

Regular Meeting
Monday, June 13, 2022 7:00 PM

Franklin Public Schools Media Center
1001 M St
Franklin, NE 68939

Agenda

1. Call the Meeting to Order
2. Roll Call
3. Verification of Open Meetings Act Notice
4. Verification of Publication of Meeting Notice
5. Consider and Approve the Current Board Meeting Agenda
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Minutes of Previous Meeting
 - 6.1.2. Monthly Financial Report
 - 6.1.3. Claims
 - 6.2. Consider, discuss and approve adding Skills USA as an extracurricular program.
 - 6.3. Consider, discuss and approve selling old/unused equipment in the shop.
 - 6.4. Consider, discuss and approve adjustments to the Franklin Public Schools Extra-Curricular Drug Testing Policy for the 2022-2023 school year as presented.
 - 6.5. Consider, discuss and approve breakfast/lunch prices for the 2022-2023 school year as presented.
 - 6.6. Consider, discuss and approve transferring \$45,000.00 from the General Fund to the Depreciation Fund.
 - 6.7. Consider, discuss and approve making amendments to the Superintendent's contract as presented.
7. Superintendent Evaluation
8. Executive Session - To discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.
9. Superintendent's Report
10. Positive Comments
11. Adjournment

Regular Meeting

Monday, May 9, 2022 8:00 PM

1. Call the Meeting to Order

The regular meeting of the Franklin Public School Board was opened at 8:00 PM.

2. Roll Call

Attendance Taken at 8:00 PM. **Present:** Mike Bartels, Derek Fouts, Angie Grube, James Haussermann, Brandon Herrick, Windy Ingram. Present: 6.

3. Verification of Open Meetings Act Notice

Board Member Windy Ingram verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

4. Verification of Publication of Meeting Notice

Board Member Angie Grube verified that the meeting notice was published in the Franklin Chronicle.

5. Consider and Approve the Current Board Meeting Agenda

Motion to approve the current month's board meeting agenda as presented passed with a motion by Derek Fouts and a second by Brandon Herrick.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

6. Skills USA discussion and presentation.

Mr. Jeremy Bartels introduced information on SkillsUSA through a power-point presentation. SkillsUSA provides students educational experiences to help empower them to become world-class workers, leaders and responsible American citizens. This national nonprofit organization has a wide array of skill sets that the students can participate / compete in. Mr. Jeremy Bartels, Mr. Lecher and a few FPS students visited this year's SkillsUSA Nebraska State Leadership and Skills Conference in April to see first-hand how the program functions. They were all very impressed.

7. Action Items

7.1. Consent Agenda

We have received the invoices for student & staff computers. We will apply our REAP Grant towards the new computer invoices. Our ESSER III project payments to Facility Advocates will continue by following their payment schedule through completion of the entire project.

Motion to approve consent agenda passed with a motion by Windy Ingram and a second by Mike Bartels.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

7.1.1. Minutes of Previous Meeting

7.1.2. Monthly Financial Report

7.1.3. Claims

7.2. Consider, discuss and approve the final electrical bid from Access Electrical Systems, Inc. for the HVAC system install in the gym, cafeteria, woods/metal shop and two classrooms.

The board has already approved the estimated electrical costs associated with the HVAC install in the main gym, cafeteria, shop, Ag classroom and Band room of \$90,000.00. The final proposal came in with supplies and material increases in the amount of \$11,295.00 bringing the total of the electrical work on the project to \$101,295.00. This is all out of the scope of the ESSER III funds but will be paid partially from the General Fund and partially from the Special Building Fund. The approximate start date of the project is the week of May 23rd.

Motion to approve the final electrical bid from Access Electrical Systems, Inc. for the HVAC system install in the gym, cafeteria, woods/metal shop and two classrooms from the General Fund as well as the Special Building Fund passed with a motion by Mike Bartels and a second by James Haussermann.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

7.3. Consider, discuss and approve K-8 English Language Arts (ELA) curriculum.

Motion to approve K-8 English Language Arts (ELA) curriculum passed with a motion by Windy Ingram and a second by Angie Grube.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

7.4. Consider, discuss and approve sanctioning High School Girls Wrestling as an NSAA sport.

The Board Members discussed the presented proposal information as well as past, present and future years concerning extracurricular activities.

Motion to approve sanctioning High School Girls Wrestling as an NSAA sport and the presented Girls Wrestling Proposal passed with a motion by Derek Fouts and a second by Brandon Herrick.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

7.5. Consider, discuss and approve providing \$200/student support for 2 students to attend the Washington Leadership Conference this summer.

Motion to approve providing \$200/student support for 2 students to attend the Washington Leadership Conference this summer passed with a motion by Windy Ingram and a second by James Haussermann.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

8. Elementary Principal's Report

In addition to the principal's report items, on May 9th, 34 elementary students traveled to the Lincoln Children's Zoo as their Flyer Flight Crew final incentive award of being in the top three. The rest of the crews enjoyed their day at school participating in various activities amongst their crew. The Flyer Flight Crew program was implemented at the beginning of this school year and has been successful in collaborating K-6th graders.

9. Secondary Principal/Activities Director's Report

10. Superintendent's Report

11. Executive session to discuss personnel.

Motion to approve entering into Executive Session at 8:41PM to discuss personnel passed with a motion by Windy Ingram and a second by Angie Grube.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

Motion to approve exiting Executive Session at 9:31PM passed with a motion by Derek Fouts and a second by Angie Grube.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

12. Positive Comments

Congratulations to the Senior Class of 2022 who had their graduation ceremony on Saturday, May 7. We wish you well in your future endeavors. Congrats also to Mr. Lecher on furthering his education / graduating from Wayne State College. Congratulations thus far to the Golf and Track participants. Best of luck at the upcoming District (and State) Competitions. The recent music concert was much enjoyed, especially the performance of Sweet Caroline. A big thank you to the retirees, Mr. David Rocker and Mrs. Angela Dreher. We greatly appreciate the many years in educating our students. This is the last week of school before summer break.

13. Visitor Comments

Mrs. Becky Cleveland's Spanish class created various pinatas. They have been displayed on the stage. Mrs. Sidman and Mrs. Shannette Kahrs' Flyer Cup Crews earned the final top incentive of traveling to Kearney on May 11th to the Escape Room and Big Apple. A big thank you to FAST for your support

14. Adjournment

Meeting to adjourn at 9:35 PM passed with a motion by Derek Fouts and a second by Angie Grube.

Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

CAFETERIA PLAN -- FLEX BENEFITS PLAN

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$35,627.56
Cash Receipts:	
Transfer from Gen Fund to "Start Up" New School Year	\$0.00
Monthly Reimbursement from Gen Fund Employee Payroll	\$2,132.47
Expenses:	
Transfer to Gen Fund for "Start Up" Reimbursement	\$0.00
Employee Benefit Direct Deposit this Month	-\$5,034.38
Employee MHM Resources Direct Pay	-\$1,145.44
Outstanding Expenses from Previous Months	\$0.00
Checking Account End of Month Balance on Hand:	\$31,580.21

Grand Total: \$31,580.21

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$31,580.21
Cash Receipts Outstanding	\$0.00
Expenses Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$31,580.21

Grand Total: \$31,580.21

01 -- GENERAL FUND

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$753,177.46

Cash Receipts:

Franklin County Treasurer \$908,640.35

Harlan County Treasurer \$31,577.38

Miscellaneous \$116,315.80

Interest \$44.87

Expenses:

