

Superintendent Search Planning with  
McPherson and Jacobson LLC  
Wednesday, October 16, 2024 7:00 PM

Franklin Public Schools Media Center  
1001 M St  
Franklin, NE 68939

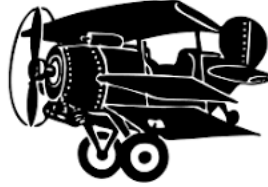
## **Agenda**

1. Call the Meeting to Order
2. Pledge of Allegiance
3. Roll Call
4. Verification of Open Meetings Act Notice
5. Verification of Publication of Meeting Notice
6. Superintendent Search Planning with McPherson and Jacobson
7. Adjournment

# FRANKLIN PUBLIC SCHOOLS

## *Search Calendar*

2024



<b><u>Date</u></b>	<b><u>Time</u></b>	<b><u>Event</u></b>
September 25 <sup>th</sup>	6:00	Board of Education Meeting #1
October 16 <sup>th</sup>	7:00	Board of Education Meeting #2
September 26 <sup>th</sup> – November 14 <sup>th</sup>		<b>Advertise the Position</b>
October 16 <sup>th</sup>	1:00-6:00	<b>School/Community Input Meetings</b>
November 14 <sup>th</sup>		<b>Application Deadline – Closing Date</b>
November 26 <sup>th</sup>	4:00 Board Committees 6:00 Board Meeting	<b>Board of Education Meeting #3 (SELECT FINALISTS)</b>
December 3rd & 4th		<b>Interviews</b>
December 9th		<b>Board meeting to approve New hire</b>



## Press Release – September 2024

### ***Franklin Public Schools Begins Superintendent Search Process with McPherson & Jacobson, L.L.C.***

The Franklin Public Schools Board of Education has selected McPherson & Jacobson, L.L.C., Executive Recruitment and Development to assist them in the important task of selecting superintendent candidates for the board to interview. McPherson & Jacobson ([www.macnjake.com](http://www.macnjake.com)) is one of the nation's leading search firms and is based out of Omaha. McPherson & Jacobson has over 100 consultants located in 30+ states and has conducted over 750 successful searches since it began in 1991.

At an open board meeting on Wednesday, September 25th, the Franklin Board of Education discussed the skills and characteristics they are looking for in the next superintendent. That discussion led to the list below.

- A community-minded leader that is open-minded with a high level of integrity and able to collaborate with stakeholders
- Someone with strong communication and public relations skills that is accessible involved throughout the community
- Someone with energy and enthusiasm to build positive morale
- Someone with a vision and strategy to recruit and retain staff

Feedback from all patrons is encouraged throughout this important process. Search consultants will conduct an open "Community Input Forum" on October 16th at 5:00 PM in the high school media center.

For those unable to attend the "Community Input Forum," there will be a "Survey Monkey" link accessible on the school website from October 16th-October 23rd. It will allow any user to provide their anonymous input on the skills and traits the next superintendent needs to possess as well as highlight the positives of the Franklin community and school district. We want your voice to be heard throughout this important process.

Questions that will be asked at the "Community Input Forum" and through the Survey Monkey will be:

- 1) Tell us the good things about the community of Franklin.
- 2) Tell us the good things about Franklin Public Schools.
- 3) What are the skills, characteristics, and traits you're looking for in the next superintendent?
- 4) What are any topics the new superintendent should be aware of so they can get off to a great start?

Key dates for the superintendent search include:

- Application Deadline of November 14th
- Finalists selected and announced on November 26th
- Interviews to be conducted on December 3rd & 4th
- New hire to be made official on December 9th
- New hire to begin work on/about July 1<sup>st</sup>