDGETED CASH                              | 32-998-3258 | FUTURE BOND/INTEREST PAYMENT         | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>BUDGETED CASH</b>                       |             | <b>BUDGETED CASH TOTAL</b>           | <b>0.00</b> | <b>3,000.00</b> | <b>3,000.00</b> | <b>3,000.00</b> | <b>100.00%</b>       | <b>3,000.00</b> | <b>0.00%</b>                 |                            |
| OTHER LOCAL TAX                            | 32-320-4104 | PROPERTY TAX CREDIT                  | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| OTHER LOCAL TAX                            | 32-320-4105 | HOMESTEAD EXEMPTION                  | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>OTHER LOCAL TAX</b>                     |             | <b>OTHER LOCAL TAX TOTAL</b>         | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>     | <b>0.00</b>     | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
| MISC. REVENUE                              | 32-320-4115 | RECEIPTS COUNTY TRESURER             | 0.00        | 0.00            | 100.00          | 0.00            | 0.00%                | 100.00          | 0.00%                        |                            |
| MISC. REVENUE                              | 32-320-4504 | INTEREST                             | 0.00        | 0.00            | 0.00            |                 | 0.00%                | 0.00            | 0.00%                        |                            |
| MISC. REVENUE                              | 32-320-4605 | BOND PROCEEDS                        | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| MISC. REVENUE                              | 32-320-4611 | PROCEEDS FROM DEVELOPER              | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>MISC. REVENUE</b>                       |             | <b>MISC. REVENUE TOTAL</b>           | <b>0.00</b> | <b>0.00</b>     | <b>100.00</b>   | <b>0.00</b>     | <b>0.00%</b>         | <b>100.00</b>   | <b>0.00%</b>                 |                            |
|  |             | <b>TOTAL REVENUE</b>                 | <b>0.00</b> | <b>3,000.00</b> | <b>3,100.00</b> | <b>3,000.00</b> | <b>96.77%</b>        | <b>3,100.00</b> | <b>0.00%</b>                 |                            |
| OPERATING EXPENSE                          | 32-320-5262 | COUNTY TRESURER COMMISSIONS          | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| OPERATING EXPENSE                          | 32-320-6610 | LEGAL                                | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| OPERATING EXPENSE                          | 32-320-6618 | TIF PROJECTS                         | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| OPERATING EXPENSE                          | 32-320-6634 | OTHER (MISC)                         | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>OPERATING EXPENSE</b>                   |             | <b>OPERATING EXPENSE TOTAL</b>       | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>     | <b>0.00</b>     | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
| DEBT SERVICE                               | 32-320-7302 | BOND PAYMENT PRINCIPAL               | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| DEBT SERVICE                               | 32-320-7303 | BOND PAYMENT INTEREST                | 0.00        | 0.00            | 0.00            | 0.00            | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>DEBT SERVICE</b>                        |             | <b>DEBT SERVICE TOTAL</b>            | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>     | <b>0.00</b>     | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
| REQUIREMENTS                               | 32-320-9009 | NECESSARY CASH RESERVE               | 0.00        | 0.00            | 3,100.00        | 0.00            | 0.00%                | 3,100.00        | 0.00%                        |                            |
| <b>REQUIREMENTS</b>                        |             | <b>REQUIREMENTS TOTAL</b>            | <b>0.00</b> | <b>0.00</b>     | <b>3,100.00</b> | <b>0.00</b>     | <b>0.00%</b>         | <b>3,100.00</b> | <b>0.00%</b>                 |                            |
|  |             | <b>TOTAL EXPENSES</b>                | <b>0.00</b> | <b>0.00</b>     | <b>3,100.00</b> | <b>0.00</b>     | <b>0.00%</b>         | <b>3,100.00</b> | <b>0.00%</b>                 |                            |
|  |             | <b>TIF8 (JENNING PROPERTY) TOTAL</b> | <b>0.00</b> | <b>3,000.00</b> | <b>0.00</b>     | <b>3,000.00</b> |                      | <b>0.00</b>     |                              |                            |

| Category                                   | ACCOUNT #   | NAME                                 | FY24 Budget | FY24 Actual | FY25 Budget     | FY25 Estimate    | % Estimate vs Budget | FY26 Budget     | % Change FY26 vs FY25 Budget | Notes                      |
|--|-------------|--------------------------------------|-------------|-------------|-----------------|------------------|----------------------|-----------------|------------------------------|----------------------------|