Transfer to Cafeteria Plan for "Start Up" New School Year \$0.00

Invoice Checks Written this Month -\$171,705.94

Payroll Employees -\$144,184.33

Payroll Payees -\$156,228.05

Checking Account End of Month Balance on Hand: \$1,337,637.54

CD Account Beginning of Month Balance on Hand: \$1,229,636.57

Interest \$75.34

CD Account End of Month Balance on Hand: \$1,229,711.91

Grand Total: \$2,567,349.45

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$1,338,570.54

Cash Receipts Outstanding \$0.00

Checks Outstanding -\$933.00

Checking Account End of Month Balance on Hand: \$1,337,637.54

CD Account Balance this Statement: \$1,229,711.91

Grand Total: \$2,567,349.45

Franklin Public School -- Revenue Summary Report -- May 2022

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL PROPERTY TAXES, TRANSFERS	0.00	924,126.02	3,358,837.42	0.00	(3,358,837.42)
01 1115	CARLINE TAX	0.00	100.32	138.94	0.00	(138.94)
01 1120	PUBLIC POWER DIST SALES TAX 5% GROSS	0.00	406.71	11,277.52	0.00	(11,277.52)
01 1125	MOTOR VEHICLE TAX	0.00	8,306.42	111,297.23	0.00	(111,297.23)
01 1140	PENALTIES AND INTEREST ON TAXES	0.00	46.20	10,446.45	0.00	(10,446.45)
01 1370	PRESCHOOL TUITION AND FEES	0.00	420.00	6,240.00	0.00	(6,240.00)
01 1510	INTEREST ON INVESTMENTS	0.00	120.21	4,635.86	0.00	(4,635.86)
01 1911	LOCAL LICENSE FEE (CITY TOBACCO/LIQUOR)	0.00	675.00	2,384.33	0.00	(2,384.33)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	1,650.00	4,150.00	0.00	(4,150.00)
01 1925	CATEGORICAL GRANTS -CORP/PRIVATE	0.00	0.00	470.00	0.00	(470.00)
	Subtotal: LOCAL RECEIPTS	0.00	935,850.88	3,509,877.75	0.00	(3,509,877.75)
01 2110	COUNTY FINES & LICENSES	0.00	372.13	2,897.38	0.00	(2,897.38)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	372.13	2,897.38	0.00	(2,897.38)
01 3110	STATE AID	0.00	27,106.00	121,977.00	0.00	(121,977.00)
01 3120	SPED (SCHOOL AGE)	0.00	63,054.00	358,056.00	0.00	(358,056.00)
01 3125	SPED TRANSPORTATION SCHOOL AGE	0.00	18,768.00	18,768.00	0.00	(18,768.00)
01 3130	HOMESTEAD EXEMPTION	0.00	6,859.93	20,579.79	0.00	(20,579.79)
01 3131	PROPERTY TAX CREDIT	0.00	0.00	332,531.54	0.00	(332,531.54)
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	6,783.57	0.00	(6,783.57)
01 3400	STATE APPORTIONMENT	0.00	0.00	26,409.26	0.00	(26,409.26)
01 3535	HIGH ABILITY LEARNERS	0.00	0.00	4,123.00	0.00	(4,123.00)
01 3540	STATE EARLY CHILDHOOD	0.00	0.00	18,685.00	0.00	(18,685.00)
	Subtotal: STATE RECEIPTS	0.00	115,787.93	907,913.16	0.00	(907,913.16)
01 4309	HEAD START	0.00	0.00	750.00	0.00	(750.00)
01 4310	REAP	0.00	0.00	20,820.00	0.00	(20,820.00)
01 4505	TITLE I PT A ESSA IMPROVING BASIC PROG	0.00	0.00	67,051.00	0.00	(67,051.00)
01 4509	TITLE II PT A ESSA EFFECTIVE INSTRUCTION	0.00	0.00	9,822.00	0.00	(9,822.00)
01 4525	FED VOC & APPLIED TECH ED (CARL PERKINS)	0.00	0.00	1,446.47	0.00	(1,446.47)
01 4530	OTHER FEDERAL CATEGOR RECEIPTS (PBIS)	0.00	0.00	8,000.00	0.00	(8,000.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	803.69	3,255.97	0.00	(3,255.97)
01 4709	MEDICAID ADMINISTRATIVE ACTIVITIES	0.00	1,241.49	2,295.90	0.00	(2,295.90)
01 4969	TITLE IV, PART A SSAE	0.00	0.00	10,000.00	0.00	(10,000.00)
01 4997	ESSER II - CRRSA	0.00	0.00	212,591.00	0.00	(212,591.00)
01 4998	ESSER III - ARP	0.00	0.00	158,538.00	0.00	(158,538.00)
	Subtotal: FEDERAL RECEIPTS	0.00	2,045.18	494,570.34	0.00	(494,570.34)
01 5301	INSURANCE ADJUSTMENTS	0.00	0.00	3,886.20	0.00	(3,886.20)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	3,886.20	0.00	(3,886.20)
	Fund Total:	0.00	1,054,056.12	4,919,144.83	0.00	(4,919,144.83)

02 -- DEPRECIATION FUND

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$104,260.58
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Cash Receipts:

Transfer from General Fund	\$0.00
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Miscellaneous	\$0.00
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Expenses:

Invoice Checks Written this Month	\$0.00
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Checking Account End of Month Balance on Hand:	\$104,260.58
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Grand Total: \$104,260.58

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$104,260.58
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Cash Receipts Outstanding	\$0.00
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Checks Outstanding	\$0.00
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Checking Account End of Month Balance on Hand:	\$104,260.58
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Grand Total: \$104,260.58

03 -- UNEMPLOYMENT INSURANCE FUND

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$3,495.38
Cash Receipts:	
Miscellaneous	\$0.00
Interest	\$0.15
Expenses:	
Employee Benefit Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$3,495.53
CD Account Beginning of Month Balance on Hand:	\$4,084.84
Interest	\$0.00
CD Account End of Month Balance on Hand:	\$4,084.84
Grand Total:	\$7,580.37

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$3,495.53
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$3,495.53
CD Account Balance this Statement:	\$4,084.84
Grand Total:	\$7,580.37

05 -- ACTIVITY FUND

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$112,303.01

Cash Receipts:

Transfer from General Fund Replenishing Activity Fund \$0.00

Contributions, Miscellaneous \$24,762.62

Voided Checks \$244.00

Interest \$5.25

Expenses:

Prepaid Invoice Checks Written this Month \$0.00

Invoice Checks Written this Month -\$11,748.42

Checking Account End of Month Balance on Hand: \$125,566.46

CD Account Beginning of Month Balance on Hand: \$22,079.51

Interest \$0.00

CD Account End of Month Balance on Hand: \$22,079.51

Grand Total: \$147,645.97

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$130,876.84

Cash Receipts Outstanding \$0.00

Checks Outstanding -\$5,310.38

Checking Account End of Month Balance on Hand: \$125,566.46

CD Account Balance this Statement: \$22,079.51

Grand Total: \$147,645.97

Franklin Public School -- 05 Activity Fund Balance Report - Summary - May 2022

COA	COA Description	Beginning Balance	Expenses	Revenues	Balance
05 704 0001	ATHLETICS	7,519.90	3,849.19	860.00	4,530.71
05 704 0003	CROSS COUNTRY	876.67	0.00	0.00	876.67
05 704 0004	BASKETBALL BOYS	189.52	384.00	745.00	550.52
05 704 0005	BASKETBALL GIRLS	1,118.25	150.00	785.00	1,753.25
05 704 0006	FOOTBALL	2,928.59	534.50	330.00	2,724.09
05 704 0007	GOLF	3,998.34	152.00	116.00	3,962.34
05 704 0008	TRACK	758.67	500.00	15.00	273.67
05 704 0010	VOLLEYBALL	2,854.18	810.00	1,040.00	3,084.18
05 704 0011	WRESTLING	3,569.62	0.00	0.00	3,569.62
05 704 0012	FPS SIGNWORX	(583.24)	9.66	23.00	(569.90)
05 704 0015	YEARBOOK	1,824.45	41.98	2,050.00	3,832.47
05 704 0016	BAND / FLAGS	10,646.59	40.00	0.00	10,606.59
05 704 0017	CHEERLEADERS	1,789.94	200.00	0.00	1,589.94
05 704 0018	SPECIAL EDUCATION	0.00	0.00	493.37	493.37
05 704 0019	CONCESSIONS	5,177.38	57.79	64.40	5,183.99
05 704 0020	FCCLA	8,219.30	96.00	0.00	8,123.30
05 704 0021	FFA	2,912.81	3,103.88	12,358.28	12,167.21
05 704 0022	FOREIGN LANGUAGE	1,922.99	0.00	0.00	1,922.99
05 704 0023	CLASS OF 2023	3,225.01	107.00	0.00	3,118.01
05 704 0024	CLASS OF 2027	532.00	0.00	0.00	532.00
05 704 0025	SENIOR BANNERS	0.00	0.00	0.00	0.00
05 704 0026	NHS	4,328.04	19.48	0.00	4,308.56
05 704 0028	SCIENCE CLUB	653.43	0.00	0.00	653.43
05 704 0029	CLASS OF 2026	1,303.86	0.00	0.00	1,303.86
05 704 0030	CLASS OF 2022	848.27	(326.00)	157.75	1,332.02
05 704 0031	STUDENT COUNCIL	293.21	0.00	0.00	293.21
05 704 0032	VOCAL	653.29	40.00	0.00	613.29
05 704 0037	GREENHOUSE	22,322.50	0.00	3,331.00	25,653.50
05 704 0038	COURTESY	1,036.75	61.00	0.00	975.75
05 704 0039	ELEMENTARY TEACHERS	1,675.35	0.00	0.00	1,675.35
05 704 0040	INDUSTRIAL ARTS	(2,975.60)	322.93	1,352.50	(1,946.03)
05 704 0041	INVESTMENTS	22,079.51	0.00	0.00	22,079.51
05 704 0042	CLASS OF 2025	3,559.34	680.00	70.00	2,949.34
05 704 0043	LIBRARY	141.11	0.00	0.00	141.11
05 704 0044	SPEECH	(317.25)	67.72	150.00	(234.97)
05 704 0045	CLASS OF 2024	2,517.10	0.00	0.00	2,517.10
05 704 0046	SPECIAL PROJECTS	4,398.81	0.00	5.25	4,404.06
05 704 0047	ONE ACTS	2.16	31.97	0.00	(29.81)
05 704 0048	ENTREPRENEURSHIP	73.86	0.00	0.00	73.86
05 704 0049	ACE, 40 Dev Assets	537.50	0.00	0.00	537.50
05 704 0050	IND ARTS DONATIONS	895.50	0.00	0.00	895.50
05 704 0051	QUIZ BOWL	227.65	0.00	0.00	227.65
05 704 0052	WEIGHTROOM PROJECT	8,274.85	0.00	250.00	8,524.85
05 704 0053	EHA WELLNESS PROGRAM	2,372.31	0.00	0.00	2,372.31
		134,382.52	10,933.10	24,196.55	147,645.97

06 -- LUNCH FUND

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$91,493.01

Cash Receipts:

Transfer from General Fund	\$0.00
Meal Sales	\$1,473.30
Federal Reimbursement	\$22,539.03
State Reimbursement	\$0.00
Contributions, Miscellaneous	\$0.00
Voided Checks	\$0.00
Interest	\$4.17

Expenses:

Prepaid Invoice Checks Written this Month	\$0.00
Invoice Checks Written this Month	-\$8,957.50
Payroll Employees	-\$5,568.97
Payroll Payees	-\$2,822.60

Checking Account End of Month Balance on Hand: \$98,160.44

Grand Total: \$98,160.44

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$98,160.44

Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00

Checking Account End of Month Balance on Hand: \$98,160.44

Grand Total: \$98,160.44

08 -- BUILDING FUND

Statement Date: May 31, 2022

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$149,859.98
Cash Receipts:	
Franklin County Treasurer	\$35,257.72
Harlan County Treasurer	\$1,234.28
Miscellaneous	\$0.00
Interest	\$7.38
Expenses:	
Invoice Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$186,359.36
Grand Total:	\$186,359.36

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$186,359.36
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$186,359.36
Grand Total:	\$186,359.36

Invoice Number	Description	Amount
20220503PWRADE	FBALL PURCHASE PWRADE FROM CONCESSIONS	30.40
2022JRCLASSREFUND	CLASS OF 2023 FEE INCENTIVE REFUND	75.00
Vendor Name #662452 ACTIVITIES FUND		<u>105.40</u>
003863	(35) TSHIRTS FLYER FOOTBALL YOUTH CAMP	314.50
Vendor Name 24 HOUR TEES		<u>314.50</u>
20220506HSTRACK	ENTRY FEE: 5/6 ALMA HS TRACK INVITE	120.00
Vendor Name ALMA PUBLIC SCHOOL		<u>120.00</u>
14276	2022 FPS JH TRACK ENTRY TRACKING	96.00
Vendor Name ASPI SOLUTIONS INC		<u>96.00</u>
60160	(5) MEDALS: FPS HS GOLF 11-15TH PLACE	23.82
Vendor Name AWARDS UNLIMITED INC.		<u>23.82</u>
20220425FINEARTSCAKE	(2) 12x12 CAKES: FINE ARTS BANQUET	80.00
Vendor Name BOETTCHER, HEATHER		<u>80.00</u>
2022FFAOFFICERRETRT	CASH ALLOW: 2022 FFA OFFICER RETREAT	550.00
Vendor Name CASH ACTIVITIES		<u>550.00</u>
141976-1	(4) FCCLA WHITE GRADUATION STOLE	96.00
Vendor Name CENTRICITY		<u>96.00</u>
182089	(60) CLASS 2025 FUNDRAISER TSHIRTS	680.00
182092	(12) STATE GOLF TSHIRTS	152.00
Vendor Name Connie's Creations		<u>832.00</u>
2022TVCTRACKTSHIRTS	(19) 2022 TVC TRACK TSHIRTS	249.00
Vendor Name DESHLER FELLOWSHIP OF CHRISTIAN ATHLETES		<u>249.00</u>
8468439-0	SPEECH: (20) FOAM BOARDS	67.72
Vendor Name EAKES INC.		<u>67.72</u>
23051	PROM CORSAGES AND BOUTS	32.00
23206	FFA FLORACULTURE SUPPLIES	118.25
23210	FUNERAL ARRANGEMENT: DH	61.00
23253	FFA BANQUET ROSES AND BALLOONS	84.25
Vendor Name FLOWERS-N-MORE		<u>295.50</u>
20220516DISTGOLF	ENTRY FEE: 5/16 DISTRICT D1 GOLF TRN (5)	75.00
Vendor Name FRANKLIN COMMUNITY CORPORATION		<u>75.00</u>
2022STGOLFPPRACTICE	2022 ST GOLF PRACTICE ROUND	144.00
V*2022STGOLFPPRACTICE	2022 ST GOLF PRACTICE ROUND	(144.00)
Vendor Name LAKE MALONEY GOLF COURSE		<u>0.00</u>
20220512DISTTRACK	ENTRY FEE: 5/12 D6 DISTRICT TRACK	100.00
2022D6DISTTRACKSHIRT	(16) D6 DISTRICT TRACK TSHIRTS	251.00
Vendor Name LAWRENCE NELSON HIGH SCHOOL		<u>351.00</u>
2022-F310	LODGING: COLT SESSION 1	720.00

Invoice Number	Description	Amount
Vendor Name	LEADERSHIP CENTER, THE	720.00
20220614GIRLJVCAMP	ENTRY FEE: 6/14 GIRLS BBALL JV TEAM CAMP	150.00
Vendor Name	MAYWOOD PUBLIC SCHOOLS	150.00
40809	(2) GRN SPRAY PAINT	9.66
Vendor Name	MENARDS, INC - GRAND ISLAND	9.66
33974	(8) 2x4x8, BLK SPRAY PAINT	64.88
Vendor Name	MENARDS, INC. - KEARNEY	64.88
20220701VBTEAMCAMP	ENTRY FEE: 7/1 MINDEN VB TEAM CAMP (2)	160.00
Vendor Name	MINDEN PUBLIC SCHOOL	160.00
INV-1053	(48) FB HELMET PROTUFF STD AWARD DECAL	189.60
Vendor Name	MISKO SPORTS LLC	189.60
2022BASKETBALLCAMP	ENTRY FEE:(8) PLAYERS MR BASKETBALL CAMP	384.00
Vendor Name	MR. BASKETBALL, INC.	384.00
MDS261515	PINS,CHAINS,MEDALS,BALLOONS,MINTS, ETC	193.25
MDS262680	FFA CONFETTI	20.00
MDS263969	CREDIT: (6) CHAPTER OFFICER PINS	(15.00)
MDS264510	(6) CHAPTER OFFICER PINS	15.00
Vendor Name	NATIONAL FFA ORGANIZATION	213.25
COLT107	(10) COLT SESSION 1	1,250.00
Vendor Name	NE FFA ASSOCIATION	1,250.00
2022-2023NCARENEWAL	2022-2023 NCA COACHES MEMBERSHIP RENEWAL	1,200.00
Vendor Name	NEBRASKA COACHES ASSOCIATION	1,200.00
2022-2023MEMBERSHIP	2022-2023 NSAA ACTIVITIES MEMBERSHIP	1,200.00
Vendor Name	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	1,200.00
0310	CLASS OF 2022 GRADUATION PICTURES	214.00
Vendor Name	NICHOLAS IMAGING LLC	214.00
690282	TL: (2) COFFEE,SUGR,FILTERS,CREAMER	137.20
Vendor Name	PEPSI-COLA OF HASTINGS	137.20
20220510JHTRACK	ENTRY FEE: 5/10 RED CLOUD JH TRACK MEET	75.00
Vendor Name	RED CLOUD COMMUNITY SCHOOLS	75.00
20220502-376AF	MONTHLY TRANSACTIONS	317.06
Vendor Name	RIGHTWAY GROCERY	317.06
20220506CHEER	2022-2023 SY CHEER TRYOUT JUDGE	100.00
Vendor Name	RUNGE, CARLIE	100.00
S27389	(2) 4x8 OAK PLYWD,(3) 8x12 #2 WP	254.76
S27455a	SCREWS, CORNER IRONS	3.29
Vendor Name	S.E. SMITH & SONS	258.05

Invoice Number	Description	Amount
20220503JHTRACK	ENTRY FEE: 5/3 SHELTON JH TRACK INVITE	100.00
V*20220503JHTRACK	ENTRY FEE: 5/3 SHELTON JH TRACK INVITE	(100.00)
Vendor Name	SHELTON PUBLIC SCHOOL	<u>0.00</u>
IRFB-2250134	(13) FB HELMET RECONDITIONING, (1)REJECT	697.50
Vendor Name	STADIUM SYSTEM	<u>697.50</u>
20220506CHEER	2022-2023 SY CHEER TRYOUT JUDGE	100.00
Vendor Name	STALLBAUMER, CARRIE	<u>100.00</u>
749489787544	VACUUM FILTER	12.67
795773656763	YEARBOOK: THANK YOU CARDS,CAMERA BAG	41.98
958979585579	ONE ACTS: COSMETIC SPONGES,BOBBY PINS	31.97
Vendor Name	SYNCB/AMAZON	<u>86.62</u>
2022FUNINSUNVBCAMP	ENTRY FEE: 7/11 FUN IN SUN VB CAMP (2)	650.00
Vendor Name	THAYER CENTRAL COMMUNITY SCHOOLS	<u>650.00</u>
20220425STMT-AF	MONTHLY TRANSACTIONS	21.66
Vendor Name	US BANK	<u>21.66</u>
20220426JHTRACKMEET	ENTRY FEE: 4/26 WIL-HIL JH TRACK INVITE	50.00
Vendor Name	WILCOX-HILDRETH PUBLIC SCHOOLS	<u>50.00</u>
Fund Number	05	<u>11,504.42</u>
Checking Account ID	5	<u>11,504.42</u>