| <b>TIF 10 (BLAIR CROSSING) DEVELOPMENT</b> |             |                                      |             |             |                 |                  |                      |                 |                              |                            |
| BUDGETED CASH                              | 34-998-3101 | CASH                                 | N/A         | N/A         | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        | Not setup in Budget Report |
| BUDGETED CASH                              | 34-998-3252 | INVESTMENT BOND RESERVE              | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| BUDGETED CASH                              | 34-998-3258 | FUTURE BOND/INTEREST PAYMENT         | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>BUDGETED CASH</b>                       |             | <b>BUDGETED CASH TOTAL</b>           | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>      | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
| OTHER LOCAL TAX                            | 34-340-4104 | PROPERTY TAX CREDIT                  | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| OTHER LOCAL TAX                            | 34-340-4105 | HOMESTEAD EXEMPTION                  | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>OTHER LOCAL TAX</b>                     |             | <b>OTHER LOCAL TAX TOTAL</b>         | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>      | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
| MISC. REVENUE                              | 34-340-4115 | RECEIPTS COUNTY TRESURER             | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| MISC. REVENUE                              | 34-340-4504 | INTEREST                             | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| MISC. REVENUE                              | 34-340-4605 | BOND PROCEEDS                        | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| MISC. REVENUE                              | 34-340-4611 | PROCEEDS FROM DEVELOPER              | 0.00        | 0.00        | 7,500.00        | 15,000.00        | 200.00%              | 7,500.00        | 0.00%                        |                            |
| <b>MISC. REVENUE</b>                       |             | <b>MISC. REVENUE TOTAL</b>           | <b>0.00</b> | <b>0.00</b> | <b>7,500.00</b> | <b>15,000.00</b> | <b>200.00%</b>       | <b>7,500.00</b> | <b>0.00%</b>                 |                            |
|  |             | <b>TOTAL REVENUE</b>                 | <b>0.00</b> | <b>0.00</b> | <b>7,500.00</b> | <b>15,000.00</b> | <b>200.00%</b>       | <b>7,500.00</b> | <b>0.00%</b>                 |                            |
| OPERATING EXPENSE                          | 34-340-5262 | COUNTY TRESURER COMMISSIONS          | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| OPERATING EXPENSE                          | 34-340-6610 | LEGAL                                | 0.00        | 0.00        | 7,500.00        | 15,000.00        | 200.00%              | 7,500.00        | 0.00%                        |                            |
| OPERATING EXPENSE                          | 34-340-6618 | TIF PROJECTS                         | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| OPERATING EXPENSE                          | 34-340-6634 | OTHER (MISC)                         | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>OPERATING EXPENSE</b>                   |             | <b>OPERATING EXPENSE TOTAL</b>       | <b>0.00</b> | <b>0.00</b> | <b>7,500.00</b> | <b>15,000.00</b> | <b>200.00%</b>       | <b>7,500.00</b> | <b>0.00%</b>                 |                            |
| DEBT SERVICE                               | 34-340-7302 | BOND PAYMENT PRINCIPAL               | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| DEBT SERVICE                               | 34-340-7303 | BOND PAYMENT INTEREST                | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>DEBT SERVICE</b>                        |             | <b>DEBT SERVICE TOTAL</b>            | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>      | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
| REQUIREMENTS                               | 34-340-9009 | NECESSARY CASH RESERVE               | 0.00        | 0.00        | 0.00            | 0.00             | 0.00%                | 0.00            | 0.00%                        |                            |
| <b>REQUIREMENTS</b>                        |             | <b>REQUIREMENTS TOTAL</b>            | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>      | <b>0.00%</b>         | <b>0.00</b>     | <b>0.00%</b>                 |                            |
|  |             | <b>TOTAL EXPENSES</b>                | <b>0.00</b> | <b>0.00</b> | <b>7,500.00</b> | <b>15,000.00</b> | <b>200.00%</b>       | <b>7,500.00</b> | <b>0.00%</b>                 |                            |
|  |             | <b>TIF 10 (BLAIR CROSSING) TOTAL</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>      |                      | <b>0.00</b>     |                              |                            |