FRANKLIN PUBLIC SCHOOLS
MONTHLY CREDIT CARD TRANSACTIONS

DATE	COMPANY	TRANSACTION DESCRIPTION	AMOUNT	FUND
11-May	BIG APPLE FUN CENTER	FLYER CUP INCENTIVE TRIP: JHHS	\$920.00	GF
11-May	BASKIN ROBBINS	FLYER CUP INCENTIVE TRIP: JHHS	\$85.88	GF
11-May	SLEUTH ESCAPE ROOM	FLYER CUP INCENTIVE TRIP: JHHS	\$315.00	GF
11-May	CUNNINGHAMS	FLYER CUP INCENTIVE TRIP: JHHS	\$382.91	GF
11-May	NE DEPT OF ED	INTRO TO THE PREK CLASS: KATIE JAMES	\$86.49	GF
13-May	KIM FOUNDATION	SCHOOL MENTAL HEALTH CONF: C SUGHROUE	\$50.00	GF
17-May	APPLEBEES	CABINET PICKUP MEAL: S DECKER, N LIECHTI	\$35.64	GF

\$1,875.92

17-May	FRANKLIN GOLF COURSE	DISTRICT GOLF SCOREKEEPERS LUNCH	\$65.21	AF
23-May	KFC	STATE GOLF TEAM MEAL	\$36.96	AF
26-Apr	A1 WILDWATER RAFTING	FFA OFFICER RETREAT TRIP	\$667.80	AF
26-Apr	VRBO	FFA OFFICER RETREAT TRIP LODGING	\$682.88	AF
20-May	GOFAN	ENTRY FEE INTO STATE TRACK: C LECHER	\$23.00	AF
23-May	SHUCKS	STATE TRACK MEAL: C LECHER	\$29.15	AF
19-May	CHEESECAKE FACTORY	STATE TRACK TEAM MEAL	\$157.25	AF
21-May	CHICK-FIL-A	STATE TRACK TEAM MEAL	\$77.10	AF
20-May	WINGSTOP	STATE TRACK TEAM MEAL	\$140.31	AF
3-May	CASEYS	FFA MORNING MEETING PIZZA: D ROCKER	\$115.48	AF
13-May	SHUTTERFLY	FFA ANNUAL MEMORIES ALBUM: D ROCKER	\$104.19	AF
24-May	TROPHY DEPOT	(1400) VARIOUS CHENILLE PINS: J WEISS	\$646.10	AF

\$2,745.43

19-May	WEBSTAUANT STORE	KITCHEN SUPPLIES/WARMERS: L BARWICK	\$886.86	LF
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\$886.86

MAY 25, 2022 STATEMENT TOTAL

\$5,508.21

Invoice Number	Description	Amount
18950	FLEX PLAN PROCESSING MAY	100.00
Vendor Name	ALMQUIST M.G. & LUTH, P.C.	100.00
3452	SPEECH / OT / PT SERVICES: MAY	761.88
Vendor Name	ALPHA REHABILITATION PC	761.88
OP-63896-JW	GROUNDS MAINT FERT/SEED	2,576.05
Vendor Name	ARROW SEED COMPANY	2,576.05
319988	PRO LEARNING SUBSCRIPTION RENEWAL	399.00
Vendor Name	ART OF EDUCATION, LLC, THE	399.00
5110650	(2) 2.5 GAL SPEED ZONE WEED SPRAY	271.88
5126103	(583)GAL RUBY CLR & (900)GAL #1 CLR DSL	2,880.02
Vendor Name	AURORA COOPERATIVE	3,151.90
83057	EDUTYPING SUBSCRIPT 3 YR: BONHAM/GUTHRIE	494.50
Vendor Name	B.E. PUBLISHING	494.50
2022MAYDB	MAY MILEAGE 2547.2 MI @ \$0.585 DB	1,490.11
Vendor Name	BAKER, AMBER	1,490.11
20220527GH	NATURAL GAS - GREENHOUSE MAY	216.19
20220527MB	NATURAL GAS - MAIN BUILDING MAY	422.23
20220527SB	NATURAL GAS - SHOP BUILDING MAY	90.11
Vendor Name	BLACK HILLS ENERGY	728.53
8681038	TEACHER SUPPLIES	111.16
Vendor Name	BLICK ART MATERIALS LLC	111.16
917222179	TEACHER, MED OFFICE SUPPLIES	35.44
Vendor Name	BSN SPORTS, LLC	35.44
20220530	UTILITIES: APRIL 15 - MAY 15	6,185.89
Vendor Name	CITY OF FRANKLIN	6,185.89
J7-42448	BUSES: (12) FUEL FILTERS	891.18
Vendor Name	CUMMINS SALES AND SERVICE	891.18
7136355	TEACHER SUPPLIES	382.18
Vendor Name	DEMCO, INC.	382.18
PSI2002535	TEACHER SUPPLIES	398.87
Vendor Name	DISPLAYS2GO	398.87
5155	(3) 1.5 FENCE PIPE,(2) 1.25T1 CAP	20.46
Vendor Name	DUNCAN'S WELDING	20.46
8481462-1	TEACHER SUPPLIES	10.53
Vendor Name	EAKES INC.	10.53
2122-3-8	2021-22 SPED 3RD QUARTER	185,178.43
4119	INSERVICE,HAL,BATTLE OF BOOKS	2,469.00

Invoice Number	Description	Amount
Vendor Name	ESU 11	187,647.43
1295	ESSER III: HVAC LUNCH,GYM,SHOP,AG,BAND	35,000.00
1308	HVAC ELECTRICAL CONTRACT PROJ 221-132	25,324.00
Vendor Name	FACILITY ADVOCATES, LLC	60,324.00
2834	PURCH SRVS NOT ESU (PT) SPED	375.00
2846	PURCH SRVS NOT ESU (PT) SPED	360.00
Vendor Name	FAMILY PT & SPORTS	735.00
2710946	TEACHER SUPPLIES	27.50
Vendor Name	FLINN SCIENTIFIC, INC	27.50
5776-234265	BUSES: HYD LUBE	31.14
5776-234303	BUSES:HYD LUBE,FUEL FILTER,(2) ENDURACBE	402.90
5776-234341	BUSES: HYD LUBE	31.14
5776-234370	VANS: AIR FILTERS, OIL FILTERS	122.92
5776-234473	BUSES: (2) ENDURACUBE	330.62
5776-234707	MOWERS: BATTERY	57.43
5776-234785	TRACTOR: WIPER BLADES	11.17
Vendor Name	FRANKLIN AUTO PARTS	987.32
276998	AD: NOTICE OF MEETING	3.45
277076	AD: MEETING MINUTES	188.26
277099	AD: MAY CALENDAR	205.20
277160	AD: NOTICE OF MEETING	3.80
277220	AD: 2022 FPS GRADUATES	19.00
277320	AD: ST TRACK QUALIFIERS	19.00
277362	AD: MEETING MINUTES	155.10
277439	AD: STATE GOLF QUALIFIERS	19.00
Vendor Name	FRANKLIN COUNTY CHRONICLE	612.81
20220528	05.28.2022-06.27.2022 TELECOMM SERVICE	584.47
Vendor Name	FRONTIER	584.47
1762	START & GROW CHICK FEED: L HOFFMAN	24.19
Vendor Name	GERDES FEED & SUPPLY LLC	24.19
14775	SCIENCE LAB: MICROSCOPE BASE	50.00
Vendor Name	GW BROWN COMPANY	50.00
2022JULY#023	COPIER LEASE JULY PAYMENT #023	1,582.01
Vendor Name	HOMETOWN LEASING	1,582.01
INV0000066314	EDUCLIMBER SOFTWARE LICENSE RENEWAL	1,180.00
Vendor Name	ILLUMINATE EDUCATION, INC	1,180.00
INV-04537	PURCH SRVS NOT ESU (OT) SPED	1,720.17
Vendor Name	INSPIRE REHABILITATION HARLAN COUNTY, LLC	1,720.17
12044	LEGAL SERVICES MAY	1,738.00
Vendor Name	KSB SCHOOL LAW, PC LLO	1,738.00

Invoice Number	Description	Amount
20220613CELLREIMB	SUPERINTENDENT CELL PHONE REIMB	87.92
20220613MILEREIMB	SUPT MILEAGE REIMB: TVC TRACK,DIST TRACK	163.80
Vendor Name	LECHER, CHRISTOPHER	<u>251.72</u>
0025718051	WELDING VENTILATION PROJECT: SHIP COST	240.00
51961296	SUPPLIES: CYL RENT SHOP ROCKER/BARTELS	59.26
Vendor Name	MATHESON TRI-GAS, INC	<u>299.26</u>
122838487001	(25)IMPACT SS US HISTORY NEW NATION:5 GR	0.00
122862550001	CURRICULUM: DON BEAR RDG WONDERS GRK-5	14,385.85
122862550002	CURRICULUM: STUDYSYNC GR6-8	12,914.23
122866009001	PROF DEVELOP VIRTUAL TRAINING GRK-5	2,500.00
122868666001	CURRICULUM: DON BEAR RDG WONDERS GR5	230.10
122872621001	CURRICULUM: DON BEAR RDG WONDERS GR1-5	645.00
122929590001	CURRICULUM: DON BEAR RDG WONDERS GR5	680.74
122932484001	CURRICULUM: DON BEAR RDG WONDERS GR1	0.00
122941696001	CURRICULUM: DON BEAR RDG WONDERS GRK,2	28.09
122962755001	CURRICULUM: DON BEAR RDG WONDERS GR2	0.00
122989554001	CURRICULUM: DON BEAR RDG WONDERS GR4	0.00
123036758001	CURRICULUM: DON BEAR RDG WONDERS GR3	3,573.49
123047659001	CURRICULUM: DON BEAR RDG WONDERS GR2	334.35
123095441001	CURRICULUM: DON BEAR RDG WONDERS GR1	13.36
60994541	CURRICULUM: DON BEAR RDG WONDERS REPLACE	0.00
Vendor Name	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS LLC	<u>35,305.21</u>
34628	RM 302 CABINETS,SINK,COUNTERTOP,BIT SET	2,803.58
Vendor Name	MENARDS, INC. - KEARNEY	<u>2,803.58</u>
0762833-IN	(1) CS EDGE RUNNER BASEBOARD CLEANER	179.10
Vendor Name	Mid-American Research Chemical	<u>179.10</u>
0422-BAKER	TUITION SPED (MOSAIC), LVL III: APRIL DB	3,784.20
0422-WAGNER	TUITION SPED (MOSAIC), LVL III: APRIL BW	3,570.00
0522-BAKER	TUITION SPED (MOSAIC), LVL III: MAY DB	3,284.40
0522-WAGNER	TUITION SPED (MOSAIC), LVL III: MAY BW	3,998.40
Vendor Name	MOSAIC	<u>14,637.00</u>
20222023DUES	2022-23 AG ED YRLY DISTRICT PROGRAM DUES	205.00
Vendor Name	NAEA DIST 6	<u>205.00</u>
57-10168	PUPIL TRANSPORTATION LEV 2: G BUSH	100.00
Vendor Name	NEBRASKA SAFETY CENTER	<u>100.00</u>
PA-139745	BUSBARN SWITCH CRASHED, SOFTWARE UPDATES	131.95
Vendor Name	NEX-TECH COMMUNICATIONS LLC	<u>131.95</u>
2022-2023NSIAAA	2022-2023 NSIAAA MEMBERSHIP: A BOETTCHER	250.00
Vendor Name	NIAAA/NSIAAA	<u>250.00</u>
2211-20220531	(4) BACKGROUND CHECKS	40.00
Vendor Name	ONE SOURCE THE BACKGROUND COMPANY	<u>40.00</u>
L215632	WASHERS AND SCREWS	16.66
L215754	BUSHING	1.59

Invoice Number	Description	Amount
L215818	WASHERS	3.20
Vendor Name	PLANK LUMBER & HARDWARE	21.45
22842531	INSECT CONTROL ONLY MAINTENANCE	100.57
24063845	INSECT CONTROL ONLY MAINTENANCE	100.57
Vendor Name	PRESTO-X	201.14
20220526	REPLENISH POSTAGE ON MACHINE	500.00
Vendor Name	QUADIENT FINANCE USA, INC	500.00
N9441651	LEASE POSTAGE MACHINE: JULY 7 - OCT 6	240.00
Vendor Name	QUADIENT LEASING USA, INC	240.00
20220601-376GF	MONTHLY TRANSACTIONS	458.47
Vendor Name	RIGHTWAY GROCERY	458.47
S27631	SCREWS,12'-14' COM	89.39
S27685	ROLLER COVERS,CAULK,LINERS,PAINT	335.85
Vendor Name	S.E. SMITH & SONS	425.24
4026646610	(42) WAG GRAMMAR WORKBOOKS	449.40
4026650132	CURRICULUM: (9) ELEVATE SCIENCE GR 7-8	327.42
7027953318	CURRICULUM: INTRO TO CULINARY ARTS TCHED	90.94
Vendor Name	SAVVAS LEARNING COMPANY LLC	867.76
4055751-00	MED OFFICE: BANDAIDS	6.28
Vendor Name	SCHOOL HEALTH CORPORATION	6.28
624	MAIN/ALT GYM:SAFETY STRAPS ETC INSTALL	8,627.00
Vendor Name	SPORTS FACILITY MAINTENANCE, LLC	8,627.00
2022MAY	NETWORK NEBRASKA: MAY	259.49
Vendor Name	STATE OF NEBRASKA	259.49
437577366443	TEACHER SUPPLIES	25.99
457773573888	TEACHER SUPPLIES	6.99
458466367584	(6) HUNTER SPRINKLERS I2504 I-25	270.06
459369969696	TEACHER SUPPLIES	6.99
467964493798	(2) TI-84 PLUS GRAPHING CALCULATOR	205.90
468988965874	(2) DBL TP HOLDER	59.98
469857994498	TEACHER SUPPLIES	28.10
555775997396	(32) VEHICLE EXPENSE JOURNAL	104.60
597977467469	(6) SINGLE SPRING TP HOLDER	95.22
677578857454	SHOP CLASS:GRIT PPR,BLADES,SANDER	180.53
763879463673	TEACHER SUPPLIES	5.46
879748644446	GREY BLIND	43.00
956937385755	100PK UTILITY BLADES	11.75
Vendor Name	SYNCB/AMAZON	1,044.57
3925	MOVED EXTENSION 56 TO NEW LOCATION	195.00
Vendor Name	TELEPHONE SYSTEMS OF NE, INC	195.00
269380	TIME MANAGEMENT SYSTEM: MONTHLY	111.50
Vendor Name	TIME MANAGEMENT SYSTEMS, INC	111.50

Invoice Number	Description	Amount
3100001632	NE SUMMIT MATH/SCIENCE ED:S BAUMGART	60.00
Vendor Name	UNIVERSITY OF NEBRASKA-LINCOLN CSMCE	60.00
20220525STMT-GF	MONTHLY TRANSACTIONS	1,875.92
Vendor Name	US BANK	1,875.92
9907268733	APR 24 - MAY 23, 2022 SERVICES	154.76
Vendor Name	VERIZON WIRELESS	154.76
81298562	MONTHLY FUEL	1,721.99
Vendor Name	WEX BANK	1,721.99
Fund Number	01	345,923.97
Checking Account ID	1	345,923.97
13372846	MEAL ITEMS AND SUPPLIES	328.54
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	328.54
20220601	PRESCHOOL SNACKS	70.25
Vendor Name	HEAD START CHILD & FAMILY DEVELOPMENT PROGRAM, INC.	70.25
1110921	(985) MILKS	403.76
1110991	(200) MILKS	82.04
1111062	CREDIT: (72) MILKS, (3) LF GAL MILK	(37.71)
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	448.09
20220601-376LF	MEAL ITEMS AND SUPPLIES	124.46
Vendor Name	RIGHTWAY GROCERY	124.46
453595374665	SUPPLIES: 1000 PC PARCHMENT PAPER	50.68
Vendor Name	SYNCB/AMAZON	50.68
20220525STMT-LF	MONTHLY TRANSACTIONS	886.86
Vendor Name	US BANK	886.86
2022STAFFLUNCHREIMB	STAFF LUNCH ACCOUNT BALANCE REIMB	45.25
Vendor Name	WEVERKA, MARYKA	45.25
Fund Number	06	1,954.13
Checking Account ID	6	1,954.13

Invoice Number	Description	Amount
5776-235296	(3) SELF ETCH PRIMER: WELDING PROJECTS	28.47
Vendor Name	FRANKLIN AUTO PARTS	<hr/> 28.47
123063042001	CURRICULUM: DON BEAR RDG WONDERS GR1,GR4	14.73
123080918001	CURRICULUM: DON BEAR RDG WONDERS GR4	3,571.10
Vendor Name	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS LLC	<hr/> 3,585.83
646569943555	SEIKO SMART LABEL MACHINE	110.31
Vendor Name	SYNCB/AMAZON	<hr/> 110.31
Fund Number	01	<hr/> 3,724.61
Checking Account ID	1	<hr/> 3,724.61

MANDATORY DRUG TESTING POLICY FOR HIGH SCHOOL STUDENTS INVOLVED IN SCHOOL SPONSORED INTERSCHOLASTIC EXTRACURRICULAR ACTIVITIES AND FOR VOLUNTEERS

Section 1: Finding of Need

The Board of Education has assessed student use of illegal drugs at Franklin Public Schools and the need for a random drug testing program. In doing so, the Board has considered surveys of drug use among Franklin Public School students and evidence of illegal adolescent use on a local, regional, statewide and national level. Studies and research have proven that even small quantities of drugs or alcohol can affect judgment and reflexes which can create unsafe conditions for students, especially those involved in extracurricular activities. Even when not readily apparent, the effect can have serious results for students engaged in extracurricular activities. Drug-using students participating in extracurricular activities are a threat to co-participants, other students, and themselves, and may make injurious errors. Based upon such information, the Board of Education finds that there is an increase of illegal drug use by the school's students and a need for a random drug testing program among participants in extracurricular activities. For these reasons, the Board of Education adopts this policy requiring that all participants in extracurricular activities at Franklin High School must remain drug free, and must participate in the School's random, unannounced drug testing program.

Section 2: Mission Statement

The Board of Education recognizes students' participation in extracurricular activities is one component of Franklin Public Schools goal to provide a well-rounded program for its students. To achieve this goal and to maximize the skills and talents of students, it is important that students understand the dangers of drug and alcohol use and refrain from the use of illegal drugs. This policy statement clarifies the school's position on student drug and alcohol use. Participation in extracurricular activities is a privilege which can be taken away for failure to comply with this policy. The purposes of this policy are as follows:

- A. To provide for the health and safety of all students;
- B. To undermine the effects of negative peer pressure by providing legitimate reasons for students to refuse use of illegal drugs and/or alcohol;
- C. To identify students who use illegal drugs and/or alcohol; and
- D. To encourage students who use illegal drugs and/or alcohol to participate in appropriate treatment programs.

Section 3: Definitions and Positions

The following definitions and explanations of positions shall apply to this policy.

Drugs: Any substance considered illegal by Nebraska Statute, i.e., Uniform Controlled Substances Act, Section 28-401 et seq., or which is controlled by the Food and Drug Administration unless prescribed to the Participant by any licensed medical practitioner authorized to prescribe controlled substances. For purposes of this policy, drugs shall

include the illegal use of alcohol.

Drug Program Administrator: The Board of Education shall select a nationally certified Drug Program Administrator (DPA) for the purpose of determining, through random selection, the Participants to be tested under this policy. Each Participant in extracurricular activities shall be identified by an alpha numeric coding system and become part of the pool from which Participants are selected for random drug testing. The DPA, by use of a certified laboratory, shall also gather, test, and process samples that test non-negative and positive, report positive test results to the Medical Review Officer and Drug Program Coordinator, and maintain privacy with respect to test results and related matters, all in accordance with this policy and any consistent administrative guidelines.

Drug Program Coordinator: The Board of Education shall select a Drug Program Coordinator (DPC) who shall coordinate the implementation and administration of this Policy. The DPC's duties shall be as set forth in this Policy and shall include the following:

To establish a designee(s) and necessary assistants to perform the duties of the DPC in his/her absence.

To maintain the list of Participants who comprise the testing pool.

To receive, review and maintain consent forms.

To verify Participants' eligibility for extracurricular activities.

To determine which drugs shall be screened.

To assist in the development of administrative guidelines governing the gathering and testing of samples.

To receive, record and report positive test results from the DPA; and,

To enforce the consequences of positive test results.

Extracurricular Activities: Any school sponsored, interscholastic extracurricular activity or club sponsored by Franklin High School, which shall include, but not necessarily be limited to the following:

Basketball	Cheerleading	Cross Country
FCCLA	Dances	Football
Future Problem Solving	FFA	National Honor Society
One-Act	Golf	Skills USA
Student Council	Quiz Bowl	Speech
Wrestling	Track and Field	Volleyball

For purposes of this Policy, extracurricular activities shall not include activities that are not school sponsored or interscholastic in nature. Band and yearbook staff are not included under this policy as students receive a grade for these activities.

Medical Review Officer: The Medical Review Officer (MRO) shall review all positive test results and determine whether the use of a drug identified by a positive test result is from illegal use or legitimate use. The MRO shall contact the Participant's parent or legal guardian for relevant information in making this determination. The MRO shall report positive test

results, and/or warranted health and safety issues to the Participant, the Participant's parent or legal guardian, and to the DPC. The MRO shall be certified by an MRO accreditation body.

Negative Test Result: A test result that does not show the presence of drugs or alcohol.

Non-Negative Test Result: The result of a test, performed by the specimen collector at a collection site on a sample collected pursuant to this policy, that indicates the presence of drugs or alcohol.

Positive Test Result: The result of a test, performed by the DPA at a certified laboratory on a split sample collected pursuant to this policy, that confirms a non-negative test result.

Participant(s): Any student who participates in any school sponsored, interscholastic extracurricular activity, and any student who volunteers to participate in the random drug testing program. All Participants shall become part of the random drug testing pool by signing the attached Consent (Form 1) and returning it to the DPC. Participant(s) include student support staff for extracurricular activities such as student managers, student trainers and other students who assist with the activity.

Specimen Collector: An independent contractor who is hired by the Board of Education and/or the DPA to collect urine and/or saliva samples at a collection site, perform a preliminary test of such samples, destroy samples that test negative, and ship samples that test non-negative to the lab for confirmation testing as set forth in this policy.

Volunteer: Any student who is not participating in an extracurricular activity, but who voluntarily decides to participate in the random drug testing program by signing and returning the Consent (Form 1) to the DPC. A Volunteer is considered to be a Participant under this policy.

Section 4: Prohibited Acts

A. Drug Use/ Possession. All Participants are prohibited from using, possessing, distributing, manufacturing, or having drugs, illegal controlled substances, improperly used medications, or any illegal mind/mood altering or intoxicating substances present in their system.

B. Alcohol Use / Possession. All Participants are prohibited from possessing or using alcohol.

C. After School Hours Conduct. All Participants are prohibited from using drugs, alcohol, or any other prohibited substances before and after school hours. This policy prohibits all illegal drug use, during and away from extracurricular activities.

Section 5: Authorization to Conduct Random Drug Testing, Procedures & Protocols

The Board of Education for Franklin Public Schools hereby authorizes random,

unannounced drug testing of all Participants. The Administration may adopt further guidelines and procedures, in conformity with this policy and the following provisions, that govern the gathering and testing of samples, and the verification and reporting of results.

A. Scope of Tests. The drug tests shall screen for one or more illegal drugs including alcohol, as determined by the DPC, but in no event shall that determination be made after selection of Participants for testing. Samples shall not be screened for the presence of any substances other than illegal drugs or for the existence of any physical condition other than drug use.

Substances that Participants may be randomly tested for are: alcohol, amphetamines, cannabinoids, cocaine, opiates, synthetic opiates and PCP, and other substances, such as but not limited to, steroids, barbiturates, and benzodiazepines, without advance notice, as part of tests authorized by the Board for safety purposes. Collection of samples and the testing shall be coordinated by and between the DPA and the DPC.

B. Consent. Students who wish to participate in extracurricular activities, and the student's custodial parent or legal guardian shall consent in writing to participate in Franklin High School's random drug testing program. The Consent shall be on Form 1 attached to this policy. No student shall be allowed to participate in any extracurricular activity until Form 1 has been signed and returned to the DPC.

C. Random Drug Testing Pool. Each Participant shall be included in the random drug testing pool. A Participant shall remain in the pool for an entire year (365 days) from the date the Consent is returned to the DPC. A Participant may be subject to testing at any time during the 365 day period. The list of Participants in the random drug testing pool shall be kept current by the DPC and furnished to the DPA upon the receipt of signed Consents, and as Participants are allowed to leave the program and pool.

D. Withdrawal From Random Testing Pool. A Participant who wishes to withdraw from the random drug testing pool shall do so by submitting a written withdrawal (Form 2) to the DPC, signed by the Participant and the Participant's parent or legal guardian. A Participant who withdraws from the pool after being selected for testing shall be suspended from all practices and all extracurricular activities for 365 calendar days.. Before any Participant who has withdrawn from the random drug testing pool may return to participation in any extracurricular activities, he or she must be reinstated to the testing pool by submitting a signed Consent (Form 1) and providing, at the student's cost, a negative drug test result to the DPC.

E. Selection Process. The DPA shall develop and implement a random process to select Participants for testing. In order to make the process most effective, the DPC shall have the discretion to vary the frequency of testing and the number of Participants to be selected. If a Participant is absent on the day he or she is selected for testing, an alternate Participant shall be selected, in sequential order, from an alternate list provided by the DPA. The absent Participant shall submit a sample for testing on the next testing day.

F. Samples. The Specimen Collector is authorized and directed to collect urine and/or saliva samples from Participants who have been selected pursuant to the random process. Samples shall be collected, as directed by the DPA, on the same day the Participant is randomly selected.

G. Collection Sites. The DPC and DPA shall designate collection site(s) at Franklin High School where Participants shall provide samples for drug testing. Participants who have been selected for random drug testing shall report to the designated collection site.

H. Collection and Testing Procedures. The DPA shall develop and maintain written procedures, for collecting, shipping, testing, preserving and accessing all samples. The Board of Education and/or the DPA shall contract with a Specimen Collector to collect and conduct preliminary tests on samples, and it shall ensure that the Specimen Collector is certified and follows the procedures approved by the Board and/or the DPA.

1. Collection. The Certified Specimen Collectors shall utilize a standard Custody and Control Form, and a tamper-proof sealing system, identifying numbers, labels, and sealed shipping containers shall be used for sample transportation. Collection sites shall maintain instructions and training emphasizing the responsibility of the Specimen Collector is to protect the integrity of the samples and maintain a proper collection procedure. All Participants providing urine samples shall do so alone, in an individual bathroom or stall with the door closed, under the supervision of a same sex monitor.

2. Testing. At the testing site, the Specimen Collector shall perform a preliminary test to determine the presence of drugs or alcohol. Once the collector begins to perform the test, the participant is required to complete the testing procedure as prescribed by the DPA policy. The testing process begins when a participant enters the designated drug testing area and the collector begins completing the necessary form(s). If the preliminary test produces a negative test result, the sample shall be destroyed. If the preliminary test produces a non-negative test result, then the Specimen Collector shall split and deliver the samples to the laboratory for further testing. At the laboratory, one of the split samples shall be tested. If the laboratory test produces a negative test result, then both split samples shall be destroyed. If the laboratory test produces a positive test result, the DPA shall submit, by a secure method, all positive test results to the MRO. The MRO shall review and verify all positive results. Prior to making a final decision, the MRO shall notify the Participant and his or her parent or legal guardian of the positive test results and

afford them an opportunity to discuss the results, either face-to-face or by telephone. If the MRO makes a final determination that a test result is positive, the MRO shall promptly inform the DPC which Participant(s) tested positive.

I. Request for Retest. If the MRO finally determines that a Participant's sample has produced a positive test result, the Participant may request in writing that one of the split samples be retested at a second, nationally certified laboratory, selected from a list of

qualified laboratories provided by the MRO. Participants are required to pay the cost of the additional test in advance. However, the cost shall be reimbursed if the result of the split sample test is negative. The written request for a retest must be submitted by the Participant to the DPC on Form 3 within 72 hours of the Participant being notified of the final positive test result.

Section 6: Consequences of Positive Results

Whenever a Participant's test is positive for the presence of illegal drugs, the DPC shall meet with the Participant and the custodial parent or legal guardian and notify them of the positive test result and impose the following consequences, which do not start over each year, but shall run consecutively throughout a Participant's high school career.

A. First Positive Test During the School Year

- The Participant will still be required to practice. The Participant shall also be suspended from publicly performing in all extracurricular activities for 30 calendar days. However, the suspension may be reduced by half, if within the initial 15 calendar days, the Participant successfully completes four (4) counseling sessions with a drug counselor approved in advance by the DPC. All counseling sessions must be planned to miss the minimum amount of school time. Missing four (4) days of school to attend these sessions will not reduce the initial suspension of 30 days. If all extracurricular activities end before the suspension is served, the suspension will carry over to the next extracurricular activity so the Participant completes the required number of days.

B. Second Positive Test During the School Year

The Participant shall be suspended from all practices and all extracurricular activities for 60 calendar days. If all extracurricular activities end before the suspension is served, the remaining suspension shall carry over to the next extracurricular activity so that the Participant completes the required number of days.

Four (4) sessions of DPC approved drug counseling must be successfully completed before the Participant may petition the DPA and DPC to resume participation in extracurricular activities. These four (4) sessions shall be in addition to any counseling sessions the Participant has completed for a First Positive Test.

C. Third Positive Test During the School Year

The Participant shall be suspended from all practices and all extracurricular activities for 365 calendar days.

Eight (8) additional sessions of DPC approved drug counseling must be successfully completed at the participant's expense before the Participant may petition the DPA and DPC to resume participation in extracurricular activities. These eight (8) sessions shall be in addition to any counseling sessions the Participant has completed for a first or second positive test.

F. Additional Terms and Conditions of Suspensions.

The following terms and conditions shall apply to and govern all suspensions imposed by the DPC, regardless of whether the suspensions are for a First, Second, or Third Test:

1. After the DPC-Participant-Parent meeting, follow up drug testing, a minimum of twice, shall begin with the next drug testing date and continue for one other random date during school testing year, or immediately at the beginning of the next school year, if the positive was at the end of the school year.
2. If counseling is required, written proof of successful completion of the counseling sessions with a certified/licensed counselor is required. Adherence to follow-up drug assistance programs recommended by the counselor is strongly encouraged.
3. A negative drug test must be provided to the DPC before a suspended Participant may return to participation in extracurricular activities.
4. The cost of the additional testing, counseling sessions and rehabilitation programs imposed by Section 6 of this policy shall be the responsibility of the Participant.
5. If a student is randomly selected and tests non-negative while awaiting the results of a previous non-negative test, the consequences may be adjusted if the administration deems it appropriate for the well-being of the student.

G. Refusal to Submit to Drug Use Test.

A Participant who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall not be eligible to participate in any extracurricular activities including all meetings, practices, performances and competitions for a period of 365 days (this would include dances like Homecoming and Prom). A Participant shall be given written notice, immediately, of the consequences of the refusal and an opportunity to retract the refusal. Within fifteen (15) minutes of being advised of the consequences, a Participant must retract the refusal in writing and immediately submit to the random drug test, or the refusal will become final. During the fifteen (15) minute period, the Participant shall attempt to contact a parent or legal guardian to discuss the consequences of refusal. Written notice of the consequences of refusal and the Participant's written retraction shall be recorded on Form 4 by the Specimen Collector. The DPC shall follow up by making contact with the participant's parent or legal guardian to ensure that they are informed of the refusal to test by the participant.

H. Appeal.

A Participant who has been determined by the DPC to be in violation of this policy shall have the right to appeal the decision to the Superintendent or his/her designee(s). Such request for a review must be submitted to the Superintendent in writing within five (5) calendar days of notice of the positive test. The Superintendent or his/her designee(s) shall then determine whether the original finding was justified. No further review of the Superintendent's decision shall be provided, and his/her decision shall be conclusive in all respects. Any necessary interpretation or application of this policy shall be in the sole and exclusive judgment and discretion of the Superintendent which shall be final and

non-appealable

Section 7: Non-Punitive Nature of Random Drug Testing

No Participant shall be penalized academically for testing positive for drugs. Information regarding the results of drug tests shall not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the school district shall not solicit. In the event of service of any such subpoena or legal process, the Participant and the Participant's custodial parent or legal guardian shall be notified as soon as possible by the District.

All records pertaining to Franklin Public School random drug testing program shall be kept separate from other school and student records. The record keeping and results of all testing and consequences of positive tests shall be held in the strictest confidence. These records shall be accessible only to the DPC. Records pertaining to a particular Participant shall be destroyed upon his or her graduation from Franklin High School, or one year after his or her class graduation, whichever event occurs first.

Section 8: Other Board Policies Governing Drug Testing

Under a separate School Board Policy, any student at Franklin High School may be required, at any time, to submit to a test for illegal or performance-enhancing drugs, or the metabolites thereof when an administrator, teacher, coach, or sponsor has reasonable suspicion of illegal or performance-enhancing drug use by that particular student. Tests that are conducted based upon a reasonable suspicion of illegal drug use are not governed by the Franklin Public Schools random drug testing policy, and the penalties are different from the consequences imposed under this policy.

Section 9: Severability

Should any sentence, clause, provision, or paragraph of this entire policy be deemed unlawful or unconstitutional, it is intended that, insofar as may be practicable, the remaining portions of this policy shall remain in full force and effect.

Adopted: August 9, 2021

Franklin Public Schools
Franklin, Nebraska

FRANKLIN PUBLIC SCHOOLS RANDOM DRUG TESTING POLICY

CONSENT

We Have Been Informed That:

A random drug testing program has been adopted for all students participating in school sponsored, interscholastic extracurricular activities;

Students must sign and return this Consent Form before they can participate in school sponsored, interscholastic extracurricular activities; and

Participants who test positive for illegal drugs will suffer the consequences outlined in the Random Drug Testing Policy and the Student Handbook which should be reviewed if there are questions about the random drug testing program.

We Agree And Consent To The Following:

1. To abide by the Random Drug Testing Policy and the guidelines, rules and regulations adopted to implement the policy.
2. The student shall not be allowed to participate in any school sponsored, interscholastic extracurricular activity until this Consent has been signed and returned to the Drug Program Coordinator.
3. Pursuant to the Policy, a Specimen Collector may gather urine and/or saliva samples from the undersigned student to test for the presence of illegal drugs.
4. Non-negative and positive drug test results may be released to the Drug Program Coordinator, the Drug Program Administrator, and to the student's parents or legal guardian pursuant to the Policy.
5. This Consent shall be deemed a consent pursuant to the Family Education Right to Privacy Act for the release of non-negative and positive drug test results to the parties named in paragraph four (4) above.
6. If the student is selected for random drug testing and refuses to submit to a drug test, the student shall be suspended from all school sponsored, interscholastic extracurricular activities for 365 days unless the student retracts the refusal as provided in the Policy.

Student Name Printed

Student Signature

Date

Parent or Legal Guardian

Date

Please circle the activities which you plan to participate in during this school year:

Basketball

Cheerleading

Cross Country

FCCLA

Dances

Football

Future Problem Solving

FFA

National Honor Society

One-Act

Golf

Skills USA

Student Council

Quiz Bowl

Speech

Wrestling

Track and Field

Volleyball

FRANKLIN PUBLIC SCHOOLS RANDOM DRUG TESTING PROGRAM

FORM 2 -- WITHDRAWAL

The undersigned student withdraws from participation in all school sponsored interscholastic extracurricular activities and from the random drug testing program and pool.

The undersigned student and parent or legal guardian understand that a student who signs and delivers this Withdrawal to the Drug Program Coordinator cannot participate in any school sponsored, interscholastic extracurricular activities unless the student re-enters the program by submitting a signed Consent (Form 1) and providing, at the student's cost, a negative test result to the Drug Program Coordinator. However, if your student withdraws after originally entering the pool they are then withdrawn for the remainder of the school year. Any consequences that were possibly put in place prior to withdrawing will remain in effect until the consequences have been satisfactorily completed.

Student

Date

Parent or Guardian

Date

Drug Program Coordinator

Date

FRANKLIN PUBLIC SCHOOLS RANDOM DRUG TESTING POLICY

FORM 3 -- REQUEST FOR RETEST

The undersigned Participant acknowledges that on _____, 20__, at _____ o'clock ____m., he/she was notified by _____ that his/her sample produced a positive test result and that he/she has 72 hours to request a retest, by a certified laboratory, of one of the split samples collected by the Specimen Collector.

The undersigned Participant hereby requests that a retest be conducted by the _____ laboratory, and a deposit of \$____ is hereby delivered to _____, the DPC, along with this form.

Participant

Date:Time

FRANKLIN PUBLIC SCHOOLS RANDOM DRUG TESTING POLICY

FORM 4 -- Notification of Consequences for Refusal

On _____, 20____, at _____o'clock __.m., the undersigned Specimen Collector met with _____, Participant, at a collection site at Franklin High School for purposes of collecting a _____ sample to test for the presence of drugs. The Participant refused to submit a sample. At _____ o'clock __.m., I delivered a copy of this form to the Participant and read aloud the following consequences for refusing to submit a sample for drug testing:

A Participant who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall not be eligible to participate in any extracurricular activities including all meetings, practices, performances and competitions for a period of 365 days. A Participant shall be given written notice, immediately, of the consequences of the refusal and an opportunity to retract the refusal. Within fifteen (15) minutes of being advised of the consequences, a Participant must retract the refusal in writing and immediately submit to the random drug test, or the refusal will become final. During the fifteen (15) minute period, the Participant shall attempt to contact a parent or legal guardian to discuss the consequences of refusal. Written notice of the consequences of refusal and the Participant's written retraction shall be recorded on Form 4 by the Specimen Collector. The DPC shall follow up by making contact with the participant's parent or legal guardian to ensure that they are informed of the refusal to test by the participant.

The Specimen Collector also informed the Participant that he/she has 15 minutes to retract the refusal, and encouraged the Participant to attempt to contact his/her parent or legal guardian, to discuss the matter.

Participant Date:Time

Specimen Collector Date:Time

The Participant did not retract his/her refusal by _____o'clock __.m.

Specimen Collector Date:Time

The Participant retracted his/her Refusal within 15 minutes and submitted a sample to the Specimen Collector for drug testing.

Participant Date:Time

Specimen Collector Date:Time

2022-2023 Lunch Prices				
	K-2nd Grade:	3rd - 12th Grade:	Staff:	Reduced:
Breakfast	\$1.95	\$2.20	\$2.30	\$0.30
Lunch	\$2.95	\$3.20	\$3.70	\$0.40
Seconds	\$1.20			
Milk	\$0.20			
Milk Lunch (K-2nd Grade)	\$22.50	\$45.00	\$60.00	
Lunch	K-2nd Grade:	3rd - 12th Grade:	Staff:	Reduced:
1 Day	\$2.95	\$3.20	\$3.70	\$0.40
2 Days	\$5.90	\$6.40	\$7.40	\$0.80
3 Days	\$8.85	\$9.60	\$11.10	\$1.20
4 Days	\$11.80	\$12.80	\$14.80	\$1.60
1 Week	\$14.75	\$16.00	\$18.50	\$2.00
2 Weeks	\$29.50	\$32.00	\$37.00	\$4.00
3 Weeks	\$44.25	\$48.00	\$55.50	\$6.00
4 Weeks (month)	\$59.00	\$64.00	\$74.00	\$8.00
1st Quarter (90 days)	\$132.75	\$144.00	\$166.50	\$18.00
2nd Quarter (90 days)	\$132.80	\$144.00	\$166.50	\$17.90
3rd Quarter (90 days)	\$132.85	\$137.60	\$159.10	\$17.20
4th Quarter (90 days)	\$132.90	\$140.80	\$162.30	\$17.60
1st Semester (180 days)	\$265.55	\$288.00	\$333.00	\$35.90
2nd Semester (90 days)	\$265.65	\$278.40	\$321.90	\$34.80
2022 - 2023 School Year	\$531.20	\$566.40	\$654.90	\$70.70
Guest Breakfast Prices:	Student: \$2.00	Adult: \$3.00		
Guest Lunch Prices:	Student: \$3.00	Adult: \$4.00		

2022-2023 15 cent increase over 2018-2019 Lunch Prices. Have not been raised since August 2018

**AMENDMENT TO
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
FRANKLIN PUBLIC SCHOOLS**

THIS AMENDMENT is made by and between the **Board of Education of Franklin Public Schools**, legally known as **Franklin County School District 31-0506**, and referred to as "the Board" and "the District" respectively, and **Chris Lecher**, referred to herein as "the Superintendent". The Board, the District, and the Superintendent are each a "Party" and collectively referred to as "the Parties" herein.

RECITALS

A. WHEREAS, the Parties entered into that Superintendent's Contract of Employment executed by the Superintendent on November 5, 2020, and executed by the Board on November 9, 2020 (the "Contract");

B. WHEREAS, the Contract covered a period of two years beginning on July 1, 2021, and expiring June 30, 2023;

C. WHEREAS, the Parties desire to amend the Contract on the terms, conditions, and limitations set forth in this Addendum;

NOW, THEREFORE, in consideration of the mutual covenants, promises, and conditions set forth herein, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

AGREEMENT

1. Recitals Incorporated Herein. The foregoing recitals are incorporated herein by this reference with the same force and effect as if the same were set forth in the body of this Agreement section in their entirety.

2. Contract Amendments. The Contract is amended as follows:

a. Salary for 2022–2023 Contract Year. The Superintendent's salary for the 2022–2023 contract year shall be \$123,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2022.

b. Addition of Sick Leave. The parties agree to the following provision as an additional fringe benefit for the 2022-2023 contract year. The Superintendent shall be entitled to ten (10) days of sick leave per year which shall not accumulate. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days used and shall provide the Board with a report of used sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

c. Increase Period of Disability. The Contract provides that if the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period of more than thirty (30) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District. The Parties agree to increase the disability period from thirty (30) days to sixty (60) days.

3. No Other Change. Except as otherwise expressly provided in this Amendment, all of the terms, conditions, and limitations of the Contract remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this AMENDMENT to be effective as of _____, 2022.

Chris Lecher, Superintendent

President, Board of Education



Chris Lecher
Superintendent

June 13, 2022

- Meetings/Activities
 - May 12 District Track @ Sandy Creek
 - May 16 District Track @ Franklin
 - May 20-21 State Track @ Omaha
 - May 25 NDE Federal Funds Desk Audit Exit meeting
 - May 27 TVC meeting/golf outing @ Franklin
 - June 6 New Supt Zoom mtg.
 - Weekly mtgs. w/admin, office, kitchen, custodial as possible

- Giltner was approved by TVC Executive Committee to join the conference in the 2023-2024 school year
- We have Safety & Security committee training June 21-22. This had been scheduled prior to the incident in Uvalde, TX. We will probably have some changes to building access as a result of this training
- HVAC project update
- HUDL update and proposal which will be on July agenda (see handout)
- Staff welcome back meal Friday, August 5th if we can get the club
- Back to school bash Tuesday, August 9th (grilling volunteers)
- I had 23 work days in May
- Board workshop June 29 or 30?
- **WE HAVE AWESOME STUDENTS AND STAFF AT FPS!!!**
- **It's a GREAT day to be a Flyer!!!!**

Franklin Flyers

BASE SUBSCRIPTIONS ALONE VS. WHAT YOU GET SCHOOLWIDE VIA THE AD PACKAGE ROUTE

	<u>Current Cost</u>	<u>Base Package Includes:</u>	<u>Retail Value</u>	<i>Optional Upgrades</i>
Football		Football		
Hudl Silver (100 hrs)	\$ 900.00	Hudl - Silver	\$ 900.00	
		Play Tools	\$ 199.00	NEW
Basketball - Boys		Basketball - Boys		
Hudl Silver (100 hrs)	\$ 549.00	Hudl - Silver	\$ 549.00	
		Assist Game Only	\$ 900.00	NEW
Basketball - Girls		Basketball - Girls		
Hudl Silver (100 hrs)	\$ 549.00	Hudl - Silver	\$ 549.00	
		Assist Game Only	\$ 900.00	NEW
Volleyball		Volleyball - Girls		
Hudl Silver (100 hrs)	\$ 549.00	Hudl - Silver	\$ 549.00	
		Assist Game Only	\$ 800.00	NEW
		Wrestling		
		Hudl - Silver	\$ 549.00	NEW
		Golf		
		Hudl - Silver	\$ 549.00	NEW
		Focus Camera (Indoor or Outdoor)	\$ 3,000.00	NEW
		Additional Hudl Subscriptions	Free	NEW
		(Unlimited \$549 accounts for all other activities at the school - now or in future)		
		Focus Exchange Network	\$ 3,000.00	NEW
		(Away game auto-recordings & uploads at all Focus-equipped venues statewide)		
2022-23 Spend (to keep as-is)	\$ 2,547.00	Cost if purchased separately:	Min. \$	12,444

(Subscription price change + discontinued free accounts)

(Example of unlimited additional activities joining the Hudl experience)

(Example of unlimited additional activities joining the Hudl experience)

NEW - Focus Game Film does not count against storage limits
(Livestream with YouTube, Striv, NFHS or any software of your choice)

*Track, Music, Cheer, Play Production, Speech, etc.

*170+ NE high schools currently in the auto-exchange network
(over 50 in Class D as of today)

CHOICE PACKAGE (ALL OF THE ABOVE) \$ 6,000

*NEW for 2022-23 - only available for six-man football schools

ALL-LEVEL PACKAGE \$ 8,000

Includes everything above + Additional Focus Camera + Sideline instant replay for FB

Sport-By-Sport Upgrades (Optional)

Silver (100 hrs) to Gold (200 hrs) | +\$700 for first sport, +\$450 for each additional
Gold (200 hrs) to Platinum (500 hrs) | +\$1,700, +\$1,000 additional

Assist Game to Scout Package | +\$700 for FB/BB, +\$600 VB, +\$500 SOC
Expedited <12 hr - Game | +400 for BB, +\$350 VB, +\$250 SOC, +\$200 FB
Expedited <12 hr - Scout | +\$600 for BB/VB, +\$500 FB, +\$400 SOC

Additional Focus Indoor or Outdoor Cameras | +\$3,000 per camera

